





2001/2002
Cost
Allocation
Plan



**AND
SCHEDULE OF
CITY FEES**

PREPARED BY

FINANCE DEPARTMENT

CITY OF BRENTWOOD

708 THIRD STREET, BRENTWOOD CA 94513

City of Brentwood
List of Principal Officials

City Officials

Michael A. McPoland, Sr Mayor
Pete Petrovich..... Vice Mayor
Wade Gomes..... Councilmember
Bill Hill..... Councilmember
Annette Beckstrand Councilmember

Administrative Staff

Jon Elam City Manager
Dennis Beougher City Attorney
Larry Shaw..... Chief of Police
Pamela Ehler Director of Finance & Information Systems
John Stevenson..... City Engineer
Mitch Oshinski Director of Community Development
Craig Bronzan..... Director of Parks & Recreation
Jon Carlson..... Acting Director of Public Works
Howard Sword Director of Economic Development
Karen Diaz..... City Clerk

Cost Allocation Plan for Fiscal Year 2001/02

**City of Brentwood
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Cost Allocation Plan for Fiscal Year 2001/02

City of Brentwood

This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

Indirect Cost Allocation: Methodology and Assumptions

The Plan computes two different overhead factors, both of which are applied against direct costs to determine the total cost of providing a given unit of service. These two factors include:

- Department overhead
- City-wide overhead

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors are as follows.

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The result of this computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any line departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier that can be applied to the hourly rate of a specific position that provides a service to compute the resulting city-wide overhead associated with providing a designated service.

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

Exhibit A	
Assumptions Supporting Overhead Calculations	
Management Positions	Non-Personnel Costs
Community Development	
Community Development Director Administrative Secretary	Building Division Planning Commission Planning Division
Engineering	
City Engineer Administrative Secretary	Engineering Transportation Construction Inspection NPDES
Public Works	
Public Works Director Administrative Secretary	Administration Streets & Park Maintenance Solid Waste Enterprise Water Enterprise Wastewater Enterprise
Parks	
Parks Director Administrative Secretary	Administration Programs Commissions Landscape
Police	
Police Chief Lieutenants (2) Executive Secretary to Chief	
Other City-wide	
City Manager City Clerk Finance & Information Economic Development Management	Administration City Attorney Finance & Information Management Non-Departmental

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the General Fund.

Exhibit B

Departmental and Other Overhead Factors	
Community Development	75.80%
Engineering	83.45%
Public Works	113.47%
Parks	100.94%
Police	48.38%
Other City-wide	27.82%

Direct Cost Allocation: Position Assumptions

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

Salary and Benefit Information

- Base salary (top step)
- Benefits

Annual Leaves by Position

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

COMPENSATION PLAN

<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>MANAGEMENT & MID-MANAGEMENT:</u>					
Accountant I	3,976	4,175	4,384	4,603	4,833
Accountant II	4,383	4,602	4,832	5,073	5,327
Administrative Program Analyst	3,692	3,877	4,071	4,274	4,488
Assistant City Engineer	6,958	7,305	7,671	8,054	8,457
Assistant Engineer	4,824	5,066	5,319	5,585	5,864
Assistant Finance Director	6,784	7,123	7,479	7,853	8,246
Assistant Planner	4,377	4,596	4,825	5,067	5,320
Associate Engineer	5,320	5,586	5,865	6,158	6,466
Associate Planner	4,824	5,066	5,319	5,585	5,864
Chief Bldg. Official	6,611	6,942	7,289	7,653	8,036
Chief of Planning	6,611	6,942	7,289	7,653	8,036
City Attorney	8,799	9,239	9,701	10,186	10,695
City Clerk	5,185	5,445	5,717	6,003	6,303
City Engineer	8,046	8,448	8,871	9,314	9,780
City Manager	9,756	10,243	10,756	11,293	11,858
Development Project Manager	5,320	5,586	5,865	6,158	6,466
Director of Community Development	8,046	8,448	8,871	9,314	9,780
Director of Economic Development	7,663	8,046	8,448	8,870	9,314
Director of Finance and Info. Systems	8,046	8,448	8,871	9,314	9,780
Director of Parks and Recreation	7,663	8,046	8,448	8,870	9,314
Director of Public Works	7,663	8,046	8,448	8,870	9,314
Engineering Admin Supervisor	4,824	5,066	5,319	5,585	5,864
Facilities Manager	4,824	5,066	5,319	5,585	5,864
Grants Coordinator	3,692	3,877	4,071	4,274	4,488
Human Resources Manager	5,791	6,080	6,384	6,703	7,039
Information Systems Manager	6,313	6,629	6,961	7,309	7,674
Neighborhood Preservation Specialist	4,391	4,610	4,841	5,083	5,337
Park Planner	4,824	5,066	5,319	5,585	5,864
Parks Services Manager	5,453	5,726	6,012	6,313	6,628
Police Chief	8,460	8,883	9,328	9,794	10,284
Police Lieutenant	6,788	7,128	7,484	7,858	8,251
Purchasing Agent	4,383	4,602	4,832	5,073	5,327
Redevelopment/Economic Devel Analy.	5,518	5,794	6,083	6,388	6,707
Right-of-Way Agent	5,728	6,015	6,316	6,631	6,963
Senior Associate Engineer	5,586	5,865	6,159	6,467	6,790
Senior Engineer	5,865	6,158	6,466	6,790	7,129
Senior Financial Analyst	5,728	6,015	6,316	6,631	6,963
Senior Planner	5,453	5,726	6,012	6,312	6,628
Solid Waste Manager	5,453	5,726	6,012	6,312	6,628
Supervising Engineer	6,463	6,786	7,126	7,482	7,856
Water/Wastewater Operations Manager	5,453	5,726	6,012	6,312	6,628

COMPENSATION PLAN

OFFICE EMPLOYEES:

Accounting Assistant I	2,687	2,821	2,962	3,110	3,266
Accounting Assistant II	2,962	3,110	3,265	3,429	3,600
Accounting Technician I	3,039	3,191	3,351	3,518	3,694
Accounting Technician II	3,351	3,518	3,694	3,879	4,073
Administrative Assistant I	2,437	2,559	2,687	2,821	2,962
Administrative Assistant II	2,687	2,821	2,962	3,110	3,266
Administrative Secretary	3,351	3,518	3,694	3,879	4,073
Code Enforcement Officer	3,982	4,181	4,390	4,610	4,840
Combination Building Inspector I	3,982	4,181	4,390	4,610	4,840
Combination Building Inspector II	4,391	4,610	4,841	5,083	5,337
Construction Inspector I	3,982	4,181	4,390	4,610	4,840
Construction Inspector II	4,391	4,610	4,841	5,083	5,337
Department Financial Analyst	3,692	3,877	4,071	4,274	4,488
Economic Development Technician	3,436	3,607	3,788	3,977	4,176
Engineering Services Specialist I	3,692	3,877	4,070	4,274	4,488
Engineering Services Specialist II	4,062	4,265	4,478	4,702	4,937
Engineering Technician I	3,351	3,518	3,694	3,879	4,073
Engineering Technician II	3,694	3,879	4,073	4,276	4,490
Executive Assistant to the City Manager	4,068	4,272	4,485	4,710	4,945
Executive Secretary to the Police Chief	3,876	4,069	4,273	4,487	4,711
Geographic Info. Systems Coordinator	5,104	5,359	5,627	5,909	6,204
Human Resources Assistant	3,694	3,879	4,073	4,276	4,490
Human Resources Specialist	4,062	4,265	4,478	4,702	4,937
Information Systems Specialist I	5,192	5,452	5,724	6,010	6,311
Information Systems Specialist II	5,724	6,011	6,311	6,627	6,958
Information Systems Technician I	3,039	3,191	3,351	3,518	3,694
Information Systems Technician II	3,351	3,518	3,694	3,879	4,073
Juvenile Diversion Coordinator	2,819	2,960	3,108	3,264	3,427
Payroll Specialist	3,694	3,879	4,073	4,276	4,490
Permits Technician I	3,116	3,271	3,435	3,607	3,787
Permits Technician II	3,436	3,607	3,788	3,977	4,176
Planning Technician I	3,116	3,271	3,435	3,607	3,787
Planning Technician II	3,436	3,607	3,788	3,977	4,176
Plans Examiner	4,391	4,610	4,841	5,083	5,337
Purchasing Assistant	3,351	3,518	3,694	3,879	4,073
Receptionist	2,437	2,559	2,687	2,821	2,962
Recreation Services Coordinator	3,453	3,626	3,807	3,997	4,197
Recreation Services Supervisor	3,996	4,196	4,405	4,626	4,857
Right-of-Way Technician	3,436	3,607	3,788	3,977	4,176
Senior Combination Building Inspector	4,842	5,084	5,338	5,605	5,885
Senior Permits Technician	3,786	3,975	4,174	4,383	4,602
Senior Planning Technician	3,786	3,975	4,174	4,383	4,602
Supervising Construction Inspector	4,842	5,084	5,338	5,605	5,885
Utility Billing Supervisor	3,973	4,171	4,380	4,599	4,829

COMPENSATION PLAN**STEP A** **STEP B** **STEP C** **STEP D** **STEP E****PUBLIC WORKS-MAINTENANCE:***City of Brentwood - 2001/02 Cost Allocation Plan*

Assistant Equipment Mechanic	3,247	3,410	3,580	3,759	3,947
Cross-Connection Control Specialist	3,669	3,853	4,045	4,248	4,460
Parks/Landscape Maint. Worker I	2,946	3,093	3,248	3,410	3,581
Parks/Landscape Maint. Worker II	3,247	3,410	3,580	3,759	3,947
Parks/Landscape Specialist	3,581	3,760	3,948	4,146	4,353
Parks/Landscape Supervisor	3,776	3,965	4,163	4,371	4,590
Public Works Maintenance Lead Worker	3,761	3,949	4,146	4,353	4,571
Public Works Maintenance Worker I	2,946	3,093	3,248	3,410	3,581
Public Works Maintenance Worker II	3,247	3,410	3,580	3,759	3,947
Senior Equipment Mechanic	4,032	4,233	4,445	4,667	4,900
Solid Waste Equipment Operator I	3,323	3,489	3,663	3,847	4,039
Solid Waste Equipment Operator II	3,663	3,847	4,039	4,241	4,453
Street Sweeper Operator	3,410	3,581	3,760	3,948	4,145
Streets and Collection System Supv.	4,141	4,349	4,566	4,794	5,034
Wastewater Treatment Plant Supv.	4,525	4,751	4,989	5,238	5,500
Wastewater Treatment Plant Operator I	3,472	3,646	3,828	4,020	4,221
Wastewater Treatment Plant Operator II	3,829	4,020	4,221	4,432	4,654
Wastewater Treatment Plant Operator III	4,114	4,320	4,536	4,762	5,001
Water Customer Service Technician	3,581	3,760	3,948	4,146	4,353
Water Distribution Supervisor	4,141	4,349	4,566	4,794	5,034
Water Production Supervisor	4,141	4,349	4,566	4,794	5,034
Water Quality Specialist	3,669	3,853	4,045	4,248	4,460
Water Service Worker I	3,018	3,169	3,327	3,493	3,668
Water Service Worker II	3,327	3,493	3,668	3,851	4,044

POLICE:

Community Service Officer I	2,915	3,061	3,214	3,374	3,543
Community Service Officer II	3,213	3,373	3,542	3,719	3,905
Police Records Clerk I	3,039	3,191	3,351	3,518	3,694
Police Records Clerk II	3,351	3,518	3,694	3,879	4,073
Police Records Clerk III	3,695	3,879	4,073	4,277	4,491
Police Officer	4,475	4,698	4,933	5,180	5,439
Sergeant	5,311	5,576	5,855	6,148	6,455

ECONOMIC CONSIDERATIONS

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

Elasticity of Demand. The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.

Economic Incentives/Disincentives. In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.

Competitive Restraints. Subsidies are usually provided for two purposes: to permit an identified group to participate in services that they might not otherwise be able to afford, or the benefit that activity provides extends to the community, as well as the individual purchasing the service.

METHODOLOGY

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the city's Fiscal 2001/02 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

Summary

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The city will review and update the fees on an annual basis. The cost calculations may easily be updated every year, by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI). Time estimates should be reviewed/revised every three to five years.

Budget Assumptions for Computing Overhead Costs				
Department/Division	Personnel	Supplies & Services	Capital	Total
City-wide				
Administration (a)	336,840	98,109	5,000	439,949
City Clerk (a)	202,201	117,149	0	319,350
Human Resources (a)	242,621	87,360	2,200	332,181
City Attorney (a)	207,088	100,940	0	308,028
Economic Development (a)	336,704	188,117	5,000	529,821
Finance (a)	644,159	291,719	5,650	941,528
Non-Departmental (a)	87,210	609,185	0	696,395
Community Development				
Building	1,145,120	399,599	41,500	1,586,219
Planning Commission	13,359	9,005	0	22,364
Planning Division	692,986	576,449	9,580	1,279,015
Police				
Police	4,873,410	1,639,878	82,000	6,595,288
Youth and Family Services	59,539	12,571	3,600	75,710
Engineering				
Engineering	553,451	248,674	3,000	805,125
Traffic and Transportation	209,629	124,769	5,000	339,398
NPDES	105,225	128,315	600	234,140
Construction Inspection	403,842	119,296	1,000	524,138
Park and Recreation				
Administration	289,686	94,815	2,500	387,001
City Pool	320,786	362,565	0	683,351
Sports	64,804	118,046	4,050	186,900
Programs	70,381	100,056	500	170,937
Parks and Recreation Commission	13,071	7,545	0	20,616
Art Commission	645	8,855	0	9,500
Youth Commission	500	18,343	0	18,843
Park Planning	376,845	164,447	0	541,292
Community Center	87,603	32,601	2,500	122,704
Landscape	200,328	114,540	0	314,868
Public Works				
Solid Waste Enterprise	873,947	1,236,002	0	2,109,949
Water Enterprise	1,043,634	677,070	0	1,720,704
Wastewater Enterprise	679,614	915,936	0	1,595,550
Streets	744,309	530,399	0	1,274,708
<i>(a) Factored into Other City-wide overhead.</i>				

City of Brentwood

**Accountant I
Department: Finance & Information Management**

Step A		\$3,976.12 /Month		\$26.51 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.33					
PERS - Employer	0.03876	154.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.19					
Life Insurance	0.00031	22.19					
Deferred Comp.		95.00					
Workers Comp.	0.03680	146.32					
Vision Benefit	354	29.52					
Medicare	0.01450	57.65					
		<u> </u>					
	Total Benefits	\$ 1,490.44	37.48%	\$36.44	\$16.82	\$10.14	\$63.41
		Annual Salary + Benefits		<u>\$65,598.72</u>			
Step B		\$4,174.93 /Month		\$27.83 /Hour			
	Total Benefits	\$1,522.32	36.46%	\$37.98	\$17.53	\$10.57	\$66.08
		Annual Salary + Benefits		<u>\$68,366.96</u>			
Step C		\$4,383.67 /Month		\$29.22 /Hour			
	Total Benefits	\$1,558.69	35.56%	\$39.62	\$18.29	\$11.02	\$68.92
		Annual Salary + Benefits		<u>\$71,308.38</u>			
Step D		\$4,602.86 /Month		\$30.69 /Hour			
	Total Benefits	\$1,596.88	34.69%	\$41.33	\$19.08	\$11.50	\$71.91
		Annual Salary + Benefits		<u>\$74,396.87</u>			
Step E		\$4,833.00 /Month		\$32.22 /Hour			
	Total Benefits	\$1,636.98	33.87%	\$43.13	\$19.91	\$12.00	\$75.04
		Annual Salary + Benefits		<u>\$77,639.78</u>			

City of Brentwood

**Accountant I
Department: Parks and Recreation**

Step A

\$3,976.12 /Month **\$26.51** /Hour

<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.33					
PERS - Employer	0.03876	154.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.19					
Life Insurance	0.00031	22.19					
Deferred Comp.		95.00					
Workers Comp.	0.03680	146.32					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>57.65</u>					
				Hourly Rate	100.94%	27.82%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 1,490.44	37.48%	\$36.44	\$36.79	\$10.14	\$83.37
				Annual Salary + Benefits			
				\$65,598.72			

Step B

\$4,174.93 /Month \$27.83 /Hour

Total Benefits	\$1,522.32	36.46%	\$37.98	\$38.34	\$10.57	\$86.89
			Annual Salary + Benefits			
			\$68,366.96			

Step C

\$4,383.67 /Month \$29.22 /Hour

Total Benefits	\$1,558.69	35.56%	\$39.62	\$39.99	\$11.02	\$90.63
			Annual Salary + Benefits			
			\$71,308.38			

Step D

\$4,602.86 /Month \$30.69 /Hour

Total Benefits	\$1,596.88	34.69%	\$41.33	\$41.72	\$11.50	\$94.55
			Annual Salary + Benefits			
			\$74,396.87			

Step E

\$4,833.00 /Month \$32.22 /Hour

Total Benefits	\$1,636.98	33.87%	\$43.13	\$43.54	\$12.00	\$98.67
			Annual Salary + Benefits			
			\$77,639.78			

City of Brentwood

Accountant II Department: Finance & Information Management

Step A								
		\$4,382.54 /Month						\$29.22 /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	306.78						
PERS - Employer	0.03876	169.87						
PERS Survivor		3.00						
EAP		2.76						
Health Insurance		533.56						
Dental Insurance		133.80						
LTD Insurance	0.00860	37.69						
Life Insurance	0.00031	24.45						
Deferred Comp.		95.00						
Workers Comp.	0.03680	161.28						
Vision Benefit	354	29.52						
Medicare	0.01450	63.55						
	Total Benefits	\$ 1,561.25	35.62%	\$39.63	46.16% \$18.29	27.82% \$11.02	\$68.94	
				Hourly Rate & Benefits		Department Overhead	City-Wide Overhead	Total Hourly Rate
				Annual Salary + Benefits <u><u>\$71,325.47</u></u>				
Step B								
		\$4,601.66 /Month						\$30.68 /Hour
	Total Benefits	\$1,596.67	34.70%	\$41.32	\$19.08	\$11.50	\$71.89	
				Annual Salary + Benefits <u><u>\$74,380.04</u></u>				
Step C								
		\$4,831.75 /Month						\$32.21 /Hour
	Total Benefits	\$1,636.76	33.88%	\$43.12	\$19.91	\$12.00	\$75.03	
				Annual Salary + Benefits <u><u>\$77,622.11</u></u>				
Step D								
		\$5,073.33 /Month						\$33.82 /Hour
	Total Benefits	\$1,678.86	33.09%	\$45.01	\$20.78	\$12.52	\$78.32	
				Annual Salary + Benefits <u><u>\$81,026.29</u></u>				
Step E								
		\$5,327.00 /Month						\$35.51 /Hour
	Total Benefits	\$1,723.06	32.35%	\$47.00	\$21.70	\$13.08	\$81.77	
				Annual Salary + Benefits <u><u>\$84,600.68</u></u>				

City of Brentwood

Accountant II Department: Parks and Recreation

Step A							
		\$4,382.54	/Month			\$29.22	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	306.78					
PERS - Employer	0.03876	169.87					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.69					
Life Insurance	0.00031	24.45					
Deferred Comp.		95.00					
Workers Comp.	0.03680	161.28					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>63.55</u>					
				Hourly Rate & Benefits	100.94% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
	Total Benefits	\$ 1,561.25	35.62%	\$39.63	\$40.00	\$11.02	\$90.65
				Annual Salary + Benefits		<u>\$71,325.47</u>	
Step B							
		\$4,601.66	/Month			\$30.68	/Hour
	Total Benefits	\$1,596.67	34.70%	\$41.32	\$41.71	\$11.50	\$94.53
				Annual Salary + Benefits		<u>\$74,380.04</u>	
Step C							
		\$4,831.75	/Month			\$32.21	/Hour
	Total Benefits	\$1,636.76	33.88%	\$43.12	\$43.53	\$12.00	\$98.65
				Annual Salary + Benefits		<u>\$77,622.11</u>	
Step D							
		\$5,073.33	/Month			\$33.82	/Hour
	Total Benefits	\$1,678.86	33.09%	\$45.01	\$45.44	\$12.52	\$102.98
				Annual Salary + Benefits		<u>\$81,026.29</u>	
Step E							
		\$5,327.00	/Month			\$35.51	/Hour
	Total Benefits	\$1,723.06	32.35%	\$47.00	\$47.44	\$13.08	\$107.52
				Annual Salary + Benefits		<u>\$84,600.68</u>	

City of Brentwood

**Accounting Assistant I
Department: Finance & Information Management**

Step A		\$2,686.95 /Month		\$17.91 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88					
Vision Benefit	354	29.52					
Medicare	0.01450	38.96					
				Hourly Rate & Benefits	46.16% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,163.02	43.28%	\$25.67	\$11.85	\$7.14	\$44.66
		Annual Salary + Benefits		<u>\$46,199.60</u>			
Step B		\$2,821.29 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.92	41.93%	\$26.69	\$12.32	\$7.43	\$46.44
		Annual Salary + Benefits		<u>\$48,050.56</u>			
Step C		\$2,962.36 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.71	40.73%	\$27.79	\$12.83	\$7.73	\$48.36
		Annual Salary + Benefits		<u>\$50,028.84</u>			
Step D		\$3,110.48 /Month		\$20.74 /Hour			
Total Benefits		\$1,231.69	39.60%	\$28.95	\$13.36	\$8.05	\$50.36
		Annual Salary + Benefits		<u>\$52,106.03</u>			
Step E		\$3,266.00 /Month		\$21.77 /Hour			
Total Benefits		\$1,257.92	38.52%	\$30.16	\$13.92	\$8.39	\$52.47
		Annual Salary + Benefits		<u>\$54,287.08</u>			

City of Brentwood

**Accounting Assistant II
Department: Finance & Information Management**

Step A		\$2,961.73 /Month		\$19.74 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	207.32					
PERS - Employer	0.03876	114.80					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.47					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	108.99					
Vision Benefit	354	29.52					
Medicare	0.01450	42.95					
				Hourly Rate & Benefits	46.16% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,209.37	40.83%	\$27.81	\$12.84	\$7.74	\$48.38
				Annual Salary + Benefits			<u>\$50,053.13</u>
Step B		\$3,109.82 /Month		\$20.73 /Hour			
Total Benefits		\$1,231.58	39.60%	\$28.94	\$13.36	\$8.05	\$50.36
				Annual Salary + Benefits			<u>\$52,096.76</u>
Step C		\$3,265.31 /Month		\$21.77 /Hour			
Total Benefits		\$1,257.81	38.52%	\$30.15	\$13.92	\$8.39	\$52.46
				Annual Salary + Benefits			<u>\$54,277.35</u>
Step D		\$3,428.57 /Month		\$22.86 /Hour			
Total Benefits		\$1,285.34	37.49%	\$31.43	\$14.51	\$8.74	\$54.68
				Annual Salary + Benefits			<u>\$56,566.97</u>
Step E		\$3,600.00 /Month		\$24.00 /Hour			
Total Benefits		\$1,314.26	36.51%	\$32.76	\$15.12	\$9.11	\$57.00
				Annual Salary + Benefits			<u>\$58,971.07</u>

City of Brentwood

**Accounting Technician I
Department: Finance & Information Management**

Step A		\$3,039.06 /Month		\$20.26 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	212.73					
PERS - Employer	0.03876	117.79					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.14					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	111.84					
Vision Benefit	354	29.52					
Medicare	0.01450	44.07					
				Hourly Rate & Benefits	46.16% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,222.41	40.22%	\$28.41	\$13.12	\$7.90	\$49.43
				Annual Salary + Benefits			<u>\$51,137.66</u>
Step B		\$3,191.02 /Month		\$21.27 /Hour			
Total Benefits		\$1,245.28	39.02%	\$29.58	\$13.65	\$8.23	\$51.46
				Annual Salary + Benefits			<u>\$53,235.51</u>
Step C		\$3,350.57 /Month		\$22.34 /Hour			
Total Benefits		\$1,272.19	37.97%	\$30.82	\$14.23	\$8.57	\$53.62
				Annual Salary + Benefits			<u>\$55,473.04</u>
Step D		\$3,518.10 /Month		\$23.45 /Hour			
Total Benefits		\$1,300.44	36.96%	\$32.12	\$14.83	\$8.94	\$55.89
				Annual Salary + Benefits			<u>\$57,822.45</u>
Step E		\$3,694.00 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.11	36.01%	\$33.49	\$15.46	\$9.32	\$58.27
				Annual Salary + Benefits			<u>\$60,289.32</u>

City of Brentwood

**Accounting Technician II
Department: Finance & Information Management**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate & Benefits	46.16% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$14.24	\$8.58	\$53.66
				Annual Salary + Benefits			<u>\$55,510.37</u>
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$14.83	\$8.94	\$55.89
				Annual Salary + Benefits			<u>\$57,826.87</u>
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$15.46	\$9.32	\$58.28
				Annual Salary + Benefits			<u>\$60,293.96</u>
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$16.13	\$9.72	\$60.78
				Annual Salary + Benefits			<u>\$62,884.41</u>
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$16.83	\$10.14	\$63.41
				Annual Salary + Benefits			<u>\$65,604.39</u>

City of Brentwood

Administrative Assistant I Department: Administration

Step A		\$2,436.84 /Month		\$16.25 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68					
Vision Benefit	354	29.52					
Medicare	0.01450	35.33					
	Total Benefits	\$ 1,120.84	46.00%	\$23.72	\$9.40	\$6.60	\$39.72
		Annual Salary + Benefits		<u>\$42,692.20</u>			
Step B		\$2,558.69 /Month		\$17.06 /Hour			
	Total Benefits	\$1,138.63	44.50%	\$24.65	\$9.77	\$6.86	\$41.28
		Annual Salary + Benefits		<u>\$44,367.78</u>			
Step C		\$2,686.62 /Month		\$17.91 /Hour			
	Total Benefits	\$1,160.21	43.18%	\$25.65	\$10.16	\$7.13	\$42.94
		Annual Salary + Benefits		<u>\$46,161.92</u>			
Step D		\$2,820.95 /Month		\$18.81 /Hour			
	Total Benefits	\$1,182.86	41.93%	\$26.69	\$10.58	\$7.43	\$44.70
		Annual Salary + Benefits		<u>\$48,045.77</u>			
Step E		\$2,962.00 /Month		\$19.75 /Hour			
	Total Benefits	\$1,206.65	40.74%	\$27.79	\$11.02	\$7.73	\$46.54
		Annual Salary + Benefits		<u>\$50,023.81</u>			

City of Brentwood

Administrative Assistant I Department: Community Development

Step A		\$2,436.84 /Month		\$16.25 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68					
Vision Benefit	354	29.52					
Medicare	0.01450	35.33					
Total Benefits		\$ 1,120.84	46.00%	\$23.72	\$17.98	\$6.60	\$48.29
		Annual Salary + Benefits		<u><u>\$42,692.20</u></u>			
Step B		\$2,558.69 /Month		\$17.06 /Hour			
Total Benefits		\$1,138.63	44.50%	\$24.65	\$18.68	\$6.86	\$50.19
		Annual Salary + Benefits		<u><u>\$44,367.78</u></u>			
Step C		\$2,686.62 /Month		\$17.91 /Hour			
Total Benefits		\$1,160.21	43.18%	\$25.65	\$19.44	\$7.13	\$52.22
		Annual Salary + Benefits		<u><u>\$46,161.92</u></u>			
Step D		\$2,820.95 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.86	41.93%	\$26.69	\$20.23	\$7.43	\$54.35
		Annual Salary + Benefits		<u><u>\$48,045.77</u></u>			
Step E		\$2,962.00 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.65	40.74%	\$27.79	\$21.06	\$7.73	\$56.59
		Annual Salary + Benefits		<u><u>\$50,023.81</u></u>			

City of Brentwood

Administrative Assistant I Department: Engineering

Step A		\$2,436.84 /Month		\$16.25 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				& Benefits	Overhead	Overhead	Rate
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68			83.45%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	35.33					
Total Benefits		\$ 1,120.84	46.00%	\$23.72	\$19.79	\$6.60	\$50.11
Annual Salary + Benefits				<u><u>\$42,692.20</u></u>			
Step B		\$2,558.69 /Month		\$17.06 /Hour			
Total Benefits		\$1,138.63	44.50%	\$24.65	\$20.57	\$6.86	\$52.07
Annual Salary + Benefits				<u><u>\$44,367.78</u></u>			
Step C		\$2,686.62 /Month		\$17.91 /Hour			
Total Benefits		\$1,160.21	43.18%	\$25.65	\$21.40	\$7.13	\$54.18
Annual Salary + Benefits				<u><u>\$46,161.92</u></u>			
Step D		\$2,820.95 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.86	41.93%	\$26.69	\$22.27	\$7.43	\$56.39
Annual Salary + Benefits				<u><u>\$48,045.77</u></u>			
Step E		\$2,962.00 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.65	40.74%	\$27.79	\$23.19	\$7.73	\$58.71
Annual Salary + Benefits				<u><u>\$50,023.81</u></u>			

City of Brentwood

**Administrative Assistant I
Department: Finance & Information Management**

Step A		\$2,436.84 /Month		\$16.25 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68					
Vision Benefit	354	29.52					
Medicare	0.01450	35.33					
		<u> </u>					
Total Benefits		\$ 1,120.84	46.00%	\$23.72	\$10.95	\$6.60	\$41.27
		Annual Salary + Benefits		<u>\$42,692.20</u>			
Step B							
		\$2,558.69 /Month		\$17.06 /Hour			
Total Benefits		\$1,138.63	44.50%	\$24.65	\$11.38	\$6.86	\$42.88
		Annual Salary + Benefits		<u>\$44,367.78</u>			
Step C							
		\$2,686.62 /Month		\$17.91 /Hour			
Total Benefits		\$1,160.21	43.18%	\$25.65	\$11.84	\$7.13	\$44.62
		Annual Salary + Benefits		<u>\$46,161.92</u>			
Step D							
		\$2,820.95 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.86	41.93%	\$26.69	\$12.32	\$7.43	\$46.44
		Annual Salary + Benefits		<u>\$48,045.77</u>			
Step E							
		\$2,962.00 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.65	40.74%	\$27.79	\$12.83	\$7.73	\$48.35
		Annual Salary + Benefits		<u>\$50,023.81</u>			

City of Brentwood

Administrative Assistant I Department: Public Works

Step A		\$2,436.84 /Month		\$16.25 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	170.58					
PERS - Employer	0.03876	94.45					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	20.96					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	89.68			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	35.33					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,120.84	46.00%	\$23.72	\$26.91	\$6.60	\$57.23
		Annual Salary + Benefits		<u><u>\$42,692.20</u></u>			
Step B		\$2,558.69 /Month		\$17.06 /Hour			
Total Benefits		\$1,138.63	44.50%	\$24.65	\$27.97	\$6.86	\$59.47
		Annual Salary + Benefits		<u><u>\$44,367.78</u></u>			
Step C		\$2,686.62 /Month		\$17.91 /Hour			
Total Benefits		\$1,160.21	43.18%	\$25.65	\$29.10	\$7.13	\$61.88
		Annual Salary + Benefits		<u><u>\$46,161.92</u></u>			
Step D		\$2,820.95 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.86	41.93%	\$26.69	\$30.29	\$7.43	\$64.41
		Annual Salary + Benefits		<u><u>\$48,045.77</u></u>			
Step E		\$2,962.00 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.65	40.74%	\$27.79	\$31.53	\$7.73	\$67.06
		Annual Salary + Benefits		<u><u>\$50,023.81</u></u>			

