



AND SCHEDULE OF CITY FEES

PREPARED BY

FINANCE DEPARTMENT

CITY OF BRENTWOOD

708 THIRD STREET, BRENTWOOD CA 94513

City of Brentwood List of Principal Officials

City Officials

Michael A. McPoland, Sr	Mayor
Pete Petrovich	Vice Mayor
Wade Gomes	Councilmember
Bill Hill	Councilmember
Annette Beckstrand	Councilmember

Administrative Staff

Jon Elam	City Manager
Dennis Beougher	City Attorney
Larry Shaw	Chief of Police
Pamela Ehler	Director of Finance & Information Systems
John Stevenson	City Engineer
Mitch Oshinski	Director of Community Development
Craig Bronzan	Director of Parks & Recreation
Jon Carlson	Acting Director of Public Works
Howard Sword	Director of Economic Development
Karen Diaz	City Clerk

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Cost Allocation Plan for Fiscal Year 2001/02

City of Brentwood

This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

Indirect Cost Allocation: Methodology and Assumptions

The Plan computes two different overhead factors, both of which are applied against direct costs to determine the total cost of providing a given unit of service. These two factors include:

- Department overhead
- City-wide overhead

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors are as follows.

- <u>Department Overhead</u> To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The result of this computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
 - <u>City-wide Overhead</u> To compute the city-wide overhead factor, general government costs that are not allocable to any line departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier that can be applied to the hourly rate of a specific position that provides a service to compute the resulting city-wide overhead associated with providing a designated service.

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions
- Non-personnel costs included within overhead
- Services included within the "other" overhead computation

Exhibit A

Assumptions Supporting Overhead Calculations						
Management Positions	Non-Personnel Costs					
Community Development						
Community Development Director	Building Division					
Administrative Secretary	Planning Commission					
	Planning Division					
Engineering						
City Engineer	Engineering					
Administrative Secretary	Transportation					
	Construction Inspection					
	NPDES					
Public	Works					
Public Works Director	Administration					
Administrative Secretary	Streets & Park Maintenance					
	Solid Waste Enterprise					
	Water Enterprise					
	Wastewater Enterprise					
	rks					
Parks Director	Administration					
Administrative Secretary	Programs					
	Commissions					
	Landscape					
	lice					
Police Chief						
Lieutenants (2)						
Executive Secretary to Chief						
	City-wide					
City Manager	Administration					
City Clerk	City Attorney					
Finance & Information	Finance & Information Management					
Economic Development	Non-Departmental					
Management						

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the General Fund.

Exhibit B

Departmental and Other Overhead Factors	
Community Development	75.80%
Engineering	83.45%
Public Works	113.47%
Parks	100.94%
Police	48.38%
Other City-wide	27.82%

Direct Cost Allocation: Position Assumptions

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

Salary and Benefit Information

- Base salary (top step)
- Benefits

Annual Leaves by Position

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

COMPENSATION PLAN							
BARGAINING UNIT & POSITION	STEP A	STEP B	STEP C	STEP D	STEP I		
MANAGEMENT & MID-MANAGEMENT:							
Accountant I	3,976	4,175	4,384	4,603	4,833		
Accountant II	4,383	4,602	4,832	5,073	5,327		
Administrative Program Analyst	3,692	3,877	4,071	4,274	4,488		
Assistant City Engineer	6,958	7,305	7,671	8,054	8,457		
Assistant Engineer	4,824	5,066	5,319	5,585	5,864		
Assistant Finance Director	6,784	7,123	7,479	7,853	8,246		
Assistant Planner	4,377	4,596	4,825	5,067	5,320		
Associate Engineer	5,320	5,586	5,865	6,158	6,466		
Associate Planner	4,824	5,066	5,319	5,585	5,864		
Chief Bldg. Official	6,611	6,942	7,289	7,653	8,036		
Chief of Planning	6,611	6,942	7,289	7,653	8,036		
City Attorney	8,799	9,239	9,701	10,186	10,695		
City Clerk	5,185	5,445	5,717	6,003	6,303		
City Engineer	8,046	8,448	8,871	9,314	9,780		
City Manager	9,756	10,243	10,756	11,293	11,858		
Development Project Manager	5,320	5,586	5,865	6,158	6,466		
Director of Community Development	8,046	8,448	8,871	9,314	9,780		
Director of Economic Development	7,663	8,046	8,448	8,870	9,314		
Director of Finance and Info. Systems	8,046	8,448	8,871	9,314	9,780		
Director of Parks and Recreation	7,663	8,046	8,448	8,870	9,314		
Director of Public Works	7,663	8,046	8,448	8,870	9,314		
Engineering Admin Supervisor	4,824	5,066	5,319	5,585	5,864		
Facilities Manager		•	•	*	5,864		
Grants Coordinator	4,824	5,066 3,877	5,319	5,585 4 274			
	3,692		4,071	4,274	4,488		
Human Resources Manager	5,791	6,080	6,384	6,703	7,039		
Information Systems Manager	6,313	6,629	6,961	7,309	7,674		
Neighborhood Preservation Specialist	4,391	4,610	4,841	5,083	5,337		
Park Planner	4,824	5,066	5,319	5,585	5,864		
Parks Services Manager	5,453	5,726	6,012	6,313	6,628		
Police Chief	8,460	8,883	9,328	9,794	10,284		
Police Lieutenant	6,788	7,128	7,484	7,858	8,251		
Purchasing Agent	4,383	4,602	4,832	5,073	5,327		
Redevelopment/Economic Devel Analy.	5,518	5,794	6,083	6,388	6,707		
Right-of-Way Agent	5,728	6,015	6,316	6,631	6,963		
Senior Associate Engineer	5,586	5,865	6,159	6,467	6,790		
Senior Engineer	5,865	6,158	6,466	6,790	7,129		
Senior Financial Analyst	5,728	6,015	6,316	6,631	6,963		
Senior Planner	5,453	5,726	6,012	6,312	6,628		
Solid Waste Manager	5,453	5,726	6,012	6,312	6,628		
Supervising Engineer	6,463	6,786	7,126	7,482	7,856		
Water/Wastewater Operations Manager	5,453	5,726	6,012	6,312	6,628		

COMPENSATION PLAN							
City of Brentwood - 2001/02 Cost Allocation Plan	STEP A	STEP B	STEP C	STEP D	STEP E		

DEFICE EMPLOYEES:					
Accounting Assistant I	2,687	2,821	2,962	3,110	3,266
Accounting Assistant II	2,962	3,110	3,265	3,429	3,600
Accounting Technician I	3,039	3,191	3,351	3,518	3,694
Accounting Technician II	3,351	3,518	3,694	3,879	4,073
Administrative Assistant I	2,437	2,559	2,687	2,821	2,962
Administrative Assistant II	2,687	2,821	2,962	3,110	3,266
Administrative Secretary	3,351	3,518	3,694	3,879	4,073
Code Enforcement Officer	3,982	4,181	4,390	4,610	4,840
Combination Building Inspector I	3,982	4,181	4,390	4,610	4,840
Combination Building Inspector II	4,391	4,610	4,841	5,083	5,337
Construction Inspector I	3,982	4,181	4,390	4,610	4,840
Construction Inspector II	4,391	4,610	4,841	5,083	5,337
Department Financial Analyst	3,692	3,877	4,071	4,274	4,488
Economic Development Technician	3,436	3,607	3,788	3,977	4,176
Engineering Services Specialist I	3,692	3,877	4,070	4,274	4,488
Engineering Services Specialist II	4,062	4,265	4,478	4,702	4,937
Engineering Technician I	3,351	3,518	3,694	3,879	4,073
Engineering Technician II	3,694	3,879	4,073	4,276	4,490
Executive Assistant to the City Manager	4,068	4,272	4,485	4,710	4,945
Executive Secretary to the Police Chief	3,876	4,069	4,273	4,487	4,711
Geographic Info. Systems Coordinator	5,104	5,359	5,627	5,909	6,204
Human Resources Assistant	3,694	3,879	4,073	4,276	4,490
Human Resources Specialist	4,062	4,265	4,478	4,702	4,937
Information Systems Specialist I	5,192	5,452	5,724	6,010	6,311
Information Systems Specialist II	5,724	6,011	6,311	6,627	6,958
Information Systems Technician I	3,039	3,191	3,351	3,518	3,694
Information Systems Technician II	3,351	3,518	3,694	3,879	4,073
Juvenile Diversion Coordinator	2,819	2,960	3,108	3,264	3,427
Payroll Specialist	3,694	3,879	4,073	4,276	4,490
Permits Technician I	3,116	3,271	3,435	3,607	3,787
Permits Technician II	3,436	3,607	3,788	3,977	4,176
Planning Technician I	3,116	3,271	3,435	3,607	3,787
Planning Technician II	3,436	3,607	3,788	3,977	4,176
Plans Examiner	4,391	4,610	4,841	5,083	5,337
Purchasing Assistant	3,351	3,518	3,694	3,879	4,073
Receptionist	2,437	2,559	2,687	2,821	2,962
Recreation Services Coordinator	3,453	3,626	3,807	3,997	4,197
Recreation Services Supervisor	3,996	4,196	4,405	4,626	4,857
Right-of-Way Technician	3,436	3,607	3,788	3,977	4,176
Senior Combination Building Inspector	4,842	5,084	5,338	5,605	5,885
Senior Permits Technician	3,786	3,975	4,174	4,383	4,602
Senior Planning Technician	3,786	3,975	4,174	4,383	4,602
Supervising Construction Inspector	4,842	5,084	5,338	5,605	5,885
Utility Billing Supervisor	3,973	4,171	4,380	4,599	4,829

COMPENSATION PLAN

STEP A STEP B STEP C STEP D STEP E

	Assistant Equipment Mechanic	3,247	3,410	3,580	3,759	3,947
	Cross-Connection Control Specialist	3,669	3,853	4,045	4,248	4,460
	Parks/Landscape Maint. Worker I	2,946	3,093	3,248	3,410	3,581
	Parks/Landscape Maint. Worker II	3,247	3,410	3,580	3,759	3,947
	Parks/Landscape Specialist	3,581	3,760	3,948	4,146	4,353
	Parks/Landscape Supervisor	3,776	3,965	4,163	4,371	4,590
	Public Works Maintenance Lead Worker	3,761	3,949	4,146	4,353	4,571
	Public Works Maintenance Worker I	2,946	3,093	3,248	3,410	3,581
	Public Works Maintenance Worker II	3,247	3,410	3,580	3,759	3,947
	Senior Equipment Mechanic	4,032	4,233	4,445	4,667	4,900
	Solid Waste Equipment Operator I	3,323	3,489	3,663	3,847	4,039
	Solid Waste Equipment Operator II	3,663	3,847	4,039	4,241	4,453
	Street Sweeper Operator	3,410	3,581	3,760	3,948	4,145
	Streets and Collection System Supv.	4,141	4,349	4,566	4,794	5,034
	Wastewater Treatment Plant Supv.	4,525	4,751	4,989	5,238	5,500
	Wastewater Treatment Plant Operator I	3,472	3,646	3,828	4,020	4,221
	Wastewater Treatment Plant Operator II	3,829	4,020	4,221	4,432	4,654
	Wastewater Treatment Plant Operator III	4,114	4,320	4,536	4,762	5,001
	Water Customer Service Technician	3,581	3,760	3,948	4,146	4,353
	Water Distribution Supervisor	4,141	4,349	4,566	4,794	5,034
	Water Production Supervisor	4,141	4,349	4,566	4,794	5,034
	Water Quality Specialist	3,669	3,853	4,045	4,248	4,460
	Water Service Worker I	3,018	3,169	3,327	3,493	3,668
	Water Service Worker II	3,327	3,493	3,668	3,851	4,044
<u>P(</u>	OLICE:					
	Community Service Officer I	2,915	3,061	3,214	3,374	3,543
	Community Service Officer II	3,213	3,373	3,542	3,719	3,905
	Police Records Clerk I	3,039	3,191	3,351	3,518	3,694
	Police Records Clerk II	3,351	3,518	3,694	3,879	4,073
	Police Records Clerk III	3,695	3,879	4,073	4,277	4,491
	Police Officer	4,475	4,698	4,933	5,180	5,439
	Sergeant	5,311	5,576	5,855	6,148	6,455

ECONOMIC CONSIDERATIONS

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

Elasticity of Demand. The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.

<u>Economic Incentives/Disincentives.</u> In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.

<u>Competitive Restraints.</u> Subsidies are usually provided for two purposes: to permit an identified group to participate in services that they might not otherwise be able to afford, or the benefit that activity provides extends to the community, as well as the individual purchasing the service.

METHODOLOGY

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the city's Fiscal 2001/02 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

Summary

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The city will review and update the fees on an annual basis. The cost calculations may easily be updated every year, by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI). Time estimates should be reviewed/revised every three to five years.

Budget Assumptions for Computing Overhead Costs								
Department/Division	Personnel	Supplies & Services	Capital	Total				
City-wide								
Administration (a)	336,840	98,109	5,000	439,949				
City Clerk (a)	202,201	117,149	0	319,350				
Human Resources (a)	242,621	87,360	2,200	332,181				
City Attorney (a)	207,088	100,940	0	308,028				
Economic Development (a)	336,704	188,117	5,000	529,821				
Finance (a)	644,159	291,719	5,650	941,528				
Non-Departmental (a)	87,210	609,185	0	696,395				
Community Development								
Building	1,145,120	399,599	41,500	1,586,219				
Planning Commission	13,359	9,005	0	22,364				
Planning Division	692,986	576,449	9,580	1,279,015				
Police								
Police	4,873,410	1,639,878	82,000	6,595,288				
Youth and Family Services	59,539	12,571	3,600	75,710				
Engineering								
Engineering	553,451	248,674	3,000	805,125				
Traffic and Transportation	209,629	124,769	5,000	339,398				
NPDES	105,225	128,315	600	234,140				
Construction Inspection	403,842	119,296	1,000	524,138				
Park and Recreation								
Administration	289,686	94,815	2,500	387,001				
City Pool	320,786	362,565	0	683,351				
Sports	64,804	118,046	4,050	186,900				
Programs	70,381	100,056	500	170,937				
Parks and Recreation Commission	13,071	7,545	0	20,616				
Art Commission	645	8,855	0	9,500				
Youth Commission	500	18,343	0	18,843				
Park Planning	376,845	164,447	0	541,292				
Community Center	87,603	32,601	2,500	122,704				
Landscape	200,328	114,540	0	314,868				
Public Works								
Solid Waste Enterprise	873,947	1,236,002	0	2,109,949				
Water Enterprise	1,043,634	677,070	0	1,720,704				
Wastewater Enterprise	679,614	915,936	0	1,595,550				
Streets	744,309	530,399	0	1,274,708				
		(a) Fac	ctored into Other Ci	ty-wide overhead				

Accountant I Department: Finance & Information Management

Stan A							
Step A		e2 07 <i>(</i> 12	/Manth	92 <i>(</i> 5 1	/II over		
		\$3,976.12	/Month	\$26.51	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.33					
PERS - Employer	0.03876	154.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.19					
Life Insurance	0.00031	22.19					
Deferred Comp.		95.00					
Workers Comp.	0.03680	146.32			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.65	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,490.44	37.48%	\$36.44	\$16.82	\$10.14	\$63.41
		Annual Sala	ry + Benefits	\$65,598.72			
		1 	i j – Dellelles				
Step B							
Step B		\$4,174.93	/Month	\$27.83	/Hour		
		φτ,1/τ./3	/IVIOIIIII	\$27.83	/110u1		
	Total Benefits	\$1,522.32	36.46%	\$37.98	\$17.53	\$10.57	\$66.08
				0.00.200.00			
		Annual Sala	ry + Benefits	\$68,366.96	:		
Step C							
Sicp C		¢4 202 67	Month	¢20.22	/TT		
		\$4,383.67	/Month	\$29.22	/Hour		
	T (1D . C)	Φ1.550.60	25.560/	#20 <i>(</i> 2	010.20	011.03	060.03
	Total Benefits	\$1,558.69	35.56%	\$39.62	\$18.29	\$11.02	\$68.92
		Annual Sala	ry + Benefits	\$71,308.38			
		Aiiliuai Saia	ly Delicites	\$71,500.50	•		
Step D							
Step D		¢4 (02 0(/Manth	#20.60	/T.T.		
		\$4,602.86	/Month	\$30.69	/Hour		
	Total Benefits	\$1,596.88	34.69%	\$41.33	\$19.08	\$11.50	\$71.91
	Total Belletits	\$1,390.00	34.0970	541.33	\$19.00	\$11.50	\$/1.91
		Annual Sala	ry + Benefits	\$74,396.87			
			•		1		
Step E							
		\$4,833.00	/Month	\$32.22	/Hour		
		Ψ 1,000.00	, 141011111	Ψ.Δ.Δ.Δ	, 110ul		
	Total Benefits	\$1,636.98	33.87%	\$43.13	\$19.91	\$12.00	\$75.04
	- Cur Delicitio	Ψ1,030.70	33.0770	ψ 10.10	ψ±2•21	Ψ±#+VV	Ψ10.04
		Annual Sala	ry + Benefits	\$77,639.78			
			•		1		

Accountant I Department: Parks and Recreation

Step A							
Step A		\$3,976.12	/Month	\$26.51	/Hour		
		\$5,770.12	/101011111	\$20.31	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	278.33	i				
PERS - Employer	0.03876	154.11					
PERS Survivor		3.00)				
EAP		2.76	•				
Health Insurance		533.56					
Dental Insurance		133.80)				
LTD Insurance	0.00860	34.19)				
Life Insurance	0.00031	22.19)				
Deferred Comp.		95.00)				
Workers Comp.	0.03680	146.32			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.65		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,490.44	37.48%	\$36.44	\$36.79	\$10.14	\$83.37
		Annual Sala	ry + Benefits	\$65,598.72	į		
Step B							
		\$4,174.93	/Month	\$27.83	/Hour		
		ŕ					
	Total Benefits	\$1,522.32	36.46%	\$37.98	\$38.34	\$10.57	\$86.89
		Annual Sala	ry + Benefits	\$68,366.96	:		
Step C							
		\$4,383.67	/Month	\$29.22	/Hour		
	Total Benefits	\$1,558.69	35.56%	\$39.62	\$39.99	\$11.02	\$90.63
		Annual Sala	ry + Benefits	\$71,308.38			
					i		
Step D							
SWp D		\$4,602.86	/Month	\$30.69	/Hour		
		\$ 7 ,002.00	/ IVIOIIIII	\$30.09	/110ui		
	Total Benefits	\$1,596.88	34.69%	\$41.33	\$41.72	\$11.50	\$94.55
	Total Delicits	\$1,590.88	34.09/0	541.33	\$41./Z	\$11.30	\$74.33
		Annual Sala	ry + Benefits	\$74,396.87			
		i innuai Bala	., Denemes	Ψ1-1,0/0.01	:		
Stop E							
Step E		# 4 P 2 2 P 2	/A # 41				
		\$4,833.00	/Month	\$32.22	/Hour		
	m . 1 ~ ~	h				04205	***
	Total Benefits	\$1,636.98	33.87%	\$43.13	\$43.54	\$12.00	\$98.67
		A marra 1 G - 1	D	077 (20 70			
		Annuai Sala	ry + Benefits	\$77,639.78	į		

Accountant II Department: Finance & Information Management

Step A							
1		\$4,382.54	/Month	\$29.22	/Hour		
D 6%	3.5.1.1.11	ŕ					
Benefit	Multiplier	306.78					
PERS - Employee PERS - Employer	0.07000 0.03876	306.78 169.87					
PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.69					
Life Insurance	0.00031	24.45					
Deferred Comp.	0.0001	95.00					
Workers Comp.	0.03680	161.28			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	63.55		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,561.25	35.62%	\$39.63	\$18.29	\$11.02	\$68.94
		Annual Sala	ry + Benefits	\$71,325.47	:		
Step B							
		\$4,601.66	/Month	\$30.68	/Hour		
	Total Benefits	\$1,596.67	34.70%	\$41.32	\$19.08	\$11.50	\$71.89
				0=4.200.04			
		Annual Sala	ry + Benefits	\$74,380.04	:		
Step C							
Step C		\$4,831.75	/Month	\$32.21	/Hour		
		ψ+,051.75	/141011111	Ψ32.21	/11oui		
	Total Benefits	\$1,636.76	33.88%	\$43.12	\$19.91	\$12.00	\$75.03
	Total Belletits	\$1,050.70	33.0070	Ψ.Ο.12	ψ 1 ,,,,,	Ψ12.00	\$75.00
		Annual Sala	ry + Benefits	\$77,622.11			
					•		
Step D							
		\$5,073.33	/Month	\$33.82	/Hour		
		,					
	Total Benefits	\$1,678.86	33.09%	\$45.01	\$20.78	\$12.52	\$78.32
		Annual Sala	ry + Benefits	\$81,026.29	:		
Ston F							
Step E		ME 33E AA	/N. f	*===	/T.T.		
		\$5,327.00	/ I vionth	\$35.51	/Hour		
	Total Benefits	\$1 722 0 <i>4</i>	32.35%	\$47.00	\$21.70	\$13.08	\$81.77
	i otai Deliellis	\$1,723.06	34.33%	547.00	⊅41./U	\$13.08	ф01.//
		Annual Sala	ry + Benefits	\$84,600.68			
					: 		

Accountant II Department: Parks and Recreation

Step A				_			
		\$4,382.54	/Month	\$29.22	/Hour		
<u>Benefit</u>	Multiplian						
PERS - Employee	<u>Multiplier</u> 0.07000	306.78					
PERS - Employee	0.03876	169.87					
PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.69					
Life Insurance	0.00031	24.45					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	161.28			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	63.55		& Benefits	Overhead	Overhead	Rate
Wicuicaic	0.01430	03.33	-	& Delicits	Overneau	Overneau	Nate
	Total Benefits	\$ 1,561.25	35.62%	\$39.63	\$40.00	\$11.02	\$90.65
		A Cala	Dana 64a	071 22 <i>5 1</i> 7			
		Annuai Salai	ry + Benefits	\$71,325.47	1		
G. D							
Step B							
		\$4,601.66	/Month	\$30.68	/Hour		
	Total Benefits	\$1,596.67	34.70%	\$41.32	\$41.71	\$11.50	\$94.53
		Annual Sala	ry + Benefits	\$74,380.04			
			•		l.		
Step C							
1		\$4,831.75	/Month	\$32.21	/Hour		
		\$ 1,00 11.0	71.1011411	Ψ2=:=1	,110 01		
	Total Benefits	\$1,636.76	33.88%	\$43.12	\$43.53	\$12.00	\$98.65
	Total Belletits	Ψ1,030.70	23.0070	Ψ 10.12	Ψ 10.00	\$1 2. 00	ψ>0.00
		Annual Sala	ry + Benefits	\$77,622.11			
			<i>J</i> = 11101105	4,022.1	!		
Step D							
экер Б		\$5,073.33	/Month	#22.02	/П.		
		\$3,U/ 3.33	/ IVIOIIIII	\$33.82	/ Flour		
	Tatal Dan Ct	¢1 (70 0)	22.000/	Ø 4 5 A 1	045 44	012 52	0102.00
	Total Benefits	\$1,678.86	33.09%	\$45.01	\$45.44	\$12.52	\$102.98
		Annual Salas	ry + Benefits	\$ 81 026 20			
		Annual Sala	y Denents	\$81,026.29	:		
Stor E							
Step E		0.5.22.5.00	A. F 3				
		\$5,327.00	/Month	\$35.51	/Hour		
	m . 15	4.722	22 2 22 :	o 1= o c	o. 4 = . 4 :	012.00	040= 5
	Total Benefits	\$1,723.06	32.35%	\$47.00	\$47.44	\$13.08	\$107.52
		Annual Sal-	m, ⊥ Dono£4.	604 (00 (0			
		Annual Sala	ry + Benefits	\$84,600.68	:		

Accounting Assistant I Department: Finance & Information Management

G. A							
Step A		02 606 NE	Month	¢17 01	/Llour		
		\$2,686.95	/ IVIOIIII	\$17.91	/ HOUI		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09	1				
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00)				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80	l				
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			46.16%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	38.96	- -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,163.02	43.28%	\$25.67	\$11.85	\$7.14	\$44.66
		Annual Sala	ry + Benefits	\$46,199.60			
		Allitual Sala	ly Delicities	\$40,177.00	:		
Step B							
экер Б		¢2 921 20	Month	¢10.01	/11		
		\$2,821.29	/Month	\$18.81	/Hour		
	Total Benefits	\$1,182.92	41.93%	\$26.69	\$12.32	\$7.43	\$46.44
		Annual Cala	my + Donofita	¢49 050 56			
		Alliuai Sala	ry + Benefits	\$48,050.56	:		
Step C							
Step C		\$2,962.36	/Month	\$19.75	/Hour		
		Ψ2,702.50	/141011111	\$17.75	/11oui		
	Total Benefits	\$1,206.71	40.73%	\$27.79	\$12.83	\$7.73	\$48.36
	1000120110110	\$1, 2 00.71	10.7270	Ψ=>	\$1 2 00	4.1.0	4 1000
		Annual Sala	ry + Benefits	\$50,028.84			
			-	·	:		
Step D							
1		\$3,110.48	/Month	\$20.74	/Hour		
		,		\$20.7 T	- · + 		
	Total Benefits	\$1,231.69	39.60%	\$28.95	\$13.36	\$8.05	\$50.36
		Annual Sala	ry + Benefits	\$52,106.03	:		
Step E							
		\$3,266.00	/Month	\$21.77	/Hour		
	Total Benefits	\$1,257.92	38.52%	\$30.16	\$13.92	\$8.39	\$52.47
		Annual Cala	ry + Ronofite	\$54 297 NO			
		Annual Sala	ry + Benefits	\$54,287.08	:		

Accounting Assistant II Department: Finance & Information Management

C4 A							
Step A		e2 0 <i>(</i> 1 72	Month	610.74	/II ave		
		\$2,961.73	/Month	\$19.74	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	207.32					
PERS - Employer	0.03876	114.80					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.47					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	108.99			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	42.95	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,209.37	40.83%	\$27.81	\$12.84	\$7.74	\$48.38
		Annual Sala	ry + Benefits	\$50,053.13			
		Timuai Saia	ly Denemes	ψ50,050.10	•		
Step B							
экер Б		¢2 100 92	Month	#20.72	/II		
		\$3,109.82	/Month	\$20.73	/Hour		
	Total Benefits	\$1,231.58	39.60%	\$28.94	\$13.36	\$8.05	\$50.36
		Annual Sala	ry + Benefits	\$52,096.76			
			v		:		
Step C							
•		\$3,265.31	/Month	\$21.77	/Hour		
		40,2000	,	4==	,		
	Total Benefits	\$1,257.81	38.52%	\$30.15	\$13.92	\$8.39	\$52.46
		, ,		******	•	*	**
		Annual Sala	ry + Benefits	\$54,277.35			
					i		
Step D							
1		\$3,428.57	/Month	\$22.86	/Hour		
		Φ0,120107	, 111011111	Ψ22.00	/110 u 1		
	Total Benefits	\$1,285.34	37.49%	\$31.43	\$14.51	\$8.74	\$54.68
		4-,	2,,,,,	45-115	4	4411	40 3000
		Annual Sala	ry + Benefits	\$56,566.97			
					:		
Step E							
1		\$3,600.00	/Month	\$24.00	/Hour		
		42,000.00	. 1.1011111	Ψ21.00			
	Total Benefits	\$1,314.26	36.51%	\$32.76	\$15.12	\$9.11	\$57.00
		ŕ					
		Annual Sala	ry + Benefits	\$58,971.07			
					• 		

Accounting Technician I Department: Finance & Information Management

Step A	_						
Step 11		\$3,039.06	/Month	\$20.26	/Hour		
		\$2,023.00	7111011111	\$20.20	7110 01		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	212.73					
PERS - Employer	0.03876	117.79					
PERS Survivor EAP		3.00 2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.14					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	111.84			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	44.07		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,222.41	40.22%	\$28.41	\$13.12	\$7.90	\$49.43
		Annual Sala	rv + Renefits	\$51,137.66			
			y Delicites	\$61,1 6 7,100			
Step B							
1		\$3,191.02	/Month	\$21.27	/Hour		
		ŕ					
	Total Benefits	\$1,245.28	39.02%	\$29.58	\$13.65	\$8.23	\$51.46
		Annual Salar	ry + Benefits	\$53,235.51			
Store C							
Step C		\$3,350.57	/Month	\$22.34	/Hour		
		Φ,000.07	7111011111	Ψ22.31	/110 u 1		
	Total Benefits	\$1,272.19	37.97%	\$30.82	\$14.23	\$8.57	\$53.62
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
		Annual Sala	ry + Benefits	\$55,473.04			
Step D							
		\$3,518.10	/Month	\$23.45	/Hour		
	Total Benefits	\$1,300.44	36.96%	\$32.12	\$14.83	\$8.94	\$55.89
		Annual Cala	my ⊥ Donofits	957 922 <i>15</i>			
		Annual Sala	y – Dellellis	\$57,822.45			
Step E							
		\$3,694.00	/Month	\$24.63	/Hour		
		Ψυ, υν τ. υυ	, 141011111	ΨΔ4.03	, 110 u1		
	Total Benefits	\$1,330.11	36.01%	\$33.49	\$15.46	\$9.32	\$58.27
				0.00.000.00			
		Annual Sala	ry + Benefits	\$60,289.32			

Accounting Technician II Department: Finance & Information Management

G							
Step A							
		\$3,350.87	/Month	\$22.34	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59		& Benefits	Overhead	<u>Overhead</u>	Rate
			_				
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$14.24	\$8.58	\$53.66
		Annual Sala	ry + Benefits	\$55,510.37	:		
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$14.83	\$8.94	\$55.89
		Annual Sala	ry + Benefits	\$57,826.87	į		
Step C							
		\$3,694.33	/Month	\$24.63	/Hour		
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$15.46	\$9.32	\$58.28
		Annual Sala	ry + Benefits	\$60,293.96			
					•		
Step D							
•		\$3,879.05	/Month	\$25.86	/Hour		
		4-,-		•			
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$16.13	\$9.72	\$60.78
		· ,- · ·					
		Annual Sala	ry + Benefits	\$62,884.41			
			-	-	!		
Step E							
1		\$4,073.00	/Month	\$27.15	/Hour		
		Ψ 19 0 / 5 100	, 101011111	Ψ27.13	,11041		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$16.83	\$10.14	\$63.41
	10mi Dollollio	Ψ1,577.05	57.25/0	ψου-το	Ψ10.00	Ψ Ι Ο• Ι Τ	Ψ00-11
		Annual Sala	ry + Benefits	\$65,604.39			
					i		

Administrative Assistant I Department: Administration

		_					
Step A							
		\$2,436.84	/Month	\$16.25	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	35.33		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			-				
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$9.40	\$6.60	\$39.72
		Annual Sala	ry + Benefits	\$42,692.20			
				1	•		
Step B							
1		\$2,558.69	/Month	\$17.06	/Hour		
		4_,00000	,	4-7700	,		
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$9.77	\$6.86	\$41.28
		Annual Sala	ry + Benefits	\$44,367.78			
				1	•		
Step C							
1		\$2,686.62	/Month	\$17.91	/Hour		
		Ψ2,000.02	/ IVIOIIII	Ψ17.91	/11oui		
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$10.16	\$7.13	\$42.94
	Total Delicitis	ψ1,100.21	45.1070	Ψ23.03	φ10.10	Ψ7.13	ψ -12. /-
		Annual Sala	ry + Benefits	\$46,161.92			
		1 IIII Suin	i y · Denemes	\$10,101.7 2	•		
Step D							
Step D		@2 @20 0 <i>5</i>	/Ma=+1-	#10.01	/11		
		\$2,820.95	/ IVIONIN	\$18.81	/Hour		
	T-4-1D	ф1 10 2 0 С	41.0007	007.70	010.50	07.43	644 5 0
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$10.58	\$7.43	\$44.70
		Ammy al Gal-	Do	040 045 77			
		Annuai Sala	ry + Benefits	\$48,045.77	:		
C. F							
Step E							
		\$2,962.00	/Month	\$19.75	/Hour		
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$11.02	\$7.73	\$46.54
		Annual Sala	ry + Benefits	\$50,023.81	:		

Administrative Assistant I Department: Community Development

Step A							
Step A		\$2,436.84	/Month	©16 25	/Lour		
		52,430.64	/IVIOIIIII	\$16.25	/ Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
_	0.02690				75.000/	27 020/	
Workers Comp.	0.03680	89.68		II D /	75.80%	27.82%	T 4 1 TT 1
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	35.33	_	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$17.98	\$6.60	\$48.29
		Annual Sala	ry + Benefits	\$42,602,20			
		Annuai Saia	ry + benefits	\$42,692.20	•		
C/ D							
Step B							
		\$2,558.69	/Month	\$17.06	/Hour		
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$18.68	\$6.86	\$50.19
				04426==0			
		Annual Sala	ry + Benefits	\$44,367.78	!		
Step C							
		\$2,686.62	/Month	\$17.91	/Hour		
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$19.44	\$7.13	\$52.22
		Annual Sala	ry + Benefits	\$46,161.92			
			•		I		
Step D							
экер Б		¢2 920 05	Month	¢10.01	/II		
		\$2,820.95	/Wonth	\$18.81	/Hour		
	- 15 a	44.00.00	44 000/	***			
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$20.23	\$7.43	\$54.35
		Annual Sala	ry + Benefits	\$48,045.77	!		
Step E							
		\$2,962.00	/Month	\$19.75	/Hour		
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$21.06	\$7.73	\$56.59
		•					
		Annual Sala	ry + Benefits	\$50,023.81			
				·	!		

Administrative Assistant I Department: Engineering

Step A							
Step A		\$2,436.84	/Month	\$16.25	/Hour		
		\$2,430.04	/IVIOIIIII	\$10.23	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.	0.00.00	0.00					
Workers Comp.	0.03680	89.68			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	35.33	=	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$19.79	\$6.60	\$50.11
		Annual Sala	ry + Benefits	\$42,692.20			
Step B							
		\$2,558.69	/Month	\$17.06	/Hour		
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$20.57	\$6.86	\$52.07
		Annual Sala	ry + Benefits	\$44,367.78			
			•				
Step C							
		\$2,686.62	/Month	\$17.91	/Hour		
		,					
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$21.40	\$7.13	\$54.18
		Annual Sala	ry + Benefits	\$46,161.92			
				_	•		
Step D							
		\$2,820.95	/Month	\$18.81	/Hour		
		,					
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$22.27	\$7.43	\$56.39
		•					
		Annual Sala	ry + Benefits	\$48,045.77			
Step E							
		\$2,962.00	/Month	\$19.75	/Hour		
		,					
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$23.19	\$7.73	\$58.71
		Annual Sala	ry + Benefits	\$50,023.81			
				_			

Administrative Assistant I Department: Finance & Information Management

C4 A							
Step A		@2 42 <i>C</i> 04	Month	Q1 <i>C</i> 25	/II ove		
		\$2,436.84	/Month	\$16.25	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	35.33	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$10.95	\$6.60	\$41.27
		Annual Sala	ry + Benefits	\$42,692.20			
		7 timuai Saia	ly Denemes	\$42,072.20	:		
Step B							
Step D		02.550.60	/N #	017 06	/**		
		\$2,558.69	/Month	\$17.06	/Hour		
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$11.38	\$6.86	\$42.88
		Annual Sala	ry + Benefits	\$44,367.78			
		7 minuar Sain	ly Denetits	ψ11,007.70	•		
Step C							
Step C		\$2,686.62	/Month	\$17.91	/Hour		
		\$2,000.02	/IVIOIIIII	\$17.91	/ Houi		
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$11.84	\$7.13	\$44.62
	Total Delichts	\$1,100.21	45.16/0	\$23.03	\$11.0 4	\$7.13	\$44.02
		Annual Sala	ry + Benefits	\$46,161.92			
		1 IIII war Suin	iy . Belieffes	\$10,101.72	•		
Step D							
Step D		£2 020 0 <i>5</i>	/M a 41-	Ф10 O1	/11		
		\$2,820.95	/Month	\$18.81	/Hour		
	T-4-1 D C4-	¢1 10 2 07	41.020/	627.70	Ø12 22	Ø 7 42	046.44
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$12.32	\$7.43	\$46.44
		Annual Sala	ry + Benefits	\$48,045.77			
		Allitual Sala	ly Delicities	\$40,043.77	:		
Stop E							
Step E		02.062.00	/N # .1				
		\$2,962.00	/ Month	\$19.75	/Hour		
	T . 1D	Φ1 2 0 ε ε 2	40.5407	04==	012.02	0= =2	o 40 3 =
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$12.83	\$7.73	\$48.35
		Annual Sala	my + Ronofits	\$50,023.81			
		Annuai Sala	ry + Benefits	\$30,023.81	:		

Administrative Assistant I Department: Public Works

		•					
Step A							
		\$2,436.84	/Month	\$16.25	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68			113.47%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	35.33	-	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$26.91	\$6.60	\$57.23
		Annual Salar	ry + Benefits	\$42,692.20	1		
C/ D							
Step B		#2 = 50 <0	D. F 1				
		\$2,558.69	/Month	\$17.06	/Hour		
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$27.97	\$6.86	\$59.47
		Annual Calar	m Donofita	644 267 79			
		Alliluai Salai	ry + Benefits	\$44,367.78			
Step C							
Step C		\$2,686.62	/Month	\$17.91	/Hour		
		\$2,000.02	/IVIOIItII	\$17.91	/ Moul		
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$29.10	\$7.13	\$61.88
	Total Delicitis	\$1,100.21	45.1070	Ψ23.03	Φ27.10	Ψ7.13	ψ01.00
		Annual Salar	ry + Benefits	\$46,161.92			
			V		1		
Step D							
1		\$2,820.95	/Month	\$18.81	/Hour		
		\$=,0 = 0.70	, 1,1011111	Ψ10.01	, 110 41		
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$30.29	\$7.43	\$64.41
		,					
		Annual Salar	ry + Benefits	\$48,045.77			
					·		
Step E							
		\$2,962.00	/Month	\$19.75	/Hour		
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$31.53	\$7.73	\$67.06
				0.50 0.55 0.5			
		Annual Salar	ry + Benefits	\$50,023.81	:		

Administrative Assistant II Department: Administration

Step A							
		\$2,686.95	/Month	\$17.91	/Hour		
Danafit	Multiplion						
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	188.09	•				
PERS - Employer	0.03876	104.15					
PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	38.96		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,163.02	43.28%	\$25.67	\$10.17	\$7.14	\$42.98
		Annual Sala	ry + Benefits	\$46,199.60			
				'	•		
Step B							
		\$2,821.29	/Month	\$18.81	/Hour		
	Total Benefits	\$1,182.92	41.93%	\$26.69	\$10.58	\$7.43	\$44.70
		Annual Sala	ry + Benefits	\$48,050.56			
		7 minuar Sain	ly Denemes	\$10,020.20	•		
Step C							
Step C		ea 0/2 2/	/M a - +1-	¢10.75	/11		
		\$2,962.36	/Wionth	\$19.75	/Hour		
	Total Benefits	¢1 206 71	40.720/	\$27.79	\$11.02	\$7.73	\$46.54
	Total Benefits	\$1,206.71	40.73%	\$21.19	\$11.02	\$1.13	540.54
		Annual Sala	ry + Benefits	\$50,028.84			
		Allitual Sala	Ty Delicities	\$30,020.04	į		
Stop D							
Step D		03 110 10	/A # .1				
		\$3,110.48	/Month	\$20.74	/Hour		
	Total Benefits	\$1,231.69	39.60%	\$28.95	\$11.47	\$8.05	\$48.47
		A	I D 64.	053 107 03			
		Annuai Sala	ry + Benefits	\$52,106.03	1		
C. F							
Step E							
		\$3,266.00	/Month	\$21.77	/Hour		
	Total Benefits	\$1,257.92	38.52%	\$30.16	\$11.95	\$8.39	\$50.50
				0.51.50= 0.5			
		Annual Sala	ry + Benefits	\$54,287.08	:		

Administrative Assistant II Department: Community Development

Step A							
		\$2,686.95	/Month	\$17.91	/Hour		
		Ψ2,000.72	/1011011	ΨΙ/•/Ι	711041		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	38.96	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,163.02	43.28%	\$25.67	\$19.45	\$7.14	\$52.26
		Annual Sala	ry + Benefits	\$46,199.60			
Step B							
SWP B		\$2,821.29	/Month	\$18.81	/Hour		
		\$2,021.29	/IVIOIItII	\$10.01	/ Houi		
	Total Benefits	\$1,182.92	41.93%	\$26.69	\$20.23	\$7.43	\$54.35
		A 1 C . 1	D C4	040.050.50			
		Annual Sala	ry + Benefits	\$48,050.56	į		
~ ~							
Step C		00000	5 E				
		\$2,962.36	/Month	\$19.75	/Hour		
	Total Benefits	\$1,206.71	40.73%	\$27.79	\$21.07	\$7.73	\$56.59
		Annual Sala	ry + Benefits	\$50,028.84	•		
					·		
Step D							
		\$3,110.48	/Month	\$20.74	/Hour		
		4-,	,	4-017	, ,		
	Total Benefits	\$1,231.69	39.60%	\$28.95	\$21.94	\$8.05	\$58.94
	Total Belletits	ψ1,231.09	33.0070	Φ20.70	Ψ21.	\$0.00	φεσιν :
		Annual Sala	ry + Benefits	\$52,106.03			
			- J	40-)-0000	į		
Step E							
Step E		02.266.00	/N f	#21.77	/T.T		
		\$3,266.00	/Month	\$21.77	/Hour		
							
	Total Benefits	\$1,257.92	38.52%	\$30.16	\$22.86	\$8.39	\$61.41
		A	Danie Ci	054 305 00			
		Annual Sala	ry + Benefits	\$54,287.08	į		

