

CITY OF BRENTWOOD
708 THIRD STREET
BRENTWOOD CALIFORNIA 94513

City of Brentwood List of Principal Officials

City Officials

Michael A. McPoland, Sr	Mayor
Pete Petrovich	Vice M <mark>ay</mark> or
Annette Beckstrand	Councilmember
Wade Gomes	Councilmember
Bill Hill	Councilmember

Administrative Staff

City Attorney
City Engineer
Director of Community Development
Director of Parks & Recreation
Director of Economic Development
Director of Public Works
City Clerk / Director of Administrative Services

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Cost Allocation Plan for Fiscal Year 2002/03

City of Brentwood

This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

Indirect Cost Allocation: Methodology and Assumptions

The Cost Allocation Plan, hereinafter referred to as "The Plan" computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- <u>Department Overhead</u> To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- <u>City-wide Overhead</u> To compute the city-wide overhead factor, general government costs that are not allocable to any line departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that providing a service to compute the resulting city-wide overhead associated with providing a designated service.

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions
- Non-personnel costs included within overhead
- Services included within the "other" overhead computation

Exhibit A

Assumptions Suppor	ting Overhead Calculations			
Management Positions	Non-Personnel Costs			
	Development			
Community Development Director	Building Division			
Administrative Secretary	Planning Commission			
	Planning Division			
Engir	neering			
City Engineer	Engineering			
Administrative Secretary	Transportation			
	Construction Inspection			
	NPDES			
	e Works			
Public Works Director	Administration			
Administrative Secretary	Streets & Park Maintenance			
	Solid Waste Enterprise			
	Water Enterprise			
	Wastewater Enterprise			
	Recreation			
Parks & Recreation Director	Administration			
Administrative Secretary	Programs			
	Commissions			
	Landscape			
	olice			
Police Chief				
Lieutenants (2)				
Executive Secretary to Chief				
Othor	City wide			
Other City-wide City Manager Administration				
City Manager City Clerk	City Attorney			
Finance & Information Services	Finance & Information Services			
Economic Development	Purchasing			
Management	Non-Departmental			
Tranagement	Community Facilities			
	Community 1 denities			

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the General Fund.

Exhibit B

Departmental and Other Overhead Factors	
Community Development	78.58%
Engineering	60.72%
Public Works	139.77%
Parks and Recreation	102.46%
Police	47.30%
Other City-wide	22.88%

Direct Cost Allocation: Position Assumptions

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

Salary and Benefit Information

- Base salary (top step)
- Benefits

Annual Leaves by Position

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

CO	MPENSATIO	COMPENSATION PLAN						
BARGAINING UNIT & POSITION	STEP A	STEP B	STEP C	STEP D	STEP E			
MANAGEMENT & MID-MANAGEMENT:								
Accountant I	4,076	4,279	4,493	4,718	4,954			
Accountant II	4,492	4,717	4,953	5,200	5,460			
Administrative Program Analyst	3,785	3,974	4,173	4,381	4,600			
Assistant City Clerk	4,075	4,279	4,493	4,717	4,953			
Assistant City Engineer	7,132	7,488	7,863	8,256	8,668			
Assistant City Manager	8,246	8,658	9,091	9,546	10,023			
Assistant Engineer	4,945	5,192	5,452	5,724	6,011			
Assistant Finance Director	6,954	7,301	7,666	8,050	8,452			
Assistant Planner	4,486	4,711	4,946	5,193	5,453			
Associate Engineer	5,453	5,725	6,011	6,312	6,628			
Associate Planner	4,945	5,192	5,452	5,724	6,011			
Chief Bldg. Official	6,777	7,115	7,471	7,845	8,237			
Chief of Planning	6,777	7,115	7,471	7,845	8,237			
City Attorney	9,019	9,470	9,943	10,440	10,962			
City Clerk/Director of Admin Services	7,131	7,488	7,862	8,255	8,668			
City Engineer	8,247	8,660	9,093	9,547	10,025			
City Manager	9,999	10,499	11,024	11,576	12,154			
Development Project Manager	5,453	5,725	6,011	6,312	6,628			
Director of Community Development	8,247	8,660	9,093	9,547	10,025			
Director of Economic Development	7,854	8,247	8,659	9,092	9,547			
Director of Finance and Info. Systems	8,247	8,660	9,093	9,547	10,025			
Director of Parks and Recreation	7,854	8,247	8,659	9,092	9,547			
Director of Public Works	7,854	8,247	8,659	9,092	9,547			
Engineering Project/Contract Manager	4,945	5,192	5,452	5,724	6,011			
Facilities Manager	4,945	5,192	5,452	5,724	6,011			
Grants Administrator	4,815	5,056	5,309	5,574	5,853			
Grants Writer	3,784	3,973	4,171	4,380	4,599			
Human Resources Manager	5,935	6,232	6,544	6,871	7,214			
Information Systems Manager	6,471	6,795	7,135	7,491	7,866			
Neighborhood Preservation Specialist	4,501	4,726	4,962	5,210	5,470			
Park Planner	4,945	5,192	5,452	5,724	6,011			
Parks Services Manager	5,590	5,869	6,163	6,471	6,794			
Plans Examiner	4,500	4,725	4,961	5,210	5,470			
Police Chief	8,672	9,106	9,561	10,039	10,541			
Police Lieutenant	6,958	7,306	7,671	8,055	8,457			
Purchasing Agent	4,492	4,717	4,953	5,200	5,460			
Recreation Manager	4,946	5,193	5,453	5,726	6,012			
Redevelopment/Economic Devel Analy.	5,656	5,939	6,236	6,547	6,875			

C	OMPENSATIO	ON PLAN			
	STEP A	STEP B	STEP C	STEP D	STEP E
Redevelopment Specialist	4,492	4,717	4,952	5,200	5,460
Right-of-Way Agent	5,872	6,165	6,474	6,797	7,137
Senior Associate Engineer	5,726	6,012	6,313	6,628	6,960
Senior Engineer	6,012	6,312	6,628	6,959	7,307
Senior Financial Analyst	5,872	6,165	6,474	6,797	7,137
Senior Planner	5,589	5,869	6,162	6,470	6,794
Solid Waste Manager	5,589	5,869	6,162	6,470	6,794
Supervising Engineer	6,625	6,956	7,304	7,669	8,052
Utility Billing Supervisor	4,072	4,275	4,489	4,713	4,949
Water/Wastewater Operations Manager	5,589	5,869	6,162	6,470	6,794
Wastewater Operations/Main Coord	5,102	5,358	5,625	5,907	6,202
Webmaster	4,378	4,597	4,827	5,069	5,322
Weomuster	4,570	7,377	7,027	3,007	3,322
OFFICE EMPLOYEES:					
Accounting Assistant I	2,754	2,892	3,036	3,188	3,348
Accounting Assistant II	3,036	3,188	3,347	3,514	3,690
Accounting Technician I	3,115	3,271	3,434	3,606	3,786
Accounting Technician II	3,435	3,606	3,787	3,976	4,175
Administrative Assistant I	2,498	2,623	2,754	2,891	3,036
Administrative Assistant II	2,754	2,892	3,036	3,188	3,348
Administrative Secretary	3,435	3,606	3,787	3,976	4,175
Code Enforcement Officer I	4,081	4,285	4,500	4,725	4,961
Code Enforcement Officer II	4,500	4,725	4,961	5,210	5,470
Code Enforcement Technician I	3,046	3,198	3,358	3,526	3,702
Code Enforcement Technician II	3,358	3,526	3,702	3,888	4,082
Combination Building Inspector I	4,081	4,285	4,500	4,725	4,961
Combination Building Inspector II	4,501	4,726	4,962	5,210	5,470
Construction Inspector I	4,081	4,285	4,500	4,725	4,961
Construction Inspector II	4,501	4,726	4,962	5,210	5,470
Department Financial Analyst	3,785	3,974	4,173	4,381	4,600
Deputy City Clerk	3,520	3,696	3,881	4,075	4,279
Economic Development Technician	3,521	3,698	3,882	4,077	4,280
Engineering Services Specialist I	3,784	3,974	4,172	4,381	4,600
Engineering Services Specialist II	4,163	4,371	4,590	4,819	5,060
Engineering Technician I	3,435	3,606	3,787	3,976	4,175
Engineering Technician II	3,786	3,976	4,174	4,383	4,602
Executive Assistant to the City Attorney	4,170	4,379	4,598	4,828	5,069
Executive Assistant to the City Manager	4,170	4,378	4,597	4,827	5,069
Executive Secretary to the Police Chief	3,973	4,171	4,380	4,599	4,829

COMPENSATION PLAN

	STEP A	STEP B	STEP C	STEP D	STEP E
Facility Maintenance Worker	3,443	3,615	3,796	3,986	4,185
Geographic Info. Systems Coordinator	5,232	5,493	5,768	6,056	6,359
Human Resources Assistant	3,267	3,430	3,602	3,782	3,971
Human Resources Specialist	4,163	4,371	4,590	4,819	5,060
Information Systems Specialist I	5,322	5,588	5,867	6,161	6,469
Information Systems Specialist II	5,867	6,161	6,469	6,792	7,132
Information Systems Technician I	3,115	3,271	3,434	3,606	3,786
Information Systems Technician II	3,435	3,606	3,787	3,976	4,175
Juvenile Diversion Coordinator	2,890	3,034	3,186	3,345	3,513
Payroll Specialist	3,786	3,976	4,174	4,383	4,602
Permits Technician I	3,193	3,353	3,521	3,697	3,882
Permits Technician II	3,521	3,698	3,882	4,077	4,280
Planning Technician I	3,193	3,353	3,521	3,697	3,882
Planning Technician II	3,521	3,698	3,882	4,077	4,280
Purchasing Assistant	3,435	3,606	3,787	3,976	4,175
Receptionist	2,498	2,623	2,754	2,891	3,036
Recreation Services Coordinator	3,539	3,716	3,902	4,097	4,302
Recreation Services Supervisor	4,096	4,301	4,516	4,741	4,978
Redevelopment Technician	3,520	3,696	3,881	4,075	4,279
Right-of-Way Technician	3,521	3,698	3,882	4,077	4,280
Senior Code Enforcement Officer	4,963	5,211	5,471	5,745	6,032
Senior Combination Building Inspector	4,963	5,211	5,471	5,745	6,032
Senior Permits Technician	3,881	4,075	4,279	4,492	4,717
Senior Planning Technician	3,881	4,075	4,279	4,492	4,717
Supervising Construction Inspector	4,963	5,211	5,471	5,745	6,032
BLIC WORKS-MAINTENANCE:					
Assistant Equipment Mechanic	3,328	3,495	3,670	3,853	4,046
Collection System Worker	3,492	3,666	3,849	4,042	4,244
Cross-Connection Control Specialist	3,761	3,949	4,146	4,354	4,572
Electrician	4,132	4,339	4,556	4,784	5,023
Parks/Landscape Maint. Worker I	3,020	3,171	3,329	3,496	3,671
Parks/Landscape Maint. Worker II	3,328	3,495	3,670	3,853	4,046
Parks/Landscape Specialist	3,671	3,854	4,047	4,249	4,462
Parks/Landscape Supervisor	3,871	4,064	4,267	4,481	4,705
Public Works Maintenance Lead Worker	3,855	4,047	4,250	4,462	4,685
Public Works Maintenance Worker I	3,020	3,171	3,329	3,496	3,671

COMPENSATION PLAN

	STEP A	STEP B	STEP C	STEP D	STEP E
Public Works Maintenance Worker II	3,328	3,495	3,670	3,853	4,046
Senior Equipment Mechanic	4,132	4,339	4,556	4,784	5,023
Solid Waste Equipment Operator I	3,406	3,576	3,755	3,943	4,140
Solid Waste Equipment Operator II	3,755	3,943	4,140	4,347	4,564
Street Sweeper Operator	3,495	3,670	3,854	4,046	4,249
Streets and Collection System Supv.	4,245	4,457	4,680	4,914	5,160
Wastewater Laboratory Technician	4,072	4,275	4,489	4,713	4,949
Wastewater Treatment Plant Supv.	4,638	4,870	5,113	5,369	5,638
Wastewater Treatment Plant Operator I	3,559	3,737	3,924	4,120	4,326
Wastewater Treatment Plant Operator II	3,925	4,121	4,327	4,543	4,770
Wastewater Treatment Plant Operator III	4,217	4,428	4,649	4,881	5,126
Water Customer Service Technician	3,671	3,854	4,047	4,249	4,462
Water Distribution Lead Worker	3,849	4,041	4,243	4,455	4,678
Water Distribution Supervisor	4,245	4,457	4,680	4,914	5,160
Water Production Supervisor	4,245	4,457	4,680	4,914	5,160
Water Quality Specialist	3,761	3,949	4,146	4,354	4,572
Water Service Worker I	3,093	3,248	3,410	3,581	3,760
Water Service Worker II	3,410	3,581	3,760	3,948	4,145
POLICE:					
Community Service Officer I	2,988	3,137	3,294	3,459	3,632
Community Service Officer II	3,293	3,458	3,630	3,812	4,003
Police Records Clerk I	3,115	3,271	3,434	3,606	3,786
Police Records Clerk II	3,435	3,606	3,787	3,976	4,175
Police Records Clerk III	3,787	3,976	4,175	4,384	4,603
Police Officer	4,587	4,816	5,057	5,310	5,575
Sergeant	5,443	5,715	6,001	6,301	6,616
Special Assignment Officer	4,701	4,936	5,183	5,442	5,714

ECONOMIC CONSIDERATIONS

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

- Elasticity of Demand: The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- <u>Economic Incentives/Disincentives</u>: In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- <u>Competitive Restraints</u>: Subsidies are usually provided for two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford; or 2) the benefit of the activity extends to the community, as well as individual purchasing the service.

METHODOLOGY

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the city's Fiscal 2002/03 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

Summary

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The city will review and update the fees on an annual basis. The cost calculations may easily be updated every year, by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI). Time estimates should be reviewed/revised every three to five years.



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Budget Assumptions for Computing Overhead Costs									
Department/Division	Personnel	Supplies & Services	Capital	Total					
City-wide									
Administration (a)	442,663	102,578	5,000	550,241					
City Clerk (a)	232,431	121,307	0	353,738					
Human Resources (a)	244,855	121,125	0	365,980					
City Attorney (a)	189,917	107,742	0	297,659					
Economic Development (a)	132,597	52,048	0	184,645					
Finance (a)	664,182	306,343	3,000	973,525					
Non-Departmental (a)	93,612	1,075,286	0	1,168,898					
Community Development									
Building	1,273,893	352,087	80,800	1,706,780					
Planning Division	820,309	800,897	22,830	1,644,036					
Police									
Police	6,126,118	2,082,019	180,700	8,388,837					
Youth and Family Services	61,704	13,746	0	75,450					
Engineering									
Engineering	723,548	147,283	3,150	873,981					
Traffic and Transportation	218,730	91,781	25,250	335,761					
NPDES	138,305	126,171	6,000	270,476					
Construction Inspection	484,725	118,439	30,100	633,264					
Capital Improvement Program	1,517,024	775,834	46,000	2,338,858					
Park and Recreation									
Administration	340,860	158,914	0	499,774					
City Pool	329,931	415,706	0	745,637					
Sports	64,855	125,511	0	190,366					
Programs	34,211	105,129	0	139,340					
Park Planning	413,278	149,329	0	562,607					
Community Center	94,845	45,493	0	140,338					
Landscape	247,395	135,387	0	382,782					
Public Works									
Solid Waste Enterprise	1,100,560	1,283,892	0	2,384,452					
Water Enterprise	1,250,749	1,800,265	0	3,051,014					
Wastewater Enterprise	1,071,236	1,240,717	0	2,311,953					
Streets	707,096	941,120	0	1,648,216					
(a) Factored into Other City-wide overhead.									



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Accountant I Department: Finance & Information Management

Q. A							
Step A							
		\$4,075.52	/Month	\$27.17	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	285.29					
PERS - Employer	0.06181	251.91					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP	iti v C	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.51					
Life Insurance	0.00034	24.94					
Deferred Comp.	0.00031	110.00					
Workers Comp.	0.04230	172.39			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.10		& Benefits	Overhead	Overhead	Rate
Wiedicare	0.01430	37.10	_	& Benefits	Overneau	Overneau	Rate
	Total Benefits	\$ 1,705.66	41.85%	\$38.54	\$17.95	\$8.82	\$65.31
		Annual Sala	ry + Benefits	\$69,374.18	:		
Step B							
		\$4,279.30	/Month	\$28.53	/Hour		
		,		•			
	Total Benefits	\$1,746.37	40.81%	\$40.17	\$18.71	\$9.19	\$68.07
		Annual Sala	ry + Benefits	\$72,308.09	:		
Step C							
		\$4,493.27	/Month	\$29.96	/Hour		
	Total Benefits	\$1,792.32	39.89%	\$41.90	\$19.52	\$9.59	\$71.01
		Annual Sala	ry + Benefits	\$75,427.01	•		
Step D							
		\$4,717.93	/Month	\$31.45	/Hour		
		,·-···		<i>\$51.10</i>	+ ++		
	Total Benefits	\$1,840.56	39.01%	\$43.72	\$20.36	\$10.01	\$74.09
		Annual Sala	ry + Benefits	\$78,701.87	•		
					= 		
Step E							
1		\$4,953.83	/Month	\$33.03	/Hour		
		Ψ 19200.00	, 141011111	ψ55.05	, 110ul		
	Total Benefits	\$1,891.21	38.18%	\$45.63	\$21.25	\$10.44	\$77.33
		Annual Sala	ry + Benefits	\$82,140.48	_		
					• 		

Accountant I Department: Parks and Recreation

Step A							
		\$4,075.52	/Month	\$27.17	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	285.29					
PERS - Employer	0.06181	251.91					
PERS Survivor		3.00					
Management Incent	ive	0.00	1				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.51					
Life Insurance	0.00034	24.94					
Deferred Comp.		110.00					
Workers Comp.	0.04230	172.39			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	59.10	<u>)</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,705.66	41.85%	\$38.54	\$39.49	\$8.82	\$86.85
		Annual Sala	ry + Benefits	\$69,374.18			
		Alliuai Saia	Ty Delicites	507,574.10			
Step B							
экер В		\$4,279.30	/Month	\$28.53	/Hour		
		Ψ1,277.00	/141011611	Ψ20.33	/110 u 1		
	Total Benefits	\$1,746.37	40.81%	\$40.17	\$41.16	\$9.19	\$90.52
		Annual Sala	ry + Benefits	\$72,308.09			
Step C							
		\$4,493.27	/Month	\$29.96	/Hour		
	Total Benefits	\$1,792.32	39.89%	\$41.90	\$42.93	\$9.59	\$94.43
	Total Belletits	\$1,792.32	37.07/0	\$41.90	Φ42.73	\$7.37	Ф 7 4.43
		Annual Sala	ry + Benefits	\$75,427.01			
Step D							
		\$4,717.93	/Month	\$31.45	/Hour		
	Total Benefits	\$1,840.56	39.01%	\$43.72	\$44.80	\$10.01	\$98.53
		Annual Sala	ry + Benefits	\$78,701.87			
Step E							
		\$4,953.83	/Month	\$33.03	/Hour		
	T . 15 ~	•				040.44	0404.05
	Total Benefits	\$1,891.21	38.18%	\$45.63	\$46.75	\$10.44	\$102.83
		Annual Sala	ry + Benefits	\$82,140.48			

Accountant II Department: Finance & Information Management

Step A							
1		\$4,492.10	/Month	\$29.95	/Hour		
D 41	25 14 1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•			
Benefit	Multiplier	214.45					
PERS - Employee	0.07000	314.45					
PERS - Employer	0.06181	277.66					
PERS Survivor	. •	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.02			46.58%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	65.14	<u>.</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,795.11	39.96%	\$41.91	\$19.52	\$9.59	\$71.03
		Annual Sala	ry + Benefits	\$75,446.50			
			·				
Step B							
экер Б		0471670	/M a + +1=	#21.44	/T.T.		
		\$4,716.70	/Month	\$31.44	/Hour		
	Total Benefits	\$1,840.30	39.02%	\$43.71	\$20.36	\$10.00	\$74.08
		Annual Sala	ry + Benefits	\$78,684.03			
		Timum Sum	iy . Belieffes	\$70,00 1.02			
Step C							
Stop C		\$4,952.54	/Month	\$33.02	/Hour		
		\$ 1,5 C=1C 1	, 1, 1011411	Ψ22.02	,11041		
	Total Benefits	\$1,890.94	38.18%	\$45.62	\$21.25	\$10.44	\$77.31
		Annual Sala	ry + Benefits	\$82,121.74			
		Alliuai Sala	Ty Delicities	502,121.74			
Step D							
Step D		\$5,200.17	/Month	\$2 <i>A 67</i>	/Uour		
		\$5,4UU.1 /	/ IVIOIIIII	\$34.67	/ FIOUF		
	Total Benefits	\$1,944.11	37.39%	\$47.63	\$22.18	\$10.90	\$80.71
		A 10 1	D	405 531 34			
		Annual Sala	ry + Benefits	\$85,731.34			
C/ -F							
Step E							
		\$5,460.18	/Month	\$36.40	/Hour		
	Total Benefits	\$1,999.94	36.63%	\$49.73	\$23.16	\$11.38	\$84.28
		Annual Cala	my ± Danasita	CQO 521 42			
		Annuai Sala	ry + Benefits	\$89,521.42			
<u> </u>							

Accountant II Department: Parks and Recreation

Step A							
этер тт		\$4,492.10	/Month	\$29.95	/Hour		
		Φτ,τ/2.10	/1011111	Ψ27.73	/IIoui		
Benefit	Multiplier						
PERS - Employee	0.07000	314.45					
PERS - Employer	0.06181	277.66	•				
PERS Survivor		3.00)				
Management Incer	ntive	0.00)				
EAP		3.04	ļ				
Health Insurance		549.17	•				
Dental Insurance		135.79)				
LTD Insurance	0.02000	89.84	ļ				
Life Insurance	0.00034	27.49)				
Deferred Comp.		110.00)				
Workers Comp.	0.04230	190.02			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.14		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,795.11	39.96%	\$41.91	\$42.94	\$9.59	\$94.45
		Annual Sala	ry + Benefits	\$75,446.50			
Step B							
		\$4,716.70	/Month	\$31.44	/Hour		
		ŕ					
	Total Benefits	\$1,840.30	39.02%	\$43.71	\$44.79	\$10.00	\$98.50
		Annual Sala	ry + Benefits	\$78,684.03			
			•		!		
Step C							
1		\$4,952.54	/Month	\$33.02	/Hour		
		Ψ1,232.31	/ IVIOIILII	\$55.02	/11oui		
	Total Benefits	\$1,890.94	38.18%	\$45.62	\$46.74	\$10.44	\$102.81
		Annual Sala	ry + Benefits	\$82,121.74	:		
Step D							
		\$5,200.17	/Month	\$34.67	/Hour		
	m		2= 2007	* · = · *			210- 22
	Total Benefits	\$1,944.11	37.39%	\$47.63	\$48.80	\$10.90	\$107.33
		Annual Sala	ry + Benefits	\$85,731.34			
		Annual Sala	ry Denemis	φυυ, / υ1.υ4	1		
Step E							
		\$5,460.18	/Month	\$36.40	/Hour		
		φυ, ισσιίσ	, 1,1011111	ψ50.40	, 110 ui		
	Total Benefits	\$1,999.94	36.63%	\$49.73	\$50.96	\$11.38	\$112.07
		Annual Sala	ry + Benefits	\$89,521.42	1		

Accounting Assistant I Department: Finance & Information Management

Step A							
Step 11		\$2,754.12	/Month	\$18.36	/Hour		
		Ψ2,734.12	/IVIOIIIII	\$10.50	/IIoui		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incen	itive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.	0.0400	0.00					
Workers Comp.	0.04230	116.50			46.58%	22.88%	m . 1 TT . 1
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	39.93	<u> </u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,302.64	47.30%	\$27.05	\$12.60	\$6.19	\$45.83
		Annual Sala	ry + Benefits	\$48,681.08			
		7 2222 200 200 200	a y a careares	\$ 10,001,00			
Step B							
Step D		¢2 001 02	Month	¢10.20	/TT		
		\$2,891.83	/Wionth	\$19.28	/Hour		
	Total Benefits	\$1,328.32	45.93%	\$28.13	\$13.10	\$6.44	\$47.68
	Total Belletits				Ψ10.10	Ψ	\$17.00
		Annual Sala	ry + Benefits	\$50,641.80			
Step C							
		\$3,036.42	/Month	\$20.24	/Hour		
	T . 1D . C.	Ø1 250 40	44.740/	# 30 30	012.65	07.70	040.65
	Total Benefits	\$1,358.49	44.74%	\$29.30	\$13.65	\$6.70	\$49.65
		Annual Cala	ry + Benefits	QE2 720 0E			
		Annuai Saia	ry + benefits	\$52,738.85			
CA D							
Step D		00.400.5					
		\$3,188.24	/Month	\$21.25	/Hour		
	Total Benefits	\$1,390.16	43.60%	\$30.52	\$14.22	\$6.98	\$51.72
	Total Delicitis	φ1,390.10	₹3.0070	\$30.32	Φ1 7. 22	φυ.70	φυ1./4
		Annual Sala	ry + Benefits	\$54,940.76			
		Suitt	, 20001103				
Step E							
		\$3,347.65	/Month	¢22.22	/Hour		
		φ υ,υ4 /.υ3	/ 1/1011111	\$22.32	/110ui		
	Total Benefits	\$1,423.41	42.52%	\$31.81	\$14.81	\$7.28	\$53.90
		, ,	/ V	4			4 1
		Annual Sala	ry + Benefits	\$57,252.76			
			=	<u> </u>			

Accounting Assistant II Department: Finance & Information Management

Step A							
Step A		\$3,035.77	/Month	\$20.24	/Lour		
		\$3,033.77	/IVIOIIIII	\$2U.2 4	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	212.50					
PERS - Employer	0.06181	187.64					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.72					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	128.41			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	44.02	-	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,361.39	44.85%	\$29.31	\$13.65	\$6.71	\$49.68
		ŕ	ry + Benefits	\$52,765.97			
		Alliuai Sala	ly Delicities	\$32,703.77			
Step B							
Step D		¢2 107 5(/N / 0 + + 1 -	#21.25	/11		
		\$3,187.56	/Month	\$21.25	/Hour		
	Total Benefits	\$1,390.02	43.61%	\$30.52	\$14.21	\$6.98	\$51.71
		Annual Sala	ry + Benefits	\$54,930.93			
Step C							
		\$3,346.94	/Month	\$22.31	/Hour		
	Total Benefits	\$1,423.26	42.52%	\$31.80	\$14.81	\$7.28	\$53.89
	Total Delicitis	\$1,723.20	72.32/0	φ31.00	\$14.01	\$7.20	\$33.07
		Annual Sala	ry + Benefits	\$57,242.44			
Step D							
		\$3,514.29	/Month	\$23.43	/Hour		
		ψ J ,J1 T. 47	/ IVIOIILII	φ23.43	/110ui		
	Total Benefits	\$1,458.18	41.49%	\$33.15	\$15.44	\$7.59	\$56.18
		Annual Sala	ry + Benefits	\$59,669.53			
Step E							
		\$3,690.00	/Month	\$24.60	/Hour		
	Total Benefits	\$1,494.83	40.51%	\$34.57	\$16.10	\$7.91	\$58.57
	Total Delicitis	Ψ1,777.03	TU.J1/0	ф ЈТ. Ј /	φ10.10	φ1./1	Ф30•37
		Annual Sala	ry + Benefits	\$62,217.97			
			•				
<u> </u>							

Accounting Technician I Department: Finance & Information Management

Step A							
Step 11		\$3,115.04	/Month	\$20.77	/Lour		
		\$3,113.04	/IVIOIIIII	\$20.77	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	218.05					
PERS - Employer	0.06181	192.54					
PERS Survivor		3.00)				
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	62.30					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	131.77			46.58%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	45.17	, -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,377.93	44.23%	\$29.95	\$13.95	\$6.85	\$50.76
	Total Belletits				\$10. 73	ψ0.02	ψ50.70
		Annual Sala	ry + Benefits	\$53,915.61			
Step B							
Step D		\$3,270.79	/Month	\$21.81	/Hour		
		,					
	Total Benefits	\$1,407.38	43.03%	\$31.19	\$14.53	\$7.14	\$52.85
		Annual Sala	ry + Benefits	\$56,138.06			
Step C		©2 424 22	Month	¢22.00	/11		
		\$3,434.33	/Wionun	\$22.90	/Hour		
	Total Benefits	\$1,441.50	41.97%	\$32.51	\$15.14	\$7.44	\$55.08
		Annual Sala	ry + Benefits	\$58,509.92			
		Alliuai Sala	ry Denemis	φυυ ₃ υυγ./2			
Step D							
		\$3,606.05	/Month	\$24.04	/Hour		
	Total Benefits	\$1,477.32	40.97%	\$33.89	\$15.78	\$7.76	\$57.43
		Annual Sala	ry + Benefits	\$61,000.38			
		Amuai Sala	ry Denents	\$U1,UUU.30			
Step E							
		\$3,786.35	/Month	\$25.24	/Hour		
	Total Benefits	\$1,514.93	40.01%	\$35.34	\$16.46	\$8.09	\$59.89
		Annual Sala	ry + Benefits	\$63,615.37			
			J = 322220	,010101			