City of Brentwood

**Administrative Assistant II
Department: Administration**

Step A		\$2,686.95 /Month		\$17.91 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88					
Vision Benefit	354	29.52					
Medicare	0.01450	38.96					
				Hourly Rate & Benefits	39.64% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,163.02	43.28%	\$25.67	\$10.17	\$7.14	\$42.98
				Annual Salary + Benefits			<u>\$46,199.60</u>
Step B		\$2,821.29 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.92	41.93%	\$26.69	\$10.58	\$7.43	\$44.70
				Annual Salary + Benefits			<u>\$48,050.56</u>
Step C		\$2,962.36 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.71	40.73%	\$27.79	\$11.02	\$7.73	\$46.54
				Annual Salary + Benefits			<u>\$50,028.84</u>
Step D		\$3,110.48 /Month		\$20.74 /Hour			
Total Benefits		\$1,231.69	39.60%	\$28.95	\$11.47	\$8.05	\$48.47
				Annual Salary + Benefits			<u>\$52,106.03</u>
Step E		\$3,266.00 /Month		\$21.77 /Hour			
Total Benefits		\$1,257.92	38.52%	\$30.16	\$11.95	\$8.39	\$50.50
				Annual Salary + Benefits			<u>\$54,287.08</u>

City of Brentwood

**Administrative Assistant II
Department: Community Development**

Step A		\$2,686.95 /Month		\$17.91 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88					
Vision Benefit	354	29.52					
Medicare	0.01450	38.96					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,163.02	43.28%	\$25.67	\$19.45	\$7.14	\$52.26
				Annual Salary + Benefits <u>\$46,199.60</u>			
Step B		\$2,821.29 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.92	41.93%	\$26.69	\$20.23	\$7.43	\$54.35
				Annual Salary + Benefits <u>\$48,050.56</u>			
Step C		\$2,962.36 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.71	40.73%	\$27.79	\$21.07	\$7.73	\$56.59
				Annual Salary + Benefits <u>\$50,028.84</u>			
Step D		\$3,110.48 /Month		\$20.74 /Hour			
Total Benefits		\$1,231.69	39.60%	\$28.95	\$21.94	\$8.05	\$58.94
				Annual Salary + Benefits <u>\$52,106.03</u>			
Step E		\$3,266.00 /Month		\$21.77 /Hour			
Total Benefits		\$1,257.92	38.52%	\$30.16	\$22.86	\$8.39	\$61.41
				Annual Salary + Benefits <u>\$54,287.08</u>			

City of Brentwood

**Administrative Assistant II
Department: Engineering**

Step A		\$2,686.95 /Month		\$17.91 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88					
Vision Benefit	354	29.52					
Medicare	0.01450	38.96					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,163.02	43.28%	\$25.67	\$21.42	\$7.14	\$54.22
				Annual Salary + Benefits			<u>\$46,199.60</u>
Step B		\$2,821.29 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.92	41.93%	\$26.69	\$22.28	\$7.43	\$56.40
				Annual Salary + Benefits			<u>\$48,050.56</u>
Step C		\$2,962.36 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.71	40.73%	\$27.79	\$23.19	\$7.73	\$58.72
				Annual Salary + Benefits			<u>\$50,028.84</u>
Step D		\$3,110.48 /Month		\$20.74 /Hour			
Total Benefits		\$1,231.69	39.60%	\$28.95	\$24.16	\$8.05	\$61.16
				Annual Salary + Benefits			<u>\$52,106.03</u>
Step E		\$3,266.00 /Month		\$21.77 /Hour			
Total Benefits		\$1,257.92	38.52%	\$30.16	\$25.17	\$8.39	\$63.72
				Annual Salary + Benefits			<u>\$54,287.08</u>

City of Brentwood

Administrative Assistant II Department: Finance & Information Management

Step A							
		\$2,686.95	/Month			\$17.91	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88					
Vision Benefit	354	29.52					
Medicare	0.01450	38.96					
Total Benefits		\$ 1,163.02	43.28%	\$25.67	46.16% <u>Department</u> <u>Overhead</u>	27.82% <u>City-Wide</u> <u>Overhead</u>	\$44.66 <u>Total Hourly</u> <u>Rate</u>
Annual Salary + Benefits				<u>\$46,199.60</u>			
Step B							
		\$2,821.29	/Month			\$18.81	/Hour
Total Benefits		\$1,182.92	41.93%	\$26.69	\$12.32	\$7.43	\$46.44
Annual Salary + Benefits				<u>\$48,050.56</u>			
Step C							
		\$2,962.36	/Month			\$19.75	/Hour
Total Benefits		\$1,206.71	40.73%	\$27.79	\$12.83	\$7.73	\$48.36
Annual Salary + Benefits				<u>\$50,028.84</u>			
Step D							
		\$3,110.48	/Month			\$20.74	/Hour
Total Benefits		\$1,231.69	39.60%	\$28.95	\$13.36	\$8.05	\$50.36
Annual Salary + Benefits				<u>\$52,106.03</u>			
Step E							
		\$3,266.00	/Month			\$21.77	/Hour
Total Benefits		\$1,257.92	38.52%	\$30.16	\$13.92	\$8.39	\$52.47
Annual Salary + Benefits				<u>\$54,287.08</u>			

City of Brentwood

**Administrative Assistant II
Department: Public Works**

Step A		\$2,686.95 /Month		\$17.91 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	188.09					
PERS - Employer	0.03876	104.15					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	23.11					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	98.88			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	38.96					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,163.02	43.28%	\$25.67	\$29.12	\$7.14	\$61.93
		Annual Salary + Benefits		<u>\$46,199.60</u>			
Step B		\$2,821.29 /Month		\$18.81 /Hour			
Total Benefits		\$1,182.92	41.93%	\$26.69	\$30.29	\$7.43	\$64.41
		Annual Salary + Benefits		<u>\$48,050.56</u>			
Step C		\$2,962.36 /Month		\$19.75 /Hour			
Total Benefits		\$1,206.71	40.73%	\$27.79	\$31.54	\$7.73	\$67.06
		Annual Salary + Benefits		<u>\$50,028.84</u>			
Step D		\$3,110.48 /Month		\$20.74 /Hour			
Total Benefits		\$1,231.69	39.60%	\$28.95	\$32.85	\$8.05	\$69.85
		Annual Salary + Benefits		<u>\$52,106.03</u>			
Step E		\$3,266.00 /Month		\$21.77 /Hour			
Total Benefits		\$1,257.92	38.52%	\$30.16	\$34.22	\$8.39	\$72.77
		Annual Salary + Benefits		<u>\$54,287.08</u>			

City of Brentwood

**Administrative Program Analyst
Department: Public Works**

Step A		\$3,692.29 /Month		\$24.62 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.46					
PERS - Employer	0.03876	143.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance	0.00031	20.60					
Deferred Comp.		95.00					
Workers Comp.	0.03680	135.88			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	<u>53.54</u>		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,440.98	39.03%	\$34.22	\$38.83	\$9.52	\$82.57
Annual Salary + Benefits				<u>\$61,599.28</u>			
Step B		\$3,876.90 /Month		\$25.85 /Hour			
Total Benefits		\$1,469.36	37.90%	\$35.64	\$40.44	\$9.92	\$86.00
Annual Salary + Benefits				<u>\$64,155.18</u>			
Step C		\$4,070.75 /Month		\$27.14 /Hour			
Total Benefits		\$1,502.06	36.90%	\$37.15	\$42.16	\$10.34	\$89.64
Annual Salary + Benefits				<u>\$66,873.64</u>			
Step D		\$4,274.29 /Month		\$28.50 /Hour			
Total Benefits		\$1,536.38	35.94%	\$38.74	\$43.96	\$10.78	\$93.47
Annual Salary + Benefits				<u>\$69,728.04</u>			
Step E		\$4,488.00 /Month		\$29.92 /Hour			
Total Benefits		\$1,572.43	35.04%	\$40.40	\$45.84	\$11.24	\$97.49
Annual Salary + Benefits				<u>\$72,725.15</u>			

City of Brentwood

**Administrative Secretary
Department: Administration**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate & Benefits	39.64% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$12.22	\$8.58	\$51.64
				Annual Salary + Benefits		<u>\$55,510.37</u>	
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$12.73	\$8.94	\$53.80
				Annual Salary + Benefits		<u>\$57,826.87</u>	
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$13.28	\$9.32	\$56.09
				Annual Salary + Benefits		<u>\$60,293.96</u>	
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$13.85	\$9.72	\$58.50
				Annual Salary + Benefits		<u>\$62,884.41</u>	
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$14.45	\$10.14	\$61.03
				Annual Salary + Benefits		<u>\$65,604.39</u>	

City of Brentwood

**Administrative Secretary
Department: Community Development**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$23.37	\$8.58	\$62.79
				Annual Salary + Benefits <u>\$55,510.37</u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$24.35	\$8.94	\$65.41
				Annual Salary + Benefits <u>\$57,826.87</u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$25.39	\$9.32	\$68.20
				Annual Salary + Benefits <u>\$60,293.96</u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$26.48	\$9.72	\$71.13
				Annual Salary + Benefits <u>\$62,884.41</u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$27.63	\$10.14	\$74.21
				Annual Salary + Benefits <u>\$65,604.39</u>			

City of Brentwood

**Administrative Secretary
Department: Engineering**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$25.73	\$8.58	\$65.15
				Annual Salary + Benefits <u>\$55,510.37</u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$26.81	\$8.94	\$67.87
				Annual Salary + Benefits <u>\$57,826.87</u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$27.95	\$9.32	\$70.77
				Annual Salary + Benefits <u>\$60,293.96</u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$29.15	\$9.72	\$73.81
				Annual Salary + Benefits <u>\$62,884.41</u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$30.41	\$10.14	\$77.00
				Annual Salary + Benefits <u>\$65,604.39</u>			

City of Brentwood

**Administrative Secretary
Department: Parks**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate & Benefits	100.94% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$31.13	\$8.58	\$70.55
				Annual Salary + Benefits			
				<u>\$55,510.37</u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$32.43	\$8.94	\$73.49
				Annual Salary + Benefits			
				<u>\$57,826.87</u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$33.81	\$9.32	\$76.63
				Annual Salary + Benefits			
				<u>\$60,293.96</u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$35.27	\$9.72	\$79.92
				Annual Salary + Benefits			
				<u>\$62,884.41</u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$36.79	\$10.14	\$83.38
				Annual Salary + Benefits			
				<u>\$65,604.39</u>			

City of Brentwood

**Administrative Secretary
Department: Public Works**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$34.99	\$8.58	\$74.41
				Annual Salary + Benefits			<u>\$55,510.37</u>
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$36.45	\$8.94	\$77.52
				Annual Salary + Benefits			<u>\$57,826.87</u>
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$38.01	\$9.32	\$80.82
				Annual Salary + Benefits			<u>\$60,293.96</u>
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$39.64	\$9.72	\$84.30
				Annual Salary + Benefits			<u>\$62,884.41</u>
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$41.36	\$10.14	\$87.94
				Annual Salary + Benefits			<u>\$65,604.39</u>

City of Brentwood

**Assistant City Engineer
Department: Engineering**

Step A		\$6,957.59 /Month		\$46.38 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	487.03					
PERS - Employer	0.03876	269.68					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	59.84					
Life Insurance	0.00031	38.82					
Deferred Comp.		95.00					
Workers Comp.	0.03680	256.04					
Vision Benefit	354	29.52					
Medicare	0.01450	100.89					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,009.93	28.89%	\$59.78	\$49.89	\$16.63	\$126.30
				Annual Salary + Benefits			
				<u>\$107,610.31</u>			
Step B		\$7,305.47 /Month		\$48.70 /Hour			
Total Benefits		\$2,067.79	28.30%	\$62.49	\$52.14	\$17.38	\$132.02
				Annual Salary + Benefits			
				<u>\$112,479.13</u>			
Step C		\$7,670.75 /Month		\$51.14 /Hour			
Total Benefits		\$2,131.43	27.79%	\$65.35	\$54.53	\$18.18	\$138.06
				Annual Salary + Benefits			
				<u>\$117,626.15</u>			
Step D		\$8,054.29 /Month		\$53.70 /Hour			
Total Benefits		\$2,198.26	27.29%	\$68.35	\$57.04	\$19.01	\$144.40
				Annual Salary + Benefits			
				<u>\$123,030.53</u>			
Step E		\$8,457.00 /Month		\$56.38 /Hour			
Total Benefits		\$2,268.43	26.82%	\$71.50	\$59.67	\$19.89	\$151.06
				Annual Salary + Benefits			
				<u>\$128,705.13</u>			

City of Brentwood

**Assistant Engineer
Department: Engineering**

Step A		\$4,824.33 /Month		\$32.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54					
Vision Benefit	354	29.52					
Medicare	0.01450	69.95					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,638.23	33.96%	\$43.08	\$35.95	\$11.99	\$91.02
				Annual Salary + Benefits <u>\$77,550.70</u>			
Step B		\$5,065.54 /Month		\$33.77 /Hour			
Total Benefits		\$1,676.15	33.09%	\$44.94	\$37.50	\$12.50	\$94.95
				Annual Salary + Benefits <u>\$80,900.38</u>			
Step C		\$5,318.82 /Month		\$35.46 /Hour			
Total Benefits		\$1,718.87	32.32%	\$46.92	\$39.15	\$13.05	\$99.12
				Annual Salary + Benefits <u>\$84,452.32</u>			
Step D		\$5,584.76 /Month		\$37.23 /Hour			
Total Benefits		\$1,763.73	31.58%	\$48.99	\$40.88	\$13.63	\$103.50
				Annual Salary + Benefits <u>\$88,181.85</u>			
Step E		\$5,864.00 /Month		\$39.09 /Hour			
Total Benefits		\$1,810.82	30.88%	\$51.17	\$42.70	\$14.23	\$108.09
				Annual Salary + Benefits <u>\$92,097.86</u>			

City of Brentwood

**Assistant Engineer
Department: Public Works**

Step A		\$4,824.33 /Month		\$32.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54					
Vision Benefit	354	29.52					
Medicare	0.01450	69.95					
				Hourly Rate & Benefits	113.47% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,638.23	33.96%	\$43.08	\$48.89	\$11.99	\$103.96
				Annual Salary + Benefits <u>\$77,550.70</u>			
Step B		\$5,065.54 /Month		\$33.77 /Hour			
Total Benefits		\$1,676.15	33.09%	\$44.94	\$51.00	\$12.50	\$108.45
				Annual Salary + Benefits <u>\$80,900.38</u>			
Step C		\$5,318.82 /Month		\$35.46 /Hour			
Total Benefits		\$1,718.87	32.32%	\$46.92	\$53.24	\$13.05	\$113.21
				Annual Salary + Benefits <u>\$84,452.32</u>			
Step D		\$5,584.76 /Month		\$37.23 /Hour			
Total Benefits		\$1,763.73	31.58%	\$48.99	\$55.59	\$13.63	\$118.21
				Annual Salary + Benefits <u>\$88,181.85</u>			
Step E		\$5,864.00 /Month		\$39.09 /Hour			
Total Benefits		\$1,810.82	30.88%	\$51.17	\$58.06	\$14.23	\$123.46
				Annual Salary + Benefits <u>\$92,097.86</u>			

City of Brentwood

Assistant Finance Director Department: Finance & Information Management

Step A		\$6,784.00 /Month		\$45.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	474.88					
PERS - Employer	0.03876	262.95					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	58.34					
Life Insurance	0.00031	37.85					
Deferred Comp.		95.00					
Workers Comp.	0.03680	249.65					
Vision Benefit	354	29.52					
Medicare	0.01450	98.37					
	Total Benefits	\$ 1,979.68	29.18%	\$58.42	\$26.97	\$16.25	\$101.65
		Annual Salary + Benefits		<u>\$105,164.27</u>			
Step B		\$7,123.20 /Month		\$47.49 /Hour			
	Total Benefits	\$2,036.03	28.58%	\$61.06	\$28.19	\$16.99	\$106.24
		Annual Salary + Benefits		<u>\$109,910.78</u>			
Step C		\$7,479.37 /Month		\$49.86 /Hour			
	Total Benefits	\$2,098.08	28.05%	\$63.85	\$29.48	\$17.76	\$111.09
		Annual Salary + Benefits		<u>\$114,929.40</u>			
Step D		\$7,853.33 /Month		\$52.36 /Hour			
	Total Benefits	\$2,163.24	27.55%	\$66.78	\$30.83	\$18.58	\$116.18
		Annual Salary + Benefits		<u>\$120,198.94</u>			
Step E		\$8,246.00 /Month		\$54.97 /Hour			
	Total Benefits	\$2,231.66	27.06%	\$69.85	\$32.25	\$19.43	\$121.53
		Annual Salary + Benefits		<u>\$125,731.96</u>			

City of Brentwood

**Assistant Equipment Mechanic
Department: Public Works**

Step A		\$3,247.21 /Month		\$21.65 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	227.30					
PERS - Employer	0.03876	125.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	27.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	119.50			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	47.08					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,257.51	38.73%	\$30.03	\$34.08	\$8.35	\$72.46
				Annual Salary + Benefits			
				<u>\$54,056.65</u>			
Step B		\$3,409.57 /Month		\$22.73 /Hour			
Total Benefits		\$1,282.14	37.60%	\$31.28	\$35.49	\$8.70	\$75.47
				Annual Salary + Benefits			
				<u>\$56,300.45</u>			
Step C		\$3,580.05 /Month		\$23.87 /Hour			
Total Benefits		\$1,310.89	36.62%	\$32.61	\$37.00	\$9.07	\$78.68
				Annual Salary + Benefits			
				<u>\$58,691.23</u>			
Step D		\$3,759.05 /Month		\$25.06 /Hour			
Total Benefits		\$1,341.08	35.68%	\$34.00	\$38.58	\$9.46	\$82.04
				Annual Salary + Benefits			
				<u>\$61,201.54</u>			
Step E		\$3,947.00 /Month		\$26.31 /Hour			
Total Benefits		\$1,372.78	34.78%	\$35.47	\$40.24	\$9.87	\$85.57
				Annual Salary + Benefits			
				<u>\$63,837.37</u>			

City of Brentwood

**Assistant Planner
Department: Community Development**

Step A		\$4,376.78 /Month		\$29.18 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	306.37					
PERS - Employer	0.03876	169.64					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.64					
Life Insurance	0.00310	244.22					
Deferred Comp.		95.00					
Workers Comp.	0.03680	161.07					
Vision Benefit	354	29.52					
Medicare	0.01450	63.46					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,780.05	40.67%	\$41.05	\$31.11	\$11.42	\$83.58
				Annual Salary + Benefits		<u>\$73,881.94</u>	
Step B		\$4,595.62 /Month		\$30.64 /Hour			
Total Benefits		\$1,826.41	39.74%	\$42.81	\$32.45	\$11.91	\$87.18
				Annual Salary + Benefits		<u>\$77,064.34</u>	
Step C		\$4,825.40 /Month		\$32.17 /Hour			
Total Benefits		\$1,877.99	38.92%	\$44.69	\$33.87	\$12.43	\$90.99
				Annual Salary + Benefits		<u>\$80,440.62</u>	
Step D		\$5,066.67 /Month		\$33.78 /Hour			
Total Benefits		\$1,932.14	38.13%	\$46.66	\$35.37	\$12.98	\$95.00
				Annual Salary + Benefits		<u>\$83,985.73</u>	
Step E		\$5,320.00 /Month		\$35.47 /Hour			
Total Benefits		\$1,989.01	37.39%	\$48.73	\$36.93	\$13.56	\$99.22
				Annual Salary + Benefits		<u>\$87,708.09</u>	

City of Brentwood

Associate Engineer Department: Engineering

Step A							
		\$5,319.59 /Month		\$35.46 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	372.37					
PERS - Employer	0.03876	206.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.75					
Life Insurance	0.00031	29.68					
Deferred Comp.		95.00					
Workers Comp.	0.03680	195.76					
Vision Benefit	354	29.52					
Medicare	0.01450	77.13					
Total Benefits		\$ 1,724.53	32.42%	\$46.96	\$39.19	\$13.06	\$99.21
				Annual Salary + Benefits			
				<u>\$84,529.44</u>			
Step B							
		\$5,585.57 /Month		\$37.24 /Hour			
Total Benefits		\$1,768.11	31.65%	\$49.02	\$40.91	\$13.64	\$103.57
				Annual Salary + Benefits			
				<u>\$88,244.21</u>			
Step C							
		\$5,864.85 /Month		\$39.10 /Hour			
Total Benefits		\$1,816.77	30.98%	\$51.21	\$42.73	\$14.25	\$108.19
				Annual Salary + Benefits			
				<u>\$92,179.49</u>			
Step D							
		\$6,158.10 /Month		\$41.05 /Hour			
Total Benefits		\$1,867.87	30.33%	\$53.51	\$44.65	\$14.89	\$113.04
				Annual Salary + Benefits			
				<u>\$96,311.54</u>			
Step E							
		\$6,466.00 /Month		\$43.11 /Hour			
Total Benefits		\$1,921.52	29.72%	\$55.92	\$46.66	\$15.56	\$118.13
				Annual Salary + Benefits			
				<u>\$100,650.19</u>			

City of Brentwood

Associate Engineer Department: Public Works

Step A							
		\$5,319.59	/Month			\$35.46	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	372.37					
PERS - Employer	0.03876	206.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.75					
Life Insurance	0.00031	29.68					
Deferred Comp.		95.00					
Workers Comp.	0.03680	195.76					
Vision Benefit	354	29.52					
Medicare	0.01450	77.13					
Total Benefits		\$ 1,724.53	32.42%	\$46.96	\$53.29	\$13.06	\$113.31
				Hourly Rate & Benefits	113.47% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
				Annual Salary + Benefits <u><u>\$84,529.44</u></u>			
Step B							
		\$5,585.57	/Month			\$37.24	/Hour
Total Benefits		\$1,768.11	31.65%	\$49.02	\$55.63	\$13.64	\$118.29
				Annual Salary + Benefits <u><u>\$88,244.21</u></u>			
Step C							
		\$5,864.85	/Month			\$39.10	/Hour
Total Benefits		\$1,816.77	30.98%	\$51.21	\$58.11	\$14.25	\$123.57
				Annual Salary + Benefits <u><u>\$92,179.49</u></u>			
Step D							
		\$6,158.10	/Month			\$41.05	/Hour
Total Benefits		\$1,867.87	30.33%	\$53.51	\$60.71	\$14.89	\$129.11
				Annual Salary + Benefits <u><u>\$96,311.54</u></u>			
Step E							
		\$6,466.00	/Month			\$43.11	/Hour
Total Benefits		\$1,921.52	29.72%	\$55.92	\$63.45	\$15.56	\$134.92
				Annual Salary + Benefits <u><u>\$100,650.19</u></u>			

City of Brentwood

**Associate Planner
Department: Community Development**

Step A		\$4,824.33 /Month		\$32.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54					
Vision Benefit	354	29.52					
Medicare	0.01450	69.95					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,638.23	33.96%	\$43.08	\$32.66	\$11.99	\$87.73
				Annual Salary + Benefits <u>\$77,550.70</u>			
Step B		\$5,065.54 /Month		\$33.77 /Hour			
Total Benefits		\$1,677.50	33.12%	\$44.95	\$34.07	\$12.51	\$91.53
				Annual Salary + Benefits <u>\$80,916.53</u>			
Step C		\$5,318.82 /Month		\$35.46 /Hour			
Total Benefits		\$1,721.63	32.37%	\$46.94	\$35.58	\$13.06	\$95.57
				Annual Salary + Benefits <u>\$84,485.43</u>			
Step D		\$5,584.76 /Month		\$37.23 /Hour			
Total Benefits		\$1,767.97	31.66%	\$49.02	\$37.15	\$13.64	\$99.81
				Annual Salary + Benefits <u>\$88,232.77</u>			
Step E		\$5,864.00 /Month		\$39.09 /Hour			
Total Benefits		\$1,816.62	30.98%	\$51.20	\$38.81	\$14.24	\$104.26
				Annual Salary + Benefits <u>\$92,167.48</u>			

City of Brentwood

Chief Bldg. Official Department: Community Development

Step A		\$6,611.24 /Month		\$44.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>75.80% Department Overhead</u>	<u>27.82% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	462.79					
PERS - Employer	0.03876	256.25					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	56.86					
Life Insurance	0.00031	36.89					
Deferred Comp.		95.00					
Workers Comp.	0.03680	243.29					
Vision Benefit	354	29.52					
Medicare	0.01450	95.86					
Total Benefits		\$ 1,949.58	29.49%	\$57.07	\$43.26	\$15.88	\$116.21
Annual Salary + Benefits				<u><u>\$102,729.83</u></u>			
Step B		\$6,941.80 /Month		\$46.28 /Hour			
Total Benefits		\$2,004.42	28.87%	\$59.64	\$45.21	\$16.59	\$121.44
Annual Salary + Benefits				<u><u>\$107,354.62</u></u>			
Step C		\$7,288.89 /Month		\$48.59 /Hour			
Total Benefits		\$2,064.90	28.33%	\$62.36	\$47.27	\$17.35	\$126.97
Annual Salary + Benefits				<u><u>\$112,245.42</u></u>			
Step D		\$7,653.33 /Month		\$51.02 /Hour			
Total Benefits		\$2,128.40	27.81%	\$65.21	\$49.43	\$18.14	\$132.78
Annual Salary + Benefits				<u><u>\$117,380.76</u></u>			
Step E		\$8,036.00 /Month		\$53.57 /Hour			
Total Benefits		\$2,195.07	27.32%	\$68.21	\$51.70	\$18.98	\$138.88
Annual Salary + Benefits				<u><u>\$122,772.87</u></u>			

City of Brentwood

Chief of Planning Department: Community Development

Step A		\$6,611.24 /Month		\$44.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>75.80% Department Overhead</u>	<u>27.82% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	462.79					
PERS - Employer	0.03876	256.25					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	56.86					
Life Insurance	0.00031	36.89					
Deferred Comp.		95.00					
Workers Comp.	0.03680	243.29					
Vision Benefit	354	29.52					
Medicare	0.01450	95.86					
Total Benefits		\$ 1,949.58	29.49%	\$57.07	\$43.26	\$15.88	\$116.21
Annual Salary + Benefits				<u><u>\$102,729.83</u></u>			
Step B		\$6,941.80 /Month		\$46.28 /Hour			
Total Benefits		\$2,004.42	28.87%	\$59.64	\$45.21	\$16.59	\$121.44
Annual Salary + Benefits				<u><u>\$107,354.62</u></u>			
Step C		\$7,288.89 /Month		\$48.59 /Hour			
Total Benefits		\$2,064.90	28.33%	\$62.36	\$47.27	\$17.35	\$126.97
Annual Salary + Benefits				<u><u>\$112,245.42</u></u>			
Step D		\$7,653.33 /Month		\$51.02 /Hour			
Total Benefits		\$2,128.40	27.81%	\$65.21	\$49.43	\$18.14	\$132.78
Annual Salary + Benefits				<u><u>\$117,380.76</u></u>			
Step E		\$8,036.00 /Month		\$53.57 /Hour			
Total Benefits		\$2,195.07	27.32%	\$68.21	\$51.70	\$18.98	\$138.88
Annual Salary + Benefits				<u><u>\$122,772.87</u></u>			

City of Brentwood

**City Attorney
Department: Attorney**

Step A		\$8,798.80 /Month		\$58.66 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	615.92					
PERS - Employer	0.03876	341.04					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	75.67					
Life Insurance	0.00031	49.10					
Deferred Comp.		95.00					
Workers Comp.	0.03680	323.80					
Vision Benefit	354	29.52					
Medicare	0.01450	127.58					
				Hourly Rate & Benefits	48.74% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,330.74	26.49%	\$74.20	\$36.17	\$20.64	\$131.00
				Annual Salary + Benefits <u>\$133,554.56</u>			
Step B		\$9,238.74 /Month		\$61.59 /Hour			
Total Benefits		\$2,404.64	26.03%	\$77.62	\$37.84	\$21.59	\$137.05
				Annual Salary + Benefits <u>\$139,720.58</u>			
Step C		\$9,700.68 /Month		\$64.67 /Hour			
Total Benefits		\$2,485.13	25.62%	\$81.24	\$39.60	\$22.60	\$143.44
				Annual Salary + Benefits <u>\$146,229.68</u>			
Step D		\$10,185.71 /Month		\$67.90 /Hour			
Total Benefits		\$2,569.64	25.23%	\$85.04	\$41.45	\$23.66	\$150.14
				Annual Salary + Benefits <u>\$153,064.24</u>			
Step E		\$10,695.00 /Month		\$71.30 /Hour			
Total Benefits		\$2,658.38	24.86%	\$89.02	\$43.39	\$24.77	\$157.18
				Annual Salary + Benefits <u>\$160,240.52</u>			

City of Brentwood

**City Clerk
Department: Administration**

Step A		\$5,185.49 /Month		\$34.57 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	362.98					
PERS - Employer	0.03876	200.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	44.60					
Life Insurance	0.00031	28.94					
Deferred Comp.		95.00					
Workers Comp.	0.03680	190.83					
Vision Benefit	354	29.52					
Medicare	0.01450	75.19					
				Hourly Rate & Benefits	39.64% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,701.16	32.81%	\$45.91	\$18.20	\$12.77	\$76.88
		Annual Salary + Benefits		<u>\$82,639.85</u>			
Step B		\$5,444.77 /Month		\$36.30 /Hour			
Total Benefits		\$1,743.58	32.02%	\$47.92	\$18.99	\$13.33	\$80.25
		Annual Salary + Benefits		<u>\$86,260.14</u>			
Step C		\$5,717.01 /Month		\$38.11 /Hour			
Total Benefits		\$1,791.01	31.33%	\$50.05	\$19.84	\$13.92	\$83.82
		Annual Salary + Benefits		<u>\$90,096.22</u>			
Step D		\$6,002.86 /Month		\$40.02 /Hour			
Total Benefits		\$1,840.82	30.67%	\$52.29	\$20.73	\$14.55	\$87.56
		Annual Salary + Benefits		<u>\$94,124.10</u>			
Step E		\$6,303.00 /Month		\$42.02 /Hour			
Total Benefits		\$1,893.11	30.04%	\$54.64	\$21.66	\$15.20	\$91.50
		Annual Salary + Benefits		<u>\$98,353.38</u>			

City of Brentwood

City Engineer Department: Engineering

Step A		\$8,046.03 /Month		\$53.64 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	563.22					
PERS - Employer	0.03876	311.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	69.20					
Life Insurance	0.00031	44.90					
Deferred Comp.		95.00					
Workers Comp.	0.03680	296.09					
Vision Benefit	354	29.52					
Medicare	0.01450	116.67					
Total Benefits		\$ 2,199.58	27.34%	\$68.30	\$57.00	\$19.00	\$144.30
		Annual Salary + Benefits		<u><u>\$122,947.33</u></u>			
Step B		\$8,448.33 /Month		\$56.32 /Hour			
					83.45%	27.82%	
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Total Benefits		\$2,266.92	26.83%	\$71.43	\$59.61	\$19.87	\$150.92
		Annual Salary + Benefits		<u><u>\$128,582.99</u></u>			
Step C		\$8,870.75 /Month		\$59.14 /Hour			
Total Benefits		\$2,340.52	26.38%	\$74.74	\$62.37	\$20.79	\$157.90
		Annual Salary + Benefits		<u><u>\$134,535.21</u></u>			
Step D		\$9,314.29 /Month		\$62.10 /Hour			
Total Benefits		\$2,417.80	25.96%	\$78.21	\$65.27	\$21.76	\$165.24
		Annual Salary + Benefits		<u><u>\$140,785.04</u></u>			
Step E		\$9,780.00 /Month		\$65.20 /Hour			
Total Benefits		\$2,498.95	25.55%	\$81.86	\$68.31	\$22.77	\$172.94
		Annual Salary + Benefits		<u><u>\$147,347.37</u></u>			