Administrative Assistant II Department: Engineering

				0			
Step A							
		\$2,686.95	/Month	\$17.91	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	38.96	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,163.02	43.28%	\$25.67	\$21.42	\$7.14	\$54.22
		Annual Salar	ry + Benefits	\$46,199.60			
Step B							
		\$2,821.29	/Month	\$18.81	/Hour		
	Total Benefits	\$1,182.92	41.93%	\$26.69	\$22.28	\$7.43	\$56.40
		Annual Salar	ry + Benefits	\$48,050.56			
Step C		#2 0/2 2/	/N #	* * * * * * *	/ 		
		\$2,962.36	/Month	\$19.75	/Hour		
	T (1D . C)	Φ1 20 C 71	40.730/	627.70	022.10	Ø 5 53	050.53
	Total Benefits	\$1,206.71	40.73%	\$27.79	\$23.19	\$7.73	\$58.72
		Annual Salai	ry + Benefits	\$50,028.84			
		minuai Salai	y Denemes	ψ50,020.01	•		
Step D							
		\$3,110.48	/Month	\$20.74	/Hour		
		Ф Ј,110.40	/ IVIOIIIII	\$20.74	/110u1		
	Total Benefits	\$1,231.69	39.60%	\$28.95	\$24.16	\$8.05	\$61.16
	2	÷ 1,=01.07	22.0070	<i>\$</i> 20,70	42 0	-0.00	
		Annual Salar	ry + Benefits	\$52,106.03			
					i		
Step E							
		\$3,266.00	/Month	\$21.77	/Hour		
	Total Benefits	\$1,257.92	38.52%	\$30.16	\$25.17	\$8.39	\$63.72
		Annual Sala	ry + Benefits	\$54,287.08	İ		

Administrative Assistant II Department: Finance & Information Management

G. A							
Step A		02 606 NE	Month	¢17 01	/Llour		
		\$2,686.95	/ IVIOIIII	\$17.91	/ HOUI		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09	ı				
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00)				
EAP		2.76	· •				
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			46.16%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	38.96	- -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,163.02	43.28%	\$25.67	\$11.85	\$7.14	\$44.66
		Annual Sala	ry + Benefits	\$46,199.60			
		Allitual Sala	ly Delicities	\$40,177.00	:		
Step B							
Step D		¢2 921 20	Month	¢10.01	/11		
		\$2,821.29	/Month	\$18.81	/Hour		
	Total Benefits	\$1,182.92	41.93%	\$26.69	\$12.32	\$7.43	\$46.44
		Annual Cala	my + Donofita	¢49 050 56			
		Alliuai Sala	ry + Benefits	\$48,050.56	:		
Step C							
Step C		\$2,962.36	/Month	\$19.75	/Hour		
		Ψ2,702.50	/141011111	\$17.75	/11oui		
	Total Benefits	\$1,206.71	40.73%	\$27.79	\$12.83	\$7.73	\$48.36
	1000120110110	\$1, 2 00.71	10.7270	Ψ=>	\$1 2 00	4.1.0	4 1000
		Annual Sala	ry + Benefits	\$50,028.84			
			-	·	:		
Step D							
1		\$3,110.48	/Month	\$20.74	/Hour		
		,		\$20.7 T	- · + 		
	Total Benefits	\$1,231.69	39.60%	\$28.95	\$13.36	\$8.05	\$50.36
		Annual Sala	ry + Benefits	\$52,106.03	:		
Step E							
		\$3,266.00	/Month	\$21.77	/Hour		
	Total Benefits	\$1,257.92	38.52%	\$30.16	\$13.92	\$8.39	\$52.47
		Annual Cala	ry + Ronofite	\$54 297 NO			
		Annual Sala	ry + Benefits	\$54,287.08	:		

Administrative Assistant II Department: Public Works

Step A							
		\$2,686.95	/Month	\$17.91	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			113.47%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	38.96	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,163.02	43.28%	\$25.67	\$29.12	\$7.14	\$61.93
		Annual Sala	ry + Benefits	\$46,199.60	:		
Step B							
		\$2,821.29	/Month	\$18.81	/Hour		
	Total Benefits	\$1,182.92	41.93%	\$26.69	\$30.29	\$7.43	\$64.41
		Annual Sala	ry + Benefits	\$48,050.56			
			•		•		
Step C							
		\$2,962.36	/Month	\$19.75	/Hour		
	Total Benefits	\$1,206.71	40.73%	\$27.79	\$31.54	\$7.73	\$67.06
		A al Cala	Dama c 4a	050 030 04			
		Annuai Saia	ry + Benefits	\$50,028.84	•		
Step D							
Step D		¢2 110 40	/Month	#20.74	/II		
		\$3,110.48	/ IVIONTN	\$20.74	/Hour		
	Total Benefits	\$1,231.69	39.60%	\$28.95	\$32.85	\$8.05	\$69.85
	Total Delicitis	\$1,431.09	39.00%	\$40.75	φ 34.0 3	\$0.03	ΦU2.03
		Annual Salar	ry + Benefits	\$52,106.03			
			•		i .		
Step E							
1		\$3,266.00	/Month	\$21.77	/Hour		
		+- <u> </u>		Ψ=1.77			
	Total Benefits	\$1,257.92	38.52%	\$30.16	\$34.22	\$8.39	\$72.77
		,					
		Annual Sala	ry + Benefits	\$54,287.08			
				_	•		

Administrative Program Analyst Department: Public Works

Step A							
		\$3,692.29	/Month	\$24.62	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.46					
PERS - Employer	0.03876	143.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance	0.00031	20.60					
Deferred Comp.		95.00					
Workers Comp.	0.03680	135.88			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.54	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,440.98	39.03%	\$34.22	\$38.83	\$9.52	\$82.57
		Annual Sala	ry + Benefits	\$61,599.28	Ī		
Step B							
		\$3,876.90	/Month	\$25.85	/Hour		
	Total Benefits	\$1,469.36	37.90%	\$35.64	\$40.44	\$9.92	\$86.00
		Annual Sala	rv + Benefits	\$64,155.18			
			v		•		
Step C		\$4,070.75	/Month	\$27.14	/Hour		
	Total Benefits	\$1,502.06	36.90%	\$37.15	\$42.16	\$10.34	\$89.64
		,					·
		Annual Sala	ry + Benefits	\$66,873.64	_		
Step D		\$4,274.29	/Month	\$28.50	/Hour		
	Total Benefits	\$1,536.38	35.94%	\$38.74	\$43.96	\$10.78	\$93.47
			Th	## CO = 40 0 :			
		Annual Sala	ry + Benefits	\$69,728.04	:		
Step E							
Step E		\$4,488.00	/Month	\$29.92	/Hour		
	Total Benefits	\$1,572.43	35.04%	\$40.40	\$45.84	\$11.24	\$97.49
		Annual Salar	ry + Ronofita	\$72,725.15			
		Annuai Sala	y + Delicitis	\$14,143.15	:		

Administrative Secretary Department: Administration

Step A							
Sicp A		\$3,350.87	/Month	\$22.34	/Hour		
		ф 3,330.6 7	/IVIOIIIII	J22.34	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	234.56	i				
PERS - Employer	0.03876	129.88	}				
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80	1				
LTD Insurance	0.00860	28.82					
Life Insurance		7.20)				
Deferred Comp.		0.00)				
Workers Comp.	0.03680	123.31			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59	<u>)</u>	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$12.22	\$8.58	\$51.64
		Annual Sala	ry + Benefits	\$55,510.37	•		
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
		,					
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$12.73	\$8.94	\$53.80
		. ,					·
		Annual Sala	ry + Benefits	\$57,826.87			
					i		
Step C							
1		\$3,694.33	/Month	\$24.63	/Hour		
		φ5,074.55	/IVIOIIIII	\$24.03	/110ui		
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$13.28	\$9.32	\$56.09
	Total Delicits	\$1,330.17	30.0170	\$33.30	\$13.20	\$9.32	\$30.09
		Annual Sala	ry + Benefits	\$60,293.96			
		Allitual Sala	Ty Delicities	\$00,275.70	į		
Stor D							
Step D							
		\$3,879.05	/Month	\$25.86	/Hour		
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$13.85	\$9.72	\$58.50
		Annual Sala	ry + Benefits	\$62,884.41	<u> </u>		
Step E			·	<u>-</u>	·		
		\$4,073.00	/Month	\$27.15	/Hour		
		,					
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$14.45	\$10.14	\$61.03
		. ,					
		Annual Sala	ry + Benefits	\$65,604.39			
					<u> </u>		

Administrative Secretary Department: Community Development

Step A							
S top 11		\$3,350.87	/Month	\$22.34	/Hour		
		40,000.	, 1, 1011411	Ψ==0	7 2 2 0 0 2		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00	ı				
Workers Comp.	0.03680	123.31			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59		& Benefits	Overhead	Overhead	Rate
1vicureur c	0.01130	10.53	-	<u>co Bellettes</u>	Overneud	Overneud	<u>ruee</u>
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$23.37	\$8.58	\$62.79
			. D. 69	055 510 35			
		Annual Sala	ry + Benefits	\$55,510.37	į		
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$24.35	\$8.94	\$65.41
		Annual Sala	ry + Benefits	\$57,826.87			
		7 timuai Saia	ry · Denemes	\$57,020.07	•		
Step C							
Step C		02 (04 22	/N f	#24 62	/7.7		
		\$3,694.33	/Month	\$24.63	/Hour		
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$25.39	\$9.32	\$68.20
		Annual Sala	ry + Benefits	\$60,293.96	•		
					·		
Step D							
		\$3,879.05	/Month	\$25.86	/Hour		
		40,0.2100	, 1, 1011411	Ψ20.00	7110 61		
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$26.48	\$9.72	\$71.13
		· ,- · · ·			•	***	,
		Annual Sala	ry + Benefits	\$62,884.41			
			-		:		
Step E							
экер Е		64.072.00	/N / a a + 1 a	#27.1 5	/1.1		
		\$4,073.00	/ IVIOIIIN	\$27.15	/Hour		
	m . 15	#1.201 0=	2.4.222	000	04= <=	040 4 4	0=1.51
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$27.63	\$10.14	\$74.21
		A 10:	I D	075 704 30			
		Annual Sala	ry + Benefits	\$65,604.39	!		

Administrative Secretary Department: Engineering

			timent. En	0 0			
Step A							
		\$3,350.87	/Month	\$22.34	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59	=	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$25.73	\$8.58	\$65.15
		Annual Sala	ry + Benefits	\$55,510.37	•		
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$26.81	\$8.94	\$67.87
		Annual Sala	ry + Benefits	\$57,826.87	:		
Step C							
Step C		¢2 (04 22	Month	\$24.62	/II		
		\$3,694.33	/Month	\$24.63	/Hour		
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$27.95	\$9.32	\$70.77
	Total Belletits	\$1,330.17	30.0170	\$33.30	\$27.93	\$9.32	\$70.77
		Annual Sala	ry + Benefits	\$60,293.96			
		1 minum Sum	j · Denemes	\$00, 2 > 0 .>0	!		
Step D							
		\$3,879.05	Month	\$25.0C	/Hou 		
		φ υ, 0/9.05	/ IVIOIIIII	\$25.86	/110Uf		
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$29.15	\$9.72	\$73.81
	Total Delicitis	ψ1,501.52	33.07/0	Ф J4.7 4	φ <i>ωJ</i> .13	φ 9.14	φ/3.01
		Annual Sala	ry + Benefits	\$62,884.41			
				. , ,	•		
Step E							
		\$4,073.00	/Month	\$27.15	/Hour		
		Ψ-1,0 / 3.00	/ 1/1011111	φ2/.13	/110ul		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$30.41	\$10.14	\$77.00
	Tomi Dononto	Ψ1,577.05	JT.4J/0	ψυυ.τυ	ψ υ υ•ΤΙ	Ψ10.17	Ψ11.00
		Annual Sala	ry + Benefits	\$65,604.39			
			•		1		

Administrative Secretary Department: Parks

Step A							
Step A		\$3,350.87	/Month	\$22.34	/Hour		
		ф Ј, ЈЈ 0. 67	/IVIOIIIII	Φ22. 3 4	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	123.31		Harris Data	100.94%	27.82%	T-4-1 II
Vision Benefit Medicare	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	48.59	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$31.13	\$8.58	\$70.55
		Annual Salar	ry + Benefits	\$55,510.37			
Stop D							
Step B		02 510 41	/N #1	***			
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$32.43	\$8.94	\$73.49
	Total Beliefits				φο 2. 10	ψο.,, ι	ψ/ 0.1 5
		Annual Sala	ry + Benefits	\$57,826.87			
Step C		\$3,694.33	/Month	\$24.63	/Hour		
		ψο,000 1.00	/ IVIOIIII	Ψ24.03	/110ui		
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$33.81	\$9.32	\$76.63
		A	D C4	eco 202 oc			
		Annuai Salai	ry + Benefits	\$60,293.96			
Stop D							
Step D		\$3,879.05	/Month	\$25.86	/Hour		
		40,017.00	, 111011111	Ψ23.00	,11041		
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$35.27	\$9.72	\$79.92
		Annual Sala	ry + Benefits	\$62,884.41			
Step E							
		\$4,073.00	/Month	\$27.15	/Hour		
		\$.,0 / 5 · 0 · 0 · 0	, 1,1011411	Ψ27.13	, 110 41		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$36.79	\$10.14	\$83.38
			_				
		Annual Sala	ry + Benefits	\$65,604.39			

Administrative Secretary Department: Public Works

Stop A							
Step A		\$3,350.87	/Month	\$22.34	/Lour		
		\$3,330.07	/IVIOIIIII	\$22.34	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.	0.02.000	0.00					
Workers Comp.	0.03680	123.31		н	113.47%	27.82%	T () III
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	48.59	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$34.99	\$8.58	\$74.41
		Annual Sala	ry + Benefits	\$55,510.37	ı		
G. B							
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$36.45	\$8.94	\$77.52
		Annual Sala	ry + Benefits	\$57,826.87			
Store C							
Step C		02 (04 22	/N #	#24.62	/**		
		\$3,694.33	/Month	\$24.63	/Hour		
	T-4-1 D C4-	¢1 220 17	26.010/	622.50	620.01	go 22	600.03
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$38.01	\$9.32	\$80.82
		Annual Sala	rv + Benefits	\$60,293.96			
		Annuai Saia	ry - Benefits	\$00,275.70	:		
Step D							
экер Б		\$3,879.05	/Month	\$25.86	/Hour		
		\$3,077.03	/ IVIOIILII	\$23.80	/ NOUI		
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$39.64	\$9.72	\$84.30
	Total Delicitis	\$1,301.32	33.0970	Ф 34.94	\$37.U 4	\$9.12	\$04.50
		Annual Sala	rv + Benefits	\$62,884.41			
					l .		
Step E							
T		\$4,073.00	/Month	\$27.15	/Hour		
		\$ 1,07 0.00	, 1,1011111	Ψ27.13	,11041		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$41.36	\$10.14	\$87.94
	_ 5 001 _ 50101105	\$ 1,00 i.00	2 1.2570	Ψο 01.10	4-2.0 0	Ψ-V•-	40.42
		Annual Sala	ry + Benefits	\$65,604.39			

Assistant City Engineer Department: Engineering

-		•	ur timenti. E	0 0			
Step A							
		\$6,957.59	/Month	\$46.38	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	487.03					
PERS - Employer	0.03876	269.68					
PERS Survivor		3.00)				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	59.84					
Life Insurance	0.00031	38.82					
Deferred Comp.		95.00					
Workers Comp.	0.03680	256.04			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	•	Total Hourly
Medicare	0.01450	100.89	 	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,009.93	28.89%	\$59.78	\$49.89	\$16.63	\$126.30
		Annual Sala	ry + Benefits	\$107,610.31	•		
Step B							
		\$7,305.47	/Month	\$48.70	/Hour		
	Total Benefits	\$2,067.79	28.30%	\$62.49	\$52.14	\$17.38	\$132.02
		Annual Sala	ry + Benefits	\$112,479.13	:		
Ston C							
Step C		\$7,670.75	/Month	\$51.14	/Llour		
		\$1,070.73	/IVIOIIIII	\$31.14	/noui		
	Total Benefits	\$2,131.43	27.79%	\$65.35	\$54.53	\$18.18	\$138.06
	Total Beliefits	Ψ2,131.43	27.7770	Ψ03.53	ψ54.55	\$10.10	\$150.00
		Annual Sala	ry + Benefits	\$117,626.15			
			·		:		
Step D							
1		\$8,054.29	/Month	\$53.70	/Hour		
		Ψυ,υυ 1.27	, 111011111	ψ55.70	,11041		
	Total Benefits	\$2,198.26	27.29%	\$68.35	\$57.04	\$19.01	\$144.40
		Annual Sala	ry + Benefits	\$123,030.53			
					•		
Step E							
		\$8,457.00	/Month	\$56.38	/Hour		
	Total Benefits	\$2,268.43	26.82%	\$71.50	\$59.67	\$19.89	\$151.06
		Annual Sala	ry + Benefits	\$128,705.13	:		

Assistant Engineer Department: Engineering

-			timent. En	0 0			
Step A							
		\$4,824.33	/Month	\$32.16	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	69.95	=	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,638.23	33.96%	\$43.08	\$35.95	\$11.99	\$91.02
		Annual Sala	ry + Benefits	\$77,550.70	ı		
Step B							
		\$5,065.54	/Month	\$33.77	/Hour		
	Total Benefits	\$1,676.15	33.09%	\$44.94	\$37.50	\$12.50	\$94.95
		Annual Salar	ry + Benefits	\$80,900.38	:		
Step C		05.210.02	7.5. 1				
		\$5,318.82	/Month	\$35.46	/Hour		
	T-4-1 D C4-	¢1 710 07	22.220/	646.03	620.15	612.05	600 13
	Total Benefits	\$1,718.87	32.32%	\$46.92	\$39.15	\$13.05	\$99.12
		Annual Sala	ry + Benefits	\$84,452.32			
		Ailliuai Salai	ly Delicities	904,432.32	•		
Step D							
Step D		QE 50176	/Month	¢27.22	/Haus		
		\$5,584.76	/ IVIOIIIII	\$37.23	/Hour		
	Total Benefits	\$1,763.73	31.58%	\$48.99	\$40.88	\$13.63	\$103.50
		Annual Sala	ry + Benefits	\$88,181.85	:		
Stop E							
Step E		Φ = 0 < 4 0 0	D. F 1				
		\$5,864.00	/Month	\$39.09	/Hour		
	T . 1D	#1 010 05	20.0007	A=4 4=	0.43 =0	01122	0100.00
	Total Benefits	\$1,810.82	30.88%	\$51.17	\$42.70	\$14.23	\$108.09
		Annual Sala	ry + Ronofita	\$92 007 84			
		Amuai Sala	y T Denents	\$92,097.86	1		

Assistant Engineer Department: Public Works

Step A							
		\$4,824.33	/Month	\$32.16	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54			113.47%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	69.95	-	& Benefits	<u>Overhead</u>	Overhead	Rate
	Total Benefits	\$ 1,638.23	33.96%	\$43.08	\$48.89	\$11.99	\$103.96
		Annual Sala	ry + Benefits	\$77,550.70	:		
Step B		0.50.55.5					
		\$5,065.54	/Month	\$33.77	/Hour		
	Total Benefits	\$1,676.15	33.09%	\$44.94	\$51.00	\$12.50	\$108.45
		Annual Sala	ry + Benefits	\$80,900.38	:		
Step C							
·		\$5,318.82	/Month	\$35.46	/Hour		
	Total Benefits	\$1,718.87	32.32%	\$46.92	\$53.24	\$13.05	\$113.21
		Annual Sala	rv + Benefits	\$84,452.32			
				. ,	:		
Step D							
		\$5,584.76	/Month	\$37.23	/Hour		
	Total Benefits	\$1,763.73	31.58%	\$48.99	\$55.59	\$13.63	\$118.21
		Annual Sala	ry + Benefits	\$88,181.85	:		
Ctor F							
Step E		\$5,864.00	/Month	\$39.09	/Hour		
	Total Benefits	\$1,810.82	30.88%	\$51.17	\$58.06	\$14.23	\$123.46
		Annual Sala	ry + Benefits	\$92,097.86	i		

Assistant Finance Director Department: Finance & Information Management

Step A							
ыср А		\$6,784.00	/Month	\$45.23	/Hour		
		\$0,70 4. 00	/IVIOIIIII	Ф43.23	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	474.88					
PERS - Employer	0.03876	262.95					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	58.34					
Life Insurance	0.00031	37.85					
Deferred Comp.		95.00					
Workers Comp.	0.03680	249.65			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	98.37	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,979.68	29.18%	\$58.42	\$26.97	\$16.25	\$101.65
		Annual Sala	ry + Benefits	\$105 164 27			
		Allitual Sala	ry + belients	\$105,164.27	<u> </u>		
Stop P							
Step B		07 133 30	/N f	0.45 .40	/T.T.		
		\$7,123.20	/Month	\$47.49	/Hour		
	Total Benefits	\$2,036.03	28.58%	\$61.06	\$28.19	\$16.99	\$106.24
	Total Belletits	\$2,030.03	26.3670	\$01.00	\$20.19	\$10.99	\$100.24
		Annual Sala	ry + Benefits	\$109,910.78			
					•		
Step C							
		\$7,479.37	/Month	\$49.86	/Hour		
	Total Benefits	\$2,098.08	28.05%	\$63.85	\$29.48	\$17.76	\$111.09
		Annual Sala	ry + Benefits	\$114,929.40	_		
Step D							
		\$7,853.33	/Month	\$52.36	/Hour		
		,					
	Total Benefits	\$2,163.24	27.55%	\$66.78	\$30.83	\$18.58	\$116.18
		Annual Sala	ry + Benefits	\$120,198.94	_		
Step E							
	_	\$8,246.00	/Month	\$54.97	/Hour		
		*					
	Total Benefits	\$2,231.66	27.06%	\$69.85	\$32.25	\$19.43	\$121.53
		Annual Sala	ry + Benefits	\$125,731.96			
	Total Benefits	Annual Sala	27.55% ry + Benefits	\$66.78 <u>\$120,198.94</u>	\$30.83	\$18.58	\$116.18

Assistant Equipment Mechanic Department: Public Works

Step A							
Step A		\$3,247.21	/Month	\$21.65	/Hour		
		\$3,247.21	/ IVIOIIIII	Ψ21.03	/IIoui		
Benefit	Multiplier						
PERS - Employee	0.07000	227.30					
PERS - Employer	0.03876	125.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	27.93					
Life Insurance		7.20 0.00					
Deferred Comp. Workers Comp.	0.03680	119.50			112 470/	27.920/	
Vision Benefit	354	29.52		Hourly Data	113.47% Department	27.82% City-Wide	Total Hourly
Medicare	0.01450	47.08		& Benefits	Overhead	Overhead	Rate
Medicale	0.01430	47.08	_	& Delients	Overneau	Overneau	Kate
	Total Benefits	\$ 1,257.51	38.73%	\$30.03	\$34.08	\$8.35	\$72.46
		Annual Sala	ry + Benefits	\$54,056.65	1		
G, D							
Step B							
		\$3,409.57	/Month	\$22.73	/Hour		
	T . 15 %	** ** ** * * * * * * 	2 - 600 /			20 =0	
	Total Benefits	\$1,282.14	37.60%	\$31.28	\$35.49	\$8.70	\$75.47
		Annual Sala	ry + Benefits	\$56,300.45	:		
Step C		02.500.05					
		\$3,580.05	/Month	\$23.87	/Hour		
	T . 1D	#1. 21 0.00	26.6204	022.64	02= 00	00 0 =	0=0.60
	Total Benefits	\$1,310.89	36.62%	\$32.61	\$37.00	\$9.07	\$78.68
		Annual Cala	rv + Benefits	\$58,691.23			
		Alliluai Sala	ry + Denemis	\$30,071.23	i.		
Step D							
Step D		¢2 750 05	/N 1 a m 4 la	#25.06	/11		
		\$3,759.05	/ IVIOIIIII	\$25.06	/Hour		
	Total Benefits	¢1 241 00	25 690/	624.00	£20 50	SO 16	£92 04
	Total Delletits	\$1,341.08	35.68%	\$34.00	\$38.58	\$9.46	\$82.04
		Annual Sala	ry + Benefits	\$61,201.54			
			. J . Delicines	WUI,#UI.UT	I		
Step E							
		\$3,947.00	/Month	¢26.21	/Hour		
		ゆり,747.00	ANIOHUH	\$26.31	/110ul		
	Total Benefits	\$1,372.78	34.78%	\$35.47	\$40.24	\$9.87	\$85.57
	Total Delicitis	ψ1,3/2.70	J 1 ./0/0	φ υυ.4 /	φ ⊤υ.∠ Ϯ	φ9.07	φυσ•σ /
		Annual Sala	ry + Benefits	\$63,837.37			
					Į		

Assistant Planner Department: Community Development

C4 A							
Step A		04.256.50	/N. f d.	620.10	/11		
		\$4,376.78	/Month	\$29.18	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	306.37					
PERS - Employer	0.03876	169.64					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.64					
Life Insurance	0.00310	244.22					
Deferred Comp.		95.00					
Workers Comp.	0.03680	161.07			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	63.46		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,780.05	40.67%	\$41.05	\$31.11	\$11.42	\$83.58
		Annual Sala	ry + Benefits	\$73,881.94	:		
Step B							
		\$4,595.62	/Month	\$30.64	/Hour		
		. ,					
	Total Benefits	\$1,826.41	39.74%	\$42.81	\$32.45	\$11.91	\$87.18
		Annual Sala	ry + Benefits	\$77,064.34			
Step C							
		\$4,825.40	/Month	\$32.17	/Hour		
		ψ+,023.40	/141011111	\$32.17	/11oui		
	Total Benefits	\$1,877.99	38.92%	\$44.69	\$33.87	\$12.43	\$90.99
	Total Delicitis	\$1,077.22	30.7270	ψ-1-02	φ33.07	φ12.43	Φ)0.//
		Annual Sala	rv + Benefits	\$80,440.62			
		Timuai Sala	ly Denemes	\$60,110.02	:		
Step D							
Step D		OF 0// /F	/N f	#22.5 0	/7.7		
		\$5,066.67	/Month	\$33.78	/Hour		
	T . 1D	#1 0 22 1 4	20.120/	0.46.66	02-2-	010.00	70 7 00
	Total Benefits	\$1,932.14	38.13%	\$46.66	\$35.37	\$12.98	\$95.00
			. D	002.005.53			
		Annual Sala	ry + Benefits	\$83,985.73	:		
Step E							
		\$5,320.00	/Month	\$35.47	/Hour		
	Total Benefits	\$1,989.01	37.39%	\$48.73	\$36.93	\$13.56	\$99.22
		Annual Sala	ry + Benefits	\$87,708.09	•		
					•		

Associate Engineer Department: Engineering

			ar timent. Ei	0 0			
Step A							
		\$5,319.59	/Month	\$35.46	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	372.37					
PERS - Employer	0.03876	206.19					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.75					
Life Insurance	0.00031	29.68					
Deferred Comp.		95.00	1				
Workers Comp.	0.03680	195.76			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	77.13	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,724.53	32.42%	\$46.96	\$39.19	\$13.06	\$99.21
		Annual Sala	ry + Benefits	\$84,529.44			
Step B							
		\$5,585.57	/Month	\$37.24	/Hour		
	Total Benefits	\$1,768.11	31.65%	\$49.02	\$40.91	\$13.64	\$103.57
		Annual Sala	ry + Benefits	\$88,244.21			
		11111uu Suu	ly Denemes	\$00,211,21	:		
Step C							
Swp C		\$5,864.85	/Month	\$39.10	/Hour		
		ψ3,004.03	/ IVIOIILII	ψ37.10	/11oui		
	Total Benefits	\$1,816.77	30.98%	\$51.21	\$42.73	\$14.25	\$108.19
	Total Belletits	Ψ1,010.77	30.9070	ψ 01,2 1	φ.2., σ	\$1. 20	\$100.1 2
		Annual Sala	ry + Benefits	\$92,179.49			
			·		:		
Step D							
Step B		\$6,158.10	/Month	\$41.05	/Hour		
		\$0,130.10	/IVIOIIIII	Φ41.03	/IIoui		
	Total Benefits	\$1,867.87	30.33%	\$53.51	\$44.65	\$14.89	\$113.04
	Tomi Delicitis	ψ1,007.07	30.33/0	φ33.31	ψ-17.03	ψ17.0/	Ψ11 3.UT
		Annual Sala	ry + Benefits	\$96,311.54			
			•		1		
Step E							
		\$6,466.00	/Month	\$43.11	/Hour		
		ψυ ₉ τυυ.υυ	/ 1/1011111	\$43.11	/110u1		
	Total Benefits	\$1,921.52	29.72%	\$55.92	\$46.66	\$15.56	\$118.13
	Tomi Delicitis	Ψ1,721.32	27.12/0	φ33. <i>72</i>	ψ-10.00	ψ13.30	Ψ110.13
		Annual Sala	ry + Benefits	\$100,650.19			
				,	i		
<u> </u>							

Associate Engineer Department: Public Works

Step A							
Step 11		\$5,319.59	/Month	\$35.46	/Hour		
		40,025,05	,1,1011011	\$56110	, 110 611		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	372.37					
PERS - Employer	0.03876	206.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance Life Insurance	0.00860 0.00031	45.75 29.68					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	195.76			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	77.13		& Benefits	Overhead	Overhead	Rate
Wicdicarc	0.01430	//.13	-	& Delicits	Overneau	Overneau	Kate
	Total Benefits	\$ 1,724.53	32.42%	\$46.96	\$53.29	\$13.06	\$113.31
		Annual Sala	ry + Benefits	\$84,529.44			
		Annual Sala	ly Delicits	904,327.44	=		
Step B							
Step D		¢= =0= =7	/M a m + la	Ф2 7 24	/11		
		\$5,585.57	/Iviontn	\$37.24	/Hour		
	Total Benefits	\$1,768.11	31.65%	\$49.02	\$55.63	\$13.64	\$118.29
		. 16.1	. D. C.	000 244 21			
		Annuai Saia	ry + Benefits	\$88,244.21	<u> </u>		
Step C							
Step C		\$5,864.85	/Month	\$39.10	/Hour		
		φο,σσ που	, 1,1011011	Ψ37.10	/110 u 1		
	Total Benefits	\$1,816.77	30.98%	\$51.21	\$58.11	\$14.25	\$123.57
	1000120110110	Ψ1,010.77	20.5070	\$C1 _ 1	\$60011	41.1.2 0	ψ1 201 0.
		Annual Sala	ry + Benefits	\$92,179.49			
					<u> </u>		
Step D							
1		\$6,158.10	/Month	\$41.05	/Hour		
		\$0,120,10	, 1,1011011	Ψ11.02	/110 u 1		
	Total Benefits	\$1,867.87	30.33%	\$53.51	\$60.71	\$14.89	\$129.11
		, ,		*	•	•	,
		Annual Sala	ry + Benefits	\$96,311.54			
					<u> </u>		
Step E							
1		\$6,466.00	/Month	\$43.11	/Hour		
		+ - , - 00.00		Ψ.Σ.11			
	Total Benefits	\$1,921.52	29.72%	\$55.92	\$63.45	\$15.56	\$134.92
		- ,- = - · · -	, <u>_</u> , v		+ 		
		Annual Sala	ry + Benefits	\$100,650.19			
					=		

Associate Planner Department: Community Development

Step A		¢4 014 22	Month	¢22 17	/Uour		
		\$4,824.33	/ I viontn	\$32.16	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54			75.80%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	69.95	<u>-</u>	& Benefits	<u>Overhead</u>	Overhead	Rate
	Total Benefits	\$ 1,638.23	33.96%	\$43.08	\$32.66	\$11.99	\$87.73
		Annual Sala	ry + Benefits	\$77,550.70	:		
Step B		95 0 <i>(</i> 5 54	/Month	Ф22.77	/11		
		\$5,065.54	/Month	\$33.77	/Hour		
	Total Benefits	\$1,677.50	33.12%	\$44.95	\$34.07	\$12.51	\$91.53
		Annual Sala	ry + Benefits	\$80,916.53	•		
Step C		\$5,318.82	/Month	\$35.46	/Hour		
		40,01010=	, 1, 1011411	Ψ20σ	,11041		
	Total Benefits	\$1,721.63	32.37%	\$46.94	\$35.58	\$13.06	\$95.57
		Annual Sala	ry + Benefits	\$84,485.43	•		
Step D		\$5,584.76	/Month	\$37.23	/Hour		
		Ψυ,υυπ. / Ο	/ 1/1011111	ψ31.23	/ 110u1		
	Total Benefits	\$1,767.97	31.66%	\$49.02	\$37.15	\$13.64	\$99.81
		Annual Sala	ry + Benefits	\$88,232.77			
					•		
Step E		65 074 00	/Month	#20.00	/11		
		\$5,864.00	/ IVIOIIIII	\$39.09	/nour		
	Total Benefits	\$1,816.62	30.98%	\$51.20	\$38.81	\$14.24	\$104.26
		A1 C -1		002 177 40			
		Annual Sala	ry + Benefits	\$92,167.48	•		

Chief Bldg. Official Department: Community Development

Step A							
		\$6,611.24	/Month	\$44.07	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	462.79					
PERS - Employer	0.03876	256.25					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	56.86					
Life Insurance	0.00031	36.89					
Deferred Comp.		95.00					
Workers Comp.	0.03680	243.29			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	95.86	_	& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,949.58	29.49%	\$57.07	\$43.26	\$15.88	\$116.21
		Annual Sala	ry + Benefits	\$102,729.83			
Step B	_	07.041.00	/N / 41-	# 46.20	/11		
		\$6,941.80	/Month	\$46.28	/Hour		
	Total Benefits	\$2,004.42	28.87%	\$59.64	\$45.21	\$16.59	\$121.44
		Annual Sala	ry + Benefits	\$107,354.62			
Step C		\$7,288.89	/Month	\$48.59	/Hour		
		\$1,200.03	7111011111	ψ10.29	/110 u 1		
	Total Benefits	\$2,064.90	28.33%	\$62.36	\$47.27	\$17.35	\$126.97
			m	****			
		Annual Sala	ry + Benefits	\$112,245.42	:		
Step D							
1		\$7,653.33	/Month	\$51.02	/Hour		
	Total Benefits	\$2,128.40	27.81%	\$65.21	\$49.43	\$18.14	\$132.78
				044= 200 = 6			
		Annual Sala	ry + Benefits	\$117,380.76	ŧ		
Step E							
		\$8,036.00	/Month	\$53.57	/Hour		
	Total Benefits	\$2,195.07	27.32%	\$68.21	\$51.70	\$18.98	\$138.88
					-	-	
		Annual Sala	ry + Benefits	\$122,772.87	:		

Chief of Planning Department: Community Development

Step A							
		\$6,611.24	/Month	\$44.07	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	462.79					
PERS - Employer	0.03876	256.25					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	56.86					
Life Insurance	0.00031	36.89					
Deferred Comp.		95.00					
Workers Comp.	0.03680	243.29			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	95.86	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,949.58	29.49%	\$57.07	\$43.26	\$15.88	\$116.21
		Annual Sala	ry + Benefits	\$102,729.83	=		
Step B							
		\$6,941.80	/Month	\$46.28	/Hour		
	Total Benefits	\$2,004.42	28.87%	\$59.64	\$45.21	\$16.59	\$121.44
		Annual Sala	ry + Benefits	\$107,354.62	=		
Step C		0 5 200 00	7.5				
		\$7,288.89	/Month	\$48.59	/Hour		
	Total Benefits	\$2,064.90	28.33%	\$62.36	\$47.27	\$17.35	\$126.97
		,					
		Annual Sala	ry + Benefits	\$112,245.42	=		
Step D		OF (F2 22	/N # 11	<i></i>	// / / / / / / / / / / / / / / / / / /		
		\$7,653.33	/Month	\$51.02	/Hour		
	Total Benefits	\$2,128.40	27.81%	\$65.21	\$49.43	\$18.14	\$132.78
		Annual Sala	ry + Benefits	\$117,380.76	=		
Step E							
		\$8,036.00	/Month	\$53.57	/Hour		
	Total Benefits	\$2,195.07	27.32%	\$68.21	\$51.70	\$18.98	\$138.88
		Annual Sala	ry + Benefits	\$122,772.87	<u>.</u>		

City Attorney Department: Attorney

Ston A							
Step A		\$8,798.80	/Month	\$58.66	/Hour		
		4-,		• • • • • • • • • • • • • • • • • • • •			
Benefit	<u>Multiplier</u>	(15.00					
PERS - Employee	0.07000	615.92					
PERS - Employer PERS Survivor	0.03876	341.04 3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	75.67					
Life Insurance	0.00031	49.10					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	323.80			48.74%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	127.58		& Benefits	Overhead Overhead	Overhead Overhead	Rate
	Total Benefits	\$ 2,330.74	26.49%	\$74.20	\$36.17	\$20.64	\$131.00
		Annual Sala	ry + Benefits	\$133,554.56	=		
C/ D							
Step B		60 220 54	2.5		-		
		\$9,238.74	/Month	\$61.59	/Hour		
		** *** ***	• < 0.00 /				
	Total Benefits	\$2,404.64	26.03%	\$77.62	\$37.84	\$21.59	\$137.05
		Annual Sala	ry + Benefits	\$139,720.58	=		
Step C		00.700.60	/N /	* * * * * * * * * * * * * * * * * * *	// / / / / / / / / / / / / / / / / / /		
		\$9,700.68	/Month	\$64.67	/Hour		
	Total Benefits	\$2,485.13	25.62%	\$81.24	\$39.60	\$22.60	\$143.44
		ŕ					
		Annual Sala	ry + Benefits	\$146,229.68	=		
Step D							
		\$10,185.71	/Month	\$67.90	/Hour		
	Total Benefits	\$2,569.64	25.23%	\$85.04	\$41.45	\$23.66	\$150.14
		Annual Sala	ry + Benefits	\$153,064.24	=		
Step E							
		\$10,695.00	/Month	\$71.30	/Hour		
	Total Benefits	\$2,658.38	24.86%	\$89.02	\$43.39	\$24.77	\$157.18
	Total Delicitis	\$4,038.38	24.80%	\$09.02	\$ 43.37	\$44. //	\$15/.10
		Annual Sala	ry + Benefits	\$160,240.52	<u>.</u>		

City Clerk Department: Administration

Step A							
Step A		\$5,185.49	/Month	\$34.57	/Hour		
		ф3,103. 4 3	/Willi	φ υ4. υ/	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	362.98					
PERS - Employer	0.03876	200.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	44.60					
Life Insurance	0.00031	28.94					
Deferred Comp.		95.00					
Workers Comp.	0.03680	190.83			39.64%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	75.19	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,701.16	32.81%	\$45.91	\$18.20	\$12.77	\$76.88
		Annual Sala	ry + Benefits	\$82,639.85			
		Alliluai Sala	ry + beliefits	\$62,039.63	:		
Stor D							
Step B		O = 444 = =	2.5 4				
		\$5,444.77	/Month	\$36.30	/Hour		
	Total Benefits	\$1,743.58	32.02%	\$47.92	\$18.99	\$13.33	\$80.25
		A	D	697.370.14			
		Annuai Saia	ry + Benefits	\$86,260.14	:		
Ston C							
Step C		\$5,717.01	/Month	\$38.11	/Llour		
		\$3,717.01	/IVIOIIIII	\$30.11	/ Houi		
	Total Benefits	\$1,791.01	31.33%	\$50.05	\$19.84	\$13.92	\$83.82
	Total Belletits	\$1,791.01	31.3370	\$30.03	\$19.04	\$13.92	ФОЗ.02
		Annual Sala	ry + Benefits	\$90,096.22			
		1 IIII Suin	ry · Benefits	\$70,070.22	!		
Step D							
Step D		ec 003 ec	/M a 41-	¢40.02	/11		
		\$6,002.86	/Month	\$40.02	/Hour		
	Tatal Day of ta	¢1 040 02	20 (70/	652.20	620.72	01455	¢07.50
	Total Benefits	\$1,840.82	30.67%	\$52.29	\$20.73	\$14.55	\$87.56
		Annual Sala	ry + Benefits	\$94,124.10			
		Annual Sala	ly Delicitis	\$74,124.10	•		
Step E							
Step 12		¢/ 202 00	/Mantle	# 42.02	/II		
		\$6,303.00	/ IVIONTN	\$42.02	/Hour		
	Total Dans Ct	¢1 002 11	20.040/	054 64	021 ((015 30	¢01 50
	Total Benefits	\$1,893.11	30.04%	\$54.64	\$21.66	\$15.20	\$91.50
		Annual Sala	ry + Benefits	\$98,353.38			
		i siinuai Sala	i, Denemes	ψ <i>y</i> 0,033.30	i		

City Engineer Department: Engineering

		•	ii tilitiiti. Ei	0 0			
Step A							
		\$8,046.03	/Month	\$53.64	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	563.22					
PERS - Employer	0.03876	311.86					
PERS Survivor	0.03670	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	69.20					
Life Insurance	0.00031	44.90					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	296.09			83.45%	27.82%	
Vision Benefit	354	290.09		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	116.67		& Benefits	Overhead	Overhead	Rate
Medicare	0.01430	110.07	_	& Delients	Overneau	Overneau	Kate
	Total Benefits	\$ 2,199.58	27.34%	\$68.30	\$57.00	\$19.00	\$144.30
		Annual Sala	ry + Benefits	\$122,947.33			
					•		
Step B							
		\$8,448.33	/Month	\$56.32	/Hour		
	Total Benefits	\$2,266.92	26.83%	\$71.43	\$59.61	\$19.87	\$150.92
		Aal Cala		¢120 502 00			
		Annuai Saia	ry + Benefits	\$128,582.99	:		
C. C							
Step C		00.050.55	2.5 .1				
		\$8,870.75	/Month	\$59.14	/Hour		
		*** • • • • • •	• • • • • •				0.1 0.0
	Total Benefits	\$2,340.52	26.38%	\$74.74	\$62.37	\$20.79	\$157.90
		. 161	- D - C4	0124 525 21			
		Annual Sala	ry + Benefits	\$134,535.21	!		
G. B							
Step D							
		\$9,314.29	/Month	\$62.10	/Hour		
	Total Benefits	\$2,417.80	25.96%	\$78.21	\$65.27	\$21.76	\$165.24
		Annual Sala	ry + Benefits	\$140,785.04	:		
Step E							
		\$9,780.00	/Month	\$65.20	/Hour		
		,					
	Total Benefits	\$2,498.95	25.55%	\$81.86	\$68.31	\$22.77	\$172.94
		. ,					
		Annual Sala	ry + Benefits	\$147,347.37			
				·	!		
P							