Accounting Technician II Department: Finance & Information Management

Step A							
Step A		\$2.424.64	Month	\$22.90	/Hour		
		\$3,434.64	/IVIOIIIII	\$22.90	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$15.15	\$7.44	\$55.12
		Annual Sala	ry + Benefits	\$58,550.87			
		Alliuai Saia	ly Delicities	\$30,330.07			
Stop D							
Step B		e2 (0(2 7	/N #	#2404	/**		
		\$3,606.37	/Month	\$24.04	/Hour		
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$15.79	\$7.76	\$57.43
	Total Belletits	Ψ1,177.37	10.5770	Ψου.σο	Ψ13.77	Ψ7.70	ψ37.10
		Annual Sala	ry + Benefits	\$61,005.07			
Step C							
-		\$3,786.69	/Month	\$25.24	/Hour		
		40,7.0000	, 1, 1011411	Ψ=υ.= .	711041		
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$16.46	\$8.09	\$59.89
		Annual Sala	ry + Benefits	\$63,620.29			
Step D							
		\$3,976.02	/Month	\$26.51	/Hour		
		ŕ					
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$17.17	\$8.44	\$62.48
		A 16 1	D	0663663=			
		Annual Sala	ry + Benefits	\$66,366.27			
CA- F							
Step E		04.154.03	/N. f. 41	** - * -	/**		
		\$4,174.83	/Month	\$27.83	/Hour		
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$17.92	\$8.80	\$65.19
	10mi Dononto	Ψ1,575.71	30.23/0	ψυ•1/	Ψ±147#	Ψ0•00	Ψυσιέρ
		Annual Sala	ry + Benefits	\$69,249.54			
			•				

Administrative Assistant I Department: Administration

Step A							
Step A		\$2,497.77	/Month	\$16.65	/Hour		
		\$2,491.11	/IVIOIIIII	\$10.03	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	36.22		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,249.16	50.01%	\$24.98	\$9.50	\$5.72	\$40.20
		Annual Sala	ry + Benefits	\$44,963.10			
Step B							
		\$2,622.65	/Month	\$17.48	/Hour		
	Total Benefits	¢1 272 17	40 510/	\$25.07	\$9.88	\$5.94	\$41.79
	Total Delicitis	\$1,272.17	48.51%	\$25.97	39.00	\$5.94	541.79
		Annual Sala	ry + Benefits	\$46,737.91			
Step C		00	5.5 .1				
		\$2,753.79	/Month	\$18.36	/Hour		
	Total Benefits	\$1,299.53	47.19%	\$27.02	\$10.28	\$6.18	\$43.49
	Total Beliefits	\$1,277.55	47.1770	Ψ 27.02	\$10.20	φ0.10	Φ-1017
		Annual Sala	ry + Benefits	\$48,639.77			
Step D							
		\$2,891.48	/Month	\$19.28	/Hour		
		\$=,07 I. IO	, 1,1011411	ψ17.20	, 11041		
	Total Benefits	\$1,328.25	45.94%	\$28.13	\$10.70	\$6.44	\$45.27
				0=0			
		Annual Sala	ry + Benefits	\$50,636.72			
Step E							
		\$3,036.05	/Month	\$20.24	/Hour		
		,0-0.00		\$20.21			
	Total Benefits	\$1,358.41	44.74%	\$29.30	\$11.15	\$6.70	\$47.15
				052 522 52			
		Annual Sala	ry + Benefits	\$52,733.52			

Administrative Assistant I Department: Community Development

Step A							
Step 11		\$2,497.77	/Month	\$16.65	/Hour		
		\$4,491.11	/ IVIOIIIII	\$10.03	/ Moui		
Benefit	Multiplier						
PERS - Employee	0.07000	174.84	ļ				
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	36.22		& Benefits	Overhead	Overhead	Rate
Wiedicare	0.01430	30.22	<u>-</u>	& Belletts	Overneau	Overneau	Rate
	Total Benefits	\$ 1,249.16	50.01%	\$24.98	\$19.63	\$5.72	\$50.32
		Annual Sala	ry + Benefits	\$44,963.10	:		
Step B							
		\$2,622.65	/Month	\$17.48	/Hour		
		4-,	,	4-77	, ,		
	Total Benefits	\$1,272.17	48.51%	\$25.97	\$20.40	\$5.94	\$52.31
				046 707 04			
		Annual Sala	ry + Benefits	\$46,737.91	:		
Step C							
		\$2,753.79	/Month	\$18.36	/Hour		
	T . 1D	#1.200.52	45 100/	00= 00	004.00	0640	0=4.44
	Total Benefits	\$1,299.53	47.19%	\$27.02	\$21.23	\$6.18	\$54.44
		. 161	. D. 64	040 (20 55			
		Annuai Saia	ry + Benefits	\$48,639.77	Į		
Step D							
		\$2,891.48	/Month	\$19.28	/Hour		
		,					
	Total Benefits	\$1,328.25	45.94%	\$28.13	\$22.11	\$6.44	\$56.67
		Annual Sala	ry + Benefits	\$50,636.72	:		
Step E							
		\$3,036.05	/Month	\$20.24	/Hour		
		40,000.00	, 1.1011011	Ψ20.21	. = 20 012		
	Total Benefits	\$1,358.41	44.74%	\$29.30	\$23.02	\$6.70	\$59.02
		Annual Sala	ry + Benefits	\$52,733.52	•		
					· 		
		<u> </u>	<u> </u>	<u> </u>			

Administrative Assistant I Department: Engineering

Step A						
Step A	\$2,497.77	/Month	\$16.65	/Hour		
	\$2, 4 71.11	/IVIOIIIII	\$10.03	/110u1		
<u>Benefit</u> <u>Multir</u>	<u>olier</u>					
PERS - Employee 0.0	07000 174.8	4				
1 2	06181 154.3					
PERS Survivor	3.0					
Management Incentive	0.0					
EAP	3.0					
Health Insurance	549.1					
Dental Insurance	135.7					
	02000 49.9					
Life Insurance	7.5					
Deferred Comp.	0.0					
±	04230 105.6			60.72%	22.88%	
Vision Benefit	354 29.5		-	Department	City-Wide	Total Hourly
Medicare 0.0	01450 36.2	2	& Benefits	Overhead	Overhead	Rate
Total Ben	nefits \$ 1,249.16	50.01%	\$24.98	\$15.17	\$5.72	\$45.86
	Annual Sal	ary + Benefits	\$44,963.10			
	1222444	ury Delicites	\$11,50 0 110	:		
Step B						
экер Б	\$2,622.65	(Month	\$17.48	/Llour		
	\$2,022.03	/ IVIOIIIII	\$17.40	/Houi		
Total Ben	efits \$1,272.17	48.51%	\$25.97	\$15.77	\$5.94	\$47.67
	Annual Sal	ary + Benefits	\$46,737.91	:		
Step C						
	\$2,753.79	/Month	\$18.36	/Hour		
	g				0.5.10	212.51
Total Ben	efits \$1,299.53	47.19%	\$27.02	\$16.41	\$6.18	\$49.61
	Annual Cal	ary + Benefits	¢49 620 77			
	Annuai Sai	ary + benefits	\$48,639.77	:		
Ct D						
Step D						
	\$2,891.48	Month /	\$19.28	/Hour		
Total Ben	nefits \$1,328.25	5 45.94%	\$28.13	\$17.08	\$6.44	\$51.65
Total Bell	ψ1,520.20	75.74/0	Ψ20.13	Ψ17.00	Ψ υ•ΤΤ	Ψ31.03
	Annual Sal	ary + Benefits	\$50,636.72			
				:		
Step E						
Stop B	\$3,036.05	/Month	\$20.24	/Hour		
	\$3,030.0S	, /1 VIOIIII	\$20.24	/110ui		
Total Ben	efits \$1,358.41	44.74%	\$29.30	\$17.79	\$6.70	\$53.79
	,					
	Annual Sal	ary + Benefits	\$52,733.52			
			-	-		

Administrative Assistant I Department: Finance & Information Management

Step A							
Step A		\$2,497.77	/Month	\$16.65	/Lour		
		52,491.11	/IVIOIIIII	\$10.03	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	36.22	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,249.16	50.01%	\$24.98	\$11.63	\$5.72	\$42.33
			ry + Benefits	\$44,963.10	4	40	¥ 12.00
		Annuai Saia	ry + benefits	\$44,903.10			
Cton D							
Step B		P2 (22 (5	Month	¢17.40	/11		
		\$2,622.65	/Month	\$17.48	/Hour		
	Total Benefits	\$1,272.17	48.51%	\$25.97	\$12.09	\$5.94	\$44.00
		4 101	. D	046 525 01			
		Annual Sala	ry + Benefits	\$46,737.91			
Cton C							
Step C		¢2 753 70	/Month	¢10.26	/П.		
		\$2,753.79	/IVIOIIIII	\$18.36	/Hour		
	Total Benefits	\$1,299.53	47.19%	\$27.02	\$12.59	\$6.18	\$45.79
		Annual Sala	ry + Benefits	\$48,639.77			
Step D							
	- -	\$2,891.48	/Month	\$19.28	/Hour		
		•					
	Total Benefits	\$1,328.25	45.94%	\$28.13	\$13.10	\$6.44	\$47.67
		Annual Sala	rv + Ronofite	\$50,636.72			
		Annual Sala	ry Denents	φυ υ,υυυ. 12			
Step E							
		\$3,036.05	/Month	\$20.24	/Hour		
		ψυ,υυυ.υυ	/ 1VIOIIIII	\$20.24	/110ui		
	Total Benefits	\$1,358.41	44.74%	\$29.30	\$13.64	\$6.70	\$49.65
				0=0=0====			
		Annual Sala	ry + Benefits	\$52,733.52			

Administrative Assistant I Department: Public Works

Step A							
ыср А		\$2,497.77	/Month	\$16.65	/Hour		
		Ψ 2 , 1 ,111	/ IVIOIILII	\$10.03	/110u1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	36.22	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,249.16	50.01%	\$24.98	\$34.91	\$5.72	\$65.61
		Annual Sala		\$44,963.10	**		*****
		Aiiliuai Saia	ly Delicities	944,703.10			
Stop D							
Step B		\$2,622.65	/Month	\$17.48	/Поля		
		\$2,022.03	/IVIOIILII	\$17.48	/HOUF		
	Total Benefits	\$1,272.17	48.51%	\$25.97	\$36.29	\$5.94	\$68.20
		Annual Sala	ry + Benefits	\$46,737.91			
					•		
Step C							
		\$2,753.79	/Month	\$18.36	/Hour		
	Total Benefits	\$1,299.53	47.19%	\$27.02	\$37.77	\$6.18	\$70.98
		4 16.1	. D. 64	040 (20 77			
		Annual Sala	ry + Benefits	\$48,639.77			
C/ - P-							
Step D							
		\$2,891.48	/Month	\$19.28	/Hour		
	Total Benefits	¢1 220 25	45 040/	Ø20 12	\$39.32	\$6.44	¢72 on
	Total Delletits	\$1,328.25	45.94%	\$28.13	537.34	\$6.44	\$73.89
		Annual Sala	rv + Benefits	\$50,636.72			
			. J Donones	φυσ,συσ.12			
Step E							
		\$3,036.05	/Month	\$20.24	/Hour		
		ψυ,υυυ.υυ	/ 1/1011111	φ20.24	/110ul		
	Total Benefits	\$1,358.41	44.74%	\$29.30	\$40.95	\$6.70	\$76.95
		Annual Sala	ry + Benefits	\$52,733.52			

Administrative Assistant II Department: Administration

02 75 4 12	/N // 41-	010.26	/TT		
\$2,/54.12	/Month	\$18.30	/Hour		
192.79					
170.23					
3.00	1				
0.00	1				
3.04					
549.17					
135.79					
55.08					
			38.05%	22.88%	
		•	Department	City-Wide	Total Hourly
39.93	_	& Benefits	Overhead	Overhead	Rate
\$ 1,302.64	47.30%	\$27.05	\$10.29	\$6.19	\$43.52
Annual Sala	rv + Renefits	\$48 681 08			
Timuai Saia	ly Denemes	\$ 10,001.00			
¢2 001 02	/M a sa 41a	#10. 2 0	/T.T		
\$2,891.83	/Month	\$19.28	/Hour		
\$1.328.32	45.93%	\$28.13	\$10.70	\$6.44	\$45.28
4 - ,		4_51_5	4-000	4000	4 10 1 2 0
Annual Sala	ry + Benefits	\$50,641.80			
\$3,036,42	/Month	\$20.24	/Hour		
\$6,000.12	,111011111	Ψ20.21	, 110 di		
\$1,358.49	44.74%	\$29.30	\$11.15	\$6.70	\$47.15
Annual Sala	ry + Benefits	\$52,738.85			
\$3,188.24	/Month	\$21.25	/Hour		
\$1,390.16	43.60%	\$30.52	\$11.61	\$6.98	\$49.12
A mm a1 C a1	Da 64-	¢54 040 76			
Annuai Sala	ry + Denemis	\$54,94U./O			
C2 217 CF	Month	# 22.22	/Hour		
\$3,347.05	/ IVIOIIII	\$22.32	/Hour		
\$1,423.41	42.52%	\$31.81	\$12.10	\$7.28	\$51.19
. ,		4	•	•	
Annual Sala	my + Donofite	957 353 76			
Alliuai Sala	ry – benefits	\$57,252.76			
	192.79 170.23 3.00 0.00 3.04 549.17 135.79 55.08 7.58 0.00 116.50 29.52 39.93 \$ 1,302.64 Annual Sala \$2,891.83 \$1,328.32 Annual Sala \$3,036.42 \$1,358.49 Annual Sala \$3,188.24 \$1,390.16 Annual Sala	\$2,891.83 /Month \$1,328.32 45.93% Annual Salary + Benefits \$3,036.42 /Month \$1,358.49 44.74% Annual Salary + Benefits \$3,188.24 /Month \$1,390.16 43.60% Annual Salary + Benefits \$3,347.65 /Month \$1,423.41 42.52%	192.79 170.23 3.00 0.00 3.04 549.17 135.79 55.08 7.58 0.00 116.50 29.52 39.93 **Benefits** \$ 1,302.64	192.79 170.23 3.00 0.00 3.04 549.17 135.79 55.08 7.58 0.00 116.50 29.52 39.93 **Benefits** Hourly Rate & Department Overhead** Separation	192.79 170.23 3.00 0.00 3.04 549.17 135.79 55.08 7.58 0.00 116.50 29.52 39.93 Hourly Rate & Benefits Benefits S48,681.08 S2,891.83 Month \$1,328.32 45.93% \$28.13 \$10.70 \$6.44 S1,328.32 45.93% \$28.13 \$10.70 \$6.44 S1,358.49 44.74% \$29.30 \$11.15 \$6.70 S1,390.16 43.60% \$30.52 \$11.61 \$6.98 S1,423.41 42.52% \$31.81 \$12.10 \$7.28 S7.28 S7

Administrative Assistant II Department: Community Development

Step A		\$2,754.12	/Month	\$18.36	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employee	0.06181	170.23					
PERS Survivor	0.00181	3.00					
Management Incen	tivo	0.00					
EAP	llive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
	0.02000						
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00			=====		
Workers Comp.	0.04230	116.50		п 1 Б /	78.58%	22.88%	T () III .
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	39.93	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,302.64	47.30%	\$27.05	\$21.25	\$6.19	\$54.49
		Annual Sala	ry + Benefits	\$48,681.08	:		
C/ D							
Step B		\$2,891.83	/Month	\$19.28	/Llour		
		\$2,071.03	/IVIOIILII	\$19.20	/Houi		
	Total Benefits	\$1,328.32	45.93%	\$28.13	\$22.11	\$6.44	\$56.68
		Annual Sala	ry + Benefits	\$50,641.80	•		
S. G							
Step C		\$3,036.42	/Month	\$20.24	/Hour		
		\$5,0501=	, 1, 1011411	\$20.2 .	711041		
	Total Benefits	\$1,358.49	44.74%	\$29.30	\$23.02	\$6.70	\$59.03
		Annual Sala	ry + Benefits	\$52,738.85			
					·		
Step D							
		\$3,188.24	/Month	\$21.25	/Hour		
	Total Benefits	\$1,390.16	43.60%	\$30.52	\$23.98	\$6.98	\$61.49
		Annual Sala	ry + Benefits	\$54,940.76			
			<u> </u>		: 		
Step E							
		\$3,347.65	/Month	\$22.32	/Hour		
	Total Benefits	\$1,423.41	42.52%	\$31.81	\$24.99	\$7.28	\$64.08
		Annual Sala	ry + Benefits	\$57,252.76			
		minuai Sala	i j · Delicites	Ψ3 1 9232.10	i		

Administrative Assistant II Department: Engineering

Step A		62 75 A 12	/N / 41-	010.26	/TT		
		\$2,754.12	/Month	\$18.36	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor	0.00101	3.00					
Management Incen	ntive	0.00					
EAP	itive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance	0.02000	7.58					
Deferred Comp.	0.04220	0.00					
Workers Comp.	0.04230	116.50		п 1 Б /	60.72%	22.88%	75 (LTT - L
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	39.93	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,302.64	47.30%	\$27.05	\$16.42	\$6.19	\$49.66
		Annual Sala	ry + Benefits	\$48,681.08			
			·		:		
Step B							
Step D		02 001 02	A 5 41				
		\$2,891.83	/Month	\$19.28	/Hour		
	Total Benefits	¢1 220 22	45.020/	620 12	\$17.08	\$6.44	\$51.66
	Total Benefits	\$1,328.32	45.93%	\$28.13	\$17.08	\$0.44	\$51.00
		Annual Sala	ry + Benefits	\$50,641.80			
		Allitual Sala	ry + Delicitis	\$30,041.00	:		
~ ~							
Step C							
		\$3,036.42	/Month	\$20.24	/Hour		
	Total Benefits	\$1,358.49	44.74%	\$29.30	\$17.79	\$6.70	\$53.79
		Annual Sala	ry + Benefits	\$52,738.85			
					•		
Step D							
		¢3 199 24	/Month	¢21.25	/Llour		
		\$3,188.24	/ IVIOIIIII	\$21.25	/ riouf		
	Total Benefits	\$1,390.16	43.60%	\$30.52	\$18.53	\$6.98	\$56.04
	- Juli Dellelliu	\$1,570.10	13.0070	φ υσιυ <u>μ</u>	\$10 .00	ψοσ	4000
		Annual Sala	ry + Benefits	\$54,940.76			
		Suid	- , - 201101103	42 1,7 101/10	•		
Stop E							
Step E		00 0 1 - 1-					
		\$3,347.65	/Month	\$22.32	/Hour		
	Takal Dan Cr	¢1 400 41	40.5007	031.01	010.21	Ø7 30	050 40
	Total Benefits	\$1,423.41	42.52%	\$31.81	\$19.31	\$7.28	\$58.40
		Annual Cal-	my ⊥ Dana£4.	QET 050 TC			
		Annual Sala	ry + Benefits	\$57,252.76	į		

Administrative Assistant II Department: Finance & Information Management

Step A							
Step 11		\$2,754.12	/Month	\$18.36	/Hour		
		Φ2,734.12	/IVIOIILII	\$10.50	/110u1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	-	City-Wide	Total Hourly
Medicare	0.01450	39.93	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,302.64	47.30%	\$27.05	\$12.60	\$6.19	\$45.83
			ry + Benefits	\$48,681.08			
		7 minuai Saia	ly Denemes	\$ 10,001.00			
Step B							
Step D		¢2 001 02	/N 1 0 m + 1 m	#10. 2 0	/T.T		
		\$2,891.83	/Month	\$19.28	/Hour		
	Total Benefits	\$1,328.32	45.93%	\$28.13	\$13.10	\$6.44	\$47.68
	10.001 20110110				\$1011	\$ \$ \$ \$ \$	\$1.100
		Annual Sala	ry + Benefits	\$50,641.80			
Step C							
		\$3,036.42	/Month	\$20.24	/Hour		
	Total Benefits	\$1,358.49	44.74%	\$29.30	\$13.65	\$6.70	\$49.65
	Total Belletits	\$1,556.49	44.7470	\$29.30	\$13.03	50. 70	\$49.03
		Annual Sala	ry + Benefits	\$52,738.85			
		Alliuai Sala	ly Delicities	\$32,730.03			
Ston D							
Step D		@2 100 2 4	/M a - 41-	#01.05	/11		
		\$3,188.24	/ IVIOIIII	\$21.25	/Hour		
	Total Benefits	\$1,390.16	43.60%	\$30.52	\$14.22	\$6.98	\$51.72
		, ,				-	
		Annual Sala	ry + Benefits	\$54,940.76			
Step E							
		\$3,347.65	/Month	\$22.32	/Hour		
		Ψυ,υπι.υυ	, 141011111	Ψ22.32	,110ui		
	Total Benefits	\$1,423.41	42.52%	\$31.81	\$14.81	\$7.28	\$53.90
		Annual Sala	ry + Benefits	\$57,252.76			
					· 		
					•		

Administrative Assistant II Department: Public Works

Step A							
		\$2,754.12	/Month	\$18.36	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50			139.77%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	39.93	_	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,302.64	47.30%	\$27.05	\$37.80	\$6.19	\$71.04
		Annual Sala	ry + Benefits	\$48,681.08			
					•		
Step B							
		\$2,891.83	/Month	\$19.28	/Hour		
	Total Benefits	\$1,328.32	45.93%	\$28.13	\$39.32	\$6.44	\$73.90
		Annual Sala	ry + Benefits	\$50,641.80			
			- J	400,000	ļ.		
Step C							
		\$3,036.42	/Month	\$20.24	/Hour		
	Total Benefits	\$1,358.49	44.74%	\$29.30	\$40.95	\$6.70	\$76.96
		Annual Sala	ry + Benefits	\$52,738.85	į		
Step D							
Step 12		\$3,188.24	/Month	\$21.25	/Hour		
	Total Benefits	\$1,390.16	43.60%	\$30.52	\$42.66	\$6.98	\$80.17
	Total Delicitis	\$1,390.10	45.0070	\$30.32	\$42.00	\$0.76	\$0 0.1 /
		Annual Sala	ry + Benefits	\$54,940.76	:		
Step E							
		\$3,347.65	/Month	\$22.32	/Hour		
	Total Benefits	\$1,423.41	42.52%	\$31.81	\$44.46	\$7.28	\$83.54
		Annual Sala	ry + Benefits	\$57,252.76			
					:		

Administrative Program Analyst Department: Public Works

Step A							
1		\$3,784.60	/Month	\$25.23	/Hour		
D 64	М14:1:	ŕ					
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	264.92					
PERS - Employee	0.06181	233.93					
PERS Survivor	0.00161	3.00					
Management Incen	ntive	0.00					
EAP	iti v C	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.69					
Life Insurance	0.00034	23.16					
Deferred Comp.		110.00					
Workers Comp.	0.04230	160.09			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.88		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 1,643.19	43.42%	\$36.19	\$50.58	\$8.28	\$95.04
		Annual Sala	ry + Benefits	\$65,133.39	i		
G. B							
Step B		\$3,973.83	/Month	\$26.49	/Поля		
		\$3,773.63	/Willi	\$20.49	/noui		
	Total Benefits	\$1,679.62	42.27%	\$37.69	\$52.68	\$8.62	\$98.99
		Annual Sala	ry + Benefits	\$67,841.37			
					•		
Step C		04 153 53	/N #	#27.02	/**		
		\$4,172.52	/Month	\$27.82	/Hour		
	Total Benefits	\$1,721.07	41.25%	\$39.29	\$54.92	\$8.99	\$103.20
		Annual Sala	ry + Benefits	\$70,723.05			
		imaa sala	., Denemes	Ψ10,120.03	į.		
Step D							
ı		\$4,381.14	/Month	\$29.21	/Hour		
	Total Benefits	\$1,764.59	40.28%	\$40.97	\$57.27	\$9.38	\$107.61
		Annual Cala	my ± Danasite	Q72 710 02			
		Annuai Sala	ry + Benefits	\$73,748.82	:		
Step E							
		\$4,600.20	/Month	\$30.67	/Hour		
	Total Benefits	\$1,810.29	39.35%	\$42.74	\$59.73	\$9.78	\$112.25
		Annual Sala	ry + Benefits	\$76,925.87			
				,	: 		

Administrative Secretary Department: Administration

Step A							
•		\$3,434.64	/Month	\$22.90	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			38.05%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$12.38	\$7.44	\$52.35
		Annual Sala	ry + Benefits	\$58,550.87			
			·		1		
Step B							
1		\$3,606.37	/Month	\$24.04	/Hour		
		\$5,000.	, 1, 1011011	Ψ21.01	, 110 di		
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$12.89	\$7.76	\$54.54
		Annual Sala	ry + Benefits	\$61,005.07	1		
Store C							
Step C		\$3,786.69	/Month	\$25.24	/Hour		
		42,7.0000>	7112011011	Ψ20.2.	, 110 41		
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$13.45	\$8.09	\$56.88
		Annual Sala	ry + Benefits	\$63,620.29			
Step D		#2 0 5 7 03	/N # 41	**	/**		
		\$3,976.02	/1VIOnth	\$26.51	/Hour		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$14.03	\$8.44	\$59.34
		Annual Sala	ry + Benefits	\$66,366.27	i		
G. F							
Step E		\$4,174.83	/Month	\$27.83	/Hour		
		φ τ,1./ 1.03	TVIOIILII	φ41.03	/110ul		
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$14.64	\$8.80	\$61.91
		Annual Sala	ry + Benefits	\$69,249.54			

Administrative Secretary Department: Community Development

Step A		\$3,434.64	/Month	\$22.90	/Hour		
		ψο, το τ.σ τ	/141011111	Ψ22.70	/110 u 1		
Benefit	Multiplier						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	 	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$25.56	\$7.44	\$65.53
		Annual Sala	ry + Benefits	\$58,550.87			
			v		:		
Step B							
Step B		\$3,606.37	/Month	\$24.04	/Поля		
		\$3,000.37	/IVIOIIIII	\$24.04	/noui		
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$26.63	\$7.76	\$68.28
		Annual Sala	ry + Benefits	\$61,005.07			
		Allitual Sala	ry + beliefits	\$01,005.07	:		
G, C							
Step C							
		\$3,786.69	/Month	\$25.24	/Hour		
	T . 1 D	#1.515.00	40.010/	007.04	02	00.00	0=1.01
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$27.77	\$8.09	\$71.21
		A		0(2 (20 20			
		Annual Sala	ry + Benefits	\$63,620.29	:		
Step D							
		\$3,976.02	/Month	\$26.51	/Hour		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$28.97	\$8.44	\$74.28
				0666555			
		Annual Sala	ry + Benefits	\$66,366.27	:		
Step E							
		\$4,174.83	/Month	\$27.83	/Hour		
	Total Danie Cr	¢1 505 05	20.2207	m20 4F	620.33	ው ወላ	677 51
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$30.23	\$8.80	\$77.51
		Annual Sala	my + Ronofits	\$60 240 54			
		Annuai Sala	ry + Benefits	\$69,249.54	:		

Administrative Secretary Department: Engineering

Step A							
1		\$3,434.64	/Month	\$22.90	/Hour		
D 64	M14:1:						
Benefit DEDS Employee	<u>Multiplier</u> 0.07000	240.42	,				
PERS - Employee PERS - Employer	0.06181	212.30					
PERS Survivor	0.00181	3.00					
	tivo	0.00					
Management Incen EAP	uve	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
	0.02000						
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00			60 -0 0/	** ***	
Workers Comp. Vision Benefit	0.04230	145.29		Hamila Data	60.72%	22.88%	T-4-1 II
	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	<u>-</u>	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$19.75	\$7.44	\$59.72
		Annual Sala	ry + Benefits	\$58,550.87	:		
Step B							
		\$3,606.37	/Month	\$24.04	/Hour		
		ŕ					
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$20.58	\$7.76	\$62.23
		Annual Sala	ry + Benefits	\$61,005.07	i.		
Step C		#2 7 07 (0	/N f = 41	Φ0.5.0.4	/**		
		\$3,786.69	/Month	\$25.24	/Hour		
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$21.46	\$8.09	\$64.89
		Annual Cala	wy Danasita	£62 620 20			
		Annuai Sala	ry + Benefits	\$63,620.29	:		
C. B							
Step D							
		\$3,976.02	/Month	\$26.51	/Hour		
	T-4-1 D C4-	Ø1 554 50	20.100/	\$2.C 97	622.20	00.44	667.60
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$22.39	\$8.44	\$67.69
		Annual Sala	ry + Benefits	\$66,366.27			
			J 3		:		
Step E							
Step E		\$4,174.83	/Month	\$27.83	/Hour		
		ψ-1,1 / 7.03	/ 171011111	φ21.03	/110ul		
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$23.36	\$8.80	\$70.64
		Annual Sala	ry + Benefits	\$69,249.54	:		

Administrative Secretary Department: Parks

Step A							
1		\$3,434.64	/Month	\$22.90	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			102.46%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	-	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$33.33	\$7.44	\$73.30
		Annual Sala	ry + Benefits	\$58,550.87			
Step B		©2 606 27	/Month	\$24.04	/П.		
		\$3,606.37	/ IVIOIIIII	\$24.04	/Hour		
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$34.72	\$7.76	\$76.37
		Annual Sala	ry + Benefits	\$61,005.07			
Store C							
Step C		\$3,786.69	/Month	\$25.24	/Hour		
		•					
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$36.21	\$8.09	\$79.65
		Annual Sala	ry + Benefits	\$63,620.29			
Step D							
Step D		\$3,976.02	/Month	\$26.51	/Hour		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$37.78	\$8.44	\$83.08
		Annual Cala	ry + Panafita	866 366 27			
		Annual Sala	y + Denents	\$66,366.27			
Step E							
		\$4,174.83	/Month	\$27.83	/Hour		
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$39.42	\$8.80	\$86.69
		Annual Sala	ry + Benefits	\$69,249.54			

Administrative Secretary Department: Public Works

Step A							
		\$3,434.64	/Month	\$22.90	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			139.77%	22.88%	
Vision Benefit	354	29.52		•	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	-	& Benefits	<u>Overhead</u>	Overhead	Rate
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$45.47	\$7.44	\$85.44
		Annual Sala	ry + Benefits	\$58,550.87			
Step B		#2 (O(2 5	/3 #1	**	(T-T		
		\$3,606.37	/Month	\$24.04	/Hour		
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$47.37	\$7.76	\$89.02
		Annual Sala	ry + Benefits	\$61,005.07	:		
Stan C							
Step C		\$3,786.69	/Month	\$25.24	/Hour		
	T (1D . C)	Φ1 515 00	40.010/	#25.24	0.40, 40	60.00	602.04
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$49.40	\$8.09	\$92.84
		Annual Sala	ry + Benefits	\$63,620.29			
Step D							
r		\$3,976.02	/Month	\$26.51	/Hour		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$51.53	\$8.44	\$96.84
		Annual Sala	ry + Benefits	\$66,366.27			
C/ F							
Step E		\$4,174.83	/Month	\$27.83	/Hour		
		ŕ					
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$53.77	\$8.80	\$101.05
		Annual Sala	ry + Benefits	\$69,249.54	·		