City of Brentwood

**City Manager
Department: Administration**

Step E

\$11,858.00 /Month

\$79.05 /Hour

<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	830.06					
PERS - Employer	0.03876	459.62					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	60.20					
Life Insurance	0.00031	66.17					
Deferred Comp.		95.00					
Workers Comp.	0.03680	436.37		39.64%	27.82%		
Vision Benefit	354	29.52					
Car Allowance		600.00					
Medicare	0.01450	<u>171.94</u>					
			& Benefits	Department	City-Wide	Total Hourly	
			& Overhead	Overhead	Overhead	Rate	
Total Benefits		\$ 3,422.00	28.86%	\$101.87	\$40.38	\$28.34	\$170.58
			Annual Salary + Benefits	<u>\$183,359.99</u>			

City of Brentwood

**Code Enforcement Officer
Department: Community Development**

Step A		\$3,981.88 /Month		\$26.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>75.80% Department Overhead</u>	<u>27.82% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53					
Vision Benefit	354	29.52					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,381.42	34.69%	\$35.76	\$27.10	\$9.95	\$72.80
		Annual Salary + Benefits		<u>\$64,359.65</u>			
Step B		\$4,180.97 /Month		\$27.87 /Hour			
Total Benefits		\$1,405.04	33.61%	\$37.24	\$28.23	\$10.36	\$75.83
		Annual Salary + Benefits		<u>\$67,032.20</u>			
Step C		\$4,390.02 /Month		\$29.27 /Hour			
Total Benefits		\$1,440.30	32.81%	\$38.87	\$29.46	\$10.81	\$79.14
		Annual Salary + Benefits		<u>\$69,963.89</u>			
Step D		\$4,609.52 /Month		\$30.73 /Hour			
Total Benefits		\$1,477.32	32.05%	\$40.58	\$30.76	\$11.29	\$82.63
		Annual Salary + Benefits		<u>\$73,042.15</u>			
Step E		\$4,840.00 /Month		\$32.27 /Hour			
Total Benefits		\$1,516.19	31.33%	\$42.37	\$32.12	\$11.79	\$86.28
		Annual Salary + Benefits		<u>\$76,274.33</u>			

City of Brentwood

**Combination Building Inspector I
Department: Parks and Recreation**

Step A		\$3,981.88 /Month		\$26.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>57.74</u>					
				Hourly Rate	100.94%	27.82%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 1,381.42	34.69%	\$35.76	\$36.09	\$9.95	\$81.80
				Annual Salary + Benefits			<u>\$64,359.65</u>
Step B		\$4,180.97 /Month		\$27.87 /Hour			
Total Benefits		\$1,412.24	33.78%	\$37.29	\$37.64	\$10.37	\$85.30
				Annual Salary + Benefits			<u>\$67,118.60</u>
Step C		\$4,390.02 /Month		\$29.27 /Hour			
Total Benefits		\$1,447.50	32.97%	\$38.92	\$39.28	\$10.83	\$89.03
				Annual Salary + Benefits			<u>\$70,050.29</u>
Step D		\$4,609.52 /Month		\$30.73 /Hour			
Total Benefits		\$1,484.52	32.21%	\$40.63	\$41.01	\$11.30	\$92.94
				Annual Salary + Benefits			<u>\$73,128.55</u>
Step E		\$4,840.00 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.39	31.48%	\$42.42	\$42.82	\$11.80	\$97.05
				Annual Salary + Benefits			<u>\$76,360.73</u>

City of Brentwood

**Combination Building Inspector II
Department: Parks and Recreation**

Step A		\$4,390.76 /Month		\$29.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58					
Vision Benefit	354	29.52					
Medicare	0.01450	63.67					
				Hourly Rate & Benefits	100.94% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,450.39	33.03%	\$38.94	\$39.31	\$10.83	\$89.08
		Annual Salary + Benefits		<u>\$70,093.79</u>			
Step B		\$4,610.30 /Month		\$30.74 /Hour			
Total Benefits		\$1,484.65	32.20%	\$40.63	\$41.02	\$11.30	\$92.95
		Annual Salary + Benefits		<u>\$73,139.46</u>			
Step C		\$4,840.82 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.53	31.47%	\$42.43	\$42.83	\$11.80	\$97.06
		Annual Salary + Benefits		<u>\$76,372.18</u>			
Step D		\$5,082.86 /Month		\$33.89 /Hour			
Total Benefits		\$1,564.35	30.78%	\$44.31	\$44.73	\$12.33	\$101.38
		Annual Salary + Benefits		<u>\$79,766.54</u>			
Step E		\$5,337.00 /Month		\$35.58 /Hour			
Total Benefits		\$1,607.22	30.11%	\$46.29	\$46.73	\$12.88	\$105.91
		Annual Salary + Benefits		<u>\$83,330.62</u>			

City of Brentwood

**Combination Building Inspector I
Department: Community Development**

Step A		\$3,981.88 /Month		\$26.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53					
Vision Benefit	354	29.52					
Medicare	0.01450	57.74					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,381.42	34.69%	\$35.76	\$27.10	\$9.95	\$72.80
		Annual Salary + Benefits		<u>\$64,359.65</u>			
Step B		\$4,180.97 /Month		\$27.87 /Hour			
Total Benefits		\$1,412.24	33.78%	\$37.29	\$28.26	\$10.37	\$75.92
		Annual Salary + Benefits		<u>\$67,118.60</u>			
Step C		\$4,390.02 /Month		\$29.27 /Hour			
Total Benefits		\$1,447.50	32.97%	\$38.92	\$29.50	\$10.83	\$79.24
		Annual Salary + Benefits		<u>\$70,050.29</u>			
Step D		\$4,609.52 /Month		\$30.73 /Hour			
Total Benefits		\$1,484.52	32.21%	\$40.63	\$30.79	\$11.30	\$82.72
		Annual Salary + Benefits		<u>\$73,128.55</u>			
Step E		\$4,840.00 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.39	31.48%	\$42.42	\$32.15	\$11.80	\$86.38
		Annual Salary + Benefits		<u>\$76,360.73</u>			

City of Brentwood

Combination Building Inspector II
Department: Community Development

Step A		\$4,390.76 /Month		\$29.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58					
Vision Benefit	354	29.52					
Medicare	0.01450	63.67					
		<u> </u>					
Total Benefits		\$ 1,450.39	33.03%	\$38.94	\$29.52	\$10.83	\$79.29
				75.80%	27.82%		
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
				<u>\$70,093.79</u>			
Step B		\$4,610.30 /Month		\$30.74 /Hour			
Total Benefits		\$1,484.65	32.20%	\$40.63	\$30.80	\$11.30	\$82.74
				<u>\$73,139.46</u>			
Step C		\$4,840.82 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.53	31.47%	\$42.43	\$32.16	\$11.80	\$86.39
				<u>\$76,372.18</u>			
Step D		\$5,082.86 /Month		\$33.89 /Hour			
Total Benefits		\$1,564.35	30.78%	\$44.31	\$33.59	\$12.33	\$90.23
				<u>\$79,766.54</u>			
Step E		\$5,337.00 /Month		\$35.58 /Hour			
Total Benefits		\$1,607.22	30.11%	\$46.29	\$35.09	\$12.88	\$94.26
				<u>\$83,330.62</u>			

City of Brentwood

Community Service Officer I

Department: Police

Step A								
		\$2,914.83	/Month			\$19.43	/Hour	
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	204.04						
PERS - Employer	0.03876	112.98						
PERS Survivor		3.00						
EAP		2.76						
Health Insurance		533.56						
Dental Insurance		133.80						
LTD Insurance	0.00860	25.07						
Life Insurance		6.20						
Deferred Comp.		0.00						
Workers Comp.	0.03680	107.27						
Vision Benefit	354	29.52						
Medicare	0.01450	42.27						
Total Benefits		\$ 1,200.46	41.18%	\$27.44	48.38%	\$13.27	27.82%	\$48.34
		Annual Salary + Benefits		<u>\$49,383.49</u>				
Step B								
		\$3,060.58	/Month			\$20.40	/Hour	
Total Benefits		\$1,216.08	39.73%	\$28.51	\$13.79	\$7.93	\$50.24	
		Annual Salary + Benefits		<u>\$51,319.84</u>				
Step C								
		\$3,213.61	/Month			\$21.42	/Hour	
Total Benefits		\$1,241.89	38.64%	\$29.70	\$14.37	\$8.26	\$52.34	
		Annual Salary + Benefits		<u>\$53,465.91</u>				
Step D								
		\$3,374.29	/Month			\$22.50	/Hour	
Total Benefits		\$1,268.99	37.61%	\$30.96	\$14.98	\$8.61	\$54.54	
		Annual Salary + Benefits		<u>\$55,719.27</u>				
Step E								
		\$3,543.00	/Month			\$23.62	/Hour	
Total Benefits		\$1,297.44	36.62%	\$32.27	\$15.61	\$8.98	\$56.86	
		Annual Salary + Benefits		<u>\$58,085.31</u>				

City of Brentwood

Community Service Officer II Department: Police

Step A		\$3,212.65 /Month		\$21.42 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
					48.38%	27.82%	Rate
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
PERS - Employee	0.07000	224.89					
PERS - Employer	0.03876	124.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	27.63					
Life Insurance		6.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	118.23					
Vision Benefit	354	29.52					
Medicare	0.01450	46.58					
Total Benefits		\$ 1,250.69	38.93%	\$29.76	\$14.40	\$8.28	\$52.43
		Annual Salary + Benefits		<u><u>\$53,560.07</u></u>			
Step B		\$3,373.29 /Month		\$22.49 /Hour			
Total Benefits		\$1,268.82	37.61%	\$30.95	\$14.97	\$8.61	\$54.53
		Annual Salary + Benefits		<u><u>\$55,705.25</u></u>			
Step C		\$3,541.95 /Month		\$23.61 /Hour			
Total Benefits		\$1,297.27	36.63%	\$32.26	\$15.61	\$8.98	\$56.85
		Annual Salary + Benefits		<u><u>\$58,070.59</u></u>			
Step D		\$3,719.05 /Month		\$24.79 /Hour			
Total Benefits		\$1,327.13	35.68%	\$33.64	\$16.28	\$9.36	\$59.28
		Annual Salary + Benefits		<u><u>\$60,554.19</u></u>			
Step E		\$3,905.00 /Month		\$26.03 /Hour			
Total Benefits		\$1,358.50	34.79%	\$35.09	\$16.98	\$9.76	\$61.83
		Annual Salary + Benefits		<u><u>\$63,161.97</u></u>			

City of Brentwood

Construction Inspector I Department: Engineering

Step A		\$3,981.88 /Month		\$26.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53					
Vision Benefit	354	29.52					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,381.42	34.69%	\$35.76	\$29.84	\$9.95	\$75.54
		Annual Salary + Benefits		<u><u>\$64,359.65</u></u>			
Step B		\$4,180.97 /Month		\$27.87 /Hour			
Total Benefits		\$1,412.24	33.78%	\$37.29	\$31.12	\$10.37	\$78.78
		Annual Salary + Benefits		<u><u>\$67,118.60</u></u>			
Step C		\$4,390.02 /Month		\$29.27 /Hour			
Total Benefits		\$1,447.50	32.97%	\$38.92	\$32.47	\$10.83	\$82.22
		Annual Salary + Benefits		<u><u>\$70,050.29</u></u>			
Step D		\$4,609.52 /Month		\$30.73 /Hour			
Total Benefits		\$1,484.52	32.21%	\$40.63	\$33.90	\$11.30	\$85.83
		Annual Salary + Benefits		<u><u>\$73,128.55</u></u>			
Step E		\$4,840.00 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.39	31.48%	\$42.42	\$35.40	\$11.80	\$89.62
		Annual Salary + Benefits		<u><u>\$76,360.73</u></u>			

City of Brentwood

**Construction Inspector I
Department: Public Works**

Step A		\$3,981.88 /Month		\$26.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.73					
PERS - Employer	0.03876	154.34					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.24					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.53			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	57.74					
		<u> </u>					
Total Benefits		\$ 1,381.42	34.69%	\$35.76	\$40.57	\$9.95	\$86.27
		Annual Salary + Benefits		<u>\$64,359.65</u>			
Step B							
				\$4,180.97 /Month	\$27.87 /Hour		
Total Benefits		\$1,412.24	33.78%	\$37.29	\$42.31	\$10.37	\$89.97
		Annual Salary + Benefits		<u>\$67,118.60</u>			
Step C							
				\$4,390.02 /Month	\$29.27 /Hour		
Total Benefits		\$1,447.50	32.97%	\$38.92	\$44.16	\$10.83	\$93.90
		Annual Salary + Benefits		<u>\$70,050.29</u>			
Step D							
				\$4,609.52 /Month	\$30.73 /Hour		
Total Benefits		\$1,484.52	32.21%	\$40.63	\$46.10	\$11.30	\$98.03
		Annual Salary + Benefits		<u>\$73,128.55</u>			
Step E							
				\$4,840.00 /Month	\$32.27 /Hour		
Total Benefits		\$1,523.39	31.48%	\$42.42	\$48.14	\$11.80	\$102.36
		Annual Salary + Benefits		<u>\$76,360.73</u>			

City of Brentwood

Construction Inspector II Department: Engineering

Step A		\$4,390.76 /Month		\$29.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58			83.45%	27.82%	
Vision Benefit	354	29.52			Hourly Rate	Department	City-Wide
Medicare	0.01450	63.67			& Benefits	Overhead	Overhead
Total Benefits		\$ 1,450.39	33.03%	\$38.94	\$32.49	\$10.83	\$82.27
Annual Salary + Benefits				\$70,093.79			
Step B		\$4,610.30 /Month		\$30.74 /Hour			
Total Benefits		\$1,484.65	32.20%	\$40.63	\$33.91	\$11.30	\$85.84
Annual Salary + Benefits				\$73,139.46			
Step C		\$4,840.82 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.53	31.47%	\$42.43	\$35.41	\$11.80	\$89.64
Annual Salary + Benefits				\$76,372.18			
Step D		\$5,082.86 /Month		\$33.89 /Hour			
Total Benefits		\$1,564.35	30.78%	\$44.31	\$36.98	\$12.33	\$93.62
Annual Salary + Benefits				\$79,766.54			
Step E		\$5,337.00 /Month		\$35.58 /Hour			
Total Benefits		\$1,607.22	30.11%	\$46.29	\$38.63	\$12.88	\$97.80
Annual Salary + Benefits				\$83,330.62			

City of Brentwood

Construction Inspector II Department: Public Works

Step A		\$4,390.76 /Month		\$29.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	63.67					
	Total Benefits	\$ 1,450.39	33.03%	\$38.94	\$44.19	\$10.83	\$93.96
		Annual Salary + Benefits		<u><u>\$70,093.79</u></u>			
Step B		\$4,610.30 /Month		\$30.74 /Hour			
	Total Benefits	\$1,484.65	32.20%	\$40.63	\$46.11	\$11.30	\$98.04
		Annual Salary + Benefits		<u><u>\$73,139.46</u></u>			
Step C		\$4,840.82 /Month		\$32.27 /Hour			
	Total Benefits	\$1,523.53	31.47%	\$42.43	\$48.14	\$11.80	\$102.38
		Annual Salary + Benefits		<u><u>\$76,372.18</u></u>			
Step D		\$5,082.86 /Month		\$33.89 /Hour			
	Total Benefits	\$1,564.35	30.78%	\$44.31	\$50.28	\$12.33	\$106.93
		Annual Salary + Benefits		<u><u>\$79,766.54</u></u>			
Step E		\$5,337.00 /Month		\$35.58 /Hour			
	Total Benefits	\$1,607.22	30.11%	\$46.29	\$52.53	\$12.88	\$111.70
		Annual Salary + Benefits		<u><u>\$83,330.62</u></u>			

City of Brentwood

**Cross-Connection Control Specialist
Department: Public Works**

Step A		\$3,669.25 /Month		\$24.46 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	256.85					
PERS - Employer	0.03876	142.22					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.56					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.03			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	53.20					
		<u> </u>					
Total Benefits		\$ 1,328.70	36.21%	\$33.32	\$37.81	\$9.27	\$80.40
				<u>\$59,975.39</u>			
Step B		\$3,852.72 /Month		\$25.68 /Hour			
Total Benefits		\$1,356.88	35.22%	\$34.73	\$39.41	\$9.66	\$83.80
				<u>\$62,515.14</u>			
Step C		\$4,045.35 /Month		\$26.97 /Hour			
Total Benefits		\$1,389.37	34.34%	\$36.23	\$41.11	\$10.08	\$87.42
				<u>\$65,216.65</u>			
Step D		\$4,247.62 /Month		\$28.32 /Hour			
Total Benefits		\$1,423.48	33.51%	\$37.81	\$42.90	\$10.52	\$91.22
				<u>\$68,053.23</u>			
Step E		\$4,460.00 /Month		\$29.73 /Hour			
Total Benefits		\$1,459.30	32.72%	\$39.46	\$44.78	\$10.98	\$95.22
				<u>\$71,031.64</u>			

City of Brentwood

Department Financial Analyst Department: Public Works

Step A									
			\$3,692.29 /Month			\$24.62 /Hour			
<u>Benefit</u>	<u>Multiplier</u>								
PERS - Employee	0.07000	258.46							
PERS - Employer	0.03876	143.11							
PERS Survivor		3.00							
EAP		2.76							
Health Insurance		533.56							
Dental Insurance		133.80							
LTD Insurance	0.00860	31.75							
Life Insurance		7.20							
Deferred Comp.		0.00							
Workers Comp.	0.03680	135.88							
Vision Benefit	354	29.52							
Medicare	0.01450	<u>53.54</u>							
Total Benefits			\$ 1,332.58	36.09%	\$33.50	113.47% Department Overhead	27.82% City-Wide Overhead	\$9.32	\$80.83
			Annual Salary + Benefits		\$60,298.44				
Step B									
			\$3,876.90 /Month			\$25.85 /Hour			
Total Benefits			\$1,353.76	34.92%	\$34.87	\$39.57	\$9.70	\$84.14	
			Annual Salary + Benefits		\$62,767.94				
Step C									
			\$4,070.75 /Month			\$27.14 /Hour			
Total Benefits			\$1,386.45	34.06%	\$36.38	\$41.28	\$10.12	\$87.78	
			Annual Salary + Benefits		\$65,486.41				
Step D									
			\$4,274.29 /Month			\$28.50 /Hour			
Total Benefits			\$1,420.78	33.24%	\$37.97	\$43.08	\$10.56	\$91.61	
			Annual Salary + Benefits		\$68,340.80				
Step E									
			\$4,488.00 /Month			\$29.92 /Hour			
Total Benefits			\$1,456.83	32.46%	\$39.63	\$44.97	\$11.03	\$95.63	
			Annual Salary + Benefits		\$71,337.91				

City of Brentwood

**Development Project Manager
Department: Economic Development**

Step A		\$5,319.59 /Month		\$35.46 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	372.37					
PERS - Employer	0.03876	206.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.75					
Life Insurance	0.00031	29.68					
Deferred Comp.		95.00					
Workers Comp.	0.03680	195.76					
Vision Benefit	354	29.52					
Medicare	0.01450	77.13					
				Hourly Rate & Benefits	57.36% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,724.53	32.42%	\$46.96	\$26.93	\$13.06	\$86.96
				Annual Salary + Benefits <u>\$84,529.44</u>			
Step B		\$5,585.57 /Month		\$37.24 /Hour			
Total Benefits		\$1,768.11	31.65%	\$49.02	\$28.12	\$13.64	\$90.78
				Annual Salary + Benefits <u>\$88,244.21</u>			
Step C		\$5,864.85 /Month		\$39.10 /Hour			
Total Benefits		\$1,816.77	30.98%	\$51.21	\$29.37	\$14.25	\$94.83
				Annual Salary + Benefits <u>\$92,179.49</u>			
Step D		\$6,158.10 /Month		\$41.05 /Hour			
Total Benefits		\$1,867.87	30.33%	\$53.51	\$30.69	\$14.89	\$99.08
				Annual Salary + Benefits <u>\$96,311.54</u>			
Step E		\$6,466.00 /Month		\$43.11 /Hour			
Total Benefits		\$1,921.52	29.72%	\$55.92	\$32.07	\$15.56	\$103.54
				Annual Salary + Benefits <u>\$100,650.19</u>			

City of Brentwood

**Director of Community Development
Department: Community Development**

Step A		\$8,046.03 /Month		\$53.64 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	563.22					
PERS - Employer	0.03876	311.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	69.20					
Life Insurance	0.00031	44.90					
Deferred Comp.		95.00					
Workers Comp.	0.03680	296.09					
Vision Benefit	354	29.52					
Medicare	0.01450	116.67					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,199.58	27.34%	\$68.30	\$51.77	\$19.00	\$139.08
				Annual Salary + Benefits <u>\$122,947.33</u>			
Step B		\$8,448.33 /Month		\$56.32 /Hour			
Total Benefits		\$2,266.92	26.83%	\$71.43	\$54.14	\$19.87	\$145.45
				Annual Salary + Benefits <u>\$128,582.99</u>			
Step C		\$8,870.75 /Month		\$59.14 /Hour			
Total Benefits		\$2,340.52	26.38%	\$74.74	\$56.65	\$20.79	\$152.19
				Annual Salary + Benefits <u>\$134,535.21</u>			
Step D		\$9,314.29 /Month		\$62.10 /Hour			
Total Benefits		\$2,417.80	25.96%	\$78.21	\$59.28	\$21.76	\$159.26
				Annual Salary + Benefits <u>\$140,785.04</u>			
Step E		\$9,780.00 /Month		\$65.20 /Hour			
Total Benefits		\$2,498.95	25.55%	\$81.86	\$62.05	\$22.77	\$166.68
				Annual Salary + Benefits <u>\$147,347.37</u>			

City of Brentwood

Director of Economic Development Department: Economic Development

Step A		\$7,662.65 /Month		\$51.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	536.39					
PERS - Employer	0.03876	297.00					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	65.90					
Life Insurance	0.00031	42.76					
Deferred Comp.		95.00					
Workers Comp.	0.03680	281.99					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>111.11</u>					
				Hourly Rate & Benefits	57.36% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
	Total Benefits	\$ 2,132.78	27.83%	\$65.30	\$37.45	\$18.17	\$120.92
		Annual Salary + Benefits		<u>\$117,545.17</u>			
Step B		\$8,045.78 /Month		\$53.64 /Hour			
	Total Benefits	\$2,196.78	27.30%	\$68.28	\$39.16	\$19.00	\$126.44
		Annual Salary + Benefits		<u>\$122,910.73</u>			
Step C		\$8,448.07 /Month		\$56.32 /Hour			
	Total Benefits	\$2,266.87	26.83%	\$71.43	\$40.97	\$19.87	\$132.28
		Annual Salary + Benefits		<u>\$128,579.34</u>			
Step D		\$8,870.48 /Month		\$59.14 /Hour			
	Total Benefits	\$2,340.47	26.38%	\$74.74	\$42.87	\$20.79	\$138.40
		Annual Salary + Benefits		<u>\$134,531.38</u>			
Step E		\$9,314.00 /Month		\$62.09 /Hour			
	Total Benefits	\$2,417.75	25.96%	\$78.21	\$44.86	\$21.76	\$144.83
		Annual Salary + Benefits		<u>\$140,781.02</u>			

City of Brentwood

Director of Finance and Info. Systems Department: Finance & Information Management

Step A		\$8,046.03 /Month		\$53.64 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	563.22					
PERS - Employer	0.03876	311.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	69.20					
Life Insurance	0.00031	44.90					
Deferred Comp.		95.00					
Workers Comp.	0.03680	296.09					
Vision Benefit	354	29.52					
Medicare	0.01450	116.67					
	Total Benefits	\$ 2,199.58	27.34%	\$68.30	\$31.53	\$19.00	\$118.84
		Annual Salary + Benefits		<u>\$122,947.33</u>			
Step B		\$8,448.33 /Month		\$56.32 /Hour			
	Total Benefits	\$2,266.92	26.83%	\$71.43	\$32.98	\$19.87	\$124.29
		Annual Salary + Benefits		<u>\$128,582.99</u>			
Step C		\$8,870.75 /Month		\$59.14 /Hour			
	Total Benefits	\$2,340.52	26.38%	\$74.74	\$34.50	\$20.79	\$130.04
		Annual Salary + Benefits		<u>\$134,535.21</u>			
Step D		\$9,314.29 /Month		\$62.10 /Hour			
	Total Benefits	\$2,417.80	25.96%	\$78.21	\$36.11	\$21.76	\$136.08
		Annual Salary + Benefits		<u>\$140,785.04</u>			
Step E		\$9,780.00 /Month		\$65.20 /Hour			
	Total Benefits	\$2,498.95	25.55%	\$81.86	\$37.79	\$22.77	\$142.42
		Annual Salary + Benefits		<u>\$147,347.37</u>			

City of Brentwood

Director of Parks and Recreation Department: Parks

Step A		\$7,662.65 /Month		\$51.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	536.39					
PERS - Employer	0.03876	297.00					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	65.90					
Life Insurance	0.00031	42.76					
Deferred Comp.		95.00					
Workers Comp.	0.03680	281.99			100.94%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	111.11					
Total Benefits		\$ 2,132.78	27.83%	\$65.30	\$65.92	\$18.17	\$149.39
		Annual Salary + Benefits		<u><u>\$117,545.17</u></u>			
Step B		\$8,045.78 /Month		\$53.64 /Hour			
Total Benefits		\$2,196.78	27.30%	\$68.28	\$68.93	\$19.00	\$156.21
		Annual Salary + Benefits		<u><u>\$122,910.73</u></u>			
Step C		\$8,448.07 /Month		\$56.32 /Hour			
Total Benefits		\$2,266.87	26.83%	\$71.43	\$72.11	\$19.87	\$163.41
		Annual Salary + Benefits		<u><u>\$128,579.34</u></u>			
Step D		\$8,870.48 /Month		\$59.14 /Hour			
Total Benefits		\$2,340.47	26.38%	\$74.74	\$75.44	\$20.79	\$170.98
		Annual Salary + Benefits		<u><u>\$134,531.38</u></u>			
Step E		\$9,314.00 /Month		\$62.09 /Hour			
Total Benefits		\$2,417.75	25.96%	\$78.21	\$78.95	\$21.76	\$178.92
		Annual Salary + Benefits		<u><u>\$140,781.02</u></u>			

City of Brentwood

Director of Public Works Department: Public Works

Step A		\$7,662.65 /Month		\$51.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	536.39					
PERS - Employer	0.03876	297.00					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	65.90					
Life Insurance	0.00031	42.76					
Deferred Comp.		95.00					
Workers Comp.	0.03680	281.99					
Vision Benefit	354	29.52					
Medicare	0.01450	111.11					
Total Benefits		\$ 2,132.78	27.83%	\$65.30	\$74.10	\$18.17	\$157.57
		Annual Salary + Benefits		<u><u>\$117,545.17</u></u>			
Step B		\$8,045.78 /Month		\$53.64 /Hour			
Total Benefits		\$2,196.78	27.30%	\$68.28	\$77.48	\$19.00	\$164.76
		Annual Salary + Benefits		<u><u>\$122,910.73</u></u>			
Step C		\$8,448.07 /Month		\$56.32 /Hour			
Total Benefits		\$2,266.87	26.83%	\$71.43	\$81.05	\$19.87	\$172.36
		Annual Salary + Benefits		<u><u>\$128,579.34</u></u>			
Step D		\$8,870.48 /Month		\$59.14 /Hour			
Total Benefits		\$2,340.47	26.38%	\$74.74	\$84.81	\$20.79	\$180.34
		Annual Salary + Benefits		<u><u>\$134,531.38</u></u>			
Step E		\$9,314.00 /Month		\$62.09 /Hour			
Total Benefits		\$2,417.75	25.96%	\$78.21	\$88.75	\$21.76	\$188.72
		Annual Salary + Benefits		<u><u>\$140,781.02</u></u>			

City of Brentwood

**Economic Development Technician
Department: Economic Development**

Step A		\$3,435.61 /Month		\$22.90 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43					
Vision Benefit	354	29.52					
Medicare	0.01450	49.82					
				Hourly Rate & Benefits	57.36% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,289.29	37.53%	\$31.50	\$18.07	\$8.76	\$58.33
				Annual Salary + Benefits		<u>\$56,698.74</u>	
Step B		\$3,607.39 /Month		\$24.05 /Hour			
Total Benefits		\$1,308.30	36.27%	\$32.77	\$18.80	\$9.12	\$60.68
				Annual Salary + Benefits		<u>\$58,988.25</u>	
Step C		\$3,787.76 /Month		\$25.25 /Hour			
Total Benefits		\$1,338.72	35.34%	\$34.18	\$19.60	\$9.51	\$63.29
				Annual Salary + Benefits		<u>\$61,517.73</u>	
Step D		\$3,977.14 /Month		\$26.51 /Hour			
Total Benefits		\$1,370.66	34.46%	\$35.65	\$20.45	\$9.92	\$66.02
				Annual Salary + Benefits		<u>\$64,173.69</u>	
Step E		\$4,176.00 /Month		\$27.84 /Hour			
Total Benefits		\$1,404.20	33.63%	\$37.20	\$21.34	\$10.35	\$68.89
				Annual Salary + Benefits		<u>\$66,962.45</u>	

City of Brentwood

**Engineering Admin Supervisor
Department: Engineering**

Step A		\$4,824.33 /Month		\$32.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54					
Vision Benefit	354	29.52					
Medicare	0.01450	69.95					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,638.23	33.96%	\$43.08	\$35.95	\$11.99	\$91.02
				Annual Salary + Benefits			
				<u>\$77,550.70</u>			
Step B		\$5,065.54 /Month		\$33.77 /Hour			
Total Benefits		\$1,677.50	33.12%	\$44.95	\$37.51	\$12.51	\$94.97
				Annual Salary + Benefits			
				<u>\$80,916.53</u>			
Step C		\$5,318.82 /Month		\$35.46 /Hour			
Total Benefits		\$1,721.63	32.37%	\$46.94	\$39.17	\$13.06	\$99.16
				Annual Salary + Benefits			
				<u>\$84,485.43</u>			
Step D		\$5,584.76 /Month		\$37.23 /Hour			
Total Benefits		\$1,767.97	31.66%	\$49.02	\$40.90	\$13.64	\$103.56
				Annual Salary + Benefits			
				<u>\$88,232.77</u>			
Step E		\$5,864.00 /Month		\$39.09 /Hour			
Total Benefits		\$1,816.62	30.98%	\$51.20	\$42.73	\$14.24	\$108.18
				Annual Salary + Benefits			
				<u>\$92,167.48</u>			

City of Brentwood

Engineering Services Specialist I
Department: Engineering

Step A		\$3,692.03 /Month		\$24.61 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.44					
PERS - Employer	0.03876	143.10					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.87					
Vision Benefit	354	29.52					
Medicare	0.01450	53.53					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,332.54	36.09%	\$33.50	\$27.95	\$9.32	\$70.77
				Annual Salary + Benefits <u>\$60,294.83</u>			
Step B		\$3,876.63 /Month		\$25.84 /Hour			
Total Benefits		\$1,353.71	34.92%	\$34.87	\$29.10	\$9.70	\$73.67
				Annual Salary + Benefits <u>\$62,764.15</u>			
Step C		\$4,070.46 /Month		\$27.14 /Hour			
Total Benefits		\$1,386.40	34.06%	\$36.38	\$30.36	\$10.12	\$76.86
				Annual Salary + Benefits <u>\$65,482.43</u>			
Step D		\$4,273.99 /Month		\$28.49 /Hour			
Total Benefits		\$1,420.73	33.24%	\$37.96	\$31.68	\$10.56	\$80.21
				Annual Salary + Benefits <u>\$68,336.63</u>			
Step E		\$4,487.69 /Month		\$29.92 /Hour			
Total Benefits		\$1,456.77	32.46%	\$39.63	\$33.07	\$11.02	\$83.72
				Annual Salary + Benefits <u>\$71,333.53</u>			