City Manager Department: Administration

Step E							
	_	\$11,858.00	/Month	\$79.05	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	830.06					
PERS - Employer	0.03876	459.62					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	60.20					
Life Insurance	0.00031	66.17					
Deferred Comp.		95.00					
Workers Comp.	0.03680	436.37			39.64%	27.82%	
Vision Benefit	354	29.52					
Car Allowance		600.00		& Benefits	Department	City-Wide	Total Hourly
Medicare	0.01450	171.94		& Overhead	Overhead	Overhead	Rate
	Total Benefits	\$ 3,422.00	28.86%	\$101.87	\$40.38	\$28.34	\$170.58
		Annual Salar	y + Benefits	\$183,359.99	=		

Code Enforcement Officer Department: Community Development

Step A		-					
Step 11		\$3,981.88	/Month	\$26.55	/Hour		
		44,502.00	, 1, 1011011	Ψ=0.00	7110 611		
Benefit E	<u>Multiplier</u>	250 52					
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor EAP		3.00 2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance	0.00800	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.74		& Benefits	Overhead	Overhead	Rate
Wicdicarc	0.01430	37.74	<u>-</u> -	& Delicits	Overneau	Overneau	Nate
	Total Benefits	\$ 1,381.42	34.69%	\$35.76	\$27.10	\$9.95	\$72.80
		Annual Sala	ry + Benefits	\$64,359.65	:		
C. D							
Step B							
		\$4,180.97	/Month	\$27.87	/Hour		
	Total Benefits	\$1,405.04	33.61%	\$37.24	\$28.23	\$10.36	\$75.83
		Annual Sala	ry + Benefits	\$67,032.20			
		1 IIII war Sain	Ty Delicites	\$67,002.20	:		
Step C							
		\$4,390.02	/Month	\$29.27	/Hour		
		. ,					
	Total Benefits	\$1,440.30	32.81%	\$38.87	\$29.46	\$10.81	\$79.14
		Annual Sala	ry + Benefits	\$69,963.89			
Step D							
		\$4,609.52	/Month	\$30.73	/Hour		
		,					
	Total Benefits	\$1,477.32	32.05%	\$40.58	\$30.76	\$11.29	\$82.63
		-					
		Annual Sala	ry + Benefits	\$73,042.15			
					-		
Step E							
		\$4,840.00	/Month	\$32.27	/Hour		
	Total Benefits	\$1,516.19	31.33%	\$42.37	\$32.12	\$11.79	\$86.28
		Annual Sala	ry + Benefits	\$76,274.33	Ī		
					-		

Combination Building Inspector I Department: Parks and Recreation

Step A							
		\$3,981.88	/Month	\$26.55	/Hour		
D 64	3.6 L. 1.						
Benefit Employee	<u>Multiplier</u> 0.07000	278.73					
PERS - Employee	0.03876	278.73 154.34					
PERS - Employer PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance	0.00800	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.74		& Benefits	Overhead	Overhead	Rate
Wicuicaic	0.01430	31.14	-	& Delicitis	Overneau	Overneau	Kate
	Total Benefits	\$ 1,381.42	34.69%	\$35.76	\$36.09	\$9.95	\$81.80
		Annual Sala	ry + Benefits	\$64,359.65	ı		
Step B							
		\$4,180.97	/Month	\$27.87	/Hour		
	Total Benefits	\$1,412.24	33.78%	\$37.29	\$37.64	\$10.37	\$85.30
		Annual Sala	ry + Benefits	\$67,118.60			
					!		
Step C							
		\$4,390.02	/Month	\$29.27	/Hour		
		, , , , , , , , , ,		• • • •			
	Total Benefits	\$1,447.50	32.97%	\$38.92	\$39.28	\$10.83	\$89.03
		. ,					·
		Annual Sala	ry + Benefits	\$70,050.29			
					ł		
Step D							
Step B		\$4,609.52	/Month	\$30.73	/Hour		
		\$ 4 ,007.32	/IVIOIItII	\$30.73	/ Moul		
	Total Benefits	\$1,484.52	32.21%	\$40.63	\$41.01	\$11.30	\$92.94
	Total Delicitis	\$1,404.32	32.21/0	\$40.03	541.01	\$11.50	\$7 2. 74
		Annual Sala	rv + Renefits	\$73,128.55			
		Oala	. Denemo	<u> </u>	:		
Step E							
Step 12		64 040 00	/M and 1-	Ф22.CZ	/T.T		
		\$4,840.00	/ IVIONTN	\$32.27	/Hour		
	T . 1D	ф1 500 20	21 4007	0.43.43	0.42.02	011 00	007.07
	Total Benefits	\$1,523.39	31.48%	\$42.42	\$42.82	\$11.80	\$97.05
		Annual Sale	my ± Dana£4a	\$76 260 72			
		Annuai Salai	ry + Benefits	\$76,360.73			

Combination Building Inspector II Department: Parks and Recreation

Cton A							
Step A		64 200 76	/Mantle	620.27	/II asse		
		\$4,390.76	/Month	\$29.27	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58			100.94%	27.82%	T
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	63.67	-	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,450.39	33.03%	\$38.94	\$39.31	\$10.83	\$89.08
		Annual Sala	ry + Benefits	\$70,093.79	:		
Store D							
Step B		04 (10 20	/N f	***			
		\$4,610.30	/Month	\$30.74	/Hour		
	Total Benefits	\$1,484.65	32.20%	\$40.63	\$41.02	\$11.30	\$92.95
			. D	052 120 16			
		Annual Sala	ry + Benefits	\$73,139.46	:		
Step C							
экер С		\$4,840.82	/Month	\$22.27	/Hour		
		J4,04U.02	/IVIOIIIII	\$32.27	/ noui		
	Total Benefits	\$1,523.53	31.47%	\$42.43	\$42.83	\$11.80	\$97.06
	Total Delicitis	\$1,323.33	31.47/0	\$ 12.13	\$ 42. 63	\$11.00	\$77.00
		Annual Sala	rv + Benefits	\$76,372,18			
			- J	413,21212	i		
Step D							
		\$5,082.86	/Month	\$33.89	/Hour		
		Ψυ,002.00	, 141011111	ψ55.09	, 110ui		
	Total Benefits	\$1,564.35	30.78%	\$44.31	\$44.73	\$12.33	\$101.38
	- Cui Denemo	\$1,501.55	50.7070	ψ.1.01	~ · · · · ·	Ψ1 2.00	Ψ 1 01.00
		Annual Sala	ry + Benefits	\$79,766.54			
					:		
Step E							
		\$5,337.00	/Month	\$35.58	/Hour		
		. ,	-	72			
	Total Benefits	\$1,607.22	30.11%	\$46.29	\$46.73	\$12.88	\$105.91
		•					
		Annual Sala	ry + Benefits	\$83,330.62			
					•		

Combination Building Inspector I Department: Community Development

Step A							
SWP II		\$3,981.88	/Month	\$26.55	/Hour		
		40,502100	, 1, 1011411	Ψ2000	7110 011		
Benefit	Multiplier						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53			75.80%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	57.74	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,381.42	34.69%	\$35.76	\$27.10	\$9.95	\$72.80
		Annual Sala	ry + Benefits	\$64,359.65			
		Aiiliuai Saia	ly Delicitis	\$04,537.03	:		
Step B							
экр Б		04 100 07	/N f = 41	427.07	/T.T		
		\$4,180.97	/Month	\$27.87	/Hour		
	Total Benefits	\$1,412.24	33.78%	\$37.29	\$28.26	\$10.37	\$75.92
		Annual Sala	ry + Benefits	\$67,118.60			
		Timum Sum	i y · Benefits	\$07,110.00	!		
Step C							
		\$4,390.02	/Month	\$20.27	/Поля		
		54,390.02	/IVIOIIIII	\$29.27	/Hour		
	Total Benefits	¢1 447 50	22.070/	620.03	\$29.50	610.02	\$79.24
	Total Benefits	\$1,447.50	32.97%	\$38.92	\$29.50	\$10.83	\$19.24
		Annual Sala	rv + Renefits	\$70,050.29			
		Annuai Saia	ly Delicities	\$70,030.27	:		
Step D							
Step D		£4.600. 53	/N / 41-	#20.72	/11		
		\$4,609.52	/Month	\$30.73	/Hour		
	T . 1D . C.	Φ1 40 4 5 2	22.210/	0.40.63	#20 # 0	011.20	002.52
	Total Benefits	\$1,484.52	32.21%	\$40.63	\$30.79	\$11.30	\$82.72
		Annual Cala	my Donofita	¢72 120 55			
		Annual Sala	ry + Benefits	\$73,128.55	:		
C/ E							
Step E							
		\$4,840.00	/Month	\$32.27	/Hour		
	Total Benefits	\$1,523.39	31.48%	\$42.42	\$32.15	\$11.80	\$86.38
		A 10 1	I D	07/3/070			
		Annual Sala	ry + Benefits	\$76,360.73	:		

Combination Building Inspector II Department: Community Development

Store A							
Step A		¢4 200 7 <i>C</i>	Month	¢20.27	/II ave		
		\$4,390.76	/Month	\$29.27	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58			75.80%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	63.67	-	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,450.39	33.03%	\$38.94	\$29.52	\$10.83	\$79.29
		Annual Sala	ry + Benefits	\$70,093.79	:		
G							
Step B							
		\$4,610.30	/Month	\$30.74	/Hour		
	Total Benefits	\$1,484.65	32.20%	\$40.63	\$30.80	\$11.30	\$82.74
		Annual Sala	ry + Benefits	\$73,139.46	:		
Step C							
		\$4,840.82	/Month	\$32.27	/Hour		
		,					
	Total Benefits	\$1,523.53	31.47%	\$42.43	\$32.16	\$11.80	\$86.39
		Annual Sala	ry + Benefits	\$76,372.18	-		
Step D							
	_ _	\$5,082.86	/Month	\$33.89	/Hour		
		•					
	Total Benefits	\$1,564.35	30.78%	\$44.31	\$33.59	\$12.33	\$90.23
		Annual Salar	ry + Benefits	\$79,766.54	į		
C/ F							
Step E		***	D. F				
		\$5,337.00	/Month	\$35.58	/Hour		
	m . 1 m	d	• • • • • •		00-0-	042.00	0015
	Total Benefits	\$1,607.22	30.11%	\$46.29	\$35.09	\$12.88	\$94.26
		Annual Cal-	my ± Dana C4.	¢02 220 /2			
		Annual Sala	ry + Benefits	\$83,330.62	:		

Community Service Officer I Department: Police

Step A							
Step A		\$2,914.83	/Month	\$19.43	/Hour		
		\$2,714.03	/IVIOIIIII	\$17.43	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	204.04					
PERS - Employer	0.03876	112.98					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.07					
Life Insurance		6.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	107.27			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	42.27	<u>-</u>	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,200.46	41.18%	\$27.44	\$13.27	\$7.63	\$48.34
		Annual Sala	ry + Benefits	\$49,383.49			
Step B							
•		\$3,060.58	/Month	\$20.40	/Hour		
		<i>,</i>		•			
	Total Benefits	\$1,216.08	39.73%	\$28.51	\$13.79	\$7.93	\$50.24
		Annual Sala	ry + Benefits	\$51,319.84	<u>.</u>		
Step C		\$3,213.61	/Month	\$21.42	/Hour		
		Φ0,210.01	/ IVIOIILII	Ψ21.42	/11oui		
	Total Benefits	\$1,241.89	38.64%	\$29.70	\$14.37	\$8.26	\$52.34
	10.001 2011011.00	ψ1, = .1.03	20.0170	Ψ=>1.0	\$2.00 7	\$0.2 0	\$0 _10 1
		Annual Sala	ry + Benefits	\$53,465.91			
					•		
Step D							
1		\$3,374.29	/Month	\$22.50	/Hour		
		\$5,57.1123	, 111011111	Ψ22.5 0	/110 u 1		
	Total Benefits	\$1,268.99	37.61%	\$30.96	\$14.98	\$8.61	\$54.54
		- ,		4-235		4-24-	···-
		Annual Sala	ry + Benefits	\$55,719.27			
					<u> </u>		
Step E							
•	-	\$3,543.00	/Month	\$23.62	/Hour		
				¥25.9 2	-		
	Total Benefits	\$1,297.44	36.62%	\$32.27	\$15.61	\$8.98	\$56.86
		Annual Sala	ry + Benefits	\$58,085.31	•		
					-		
			-			•	

Community Service Officer II Department: Police

Stop A							
Step A		\$3,212.65	/Month	\$21.42	/Hour		
		\$3,212.03	/Wionth	₽ ∠1. +∠	/IIoui		
Benefit	Multiplier						
PERS - Employee	0.07000	224.89	1				
PERS - Employer	0.03876	124.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	27.63					
Life Insurance		6.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	118.23			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	46.58	<u>_</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,250.69	38.93%	\$29.76	\$14.40	\$8.28	\$52.43
		Annual Sala	ry + Benefits	\$53,560.07			
Step B							
		\$3,373.29	/Month	\$22.49	/Hour		
	Total Benefits	\$1,268.82	37.61%	\$30.95	\$14.97	\$8.61	\$54.53
		Annual Sala	ry + Benefits	\$55,705.25			
			J	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Step C							
		\$3,541.95	/Month	\$23.61	/Hour		
	Total Benefits	\$1,297.27	36.63%	\$32.26	\$15.61	\$8.98	\$56.85
		A1 C-1-	I D C4	050 070 50			
		Annuai Saia	ry + Benefits	\$58,070.59	=		
Stop D							
Step D		M2 510 05	/N # .1		(7.7		
		\$3,719.05	/Month	\$24.79	/Hour		
	T (15 %)	01 227 1	2.5.00	000	04 - 00	00.25	0=0 **
	Total Benefits	\$1,327.13	35.68%	\$33.64	\$16.28	\$9.36	\$59.28
		Annual Sala	ry + Benefits	\$60,554.19			
		Annual Sala	ry Denemis	φυυ,334.19	ŧ		
Step E							
Step L		\$3,905.00	/Month	\$26.03	/Hour		
		φ ວ ,703.00	/ 1/1011111	\$20.03	/110u1		
	Total Benefits	\$1,358.50	34.79%	\$35.09	\$16.98	\$9.76	\$61.83
	Total Delletits	\$1,338.30	34./970	\$33.09	\$10.90	⊅7./U	Φ 01. 0 3
		Annual Sala	ry + Benefits	\$63,161.97			
				7 - 7 - 2 - 2 - 2	1		

Construction Inspector I Department: Engineering

		•	ir timent. Er	<u> </u>			-
Step A							
		\$3,981.88	/Month	\$26.55	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20	1				
Deferred Comp.		0.00	1				
Workers Comp.	0.03680	146.53			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.74	•	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,381.42	34.69%	\$35.76	\$29.84	\$9.95	\$75.54
		Annual Sala	ry + Benefits	\$64,359.65			
Step B							
		\$4,180.97	/Month	\$27.87	/Hour		
		,					
	Total Benefits	\$1,412.24	33.78%	\$37.29	\$31.12	\$10.37	\$78.78
		Annual Sala	ry + Benefits	\$67,118.60	_		
					-		
Step C							
•		\$4,390.02	/Month	\$29.27	/Hour		
		4 - ,- >	,	4-21-1	,		
	Total Benefits	\$1,447.50	32.97%	\$38.92	\$32.47	\$10.83	\$82.22
		4-,		4000	40-111	4-3333	4
		Annual Sala	ry + Benefits	\$70,050.29			
			v		=		
Step D							
экер Б		\$4,609.52	/Month	\$20.72	/Llour		
		φ τ, υυ <i>7.32</i>	/ 191011111	\$30.73	/110ul		
	Total Benefits	\$1,484.52	32.21%	\$40.63	\$33.90	\$11.30	\$85.83
	Total Delicitis	φ1,404.32	34.4170	940.03	ф ЭЭ. ЭU	φ11 .3 0	φ συ.συ
		Annual Sala	ry + Benefits	\$73,128.55			
		bala	- J - Denemis	Ψ. Ο 9 Ι ΙΙΟ . Ο Ο	•		
Step E							
Step L		64 040 00	/M a m + 1 -	#22.2 7	/11		
		\$4,840.00	/ IVIONIN	\$32.27	/Hour		
	T-4-1 D	Ø1 500 00	21 4007	Ø 40 40	025 40	011 00	#00 /2
	Total Benefits	\$1,523.39	31.48%	\$42.42	\$35.40	\$11.80	\$89.62
		Annual Cala	ry + Benefits	\$76 360 72			
		Amnual Sala	ry - Denemis	\$76,360.73	!		

Construction Inspector I Department: Public Works

Step A							
экр А		\$3,981.88	/Month	\$26.55	/Hour		
		\$3,701.00	/Wionth	\$20.33	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.74	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,381.42	34.69%	\$35.76	\$40.57	\$9.95	\$86.27
		Annual Sala	ry + Benefits	\$64,359.65	_		
Step B							
		\$4,180.97	/Month	\$27.87	/Hour		
	Total Benefits	\$1,412.24	33.78%	\$37.29	\$42.31	\$10.37	\$89.97
		Annual Sala	ry + Benefits	\$67,118.60	_		
					•		
Step C		64 200 02	/N / 0 en t la	Ф20.27	/11		
		\$4,390.02	/Month	\$29.27	/Hour		
	Total Danasta	¢1 447 50	22.070/	Ø20 02	644 16	610.02	602.00
	Total Benefits	\$1,447.50	32.97%	\$38.92	\$44.16	\$10.83	\$93.90
		Annual Sala	rv + Benefits	\$70,050,29			
		Alliuai Saia	ly Belletts	\$70,030.27	=		
Step D							
Бюр Б		\$4,609.52	/Month	¢20.72	/Uour		
		\$ 4 ,009.52	/ IVIOIIIII	\$30.73	/ nour		
	Total Benefits	¢1 404 50	22 210/	¢40.62	¢46 10	¢11 20	\$98.03
	ioiai deneiiis	\$1,484.52	32.21%	\$40.63	\$46.10	\$11.30	\$7 0.U 3
		Annual Sala	ry + Benefits	\$73,128.55			
		ramuui Sala	- J · Denemo	ψ109120.00	=		
Step E							
		\$4,840.00	/Month	\$32.27	/Hour		
		ΨΤ,ΟΤΟ.ΟΟ	/ 141011111	\$32.27	/110ul		
	Total Benefits	\$1,523.39	31.48%	\$42.42	\$48.14	\$11.80	\$102.36
	Total Delicitis	φ1,525.39	J1.40/0	J42.42	ФТО.1Т	\$11.0U	φ102.3U
		Annual Sala	ry + Benefits	\$76,360.73			
		Sulu	, <u> </u>	4.0,000.10	=		

Construction Inspector II Department: Engineering

Step A							
I		\$4,390.76	/Month	\$29.27	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00	ı				
Workers Comp.	0.03680	161.58			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	63.67	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,450.39	33.03%	\$38.94	\$32.49	\$10.83	\$82.27
		Annual Sala	ry + Benefits	\$70,093.79			
			•				
Step B							
		\$4,610.30	/Month	\$30.74	/Hour		
	Total Benefits	\$1,484.65	32.20%	\$40.63	\$33.91	\$11.30	\$85.84
		Annual Sala	ry + Benefits	\$73,139.46			
Step C							
S.O.P		\$4,840.82	/Month	\$32.27	/Hour		
	Total Benefits	\$1,523.53	31.47%	\$42.43	\$35.41	\$11.80	\$89.64
		Annual Sala	rv + Benefits	\$76,372.18			
		i innuar Sara	ry Denemis	\$70,072.10	!		
Step D							
		\$5,082.86	/Month	\$33.89	/Hour		
		•					
	Total Benefits	\$1,564.35	30.78%	\$44.31	\$36.98	\$12.33	\$93.62
		Annual Cala	my _ Ronafita	\$70 766 FA			
		Annuai Sala	ry + Benefits	\$79,766.54	Ī		
Step E							
1		\$5,337.00	/Month	\$35.58	/Hour		
		*					
	Total Benefits	\$1,607.22	30.11%	\$46.29	\$38.63	\$12.88	\$97.80
			. D	002 222 62			
		Annual Sala	ry + Benefits	\$83,330.62	Ī		

Construction Inspector II Department: Public Works

Stop A							
Step A		\$4,390.76	/Month	\$29.27	/Hour		
		\$ 4 ,370.70	/IVIOIIIII	\$29.21	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	63.67	-	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,450.39	33.03%	\$38.94	\$44.19	\$10.83	\$93.96
		Annual Sala	ry + Benefits	\$70,093.79			
Step B							
		\$4,610.30	/Month	\$30.74	/Hour		
	Total Benefits	\$1,484.65	32.20%	\$40.63	\$46.11	\$11.30	\$98.04
		Annual Sala	ry + Benefits	\$73,139.46			
			- 3	410,20,711	Ē		
Step C							
		\$4,840.82	/Month	\$32.27	/Hour		
	Total Benefits	\$1,523.53	31.47%	\$42.43	\$48.14	\$11.80	\$102.38
		Annual Sala	ry + Benefits	\$76,372.18			
Step D							
		\$5,082.86	/Month	\$33.89	/Hour		
	Total Benefits	\$1,564.35	30.78%	\$44.31	\$50.28	\$12.33	\$106.93
		Annual Sala	ry + Benefits	\$79,766.54	Ī		
G							
Step E							
		\$5,337.00	/Month	\$35.58	/Hour		
	Total Benefits	\$1,607.22	30.11%	\$46.29	\$52.53	\$12.88	\$111.70
		A 1 G 1	D : 6° (002 220 72			
		Annual Sala	ry + Benefits	\$83,330.62	=		

Cross-Connection Control Specialist Department: Public Works

Step A							
Stop 11		\$3,669.25	/Month	\$24.46	/Hour		
		\$0,000,120	, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Ψ2ο	/110 di		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	256.85					
PERS - Employer	0.03876	142.22					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.56					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.03			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.20		& Benefits	Overhead	Overhead	<u>Rate</u>
	******		=				
	Total Benefits	\$ 1,328.70	36.21%	\$33.32	\$37.81	\$9.27	\$80.40
		, ,-		*	*	***	*****
		Annual Sala	ry + Benefits	\$59,975.39			
			·		1		
Step B							
экер Б		02 052 53	/N f = 41	42.7 (0	/T.T		
		\$3,852.72	/Month	\$25.68	/Hour		
	Total Benefits	\$1,356.88	35.22%	\$34.73	\$39.41	\$9.66	\$83.80
		Annual Sala	ry + Benefits	\$62,515.14			
		Alliluai Sala	ry + Denemis	\$02,313.14	!		
C. C							
Step C							
		\$4,045.35	/Month	\$26.97	/Hour		
	Total Benefits	\$1,389.37	34.34%	\$36.23	\$41.11	\$10.08	\$87.42
		Annual Sala	ry + Benefits	\$65,216.65			
Step D							
Step B		\$4,247.62	/Month	\$28.32	/Haum		
		Φ 4 ,247.02	/ IVIOIIIII	\$20.32	/ Houi		
	T (1D . C)	Ф1 422 40	22.510/	Ø2 7 01	0.42.00	010.73	001.22
	Total Benefits	\$1,423.48	33.51%	\$37.81	\$42.90	\$10.52	\$91.22
		A	D C4	6 79.052.22			
		Annual Sala	ry + Benefits	\$68,053.23	į		
Step E							
		\$4,460.00	/Month	\$29.73	/Hour		
		ŕ					
	Total Benefits	\$1,459.30	32.72%	\$39.46	\$44.78	\$10.98	\$95.22
		. ,			-	-	
		Annual Sala	ry + Benefits	\$71,031.64			
			•		:		

Department Financial Analyst Department: Public Works

Step A							
Step 11		\$3,692.29	/Month	\$24.62	/Hour		
		Φ3,072.27	/IVIOIIIII	Φ 2-1. 02	/IIoui		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.46					
PERS - Employer	0.03876	143.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.88			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.54		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,332.58	36.09%	\$33.50	\$38.01	\$9.32	\$80.83
		Annual Sala	ry + Benefits	\$60,298.44	<u>-</u>		
Step B							
-		\$3,876.90	/Month	\$25.85	/Hour		
		40,000	,	4	,		
	Total Benefits	\$1,353.76	34.92%	\$34.87	\$39.57	\$9.70	\$84.14
		4-,	2.13.27.5	42	40,000	4,,,,	40
		Annual Sala	ry + Benefits	\$62,767.94			
			•		•		
Step C							
J. Tr		\$4,070.75	/Month	\$27.14	/Hour		
		φ τ, 070.73	/IVIOIIIII	\$27.14	/110u1		
	Tatal Dana Cta	¢1 20 <i>C 15</i>	24.060/	Ø27 20	041 30	610.13	¢07.70
	Total Benefits	\$1,386.45	34.06%	\$36.38	\$41.28	\$10.12	\$87.78
		A al Cala	Dans 64a	065 406 41			
		Annuai Saia	ry + Benefits	\$65,486.41	•		
C. B							
Step D							
		\$4,274.29	/Month	\$28.50	/Hour		
	Total Benefits	\$1,420.78	33.24%	\$37.97	\$43.08	\$10.56	\$91.61
		Annual Sala	ry + Benefits	\$68,340.80	<u>-</u>		
					<u> </u>		
Step E							
		\$4,488.00	/Month	\$29.92	/Hour		
		÷ ., .00.00		ΨΔ,,)Δ	. = 10 41		
	Total Benefits	\$1,456.83	32.46%	\$39.63	\$44.97	\$11.03	\$95.63
	10mi Delletito	Ψ1, 730.03	32.70/0	ψ57.05	Ψ : •• / /	Ψ11.00	Ψ20.00
		Annual Sala	ry + Benefits	\$71,337.91			
			<i>J</i> =		=		

Development Project Manager Department: Economic Development

- A		_					
Step A							
		\$5,319.59	/Month	\$35.46	/Hour		
Danaff4	Multiplian						
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	372.37					
		206.19					
PERS - Employer	0.03876						
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.75					
Life Insurance	0.00031	29.68					
Deferred Comp.		95.00					
Workers Comp.	0.03680	195.76			57.36%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	77.13		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,724.53	32.42%	\$46.96	\$26.93	\$13.06	\$86.96
		Annual Cala	wy Donoffic	COA 520 AA			
		Allitual Sala	ry + Benefits	\$84,529.44	:		
G. D							
Step B							
		\$5,585.57	/Month	\$37.24	/Hour		
	Total Benefits	\$1,768.11	31.65%	\$49.02	\$28.12	\$13.64	\$90.78
		Annual Sala	ry + Benefits	\$88,244.21			
		Alliuai Sala	ly Delicites	\$00,244.21	=		
Step C							
Step C		\$5,864.85	/Month	\$39.10	/Hour		
		\$3,004.03	/ IVIOIILII	\$39.10	/Houi		
	T (1D . C)	Φ1 01 <i>6</i> 77	20.000/	051.31	#20.2 7	01435	004.02
	Total Benefits	\$1,816.77	30.98%	\$51.21	\$29.37	\$14.25	\$94.83
			. D. C.	#02 1 <u>70 40</u>			
		Annual Sala	ry + Benefits	\$92,179.49	<u> </u>		
Step D							
		\$6,158.10	/Month	\$41.05	/Hour		
	Total Benefits	\$1,867.87	30.33%	\$53.51	\$30.69	\$14.89	\$99.08
		•					
		Annual Sala	ry + Benefits	\$96,311.54	_		
					=		
Step E							
		\$6,466.00	/Month	\$43.11	/Hour		
		φυ, τ υυ.υυ	/ 1/1011111	\$43.11	/110u1		
	Total Benefits	¢1 021 52	20.720/	Ø <i>EE</i> 03	¢22 07	01 <i>E E (</i>	¢102 54
	Total Deficitis	\$1,921.52	29.72%	\$55.92	\$32.07	\$15.56	\$103.54
		Annual Cala	ry + Benefits	\$100 K\$0 10			
		Ammuai Sala	ry + Denents	\$100,650.19	=		

Director of Community Development Department: Community Development

Step A							
S top 11		\$8,046.03	/Month	\$53.64	/Hour		
		\$0,010.00	, 1, 1011011	400101	7110 011		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	563.22					
PERS - Employer	0.03876	311.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	69.20)				
Life Insurance	0.00031	44.90)				
Deferred Comp.		95.00)				
Workers Comp.	0.03680	296.09			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	116.67		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 2,199.58	27.34%	\$68.30	\$51.77	\$19.00	\$139.08
		Annual Sala	ry + Benefits	\$122,947.33	:		
Step B							
		\$8,448.33	/Month	\$56.32	/Hour		
		, , , , , , , ,		*			
	Total Benefits	\$2,266.92	26.83%	\$71.43	\$54.14	\$19.87	\$145.45
		Annual Sala	ry + Benefits	\$128,582.99	:		
Step C							
		\$8,870.75	/Month	\$59.14	/Hour		
		,					
	Total Benefits	\$2,340.52	26.38%	\$74.74	\$56.65	\$20.79	\$152.19
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					*
		Annual Sala	ry + Benefits	\$134,535.21			
			·		:		
Step D							
эсер Б		\$9,314.29	Month	¢(2.10	/П.		
		\$9,314.29	/IVIOIIIII	\$62.10	/Hour		
	T-4-1 D C4-	¢2 417 00	25.060/	670.31	650.30	631 77	0150.26
	Total Benefits	\$2,417.80	25.96%	\$78.21	\$59.28	\$21.76	\$159.26
		Annual Cala	ry + Benefits	¢140 705 04			
		Annual Sala	ı y + Denenus	\$140,785.04	•		
C/ F							
Step E							
		\$9,780.00	/Month	\$65.20	/Hour		
	Total Benefits	\$2,498.95	25.55%	\$81.86	\$62.05	\$22.77	\$166.68
		Annual Sala	ry + Benefits	\$147,347.37	į		

Director of Economic Development Department: Economic Development

Step A							
1		\$7,662.65	/Month	\$51.08	/Hour		
Benefit PERS - Employee PERS - Employer PERS Survivor EAP Health Insurance Dental Insurance LTD Insurance Life Insurance Deferred Comp. Workers Comp. Vision Benefit Medicare	0.07000 0.03876 0.00860 0.00031 0.03680 354 0.01450 Total Benefits	536.39 297.00 3.00 2.76 533.56 133.80 65.90 42.76 95.00 281.99 29.52 111.11		Hourly Rate <u>& Benefits</u> \$65.30	57.36% Department <u>Overhead</u> \$37.45	27.82% City-Wide <u>Overhead</u> \$18.17	Total Hourly <u>Rate</u> \$120.92
		Annual Salaı	rv + Benefits	\$117,545.17			
			y Delicities	ψ117,0 10117	:		
Step B		\$8,045.78	/Month	\$53.64	/Hour		
	Total Benefits	\$2,196.78	27.30%	\$68.28	\$39.16	\$19.00	\$126.44
		Annual Salai	ry + Benefits	\$122,910.73	=		
Step C		\$8,448.07	/Month	\$56.32	/Hour		
	Total Benefits	\$2,266.87	26.83%	\$71.43	\$40.97	\$19.87	\$132.28
		Annual Salaı	ry + Benefits	\$128,579.34	:		
Step D		\$8,870.48	/Month	\$59.14	/Hour		
	Total Benefits	\$2,340.47	26.38%	\$74.74	\$42.87	\$20.79	\$138.40
		Annual Salaı	ry + Benefits	\$134,531.38	:		
Step E		\$9,314.00	/Month	\$62.09	/Hour		
	Total Benefits	\$2,417.75	25.96%	\$78.21	\$44.86	\$21.76	\$144.83
		Annual Salar	ry + Benefits	\$140,781.02	:		

Director of Finance and Info. Systems Department: Finance & Information Management

Step A							
•		\$8,046.03	/Month	\$53.64	/Hour		
<u>Benefit</u> PERS - Employee	Multiplier 0.07000	563.22					
PERS - Employer	0.03876	311.86					
PERS Survivor EAP		3.00 2.76					
Health Insurance		533.56					
Dental Insurance	0.0000	133.80					
LTD Insurance Life Insurance	0.00860 0.00031	69.20 44.90					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	296.09			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	116.67	-	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 2,199.58	27.34%	\$68.30	\$31.53	\$19.00	\$118.84
		Annual Salar	ry + Benefits	\$122,947.33	<u>-</u>		
G, D							
Step B		\$8,448.33	/Month	\$56.32	/Hour		
	Total Benefits	\$2,266.92	26.83%	\$71.43	\$32.98	\$19.87	\$124.29
		Annual Salar	ry + Benefits	\$128,582.99	:		
Step C		\$8,870.75	/Month	\$59.14	/Hour		
	Total Benefits	\$2,340.52	26.38%	\$74.74	\$34.50	\$20.79	\$130.04
		Annual Salar	ry + Benefits	\$134,535.21	:		
Step D		\$9,314.29	/Month	\$62.10	/Hour		
	Total Benefits	\$2,417.80	25.96%	\$78.21	\$36.11	\$21.76	\$136.08
	Total Delicitis	\$2,417.00	23.9070	\$70.21	\$30.11	\$21.70	\$150.00
		Annual Salar	ry + Benefits	\$140,785.04	:		
Step E		\$9,780.00	/Month	\$65.20	/Hour		
	Total Benefits	\$2,498.95	25.55%	\$81.86	\$37.79	\$22.77	\$142.42
		Annual Salar	ry + Benefits	\$147,347.37	:		

Director of Parks and Recreation Department: Parks

Step A							
Step A		\$7,662.65	/Month	\$51.08	/Hour		
		\$7,002.03	/ IVIOIIII	\$31.00	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	536.39					
PERS - Employer	0.03876	297.00					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	65.90					
Life Insurance	0.00031	42.76					
Deferred Comp.	0.02600	95.00			400.040/	27 020/	
Workers Comp.	0.03680	281.99		IIl. D.4.	100.94%	27.82%	T-4-1 II
Vision Benefit Medicare	354 0.01450	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	111.11	_	& Benefits	<u>Overhead</u>	Overhead	Rate
	Total Benefits	\$ 2,132.78	27.83%	\$65.30	\$65.92	\$18.17	\$149.39
		Annual Sala	ry + Benefits	\$117,545.17			
Step B							
		\$8,045.78	/Month	\$53.64	/Hour		
	Total Benefits	\$2,196.78	27.30%	\$68.28	\$68.93	\$19.00	\$156.21
		Annual Sala	ry + Benefits	\$122,910.73			
			·		•		
Step C			7. 6. 11				
		\$8,448.07	/Month	\$56.32	/Hour		
	T 1 1 D 1	#2.2 66.0 7	26.020/	0=4 42	0=0.11	010.0=	01.63.11
	Total Benefits	\$2,266.87	26.83%	\$71.43	\$72.11	\$19.87	\$163.41
		Annual Cala	rv + Benefits	\$128,579.34			
		Allituai Sala	ry + beliefits	\$120,379.34	=		
Step D							
Step D		CQ 070 40	Month	0.50.14	/П.		
		\$8,870.48	/ IVIONIN	\$59.14	/Hour		
	Total Benefits	¢2 240 47	26 200/	07171	Q75 AA	¢20.70	¢170 00
	iotai deneiits	\$2,340.47	26.38%	\$74.74	\$75.44	\$20.79	\$170.98
		Annual Sala	ry + Benefits	\$134,531.38			
		Oulu	, <u> </u>		•		
Step E							
		\$9,314.00	/Month	\$62.09	/Hour		
		Ψ2,017.00	, 141011111	ψ02.09	/110u1		
	Total Benefits	\$2,417.75	25.96%	\$78.21	\$78.95	\$21.76	\$178.92
	10mi Dononio	Ψ=, 117.73	23.5070	Ψ,0.21	Ψ.Ο.Σ	Ψ=1•/0	Ψ±10•2#
		Annual Sala	ry + Benefits	\$140,781.02			
			•		•		

Director of Public Works Department: Public Works

Step A							
Step 11		\$7,662.65	/Month	\$51.08	/Hour		
D 64	74 T. 1.	,					
Benefit Employee	Multiplier	526.20					
PERS - Employee PERS - Employer	0.07000 0.03876	536.39 297.00					
PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	65.90					
Life Insurance	0.00031	42.76					
Deferred Comp.		95.00					
Workers Comp.	0.03680	281.99			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	111.11	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,132.78	27.83%	\$65.30	\$74.10	\$18.17	\$157.57
		Annual Sala	ry + Benefits	\$117,545.17	:		
Step B							
		\$8,045.78	/Month	\$53.64	/Hour		
	Total Benefits	\$2,196.78	27.30%	\$68.28	\$77.48	\$19.00	\$164.76
		Annual Sala	ry + Benefits	\$122,910.73			
Step C			75.5				
		\$8,448.07	/Month	\$56.32	/Hour		
	T . ID . C.	#2 266 PZ	26.929/	071 42	001.05	Ø10.0 7	0150.26
	Total Benefits	\$2,266.87	26.83%	\$71.43	\$81.05	\$19.87	\$172.36
		Annual Sala	rv + Benefits	\$128,579.34			
		Aiiiuai Saia	ly Belletts	\$120,377.54	•		
Step D							
- Бюр-Б		\$8,870.48	/Month	\$59.14	/Hour		
		φο,ο / υ.40	/ 1/1011111	\$39.14	/110u1		
	Total Benefits	\$2,340.47	26.38%	\$74.74	\$84.81	\$20.79	\$180.34
	10ml Dollolling	Ψ=,5 10.17	20.5070	Ψ, Τ	ΨΟΙΙ	Ψ=0+12	ψ100 :0 :
		Annual Sala	ry + Benefits	\$134,531.38			
					<u> </u>		
Step E							
•		\$9,314.00	/Month	\$62.09	/Hour		
		,					
	Total Benefits	\$2,417.75	25.96%	\$78.21	\$88.75	\$21.76	\$188.72
		Annual Sala	ry + Benefits	\$140,781.02	:		

Economic Development Technician Department: Economic Development

Step A							
Step A		\$3,435.61	/Month	\$22.90	/Hour		
		\$3,433.01	/IVIOIIIII	\$22.90	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00	ı				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43			57.36%	27.82%	
Vision Benefit	354	29.52		Hourly Data	Department	City-Wide	Total Hourly
Medicare	0.01450			-	Overhead	-	-
Medicare	0.01430	49.82	_	& Benefits	Overneau	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,289.29	37.53%	\$31.50	\$18.07	\$8.76	\$58.33
		Annual Cala	my + Donofits	\$56 609 74			
		Annuai Saia	ry + Benefits	\$56,698.74	:		
C/ D							
Step B							
		\$3,607.39	/Month	\$24.05	/Hour		
	Total Benefits	\$1,308.30	36.27%	\$32.77	\$18.80	\$9.12	\$60.68
		A	D	Ø50 000 25			
		Annuai Saia	ry + Benefits	\$58,988.25	:		
C. C							
Step C							
		\$3,787.76	/Month	\$25.25	/Hour		
	Total Benefits	\$1,338.72	35.34%	\$34.18	\$19.60	\$9.51	\$63.29
		Annual Sala	ry + Benefits	\$61,517.73			
Step D							
1		\$3,977.14	/Month	\$26.51	/Hour		
		Φο, Σί τι Ι	/1011111	\$20.31	/110ti		
	Total Benefits	\$1,370.66	34.46%	\$35.65	\$20.45	\$9.92	\$66.02
	Total Delicitis	\$1,570.00	34.40%	\$33.03	\$20.45	\$9.92	\$00.02
		Annual Cala	my + Donofits	\$64 172 60			
		Annuai Sala	ry + Benefits	\$64,173.69	•		
C/ E							
Step E							
		\$4,176.00	/Month	\$27.84	/Hour		
	Total Benefits	\$1,404.20	33.63%	\$37.20	\$21.34	\$10.35	\$68.89
		Annual Sala	ry + Benefits	\$66,962.45	·		
					• 		

Engineering Admin Supervisor Department: Engineering

Step A							
1		\$4,824.33	/Month	\$32.16	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	69.95	-	& Benefits	<u>Overhead</u>	Overhead	Rate
	Total Benefits	\$ 1,638.23	33.96%	\$43.08	\$35.95	\$11.99	\$91.02
		Annual Sala	ry + Benefits	\$77,550.70			
Step B							
·		\$5,065.54	/Month	\$33.77	/Hour		
	Total Benefits	\$1,677.50	33.12%	\$44.95	\$37.51	\$12.51	\$94.97
		Annual Sala	ry + Benefits	\$80,916.53			
Step C		\$5,318.82	/Month	\$25.46	/Поли		
		\$3,310.02	/IVIOIIIII	\$35.46	/ NOUI		
	Total Benefits	\$1,721.63	32.37%	\$46.94	\$39.17	\$13.06	\$99.16
		Annual Cala	rv + Benefits	\$84,485,43			
		Annuai Saia	ry + Denents	\$04,403.43			
Step D		\$5,584.76	Month	¢27.22	/Hear		
		\$3,304.70	/IVIOIIIII	\$37.23	/ Houi		
	Total Benefits	\$1,767.97	31.66%	\$49.02	\$40.90	\$13.64	\$103.56
		Annual Sala	ry + Benefits	\$88,232.77			
Ston E							
Step E		\$5,864.00	/Month	\$39.09	/Hour		
	Total Benefits	\$1,816.62	30.98%	\$51.20	\$42.73	\$14.24	\$108.18
		Annual Sala	ry + Benefits	\$92,167.48			