Assistant City Clerk Department: Administration

Step A							
Step 11		\$4,074.85	/Month	\$27.17	/Hour		
		φ τ, 07 τ. 03	/IVIOIIIII	Φ 2 / • 1 /	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	285.24					
PERS - Employer	0.06181	251.87	•				
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04	ļ				
Health Insurance		549.17	•				
Dental Insurance		135.79)				
LTD Insurance	0.02000	81.50)				
Life Insurance	0.00034	24.94					
Deferred Comp.		110.00)				
Workers Comp.	0.04230	172.37	•		38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.09)	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,705.51	41.85%	\$38.54	\$14.66	\$8.82	\$62.02
		Annual Sala	ry + Benefits	\$69,364.28			
					•		
Step B							
SWP B		\$4,278.59	/Month	\$28.52	/Hour		
		\$ 4 ,270.39	/ IVIOIILII	\$28.32	/Houi		
	Total Benefits	\$1,746.22	40.81%	\$40.17	\$15.28	\$9.19	\$64.64
			. 75 . 49.	0-0-0-0			
		Annual Sala	ry + Benefits	\$72,297.70	<u>.</u>		
Step C		O 4 400 FO	/N. F 1				
		\$4,492.52	/Month	\$29.95	/Hour		
	Total Benefits	\$1,792.16	39.89%	\$41.90	\$15.94	\$9.59	\$67.43
	Total Belletits	\$1,792.10	39.8970	\$41.90	\$13.9 4	\$9.39	Φ07.43
		Annual Sala	ry + Benefits	\$75,416.10			
		7 muai Saia	Ty Deficites	\$73,410.10	:		
Stop D							
Step D		0.4 - 4 - 4 :					
		\$4,717.14	/Month	\$31.45	/Hour		
	Total Benefits	\$1,840.39	39.01%	\$43.72	\$16.63	\$10.00	\$70.35
	Total Delicitis	φ1,04U.39	39.0170	D43./2	Ф10.03	\$1U.UU	φ/ υ.3 5
		Annual Sala	ry + Benefits	\$78,690.42			
		i i i i i i i i i i i i i i i i i i i	-j · Denemes	\$70,070.4Z	:		
Stop E							
Step E		04 052 00	/M an 41-	Ф22.02	/11		
		\$4,953.00	/I VIonth	\$33.02	/Hour		
	Total Benefits	\$1,891.04	38.18%	\$45.63	\$17.36	\$10.44	\$73.43
			. D	002 120 17			
		Annual Sala	ry + Benefits	\$82,128.45	:		

Assistant City Engineer Department: Engineering

Step A							
Step 11		\$7,131.53	/Month	\$47.54	/Hour		
		φ1,151.55	/ IVIOIItii	Ψ-11.5-1	/110u1		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	499.21					
PERS - Employer	0.06181	440.80					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance Dental Insurance		549.17 135.79					
LTD Insurance	0.02000	142.63					
Life Insurance	0.00034	43.64					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	301.66			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department 1	City-Wide	Total Hourly
Medicare	0.01450	103.41		& Benefits	Overhead Overhead	Overhead	Rate
Wicarcare	0.01430	103.41	_	& Bellettis	Overneau	Overneau	Kate
	Total Benefits	\$ 2,361.87	33.12%	\$63.29	\$38.43	\$14.48	\$116.20
		Annual Sala	ry + Benefits	\$113,920.91			
					•		
Step B							
		\$7,488.11	/Month	\$49.92	/Hour		
	T . 1D	#2.42.7.4 0	22.520/	0.6646	0.40.4	04=44	0101 1-
	Total Benefits	\$2,435.40	32.52%	\$66.16	\$40.17	\$15.14	\$121.47
		Annual Sala	ry + Benefits	\$119,082.16	:		
Step C		0-06					
		\$7,862.52	/Month	\$52.42	/Hour		
	Total Benefits	\$2,515.80	32.00%	\$69.19	\$42.01	\$15.83	\$127.03
			. T	0124 530 50			
		Annual Sala	ry + Benefits	\$124,539.78	:		
Step D							
экер Б		\$8,255.64	/Month	\$55.04	/Hour		
	Total Benefits	\$2,600.21	31.50%	\$72.37	\$43.94	\$16.56	\$132.88
	Total Delicitis	\$2,000.21	31.3070	\$12.31	543.74	\$10.30	\$132.00
		Annual Sala	ry + Benefits	\$130,270.28	:		
Step E							
		\$8,668.43	/Month	\$57.79	/Hour		
	Total Benefits	\$2,688.85	31.02%	\$75.72	\$45.97	\$17.33	\$139.01
					- ·		
		Annual Sala	ry + Benefits	\$136,287.31	!		

Assistant City Manager Department: Administration

Step A							
Step A		\$8,245.95	/Month	\$54.97	/Hour		
		Φ0,243.73	/ IVIOIILII	\$34.77	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	577.22					
PERS - Employer	0.06181	509.68					
PERS Survivor		3.00	1				
Management Incen	ntive	0.00	1				
EAP		3.04					
Health Insurance		549.17	•				
Dental Insurance		135.79)				
LTD Insurance	0.02000	164.92					
Life Insurance	0.00034	50.47	•				
Deferred Comp.		110.00)				
Workers Comp.	0.04230	348.80			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	119.57		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 2,601.17	31.54%	\$72.31	\$27.51	\$16.55	\$116.38
		Annual Sala	ry + Benefits	\$130,165.43			
		121111111111111111111111111111111111111	13 20110110	\$10 0,1 00 T.C	=		
Step B							
экр Б		00 (50 34	/N # .1	*	/ 		
		\$8,658.24	/Month	\$57.72	/Hour		
	Total Benefits	\$2,686.66	31.03%	\$75.63	\$28.78	\$17.31	\$121.72
		A	I D C4	0127 120 01			
		Annuai Saia	ry + Benefits	\$136,138.91	=		
G, G							
Step C		00 001 17	/N. f	0.00.61	/**		
		\$9,091.16	/Month	\$60.61	/Hour		
	Total Benefits	\$2,779.62	30.58%	\$79.14	\$30.11	\$18.11	\$127.36
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•	*****	•	
		Annual Sala	ry + Benefits	\$142,449.37			
				_	=		
Step D							
- SWP 2		\$9,545.71	/Month	\$63.64	/Hour		
		Ψ 29373 011	/ 141011111	ф0 <i>5.</i> 04	/110ui		
	Total Benefits	\$2,877.23	30.14%	\$82.82	\$31.51	\$18.95	\$133.28
		Annual Sala	ry + Benefits	\$149,075.35	=		
C/ F							
Step E		010 022 02	/N. f		/**		
		\$10,023.00	/ I vionth	\$66.82	/Hour		
	Total Benefits	\$2,979.72	29.73%	\$86.68	\$32.98	\$19.84	\$139.50
			. D	0156 030 63			
		Annual Sala	ry + Benefits	\$156,032.63	=		

Assistant Engineer Department: Engineering

Step A							
·		\$4,944.94	/Month	\$32.97	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15	•				
PERS - Employee	0.06181	346.13					
PERS Survivor	0.00181	3.00					
	tivo	0.00					
Management Incen EAP	uve	3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.	0.0400	110.00					
Workers Comp.	0.04230	209.17			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	71.70	<u>) </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,892.35	38.27%	\$45.58	\$27.68	\$10.43	\$83.69
		Annual Sala	ry + Benefits	\$82,047.38			
Step B							
1		\$5,192.18	/Month	\$34.61	/Hour		
		ψ3,172.10	/ IVIOIILII	ψ54.01	/11oui		
	Total Benefits	\$1,940.88	37.38%	\$47.55	\$28.87	\$10.88	\$87.31
		Annual Sala	ry + Benefits	\$85,596.80			
Step C		\$5,451.79	/Month	\$36.35	/Hour		
		ψ5,151.77	/ 1 v1011t11	Ψ30.33	/110ui		
	Total Benefits	\$1,995.04	36.59%	\$49.65	\$30.14	\$11.36	\$91.15
		Annual Sala	ry + Benefits	\$89,361.99			
			•				
Step D							
		\$5,724.38	/Month	\$38.16	/Hour		
	T (1 D	#0 051 01	25.050/	054.04	021 40	011.07	007.10
	Total Benefits	\$2,051.91	35.85%	\$51.84	\$31.48	\$11.86	\$95.18
		Annual Sala	ry + Benefits	\$93,315.44			
Step E							
1		\$6,010.60	/Month	\$40.07	/Hour		
	Total Benefits				\$32.88	Q12 2 0	\$99.42
	Total Denetits	\$2,111.61	35.13%	\$54.15	\$32.88	\$12.39	\$77.4 2
		Annual Sala	ry + Benefits	\$97,466.57			

Assistant Engineer Department: Public Works

Step A							
Step 11		\$4,944.94	/Month	\$32.97	/Llour		
		54,944.94	/ IVIOIIIII	\$32.97	/ Moui		
Benefit	Multiplier						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	209.17			139.77%	22.88%	
Vision Benefit	354	29.52		Hourdy Data	Department		Total Hourly
				-	_	City-Wide	•
Medicare	0.01450	71.70	<u>'</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,892.35	38.27%	\$45.58	\$63.71	\$10.43	\$119.72
		Annual Sala	ry + Benefits	\$82,047.38			
Step B							
1		\$5,192.18	/Month	\$34.61	/Hour		
		\$3,172.10	/ IVIOIIIII	\$54.01	/110th		
	Total Benefits	\$1,940.88	37.38%	\$47.55	\$66.47	\$10.88	\$124.90
			- 4				
		Annual Sala	ry + Benefits	\$85,596.80			
Step C							
		\$5,451.79	/Month	\$36.35	/Hour		
	Total Benefits	\$1,995.04	36.59%	\$49.65	\$69.39	\$11.36	\$130.40
		. 101	. D. 64	000 271 00			
		Annuai Sala	ry + Benefits	\$89,361.99			
Step D							
		\$5,724.38	/Month	\$38.16	/Hour		
		,· -		Ψ20.10			
	Total Benefits	\$2,051.91	35.85%	\$51.84	\$72.46	\$11.86	\$136.17
		Annual Sala	ry + Benefits	\$93,315.44			
Step E							
1		\$6,010.60	/Month	\$40.07	/Hour		
		Φυ,υ10.00	/ 1 V1 O11111	φ 4 0.07	/110ui		
	Total Benefits	\$2,111.61	35.13%	\$54.15	\$75.68	\$12.39	\$142.22
		Annual Sala	ry + Benefits	\$97,466.57			

Assistant Equipment Mechanic Department: Public Works

Step A							
		\$3,328.39	/Month	\$22.19	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	232.99					
PERS - Employer	0.06181	205.73					
PERS Survivor		3.00					
Management Incent	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	66.57					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	140.79			139.77%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	48.26	<u>-</u>	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,422.43	42.74%	\$31.67	\$44.27	\$7.25	\$83.19
		Annual Sala	ry + Benefits	\$57,009.86			
Step B							
		\$3,494.81	/Month	\$23.30	/Hour		
	Total Benefits	\$1,454.11	41.61%	\$32.99	\$46.12	\$7.55	\$86.66
		Annual Sala	rv + Benefits	\$59,387.01			
			v		:		
Step C							
		\$3,669.55	/Month	\$24.46	/Hour		
	Total Benefits	\$1,490.56	40.62%	\$34.40	\$48.08	\$7.87	\$90.36
		Annual Sala	my ⊥ Donofits	¢(1 021 22			
		Annuai Sala	y + Delicitis	\$61,921.33	:		
Step D							
•		\$3,853.02	/Month	\$25.69	/Hour		
	Total Benefits	\$1,528.84	39.68%	\$35.88	\$50.15	\$8.21	\$94.24
		Annual Cala	m + Danasita	Q6A E92 26			
		Annual Sala	y + Denemis	\$64,582.36	:		
Step E							
	_	\$4,045.68	/Month	\$26.97	/Hour		
	Total Benefits	\$1,569.03	38.78%	\$37.43	\$52.32	\$8.57	\$98.32
		Annual Sala	ry + Renefits	\$67,376.44			
		Annual Sala	ry - Denemis	φυ/ ₃ υ/ U-44	:		

Assistant Finance Director Department: Finance & Information Management

Step A							
Stop 11		\$6,953.60	/Month	\$46.36	/Hour		
		ψ0,233.00	/141011111	Φ-10.50	/ Troui		
Benefit	Multiplier						
PERS - Employee	0.07000	486.75					
PERS - Employer	0.06181	429.80	1				
PERS Survivor		3.00	1				
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17	,				
Dental Insurance		135.79	1				
LTD Insurance	0.02000	139.07	,				
Life Insurance	0.00034	42.56					
Deferred Comp.		110.00					
Workers Comp.	0.04230	294.14			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	100.83		& Benefits	Overhead	Overhead	Rate
Wicuicaic	0.01430	100.65	_	& Delients	Overneau	Overneau	Kate
	Total Benefits	\$ 2,323.67	33.42%	\$61.85	\$28.81	\$14.15	\$104.81
		Annual Sala	ry + Benefits	\$111,327.27			
					=		
Step B							
Step B		\$7,301.28	Month	¢40.60	/П.		
		\$7,301.20	/ IVIOIILII	\$48.68	/ HOUI		
	Total Benefits	\$2,395.28	32.81%	\$64.64	\$30.11	\$14.79	\$109.54
		Annual Sala	ry + Benefits	\$116,358.84			
			·		=		
Step C							
Step C		\$7,666.35	/Month	\$51.11	/Llour		
		\$7,000.33	/ IVIOIIIII	\$31.11	/ Moul		
	Total Benefits	\$2,473.68	32.27%	\$67.60	\$31.48	\$15.47	\$114.55
	100012010	Ψ=,.,ε.σσ	52.2776	\$0.000	Q 1 1 1 0	Ψ10.1.	411.00
		Annual Sala	ry + Benefits	\$121,680.29			
			·		=		
Step D							
Step D		00 0 40 65	/N f				
		\$8,049.67	/Month	\$53.66	/Hour		
	Total Benefits	\$2,555.98	31.75%	\$70.70	\$32.93	\$16.18	\$119.81
	Total Belletits	Ψ2,555.56	31.7370	<i>\$70.70</i>	Ψ2.30	Ψ10.10	ψ119.01
		Annual Sala	ry + Benefits	\$127,267.82	ŧ		
Ct - F							
Step E							
		\$8,452.15	/Month	\$56.35	/Hour		
	Total Benefits	\$2,642.41	31.26%	\$73.96	\$34.45	\$16.93	\$125.34
		Annual Sala	ry + Benefits	\$133,134.72			
		i siinual Sala	iy Denemes	Ψ133,134.72	=		

Assistant Planner Department: Community Development

Step A		\$4,486.20	/Month	\$29.91	/Hour		
D 61	3.6.1.1.11						
Benefit	Multiplier	214.02					
PERS - Employee	0.07000	314.03					
PERS - Employer PERS Survivor	0.06181	277.29 3.00					
Management Incen	tima	0.00					
EAP	llive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.72					
Life Insurance	0.00034	27.46					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	189.77			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.05		& Benefits	Overhead	Overhead	Rate
Wiedicare			-				
	Total Benefits	\$ 1,793.84	39.99%	\$41.87	\$32.90	\$9.58	\$84.35
		Annual Sala	ry + Benefits	\$75,360.45	=		
Step B							
		\$4,710.51	/Month	\$31.40	/Hour		
	Total Benefits	\$1,838.97	39.04%	\$43.66	\$34.31	\$9.99	\$87.97
		Annual Sala	ry + Benefits	\$78,593.68	<u>.</u>		
Step C							
S.O.P		\$4,946.03	/Month	\$32.97	/Hour		
	Total Benefits	\$1,889.54	38.20%	\$45.57	\$35.81	\$10.43	\$91.81
		Annual Sala	ry + Benefits	\$82,026.88	<u>-</u>		
Step D							
		\$5,193.33	/Month	\$34.62	/Hour		
	Total Benefits	\$1,942.64	37.41%	\$47.57	\$37.38	\$10.89	\$95.84
		Annual Sala	ry + Benefits	\$85,631.73	_		
Step E					-		
Step 12		\$5,453.00	/Month	\$36.35	/Hour		
	Total Benefits	\$1,998.40	36.65%	\$49.68	\$39.03	\$11.37	\$100.08
		Annual Sala	ry + Benefits	\$89,416.83	<u>=</u>		

Associate Engineer Department: Engineering

Step A							
Step A		\$5,452.58	/Month	\$36.35	/Hour		
		\$3,432.30	/IVIOIIIII	\$30.33	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	381.68					
PERS - Employer	0.06181	337.02					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	109.05					
Life Insurance	0.00034	33.37					
Deferred Comp.		110.00					
Workers Comp.	0.04230	230.64			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	79.06	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,001.35	36.70%	\$49.69	\$30.17	\$11.37	\$91.24
	10001 2010110				40 001.	\$110	Ψ> 1,2 1
		Annuai Saia	ry + Benefits	\$89,447.25	!		
Step B							
Step D		\$5,725.21	/Month	\$38.17	/Hour		
	Total Benefits	\$2,056.86	35.93%	\$51.88	\$31.50	\$11.87	\$95.25
		Annual Sala	ry + Benefits	\$93,384.82	ı		
Step C		\$6,011.47	/Month	\$40.08	/Hour		
		Φ0,011.17	/ IVIOIIII	ψ+0.00	/110ui		
	Total Benefits	\$2,118.32	35.24%	\$54.20	\$32.91	\$12.40	\$99.51
		Annual Sala	ry + Benefits	\$97,557.57			
Step D		¢6 212 05	Month	ф 40 00	/Hour		
		\$6,312.05	/ IVIOIIIII	\$42.08	/ MOUF		
	Total Benefits	\$2,182.87	34.58%	\$56.63	\$34.39	\$12.96	\$103.98
		Annual Sala	ry + Benefits	\$101,938.96			
Step E		\$6 () 7 (5	/Man41		/11		
		\$6,627.65	/ IVIONTN	\$44.18	/Hour		
	Total Benefits	\$2,250.64	33.96%	\$59.19	\$35.94	\$13.54	\$108.67
		A 202	i D	0107 530 43			
		Annual Sala	ry + Benefits	\$106,539.42	ł		

Associate Engineer Department: Public Works

Chara A							
Step A		ØF 4F3 F0	/N /41-	#2 <i>C</i> 2 <i>E</i>	/II		
		\$5,452.58	/Month	\$36.35	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	381.68					
PERS - Employer	0.06181	337.02					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	109.05					
Life Insurance	0.00034	33.37					
Deferred Comp.		110.00					
Workers Comp.	0.04230	230.64			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	79.06		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 2,001.35	36.70%	\$49.69	\$69.46	\$11.37	\$130.52
		Annual Sala	ry + Benefits	\$89,447.25			
Step B		05 525 21	/N & 41	#20.15	/**		
		\$5,725.21	/Month	\$38.17	/Hour		
	Total Benefits	\$2,056.86	35.93%	\$51.88	\$72.52	\$11.87	\$136.27
		Annual Sala	ry + Benefits	\$93,384.82			
			•				
Step C							
		\$6,011.47	/Month	\$40.08	/Hour		
	Total Benefits	\$2,118.32	35.24%	\$54.20	\$75.76	\$12.40	\$142.36
		Annual Sala	ry + Benefits	\$97,557.57			
Step D							
1		\$6,312.05	/Month	\$42.08	/Hour		
	Total Benefits	\$2,182.87	34.58%	\$56.63	\$79.16	\$12.96	\$148.75
		Annual Cal-	ur. Doaf-4a	¢101 020 07			
		Annual Sala	ry + Benefits	\$101,938.96			
Step E							
		\$6,627.65	/Month	\$44.18	/Hour		
	Total Benefits	\$2,250.64	33.96%	\$59.19	\$82.73	\$13.54	\$155.46
		A 1 C 1	D 6'4	0107 530 43			
		Annual Sala	ry + Benefits	\$106,539.42			

Associate Planner Department: Community Development

Step A							
Step 11		\$4,944.94	/Month	\$32.97	/Lour		
		54,944.94	/ IVIOIIIII	\$32.9 1	/ Moui		
Benefit	Multiplier						
PERS - Employee	0.07000	346.15	;				
PERS - Employer	0.06181	305.65	;				
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	209.17			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Data	Department		Total Hourly
				-	_	City-Wide	•
Medicare	0.01450	71.70	<u>)</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,892.35	38.27%	\$45.58	\$35.82	\$10.43	\$91.83
		Annual Sala	ry + Benefits	\$82,047.38			
					•		
Step B							
1		\$5,192.18	/Month	\$34.61	/Uaur		
		φ3,172.10	/ IVIOIIIII	\$34.01	/110ui		
	Total Benefits	\$1,942.40	37.41%	\$47.56	\$37.38	\$10.88	\$95.82
		Annual Sala	ry + Benefits	\$85,614.95	i.		
Step C							
		\$5,451.79	/Month	\$36.35	/Hour		
	Total Benefits	\$1,998.14	36.65%	\$49.67	\$39.03	\$11.37	\$100.06
			m				
		Annual Sala	ry + Benefits	\$89,399.21	i		
Step D							
1		\$5,724.38	/Month	\$38.16	/Hour		
		ψ5,721.50	/ IVIOIILII	ψ30.10	/110th		
	Total Benefits	\$2,056.68	35.93%	\$51.87	\$40.76	\$11.87	\$104.51
		Annual Sala	ry + Benefits	\$93,372.69			
					i		
Step E							
		ፍ ሬ በ1በ ረበ	Month	040.07	/11		
		\$6,010.60	/ IVIOIIII	\$40.07	/Hour		
	Total Benefits	\$2,118.14	35.24%	\$54.19	\$42.58	\$12.40	\$109.18
	Tomi Dononto	Ψ <u>2</u> ,110.17	33.2T/0	ψ57•17	Ψ12400	Ψ±#+fV	Ψ ± Ψ /•± Ψ
		Annual Sala	ry + Benefits	\$97,544.83			
					!		

Chief Bldg. Official Department: Community Development

Step A							
J. P.		\$6,776.52	/Month	\$45.18	/Hour		
		\$0,7.70.62	, 1, 1011011	Ψ10110	/110 u 1		
Benefit	Multiplier						
PERS - Employee	0.07000	474.36					
PERS - Employer	0.06181	418.86					
PERS Survivor		3.00					
Management Incen	ntive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	135.53	i				
Life Insurance	0.00034	41.47	1				
Deferred Comp.		110.00)				
Workers Comp.	0.04230	286.65			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	98.26	•	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 2,285.64	33.73%	\$60.41	\$47.47	\$13.83	\$121.71
		Annual Sala	ry + Benefits	\$108,745.92			
			·		=		
Step B							
Step D		07 115 24	/M a - + 1 -	0.47.44	/11		
		\$7,115.34	/Month	\$47.44	/Hour		
	Total Benefits	\$2,355.36	33.10%	\$63.14	\$49.61	\$14.45	\$127.20
		Ammal Cala	Dans 64a	0112 (40 42			
		Annuai Saia	ry + Benefits	\$113,648.42	=		
Step C		0= 4=4 44					
		\$7,471.11	/Month	\$49.81	/Hour		
	Total Benefits	\$2,431.75	32.55%	\$66.02	\$51.88	\$15.11	\$133.00
	Total Belletits	\$2,431.73	32.3370	\$00.02	\$31.00	\$13.11	\$133.00
		Annual Sala	ry + Benefits	\$118,834.35			
		7 muai Saia	Ty Denents	#110,054.55	=		
Cton D							
Step D							
		\$7,844.67	/Month	\$52.30	/Hour		
	T-4-1 D C4-	¢2.511.07	22.020/	¢(0,04	Ø54.35	615.00	6120.10
	Total Benefits	\$2,511.97	32.02%	\$69.04	\$54.25	\$15.80	\$139.10
		Annual Sala	ry + Benefits	\$124,279.58			
		Ould	-j · Donoing		=		
Step E							
Step E		¢Q 12∠ ∩∩	Month	05401	/Поля		
		\$8,236.90	/ IVIOIIIII	\$54.91	/ ПОИГ		
	Total Benefits	\$2,596.19	31.52%	\$72.22	\$56.75	\$16.53	\$145.50
		Annual Sala	ry + Benefits	\$129,997.07	=		

Chief of Planning Department: Community Development

Step A		\$6,776.52	/Month	\$45.18	/Hour		
D C4	Makini						
Benefit	<u>Multiplier</u>	474.26					
PERS - Employee	0.07000	474.36					
PERS - Employer	0.06181	418.86					
PERS Survivor		3.00					
Management Incen	itive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	135.53					
Life Insurance	0.00034	41.47					
Deferred Comp.		110.00					
Workers Comp.	0.04230	286.65			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	98.26		& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 2,285.64	33.73%	\$60.41	\$47.47	\$13.83	\$121.71
	Total Belletits				547.4 7	\$13.63	\$121./1
		Annual Sala	ry + Benefits	\$108,745.92	<u>.</u>		
Step B							
		\$7,115.34	/Month	\$47.44	/Hour		
		,		* **			
	Total Benefits	\$2,355.36	33.10%	\$63.14	\$49.61	\$14.45	\$127.20
		Annual Sala	ry + Benefits	\$113,648.42	-		
					•		
Step C							
1		\$7,471.11	/Month	\$49.81	/Hour		
		Ψ/94/1.11	/IVIOIIIII	ψτ/.01	/110ui		
	Total Benefits	\$2,431.75	32.55%	\$66.02	\$51.88	\$15.11	\$133.00
		4-,		4	40-100	4-2	4-55111
		Annual Sala	rv + Benefits	\$118,834.35			
		1 11111 WI	i j · Delielles	\$110,00 1.00	•		
Stop D							
Step D		0=044 6=	0.6				
		\$7,844.67	/Month	\$52.30	/Hour		
	Tatal Danie Cta	¢2 511 07	22.020/	670.04	Ø54 35	015 00	0120 10
	Total Benefits	\$2,511.97	32.02%	\$69.04	\$54.25	\$15.80	\$139.10
				#12.4.250.50			
		Annual Sala	ry + Benefits	\$124,279.58	•		
Step E							
		\$8,236.90	/Month	\$54.91	/Hour		
	m . 15 ~			*		04	A
	Total Benefits	\$2,596.19	31.52%	\$72.22	\$56.75	\$16.53	\$145.50
				0440 1			
		Annual Sala	ry + Benefits	\$129,997.07	Ē		

City Attorney Department: Attorney

Step A							
1		\$9,018.77	/Month	\$60.13	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	634.90					
PERS - Employer	0.06181	560.62					
PERS Survivor		3.00					
Management Incen	tive	51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	180.38					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	381.49			56.73%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	130.77	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 2,816.43	31.23%	\$78.90	\$44.76	\$18.06	\$141.72
		Annual Sala	ry + Benefits	\$142,022.45	:		
Step B		\$9,469.71	/Month	\$63.13	/Hour		
		Ψ>,10>112	,11101141	Ψ05.15	,11041		
	Total Benefits	\$2,860.91	30.21%	\$82.20	\$46.64	\$18.81	\$147.65
		Annual Sala	ry + Benefits	\$147,967.47	•		
Step C							
		\$9,943.20	/Month	\$66.29	/Hour		
	Total Benefits	\$2,962.58	29.80%	\$86.04	\$48.81	\$19.69	\$154.54
	Total Belletits	\$2,902.36	29.8070	J00.0 4	540.01	\$19.09	\$134.34
		Annual Sala	ry + Benefits	\$154,869.36	:		
Step D							
экер Б		\$10,440.36	/Month	\$69.60	/Hour		
	Total Benefits	\$3,069.34	29.40%	\$90.06	\$51.09	\$20.61	\$161.77
		Annual Sala	ry + Ronofite	C167 116 24			
		Alliuai Sala	y Denents	\$162,116.34	!		
Step E							
		\$10,962.38	/Month	\$73.08	/Hour		
	Total Benefits	\$3,181.43	29.02%	\$94.29	\$53.49	\$21.58	\$169.36
		Annual Sala	ry + Benefits	\$169,725.67			
					•		

City Clerk/Director of Admin Services Department: Administration

C. A							
Step A							
		\$7,131.19	/Month	\$47.54	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	502.77					
PERS - Employer	0.06181	443.95					
PERS Survivor	0.00101	3.00					
Management Incen	tive	51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	142.62					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	301.65			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	103.40		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			-			<u> </u>	
	Total Benefits	\$ 2,422.66	33.97%	\$63.69	\$24.23	\$14.58	\$102.50
		Annual Sala	ry + Benefits	\$114,646.16	<u>.</u>		
					-		
Step B							
1		\$7,487.74	/Month	\$49.92	/Hour		
		<i>\$1,101</i>	,1,1011011	ψ.,,,,=	711041		
	Total Benefits	\$2,435.32	32.52%	\$66.15	\$25.17	\$15.14	\$106.46
				0440.0=<.04			
		Annual Sala	ry + Benefits	\$119,076.81	=		
Step C							
		\$7,862.13	/Month	\$52.41	/Hour		
	Total Benefits	\$2,515.72	32.00%	\$69.19	\$26.32	\$15.83	\$111.34
				0404 50446			
		Annual Sala	ry + Benefits	\$124,534.16	•		
Step D							
		\$8,255.24	/Month	\$55.03	/Hour		
	Total Benefits	\$2,600.13	31.50%	\$72.37	\$27.53	\$16.56	\$116.46
				0100 0 110			
		Annual Sala	ry + Benefits	\$130,264.38	.		
C4 F							
Step E		# 0 ((0 00	D. C 1				
		\$8,668.00	/Month	\$57.79	/Hour		
	Total Benefits	\$2,688.76	31.02%	\$75.71	\$28.81	\$17.33	\$121.84
	Total Delicitis	\$4,088.70	31.0270	\$/5./1	J 20.01	\$17.33	\$141.0 4
		Annual Sala	ry + Benefits	\$136,281.12			
		ininai Sala	i, Denemes	Ψ150,201.12	=		