City of Brentwood

**Engineering Services Specialist II
Department: Engineering**

Step A		\$4,061.68 /Month		\$27.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	284.32					
PERS - Employer	0.03876	157.43					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	149.47			83.45%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	58.89					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,394.88	34.34%	\$36.38	\$30.36	\$10.12	\$76.85
				Annual Salary + Benefits <u>\$65,478.79</u>			
Step B		\$4,264.77 /Month		\$28.43 /Hour			
Total Benefits		\$1,419.18	33.28%	\$37.89	\$31.62	\$10.54	\$80.05
				Annual Salary + Benefits <u>\$68,207.30</u>			
Step C		\$4,478.00 /Month		\$29.85 /Hour			
Total Benefits		\$1,455.14	32.50%	\$39.55	\$33.01	\$11.00	\$83.56
				Annual Salary + Benefits <u>\$71,197.74</u>			
Step D		\$4,701.90 /Month		\$31.35 /Hour			
Total Benefits		\$1,492.90	31.75%	\$41.30	\$34.46	\$11.49	\$87.25
				Annual Salary + Benefits <u>\$74,337.70</u>			
Step E		\$4,937.00 /Month		\$32.91 /Hour			
Total Benefits		\$1,532.55	31.04%	\$43.13	\$35.99	\$12.00	\$91.12
				Annual Salary + Benefits <u>\$77,634.65</u>			

City of Brentwood

**Engineering Technician I
Department: Engineering**

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$25.73	\$8.58	\$65.15
		Annual Salary + Benefits		<u>\$55,510.37</u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$26.81	\$8.94	\$67.87
		Annual Salary + Benefits		<u>\$57,826.87</u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$27.95	\$9.32	\$70.77
		Annual Salary + Benefits		<u>\$60,293.96</u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$29.15	\$9.72	\$73.81
		Annual Salary + Benefits		<u>\$62,884.41</u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$30.41	\$10.14	\$77.00
		Annual Salary + Benefits		<u>\$65,604.39</u>			

City of Brentwood

Engineering Technician I Department: Public Works

Step A			\$3,350.87 /Month			\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>								
PERS - Employee	0.07000	234.56							
PERS - Employer	0.03876	129.88							
PERS Survivor		3.00							
EAP		2.76							
Health Insurance		533.56							
Dental Insurance		133.80							
LTD Insurance	0.00860	28.82							
Life Insurance		7.20							
Deferred Comp.		0.00							
Workers Comp.	0.03680	123.31				113.47%	27.82%		
Vision Benefit	354	29.52							
Medicare	0.01450	48.59							
Total Benefits		\$ 1,275.00	38.05%			\$30.84	\$34.99	\$8.58	\$74.41
						\$55,510.37			
Step B			\$3,518.41 /Month			\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%			\$32.13	\$36.45	\$8.94	\$77.52
						\$57,826.87			
Step C			\$3,694.33 /Month			\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%			\$33.50	\$38.01	\$9.32	\$80.82
						\$60,293.96			
Step D			\$3,879.05 /Month			\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%			\$34.94	\$39.64	\$9.72	\$84.30
						\$62,884.41			
Step E			\$4,073.00 /Month			\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%			\$36.45	\$41.36	\$10.14	\$87.94
						\$65,604.39			

City of Brentwood

**Engineering Technician II
Department: Engineering**

Step A		\$3,693.93 /Month		\$24.63 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.58					
PERS - Employer	0.03876	143.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.94					
Vision Benefit	354	29.52					
Medicare	0.01450	53.56					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,332.86	36.08%	\$33.51	\$27.96	\$9.32	\$70.80
				Annual Salary + Benefits <u>\$60,321.52</u>			
Step B		\$3,878.63 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.25	35.10%	\$34.93	\$29.15	\$9.72	\$73.80
				Annual Salary + Benefits <u>\$62,878.57</u>			
Step C		\$4,072.56 /Month		\$27.15 /Hour			
Total Benefits		\$1,393.96	34.23%	\$36.44	\$30.41	\$10.14	\$76.99
				Annual Salary + Benefits <u>\$65,598.25</u>			
Step D		\$4,276.19 /Month		\$28.51 /Hour			
Total Benefits		\$1,428.30	33.40%	\$38.03	\$31.73	\$10.58	\$80.34
				Annual Salary + Benefits <u>\$68,453.91</u>			
Step E		\$4,490.00 /Month		\$29.93 /Hour			
Total Benefits		\$1,464.36	32.61%	\$39.70	\$33.12	\$11.04	\$83.86
				Annual Salary + Benefits <u>\$71,452.36</u>			

City of Brentwood

Executive Assistant to the City Manager Department: Administration

Step A		\$4,068.26 /Month		\$27.12 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	284.78					
PERS - Employer	0.03876	157.69					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.99					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	149.71					
Vision Benefit	354	29.52					
Medicare	0.01450	58.99					
	Total Benefits	\$ 1,395.99	34.31%	\$36.43	39.64% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate \$61.00
		Annual Salary + Benefits		<u>\$65,571.09</u>			
Step B		\$4,271.68 /Month		\$28.48 /Hour			
	Total Benefits	\$1,420.34	33.25%	\$37.95	\$15.04	\$10.56	\$63.54
		Annual Salary + Benefits		<u>\$68,304.22</u>			
Step C		\$4,485.26 /Month		\$29.90 /Hour			
	Total Benefits	\$1,456.36	32.47%	\$39.61	\$15.70	\$11.02	\$66.33
		Annual Salary + Benefits		<u>\$71,299.50</u>			
Step D		\$4,709.52 /Month		\$31.40 /Hour			
	Total Benefits	\$1,494.19	31.73%	\$41.36	\$16.39	\$11.51	\$69.26
		Annual Salary + Benefits		<u>\$74,444.55</u>			
Step E		\$4,945.00 /Month		\$32.97 /Hour			
	Total Benefits	\$1,533.90	31.02%	\$43.19	\$17.12	\$12.02	\$72.33
		Annual Salary + Benefits		<u>\$77,746.84</u>			

City of Brentwood

**Executive Secretary to the Police Chief
Department: Police**

Step A		\$3,875.64 /Month		\$25.84 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	271.29					
PERS - Employer	0.03876	150.22					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	33.33					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	142.62					
Vision Benefit	354	29.52					
Medicare	0.01450	56.20					
				Hourly Rate	48.38%	27.82%	
				& Benefits	Department	City-Wide	Total Hourly
					Overhead	Overhead	Rate
Total Benefits		\$ 1,363.51	35.18%	\$34.93	\$16.90	\$9.72	\$61.54
				Annual Salary + Benefits			\$62,869.74
Step B		\$4,069.42 /Month		\$27.13 /Hour			
Total Benefits		\$1,386.23	34.06%	\$36.37	\$17.60	\$10.12	\$64.09
				Annual Salary + Benefits			\$65,467.81
Step C		\$4,272.89 /Month		\$28.49 /Hour			
Total Benefits		\$1,420.55	33.25%	\$37.96	\$18.36	\$10.56	\$66.88
				Annual Salary + Benefits			\$68,321.27
Step D		\$4,486.54 /Month		\$29.91 /Hour			
Total Benefits		\$1,456.58	32.47%	\$39.62	\$19.17	\$11.02	\$69.81
				Annual Salary + Benefits			\$71,317.40
Step E		\$4,710.86 /Month		\$31.41 /Hour			
Total Benefits		\$1,494.41	31.72%	\$41.37	\$20.01	\$11.51	\$72.89
				Annual Salary + Benefits			\$74,463.35

City of Brentwood

Facilities Manager Department: Administration

Step A		\$4,824.33 /Month		\$32.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54					
Vision Benefit	354	29.52					
Medicare	0.01450	69.95					
Total Benefits		\$ 1,638.23	33.96%	\$43.08	\$17.08	\$11.99	\$72.15
Annual Salary + Benefits				<u><u>\$77,550.70</u></u>			
Step B		\$5,065.54 /Month		\$33.77 /Hour			
Total Benefits		\$1,676.15	33.09%	\$44.94	\$17.81	\$12.50	\$75.26
Annual Salary + Benefits				<u><u>\$80,900.38</u></u>			
Step C		\$5,318.82 /Month		\$35.46 /Hour			
Total Benefits		\$1,718.87	32.32%	\$46.92	\$18.60	\$13.05	\$78.57
Annual Salary + Benefits				<u><u>\$84,452.32</u></u>			
Step D		\$5,584.76 /Month		\$37.23 /Hour			
Total Benefits		\$1,763.73	31.58%	\$48.99	\$19.42	\$13.63	\$82.04
Annual Salary + Benefits				<u><u>\$88,181.85</u></u>			
Step E		\$5,864.00 /Month		\$39.09 /Hour			
Total Benefits		\$1,810.82	30.88%	\$51.17	\$20.28	\$14.23	\$85.68
Annual Salary + Benefits				<u><u>\$92,097.86</u></u>			

City of Brentwood

**Geographic Info. Systems Coordinator
Department: Engineering**

Step A		\$5,104.05 /Month		\$34.03 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	357.28					
PERS - Employer	0.03876	197.83					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	43.89					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	187.83					
Vision Benefit	354	29.52					
Medicare	0.01450	74.01					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,570.69	30.77%	\$44.50	\$37.13	\$12.38	\$94.01
		Annual Salary + Benefits		<u>\$80,096.81</u>			
Step B		\$5,359.25 /Month		\$35.73 /Hour			
Total Benefits		\$1,610.97	30.06%	\$46.47	\$38.78	\$12.93	\$98.17
		Annual Salary + Benefits		<u>\$83,642.63</u>			
Step C		\$5,627.21 /Month		\$37.51 /Hour			
Total Benefits		\$1,656.17	29.43%	\$48.56	\$40.52	\$13.51	\$102.58
		Annual Salary + Benefits		<u>\$87,400.52</u>			
Step D		\$5,908.57 /Month		\$39.39 /Hour			
Total Benefits		\$1,703.62	28.83%	\$50.75	\$42.35	\$14.12	\$107.21
		Annual Salary + Benefits		<u>\$91,346.29</u>			
Step E		\$6,204.00 /Month		\$41.36 /Hour			
Total Benefits		\$1,753.45	28.26%	\$53.05	\$44.27	\$14.76	\$112.08
		Annual Salary + Benefits		<u>\$95,489.36</u>			

City of Brentwood

**Grants Coordinator
Department: Engineering**

Step A		\$3,692.29 /Month		\$24.62 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.46					
PERS - Employer	0.03876	143.11					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.75					
Life Insurance	0.00031	20.60					
Deferred Comp.		95.00					
Workers Comp.	0.03680	135.88					
Vision Benefit	354	29.52					
Medicare	0.01450	53.54					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,440.98	39.03%	\$34.22	\$28.56	\$9.52	\$72.30
				Annual Salary + Benefits <u>\$61,599.28</u>			
Step B		\$3,876.90 /Month		\$25.85 /Hour			
Total Benefits		\$1,469.36	37.90%	\$35.64	\$29.74	\$9.92	\$75.30
				Annual Salary + Benefits <u>\$64,155.18</u>			
Step C		\$4,070.75 /Month		\$27.14 /Hour			
Total Benefits		\$1,502.06	36.90%	\$37.15	\$31.00	\$10.34	\$78.49
				Annual Salary + Benefits <u>\$66,873.64</u>			
Step D		\$4,274.29 /Month		\$28.50 /Hour			
Total Benefits		\$1,536.38	35.94%	\$38.74	\$32.32	\$10.78	\$81.84
				Annual Salary + Benefits <u>\$69,728.04</u>			
Step E		\$4,488.00 /Month		\$29.92 /Hour			
Total Benefits		\$1,572.43	35.04%	\$40.40	\$33.71	\$11.24	\$85.36
				Annual Salary + Benefits <u>\$72,725.15</u>			

City of Brentwood

**Human Resources Assistant
Department: Administration**

Step A		\$3,693.93 /Month		\$24.63 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.58					
PERS - Employer	0.03876	143.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.94					
Vision Benefit	354	29.52					
Medicare	0.01450	53.56					
				Hourly Rate & Benefits	39.64% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,332.86	36.08%	\$33.51	\$13.28	\$9.32	\$56.12
		Annual Salary + Benefits		<u>\$60,321.52</u>			
Step B		\$3,878.63 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.25	35.10%	\$34.93	\$13.85	\$9.72	\$58.50
		Annual Salary + Benefits		<u>\$62,878.57</u>			
Step C		\$4,072.56 /Month		\$27.15 /Hour			
Total Benefits		\$1,393.96	34.23%	\$36.44	\$14.44	\$10.14	\$61.03
		Annual Salary + Benefits		<u>\$65,598.25</u>			
Step D		\$4,276.19 /Month		\$28.51 /Hour			
Total Benefits		\$1,428.30	33.40%	\$38.03	\$15.07	\$10.58	\$63.68
		Annual Salary + Benefits		<u>\$68,453.91</u>			
Step E		\$4,490.00 /Month		\$29.93 /Hour			
Total Benefits		\$1,464.36	32.61%	\$39.70	\$15.73	\$11.04	\$66.47
		Annual Salary + Benefits		<u>\$71,452.36</u>			

City of Brentwood

Human Resources Manager Department: Administration

Step A		\$5,790.62 /Month		\$38.60 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	405.34					
PERS - Employer	0.03876	224.44					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.80					
Life Insurance	0.00031	32.31					
Deferred Comp.		95.00					
Workers Comp.	0.03680	213.09					
Vision Benefit	354	29.52					
Medicare	0.01450	83.96					
	Total Benefits	\$ 1,806.60	31.20%	\$50.65	\$20.07	\$14.09	\$84.81
		Annual Salary + Benefits		<u>\$91,166.54</u>			
Step B		\$6,080.15 /Month		\$40.53 /Hour			
	Total Benefits	\$1,854.28	30.50%	\$52.90	\$20.97	\$14.72	\$88.58
		Annual Salary + Benefits		<u>\$95,213.17</u>			
Step C		\$6,384.15 /Month		\$42.56 /Hour			
	Total Benefits	\$1,907.25	29.87%	\$55.28	\$21.91	\$15.38	\$92.56
		Annual Salary + Benefits		<u>\$99,496.90</u>			
Step D		\$6,703.36 /Month		\$44.69 /Hour			
	Total Benefits	\$1,962.87	29.28%	\$57.77	\$22.90	\$16.07	\$96.75
		Annual Salary + Benefits		<u>\$103,994.81</u>			
Step E		\$7,038.53 /Month		\$46.92 /Hour			
	Total Benefits	\$2,021.27	28.72%	\$60.40	\$23.94	\$16.80	\$101.14
		Annual Salary + Benefits		<u>\$108,717.63</u>			

City of Brentwood

Human Resources Specialist Department: Administration

Step A		\$4,061.68 /Month		\$27.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	284.32					
PERS - Employer	0.03876	157.43					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	149.47			39.64%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	58.89		& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,394.88	34.34%	\$36.38	\$14.42	\$10.12	\$60.92
		Annual Salary + Benefits		<u>\$65,478.79</u>			
Step B		\$4,264.77 /Month		\$28.43 /Hour			
	Total Benefits	\$1,426.38	33.45%	\$37.94	\$15.04	\$10.56	\$63.53
		Annual Salary + Benefits		<u>\$68,293.70</u>			
Step C		\$4,478.00 /Month		\$29.85 /Hour			
	Total Benefits	\$1,462.34	32.66%	\$39.60	\$15.70	\$11.02	\$66.32
		Annual Salary + Benefits		<u>\$71,284.14</u>			
Step D		\$4,701.90 /Month		\$31.35 /Hour			
	Total Benefits	\$1,500.10	31.90%	\$41.35	\$16.39	\$11.50	\$69.24
		Annual Salary + Benefits		<u>\$74,424.10</u>			
Step E		\$4,937.00 /Month		\$32.91 /Hour			
	Total Benefits	\$1,539.75	31.19%	\$43.18	\$17.11	\$12.01	\$72.30
		Annual Salary + Benefits		<u>\$77,721.05</u>			

City of Brentwood

Information Systems Manager Department: Finance & Information Management

Step A		\$6,313.42 /Month		\$42.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
PERS - Employee	0.07000	441.94			46.16%	27.82%	
PERS - Employer	0.03876	244.71					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	54.30					
Life Insurance	0.00031	35.23					
Deferred Comp.		95.00					
Workers Comp.	0.03680	232.33					
Vision Benefit	354	29.52					
Medicare	0.01450	91.54					
Total Benefits		\$ 1,897.69	30.06%	\$54.74	\$25.27	\$15.23	\$95.24
				<u>\$98,533.31</u>			
Step B		\$6,629.09 /Month		\$44.19 /Hour			
Total Benefits		\$1,949.93	29.41%	\$57.19	\$26.40	\$15.91	\$99.51
				<u>\$102,948.27</u>			
Step C		\$6,960.54 /Month		\$46.40 /Hour			
Total Benefits		\$2,007.69	28.84%	\$59.79	\$27.60	\$16.63	\$104.02
				<u>\$107,618.75</u>			
Step D		\$7,308.57 /Month		\$48.72 /Hour			
Total Benefits		\$2,068.33	28.30%	\$62.51	\$28.86	\$17.39	\$108.76
				<u>\$112,522.76</u>			
Step E		\$7,674.00 /Month		\$51.16 /Hour			
Total Benefits		\$2,132.00	27.78%	\$65.37	\$30.18	\$18.19	\$113.74
				<u>\$117,671.97</u>			

City of Brentwood

**Information Systems Specialist I
Department: Finance & Information Management**

Step A		\$5,192.08 /Month		\$34.61 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	363.45					
PERS - Employer	0.03876	201.24					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	44.65					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	191.07					
Vision Benefit	354	29.52					
Medicare	0.01450	75.29					
				Hourly Rate & Benefits	46.16% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,585.54	30.54%	\$45.18	\$20.86	\$12.57	\$78.61
		Annual Salary + Benefits		<u>\$81,331.33</u>			
Step B		\$5,451.68 /Month		\$36.34 /Hour			
Total Benefits		\$1,619.36	29.70%	\$47.14	\$21.76	\$13.11	\$82.02
		Annual Salary + Benefits		<u>\$84,852.47</u>			
Step C		\$5,724.26 /Month		\$38.16 /Hour			
Total Benefits		\$1,665.33	29.09%	\$49.26	\$22.74	\$13.71	\$85.71
		Annual Salary + Benefits		<u>\$88,675.17</u>			
Step D		\$6,010.48 /Month		\$40.07 /Hour			
Total Benefits		\$1,713.61	28.51%	\$51.49	\$23.77	\$14.33	\$89.59
		Annual Salary + Benefits		<u>\$92,689.00</u>			
Step E		\$6,311.00 /Month		\$42.07 /Hour			
Total Benefits		\$1,764.29	27.96%	\$53.84	\$24.85	\$14.98	\$93.66
		Annual Salary + Benefits		<u>\$96,903.52</u>			

City of Brentwood

Information Systems Specialist II Department: Finance & Information Management

Step A		\$5,724.36 /Month		\$38.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	400.71					
PERS - Employer	0.03876	221.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.23					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	210.66					
Vision Benefit	354	29.52					
Medicare	0.01450	83.00					
	Total Benefits	\$ 1,675.31	29.27%	\$49.33	\$22.77	\$13.72	\$85.83
		Annual Salary + Benefits		<u>\$88,796.10</u>			
Step B		\$6,010.58 /Month		\$40.07 /Hour			
	Total Benefits	\$1,713.62	28.51%	\$51.49	\$23.77	\$14.33	\$89.59
		Annual Salary + Benefits		<u>\$92,690.48</u>			
Step C		\$6,311.11 /Month		\$42.07 /Hour			
	Total Benefits	\$1,764.31	27.96%	\$53.84	\$24.85	\$14.98	\$93.67
		Annual Salary + Benefits		<u>\$96,905.08</u>			
Step D		\$6,626.67 /Month		\$44.18 /Hour			
	Total Benefits	\$1,817.53	27.43%	\$56.29	\$25.99	\$15.66	\$97.94
		Annual Salary + Benefits		<u>\$101,330.40</u>			
Step E		\$6,958.00 /Month		\$46.39 /Hour			
	Total Benefits	\$1,873.42	26.92%	\$58.88	\$27.18	\$16.38	\$102.43
		Annual Salary + Benefits		<u>\$105,977.00</u>			

City of Brentwood

Information Systems Technician I Department: Finance & Information Management

Step A		\$3,039.06 /Month		\$20.26 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	212.73					
PERS - Employer	0.03876	117.79					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.14					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	111.84			46.16%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	44.07					
Total Benefits		\$ 1,222.41	40.22%	\$28.41	\$13.12	\$7.90	\$49.43
Annual Salary + Benefits				<u><u>\$51,137.66</u></u>			
Step B		\$3,191.02 /Month		\$21.27 /Hour			
Total Benefits		\$1,238.08	38.80%	\$29.53	\$13.63	\$8.21	\$51.37
Annual Salary + Benefits				<u><u>\$53,149.11</u></u>			
Step C		\$3,350.57 /Month		\$22.34 /Hour			
Total Benefits		\$1,264.99	37.75%	\$30.77	\$14.20	\$8.56	\$53.54
Annual Salary + Benefits				<u><u>\$55,386.64</u></u>			
Step D		\$3,518.10 /Month		\$23.45 /Hour			
Total Benefits		\$1,293.24	36.76%	\$32.08	\$14.81	\$8.92	\$55.81
Annual Salary + Benefits				<u><u>\$57,736.05</u></u>			
Step E		\$3,694.00 /Month		\$24.63 /Hour			
Total Benefits		\$1,322.91	35.81%	\$33.45	\$15.44	\$9.30	\$58.19
Annual Salary + Benefits				<u><u>\$60,202.92</u></u>			

City of Brentwood

Information Systems Technician II Department: Finance & Information Management

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31			46.16%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
Total Benefits		\$ 1,275.00	38.05%	\$30.84	\$14.24	\$8.58	\$53.66
		Annual Salary + Benefits		<u><u>\$55,510.37</u></u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,293.30	36.76%	\$32.08	\$14.81	\$8.92	\$55.81
		Annual Salary + Benefits		<u><u>\$57,740.47</u></u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,322.97	35.81%	\$33.45	\$15.44	\$9.31	\$58.20
		Annual Salary + Benefits		<u><u>\$60,207.56</u></u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,354.12	34.91%	\$34.89	\$16.11	\$9.71	\$60.70
		Annual Salary + Benefits		<u><u>\$62,798.01</u></u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,386.83	34.05%	\$36.40	\$16.80	\$10.13	\$63.33
		Annual Salary + Benefits		<u><u>\$65,517.99</u></u>			

City of Brentwood

Juvenile Diversion Coordinator Department: Police

Step A		\$2,819.40 /Month		\$18.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
PERS - Employee	0.07000	197.36					
PERS - Employer	0.03876	109.28					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	24.25					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	103.75			48.38%	27.82%	
Vision Benefit	354	29.52		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Medicare	0.01450	40.88					
Total Benefits		\$ 1,185.36	42.04%	\$26.70	\$12.92	\$7.43	\$47.04
				Annual Salary + Benefits			
				<u><u>\$48,057.14</u></u>			

Step B		\$2,960.37 /Month		\$19.74 /Hour			
Total Benefits		\$1,199.18	40.51%	\$27.73	\$13.42	\$7.71	\$48.86
				Annual Salary + Benefits			
				<u><u>\$49,914.57</u></u>			

Step C		\$3,108.39 /Month		\$20.72 /Hour			
Total Benefits		\$1,224.14	39.38%	\$28.88	\$13.97	\$8.04	\$50.89
				Annual Salary + Benefits			
				<u><u>\$51,990.37</u></u>			

Step D		\$3,263.81 /Month		\$21.76 /Hour			
Total Benefits		\$1,250.35	38.31%	\$30.09	\$14.56	\$8.37	\$53.03
				Annual Salary + Benefits			
				<u><u>\$54,169.96</u></u>			

Step E		\$3,427.00 /Month		\$22.85 /Hour			
Total Benefits		\$1,277.88	37.29%	\$31.37	\$15.18	\$8.73	\$55.27
				Annual Salary + Benefits			
				<u><u>\$56,458.53</u></u>			

City of Brentwood

Neighborhood Preservation Specialist Department: Administration

Step A		\$4,390.76 /Month		\$29.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance	0.00031	24.50					
Deferred Comp.		95.00					
Workers Comp.	0.03680	161.58			39.64%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	63.67					
Total Benefits		\$ 1,562.69	35.59%	\$39.69	\$15.73	\$11.04	\$66.46
Annual Salary + Benefits				<u><u>\$71,441.40</u></u>			
Step B		\$4,610.30 /Month		\$30.74 /Hour			
Total Benefits		\$1,598.18	34.67%	\$41.39	\$16.41	\$11.51	\$69.31
Annual Salary + Benefits				<u><u>\$74,501.76</u></u>			
Step C		\$4,840.82 /Month		\$32.27 /Hour			
Total Benefits		\$1,638.34	33.84%	\$43.19	\$17.12	\$12.02	\$72.33
Annual Salary + Benefits				<u><u>\$77,749.92</u></u>			
Step D		\$5,082.86 /Month		\$33.89 /Hour			
Total Benefits		\$1,680.52	33.06%	\$45.09	\$17.87	\$12.54	\$75.50
Annual Salary + Benefits				<u><u>\$81,160.49</u></u>			
Step E		\$5,337.00 /Month		\$35.58 /Hour			
Total Benefits		\$1,724.80	32.32%	\$47.08	\$18.66	\$13.10	\$78.84
Annual Salary + Benefits				<u><u>\$84,741.59</u></u>			

City of Brentwood

**Parks/Landscape Maint. Worker I
Department: Parks and Recreation**

Step A		\$2,946.10 /Month		\$19.64 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	206.23					
PERS - Employer	0.03876	114.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.34					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	108.42					
Vision Benefit	354	29.52					
Medicare	0.01450	42.72					
				Hourly Rate & Benefits	100.94% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,206.73	40.96%	\$27.69	\$27.95	\$7.70	\$63.33
		Annual Salary + Benefits		<u>\$49,833.92</u>			
Step B		\$3,093.40 /Month		\$20.62 /Hour			
Total Benefits		\$1,228.81	39.72%	\$28.81	\$29.09	\$8.02	\$65.92
		Annual Salary + Benefits		<u>\$51,866.59</u>			
Step C		\$3,248.07 /Month		\$21.65 /Hour			
Total Benefits		\$1,254.90	38.64%	\$30.02	\$30.30	\$8.35	\$68.67
		Annual Salary + Benefits		<u>\$54,035.67</u>			
Step D		\$3,410.48 /Month		\$22.74 /Hour			
Total Benefits		\$1,282.29	37.60%	\$31.29	\$31.58	\$8.70	\$71.57
		Annual Salary + Benefits		<u>\$56,313.21</u>			
Step E		\$3,581.00 /Month		\$23.87 /Hour			
Total Benefits		\$1,311.05	36.61%	\$32.61	\$32.92	\$9.07	\$74.61
		Annual Salary + Benefits		<u>\$58,704.62</u>			

City of Brentwood

**Parks/Landscape Maint. Worker II
Department: Parks and Recreation**

Step A		\$3,247.21 /Month		\$21.65 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	227.30					
PERS - Employer	0.03876	125.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	27.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	119.50					
Vision Benefit	354	29.52					
Medicare	0.01450	47.08					
				Hourly Rate & Benefits	100.94% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,257.51	38.73%	\$30.03	\$30.31	\$8.35	\$68.70
				Annual Salary + Benefits <u>\$54,056.65</u>			
Step B		\$3,409.57 /Month		\$22.73 /Hour			
Total Benefits		\$1,282.14	37.60%	\$31.28	\$31.57	\$8.70	\$71.55
				Annual Salary + Benefits <u>\$56,300.45</u>			
Step C		\$3,580.05 /Month		\$23.87 /Hour			
Total Benefits		\$1,310.89	36.62%	\$32.61	\$32.91	\$9.07	\$74.59
				Annual Salary + Benefits <u>\$58,691.23</u>			
Step D		\$3,759.05 /Month		\$25.06 /Hour			
Total Benefits		\$1,341.08	35.68%	\$34.00	\$34.32	\$9.46	\$77.78
				Annual Salary + Benefits <u>\$61,201.54</u>			
Step E		\$3,947.00 /Month		\$26.31 /Hour			
Total Benefits		\$1,372.78	34.78%	\$35.47	\$35.80	\$9.87	\$81.13
				Annual Salary + Benefits <u>\$63,837.37</u>			

City of Brentwood

Parks/Landscape Specialist Department: Parks and Recreation

Step A		\$3,581.22 /Month		\$23.87 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	250.69					
PERS - Employer	0.03876	138.81					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	30.80					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	131.79					
Vision Benefit	354	29.52					
Medicare	0.01450	51.93					
Total Benefits		\$ 1,313.85	36.69%	\$32.63	\$32.94	\$9.08	\$74.65
		Annual Salary + Benefits		<u><u>\$58,740.88</u></u>			
Step B		\$3,760.29 /Month		\$25.07 /Hour			
Total Benefits		\$1,341.29	35.67%	\$34.01	\$34.33	\$9.46	\$77.80
		Annual Salary + Benefits		<u><u>\$61,218.90</u></u>			
Step C		\$3,948.30 /Month		\$26.32 /Hour			
Total Benefits		\$1,373.00	34.77%	\$35.48	\$35.81	\$9.87	\$81.15
		Annual Salary + Benefits		<u><u>\$63,855.59</u></u>			
Step D		\$4,145.71 /Month		\$27.64 /Hour			
Total Benefits		\$1,406.30	33.92%	\$37.01	\$37.36	\$10.30	\$84.67
		Annual Salary + Benefits		<u><u>\$66,624.13</u></u>			
Step E		\$4,353.00 /Month		\$29.02 /Hour			
Total Benefits		\$1,441.26	33.11%	\$38.63	\$38.99	\$10.75	\$88.37
		Annual Salary + Benefits		<u><u>\$69,531.08</u></u>			

City of Brentwood

Park Planner Department: Parks

Step A							
		\$4,824.33	/Month			\$32.16	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.70					
PERS - Employer	0.03876	186.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.49					
Life Insurance	0.00031	26.92					
Deferred Comp.		95.00					
Workers Comp.	0.03680	177.54					
Vision Benefit	354	29.52					
Medicare	0.01450	69.95					
Total Benefits		\$ 1,638.23	33.96%	\$43.08	100.94% <u>Department Overhead</u>	27.82% <u>City-Wide Overhead</u>	\$98.56 <u>Total Hourly Rate</u>
Annual Salary + Benefits				<u><u>\$77,550.70</u></u>			
Step B							
		\$5,065.54	/Month			\$33.77	/Hour
Total Benefits		\$1,676.15	33.09%	\$44.94	\$45.37	\$12.50	\$102.82
Annual Salary + Benefits				<u><u>\$80,900.38</u></u>			
Step C							
		\$5,318.82	/Month			\$35.46	/Hour
Total Benefits		\$1,718.87	32.32%	\$46.92	\$47.36	\$13.05	\$107.33
Annual Salary + Benefits				<u><u>\$84,452.32</u></u>			
Step D							
		\$5,584.76	/Month			\$37.23	/Hour
Total Benefits		\$1,763.73	31.58%	\$48.99	\$49.45	\$13.63	\$112.07
Annual Salary + Benefits				<u><u>\$88,181.85</u></u>			
Step E							
		\$5,864.00	/Month			\$39.09	/Hour
Total Benefits		\$1,810.82	30.88%	\$51.17	\$51.65	\$14.23	\$117.05
Annual Salary + Benefits				<u><u>\$92,097.86</u></u>			