Engineering Services Specialist I Department: Engineering

Step A							
Step 11		\$3,692.03	/Month	\$24.61	/Hour		
		ΦΕ,0>2.0Ε	/1011111	Ψ2 1.01	711041		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	258.44					
PERS - Employer	0.03876	143.10					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.87			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.53		& Benefits	Overhead	Overhead	Rate
	*****		=				
	Total Benefits	\$ 1,332.54	36.09%	\$33.50	\$27.95	\$9.32	\$70.77
		, ,		******	•	*****	*
		Annual Sala	ry + Benefits	\$60,294.83			
			v		:		
Step B							
экер Б		02.07(.(2	/N f = 41	#27.04	/T.T		
		\$3,876.63	/Month	\$25.84	/Hour		
	Total Benefits	\$1,353.71	34.92%	\$34.87	\$29.10	\$9.70	\$73.67
		A al Cala	Dans 64.	96276415			
		Annuai Sala	ry + Benefits	\$62,764.15	:		
Step C							
		\$4,070.46	/Month	\$27.14	/Hour		
	Total Benefits	\$1,386.40	34.06%	\$36.38	\$30.36	\$10.12	\$76.86
		Annual Sala	ry + Benefits	\$65,482.43			
					I		
Step D							
Step D		64 272 00	/N / 41-	#20.40	/1.1		
		\$4,273.99	/Month	\$28.49	/Hour		
	Total Benefits	\$1,420.73	33.24%	\$37.96	\$31.68	\$10.56	\$80.21
		Annual Sala	ry + Benefits	\$68,336.63	•		
Step E							
		\$4,487.69	/Month	\$29.92	/Hour		
		\$ 19 10 / 10 J	, 1,1011111	ΨΔ2.72	, 110 01		
	Total Benefits	\$1,456.77	32.46%	\$39.63	\$33.07	\$11.02	\$83.72
	Total Delicitis	ψ1, 1 30.//	J2.4U/0	φ <i>37.</i> 03	ф33.0/	φ11.04	φ 03. / 2
		Annual Sala	ry + Benefits	\$71,333.53			
		Ammuai Sala	i y · Delicites	ψ/1,000.00	•		

Engineering Services Specialist II Department: Engineering

Step A							
Step A		\$4,061.68	/Month	\$27.08	/Hour		
		54,001.00	/ IVIOIIIII	\$47.00	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	284.32					
PERS - Employer	0.03876	157.43					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.93					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	149.47			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	58.89		& Benefits	Overhead	Overhead	Rate
Wiculcare	0.01430	36.69	-	& Delicits	Overneau	Overneau	Kate
	Total Benefits	\$ 1,394.88	34.34%	\$36.38	\$30.36	\$10.12	\$76.85
		Annual Sala	ry + Benefits	\$65,478.79	ì		
Step B							
		\$4,264.77	/Month	\$28.43	/Hour		
		, , ,		•			
	Total Benefits	\$1,419.18	33.28%	\$37.89	\$31.62	\$10.54	\$80.05
		A	D C4	e (e 207 20			
		Annuai Saia	ry + Benefits	\$68,207.30	:		
G. G							
Step C							
		\$4,478.00	/Month	\$29.85	/Hour		
	Total Benefits	\$1,455.14	32.50%	\$39.55	\$33.01	\$11.00	\$83.56
		Annual Sala	ry + Benefits	\$71,197.74			
Step D							
1		\$4,701.90	/Month	\$31.35	/Hour		
		Φ1,701.20	/ IVIOIIII	Ψ51.55	/ Hour		
	Total Benefits	\$1,492.90	21 750/	¢41 20	©21 16	¢11 40	\$87.25
	Total Delletits	\$1,492.90	31.75%	\$41.30	\$34.46	\$11.49	Ф01 . 45
		Ammual Cala	m. Danasta	\$74 227 7 0			
		Annual Sala	ry + Benefits	\$74,337.70	:		
G							
Step E							
		\$4,937.00	/Month	\$32.91	/Hour		
	Total Benefits	\$1,532.55	31.04%	\$43.13	\$35.99	\$12.00	\$91.12
		Annual Sala	ry + Benefits	\$77,634.65			
				·	l		

Engineering Technician I Department: Engineering

Step A							
Step 11		\$3,350.87	/Month	\$22.34	/Hour		
		Φ 0,0 00.07	7141011111	Ψ22.0 :	711041		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance Dental Insurance		533.56 133.80					
LTD Insurance	0.00860	28.82					
Life Insurance	0.00800	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	48.59		& Benefits	Overhead	Overhead	Rate
Tyredicare	0.01150	10.57	-	<u>cc Benefits</u>	Overneau	Overnead	<u>rtate</u>
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$25.73	\$8.58	\$65.15
		Annual Salar	ry + Benefits	\$55,510.37	ı		
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$26.81	\$8.94	\$67.87
		Annual Salar	ry + Benefits	\$57,826.87			
Step C							
		\$3,694.33	/Month	\$24.63	/Hour		
	T . 1D	#1 220 1 5	26.0107	022.70	00=0=	00.22	0=0 ==
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$27.95	\$9.32	\$70.77
		Annual Cala	rv + Benefits	\$60,293.96			
		Allitual Sala	y + Denents	\$00,293.90	:		
Step D							
Step D		#2 0 7 0 05	/N / 41-	#25 06	/**		
		\$3,879.05	/ I viontn	\$25.86	/Hour		
	Total Danaste	¢1 261 22	25.000/	©24 NA	¢20 1 <i>5</i>	gn 73	¢72 01
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$29.15	\$9.72	\$73.81
		Annual Salar	ry + Benefits	\$62,884.41			
		i ininuar Gala	. Delicities	ΨυΞ,υυτ.τ1	1		
Step E							
Stop E		\$4,073.00	/Month	\$27.15	/Hour		
		⊕ 1 ,0/3.00	/ IVIOIIIII	\$27.15	/110uf		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$30.41	\$10.14	\$77.00
	Tomi Delicitis	Ψ1,5/4.05	J⊤.∠J /0	φυ.τυ	ψυ.τ1	Ψ10.17	Ψ//•Ψ
		Annual Sala	ry + Benefits	\$65,604.39			
			•		i I		

Engineering Technician I Department: Public Works

F			tinent. Tu				
Step A							
		\$3,350.87	/Month	\$22.34	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			113.47%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$34.99	\$8.58	\$74.41
		Annual Sala	ry + Benefits	\$55,510.37	:		
CA D							
Step B		02 710 11	A 5 .1				
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$36.45	\$8.94	\$77.52
	Total Belletits			ψ02.10	φου. 13	ψο.,, ι	ψ11 . 52
		Annual Salar	ry + Benefits	\$57,826.87	:		
Step C		\$3,694.33	/Month	\$24.63	/Hour		
		Φ5,074.55	/IVIOIIIII	\$24.03	/110ui		
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$38.01	\$9.32	\$80.82
		Annual Sala	ry + Benefits	\$60,293.96	:		
Step D							
		\$3,879.05	/Month	\$25.86	/Hour		
	Total Benefits	\$1,361.32	35.09%	\$34.94	\$39.64	\$9.72	\$84.30
		Annual Sala	my ± Domofite	C62 004 41			
		Annual Sala	ry + Benefits	\$62,884.41	:		
Stop E							
Step E		¢4 072 00	Month	ф од 15	/II		
		\$4,073.00	/ Iviontn	\$27.15	/Hour		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$41.36	\$10.14	\$87.94
	Total Delicitis	φ1,334.03	J4.LJ /0	Ф30.43	Φ1.JU	φ10.14	φυ / • 7 1
		Annual Sala	ry + Benefits	\$65,604.39			
			•		Į		

Engineering Technician II Department: Engineering

Step A							
Step A		\$3,693.93	/Month	\$24.63	/Hour		
		\$5,075.75	/IVIOIIIII	Ψ24.03	/110u1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	258.58					
PERS - Employer	0.03876	143.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20					
Deferred Comp. Workers Comp.	0.03680	0.00 135.94			92.450/	27 920/	
Vision Benefit	354	29.52		Hourly Rate	83.45%	27.82% City-Wide	Total Hourly
Medicare	0.01450	53.56		& Benefits	Overhead	Overhead	Rate
Medicale	0.01430	33.30	-	& Delicitis	Overneau	Overneau	Kate
	Total Benefits	\$ 1,332.86	36.08%	\$33.51	\$27.96	\$9.32	\$70.80
		Annual Sala	ry + Benefits	\$60,321.52			
Step B							
		\$3,878.63	/Month	\$25.86	/Hour		
	T . 1D	#1.261.25	25.100/	02402	000.45	00 =0	072.00
	Total Benefits	\$1,361.25	35.10%	\$34.93	\$29.15	\$9.72	\$73.80
		Annual Sala	ry + Benefits	\$62,878.57			
Step C							
		\$4,072.56	/Month	\$27.15	/Hour		
	Total Benefits	\$1,393.96	34.23%	\$36.44	\$30.41	\$10.14	\$76.99
		Annual Salar	rv + Benefits	\$65,598.25			
		Annuai Salai	ry + Benefits	\$05,598.25			
Stop D							
Step D		04.376.10	/N f	#20.51	/**		
		\$4,276.19	/Month	\$28.51	/Hour		
	Total Benefits	¢1 420 20	22 400/	620.02	621.72	¢10.50	COO 24
	Total Benefits	\$1,428.30	33.40%	\$38.03	\$31.73	\$10.58	\$80.34
		Annual Salar	ry + Benefits	\$68,453.91			
		immun Sala	. Delicities	ψυυ, τυυ./ I			
Step E							
		\$4,490.00	/Month	\$29.93	/Hour		
		φ τ,τ 20.00	/ IVIOIIIII	\$49.93	/110u1		
	Total Benefits	\$1,464.36	32.61%	\$39.70	\$33.12	\$11.04	\$83.86
	Tomi Dononto	Ψ1, τοτ. 30	32.0170	Φυν.10	ψυυ.12	Ψ11•UT	Ψου•ου
		Annual Sala	ry + Benefits	\$71,452.36			
			-				

Executive Assistant to the City Manager Department: Administration

Step A							
Step A		\$4,068.26	/Month	\$27.12	/Hour		
		54,000.20	/IVIOIIIII	Φ27.12	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	284.78					
PERS - Employer	0.03876	157.69					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.99					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	149.71			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Data	Department	City-Wide	Total Hourly
Medicare	0.01450			-	_	-	-
Medicare	0.01430	58.99	_	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,395.99	34.31%	\$36.43	\$14.44	\$10.13	\$61.00
		Annual Sala	ry + Benefits	\$65,571.09			
		Alliluai Sala	ry + Denemis	\$03,371.09	<u> </u>		
C/ D							
Step B							
		\$4,271.68	/Month	\$28.48	/Hour		
	Total Benefits	\$1,420.34	33.25%	\$37.95	\$15.04	\$10.56	\$63.54
		Annual Sala	ry + Benefits	\$68,304.22	:		
Step C							
		\$4,485.26	/Month	\$29.90	/Hour		
	Total Benefits	\$1,456.36	32.47%	\$39.61	\$15.70	\$11.02	\$66.33
		Annual Sala	ry + Benefits	\$71,299.50			
			·		•		
Step D							
Stop D		¢4 700 52	/Month	¢21.40	/Hour		
		\$4,709.52	/ IVIOIIIII	\$31.40	/ Flour		
	T . 1D	#1.404.10	21.720/	0.11.26	04 (20	044 =4	0.00.00
	Total Benefits	\$1,494.19	31.73%	\$41.36	\$16.39	\$11.51	\$69.26
		Annual Sala	ry + Benefits	\$74,444.55	:		
Step E							
		\$4,945.00	/Month	\$32.97	/Hour		
		ŕ					
	Total Benefits	\$1,533.90	31.02%	\$43.19	\$17.12	\$12.02	\$72.33
		•					
		Annual Sala	ry + Benefits	\$77,746.84	_		

Executive Secretary to the Police Chief Department: Police

Ston A							
Step A		©2 975 6A	/Month	\$25.84	/Lour		
		\$3,875.64	/IVIOIIIII	\$45.04	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	271.29	1				
PERS - Employer	0.03876	150.22					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56	I				
Dental Insurance		133.80	1				
LTD Insurance	0.00860	33.33					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	142.62			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	56.20	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,363.51	35.18%	\$34.93	\$16.90	\$9.72	\$61.54
		Annual Sala	ry + Benefits	\$62,869.74			
			23 201101103	\$\(\pi_1\)	i		
Step B							
		\$4,069.42	/Month	\$27.13	/Hour		
	Total Benefits	\$1,386.23	34.06%	\$36.37	\$17.60	\$10.12	\$64.09
					•		• • • • • • • • • • • • • • • • • • • •
		Annuai Saia	ry + Benefits	\$65,467.81	į		
Step C							
· · · · ·		\$4,272.89	/Month	\$28.49	/Hour		
		\$ -,= · = •	71/1011011	Ψ=0.13	711041		
	Total Benefits	\$1,420.55	33.25%	\$37.96	\$18.36	\$10.56	\$66.88
		ŕ					
		Annual Sala	ry + Benefits	\$68,321.27	_		
					• 		
Step D							
		\$4,486.54	/Month	\$29.91	/Hour		
		,					
	Total Benefits	\$1,456.58	32.47%	\$39.62	\$19.17	\$11.02	\$69.81
		Annual Sala	ry + Benefits	\$71,317.40	:		
Step E		04-100	A F 3				
		\$4,710.86	/Month	\$31.41	/Hour		
		0.1 . 10.1	94 01	***	0000	044 = 4	0=4.00
	Total Benefits	\$1,494.41	31.72%	\$41.37	\$20.01	\$11.51	\$72.89
		Annual Cala	ry + Benefits	\$74,463.35			
		Amual Sala	ry Delicities	φ/ 1,103.33	:		

Facilities Manager Department: Administration

Step A							
		\$4,824.33	/Month	\$32.16	/Hour		
		\$ 1,0 = 1000	, 1, 1011411	\$\$2 \$15	7110 011		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.000.00	133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.	0.02.600	95.00					
Workers Comp.	0.03680	177.54			39.64%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	69.95	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,638.23	33.96%	\$43.08	\$17.08	\$11.99	\$72.15
		Annual Sala	ry + Benefits	\$77,550.70			
		Annuai Saia	ly Delicities	\$77,550.70	:		
Step B							
Step D		05.065.54	/N f	***			
		\$5,065.54	/Month	\$33.77	/Hour		
	Total Benefits	\$1,676.15	33.09%	\$44.94	\$17.81	\$12.50	\$75.26
		Annual Sala	ry + Benefits	\$80,900.38			
		Timuai Saia	ly Denemes	\$00,700.20	•		
Step C							
Step C		¢£ 210 02	Month	\$25.46	/II		
		\$5,318.82	/WOILII	\$35.46	/Hour		
	Total Danafita	¢1 710 07	22 220/	\$46.02	¢10 70	¢12.05	¢70 57
	Total Benefits	\$1,/18.8/	32.32%	\$40.92	\$18.00	\$13.05	\$/8.5/
		Annual Sala	rv + Renefits	\$84 452 32			
		Allitual Sala	ry Delicities	\$64,432.32	į		
Stop D							
Step D		0==04=4	5.51				
		\$5,584.76	/Month	\$37.23	/Hour		
	Total Benefits	\$1,763.73	31.58%	\$48.99	\$19.42	\$13.63	\$82.04
			- m				
		Annual Sala	ry + Benefits	\$88,181.85	:		
Step E							
		\$5,864.00	/Month	\$39.09	/Hour		
	Total Benefits	\$1,810.82	30.88%	\$51.17	\$20.28	\$14.23	\$85.68
		Annual Sala	ry + Benefits	\$92,097.86			
Step D Step E	Total Benefits Total Benefits Total Benefits	\$5,584.76 \$1,763.73 Annual Sala \$5,864.00	31.58% ry + Benefits /Month		\$19.42 /Hour	\$13.63 \$14.23	\$82.04 \$85.68

Geographic Info. Systems Coordinator Department: Engineering

Stop A							
Step A		GE 104 05	Month	\$34.03	/Lour		
		\$5,104.05	/Wionth	\$34.03	/Houi		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	357.28					
PERS - Employer	0.03876	197.83					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	43.89					
Life Insurance		7.20)				
Deferred Comp.		0.00)				
Workers Comp.	0.03680	187.83			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	74.01	_	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,570.69	30.77%	\$44.50	\$37.13	\$12.38	\$94.01
		Annual Sala	ry + Benefits	\$80,096.81	:		
Step B							
		\$5,359.25	/Month	\$35.73	/Hour		
	Total Benefits	\$1,610.97	30.06%	\$46.47	\$38.78	\$12.93	\$98.17
		Annual Sala	ry + Benefits	\$83,642.63	•		
a a							
Step C							
		\$5,627.21	/Month	\$37.51	/Hour		
	Total Benefits	\$1,656.17	29.43%	\$48.56	\$40.52	\$13.51	\$102.58
		Annual Sala	ry + Benefits	\$87,400.52			
Step D						<u> </u>	
		\$5,908.57	/Month	\$39.39	/Hour		
		Ź					
	Total Benefits	\$1,703.62	28.83%	\$50.75	\$42.35	\$14.12	\$107.21
		Annual Sala	ry + Benefits	\$91,346.29	_		
					=		
Step E							
1		\$6,204.00	/Month	\$41.36	/Hour		
		\$0, 2 0 1100	, 1,1011111	ψ11.50	, 11041		
	Total Benefits	\$1,753.45	28.26%	\$53.05	\$44.27	\$14.76	\$112.08
	_ 5 001 _ 50101105	\$2,700.10	20.2070	400.00	· · · ·	Ψ= •••	\$2. 2. 00
		Annual Sala	ry + Benefits	\$95,489.36			
			-		:		

Grants Coordinator Department: Engineering

Step A							
Step A		\$3,692.29	/Month	\$24.62	/Lour		
		\$3,092.29	/WOILII	\$24.02	/ Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	258.46					
PERS - Employer	0.03876	143.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance	0.00031	20.60					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	135.88			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rote	Department	City-Wide	Total Hourly
Medicare	0.01450	53.54		& Benefits	Overhead	Overhead	Rate
Wicdicarc	0.01430	33.34	_	& Delicits	Overneau	Overneau	Kate
	Total Benefits	\$ 1,440.98	39.03%	\$34.22	\$28.56	\$9.52	\$72.30
		A al Cala	Dans 64a	0(1 500 20			
		Annual Sala	ry + Benefits	\$61,599.28	:		
~ -							
Step B							
		\$3,876.90	/Month	\$25.85	/Hour		
	Total Benefits	\$1,469.36	37.90%	\$35.64	\$29.74	\$9.92	\$75.30
		Annual Sala	ry + Benefits	\$64,155.18			
		Tamada Sulu	i j · Belleties	ψο 1,100.110	•		
Step C							
Step C		04.050.55	/N f	007.14	/T.T		
		\$4,070.75	/Month	\$27.14	/Hour		
	Total Benefits	\$1,502.06	36.90%	\$37.15	\$31.00	\$10.34	\$78.49
		Annual Sala	ry + Benefits	\$66,873.64	•		
					•		
Step D							
1		\$4,274.29	/Month	\$28.50	/Hour		
		Ψ 1,2 / 1.2 /	/141011111	\$20.50	/110ti		
	Total Benefits	\$1,536.38	35.94%	\$38.74	\$32.32	\$10.78	\$81.84
	Total Delicitis	\$1,550.56	33.94/0	Ф30.74	\$32.32	\$10.76	\$01.0 4
		Annual Sala	ry + Benefits	\$60 728 04			
		Ammuai Sala	y + Denemis	\$69,728.04	:		
G, F							
Step E							
		\$4,488.00	/Month	\$29.92	/Hour		
	Total Benefits	\$1,572.43	35.04%	\$40.40	\$33.71	\$11.24	\$85.36
		Annual Sala	ry + Benefits	\$72,725.15			
					i		

Human Resources Assistant Department: Administration

Step A							
1		\$3,693.93	/Month	\$24.63	/Hour		
		,		•			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.58					
PERS - Employer	0.03876	143.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00000	133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	135.94		н	39.64%	27.82%	T () III
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	53.56	_	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,332.86	36.08%	\$33.51	\$13.28	\$9.32	\$56.12
		Annual Sala	rv + Benefits	\$60,321.52			
			v		=		
Step B							
этер Б		\$3,878.63	/Month	\$25.06	/Hour		
		\$3,070.03	/ IVIOIIIII	\$25.86	/ Floui		
	Total Benefits	\$1,361.25	35.10%	\$34.93	\$13.85	\$9.72	\$58.50
		Annual Sala	ry + Benefits	\$62,878.57			
			•		•		
Step C							
		\$4,072.56	/Month	\$27.15	/Hour		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•			
	Total Benefits	\$1,393.96	34.23%	\$36.44	\$14.44	\$10.14	\$61.03
		4-,0->	2	45000	4	4	40-100
		Annual Sala	ry + Benefits	\$65,598.25			
			·				
Step D							
Біср Б		\$4,276.19	Month	#20.51	/11		
		\$4,270.19	/IVIOIIIII	\$28.51	/Hour		
	Total Benefits	¢1 420 20	22 400/	620.02	\$15.07	610.50	662.69
	Total Belletits	\$1,428.30	33.40%	\$38.03	\$15.07	\$10.58	\$63.68
		Annual Sala	my + Ronofite	\$68,453.91			
		Alliuai Sala	ry + Delients	JU0,433.71	=		
Stop E							
Step E		64 400 00	/N / /1	#2 0.02	/**		
		\$4,490.00	/Month	\$29.93	/Hour		
	m . 1 ~ ~	.		**	o	0410:	0.55.4-
	Total Benefits	\$1,464.36	32.61%	\$39.70	\$15.73	\$11.04	\$66.47
		A marana 1 G - 1	D C4.	071 450 07			
		Annual Sala	ry + Benefits	\$71,452.36	=		

Human Resources Manager Department: Administration

Step A							
Step 11		\$5,790.62	/Month	\$38.60	/Hour		
		\$3,790.02	/IVIOIIIII	\$30.00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	405.34					
PERS - Employer	0.03876	224.44					
PERS Survivor		3.00	ı				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.80					
Life Insurance	0.00031	32.31					
Deferred Comp.	0.00021	95.00					
Workers Comp.	0.03680	213.09			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Data	Department	City-Wide	Total Hourly
Medicare	0.01450	83.96		-	_	-	-
Medicare	0.01450	83.90	_	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,806.60	31.20%	\$50.65	\$20.07	\$14.09	\$84.81
		Annual Cala	wy DanaSta	¢01 1 <i>66 54</i>			
		Annuai Saia	ry + Benefits	\$91,166.54	:		
G. D							
Step B							
		\$6,080.15	/Month	\$40.53	/Hour		
	Total Benefits	\$1,854.28	30.50%	\$52.90	\$20.97	\$14.72	\$88.58
		Annual Sala	ry + Benefits	\$95,213.17			
		Allitual Sala	ly Delicities	\$75,215.17	į		
Ston C							
Step C		06.204.15	2.5 4				
		\$6,384.15	/Month	\$42.56	/Hour		
	Total Benefits	\$1,907.25	29.87%	\$55.28	\$21.91	\$15.38	\$92.56
		Annual Sala	ry + Benefits	\$99,496.90	•		
					- 		
Step D							
•		\$6,703.36	/Month	\$44.69	/Hour		
		\$0,7.00.00	,111011011	Ψ11.05	/110 u 1		
	Total Benefits	\$1,962.87	29.28%	\$57.77	\$22.90	\$16.07	\$96.75
	Total Delicitis	\$1,702.07	27.2070	φ37•77	\$22.70	\$10.0 7	\$70.73
		Annual Sala	ry + Benefits	\$103 004 81			
		Annuai Sala	iy i Delicitis	\$103,994.81	:		
Cton E							
Step E							
		\$7,038.53	/Month	\$46.92	/Hour		
	Total Benefits	\$2,021.27	28.72%	\$60.40	\$23.94	\$16.80	\$101.14
		Annual Sala	ry + Benefits	\$108,717.63	<u>.</u>		
					<u> </u>		
						_	

Human Resources Specialist Department: Administration

Step A							
Step 11		\$4,061.68	/Month	\$27.08	/Hour		
		54,001.00	/IVIOIIIII	\$27.00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	284.32					
PERS - Employer	0.03876	157.43					
PERS Survivor		3.00	1				
EAP		2.76					
Health Insurance		533.56	I				
Dental Insurance		133.80	l .				
LTD Insurance	0.00860	34.93					
Life Insurance		7.20)				
Deferred Comp.		0.00)				
Workers Comp.	0.03680	149.47			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	58.89		& Benefits	Overhead	Overhead	Rate
1/10410410	0.01.00		_	<u>ee Benefits</u>	<u> </u>	O , or mewa	
	Total Benefits	\$ 1,394.88	34.34%	\$36.38	\$14.42	\$10.12	\$60.92
		Annual Sala	ry + Benefits	\$65,478.79			
					1		
Step B							
J. C.		\$4,264.77	/Month	\$28.43	/Hour		
		Φ 4 ,204.77	/IVIOIIIII	\$20.43	/ Houi		
	Total Benefits	\$1,426.38	33.45%	\$37.94	\$15.04	\$10.56	\$63.53
	Total Delichts	\$1,420.36	33.43/0	Φ37.9 4	\$13.04	\$10.30	\$05.55
		Annual Sala	ry + Benefits	\$68,293.70			
			- 3		1		
Step C							
Біср С		¢4 470 00	Month	¢20.05	/11		
		\$4,478.00	/Monu	\$29.85	/Hour		
		** *** ***	22 5524		0.1 = =0		0.55
	Total Benefits	\$1,462.34	32.66%	\$39.60	\$15.70	\$11.02	\$66.32
				0=1.001.11			
		Annual Sala	ry + Benefits	\$71,284.14	i		
Step D							
		\$4,701.90	/Month	\$31.35	/Hour		
		7 , 1		*			
	Total Benefits	\$1,500.10	31.90%	\$41.35	\$16.39	\$11.50	\$69.24
	Total Belletits	ψ1,500.10	31.9070	Ψ11.00	Ψ10.0	Ψ11.00	Φ07.2.
		Annual Sala	ry + Benefits	\$74,424.10			
		Suid	-, 201101103	<i></i>	1		
Stop E							
Step E		04.025.00	7.5				
		\$4,937.00	/Month	\$32.91	/Hour		
	Total Benefits	\$1,539.75	31.19%	\$43.18	\$17.11	\$12.01	\$72.30
		Annual Sala	ry + Benefits	\$77,721.05	1		

Information Systems Manager Department: Finance & Information Management

Step A							
Swp 11		\$6,313.42	/Month	\$42.09	/Hour		
D	M14:1:	,					
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	441.94					
	0.03876	244.71					
PERS - Employer PERS Survivor	0.03876	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	54.30					
Life Insurance		35.23					
	0.00031						
Deferred Comp.	0.02690	95.00			46.1607	25 020/	
Workers Comp.	0.03680	232.33		Handa Data	46.16%	27.82%	T-4-1 IIl
Vision Benefit	354	29.52		Hourly Rate	Department	•	Total Hourly
Medicare	0.01450	91.54	<u>. </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,897.69	30.06%	\$54.74	\$25.27	\$15.23	\$95.24
		Annual Cala	ry + Benefits	¢00 5 22 21			
		Alliuai Sala	ry + beliefits	\$98,533.31	:		
Step B							
экр Б		\$6,629.09	/Month	¢44.10	/11		
		\$0,029.09	/IVIOIIIII	\$44.19	/Hour		
	Total Benefits	\$1,949.93	29.41%	\$57.19	\$26.40	\$15.91	\$99.51
		Annual Cala	ry + Benefits	¢102 049 27			
		Alliuai Sala	ry – benefits	\$102,948.27	:		
Step C							
	<u> </u>	\$6,960.54	/Month	\$46.40	/Hour		
	Total Benefits	\$2,007.69	28.84%	\$59.79	\$27.60	\$16.63	\$104.02
		Annual Sala	ry + Benefits	\$107,618.75	:		
Step D							
		\$7,308.57	/Month	\$48.72	/Hour		
	Total Benefits	\$2,068.33	28.30%	\$62.51	\$28.86	\$17.39	\$108.76
		Annual Sala	ry + Benefits	\$112,522.76	:		
Stop F							
Step E		07 (74 00	/N / +1		/T.T		
		\$7,674.00	/I VI onth	\$51.16	/Hour		
	Total Danie Ct	#2 122 0 0	27.700/	⊕ ∠∈ 2=	620.10	010 10	0112.74
	Total Benefits	\$2,132.00	27.78%	\$65.37	\$30.18	\$18.19	\$113.74
		Annual Sala	ry + Benefits	\$117,671.97			
		Annual Sala	ry - Denemis	φ11/,0/1.7/	:		

Information Systems Specialist I Department: Finance & Information Management

Step A							
Step A		\$5,192.08	/Month	\$34.61	/Hour		
		\$3,192.00	/IVIOIIIII	\$34.01	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	363.45					
PERS - Employer	0.03876	201.24					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	44.65					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	191.07			46.16%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	75.29) -	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,585.54	30.54%	\$45.18	\$20.86	\$12.57	\$78.61
		Annual Sala	ry + Benefits	\$81,331.33			
		1 IIII Suin	iy . Belieffes	\$61,561.66	=		
Step B							
экер Б		QE 151 60	/Month	¢26.24	/11		
		\$5,451.68	/Wionun	\$36.34	/Hour		
	Total Benefits	\$1,619.36	29.70%	\$47.14	\$21.76	\$13.11	\$82.02
		Annual Sala	ry + Benefits	\$84,852.47			
			·		•		
Step C							
		\$5,724.26	/Month	\$38.16	/Hour		
	Total Benefits	\$1,665.33	29.09%	\$49.26	\$22.74	\$13.71	\$85.71
		A	D C4	600 (75 17			
		Annuai Saia	ry + Benefits	\$88,675.17	•		
C/ B							
Step D							
		\$6,010.48	/Month	\$40.07	/Hour		
	Total Benefits	\$1,713.61	28.51%	\$51.49	\$23.77	\$14.33	\$89.59
		Annual Sala	ry + Benefits	\$92,689.00	<u>=</u>		
C. F							
Step E							
		\$6,311.00	/Month	\$42.07	/Hour		
		<u>.</u>					
	Total Benefits	\$1,764.29	27.96%	\$53.84	\$24.85	\$14.98	\$93.66
		Annual Sala	my ± Donofita	\$06 002 52			
		Annuai Sala	ry + Benefits	\$96,903.52	=		

Information Systems Specialist II Department: Finance & Information Management

Step A							
Step 11		\$5,724.36	/Month	\$38.16	/Hour		
		<i>\$0,12100</i>	7112011411	\$50010	7110 611		
Benefit	Multiplier	400.71					
PERS - Employee	0.07000 0.03876	400.71 221.88					
PERS - Employer PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.23					
Life Insurance		7.20)				
Deferred Comp.		0.00					
Workers Comp.	0.03680	210.66			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	83.00	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,675.31	29.27%	\$49.33	\$22.77	\$13.72	\$85.83
		Annual Cala	w. Donofts	¢00 707 10			
		Annuai Saia	ry + Benefits	\$88,796.10	.		
Step B							
экр Б		\$6,010.58	/Month	\$40.07	/Uour		
		\$0,010.30	/IVIOIIIII	\$40.07	/noul		
	Total Benefits	\$1,713.62	28.51%	\$51.49	\$23.77	\$14.33	\$89.59
		Annual Sala	ry + Benefits	\$92,690.48			
			·				
Step C		0601111	25.				
		\$6,311.11	/Month	\$42.07	/Hour		
	Total Benefits	¢1.764.21	27.069/	652.04	624.05	01400	602 (7
	Total Benefits	\$1,764.31	27.96%	\$53.84	\$24.85	\$14.98	\$93.67
		Annual Sala	ry + Benefits	\$96,905.08			
			·				
Step D							
		\$6,626.67	/Month	\$44.18	/Hour		
		ŕ					
	Total Benefits	\$1,817.53	27.43%	\$56.29	\$25.99	\$15.66	\$97.94
				0404 220 40			
		Annual Sala	ry + Benefits	\$101,330.40	.		
Step E							
Step E		¢6 0 5 0 00	/Month	\$46.20	/11		
		\$6,958.00	/ IVIOIIIII	\$46.39	/ MOUF		
	Total Benefits	\$1,873.42	26.92%	\$58.88	\$27.18	\$16.38	\$102.43
	_ 0 001 _ 01101100	\$1,075.1 2	20.7270	φεσ.σσ	Ψ=.•10	42010 0	W-V-110
		Annual Sala	ry + Benefits	\$105,977.00	_		

Information Systems Technician I Department: Finance & Information Management

Step A							
S. T		\$3,039.06	/Month	\$20.26	/Hour		
		. ,					
Benefit	<u>Multiplier</u>	212.72					
PERS - Employee	0.07000	212.73					
PERS - Employer	0.03876	117.79					
PERS Survivor		3.00					
EAP Health Insurance		2.76					
Dental Insurance		533.56					
LTD Insurance	0.00860	133.80 26.14					
Life Insurance	0.00800	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	111.84			46.16%	27.82%	
Vision Benefit	354	29.52		Handy Data			Total Handy
Medicare	0.01450			Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01430	44.07	_	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,222.41	40.22%	\$28.41	\$13.12	\$7.90	\$49.43
		Annual Sala	rv + Benefits	\$51,137.66			
			J	, , , , , , , , , , , , , , , , , , ,	:		
Step B							
1		\$3,191.02	/Month	\$21.27	/Hour		
		ψ5,171.02	/ IVIOIIIII	Ψ21.27	/ITOUI		
	Total Benefits	\$1,238.08	38.80%	\$29.53	\$13.63	\$8.21	\$51.37
		Annual Sala	ry + Benefits	\$53,149.11			
			•	<u> </u>	•		
Step C							
		\$3,350.57	/Month	\$22.34	/Hour		
	Total Benefits	\$1,264.99	37.75%	\$30.77	\$14.20	\$8.56	\$53.54
		Annual Sala	ry + Benefits	\$55,386.64	i.		
Step D							
		\$3,518.10	/Month	\$23.45	/Hour		
	Total Benefits	\$1,293.24	36.76%	\$32.08	\$14.81	\$8.92	\$55.81
			-				
		Annual Sala	ry + Benefits	\$57,736.05	:		
Stor E							
Step E		02 (04 00	/N f	004.60			
		\$3,694.00	/I vi onth	\$24.63	/Hour		
	Total Dans Ct-	¢1 222 01	25 010/	022 AF	015 44	CU 3 U	¢20 10
	Total Benefits	\$1,322.91	35.81%	\$33.45	\$15.44	\$9.30	\$58.19
		Annual Sala	ry + Ranafits	\$60,202.92			
		Amuai Sala	y Denemis	ΦUU,4U4.72	i		

Information Systems Technician II Department: Finance & Information Management

Step A							
Stop 11		\$3,350.87	/Month	\$22.34	/Hour		
		Φ 0,0 30.07	/ IVIOIILII	Ψ22.5 Ι	/110 u 1		
Benefit	Multiplier						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			-	·			
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$14.24	\$8.58	\$53.66
		. 101	. D. 64	055 510 25			
		Annual Sala	ry + Benefits	\$55,510.37	<u> </u>		
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,293.30	36.76%	\$32.08	\$14.81	\$8.92	\$55.81
		A1 C -1-	t D C4	057.740.47			
		Annuai Saia	ry + Benefits	\$57,740.47	:		
Ct C							
Step C		02 (04 22	0.5				
		\$3,694.33	/Month	\$24.63	/Hour		
	Total Benefits	\$1,322.97	35.81%	\$33.45	\$15.44	\$9.31	\$58.20
		Annual Sala	ry + Benefits	\$60,207.56			
Step D							
		\$3,879.05	/Month	\$25.86	/Hour		
		4-,-		•			
	Total Benefits	\$1,354.12	34.91%	\$34.89	\$16.11	\$9.71	\$60.70
		¥ -,• • · · · · ·	2 10, 2, 0	40	4	4,,,,	40000
		Annual Sala	ry + Benefits	\$62,798.01			
			•	,	i		
Step E							
экер п		¢4 072 00	/Man41-	007.15	/11		
		\$4,073.00	/ IVIOIIIN	\$27.15	/Hour		
	Total D C4	¢1 207 02	24.050/	007.40	01 (00	010.13	ØC2 22
	Total Benefits	\$1,386.83	34.05%	\$36.40	\$16.80	\$10.13	\$63.33
		Annual Cala	my ± Domo£4a	¢65 517 00			
		Annuai Sala	ry + Benefits	\$65,517.99	:		

Juvenile Diversion Coordinator Department: Police

C/ A			_				
Step A		62 010 40	/N f 41	010.00	/T.T		
		\$2,819.40	/Month	\$18.80	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	197.36					
PERS - Employer	0.03876	109.28					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	24.25					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	103.75			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	40.88	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,185.36	42.04%	\$26.70	\$12.92	\$7.43	\$47.04
		Annual Sala	ry + Benefits	\$48,057.14			
Step B							
		\$2,960.37	/Month	\$19.74	/Hour		
	Total Benefits	\$1,199.18	40.51%	\$27.73	\$13.42	\$7.71	\$48.86
		Annual Sala	ry + Benefits	\$49,914.57			
			•	<u> </u>	!		
Step C							
		\$3,108.39	/Month	\$20.72	/Hour		
	Total Benefits	\$1,224.14	39.38%	\$28.88	\$13.97	\$8.04	\$50.89
				### 000 2			
		Annual Sala	ry + Benefits	\$51,990.37	į		
C/ P							
Step D		00.000	A. F				
		\$3,263.81	/Month	\$21.76	/Hour		
	Total Benefits	\$1,250.35	38.31%	\$30.09	\$14.56	\$8.37	\$53.03
		Annual Cal-	my ± Danaeta	QEA 170 07			
		Annuai Sala	ry + Benefits	\$54,169.96	!		
Step E							
Step E		¢2 /27 00	/Month	\$22.07	/11		
		\$3,427.00	/ IVIOIIIII	\$22.85	/Hour		
	Total Benefits	¢1 277 00	27.200/	Ø21 27	¢15 10	CQ 72	QEE 27
	iotai Benefits	\$1,277.88	37.29%	\$31.37	\$15.18	\$8.73	\$55.27
		Annual Sala	ry + Benefits	\$56,458.53			
		i imuai gala	., Denemes	ψυυ, τυυ.υυ	:		

Neighborhood Preservation Specialist Department: Administration

_		•					
Step A							
		\$4,390.76	/Month	\$29.27	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance	0.00031	24.50					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	161.58			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department		Total Hourly
Medicare	0.01450	63.67		& Benefits	Overhead	-	-
Medicare	0.01430	03.07	-	& Delients	Overneau	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,562.69	35.59%	\$39.69	\$15.73	\$11.04	\$66.46
		Annual Sala	ry + Benefits	\$71,441.40	:		
Step B							
		\$4,610.30	/Month	\$30.74	/Hour		
	Total Benefits	¢1 500 10	34.67%	\$41.39	\$16.41	\$11.51	\$69.31
	Total Belletits	\$1,598.18	34.0770	541.59	\$10.41	\$11.51	\$09.31
		Annual Sala	ry + Benefits	\$74,501.76	:		
Stan C							
Step C		\$4,840.82	/Month	\$22.27	/Haue		
		Φ4,040.02	/IVIOIIIII	\$32.27	/Houi		
	Total Benefits	¢1 (20 24	22 940/	642.10	\$17.12	612.02	072 22
	Total Belletits	\$1,638.34	33.84%	\$43.19	\$17.12	\$12.02	\$72.33
		Annual Sala	ry + Benefits	\$77,749.92			
		Aiiiuai Saia	ly Bellettis	\$11,140.02	•		
Stop D							
Step D		05.003.0 5	/N. f. 41	*	/7.7		
		\$5,082.86	/ Month	\$33.89	/Hour		
	Total Benefits	\$1,680.52	33.06%	\$45.09	\$17.87	\$12.54	\$75.50
		. 101	. D. C.	001 170 40			
		Annual Sala	ry + Benefits	\$81,160.49	Į.		
C/ F							
Step E							
		\$5,337.00	/Month	\$35.58	/Hour		
	Total Benefits	\$1,724.80	32.32%	\$47.08	\$18.66	\$13.10	\$78.84
			. D	004 544 50			
		Annual Sala	ry + Benefits	\$84,741.59	:		

Parks/Landscape Maint. Worker I Department: Parks and Recreation

Step A							
Step 11		\$2,946.10	/Month	\$19.64	/Hour		
		Ψ2,2 10.10	/ IVIOIIII	Ψ1/.01	/110th		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	206.23					
PERS - Employer	0.03876	114.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.34					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	108.42			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	42.72		& Benefits	Overhead	Overhead	Rate
1710410410	0.01150	12.72	-	<u>co Bellettes</u>	Overneuu	Overneud	11111
	Total Benefits	\$ 1,206.73	40.96%	\$27.69	\$27.95	\$7.70	\$63.33
		4 16.1	. D. 64	040.022.02			
		Annual Sala	ry + Benefits	\$49,833.92			
Step B							
		\$3,093.40	/Month	\$20.62	/Hour		
	Total Benefits	\$1,228.81	39.72%	\$28.81	\$29.09	\$8.02	\$65.92
		Annual Sala	ry + Benefits	\$51,866.59			
		Annual Sala	ly Delicities	\$31,000.37			
Stor C							
Step C		02 240 07	/N f	\$21.65	/**		
		\$3,248.07	/Month	\$21.65	/Hour		
	Total Benefits	\$1,254.90	38.64%	\$30.02	\$30.30	\$8.35	\$68.67
		Annual Sala	ry + Benefits	\$54,035.67			
Step D							
-		\$3,410.48	/Month	\$22.74	/Hour		
		40,110110	71.1011411	Ψ=.,.	,110 01		
	Total Benefits	\$1,282.29	37.60%	\$31.29	\$31.58	\$8.70	\$71.57
	Total Delicitis	Ψ1,202.27	37.0070	ψ51.27	φ51.50	φο. 7 σ	Φ71.37
		Annual Sala	ry + Benefits	\$56,313.21			
		i Miliuai Sala	. J Denemes	ψυθ,υ10,41			
Chara E							
Step E							
		\$3,581.00	/Month	\$23.87	/Hour		
	Total Benefits	\$1,311.05	36.61%	\$32.61	\$32.92	\$9.07	\$74.61
		Annual Sala	ry + Benefits	\$58,704.62			
					· 		

Parks/Landscape Maint. Worker II Department: Parks and Recreation

		-					
Step A							
		\$3,247.21	/Month	\$21.65	/Hour		
D 64	3. # 1. P						
Benefit DEDS Employee	<u>Multiplier</u> 0.07000	227.30					
PERS - Employee	0.03876	125.86					
PERS - Employer PERS Survivor	0.03870	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	27.93					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	119.50			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	47.08		& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
			_				
	Total Benefits	\$ 1,257.51	38.73%	\$30.03	\$30.31	\$8.35	\$68.70
		Annual Sala	ry + Benefits	\$54,056.65	:		
Step B							
		\$3,409.57	/Month	\$22.73	/Hour		
	Total Benefits	\$1,282.14	37.60%	\$31.28	\$31.57	\$8.70	\$71.55
		Annual Sala	ry + Benefits	\$56,300.45	!		
Step C							
		\$3,580.05	/Month	\$23.87	/Hour		
	Total Benefits	\$1,310.89	36.62%	\$32.61	\$32.91	\$9.07	\$74.59
		Annual Sala	ry + Benefits	\$58,691.23	:		
Step D							
		\$3,759.05	/Month	\$25.06	/Hour		
	Total Benefits	\$1,341.08	35.68%	\$34.00	\$34.32	\$9.46	\$77.78
		Annual Sala	ry + Benefits	\$61,201.54	:		
Step E							
		\$3,947.00	/Month	\$26.31	/Hour		
	Total Benefits	\$1,372.78	34.78%	\$35.47	\$35.80	\$9.87	\$81.13
		Annual Sala	ry + Benefits	\$63,837.37	:		

Parks/Landscape Specialist Department: Parks and Recreation

Step A							
Step 11		\$3,581.22	/Month	\$23.87	/Hour		
		ψ5,301.22	/141011111	Ψ25.07	/110ui		
Benefit	Multiplier						
PERS - Employee	0.07000	250.69					
PERS - Employer	0.03876	138.81					
PERS Survivor		3.00)				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	30.80)				
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	131.79			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rote	Department	City-Wide	Total Hourly
Medicare	0.01450	51.93			_	Overhead	-
Medicare	0.01430	31.93	_	& Benefits	<u>Overhead</u>	Overneau	<u>Rate</u>
	Total Benefits	\$ 1,313.85	36.69%	\$32.63	\$32.94	\$9.08	\$74.65
		Annual Cala	ry + Benefits	¢50 740 00			
		Annuai Saia	ry + benefits	\$58,740.88	:		
C. D							
Step B							
		\$3,760.29	/Month	\$25.07	/Hour		
	Total Benefits	\$1,341.29	35.67%	\$34.01	\$34.33	\$9.46	\$77.80
		Annual Sala	ry + Benefits	\$61,218.90			
					ļ		
Step C							
····		\$3,948.30	/Month	\$26.32	/Hour		
		\$5,240.50	/IVIOIIIII	\$20.32	/110u1		
	Total Benefits	\$1,373.00	34.77%	\$35.48	\$35.81	\$9.87	\$81.15
	Total Belletits	\$1,373.00	34.//%	\$33.46	\$33.01	\$9.07	\$61.15
		Ammual Cala	w. Danasita	¢/2 055 50			
		Annuai Saia	ry + Benefits	\$63,855.59	:		
C P							
Step D							
		\$4,145.71	/Month	\$27.64	/Hour		
	Total Benefits	\$1,406.30	33.92%	\$37.01	\$37.36	\$10.30	\$84.67
		Annual Sala	ry + Benefits	\$66,624.13			
					ţ		
Step E							
Бер Е		¢4 252 00	Month	¢20.02	/П.		
		\$4,353.00	/ IVIOIIII	\$29.02	/Hour		
	T . 1D	#1 441 7 5	22.1167	620.62	020.00	010.77	000.37
	Total Benefits	\$1,441.26	33.11%	\$38.63	\$38.99	\$10.75	\$88.37
		A 10:	I D - 60 /	070 534 00			
		Annual Sala	ry + Benefits	\$69,531.08	!		