City Engineer Department: Engineering

		-					
Step A		60 247 10	/N # 41	054.00	/11		
		\$8,247.18	/Month	\$54.98	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	580.89					
PERS - Employer	0.06181	512.93					
PERS Survivor	0.00161	3.00					
Management Incen	tivo	51.25					
EAP	itive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	164.94					
Life Insurance	0.00034	46.50					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	348.86			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450				Department	Overhead	-
Medicare	0.01430	119.58	_	& Benefits	Overhead	Overneau	Rate
	Total Benefits	\$ 2,655.47	32.20%	\$72.68	\$44.13	\$16.63	\$133.45
		Annual Sala	ry + Benefits	\$130,831.81			
Step B							
		\$8,659.54	/Month	\$57.73	/Hour		
		. ,					
	Total Benefits	\$2,686.94	31.03%	\$75.64	\$45.93	\$17.31	\$138.88
			. 5. 41.	012615500			
		Annual Sala	ry + Benefits	\$136,157.80	!		
Step C							
		\$9,092.52	/Month	\$60.62	/Hour		
	T . 1D	#2.77 0.00	20.550/	0=0.45	0.40.06	04044	04.47.22
	Total Benefits	\$2,779.92	30.57%	\$79.15	\$48.06	\$18.11	\$145.32
		A 1 C - 1 -	1 D C4	Ø1.42.460.20			
		Annual Sala	ry + Benefits	\$142,469.20	ŧ		
C. B							
Step D							
		\$9,547.14	/Month	\$63.65	/Hour		
	Total Benefits	\$2,877.54	20 140/	001 02	650 20	¢10 05	¢153 00
	i otai Dellellis	\$4,077.34	30.14%	\$82.83	\$50.29	\$18.95	\$152.08
		Annual Sala	ry + Benefits	\$149,096.17			
		i iniuai gala	i j · Delicints	ψ1 1 7,070.17	•		
Step E							
Step E		\$10.02 <i>4.5</i> 0	/Month	Ø66.02	/Поля		
		\$10,024.50	/ IVIOIIIII	\$66.83	/nour		
	Total Benefits	\$2,980.04	29.73%	\$86.70	\$52.64	\$19.84	\$159.18
		<i>+-,></i> 00.01	_>.,,,,,	Ψουυ		<i>+</i> 	4-27.20
		Annual Sala	ry + Benefits	\$156,054.49			
			-		:		

City Manager Department: Administration

Step E							
		\$12,154.45	/Month	\$81.03	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	896.40					
PERS - Employer	0.06181	791.52					
PERS Survivor		3.00					
Management Incen	itive	651.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	140.00					
Life Insurance	0.00034	46.50					
Deferred Comp.		200.00					
Workers Comp.	0.04230	514.13			38.05%	22.88%	
Vision Benefit	354	29.52		& Benefits	Department	City-Wide	Total Hourly
Medicare	0.01450	176.24		& Overhead	Overhead	Overhead	Rate
	Total Benefits	\$ 4,136.56	34.03%	\$108.61	\$41.32	\$24.85	\$174.78
		Annual Salar	y + Benefits	\$195,492.14	=		

Code Enforcement Officer I Department: Community Development

Step A							
Step A		\$4,081.43	/Month	\$27.21	/Hour		
		⊅4,001.43	/ IVIOIIIII	\$41. 41	/110 u I		
Benefit	Multiplier						
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incen	ntive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.18	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,579.53	38.70%	\$37.74	\$29.66	\$8.64	\$76.03
		Annual Sala	ry + Benefits	\$67,931.44	_		
Step B							
•		\$4,285.50	/Month	\$28.57	/Hour		
		Ψ1,200.00	/ IVIOIIII	Ψ20.57	/110 u 1		
	Total Benefits	\$1,611.48	37.60%	\$39.31	\$30.89	\$9.00	\$79.20
		Annual Sala	ry + Benefits	\$70,763.71	:		
G. G							
Step C		\$4,499.77	/Month	\$30.00	/Hour		
		Ψτ,τ/////	/IVIOIIIII	\$50.00	/IIoui		
	Total Benefits	\$1,656.18	36.81%	\$41.04	\$32.25	\$9.39	\$82.68
		Annual Sala	ry + Benefits	\$73,871.41			
				, 12	•		
Step D							
		\$4,724.76	/Month	\$31.50	/Hour		
	Total Benefits	\$1,703.11	36.05%	\$42.85	\$33.67	\$9.81	\$86.33
		Annuai Sala	ry + Benefits	\$77,134.49	=		
Ston E							
Step E		\$4,961.00	/Month	\$33.07	/Hour		
	Total Donafta	ŕ				Q10 24	¢00 17
	Total Benefits	\$1,752.39	35.32%	\$44.76	\$35.17	\$10.24	\$90.17
		Annual Sala	ry + Benefits	\$80,560.73	=		

Code Enforcement Officer II Department: Community Development

Step A							
1		\$4,500.18	/Month	\$30.00	/Hour		
		<i>y</i> ,		*			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.01					
PERS - Employer	0.06181	278.16					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	90.00)				
Life Insurance		7.58	}				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	190.36			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.25	;	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,666.88	37.04%	\$41.11	\$32.31	\$9.41	\$82.83
		Annual Sala	ry + Benefits	\$74,004.79	•		
					•		
Step B							
1		\$4,725.19	/Month	\$31.50	/Hour		
		Ψτ,123.17	/ IVIOIILII	\$51.50	/110ui		
	Total Benefits	\$1,703.20	36.05%	\$42.86	\$33.68	\$9.81	\$86.34
		Annual Sala	ry + Benefits	\$77,140.73			
					•		
Step C							
		\$4,961.45	/Month	\$33.08	/Hour		
		,					
	Total Benefits	\$1,752.49	35.32%	\$44.76	\$35.17	\$10.24	\$90.17
		. 16.1	. D C.	000 E/E 30			
		Annual Sala	ry + Benefits	\$80,567.28	<u> </u>		
Step D							
		\$5,209.52	/Month	\$34.73	/Hour		
	Total Benefits	\$1,804.24	34.63%	\$46.76	\$36.74	\$10.70	\$94.20
	Total Delicitis	φ1,0U4. ∠ 4	34.0370	540. /0	φ 30. /4	φ1U./U	⊅74.4 U
		Annual Sala	ry + Benefits	\$84,165.15	:		
Step E							
		\$5,470.00	/Month	\$36.47	/Hour		
	Total Benefits	\$1,858.58	33.98%	\$48.86	\$38.39	\$11.18	\$98.43
			_				
		Annual Sala	ry + Benefits	\$87,942.92	Ī		

Code Enforcement Technician I Department: Community Development

Step A		\$3,045.64	/Month	\$20.30	/Hour		
D C4	M141						
Benefit	<u>Multiplier</u>	212.20					
PERS - Employee	0.07000	213.20					
PERS - Employer	0.06181	188.25					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.91					
Life Insurance	0.02000	7.58					
		0.00					
Deferred Comp.	0.04220				=====		
Workers Comp.	0.04230	128.83			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	44.16	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,363.45	44.77%	\$29.39	\$23.10	\$6.73	\$59.22
		Annual Sala	ry + Benefits	\$52,909.16	:		
Step B							
экер Б		\$3,197.93	/Month	\$21.32	/Hour		
	Total Benefits	\$1,384.60	43.30%	\$30.55	\$24.01	\$6.99	\$61.55
		Annual Sala	ry + Benefits	\$54,990.32			
			•		!		
Step C		\$3,357.82	/Month	\$22.20	/П		
		\$3,357.62	/IVIOIIIII	\$22.39	/Hour		
	Total Benefits	\$1,417.96	42.23%	\$31.84	\$25.02	\$7.29	\$64.14
		Annual Sala	ry + Panafita	\$57,309.34			
		Amiliai Sala	y - Denems	φυ/,υυγ.υ4	: 		
Step D							
		\$3,525.71	/Month	\$23.50	/Hour		
	Total Benefits	\$1,452.98	41.21%	\$33.19	\$26.08	\$7.60	\$66.87
		Annual Sala	ry + Benefits	\$59,744.32			
			,		:		
Step E		e2 702 00	/N / a 41-	#24	/11		
		\$3,702.00	/ I vi onth	\$24.68	/Hour		
	Total Benefits	\$1,489.75	40.24%	\$34.61	\$27.20	\$7.92	\$69.73
		Annual Sala	ry + Benefits	\$62,301.05	:		

Code Enforcement Technician II Department: Community Development

Step A							
Step 11		\$3,358.27	/Month	\$22.39	/Hour		
		Φ5,550.27	/ IVIOIILII	Φ22 . 37	/IIoui		
Benefit	Multiplier						
PERS - Employee	0.07000	235.08					
PERS - Employer	0.06181	207.57					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	67.17					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	142.05			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.69	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,428.67	42.54%	\$31.91	\$25.08	\$7.30	\$64.29
		Annual Sala	ry + Benefits	\$57,443.29			
			,	, , , , , , , , , , , , , , , , , , ,	=		
Step B							
Step D		\$3,526.19	/Month	\$23.51	/11		
		\$3,320.19	/IVIOIIIII	\$23.31	/Houi		
	Total Benefits	\$1,453.08	41.21%	\$33.20	\$26.08	\$7.60	\$66.88
		Annual Sala	ry + Benefits	\$59,751.15			
Step C		¢2 702 40	Month	¢24.60	/11		
		\$3,702.49	/IVIOIItII	\$24.68	/Hour		
	Total Benefits	\$1,489.86	40.24%	\$34.62	\$27.20	\$7.92	\$69.74
		Annual Sala	ry + Benefits	\$62.308.22			
		Alliuai Sala	ry + benefits	\$62,308.22	•		
Star D							
Step D		00.00= 55					
		\$3,887.62	/Month	\$25.92	/Hour		
	Total Benefits	\$1,528.48	39.32%	\$36.11	\$28.37	\$8.26	\$72.74
			, TS	064.003.4			
		Annual Sala	ry + Benefits	\$64,993.14	ŧ		
Ct - F							
Step E		ፍ ለ በ 0 ን በበ	Month	007.01	/Hour		
		\$4,082.00	/ IVIOIIIII	\$27.21	/Hour		
	Total Benefits	\$1,569.03	38.44%	\$37.67	\$29.60	\$8.62	\$75.90
		Annual Sala	ry + Benefits	\$67,812.31	_		
					•		

Collection System Worker Department: Public Works

Cton A							
Step A		¢2 401 <i>55</i>	Month	¢22.10	/Hour		
		\$3,491.55	/IVIOIIIII	\$23.28	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	244.41					
PERS - Employer	0.06181	215.81					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	69.83					
Life Insurance	****	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	147.69			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	50.63		& Benefits	Overhead	Overhead	Rate
iviculture	0.01430	30.03	_	& Benefits	Overneau	Overneau	Rate
	Total Benefits	\$ 1,456.47	41.71%	\$32.99	\$46.11	\$7.55	\$86.64
		Annual Sala	ry + Benefits	\$59,376.26			
Step B							
		\$3,666.13	/Month	\$24.44	/Hour		
		40,000120	71.1011411	Ψ=	7110 01		
	Total Benefits	\$1,489.85	40.64%	\$34.37	\$48.04	\$7.87	\$90.28
		Annual Sala	ry + Benefits	\$61,871.73	•		
					•		
Step C							
1		\$3,849.43	/Month	\$25.66	/Hour		
		ψ5,047.45	/ IVIOIILII	\$23.00	/110ti		
	Total Benefits	\$1,528.09	39.70%	\$35.85	\$50.11	\$8.20	\$94.16
		,					
		Annual Sala	ry + Benefits	\$64,530.28			
			·		•		
Step D							
экер Б		Ø4 041 00	/M o m +1-	#2 < 2.7	/11		
		\$4,041.90	/ Iviontn	\$26.95	/Hour		
	Total Benefits	\$1,568.24	38.80%	\$37.40	\$52.28	\$8.56	\$98.24
	Total Delicitis	\$1,500.24	36.6070	\$37.40	\$32.20	\$6.30	\$70.2 4
		Annual Sala	ry + Benefits	\$67,321.76			
		Annual Sala	ry Denemis	907,321.70	:		
Store F							
Step E							
		\$4,244.00	/Month	\$28.29	/Hour		
	T . 1D	Ø1 (10 40	27.050/	020.02	074.77	00.03	0100 71
	Total Benefits	\$1,610.40	37.95%	\$39.03	\$54.55	\$8.93	\$102.51
		A 16.1	D	070 272 01			
		Annual Sala	ry + Benefits	\$70,252.81	:		

Combination Building Inspector I Department: Community Development

Step A							
1		\$4,081.43	/Month	\$27.21	/Hour		
		- ,					
<u>Benefit</u>	<u>Multiplier</u>	•0					
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64			78.58%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	59.18	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,579.53	38.70%	\$37.74	\$29.66	\$8.64	\$76.03
		Annual Sala	ry + Benefits	\$67,931.44			
					•		
Step B							
- C		\$4,285.50	/Month	\$28.57	/Hour		
		4 -,	,	4-010	, ,		
	Total Benefits	\$1,619.06	37.78%	\$39.36	\$30.93	\$9.01	\$79.30
		Annual Sala	ry + Benefits	\$70,854.67			
Step C							
		\$4,499.77	/Month	\$30.00	/Hour		
	Total Benefits	\$1,663.76	36.97%	\$41.09	\$32.29	\$9.40	\$82.78
				072.072.07			
		Annual Sala	ry + Benefits	\$73,962.37	!		
Step D							
		\$4,724.76	/Month	\$31.50	/Hour		
		,					
	Total Benefits	\$1,710.69	36.21%	\$42.90	\$33.71	\$9.82	\$86.43
		A mm a1 C = 1 -	my Domo£4	977 335 <i>45</i>			
		Annuai Sala	ry + Benefits	\$77,225.45	:		
Ston F							
Step E		04.071.00	/N / 41	#22 °=	/***		
		\$4,961.00	/I vionth	\$33.07	/Hour		
	Total Benefits	\$1,759.97	35.48%	\$44.81	\$35.21	\$10.25	\$90.27
		Annual Sala	ry + Benefits	\$80,651.69			
					! 		

Combination Building Inspector I Department: Parks and Recreation

Step A							
Step 11		\$4,081.43	/Month	\$27.21	/Hour		
		54,001.43	/ IVIOIIIII	\$27.21	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	285.70)				
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64			102.46%	22.88%	
Vision Benefit	354	29.52		Handy Data			Total Hande
				-	Department	City-Wide	Total Hourly
Medicare	0.01450	59.18	<u> </u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,579.53	38.70%	\$37.74	\$38.67	\$8.64	\$85.04
		Annual Sala	ry + Benefits	\$67,931.44			
Step B							
1		\$4,285.50	/Month	\$28.57	/Hour		
		ψ 1 ,203.30	/ IVIOIIIII	\$20.37	/110ui		
	Total Benefits	\$1,619.06	37.78%	\$39.36	\$40.33	\$9.01	\$88.70
				050 054 65			
		Annual Sala	ry + Benefits	\$70,854.67	!		
Step C		0.4.400 ==	5. 5 1				
		\$4,499.77	/Month	\$30.00	/Hour		
	Total Benefits	\$1,663.76	36.97%	\$41.09	\$42.10	\$9.40	\$92.59
	Total Delicitis	\$1,005.70	30.7770	\$ 11.0 7	\$ 42.10	Ψ2.40	\$72.37
		Annual Sala	ry + Benefits	\$73,962.37			
			•		1		
Step D							
Step D		04 - 04 - 6	7. 6. 1				
		\$4,724.76	/Month	\$31.50	/Hour		
	Total Benefits	¢1 710 60	26 210/	£42 nn	¢/2 06	gn 92	\$06.69
	Total Delletits	\$1,710.69	36.21%	\$42.90	\$43.96	\$9.82	\$96.68
		Annual Sala	ry + Benefits	\$77,225.45			
		zimuai bala	, Denemes	ψ11, <u>223,43</u>	:		
C, F							
Step E		040610					
		\$4,961.00	/Month	\$33.07	/Hour		
	Total Benefits	\$1,759.97	35.48%	\$44.81	\$45.91	\$10.25	\$100.97
	Total Delicitis	ψ1,139.91	JJ. T O/0	ФТТ.01	ψ τ υ•/1	Φ1V.2J	φ100.//
		Annual Sala	ry + Benefits	\$80,651.69			
					I.		
L							

Combination Building Inspector II Department: Community Development

Step A							=
Stop 11		\$4,500.53	/Month	\$30.00	/Hour		
		\$4,300.33	/ IVIOIIIII	\$30.00	/ Moui		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	315.0	4				
PERS - Employer	0.06181	278.1					
PERS Survivor		3.0					
Management Incent	ive	0.0					
EAP		3.0					
Health Insurance		549.1					
Dental Insurance		135.7					
LTD Insurance	0.02000	90.0					
Life Insurance	0.02000	7.5					
Deferred Comp.		0.0					
Workers Comp.	0.04230	190.3			78.58%	22.88%	
Vision Benefit	354	29.5		Hourly Data	Department		Total Hourly
					_	City-Wide	•
Medicare	0.01450	65.2	<u>6</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,666.96	37.04%	\$41.12	\$32.31	\$9.41	\$82.83
		Annual Sal	ary + Benefits	\$74,009.86			
					•		
Step B							
SWP B		\$4,725.56	Month	\$31.50	/Haum		
		\$ 4 ,723.30	/IVIOIIIII	\$31.30	/Houi		
	Total Benefits	\$1,710.86	36.20%	\$42.91	\$33.72	\$9.82	\$86.45
		Ψ1,/10.00	30.2070	4.20 1	\$500. <u>-</u>	Ψ>102	400110
		Annual Sal	ary + Benefits	\$77,237.01			
Step C							
этер С		\$4,961.84	/Month	¢22.00	/11		
		54,901.64	/IVIOIIIII	\$33.08	/Hour		
	Total Benefits	\$1,760.15	35.47%	\$44.81	\$35.21	\$10.25	\$90.28
	Total Belletits	Ψ1,700.12	33.1770	Ψσ1	φου.21	ψ10 .2 0	Φ>0.20
		Annual Sal	ary + Benefits	\$80,663.83			
		1 minuti Sui	ary Delicites	\$60,000.00	•		
Cton D							
Step D							
		\$5,209.93	/Month	\$34.73	/Hour		
					**		
	Total Benefits	\$1,811.90	34.78%	\$46.81	\$36.78	\$10.71	\$94.31
				00404100			
		Annual Sal	ary + Benefits	\$84,261.98	:		
Step E							
		\$5,470.43	/Month	\$36.47	/Hour		
		, 					
	Total Benefits	\$1,866.25	34.12%	\$48.91	\$38.43	\$11.19	\$98.54
		A 16.1	D	#00 A40 A4			
		Annual Sal	ary + Benefits	\$88,040.04	• •		

Combination Building Inspector II Department: Parks and Recreation

Cton A							
Step A		Ø4 500 53	/N. f d.1	020.00	/TT		
		\$4,500.53	/Month	\$30.00	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.37			102.46%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	65.26	- -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,666.96	37.04%	\$41.12	\$42.13	\$9.41	\$92.65
		,	ry + Benefits	\$74,009.86			
		Allitual Sala	ly Delicities	\$74,007.00	i		
Stop D							
Step B		\$4,725.56	/Month	\$31.50	/Hour		
		Ψ1,720.00	7111011111	ψ51.50	/110 u i		
	Total Benefits	\$1,710.86	36.20%	\$42.91	\$43.96	\$9.82	\$96.69
		Annual Sala	ry + Benefits	\$77,237.01			
					i		
Step C							
		\$4,961.84	/Month	\$33.08	/Hour		
		4 -),	,	422.00	,		
	Total Benefits	\$1,760.15	35.47%	\$44.81	\$45.91	\$10.25	\$100.98
		Annual Cala	ry + Benefits	\$80,663.83			
		Amuai Sala	ry + Delicitis	\$00,003.03	ŀ		
Stop D							
Step D		\$5,209.93	/Month	\$34.73	/Hour		
		Ψυ9407.70	, 141011111	ψ54.75	/ 110 ul		
	Total Benefits	\$1,811.90	34.78%	\$46.81	\$47.96	\$10.71	\$105.49
		Annual Sala	ry + Benefits	\$84,261.98			
		Annual Sala	iy i Delicitis	φυτ, 201.70	:		
Step E							
		\$5,470.43	/Month	\$36.47	/Hour		
	Total Benefits	\$1,866.25	34.12%	\$48.91	\$50.11	\$11.19	\$110.22
	Total Delletits	\$1,800.23	34.12%	540.71	\$30.11	\$11.17	J11U.22
		Annual Sala	ry + Benefits	\$88,040.04			
					I		

Community Service Officer I Department: Police

Step A							
Step A		\$2,987.71	/Month	\$19.92	/Hour		
		\$2,707.71	/ IVIOIItii	\$17.72	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	209.14					
PERS - Employer	0.06181	184.67					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	59.75					
Life Insurance		6.50					
Deferred Comp.	0.04000	0.00					
Workers Comp.	0.04230	126.38			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	43.32	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,350.29	45.19%	\$28.92	\$13.68	\$6.62	\$49.22
		Annual Sala	ry + Benefits	\$52,055.89			
			·		•		
Step B							
SWP B		\$3,137.09	/Month	\$20.91	/Hour		
		\$5,157.07	/ IVIOIIIII	\$20.91	/110ui		
	Total Benefits	\$1,371.91	43.73%	\$30.06	\$14.22	\$6.88	\$51.16
		Ammad Cala	Dana C 4a	654 100 00			
		Annuai Saia	ry + Benefits	\$54,108.00	•		
C. C							
Step C							
		\$3,293.95	/Month	\$21.96	/Hour		
	Total Benefits	\$1,404.63	42.64%	\$31.32	\$14.82	\$7.17	\$53.31
	Total Delicitis	\$1,707.03	42.04/0	\$31.32	\$14.02	Ψ1.11	φ3 3.31
		Annual Sala	ry + Benefits	\$56,382.91			
			•		:		
Step D							
-5 ~ p=2		\$3,458.64	/Month	\$23.06	/Hour		
		ŕ		Ψ25.00	10 011		
	Total Benefits	\$1,438.99	41.61%	\$32.65	\$15.45	\$7.47	\$55.57
			. D	050 551 56			
		Annual Sala	ry + Benefits	\$58,771.56	<u>:</u>		
Step E							
Stop E		\$3,631.58	/Month	\$24.21	/Hour		
		40,001.00		ΨΔ 1.21			
	Total Benefits	\$1,475.06	40.62%	\$34.04	\$16.10	\$7.79	\$57.94
			_				
		Annual Sala	ry + Benefits	\$61,279.65	:		

Community Service Officer II Department: Police

Step A							
		\$3,292.97	/Month	\$21.95	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	230.51					
PERS - Employer	0.06181	203.54					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	65.86					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	139.29			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	47.75		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			•	·			
	Total Benefits	\$ 1,413.97	42.94%	\$31.38	\$14.84	\$7.18	\$53.40
		Annual Sala	ry + Benefits	\$56,483.23	i		
Step B		02 455 62	0.5 .1				
		\$3,457.62	/Month	\$23.05	/Hour		
	Total Benefits	\$1,438.77	41.61%	\$32.64	\$15.44	\$7.47	\$55.55
		Ammuel Cale	m Donoffta	¢50 757 70			
		Annual Sala	ry + Benefits	\$58,756.70	•		
Step C							
Step C		\$3,630.50	/Month	\$24.20	/Llour		
		\$5,050.50	/IVIOIIIII	\$24.20	/noui		
	Total Benefits	\$1,474.84	40.62%	\$34.04	\$16.10	\$7.79	\$57.92
		Annual Sala	ur Donoffta	\$61.264.05			
		Annuai Saia	ry + Delients	\$61,264.05	:		
Step D							
		\$3,812.02	/Month	\$25.41	/Hour		
	Total Donafta					¢0 13	OZA 41
	Total Benefits	\$1,512.71	39.68%	\$35.50	\$16.79	\$8.12	\$60.41
		Annual Sala	ry + Benefits	\$63,896.76	:		
Step E							
		\$4,002.63	/Month	\$26.68	/Hour		
	T (15 %)	ŕ				00.45	0.63.03
	Total Benefits	\$1,552.47	38.79%	\$37.03	\$17.52	\$8.47	\$63.03
		Annual Sala	ry + Benefits	\$66,661.11			
				·	: 		
		Annual Sala	ry + Benefits	\$66,661.11	:		

Construction Inspector I Department: Engineering

Step A							
Step A		\$4,081.43	/Month	\$27.21	/Hour		
		Φ4,001.43	/IVIOIIIII	\$27.21	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	285.70)				
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.18	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,579.53	38.70%	\$37.74	\$22.91	\$8.64	\$69.29
		Annual Sala	ry + Benefits	\$67,931.44			
			- 3	401,950 2011			
Step B							
Step D		\$4,285.50	/Month	\$28.57	/Lour		
		φ 4 ,203.30	/IVIOIIIII	\$20.37	/ Floui		
	Total Benefits	\$1,619.06	37.78%	\$39.36	\$23.90	\$9.01	\$72.27
		Annual Sala	ry + Benefits	\$70,854.67			
Step C							
		\$4,499.77	/Month	\$30.00	/Hour		
		ŕ					
	Total Benefits	\$1,663.76	36.97%	\$41.09	\$24.95	\$9.40	\$75.44
				0-2 0 (2 2-			
		Annual Sala	ry + Benefits	\$73,962.37			
Step D							
		\$4,724.76	/Month	\$31.50	/Hour		
	T (1 D . "	01 510 60	26.2104	# 4 4 00	0000	00.00	0=0 ==
	Total Benefits	\$1,710.69	36.21%	\$42.90	\$26.05	\$9.82	\$78.77
		Annual Cala	my ⊥ Doma£4~	977 22 <i>5 A5</i>			
		Annual Sala	ry + Benefits	\$77,225.45			
C/ F							
Step E		0406400	/N. f d.				
		\$4,961.00	/Month	\$33.07	/Hour		
	Total Benefits	\$1,759.97	35.48%	\$44.81	\$27.21	\$10.25	\$82.27
	i otai Dellellis	φ1,/39.9/	33.4870	D44.01	P41.41	φ10.43	φο4.4/
		Annual Sala	ry + Benefits	\$80,651.69			
		man gala	., Denemes	ψυυ,υυ1.υ <i>)</i>			

Construction Inspector I Department: Public Works

Step A							
· ·		\$4,081.43	/Month	\$27.21	/Hour		
Donofit	Multiplion	,					
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00	1				
Workers Comp.	0.04230	172.64			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.18	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,579.53	38.70%	\$37.74	\$52.75	\$8.64	\$99.13
		Annual Sala	ry + Benefits	\$67,931.44			
		1 2222 200 200 200	- J	*************			
Step B							
1		\$4,285.50	/Month	\$28.57	/Hour		
	T . 1D . C.	Ø1 (10 0)	27.700/	#20.2 <i>6</i>	0.55.03	00.01	0102.20
	Total Benefits	\$1,619.06	37.78%	\$39.36	\$55.02	\$9.01	\$103.39
		Annual Sala	ry + Benefits	\$70,854.67	i		
Step C							
		\$4,499.77	/Month	\$30.00	/Hour		
	Total Benefits	\$1,663.76	36.97%	\$41.09	\$57.43	\$9.40	\$107.93
		Annual Sala	ry + Benefits	\$73,962.37	:		
Step D							
Stop D		\$4,724.76	/Month	\$31.50	/Hour		
	Total Dans Ct-	ŕ				¢ 0.02	0112 (0
	Total Benefits	\$1,710.69	36.21%	\$42.90	\$59.97	\$9.82	\$112.69
		Annual Sala	ry + Benefits	\$77,225.45	:		
Stop E							
Step E		\$4,961.00	/Month	\$33.07	/Hour		
		ŕ					
	Total Benefits	\$1,759.97	35.48%	\$44.81	\$62.63	\$10.25	\$117.69
		Annual Cala	ry + Benefits	\$80,651.69			
		Ammual Sala	ry - Denemis	φου,υ 31. 09	į		

Construction Inspector II Department: Engineering

Step A							
		\$4,500.53	/Month	\$30.00	/Hour		
D	M14:1:						
Benefit DEDS Employee	Multiplier	315.04					
PERS - Employee	0.07000						
PERS - Employer	0.06181	278.18					
PERS Survivor	.•	3.00					
Management Incen	itive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.37			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.26	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,666.96	37.04%	\$41.12	\$24.97	\$9.41	\$75.49
		Annual Sala	ry + Benefits	\$74,009.86			
					1		
Step B							
Step B		\$4,725.56	/Month	\$31.50	/Lour		
		Фт, / 23.30	/iviolitii	\$31.30	/110ui		
	Total Benefits	\$1,710.86	36.20%	\$42.91	\$26.05	\$9.82	\$78.78
		Annual Sala	ry + Benefits	\$77,237.01	:		
Step C							
		\$4,961.84	/Month	\$33.08	/Hour		
	Total Benefits	\$1,760.15	35.47%	\$44.81	\$27.21	\$10.25	\$82.28
		A 16 1	I D	000 ((2 02			
		Annual Sala	ry + Benefits	\$80,663.83	!		
G/ - P-							
Step D							
		\$5,209.93	/Month	\$34.73	/Hour		
	Total Dans Ct-	¢1 011 00	24.700/	047.01	¢20 43	Q10 71	gos ns
	Total Benefits	\$1,811.90	34.78%	\$46.81	\$28.42	\$10.71	\$85.95
		Annual Salar	rv + Renefits	\$84,261.98			
		i imaan bala	. Delicities	ψο 1,201.70	1		
Step E							
Stop L		\$5,470.43	/Month	\$36.47	/Hour		
		ФЭ,4 / U.43	/ IVIOIIIII	\$30.47	/ FIOUI		
	Total Benefits	\$1,866.25	34.12%	\$48.91	\$29.70	\$11.19	\$89.80
		. ,- ,	- ··		•		•
		Annual Sala	ry + Benefits	\$88,040.04			
					i		