City of Brentwood

Parks/Landscape Supervisor Department: Parks

Step A							
		\$3,776.22 /Month		\$25.17 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	264.34					
PERS - Employer	0.03876	146.37					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.48					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	138.96					
Vision Benefit	354	29.52					
Medicare	0.01450	54.76					
Total Benefits		\$ 1,346.74	35.66%	\$34.15	100.94% Department Overhead	27.82% City-Wide Overhead	\$78.13 Total Hourly Rate
Annual Salary + Benefits				<u><u>\$61,475.50</u></u>			
Step B							
		\$3,965.03 /Month		\$26.43 /Hour			
Total Benefits		\$1,375.82	34.70%	\$35.61	\$35.94	\$9.91	\$81.45
Annual Salary + Benefits				<u><u>\$64,090.25</u></u>			
Step C							
		\$4,163.28 /Month		\$27.76 /Hour			
Total Benefits		\$1,409.26	33.85%	\$37.15	\$37.50	\$10.34	\$84.99
Annual Salary + Benefits				<u><u>\$66,870.51</u></u>			
Step D							
		\$4,371.45 /Month		\$29.14 /Hour			
Total Benefits		\$1,444.37	33.04%	\$38.77	\$39.14	\$10.79	\$88.70
Annual Salary + Benefits				<u><u>\$69,789.79</u></u>			
Step E							
		\$4,590.02 /Month		\$30.60 /Hour			
Total Benefits		\$1,481.23	32.27%	\$40.48	\$40.86	\$11.26	\$92.59
Annual Salary + Benefits				<u><u>\$72,855.03</u></u>			

City of Brentwood

**Parks Services Manager
Department: Parks**

Step A		\$5,453.24 /Month		\$36.35 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>100.94% Department Overhead</u>	<u>27.82% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	381.73					
PERS - Employer	0.03876	211.37					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	46.90					
Life Insurance	0.00031	30.43					
Deferred Comp.		95.00					
Workers Comp.	0.03680	200.68					
Vision Benefit	354	29.52					
Medicare	0.01450	79.07					
Total Benefits		\$ 1,747.81	32.05%	\$48.01	\$48.46	\$13.36	\$109.82
		Annual Salary + Benefits		<u>\$86,412.63</u>			
Step B		\$5,725.90 /Month		\$38.17 /Hour			
Total Benefits		\$1,791.04	31.28%	\$50.11	\$50.59	\$13.94	\$114.64
		Annual Salary + Benefits		<u>\$90,203.30</u>			
Step C		\$6,012.20 /Month		\$40.08 /Hour			
Total Benefits		\$1,839.33	30.59%	\$52.34	\$52.84	\$14.56	\$119.74
		Annual Salary + Benefits		<u>\$94,218.28</u>			
Step D		\$6,312.81 /Month		\$42.09 /Hour			
Total Benefits		\$1,890.03	29.94%	\$54.69	\$55.20	\$15.21	\$125.10
		Annual Salary + Benefits		<u>\$98,434.00</u>			
Step E		\$6,628.45 /Month		\$44.19 /Hour			
Total Benefits		\$1,943.26	29.32%	\$57.14	\$57.68	\$15.90	\$130.73
		Annual Salary + Benefits		<u>\$102,860.52</u>			

City of Brentwood

**Payroll Specialist
Department: Finance & Information Management**

Step A		\$3,693.93 /Month		\$24.63 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.58					
PERS - Employer	0.03876	143.18					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.94					
Vision Benefit	354	29.52					
Medicare	0.01450	53.56					
				Hourly Rate & Benefits	46.16% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,332.86	36.08%	\$33.51	\$15.47	\$9.32	\$58.31
				Annual Salary + Benefits <u>\$60,321.52</u>			
Step B		\$3,878.63 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.25	35.10%	\$34.93	\$16.13	\$9.72	\$60.78
				Annual Salary + Benefits <u>\$62,878.57</u>			
Step C		\$4,072.56 /Month		\$27.15 /Hour			
Total Benefits		\$1,393.96	34.23%	\$36.44	\$16.82	\$10.14	\$63.41
				Annual Salary + Benefits <u>\$65,598.25</u>			
Step D		\$4,276.19 /Month		\$28.51 /Hour			
Total Benefits		\$1,428.30	33.40%	\$38.03	\$17.56	\$10.58	\$66.17
				Annual Salary + Benefits <u>\$68,453.91</u>			
Step E		\$4,490.00 /Month		\$29.93 /Hour			
Total Benefits		\$1,464.36	32.61%	\$39.70	\$18.33	\$11.04	\$69.06
				Annual Salary + Benefits <u>\$71,452.36</u>			

City of Brentwood

**Permits Technician I
Department: Community Development**

Step A		\$3,115.57 /Month		\$20.77 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	218.09					
PERS - Employer	0.03876	120.76					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.79					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	114.65					
Vision Benefit	354	29.52					
Medicare	0.01450	45.18					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,235.31	39.65%	\$29.01	\$21.99	\$8.07	\$59.06
				Annual Salary + Benefits <u>\$52,210.64</u>			
Step B		\$3,271.35 /Month		\$21.81 /Hour			
Total Benefits		\$1,258.83	38.48%	\$30.20	\$22.89	\$8.40	\$61.49
				Annual Salary + Benefits <u>\$54,362.15</u>			
Step C		\$3,434.92 /Month		\$22.90 /Hour			
Total Benefits		\$1,286.41	37.45%	\$31.48	\$23.86	\$8.76	\$64.09
				Annual Salary + Benefits <u>\$56,656.01</u>			
Step D		\$3,606.67 /Month		\$24.04 /Hour			
Total Benefits		\$1,315.38	36.47%	\$32.81	\$24.87	\$9.13	\$66.81
				Annual Salary + Benefits <u>\$59,064.56</u>			
Step E		\$3,787.00 /Month		\$25.25 /Hour			
Total Benefits		\$1,345.80	35.54%	\$34.22	\$25.94	\$9.52	\$69.67
				Annual Salary + Benefits <u>\$61,593.55</u>			

City of Brentwood

**Permits Technician I
Department: Engineering**

Step A		\$3,115.57 /Month		\$20.77 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	218.09					
PERS - Employer	0.03876	120.76					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.79					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	114.65					
Vision Benefit	354	29.52					
Medicare	0.01450	45.18					
				Hourly Rate & Benefits	83.45% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,235.31	39.65%	\$29.01	\$24.20	\$8.07	\$61.28
				Annual Salary + Benefits <u>\$52,210.64</u>			
Step B		\$3,271.35 /Month		\$21.81 /Hour			
Total Benefits		\$1,258.83	38.48%	\$30.20	\$25.20	\$8.40	\$63.80
				Annual Salary + Benefits <u>\$54,362.15</u>			
Step C		\$3,434.92 /Month		\$22.90 /Hour			
Total Benefits		\$1,286.41	37.45%	\$31.48	\$26.26	\$8.76	\$66.50
				Annual Salary + Benefits <u>\$56,656.01</u>			
Step D		\$3,606.67 /Month		\$24.04 /Hour			
Total Benefits		\$1,315.38	36.47%	\$32.81	\$27.38	\$9.13	\$69.32
				Annual Salary + Benefits <u>\$59,064.56</u>			
Step E		\$3,787.00 /Month		\$25.25 /Hour			
Total Benefits		\$1,345.80	35.54%	\$34.22	\$28.55	\$9.52	\$72.29
				Annual Salary + Benefits <u>\$61,593.55</u>			

City of Brentwood

**Permits Technician II
Department: Community Development**

Step A		\$3,435.61 /Month		\$22.90 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43					
Vision Benefit	354	29.52					
Medicare	0.01450	49.82					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,289.29	37.53%	\$31.50	\$23.88	\$8.76	\$64.14
				Annual Salary + Benefits <u>\$56,698.74</u>			
Step B		\$3,607.39 /Month		\$24.05 /Hour			
Total Benefits		\$1,315.50	36.47%	\$32.82	\$24.88	\$9.13	\$66.83
				Annual Salary + Benefits <u>\$59,074.65</u>			
Step C		\$3,787.76 /Month		\$25.25 /Hour			
Total Benefits		\$1,345.92	35.53%	\$34.22	\$25.94	\$9.52	\$69.69
				Annual Salary + Benefits <u>\$61,604.13</u>			
Step D		\$3,977.14 /Month		\$26.51 /Hour			
Total Benefits		\$1,377.86	34.64%	\$35.70	\$27.06	\$9.93	\$72.69
				Annual Salary + Benefits <u>\$64,260.09</u>			
Step E		\$4,176.00 /Month		\$27.84 /Hour			
Total Benefits		\$1,411.40	33.80%	\$37.25	\$28.23	\$10.36	\$75.85
				Annual Salary + Benefits <u>\$67,048.85</u>			

City of Brentwood

**Permits Technician II
Department: Engineering**

Step A		\$3,435.61 /Month		\$22.90 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43			83.45%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	49.82					
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,289.29	37.53%	\$31.50	\$26.28	\$8.76	\$66.55
				Annual Salary + Benefits			
				<u>\$56,698.74</u>			
Step B		\$3,607.39 /Month		\$24.05 /Hour			
Total Benefits		\$1,315.50	36.47%	\$32.82	\$27.39	\$9.13	\$69.34
				Annual Salary + Benefits			
				<u>\$59,074.65</u>			
Step C		\$3,787.76 /Month		\$25.25 /Hour			
Total Benefits		\$1,345.92	35.53%	\$34.22	\$28.56	\$9.52	\$72.30
				Annual Salary + Benefits			
				<u>\$61,604.13</u>			
Step D		\$3,977.14 /Month		\$26.51 /Hour			
Total Benefits		\$1,377.86	34.64%	\$35.70	\$29.79	\$9.93	\$75.42
				Annual Salary + Benefits			
				<u>\$64,260.09</u>			
Step E		\$4,176.00 /Month		\$27.84 /Hour			
Total Benefits		\$1,411.40	33.80%	\$37.25	\$31.08	\$10.36	\$78.69
				Annual Salary + Benefits			
				<u>\$67,048.85</u>			

City of Brentwood

Plans Examiner Department: Community Development

Step A							
		\$4,390.76 /Month		\$29.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	307.35					
PERS - Employer	0.03876	170.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.76					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	161.58					
Vision Benefit	354	29.52					
Medicare	0.01450	63.67					
Total Benefits		\$ 1,450.39	33.03%	\$38.94	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Annual Salary + Benefits				<u><u>\$70,093.79</u></u>			
Step B							
		\$4,610.30 /Month		\$30.74 /Hour			
Total Benefits		\$1,484.65	32.20%	\$40.63	\$30.80	\$11.30	\$82.74
Annual Salary + Benefits				<u><u>\$73,139.46</u></u>			
Step C							
		\$4,840.82 /Month		\$32.27 /Hour			
Total Benefits		\$1,523.53	31.47%	\$42.43	\$32.16	\$11.80	\$86.39
Annual Salary + Benefits				<u><u>\$76,372.18</u></u>			
Step D							
		\$5,082.86 /Month		\$33.89 /Hour			
Total Benefits		\$1,564.35	30.78%	\$44.31	\$33.59	\$12.33	\$90.23
Annual Salary + Benefits				<u><u>\$79,766.54</u></u>			
Step E							
		\$5,337.00 /Month		\$35.58 /Hour			
Total Benefits		\$1,607.22	30.11%	\$46.29	\$35.09	\$12.88	\$94.26
Annual Salary + Benefits				<u><u>\$83,330.62</u></u>			

City of Brentwood

**Planning Technician I
Department: Community Development**

Step A		\$3,115.57 /Month		\$20.77 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	218.09					
PERS - Employer	0.03876	120.76					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.79					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	114.65					
Vision Benefit	354	29.52					
Medicare	0.01450	45.18					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,235.31	39.65%	\$29.01	\$21.99	\$8.07	\$59.06
				Annual Salary + Benefits <u>\$52,210.64</u>			
Step B		\$3,271.35 /Month		\$21.81 /Hour			
Total Benefits		\$1,258.83	38.48%	\$30.20	\$22.89	\$8.40	\$61.49
				Annual Salary + Benefits <u>\$54,362.15</u>			
Step C		\$3,434.92 /Month		\$22.90 /Hour			
Total Benefits		\$1,286.41	37.45%	\$31.48	\$23.86	\$8.76	\$64.09
				Annual Salary + Benefits <u>\$56,656.01</u>			
Step D		\$3,606.67 /Month		\$24.04 /Hour			
Total Benefits		\$1,315.38	36.47%	\$32.81	\$24.87	\$9.13	\$66.81
				Annual Salary + Benefits <u>\$59,064.56</u>			
Step E		\$3,787.00 /Month		\$25.25 /Hour			
Total Benefits		\$1,345.80	35.54%	\$34.22	\$25.94	\$9.52	\$69.67
				Annual Salary + Benefits <u>\$61,593.55</u>			

City of Brentwood

Planning Technician II Department: Community Development

Step A		\$3,435.61 /Month		\$22.90 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43					
Vision Benefit	354	29.52					
Medicare	0.01450	49.82					
Total Benefits		\$ 1,289.29	37.53%	\$31.50	\$23.88	\$8.76	\$64.14
		Annual Salary + Benefits		<u>\$56,698.74</u>			
Step B							
		\$3,607.39 /Month		\$24.05 /Hour			
Total Benefits		\$1,315.50	36.47%	\$32.82	\$24.88	\$9.13	\$66.83
		Annual Salary + Benefits		<u>\$59,074.65</u>			
Step C							
		\$3,787.76 /Month		\$25.25 /Hour			
Total Benefits		\$1,345.92	35.53%	\$34.22	\$25.94	\$9.52	\$69.69
		Annual Salary + Benefits		<u>\$61,604.13</u>			
Step D							
		\$3,977.14 /Month		\$26.51 /Hour			
Total Benefits		\$1,377.86	34.64%	\$35.70	\$27.06	\$9.93	\$72.69
		Annual Salary + Benefits		<u>\$64,260.09</u>			
Step E							
		\$4,176.00 /Month		\$27.84 /Hour			
Total Benefits		\$1,411.40	33.80%	\$37.25	\$28.23	\$10.36	\$75.85
		Annual Salary + Benefits		<u>\$67,048.85</u>			

City of Brentwood

Police Chief Department: Police

Step A		\$8,460.46 /Month		\$56.40 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	592.23					
PERS - Employer	0.11837	1,001.46					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	72.76					
Life Insurance	0.00031	47.21					
Deferred Comp.		95.00					
Workers Comp.	0.03680	311.34			48.38%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	122.68					
Total Benefits		\$ 2,945.33	34.81%	\$76.04	\$36.79	\$21.15	\$133.98
		Annual Salary + Benefits		<u><u>\$136,869.40</u></u>			
Step B		\$8,883.48 /Month		\$59.22 /Hour			
Total Benefits		\$3,049.95	34.33%	\$79.56	\$38.49	\$22.13	\$140.18
		Annual Salary + Benefits		<u><u>\$143,201.16</u></u>			
Step C		\$9,327.65 /Month		\$62.18 /Hour			
Total Benefits		\$3,162.70	33.91%	\$83.27	\$40.29	\$23.17	\$146.72
		Annual Salary + Benefits		<u><u>\$149,884.29</u></u>			
Step D		\$9,794.04 /Month		\$65.29 /Hour			
Total Benefits		\$3,281.10	33.50%	\$87.17	\$42.17	\$24.25	\$153.59
		Annual Salary + Benefits		<u><u>\$156,901.58</u></u>			
Step E		\$10,283.74 /Month		\$68.56 /Hour			
Total Benefits		\$3,405.41	33.11%	\$91.26	\$44.15	\$25.39	\$160.80
		Annual Salary + Benefits		<u><u>\$164,269.73</u></u>			

City of Brentwood

Police Records Clerk I Department: Police

Step A		\$3,039.06 /Month		\$20.26 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	212.73					
PERS - Employer	0.03876	117.79					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	26.14					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	111.84			48.38%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	44.07					
Total Benefits		\$ 1,222.41	40.22%	\$28.41	\$13.75	\$7.90	\$50.06
		Annual Salary + Benefits		<u><u>\$51,137.66</u></u>			
Step B		\$3,191.02 /Month		\$21.27 /Hour			
Total Benefits		\$1,238.08	38.80%	\$29.53	\$14.29	\$8.21	\$52.03
		Annual Salary + Benefits		<u><u>\$53,149.11</u></u>			
Step C		\$3,350.57 /Month		\$22.34 /Hour			
Total Benefits		\$1,264.99	37.75%	\$30.77	\$14.89	\$8.56	\$54.22
		Annual Salary + Benefits		<u><u>\$55,386.64</u></u>			
Step D		\$3,518.10 /Month		\$23.45 /Hour			
Total Benefits		\$1,293.24	36.76%	\$32.08	\$15.52	\$8.92	\$56.52
		Annual Salary + Benefits		<u><u>\$57,736.05</u></u>			
Step E		\$3,694.00 /Month		\$24.63 /Hour			
Total Benefits		\$1,322.91	35.81%	\$33.45	\$16.18	\$9.30	\$58.93
		Annual Salary + Benefits		<u><u>\$60,202.92</u></u>			

City of Brentwood

Police Records Clerk II Department: Police

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
Total Benefits		\$ 1,275.00	38.05%	\$30.84	48.38% \$14.92	27.82% \$8.58	\$54.34
		Annual Salary + Benefits		<u><u>\$55,510.37</u></u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,293.30	36.76%	\$32.08	\$15.52	\$8.92	\$56.52
		Annual Salary + Benefits		<u><u>\$57,740.47</u></u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,322.97	35.81%	\$33.45	\$16.18	\$9.31	\$58.94
		Annual Salary + Benefits		<u><u>\$60,207.56</u></u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,354.12	34.91%	\$34.89	\$16.88	\$9.71	\$61.47
		Annual Salary + Benefits		<u><u>\$62,798.01</u></u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,386.83	34.05%	\$36.40	\$17.61	\$10.13	\$64.14
		Annual Salary + Benefits		<u><u>\$65,517.99</u></u>			

City of Brentwood

Police Records Clerk III

Department: Police

Step A		\$3,694.76 /Month		\$24.63 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	258.63					
PERS - Employer	0.03876	143.21					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.77					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.97			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.57		& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,333.00	36.08%	\$33.52	\$16.22	\$9.32	\$59.06
		Annual Salary + Benefits		<u><u>\$60,333.05</u></u>			
Step B		\$3,879.49 /Month		\$25.86 /Hour			
	Total Benefits	\$1,354.20	34.91%	\$34.89	\$16.88	\$9.71	\$61.48
		Annual Salary + Benefits		<u><u>\$62,804.28</u></u>			
Step C		\$4,073.47 /Month		\$27.16 /Hour			
	Total Benefits	\$1,386.91	34.05%	\$36.40	\$17.61	\$10.13	\$64.14
		Annual Salary + Benefits		<u><u>\$65,524.57</u></u>			
Step D		\$4,277.14 /Month		\$28.51 /Hour			
	Total Benefits	\$1,421.26	33.23%	\$37.99	\$18.38	\$10.57	\$66.94
		Annual Salary + Benefits		<u><u>\$68,380.87</u></u>			
Step E		\$4,491.00 /Month		\$29.94 /Hour			
	Total Benefits	\$1,457.33	32.45%	\$39.66	\$19.19	\$11.03	\$69.87
		Annual Salary + Benefits		<u><u>\$71,379.98</u></u>			

City of Brentwood

Police Lieutenant Department: Police

Step A								
		\$6,788.12 /Month						\$45.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	475.17						
PERS - Employer	0.11837	803.51						
PERS Survivor		3.00						
EAP		2.76						
Health Insurance		533.56						
Dental Insurance		133.80						
LTD Insurance	0.00860	58.38						
Life Insurance	0.00031	37.88						
Deferred Comp.		95.00						
Workers Comp.	0.03680	249.80						
Vision Benefit	354	29.52						
Medicare	0.01450	98.43						
Total Benefits		\$ 2,520.80	37.14%	\$62.06	48.38% Department Overhead	\$30.03	27.82% City-Wide Overhead	\$109.35 Total Hourly Rate
Annual Salary + Benefits		<u><u>\$111,707.06</u></u>						
Step B								
		\$7,127.52 /Month						\$47.52 /Hour
Total Benefits		\$2,604.20	36.54%	\$64.88	\$31.39	\$18.05	\$114.32	
Annual Salary + Benefits		<u><u>\$116,780.71</u></u>						
Step C								
		\$7,483.90 /Month						\$49.89 /Hour
Total Benefits		\$2,694.67	36.01%	\$67.86	\$32.83	\$18.88	\$119.57	
Annual Salary + Benefits		<u><u>\$122,142.82</u></u>						
Step D								
		\$7,858.10 /Month						\$52.39 /Hour
Total Benefits		\$2,789.66	35.50%	\$70.99	\$34.34	\$19.75	\$125.08	
Annual Salary + Benefits		<u><u>\$127,773.03</u></u>						
Step E								
		\$8,251.00 /Month						\$55.01 /Hour
Total Benefits		\$2,889.40	35.02%	\$74.27	\$35.93	\$20.66	\$130.86	
Annual Salary + Benefits		<u><u>\$133,684.76</u></u>						

City of Brentwood

Police Officer Department: Police

Step A							
		\$4,474.68	/Month			\$29.83	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	313.23					
PERS - Employer	0.11837	529.67					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	38.48					
Life Insurance		6.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	164.67			48.38%	27.82%	
Vision Benefit	354	29.52			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.01450	64.88			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 1,819.77	40.67%	\$41.96	\$20.30	\$11.67	\$73.94
		Annual Salary + Benefits		<u><u>\$75,533.37</u></u>			
Step B							
		\$4,698.41	/Month			\$31.32	/Hour
	Total Benefits	\$1,866.35	39.72%	\$43.77	\$21.17	\$12.18	\$77.11
		Annual Salary + Benefits		<u><u>\$78,777.21</u></u>			
Step C							
		\$4,933.33	/Month			\$32.89	/Hour
	Total Benefits	\$1,924.68	39.01%	\$45.72	\$22.12	\$12.72	\$80.56
		Annual Salary + Benefits		<u><u>\$82,296.14</u></u>			
Step D							
		\$5,180.00	/Month			\$34.53	/Hour
	Total Benefits	\$1,985.92	38.34%	\$47.77	\$23.11	\$13.29	\$84.18
		Annual Salary + Benefits		<u><u>\$85,991.02</u></u>			
Step E							
		\$5,439.00	/Month			\$36.26	/Hour
	Total Benefits	\$2,050.22	37.69%	\$49.93	\$24.16	\$13.89	\$87.97
		Annual Salary + Benefits		<u><u>\$89,870.65</u></u>			

City of Brentwood

**Public Works Maintenance Lead Worker
Department: Public Works**

Step A		\$3,760.57 /Month		\$25.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	263.24					
PERS - Employer	0.03876	145.76					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.34					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	138.39			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.53		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,344.10	35.74%	\$34.03	\$38.61	\$9.47	\$82.11
		Annual Salary + Benefits		<u>\$61,256.06</u>			
Step B		\$3,948.60 /Month		\$26.32 /Hour			
Total Benefits		\$1,373.05	34.77%	\$35.48	\$40.26	\$9.87	\$85.60
		Annual Salary + Benefits		<u>\$63,859.83</u>			
Step C		\$4,146.03 /Month		\$27.64 /Hour			
Total Benefits		\$1,406.35	33.92%	\$37.02	\$42.00	\$10.30	\$89.32
		Annual Salary + Benefits		<u>\$66,628.58</u>			
Step D		\$4,353.33 /Month		\$29.02 /Hour			
Total Benefits		\$1,441.31	33.11%	\$38.63	\$43.83	\$10.75	\$93.21
		Annual Salary + Benefits		<u>\$69,535.76</u>			
Step E		\$4,571.00 /Month		\$30.47 /Hour			
Total Benefits		\$1,478.02	32.33%	\$40.33	\$45.76	\$11.22	\$97.30
		Annual Salary + Benefits		<u>\$72,588.30</u>			

City of Brentwood

Public Works Maintenance Worker I Department: Public Works

Step A							
		\$2,946.10	/Month			\$19.64	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	206.23					
PERS - Employer	0.03876	114.19					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	25.34					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	108.42					
Vision Benefit	354	29.52					
Medicare	0.01450	42.72					
Total Benefits		\$ 1,206.73	40.96%	\$27.69	\$31.41	\$7.70	\$66.80
Annual Salary + Benefits				<u><u>\$49,833.92</u></u>			
Step B							
		\$3,093.40	/Month			\$20.62	/Hour
Total Benefits		\$1,228.81	39.72%	\$28.81	\$32.70	\$8.02	\$69.53
Annual Salary + Benefits				<u><u>\$51,866.59</u></u>			
Step C							
		\$3,248.07	/Month			\$21.65	/Hour
Total Benefits		\$1,254.90	38.64%	\$30.02	\$34.06	\$8.35	\$72.43
Annual Salary + Benefits				<u><u>\$54,035.67</u></u>			
Step D							
		\$3,410.48	/Month			\$22.74	/Hour
Total Benefits		\$1,282.29	37.60%	\$31.29	\$35.50	\$8.70	\$75.49
Annual Salary + Benefits				<u><u>\$56,313.21</u></u>			
Step E							
		\$3,581.00	/Month			\$23.87	/Hour
Total Benefits		\$1,311.05	36.61%	\$32.61	\$37.01	\$9.07	\$78.69
Annual Salary + Benefits				<u><u>\$58,704.62</u></u>			

City of Brentwood

**Public Works Maintenance Worker II
Department: Public Works**

Step A		\$3,247.21 /Month		\$21.65 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	227.30					
PERS - Employer	0.03876	125.86					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	27.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	119.50			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	47.08		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,257.51	38.73%	\$30.03	\$34.08	\$8.35	\$72.46
				Annual Salary + Benefits			\$54,056.65
Step B		\$3,409.57 /Month		\$22.73 /Hour			
Total Benefits		\$1,282.14	37.60%	\$31.28	\$35.49	\$8.70	\$75.47
				Annual Salary + Benefits			\$56,300.45
Step C		\$3,580.05 /Month		\$23.87 /Hour			
Total Benefits		\$1,310.89	36.62%	\$32.61	\$37.00	\$9.07	\$78.68
				Annual Salary + Benefits			\$58,691.23
Step D		\$3,759.05 /Month		\$25.06 /Hour			
Total Benefits		\$1,341.08	35.68%	\$34.00	\$38.58	\$9.46	\$82.04
				Annual Salary + Benefits			\$61,201.54
Step E		\$3,947.00 /Month		\$26.31 /Hour			
Total Benefits		\$1,372.78	34.78%	\$35.47	\$40.24	\$9.87	\$85.57
				Annual Salary + Benefits			\$63,837.37

City of Brentwood

Purchasing Agent Department: Finance & Information Management

Step A		\$4,382.54 /Month		\$29.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	306.78					
PERS - Employer	0.03876	169.87					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	37.69					
Life Insurance	0.00031	24.45					
Deferred Comp.		95.00					
Workers Comp.	0.03680	161.28					
Vision Benefit	354	29.52					
Medicare	0.01450	63.55					
Total Benefits		\$ 1,561.25	35.62%	<u>\$39.63</u>	46.16% <u>Department Overhead</u>	27.82% <u>City-Wide Overhead</u>	<u>\$68.94</u> Total Hourly Rate
Annual Salary + Benefits				<u><u>\$71,325.47</u></u>			
Step B		\$4,601.66 /Month		\$30.68 /Hour			
Total Benefits		\$1,596.67	34.70%	<u>\$41.32</u>	<u>\$19.08</u>	<u>\$11.50</u>	<u>\$71.89</u>
Annual Salary + Benefits				<u><u>\$74,380.04</u></u>			
Step C		\$4,831.75 /Month		\$32.21 /Hour			
Total Benefits		\$1,636.76	33.88%	<u>\$43.12</u>	<u>\$19.91</u>	<u>\$12.00</u>	<u>\$75.03</u>
Annual Salary + Benefits				<u><u>\$77,622.11</u></u>			
Step D		\$5,073.33 /Month		\$33.82 /Hour			
Total Benefits		\$1,678.86	33.09%	<u>\$45.01</u>	<u>\$20.78</u>	<u>\$12.52</u>	<u>\$78.32</u>
Annual Salary + Benefits				<u><u>\$81,026.29</u></u>			
Step E		\$5,327.00 /Month		\$35.51 /Hour			
Total Benefits		\$1,723.06	32.35%	<u>\$47.00</u>	<u>\$21.70</u>	<u>\$13.08</u>	<u>\$81.77</u>
Annual Salary + Benefits				<u><u>\$84,600.68</u></u>			

City of Brentwood

Purchasing Assistant Department: Finance

Step A		\$3,350.87 /Month		\$22.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	234.56					
PERS - Employer	0.03876	129.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.82					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	123.31					
Vision Benefit	354	29.52					
Medicare	0.01450	48.59					
Total Benefits		\$ 1,275.00	38.05%	\$30.84	46.16% Department & Benefits Overhead	27.82% City-Wide Overhead	Total Hourly Rate
		Annual Salary + Benefits		<u><u>\$55,510.37</u></u>			
Step B		\$3,518.41 /Month		\$23.46 /Hour			
Total Benefits		\$1,300.50	36.96%	\$32.13	\$14.83	\$8.94	\$55.89
		Annual Salary + Benefits		<u><u>\$57,826.87</u></u>			
Step C		\$3,694.33 /Month		\$24.63 /Hour			
Total Benefits		\$1,330.17	36.01%	\$33.50	\$15.46	\$9.32	\$58.28
		Annual Salary + Benefits		<u><u>\$60,293.96</u></u>			
Step D		\$3,879.05 /Month		\$25.86 /Hour			
Total Benefits		\$1,361.32	35.09%	\$34.94	\$16.13	\$9.72	\$60.78
		Annual Salary + Benefits		<u><u>\$62,884.41</u></u>			
Step E		\$4,073.00 /Month		\$27.15 /Hour			
Total Benefits		\$1,394.03	34.23%	\$36.45	\$16.83	\$10.14	\$63.41
		Annual Salary + Benefits		<u><u>\$65,604.39</u></u>			

City of Brentwood

Receptionist Department: Administration

Step A									
		\$2,436.84 /Month		\$16.25 /Hour					
<u>Benefit</u>	<u>Multiplier</u>								
PERS - Employee	0.07000	170.58							
PERS - Employer	0.03876	94.45							
PERS Survivor		3.00							
EAP		2.76							
Health Insurance		533.56							
Dental Insurance		133.80							
LTD Insurance	0.00860	20.96							
Life Insurance		7.20							
Deferred Comp.		0.00							
Workers Comp.	0.03680	89.68							
Vision Benefit	354	29.52							
Medicare	0.01450	35.33							
Total Benefits		\$ 1,120.84	46.00%	\$23.72	\$9.40	\$6.60	\$39.72		
		Annual Salary + Benefits		<u>\$42,692.20</u>					
Step B									
		\$2,558.69 /Month		\$17.06 /Hour					
Total Benefits		\$1,138.63	44.50%	\$24.65	\$9.77	\$6.86	\$41.28		
		Annual Salary + Benefits		<u>\$44,367.78</u>					
Step C									
		\$2,686.62 /Month		\$17.91 /Hour					
Total Benefits		\$1,160.21	43.18%	\$25.65	\$10.16	\$7.13	\$42.94		
		Annual Salary + Benefits		<u>\$46,161.92</u>					
Step D									
		\$2,820.95 /Month		\$18.81 /Hour					
Total Benefits		\$1,182.86	41.93%	\$26.69	\$10.58	\$7.43	\$44.70		
		Annual Salary + Benefits		<u>\$48,045.77</u>					
Step E									
		\$2,962.00 /Month		\$19.75 /Hour					
Total Benefits		\$1,206.65	40.74%	\$27.79	\$11.02	\$7.73	\$46.54		
		Annual Salary + Benefits		<u>\$50,023.81</u>					

