

Knowledge of:

Operations, services, and activities of a solid waste collection program. Operational characteristics of different types of refuse/recycling vehicles, loaders and other standard equipment. Auxiliary mechanical equipment carried on heavy vehicles. Methods and techniques of performing preventive maintenance and minor repairs on assigned equipment. Traffic laws, ordinances and rules involved in heavy truck operation. Occupational hazards and standard safety practices related to the operation of a wide variety of refuse collection vehicles and equipment. Proper lifting procedures.

Ability to:

Perform duties in refuse collection and disposal. Operate a variety of heavy equipment, such as front-end loaders, roll-off container trucks, side-loaders, lift-gate dump trucks and other vehicles. Maintain assigned equipment and determine the need for equipment repair. Handle and solve mechanical problems. Apply applicable laws, codes and regulations. Prepare form reports. Read and interpret City maps. Perform heavy manual tasks. Work independently in the absence of supervision. Respond to issues and concerns from the community. Demonstrate good customer service. Understand and follow written and oral instructions. Communicate clearly and concisely, both orally and in writing. Establish and maintain effective working relationships with those contacted in the course of work.

SALARY:

The salary range is comprised of the following: \$26.89 - \$31.17 per hour.

HOURS

This position is an on-call/relief position with varied and unpredictable hours. The occupant(s) of this position will be expected to be available with little or no notice and will be utilized to relieve regular Solid Waste employees during such times as vacation and illness, in addition to other special needs of the department. Must be available to work early morning hours. This position is limited to 1,000 hours per fiscal year.

SELECTION PROCESS

Applications will be screened and those applicants possessing the MOST DESIRABLE qualifications will be notified to participate in the examination process. The examination process may include a written test, hands-on computer test, oral interview, pre-employment physical examination, and/or background investigation. Travel costs are at the applicant's expense. All applicants will be notified by mail or telephone whether or not they are invited to participate further in the selection process. Candidates placed in this position will be fingerprinted.

Qualified applicants will be considered without regard to race, color, ancestry, religion, national origin, sex, gender, age, disability, medical condition (as defined by State law), marital status or political affiliation. If special accommodations are necessary at any stage of the examination process, notify this department in advance and every attempt will be made to consider your request. The information contained herein does not constitute either an expressed or implied contract and these provisions are subject to change.

IMMIGRATION REFORM / CONTROL ACT

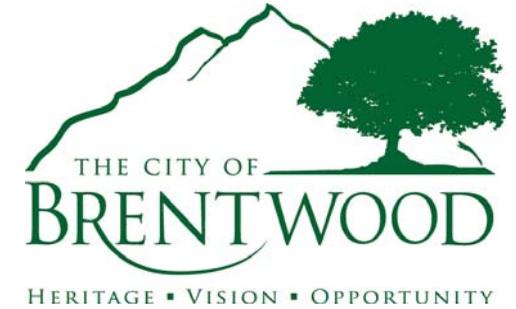
To comply with the Immigration Reform and Control Act, effective November 1986, all potential employees will be required to provide proof of U.S. citizenship or authorization to work in the United States.

APPLICATION PROCESS

Required City application may be obtained by visiting our website at www.brentwoodca.gov; calling (925) 516-5191, or in-person at Brentwood City Hall, 150 City Park Way, Brentwood, CA 94513 from 8:00 a.m. to 5:00 p.m. **Application and DMV print-out must be dropped off at the Payment Center on the first floor of City Hall or mailed directly to Human Resources at 150 City Park Way. Application must be received by Human Resources. Recruitment is open until filled. Faxes, emails and postmarks will NOT be accepted.**

The City of Brentwood is an

EQUAL OPPORTUNITY EMPLOYER



Invites applications for:

***On-Call/Relief
Solid Waste Equipment
Operator II***

Hourly Salary:
\$26.89 - \$31.17

Accepting Applications Until Filled

*DMV print-out dated October 1, 2015
or after is required*

Brentwood City Hall
150 City Park Way
Brentwood, CA 94513
Job Hotline: (925) 516-5191

Applications may be mailed to the address above or hand-delivered to:
Brentwood City Hall, 1st floor Payment Center
See "Application Process" for details

THE CITY

Brentwood is a pleasant, progressive and growing city of approximately 53,000 residents in Eastern Contra Costa County. A significant number of citizens are Spanish speaking. Brentwood is located in a smog-free valley close to the Delta waterways. The community is served by an excellent school system with new campuses planned in the near future. Los Medanos Community College is located a short distance away. Housing opportunities are varied and affordable.