Park Planner Department: Parks

Step A							
Step 11		\$4,824.33	/Month	\$32.16	/Hour		
		ψ+,02+.55	/ IVIOIIIII	φ52.10	/110 u 1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54			100.94%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	69.95	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,638.23	33.96%	\$43.08	\$43.49	\$11.99	\$98.56
		Annual Salar	ry + Benefits	\$77,550.70	:		
Step B							
		\$5,065.54	/Month	\$33.77	/Hour		
	Total Benefits	\$1,676.15	33.09%	\$44.94	\$45.37	\$12.50	\$102.82
		Annual Salai	ry + Benefits	\$80,900.38	:		
Step C							
Step C		\$5,318.82	/Month	\$35.46	/Hour		
		. ,					
	Total Benefits	\$1,718.87	32.32%	\$46.92	\$47.36	\$13.05	\$107.33
		Annual Salaı	ry + Benefits	\$84,452.32			
					-		
Step D							
		\$5,584.76	/Month	\$37.23	/Hour		
	Total Benefits	\$1,763.73	31.58%	\$48.99	\$49.45	\$13.63	\$112.07
			. D	#00.404.05			
		Annual Salar	ry + Benefits	\$88,181.85	:		
Step E							
SWP E		\$5,864.00	/Month	\$39.09	/Hour		
		42,001100		Ψ27.07	10 41		
	Total Benefits	\$1,810.82	30.88%	\$51.17	\$51.65	\$14.23	\$117.05
		Annual Salaı	rv + Benefits	\$92,097.86			
			,	÷- =,077100	:		

Parks/Landscape Supervisor Department: Parks

Step A							
Step A		\$3,776.22	/Month	\$25.17	/Hour		
		\$5,770.22	/ IVIOIIII	Ψ 23.1 7	/IIoui		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	264.34					
PERS - Employer	0.03876	146.37					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	32.48					
Life Insurance		7.20					
Deferred Comp.	0.02690	0.00 138.96			100.040/	27 020/	
Workers Comp. Vision Benefit	0.03680 354			Handy Data	100.94%	27.82%	Total Hander
Medicare	0.01450	29.52 54.76		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01430	54.76	<u>-</u>	& Benefits	<u>Overhead</u>	Overhead	Rate
	Total Benefits	\$ 1,346.74	35.66%	\$34.15	\$34.48	\$9.50	\$78.13
		Annual Sala	ry + Benefits	\$61,475.50			
Step B							
		\$3,965.03	/Month	\$26.43	/Hour		
	Total Benefits	\$1,375.82	34.70%	\$35.61	\$35.94	\$9.91	\$81.45
		Annual Sala	ry + Benefits	\$64,090.25			
		7 minuai Saia	ly Delicites	\$61,070.25	•		
Step C							
		\$4,163.28	/Month	\$27.76	/Hour		
	Total Benefits	\$1,409.26	33.85%	\$37.15	\$37.50	\$10.34	\$84.99
		Annual Sala	ry + Benefits	\$66,870.51	=		
Step D							
		\$4,371.45	/Month	\$29.14	/Hour		
	Total Benefits	\$1,444.37	33.04%	\$38.77	\$39.14	\$10.79	\$88.70
		Annual Sala	ry + Benefits	\$69,789.79	<u> </u>		
G. B							
Step E							
		\$4,590.02	/Month	\$30.60	/Hour		
	Total Benefits	\$1,481.23	32.27%	\$40.48	\$40.86	\$11.26	\$92.59
		A 101	I D. 60.	053 055 03			
		Annual Sala	ry + Benefits	\$72,855.03	:		

Parks Services Manager Department: Parks

Step A							
Step A		\$5,453.24	/Month	\$36.35	/Hour		
		ФЭ,ТЭЭ.2Т	/IVIOIItii	φ30.33	/IIoui		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	381.73					
PERS - Employer	0.03876	211.37					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	46.90					
Life Insurance	0.00031	30.43					
Deferred Comp.	0.02690	95.00			100.040/	25 020/	
Workers Comp. Vision Benefit	0.03680 354	200.68		Housely Data	100.94%	27.82%	Total Hander
Medicare	0.01450	29.52		Hourly Rate & Benefits	Department Overhead	City-Wide	Total Hourly
Medicare	0.01430	79.07	-	& Delients	Overneau	Overhead	Rate
	Total Benefits	\$ 1,747.81	32.05%	\$48.01	\$48.46	\$13.36	\$109.82
		Annual Sala	ry + Benefits	\$86,412.63			
Step B							
		\$5,725.90	/Month	\$38.17	/Hour		
	Total Benefits	\$1,791.04	31.28%	\$50.11	\$50.59	\$13.94	\$114.64
		Annual Sala	ry + Benefits	\$90,203.30			
		Allitual Sala	ly Delicits	\$70,203.30	Ē		
Step C							
SWP C		\$6,012.20	/Month	\$40.08	/Hour		
		40,012.0	, 1, 1011011	Ψ.0.00	7110 61		
	Total Benefits	\$1,839.33	30.59%	\$52.34	\$52.84	\$14.56	\$119.74
		, ,		•	*-	•	•
		Annual Sala	ry + Benefits	\$94,218.28			
Step D							
1		\$6,312.81	/Month	\$42.09	/Hour		
		\$ 0,0 1 2. 01	, 1,1011111	ψ 12.07	,11041		
	Total Benefits	\$1,890.03	29.94%	\$54.69	\$55.20	\$15.21	\$125.10
		+ -,02 0.00		40	4 	~ 	4 212
		Annual Sala	ry + Benefits	\$98,434.00			
					•		
Step E							
1		\$6,628.45	/Month	\$44.19	/Hour		
		\$ 0,0 20.10		ψ11.17	. = 10 41		
	Total Benefits	\$1,943.26	29.32%	\$57.14	\$57.68	\$15.90	\$130.73
		Ţ-,2 . 2.2 0		40.11	42.00	4-24/V	4 VI.
		Annual Sala	ry + Benefits	\$102,860.52			
				-	•		

Payroll Specialist Department: Finance & Information Management

Step A							
Step A		\$3,693.93	/Month	\$24.63	/Hour		
		\$5,075.75	/IVIOIIIII	Ψ24.03	/110u1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	258.58					
PERS - Employer	0.03876	143.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	31.77 7.20					
Life Insurance		0.00					
Deferred Comp. Workers Comp.	0.03680	135.94			46.16%	27 920/	
Vision Benefit	354	29.52		Hourly Data	Department	27.82% City-Wide	Total Hourly
Medicare	0.01450	53.56		& Benefits	Overhead	Overhead	Rate
iviculcare	0.01430	33.30	_	& Delicitis	Overneau	Overneau	Kate
	Total Benefits	\$ 1,332.86	36.08%	\$33.51	\$15.47	\$9.32	\$58.31
		Annual Sala	ry + Benefits	\$60,321.52	·		
Step B							
		\$3,878.63	/Month	\$25.86	/Hour		
	Total Benefits	\$1,361.25	35.10%	\$34.93	\$16.13	\$9.72	\$60.78
		Annual Sala	ry + Benefits	\$62,878.57	:		
C. C							
Step C		04050 56	5.51				
		\$4,072.56	/Month	\$27.15	/Hour		
	T (1D C)	ф1 202 O.C	24.220/	026.44	01 6 03	010.11	0.62 44
	Total Benefits	\$1,393.96	34.23%	\$36.44	\$16.82	\$10.14	\$63.41
		Annual Sala	rv + Benefits	\$65,598.25			
		Alliuai Sala	ly Delicitis	\$05,570.25	:		
Step D							
экер Б		\$4,276.19	/Month	¢20 51	/Цонт		
		54,4/0.19	/ IVIOIIIII	\$28.51	/ FIOUF		
	Total Benefits	\$1,428.30	33.40%	\$38.03	\$17.56	\$10.58	\$66.17
	Total Delichts	\$1,420.30	JJ. 4 U/0	\$30.03	φ1/.3U	φ10.30	φυυ.1 /
		Annual Sala	rv + Benefits	\$68,453.91			
					l .		
Step E							
		\$4,490.00	/Month	\$29.93	/Hour		
		ψ., i> 0.00	, 1,1011111	ΨΔ7.73	, 110 41		
	Total Benefits	\$1,464.36	32.61%	\$39.70	\$18.33	\$11.04	\$69.06
		÷-,·•	2-0170	40000	~-~·	4 ••	4-2-400
		Annual Sala	ry + Benefits	\$71,452.36			
					ı		

Permits Technician I Department: Community Development

Step A							
S top 11		\$3,115.57	/Month	\$20.77	/Hour		
		40,11010.	, 1, 1011411	Φ=0	, 110 011		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	218.09					
PERS - Employer	0.03876	120.76					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.000.00	133.80					
LTD Insurance	0.00860	26.79					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	114.65			75.80%	27.82%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	45.18	<u>-</u>	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,235.31	39.65%	\$29.01	\$21.99	\$8.07	\$59.06
		Annual Cala	w. Donofita	952 210 64			
		Annuai Saia	ry + Benefits	\$52,210.64	•		
Stop D							
Step B		02.251.25	5.5 1				
		\$3,271.35	/Month	\$21.81	/Hour		
	Total Benefits	\$1,258.83	38.48%	\$30.20	\$22.89	\$8.40	\$61.49
		Annual Sala	ry + Benefits	\$54,362.15	:		
Step C		p2 424 02	/N // 41-	Ф22.00	/11		
		\$3,434.92	/Month	\$22.90	/Hour		
	T-4-1 D C4-	¢1 207 41	27.450/	\$31.48	622.07	60.7 (064.00
	Total Benefits	\$1,286.41	37.45%	\$31.48	\$23.86	\$8.76	\$64.09
		Annual Sala	ry + Benefits	\$56,656.01			
		Alliluai Sala	Ty Delicities	\$30,030.01	ŧ		
Stop D							
Step D		e2 (0/ /=	/N. f 41	** * * * *	/7.7		
		\$3,606.67	/ I vionth	\$24.04	/Hour		
		44.44.4.00	a < 4 - 0/				255.01
	Total Benefits	\$1,315.38	36.47%	\$32.81	\$24.87	\$9.13	\$66.81
		A	I D 64.	050.074.57			
		Annual Sala	ry + Benefits	\$59,064.56	1		
C/ F							
Step E							
		\$3,787.00	/Month	\$25.25	/Hour		
	Total Benefits	\$1,345.80	35.54%	\$34.22	\$25.94	\$9.52	\$69.67
		Annual Sala	ry + Benefits	\$61,593.55	•		

Permits Technician I Department: Engineering

-		-	timent. En	0 0			
Step A							
		\$3,115.57	/Month	\$20.77	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	218.09					
PERS - Employer	0.03876	120.76					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.79					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	114.65			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	45.18	_	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,235.31	39.65%	\$29.01	\$24.20	\$8.07	\$61.28
		Annual Sala	ry + Benefits	\$52,210.64	1		
Step B							
		\$3,271.35	/Month	\$21.81	/Hour		
	Total Benefits	\$1,258.83	38.48%	\$30.20	\$25.20	\$8.40	\$63.80
		Annual Sala	ry + Benefits	\$54,362.15	1		
Step C							
		\$3,434.92	/Month	\$22.90	/Hour		
	Total Benefits	\$1,286.41	37.45%	\$31.48	\$26.26	\$8.76	\$66.50
		Annual Sala	ry + Benefits	\$56,656.01			
Step D							
-		\$3,606.67	/Month	\$24.04	/Hour		
		. ,	-				
	Total Benefits	\$1,315.38	36.47%	\$32.81	\$27.38	\$9.13	\$69.32
		•					
		Annual Sala	ry + Benefits	\$59,064.56			
					:		
Step E							
•		\$3,787.00	/Month	\$25.25	/Hour		
		,		<i>\$20.20</i>			
	Total Benefits	\$1,345.80	35.54%	\$34.22	\$28.55	\$9.52	\$72.29
		+ -,D .D.00	22.2.70	~~ ··-=	4-2.00	·	-
		Annual Sala	ry + Benefits	\$61,593.55			
			-	-	ł		
l-							

Permits Technician II Department: Community Development

G.		-	· commun				1
Step A		02 12 5	/3. F 1	000.00	/T.T.		
		\$3,435.61	/Month	\$22.90	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.82	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,289.29	37.53%	\$31.50	\$23.88	\$8.76	\$64.14
	Total Belletits	ψ 1,20 <i>3</i> .2 <i>3</i>	37.3370	Φ1.00	\$ 20. 00	ψο	ψο
		Annual Sala	ry + Benefits	\$56,698.74	:		
Step B							
		\$3,607.39	/Month	\$24.05	/Hour		
	Total Benefits	\$1,315.50	36.47%	\$32.82	\$24.88	\$9.13	\$66.83
		Annual Sala	ry + beliefits	\$59,074.65	•		
Step C							
Sicp C		\$3,787.76	/Month	\$25.25	/II our		
		\$3,767.70	/IVIOIIIII	\$23.23	/ noui		
	Total Benefits	\$1,345.92	35.53%	\$34.22	\$25.94	\$9.52	\$69.69
	Total Delicitis	\$1,343.92	33.3370	\$34.22	\$23.94	\$9.32	\$09.09
		Annual Salar	ry + Benefits	\$61,604.13			
		imiuai Sala	., Denemis	Ψ01,004.10	:		
Step D							
Step D		02 077 1 4	/M o m +1-	#2 6 5 5 1	/11		
		\$3,977.14	/1 VIONTN	\$26.51	/Hour		
	Total Danie Cita	¢1 277 07	24 6407	02 <i>5 5</i> 0	637 06	gn 02	672 (0
	Total Benefits	\$1,377.86	34.64%	\$35.70	\$27.06	\$9.93	\$72.69
		Annual Sala	ry + Renefits	\$64,260.09			
		rimual Sala	y Denemis	ψυτ, 400.07	:		
Step E							
Step E		¢/ 17/ 00	/Ma=+1-	ф ол о 4	/TT		
		\$4,176.00	/ I viontn	\$27.84	/Hour		
	Total D 64	¢1 411 40	22.000/	025.25	620.22	010.26	075 05
	Total Benefits	\$1,411.40	33.80%	\$37.25	\$28.23	\$10.36	\$75.85
		Annual Sala	ry + Ranafits	\$67,048.85			
		Annuai Salai	y Delicits	φυ/,υ 1 0.03	i		

Permits Technician II Department: Engineering

Step A							
Step A		\$3,435.61	/Month	\$22.90	/Hour		
		\$5,435.01	/IVIOIIIII	\$22.90	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
_	0.03680	126.43			92.459/	27 020/	
Workers Comp. Vision Benefit				Handa Data	83.45%	27.82%	Tatal Hamiler
	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	49.82	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,289.29	37.53%	\$31.50	\$26.28	\$8.76	\$66.55
		Ammal Cala	Dans 64.	¢57 (00 74			
		Annual Sala	ry + Benefits	\$56,698.74	:		
G							
Step B							
		\$3,607.39	/Month	\$24.05	/Hour		
	Total Benefits	\$1,315.50	36.47%	\$32.82	\$27.39	\$9.13	\$69.34
		Annual Sala	ry + Benefits	\$59,074.65			
			,		:		
Step C							
Step C		e2 707 7 <i>C</i>	/N / 41-	#25.25	/7.7		
		\$3,787.76	/Wonth	\$25.25	/Hour		
	Total Benefits	\$1,345.92	35.53%	\$34.22	\$28.56	\$9.52	\$72.30
		Annual Sala	ry + Benefits	\$61,604.13	·		
Step D							
•		\$3,977.14	/Month	\$26.51	/Hour		
		40,57771	7112011411	Ψ=0.01	,110 01		
	Total Benefits	\$1,377.86	34.64%	\$35.70	\$29.79	\$9.93	\$75.42
	Total Delicitis	\$1,577.00	34.0470	φ33.70	φ 2 /.1/	Φ).)3	\$15.42
		Annual Sala	ry + Benefits	\$64,260.09			
		Alliuai Sala	iy i Delicitis	φυτ, 200. 03	:		
Ston E							
Step E		04.1	7.5				
		\$4,176.00	/Month	\$27.84	/Hour		
	Total Benefits	\$1,411.40	33.80%	\$37.25	\$31.08	\$10.36	\$78.69
		Annual Sala	ry + Benefits	\$67,048.85			
			-				

Plans Examiner Department: Community Development

Step A							
Step A		\$4,390.76	/Month	\$29.27	/Hour		
		\$ 4 ,370.70	/ IVIOIIIII	\$49.41	/ MUUI		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
	0.03680	161.58			75.000/	27 020/	
Workers Comp.				IIl. D.4.	75.80%	27.82%	T-4-1 II
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	63.67	-	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,450.39	33.03%	\$38.94	\$29.52	\$10.83	\$79.29
		A	D C4	670 002 70			
		Annual Sala	ry + Benefits	\$70,093.79	:		
G							
Step B							
		\$4,610.30	/Month	\$30.74	/Hour		
	Total Benefits	\$1,484.65	32.20%	\$40.63	\$30.80	\$11.30	\$82.74
		Annual Sala	ry + Benefits	\$73,139.46			
		Alliuai Sala	ly Delicities	\$75,157.40	:		
Step C							
Step C		Ø4 040 0 3	/N / 41-	Ф22.27	/11		
		\$4,840.82	/Monun	\$32.27	/Hour		
	m m	44	24.4=0/		*** 4 5	211.00	205.20
	Total Benefits	\$1,523.53	31.47%	\$42.43	\$32.16	\$11.80	\$86.39
			-				
		Annual Sala	ry + Benefits	\$76,372.18	<u>:</u>		
Step D							
		\$5,082.86	/Month	\$33.89	/Hour		
		. ,	-				
	Total Benefits	\$1,564.35	30.78%	\$44.31	\$33.59	\$12.33	\$90.23
		÷ 1,0 0 1.00	20.7070	ψ.1.101	430.07		
		Annual Sala	ry + Benefits	\$79,766.54			
			- , - 2 31101103	<i>\$.2,700.01</i>	•		
Step E							
Step E		ØE 225 AA	/N / c 41	025.50	/11		
		\$5,337.00	/ Ivionth	\$35.58	/Hour		
	m	.		- 4		***	
	Total Benefits	\$1,607.22	30.11%	\$46.29	\$35.09	\$12.88	\$94.26
				000 000 00			
		Annual Sala	ry + Benefits	\$83,330.62	:		
ī							

Planning Technician I Department: Community Development

G4 A							
Step A		02 115 55	/N. f d.1	#20 7 7	/11		
		\$3,115.57	/Month	\$20.77	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	218.09					
PERS - Employer	0.03876	120.76					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.79					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	114.65			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	-	City-Wide	Total Hourly
Medicare	0.01450	45.18	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,235.31	39.65%	\$29.01	\$21.99	\$8.07	\$59.06
		Annual Salar	ry + Benefits	\$52,210.64			
Step B							
		\$3,271.35	/Month	\$21.81	/Hour		
	Total Benefits	\$1,258.83	38.48%	\$30.20	\$22.89	\$8.40	\$61.49
		Annual Salar	ry + Benefits	\$54,362.15			
Step C							
		\$3,434.92	/Month	\$22.90	/Hour		
	T 15 0	***		221.42		***	254.00
	Total Benefits	\$1,286.41	37.45%	\$31.48	\$23.86	\$8.76	\$64.09
		Annual Calar	rv + Benefits	954 454 N1			
		Annuai Salai	ry + Benefits	\$56,656.01			
Stop D							
Step D		02 (0/ (=	/N. f d.	* :	/**		
		\$3,606.67	/Month	\$24.04	/Hour		
	T I D C	Ф1 215 22	26.4507	622.01	004.05	00.12	066.04
	Total Benefits	\$1,315.38	36.47%	\$32.81	\$24.87	\$9.13	\$66.81
		Annual Cala	ry + Benefits	\$50 064 <i>56</i>			
		Annuai Salal	y + Denemis	\$59,064.56			
Stop E							
Step E		02 707 AA	/M and 1-	#25.25	/T.T.		
		\$3,787.00	/ I viontn	\$25.25	/Hour		
	Total Dans Ct-	¢1 245 00	25 5 407	02433	£25 04	CO 53	¢(0.67
	Total Benefits	\$1,345.80	35.54%	\$34.22	\$25.94	\$9.52	\$69.67
		Annual Salar	rv + Renefite	\$61,593.55			
		Amnuai Salal	y Denemis	ψ 01,070,00			

Planning Technician II Department: Community Development

		•		ity Developi			
Step A							
		\$3,435.61	/Month	\$22.90	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.82	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,289.29	37.53%	\$31.50	\$23.88	\$8.76	\$64.14
		Annual Sala	ry + Benefits	\$56,698.74			
Step B							
		\$3,607.39	/Month	\$24.05	/Hour		
	Total Benefits	\$1,315.50	36.47%	\$32.82	\$24.88	\$9.13	\$66.83
		Annual Sala	ry + Benefits	\$59,074.65			
			•	· · · · · · · · · · · · · · · · · · ·			
Step C							
		\$3,787.76	/Month	\$25.25	/Hour		
	Total Benefits	\$1,345.92	35.53%	\$34.22	\$25.94	\$9.52	\$69.69
				0.51.50.1.1			
		Annual Sala	ry + Benefits	\$61,604.13			
Step D							
		\$3,977.14	/Month	\$26.51	/Hour		
	Total Benefits	\$1,377.86	34.64%	\$35.70	\$27.06	\$9.93	\$72.69
		Annual Sala	ry + Benefits	\$64,260.09			
G. B							
Step E							
		\$4,176.00	/Month	\$27.84	/Hour		
	Total Benefits	\$1,411.40	33.80%	\$37.25	\$28.23	\$10.36	\$75.85
		A 10.7	I D. 694	0.65 0.40 0.5			
		Annual Sala	ry + Benefits	\$67,048.85			

Police Chief Department: Police

Step A							
Step 11		\$8,460.46	/Month	\$56.40	/Hour		
		φο,του.το	/ IVIOIIIII	ψ30.40	/110u1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	592.23					
PERS - Employer	0.11837	1,001.46					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	72.76					
Life Insurance	0.00031	47.21					
Deferred Comp.		95.00					
Workers Comp.	0.03680	311.34			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	122.68	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,945.33	34.81%	\$76.04	\$36.79	\$21.15	\$133.98
		Annual Salai	ry + Benefits	\$136,869.40			
			•				
Step B							
•		\$8,883.48	/Month	\$59.22	/Hour		
		. ,					
	Total Benefits	\$3,049.95	34.33%	\$79.56	\$38.49	\$22.13	\$140.18
		Annual Salai	ry + Benefits	\$143,201.16			
Step C		\$9,327.65	/Month	\$62.18	/Hour		
		Ψ,,027.00	7111011111	ψ02.10	/110u1		
	Total Benefits	\$3,162.70	33.91%	\$83.27	\$40.29	\$23.17	\$146.72
		Annual Salar	ry + Benefits	\$149,884.29			
Step D							
		\$9,794.04	/Month	\$65.29	/Hour		
	T . 1 D	#2.201.10	22.500/	00-1-	0.40.4	00407	04.73.70
	Total Benefits	\$3,281.10	33.50%	\$87.17	\$42.17	\$24.25	\$153.59
		Annual Salar	rv + Benefits	\$156,901.58			
			.,	\$200,7 01100			
Step E							
1		\$10,283.74	/Month	\$68.56	/Hour		
		,		-			
	Total Benefits	\$3,405.41	33.11%	\$91.26	\$44.15	\$25.39	\$160.80
		Annual Salai	rv + Benefits	\$164,269.73			
		i i i i i i i i i i i i i i i i i i i	. Jonetha	ψ±0 19207.10			

Police Records Clerk I Department: Police

Sten A							
Step A		\$3,039.06	/Month	\$20.26	/Hour		
		\$3,037.00	/IVIOIIIII	\$20.20	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	212.73	i				
PERS - Employer	0.03876	117.79					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.14					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	111.84			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	44.07	, -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,222.41	40.22%	\$28.41	\$13.75	\$7.90	\$50.06
		Annual Sala	ry + Benefits	\$51,137.66	:		
G. D							
Step B							
		\$3,191.02	/Month	\$21.27	/Hour		
	Total Benefits	\$1,238.08	38.80%	\$29.53	\$14.29	\$8.21	\$52.03
		Annual Sala	ry + Benefits	\$53,149.11			
		Alliuai Saia	Ty Belletts	\$33,147.11	:		
Step C							
		\$3,350.57	/Month	\$22.34	/Llour		
		φ υ, υυ.υ 1	/ IVIOIILII	\$22.34	/ Floui		
	Total Benefits	\$1,264.99	37.75%	\$30.77	\$14.89	\$8.56	\$54.22
	Total Delicitis	\$1,204.99	37.7370	\$30.77	\$14.09	\$0.30	\$34.22
		Annual Sala	rv + Benefits	\$55,386.64			
		7 2222 W.W.	- J - D - D - D - D - D - D - D - D - D	400,00001	:		
Step D							
Step B		\$3,518.10	/Month	\$23.45	/Hour		
		\$5,510.10	/ IVIOIILII	\$23.43	/IIoui		
	Total Benefits	\$1,293.24	36.76%	\$32.08	\$15.52	\$8.92	\$56.52
	Total Delicitis	\$1,293.24	30.7070	\$32.00	\$13.32	\$0.72	\$30.32
		Annual Sala	ry + Benefits	\$57,736.05			
		Suit	,	<u></u>	:		
Step E							
Step E		\$3,694.00	/Month	\$24.63	/Hour		
		Ψυ,συντισο	, 141011111	φ24.03	/ I I Oul		
	Total Benefits	\$1,322.91	35.81%	\$33.45	\$16.18	\$9.30	\$58.93
	Tomi Denemb	Ψ1,322.71	33.01/0	φ33.43	Ψ10.10	Ψ2.50	ψ50.75
		Annual Sala	ry + Benefits	\$60,202.92			
				. ,	!		

Police Records Clerk II Department: Police

Stan A							
Step A		\$3,350.87	/Month	\$22.34	/Hour		
		\$3,330.67	/Widitii	φ22. 3 T	/IIoui		
Benefit	Multiplier						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.59	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$14.92	\$8.58	\$54.34
		Annual Sala	ry + Benefits	\$55,510.37			
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,293.30	36.76%	\$32.08	\$15.52	\$8.92	\$56.52
		Annual Sala	ry + Benefits	\$57,740.47	=		
Star C							
Step C		\$3,694.33	/Month	\$24.63	/Hour		
		Ψο,071.00	/141011111	Ψ24.03	/11oui		
	Total Benefits	\$1,322.97	35.81%	\$33.45	\$16.18	\$9.31	\$58.94
	Total Belletits	Ψ1,322.57	33.0170	\$55.1 5	\$10.10	Ψ>.01	\$000 ·
		Annual Sala	rv + Benefits	\$60,207.56			
			•				
Step D							
1		\$3,879.05	/Month	\$25.86	/Hour		
		Ψυ,017.03	, 141011111	φ25.00	,11041		
	Total Benefits	\$1,354.12	34.91%	\$34.89	\$16.88	\$9.71	\$61.47
	10mi Dononio	Ψ1,55 1.12	5 1.71/0	ψο 1.09	\$10.00	Ψ>+1 1	ΨΟΣΙΙΙ
		Annual Sala	ry + Benefits	\$62,798.01			
					<u> </u>		
Step E							
•		\$4,073.00	/Month	\$27.15	/Hour		
		,		,			
	Total Benefits	\$1,386.83	34.05%	\$36.40	\$17.61	\$10.13	\$64.14
		, , .	-			-	
		Annual Sala	ry + Benefits	\$65,517.99	_		
					•		

Police Records Clerk III Department: Police

Step A							
Step A		\$3,694.76	/Month	\$24.63	/Hour		
		\$5,074.70	/IVIOIIIII	φ 24.03	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	258.63					
PERS - Employer	0.03876	143.21					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20 0.00					
Deferred Comp.	0.03680	135.97			40.2007	27 020/	
Workers Comp. Vision Benefit	354	29.52		Hourly Rate	48.38% Department	27.82% City-Wide	Total Hourly
Medicare	0.01450	53.57		& Benefits	Overhead	Overhead	Rate
Medicare	0.01430	33.37	-	& Delients	Overneau	Overneau	Kate
	Total Benefits	\$ 1,333.00	36.08%	\$33.52	\$16.22	\$9.32	\$59.06
		Annual Sala	ry + Benefits	\$60,333.05	•		
					•		
Step B							
		\$3,879.49	/Month	\$25.86	/Hour		
	Total Benefits	\$1,354.20	34.91%	\$34.89	\$16.88	\$9.71	\$61.48
		Annual Sala	ry + Benefits	\$62,804.28			
		1 IIII war Sain	i j · Benefits	\$02,00 H20	•		
Step C							
		\$4,073.47	/Month	\$27.16	/Hour		
		Ź					
	Total Benefits	\$1,386.91	34.05%	\$36.40	\$17.61	\$10.13	\$64.14
		Annual Sala	ry + Benefits	\$65,524.57	•		
Step D							
		\$4,277.14	/Month	\$28.51	/Hour		
	Total Benefits	\$1,421.26	33.23%	\$37.99	\$18.38	\$10.57	\$66.94
		Annual Sala	ry + Benefits	\$68,380.87	Ī		
C. F							
Step E							
		\$4,491.00	/Month	\$29.94	/Hour		
	Total Benefits	\$1,457.33	32.45%	\$39.66	\$19.19	\$11.03	\$69.87
		A mm = 21 C = 1 =	m Doma 64a	¢71 270 00			
		Annual Sala	ry + Benefits	\$71,379.98	:		

Police Lieutenant Department: Police

Step A							
Step 11		\$6,788.12	/Month	\$45.25	/Hour		
		ψ0,700.12	/ IVIOIIIII	Ψ43.23	/110ti		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	475.17					
PERS - Employer	0.11837	803.51					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	58.38					
Life Insurance	0.00031	37.88					
Deferred Comp.		95.00					
Workers Comp.	0.03680	249.80			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	98.43	_	& Benefits	Overhead	Overhead	Rate
	T-4-1 D-11-C4-	¢ 2.520.90	27.140/	062.06	620.02	017.37	0100.25
	Total Benefits	\$ 2,520.80	37.14%	\$62.06	\$30.03	\$17.26	\$109.35
		Annual Salar	ry + Benefits	\$111,707.06			
Step B							
		\$7,127.52	/Month	\$47.52	/Hour		
	T . 1D	#2 (0.4.20	26.540/	064.00	024.20	0400	044422
	Total Benefits	\$2,604.20	36.54%	\$64.88	\$31.39	\$18.05	\$114.32
		Annual Salar	ry + Benefits	\$116,780.71			
Step C		OF 402 00	/N #		/ 		
		\$7,483.90	/Month	\$49.89	/Hour		
	Total Benefits	\$2,604,67	26.010/	¢7 97	¢22 02	¢10 00	\$119.57
	Total Benefits	\$2,694.67	36.01%	\$67.86	\$32.83	\$18.88	\$119.57
		Annual Salar	rv + Benefits	\$122,142.82			
			,	~;- i=i0=			
Step D							
~ ·· · · ·		\$7,858.10	/Month	\$52.39	/Hour		
		Ψ1,030.10	/ IVIOIIII	ψ32.37	/110ti		
	Total Benefits	\$2,789.66	35.50%	\$70.99	\$34.34	\$19.75	\$125.08
		•					
		Annual Salar	ry + Benefits	\$127,773.03			
Stop E							
Step E		¢0 251 00	/Month	¢55.01	/П		
		\$8,251.00	/ IVIOIIIII	\$55.01	/17OUf		
	Total Benefits	\$2,889.40	35.02%	\$74.27	\$35.93	\$20.66	\$130.86
		Annual Salai	ry + Benefits	\$133,684.76			

Police Officer Department: Police

			epar imenti				
Step A							
		\$4,474.68	/Month	\$29.83	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	313.23					
PERS - Employer	0.11837	529.67					
PERS Survivor	0.11037	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	38.48					
Life Insurance	0.00800	6.20					
Deferred Comp.		0.20					
Workers Comp.	0.03680	164.67			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	64.88		& Benefits	Overhead	Overhead	-
Medicare	0.01430	04.66	_	& Delients	Overneau	Overneau	Rate
	Total Benefits	\$ 1,819.77	40.67%	\$41.96	\$20.30	\$11.67	\$73.94
		Annual Sala	ry + Benefits	\$75,533.37	:		
Step B							
		\$4,698.41	/Month	\$31.32	/Hour		
	Total Benefits	\$1,866.35	39.72%	\$43.77	\$21.17	\$12.18	\$77.11
		Annual Sala	ry + Benefits	\$78,777.21			
					•		
Step C							
		\$4,933.33	/Month	\$32.89	/Hour		
	Total Benefits	\$1,924.68	39.01%	\$45.72	\$22.12	\$12.72	\$80.56
		Annual Sala	ry + Benefits	\$82,296.14	:		
Step D							
		\$5,180.00	/Month	\$34.53	/Hour		
	Total Benefits	\$1,985.92	38.34%	\$47.77	\$23.11	\$13.29	\$84.18
		•					
		Annual Sala	ry + Benefits	\$85,991.02	_		
					•		
Step E							
T.		\$5,439.00	/Month	\$36.26	/Hour		
		Ψυ, 107.00	, 111011111	ψ50.20	, IIOuI		
	Total Benefits	\$2,050.22	37.69%	\$49.93	\$24.16	\$13.89	\$87.97
	Tomi Denemb	Ψ2,030.22	31.03/0	ф т 7./3	ψ 47.1 U	Ψ13.07	ψ υ Γ• Σ Γ
		Annual Sala	ry + Benefits	\$89,870.65			
		Suid	- J - 20110110	432,070.00	•		

Public Works Maintenance Lead Worker Department: Public Works

Step A							
1		\$3,760.57	/Month	\$25.07	/Hour		
D 64	3.6 14: 1:	Ź					
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	262.24					
1 2	0.03876	263.24 145.76					
PERS - Employer PERS Survivor	0.03876	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	32.34					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	138.39		п	113.47%	27.82%	75 / LTT - L
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.53	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,344.10	35.74%	\$34.03	\$38.61	\$9.47	\$82.11
		Annual Salas	m:	\$61. 25 6.06			
		Annual Sala	ry + Benefits	\$61,256.06	•		
Step B							
экер Б		\$3,948.60	/Month	\$26.32	/Llour		
		\$3,940.00	/IVIOIIIII	\$20.32	/Hour		
	Total Benefits	\$1,373.05	34.77%	\$35.48	\$40.26	\$9.87	\$85.60
		Annual Sala	m ⊥ Panafits	\$63,859.83			
		Allitual Salai	ly Delicitis	\$03,037.03	:		
Step C							
1		\$4,146.03	/Month	\$27.64	/Hour		
		,					
	Total Benefits	\$1,406.35	33.92%	\$37.02	\$42.00	\$10.30	\$89.32
		Annual Salar	ry + Benefits	\$66,628.58	-		
Step D							
		\$4,353.33	/Month	\$29.02	/Hour		
	Total Benefits	\$1,441.31	33.11%	\$38.63	\$43.83	\$10.75	\$93.21
		Annual Sala	ry + Benefits	\$69,535.76	:		
Stop E							
Step E		\$4,571.00	Month	¢20.47	/11		
		54,5/1.00	/IVIOIIIII	\$30.47	/Hour		
	Total Benefits	\$1,478.02	32.33%	\$40.33	\$45.76	\$11.22	\$97.30
			_				
		Annual Salar	ry + Benefits	\$72,588.30	<u> </u>		

Public Works Maintenance Worker I Department: Public Works

Stan A		_					
Step A		\$2,946.10	/Month	\$19.64	/Hour		
		\$2,770.10	/ IVIOIIIII	φ1 <i>7</i> .0 1	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	206.23					
PERS - Employer	0.03876	114.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.34					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	108.42			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	42.72	<u>. </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,206.73	40.96%	\$27.69	\$31.41	\$7.70	\$66.80
		Annual Sala	ry + Benefits	\$49,833.92	_		
Step B							
		\$3,093.40	/Month	\$20.62	/Hour		
	Total Benefits	\$1,228.81	39.72%	\$28.81	\$32.70	\$8.02	\$69.53
		Annual Sala	ry + Benefits	\$51,866.59	:		
Step C							
Step C		\$3,248.07	/Month	\$21.65	/Hour		
	Total Benefits	\$1,254.90	38.64%	\$30.02	\$34.06	\$8.35	\$72.43
				07400767			
		Annual Sala	ry + Benefits	\$54,035.67	!		
Step D							
Step D		¢2 /10 /0	/Month	\$22.74	/11		
		\$3,410.48	/ IVIOIIIN	\$22.74	/Hour		
	Total Dans Ct-	¢1 202 20	27 (00/	021 30	02E EA	CO 7 0	075 AA
	Total Benefits	\$1,282.29	37.60%	\$31.29	\$35.50	\$8.70	\$75.49
		Annual Sala	ry + Benefits	\$56,313.21			
		Oulu	J	700,010.21	:		
Step E							
1		\$3,581.00	/Month	\$23.87	/Hour		
		.) =		,,,			
	Total Benefits	\$1,311.05	36.61%	\$32.61	\$37.01	\$9.07	\$78.69
		Annual Sala	ry + Benefits	\$58,704.62	_		
					-		