City of Brentwood

Recreation Services Coordinator Department: Parks

Step A		\$3,452.88 /Month		\$23.02 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	241.70					
PERS - Employer	0.03876	133.83					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.69					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	127.07			100.94%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	50.07					
Total Benefits		\$ 1,292.20	37.42%	\$31.63	\$31.93	\$8.80	\$72.37
Annual Salary + Benefits				<u><u>\$56,941.02</u></u>			
Step B		\$3,625.53 /Month		\$24.17 /Hour			
Total Benefits		\$1,318.56	36.37%	\$32.96	\$33.27	\$9.17	\$75.40
Annual Salary + Benefits				<u><u>\$59,329.05</u></u>			
Step C		\$3,806.80 /Month		\$25.38 /Hour			
Total Benefits		\$1,349.14	35.44%	\$34.37	\$34.70	\$9.56	\$78.63
Annual Salary + Benefits				<u><u>\$61,871.26</u></u>			
Step D		\$3,997.14 /Month		\$26.65 /Hour			
Total Benefits		\$1,381.24	34.56%	\$35.86	\$36.19	\$9.98	\$82.03
Annual Salary + Benefits				<u><u>\$64,540.57</u></u>			
Step E		\$4,197.00 /Month		\$27.98 /Hour			
Total Benefits		\$1,414.95	33.71%	\$37.41	\$37.77	\$10.41	\$85.59
Annual Salary + Benefits				<u><u>\$67,343.35</u></u>			

City of Brentwood

Recreation Services Supervisor Department: Parks

Step A							
		\$3,995.87 /Month		\$26.64 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	279.71					
PERS - Employer	0.03876	154.88					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.36					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	147.05					
Vision Benefit	354	29.52					
Medicare	0.01450	57.94					
Total Benefits		\$ 1,383.78	34.63%	\$35.86	100.94% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
				\$36.20 \$9.98 \$82.04			
				Annual Salary + Benefits <u><u>\$64,555.78</u></u>			
Step B							
		\$4,195.66 /Month		\$27.97 /Hour			
Total Benefits		\$1,414.72	33.72%	\$37.40	\$37.76	\$10.41	\$85.56
				Annual Salary + Benefits <u><u>\$67,324.55</u></u>			
Step C							
		\$4,405.44 /Month		\$29.37 /Hour			
Total Benefits		\$1,450.10	32.92%	\$39.04	\$39.41	\$10.86	\$89.30
				Annual Salary + Benefits <u><u>\$70,266.53</u></u>			
Step D							
		\$4,625.71 /Month		\$30.84 /Hour			
Total Benefits		\$1,487.25	32.15%	\$40.75	\$41.14	\$11.34	\$93.23
				Annual Salary + Benefits <u><u>\$73,355.61</u></u>			
Step E							
		\$4,857.00 /Month		\$32.38 /Hour			
Total Benefits		\$1,526.26	31.42%	\$42.56	\$42.96	\$11.84	\$97.35
				Annual Salary + Benefits <u><u>\$76,599.14</u></u>			

City of Brentwood

Redevelopment/Economic Devel Analy. Department: Economic Development

Step A							
		\$5,517.87 /Month		\$36.79 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	386.25					
PERS - Employer	0.03876	213.87					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	47.45					
Life Insurance	0.00031	30.79					
Deferred Comp.		95.00					
Workers Comp.	0.03680	203.06					
Vision Benefit	354	29.52					
Medicare	0.01450	80.01					
Total Benefits		\$ 1,759.07	31.88%	\$48.51	\$27.82	\$13.50	\$89.83
				Hourly Rate	57.36%	27.82%	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Annual Salary + Benefits				<u>\$87,323.26</u>			
Step B							
		\$5,793.76 /Month		\$38.63 /Hour			
Total Benefits		\$1,802.85	31.12%	\$50.64	\$29.05	\$14.09	\$93.78
Annual Salary + Benefits				<u>\$91,159.25</u>			
Step C							
		\$6,083.45 /Month		\$40.56 /Hour			
Total Benefits		\$1,851.70	30.44%	\$52.90	\$30.34	\$14.72	\$97.96
Annual Salary + Benefits				<u>\$95,221.81</u>			
Step D							
		\$6,387.62 /Month		\$42.58 /Hour			
Total Benefits		\$1,903.01	29.79%	\$55.27	\$31.70	\$15.38	\$102.35
Annual Salary + Benefits				<u>\$99,487.49</u>			
Step E							
		\$6,707.00 /Month		\$44.71 /Hour			
Total Benefits		\$1,956.87	29.18%	\$57.76	\$33.13	\$16.07	\$106.96
Annual Salary + Benefits				<u>\$103,966.47</u>			

City of Brentwood

Right-of-Way Agent Department: Engineering

Step A		\$5,728.48 /Month		\$38.19 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	400.99					
PERS - Employer	0.03876	222.04					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.26					
Life Insurance	0.00031	31.96					
Deferred Comp.		95.00					
Workers Comp.	0.03680	210.81			83.45%	27.82%	
Vision Benefit	354	29.52		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	83.06		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,795.77	31.35%	\$50.16	\$41.86	\$13.95	\$105.97
				<u>\$90,290.97</u>			
Step B		\$6,014.90 /Month		\$40.10 /Hour			
Total Benefits		\$1,842.92	30.64%	\$52.39	\$43.71	\$14.57	\$110.67
				<u>\$94,293.81</u>			
Step C		\$6,315.65 /Month		\$42.10 /Hour			
Total Benefits		\$1,895.32	30.01%	\$54.74	\$45.68	\$15.23	\$115.65
				<u>\$98,531.57</u>			
Step D		\$6,631.43 /Month		\$44.21 /Hour			
Total Benefits		\$1,950.34	29.41%	\$57.21	\$47.74	\$15.92	\$120.87
				<u>\$102,981.22</u>			
Step E		\$6,963.00 /Month		\$46.42 /Hour			
Total Benefits		\$2,008.11	28.84%	\$59.81	\$49.91	\$16.64	\$126.35
				<u>\$107,653.36</u>			

City of Brentwood

Right-of-Way Technician Department: Engineering

Step A							
		\$3,435.61	/Month			\$22.90	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.49					
PERS - Employer	0.03876	133.16					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.55					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	126.43					
Vision Benefit	354	29.52					
Medicare	0.01450	49.82					
Total Benefits		\$ 1,289.29	37.53%	\$31.50	\$26.28	\$8.76	\$66.55
Annual Salary + Benefits				<u>\$56,698.74</u>			
Step B							
		\$3,607.39	/Month			\$24.05	/Hour
Total Benefits		\$1,308.30	36.27%	\$32.77	\$27.35	\$9.12	\$69.23
Annual Salary + Benefits				<u>\$58,988.25</u>			
Step C							
		\$3,787.76	/Month			\$25.25	/Hour
Total Benefits		\$1,338.72	35.34%	\$34.18	\$28.52	\$9.51	\$72.20
Annual Salary + Benefits				<u>\$61,517.73</u>			
Step D							
		\$3,977.14	/Month			\$26.51	/Hour
Total Benefits		\$1,370.66	34.46%	\$35.65	\$29.75	\$9.92	\$75.32
Annual Salary + Benefits				<u>\$64,173.69</u>			
Step E							
		\$4,176.00	/Month			\$27.84	/Hour
Total Benefits		\$1,404.20	33.63%	\$37.20	\$31.04	\$10.35	\$78.59
Annual Salary + Benefits				<u>\$66,962.45</u>			

City of Brentwood

Senior Associate Engineer Department: Engineering

Step A		\$5,586.15 /Month		\$37.24 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	391.03					
PERS - Employer	0.03876	216.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	48.04					
Life Insurance	0.00031	31.17					
Deferred Comp.		95.00					
Workers Comp.	0.03680	205.57			83.45%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	81.00					
Total Benefits		\$ 1,770.97	31.70%	\$49.05	\$40.93	\$13.64	\$103.62
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
				Annual Salary + Benefits			
				<u>\$88,285.45</u>			
Step B		\$5,865.46 /Month		\$39.10 /Hour			
Total Benefits		\$1,816.88	30.98%	\$51.22	\$42.74	\$14.25	\$108.20
				Annual Salary + Benefits			
				<u>\$92,188.01</u>			
Step C		\$6,158.73 /Month		\$41.06 /Hour			
Total Benefits		\$1,867.98	30.33%	\$53.51	\$44.65	\$14.89	\$113.05
				Annual Salary + Benefits			
				<u>\$96,320.49</u>			
Step D		\$6,466.67 /Month		\$43.11 /Hour			
Total Benefits		\$1,921.63	29.72%	\$55.92	\$46.66	\$15.56	\$118.14
				Annual Salary + Benefits			
				<u>\$100,659.58</u>			
Step E		\$6,790.00 /Month		\$45.27 /Hour			
Total Benefits		\$1,977.97	29.13%	\$58.45	\$48.78	\$16.26	\$123.49
				Annual Salary + Benefits			
				<u>\$105,215.64</u>			

City of Brentwood

Senior Engineer Department: Engineering

Step A		\$5,865.05 /Month		\$39.10 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	410.55					
PERS - Employer	0.03876	227.33					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	50.44					
Life Insurance	0.00031	32.73					
Deferred Comp.		95.00					
Workers Comp.	0.03680	215.83					
Vision Benefit	354	29.52					
Medicare	0.01450	85.04					
Total Benefits		\$ 1,819.57	31.02%	\$51.23	83.45% \$42.75	27.82% \$14.25	\$108.23
Annual Salary + Benefits				\$92,215.34			
Step B		\$6,158.30 /Month		\$41.06 /Hour			
Total Benefits		\$1,867.90	30.33%	\$53.51	\$44.65	\$14.89	\$113.04
Annual Salary + Benefits				\$96,314.40			
Step C		\$6,466.21 /Month		\$43.11 /Hour			
Total Benefits		\$1,921.55	29.72%	\$55.92	\$46.66	\$15.56	\$118.14
Annual Salary + Benefits				\$100,653.19			
Step D		\$6,789.52 /Month		\$45.26 /Hour			
Total Benefits		\$1,977.89	29.13%	\$58.45	\$48.77	\$16.26	\$123.48
Annual Salary + Benefits				\$105,208.93			
Step E		\$7,129.00 /Month		\$47.53 /Hour			
Total Benefits		\$2,037.04	28.57%	\$61.11	\$50.99	\$17.00	\$129.10
Annual Salary + Benefits				\$109,992.44			

City of Brentwood

Senior Engineer Department: Public Works

Step A		\$5,865.05 /Month		\$39.10 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	410.55					
PERS - Employer	0.03876	227.33					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	50.44					
Life Insurance	0.00031	32.73					
Deferred Comp.		95.00					
Workers Comp.	0.03680	215.83			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	85.04					
	Total Benefits	\$ 1,819.57	31.02%	\$51.23	\$58.13	\$14.25	\$123.61
		Annual Salary + Benefits		<u><u>\$92,215.34</u></u>			
Step B		\$6,158.30 /Month		\$41.06 /Hour			
	Total Benefits	\$1,867.90	30.33%	\$53.51	\$60.72	\$14.89	\$129.11
		Annual Salary + Benefits		<u><u>\$96,314.40</u></u>			
Step C		\$6,466.21 /Month		\$43.11 /Hour			
	Total Benefits	\$1,921.55	29.72%	\$55.92	\$63.45	\$15.56	\$134.92
		Annual Salary + Benefits		<u><u>\$100,653.19</u></u>			
Step D		\$6,789.52 /Month		\$45.26 /Hour			
	Total Benefits	\$1,977.89	29.13%	\$58.45	\$66.32	\$16.26	\$141.03
		Annual Salary + Benefits		<u><u>\$105,208.93</u></u>			
Step E		\$7,129.00 /Month		\$47.53 /Hour			
	Total Benefits	\$2,037.04	28.57%	\$61.11	\$69.34	\$17.00	\$147.44
		Annual Salary + Benefits		<u><u>\$109,992.44</u></u>			

City of Brentwood

Senior Equipment Mechanic Department: Public Works

Step A		\$4,031.58 /Month		\$26.88 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	282.21					
PERS - Employer	0.03876	156.26					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.67					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	148.36			113.47%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	58.46					
Total Benefits		\$ 1,389.81	34.47%	\$36.14	\$41.01	\$10.05	\$87.21
		Annual Salary + Benefits		<u><u>\$65,056.62</u></u>			
Step B		\$4,233.16 /Month		\$28.22 /Hour			
Total Benefits		\$1,421.04	33.57%	\$37.69	\$42.77	\$10.49	\$90.95
		Annual Salary + Benefits		<u><u>\$67,850.43</u></u>			
Step C		\$4,444.82 /Month		\$29.63 /Hour			
Total Benefits		\$1,456.74	32.77%	\$39.34	\$44.64	\$10.95	\$94.93
		Annual Salary + Benefits		<u><u>\$70,818.70</u></u>			
Step D		\$4,667.06 /Month		\$31.11 /Hour			
Total Benefits		\$1,494.23	32.02%	\$41.08	\$46.61	\$11.43	\$99.11
		Annual Salary + Benefits		<u><u>\$73,935.39</u></u>			
Step E		\$4,900.41 /Month		\$32.67 /Hour			
Total Benefits		\$1,533.58	31.29%	\$42.89	\$48.67	\$11.93	\$103.50
		Annual Salary + Benefits		<u><u>\$77,207.91</u></u>			

City of Brentwood

Senior Financial Analyst Department: Finance & Information Management

Step A		\$5,728.48 /Month		\$38.19 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	400.99					
PERS - Employer	0.03876	222.04					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	49.26					
Life Insurance	0.00031	31.96					
Deferred Comp.		95.00					
Workers Comp.	0.03680	210.81			46.16%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	83.06					
Total Benefits		\$ 1,795.77	31.35%	\$50.16	\$23.16	\$13.95	\$87.27
Annual Salary + Benefits				<u>\$90,290.97</u>			
Step B		\$6,014.90 /Month		\$40.10 /Hour			
Total Benefits		\$1,842.92	30.64%	\$52.39	\$24.18	\$14.57	\$91.14
Annual Salary + Benefits				<u>\$94,293.81</u>			
Step C		\$6,315.65 /Month		\$42.10 /Hour			
Total Benefits		\$1,895.32	30.01%	\$54.74	\$25.27	\$15.23	\$95.24
Annual Salary + Benefits				<u>\$98,531.57</u>			
Step D		\$6,631.43 /Month		\$44.21 /Hour			
Total Benefits		\$1,950.34	29.41%	\$57.21	\$26.41	\$15.92	\$99.54
Annual Salary + Benefits				<u>\$102,981.22</u>			
Step E		\$6,963.00 /Month		\$46.42 /Hour			
Total Benefits		\$2,008.11	28.84%	\$59.81	\$27.61	\$16.64	\$104.06
Annual Salary + Benefits				<u>\$107,653.36</u>			

City of Brentwood

**Senior Combination Building Inspector
Department: Engineering**

Step A		\$4,841.60 /Month		\$32.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	338.91					
PERS - Employer	0.03876	187.66					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.64					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	178.17			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	70.20		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,526.42	31.53%	\$42.45	\$35.43	\$11.81	\$89.69
				Annual Salary + Benefits			\$76,416.35
Step B		\$5,083.68 /Month		\$33.89 /Hour			
Total Benefits		\$1,557.29	30.63%	\$44.27	\$36.94	\$12.32	\$93.53
				Annual Salary + Benefits			\$79,691.74
Step C		\$5,337.87 /Month		\$35.59 /Hour			
Total Benefits		\$1,600.16	29.98%	\$46.25	\$38.60	\$12.87	\$97.72
				Annual Salary + Benefits			\$83,256.40
Step D		\$5,604.76 /Month		\$37.37 /Hour			
Total Benefits		\$1,645.18	29.35%	\$48.33	\$40.33	\$13.45	\$102.11
				Annual Salary + Benefits			\$86,999.29
Step E		\$5,885.00 /Month		\$39.23 /Hour			
Total Benefits		\$1,692.44	28.76%	\$50.52	\$42.15	\$14.05	\$106.72
				Annual Salary + Benefits			\$90,929.33

City of Brentwood

**Senior Permits Technician
Department: Community Development**

Step A		\$3,786.08 /Month		\$25.24 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	265.03					
PERS - Employer	0.03876	146.75					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.56					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	139.33					
Vision Benefit	354	29.52					
Medicare	0.01450	54.90					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,348.40	35.61%	\$34.23	\$25.94	\$9.52	\$69.70
				Annual Salary + Benefits			
				<u>\$61,613.72</u>			
Step B		\$3,975.38 /Month		\$26.50 /Hour			
Total Benefits		\$1,377.57	34.65%	\$35.69	\$27.05	\$9.93	\$72.66
				Annual Salary + Benefits			
				<u>\$64,235.38</u>			
Step C		\$4,174.15 /Month		\$27.83 /Hour			
Total Benefits		\$1,411.09	33.81%	\$37.23	\$28.22	\$10.36	\$75.82
				Annual Salary + Benefits			
				<u>\$67,022.90</u>			
Step D		\$4,382.86 /Month		\$29.22 /Hour			
Total Benefits		\$1,446.29	33.00%	\$38.86	\$29.46	\$10.81	\$79.13
				Annual Salary + Benefits			
				<u>\$69,949.80</u>			
Step E		\$4,602.00 /Month		\$30.68 /Hour			
Total Benefits		\$1,483.25	32.23%	\$40.57	\$30.75	\$11.29	\$82.60
				Annual Salary + Benefits			
				<u>\$73,023.04</u>			

City of Brentwood

Senior Planner Department: Community Development

Step A		\$5,452.87 /Month		\$36.35 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				& Benefits	75.80% Overhead	27.82% Overhead	Rate
PERS - Employee	0.07000	381.70					
PERS - Employer	0.03876	211.35					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	46.89					
Life Insurance	0.00031	30.43					
Deferred Comp.		95.00					
Workers Comp.	0.03680	200.67					
Vision Benefit	354	29.52					
Medicare	0.01450	79.07					
Total Benefits		\$ 1,747.75	32.05%	\$48.00	\$36.39	\$13.35	\$97.74
Annual Salary + Benefits				<u><u>\$86,407.45</u></u>			
Step B		\$5,725.52 /Month		\$38.17 /Hour			
Total Benefits		\$1,792.49	31.31%	\$50.12	\$37.99	\$13.94	\$102.05
Annual Salary + Benefits				<u><u>\$90,216.11</u></u>			
Step C		\$6,011.79 /Month		\$40.08 /Hour			
Total Benefits		\$1,842.37	30.65%	\$52.36	\$39.69	\$14.57	\$106.62
Annual Salary + Benefits				<u><u>\$94,249.99</u></u>			
Step D		\$6,312.38 /Month		\$42.08 /Hour			
Total Benefits		\$1,894.75	30.02%	\$54.71	\$41.47	\$15.22	\$111.41
Annual Salary + Benefits				<u><u>\$98,485.56</u></u>			
Step E		\$6,628.00 /Month		\$44.19 /Hour			
Total Benefits		\$1,949.74	29.42%	\$57.18	\$43.34	\$15.91	\$116.44
Annual Salary + Benefits				<u><u>\$102,932.91</u></u>			

City of Brentwood

**Senior Planning Technician
Department: Community Development**

Step A		\$3,786.08 /Month		\$25.24 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	265.03					
PERS - Employer	0.03876	146.75					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.56					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	139.33					
Vision Benefit	354	29.52					
Medicare	0.01450	54.90					
				Hourly Rate & Benefits	75.80% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,348.40	35.61%	\$34.23	\$25.94	\$9.52	\$69.70
				Annual Salary + Benefits			
				<u>\$61,613.72</u>			
Step B		\$3,975.38 /Month		\$26.50 /Hour			
Total Benefits		\$1,370.37	34.47%	\$35.64	\$27.01	\$9.91	\$72.57
				Annual Salary + Benefits			
				<u>\$64,148.98</u>			
Step C		\$4,174.15 /Month		\$27.83 /Hour			
Total Benefits		\$1,403.89	33.63%	\$37.19	\$28.19	\$10.35	\$75.72
				Annual Salary + Benefits			
				<u>\$66,936.50</u>			
Step D		\$4,382.86 /Month		\$29.22 /Hour			
Total Benefits		\$1,439.09	32.83%	\$38.81	\$29.42	\$10.80	\$79.03
				Annual Salary + Benefits			
				<u>\$69,863.40</u>			
Step E		\$4,602.00 /Month		\$30.68 /Hour			
Total Benefits		\$1,476.05	32.07%	\$40.52	\$30.71	\$11.27	\$82.51
				Annual Salary + Benefits			
				<u>\$72,936.64</u>			

City of Brentwood

Sergeant Department: Police

Step A		\$5,310.54 /Month		\$35.40 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	371.74					
PERS - Employer	0.11837	628.61					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	45.67					
Life Insurance		6.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	195.43			48.38%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	77.00		& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,027.29	38.17%	\$48.92	\$23.67	\$13.61	\$86.20
		Annual Salary + Benefits		<u><u>\$88,054.00</u></u>			
Step B		\$5,576.07 /Month		\$37.17 /Hour			
	Total Benefits	\$2,084.25	37.38%	\$51.07	\$24.71	\$14.21	\$89.98
		Annual Salary + Benefits		<u><u>\$91,923.88</u></u>			
Step C		\$5,854.88 /Month		\$39.03 /Hour			
	Total Benefits	\$2,153.47	36.78%	\$53.39	\$25.83	\$14.85	\$94.07
		Annual Salary + Benefits		<u><u>\$96,100.14</u></u>			
Step D		\$6,147.62 /Month		\$40.98 /Hour			
	Total Benefits	\$2,226.15	36.21%	\$55.83	\$27.01	\$15.53	\$98.36
		Annual Salary + Benefits		<u><u>\$100,485.22</u></u>			
Step E		\$6,455.00 /Month		\$43.03 /Hour			
	Total Benefits	\$2,302.46	35.67%	\$58.38	\$28.25	\$16.24	\$102.87
		Annual Salary + Benefits		<u><u>\$105,089.55</u></u>			

City of Brentwood

**Solid Waste Equipment Operator I
Department: Public Works**

Step A		\$3,322.90 /Month		\$22.15 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	232.60					
PERS - Employer	0.03876	128.80					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	28.58					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	122.28			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.18		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,270.28	38.23%	\$30.62	\$34.75	\$8.52	\$73.89
				Annual Salary + Benefits	\$55,118.10		
Step B		\$3,489.04 /Month		\$23.26 /Hour			
Total Benefits		\$1,295.54	37.13%	\$31.90	\$36.19	\$8.87	\$76.96
				Annual Salary + Benefits	\$57,414.98		
Step C		\$3,663.49 /Month		\$24.42 /Hour			
Total Benefits		\$1,324.96	36.17%	\$33.26	\$37.74	\$9.25	\$80.24
				Annual Salary + Benefits	\$59,861.48		
Step D		\$3,846.67 /Month		\$25.64 /Hour			
Total Benefits		\$1,355.86	35.25%	\$34.68	\$39.36	\$9.65	\$83.69
				Annual Salary + Benefits	\$62,430.31		
Step E		\$4,039.00 /Month		\$26.93 /Hour			
Total Benefits		\$1,388.30	34.37%	\$36.18	\$41.06	\$10.07	\$87.30
				Annual Salary + Benefits	\$65,127.57		

City of Brentwood

**Solid Waste Equipment Operator II
Department: Public Works**

Step A		\$3,663.49 /Month		\$24.42 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	256.44					
PERS - Employer	0.03876	142.00					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.51					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	134.82			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.12		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,327.72	36.24%	\$33.27	\$37.76	\$9.26	\$80.29
				Annual Salary + Benefits	\$59,894.63		
Step B		\$3,846.67 /Month		\$25.64 /Hour			
Total Benefits		\$1,355.86	35.25%	\$34.68	\$39.36	\$9.65	\$83.69
				Annual Salary + Benefits	\$62,430.34		
Step C		\$4,039.00 /Month		\$26.93 /Hour			
Total Benefits		\$1,388.30	34.37%	\$36.18	\$41.06	\$10.07	\$87.30
				Annual Salary + Benefits	\$65,127.60		
Step D		\$4,240.95 /Month		\$28.27 /Hour			
Total Benefits		\$1,422.36	33.54%	\$37.76	\$42.84	\$10.50	\$91.10
				Annual Salary + Benefits	\$67,959.74		
Step E		\$4,453.00 /Month		\$29.69 /Hour			
Total Benefits		\$1,458.12	32.74%	\$39.41	\$44.72	\$10.96	\$95.09
				Annual Salary + Benefits	\$70,933.48		

City of Brentwood

Solid Waste Manager Department: Public Works

Step A		\$5,452.87 /Month		\$36.35 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	381.70					
PERS - Employer	0.03876	211.35					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	46.89					
Life Insurance	0.00031	30.43					
Deferred Comp.		95.00					
Workers Comp.	0.03680	200.67					
Vision Benefit	354	29.52					
Medicare	0.01450	79.07					
Total Benefits		\$ 1,747.75	32.05%	\$48.00	\$54.47	\$13.35	\$115.83
		Annual Salary + Benefits		<u><u>\$86,407.45</u></u>			
Step B		\$5,725.52 /Month		\$38.17 /Hour			
					113.47%	27.82%	
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Total Benefits		\$1,790.97	31.28%	\$50.11	\$56.86	\$13.94	\$120.91
		Annual Salary + Benefits		<u><u>\$90,197.86</u></u>			
Step C		\$6,011.79 /Month		\$40.08 /Hour			
Total Benefits		\$1,839.26	30.59%	\$52.34	\$59.39	\$14.56	\$126.29
		Annual Salary + Benefits		<u><u>\$94,212.57</u></u>			
Step D		\$6,312.38 /Month		\$42.08 /Hour			
Total Benefits		\$1,889.95	29.94%	\$54.68	\$62.05	\$15.21	\$131.94
		Annual Salary + Benefits		<u><u>\$98,428.01</u></u>			
Step E		\$6,628.00 /Month		\$44.19 /Hour			
Total Benefits		\$1,943.19	29.32%	\$57.14	\$64.84	\$15.90	\$137.88
		Annual Salary + Benefits		<u><u>\$102,854.23</u></u>			

City of Brentwood

Street Sweeper Operator Department: Public Works

Step A								
		\$3,410.10 /Month						\$22.73 /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	238.71						
PERS - Employer	0.03876	132.18						
PERS Survivor		3.00						
EAP		2.76						
Health Insurance		533.56						
Dental Insurance		133.80						
LTD Insurance	0.00860	29.33						
Life Insurance		7.20						
Deferred Comp.		0.00						
Workers Comp.	0.03680	125.49						
Vision Benefit	354	29.52						
Medicare	0.01450	49.45						
Total Benefits		\$ 1,284.99	37.68%	\$31.30	\$35.52	\$8.71	\$75.52	
		Annual Salary + Benefits		<u>\$56,341.07</u>				
Step B								
		\$3,580.61 /Month						\$23.87 /Hour
Total Benefits		\$1,310.99	36.61%	\$32.61	\$37.00	\$9.07	\$78.69	
		Annual Salary + Benefits		<u>\$58,699.10</u>				
Step C								
		\$3,759.64 /Month						\$25.06 /Hour
Total Benefits		\$1,341.18	35.67%	\$34.01	\$38.59	\$9.46	\$82.05	
		Annual Salary + Benefits		<u>\$61,209.81</u>				
Step D								
		\$3,947.62 /Month						\$26.32 /Hour
Total Benefits		\$1,372.89	34.78%	\$35.47	\$40.25	\$9.87	\$85.59	
		Annual Salary + Benefits		<u>\$63,846.05</u>				
Step E								
		\$4,145.00 /Month						\$27.63 /Hour
Total Benefits		\$1,406.18	33.92%	\$37.01	\$41.99	\$10.30	\$89.30	
		Annual Salary + Benefits		<u>\$66,614.11</u>				

City of Brentwood

**Streets and Collection System Supv.
Department: Public Works**

Step A		\$4,141.48 /Month		\$27.61 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.90					
PERS - Employer	0.03876	160.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.62					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	152.41			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	60.05		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,408.34	34.01%	\$37.00	\$41.98	\$10.29	\$89.27
		Annual Salary + Benefits		\$66,597.92			
Step B		\$4,348.56 /Month		\$28.99 /Hour			
Total Benefits		\$1,440.51	33.13%	\$38.59	\$43.79	\$10.74	\$93.12
		Annual Salary + Benefits		\$69,468.80			
Step C		\$4,565.99 /Month		\$30.44 /Hour			
Total Benefits		\$1,477.18	32.35%	\$40.29	\$45.71	\$11.21	\$97.21
		Annual Salary + Benefits		\$72,517.99			
Step D		\$4,794.29 /Month		\$31.96 /Hour			
Total Benefits		\$1,515.68	31.61%	\$42.07	\$47.73	\$11.70	\$101.50
		Annual Salary + Benefits		\$75,719.64			
Step E		\$5,034.00 /Month		\$33.56 /Hour			
Total Benefits		\$1,556.11	30.91%	\$43.93	\$49.85	\$12.22	\$106.01
		Annual Salary + Benefits		\$79,081.37			

City of Brentwood

**Supervising Construction Inspector
Department: Engineering**

Step A		\$4,841.60 /Month		\$32.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	338.91					
PERS - Employer	0.03876	187.66					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	41.64					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	178.17			83.45%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	70.20		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,526.42	31.53%	\$42.45	\$35.43	\$11.81	\$89.69
				Annual Salary + Benefits	\$76,416.35		
Step B		\$5,083.68 /Month		\$33.89 /Hour			
Total Benefits		\$1,557.29	30.63%	\$44.27	\$36.94	\$12.32	\$93.53
				Annual Salary + Benefits	\$79,691.74		
Step C		\$5,337.87 /Month		\$35.59 /Hour			
Total Benefits		\$1,600.16	29.98%	\$46.25	\$38.60	\$12.87	\$97.72
				Annual Salary + Benefits	\$83,256.40		
Step D		\$5,604.76 /Month		\$37.37 /Hour			
Total Benefits		\$1,645.18	29.35%	\$48.33	\$40.33	\$13.45	\$102.11
				Annual Salary + Benefits	\$86,999.29		
Step E		\$5,885.00 /Month		\$39.23 /Hour			
Total Benefits		\$1,692.44	28.76%	\$50.52	\$42.15	\$14.05	\$106.72
				Annual Salary + Benefits	\$90,929.33		

City of Brentwood

Supervising Engineer Department: Engineering

Step A		\$6,463.15 /Month		\$43.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	452.42					
PERS - Employer	0.03876	250.51					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	55.58					
Life Insurance	0.00031	36.06					
Deferred Comp.		95.00					
Workers Comp.	0.03680	237.84			83.45%	27.82%	
Vision Benefit	354	29.52					
Medicare	0.01450	93.72					
Total Benefits		\$ 1,923.78	29.77%	\$55.91	\$46.66	\$15.55	\$118.12
Annual Salary + Benefits				<u><u>\$100,643.16</u></u>			
Step B		\$6,786.31 /Month		\$45.24 /Hour			
Total Benefits		\$1,977.33	29.14%	\$58.42	\$48.75	\$16.25	\$123.43
Annual Salary + Benefits				<u><u>\$105,163.61</u></u>			
Step C		\$7,125.62 /Month		\$47.50 /Hour			
Total Benefits		\$2,036.45	28.58%	\$61.08	\$50.97	\$16.99	\$129.04
Annual Salary + Benefits				<u><u>\$109,944.87</u></u>			
Step D		\$7,481.90 /Month		\$49.88 /Hour			
Total Benefits		\$2,098.53	28.05%	\$63.87	\$53.30	\$17.77	\$134.93
Annual Salary + Benefits				<u><u>\$114,965.18</u></u>			
Step E		\$7,856.00 /Month		\$52.37 /Hour			
Total Benefits		\$2,163.71	27.54%	\$66.80	\$55.74	\$18.58	\$141.12
Annual Salary + Benefits				<u><u>\$120,236.51</u></u>			