Construction Inspector II Department: Public Works

Step A							
1		\$4,500.53	/Month	\$30.00	/Hour		
		· ,- · · · ·		******			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	90.01					
Life Insurance		7.58	}				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	190.37	•		139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.26		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,666.96	37.04%	\$41.12	\$57.47	\$9.41	\$108.00
		Annual Sala	ry + Benefits	\$74,009.86	_		
					-		
Step B							
1		\$4,725.56	/Month	\$31.50	/Hour		
		Φτ, / 23.30	/ IVIOIILII	\$31.30	/110u1		
	Total Benefits	\$1,710.86	36.20%	\$42.91	\$59.98	\$9.82	\$112.70
			-				
		Annual Sala	ry + Benefits	\$77,237.01	.		
Step C							
		\$4,961.84	/Month	\$33.08	/Hour		
	Total Benefits	\$1,760.15	35.47%	\$44.81	\$62.64	\$10.25	\$117.71
		Aal Cala		600 ((2 02			
		Annuai Saia	ry + Benefits	\$80,663.83	•		
Step D							
		\$5,209.93	/Month	\$34.73	/Hour		
	T . 1D	#1 011 00	24.5004	04661	065.43	010 =1	010000
	Total Benefits	\$1,811.90	34.78%	\$46.81	\$65.43	\$10.71	\$122.96
		Annual Cala	ry + Benefits	\$84 261 00			
		Annuai Sala	ry + Delicitis	\$84,261.98	=		
C4 F							
Step E		OF 450 43	/A &				
		\$5,470.43	/Month	\$36.47	/Hour		
	Total Benefits	\$1,866.25	34.12%	\$48.91	\$68.36	\$11.19	\$128.47
		,- 555	- / 0	Ţ.007 I		/	
		Annual Sala	ry + Benefits	\$88,040.04	_		
				<u> </u>	•		
I							

Cross-Connection Control Specialist Department: Public Works

Step A							
1		\$3,760.98	/Month	\$25.07	/Hour		
D 64	N/ 14' - 1'						
Benefit DEDS Employee	<u>Multiplier</u> 0.07000	262.27	,				
PERS - Employee PERS - Employer	0.07000	263.27 232.47					
PERS - Employer PERS Survivor	0.06181	3.00					
		0.00					
Management Incentical EAP	uve						
		3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	75.22					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00					
Workers Comp.	0.04230	159.09			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	54.53	<u>} </u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,512.68	40.22%	\$35.16	\$49.14	\$8.05	\$92.34
		Annual Sala	ry + Benefits	\$63,283.96			
Step B							
		\$3,949.03	/Month	\$26.33	/Hour		
		Ź					
	Total Benefits	\$1,548.87	39.22%	\$36.65	\$51.23	\$8.39	\$96.27
		Annual Sala	ry + Benefits	\$65,974.82	i.		
					•		
Step C							
		\$4,146.49	/Month	\$27.64	/Hour		
	Total Benefits	\$1,590.06	38.35%	\$38.24	\$53.45	\$8.75	\$100.45
	Total Belletits	Ψ1,570.00	30.3370	ΨΟ0.21	Ψ30.13	ψ0.75	\$100.15
		Annual Sala	ry + Benefits	\$68,838.52			
					i		
Step D							
ľ		\$4,353.81	/Month	\$29.03	/Hour		
		ФТ,ЈЈЈ.01	/ 1/1011111	φ49.03	/110ul		
	Total Benefits	\$1,633.31	37.51%	\$39.91	\$55.79	\$9.13	\$104.84
			. D	051 045 44			
		Annual Sala	ry + Benefits	\$71,845.41	:		
Step E							
1		\$4,571.50	/Month	\$30.48	/Hour		
	Total Benefits	ŕ				¢0 54	¢100 44
	Total Delicitis	\$1,678.72	36.72%	\$41.67	\$58.24	\$9.54	\$109.44
		Annual Sala	ry + Benefits	\$75,002.65	:		

Department Financial Analyst Department: Public Works

Step A							
-		\$3,784.60	/Month	\$25.23	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	264.92					
PERS - Employer	0.06181	233.93					
PERS Survivor	*****	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.09			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.88		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1.517.60	40.10%		\$49.41	\$8.09	\$92.84
	Total Delicitis	, ,-		\$35.35	549.41	\$0.09	\$92.64
		Annual Sala	ry + Benefits	\$63,626.41			
Step B							
		\$3,973.83	/Month	\$26.49	/Hour		
	Total Benefits	\$1,546.46	38.92%	\$36.80	\$51.44	\$8.42	\$96.66
		Annual Sala	ry + Benefits	\$66,243.43			
Step C		\$4,172.52	/Month	\$27.82	/Hour		
	Total Benefits	,			\$53.68	\$8.79	\$100.87
	Total Delicitis	\$1,587.91	38.06%	\$38.40	\$53.00	30. /9	\$100.67
		Annual Sala	ry + Benefits	\$69,125.11			
Step D							
	-	\$4,381.14	/Month	\$29.21	/Hour		
	Total Benefits	\$1,631.43	37.24%	\$40.08	\$56.03	\$9.17	\$105.28
		Annual Sala	ry + Benefits	\$72,150.88			
Stop E					•		
Step E		\$4,600.20	/Month	\$30.67	/Hour		
	Total Benefits	\$1,677.13	36.46%	\$41.85	\$58.49	\$9.58	\$109.92
			ry + Benefits	\$75,327.93			
		Annuai Sala	ry + Delients	\$13,341.9 3			

Deputy City Clerk Department: Administration

Step A							
5 10 p 11		\$3,520.34	/Month	\$23.47	/Hour		
		\$6,820.61	/1011011	Ψ20.17	/110 u 1		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.42					
PERS - Employer	0.06181	217.59					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.91			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	51.04		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 1,462.48	41.54%	\$33.22	\$12.64	\$7.60	\$53.46
		Annual Sala	ry + Benefits	\$59,793.87	<u>.</u>		
Step B							
-		\$3,696.36	/Month	\$24.64	/Hour		
		ψο,000.00	/1 /1011(11	Ψ21.01	/110 u 1		
	Total Benefits	\$1,488.58	40.27%	\$34.57	\$13.15	\$7.91	\$55.63
		Annual Sala	ry + Benefits	\$62,219.27	_		
					•		
Step C		0000110	/2 F				
		\$3,881.18	/Month	\$25.87	/Hour		
	Tatal Dana Cta	¢1 507 12	20.250/	926.06	012.73	60.35	\$58.02
	Total Benefits	\$1,527.13	39.35%	\$36.06	\$13.72	\$8.25	\$58.02
		Annual Cala	ry + Benefits	¢44 000 74			
		Alliuai Sala	ry + benefits	\$64,899.74	•		
C/ D							
Step D							
		\$4,075.24	/Month	\$27.17	/Hour		
	T-4-1 D C4-	¢1.577.62	20.470/	927. (2)	01421	60.71	000.54
	Total Benefits	\$1,567.62	38.47%	\$37.62	\$14.31	\$8.61	\$60.54
		Annual Sala	ry + Benefits	\$67,714.24			
		imuai bala	1, Delicitis	ΨΟ/9/17-27	=		
Stop E							
Step E		04.35 0.00	A. F				
		\$4,279.00	/Month	\$28.53	/Hour		
	Total Benefits	\$1,610.12	37.63%	\$39.26	\$14.94	\$8.98	\$63.18
	Tomi Denemo				Ψ 4 14 /7	Ψ0•/0	ψυν.10
		Annual Sala	ry + Benefits	\$70,669.47	:		

Development Project Manager Department: Economic Development

C/ A				_			
Step A		0= 4=2 =2	/3 £ .1	0010=	/		
		\$5,452.58	/Month	\$36.35	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	381.68					
PERS - Employer	0.06181	337.02					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	109.05					
Life Insurance	0.00034	33.37					
Deferred Comp.		110.00					
Workers Comp.	0.04230	230.64			39.25%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	79.06		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			-				
	Total Benefits	\$ 2,001.35	36.70%	\$49.69	\$19.51	\$11.37	\$80.57
		Annual Sala	ry + Benefits	\$89,447.25	-		
Step B							
		\$5,725.21	/Month	\$38.17	/Hour		
	Total Benefits	\$2,056.86	35.93%	\$51.88	\$20.36	\$11.87	\$84.12
		Annual Sala	ry + Benefits	\$93,384.82	_		
Step C							
		\$6,011.47	/Month	\$40.08	/Hour		
	Total Benefits	\$2,118.32	35.24%	\$54.20	\$21.27	\$12.40	\$87.88
		 ,		40 1.20	4	4	40.000
		Annual Sala	ry + Benefits	\$97,557.57	•		
Step D							
		\$6,312.05	/Month	\$42.08	/Hour		
	Total Benefits	\$2,182.87	34.58%	\$56.63	\$22.23	\$12.96	\$91.82
		ŕ					
		Annual Sala	ry + Benefits	\$101,938.96	:		
Step E							
1		\$6,627.65	/Month	\$44.18	/Hour		
		ŕ					
	Total Benefits	\$2,250.64	33.96%	\$59.19	\$23.23	\$13.54	\$95.97
		Annual Sala	ry + Benefits	\$106,539.42			
			•		•		

Director of Community Development Department: Community Development

Step A	_						
Step 11		\$8,247.18	/Month	\$54.98	/Hour		
		JO,247.10	/ IVIOIILII	\$34.70	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	580.89)				
PERS - Employer	0.06181	512.93					
PERS Survivor		3.00)				
Management Incen	tive	51.25					
EAP		3.04	ļ				
Health Insurance		549.17	•				
Dental Insurance		135.79					
LTD Insurance	0.02000	164.94					
Life Insurance	0.00034	46.50					
Deferred Comp.	0.00031	110.00					
Workers Comp.	0.04230	348.86			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450			& Benefits	_	-	
Medicare	0.01430	119.58	<u>-</u>	& belletits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 2,655.47	32.20%	\$72.68	\$57.11	\$16.63	\$146.43
		Annual Sala	ry + Benefits	\$130,831.81			
					3		
Step B							
экер Б		CO (50 54	/N / 41-	Φ.5.7.73	/		
		\$8,659.54	/Month	\$57.73	/Hour		
	Total Benefits	\$2,686.94	31.03%	\$75.64	\$59.44	\$17.31	\$152.39
	10,001 20110110	42 ,000.7 .	51.0570	ψ.σ.σ.	40,7711	417.61	Ψ10 2.0 >
		Annual Sala	ry + Benefits	\$136,157.80	_		
					-		
Step C							
		\$9,092.52	/Month	\$60.62	/Hour		
		. ,					
	Total Benefits	\$2,779.92	30.57%	\$79.15	\$62.19	\$18.11	\$159.46
		Annual Sala	ry + Benefits	\$142,469.20	=		
Step D							
		\$9,547.14	/Month	\$63.65	/Hour		
		ŕ					
	Total Benefits	\$2,877.54	30.14%	\$82.83	\$65.09	\$18.95	\$166.87
		A 16 1	I D	0140 007 17			
		Annual Sala	ry + Benefits	\$149,096.17	=		
Step E							
		\$10,024.50	/Month	\$66.83	/Hour		
	Total Benefits	\$2,980.04	29.73%	\$86.70	\$68.13	\$19.84	\$174.66
	Total Delicitis	φ4,700.04	47.13/0	φου./U	φυυ.13	φ1 7.04	Φ1 / 11 •UU
		Annual Sala	ry + Benefits	\$156,054.49			
			-		=		

Director of Economic Development Department: Economic Development

Step A							
Stop 11		\$7,854.22	/Month	\$52.36	/Hour		
		Φ1,034.22	/ IVIOIILII	Φ32.30	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	553.38					
PERS - Employer	0.06181	488.64					
PERS Survivor		3.00					
Management Incen	tive	51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	157.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	332.23			39.25%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	113.89	<u> </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,573.49	32.77%	\$69.52	\$27.29	\$15.91	\$112.71
		Annual Sala	ry + Benefits	\$125,132.53	=		
Step B							
		\$8,246.93	/Month	\$54.98	/Hour		
	T (1D %)	Φ 2 500 24	21.510/	052.20	Ø20.20	016 77	0115.00
	Total Benefits	\$2,598.34	31.51%	\$72.30	\$28.38	\$16.55	\$117.23
		Annual Sala	ry + Benefits	\$130,143.25			
			·		=		
Step C							
Step C		\$8,659.27	/Month	\$57.73	/Hour		
		\$6,037.27	/IVIOIIIII	\$31.13	/Houi		
	Total Benefits	\$2,686.89	31.03%	\$75.64	\$29.69	\$17.31	\$122.64
		Annual Sala	ry + Benefits	\$136,153.92	=		
Step D							
		\$9,092.24	/Month	\$60.61	/Hour		
	T . 1D ~	40.77 0.55	20.5-01	~- ~ · -	024.0=	040.11	0440.55
	Total Benefits	\$2,779.86	30.57%	\$79.15	\$31.07	\$18.11	\$128.33
		Annual Sala	ry + Benefits	\$142,465.13			
		innual Sala	ij Denema	Ψ172,703.13	•		
Step E							
Step E		\$9,546.85	/Month	\$62.65	/Hour		
		\$7,340.03	/ IVIOIIUI	\$63.65	/HOUI		
	Total Benefits	\$2,877.48	30.14%	\$82.83	\$32.51	\$18.95	\$134.30
		. ,- >	· - · · · ·				
		Annual Sala	ry + Benefits	\$149,091.90	_		
					<u> </u>		

Director of Finance and Info. Systems Department: Finance & Information Management

Step A							
1		\$8,247.18	/Month	\$54.98	/Hour		
Benefit	<u>Multiplier</u>	500.00					
PERS - Employee	0.07000	580.89					
PERS - Employer	0.06181	512.93					
PERS Survivor	· ·	3.00					
Management Incen	tive	51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	164.94					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	348.86			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	119.58	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,655.47	32.20%	\$72.68	\$33.85	\$16.63	\$123.17
		Annual Sala	ry + Benefits	\$130,831.81			
			·		:		
Step B							
Step B		\$8,659.54	/Month	\$57.73	/Hour		
		ψο,σοσιο :	/141011111	Ψ37.73	/110 u 1		
	Total Benefits	\$2,686.94	31.03%	\$75.64	\$35.23	\$17.31	\$128.18
		Annual Sala	ry + Benefits	\$136,157.80	:		
Ct. C							
Step C		\$9,092.52	/Month	\$60.62	/Hour		
		42,02202	,1,1011411	Ψ00.02	711001		
	Total Benefits	\$2,779.92	30.57%	\$79.15	\$36.86	\$18.11	\$134.13
		A		¢1.42.460.20			
		Annuai Saia	ry + Benefits	\$142,469.20	•		
Stop D							
Step D		\$9,547.14	/Month	\$63.65	/Hour		
		Ψ ノ 9ン T / •1T	/ 1/1011111	\$05.05	/110ul		
	Total Benefits	\$2,877.54	30.14%	\$82.83	\$38.58	\$18.95	\$140.36
		Annual Sala	ry + Benefits	\$149,096.17	ı		
Step E							
		\$10,024.50	/Month	\$66.83	/Hour		
	Total Benefits	\$2,980.04	29.73%	\$86.70	\$40.38	\$19.84	\$146.92
		Annual Sala	ry + Benefits	\$156,054.49			
					:		
F							Bana 70

Director of Parks and Recreation Department: Parks

C. A							
Step A		Ø = 0= 4 22	0.6 .1	0.50.26	/		
		\$7,854.22	/Month	\$52.36	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	553.38					
PERS - Employer	0.06181	488.64					
PERS Survivor	0.00101	3.00					
Management Incen	tive	51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	157.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	332.23			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	113.89		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 2,573.49	32.77%	\$69.52	\$71.23	\$15.91	\$156.65
		Annual Sala	ry + Benefits	\$125,132.53			
Step B							
		\$8,246.93	/Month	\$54.98	/Hour		
	Total Benefits	\$2,598.34	31.51%	\$72.30	\$74.08	\$16.55	\$162.93
		Annual Sala	ry + Benefits	\$130,143.25			
		Alliuai Saia	ly Beliefits	\$130,143.23	:		
Step C							
Step C		¢0 (50 27	/M and la	Ф <i>57.7</i> 2	/11		
		\$8,659.27	/Iviontn	\$57.73	/Hour		
	Total Benefits	\$2,686.89	31.03%	\$75.64	\$77.50	\$17.31	\$170.45
	Total Belletitis	Ψ2,000.07	31.0370	Ψ73.01	\$77.50	Ψ17.01	ψ170.13
		Annual Sala	ry + Benefits	\$136,153.92			
			•		:		
Step D							
1		\$9,092.24	/Month	\$60.61	/Hour		
		+- , 		\$55.01			
	Total Benefits	\$2,779.86	30.57%	\$79.15	\$81.09	\$18.11	\$178.35
		Annual Sala	ry + Benefits	\$142,465.13	:		
Step E							
		\$9,546.85	/Month	\$63.65	/Hour		
		.					
	Total Benefits	\$2,877.48	30.14%	\$82.83	\$84.86	\$18.95	\$186.65
		Annual Cala	my _ Ronofita	\$140 001 00			
		Annual Sala	ry + Benefits	\$149,091.90	:		

Director of Public Works Department: Public Works

Ston A							
Step A		Q7 Q54 33	/Month	952 26	/Hour		
		\$7,854.22	/Month	\$52.36	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	553.38					
PERS - Employer	0.06181	488.64					
PERS Survivor		3.00					
Management Incen	tive	51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	157.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	332.23			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	113.89		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 2,573.49	32.77%	\$69.52	\$97.17	\$15.91	\$182.59
		Annual Sala	ry + Benefits	\$125,132.53	ı		
Step B		00.246.02	/3. £				
		\$8,246.93	/Month	\$54.98	/Hour		
	Total Benefits	\$2,598.34	31.51%	\$72.30	\$101.06	\$16.55	\$189.91
		Annual Cala	my + Donofits	©120 1 <i>4</i> 2 25			
		Annuai Saia	ry + Benefits	\$130,143.25	İ		
Step C							
Step C	_	\$8,659.27	/Month	\$57.73	/Hour		
		ŕ					
	Total Benefits	\$2,686.89	31.03%	\$75.64	\$105.73	\$17.31	\$198.68
		Annual Sala	ry + Benefits	\$136,153.92			
			<u>-</u>		: 		
Step D							
	-	\$9,092.24	/Month	\$60.61	/Hour		
	Total Benefits	\$2,779.86	30.57%	\$79.15	\$110.63	\$18.11	\$207.89
				4.7.20		~ 	4-0.00
		Annual Sala	ry + Benefits	\$142,465.13	1		
Step E							
•		\$9,546.85	/Month	\$63.65	/Hour		
	Total Benefits	\$2,877.48	30.14%	\$82.83	\$115.77	\$18.95	\$217.56
	Total Delicitis	φ4,011.40	30.1470	Ф02.03	φ113.//	φ10.33	φ 417.3 0
		Annual Sala	ry + Benefits	\$149,091.90			
					•		

Economic Development Technician Department: Economic Development

Step A							
		\$3,521.50	/Month	\$23.48	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incent	ive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96			39.25%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	51.06	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,462.72	41.54%	\$33.23	\$13.04	\$7.60	\$53.87
		Annual Sala	rv + Renefits	\$59,810.58			
		7 minuai Saia	ry · Benefits	\$37,010.30			
Step B							
эсер Б		\$3,697.57	/Month	\$24.65	/Hour		
		φο,ο> / το /	, 111011111	Ψ21.03	/110 4 1		
	Total Benefits	\$1,488.83	40.27%	\$34.58	\$13.57	\$7.91	\$56.06
		Annual Sala	ry + Benefits	\$62,236.81			
Step C							
		\$3,882.45	/Month	\$25.88	/Hour		
	Total Benefits	\$1,527.40	39.34%	\$36.07	\$14.16	\$8.25	\$58.48
		Annual Sala	ry + Benefits	\$64,918.16			
Cton D							
Step D		\$4,076.57	/Month	\$27.18	/Hour		
		φτ,υ/υ.3/	/ IVIOIILII	φ2/.18	/110u1		
	Total Benefits	\$1,567.89	38.46%	\$37.63	\$14.77	\$8.61	\$61.01
		Annual Sala	ry + Benefits	\$67,733.58			
Step E							
		\$4,280.40	/Month	\$28.54	/Hour		
	Total Benefits	\$1,610.41	37.62%	\$39.27	\$15.42	\$8.99	\$63.67
		Annual Sala	rv + Renefits	\$70,689.77			
				ψ. 0,007.11			

Electrician Department: Public Works

G. A							
Step A		04.120.42	7. F 1	00= ==	/ T T		
		\$4,132.43	/Month	\$27.55	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	289.27					
PERS - Employer	0.06181	255.43					
PERS Survivor	*****	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	82.65					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	174.80			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.92		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,590.17	38.48%	\$38.15	\$53.32	\$8.73	\$100.21
		Annual Sala	ry + Benefits	\$68,671.22			
Step B							
1		\$4,339.06	/Month	\$28.93	/Hour		
		Ψ1,000.00	/ IVIOIILII	\$20.75	/110 u 1		
	Total Benefits	\$1,630.23	37.57%	\$39.80	\$55.62	\$9.11	\$104.53
		Annual Sala	ry + Benefits	\$71,631.44			
Step C							
		\$4,556.01	/Month	\$30.37	/Hour		
		, , , , , , , , , , , , , , , , , , , ,		*			
	Total Benefits	\$1,675.49	36.78%	\$41.54	\$58.07	\$9.51	\$109.12
		Annual Sala	ry + Benefits	\$74,777.98			
Step D							
		\$4,783.81	/Month	\$31.89	/Hour		
		. ,		7			
	Total Benefits	\$1,723.01	36.02%	\$43.38	\$60.63	\$9.93	\$113.94
		Annual Sala	ry + Benefits	\$78,081.84			
Step E							
		\$5,023.00	/Month	\$33.49	/Hour		
	T . 1D	01 553 61	25.2001	0.1= 0.1	0.62.22	010.3=	0440.00
	Total Benefits	\$1,772.91	35.30%	\$45.31	\$63.33	\$10.37	\$119.00
		Annual Cal-	my ± Dana£4a	001 <i>EE</i> A AA			
		Annual Sala	ry + Benefits	\$81,550.90			

Engineering Project/Contract Manager Department: Engineering

Step A							
Step A		\$4,944.94	/Month	\$32.97	/Hour		
		\$ 4,244.24	/Willi	\$32.91	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17			60.72%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	71.70	<u> </u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,892.35	38.27%	\$45.58	\$27.68	\$10.43	\$83.69
		Annual Sala	ry + Benefits	\$82,047.38			
					i		
Step B							
- P		\$5,192.18	/Month	\$34.61	/Hour		
		ψ3,172.10	/141011111	\$34.01	/ITOUI		
	Total Benefits	\$1,942.40	37.41%	\$47.56	\$28.88	\$10.88	\$87.33
		Annual Sala	ry + Benefits	\$85,614.95			
			,		:		
Step C							
Step C		¢5 451 70	Month	\$26.25	/II		
		\$5,451.79	/WOILII	\$36.35	/Hour		
	Total Benefits	\$1,998.14	36.65%	\$49.67	\$30.16	\$11.37	\$91.19
		A 1 C -1-	I D 64.	600 200 21			
		Annual Sala	ry + Benefits	\$89,399.21	:		
G. B							
Step D							
		\$5,724.38	/Month	\$38.16	/Hour		
	T (1D . C)	#2 056 60	25.020/	0.51.05	021 50	011.05	005.24
	Total Benefits	\$2,056.68	35.93%	\$51.87	\$31.50	\$11.87	\$95.24
		Annual Sala	ry + Benefits	\$93,372.69			
		ininai Sala	i j · Delicites	Ψ/0,012.07	:		
Step E							
Step 12		\$6,010.60	/Month	\$40.07	/Hour		
		Ψυ,υ10.00	/ IVIOIILII	φ 4 0.07	/110ul		
	Total Benefits	\$2,118.14	35.24%	\$54.19	\$32.90	\$12.40	\$99.50
		,		00==1:=:			
		Annual Sala	ry + Benefits	\$97,544.83	ļ		

Engineering Services Specialist I Department: Engineering

Ston A							
Step A		¢2 704 22	/Month	£25.22	/Hour		
		\$3,784.33	/Month	\$25.23	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	264.90					
PERS - Employer	0.06181	233.91					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.08			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.87	=	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,517.55	40.10%	\$35.35	\$21.46	\$8.09	\$64.90
		Annual Sala	ry + Benefits	\$63,622.58			
			,		:		
Step B							
экер Б		¢2 072 55	Month	\$26.40	/TT		
		\$3,973.55	/IVIOIIIII	\$26.49	/Hour		
	Total Benefits	\$1,546.40	38.92%	\$36.80	\$22.34	\$8.42	\$67.57
		4 - ,2	2002-70	40000	4	400.	40.00
		Annual Sala	ry + Benefits	\$66,239.41			
					i		
Step C							
- F		\$4,172.23	/Month	\$27.81	/Hour		
		ψ 1 ,172.23	/IVIOIIIII	\$27.81	/110ui		
	Total Benefits	\$1,587.85	38.06%	\$38.40	\$23.32	\$8.79	\$70.50
		ŕ					
		Annual Sala	ry + Benefits	\$69,120.89			
					i 		
Step D							
		\$4,380.84	/Month	\$29.21	/Hour		
		\$ - ,2 00 •0 •		Ψ2,21			
	Total Benefits	\$1,631.37	37.24%	\$40.08	\$24.34	\$9.17	\$73.59
		Annual Sala	ry + Benefits	\$72,146.45			
				_			
Step E							
		\$4,599.88	/Month	\$30.67	/Hour		
		ŕ					
	Total Benefits	\$1,677.06	36.46%	\$41.85	\$25.41	\$9.58	\$76.83
		Annual Sala	ry + Benefits	\$75,323.28	1		

Engineering Services Specialist II Department: Engineering

Step A	-							
Renefit	Step A							
PERS - Employee			\$4,163.22	/Month	\$27.75	/Hour		
PERS - Employee	Renefit	Multiplier						
PERS - Employer 0.06181 257.33 PERS Survivor 3.00 Management Incentive 0.00 EAP 3.04 Health Insurance 135.79 LTD Insurance 0.02000 83.26 LTG Insurance 0.02000 83.26 LTG Insurance 0.02000 83.26 LTG Insurance 0.02000 83.26 LTG Insurance 0.000 Workers Comp. 0.000 Workers Comp. 0.004230 176.10 Workers Comp. 0.01450 60.37 Workers Comp. 0.01450 C.01450		291 43						
PERS Survivor								
Management Incentive		0.00101						
Realth Insurance		ntive						
Health Insurance	_							
Dental Insurance 135.79								
LTD Insurance Life Insurance Deferred Comp. Workers Comp. Vision Benefit Medicare Total Benefits Step B Step C Step C Step C Step D Step B Step C Step C Step C Step C Step C Step C Step D Step D Step D Step D Step D Step D Step C St								
Life Insurance		0.02000						
Deferred Comp. 0.00230 176.10		0.02000						
Workers Comp. Vision Benefit Vision Benefit Vision Benefit Point Path Redicare 0.04230 29.52 60.37 29.59 38.35% Hourly Rate Repertited Popartment & City-Wide Overhead City-Wide Overhead Total Hourly Rate Rate Medicare Total Benefits \$ 1,596.59 38.35% \$38.40 \$23.32 \$8.79 \$70.50 \$70.50 Step B \$4,371.39 /Month \$59,117.77 \$99.14 /Hour Step C \$4,371.39 /Month \$529.14 /Hour \$9.15 \$73.45 Step C \$4,589.95 /Month \$30.60 /Hour \$9.56 \$76.68 Step D \$4,819.45 /Month \$32.13 /Hour Step D \$4,819.45 /Month \$32.13 /Hour Step E \$5,060.43 /Month \$33.74 /Hour Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64								
Vision Benefit Medicare 3.54 0.01450 (0.01450 do.037) 29.52 60.37 (0.01450 do.037) Hourly Rate & Benefits (a. Benefits (b. Benefits do.0147) City-Wide Overhead (0.01460 do.0147) Total Hourly Rate & Benefits (b. Benefits (b. Benefits do.0147) Total Benefits (b. Benefits do.0147) \$1,596.59 38.35% \$38.40 \$23.32 \$8.79 \$70.50 Step B \$4,371.39 /Month \$29.14 /Hour \$4,54.29 \$9.15 \$73.45 Annual Salary + Benefits \$72,009.36 \$9.15 \$73.45 Step C \$4,589.95 /Month \$30.60 /Hour Total Benefits \$1,674.99 36.49% \$41.77 \$25.36 \$9.56 \$76.68 Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64	-	0.04230				60.72%	22.88%	
Medicare					Hourly Rate			Total Hourly
Total Benefits \$1,596.59 38.35% \$38.40 \$23.32 \$8.79 \$70.50					-	_	-	•
Step B				•				
Step B		Total Benefits	\$ 1,596.59	38.35%	\$38.40	\$23.32	\$8.79	\$70.50
\$4,371.39 /Month \$29.14 /Hour Total Benefits \$1,629.39 37.27% \$40.01 \$24.29 \$9.15 \$73.45 Annual Salary + Benefits \$72,009.36 Step C \$4,589.95 /Month \$30.60 /Hour Total Benefits \$1,674.99 36.49% \$41.77 \$25.36 \$9.56 \$76.68 Annual Salary + Benefits \$75,179.34 Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			Annual Sala	ry + Benefits	\$69,117.77			
\$4,371.39 /Month \$29.14 /Hour Total Benefits \$1,629.39 37.27% \$40.01 \$24.29 \$9.15 \$73.45 Annual Salary + Benefits \$72,009.36 Step C \$4,589.95 /Month \$30.60 /Hour Total Benefits \$1,674.99 36.49% \$41.77 \$25.36 \$9.56 \$76.68 Annual Salary + Benefits \$75,179.34 Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64								
Total Benefits \$1,629.39 37.27% \$40.01 \$24.29 \$9.15 \$73.45	Step B							
Step C			\$4,371.39	/Month	\$29.14	/Hour		
Step C		T . 1D . C.	#1 (20 20	27.270/	040.01	02420	00.15	052.45
Step C		Total Benefits	\$1,629.39	37.27%	\$40.01	\$24.29	\$9.15	\$/3.45
Step C			Annual Sala	ry + Benefits	\$72,009.36			
Step D S4,589.95 Month \$30.60 Hour				·		1		
S4,589.95 Month \$30.60 Hour	Step C							
Total Benefits \$1,674.99 36.49% \$41.77 \$25.36 \$9.56 \$76.68 Annual Salary + Benefits \$75,179.34 Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64	· · · · ·		\$4 589 95	/Month	\$30.60	/Hour		
Annual Salary + Benefits \$75,179.34 Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			Ψτ,507.75	/Wichitii	\$30.00	/110ui		
Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64		Total Benefits	\$1,674.99	36.49%	\$41.77	\$25.36	\$9.56	\$76.68
Step D \$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64								
\$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			Annual Sala	ry + Benefits	\$75,179.34			
\$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64						·		
\$4,819.45 /Month \$32.13 /Hour Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64	Step D							
Total Benefits \$1,722.87 35.75% \$43.62 \$26.48 \$9.98 \$80.08 Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			\$4,819.45	/Month	\$32.13	/Hour		
Annual Salary + Benefits \$78,507.82 Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			,					
Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64		Total Benefits	\$1,722.87	35.75%	\$43.62	\$26.48	\$9.98	\$80.08
Step E \$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			A 16.1	D	070 707 03			
\$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			Annual Sala	ry + Benefits	\$78,507.82	:		
\$5,060.43 /Month \$33.74 /Hour Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64	Step E							
Total Benefits \$1,773.14 35.04% \$45.56 \$27.66 \$10.43 \$83.64			\$5,060.43	/Month	\$33.74	/Hour		
			Ψυ,υυυ.πυ	/ 1/1011111	\$33.74	/110ui		
Annual Salary + Benefits <u>\$82,002.72</u>		Total Benefits	\$1,773.14	35.04%	\$45.56	\$27.66	\$10.43	\$83.64
Annual Salary + Benefits <u>\$82,002.72</u>								
			Annual Sala	ry + Benefits	\$82,002.72	:		

