

HR HAPPENINGS

Wednesday, October 2, 2024

TOP NEWS

MINDFUL MEDITATION

NOW AVAILABLE

OPEN ENROLLMENT

CLOSES NEXT WEEK

VACATION BUY BACK

NOW LIVE

Welcome to the City of Brentwood!

Samuel Vento
Police Officer Trainee



Thank you for serving
Brentwood!

Mike Thompson
Water Production
Worker II



Open Enrollment Closes Meet Week

September 16 - October 11

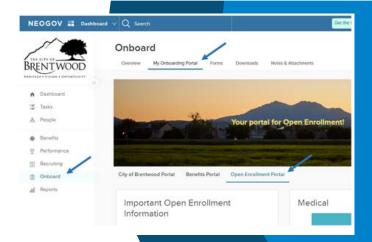
Not Started

Complete

In Progress

Have you completed your Open Enrollment?

Open Enrollment is the annual election and confirmation of your benefits for the following calendar year. Log in to your NEOGOV account and complete your Open Enrollment now.



Open Enrollment Portal

Your one stop spot for information regarding Open Enrollment is now live in NEOGOV!

Click on Onboard, My Onboarding Portal, and then Open Enrollment Portal to view the information

MSC Balfour Conference Room

10/3: 7:00a.m. - 9:00a.m.

HR Office Hours

HR is available for you! Drop in during HR Office Hours for any Open Enrollment or benefit questions City Hall HR, 1st Floor

7:30a.m. - 5:00p.m.

WE ARE HERE TO HELF

Fall Walking Challenge

Make sure you sign up for this year's challenge! This year our walking challenge has a theme: Wild Atlantic Expedition. Work together with your team to finish the expedition before the other teams!

How it works:

<u>Two Walking Challenges!</u>

- 1) Download the Pacer app. Use the code MPA2024 to access this challenge.
- 2) Sign-up by following the instructions within the app.
- 3) Make sure you select your city/town as your team.

The challenge is October 1 - October 31

Top walkers from each team have the choice of winning a Fitbit or an underthe-desk treadmill.



WALKT BER REGISTER NOW

An active lifestyle is fundamental to feeling and being your best.

Join Walktober – a revitalizing 31-day walking program.

- Registration is OPEN. Join a team and compete together!
- Register at https://calperscities.walktober.com or scan the QR Code
- Start logging your steps October 1
- Logging ends October 31





Celebrate National Hispanic Heritage Month

Proclamation

To learn about the contributions to the history and culture of the United States, including important advocacy work, vibrant art, popular and traditional foods, and much more Click HERE.



Flexible Spending Enrollment

During our annual open enrollment period, you can elect to contribute a specific amount to your Healthcare FSA and/or Dependent Care FSA for the upcoming plan year, up to IRS limits. If you are currently enrolled in a FSA plan, you are required to re-enroll every year.



Make an appointment to enroll for flex spending HERE



KAISER PERMANENTE®

Kaiser Members can get the FLU and COVID shots at no cost at these locations.

Scan to open in Maps	Facility	Address	Hours of Operation
	Antioch Medical Center Deer Valley	4501 Sand Creek Rd Antioch, CA 94531	Sept 9 - Nov 27, 2024 Building 1 (Deer Valley), 1st floor Seasonal Vaccine Center Mon-Fri: 8:45 AM to 12:15 PM & 1:30 PM to 4:45 PM Building 2 (Sand Creek), 1st floor Main Rotunda Mon-Wed. & Fri: 8:45 AM - 4:45 PM Thurs: 8:45 AM - 6:45 PM Sat, September 14: 9:00 AM - 1:00 PM
	Antioch Medical Offices Delta Fair	3400 Delta Fair Blvd Antioch, CA 94509	Sept 9 to Nov 27, 2024 Adobe Building Mon to Fri: 8:45 AM to 4:45 PM Closed for Lunch: 12:15 PM - 1:30 PM

What You Need to Know About Your PERS Gold and PERS Platinum Plans

PERS Gold and PERS Platinum will be administered by Blue Shield of California effective January 1, 2025. Click HERE for information on the Included Health program, what is changing in the plans, and to see if your doctor is in the network.

October Safety Calendar

10/08

Silica Awareness 7AM - 9AM 10/10

Respirator Training 7AM - 10AM 10/15

Module E1 8AM - 4PM Module E1 is mandatory for all City employees and the other trainings are job specific.

10/17

Forklift Training 7AM - 3PM

10/22

HAZWOPER Refresher 7AM - 3PM

10/24

Asbestos Cement Pipe Refresher 7AM - 9AM



BREAST CANCER

AWARENESS MONTH

2024 Komen Bay Area MORE THAN PINK Walk Sunday, October 6, 2024 San Francisco Zoo and Gardens, San Francisco, CA Click HERE to register for the walk or donate



What is Breast Cancer Month?

And why do we need it?

Click for information on its history, awareness, and its controversy.

According to the American Cancer Society, a woman has a 1-in-8 chance of developing breast cancer over an 80-year lifespan. The information from a Breast Cancer Risk Assessment will help inform you and your provider to determine whether supplemental screening, risk reduction strategies, genetic counseling, and/or a formal cancer risk assessment may be appropriate.



Learn more about Breast Cancer Risk Assessment HERE.



Join thousands of people around the globe on October 19, 2024 to Tell Cancer To Go #TakeAhike!





Session 1: 11:00-11:15

Session 2: 11:20-11:35

Session 3: 11:40-11:55

in the IPARQ Conference Room





2024/2025 Holiday Schedule is now available on the Intranet!

EMPLOYEE ENTRANCE SAFETY

Please confirm all doors are closed and locked any where there is public access. If doors are propped open they must not be left unattended. It is important to ensure that doors to entrances and exits are properly locked and secured.

Let's work together to keep each other safe.



A SUPERVISOR OR HR

Vacation Buy-Back

Submissions are now live on the intranet until October 15.
Be sure to review the vacation buy-back policy to ensure you are eligible.

Vacation Buy-Back Policy 20-9



CalPERS Member Education



Take advantage of the CalPERS member events and classes to learn about your benefits and plan for retirement. Subscribe to their Member Education Bulletin to be notified of upcoming educational opportunities.

Click **HERE** for more information

JOB BOARD

#brentwoodcareers

Assistant City Attorney
City Clerk
IS Supervisor - PROMOTIONAL OPPORTUNITY

Police Dispatcher II
Police Officer
Street Maintenance Worker II
Recreation Leader II

Contact Human Resources humanresources@brentwoodca.gov or 516-5191