City of Brentwood

Utility Billing Supervisor Department: Finance & Information Management

Step A		\$3,972.83 /Month		\$26.49 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.10					
PERS - Employer	0.03876	153.99					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	34.17					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	146.20			46.16%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.61		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,379.90	34.73%	\$35.68	\$16.47	\$9.93	\$62.09
		Annual Salary + Benefits		<u><u>\$64,232.73</u></u>			
Step B		\$4,171.47 /Month		\$27.81 /Hour			
Total Benefits		\$1,410.64	33.82%	\$37.21	\$17.18	\$10.35	\$64.75
		Annual Salary + Benefits		<u><u>\$66,985.35</u></u>			
Step C		\$4,380.05 /Month		\$29.20 /Hour			
Total Benefits		\$1,445.82	33.01%	\$38.84	\$17.93	\$10.80	\$67.57
		Annual Salary + Benefits		<u><u>\$69,910.37</u></u>			
Step D		\$4,599.05 /Month		\$30.66 /Hour			
Total Benefits		\$1,482.76	32.24%	\$40.55	\$18.72	\$11.28	\$70.54
		Annual Salary + Benefits		<u><u>\$72,981.64</u></u>			
Step E		\$4,829.00 /Month		\$32.19 /Hour			
Total Benefits		\$1,521.54	31.51%	\$42.34	\$19.54	\$11.78	\$73.66
		Annual Salary + Benefits		<u><u>\$76,206.47</u></u>			

City of Brentwood

**Wastewater Treatment Plant Supv.
Department: Public Works**

Step A		\$4,524.86 /Month		\$30.17 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	316.74					
PERS - Employer	0.03876	175.38					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	38.91					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	166.51			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.61		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,473.00	32.55%	\$39.99	\$45.37	\$11.12	\$96.48
		Annual Salary + Benefits		\$71,974.41			
Step B		\$4,751.11 /Month		\$31.67 /Hour			
Total Benefits		\$1,508.40	31.75%	\$41.73	\$47.35	\$11.61	\$100.69
		Annual Salary + Benefits		\$75,114.10			
Step C		\$4,988.66 /Month		\$33.26 /Hour			
Total Benefits		\$1,548.47	31.04%	\$43.58	\$49.45	\$12.12	\$105.16
		Annual Salary + Benefits		\$78,445.56			
Step D		\$5,238.10 /Month		\$34.92 /Hour			
Total Benefits		\$1,590.54	30.36%	\$45.52	\$51.66	\$12.66	\$109.84
		Annual Salary + Benefits		\$81,943.59			
Step E		\$5,500.00 /Month		\$36.67 /Hour			
Total Benefits		\$1,634.71	29.72%	\$47.56	\$53.97	\$13.23	\$114.77
		Annual Salary + Benefits		\$85,616.52			

City of Brentwood

**Water/Wastewater Operations Manager
Department: Public Works**

Step A							
		\$5,452.87	/Month		\$36.35	/Hour	
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000		381.70				
PERS - Employer	0.03876		211.35				
PERS Survivor			3.00				
EAP			2.76				
Health Insurance			533.56				
Dental Insurance			133.80				
LTD Insurance	0.00860		46.89				
Life Insurance	0.00031		30.43				
Deferred Comp.			95.00				
Workers Comp.	0.03680		200.67				
Vision Benefit	354		29.52				
Medicare	0.01450		79.07				
					113.47%	27.82%	
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,747.75	32.05%	\$48.00	\$54.47	\$13.35	\$115.83
				Annual Salary + Benefits		<u>\$86,407.45</u>	
Step B							
		\$5,725.52	/Month		\$38.17	/Hour	
Total Benefits		\$1,790.97	31.28%	\$50.11	\$56.86	\$13.94	\$120.91
				Annual Salary + Benefits		<u>\$90,197.86</u>	
Step C							
		\$6,011.79	/Month		\$40.08	/Hour	
Total Benefits		\$1,839.26	30.59%	\$52.34	\$59.39	\$14.56	\$126.29
				Annual Salary + Benefits		<u>\$94,212.57</u>	
Step D							
		\$6,312.38	/Month		\$42.08	/Hour	
Total Benefits		\$1,889.95	29.94%	\$54.68	\$62.05	\$15.21	\$131.94
				Annual Salary + Benefits		<u>\$98,428.01</u>	
Step E							
		\$6,628.00	/Month		\$44.19	/Hour	
Total Benefits		\$1,943.19	29.32%	\$57.14	\$64.84	\$15.90	\$137.88
				Annual Salary + Benefits		<u>\$102,854.23</u>	

City of Brentwood

Wastewater Treatment Plant Operator I Department: Public Works

Step A							
			\$3,472.38 /Month	\$23.15 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	243.07					
PERS - Employer	0.03876	134.59					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	29.86					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	127.78					
Vision Benefit	354	29.52					
Medicare	0.01450	50.35					
				Hourly Rate & Benefits	113.47% Department Overhead	27.82% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,295.49	37.31%	\$31.79	\$36.07	\$8.84	\$76.70
			Annual Salary + Benefits		<u><u>\$57,214.50</u></u>		
Step B							
			\$3,646.00 /Month	\$24.31 /Hour			
Total Benefits		\$1,322.01	36.26%	\$33.12	\$37.58	\$9.21	\$79.92
			Annual Salary + Benefits		<u><u>\$59,616.20</u></u>		
Step C							
			\$3,828.30 /Month	\$25.52 /Hour			
Total Benefits		\$1,352.76	35.34%	\$34.54	\$39.19	\$9.61	\$83.34
			Annual Salary + Benefits		<u><u>\$62,172.76</u></u>		
Step D							
			\$4,019.72 /Month	\$26.80 /Hour			
Total Benefits		\$1,385.05	34.46%	\$36.03	\$40.88	\$10.02	\$86.94
			Annual Salary + Benefits		<u><u>\$64,857.15</u></u>		
Step E							
			\$4,220.70 /Month	\$28.14 /Hour			
Total Benefits		\$1,418.94	33.62%	\$37.60	\$42.66	\$10.46	\$90.72
			Annual Salary + Benefits		<u><u>\$67,675.76</u></u>		

City of Brentwood

**Wastewater Treatment Plant Operator II
Department: Public Works**

Step A		\$3,828.86 /Month		\$25.53 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	268.02					
PERS - Employer	0.03876	148.41					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	32.93					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	140.90			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	55.52		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,355.62	35.41%	\$34.56	\$39.22	\$9.62	\$83.40
				Annual Salary + Benefits	\$62,213.67		
Step B		\$4,020.30 /Month		\$26.80 /Hour			
Total Benefits		\$1,385.14	34.45%	\$36.04	\$40.89	\$10.03	\$86.95
				Annual Salary + Benefits	\$64,865.33		
Step C		\$4,221.32 /Month		\$28.14 /Hour			
Total Benefits		\$1,419.05	33.62%	\$37.60	\$42.67	\$10.46	\$90.73
				Annual Salary + Benefits	\$67,684.35		
Step D		\$4,432.38 /Month		\$29.55 /Hour			
Total Benefits		\$1,454.65	32.82%	\$39.25	\$44.53	\$10.92	\$94.70
				Annual Salary + Benefits	\$70,644.32		
Step E		\$4,654.00 /Month		\$31.03 /Hour			
Total Benefits		\$1,492.02	32.06%	\$40.97	\$46.49	\$11.40	\$98.86
				Annual Salary + Benefits	\$73,752.28		

City of Brentwood

**Wastewater Treatment Plant Operator III
Department: Public Works**

Step A		\$4,113.92 /Month		\$27.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	287.97					
PERS - Employer	0.03876	159.46					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.38					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	151.39			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.65		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,403.69	34.12%	\$36.78	\$41.74	\$10.23	\$88.76
		Annual Salary + Benefits		<u>\$66,211.42</u>			
Step B		\$4,319.62 /Month		\$28.80 /Hour			
Total Benefits		\$1,435.63	33.24%	\$38.37	\$43.54	\$10.67	\$92.58
		Annual Salary + Benefits		<u>\$69,062.97</u>			
Step C		\$4,535.60 /Month		\$30.24 /Hour			
Total Benefits		\$1,472.05	32.46%	\$40.05	\$45.45	\$11.14	\$96.64
		Annual Salary + Benefits		<u>\$72,091.87</u>			
Step D		\$4,762.38 /Month		\$31.75 /Hour			
Total Benefits		\$1,510.30	31.71%	\$41.82	\$47.45	\$11.63	\$100.90
		Annual Salary + Benefits		<u>\$75,272.21</u>			
Step E		\$5,000.50 /Month		\$33.34 /Hour			
Total Benefits		\$1,550.46	31.01%	\$43.67	\$49.56	\$12.15	\$105.38
		Annual Salary + Benefits		<u>\$78,611.57</u>			

City of Brentwood

Water Customer Service Technician Department: Public Works

Step A							
		\$3,581.22 /Month			\$23.87 /Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	250.69					
PERS - Employer	0.03876	138.81					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	30.80					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	131.79					
Vision Benefit	354	29.52					
Medicare	0.01450	51.93					
Total Benefits		\$ 1,313.85	36.69%	\$32.63	113.47% \$37.03	27.82% \$9.08	\$78.74
Annual Salary + Benefits				<u>\$58,740.88</u>			
Step B							
		\$3,760.29 /Month			\$25.07 /Hour		
Total Benefits		\$1,341.29	35.67%	\$34.01	\$38.59	\$9.46	\$82.06
Annual Salary + Benefits				<u>\$61,218.90</u>			
Step C							
		\$3,948.30 /Month			\$26.32 /Hour		
Total Benefits		\$1,373.00	34.77%	\$35.48	\$40.25	\$9.87	\$85.60
Annual Salary + Benefits				<u>\$63,855.59</u>			
Step D							
		\$4,145.71 /Month			\$27.64 /Hour		
Total Benefits		\$1,406.30	33.92%	\$37.01	\$42.00	\$10.30	\$89.31
Annual Salary + Benefits				<u>\$66,624.13</u>			
Step E							
		\$4,353.00 /Month			\$29.02 /Hour		
Total Benefits		\$1,441.26	33.11%	\$38.63	\$43.83	\$10.75	\$93.21
Annual Salary + Benefits				<u>\$69,531.08</u>			

City of Brentwood

Water Distribution Supervisor Department: Public Works

Step A		\$4,141.48 /Month		\$27.61 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.90					
PERS - Employer	0.03876	160.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.62					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	152.41					
Vision Benefit	354	29.52					
Medicare	0.01450	60.05					
Total Benefits		\$ 1,408.34	34.01%	\$37.00	\$41.98	\$10.29	\$89.27
Annual Salary + Benefits				<u><u>\$66,597.92</u></u>			
Step B		\$4,348.56 /Month		\$28.99 /Hour			
Total Benefits		\$1,440.51	33.13%	\$38.59	\$43.79	\$10.74	\$93.12
Annual Salary + Benefits				<u><u>\$69,468.80</u></u>			
Step C		\$4,565.99 /Month		\$30.44 /Hour			
Total Benefits		\$1,477.18	32.35%	\$40.29	\$45.71	\$11.21	\$97.21
Annual Salary + Benefits				<u><u>\$72,517.99</u></u>			
Step D		\$4,794.29 /Month		\$31.96 /Hour			
Total Benefits		\$1,515.68	31.61%	\$42.07	\$47.73	\$11.70	\$101.50
Annual Salary + Benefits				<u><u>\$75,719.64</u></u>			
Step E		\$5,034.00 /Month		\$33.56 /Hour			
Total Benefits		\$1,556.11	30.91%	\$43.93	\$49.85	\$12.22	\$106.01
Annual Salary + Benefits				<u><u>\$79,081.37</u></u>			

City of Brentwood

Water Production Supervisor Department: Public Works

Step A		\$4,141.48 /Month		\$27.61 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
					113.47%	27.82%	
PERS - Employee	0.07000	289.90					
PERS - Employer	0.03876	160.52					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	35.62					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	152.41					
Vision Benefit	354	29.52					
Medicare	0.01450	60.05					
Total Benefits		\$ 1,408.34	34.01%	\$37.00	\$41.98	\$10.29	\$89.27
				\$66,597.92			
Step B		\$4,348.56 /Month		\$28.99 /Hour			
Total Benefits		\$1,440.51	33.13%	\$38.59	\$43.79	\$10.74	\$93.12
				\$69,468.80			
Step C		\$4,565.99 /Month		\$30.44 /Hour			
Total Benefits		\$1,477.18	32.35%	\$40.29	\$45.71	\$11.21	\$97.21
				\$72,517.99			
Step D		\$4,794.29 /Month		\$31.96 /Hour			
Total Benefits		\$1,515.68	31.61%	\$42.07	\$47.73	\$11.70	\$101.50
				\$75,719.64			
Step E		\$5,034.00 /Month		\$33.56 /Hour			
Total Benefits		\$1,556.11	30.91%	\$43.93	\$49.85	\$12.22	\$106.01
				\$79,081.37			

City of Brentwood

**Water Quality Specialist
Department: Public Works**

Step A		\$3,669.25 /Month		\$24.46 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	256.85					
PERS - Employer	0.03876	142.22					
PERS Survivor		3.00					
EAP		2.76					
Health Insurance		533.56					
Dental Insurance		133.80					
LTD Insurance	0.00860	31.56					
Life Insurance		7.20					
Deferred Comp.		0.00					
Workers Comp.	0.03680	135.03			113.47%	27.82%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.20		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 1,328.70	36.21%	\$33.32	\$37.81	\$9.27	\$80.40
				Annual Salary + Benefits			\$59,975.39
Step B		\$3,852.72 /Month		\$25.68 /Hour			
Total Benefits		\$1,356.88	35.22%	\$34.73	\$39.41	\$9.66	\$83.80
				Annual Salary + Benefits			\$62,515.14
Step C		\$4,045.35 /Month		\$26.97 /Hour			
Total Benefits		\$1,389.37	34.34%	\$36.23	\$41.11	\$10.08	\$87.42
				Annual Salary + Benefits			\$65,216.65
Step D		\$4,247.62 /Month		\$28.32 /Hour			
Total Benefits		\$1,423.48	33.51%	\$37.81	\$42.90	\$10.52	\$91.22
				Annual Salary + Benefits			\$68,053.23
Step E		\$4,460.00 /Month		\$29.73 /Hour			
Total Benefits		\$1,459.30	32.72%	\$39.46	\$44.78	\$10.98	\$95.22
				Annual Salary + Benefits			\$71,031.64

City of Brentwood

Water Service Worker I Department: Public Works

Step A											
		\$3,017.67	/Month	\$20.12							
<u>Benefit</u>	<u>Multiplier</u>										
PERS - Employee	0.07000	211.24									
PERS - Employer	0.03876	116.96									
PERS Survivor		3.00									
EAP		2.76									
Health Insurance		533.56									
Dental Insurance		133.80									
LTD Insurance	0.00860	25.95									
Life Insurance		7.20									
Deferred Comp.		0.00									
Workers Comp.	0.03680	111.05									
Vision Benefit	354	29.52									
Medicare	0.01450	43.76									
Total Benefits		\$ 1,218.80	40.39%	\$28.24	\$32.05	\$7.86	\$68.15				
		Annual Salary + Benefits		<u><u>\$50,837.68</u></u>							
Step B											
		\$3,168.56	/Month	\$21.12							
		\$1,241.49	39.18%	\$29.40	\$33.36	\$8.18	\$70.94				
		Annual Salary + Benefits		<u><u>\$52,920.54</u></u>							
Step C											
		\$3,326.98	/Month	\$22.18							
		\$1,268.21	38.12%	\$30.63	\$34.76	\$8.52	\$73.92				
		Annual Salary + Benefits		<u><u>\$55,142.32</u></u>							
Step D											
		\$3,493.33	/Month	\$23.29							
		\$1,296.27	37.11%	\$31.93	\$36.23	\$8.88	\$77.05				
		Annual Salary + Benefits		<u><u>\$57,475.19</u></u>							
Step E											
		\$3,668.00	/Month	\$24.45							
		\$1,325.72	36.14%	\$33.29	\$37.78	\$9.26	\$80.33				
		Annual Salary + Benefits		<u><u>\$59,924.70</u></u>							

City of Brentwood

Water Service Worker II Department: Public Works

Step A		\$3,327.01 /Month		\$22.18 /Hour				
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	232.89						
PERS - Employer	0.03876	128.95						
PERS Survivor		3.00						
EAP		2.76						
Health Insurance		533.56						
Dental Insurance		133.80						
LTD Insurance	0.00860	28.61						
Life Insurance		7.20						
Deferred Comp.		0.00						
Workers Comp.	0.03680	122.43						
Vision Benefit	354	29.52						
Medicare	0.01450	48.24						
Total Benefits		\$ 1,270.97	38.20%	\$30.65	\$34.78	\$8.53	\$73.96	
		Annual Salary + Benefits		\$55,175.79				
Step B		\$3,493.36 /Month		\$23.29 /Hour				
		Total Benefits	\$1,296.27	37.11%	\$31.93	\$36.23	\$8.88	\$77.05
		Annual Salary + Benefits		\$57,475.55				
Step C		\$3,668.03 /Month		\$24.45 /Hour				
		Total Benefits	\$1,325.73	36.14%	\$33.29	\$37.78	\$9.26	\$80.33
		Annual Salary + Benefits		\$59,925.08				
Step D		\$3,851.43 /Month		\$25.68 /Hour				
		Total Benefits	\$1,356.66	35.22%	\$34.72	\$39.40	\$9.66	\$83.78
		Annual Salary + Benefits		\$62,497.09				
Step E		\$4,044.00 /Month		\$26.96 /Hour				
		Total Benefits	\$1,389.14	34.35%	\$36.22	\$41.10	\$10.08	\$87.40
		Annual Salary + Benefits		\$65,197.69				

City of Brentwood Building Fees

Fee Description	Fee
1. Single Family Dwelling ¹	2,794.44
2. Commercial Building ²	4,174.20
3. Pool	736.44
4. Permit Issuance	59.25
5. Inspector Hourly Rate	87.82

¹ Based on a 2,200 square foot residence

² Based on a 5,000 square foot commercial building

CALCULATION - SCHEDULE A

BUILDING VALUATION SCHEDULE

<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
APARTMENT HOUSES:	
Type I or II F.R.*	\$84.80/sq. ft.
Type V - Masonry (or Type III)	\$68.30/sq. ft.
Type V - Wood Frame	\$61.30/sq. ft.
Type 1 - Basement Garage	\$32.00/sq. ft.
AUDITORIUMS:	
Type I or II F.R.	\$89.70/sq. ft.
Type II-1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.90/sq. ft.
Type V -1 Hour	\$62.50/sq. ft.
Type V-N	\$59.40/sq. ft.
BANKS:	
Type I or II F.R.*	\$128.40/sq. ft.
Type II-1 Hour	\$92.20/sq. ft.
Type II - N	\$87.80/sq. ft.
Type III - 1 Hour	\$104.50/sq. ft.
Type III- N	\$99.80/sq. ft.
Type V - 1 Hour	\$92.20/sq. ft.
Type V-N	\$87.70/sq. ft.
BOWLING ALLEYS:	
Type II - 1 Hour	\$42.90/sq. ft.
Type II - N	\$89.10/sq. ft.
Type III - 1 Hour	\$47.10/sq. ft.
Type III - N	\$44.80/sq. ft.
Type V - 1 Hour	\$40.10/sq. ft.
CHURCHES:	
Type I or II F.R.	\$84.70/sq. ft.
Type II - 1 Hour	\$63.30/sq. ft.
Type II - N	\$60.10/sq. ft.
Type III - 1 Hour	\$67.90/sq. ft.
Type III - N	\$64.70/sq. ft.
Type V - 1 Hour	\$61.80/sq. ft.
Type V - N	\$58.90/sq. ft.

*Add 0.5 percent to total cost for each story over three

CONVALESCENT HOSPITALS:

Type I or II F.R.*	\$120.20/sq. ft.
Type I - 1 Hour	\$94.20/sq. ft.
Type III - 1 Hour	\$100.80/sq. ft.
Type V - 1 Hour	\$85.70/ sq. ft.

DWELLINGS:

Type V - Masonry	\$74.30/sq. ft.
Type V -Wood Frame	\$67.60/sq. ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	\$74.00/sq. ft.
Basements:	
Finished	\$18.60/sq. ft.
Unfinished	\$14.20/sq. ft.

FIRE STATIONS:

Type I or II F.R.	\$98.20/sq. ft.
Type II - 1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$70.80/sq. ft.
Type III - N	\$67.20/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$60.10/sq. ft.

HOMES FOR THE ELDERLY:

Type I or II F.R.	\$88.60/sq. ft.
Type II - 1 Hour	\$71.00/sq. ft.
Type II - N	\$67.60/sq. ft.
Type III - 1 Hour	\$74.00/sq. ft.
Type III - N	\$70.80/sq. ft.
Type V -1 Hour	\$70.60/sq. ft.
Type V - N	\$67.10/sq. ft.

HOSPITALS:

Type I or II F.R.*	\$140.70/sq. ft.
Type III - 1 Hour	\$117.10/sq. ft.
Type V - 1 Hour	\$108.60/sq. ft.

HOTELS AND MOTELS:

Type I or II F.R.*	\$88.00/sq. ft.
Type III - 1 Hour	\$76.00/sq. ft.
Type III - N	\$72.30/sq. ft.
Type V - 1 Hour	\$66.20/sq. ft.
Type V - N	\$63.20/sq. ft.

*Add 0.5 percent to total cost for each story over three

INDUSTRIAL PLANTS:

Type I or II F.R.	\$48.80/sq. ft.
Type II - 1 Hour	\$33.30/sq. ft.
Type II - (Stock)	\$31.50/sq. ft.
Type III - 1 Hour	\$36.70/sq. ft.
Type III - N	\$35.10/sq. ft.
Tilt-up	\$24.70/sq. ft.
Type V - 1 Hour	\$33.20/sq. ft.
Type V - N	\$31.20/sq. ft.

JAILS:

Type I or II F.R.	\$137.60/sq. ft.
Type III - 1 Hour	\$125.10/sq. ft.
Type V - 1 Hour	\$89.90/sq. ft.

LIBRARIES:

Type I or II F.R.	\$100.80/sq. ft.
Type I I - 1 Hour	\$70.50/sq. ft.
Type II - N	\$66.90/sq. ft.
Type III - 1 Hour	\$76.70/sq. ft.
Type III - N	\$73.00/sq. ft.
Type V - 1 Hour	\$68.70/sq. ft.
Type V - N	\$65.50/sq. ft.

MEDICAL OFFICES:

Type I or II F.R.	\$102.90/sq. ft.
Type II - 1 Hour	\$76.60/sq. ft.
Type II - N	\$73.00/sq. ft.
Type III - 1 Hour	\$83.80/sq. ft.
Type III - N	\$79.90/sq. ft.
Type V - 1 Hour	\$78.00/sq. ft.
Type V - N	\$73.70/sq. ft.

OFFICES:

Type I or II F.R.*	\$92.20/sq. ft.
Type II - 1 Hour	\$59.70/sq. ft.
Type II - N	\$56.90/sq. ft.
Type III - 1 Hour	\$65.70/sq. ft.
Type III - N	\$62.70/sq. ft.
Type V - 1 Hour	\$60.80/sq. ft.
Type V - N	\$58.00/sq. ft.

PRIVATE GARAGES:

Wood frame	\$19.90/sq. ft.
Masonry	\$23.50/sq. ft.
Open Carports	\$14.20/sq. ft.

*Add 0.5 percent to total cost for each story over three

PUBLIC BUILDINGS:

Type I or II F.R.	\$107.40/sq. ft.
Type II - 1 Hour	\$80.10/sq. ft.
Type II - N	\$76.60/sq. ft.
Type III - 1 Hour	\$89.70/sq. ft.
Type III - N	\$85.70/sq. ft.
Type V - 1 Hour	\$79.30/sq. ft.
Type V - N	\$76.10/sq. ft.

PUBLIC GARAGES:

Type I or II F.R.*	\$42.40/sq. ft.
Type I or II Open Parking	\$33.20/sq. ft.
Type II - N	\$24.80/sq. ft.
Type III - 1 Hour	\$29.90/sq. ft.
Type III - N	\$28.60/sq. ft.
Type V - 1 Hour	\$24.70/sq. ft.

RESTAURANTS:

Type III - 1 Hour	\$80.00/sq. ft.
Type III - N	\$76.20/sq. ft.
Type V - 1 Hour	\$70.90/sq. ft.
Type V - N	\$67.50/sq. ft.

SCHOOLS:

Type I or II F.R.	\$96.30/sq. ft.
Type II - 1 Hour	\$68.70/sq. ft.
Type III - 1 Hour	\$69.20/sq. ft.
Type III - N	\$65.60/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$69.90/sq. ft.

SERVICE STATIONS:

Type II - N	\$57.10/sq. ft.
Type III - 1 Hour	\$57.40/sq. ft.
Type V - 1 Hour	\$50.40/sq. ft.
Canopies	\$22.00/sq. ft.

STORES:

Type I or II F.R.*	\$72.10/sq. ft.
Type II - 1 Hour	\$43.40/sq. ft.
Type II - N	\$42.60/sq. ft.
Type III - 1 Hour	\$53.10/sq. ft.
Type III - N	\$50.10/sq. ft.
Type V - 1 Hour	\$42.40/sq. ft.
Type V - N	\$39.70/sq. ft.

THEATERS:

Type I or II F.R.	\$93.90/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.80/sq. ft.
Type V - 1 Hour	\$61.40/sq. ft.
Type V - N	\$58.60/sq. ft.

*Add 0.5 percent to total cost for each story over three

WAREHOUSES:	
Type I - II F.R.	\$42.70/sq. ft.
Type II - 1 Hour	\$25.30/sq. ft.
Type II - V - N	\$23.80/sq. ft.
Type III - 1 Hour	\$29.00/sq. ft.
Type III - N	\$27.70/sq. ft.
EQUIPMENT:	
Air Conditioning:	
Commercial	\$3.70/sq. ft.
Residential	\$3.00/sq. ft.
SPRINKLER SYSTEMS	\$1.90/sq. ft.
PATIO STRUCTURES/STORAGE SHEDS	\$10.00/sq. ft.
LATH STRUCTURES/DECKS	\$2.70/sq. ft.
SWIMMING POOLS/SPAS	Contract Price
DEMOLITION PERMIT	\$41.62 Flat fee
INVESTIGATION WITH REPORT:	
Up to 5,000 sq. ft.	\$91.89 Flat fee
5,001 to 10,000 sq. ft.	\$129.71 Flat fee
10,001 to 100,000 sq. ft.	\$237.81 Flat fee
100,001 sq. ft. and above	\$464.81 Flat fee
FENCES:	
Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00/sq. ft.
Retaining walls	\$8.00/sq. ft.
CONSTRUCTION WATER	\$2.00/1,000 sq. ft.
TENANT IMPROVEMENTS	Contract price
INTERIOR PARTITIONS:	
Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineat ft.
Drop ceiling	\$2.00/sq. ft.
REROOF:	
Commercial	Contract Price (see valuation table)
Residential	\$54.05/bldg.
MOBILE HOME SET-UP	
(Does not include plumb, elect and mech)	\$63.49 + .50 S.M.I.

*Add 0.5 percent to total cost for each story over three

CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:

Up to 5,000 sq. ft.	\$91.89 Flat fee
5,001 to 10,100 sq. ft.	\$129.71 Flat fee
10,001 to 100,000 sq. ft.	\$237.81 Flat fee
100,001 sq. ft. and above	\$464.81 Flat fee

**APPLICATION AND INSPECTION FEES
FOR RELOCATED BUILDINGS:**

Up to 5,000 sq. ft.	\$135.12 Flat fee
5,001 sq. ft. and above	\$324.29 Flat fee

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours (Minimum charge - two hours) Sundays and Holidays- twice above rate.	\$87.82/hr.**
Reinspection fee assessed under provisions of Section 305 (g)	\$87.82/hr.**
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	\$87.82/hr.**
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	\$87.82/hr.**

** or the total hourly cost to the jurisdiction , whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

Office automation per permit \$2.12, or 1 percent whichever is greater.

*Add 0.5 percent to total cost for each story over three

CALCULATION - SCHEDULE B

ELECTRICAL PERMIT FEES

<u>PERMIT ISSUANCE</u> for issuing each permit	\$59.25
for issuing each supplemental permit	\$10.58

PLAN REVIEW 65 percent of the total permit fee

The following fees will be charged in addition to the permit issuance fee

Office Automation - (Min. \$2.12 or 1% of permit fee, whichever is greater)

SYSTEM FEE SCHEDULE

NEW BUILDINGS

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time.)

New non-residential buildings \$.03/sq. ft.

New single and multi family residential buildings,
not including the area of garages, carports, and
other minor accessory buildings constructed at the same time \$.037/sq. ft.

Alterations, additions and modifications to existing
buildings - USE UNIT FEE SCHEDULE

PRIVATE SWIMMING POOLS:

New private, residential, in-ground swimming pools
for single family and multi family occupancies,
including a complete system of necessary branch circuit
wiring, bonding, grounding, underwater lighting,
water pumping and other similar electrical equipment
directly related to the operation of a swimming pool \$31.74 per pool

Other types of swimming pools, therapeutic whirlpools,
spas and alterations to existing swimming pools -
USE UNIT FEE SCHEDULE

CARNIVALS AND CIRCUSES - carnivals, circuses and other traveling shows or exhibitions
utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides \$16.21 each

Mechanically driven rides and walk-through attractions
or displays having electrical lighting \$4.86 each

Permanently installed rides, booths, displays and attractions
- Use unit fee schedule

TEMPORARY POWER SERVICE:

Temporary service power pole or pedestal, including
all pole or pedestal-mounted receptacle outlets & appurtenances \$16.21 each

UNIT FEE SCHEDULE:

RECEPTACLE, SWITCH AND LIGHTING OUTLETS

Receptacle, switch, lighting or other outlets
at which current is used or controlled,
except services, feeders and meters:

First 20	\$.79 each
Additional outlets	\$.47 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

LIGHTING FIXTURES:

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$.79 each
Additional fixtures	\$.47 each

Pole or platform-mounted lighting fixtures \$.75 each

Theatrical-type lighting fixtures or assemblies \$3.22 each

RESIDENTIAL APPLIANCES:

Fixed residential appliances or receptacle outlets for same,
including wall-mounted electric ovens, counter-mounting cooking tops,
electric ranges, self-contained room, console, or through-wall air
conditioners, space heaters, food waste grinders, dishwashers,
washing machines, water heaters, clothes dryers, or other
motor-operated appliances not exceeding one horsepower (HP) in rating \$3.22 each

(Note: For other types of air conditioners and other
electrical ratings, SEE POWER APPARATUS)

NON-RESIDENTIAL APPLIANCES:

Residential appliances and self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, foot, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment \$3.22 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings - SEE POWER APPARATUS)

POWER APPARATUS:

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.22 each
Over 1 and not over 10	\$8.10 each
Over 10 and not over 50	\$16.21 each
Over 50 and not over 100	\$32.43 each
Over 100	\$48.64 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.)

BUSWAYS:

Trolley and plug-in-type busways: \$4.86 each 100 ft.

(Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways. No fee is required for portable tools.)

SIGNS, OUTLINE LIGHTING AND MARQUEES:

Signs, outline lighting systems or marquees supplied from one branch circuit \$16.21 each

Additional branch circuits within the sign, outline lighting system or marquee \$3.22 each

SERVICES:

Services of 600 volts or less and not over 200 amperes in rating	\$19.99 each
Services of 600 volts or less and over 200 amperes to 1000 amperes in rating	\$40.53 each
Services over 600 volts or over 1000 amperes in rating	\$81.07 each

MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth	\$11.89
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(Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.)