Public Works Maintenance Worker II Department: Public Works

C/ A							
Step A		02 247 21	/N. f	#21 <i>(</i> 5	/11		
		\$3,247.21	/Month	\$21.65	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	227.30	1				
PERS - Employer	0.03876	125.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56	I				
Dental Insurance		133.80	ı				
LTD Insurance	0.00860	27.93					
Life Insurance		7.20	1				
Deferred Comp.		0.00	1				
Workers Comp.	0.03680	119.50	1		113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	47.08	<u>.</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,257.51	38.73%	\$30.03	\$34.08	\$8.35	\$72.46
		,					
		Annual Sala	ry + Benefits	\$54,056.65	:		
Step B							
T		\$3,409.57	/Month	\$22.73	/Hour		
	Total Benefits	\$1,282.14	37.60%	\$31.28	\$35.49	\$8.70	\$75.47
		Annual Sala	ry + Benefits	\$56,300.45	:		
Step C							
1		\$3,580.05	/Month	\$23.87	/Hour		
	T (1 D) C (Φ1 210 00	26.620/	022 (1	027.00	00.05	070.70
	Total Benefits	\$1,310.89	36.62%	\$32.61	\$37.00	\$9.07	\$78.68
		Annual Sala	ry + Benefits	\$58,691.23	_		
					•		
Step D		02 750 0 <i>5</i>	/Mars 41.	\$2.7.0 <	/II.		
		\$3,759.05	/ I VIOIII I	\$25.06	/Hour		
	Total Benefits	\$1,341.08	35.68%	\$34.00	\$38.58	\$9.46	\$82.04
				04.201.5			
		Annual Sala	ry + Benefits	\$61,201.54	<u> </u>		
Step E							
		\$3,947.00	/Month	\$26.31	/Hour		
	T-4-1D C4	φ1 2 72 7 0	24.700/	435 45	040.24	00.07	005.55
	Total Benefits	\$1,372.78	34.78%	\$35.47	\$40.24	\$9.87	\$85.57
		Annual Sala	ry + Benefits	\$63,837.37			
				,			

Purchasing Agent Department: Finance & Information Management

Step A							
Step 11		\$4,382.54	/Month	\$29.22	/Hour		
		ψτ,502.5τ	/1011111	Ψ 2 7 • 2 2	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	306.78					
PERS - Employer	0.03876	169.87					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.69					
Life Insurance	0.00031	24.45					
Deferred Comp.		95.00)				
Workers Comp.	0.03680	161.28			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	63.55	<u>:</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,561.25	35.62%	\$39.63	\$18.29	\$11.02	\$68.94
	Total Belletits	Ψ 1,501.25	35.0270	\$5,05	\$10 .2 5	Ψ11.02	400. 7 .
		Annual Sala	ry + Benefits	\$71,325.47			
					i		
Step B							
Step B		\$4,601.66	/Month	\$30.68	/Uour		
		54,001.00	/ IVIOIIIII	\$30.08	/Hour		
	Total Benefits	\$1,596.67	34.70%	\$41.32	\$19.08	\$11.50	\$71.89
		Annual Sala	ry + Benefits	\$74,380.04	!		
Step C		04004 ==	5.5.4				
		\$4,831.75	/Month	\$32.21	/Hour		
	Total Benefits	\$1,636.76	33.88%	\$43.12	\$19.91	\$12.00	\$75.03
		Annual Sala	ry + Benefits	\$77,622.11			
Step D							
		\$5,073.33	/Month	\$33.82	/Hour		
		,					
	Total Benefits	\$1,678.86	33.09%	\$45.01	\$20.78	\$12.52	\$78.32
		,					·
		Annual Sala	ry + Benefits	\$81,026.29			
			•		!		
Step E							
		95 327 00	/Month	\$25.51	/Hour		
		\$5,327.00	/1011111	\$35.51	/ FIOUF		
	Total Benefits	\$1,723.06	27 250/	\$47.00	\$21.70	\$13.08	\$81.77
	Total Delletits	\$1,/23.00	32.35%	547.00	\$41./U	\$13.00	Ф01.//
		Annual Sala	ry + Benefits	\$84,600.68			
		imuai Sala	., Denemes	ψο 1,000.00	•		

Purchasing Assistant Department: Finance

Stop A							
Step A		#2 250 0 7	/N / 41-	622.24	/TT		
		\$3,350.87	/Month	\$22.34	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	48.59	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,275.00	38.05%	\$30.84	\$14.24	\$8.58	\$53.66
		Annual Sala	ry + Benefits	\$55,510.37	ı		
~ -							
Step B							
		\$3,518.41	/Month	\$23.46	/Hour		
	Total Benefits	\$1,300.50	36.96%	\$32.13	\$14.83	\$8.94	\$55.89
		Annual Sala	ry + Benefits	\$57,826.87	1		
Stan C							
Step C		02 (04 22	/N. f	** * * * * * * * * * * * * * * * * * *			
		\$3,694.33	/Month	\$24.63	/Hour		
	T (1D C)	#1 220 1 7	26.010/	022.50	017.46	00.22	0.50.00
	Total Benefits	\$1,330.17	36.01%	\$33.50	\$15.46	\$9.32	\$58.28
		Annual Sala	rv + Benefits	\$60,293.96			
		Allitual Sala	ry + Denents	\$00,293.90	:		
Step D							
Step D		¢2 070 05	/Month	\$25.06	/П.		
		\$3,879.05	/ IVIOIIIII	\$25.86	/Hour		
	Total Benefits	¢1 261 22	25 000/	£24 04	\$16.13	£0.72	\$60.78
	Total Delletits	\$1,361.32	35.09%	\$34.94	\$10.13	\$9.72	φυυ. / σ
		Annual Salar	ry + Benefits	\$62,884.41			
			,		:		
Step E							
		\$4,073.00	/Month	\$27.15	/Hour		
		ψ 1 ,υ/3.υυ	/ IVIOIIUII	φ2/.13	/110u1		
	Total Benefits	\$1,394.03	34.23%	\$36.45	\$16.83	\$10.14	\$63.41
	Tomi Deliciità	Ψ1,5/4.05	J⊤.∠J /0	φυ.τυ	Ψ10.03	Ψ10.17	ψ υσ• ΤΙ
		Annual Sala	ry + Benefits	\$65,604.39			

Receptionist Department: Administration

Step A							
Step 11		\$2,436.84	/Month	\$16.25	/Hour		
		\$2,430.04	/1011111	Φ10.23	/IIoui		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20	1				
Deferred Comp.		0.00)				
Workers Comp.	0.03680	89.68			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	35.33		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$9.40	\$6.60	\$39.72
				0.40 <00.00			
		Annual Sala	ry + Benefits	\$42,692.20	:		
Step B							
		\$2,558.69	/Month	\$17.06	/Hour		
		•					
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$9.77	\$6.86	\$41.28
				044267.70			
		Annual Sala	ry + Benefits	\$44,367.78	1		
Ston C							
Step C		#2 (0) (2)	7.5 4				
		\$2,686.62	/Month	\$17.91	/Hour		
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$10.16	\$7.13	\$42.94
		Annual Sala	ry + Benefits	\$46,161.92	•		
					•		
Step D							
•		\$2,820.95	/Month	\$18.81	/Hour		
		Ψ=,0=0.7€	7111011011	Ψ10.01	/110 u 1		
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$10.58	\$7.43	\$44.70
	Total Belletits	ψ1,102.00	11.9370	Ψ20.09	\$10.50	Ψ7.10	Φ11.70
		Annual Sala	ry + Benefits	\$48,045.77			
		uu ouu	- J - Doneins	\$ 10,0 10.11	•		
Ston E							
Step E		63 073 0 0	/N.f 41		/7.7		
		\$2,962.00	/ Month	\$19.75	/Hour		
	T . 1D	01.20 6.65	40 = 40 /	64 -	011 05	0= =3	046 = 1
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$11.02	\$7.73	\$46.54
		A mm w = 1 G = 1 -	Do	¢£0 022 01			
		Annuai Sala	ry + Benefits	\$50,023.81	į		

Recreation Services Coordinator Department: Parks

Ston A							
Step A		\$3,452.88	/Month	\$23.02	/Hour		
		\$3, 4 32.00	/IVIOIIIII	\$25.02	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	241.70					
PERS - Employer	0.03876	133.83					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.69					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	127.07		п і в	100.94%	27.82%	T 4 1 II 1
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	50.07	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,292.20	37.42%	\$31.63	\$31.93	\$8.80	\$72.37
		Annual Sala	ry + Benefits	\$56,941.02			
Step B							
		\$3,625.53	/Month	\$24.17	/Hour		
	Total Benefits	\$1,318.56	36.37%	\$32.96	\$33.27	\$9.17	\$75.40
		Annual Sala	ry + Benefits	\$59,329.05			
		1 minuai Saia	ry Denents	ψ3 3,02 3.03	•		
Step C							
		\$3,806.80	/Month	\$25.38	/Hour		
		ŕ					
	Total Benefits	\$1,349.14	35.44%	\$34.37	\$34.70	\$9.56	\$78.63
		Annual Sala	ry + Benefits	\$61,871.26	•		
Step D							
		\$3,997.14	/Month	\$26.65	/Hour		
	Total Benefits	\$1,381.24	34.56%	\$35.86	\$36.19	\$9.98	\$82.03
		Annual Sala	ry + Benefits	\$64,540.57	Ī		
G F							
Step E							
		\$4,197.00	/Month	\$27.98	/Hour		
	Total Benefits	\$1,414.95	33.71%	\$37.41	\$37.77	\$10.41	\$85.59
		A 1 G 1	D @4	PCE 242.25			
		Annual Sala	ry + Benefits	\$67,343.35	:		

Recreation Services Supervisor Department: Parks

Step A							
ыср А		\$3,995.87	/Month	\$26.64	/Hour		
		Ψ5,775.07	/ IVIOIIII	Ψ20.04	/110 u 1		
Benefit	Multiplier						
PERS - Employee		279.71					
PERS - Employer	0.03876	154.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.00060	133.80					
LTD Insurance	0.00860	34.36					
Life Insurance Deferred Comp.		7.20 0.00					
Workers Comp.	0.03680	147.05			100 040/	27 920/	
Vision Benefit	354	29.52		Hourly Rate	100.94% Department	27.82% City-Wide	Total Hourly
Medicare	0.01450	57.94		& Benefits	Overhead	Overhead	Rate
Medicare	0.01430	37.34	_	& Delients	Overneau	Overneau	Kate
	Total Benefits	\$ 1,383.78	34.63%	\$35.86	\$36.20	\$9.98	\$82.04
		Annual Sala	ry + Benefits	\$64,555.78			
Step B							
		\$4,195.66	/Month	\$27.97	/Hour		
	Total Benefits	\$1,414.72	33.72%	\$37.40	\$37.76	\$10.41	\$85.56
		Annual Sala	ry + Benefits	\$67,324.55			
			•		:		
Step C		04.40.7.44	73.6				
		\$4,405.44	/Month	\$29.37	/Hour		
	T . 1D . C.	Ø1 450 10	22.020/	#20.04	020 41	010.06	000.20
	Total Benefits	\$1,450.10	32.92%	\$39.04	\$39.41	\$10.86	\$89.30
		Annual Sala	rv + Benefits	\$70,266.53			
		Alliuai Sala	ly Delicits	\$70,200.33	:		
Step D							
Step D		\$4,625.71	/Month	¢20.04	/Цон-		
		\$4,045./I	/ IVIOIIIII	\$30.84	/ FIOUT		
	Total Ranafite	\$1 <i>1</i> 97 25	32 150/	¢40 75	\$41 1 <i>4</i>	¢11 3 <i>1</i>	¢ 02 22
	Total Delicitis	φ1, 4 0/.43	34.1370	940. /3	φ +1.1 4	φ11 .34	φ73.43
		Annual Sala	rv + Benefits	\$73,355,61			
		Oulu	,		:		
Step E							
		\$4 857 00	/Month	¢27 28	/Hour		
		Ψτ,υυ/.υυ	/ 141011111	\$32.38	/110ul		
	Total Benefits	\$1,526.26	31.42%	\$42.56	\$42.96	\$11.84	\$97.35
	10mi Denema	Ψ1,520.20	J1.72/0	ФТ2.30	ψ 1 2.7U	Ψ11.07	Ψ) 1.00
		Annual Sala	ry + Benefits	\$76,599.14			
		A XIIII WALL SAIA	i y · Denemo	Ψ/090//•ΙΙ			
Step E	Total Benefits	\$1,487.25 Annual Sala \$4,857.00	32.15% ry + Benefits /Month	\$40.75 \$73,355.61 \$32.38	\$41.14	\$11.34	\$93.23

Redevelopment/Economic Devel Analy. Department: Economic Development

Step A							
Step A		\$5,517.87	Month	\$36.79	/Lour		
		\$3,317.07	/Wionth	\$30.79	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	386.25					
PERS - Employer	0.03876	213.87					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	47.45					
Life Insurance	0.00031	30.79					
Deferred Comp.		95.00					
Workers Comp.	0.03680	203.06			57.36%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	80.01		& Benefits	Overhead	Overhead	Rate
Wicarcare	0.01150	00.01	-	ec Benefits	Overneau	Overnead	<u>rtate</u>
	Total Benefits	\$ 1,759.07	31.88%	\$48.51	\$27.82	\$13.50	\$89.83
				#0 = 343 47			
		Annual Salar	ry + Benefits	\$87,323.26	<u>.</u>		
Step B							
		\$5,793.76	/Month	\$38.63	/Hour		
	Total Benefits	\$1,802.85	31.12%	\$50.64	\$29.05	\$14.09	\$93.78
		Annual Salar	m ⊥ Ronofite	\$91,159.25			
		Allitual Salai	y Belletits	\$71,137.23	ŧ		
Ston C							
Step C		06.002.45	73 f				
		\$6,083.45	/Month	\$40.56	/Hour		
	Total Benefits	\$1,851.70	30.44%	\$52.90	\$30.34	\$14.72	\$97.96
		Annual Sala	ry + Benefits	\$95,221.81	•		
Step D							
		\$6,387.62	/Month	\$42.58	/Hour		
		4 -)		•			
	Total Benefits	\$1,903.01	29.79%	\$55.27	\$31.70	\$15.38	\$102.35
	Total Belletits	Ψ1,505.01	25.7570	Ψοσ.27	Ψ01.70	Ψ10.00	ψ10 2.0 0
		Annual Sala	rv + Benefits	\$99,487.49			
		ininum Sula	. J . Denemes	477,101117	:		
Stop E							
Step E		o	/N. f d.1	**	/T.T.		
		\$6,707.00	/I vi onth	\$44.71	/Hour		
	Total Benefits	\$1,956.87	29.18%	\$57.76	\$33.13	\$16.07	\$106.96
		Annual Sala	ry + Benefits	\$103,966.47	:		

Right-of-Way Agent Department: Engineering

			trunent. Er	0 0			
Step A							
		\$5,728.48	/Month	\$38.19	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	400.99					
PERS - Employer	0.03876	222.04					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.26					
Life Insurance	0.00031	31.96					
Deferred Comp.		95.00					
Workers Comp.	0.03680	210.81			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	83.06		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,795.77	31.35%	\$50.16	\$41.86	\$13.95	\$105.97
		Annual Sala	ry + Benefits	\$90,290.97	=		
Step B							
		\$6,014.90	/Month	\$40.10	/Hour		
	Total Benefits	\$1,842.92	30.64%	\$52.39	\$43.71	\$14.57	\$110.67
		Annual Sala	ry + Benefits	\$94,293.81	<u>.</u>		
Step C							
		\$6,315.65	/Month	\$42.10	/Hour		
	Total Benefits	\$1,895.32	30.01%	\$54.74	\$45.68	\$15.23	\$115.65
		Annual Sala	ry + Benefits	\$98,531.57	-		
					<u> </u>		
Step D							
		\$6,631.43	/Month	\$44.21	/Hour		
		. ,	-				
	Total Benefits	\$1,950.34	29.41%	\$57.21	\$47.74	\$15.92	\$120.87
		. ,					
		Annual Sala	ry + Benefits	\$102,981.22			
				·	•		
Step E							
		\$6,963.00	/Month	\$46.42	/Hour		
		Ψυ, Συσ. υυ	, 141011111	ψτυ.42	/110u1		
	Total Benefits	\$2,008.11	28.84%	\$59.81	\$49.91	\$16.64	\$126.35
	Town Donoing	Ψ2,000.11	20.0470	ψ52.01	Ψ 1/ 1/1	Ψ10.01	Ψ120.00
		Annual Sala	ry + Benefits	\$107,653.36			
				,	Ē		

Right-of-Way Technician Department: Engineering

Step A							
Step 11		\$3,435.61	/Month	\$22.90	/Hour		
D 0.	35 34 31	, , , , , , , ,		•			
Benefit	<u>Multiplier</u>	240.40					
PERS - Employee	0.07000	240.49					
PERS - Employer PERS Survivor	0.03876	133.16 3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance	0.00800	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.82		& Benefits	Overhead	Overhead	Rate
Wicarcarc	0.01430	77.02	_	<u> & Belletits</u>	Overneau	Overneau	Kate
	Total Benefits	\$ 1,289.29	37.53%	\$31.50	\$26.28	\$8.76	\$66.55
		Annual Sala	ry + Benefits	\$56,698.74			
Step B							
		\$3,607.39	/Month	\$24.05	/Hour		
	Total Benefits	\$1,308.30	36.27%	\$32.77	\$27.35	\$9.12	\$69.23
		Annual Sala	ry + Benefits	\$58,988.25			
		Alliuai Saia	ly Belletts	\$30,700.23	=		
Step C							
Stop C		\$3,787.76	/Month	\$25.25	/Hour		
		Φ 0 ,707.70	/141011111	Ψ23.23	/11oui		
	Total Benefits	\$1,338.72	35.34%	\$34.18	\$28.52	\$9.51	\$72.20
	Total Belletits	Ψ1,550.72	33.3170	\$5.110	\$ 20. 62	Ψ>101	Ψ.2.20
		Annual Sala	rv + Benefits	\$61,517.73			
			v		=		
Step D							
этер Б		\$3,977.14	/Month	\$26.51	/Hour		
		Φ3,7//.14	/ IVIOIIIII	\$20.31	/IIoui		
	Total Benefits	\$1,370.66	34.46%	\$35.65	\$29.75	\$9.92	\$75.32
	Total Belletits	\$1,570.00	34.4070	\$33.03	\$29.13	39.92	\$13.32
		Annual Sala	ry + Benefits	\$64,173.69			
		i siiii ual Gala	., Denents	ψυτ <u>,1</u> / υ.υ./	:		
Step E							
Step E		¢/ 17/ 00	Month	007.04	/П.		
		\$4,176.00	/ IVIOIIIII	\$27.84	/Hour		
	Total Donasta	¢1 404 2 0	22 620/	027 30	¢21 0 <i>4</i>	Q10 25	£70 50
	Total Benefits	\$1,404.20	33.63%	\$37.20	\$31.04	\$10.35	\$78.59
		Annual Sala	ry + Benefits	\$66,962.45			
		Annual Sala	ry - Denents	\$00,702.43	Ē		

Senior Associate Engineer Department: Engineering

Step A							
1		\$5,586.15	/Month	\$37.24	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	391.03					
PERS - Employer	0.03876	216.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80	ı				
LTD Insurance	0.00860	48.04					
Life Insurance	0.00031	31.17	,				
Deferred Comp.		95.00	1				
Workers Comp.	0.03680	205.57	,		83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	81.00	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,770.97	31.70%	\$49.05	\$40.93	\$13.64	\$103.62
		Annual Sala	ry + Benefits	\$88,285.45	:		
C. D							
Step B		05 065 46	/N #	#20.10	/7.7		
		\$5,865.46	/Month	\$39.10	/Hour		
	Total Benefits	\$1,816.88	30.98%	\$51.22	\$42.74	\$14.25	\$108.20
		Annual Sala	ry + Benefits	\$92,188.01			
Step C		e/ 150 72	/N / 0 en t la	Φ41.06	/11		
		\$6,158.73	/Month	\$41.06	/Hour		
	Total Benefits	\$1,867.98	30.33%	\$53.51	\$44.65	\$14.89	\$113.05
	Total Belletits	\$1,007.90	30.3376	\$33.31	544. 03	\$14.09	\$113.03
		Annual Sala	ry + Benefits	\$96,320.49			
Step D							
		\$6,466.67	/Month	\$43.11	/Hour		
	Total Benefits	\$1,921.63	29.72%	\$55.92	\$46.66	\$15.56	\$118.14
		Annual Cala	my _ Ronafita	¢100 650 50			
		Annual Sala	ry + Benefits	\$100,659.58	į		
Step E							
1		\$6,790.00	/Month	\$45.27	/Hour		
		•					
	Total Benefits	\$1,977.97	29.13%	\$58.45	\$48.78	\$16.26	\$123.49
		A	Day : 64	0105 315 74			
		Annual Sala	ry + Benefits	\$105,215.64	:		

Senior Engineer Department: Engineering

		•	ir timent. Bi	0 0			
Step A							
		\$5,865.05	/Month	\$39.10	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	410.55					
PERS - Employer	0.03876	227.33					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	50.44					
Life Insurance	0.00031	32.73					
Deferred Comp.		95.00					
Workers Comp.	0.03680	215.83			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	85.04		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			=				
	Total Benefits	\$ 1,819.57	31.02%	\$51.23	\$42.75	\$14.25	\$108.23
		Annual Sala	ry + Benefits	\$92,215.34			
Step B							
		\$6,158.30	/Month	\$41.06	/Hour		
	Total Benefits	\$1,867.90	30.33%	\$53.51	\$44.65	\$14.89	\$113.04
		Annual Sala	ry + Benefits	\$96,314.40			
			- 3	4, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	Ē		
Step C							
		\$6,466.21	/Month	\$43.11	/Hour		
	Total Benefits	\$1,921.55	29.72%	\$55.92	\$46.66	\$15.56	\$118.14
		Annual Sala	ry + Benefits	\$100,653.19	•		
Step D							
		\$6,789.52	/Month	\$45.26	/Hour		
	Total Benefits	\$1,977.89	29.13%	\$58.45	\$48.77	\$16.26	\$123.48
			. D. C.	#10 7 2 00 02			
		Annual Sala	ry + Benefits	\$105,208.93	:		
Stor F							_
Step E		05 45 0 00	/3 # .1				
		\$7,129.00	/Month	\$47.53	/Hour		
	T . 1 D . ~	40.02	20		0=0 00	04=00	0400 10
	Total Benefits	\$2,037.04	28.57%	\$61.11	\$50.99	\$17.00	\$129.10
		Annual Cala	m + Donofita	¢100 002 <i>44</i>			
		Annuai Sala	ry + Benefits	\$109,992.44	•		

Senior Engineer Department: Public Works

Step A							
1		\$5,865.05	/Month	\$39.10	/Hour		
<u>Benefit</u>	Multiplian						
PERS - Employee	<u>Multiplier</u> 0.07000	410.55					
PERS - Employer	0.03876	227.33					
PERS Survivor	0.03670	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	50.44					
Life Insurance	0.00031	32.73					
Deferred Comp.	******	95.00					
Workers Comp.	0.03680	215.83			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	85.04		& Benefits	Overhead Overhead	Overhead	Rate
			•				
	Total Benefits	\$ 1,819.57	31.02%	\$51.23	\$58.13	\$14.25	\$123.61
		Annual Sala	rv + Benefits	\$92,215.34			
		1 minum Sum	y Denomis	ψ,2,213.C1	:		
Step B							
T		\$6,158.30	/Month	\$41.06	/Hour		
		\$0,120.00	7111011111	ψ11.00	/110 u 1		
	Total Benefits	\$1,867.90	30.33%	\$53.51	\$60.72	\$14.89	\$129.11
		Annual Sala	rv + Renefits	\$96,314.40			
		1 22224 W.		\$\tag{\text{\$\pi\$}}	:		
Step C							
		\$6,466.21	/Month	\$43.11	/Hour		
	Total Benefits	\$1,921.55	29.72%	\$55.92	\$63.45	\$15.56	\$134.92
				0400 (52 40			
		Annual Sala	ry + Benefits	\$100,653.19	1		
Stop D							
Step D		¢/ 700 53	/N (o so t lo	045.26	/11		
		\$6,789.52	/Month	\$45.26	/Hour		
	Total Benefits	\$1,977.89	29.13%	\$58.45	\$66.32	\$16.26	\$141.03
	Total Belletits	Ψ1,277.02	27.1370	ψ30.43	ψ00.52	\$10.20	Ψ141.05
		Annual Sala	ry + Benefits	\$105,208.93	<u>-</u>		
					•		
Step E			-				
		\$7,129.00	/Month	\$47.53	/Hour		
	Total Benefits	\$2,037.04	28.57%	\$61.11	\$69.34	\$17.00	\$147.44
	Total Delicities	Ψ2,037.04	20.37/0	φυ1.11	ψ υ Ζ• υ Τ	ψ 1/• Ψ	ψ± 寸/•寸寸
		Annual Sala	ry + Benefits	\$109,992.44			

Senior Equipment Mechanic Department: Public Works

Step A							
		\$4,031.58	/Month	\$26.88	/Hour		
Danafit	Multiplion						
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	282.21					
PERS - Employer	0.03876	156.26					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.67					
Life Insurance		7.20	1				
Deferred Comp.		0.00	1				
Workers Comp.	0.03680	148.36	I		113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	58.46	<u>.</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,389.81	34.47%	\$36.14	\$41.01	\$10.05	\$87.21
				0.500.5			
		Annual Sala	ry + Benefits	\$65,056.62	!		
G							
Step B							
		\$4,233.16	/Month	\$28.22	/Hour		
	Total Benefits	\$1,421.04	33.57%	\$37.69	\$42.77	\$10.49	\$90.95
			. D	0.55.050.43			
		Annual Sala	ry + Benefits	\$67,850.43	!		
~ ~							
Step C							
		\$4,444.82	/Month	\$29.63	/Hour		
	Total Benefits	\$1,456.74	32.77%	\$39.34	\$44.64	\$10.95	\$94.93
				0=0 040 =0			
		Annual Sala	ry + Benefits	\$70,818.70	:		
Step D							
		\$4,667.06	/Month	\$31.11	/Hour		
	Total Benefits	\$1,494.23	32.02%	\$41.08	\$46.61	\$11.43	\$99.11
		Annual Sala	ry + Benefits	\$73,935.39			
Step E							
		\$4,900.41	/Month	\$32.67	/Hour		
	Total Benefits	\$1,533.58	31.29%	\$42.89	\$48.67	\$11.93	\$103.50
		Annual Sala	ry + Benefits	\$77,207.91	:		

Senior Financial Analyst Department: Finance & Information Management

Step A							
Step A		\$5,728.48	/Month	\$38.19	/Hour		
		\$5,720. 4 0	/IVIOIIIII	Φ30.17	/110ui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	400.99					
PERS - Employer	0.03876	222.04					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.000.00	133.80					
LTD Insurance	0.00860	49.26					
Life Insurance	0.00031	31.96					
Deferred Comp.	0.02600	95.00					
Workers Comp.	0.03680	210.81		п	46.16%	27.82%	7 . 1
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	83.06	-	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,795.77	31.35%	\$50.16	\$23.16	\$13.95	\$87.27
		A al Cala	Dama £ 4a	500 200 07			
		Annuai Saia	ry + Benefits	\$90,290.97	=		
Stop D							
Step B		06.014.00	/N f		/**		
		\$6,014.90	/Month	\$40.10	/Hour		
	Total Benefits	\$1,842.92	30.64%	\$52.39	\$24.18	\$14.57	\$91.14
				004.000.04			
		Annual Sala	ry + Benefits	\$94,293.81	=		
Step C							
Step C		\$6,315.65	/Month	\$42.10	/Hour		
		\$0,010.00	7111011111	ψ.12.10	711041		
	Total Benefits	\$1,895.32	30.01%	\$54.74	\$25.27	\$15.23	\$95.24
		4-,000		42	4	4	4, 2, 2
		Annual Sala	ry + Benefits	\$98,531.57			
					⊒		
Step D							
-		\$6,631.43	/Month	\$44.21	/Hour		
		40,000	,	4	, ,		
	Total Benefits	\$1,950.34	29.41%	\$57.21	\$26.41	\$15.92	\$99.54
		Annual Sala	ry + Benefits	\$102,981.22	=		
Ston E							
Step E		0(0(3 00	/N. f 41	* • • • •	/11		
		\$6,963.00	/Month	\$46.42	/Hour		
	Total Benefits	\$2,008.11	28.84%	\$59.81	\$27.61	\$16.64	\$104.06
	Total Delicitis	φ4,000.11	20.0470	φ37.01	φ 47.U1	φ10.0 4	φ1V4.UU
		Annual Sala	ry + Benefits	\$107,653.36			
			•		•		

Senior Combination Building Inspector Department: Engineering

Step A							
Step 11		\$4,841.60	/Month	\$32.28	/Hour		
		ψ 1,0 11.00	, 111011111	Ψ02.20	/110 u 1		
Benefit E	<u>Multiplier</u>	•••					
PERS - Employee	0.07000	338.91					
PERS - Employer	0.03876	187.66					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance LTD Insurance	0.00060	133.80					
Life Insurance	0.00860	41.64 7.20					
		0.00					
Deferred Comp. Workers Comp.	0.03680	178.17			83.45%	27 920/	
Vision Benefit	354	29.52		Hourly Data		27.82%	Total Haurby
Medicare	0.01450	70.20		Hourly Rate & Benefits	Department Overhead	City-Wide	Total Hourly
Medicale	0.01430	70.20	<u>-</u>	& Delients	Overneau	Overhead	Rate
	Total Benefits	\$ 1,526.42	31.53%	\$42.45	\$35.43	\$11.81	\$89.69
		Annual Sala	ry + Benefits	\$76,416.35	:		
Step B							
		\$5,083.68	/Month	\$33.89	/Hour		
	Total Benefits	\$1,557.29	30.63%	\$44.27	\$36.94	\$12.32	\$93.53
		Annual Sala	ry + Benefits	\$79,691.74			
		7 minuai Saia	ly Delicites	ψ77, 0 71.71	•		
Step C							
1		\$5,337.87	/Month	\$35.59	/Hour		
		\$5,557.107	, 1, 1011111	Ψ30.07	/110 u 1		
	Total Benefits	\$1,600.16	29.98%	\$46.25	\$38.60	\$12.87	\$97.72
	100012010	Ψ1,000.10	_>.>0/0	Ų-100 <u>-</u> 20	\$20,00	\$1210 ;	Ψ> / (/ -
		Annual Sala	ry + Benefits	\$83,256.40			
					<u> </u>		
Step D							
·		\$5,604.76	/Month	\$37.37	/Hour		
		ψ3,001.70	/141011111	Ψ37.37	/11oui		
	Total Benefits	\$1,645.18	29.35%	\$48.33	\$40.33	\$13.45	\$102.11
	Total Belletits	ψ1,015.10	27.5570	\$10.55	Ψ10.55	Ψ10.13	φ102.11
		Annual Sala	ry + Benefits	\$86,999.29			
				. , ,	i		
Step E							
Step E		\$5,885.00	/Month	\$39.23	/Hour		
		ψ υ,000.00	/ 1/1011111	Ф39.23	/110u1		
	Total Benefits	\$1,692.44	28.76%	\$50.52	\$42.15	\$14.05	\$106.72
	10th Delicitis	φ1,092.44	20.7070	φ30.32	ψ 72.1 3	φ1 7. U3	φ100./2
		Annual Sala	ry + Benefits	\$90,929.33			
					=		

Senior Permits Technician Department: Community Development

Stop A							
Step A		\$3,786.08	/Month	\$25.24	/Hour		
		\$3,700.00	/IVIOIIIII	Φ23.2 4	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	265.03					
PERS - Employer	0.03876	146.75					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.56					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	139.33		IIl. D.4.	75.80%	27.82%	T-4-1 III
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	54.90	_	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,348.40	35.61%	\$34.23	\$25.94	\$9.52	\$69.70
		Annual Sala	ry + Benefits	\$61,613.72	i		
Store D							
Step B		#2 0 55 20	/N f	** - * - * -			
		\$3,975.38	/Month	\$26.50	/Hour		
	T 15 0	*** *** **	24 < 201				
	Total Benefits	\$1,377.57	34.65%	\$35.69	\$27.05	\$9.93	\$72.66
		Annual Sala	ry + Renefits	\$64,235.38			
		Aiiliuai Saia	ry · Denents	904,233.30	•		
Step C							
Step C		¢4 174 15	Month	¢27.92	/11		
		\$4,174.15	/IVIOIItII	\$27.83	/Hour		
	Total Benefits	\$1,411.09	33.81%	\$37.23	\$28.22	\$10.36	\$75.82
	Total Belletits	\$1,411.09	33.6170	\$37.23	\$20.22	\$10.50	\$13.02
		Annual Sala	rv + Benefits	\$67,022.90			
		Timuai Saia	y Delicities	\$67,022.50	•		
Step D							
		\$4,382.86	/Month	\$20.22	/Hour		
		J 1 ,304.00	/ IVIOIIIII	\$29.22	/ Floui		
	Total Benefits	\$1,446.29	33.00%	\$38.86	\$29.46	\$10.81	\$79.13
	Total Delicitis	ψ1, 11 0.29	33.00/0	φ.σ.συ	φ 4 / • T U	φ10.01	φ/ /•13
		Annual Sala	rv + Benefits	\$69,949.80			
				.)	•		
Step E							
		\$4,602.00	/Month	\$30.68	/Hour		
		ψ 1 ,002.00	/ 1/1011(11	ψ 3 0.08	/110u1		
	Total Benefits	\$1,483.25	32.23%	\$40.57	\$30.75	\$11.29	\$82.60
	- Cui Dellellio	Ψ1,103.23	52.25/0	φ 10.57	φυσσ	Ψ±±•#/	Ψ02.00
		Annual Sala	ry + Benefits	\$73,023.04			
			-		:		

Senior Planner Department: Community Development

-				•			
Step A							
		\$5,452.87	/Month	\$36.35	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	381.70					
PERS - Employer	0.03876	211.35					
PERS Survivor	0.03670	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	46.89					
Life Insurance	0.00031	30.43					
Deferred Comp.	0.00031	95.00					
Workers Comp.	0.03680	200.67			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	79.07		& Benefits	Overhead	Overhead	-
Medicare	0.01430	/9.07	-	& Delients	Overneau	Overneau	<u>Rate</u>
	Total Benefits	\$ 1,747.75	32.05%	\$48.00	\$36.39	\$13.35	\$97.74
		Annual Sala	ry + Benefits	\$86,407.45	:		
Step B							
		\$5,725.52	/Month	\$38.17	/Hour		
	Total Benefits	\$1,792.49	31.31%	\$50.12	\$37.99	\$13.94	\$102.05
		A	D C4	000 217 11			
		Annuai Saia	ry + Benefits	\$90,216.11	•		
Step C							
Step C		\$6,011.79	/Month	\$40.08	/Hour		
		ψ0,011.77	/ IVIOIILII	ψ 1 0.06	/11oui		
	Total Benefits	\$1,842.37	30.65%	\$52.36	\$39.69	\$14.57	\$106.62
	Total Delicitis	\$1,042.57	30.0370	\$32.30	φ 3 /.0/	φ17.37	\$100.02
		Annual Sala	ry + Benefits	\$94,249.99			
		11111uu Suu	i j · Benenes	Ψ2 1,2 12122	•		
Step D							
Step D		¢(211 20	/Man41-	ф 40 00	/11		
		\$6,312.38	/ IVIOIIIII	\$42.08	/Hour		
	T-4-1 D	Ø1 004 77	20.020/	0.54.54	041 47	015 33	0111 41
	Total Benefits	\$1,894.75	30.02%	\$54.71	\$41.47	\$15.22	\$111.41
		Annual Cal-	my ± Dana£4a	000 A05 57			
		Annuai Sala	ry + Benefits	\$98,485.56	:		
Stor E							
Step E		06.680.00	0.6				
		\$6,628.00	/Month	\$44.19	/Hour		
	Total Benefits	\$1,949.74	29.42%	\$57.18	\$43.34	\$15.91	\$116.44
			. B	0105 055 05			
		Annual Sala	ry + Benefits	\$102,932.91	:		

Senior Planning Technician Department: Community Development

Step A							
Step A		\$3,786.08	/Month	\$25.24	/Lour		
		\$5,700.00	/IVIOIIIII	\$25.24	/ Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	265.03					
PERS - Employer	0.03876	146.75					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.56					
Life Insurance	0.00000	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	139.33			75.80%	27.82%	
Vision Benefit	354	29.52		Hourly Data	Department	City-Wide	Total Hourly
Medicare	0.01450	54.90		& Benefits	Overhead	-	-
Medicare	0.01430	34.90	_	& Belletits	Overneau	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,348.40	35.61%	\$34.23	\$25.94	\$9.52	\$69.70
		A al Cala	Dans 64a	0(1 (12 72			
		Annuai Saia	ry + Benefits	\$61,613.72	:		
C. D							
Step B							
		\$3,975.38	/Month	\$26.50	/Hour		
	Total Benefits	\$1,370.37	34.47%	\$35.64	\$27.01	\$9.91	\$72.57
		Annual Sala	ry + Benefits	\$64,148.98			
			·		:		
Step C							
Step C		\$4,174.15	/Month	\$27.83	/Haum		
		\$4,174.15	/ IVIOIIIII	\$27.83	/Hour		
	T (1D . C)	Ф1 402 OO	22 (20/	027.10	020.10	010.25	075 73
	Total Benefits	\$1,403.89	33.63%	\$37.19	\$28.19	\$10.35	\$75.72
			. D	06600650			
		Annual Sala	ry + Benefits	\$66,936.50	:		
Step D							
		\$4,382.86	/Month	\$29.22	/Hour		
		,					
	Total Benefits	\$1,439.09	32.83%	\$38.81	\$29.42	\$10.80	\$79.03
	1000120110110	Ψ1,.25.05	32.0070	\$5002	423712	\$10,00	4.7100
		Annual Sala	ry + Benefits	\$69,863.40			
			- ,	\$ 02,00 0.10	•		
Ston E							
Step E		04 (03 00	/N f = 41	** ** **	/7.7		
		\$4,602.00	/Month	\$30.68	/Hour		
	Total Benefits	\$1,476.05	32.07%	\$40.52	\$30.71	\$11.27	\$82.51
		Annual Sala	ry + Benefits	\$72,936.64	į		

Sergeant Department: Police

Step A							
Step 11		\$5,310.54	/Month	\$35.40	/Hour		
		ψ3,510.54	/ IVIOII III	Ψ55.40	/11oui		
Benefit	Multiplier						
PERS - Employee	0.07000	371.74					
PERS - Employer	0.11837	628.61					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.67					
Life Insurance		6.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	195.43			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	77.00		& Benefits	Overhead	Overhead	Rate
1/10410411	0.01.00	,,,,,,	-	<u> </u>	<u> </u>	Overneut	21800
	Total Benefits	\$ 2,027.29	38.17%	\$48.92	\$23.67	\$13.61	\$86.20

		Annual Salar	ry + Benefits	\$88,054.00	:		
Step B							
		\$5,576.07	/Month	\$37.17	/Hour		
	Total Benefits	\$2,084.25	37.38%	\$51.07	\$24.71	\$14.21	\$89.98
		Annual Sala	rv + Renefits	\$91,923.88			
		7 tiinuai Salai	y Denents	\$71,723.00	=		
Step C							
Step C		\$5,854.88	/Month	\$20.02	/Поля		
		\$3,034.00	/IVIOIIIII	\$39.03	/Hour		
	T (1D . C)	#0.152.47	27.700/	052.20	025.02	01407	004.07
	Total Benefits	\$2,153.47	36.78%	\$53.39	\$25.83	\$14.85	\$94.07
		. 161	. D. 64	007 100 14			
		Annual Sala	ry + Benefits	\$96,100.14	<u> </u>		
G							
Step D							
		\$6,147.62	/Month	\$40.98	/Hour		
	Total Benefits	\$2,226.15	36.21%	\$55.83	\$27.01	\$15.53	\$98.36
		Annual Sala	ry + Benefits	\$100,485.22	_		
					<u> </u>		
Step E							
		\$6,455.00	/Month	\$43.03	/Hour		
		\$5,.22.00	,	ψ.13.03	,		
	Total Benefits	\$2,302.46	35.67%	\$58.38	\$28.25	\$16.24	\$102.87
		-					
		Annual Sala	ry + Benefits	\$105,089.55	-		
					-		

Solid Waste Equipment Operator I Department: Public Works

Step A							
S. T		\$3,322.90	/Month	\$22.15	/Hour		
		4-,	,	4			
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	232.60					
PERS - Employer	0.03876	128.80					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.58					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	122.28			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.18	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,270.28	38.23%	\$30.62	\$34.75	\$8.52	\$73.89
		Annual Sala	ry + Benefits	\$55,118.10			
		Allitual Sala	y + Bellents	\$33,110.10	i		
Step B							
экер Б		¢2 490 04	/M a m + la	#22.26	/11		
		\$3,489.04	/Iviontn	\$23.26	/Hour		
	Total Benefits	\$1,295.54	37.13%	\$31.90	\$36.19	\$8.87	\$76.96
		Annual Sala	ry + Benefits	\$57,414.98			
		7 minuai Saia	ry · Benefits	ψ37,414.70	•		
Step C							
Step C		\$3,663.49	/Month	\$24.42	/Hour		
		φο,σσο.19	,1,1011011	Ψ21.12	711041		
	Total Benefits	\$1,324.96	36.17%	\$33.26	\$37.74	\$9.25	\$80.24
	10.001 2011011.00	ψ1,5 2 5 0	20.1770	\$ 551 25	40.4.	\$\$120	\$00 12
		Annual Sala	ry + Benefits	\$59,861.48			
			•		•		
Step D							
1		\$3,846.67	/Month	\$25.64	/Hour		
		Φ 0 ,0 10.07	,1,1011011	Ψ23.01	711041		
	Total Benefits	\$1,355.86	35.25%	\$34.68	\$39.36	\$9.65	\$83.69
	Total Belletits	Ψ1,322.00	30.2370	φ υ σσ	\$69.60	Ψ>100	ψου
		Annual Sala	ry + Benefits	\$62,430.31			
			-	<u> </u>	:		
Step E							
1		\$4,039.00	/Month	\$26.93	/Hour		
		\$.,007.00	, 1,1011011	Ψ20.73	, 110 41		
	Total Benefits	\$1,388.30	34.37%	\$36.18	\$41.06	\$10.07	\$87.30
	1 Juli Dollolli	\$1,500.50	5 1.5 7 70	φου.10	Ψ11.00	Ψ±0•01	ψο, υ
		Annual Sala	ry + Benefits	\$65,127.57			
			•		•		