SUMMARY DESCRIPTION

Under general supervision of the Solid Waste Supervisor or Solid Waste Manager, performs routine tasks and duties in the pick up, transport and disposal of residential, industrial and commercial waste and recycled materials on an assigned route; delivers and/or picks up bins and totters as assigned; inspects assigned vehicle for mechanical or safety problems; prepares and maintains a variety of written records and reports; and performs other related duties as required.

IDENTIFYING CHARACTERISTICS

Solid Waste Equipment Operator II

This is the full journey level class within the Solid Waste Equipment Operator series. Employees within this class are distinguished from the Solid Waste Equipment Operator I by the responsibility for pickup, transport and disposal of waste and recycled materials by operating a variety of solid waste equipment on an assigned residential or commercial route. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Work is normally reviewed only on completion and for overall results. Positions in this class are flexibly staffed and are generally filled by advancement from the Solid Waste

Equipment Operator I level, or when filled from the outside, require prior experience. Advancement to the "II" level is based on management judgment and/or certification or testing that validates the performance of the full range of job duties.

REPRESENTATIVE DUTIES - (May include but not limited to the following):

- Operates a variety of equipment including rapid rail systems and front end loaders in the collection and transportation of residential, industrial and/or commercial waste and recycled materials along assigned routes; operates controls to empty trash bins into truck.
- Unloads and loads waste materials at the transfer station for transport to landfills.
- Operates a variety of heavy equipment, such as front-end loaders, roll-off container trucks, side-loaders, lift-gate dump trucks and other vehicles in the performance of assigned duties; ensures adherence to safe driving practices and procedures.
- Cleans, maintains and inspects assigned vehicles; performs servicing activities on assigned vehicle including checking and refilling gasoline, oil and water; checks brake systems; reports unsafe working conditions, accidents and injuries to supervisory and/or management staff.
- Delivers and/or picks up bins and totters as assigned.
- Performs special or non-routine refuse collection service and assignments as needed including building and/or repairing garbage containers.
- Responds to public inquiries in a courteous manner; provides information within the area of assignment including explaining collection procedures; resolves complaints in an efficient and timely

manner.

- Establishes positive working relationships with representatives of community organizations, state/local agencies and associations, City management and staff, and the public.
- Prepares and maintains a variety of written records and reports.
- As assigned, oversees alternative workers assigned from the County Sheriff's Office in the performance of a variety of maintenance duties around the yard including building carts, picking up trash, bailing cardboard, and minor repairs.
- Performs related duties as required.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Outdoor field environment; travel from site to site; exposure to noise, dust, grease, smoke, fumes, noxious odors, gases, mechanical and electrical hazards, and all types of weather and temperature conditions; exposure to hazardous traffic conditions; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain; work at heights; incumbents may be required to respond to emergency and public calls after hours including evenings and weekends.

Physical: Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, and sit for prolonged periods of time; to frequently stoop, bend, kneel, crouch, crawl, climb, reach, twist, grasp, and make repetitive hand movement in

the performance of daily duties; to climb unusual heights on ladders; to lift, carry, push, and/or pull moderate to heavy amounts of weight; to operate assigned equipment and vehicles; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

QUALIFICATIONS

EDUCATION AND EXPERIENCE

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a Solid Waste Equipment Operator II. A typical way of obtaining the required qualifications is to possess the equivalent of:

Education/Training:

Equivalent to the completion of the 12th grade.

License/Certificate:

Possession of, or ability to obtain, a valid Class B California driver's license with air brake endorsements.