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours (Minimum charge - two hours) Sundays and Holidays - twice above rate	\$87.82/hr*
Reinspection fees assessed under Section 305(g)	\$87.82/hr*
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	\$87.82/hr*
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	\$87.82/hr*

* or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE C

PLUMBING PERMIT FEES

<u>PERMIT ISSUANCE</u> for issuing each permit	\$59.25
for issuing each supplemental permit	\$10.58

PLAN REVIEW 65 percent of total permit fee

The following fees will be charged in addition to the permit issuance fee
Office Automation - (Min. \$2.12 or 1% of permit fee, whichever is greater)

SYSTEM FEE SCHEDULE:

NEW BUILDINGS:

Nonresidential buildings	\$.030/sq. ft.
Single family and multi family buildings	\$.037/sq. ft.
Swimming pool	\$48.64/pool

UNIT FEE SCHEDULE

Unit Fee Schedule (in addition to permit issuing fee):

1.	For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefor)	\$7.56
2.	For each building sewer and each trailer park sewer	\$16.21
3.	Rainwater systems - per drain (inside building)	\$7.57
4.	For each cesspool (where permitted)	\$27.02
5.	For each private sewage disposal system	\$43.23
6.	For each water heater and/or vent	\$7.57
7.	For each gas-piping system of one to five outlets	\$5.41
8.	For each additional gas piping system outlet, per outlet	\$1.08
9.	For each industrial waste pretreatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$7.57
10.	For each installation, alteration or repair of water piping and/or water treating equipment, each	\$7.57
11.	For each repair or alteration of drainage or vent piping, each fixture	\$7.57
12.	For each lawn sprinkler system on any one meter including backflow protection devices therefor	\$7.57
13.	For atmospheric-type vacuum breakers not included in item 12:	
	1 to 5	\$5.41
	over 5, each	\$1.08

14.	For each backflow protective device other than atmospheric type vacuum breakers:	
	2 inch diameter and smaller	\$7.57
	over 2 inch diameter	\$16.21

Other Inspections and Fees:

1.	Inspections outside of normal business hours	\$87.82*
2.	Reinspection fee	\$87.82
3.	Inspections for which no fee is specifically indicated	\$87.82
4.	Additional plan review required by changes, additions or revisions to approved plans (minimum charge - one-half hour)	\$87.82

* Or the total hourly cost to the jurisdiction, whichever is greater. This cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE D

MECHANICAL PERMIT FEES

PERMIT ISSUANCE for issuing each permit	\$59.25
for issuing each supplemental permit	\$10.58

PLAN REVIEW 65 percent of total permit fee

The following fees will be charged in addition to the permit issuance fee

Office Automation - (Min. \$2.12 or 1% of permit fee, whichever is greater)

NEW BUILDINGS:

Nonresidential buildings	\$.030/sq. ft.
Single family and multi family buildings	\$.037/sq. ft.

UNIT FEE SCHEDULE:

1.	For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$9.72
2.	For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$11.89
3.	For the installation or relocation of each floor furnace, including vent	\$9.72
4.	For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$9.72
5.	For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$4.87
6.	For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$9.72
7.	For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h	\$9.72
8.	For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$17.84

9.	For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$24.33
10.	For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$36.21
11.	For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$60.53
12.	For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto Note: This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.	\$7.12
13.	For each air-handling unit over 10,000 cfm	\$11.89
14.	For each evaporative cooler other than portable type	\$7.03
15.	For each ventilation fan connected to a single duct	\$4.87
16.	For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.03
17.	For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.03
18.	For the installation or relocation of each domestic-type incinerator	\$11.89
19.	For the installation or relocation of each commercial or industrial-type incinerator	\$48.64
20.	For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.03
21.	When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows: For each gas-piping system of one to four outlets For each gas piping system of five or more outlets, per outlet	\$3.24 \$0.81
22.	When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows: For each hazardous process piping system (HPP) of one to four outlets For each piping system of five or more outlets, per outlet For each nonhazardous process piping system (NPP) of 1 to 4 outlets For each piping system of five or more outlets, per outlet	\$5.41 \$1.08 \$2.16 \$0.54

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours
(Minimum charge - two hours) \$87.82/hr.**
Sundays and Holidays - twice above rate.

Reinspection fee assessed under provisions of Section 305(g) \$87.82/hr.**

Inspections for which no fee is specifically indicated
(Minimum charge - one-half hour) \$87.82/hr.**

Additional plan review required by changes, additions
or revisions to approved plans
(Minimum charge - one-half hour) \$87.82/hr.**

** Or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervisions, overhead, equipment, hourly wages and fringe benefits of the employees involved.

Range			Increment
Low	High	Base Fee	
\$ 1.00	\$ 500.00	\$ 59.25	NA
Low	High	Base Fee	per \$100
\$ 501.00	\$ 2,000.00	\$ 59.25	\$ 3.13
Low	High	Base Fee	per \$1000
\$ 2,001.00	\$ 25,000.00	\$ 106.23	\$ 14.10
\$ 25,001.00	\$ 50,000.00	\$ 405.13	\$ 10.19
\$ 50,001.00	\$ 100,000.00	\$ 656.67	\$ 7.06
\$ 100,001.00	\$ 500,000.00	\$ 1,002.24	\$ 5.49
\$ 500,001.00	\$ 1,000,000.00	\$ 3,129.10	\$ 4.60
\$ 1,000,001.00	\$ 99,999,999.00	\$ 5,154.30	\$ 3.07

City of Brentwood Planning Fees

Fee Description	Fee
1. Annexations	
0-5 ac.	1,830.51
6-50 ac.	12,814.65
50+ ac.	18,306.19
2. General/Specific Plan Amendment	
0-5 ac.	2,700.27
6-50 ac.	8,539.93
50+ ac.	10,675.17
3. Rezoning/ZOA	
0-5 ac.	3,324.55
6-50 ac.	10,639.20
50+ ac.	13,298.20
4. Design Review	
Residential	
1-5 units	3,158.43
6-15 units	5,685.17
16+ units	6,316.86
Residential Plan Check	631.69
Nonresidential	
1-2,500 sq ft	3,497.02
2,501-10,000 sq ft	5,246.06
10,000+ sq ft	6,295.70
Nonresidential Plan Check	699.40
Landscape Plan	585.13
Landscape Plan Check	58.20
5. Conditional Use Permit	
Residential	
1-5 units	2,161.70
6-15 units	3,891.69
16+ units	4,324.45
Residential Plan Check	432.76
Nonresidential	
1-2,500 sq ft	2,161.70
2,501-10,000 sq ft	3,243.08
10,000+ sq ft	3,891.69
Nonresidential Plan Check	432.76
Daycare	105.81
Daycare Plan Check	10.58

Planning Fees

Fee Description	Fee
6. Tentative Maps	
1-5 lots	2,334.17
6-50 lots	18,672.29
50+ lots	23,340.63
Tentative Map Plan Check	2,334.17
Negative Declaration	1,650.64
Mitigated Negative Declaration	2,645.25
Mitigation Monitoring	1,190.36
7. Planned Development	
Residential per Unit	
0-5 ac.	6,649.10
6-50 ac.	11,969.23
50+ ac.	13,298.20
Nonresidential per Sq ft	
0-5 ac.	7,035.41
6-50 ac.	9,973.65
50+ ac.	11,969.23
8. Variance	
Residential	
1-5 units	2,161.70
6-15 units	3,891.69
16+ units	4,324.45
Residential Plan Check	432.76
Nonresidential	
1-2,500 sq ft	2,161.70
2,501-10,000 sq ft	3,243.08
10,000+ sq ft	3,891.69
Nonresidential Plan Check	432.76
Admin Variance	566.08
Admin Variance Plan Check	43.38
9. Sign Permit/Review	191.52
Sign CUP	566.08
Temporary Use Permit for Signs & Banners	0.00
10. Appeals	105.81
11. Categorical Exemption	153.42
12. Environmental Impact Report	Consultant Cost + 25% for City Admin.

Planning Fees

Fee Description	Fee
13. Temporary Use Permit	409.48
14. Admin Oil Permit	529.05
15. Development Agreement	3,675.84
16. Amendments	1/2 current fee
17. Time Extensions	1/2 current fee
Residential Street Addressing	246.54
18. Special Services Fee	\$211.62 per unit
19. RGMP Allocation Fee	\$2,206
20. Agricultural Mitigation Fee	\$5,000

City of Brentwood Engineering Fees

Fee Description	Fee
1. Tentative Map Rvw	2,162.00
2. Ind./Comm Map Rvw > 1 acre	1,587.00
3. Ind./Comm Map Rvw < 1 acre	756.00
4. Construction Inspection	124.00
5a Encroachment Permit	53.00
5b EP-Subdivision/Development	107.00
5c EP-Utilities cost of work > \$10,000	279.00
5d EP-Utilities cost of work < \$10,000	105.00
6a Grading Permit < 10,000 CY	107.00
6b Grading Permit > 10,000 CY	540.00
7 Lot Line Adjustment	525.00
8 Plan Check	106.00
9 Disk Copies	6.25
10 Oversize Xerox	5.50
11 Apportionment Processing Fee	211.00
12 Base Map Revision Fee	25.10

Other Services	
13 ALL OTHER NON-FEE	

City of Brentwood Engineering Fees

I. ENGINEERING/INFRASTRUCTURE REVIEW FEE	
A. Tentative Map Review	\$2,162 + \$10/lot
B. Industrial/Commercial (1 acre & above) Conditional Use Permit & Design Review	\$1,587 + \$1,000/acre
C. Industrial/Commercial Map Review (under 1 acre) Conditional Use Permit & Design Review	\$756
II. MAPS, PLANS, AND DOCUMENT REVIEWS	
A. Final Map Checking - Deposit for Actual Cost	
1. Deposit at the time of first submittal for actual cost of labor and materials	\$1,000 + \$30.00/lot
2. Planning Department plan check fee	\$2,334.00
B. Plan Checking - Deposit for Actual Cost	
1. Grading Plans	
a. 3% of the estimated cost of the grading and associated improvements	
b. Plan revisions after approval	\$106.00/sheet
2. Public Improvements and Private Streets - Deposit for Actual Cost	
a. 2.5% of construction cost for first \$250,000, plus	
b.	
2.25% of construction cost from \$250,000 - \$1,000,000, plus	
c. 2% of construction cost over \$1,000,000	
d. Additional deposit of ½% of construction cost if costs exceed fees collected.	
e. Plan revisions after approval	\$106.00/sheet
3. Other On-Site Private Improvements - Deposit for Actual Cost	
a. 1% of construction cost at the time of first submittal.	
b. ¼% of construction cost additional deposit if costs exceed fees collected.	
c. Plan revisions after approval	\$106.00/sheet
C. Document Review	
1. Legal description and plat for abandonment	\$106.00
2. Certificate of Correction	\$106.00
3. Dedication documents	\$106.00
4. Legal description	\$106.00
5. Miscellaneous document review	\$106.00
D. Overhead Multiplier	
Two times the gross hourly wage rate (including benefits).	

City of Brentwood Engineering Fees

III. INSPECTION FEES

A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)

1. 5% first \$100,000
2. 4.5% second \$100,000
3. 4% next \$300,000
4. 3.5% over \$500,000

B. Privately Maintained

1. 2% first \$100,000
2. 1.5% second \$100,000
3. 1% next \$300,000
4. ½% over \$500,000

C. Miscellaneous Inspections (Per Hour) \$124.00

IV. ENCROACHMENT PERMIT FEES

A. Processing Fee

- | | |
|---|----------|
| 1. Subdivision/Development | \$107.00 |
| 2. General (All Other) | \$53.00 |
| 3. EP – Utilities Cost of Work > \$10,000 | \$279.00 |
| 4. EP – Utilities Cost of Work < \$10,000 | \$105.00 |

B. Inspection Fees* \$62.00 minimum

- | | |
|----------------------------|---------------------|
| 1. Trenching for Utilities | \$124.00/hour |
| 2. Curb Cut or Driveway | |
| a. Commercial | \$2.00/LF |
| b. Residential | \$1.25/LF |
| 3. Excavation | |
| a. Street Crossing | \$1.00/LF |
| b. Parallel to Street | \$0.10/LF |
| 4. Paving | |
| a. Conform Paving | \$1.25/SF |
| b. Minor Pavement Repair | \$52.00 |
| c. Street Lane | \$1.50/SF x 3% cost |
| 5. Install Curb and Gutter | \$0.15/LF |
| 6. Curb Drain | \$10.00/each |
| 7. Install Sidewalk | \$0.25/LF |

City of Brentwood Engineering Fees

B. Inspection Fees* (cont.)	
8. Install Access Ramp	\$36.00/each
9. Sewer Tap or Cap at Main	\$84.00/each
10. Sewer Cap at Property Line	\$26.00/each
11. Sewer Line Repair	\$124.00/each
12. Water Service Repair	\$124.00/each
13. Water Service Abandonment	\$124.00/each
14. Street Light	\$36.00/each
15. Wells	
a. Drilling Permit	\$52.00/each
b. Abandonment Inspections	\$26.00/each
16. Miscellaneous Permit Inspections	\$124.00/hour
* Prorated based on hourly inspection fee	

V. GRADING PERMIT FEE

A. Processing Fee	
1. 10,000 cubic yards or less	\$107.00
2. over 10,000 cubic yards	\$540.00
B. Inspection Fees	
1. 3.54% of estimated cost of grading and associated improvements	

VI. APPORTIONMENT PROCESSING FEE

A. Processing /Review	\$211.00
Plus	
B. Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market

VII. MISCELLANEOUS FEES

A. Contra Costa County Flood Control Area Drainage Fees	
As set forth in Contra Costa County Ordinance at the time of Final Map Approval.	
B. Reimbursement Area Fees - As Calculated by City Engineer.	
C. Lot Line Adjustment (Per Parcel)	\$525.00
D. Copies Provided on Diskette (Per File)	\$6.25
E. Oversize Xerox Copies (Per Sheet)	\$5.50
F. Base Map Revision Fee (per new/revised parcel/lot)	\$25.10
Prior to Final Map or Lot Line Adjustment Recordation	

**City of Brentwood
Police Fees**

Fee Description	Fee
1. ABC Permit	22.00
2. Record Review	31.50
3. Visa Clearance	22.00
4. Loss Verification Letter	20.00
5. Finger Prints	30.00
6. Police & Accident Reports *	.15/page
7. VIN Verification	20.00
8. Citation Sign off	15.00
9. Repossession Filing Fee **	15.00
10. Stored Vehicle	106.00
11. Abandoned Vehicle	104.50
12. Special Event Permit	96.50
13. Block Party Permit	58.50
14. Background Check ***	335.50
15. Photos	28.50
16. Audio/Video Tapes	39.00
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	38.50
19. Civil Subpoena	Actual Cost
20. Parking Permit	5.50

Other Services
21. Bicycle Registration

* *Police & Accident Reports estimated average of 3 pages per report*

** *Repossession fee legislated by state*

*** *Includes the cost of finger printing*

**CITY OF BRENTWOOD
DEVELOPMENT FEE PROGRAM
5 Year Build Out Plan**

Fee Category	S.F.R. Per Unit	A.S.R. Per Unit	M.F.R. Per Unit	Office Sq. Ft.	Commercial Sq. Ft.	Industrial Sq. Ft.
Water Facilities	6,728.75	5,434.48	5,197.93	1.4898	1.4898	0.8621
Wastewater Facilities	4,881.06	3,275.99	3,771.17	1.4983	1.2179	0.6405
Roadways	7,362.69	3,207.51	4,592.57	5.1029	3.4262	3.4262
Parks & Trails	6,966.28	4,546.41	5,255.26	-	-	-
Community Facilities	1,872.23	1,256.62	1,436.95	0.2513	0.2513	0.1745
Administration	801.52	510.72	583.72	0.2404	0.1840	0.1471
EDFPD Fire Mitigation Fee	296.00	296.00	296.00	0.0600	0.0600	0.0600
North East Area Deannexation Utility Fees *						
Diablo Water District	2,037.00					
Ironhouse Sanitation District	658.50					
Total Fees	\$ 31,604.03	\$ 18,527.73	\$ 21,133.60	\$ 8.64	\$ 6.63	\$ 5.31

S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence

* North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Gymnastics & Crafts	
Mommy and Me	36.00
Kindergym	36.00
Beginning Gymnastics	36.00
Decorative Wood Painting Workshop	13.00
Dance Class	
Country Western Line Dance	20.00
Social Dance Classes	38.00
Tu-Tu's	21.00
Dancing Fun for 2's	21.00
Creative Movement	21.00
Hip Hop	21.00
Belly Dancing	38.00
Boy's Hip Hop	21.00
Cheer/Song Leading	21.00
Creative Dance	21.00
Introduction to Jazz	21.00
Adult Jazz Dance/Hip Hop Beginner	42.00
Pre-Ballet	21.00
Ballet	21.00
Dance Kids Jazz/Street Dance	42.00
Dance Kids Jazz/Fitness	42.00
Dance Kids Bouncin Babies	42.00
Dance Kids Dancin Boogie Babies	42.00
Dance Kids Terrific Tots	42.00
Dance Kids Tap/Tiny Tot Ballet Combo	42.00
Dance Kids Creative Move/Song & Dance	42.00
Stretching Class	21.00
Health/Fitness/Safety	
Tai Chi Chih	30.00
Taekwon-Do	45.00
5 Tibetan Rites of Rejuvenation	34.00
Youth Safety & Self-defense	4.00
Kickboxing Aerobics	50.00
Interfaith Mediation	7.00
Yoga Heart Meditative Movement	25.00
Hunter Safety	3.00
First Aid	34.00
CPR	37.00
Ellis & Associates Lifeguard (+materials)	127.00

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Music & Lifetime Sports	
Kindermusik Village	70.00
Kindermusik Our Time	140.00
Kindermusik Imagine That	140.00
Guitar for the Beginner	50.00
Piano & Keyboarding	60.00
Golf Program:	
Junior	32.00
Adult	32.00
Tennis Program:	
Youth	16.00
Adult	32.00
Special Interest	
Baby Talk	40.00
Wonderful Ones	40.00
Toddlerifics	40.00
Creative Play	30.00
American Language	35.00
Introduction to Italian I	44.00
Introduction to Italian II	49.00
Getting Over the Fear of Computers	25.00
Children's Drawing	22.00
Beginning Communications	25.00
Cooking Classes	25.00
Women's Bicycling Basics	60.00
BMX Cycling Basics	10.00
Track Club	50.00
Creative Writing Club	28.00
Writer's Round Table	32.00
Duplicate Bridge	6.00
Puppy Training Class	38.00
Beginning Dog Obedience	38.00
Intermediate Dog Obedience	38.00
Introduction to Dog Agility	26.00
Financial Planning for the Individual Investor	20.00
Living, Dying & Grieving	55.00
How to Make the Most of Your Grill	10.00

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Sports	
Biddy Outdoor Soccer	30.00
Biddy Indoor Soccer	30.00
Biddy Basketball	30.00
Biddy Flag Football	30.00
Youth Kickball League	30.00
7th & 8th Grade Boys & Girls Basketball Tourmnt.	110.00
7th & 8th Grade Girls Softball Tournament	110.00
Girls ASA Fastpitch Softball - Base Fee	68.00
Girls ASA Fastpitch Softball - 2nd Child	63.00
Girls ASA Fastpitch Softball - Non-Resident	73.00
Pee Wee Baseball - 1st child	48.00
Pee Wee Baseball - 2nd child	43.00
Pee Wee Baseball - 3rd child	38.00
Youth Flag Football	40.00
Youth Basketball League	40.00
Youth Basketball Camp	35.00
Sandlot T-Ball	30.00
Sandlot Kickball	30.00
Sandlot Floor Hockey	30.00
Volleyball Clinic	30.00
Softball Clinic	30.00
Camps	
Voyagers Adventure Camp (per session)	125.00
Summer Basketball Camp	35.00
Adult Sports	
Adult Slo-Pitch Softball Tournament	183.00
Recreational Co-ed Softball League	381.00
Men's & Women's Summer Slo-pitch	625.00
Men's & Women's Fall Slo-pitch	435.00
Men's 30+ Basketball	513.00
Men's 3-man Basketball	163.00
Co-ed Volleyball League	247.00
Men's Open Basketball	375.00
Open Gym Brentwood	2.00
Open Gym Byron	1.00
Basketball Camp	44.00
Winter Practice - Adult Slo-pitch	165.00

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Older Adult Programs	
On the Road Again Trips for Adults 50+	5.00 - 100.00
Soup & Salad Luncheon	3.00
50+ Potluck/Luncheons	3.00 - 20.00
AARP 55 Alive/Mature Driving Class	10.00
Fun With Oil Printing for Adults 50+	16.00
Senior Value Card	10.00
Aquatics	
Parent/Child	32.00
3 & 4 year Beginner Level	47.00
5 & 6 year Beginner Level	47.00
7 & Up Beginner Level	40.00
Pre-Advanced Beginner Level	40.00
Advanced Beginner/Intermediate	40.00
Recreational Swim	3.00
10 swims	25.00
25 swims	50.00
Lap swim	2.00
16 swims	20.00
Water Fitness	47.00
Move It and Lose It	47.00
X-TREME Fun Camp	47.00
Community Actives	
Community Garden	40.00
Lifeguard Certification	113.00
Special Events	
Fun Run	15.00
Fright Fest	25.00
Lunch with Santa:	
Adults	5.00
Children	3.00
Ski Trip	45.00
Concerts in the Park:	
Adult Advance Purchase (13 & Up)	10.00
Senior Advance Purchase (55 & Older)	8.00
Adult at the Gate Purchase (13 & Up)	12.00
Senior at the Gate Purchase (55 & Older)	10.00
Concert in the Park Packages:	
Adult Four-Concert Package (13 & Up)	36.00
Senior Four-Concert Package (55 & Older)	29.00

City of Brentwood Park & Recreation Fees

Fee Description	Fee
Rentals	
Sunset Athletic Complex:	
Organized youth Groups 4 hrs	35.00
Organized youth groups 4 hrs w/lights	50.00
Adult individual or group 2 hrs	30.00
Adult individual or group 2 hrs w/lights	40.00
League field rentals per participant	7.50
Aquatics Center:	
Competitive Pool	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recreation/Slide Pools	690.00
Aquatic Park - 3 hrs	1,550.00
Gazebo	75.00
Multi-purpose Room:	
Non Profit Rate (per hour)	35.00
Private Rate (per hour)	50.00
Blue Room	
Non-profit Rate (per hour)	15.00
Private Rate (per hour)	15.00

City of Brentwood Park & Recreation Fees

USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Room/Facility	Non Profit Residential	Commercial Non Resident	Custodial
Bristow or Edna Hill School Gymnasium	\$30.00/hour	\$60.00/hour	*As long as occupied.
Bristow Exercise Room	\$15.00/hour	\$35.00/hour	*As long as occupied

*There is a one-hour minimum on all custodial charges.

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these overtime charges. The average hourly overtime charge for one person is \$35.00 per hour.

A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

A Park/Recreation Leader will be assigned by the Parks and Recreation Department, and billed separately by the City of Brentwood Finance Department.

A DAMAGE DEPOSIT OF \$200 WILL BE REQUIRED FOR USE OF ANY FACILITIES.

**City of Brentwood
Utility Billing Fees**

Fee Description	Fees
Application Fee	26.45
Return Check Fee	10.58
Tampering Fee	264.52

**City of Brentwood
Business Tax Fees**

Fee Description	Fee
Initial Application Fee	25.00
General Businesses:	
Base Charge	21.60
Total Owners/Employees	4.80 per
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
Home Occupation Permit	50.00
Contractors:	
Quarterly	24.00
Semi-Annually	48.00
Annual	72.00
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
Home Occupation Permit	50.00
Hotels, Roominghouses, Trailer Courts Multiple Dwelling Units, Etc:	
5.32.010A - Five to Nine Rooms	28.80
5.32.010B - For each additional 10 Units or fraction thereof	9.60 per
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
Trucking and Hauling (Fixed place of business in City)	
Base Charge	21.60
Total Owners/Employees	4.80 per
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
Trucking and Hauling (NO fixed place of business in City)	
Base Charge	21.60
Late Penalty	10.00%

City of Brentwood Administration Fees

Fee Description	Fees
Agenda Packet Subscription	\$105.81/per year
Audio Tape	\$15.87
Candidate Filing Fee ²	\$25.00
Document Certification	\$10.58
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee	\$10.00/per signature
Notice of Intent to Circulate Petition ³	\$200.00
Passport Execution Fee ¹	\$15.00
Passport Photos	\$10.00
Photo Copies	\$0.15 per page
Voter Transcript	\$5.29

¹ U.S. Department of State

² E.C.10228

³ E.C. 9202

City of Brentwood Water Enterprise Rates

	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>
Consumption Charge					
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.85
Base Rate Charge:					
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	11.95
1" Meter	15.44	15.82	16.21	17.57	18.00
1-1/2" Meter	30.68	31.43	32.20	34.90	35.76
2" Meter	51.17	52.42	53.72	58.21	59.64
3" Meter	85.29	87.37	89.54	97.03	99.41
4" Meter	136.46	139.79	143.25	155.24	159.05
6" Meter	272.98	279.65	286.58	310.57	318.18

Water Service Standby Charge \$60.00

Fireline 4" \$8.00

Fireline 6" \$12.00

Fireline 8" \$16.00

(Rate is based on \$2.00 per inch of the Fire Service Line)

Hydrant Meters Deposit \$2,500

Usage \$3.50 per 1,000 Gallons

City of Brentwood Wastewater Enterprise Rates

Customer Category	Fiscal Year:	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05
Residential	\$7.49 Monthly Fixed Base Rates + Variable Rate/1,000 Ga. to a Ceiling:						
Variable Rate per 1,000 gallons/month	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.16	\$ 2.61	\$ 2.61
Total Ceiling Rate (fixed base + variable rate)	\$	18.00	\$ 18.90	\$ 21.00	\$ 22.05	\$ 23.24	\$ 23.24
Commercial	\$7.49 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:						
Auto Sales and Repair	\$	1.90	\$ 1.90	\$ 2.26	\$ 2.36	\$ 2.86	\$ 2.86
Barber & Beauty Shops	\$	1.59	\$ 1.59	\$ 1.90	\$ 1.98	\$ 2.39	\$ 2.39
Bakery	\$	4.88	\$ 4.88	\$ 5.80	\$ 6.03	\$ 7.36	\$ 7.36
Car Washes	\$	1.64	\$ 1.64	\$ 1.95	\$ 2.04	\$ 2.47	\$ 2.47
Gas Stations	\$	1.84	\$ 1.84	\$ 2.19	\$ 2.29	\$ 2.77	\$ 2.77
Grocery Stores	\$	4.15	\$ 4.15	\$ 4.93	\$ 5.13	\$ 6.25	\$ 6.25
Hotels without Restaurants	\$	1.90	\$ 1.90	\$ 2.26	\$ 2.36	\$ 2.86	\$ 2.86
Institutions, Churches, Homeowners Assoc.	\$	1.68	\$ 1.68	\$ 2.01	\$ 2.10	\$ 2.54	\$ 2.54
Laundromats	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.16	\$ 2.61	\$ 2.61
Laundry, Commercial	\$	2.24	\$ 2.24	\$ 2.67	\$ 2.78	\$ 3.38	\$ 3.38
Office Buildings, Banks	\$	1.70	\$ 1.70	\$ 2.03	\$ 2.12	\$ 2.56	\$ 2.56
Restaurants	\$	4.88	\$ 4.88	\$ 5.49	\$ 5.70	\$ 6.96	\$ 6.96
Retail Stores	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.16	\$ 2.61	\$ 2.61
Schools	\$	1.59	\$ 1.59	\$ 1.90	\$ 1.98	\$ 2.39	\$ 2.39
Other Commercial	\$	1.78	\$ 1.78	\$ 2.13	\$ 2.22	\$ 2.69	\$ 2.69

Wastewater Service Standby Charge

\$80.00

**City of Brentwood
Solid Waste Enterprise Rates**

Residential Rates:		Apartments:	
Senior Rate	12.40		
32-Gallon	18.50	32-Gallon	21.00
64-Gallon	27.50	64-Gallon	24.00
96-Gallon	33.00	96-Gallon	31.00

Commercial					
Service Per Week		32 Gal.	64 Gal.	96 Gal.	Compactor Service
		1	21.00	24.00	
2		27.00	36.00	45.00	Pick Up Charge 150.00 per pick up
3		40.00	46.00	51.00	Tonnage Charge 50.00 per ton
Each additional 32-Gallon of Refuse collected:					
Additional				9.00	

Commercial Bin Service Rates (Refuse)								
Container Size								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1		84.50	169.00	235.00	305.00	365.00
2		155.00	310.00	440.00	590.00	712.00	854.00	1,140.00
3		225.00	450.00	672.00	880.00	1,068.00	1,281.00	1,708.00
4		310.00	620.00	880.00	1,180.00	1,424.00	1,708.00	2,280.00
5		380.00	760.00	1,112.00	1,470.00	1,780.00	2,135.00	2,848.00

Commercial Bin Service Rates (Mixed Recycling)								
Container Size								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1		67.60	135.20	188.00	244.00	292.00
2		124.00	248.00	352.00	472.00	596.60	683.20	912.00
3		N/A	N/A	N/A	N/A	N/A	N/A	N/A
4		N/A	N/A	N/A	N/A	N/A	N/A	N/A
5		N/A	N/A	N/A	N/A	N/A	N/A	N/A

Commercial Bin Service Rates (Cardboard Only)								
Container Size								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1		N/A	30.00	N/A	55.00	N/A
2		N/A	55.00	N/A	100.00	N/A	140.00	180.00
3		N/A	N/A	N/A	N/A	N/A	N/A	N/A
4		N/A	N/A	N/A	N/A	N/A	N/A	N/A
5		N/A	N/A	N/A	N/A	N/A	N/A	N/A

Drop-Box Rental	
Roll-Off Security Deposit	500.00
Container Pick-Up and Delivery Charge	
2 to 8 Cubic Yards	75.00
10 to 40 Cubic Yards	150.00
Plus per day charge	25.00/day
Plus tonnage charge	50.00/ton Refuse
Plus tonnage charge	28.00/ton Wood, Yard and C&D
Plus tonnage charge	40.00/ton Mixed Recyclables
Plus tonnage charge	0.00 Cardboard Only

City of Brentwood
Solid Waste Enterprise Rates
Special Charges (*)

Residential Service Extra Charges	
Bags (1st 2 bags)	\$9.00
Each Additional Bag	\$3.00
Mattresses	
King, queen, full set	\$25.00
Twin set	\$15.00
Single pieces	\$15.00
Furniture, Appliances, Other(*)	
Chair, loveseat	\$15.00
Couch	\$20.00
Coffee table	\$15.00
Hot water heater	\$25.00
Refrigerator (w/o CFC's - cert req.)	\$25.00
Refrigerator (w/CFC's)	\$50.00
Washer/dryer	
Single	\$25.00
Pair	\$50.00
Bike	\$15.00
Lawn mower	\$15.00
Stroller	\$15.00
High chair	\$15.00
Crib-change table	\$15.00
Swimming pool (kids)	\$15.00
B.B.Q.	\$15.00
Dining room table & chairs (4)	\$15.00
Steam Clean Cart (Per Cart)	\$25.00
Cart Replacement	\$50.00

Other Service Extra Charges	
Passenger tires (16" or less)	\$4.00
Passenger tires (16" or less) w/rims	\$6.00
Truck tire (greater than 16")	\$7.00
Truck tire (greater than 16") w/rims	\$10.00
Tractor Tires	\$25 - \$200 (*)

Commercial Front-load Service Extra Charges	
Fee to Steam Clean FL Bin (*)	\$75
Call Back Fee for FL Bin	\$ See volume fee below
Lock Charge	\$30
(*) restaurants get a free exchange every 6mos. upon request	

Commercial Roll-off Service Extra Charges		
Fee to Steam Clean Roll-Off Bin	\$ 150.00	
Call Back Fee for Roll-off Bin	\$ 75.00	
Relocation Fee	\$ 75.00	
Stand-by time	\$ 75.00	per hour
Lock Charge	\$ 30.00	
Minimum Pulls per Month = 2		\$150 / pull + weight

Volume-based fees for extras (27 cu. Ft. = 1 cu. yd.)		
1 cu. yds	\$	21.13
2 cu. yds	\$	42.25
3 cu. yds	\$	58.75
4 cu. yds	\$	76.25
5 cu. yds	\$	91.25
6 cu. yds	\$	109.25
8 cu. yds	\$	145.00

* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