Engineering Technician I Department: Engineering

Step A							
		\$3,434.64	/Month	\$22.90	/Hour		
Danasit	Multiplion						
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	240.42					
		240.42					
PERS - Employer PERS Survivor	0.06181	3.00					
	tirra	0.00					
Management Incen EAP	uve	3.04					
Health Insurance		549.17					
Dental Insurance							
	0.02000	135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00					
Workers Comp.	0.04230	145.29		п 1 Б /	60.72%	22.88%	T () III
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	49.80	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$19.75	\$7.44	\$59.72
		Annual Sala	ry + Benefits	\$58,550.87			
			,		:		
Step B							
Step D		02 (0/ 25	A 5 41				
		\$3,606.37	/Month	\$24.04	/Hour		
	Total Benefits	¢1 477 20	40.97%	\$33.89	\$20.58	\$7.76	\$62.23
	Total Belletits	\$1,477.39	40.9776	\$33.69	\$20.50	\$7.70	\$02.23
		Annual Sala	ry + Benefits	\$61,005.07			
			,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	:		
Stop C							
Step C							
		\$3,786.69	/Month	\$25.24	/Hour		
	T (1 D) C (Φ1 515 00	40.010/	025.24	001 46	60.00	064.00
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$21.46	\$8.09	\$64.89
		. 101	. D. 64	062 620 20			
		Annual Sala	ry + Benefits	\$63,620.29	!		
Step D							
		\$3,976.02	/Month	\$26.51	/Hour		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$22.39	\$8.44	\$67.69
		Annual Sala	ry + Benefits	\$66,366.27	:		
Step E						<u> </u>	
		\$4,174.83	/Month	\$27.83	/Hour		
		ψ - <u>,</u> -, 1100		Ψ27.03	. = 10 41		
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$23.36	\$8.80	\$70.64
		Annual Sala	ry + Benefits	\$69,249.54			
					•		

Engineering Technician I Department: Public Works

Step A							
Step 11		\$3,434.64	/Month	\$22.90	/Lour		
		55,454.04	/ IVIOIIIII	\$22.90	/ Moui		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			139.77%	22.88%	
Vision Benefit	354	29.52		Hourdy Data	Department		Total Hourly
				-	_	City-Wide	-
Medicare	0.01450	49.80	<u>'</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$45.47	\$7.44	\$85.44
		Annual Sala	ry + Benefits	\$58,550.87			
Step B							
		\$3,606.37	/Month	\$24.04	/Hour		
		φε,σσσιε.	7111011011	Ψ2 1.0 1	711041		
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$47.37	\$7.76	\$89.02
		Annual Sala	ry + Benefits	\$61,005.07			
Step C		\$3,786.69	/Month	\$25.24	/Lour		
		\$3,700.07	/ IVIOIIIII	\$23.24	/Houi		
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$49.40	\$8.09	\$92.84
		Annual Sala	ry + Benefits	\$63,620.29			
			- 5				
Step D							
Step D		\$3,976.02	/Month	\$26.51	/Hour		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$51.53	\$8.44	\$96.84
		Annual Sala	ry + Benefits	\$66,366.27			
Step E							
	_	\$4,174.83	/Month	\$27.83	/Hour		
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$53.77	\$8.80	\$101.05
		Annual Sala	ry + Benefits	\$69,249.54			

Engineering Technician II Department: Engineering

Step A							
		\$3,786.28	/Month	\$25.24	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	265.04					
PERS - Employer	0.06181	234.03					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP	tive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.73					
Life Insurance	0.02000	73.73					
Deferred Comp.		0.00					
-	0.04230	160.16			(0.730 /	22.000/	
Workers Comp. Vision Benefit	354			Housely Data	60.72%	22.88%	Total Hande
		29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	54.90	_	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,517.96	40.09%	\$35.36	\$21.47	\$8.09	\$64.92
		Annual Sala	ry + Benefits	\$63,650.87			
					•		
Step B							
		\$3,975.60	/Month	\$26.50	/Hour		
		40,5 . 6100	, 1, 1011411	Ψ=0.00	711041		
	Total Benefits	\$1,554.41	39.10%	\$36.87	\$22.38	\$8.44	\$67.69
		Annual Sala	ry + Benefits	\$66,360.07	:		
Step C							
		\$4,174.38	/Month	\$27.83	/Hour		
		Ψ 1,17 1.00	, 111011111	Ψ27.03	/110 u 1		
	Total Benefits	\$1,595.88	38.23%	\$38.47	\$23.36	\$8.80	\$70.63
		Annual Sala	ry + Benefits	\$69,243.04			
				<u> </u>	:		
Step D							
		\$4,383.10	/Month	\$29.22	/Hour		
		Ф 1 ,303.10	/ 1/1011111	\$29.22	/110ul		
	Total Benefits	\$1,639.42	37.40%	\$40.15	\$24.38	\$9.19	\$73.72
		. ,		, -			
		Annual Sala	ry + Benefits	\$72,270.15			
			-	·	•		
Step E							
-5Wp-2		\$4,602.25	/Month	\$30.68	/Hour		
		φ τ, υυ2.23	/ 1/1011111	\$30.08	/110ul		
	Total Benefits	\$1,685.14	36.62%	\$41.92	\$25.45	\$9.59	\$76.96
		,	2 2 2 2 7 0	+ 3-42 -			
		Annual Sala	ry + Benefits	\$75,448.62			
			-		:		

Executive Assistant to the City Attorney Department: Attorney

Step A							
Step 11		\$4,170.28	/Month	\$27.80	/Hour		
		Φ 4 ,170.20	/IVIOIIIII	Φ27.00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	291.92					
PERS - Employer	0.06181	257.76					
PERS Survivor		3.00	1				
Management Incer	ntive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	176.40			56.73%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	60.47	<u> </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,598.06	38.32%	\$38.46	\$21.82	\$8.80	\$69.07
			Dama 6 4a	e(0.220.00			
		Annuai Saia	ry + Benefits	\$69,220.09	:		
C/ D							
Step B							
		\$4,378.79	/Month	\$29.19	/Hour		
	T . 1 D . C.	#1 (20 OA	27.250/	0.40.06	#22 52	00.15	051.07
	Total Benefits	\$1,630.94	37.25%	\$40.06	\$22.73	\$9.17	\$71.96
		Annual Sala	ry + Benefits	\$72,116.79			
					i		
Step C							
Swp C		\$4,597.73	/Month	\$30.65	/Uour		
		Φ 1 ,371.13	/IVIOIIIII	\$30.03	/ Floui		
	Total Benefits	\$1,676.61	36.47%	\$41.83	\$23.73	\$9.57	\$75.13
		ŕ					
		Annual Sala	ry + Benefits	\$75,292.14			
					•		
Step D							
		\$4,827.62	/Month	\$32.18	/Hour		
		Φ 1 ,047.02	/ 1/1011111	\$32.18	/110ul		
	Total Benefits	\$1,724.57	35.72%	\$43.68	\$24.78	\$10.00	\$78.46
		ŕ					
		Annual Sala	ry + Benefits	\$78,626.26	_		
					• 		
Step E							
		\$5,069.00	/Month	\$33.79	/Hour		
		42,002.00	, 1.1011411	455.17			
	Total Benefits	\$1,774.92	35.02%	\$45.63	\$25.88	\$10.44	\$81.95
		Annual Sala	ry + Benefits	\$82,127.09	•		
					-		

Executive Assistant to the City Manager Department: Administration

Step A							
Step 11		\$4,169.97	/Month	\$27.80	/Hour		
		\$ 4 ,102.27	/IVIOIIIII	φ 2 / .00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	291.90)				
PERS - Employer	0.06181	257.75					
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.40)				
Life Insurance		7.58					
Deferred Comp.		0.00)				
Workers Comp.	0.04230	176.39			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	60.46		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,598.00	38.32%	\$38.45	\$14.63	\$8.80	\$61.88
		Annual Sala	ry + Benefits	\$69,215.61			
				-			
Step B							
1		\$4,378.47	/Month	\$29.19	/Hour		
		φτ,570.47	/ IVIOIIIII	\$27.17	/110u1		
	Total Benefits	\$1,630.87	37.25%	\$40.06	\$15.24	\$9.17	\$64.47
		A al Cala	Dana64a	672 112 00			
		Annuai Saia	ry + Benefits	\$72,112.09			
~ ~							
Step C							
		\$4,597.39	/Month	\$30.65	/Hour		
	Total Benefits	\$1,676.54	36.47%	\$41.83	\$15.91	\$9.57	\$67.31
		Annual Sala	ry + Benefits	\$75,287.21			
Step D							
		\$4,827.26	/Month	\$32.18	/Hour		
		ŕ					
	Total Benefits	\$1,724.50	35.72%	\$43.68	\$16.62	\$10.00	\$70.29
				050 (51 00			
		Annual Sala	ry + Benefits	\$78,621.08			
Step E							
		\$5,068.63	/Month	\$33.79	/Hour		
		φ ວ,υυο.υວ	/ 1/1011111	\$33.79	/110ui		
	Total Benefits	\$1,774.85	35.02%	\$45.62	\$17.36	\$10.44	\$73.42
		. ,	/ •	* -		• •	
		Annual Sala	ry + Benefits	\$82,121.65			
			-				

Executive Secretary to the Police Chief Department: Police

Step A							
Step A		\$3,972.53	/Month	\$26.48	/Hour		
		\$3,912.33	/IVIOIIIII	\$20.40	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	278.08					
PERS - Employer	0.06181	245.54					
PERS Survivor		3.00)				
Management Incentiv	ve	0.00)				
EAP		3.04					
Health Insurance		549.17	,				
Dental Insurance		135.79	1				
LTD Insurance	0.02000	79.45					
Life Insurance		7.58	1				
Deferred Comp.		0.00	1				
Workers Comp.	0.04230	168.04			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	57.60	1	& Benefits	Overhead	Overhead	Rate
			_				<u> </u>
	Total Benefits	\$ 1,556.81	39.19%	\$36.86	\$17.44	\$8.44	\$62.74
		Annual Sala	ry + Benefits	\$66,352.09			
Step B							
1		\$4,171.16	/Month	\$27.81	/Hour		
		Φ -7 ,1 / 1.10	/ IVIOIIIII	\$27.61	/110ui		
	Total Benefits	\$1,587.63	38.06%	\$38.39	\$18.16	\$8.79	\$65.34
		Ammal Cala		670 105 20			
		Annuai Saia	ry + Benefits	\$69,105.39	•		
G, G							
Step C		0.4.250.52	0.5 .1				
		\$4,379.72	/Month	\$29.20	/Hour		
7	Γotal Benefits	\$1,631.13	27.249/	\$40.07	\$18.96	\$9.17	\$68.20
	I Otal Belletits	\$1,031.13	37.24%	540.07	\$18.90	\$9.17	\$08.20
		Annual Sala	ry + Benefits	\$72,130.17			
		i innual Bala	Ly . Delicites	Ψ12913U-11	:		
Cton D							
Step D							
		\$4,598.70	/Month	\$30.66	/Hour		
7	Γotal Benefits	\$1 676 9 2	36.46%	¢л1 Qл	\$19.79	90 57	\$71.20
	otai benefits	\$1,676.82	30.40%	\$41.84	\$17./9	\$9.57	\$/1.4U
		Annual Sala	ry + Benefits	\$75,306.19			
		Suid	-, - 201101103	\$10,00011	:		
Step E							
Step II		QA Q10 ZA	Month	#22.10	/П.		
		\$4,828.64	/ IVIONU	\$32.19	/Hour		
	Total Benefits	\$1,724.78	35.72%	\$43.69	\$20.67	\$10.00	\$74.35
			. To	DEO 211 01			
		Annual Sala	ry + Benefits	\$78,641.01	:		

Facilities Manager Department: Parks and Recreation

Step A							
Step 11		\$4,944.94	/Month	\$32.97	/Lour		
		54,944.94	/ IVIOIIIII	\$32.9 1	/ Moui		
Benefit	Multiplier						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	209.17			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Data			Total Hourly
				-	Department	City-Wide	•
Medicare	0.01450	71.70	<u> </u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,892.35	38.27%	\$45.58	\$46.70	\$10.43	\$102.71
		Annual Sala	ry + Benefits	\$82,047.38			
					•		
Step B							
		\$5,192.18	/Month	\$34.61	/Hour		
		φ3,172.10	/ IVIOIIIII	\$34.01	/110ui		
	Total Benefits	\$1,940.88	37.38%	\$47.55	\$48.72	\$10.88	\$107.16
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					•
		Annual Sala	ry + Benefits	\$85,596.80			
Step C							
эсер С		\$5,451.79	Month	\$26.25	/11		
		\$5,451.79	/IVIOIIIII	\$36.35	/Hour		
	Total Benefits	\$1,995.04	36.59%	\$49.65	\$50.87	\$11.36	\$111.87
	Total Belletits	Ψ1,>>0.01	30.5370	Ψ13100	φεσισ,	\$11 .0 0	Ψ111.07
		Annual Sala	ry + Benefits	\$89,361.99			
		Timum Sum	i y · Belleties	ψου (Ε στιν	•		
C/ D							
Step D							
		\$5,724.38	/Month	\$38.16	/Hour		
	Total Benefits	\$2,051.91	35.85%	\$51.84	\$53.12	\$11.86	\$116.82
				002 24 5 44			
		Annual Sala	ry + Benefits	\$93,315.44	:		
Step E							
		\$6,010.60	/Month	\$40.07	/Hour		
		,0-0,00	3	\$ 10.07			
	Total Benefits	\$2,111.61	35.13%	\$54.15	\$55.48	\$12.39	\$122.02
		Annual Sala	ry + Benefits	\$97,466.57			
					i		

Facility Maintenance Worker Department: Parks and Recreation

Step A							
		\$3,443.01	/Month	\$22.95	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	241.01					
PERS - Employer	0.06181	212.81					
PERS Survivor		3.00					
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17	•				
Dental Insurance		135.79	1				
LTD Insurance	0.02000	68.86	i				
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.64			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	-	City-Wide	Total Hourly
Medicare	0.01450	49.92	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,446.35	42.01%	\$32.60	\$33.40	\$7.46	\$73.45
		Annual Cala	my ⊥ Danofits	959 672 27			
		Annuai Saia	ry + Benefits	\$58,672.27			
Step B							
экер Б		\$3,615.16	/Month	\$24.10	/Hour		
		\$5,015.10	,111011111	Ψ21.10	/110 4 1		
	Total Benefits	\$1,479.22	40.92%	\$33.96	\$34.80	\$7.77	\$76.53
		Annual Sala	ry + Benefits	\$61,132.55			
Step C		00 -0 - 00	5 c d				
		\$3,795.92	/Month	\$25.31	/Hour		
	Total Benefits	\$1,516.93	39.96%	\$35.42	\$36.29	\$8.11	\$79.81
		Annual Sala	ry + Benefits	\$63,754.14			
		Annuai Sala	iy i Delicitis	ψυυ, / υπ.14			
Step D							
		\$3,985.71	/Month	\$26.57	/Hour		
	Total Benefits	\$1,556.52	39.05%	\$36.95	\$37.86	\$8.46	\$83.26
		A	D @4	0// 50/ 01			
		Annual Sala	ry + Benefits	\$66,506.81			
Step E							
		\$4,185.00	/Month	\$27.90	/Hour		
	Total Benefits	\$1,598.09	38.19%	\$38.55	\$39.50	\$8.82	\$86.88
		Annual Sala	ry + Benefits	\$69,397.11			
				·			

Geographic Info. Systems Coordinator Department: Engineering

Step A							
Step 11		\$5,231.65	/Month	\$34.88	/Hour		
		ψ3,201.03	/1 v1 011th	Φ 1.00	/110th		
Benefit	Multiplier						
PERS - Employee	0.07000	366.22					
PERS - Employer	0.06181	323.37					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	104.63					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00					
Workers Comp.	0.04230	221.30		и гр	60.72%	22.88%	T . I III I
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	75.86	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,819.47	34.78%	\$47.01	\$28.54	\$10.76	\$86.31
		Annual Sala	ry + Benefits	\$84,613.46			
Step B							
Step B		\$5,493.23	/Month	\$36.62	/Hour		
		Ф 3,473.23	/IVIOIIIII	\$30.02	/Houi		
	Total Benefits	\$1,871.00	34.06%	\$49.09	\$29.81	\$11.23	\$90.14
			_				
		Annual Sala	ry + Benefits	\$88,370.79			
Step C							
		\$5,767.89	/Month	\$38.45	/Hour		
	T . 1D . C.	#1 0 2 0 20	22.420/	071.31	021.15	011 74	004.20
	Total Benefits	\$1,928.30	33.43%	\$51.31	\$31.15	\$11.74	\$94.20
		Annual Sala	ry + Benefits	\$92,354.29			
		i siiii wat wata	i, Delicities	ψ/ Ξ,υ υπ . Ξ/			
Step D							
Step D		0/ 05/ 3 0	/M o to 41-	#40.20	/11		
		\$6,056.29	/ Iviontn	\$40.38	/Hour		
	Total Benefits	\$1,988.46	32.83%	\$53.63	\$32.56	\$12.27	\$98.47
	_ 5 001 2 51101100	\$1,500.10	22.0370	\$0 0.00	452.00	Ψ != !	4- V. I.
		Annual Sala	ry + Benefits	\$96,536.97			
Step E							
·		\$6,359.10	/Month	\$42.39	/Hour		
		,		Ų . 2 .27			
	Total Benefits	\$2,051.63	32.26%	\$56.07	\$34.05	\$12.83	\$102.95
		Annual Sala	ry + Benefits	\$100,928.78			

Grants Administrator Department: Finance & Information Systems

Step A							
Step 11		\$4,815.28	/Month	\$32.10	/Lour		
		\$4,015.20	/ IVIOIIIII	\$32.10	/ Moui		
Benefit	Multiplier						
PERS - Employee	0.07000	337.07	7				
PERS - Employer	0.06181	297.63	}				
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	96.31					
Life Insurance	0.00034	29.47					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	203.69			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Data	Department		Total Hourly
Medicare					_	City-Wide	•
Medicare	0.01450	69.82	<u>2</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,864.50	38.72%	\$44.53	\$20.74	\$10.19	\$75.46
		Annual Sala	ry + Benefits	\$80,157.39			
					•		
Step B							
		\$5,056.04	/Month	\$33.71	/Llour		
		ФЭ,030.0 Т	/ IVIOIIIII	\$33.71	/110ui		
	Total Benefits	\$1,911.69	37.81%	\$46.45	\$21.63	\$10.63	\$78.72
		Annual Sala	ry + Benefits	\$83,612.78			
Step C							
		GE 200 04	/N / a + la	Φ2.7.20	/11		
		\$5,308.84	/Montn	\$35.39	/Hour		
	Total Benefits	\$1,964.43	37.00%	\$48.49	\$22.58	\$11.10	\$82.17
	Total Delicitis	\$1,904.43	37.0070	φ τ0. τ2	\$22.30	\$11.10	\$02.17
		Annual Sala	ry + Benefits	\$87,279.25			
		Allitual Sala	if y + Belletits	\$67,279.23	:		
~ -							
Step D							
		\$5,574.29	/Month	\$37.16	/Hour		
	Total Benefits	\$2,019.80	36.23%	\$50.63	\$23.58	\$11.59	\$85.79
		Annual Sala	ry + Benefits	\$91,129.04	•		
Step E							
		\$5,853.00	/Month	\$39.02	/Hour		
		φ υ,ουυ.υ υ	/ 191011111	\$39.02	/110ul		
	Total Benefits	\$2,077.94	35.50%	\$52.87	\$24.63	\$12.10	\$89.60
		. ,		4			
		Annual Sala	ry + Benefits	\$95,171.33			
				, -::3	i.		

Grants Writer Department: Finance & Information Systems

Step A							
•		\$3,783.61	/Month	\$25.22	/Hour		
D 6".	3.6.1.1.11	,					
Benefit	Multiplier	264.95					
PERS - Employee	0.07000	264.85					
PERS - Employer	0.06181	233.86					
PERS Survivor	·•	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.67					
Life Insurance	0.00034	23.16					
Deferred Comp.		110.00					
Workers Comp.	0.04230	160.05			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare	0.01450	54.86	<u> </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,642.97	43.42%	\$36.18	\$16.85	\$8.28	\$61.31
		Annual Sala	ry + Benefits	\$65,119.00			
Step B							
1		\$3,972.79	/Month	\$26.49	/Hour		
	Total Benefits	\$1,679.40	42.27%	\$37.68	\$17.55	\$8.62	\$63.85
		Annual Sala	ry + Benefits	\$67,826.26			
Step C		04 151 43	/A #1	**	(
		\$4,171.43	/Month	\$27.81	/Hour		
	Total Benefits	\$1,720.84	41.25%	\$39.28	\$18.30	\$8.99	\$66.57
		A 1 G -1 -	D 64.	670 707 10			
		Annuai Saia	ry + Benefits	\$70,707.19			
C. B							
Step D			-				
		\$4,380.00	/Month	\$29.20	/Hour		
	Total Benefits	\$1,764.35	40.28%	\$40.96	\$19.08	\$9.37	\$69.41
		Annual Sala	ry + Benefits	\$73,732.17			
Step E							
	_	\$4,599.00	/Month	\$30.66	/Hour		
	Total Benefits	\$1,810.03	39.36%	\$42.73	\$19.90	\$9.78	\$72.40
		Annual Sala	ry + Benefits	\$76,908.40			

Human Resources Assistant Department: Administration

Step A							
		\$3,266.95	/Month	\$21.78	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	228.69					
PERS - Employer	0.06181	201.93					
PERS Survivor		3.00					
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	65.34					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	138.19			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	47.37	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,409.62	43.15%	\$31.18	\$11.86	\$7.13	\$50.17
		Annual Sala	ry + Benefits	\$56,118.84			
Step B							
·		\$3,430.30	/Month	\$22.87	/Hour		
		4-,	,		, 4		
	Total Benefits	\$1,440.65	42.00%	\$32.47	\$12.35	\$7.43	\$52.26
		Annual Sala	ry + Benefits	\$58,451.45			
Step C							
		\$3,601.81	/Month	\$24.01	/Hour		
	Total Benefits	\$1,476.43	40.99%	\$33.85	\$12.88	\$7.75	\$54.48
		Annual Sala	ry + Benefits	\$60,938.98			
Step D							
,		\$3,781.90	/Month	\$25.21	/Hour		
	Total Benefits	\$1,514.00	40.03%	\$35.31	\$13.43	\$8.08	\$56.82
	Tomi Delivino				Ψ10.10	ψο.υυ	φυσισ <u>α</u>
		Annual Sala	ry + Benefits	\$63,550.89			
Step E							
		\$3,971.00	/Month	\$26.47	/Hour		
	Total Benefits	\$1,553.45	39.12%	\$36.83	\$14.01	\$8.43	\$59.27
		Annual Sala	ry + Benefits	\$66,293.40			

Human Resources Manager Department: Administration

Step A							
SWPTT		\$5,935.38	/Month	\$39.57	/Hour		
		ψο,>υο.υο	/141011111	φονιση	/110 u 1		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	415.48					
PERS - Employer	0.06181	366.87					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04	ļ				
Health Insurance		549.17	1				
Dental Insurance		135.79)				
LTD Insurance	0.02000	118.71					
Life Insurance	0.00034	36.32					
Deferred Comp.		110.00)				
Workers Comp.	0.04230	251.07			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	86.06		& Benefits	Overhead	<u>Overhead</u>	Rate
1/10/11/04/10	0.01 100		_		<u> </u>	O VOI MONTE	
	Total Benefits	\$ 2,105.02	35.47%	\$53.60	\$20.39	\$12.27	\$86.26
		Annual Sala	ry + Benefits	\$96,484.86	=		
Step B							
		\$6,232.15	/Month	\$41.55	/Hour		
		\$ 0,202,120	7111011111	ψ.1.00	711041		
	Total Benefits	\$2,165.71	34.75%	\$55.99	\$21.30	\$12.81	\$90.10
		Annual Sala	ry + Benefits	\$100,774.31	<u>-</u>		
					_		
Step C		07.542.57	/b. r		-		
		\$6,543.76	/Month	\$43.63	/Hour		
	Total Benefits	\$2,232.62	34.12%	\$58.51	\$22.26	\$13.39	\$94.16
	Total Belieffts	\$2,232.02	34.12/0	ψ30.31	Ψ22.20	Ψ13.37	Φ/4.10
		Annual Sala	ry + Benefits	\$105,316.54			
		7 minuar Sara	Ty Denents	\$103,510.54	=		
Step D							
Step D		0.070.04	/N # .1		/**		
		\$6,870.94	/ I vionth	\$45.81	/Hour		
	Total Benefits	\$2,302.88	33.52%	\$61.16	\$23.27	\$14.00	\$98.42
		Annual Sala	ry + Benefits	\$110,085.87			
		imman bala	- j · Donomo	#110,000.07	=		
Step E							
Step E		07.314.40	/N # .1	***	/**		
		\$7,214.49	/1 VI onth	\$48.10	/Hour		
	Total Benefits	\$2,376.65	32.94%	\$63.94	\$24.33	\$14.63	\$102.90
		Annual Cala	ry + Benefits	\$115 002 60			
		Annuai Sala	ry – Denemis	\$115,093.68	=		

Human Resources Specialist Department: Administration

Step A							
Step 11		\$4,163.22	/Month	\$27.75	/Hour		
		Фт,103.22	/Wollin	Ψ21.13	/IIoui		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	291.43					
PERS - Employer	0.06181	257.33					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.26					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	176.10			38.05%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	60.37	- -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,596.59	38.35%	\$38.40	\$14.61	\$8.79	\$61.80
	Total Belletits				Ψ101	ψο. 7 /	ψ01.00
		Annual Sala	ry + Benefits	\$69,117.77	:		
Step B							
1		\$4,371.39	/Month	\$29.14	/Hour		
	Total Benefits	\$1,636.97	37.45%	\$40.06	\$15.24	\$9.17	\$64.46
	Total Delicitis	\$1,030.97	37.4370	φ-τυ.υυ	\$13.24	\$7.17	904.40
		Annual Sala	ry + Benefits	\$72,100.32	:		
Step C							
		\$4,589.95	/Month	\$30.60	/Hour		
	Total Benefits	\$1,682.57	36.66%	\$41.82	\$15.91	\$9.57	\$67.30
	Total Beliefits	\$1,002.37	30.0070	Ψ11.02	ψ13. / 1	Ψ7.31	\$67.50
		Annual Sala	ry + Benefits	\$75,270.30	1		
Step D							
экер Б		\$4,819.45	/Month	\$32.13	/Hour		
	Total Benefits	\$1,730.45	35.91%	\$43.67	\$16.61	\$9.99	\$70.27
	TOTAL DELICITIS	φ1,/30.43	33.9170	⊅43. 0 /	\$1 0. 01	φ 7. 77	₽/ U. 4/
		Annual Sala	ry + Benefits	\$78,598.78			
Step E							
		\$5,060.43	/Month	\$33.74	/Hour		
	Total Benefits	\$1,780.72	35.19%	\$45.61	\$17.35	\$10.44	\$73.40
		Annual Sala	ry + Benefits	\$82,093.68			
		Amuai Sala	ry i Denemis	φυ 2, υ 33. υδ			