Solid Waste Equipment Operator II Department: Public Works

otal Hourly
Rate
\$80.29
\$83.69
⊕05 30
\$87.30
\$91.10
Φ71.1U
\$95.09

Solid Waste Manager Department: Public Works

Step A		_					
Step A		\$5,452.87	/Month	\$36.35	/Hour		
		\$3, 4 32.07	/Wionth	\$30.33	/110u1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	381.70					
PERS - Employer	0.03876	211.35					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	46.89					
Life Insurance	0.00031	30.43					
Deferred Comp.		95.00					
Workers Comp.	0.03680	200.67			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	79.07	-	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,747.75	32.05%	\$48.00	\$54.47	\$13.35	\$115.83
		Annual Sala	ry + Benefits	\$86,407.45			
Step B							
		\$5,725.52	/Month	\$38.17	/Hour		
	Total Benefits	\$1,790.97	31.28%	\$50.11	\$56.86	\$13.94	\$120.91
		Annual Sala	ry + Benefits	\$90,197.86			
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 	23 201101103	\$70,171.00	:		
Step C							
		\$6,011.79	/Month	\$40.08	/Hour		
	Total Benefits	\$1,839.26	30.59%	\$52.34	\$59.39	\$14.56	\$126.29
		Annual Sala	ry + Benefits	\$94,212.57	-		
Step D							
		\$6,312.38	/Month	\$42.08	/Hour		
		,					
	Total Benefits	\$1,889.95	29.94%	\$54.68	\$62.05	\$15.21	\$131.94
		-					
		Annual Sala	ry + Benefits	\$98,428.01			
					-		
Step E							
		\$6,628.00	/Month	\$44.19	/Hour		
	Total Benefits	\$1,943.19	29.32%	\$57.14	\$64.84	\$15.90	\$137.88
		Annual Sala	ry + Benefits	\$102,854.23	:		

Street Sweeper Operator Department: Public Works

Step A							
Step A		¢2 /10 10	/Month	\$22.73	/Hour		
		\$3,410.10	/IVIOIIIII	\$22.73	/Houi		
Benefit	Multiplier						
PERS - Employee		238.71					
PERS - Employer	0.03876	132.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.33					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	125.49			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.45	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,284.99	37.68%	\$31.30	\$35.52	\$8.71	\$75.52
		Annual Sala	ry + Benefits	\$56,341.07	:		
Step B							
		\$3,580.61	/Month	\$23.87	/Hour		
	Total Benefits	\$1,310.99	36.61%	\$32.61	\$37.00	\$9.07	\$78.69
		Annual Sala	ry + Benefits	\$58,699.10			
					•		
Step C		02 550 64	7. 6. 41	***			
		\$3,759.64	/Month	\$25.06	/Hour		
	T . ID . C.	¢1 241 10	25 (70)	024.01	020.50	00.46	002.07
	Total Benefits	\$1,341.18	35.67%	\$34.01	\$38.59	\$9.46	\$82.05
		Annual Sala	rv + Benefits	\$61,209.81			
		Allitual Sala	ly Delicits	\$01,207.01	:		
Step D							
Бюр Д		\$3,947.62	/Month	\$26.22	/II our		
		ФЭ,747.0 2	/ IVIOIIIII	\$26.32	/nour		
	Total Benefits	¢1 272 90	34.78%	025 AT	\$40.25	\$9.87	\$85.59
	i otai dellellis	\$1,372.89	34./870	\$35.47	\$40.25	⊅7.0 /	ф03 . 3У
		Annual Sala	ry + Benefits	\$63,846.05			
			-, - 201101103	\$ 00 ,0 10.00	:		
Step E							
1		\$4,145.00	/Month	\$27.63	/Hour		
		,		\$27.00	· · · · · · · · · · · · · · · · · · ·		
	Total Benefits	\$1,406.18	33.92%	\$37.01	\$41.99	\$10.30	\$89.30
		. , , , ,		4,5,1,4			
		Annual Sala	ry + Benefits	\$66,614.11	_		
					-		

Streets and Collection System Supv. Department: Public Works

Ston A							
Step A		64 141 40	/M a m + la	927 (1	/11		
		\$4,141.48	/Month	\$27.61	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	289.90					
PERS - Employer	0.03876	160.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.62					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	152.41			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	60.05	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,408.34	34.01%	\$37.00	\$41.98	\$10.29	\$89.27
		Annual Sala	ry + Benefits	\$66,597.92			
		Alliuai Saia	ly Delicitis	\$00,371.72	:		
Step B							
экер В		\$4,348.56	/Month	\$28.99	/Hour		
		ф т,5 т0.50	/IVIOIIIII	\$20.99	/110ui		
	Total Benefits	\$1,440.51	33.13%	\$38.59	\$43.79	\$10.74	\$93.12
		Annual Sala	ry + Benefits	\$69,468.80			
		Annuai Saia	ly Belletits	\$02,400.00	:		
Step C							
r -		\$4,565.99	/Month	\$30.44	/Hour		
		\$ 1,505.77	/ IVIOIIII	Ψ50.44	/11oui		
	Total Benefits	\$1,477.18	32.35%	\$40.29	\$45.71	\$11.21	\$97.21
	Total Belletits	Ψ1,177.10	32.3370	\$10.27	ψ13.71	Ψ11.21	Ψ27.21
		Annual Sala	rv + Benefits	\$72,517.99			
		~ 		,,-	:		
Step D							
		\$4,794.29	/Month	\$31.96	/Hour		
		Ψ Τ 91 /Τ•2 /	/ 141011111	φ31.70	/110ui		
	Total Benefits	\$1,515.68	31.61%	\$42.07	\$47.73	\$11.70	\$101.50
	Total Delicitis	φ1,515.06	31.01/0	\$42.U/	φ -7./3	φ11./υ	φ1 01.3 0
		Annual Sala	ry + Benefits	\$75,719.64			
				,	:		
Step E							
		\$5,034.00	/Month	\$33.56	/Hour		
		Ψυ,συ τισσ	, 111011111	ψυυ.υ	,11041		
	Total Benefits	\$1,556.11	30.91%	\$43.93	\$49.85	\$12.22	\$106.01
	Total Delicities	ψ1,550.11	50.71/0	фто./3	ψ τ 2.03	Ψ12•22	Ψ100.01
		Annual Sala	ry + Benefits	\$79,081.37			
					•		
<u> </u>							

Supervising Construction Inspector Department: Engineering

Step A							
S. T		\$4,841.60	/Month	\$32.28	/Hour		
		\$ 1,0 1100	,1,1011011	40_10	7110 011		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	338.91					
PERS - Employer	0.03876	187.66					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance	0.000.00	133.80					
LTD Insurance	0.00860	41.64					
Life Insurance		7.20					
Deferred Comp.	0.02.000	0.00					
Workers Comp.	0.03680	178.17			83.45%	27.82%	
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	70.20	=	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,526.42	31.53%	\$42.45	\$35.43	\$11.81	\$89.69
		Annual Sala	ry + Benefits	\$76,416.35			
					•		
Step B							
-		\$5,083.68	/Month	\$33.89	/Hour		
		40,00000	,	400109	,		
	Total Benefits	\$1,557.29	30.63%	\$44.27	\$36.94	\$12.32	\$93.53
		Annual Sala	ry + Benefits	\$79,691.74	:		
G. G							
Step C		\$5,337.87	/Month	\$35.59	/Hour		
		,					
	Total Benefits	\$1,600.16	29.98%	\$46.25	\$38.60	\$12.87	\$97.72
		Annual Sala	ry + Benefits	\$83,256.40			
					i		
Step D							
1		\$5,604.76	/Month	\$37.37	/Hour		
		Φε,σσσ	/1/1011111	Ψ37.37	/110 u 1		
	Total Benefits	\$1,645.18	29.35%	\$48.33	\$40.33	\$13.45	\$102.11
			_				
		Annual Sala	ry + Benefits	\$86,999.29	:		
C4- F							
Step E							
		\$5,885.00	/Month	\$39.23	/Hour		
	Total Benefits	\$1,692.44	28.76%	\$50.52	\$42.15	\$14.05	\$106.72
		Annual Sala	ry + Benefits	\$90,929.33			
		vaid	J. Denemes	Ψ, υ, ν <u>μ</u> , ιυ υ	•		

Supervising Engineer Department: Engineering

Step A							
Step 11		\$6,463.15	/Month	\$43.09	/Hour		
		Ф0,405.15	/IVIOIIIII	ψ 1 3.02	/110 u 1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	452.42					
PERS - Employer	0.03876	250.51					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	55.58					
Life Insurance	0.00031	36.06					
Deferred Comp.		95.00)				
Workers Comp.	0.03680	237.84			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	93.72		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,923.78	29.77%	\$55.91	\$46.66	\$15.55	\$118.12
		Annual Sala	ry + Benefits	\$100,643.16	:		
Step B							
		\$6,786.31	/Month	\$45.24	/Hour		
	Total Benefits	\$1,977.33	29.14%	\$58.42	\$48.75	\$16.25	\$123.43
			-				
		Annual Sala	ry + Benefits	\$105,163.61	:		
g. g							
Step C							
		\$7,125.62	/Month	\$47.50	/Hour		
	Total Benefits	\$2,036.45	28.58%	\$61.08	\$50.97	\$16.99	\$129.04
		Annual Sala	ry + Benefits	\$109,944.87			
					- 		
Step D							
		\$7,481.90	/Month	\$49.88	/Hour		
		, , , , ,		,			
	Total Benefits	\$2,098.53	28.05%	\$63.87	\$53.30	\$17.77	\$134.93
		. ,					
		Annual Sala	ry + Benefits	\$114,965.18			
				·	•		
Step E							
		\$7,856.00	/Month	\$52.37	/Hour		
		φ1,030.00	/ 181011111	\$32.37	/110ul		
	Total Benefits	\$2,163.71	27.54%	\$66.80	\$55.74	\$18.58	\$141.12
	Total Delicitis	Ψ2,103./1	27.3 1 70	φ00.00	ψυυ•/Т	Ψ10.30	Ψ1 -11-1 2
		Annual Sala	ry + Benefits	\$120,236.51			
			J =		•		

Utility Billing Supervisor Department: Finance & Information Management

Step A							
Step 11		\$3,972.83	/Month	\$26.49	/Hour		
		Φ0,972.00	/ IVIOIIII	Ψ20.19	/110 u 1		
Benefit	Multiplier						
PERS - Employee	0.07000	278.10					
PERS - Employer	0.03876	153.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.17					
Life Insurance		7.20					
Deferred Comp.		0.00	ı				
Workers Comp.	0.03680	146.20			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.61		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,379.90	34.73%	\$35.68	\$16.47	\$9.93	\$62.09
		Aal Cala		964 222 72			
		Annuai Saia	ry + Benefits	\$64,232.73	•		
Step B							
		\$4,171.47	/Month	\$27.81	/Hour		
	Total Benefits	\$1,410.64	33.82%	\$37.21	\$17.18	\$10.35	\$64.75
		Annual Cala	ry + Benefits	\$66,985.35			
		Allitual Sala	ry + benefits	\$00,763.33	=		
G ₄ C							
Step C		~ 4 ~ ~ ~ ~ ~ ~ ~					
		\$4,380.05	/Month	\$29.20	/Hour		
	Total Benefits	\$1,445.82	33.01%	\$38.84	\$17.93	\$10.80	\$67.57
		Annual Sala	ry + Benefits	\$69,910.37	<u>-</u>		
					<u>-</u>		
Step D							
1		\$4,599.05	/Month	\$30.66	/Hour		
		ψ.,σ>>.σε	,1,1011011	Ψ30.00	/110 u 1		
	Total Benefits	\$1,482.76	32.24%	\$40.55	\$18.72	\$11.28	\$70.54
	Total Delicitis	φ1,402.70	32.2470	Φ +0. 55	\$10.72	φ11,20	\$70.54
		Annual Sala	ry + Benefits	\$72,981.64			
		Annual Sala	iy i Denents	φ12,701.U4	=		
Cton E							
Step E							
		\$4,829.00	/Month	\$32.19	/Hour		
	Total Benefits	\$1,521.54	31.51%	\$42.34	\$19.54	\$11.78	\$73.66
		Annual Sala	ry + Benefits	\$76,206.47	<u>.</u>		
					<u> </u>		

Wastewater Treatment Plant Supv. Department: Public Works

Step A		_					
Step A		\$4,524.86	/Month	\$30.17	/Hour		
		\$4,524.00	/IVIOIIIII	\$50.17	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	316.74					
PERS - Employer	0.03876	175.38					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	38.91					
Life Insurance		7.20					
Deferred Comp.	0.02600	0.00					
Workers Comp.	0.03680	166.51		п і в	113.47%	27.82%	T
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.61	-	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,473.00	32.55%	\$39.99	\$45.37	\$11.12	\$96.48
		Annual Sala	ry + Benefits	\$71,974.41	:		
Step B							
		\$4,751.11	/Month	\$31.67	/Hour		
	Total Benefits	\$1,508.40	31.75%	\$41.73	\$47.35	\$11.61	\$100.69
		Annual Sala	ry + Benefits	\$75,114.10	:		
Step C							
Step C		\$4,988.66	/Month	\$33.26	/Hour		
		ф т, /00.00	/IVIOIIIII	\$33.20	/IIoui		
	Total Benefits	\$1,548.47	31.04%	\$43.58	\$49.45	\$12.12	\$105.16
	Total Delicitis	\$1,546.47	31.04/0	Ф -13. 30	φ 1 2.13	\$12.12	\$103.10
		Annual Sala	rv + Benefits	\$78,445.56			
			- J		Ī		
Step D							
		\$5,238.10	/Month	\$24.02	/Hour		
		Ф 3,230.10	/ IVIOIIIII	\$34.92	/ FIOUI		
	Total Benefits	\$1.500.5 <i>4</i>	20.269/	\$45.50	051 66	\$12.66	\$109.84
	Total Delicitis	\$1,590.54	30.36%	\$45.52	\$51.66	\$12.00	Ф102.04
		Annual Sala	ry + Benefits	\$81,943.59			
		ould	- , - 201101103	431,7 10.07	•		
Step E							
Бюр Д		ፍ ሯ ድስስ ስስ	/Month	¢27.77	/U o u ==		
		\$5,500.00	/ IVIOIIIII	\$36.67	/ nour		
	Total Donasta	¢1 624 71	20.720/	047 57	¢52 07	Ø12 22	¢11 <i>4 77</i>
	Total Benefits	\$1,634.71	29.72%	\$47.56	\$53.97	\$13.23	\$114.77
		Annual Sala	ry + Benefits	\$85,616.52			
		i iniuai Bala	i y · Delicites	ψ03,010.32	=		

Water/Wastewater Operations Manager Department: Public Works

Ston A							
Step A		QE 153 97	/Month	¢27.25	/II our		
		\$5,452.87	/Month	\$36.35	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	381.70	l				
PERS - Employer	0.03876	211.35					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80	l .				
LTD Insurance	0.00860	46.89	1				
Life Insurance	0.00031	30.43					
Deferred Comp.		95.00)				
Workers Comp.	0.03680	200.67			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	79.07	, -	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,747.75	32.05%	\$48.00	\$54.47	\$13.35	\$115.83
		Annual Sala	ry + Benefits	\$86,407.45			
Step B							
		\$5,725.52	/Month	\$38.17	/Hour		
	Total Benefits	\$1,790.97	31.28%	\$50.11	\$56.86	\$13.94	\$120.91
		Annual Sala	ry + Benefits	\$90,197.86			
		Allitual Sala	ly Delicits	\$70,177.00	:		
Step C							
· · · · ·		\$6,011.79	/Month	\$40.08	/Hour		
		\$0,011.77	/1011011	Ψ10.00	/11oui		
	Total Benefits	\$1,839.26	30.59%	\$52.34	\$59.39	\$14.56	\$126.29
	Total Belletits	ψ1,037.20	30.3770	ψ32.01	Ψον.ον	Ψ11.50	ψ1 20.2)
		Annual Sala	rv + Benefits	\$94,212.57			
					:		
Step D							
		\$6,312.38	/Month	\$42.08	/Hour		
		φυ,J12.J0	/ 1/1011111	\$42.08	/ FIUUI		
	Total Benefits	\$1,889.95	29.94%	\$54.68	\$62.05	\$15.21	\$131.94
	Total Delicitis	ф1,009.93	∠7.7 4 /0	\$34.00	\$02.03	\$13.41	р131.74
		Annual Sala	ry + Benefits	\$98,428.01			
		wan wall	,		•		
Step E							
-5 W P-2		\$6,628.00	/Month	\$44.19	/Hour		
		Ψυ,υ20.00	, 141011111	φ 11 .19	/110ul		
	Total Benefits	\$1,943.19	29.32%	\$57.14	\$64.84	\$15.90	\$137.88
	Tomi Delicitis	Ψ1,2+3.19	27.32/0	ψ3/•14	ψ υτ.υτ	ψ13./0	Ψ15/.00
		Annual Sala	ry + Benefits	\$102,854.23			
				,	•		
<u> </u>							

Wastewater Treatment Plant Operator I Department: Public Works

			remene. ru				
Step A							
		\$3,472.38	/Month	\$23.15	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	243.07					
PERS - Employer	0.03876	134.59					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.86					
Life Insurance	0.0000	7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	127.78			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department		Total Hourly
Medicare	0.01450	50.35		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,295.49	37.31%	\$31.79	\$36.07	\$8.84	\$76.70
		Annual Sala	ry + Benefits	\$57,214.50	_		
Step B							
		\$3,646.00	/Month	\$24.31	/Hour		
	Total Benefits	\$1,322.01	36.26%	\$33.12	\$37.58	\$9.21	\$79.92
		Annual Sala	ry + Benefits	\$59,616.20			
		7 minuai Saia	ly Denemes	\$37,010.20	•		
Step C							
		\$3,828.30	/Month	\$25.52	/Hour		
		,		·			
	Total Benefits	\$1,352.76	35.34%	\$34.54	\$39.19	\$9.61	\$83.34
		Annual Sala	ry + Benefits	\$62,172.76	_		
					<u> </u>		
Step D							
1		\$4,019.72	/Month	\$26.80	/Hour		
				\$20.00			
	Total Benefits	\$1,385.05	34.46%	\$36.03	\$40.88	\$10.02	\$86.94
		4 - ,		40000	4	4-333-	40000
		Annual Sala	ry + Benefits	\$64,857.15			
					•		
Step E							
1		\$4,220.70	/Month	\$28.14	/Hour		
		~ -,==0.70		Ψ20.14	. = 10 m1		
	Total Benefits	\$1,418.94	33.62%	\$37.60	\$42.66	\$10.46	\$90.72
		,	22.02,0	+ 3 0	-	· · ·	
		Annual Sala	ry + Benefits	\$67,675.76			
					=		

Wastewater Treatment Plant Operator II Department: Public Works

Step A							
1		\$3,828.86	/Month	\$25.53	/Hour		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	268.02					
PERS - Employer	0.03876	148.41					
PERS Survivor	0.02070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	140.90			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	55.52		& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,355.62	35.41%	\$34.56	\$39.22	\$9.62	\$83.40
		A	I D C4	e(2 212 (7			
		Annual Sala	ry + Benefits	\$62,213.67	:		
Step B							
экер Б		\$4,020.30	/Month	\$26.80	/Hour		
		ψ 1 ,020.50	/IVIOIIIII	\$20.00	/IIOuI		
	Total Benefits	\$1,385.14	34.45%	\$36.04	\$40.89	\$10.03	\$86.95
		Annual Salar	ry + Benefits	\$64,865.33	:		
Step C							
		\$4,221.32	/Month	\$28.14	/Hour		
	Total Benefits	\$1,419.05	33.62%	\$37.60	\$42.67	\$10.46	\$90.73
		4 161	. D. 64	065 604 35			
		Annual Sala	ry + Benefits	\$67,684.35	:		
Step D							
Step 19		\$4,432.38	/Month	\$29.55	/Hour		
		Ψ1,102.00	/ IVIOIIII	\$27.55	/11oui		
	Total Benefits	\$1,454.65	32.82%	\$39.25	\$44.53	\$10.92	\$94.70
		Annual Salai	ry + Benefits	\$70,644.32	:		
Step E							
		\$4,654.00	/Month	\$31.03	/Hour		
		Ψ 1,00 1100	, 1,1011111	Ψ31.03	, 110 41		
	Total Benefits	\$1,492.02	32.06%	\$40.97	\$46.49	\$11.40	\$98.86
		Annual Salar	ry + Benefits	\$73,752.28			
					•		

Wastewater Treatment Plant Operator III Department: Public Works

Step A							
5 .0 p 11		\$4,113.92	/Month	\$27.43	/Hour		
		4 -,	,	4	, ,		
Benefit .	<u>Multiplier</u>	• • • • • •					
PERS - Employee	0.07000	287.97					
PERS - Employer	0.03876	159.46					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.38					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	151.39			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.65	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,403.69	34.12%	\$36.78	\$41.74	\$10.23	\$88.76
		Annual Salar	ur Danafita	966 211 42			
		Annual Sala	ry + Benefits	\$66,211.42	=		
Step B							
экер Б		\$4,319.62	/Month	\$20.00	/Llour		
		54,319.02	/IVIOIIIII	\$28.80	/Hour		
	Total Benefits	\$1,435.63	33.24%	\$38.37	\$43.54	\$10.67	\$92.58
		Ammuel Color	ur Donofita	\$60.062.07			
		Annual Salar	ry + beliefits	\$69,062.97	•		
Step C							
1		\$4,535.60	/Month	\$30.24	/Hour		
		,		*			
	Total Benefits	\$1,472.05	32.46%	\$40.05	\$45.45	\$11.14	\$96.64
		Annual Sala	ry + Benefits	\$72,091.87	_		
Step D							
		\$4,762.38	/Month	\$31.75	/Hour		
	Total Benefits	\$1,510.30	31.71%	\$41.82	\$47.45	\$11.63	\$100.90
		Annual Salar	ry + Benefits	\$75,272.21	<u> </u>		
Stor F							
Step E		es 000 so	/N /41-	Ф22.24	/11		
		\$5,000.50	/Month	\$33.34	/Hour		
	Total Benefits	\$1,550.46	31.01%	\$43.67	\$49.56	\$12.15	\$105.38
	Tomi Delicitis	Ψ1,550.70	J1.U1/U	Ψ10.07	ψ 17•30	ψ 12. 13	ψ ±00.0 0
		Annual Sala	ry + Benefits	\$78,611.57	_		
					.		

Water Customer Service Technician Department: Public Works

Ston A							
Step A		\$3,581.22	/Month	\$23.87	/Hour		
		\$3,301.22	/IVIOIIIII	\$23.07	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	250.69					
PERS - Employer	0.03876	138.81					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	30.80					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	131.79			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	51.93	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,313.85	36.69%	\$32.63	\$37.03	\$9.08	\$78.74
		Annual Sala	ry + Benefits	\$58,740.88	-		
Step B							
		\$3,760.29	/Month	\$25.07	/Hour		
	Total Benefits	\$1,341.29	35.67%	\$34.01	\$38.59	\$9.46	\$82.06
		Annual Sala	ry + Benefits	\$61,218.90	:		
Step C							
		\$3,948.30	/Month	\$26.32	/Hour		
	Total Benefits	\$1,373.00	34.77%	\$35.48	\$40.25	\$9.87	\$85.60
		. 101	- D - C4	0.62.055.50			
		Annual Sala	ry + Benefits	\$63,855.59	=		
Stop D							
Step D		0444771	/N # .1	*	/**		
		\$4,145.71	/Month	\$27.64	/Hour		
	T (1D %)	01.40 6.00	22.0201	00 = 01	0.40.00	010.30	000 21
	Total Benefits	\$1,406.30	33.92%	\$37.01	\$42.00	\$10.30	\$89.31
		Annual Cala	ry + Benefits	SEE EDA 12			
		Annuai Sala	ı y + Dellellus	\$66,624.13	<u> </u>		
Step E							
Step E		¢4 252 nn	/Month	#20.02	/11		
		\$4,353.00	/ IVIOIIIN	\$29.02	/Hour		
	Total Danafta	¢1 441 07	22 110/	Ø20 <i>(</i> 2	¢42 02	Q10 75	gn2 21
	Total Benefits	\$1,441.26	33.11%	\$38.63	\$43.83	\$10.75	\$93.21
		Annual Sala	ry + Benefits	\$69,531.08			
		Annuai Sala	., Delicities	Ψυν,551.00	•		

Water Distribution Supervisor Department: Public Works

-		-					
Step A							
		\$4,141.48	/Month	\$27.61	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.90					
PERS - Employer	0.03876	160.52					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.62					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	152.41			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	60.05		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,408.34	34.01%	\$37.00	\$41.98	\$10.29	\$89.27
		Annual Cala	ry + Benefits	644 507 03			
		Annuai Saia	ry + benefits	\$66,597.92			
Step B							
		\$4,348.56	/Month	\$28.99	/Hour		
		Ф Т, ЭТО.ЗО	/IVIOIIIII	\$20.99	/110u1		
	Total Benefits	\$1,440.51	33.13%	\$38.59	\$43.79	\$10.74	\$93.12
		Annual Sala	ry + Benefits	\$69,468.80			
C. C							
Step C		64 575 00	/N / 41-	Ф20 44	/**		
		\$4,565.99	/Month	\$30.44	/Hour		
	T-4-1 D C4-	¢1 477 10	22.250/	640.20	045 71	011 31	007.31
	Total Benefits	\$1,477.18	32.35%	\$40.29	\$45.71	\$11.21	\$97.21
		Annual Sala	wy ⊥ Ronofits	\$72,517.99			
		Allitual Sala	y + Belletits	\$12,311.33			
Step D							
Step D		\$4,794.29	/Month	\$31.96	/Llour		
		54,734.23	/IVIOIIIII	\$31.90	/HOUI		
	Total Benefits	\$1,515.68	31.61%	\$42.07	\$47.73	\$11.70	\$101.50
	Total Delicitis	\$1,515.00	31.0170	\$ -12. 07	\$ 4 7.73	\$11.70	\$101.50
		Annual Sala	ry + Benefits	\$75,719.64			
				·	<u> </u>		
Step E							
		\$5,034.00	/Month	\$33.56	/Hour		
		•					
	Total Benefits	\$1,556.11	30.91%	\$43.93	\$49.85	\$12.22	\$106.01
		Annual Sala	ry + Benefits	\$79,081.37			

Water Production Supervisor Department: Public Works

-		-					
Step A							
		\$4,141.48	/Month	\$27.61	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.90					
PERS - Employer	0.03876	160.52					
PERS Survivor	0.03070	3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.62					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	152.41			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	60.05		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,408.34	34.01%	\$37.00	\$41.98	\$10.29	\$89.27
		Annual Cala	ry + Benefits	644 507 03			
		Annuai Saia	ry + benefits	\$66,597.92			
Step B							
		\$4,348.56	/Month	\$28.99	/Hour		
		Ф Т, ЭТО.ЗО	/IVIOIIIII	\$20.99	/110u1		
	Total Benefits	\$1,440.51	33.13%	\$38.59	\$43.79	\$10.74	\$93.12
		Annual Sala	ry + Benefits	\$69,468.80			
C. C							
Step C		64 575 00	/N / 41-	Ф20 44	/**		
		\$4,565.99	/Month	\$30.44	/Hour		
	T-4-1 D C4-	¢1 477 10	22.250/	640.20	045 71	011 31	007.31
	Total Benefits	\$1,477.18	32.35%	\$40.29	\$45.71	\$11.21	\$97.21
		Annual Sala	wy ⊥ Ronofits	\$72,517.99			
		Allitual Sala	y + Belletits	\$12,311.33			
Step D							
Step D		\$4,794.29	/Month	\$31.96	/Llour		
		54,734.23	/IVIOIIIII	\$31.90	/HOUI		
	Total Benefits	\$1,515.68	31.61%	\$42.07	\$47.73	\$11.70	\$101.50
	Total Delicitis	\$1,515.00	31.0170	\$ -12. 07	\$ 4 7.73	\$11.70	\$101.50
		Annual Sala	ry + Benefits	\$75,719.64			
				·	<u> </u>		
Step E							
		\$5,034.00	/Month	\$33.56	/Hour		
		•					
	Total Benefits	\$1,556.11	30.91%	\$43.93	\$49.85	\$12.22	\$106.01
		Annual Sala	ry + Benefits	\$79,081.37			

Water Quality Specialist Department: Public Works

Step A							
Step A		\$3,669.25	/Month	\$24.46	/Hour		
		ψ5,007.25	/ IVIOIIII	ψ 24.40	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	256.85					
PERS - Employer	0.03876	142.22					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.56					
Life Insurance		7.20					
Deferred Comp.	0.02.000	0.00					
Workers Comp.	0.03680	135.03		п	113.47%	27.82%	T 4 1 II 1
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.20	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,328.70	36.21%	\$33.32	\$37.81	\$9.27	\$80.40
		Annual Sala	ry + Benefits	\$59,975.39	:		
Step B							
		\$3,852.72	/Month	\$25.68	/Hour		
	Total Benefits	\$1,356.88	35.22%	\$34.73	\$39.41	\$9.66	\$83.80
		Annual Sala	ry + Benefits	\$62,515.14	:		
~ ~							
Step C		\$4,045.35	/Month	\$26.97	/Hour		
		Ψτ,0τ3.33	/IVIOIIIII	\$20.77	/11oui		
	Total Benefits	\$1,389.37	34.34%	\$36.23	\$41.11	\$10.08	\$87.42
	Total Belletits	Ψ1,507.57	31.3170	φε 0.20	ψ.11.11	Ψ10.00	\$07 .12
		Annual Sala	ry + Benefits	\$65,216.65			
			·		•		
Step D							
		\$4,247.62	/Month	\$28.32	/Hour		
		Ψ 192 17.02	, 101011111	Ψ20.32	,11041		
	Total Benefits	\$1,423.48	33.51%	\$37.81	\$42.90	\$10.52	\$91.22
	10ml Dollolling	Ψ1, 123.10	55.5170	ψο 7.01	Ψ.=•>0	ψ±0•0#	Ψ/ 1.22
		Annual Sala	ry + Benefits	\$68,053.23			
			-				
Step E							
1		\$4,460.00	/Month	\$29.73	/Hour		
		Ψ 1, 100.00	, 111011111	Ψ27.13	,11041		
	Total Benefits	\$1,459.30	32.72%	\$39.46	\$44.78	\$10.98	\$95.22
	10mi Dononto	Ψ1, 107.50	52.72/0	Ψυν, τυ	Ψ11.70	Ψ10.70	ψ <i>2</i> υ ε μ μ
		Annual Sala	ry + Benefits	\$71,031.64			
			•		•		
The state of the s							

Water Service Worker I Department: Public Works

Stop A							
Step A		\$3,017.67	/Month	\$20.12	/Hour		
		\$3,017.07	/IVIOIIIII	\$20.12	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	211.24					
PERS - Employer	0.03876	116.96					
PERS Survivor		3.00)				
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.95					
Life Insurance		7.20)				
Deferred Comp.		0.00)				
Workers Comp.	0.03680	111.05			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	43.76) -	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,218.80	40.39%	\$28.24	\$32.05	\$7.86	\$68.15
		Annual Sala	ry + Benefits	\$50,837.68			
Step B							
		\$3,168.56	/Month	\$21.12	/Hour		
	Total Benefits	\$1,241.49	39.18%	\$29.40	\$33.36	\$8.18	\$70.94
		Annual Sala	ry + Benefits	\$52,920.54	•		
Step C		#2 22 C 00	7. 6. 1				
		\$3,326.98	/Month	\$22.18	/Hour		
	T (1D C)	#1 2 (0 2 1	20.120/	020.62	02456	00.73	052.02
	Total Benefits	\$1,268.21	38.12%	\$30.63	\$34.76	\$8.52	\$73.92
		Annual Sala	rv + Benefits	\$55,142.32			
		Alliluai Sala	ry + beliefits	\$33,142.32	ŧ		
Step D							
Step D		\$3,493.33	/Month	\$23.29	/Hour		
		ψυ,τ/υ.υυ	, 141011111	\$23.29	/110ul		
	Total Benefits	\$1,296.27	37.11%	\$31.93	\$36.23	\$8.88	\$77.05
	10th Delicitis	Ψ1,270.27	5/.11/0	ψο1./Ο	ψο 0.20	ΨΟ•ΟΟ	Ψ11.00
		Annual Sala	ry + Benefits	\$57,475.19	_		
					<u> </u>		
Step E							
	_	\$3,668.00	/Month	\$24.45	/Hour		
	Total Benefits	\$1,325.72	36.14%	\$33.29	\$37.78	\$9.26	\$80.33
		Annual Sala	ry + Benefits	\$59,924.70	Ī		
					-		

Water Service Worker II Department: Public Works

Stan A							
Step A		\$3,327.01	/Month	\$22.18	/Hour		
		\$3,327.01	/IVIOIIIII	\$22.10	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	232.89					
PERS - Employer	0.03876	128.95					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.61					
Life Insurance		7.20					
Deferred Comp.	0.02.000	0.00					
Workers Comp.	0.03680	122.43		п і в	113.47%	27.82%	T 4 LT 1
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.24	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,270.97	38.20%	\$30.65	\$34.78	\$8.53	\$73.96
		Annual Sala	ry + Benefits	\$55,175.79	:		
Step B							
		\$3,493.36	/Month	\$23.29	/Hour		
	Total Benefits	\$1,296.27	37.11%	\$31.93	\$36.23	\$8.88	\$77.05
		Annual Sala	ry + Benefits	\$57,475.55	:		
Step C							
Step C		¢2 669 02	/Month	¢24.45	/11		
		\$3,668.03	/IVIOIIIII	\$24.45	/Hour		
	Total Benefits	\$1,325.73	36.14%	\$33.29	\$37.78	\$9.26	\$80.33
	Total Belletits	\$1,323.73	30.1470	\$33.29	ФЭ7.76	\$9.20	\$60.33
		Annual Sala	rv + Benefits	\$59,925,08			
		1 minuai Saia	ry Denemes	Ψ37,723.00	•		
Step D							
этор Б		\$3,851.43	/Month	\$25.68	/Hour		
		"Э,ОЭТ.4Э	/ 1/1011111	\$23.08	/110u1		
	Total Benefits	\$1,356.66	35.22%	\$34.72	\$39.40	\$9.66	\$83.78
	Total Delicitis	ψ1,550.00	33.22/0	ф эт. / 2	φ υ / • Τ υ	φ2.00	фоэ. / О
		Annual Sala	ry + Benefits	\$62,497.09			
				, ,	•		
Step E							
		\$4,044.00	/Month	\$26.96	/Hour		
		Ψ .,0 · 1.00	, 1,1011011	Ψ20.70	, 11041		
	Total Benefits	\$1,389.14	34.35%	\$36.22	\$41.10	\$10.08	\$87.40
		+ -, - -,,- 1	2	~~ ~~~	 -	4	4 - · • • •
		Annual Sala	ry + Benefits	\$65,197.69			

City of Brentwood Building Fees

Fee Description	Fee
1. Single Family Dwelling ¹	2,794.44
2. Commercial Building ²	4,174.20
3. Pool	736.44
4. Permit Issuance	59.25
5. Inspector Hourly Rate	87.82

¹ Based on a 2,200 square foot residence

² Based on a 5,000 square foot commercial building

CALCULATION - SCHEDULE A

BUILDING VALUATION SCHEDULE

TYPE OF BUILDING	VALUATION
A D A DEMIENT HOUSES.	
APARTMENT HOUSES: Type I or II F.R.*	\$94.90/gg ft
Type V - Masonry (or Type III)	\$84.80/sq. ft. \$68.30/sq. ft.
Type V - Wasoniy (of Type III) Type V - Wood Frame	\$61.30/sq. ft.
Type 1 - Basement Garage	\$32.00/sq. ft.
Type 1 - Basement Garage	\$32.00/sq. It.
AUDITORIUMS:	
Type I or II F.R.	\$89.70/sq. ft.
Type II-1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.90/sq. ft.
Type V -1 Hour	\$62.50/sq. ft.
Type V-N	\$59.40/sq. ft.
DANIZO.	
BANKS:	\$129.40/gg £
Type I or II F.R.* Type II-1 Hour	\$128.40/sq. ft. \$92.20/sq. ft.
Type II - N	\$92.20/sq. ft. \$87.80/sq. ft.
Type III - 1 Hour	\$104.50/sq. ft.
Type III- N	\$99.80/sq. ft.
Type V - 1 Hour	\$92.20/sq. ft.
Type V-N	\$87.70/sq. ft.
1,500 1.1	φον.νον σq. π.
BOWLING ALLEYS:	
Type II - 1 Hour	\$42.90/sq. ft.
Type II - N	\$89.10/sq. ft.
Type III - 1 Hour	\$47.10/sq. ft.
Type III - N	\$44.80/sq. ft.
Type V - 1 Hour	\$40.10/sq. ft.
CHURCHES:	
Type I or II F.R.	\$84.70/sq. ft.
Type II - 1 Hour	\$63.30/sq. ft.
Type II - N	\$60.10/sq. ft.
Type III - 1 Hour	\$67.90/sq. ft.
Type III - N	\$64.70/sq. ft.
Type V - 1 Hour	\$61.80/sq. ft.
Type V - N	\$58.90/sq. ft.
Jr - Comment of the C	\$20.50,0q. It.

^{*}Add 0.5 percent to total cost for each story over three

CONVALESCENT HOSPITALS:	
Type I or II F.R.*	\$120.20/sq. ft.
Type I - 1 Hour	\$94.20/sq. ft.
Type III - 1 Hour	\$100.80/sq. ft.
Type V - 1 Hour	\$85.70/ sq. ft.
DWELLINGS:	
Type V - Masonry	\$74.30/sq. ft.
Type V -Wood Frame	\$67.60/sq. ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	47.4 66. 4
	\$74.00/sq. ft.
Basements:	¢10.60/~~ 0
Finished	\$18.60/sq. ft.
Unfinished	\$14.20/sq. ft.
FIRE STATIONS:	
Type I or II F.R.	\$98.20/sq. ft.
Type II - 1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$70.80/sq. ft.
Type III - N	\$67.20/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$60.10/sq. ft.
	•
HOMES FOR THE ELDERLY:	
Type I or II F.R.	\$88.60/sq. ft.
Type II - 1 Hour	\$71.00/sq. ft.
Type II - N	\$67.60/sq. ft.
Type III - 1 Hour	\$74.00/sq. ft.
Type III - N	\$70.80/sq. ft.
Type V -1 Hour	\$70.60/sq. ft.
Type V - N	\$67.10/sq. ft.
HOGDITALG	
HOSPITALS:	\$140.70/a= \$
Type I or II F.R.* Type III - 1 Hour	\$140.70/sq. ft. \$117.10/sq. ft.
Type V - 1 Hour	\$117.10/sq. ft. \$108.60/sq. ft.
Type v - I flour	\$100.00/sq. It.
HOTELS AND MOTELS:	
Type I or II F.R.*	\$88.00/sq. ft.
Type III - 1 Hour	\$76.00/sq. ft.
Type III - N	\$72.30/sq. ft.
Type V - 1 Hour	\$66.20/sq. ft.
Type V - N	\$63.20/sq. ft.
	•

^{*}Add 0.5 percent to total cost for each story over three

INDUSTRIAL PLANTS:	
Type I or II F.R.	\$48.80/sq. ft.
Type II - 1 Hour	\$33.30/sq. ft.
Type II - (Stock)	\$31.50/sq. ft.
Type III - 1 Hour	\$36.70/sq. ft.
Type III - N	\$35.10/sq. ft.
Tilt-up	\$24.70/sq. ft.
Type V - 1 Hour	
7.5	\$33.20/sq. ft.
Type V - N	\$31.20/sq. ft.
JAILS:	
Type I or II F.R.	\$137.60/sq. ft.
Type III - 1 Hour	\$125.10/sq. ft.
Type V - 1 Hour	\$89.90/sq. ft.
1,100.	φονινονο ς. τα
LIBRARIES:	
Type I or II F.R.	\$100.80/sq. ft.
Type I I - 1 Hour	\$70.50/sq. ft.
Type II - N	\$66.90/sq. ft.
Type III - 1 Hour	\$76.70/sq. ft.
Type III - N	\$73.00/sq. ft.
Type V - 1 Hour	\$68.70/sq. ft.
Type V - N	\$65.50/sq. ft.
S.F. · · · · · ·	•
	•
MEDICAL OFFICES:	
MEDICAL OFFICES: Type I or II F.R.	\$102.90/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES:	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.*	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type III - N Type III - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type II - 1 Hour Type III - N Type III - N	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$59.70/sq. ft. \$65.70/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type III - N Type III - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type II - N Type III - N Type V - 1 Hour	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type V - 1 Hour Type V - N PRIVATE GARAGES:	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft. \$58.00/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type V - 1 Hour Type V - N PRIVATE GARAGES: Wood frame	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft. \$58.00/sq. ft.
MEDICAL OFFICES: Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type V - 1 Hour Type V - N PRIVATE GARAGES:	\$102.90/sq. ft. \$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft. \$58.00/sq. ft.

^{*}Add 0.5 percent to total cost for each story over three

PUBLIC BUILDINGS:	
Type I or II F.R.	\$107.40/sq. ft.
Type II - 1 Hour	\$80.10/sq. ft.
Type II - N	\$76.60/sq. ft.
Type III - 1 Hour	\$89.70/sq. ft.
Type III - N	\$85.70/sq. ft.
Type V - 1 Hour	\$79.30/sq. ft.
Type V - N	\$76.10/sq. ft.
PUBLIC GARAGES:	
Type I or II F.R.*	\$42.40/sq. ft.
Type I or II Open Parking	\$33.20/sq. ft.
Type II - N	\$24.80/sq. ft.
Type III - 1 Hour	\$29.90/sq. ft.
Type III - N	\$28.60/sq. ft.
Type V - 1 Hour	\$24.70/sq. ft.
RESTAURANTS:	
Type III - 1 Hour	\$80.00/sq. ft.
Type III - N	\$76.20/sq. ft.
Type V - 1 Hour	\$70.90/sq. ft.
Type V - N	\$67.50/sq. ft.
	•
SCHOOLS:	
Type I or II F.R.	\$96.30/sq. ft.
Type II - 1 Hour	\$68.70/sq. ft.
Type III - 1 Hour	\$69.20/sq. ft.
Type III - N	\$65.60/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$69.90/sq. ft.
SERVICE STATIONS:	
Type II - N	\$57.10/sq. ft.
Type III - 1 Hour	\$57.40/sq. ft.
Type V - 1 Hour	\$50.40/sq. ft.
Canopies	\$22.00/sq. ft.
CTOREC.	
STORES:	¢72.10/ 0
Type I or II F.R.*	\$72.10/sq. ft.
Type II - 1 Hour	\$43.40/sq. ft.
Type II - N	\$42.60/sq. ft.
Type III - 1 Hour Type III - N	\$53.10/sq. ft. \$50.10/sq. ft.
Type V - 1 Hour	\$42.40/sq. ft.
Type V - N	\$42.40/sq. ft. \$39.70/sq. ft.
THEATERS:	
Type I or II F.R.	\$93.90/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.80/sq. ft.
Type V - 1 Hour	\$61.40/sq. ft.
Type V - N	\$58.60/sq. ft.

^{*}Add 0.5 percent to total cost for each story over three

WAREHOUSES: Type I - II F.R. Type II - 1 Hour Type II - V - N Type III - 1 Hour Type III - N	\$42.70/sq. ft. \$25.30/sq. ft. \$23.80/sq. ft. \$29.00/sq. ft. \$27.70/sq. ft.
EQUIPMENT: Air Conditioning: Commercial Residential	\$3.70/sq. ft. \$3.00/sq. ft.
SPRINKLER SYSTEMS	\$1.90/sq. ft.
PATIO STRUCTURES/STORAGE SHEDS	\$10.00/sq. ft.
LATH STRUCTURES/DECKS	\$2.70/sq. ft.
SWIMMING POOLS/SPAS	Contract Price
DEMOLITION PERMIT	\$41.62 Flat fee
INVESTIGATION WITH REPORT: Up to 5,000 sq. ft. 5,001 to 10,000 sq. ft. 10,001 to 100,000 sq. ft. 100,001 sq. ft. and above	\$91.89 Flat fee \$129.71 Flat fee \$237.81 Flat fee \$464.81 Flat fee
FENCES: Wood Masonry or concrete Retaining walls	\$6.50/lineal ft. \$8.00/sq. ft. \$8.00/sq. ft.
CONSTRUCTION WATER	\$2.00/1,000 sq. ft.
TENANT IMPROVEMENTS	Contract price
INTERIOR PARTITIONS: Wall not exceeding 8 ft. in height Wall exceeding 8 ft. in height Drop ceiling	\$27.00/lineal ft. \$35.00/lineat ft. \$2.00/sq. ft.
REROOF: Commercial Residential	Contract Price (see valuation table) \$54.05/bldg.

\$63.49 + .50 S.M.I.

MOBILE HOME SET-UP

(Does not include plumb, elect and mech)

^{*}Add 0.5 percent to total cost for each story over three

CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:

Up to 5,000 sq. ft.	\$91.89 Flat fee
5,001 to 10,100 sq. ft.	\$129.71 Flat fee
10,001 to 100,000 sq. ft.	\$237.81 Flat fee
100,001 sq. ft. and above	\$464.81 Flat fee

APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:

Up to 5,000 sq. ft.	\$135.12 Flat fee
5,001 sq. ft. and above	\$324.29 Flat fee

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours
(Minimum charge - two hours)
Sundays and Holidays- twice above rate.

Reinspection fee assessed under provisions of Section 305 (g) \$87.82/hr.**

Inspections for which no fee is specifically indicated \$87.82/hr.**
(Minimum charge - one-half hour)

Additional plan review required by changes, additions \$87.82/hr.** or revisions to approved plans (Minimum charge - one-half hour)

Office automation per permit \$2.12, or 1 percent whichever is greater.

\$87.82/hr.**

^{**} or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

^{*}Add 0.5 percent to total cost for each story over three

CALCULATION - SCHEDULE B

ELECTRICAL PERMIT FEES

<u>PERMIT ISSUANCE</u> for issuing each permit for issuing each supplemental permit

\$59.25

\$10.58

PLAN REVIEW

65 percent of the total permit fee

The following fees will be charged in addition to the permit issuance fee

Office Automation - (Min. \$2.12 or 1% of permit fee, whichever is greater)

SYSTEM FEE SCHEDULE

NEW BUILDINGS

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time.)

New non-residential buildings

\$.03/sq. ft.

New single and multi family residential buildings, not including the area of garages, carports, and other minor accessory buildings constructed at the same time

\$.037/sq. ft.

Alterations, additions and modifications to existing buildings - USE UNIT FEE SCHEDULE

PRIVATE SWIMMING POOLS:

New private, residential, in-ground swimming pools for single family and multi family occupancies, including a complete system of necessary branch circuit wiring, bonding, grounding, underwater lighting, water pumping and other similar electrical equipment directly related to the operation of a swimming pool

\$31.74 per pool

Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools - USE UNIT FEE SCHEDULE

CARNIVALS AND CIRCUSES - carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides

\$16.21 each

Mechanically driven rides and walk-through attractions or displays having electrical lighting

\$4.86 each

Permanently installed rides, booths, displays and attractions

- Use unit fee schedule

TEMPORARY POWER SERVICE:

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances

\$16.21 each

UNIT FEE SCHEDULE:

RECEPTACLE, SWITCH AND LIGHTING OUTLETS

Receptacle, switch, lighting or other outlets at which current is used or controlled, except services, feeders and meters:

First 20 \$.79 each Additional outlets \$.47 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

LIGHTING FIXTURES:

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$.79 each
Additional fixtures	\$.47 each
Pole or platform-mounted lighting fixtures	\$.75 each
Theatrical-type lighting fixtures or assemblies	\$3.22 each

RESIDENTIAL APPLIANCES:

Fixed residential appliances or receptacle outlets for same, including wall-mounted electric ovens, counter-mounting cooking tops, electric ranges, self-contained room, console, or through-wall air conditioners, space heaters, food waste grinders, dishwashers, washing machines, water heaters, clothes dryers, or other motor-operated alliances not exceeding one horsepower (HP) in rating

\$3.22 each

(Note: For other types of air conditioners and other electrical ratings, SEE POWER APPARATUS)

NON-RESIDENTIAL APPLIANCES:

Residential appliances and self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, foot, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment

\$3.22 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings - SEE POWER APPARATUS)

POWER APPARATUS:

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.22 each
Over 1 and not over 10	\$8.10 each
Over 10 and not over 50	\$16.21 each
Over 50 and not over 100	\$32.43 each
Over 100	\$48.64 each

Note:

- 1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
- 2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.)

BUSWAYS:

Trolley and plug-in-type busways:

\$4.86 each 100 ft.

(Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways. No fee is required for portable tools.)

SIGNS, OUTLINE LIGHTING AND MARQUEES:

Signs, outline lighting systems or marquees supplied from one branch circuit

\$16.21 each

Additional branch circuits within the sign, outline lighting system or marquee

\$3.22 each

SERVICES:

Services of 600 volts or less and not over 200 amperes in rating

Services of 600 volts or less and over 200 amperes
to 1000 amperes in rating

\$40.53 each

Services over 600 volts or over 1000 amperes in rating

\$81.07 each

MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth

(Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.)

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours
(Minimum charge - two hours)
Sundays and Holidays - twice above rate

Reinspection fees assessed under Section 305(g)
\$87.82/hr*
Inspections for which no fee is specifically indicated
(Minimum charge - one-half hour)

Additional plan review required by changes, additions
or revisions to approved plans
(Minimum charge - one-half hour)

\$87.82/hr*
(Minimum charge - one-half hour)

\$11.89

^{*} or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE C

PLUMBING PERMIT FEES

PERMIT ISSUANCE	for issuing each permit	9	559.25
	for issuing each supplemental pe	ermit \$	\$10.58

PLAN REVIEW

65 percent of total permit fee

<u>The following fees will be charged in addition to the permit issuance fee</u>

Office Automation - (Min. \$2.12 or 1% of permit fee, whichever is greater)

SYSTEM FEE SCHEDULE:

NEW BUILDINGS:

Nonresidential buildings	\$.030/sq. ft.
Single family and multi family buildings	\$.037/sq. ft.
Swimming pool	\$48.64/pool

UNIT FEE SCHEDULE

Unit Fee Schedule (in addition to permit issuing fee):

1.	For each plumbing fixture on one trap or a set of fixtures on one trap	
	(including water, drainage piping and backflow protection therefor)	\$7.56
2.	For each building sewer and each trailer park sewer	\$16.21
3.	Rainwater systems - per drain (inside building)	\$7.57
4.	For each cesspool (where permitted)	\$27.02
5.	For each private sewage disposal system	\$43.23
6.	For each water heater and/or vent	\$7.57
7.	For each gas-piping system of one to five outlets	\$5.41
8.	For each additional gas piping system outlet, per outlet	\$1.08
9.	For each industrial waste pretreatment interceptor including	
	its trap and vent, excepting kitchen-type grease interceptors	
	functioning as fixture traps	\$7.57
10.	For each installation, alteration or repair of water piping	
	and/or water treating equipment, each	\$7.57
11.	For each repair or alteration of drainage or vent	
	piping, each fixture	\$7.57
12.	For each lawn sprinkler system on any one meter including	
	backflow protection devices therefor	\$7.57
13.	For atmospheric-type vacuum breakers not included in item 12:	
	1 to 5	\$5.41
	over 5, each	\$1.08

14. For each backflow protective device other than atmospheric type vacuum breakers:

2 inch diameter and smaller	\$7.57
over 2 inch diameter	\$16.21

Other Inspections and Fees:

1.	Inspections outside of normal businesss hours	\$87.82*
2.	Reinspection fee	\$87.82
3.	Inspections for which no fee is specifically indicated	\$87.82
4.	Additional plan review required by changes, additions or revisions	
	to approved plans (minimum charge - one-half hour)	\$87.82

^{*} Or the total hourly cost to the jurisdiction, whichever is greater. This cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE D

 $\underline{\textbf{PERMIT ISSUANCE}}$ for issuing each permit

MECHANICAL PERMIT FEES

	for issuing each supplemental permit	\$10.58
PLAN F	REVIEW 65 percent of to	otal permit fee
	The following fees will be charged in addition to the permit issuan	<u>ice fee</u>
	Office Automation - (Min. \$2.12 or 1% of permit fee, whichever	is greater)
NEW B	UILDINGS:	
Nonresid	ential buildings	\$.030/sq. ft.
Single far	mily and multi family buildings	\$.037/sq. ft.
UNIT F	EE SCHEDULE:	
1.	For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$9.72
2		\$9.72
2.	For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$11.89
3.	For the installation or relocation of each floor furnace, including vent	\$9.72
4.	For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$9.72
5.	For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$4.87
6.	For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$9.72
7.	For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and includinig 100,000 Btu/h	\$9.72
8.	For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$17.84

\$59.25

9.	For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$24.33
10.	For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$36.21
11.	For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$60.53
12.	For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto Note: This fee shall not apply to an air-handling unit which is a portion of a fact assembled appliance, boiling unit, evaporative cooler or absorption unit for which a	\$7.12 etory-
	permit is required elsewhere in this code.	
13.	For each air-handling unit over 10,000 cfm	\$11.89
14.	For each evaporative cooler other than portable type	\$7.03
15.	For each ventilation fan connected to a single duct	\$4.87
16.	For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.03
17.	For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.03
18.	For the installation or relocation of each domestic-type incinerator	\$11.89
19.	For the installation or relocation of each commercial or industrial-type incinerator	\$48.64
20.	For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.03
21.	When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows:	
	For each gas-piping system of one to four outlets	\$3.24
	For each gas piping system of five or more outlets, per outlet	\$0.81
22.	When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows:	
	For each hazardous process piping system (HPP) of one to four outlets	\$5.41
	For each popular process pining system (NIRI) of 1 to 4 cutlets	\$1.08
	For each nonhazardous process piping system (NPP) of 1 to 4 outlets For each piping system of five or more outlets, per outlet	\$2.16 \$0.54
	- * -	

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours
(Minimum charge - two hours) \$87.82/hr.**
Sundays and Holidays - twice above rate.

Reinspection fee assessed under provisions of Section 305(g) \$87.82/hr.**

Inspections for which no fee is specifically indicated
(Minimum charge - one-half hour) \$87.82/hr.**

Additional plan review required by changes, additions or revisions to approved plans
(Minimum charge - one-half hour) \$87.82/hr.**

^{**} Or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervisions, overhead, equipment, hourly wages and fringe benefits of the employees involved.

Range					Inc	crement
Low		High	I	Base Fee		
\$ 1.00	\$ 500.00		\$	59.25		NA
Low		High	I	Base Fee	рe	er \$100
\$ 501.00	\$	2,000.00	\$	59.25	\$	3.13
Low		High	I	Base Fee	pe	r \$1000
\$ 2,001.00	\$	25,000.00	\$	106.23	\$	14.10
\$ 25,001.00	\$	50,000.00	\$	405.13	\$	10.19
\$ 50,001.00	\$	100,000.00	\$	656.67	\$	7.06
\$ 100,001.00	\$	500,000.00	\$	1,002.24	\$	5.49
\$ 500,001.00	\$	1,000,000.00	\$	3,129.10	\$	4.60
\$ 1,000,001.00	\$	99,999,999.00	\$	5,154.30	\$	3.07

City of Brentwood Planning Fees

Fee Description	Fee		
1. Annexations			
0-5 ac.	1,830.51		
6-50 ac.	12,814.65		
50+ ac.	18,306.19		
2. General/Specific Plan Amendment			
0-5 ac.	2,700.27		
6-50 ac.	8,539.93		
50+ ac.	10,675.17		
3. Rezoning/ZOA			
0-5 ac.	3,324.55		
6-50 ac.	10,639.20		
50+ ac.	13,298.20		
4. Design Review			
Residential			
1-5 units	3,158.43		
6-15 units	5,685.17		
16+ units	6,316.86		
Residential Plan Check	631.69		
Nonresidential			
1-2,500 sq ft	3,497.02		
2,501-10,000 sq ft	5,246.06		
10,000+ sq ft	6,295.70		
Nonresidential Plan Check	699.40		
Landscape Plan	585.13		
Landscape Plan Check	58.20		
5. Conditional Use Permit			
Residential			
1-5 units	2,161.70		
6-15 units	3,891.69		
16+ units	4,324.45		
Residential Plan Check	432.76		
Nonresidential			
1-2,500 sq ft	2,161.70		
2,501-10,000 sq ft	3,243.08		
10,000+ sq ft	3,891.69		
Nonresidential Plan Check	432.76		
Daycare	105.81		
Daycare Plan Check	10.58		

Planning Fees

	r tanning rees				
	Fee Description Fee				
6.	Tentative Maps				
	1-5 lots	2,334.17			
	6-50 lots	18,672.29			
	50+ lots	23,340.63			
	Tentative Map Plan Check	2,334.17			
	Negative Declaration	1,650.64			
	Mitigated Negative Declaration	2,645.25			
	Mitigation Monitoring	1,190.36			
7.	Planned Development				
	Residential per Unit				
	0-5 ac.	6,649.10			
	6-50 ac.	11,969.23			
	50+ ac.	13,298.20			
	Nonresidential per Sq ft				
	0-5 ac.	7,035.41			
	6-50 ac.	9,973.65			
	50+ ac.	11,969.23			
8.	Variance				
	Residential				
	1-5 units	2,161.70			
	6-15 units	3,891.69			
	16+ units	4,324.45			
	Residential Plan Check	432.76			
	Nonresidential				
	1-2,500 sq ft	2,161.70			
	2,501-10,000 sq ft	3,243.08			
	10,000+ sq ft	3,891.69			
	Nonresidential Plan Check	432.76			
	Admin Variance	566.08			
	Admin Variance Plan Check	43.38			
9.	Sign Permit/Review	191.52			
	Sign CUP	566.08			
	Temporary Use Permit for Signs & Banners	0.00			
10	. Appeals	105.81			
11	. Categorical Exemption	153.42			
12	. Environmental Impact Report	Consultant Cost + 25% for City Admin.			

Planning Fees

Fee Description	Fee
13. Temporary Use Permit	409.48
14. Admin Oil Permit	529.05
15. Development Agreement	3,675.84
16. Amendments	1/2 current fee
17. Time Extensions Residential Street Addressing	1/2 current fee 246.54
18. Special Services Fee	\$211.62 per unit
19. RGMP Allocation Fee	\$2,206
20. Agricultural Mitigation Fee	\$5,000

City of Brentwood **Engineering Fees**

	Fee Description	Fee
1.	Tentative Map Rvw	2,162.00
2.	Ind./Comm Map Rvw > 1 acre	1,587.00
3.	Ind./Comm Map Rvw < 1 acre	756.00
4.	Construction Inspection	124.00
5a	Encroachment Permit	53.00
5b	EP-Subdivision/Development	107.00
5c	EP-Utilities cost of work > \$10,000	279.00
5d	EP-Utilities cost of work < \$10,000	105.00
6a	Grading Permit < 10,000 CY	107.00
6b	Grading Permit > 10,000 CY	540.00
7	Lot Line Adjustment	525.00
8	Plan Check	106.00
9	Disk Copies	6.25
10	Oversize Xerox	5.50
11	Apportionment Processing Fee	211.00
12	Base Map Revision Fee	25.10

	Other Services	٦
13	ALL OTHER NON-FEE	ı

City of Brentwood Engineering Fees

T.	ENGINEERING/INI	FRASTRUCTURE REVIEW FEE

A. Tentative Map Review \$2,162 + \$10/lot

B. Industrial/Commercial (1 acre & above) \$1,587 + \$1,000/acre

Conditional Use Permit & Design Review

C. Industrial/Commercial Map Review (under 1 acre) \$756

Conditional Use Permit & Design Review

II. MAPS, PLANS, AND DOCUMENT REVIEWS

A. Final Map Checking - Deposit for Actual Cost

- 1. Deposit at the time of first submittal for actual cost of labor and materials \$1,000 + \$30.00/lot
- 2. Planning Department plan check fee \$2,334.00

B. Plan Checking - Deposit for Actual Cost

- 1. Grading Plans
 - a. 3% of the estimated cost of the grading and associated improvements
 - b. Plan revisions after approval \$106.00/sheet
- 2. Public Improvements and Private Streets Deposit for Actual Cost
 - a. 2.5% of construction cost for first \$250,000, plus

b.

- 2.25% of construction cost from \$250,000 \$1,000,000, plus
- c. 2% of construction cost over \$1,000,000
- d. Additional deposit of ½% of construction cost if costs exceed fees collected.
- e. Plan revisions after approval \$106.00/sheet
- 3. Other On-Site Private Improvements Deposit for Actual Cost
 - a. 1% of construction cost at the time of first submittal.
 - b. 1/4% of construction cost additional deposit if costs exceed fees collected.
 - c. Plan revisions after approval \$106.00/sheet

C. Document Review

1. Legal description and plat for abandonment	\$106.00
2. Certificate of Correction	\$106.00
3. Dedication documents	\$106.00
4. Legal description	\$106.00
5 Miscellaneous document review	\$106.00

D. Overhead Multiplier

Two times the gross hourly wage rate (including benefits).

City of Brentwood **Engineering Fees**

III. INSPECTION FEES

- 1. 5% first \$100,000
- 2. 4.5% second \$100,000
- 3. 4% next \$300,000
- 4. 3.5% over \$500,000

B. Privately Maintained

- 1. 2% first \$100,000
- 2. 1.5% second \$100,000
- 3. 1% next \$300,000
- 4. ½% over \$500,000

C. Miscellaneous Inspections (Per Hour)	\$124.00
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IV. ENCROACHMENT PERMIT FEES

A.	Proce	ssing	Fee
----	-------	-------	-----

1. Subdivision/Development	\$107.00
2. General (All Other)	\$53.00
3. EP – Utilities Cost of Work > \$10,000	\$279.00
4. EP – Utilities Cost of Work < \$10,000	\$105.00

B. Inspection Fees*	\$62.00 minimum
1. Trenching for Utilities	\$124.00/hour

2. Curb Cut or Driveway

a. Commercial	\$2.00/LF
b. Residential	\$1.25/LF

3. Excavation

a. Street Crossing	\$1.00/LF
b Parallel to Street	\$0.10/LF

4. Paving

a. Conform Paving	\$1.25/SF
b. Minor Pavement Repair	\$52.00

c. Street Lane \$1.50/SF x 3% cost

5. Install Curb and Gutter
6. Curb Drain
7. Install Sidewalk
80.15/LF
\$10.00/each
\$0.25/LF

City of Brentwood Engineering Fees

B.	Inspection Fees* (cont.)	
8.	Install Access Ramp	\$36.00/each
9.	Sewer Tap or Cap at Main	\$84.00/each
10.	Sewer Cap at Property Line	\$26.00/each
11.	Sewer Line Repair	\$124.00/each
12.	Water Service Repair	\$124.00/each
13.	Water Service Abandonment	\$124.00/each
14.	Street Light	\$36.00/each
15.	Wells	
	a. Drilling Permit	\$52.00/each
	b. Abandonment Inspections	\$26.00/each
16.	Miscellaneous Permit Inspections	\$124.00/hour
* Pro	rated based on hourly inspection fee	
V. GR	ADING PERMIT FEE	
A.	Processing Fee	
1.	10,000 cubic yards or less	\$107.00
2.	over 10,000 cubic yards	\$540.00
В.	Inspection Fees	
1.	3.54% of estimated cost of grading and associated improvements	
VI. APP	PORTIONMENT PROCESSING FEE	
Α.	Processing /Review	\$211.00
	Plus	•
B.	Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market
VII MIS	CELLANEOUS FEES	
A.	Contra Costa County Flood Control Area Drainage Fees	
Λ.	As set forth in Contra Costa County Ordinance at the time of Final Map.	
	Approval.	
	Approvai.	
B.	Reimbursement Area Fees - As Calculated by City Engineer.	
C.	Lot Line Adjustment (Per Parcel)	\$525.00
D.	Copies Provided on Diskette (Per File)	\$6.25
E.	Oversize Xerox Copies (Per Sheet)	\$5.50
F.	Base Map Revision Fee (per new/revised parcel/lot) Prior to Final Map or Lot Line Adjustment Recordation	\$25.10

City of Brentwood Police Fees

	Fee Description	Fee
1.	ABC Permit	22.00
2.	Record Review	31.50
3.	Visa Clearance	22.00
4.	Loss Verification Letter	20.00
5.	Finger Prints	30.00
6.	Police & Accident Reports *	.15/page
7.	VIN Verification	20.00
8.	Citation Sign off	15.00
9.	Repossession Filing Fee **	15.00
10.	Stored Vehicle	106.00
11.	Abandoned Vehicle	104.50
12.	Special Event Permit	96.50
13.	Block Party Permit	58.50
14.	Background Check ***	335.50
15.	Photos	28.50
16.	Audio/Video Tapes	39.00
17.	2nd Response Disturbance	Actual Cost
18.	False Alarm Response	38.50
19.	Civil Subpoena	Actual Cost
20.	Parking Permit	5.50

Other Services	
21. Bicycle Registration	

^{*} Police & Accident Reports estimated average of 3 pages per report

^{**} Repossession fee legislated by state

^{***} Includes the cost of finger printing

CITY OF BRENTWOOD DEVELOPMENT FEE PROGRAM

5 Year Build Out Plan

Fee	S.F.R.	A.S.R.	M.F.R.	Office	Commercial	Industrial
Category	Per Unit	Per Unit	Per Unit	Sq. Ft.	Sq. Ft.	Sq. Ft.
Water Facilities	6,728.75	5,434.48	5,197.93	1.4898	1.4898	0.8621
Wastewater Facilities	4,881.06	3,275.99	3,771.17	1.4983	1.2179	0.6405
Roadways	7,362.69	3,207.51	4,592.57	5.1029	3.4262	3.4262
Parks & Trails	6,966.28	4,546.41	5,255.26	-	-	-
Community Facilities	1,872.23	1,256.62	1,436.95	0.2513	0.2513	0.1745
Administration	801.52	510.72	583.72	0.2404	0.1840	0.1471
EDFPD Fire Mitigation Fee	296.00	296.00	296.00	0.0600	0.0600	0.0600
North East Area Deannexation Utility Fees *						
Diablo Water District	2,037.00					
Ironhouse Sanitation District	658.50					
Total Fees	\$ 31,604.03 \$	18,527.73	21,133.60	\$ 8.64	\$ 6.63	\$ 5.31

S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence

^{*} North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Gymnastics & Crafts	
Mommy and Me	36.00
Kindergym	36.00
Beginning Gymnastics	36.00
Decorative Wood Painting Workshop	13.00
Dance Class	15.00
Country Western Line Dance	20.00
Social Dance Classes	38.00
Tu-Tu's	21.00
Dancing Fun for 2's	21.00
Creative Movement	21.00
Нір Нор	21.00
Belly Dancing	38.00
Boy's Hip Hop	21.00
Cheer/Song Leading	21.00
Creative Dance	21.00
Introduction to Jazz	21.00
Adult Jazz Dance/Hip Hop Beginner	42.00
Pre-Ballet	21.00
Ballet	21.00
Dance Kids Jazz/Street Dance	42.00
Dance Kids Jazz/Fitness	42.00
Dance Kids Bouncin Babies	42.00
Dance Kids Dancin Boogie Babies	42.00
Dance Kids Terrific Tots	42.00
Dance Kids Tap/Tiny Tot Ballet Combo	42.00
Dance Kids Creative Move/Song & Dance	42.00
Stretching Class	21.00
Health/Fitness/Safety	
Tai Chi Chih	30.00
Taekwon-Do	45.00
5 Tibetan Rites of Rejuvenation	34.00
Youth Safety & Self-defense	4.00
Kickboxing Aerobics	50.00
Interfaith Mediation	7.00
Yoga Heart Meditative Movement	25.00
Hunter Safety	3.00
First Aid	34.00
CPR	37.00
Ellis & Associates Lifeguard (+materials)	127.00

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Music & Lifetime Sports	1 66
Kindermusik Village	70.00
Kindermusik Village Kindermusik Our Time	140.00
Kindermusik Gui Time Kindermusik Imagine That	
	140.00 50.00
Guitar for the Beginner Piano & Keyboarding	60.00
, ,	60.00
Golf Program: Junior	32.00
Adult	
	32.00
Tennis Program: Youth	16.00
Adult	16.00 32.00
Special Interest	32.00
Baby Talk	40.00
Wonderful Ones	40.00
Toddlerifics	40.00
Creative Play	30.00
American Language	35.00
Introduction to Italian I	44.00
Introduction to Italian II	49.00
Getting Over the Fear of Computers	25.00
Children's Drawing	22.00
Beginning Communications	25.00
Cooking Classes	25.00
Women's Bicycling Basics	60.00
BMX Cycling Basics	10.00
Track Club	50.00
Creative Writing Club	28.00
Writer's Round Table	32.00
Duplicate Bridge	6.00
Puppy Training Class	38.00
Beginning Dog Obedience	38.00
Intermediate Dog Obedience	38.00
Introduction to Dog Agility	26.00
Financial Planning for the Individual Investor	20.00
Living, Dying & Grieving	55.00
How to Make the Most of Your Grill	10.00

	Tutk & Recteution Teek	,
	Fee Description	Fee
Ī	Sports	
	Biddy Outdoor Soccer	30.00
	Biddy Indoor Soccer	30.00
	Biddy Basketball	30.00
	Biddy Flag Football	30.00
	Youth Kickball League	30.00
	7th & 8th Grade Boys & Girls Basketball Tournmt.	110.00
	7th & 8th Grade Girls Softball Tournament	110.00
	Girls ASA Fastpitch Softball - Base Fee	68.00
	Girls ASA Fastpitch Softball - 2nd Child	63.00
	Girls ASA Fastpitch Softball - Non-Resident	73.00
	Pee Wee Baseball - 1st child	48.00
	Pee Wee Baseball - 2nd child	43.00
	Pee Wee Baseball - 3rd child	38.00
	Youth Flag Football	40.00
	Youth Basketball League	40.00
	Youth Basketball Camp	35.00
	Sandlot T-Ball	30.00
	Sandlot Kickball	30.00
	Sandlot Floor Hockey	30.00
	Volleyball Clinic	30.00
L	Softball Clinic	30.00
	Camps	
	Voyagers Adventure Camp (per session)	125.00
L	Summer Basketball Camp	35.00
	Adult Sports	100.00
	Adult Slo-Pitch Softball Tournament	183.00
	Recreational Co-ed Softball League	381.00
	Men's & Women's Summer Slo-pitch	625.00
	Men's & Women's Fall Slo-pitch	435.00
	Men's 30+ Basketball	513.00
	Men's 3-man Basketball	163.00
	Co-ed Volleyball League	247.00
	Men's Open Basketball	375.00
	Open Gym Byron	2.00
	Open Gym Byron	1.00
	Basketball Camp Winter Practice Adult Slamitah	44.00
L	Winter Practice - Adult Slo-pitch	165.00

Tark & Recreation rees	
Fee Description	Fee
Older Adult Programs	
On the Road Again Trips for Adults 50+	5.00 - 100.00
Soup & Salad Luncheon	3.00
50+ Potluck/Luncheons	3.00 - 20.00
AARP 55 Alive/Mature Driving Class	10.00
Fun With Oil Printing for Adults 50+	16.00
Senior Value Card	10.00
Aquatics	22.00
Parent/Child	32.00
3 & 4 year Beginner Level 5 & 6 year Beginner Level	47.00 47.00
7 & Up Beginner Level	40.00
Pre-Advanced Beginner Level	40.00
Advanced Beginner/Intermediate	40.00
Recreational Swim	3.00
10 swims	25.00
25 swims	50.00
Lap swim	2.00
16 swims	20.00
Water Fitness	47.00
Move It and Lose It	47.00
X-TREME Fun Camp	47.00
Community Actives	
Community Garden	40.00
Lifeguard Certification	113.00
Special Events	
Fun Run	15.00
Fright Fest	25.00
Lunch with Santa:	
Adults	5.00
Children	3.00
Ski Trip	45.00
Concerts in the Park:	
Adult Advance Purchase (13 & Up)	10.00
Senior Advance Purchase (55 & Older)	8.00
Adult at the Gate Purchase (13 & Up)	12.00
Senior at the Gate Purchase (55 & Older)	10.00
Concert in the Park Packages:	10.00
Adult Four-Concert Package (13 & Up)	36.00
Senior Four-Concert Package (55 & Older)	29.00
Schiol Four-Concert Fackage (33 & Older)	29.00

Fee Description	Fee
Rentals	
Sunset Athletic Complex:	
Organized youth Groups 4 hrs	35.00
Organized youth groups 4 hrs w/lights	50.00
Adult individual or group 2 hrs	30.00
Adult individual or group 2 hrs w/lights	40.00
League field rentals per participant	7.50
Aquatics Center:	
Competitive Pool	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recereation/Slide Pools	690.00
Aquatic Park - 3 hrs	1,550.00
Gazebo	75.00
Multi-purpose Room:	
Non Profit Rate (per hour)	35.00
Private Rate (per hour)	50.00
Blue Room	
Non-profit Rate (per hour)	15.00
Private Rate (per hour)	15.00

USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Room/Facility	Non Profit Residential	Commercial Non Resident	Custodial
Bristow or Edna Hill School Gymnasium	\$30.00/hour	\$60.00/hour	*As long as occupied.
Bristow Exercise Room	\$15.00/hour	\$35.00/hour	*As long as occupied

^{*}There is a one-hour minimum on all custodial charges.

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technicalmonitor services. All groups are responsible for these overtime charges. The average hourly overtime charge for one person is \$35.00 per hour.

A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

A Park/Recreation Leader will be assigned by the Parks and Recreation Department, and billed separately by the City of Brentwood Finance Department.

A DAMAGE DEPOSIT OF \$200 WILL BE REQUIRED FOR USE OF ANY FACILITIES.

City of Brentwood Utility Billing Fees

Fee Description	Fees
Application Fee	26.45
Return Check Fee	10.58
Tampering Fee	264.52

City of Brentwood Business Tax Fees

Fee Description	Fee
Initial Application Fee	25.00
11	
General Businesses:	
Base Charge	21.60
Total Owners/Employees	4.80 per
(Maximum \$72.00)	40.000/
Late Penalty	10.00%
Home Occupation Permit	50.00
Contractors:	
Quarterly	24.00
Semi-Annually	48.00
Annual	72.00
(Maximum \$72.00)	
Late Penalty	10.00%
Home Occupation Permit	50.00
Hotels, Roominghouses, Trailer Courts	
Multiple Dwelling Units, Etc:	
5.32.010A - Five to Nine Rooms	28.80
5.32.010B - For each additional 10 Units	
or fraction thereof	9.60 per
(Maximum \$72.00)	
Late Penalty	10.00%
Trucking and Hauling	
(Fixed place of business in City)	
Base Charge	21.60
Total Owners/Employees	4.80 per
(Maximum \$72.00)	
Late Penalty	10.00%
Trucking and Hauling	
(NO fixed place of business in City)	
Base Charge	21.60
Late Penalty	10.00%

City of Brentwood **Administration Fees**

Fee Description	Fees
Agenda Packet Subscription	\$105.81/per year
Audio Tape	\$15.87
Candidate Filing Fee ²	\$25.00
Document Certification	\$10.58
Municipal Code	Actua
Municipal Code Supplements	Actua
Notary Fee	\$10.00/per signatur
Notice of Intent to Circulate Petition ³	\$200.00
Passport Execution Fee ¹	\$15.00
Passport Photos	\$10.00
Photo Copies	\$0.15 per pag
Voter Transcript	\$5.29

¹ U.S. Department of State

² E.C.10228

³ E.C. 9202

City of Brentwood Water Enterprise Rates

	1998/99	1999/00	2000/01	2001/02	2002/03
Consumption Charge					
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.85
Base Rate Charge:					
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	11.95
1" Meter	15.44	15.82	16.21	17.57	18.00
1-1/2" Meter	30.68	31.43	32.20	34.90	35.76
2" Meter	51.17	52.42	53.72	58.21	59.64
3" Meter	85.29	87.37	89.54	97.03	99.41
4" Meter	136.46	139.79	143.25	155.24	159.05
6" Meter	272.98	279.65	286.58	310.57	318.18

Water Service Standby Charge	\$60.00
Fireline 4"	\$8.00
Fireline 6"	\$12.00
Fireline 8"	\$16.00

(Rate is based on \$2.00 per inch of the Fire Service Line)

Hydrant Meters Deposit \$2,500 Usage \$3.50 per 1,000 Gallons

City of Brentwood Wastewater Enterprise Rates

Customer Category Fiscal Year:	19	999/00	20	000/01	2(01/02	20	002/03	2(003/04	20	004/05
Residential	\$7.49	Monthly F	ixed	Base Rate	es + V	ariable R	ate/	1,000 Ga. 1	to a C	Ceiling:		
Variable Rate per 1,000 gallons/month	\$	1.73	\$	1.73	\$	2.07	\$	2.16	\$	2.61	\$	2.61
Total Ceiling Rate (fixed base + variable ra	\$	18.00	\$	18.90	\$	21.00	\$	22.05	\$	23.24	\$	23.24
Commercial	\$7.49	Monthly F	ixed	Rate+ Va	riabl	e Rate/1,0	00 G	Gallons of S	Sewe	r Flow:		
Auto Sales and Repair	\$	1.90	\$	1.90	\$	2.26	\$	2.36	\$	2.86	\$	2.86
Barber & Beauty Shops	\$	1.59	\$	1.59	\$	1.90	\$	1.98	\$	2.39	\$	2.39
Bakery	\$	4.88	\$	4.88	\$	5.80	\$	6.03	\$	7.36	\$	7.36
Car Washes	\$	1.64	\$	1.64	\$	1.95	\$	2.04	\$	2.47	\$	2.47
Gas Stations	\$	1.84	\$	1.84	\$	2.19	\$	2.29	\$	2.77	\$	2.77
Grocery Stores	\$	4.15	\$	4.15	\$	4.93	\$	5.13	\$	6.25	\$	6.25
Hotels without Restaurants	\$	1.90	\$	1.90	\$	2.26	\$	2.36	\$	2.86	\$	2.86
Institutions, Churches, Homeowners Assoc.	\$	1.68	\$	1.68	\$	2.01	\$	2.10	\$	2.54	\$	2.54
Laundromats	\$	1.73	\$	1.73	\$	2.07	\$	2.16	\$	2.61	\$	2.61
Laundry, Commercial	\$	2.24	\$	2.24	\$	2.67	\$	2.78	\$	3.38	\$	3.38
Office Buildings, Banks	\$	1.70	\$	1.70	\$	2.03	\$	2.12	\$	2.56	\$	2.56
Restaurants	\$	4.88	\$	4.88	\$	5.49	\$	5.70	\$	6.96	\$	6.96
Retail Stores	\$	1.73	\$	1.73	\$	2.07	\$	2.16	\$	2.61	\$	2.61
Schools	\$	1.59	\$	1.59	\$	1.90	\$	1.98	\$	2.39	\$	2.39
Other Commercial	\$	1.78	\$	1.78	\$	2.13	\$	2.22	\$	2.69	\$	2.69

Wastewater Service Standby Charge

\$80.00

City of Brentwood Solid Waste Enterprise Rates

Residential F	Rates:	Apartme	ents:
Senior Rate	12.40	22 Callan	21.00
32-Gallon	18.50	32-Gallon	21.00
64-Gallon	27.50	64-Gallon	24.00
96-Gallon	33.00	96-Gallon	31.00

Commercial										
		32 Gal.	64 Gal.	96 Gal.	Compacto	or Service				
H	1	21.00	24.00	39.00						
e Per ek	2	27.00	36.00	45.00	Pick Up Charge	150.00 per pick up				
Service] Week	3	40.00	46.00	51.00	Tonnage Charge	50.00 per ton				
erv	Each addition	onal 32-Gallon o	of Refuse col	lected:						
S	Addition	al		9.00						

Commercial Bin Service Rates (Refuse)								
Container Size 1 Yard 2 Yard 3 Yard 4 Yard 5 Yard 6 Yard 8 Yard								8 Yard
'n	1	84.50	169.00	235.00	305.00	365.00	437.00	580.00
Per k	2	155.00	310.00	440.00	590.00	712.00	854.00	1,140.00
Service F Week	3	225.00	450.00	672.00	880.00	1,068.00	1,281.00	1,708.00
ervi W	4	310.00	620.00	880.00	1,180.00	1,424.00	1,708.00	2,280.00
Ň	5	380.00	760.00	1,112.00	1,470.00	1,780.00	2,135.00	2,848.00

Commercial Bin Service Rates (Mixed Recycling) Container Size								
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
r.	1	67.60	135.20	188.00	244.00	292.00	349.60	464.00
Per k	2	124.00	248.00	352.00	472.00	596.60	683.20	912.00
Service F Week	3	N/A						
erv	4	N/A						
N	5	N/A						

Commercial Bin Service Rates (Cardboard Only) Container Size								
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
Service Per Week	1	N/A	30.00	N/A	55.00	N/A	80.00	100.00
	2	N/A	55.00	N/A	100.00	N/A	140.00	180.00
	3	N/A						
	4	N/A						
S	5	N/A						

Drop-Box Rental					
Roll-Off Security Deposit	500.00				
Container Pick-Up and Delivery Charge					
2 to 8 Cubic Yards	75.00				
10 to 40 Cubic Yards	150.00				
Plus per day charge	25.00/day				
Plus tonnage charge	50.00/ton Refuse				
Plus tonnage charge	28.00/ton Wood, Yard and C&D				
Plus tonnage charge	40.00/ton Mixed Recyclables				
Plus tonnage charge	0.00 Cardboard Only				

City of Brentwood Solid Waste Enterprise Rates Special Charges (*)

Residential Service Extra Charges					
Bags (1st 2 bags)	\$9.00				
Each Additional Bag	\$3.00				
Each Additional Bag	\$3.00				
Mattresses					
King, queen, full set	\$25.00				
Twin set	\$15.00				
Single pieces	\$15.00				
Furniture, Appliances, Other(*)					
Chair, loveseat	\$15.00				
Couch	\$20.00				
Coffee table	\$15.00				
Hot water heater	\$25.00				
Refrigerator (w/o CFC's - cert req.)	\$25.00				
Refrigerator (w/CFC's)	\$50.00				
Washer/dryer					
Single	\$25.00				
Pair	\$50.00				
Bike	\$15.00				
Lawn mower	\$15.00				
Stroller	\$15.00				
High chair	\$15.00				
Crib-change table	\$15.00				
Swimming pool (kids)	\$15.00				
B.B.Q.	\$15.00				
Dining room table & chairs (4)	\$15.00				
Steam Clean Cart (Per Cart)	\$25.00				
Cart Replacement	\$50.00				

Other Service Extra Charges				
Passenger tires (16" or less)	\$4.00			
Passenger tires (16" or less) w/rims	\$6.00			
Truck tire (greater than 16")	\$7.00			
Truck tire (greater than 16") w/rims	\$10.00			
Tractor Tires	\$25 - \$200 (*)			

Commercial Front-load Service Extra Charges					
Fee to Steam Clean FL Bin (*)	\$75				
Call Back Fee for FL Bin	\$ See volume fee below				
Lock Charge \$30					
-					
(*) restaurants get a free exchange every 6mos. upon request					

Commercial Roll-off Service Extra Charges						
Fee to Steam Clean Roll-Off Bin	\$ 150.00					
Call Back Fee for Roll-off Bin	\$ 75.00					
Relocation Fee	\$ 75.00					
Stand-by time	\$ 75.00 per hour					
Lock Charge	\$ 30.00					
Minimum Pulls per Month = 2	\$150 / pull + weight					

Volume-based fees for extras (27 cu. Ft. = 1 cu.					
1 cu. yds	\$	21.13			
2 cu. yds	\$	42.25			
3 cu. yds	\$	58.75			
4 cu. yds	\$	76.25			
5 cu. yds	\$	91.25			
6 cu. yds	\$	109.25			
8 cu. yds	\$	145.00			

^{*} The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