Information Systems Manager Department: Finance & Information Management

Step A							
Stop 11		\$6,471.25	/Month	\$43.14	/Hour		
		ψ 0 , 1 /1.23	/IVIOIIIII	Φ-13.1-1	/IIoui		
Benefit	Multiplier						
PERS - Employee	0.07000	452.99					
PERS - Employer	0.06181	399.99	1				
PERS Survivor		3.00	1				
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17	,				
Dental Insurance		135.79)				
LTD Insurance	0.02000	129.43					
Life Insurance	0.00034	39.60)				
Deferred Comp.		110.00)				
Workers Comp.	0.04230	273.73			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	93.83		& Benefits	Overhead	Overhead	Rate
		'	_				
	Total Benefits	\$ 2,220.09	34.31%	\$57.94	\$26.99	\$13.26	\$98.19
		Annual Sala	ry + Benefits	\$104,296.16			
Step B							
T.		\$6,794.82	/Month	\$45.30	/Hour		
		\$0,794.02	/ IVIOIILII	\$45.50	/Houi		
	Total Benefits	\$2,286.53	33.65%	\$60.54	\$28.20	\$13.85	\$102.59
		Annual Sala	ry + Benefits	\$108,976.18			
		Alliuai Sala	Ty Deficites	\$100,770.10	Ē		
Ston C							
Step C		¢7 124 56	Month	¢47.50	/11		
		\$7,134.56	/Wionth	\$47.56	/Hour		
	Total Benefits	\$2,359.48	33.07%	\$63.29	\$29.48	\$14.48	\$107.26
		4-,		4.22.2	4-77-	4-333	4-0
		Annual Sala	ry + Benefits	\$113,928.50			
					•		
Step D							
· · · · · ·		\$7,491.29	/Month	\$49.94	/Hour		
		Φ1, T /1.2/	/ IVIOIILII	\$47.74	/110u1		
	Total Benefits	\$2,436.08	32.52%	\$66.18	\$30.82	\$15.15	\$112.15
		Annual Sala	ry + Benefits	\$119,128.43	<u> </u>		
Ct - F							
Step E							
		\$7,865.85	/Month	\$52.44	/Hour		
	Total Danafta	¢2 514 51	21 000/	¢/0.22	C27 74	Q1 <i>E</i> 0 <i>A</i>	¢117 20
	Total Benefits	\$2,516.51	31.99%	\$69.22	\$32.24	\$15.84	\$117.29
		Annual Sala	ry + Benefits	\$124,588.37			
					=		

Information Systems Specialist I Department: Finance & Information Management

Step A							
Step 11		\$5,321.88	/Month	\$35.48	/Lour		
		\$5,321.00	/IVIOIIIII	\$33.40	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	372.53					
PERS - Employer	0.06181	328.95					
PERS Survivor		3.00	ı				
Management Incen	tive	0.00	ı				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	106.44					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	225.12			46.58%	22.88%	
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	77.17	- -	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,838.30	34.54%	\$47.73	\$22.23	\$10.92	\$80.89
	Total Belletits				Ψ22.20	ψ1 0. /2	\$ 00. 05
		Annual Sala	ry + Benefits	\$85,922.09			
C ₄ D							
Step B		\$5,587.97	/Month	\$37.25	/Hour		
		ф 3,307. 97	/Willi	\$37.23	/Houi		
	Total Benefits	\$1,883.19	33.70%	\$49.81	\$23.20	\$11.40	\$84.40
		Annual Sala	ry + Benefits	\$89,653.89			
			J	, , , , , , , , , , , , , , , , , , , ,			
Step C							
		\$5,867.37	/Month	\$39.12	/Hour		
	Total Benefits	\$1,941.47	33.09%	\$52.06	\$24.25	\$11.91	\$88.22
		4-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		40-111	4-11-1	4	4 221
		Annual Sala	ry + Benefits	\$93,706.10			
Cu - D							
Step D		07 170 74	/Man41	041.0 7	/11		
		\$6,160.74	/ Iviontn	\$41.07	/Hour		
	Total Benefits	\$2,002.67	32.51%	\$54.42	\$25.35	\$12.45	\$92.22
		Annual Cala	ry + Benefits	\$97,960.92			
		Annuai Sala	iy Delicitis	#71,7UU.72			
Step E							
		\$6,468.78	/Month	\$43.13	/Hour		
	Total Benefits	\$2,066.93	31.95%	\$56.90	\$26.50	\$13.02	\$96.43
		Annual Sala	ry + Benefits	\$102,428.47			

Information Systems Specialist II Department: Finance & Information Management

Step A							
Stop 11		\$5,867.47	/Month	\$39.12	/Hour		
D 674	3.5 1.1 11	4 -)		•			
Benefit Emplement	Multiplier	410.72					
PERS - Employee	0.07000	410.72					
PERS - Employer	0.06181	362.67					
PERS Survivor	4:	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	117.35					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	248.19			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	85.08	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,952.11	33.27%	\$52.13	\$24.28	\$11.93	\$88.34
		Annual Sala	ry + Benefits	\$93,835.04			
					1		
Step B							
		\$6,160.85	/Month	\$41.07	/Hour		
	Total Benefits	\$2,002.69	32.51%	\$54.42	\$25.35	\$12.45	\$92.23
		Annual Sala	ry + Benefits	\$97,962.49	1		
Step C		¢ <i>(1(</i> 0 00	/Month	¢42.12	/11		
		\$6,468.89	/Monun	\$43.13	/Hour		
	Total Benefits	\$2,066.95	31.95%	\$56.91	\$26.50	\$13.02	\$96.43
		Annual Sala	ry + Benefits	\$102,430.13			
				,-3	:		
Step D							
		\$6,792.33	/Month	\$45.28	/Hour		
	Total Benefits	\$2,134.43	31.42%	\$59.51	\$27.72	\$13.62	\$100.85
				040= 1511:			
		Annual Sala	ry + Benefits	\$107,121.14	:		
Step E							
		\$7,131.95	/Month	\$47.55	/Hour		
	Total Benefits	\$2,205.28	30.92%	\$62.25	\$28.99	\$14.24	\$105.49
		Annual Sala	ry + Benefits	\$112,046.71	1		

Information Systems Technician I Department: Finance & Information Management

Step A							
Step 11		\$3,115.04	/Month	\$20.77	/Hour		
		Ф Э ,113.0 4	/Wichitii	\$20.77	/Tioui		
Benefit	Multiplier						
PERS - Employee	0.07000	218.05					
PERS - Employer	0.06181	192.54					
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	62.30	1				
Life Insurance		7.58					
Deferred Comp.		0.00)				
Workers Comp.	0.04230	131.77			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	45.17		& Benefits	Overhead Overhead	Overhead	Rate
111041104110	0.01.00		_		<u>o y er metta</u>	O VOI II CARL	
	Total Benefits	\$ 1,377.93	44.23%	\$29.95	\$13.95	\$6.85	\$50.76
		Annual Sala	ry + Benefits	\$53,915.61	_		
					_		
Step B							
1		\$3,270.79	/Month	\$21.81	/Hour		
		ψ5,210.17	/ IVIOITEII	Ψ21.01	/IIoui		
	Total Benefits	\$1,399.80	42.80%	\$31.14	\$14.50	\$7.13	\$52.76
		Annual Sala	ry + Benefits	\$56,047.10			
		Tannum Sum	i y · Delieites	\$20,017110	=		
Step C							
Step C		\$3,434.33	/Month	\$22.90	/Llour		
		φυ, 4υ4.υυ	/ IVIOIILII	\$22.90	/ Moul		
	Total Benefits	\$1,433.92	41.75%	\$32.45	\$15.12	\$7.43	\$55.00
		Annual Sala	ry + Benefits	\$58,418.96	_		
					-		
Step D							
T		\$3,606.05	/Month	\$24.04	/Hour		
		42,000.00	, _ , _ , _ , _ , _ , _ , _ , _ , _ , _	Ψ21.01	10 41		
	Total Benefits	\$1,469.74	40.76%	\$33.84	\$15.76	\$7.74	\$57.34
		Annual Sala	ry + Benefits	\$60,909.42	=		
Stop E							
Step E		02 70 <i>C</i> 27	/N f a 41.	007.51	/1.1		
		\$3,786.35	/ Iviontn	\$25.24	/Hour		
	Total Benefits	\$1,507.35	39.81%	\$35.29	\$16.44	\$8.08	\$59.80
		Annual Sala	ry + Benefits	\$63,524.41			
		Dala	-, Denoits	\$00,02 T.TI	=		

Information Systems Technician II Department: Finance & Information Management

Step A							
Step A		\$3,434.64	/Month	\$22.90	/Lour		
		\$3,434.04	/ IVIOIIIII	\$22.90	/ Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30)				
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80		& Benefits	Overhead	Overhead	Rate
Wiedicare	0.01430	47.00	_	<u> C Denents</u>	Overneau	Overneau	Kate
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$15.15	\$7.44	\$55.12
		Annual Sala	ry + Benefits	\$58,550.87	_		
					-		
Step B							
1		\$3,606.37	/Month	\$24.04	/Hour		
		ψ5,000.57	/ IVIOITEII	Ψ24.04	/110ui		
	Total Benefits	\$1,469.81	40.76%	\$33.84	\$15.76	\$7.74	\$57.35
		Annual Sala	ry + Benefits	\$60,914.11	<u>-</u>		
Step C							
		\$3,786.69	/Month	\$25.24	/Hour		
		ŕ					
	Total Benefits	\$1,507.42	39.81%	\$35.29	\$16.44	\$8.08	\$59.81
		Annual Sala	ry + Benefits	\$63,529.33	<u>-</u>		
					-		
Step D							
•		\$3,976.02	/Month	\$26.51	/Hour		
		ŕ					
	Total Benefits	\$1,546.92	38.91%	\$36.82	\$17.15	\$8.43	\$62.39
			_				
		Annual Sala	ry + Benefits	\$66,275.31	=		
Stor E							
Step E		044=400	/A /				
		\$4,174.83	/Month	\$27.83	/Hour		
	Total Benefits	\$1,588.39	38.05%	\$38.42	\$17.89	\$8.79	\$65.11
		Annual Sala	ry + Benefits	\$69,158.58	=		

Juvenile Diversion Coordinator Department: Police

Step A							
		\$2,889.89	/Month	\$19.27	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	202.29					
PERS - Employer	0.06181	178.62					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	57.80					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	122.24			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	41.90		& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,330.96	46.06%	\$28.14	\$13.31	\$6.44	\$47.89
	10.001 24.141.10		ry + Benefits	\$50,650.15	\$10.01	Ψ	\$1.10 5
		Alliuai Saia	ly Delicites	\$30,030.13	•		
Stop P							
Step B		62.024.20	/N f	Ф20.22	/T.T.		
		\$3,034.38	/Month	\$20.23	/Hour		
	Total Benefits	\$1,350.48	44.51%	\$29.23	\$13.83	\$6.69	\$49.75
	Total Belletits	ψ1,550.40	44.5170	Ģ 2 7.23	Ψ13.03	ψ0.07	ψ 1 7.73
		Annual Sala	ry + Benefits	\$52,618.35			
					•		
Step C							
		\$3,186.10	/Month	\$21.24	/Hour		
		, , , , , , ,		•			
	Total Benefits	\$1,382.13	43.38%	\$30.45	\$14.41	\$6.97	\$51.83
				05404050			
		Annual Sala	ry + Benefits	\$54,818.78	:		
Step D							
		\$3,345.40	/Month	\$22.30	/Hour		
	T . 1D . C.	Φ1 415 2 <i>C</i>	42 210/	021.74	017.01	07.26	074.03
	Total Benefits	\$1,415.36	42.31%	\$31.74	\$15.01	\$7.26	\$54.02
		Annual Sala	ry + Benefits	\$57,129.24			
		Annual Sala	iy i Denemis	φυ1,14 <i>J</i> .44	•		
Step E							
экер п		\$3,512.68	/Month	¢22.42	/Llour		
		φ 3 ,312.00	/ IVIOIIIII	\$23.42	/ 110ui		
	Total Benefits	\$1,450.26	41.29%	\$33.09	\$15.65	\$7.57	\$56.31
		,					
		Annual Sala	ry + Benefits	\$59,555.21			
					· 		

Neighborhood Preservation Specialist Department: Administration

Step A							
		\$4,500.53	/Month	\$30.00	/Hour		
		Ф1,300.33	/ IVIOIIIII	\$30.00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance	0.00034	27.54					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.37			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.26	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,796.92	39.93%	\$41.98	\$15.97	\$9.61	\$67.56
		Annual Sala	ry + Benefits	\$75,569.42			
					•		
Step B							
···r		\$4,725.56	/Month	\$31.50	/Hour		
		Φ -1 ,723.30	/Wichitii	\$31.30	/110u1		
	Total Benefits	\$1,842.20	38.98%	\$43.79	\$16.66	\$10.02	\$70.46
		Annual Sala	ry + Benefits	\$78,813.10	:		
Step C		64.071.04	/N / 1	#22.00	/T.T.		
		\$4,961.84	/Month	\$33.08	/Hour		
	Total Benefits	\$1,892.94	38.15%	\$45.70	\$17.39	\$10.46	\$73.54
		Annual Sala	ry + Benefits	\$82,257.26	:		
Step D							
Step D		\$5,209.93	/Month	\$34.73	/Hour		
	T-4-1D "	ŕ				010.03	056.50
	Total Benefits	\$1,946.21	37.36%	\$47.71	\$18.15	\$10.92	\$76.78
		Annual Sala	ry + Benefits	\$85,873.64	:		
Stop E							
Step E		QE 470 42	/Man41	#26.47	/11		
		\$5,470.43	/ I viontn	\$36.47	/Hour		
	Total Benefits	\$2,002.14	36.60%	\$49.82	\$18.95	\$11.40	\$80.17
		Annual Sala	ry + Benefits	\$89,670.83			
					<u> </u>		

Parks/Landscape Maint. Worker I Department: Parks and Recreation

Step A							
Step 11		\$3,019.75	/Month	\$20.13	/Lour		
		\$3,019.73	/ IVIOIIIII	\$20.13	/ Moui		
Benefit	Multiplier						
PERS - Employee	0.07000	211.38	3				
PERS - Employer	0.06181	186.65	5				
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.40					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	127.74			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Data	Department	City-Wide	Total Hourly
				-	_	•	-
Medicare	0.01450	43.79	,	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,358.05	44.97%	\$29.19	\$29.90	\$6.68	\$65.77
		Annual Sala	ry + Benefits	\$52,533.60			
					•		
Step B							
10000		\$3,170.74	/Month	\$21.14	/Uaur		
		φ 3 ,170.7 4	/ IVIOIIIII	\$21.14	/110ui		
	Total Benefits	\$1,386.51	43.73%	\$30.38	\$31.13	\$6.95	\$68.46
		Annual Sala	ry + Benefits	\$54,686.94			
		Alliluai Sala	if y + Belletits	\$34,000.74	!		
G. G							
Step C		\$3,329.27	/Month	\$22.20	/Uour		
		φ 3 ,329.21	/ IVIOIIIII	\$22.20	/Houi		
	Total Benefits	\$1,419.58	42.64%	\$31.66	\$32.44	\$7.24	\$71.34
		Annual Sala	ry + Benefits	\$56,986.25	:		
Step D							
1		\$3,495.74	/Month	\$23.30	/Hour		
		Ψυ, 173.17	, 1,1011111	Ψ23.30	, IIOUI		
	Total Benefits	\$1,454.31	41.60%	\$33.00	\$33.81	\$7.55	\$74.36
		Annual Sala	ry + Benefits	\$59,400.53	:		
Step E							
		\$3,670.53	/Month	\$24.47	/Hour		
	Total Benefits	\$1,490.77	40.61%	\$34.41	\$35.25	\$7.87	\$77.54
		Annual Sala	ry + Benefits	\$61,935.52	į		

Parks/Landscape Maint. Worker II Department: Parks and Recreation

Signature	Step A							
Renefit	Step 11		¢3 328 30	/Month	\$22.10	/Hour		
PERS - Employee			\$3,326.39	/ IVIOIIIII	\$22.19	/ Moui		
PERS - Employee	Benefit	Multiplier						
PERS - Employer 0.06181 205.73 PERS Survivor 3.00 Management Incentive 0.00 EAP 3.04 Health Insurance 135.79 LTD Insurance 0.02000 66.57 LTD Insurance 0.000 Workers Comp. 0.000 Workers Comp. 0.004230 140.79 Hourly Rate Department City-Wide Northead Overhead Ove			232.99)				
PERS Survivor								
Management Incentive								
Step B	Management Incen	tive	0.00)				
Health Insurance	_							
Dental Insurance	Health Insurance							
Life Insurance Life Insurance Deferred Comp. Workers Comp. Vosion Benefit Medicare Total Benefits S 1,422.43								
Life Insurance		0.02000						
Deferred Comp. 0.00		0.02000						
Workers Comp. Vision Benefit 334 29.52 Hourly Rate Department & City-Wide New Part City-Wide New Part N								
Vision Benefit Medicare 354 0.01450 48.26 29.52 48.26 Hourly Rate & Benefits & Overhead City-Wide Overhead Overhead Total Hourly Rate & Benefits Total Benefits \$ 1,422.43 42.74% \$31.67 \$32.45 \$7.25 \$71.37 Step B \$3,494.81 /Month \$23.30 /Hour Total Benefits \$1,454.11 41.61% \$32.99 \$33.80 \$7.55 \$74.35 Annual Salary + Benefits \$59,387.01 Step C \$3,669.55 /Month \$24.46 /Hour Total Benefits \$1,490.56 40.62% \$34.40 \$35.25 \$7.87 \$77.52 Step D \$3,853.02 /Month \$25.69 /Hour Total Benefits \$1,528.84 39.68% \$35.88 \$36.76 \$8.21 \$80.85 Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35	-	0.04230				102 46%	22 88%	
Medicare					Hourly Rate			Total Hourly
Step B					-	_		-
Step B \$3,494.81 Month \$23.30 Hour Total Benefits \$1,454.11 41.61% \$32.99 \$33.80 \$7.55 \$74.35 Annual Salary + Benefits \$59,387.01 Step C \$3,669.55 Month \$24.46 Hour Total Benefits \$1,490.56 40.62% \$34.40 \$35.25 \$7.87 \$77.52 Annual Salary + Benefits \$61,921.33 Step D \$3,853.02 Month \$25.69 Hour Total Benefits \$1,528.84 39.68% \$35.88 \$36.76 \$8.21 \$80.85 Annual Salary + Benefits \$64,582.36 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$26.97 Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35 Step E \$4,045.68 Month \$4.00 \$4	Wicuicaic	0.01430	40.20	<u>-</u>	& Delicitis	Overneau	Overneau	Kate
Step B \$3,494.81		Total Benefits	\$ 1,422.43	42.74%	\$31.67	\$32.45	\$7.25	\$71.37
S3,494.81 Month S23.30 Hour			Annual Sala	ry + Benefits	\$57,009.86	:		
S3,494.81 Month S23.30 Hour								
Total Benefits \$1,454.11 41.61% \$32.99 \$33.80 \$7.55 \$74.35 Annual Salary + Benefits \$59,387.01	Step B							
Total Benefits \$1,454.11 41.61% \$32.99 \$33.80 \$7.55 \$74.35 Annual Salary + Benefits \$59,387.01			\$3,494.81	/Month	\$23.30	/Hour		
Step C \$3,669.55 Month \$24.46 Hour			40,00	,	4-2121	, ,		
Step C		Total Benefits	\$1,454.11	41.61%	\$32.99	\$33.80	\$7.55	\$74.35
Step C			Annual Sala	rv + Renefits	\$59 387 01			
\$3,669.55 /Month \$24.46 /Hour Total Benefits \$1,490.56			Ammuai Saia	Ty Denemes	\$57,507.01	:		
\$3,669.55 /Month \$24.46 /Hour Total Benefits \$1,490.56	Cton C							
Total Benefits \$1,490.56	Step C		\$3 660 55	/Month	\$24.46	/Hour		
Step D \$3,853.02 Month \$25.69 Hour			\$5,007.55	/ IVIOIIIII	\$24.40	/110ui		
Step D \$3,853.02 Month \$25.69 Hour		Total Benefits	\$1,490.56	40.62%	\$34.40	\$35.25	\$7.87	\$77.52
Step D \$3,853.02 Month \$25.69 Hour								
\$3,853.02 /Month \$25.69 /Hour Total Benefits \$1,528.84 39.68% \$35.88 \$36.76 \$8.21 \$80.85 Annual Salary + Benefits \$64,582.36 Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35			Annual Sala	ry + Benefits	\$61,921.33	•		
\$3,853.02 /Month \$25.69 /Hour Total Benefits \$1,528.84 39.68% \$35.88 \$36.76 \$8.21 \$80.85 Annual Salary + Benefits \$64,582.36 Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35						<u> </u>		
\$3,853.02 /Month \$25.69 /Hour Total Benefits \$1,528.84 39.68% \$35.88 \$36.76 \$8.21 \$80.85 Annual Salary + Benefits \$64,582.36 Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35	Step D							
Total Benefits \$1,528.84 39.68% \$35.88 \$36.76 \$8.21 \$80.85 Annual Salary + Benefits \$64,582.36 Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35	Tr.		\$3,853.02	/Month	\$25.69	/Hour		
Annual Salary + Benefits \$64,582.36 Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35			, 	> 	+_0. 03	-		
Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35		Total Benefits	\$1,528.84	39.68%	\$35.88	\$36.76	\$8.21	\$80.85
Step E \$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35				I D	074 502 27			
\$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35			Annual Sala	ry + Benefits	\$64,582.36	ļ.		
\$4,045.68 /Month \$26.97 /Hour Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35								-
Total Benefits \$1,569.03 38.78% \$37.43 \$38.35 \$8.57 \$84.35	Step E		040:- :-					
			\$4,045.68	/Month	\$26.97	/Hour		
		Total Benefits	\$1,569.03	38.78%	\$37.43	\$38.35	\$8.57	\$84.35
Annual Salary + Benefits <u>\$67,376.44</u>								
			Annual Sala	ry + Benefits	\$67,376.44	:		
,			Annual Sala	ry + Benefits	\$67,376.44	:		

Parks/Landscape Specialist Department: Parks and Recreation

Step A								
Step 11		C :	3,670.75	/Month	\$24.47	/Llour		
		Ф.	9,070.73	/IVIOIIIII	524.4 /	/Houi		
Benefit	<u>Multiplier</u>							
PERS - Employee	0.07000		256.95					
PERS - Employer	0.06181		226.89					
PERS Survivor			3.00					
Management Incen	tive		0.00					
EAP			3.04					
Health Insurance			549.17					
Dental Insurance			135.79					
LTD Insurance	0.02000		73.42					
Life Insurance	0.02000		7.58					
Deferred Comp.			0.00					
Workers Comp.	0.04230		155.27			102.46%	22.88%	
Vision Benefit	354		29.52		Hourly Data			Total Hourly
						Department	City-Wide	-
Medicare	0.01450		53.23	-	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$	1,493.86	40.70%	\$34.43	\$35.28	\$7.88	\$77.59
		Aı	ınual Sala	ry + Benefits	\$61,975.33			
						•		
Step B								
T		© :	3,854.29	/Month	\$25.70	/Llour		
		Φ	,037.27	/IVIOIIIII	\$23.70	/110ui		
	Total Benefits		\$1,529.10	39.67%	\$35.89	\$36.77	\$8.21	\$80.87
		Δ1	nual Sala	ry + Benefits	\$64,600.75			
		7 1 1	muai Saia	ly Denemes	ψο-1,000.73			
G ₄ C								
Step C		\$2	1,047.01	/Month	\$26.98	/Hour		
		Ψ	1,017.01	/ IVIOIIIII	\$20.76	/11oui		
	Total Benefits		\$1,569.31	38.78%	\$37.44	\$38.36	\$8.57	\$84.37
		A	16.1.	b C4	677 205 75			
		Ai	ınuai Saia	ry + Benefits	\$67,395.75	1		
Step D								
	-	\$4	1,249.36	/Month	\$28.33	/Hour		
		-	,					
	Total Benefits		\$1,611.52	37.92%	\$39.07	\$40.03	\$8.94	\$88.05
		A -	muel Cala	my ± Danasita	\$70 220 £1			
		Al	muai Sala	ry + Benefits	\$70,330.51			
Step E		Φ	4 461 02	/3. £				
		\$2	1,461.83	/Month	\$29.75	/Hour		
	Total Benefits		\$1,655.84	37.11%	\$40.78	\$41.79	\$9.33	\$91.90
		Aı	ınual Sala	ry + Benefits	\$73,412.00			

Park Planner Department: Parks

Step A							
Step 11		\$4,944.94	/Month	\$32.97	/Hour		
		54,944.94	/ IVIOIIIII	\$32.97	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	209.17			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Hourly
Medicare					Department	•	Total Hourly
Medicare	0.01450	71.70	<u> </u> =	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,892.35	38.27%	\$45.58	\$46.70	\$10.43	\$102.71
		Annual Sala	ry + Benefits	\$82,047.38			
		Tannum Sum	i y · Denemes	\$02,017 .0 0	•		
Stop P							
Step B							
		\$5,192.18	/Month	\$34.61	/Hour		
	T . 1D . C.	#1.040.00	27.200/	0.45.55	0.40.53	010.00	0107.17
	Total Benefits	\$1,940.88	37.38%	\$47.55	\$48.72	\$10.88	\$107.16
		Annual Sala	ry + Benefits	\$85,596.80			
			•		=		
Step C							
Stop C		\$5,451.79	/Month	\$36.35	/Поля		
		\$3,431.79	/ IVIOIILII	\$30.33	/Houi		
	Total Benefits	\$1,995.04	36.59%	\$49.65	\$50.87	\$11.36	\$111.87
	Total Belletits	Ψ1,223.01	30.3770	\$15.05	φ30.07	ψ11.00	Ψ111.07
		Annual Sala	ry + Benefits	\$89,361.99			
		7 minuai Saia	Ty Denemes	Ψον,εσι.νν	=		
C4 D							
Step D							
		\$5,724.38	/Month	\$38.16	/Hour		
	T . 1D . ~	40.071 .01	25.050	.	0.50.10	044.05	044 - 05
	Total Benefits	\$2,051.91	35.85%	\$51.84	\$53.12	\$11.86	\$116.82
		A	D 64	002 215 44			
		Annual Sala	ry + Benefits	\$93,315.44	ŧ		
Step E							
		\$6,010.60	/Month	\$40.07	/Hour		
		ŕ					
	Total Benefits	\$2,111.61	35.13%	\$54.15	\$55.48	\$12.39	\$122.02
		Annual Cala	m + Panafita	207 166 57			
		Ammuai Sala	ry + Benefits	\$97,466.57	=		

Parks/Landscape Supervisor Department: Parks

Step A							
Step A		\$3,870.63	/Month	\$25.80	/Hour		
		\$5,670.05	/IVIOIIIII	\$25.00	/110 u 1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	270.94					
PERS - Employer	0.06181	239.24					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	77.41					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00					
Workers Comp.	0.04230	163.73			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	56.12	<u>-</u>	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,535.55	39.67%	\$36.04	\$36.93	\$8.25	\$81.22
		Annual Sala	ry + Benefits	\$64,874.13			
					•		
Step B							
		\$4,064.16	/Month	\$27.09	/Hour		
	Total Benefits	\$1,572.88	38.70%	\$37.58	\$38.50	\$8.60	\$84.68
		Annual Sala	ry + Benefits	\$67,644.50			
		7 minuai Saia	ly Denemes	ψοτ,σττ.5σ	•		
Step C							
		\$4,267.37	/Month	\$28.45	/Llour		
		Φτ,207.37	/ IVIOIIIII	\$20.43	/110ui		
	Total Benefits	\$1,615.28	37.85%	\$39.22	\$40.18	\$8.97	\$88.37
		Annual Sala	ry + Benefits	\$70,591.69	:		
Stop D							
Step D		04 400 7 2	/N / 41-	Ф20.07	/T.T		
		\$4,480.73	/Month	\$29.87	/Hour		
	Total Benefits	\$1,659.79	37.04%	\$40.94	\$41.94	\$9.37	\$92.25
		Annual Sala	ry + Benefits	\$73,686.24			
					•		
Step E							
		\$4,704.77	/Month	\$31.37	/Hour		
	Total Benefits	\$1,706.52	36.27%	\$42.74	\$43.79	\$9.78	\$96.31
	Total Delicitis	φ1,/00.32	30.2770	⊅44. /4	φ 1 3./7	φ 7.10	φ90.31
		Annual Sala	ry + Benefits	\$76,935.51			
			~		ļ.		
1							

Parks Services Manager Department: Parks

G. A							
Step A		o = =00 ==	7. 5. 4.	025.06			
		\$5,589.57	/Month	\$37.26	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	391.27					
PERS - Employer	0.06181	345.49					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	111.79					
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00					
Workers Comp.	0.04230	236.44			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	81.05		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 2,030.77	36.33%	\$50.80	\$52.05	\$11.63	\$114.48
		Annual Sala	ry + Benefits	\$91,444.07			
Step B							
		\$5,869.05	/Month	\$39.13	/Hour		
	Total Benefits	\$2,096,02	25 540/	952 N2	954 24	\$12.14	\$119.51
	Total Benefits	\$2,086.03	35.54%	\$53.03	\$54.34	\$12.14	\$119.51
		Annual Sala	ry + Benefits	\$95,460.96			
Step C							
		\$6,162.50	/Month	\$41.08	/Hour		
	Total Benefits	\$2,147.25	34.84%	\$55.40	\$56.76	\$12.68	\$124.83
		Annual Sala	rv + Renefits	\$99,716.99			
		i siinuai gala	i j · Delicints	Ψ//,/10.//	•		
Step D							
Step D		\$6,470.63	/Month	\$43.14	/Hour		
		,					
	Total Benefits	\$2,211.53	34.18%	\$57.88	\$59.30	\$13.25	\$130.43
		Annual Sala	ry + Benefits	\$104,185.83			
		0414	- , - 20110110	\$23 i,100i00	:		
Step E							
·		\$6,794.16	/Month	\$45.29	/Hour		
		ŕ					
	Total Benefits	\$2,279.02	33.54%	\$60.49	\$61.97	\$13.84	\$136.30
		Annual Sala	ry + Benefits	\$108,878.11			
		Alliuai Sala	i y - Denents	\$100,070.11	i		

Payroll Specialist Department: Finance & Information Management

Step A							
1		\$3,786.28	/Month	\$25.24	/Hour		
		4-,	,	4	, ,		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	265.04					
PERS - Employer	0.06181	234.03					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	75.73	•				
Life Insurance		7.58	}				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	160.16			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.90)	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,517.96	40.09%	\$35.36	\$16.47	\$8.09	\$59.92
		Annual Sala	ry + Benefits	\$63,650.87	•		
					•		
Step B							
1		\$3,975.60	/Month	\$26.50	/Hour		
		ψ5,575.00	/1011011	\$20.50	/110ti		
	Total Benefits	\$1,554.41	39.10%	\$36.87	\$17.17	\$8.44	\$62.47
		Annual Cala	my ⊥ Donofits	\$66.260.0 7			
		Annuai Saia	ry + Benefits	\$66,360.07	:		
C ₁ C							
Step C		0.4.1.7.4.20	73.5				
		\$4,174.38	/Month	\$27.83	/Hour		
	Total Benefits	\$1,595.88	38.23%	\$38.47	\$17.92	\$8.80	\$65.19
	Total Benefits	Ψ1,272.00	30.2370	φου,	\$17 . 52	ψο.σσ	\$00.17
		Annual Sala	ry + Benefits	\$69,243.04			
					:		
Step D							
Step D		04.202.40	7. 6 . 1				
		\$4,383.10	/Month	\$29.22	/Hour		
	Total Benefits	\$1,639.42	37.40%	\$40.15	\$18.70	\$9.19	\$68.04
	Total Delicitis	\$1,039.42	37.4070	\$40.13	\$10.70	\$7.17	\$00.04
		Annual Sala	ry + Benefits	\$72,270.15			
			J = 31121103	,-,-,	:		
Step E							
		Q4 602 25	Month	\$20.60	/Hour		
		\$4,602.25	/ Iviontn	\$30.68	/Hour		
	Total Benefits	\$1,685.14	36.62%	\$41.92	\$19.52	\$9.59	\$71.03
		,					
		Annual Sala	ry + Benefits	\$75,448.62			
					i		

Permits Technician I Department: Community Development

Step A		\$3,193.46	/Month	\$21.29	/Hour		
		ψ5,175.40	/ IVIOIIIII	Ψ21.27	/110ui		
Benefit	Multiplier						
PERS - Employee	0.07000	223.54					
PERS - Employer	0.06181	197.39					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP	uive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	63.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	135.08			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	46.31		& Benefits	Overhead	Overhead	Rate
			-				,
	Total Benefits	\$ 1,394.29	43.66%	\$30.59	\$24.03	\$7.00	\$61.62
		Annual Sala	ry + Benefits	\$55,053.02	:		
Step B							
		\$3,353.14	/Month	\$22.35	/Hour		
	Total Benefits	\$1,424.56	42.48%	\$31.85	\$25.03	\$7.29	\$64.17
		Annual Sala	ry + Benefits	\$57,332.34	ı		
Step C							
Step C		\$3,520.79	/Month	\$23.47	/Hour		
	Total Benefits	\$1,459.53	41.45%	\$33.20	\$26.09	\$7.60	\$66.89
		Annual Sala	ry + Benefits	\$59,763.92	:		
Stop D							
Step D		\$3,696.83	/Month	\$24.65	/Hour		
	Total Benefits	\$1,496.26	40.47%	\$34.62	\$27.20	\$7.92	\$69.75
	TOTAL DELICITIS				⊅ 47.4V	φ1.7 <i>L</i>	φυ γ./ 3
		Annual Sala	ry + Benefits	\$62,317.08	:		
Step E							
		\$3,881.68	/Month	\$25.88	/Hour		
	Total Benefits	\$1,534.82	39.54%	\$36.11	\$28.37	\$8.26	\$72.75
		Annual Sala	ry + Benefits	\$64,997.89			
					•		

Permits Technician I Department: Engineering

Step A		©2 102 <i>46</i>	Month	¢21 20	/Hour		
		\$3,193.46	/Month	\$21.29	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	223.54					
PERS - Employer	0.06181	197.39					
PERS Survivor	0.00161	3.00					
Management Incen	tivo	0.00					
EAP	itive	3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	63.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	135.08			60.72%	22.88%	
Vision Benefit	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	46.31	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,394.29	43.66%	\$30.59	\$18.57	\$7.00	\$56.15
		Annual Sala	ry + Benefits	\$55,053.02			
		121114111 21111	25 2501101105	400,000.02	!		
Stop D							
Step B							
		\$3,353.14	/Month	\$22.35	/Hour		
	T . 1 D	01.404.5 6	40.4007	024.05	040.24	0= 40	0.50 40
	Total Benefits	\$1,424.56	42.48%	\$31.85	\$19.34	\$7.29	\$58.48
		Annual Sala	ry + Benefits	\$57,332.34			
		Alliuai Sala	ry - Denents	\$37,332.34	ŧ		
G. G							
Step C							
		\$3,520.79	/Month	\$23.47	/Hour		
	Total Benefits	\$1,459.53	41.45%	\$33.20	\$20.16	\$7.60	\$60.96
		Annual Sala	ry + Benefits	\$59,763.92	•		
					• 		
Step D							
		\$3,696.83	/Month	\$24.65	/Hour		
		φ <i>σ</i> ,υ <i>σ</i> υ.οσ	/ 1/1011111	\$24.03	/110ui		
	Total Benefits	\$1,496.26	40.47%	\$34.62	\$21.02	\$7.92	\$63.56
	_ 5 001 _ 5 01101105	\$2,120. 2 0	.0.1770	ψ υ 1102	~·V=	₩. •// =	400.00
		Annual Sala	ry + Benefits	\$62,317.08			
		Suid	- , - 201101103	# 0 2 ,0 17.00	•		
Stop E							
Step E		02.004.60	7.5				
		\$3,881.68	/Month	\$25.88	/Hour		
	Total Benefits	¢1 524 02	20 540/	\$36.11	\$21.93	\$8.26	\$66.30
	Total Delicitis	\$1,534.82	39.54%	\$30.11	541.73	\$0.40	\$00 . 30
		Annual Sala	ry + Benefits	\$64 007 90			
		Amuai Sala	ry - Denemis	\$64,997.89	:		

Permits Technician II Department: Community Development

Step A		\$3,521.50	/Month	\$23.48	/Hour		
		Ф Ј ,Ј 21 .ЈО	/IVIOIILII	φ 23.4 0	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rote	Department	City-Wide	Total Hourly
Medicare	0.01450	51.06		& Benefits	Overhead	-	
Medicare	0.01430	31.00	_	& Belletits	Overneau	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,462.72	41.54%	\$33.23	\$26.11	\$7.60	\$66.94
		Annual Sala	ry + Benefits	\$59,810.58			
					•		
Step B							
1		\$3,697.57	/Month	\$24.65	/Hour		
		Φ5,077.57	/ IVIOIIIII	\$24.03	/110ti		
	Total Benefits	\$1,496.41	40.47%	\$34.63	\$27.21	\$7.92	\$69.76
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
		Annual Sala	ry + Benefits	\$62,327.77			
			•		I		
Step C							
Sich C		02.002.45	/> / .1				
		\$3,882.45	/Month	\$25.88	/Hour		
	Total Dana Cta	¢1 524 00	20.540/	627 12	¢20.20	60.26	\$72.76
	Total Benefits	\$1,534.98	39.54%	\$36.12	\$28.38	\$8.26	\$/2./0
		Aal Cala	Dans 64a	975 000 13			
		Annual Sala	ry + Benefits	\$65,009.12	Į		
Step D							
	_	\$4,076.57	/Month	\$27.18	/Hour		
		.): 232.		, _ ,			
	Total Benefits	\$1,575.47	38.65%	\$37.68	\$29.61	\$8.62	\$75.91
		Annual Sala	ry + Benefits	\$67,824.54			
					i		
Step E							
экор Ц		¢4 300 40	/Man41	#20.54	/11		
		\$4,280.40	/ IVIONTN	\$28.54	/Hour		
	Total Benefits	\$1,617.99	37.80%	\$39.32	\$30.90	\$9.00	\$79.22
	Tomi Delicitis	Ψ1,017.99	37.00/0	φ <i>37.32</i>	ψ50.70	Ψ2.00	ψ <i>1 9 • 2</i> 22
		Annual Sala	ry + Benefits	\$70,780.73			
		Aimuai Sala	iy i Denemis	φ/0,/00./3	:		

Permits Technician II Department: Engineering

Step A				000.40	/ * *		
		\$3,521.50	/Month	\$23.48	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor	0.00181	3.00					
Management Incen	tive	0.00					
EAP	itive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance	0.02000	70.43					
		0.00					
Deferred Comp. Workers Comp.	0.04230	148.96			60.72%	22.88%	
Vision Benefit	354	29.52		Housely Data			Total Hander
Medicare				-	Department	City-Wide	Total Hourly
Medicare	0.01450	51.06	=	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,462.72	41.54%	\$33.23	\$20.18	\$7.60	\$61.01
		Annual Sala	ry + Benefits	\$59,810.58			
Step B							
экер в		e2 (07 57	/M a m + 1 m	024.65	/11		
		\$3,697.57	/IVIOIUI	\$24.65	/Hour		
	Total Benefits	\$1,496.41	40.47%	\$34.63	\$21.02	\$7.92	\$63.58
	Total Delicitis	\$1,770.71	40.4770	φ54.05	\$21.02	\$1.72	\$03.30
		Annual Sala	ry + Benefits	\$62,327.77			
		Tamada Sulu	i j · Benefits	\$62,627T7			
Chair C							
Step C							
		\$3,882.45	/Month	\$25.88	/Hour		
	Total Benefits	\$1,534.98	39.54%	\$36.12	\$21.93	\$8.26	\$66.31
				06=00015			
		Annual Sala	ry + Benefits	\$65,009.12			
Step D							
		\$4,076.57	/Month	\$27.18	/Hour		
		,0 . 500 /		<i>\$27.</i> 10			
	Total Benefits	\$1,575.47	38.65%	\$37.68	\$22.88	\$8.62	\$69.18
		Annual Sala	ry + Benefits	\$67,824.54			
Step E							
-5 w p -2		\$4,280.40	/Month	\$20 E4	/Цонг		
		⊅ 4 ,∠00.40	/ IVIOIIIII	\$28.54	/r10uf		
	Total Benefits	\$1,617.99	37.80%	\$39.32	\$23.88	\$9.00	\$72.20
	- Jul Delielito	Ψ1,011.JJ	37.0070	Ψ υ γ .υ μ	420.00	42.00	<i>Ψ,</i> Ξ.Ξ 0
		Annual Sala	ry + Benefits	\$70,780.73			
		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	J = 322223	4.0,.00.0			

Planning Technician I Department: Community Development

Step A							
Step 11		\$3,193.46	/Month	\$21.29	/Hour		
		\$5,175.40	/IVIOIIIII	\$21.29	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	223.54					
PERS - Employer	0.06181	197.39)				
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04	ļ				
Health Insurance		549.17	,				
Dental Insurance		135.79)				
LTD Insurance	0.02000	63.87	,				
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	135.08			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	46.31		& Benefits	Overhead	Overhead	Rate
Wiedicare	0.01 130	10.51	_	<u>cc Belletts</u>	Overneau	Overneau	<u>rtate</u>
	Total Benefits	\$ 1,394.29	43.66%	\$30.59	\$24.03	\$7.00	\$61.62
		Annual Sala	ry + Benefits	\$55,053.02			
Step B							
SWP B		\$3,353.14	Month	\$22.35	/Haum		
		φ 3,333.14	/ IVIOIIIII	\$22.33	/Houi		
	Total Benefits	\$1,424.56	42.48%	\$31.85	\$25.03	\$7.29	\$64.17
	10441 2411411	ψ1, 1 2 1.0 0	.2.1070	401100	\$20.00	\$. _ >	\$0.111
		Annual Sala	ry + Benefits	\$57,332.34			
					•		
Step C							
		\$3,520.79	/Month	\$23.47	/Hour		
		40,0000	,	4-5111	, ,		
	Total Benefits	\$1,459.53	41.45%	\$33.20	\$26.09	\$7.60	\$66.89
		Annual Sala	ry + Benefits	\$59,763.92			
					•		
Step D							
1		\$3,696.83	/Month	\$24.65	/Hour		
		ψυ,υνυ.υυ	, 141011111	φ24.03	/110ul		
	Total Benefits	\$1,496.26	40.47%	\$34.62	\$27.20	\$7.92	\$69.75
		Annual Sala	ry + Benefits	\$62,317.08			
					• 		
Step E							
1		\$3,881.68	/Month	\$25.88	/Hour		
		φ υ, 001.00	/ 1/1011111	\$43.88	/110ul		
	Total Benefits	\$1,534.82	39.54%	\$36.11	\$28.37	\$8.26	\$72.75
			_				
		Annual Sala	ry + Benefits	\$64,997.89	:		

Planning Technician II Department: Community Development

Step A		\$3,521.50	/Month	\$23.48	/Hour		
		Ф Ј ,Ј 21 .ЈО	/IVIOIILII	φ 23.4 0	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rote	Department	City-Wide	Total Hourly
Medicare	0.01450	51.06		& Benefits	Overhead	-	
Medicare	0.01430	31.00	_	& Belletits	Overneau	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,462.72	41.54%	\$33.23	\$26.11	\$7.60	\$66.94
		Annual Sala	ry + Benefits	\$59,810.58			
					•		
Step B							
1		\$3,697.57	/Month	\$24.65	/Hour		
		Φ5,077.57	/ IVIOIIIII	\$24.03	/110ti		
	Total Benefits	\$1,496.41	40.47%	\$34.63	\$27.21	\$7.92	\$69.76
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
		Annual Sala	ry + Benefits	\$62,327.77			
			•		I		
Step C							
Sich C		02.002.45	/> / .1				
		\$3,882.45	/Month	\$25.88	/Hour		
	Total Dana Cta	¢1 524 00	20.540/	627 12	¢20.20	60.26	\$72.76
	Total Benefits	\$1,534.98	39.54%	\$36.12	\$28.38	\$8.26	\$/2./0
		Aal Cala	Dans 64a	975 000 13			
		Annual Sala	ry + Benefits	\$65,009.12	Į		
Step D							
	_	\$4,076.57	/Month	\$27.18	/Hour		
		.): 232.		, _ ,			
	Total Benefits	\$1,575.47	38.65%	\$37.68	\$29.61	\$8.62	\$75.91
		Annual Sala	ry + Benefits	\$67,824.54			
					i		
Step E							
экор Ц		¢4 300 40	/Man41	#20.54	/11		
		\$4,280.40	/ IVIONTN	\$28.54	/Hour		
	Total Benefits	\$1,617.99	37.80%	\$39.32	\$30.90	\$9.00	\$79.22
	Tomi Delicitis	Ψ1,017.99	37.00/0	φ <i>37.32</i>	ψ50.70	Ψ2.00	ψ <i>1 9 • 2</i> 22
		Annual Sala	ry + Benefits	\$70,780.73			
		Aimuai Sala	iy i Denemis	φ/0,/00./3	:		

Plans Examiner Department: Community Development

Step A							
		\$4,500.18	/Month	\$30.00	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	315.01					
PERS - Employer	0.06181	278.16					
PERS Survivor	0.00101	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.00					
Life Insurance	0.00034	27.54					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.36			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.25		& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,796.84	39.93%	\$41.98	\$32.99	\$9.61	\$84.57
	Total Belletits				ΨΟ2.	ψ2.01	ψ04.57
		Annual Sala	ry + Benefits	\$75,564.32	ŧ		
G. D							
Step B		0.4. = 0.4.0	5 E				
		\$4,725.19	/Month	\$31.50	/Hour		
	Total Benefits	\$1,842.12	38.99%	\$43.78	\$34.40	\$10.02	\$88.20
		Annual Sala	ry + Benefits	\$78,807.74	:		
Step C							
		\$4,961.45	/Month	\$33.08	/Hour		
	T-4-1 D 64-	#1 00 2 05	20.150/	645.70	#25 O1	010.46	\$03.0 <i>C</i>
	Total Benefits	\$1,892.85	38.15%	\$45.70	\$35.91	\$10.46	\$92.06
		Annual Sala	rv + Benefits	\$82,251.64			
					=		
Step D							
Step D		\$5,209.52	/Month	\$34.73	/Hour		
	Total Benefits	\$1,946.12	37.36%	\$47.70	\$37.49	\$10.92	\$96.11
		Annual Sala	ry + Benefits	\$85,867.74			
		innual Sala	i j · Denemis	ψου,σον	:		
Step E							
Step E		\$5,470.00	/Month	\$36.47	/Hour		
		Ψυ, ΤΙ 0.00	/ 1/1011(11	\$50.47	/110u1		
	Total Benefits	\$2,002.05	36.60%	\$49.81	\$39.14	\$11.40	\$100.36
		Annual Sala	ry + Benefits	\$89,664.64	=		

Police Chief Department: Police

Step A							
		\$8,671.97	/Month	\$57.81	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.08000	745.86					
PERS - Employer	0.16037	1,495.16					
PERS Survivor	0.10037	3.00					
Management Incen	tive	651.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	173.44					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	366.82			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	125.74		& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate .
			_				
	Total Benefits	\$ 4,435.30	51.15%	\$87.38	\$41.34	\$20.00	\$148.71
		Annual Sala	ry + Benefits	\$157,287.20	ı		
G. D							
Step B		OO 105 55	/N. f	# co = 0			
		\$9,105.57	/Month	\$60.70	/Hour		
	Total Benefits	\$3,771.22	41.42%	\$85.85	\$40.61	\$19.64	\$146.10
		Annual Sala	ry + Benefits	\$154,521.41			
			i j · Bellelius	<u> </u>	•		
Step C							
		\$9,560.84	/Month	\$63.74	/Hour		
	Total Benefits	\$3,918.41	40.98%	\$89.86	\$42.51	\$20.56	\$152.93
	Total Beliefits	ψ5,710.41	40.7070	ψον.σσ	ψ42.31	\$20.30	ψ13 2. /3
		Annual Sala	ry + Benefits	\$161,751.00	!		
Ctor D							
Step D		\$10,038.89	/Month	\$66.93	/Hour		
		ŕ	/ 1/1011111	\$00.93	/110u1		
	Total Benefits	\$4,072.95	40.57%	\$94.08	\$44.50	\$21.53	\$160.11
		Annual Sala	ry + Benefits	\$169,342.06			
					•		
Step E							
		\$10,540.83	/Month	\$70.27	/Hour		
	Total Benefits	\$4,235.23	40.18%	\$98.51	\$46.60	\$22.54	\$167.65
		A m a1 G - 1	D	Q155 212 /5			
		Annual Sala	ry + Benefits	\$177,312.67	:		

Police Lieutenant Department: Police

Step A							
· · · · · ·		\$6,957.82	/Month	\$46.39	/Hour		
		40,50000	,	4 10027	,		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	556.63					
PERS - Employer	0.16037	1,115.83					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17	1				
Dental Insurance		135.79)				
LTD Insurance	0.02000	139.16	•				
Life Insurance	0.00034	42.58	}				
Deferred Comp.		110.00)				
Workers Comp.	0.04230	294.32			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	100.89		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 3,079.91	44.27%	\$66.92	\$31.66	\$15.31	\$113.89
		Annual Sala	ry + Benefits	\$120,452.82	<u>.</u>		
Step B							
	<u></u>	\$7,305.71	/Month	\$48.70	/Hour		
		,					
	Total Benefits	\$3,189.34	43.66%	\$69.97	\$33.10	\$16.01	\$119.08
		Annual Sala	ry + Benefits	\$125,940.67	=		
Step C		Ø 5 (51 00	/N #	0.51.14	/T.T.		
		\$7,671.00	/Month	\$51.14	/Hour		
	Total Benefits	\$3,307.44	43.12%	\$73.19	\$34.62	\$16.75	\$124.56
		Annual Sala	ry + Benefits	\$131,741.22	=		
Step D							
		\$8,054.55	/Month	\$53.70	/Hour		
	Total Benefits	\$3,431.43	42.60%	\$76.57	\$36.22	\$17.52	\$130.32
		Annual Sala	ry + Benefits	\$137,831.79			
		i siinual Sala	ry Denemes	Ψ10/,001.//	=		
Step E							
-5Wp-2		\$8,457.28	/Month	\$56.38	/Hour		
	Total Benefits	\$3,561.63	42.11%	\$80.13	\$37.90	\$18.34	\$136.37
		Annual Sala	ry + Benefits	\$144,226.89	=		

Police Officer Department: Police

Step A							
1		\$4,586.55	/Month	\$30.58	/Hour		
		,					
Benefit	<u>Multiplier</u>	266.02					
PERS - Employee	0.08000	366.92					
PERS - Employer	0.16037	735.54					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	91.73					
Life Insurance		6.50	1				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	194.01			47.30%	22.88%	
Vision Benefit	354	29.52	•	Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	66.50)	& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 2,181.73	47.57%	\$45.12	\$21.34	\$10.33	\$76.79
		Annual Sala	ry + Benefits	\$81,219.37	=		
Step B							
		\$4,815.87	/Month	\$32.11	/Hour		
		,					
	Total Benefits	\$2,244.93	46.62%	\$47.07	\$22.27	\$10.77	\$80.11
		Annual Sala	ry + Benefits	\$84,729.64	=		
Step C		ME NEC CE	/N / 1	#22.51	/T.T.		
		\$5,056.67	/Month	\$33.71	/Hour		
	Total Benefits	\$2,321.30	45.91%	\$49.19	\$23.27	\$11.26	\$83.71
		4 161	. D. 694	000 535 (4			
		Annual Sala	ry + Benefits	\$88,535.64	=		
C) B							
Step D							
		\$5,309.50	/Month	\$35.40	/Hour		
	Total Benefits	\$2,401.49	45.23%	\$51.41	\$24.32	\$11.76	\$87.49
		Ann 1 Cal-	Do @4	¢02 521 02			
		Annuai Sala	ry + Benefits	\$92,531.93	=		
Step E							
		\$5,574.98	/Month	\$37.17	/Hour		
	Total Benefits	\$2,485.69	44.59%	\$53.74	\$25.42	\$12.30	\$91.46
		Annual Cala	ry + Benefits	\$96,728.04			
		Amuai Sala	ry Denemis	φ 70,720.04	=		

Police Records Clerk I Department: Police

Step A							
		\$3,115.04	/Month	\$20.77	/Hour		
Benefit	Multiplion						
PERS - Employee	<u>Multiplier</u> 0.07000	218.05					
PERS - Employee	0.06181	192.54					
PERS Survivor	0.00161	3.00					
Management Incen	tive	0.00					
EAP	iti v C	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	62.30					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	131.77			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	45.17		& Benefits	Overhead	Overhead	Rate
ivicalcule	0.01430	43.17	_	& Belletits	Overneau	Overneau	Kate
	Total Benefits	\$ 1,377.93	44.23%	\$29.95	\$14.17	\$6.85	\$50.98
		Annual Sala	ry + Benefits	\$53,915.61			
Step B							
		\$3,270.79	/Month	\$21.81	/Hour		
		ŕ					
	Total Benefits	\$1,399.80	42.80%	\$31.14	\$14.73	\$7.13	\$52.99
			. D. 6.	05604540			
		Annual Sala	ry + Benefits	\$56,047.10	ŧ		
G, G							
Step C							
		\$3,434.33	/Month	\$22.90	/Hour		
	T (1D (%)	#1 422 O2	41.750/	022.45	015.25	Ø 5 42	0.5.5.00
	Total Benefits	\$1,433.92	41.75%	\$32.45	\$15.35	\$7.43	\$55.23
		Annual Sala	my + Donofits	650 410 06			
		Annuai Saia	ry + benefits	\$58,418.96	:		
Ctor D							
Step D		02 (0(0=	7. 6. 1.				
		\$3,606.05	/Month	\$24.04	/Hour		
	Total Benefits	\$1,469.74	40.76%	\$33.84	\$16.01	\$7.74	\$57.59
	Total Delicitis	φ1, 4 09./4	1 0./0/0	Ф ЈЈ.04	φ1 0. 01	ψ1•/ 1	φ31.37
		Annual Sala	ry + Benefits	\$60,909.42			
			., . Delicines	W 0 0 9 7 0 7 6 1 2	l		
Step E							
		\$3,786.35	/Month	\$25.24	/Hour		
		\$3,780.35	/ IVIOIIIII	\$25.24	/ FIOUF		
	Total Benefits	\$1,507.35	39.81%	\$35.29	\$16.69	\$8.08	\$60.06
		,- 3 /	23.01,0	420.27			
		Annual Sala	ry + Benefits	\$63,524.41			
					!		
l-							

Police Records Clerk II Department: Police

Step A							
· · · · · · ·		\$3,434.64	/Month	\$22.90	/Hour		
		40,0000	, - :	4	, ,		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04	•				
Health Insurance		549.17	,				
Dental Insurance		135.79)				
LTD Insurance	0.02000	68.69)				
Life Insurance		7.58					
Deferred Comp.		0.00	1				
Workers Comp.	0.04230	145.29	1		47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.80		& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate .
			_				
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$15.39	\$7.44	\$55.36
		Annual Sala	ry + Benefits	\$58,550.87			
Step B							
		\$3,606.37	/Month	\$24.04	/Hour		
	Total Benefits	\$1,469.81	40.76%	\$33.84	\$16.01	\$7.74	\$57.59
		Annual Sala	ry + Benefits	\$60,914.11	:		
Step C		\$3,786.69	/Month	\$25.24	/Hour		
		\$3,700.09	/IVIOIIIII	\$23.24	/Houi		
	Total Benefits	\$1,507.42	39.81%	\$35.29	\$16.70	\$8.08	\$60.07
		Aal Cala		©(2 520 22			
		Annuai Saia	ry + Benefits	\$63,529.33	•		
Chair D							
Step D							
		\$3,976.02	/Month	\$26.51	/Hour		
	Total Benefits	\$1,546.92	38.91%	\$36.82	\$17.42	\$8.43	\$62.66
	Total Beliefits	\$1,540.72	30.7170	\$50.02	\$17.7 <i>2</i>	ψ0.43	\$02.00
		Annual Sala	ry + Benefits	\$66,275.31	:		
Step E							
экер Е		\$4,174.83	/Month	\$27.83	/Hour		
		Ψ 191 / 1.00	, 111011111	Ψ21.03	,110ui		
	Total Benefits	\$1,588.39	38.05%	\$38.42	\$18.18	\$8.79	\$65.39
		Annual Sala	ry + Benefits	\$69,158.58			
				,	•		

Police Records Clerk III Department: Police

Step A							
1		\$3,787.13	/Month	\$25.25	/Hour		
		4-,	,	4_55	,		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	265.10					
PERS - Employer	0.06181	234.08					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04	ļ				
Health Insurance		549.17	1				
Dental Insurance		135.79)				
LTD Insurance	0.02000	75.74					
Life Insurance		7.58	}				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	160.20)		47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.91		& Benefits	Overhead	Overhead	Rate
	0.01 100		<u>-</u>		<u> </u>	O VOI HOWA	111110
	Total Benefits	\$ 1,518.13	40.09%	\$35.37	\$16.73	\$8.09	\$60.19
		Annual Sala	ry + Benefits	\$63,663.10	<u>.</u>		
Step B							
		\$3,976.48	/Month	\$26.51	/Hour		
		,					
	Total Benefits	\$1,547.01	38.90%	\$36.82	\$17.42	\$8.43	\$62.67
		Annual Sala	ry + Benefits	\$66,281.95	=		
Step C		\$4,175.31	/Month	\$27.84	/Hour		
		Φ 4 ,173.31	/ IVIOIIIII	\$27.04	/Houi		
	Total Benefits	\$1,588.49	38.04%	\$38.43	\$18.18	\$8.79	\$65.40
		Annual Sala	ry + Benefits	\$69,165.56			
		7 muai Saia	Ty Deficites	\$65,163.36	=		
Step D							
Step D		\$4,384.07	/Month	\$29.23	/11		
		Φ 4 ,30 4. 07	/ IVIOIIIII	\$29.23	/Houi		
	Total Benefits	\$1,632.04	37.23%	\$40.11	\$18.97	\$9.18	\$68.26
		Annual Sala	ry + Benefits	\$72 103 35			
		rannual Sala	ry Denemis	\$72,193.35	=		
Step E							
Diop L		\$4,603.28	/Month	\$30.69	/Hour		
	Total Benefits	\$1,677.77	36.45%	\$41.87	\$19.81	\$9.58	\$71.26
	TOTAL DELICITIS			541.0 /	φ17.01	ψ 7. 30	φ/1. 4 0
		Annual Sala	ry + Benefits	\$75,372.53	=		

Public Works Maintenance Lead Worker Department: Public Works

C4 A							
Step A		©2 0 <i>5.1 5</i> 0	/Month	¢25.70	/Llour		
		\$3,854.59	/Month	\$25.70	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	269.82					
PERS - Employer	0.06181	238.25					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	77.09					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	163.05			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	55.89		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 1,532.21	39.75%	\$35.91	\$50.20	\$8.22	\$94.33
		Annual Sala	ry + Benefits	\$64,641.51			
~ -							
Step B		04047.00	7.5				
		\$4,047.32	/Month	\$26.98	/Hour		
	Total Benefits	\$1,569.37	38.78%	\$37.44	\$52.34	\$8.57	\$98.35
		Aal Cala	Dana 6 4a	07.400.35			
		Annual Sala	ry + Benefits	\$67,400.25			
Step C							
Step C		\$4,249.68	/Month	\$28.33	/Llour		
		54,247.00	/IVIOIIIII	\$28.33	/noui		
	Total Benefits	\$1,611.59	37.92%	\$39.08	\$54.62	\$8.94	\$102.63
		Annual Sala	m, ⊥ Donofits	\$70 225 22			
		Annuai Saia	ry + benefits	\$70,335.23			
Step D							
Step D		\$4,462.17	/Month	\$29.75	/Hour		
	Total Benefits	\$1,655.91	37.11%	\$40.79	\$57.01	\$9.33	\$107.13
		Annual Sala	ry + Benefits	\$73,416.95			
Step E							
		\$4,685.28	/Month	\$31.24	/Hour		
	Total Benefits	\$1,702.46	36.34%	\$42.58	\$59.52	\$9.75	\$111.85
	Total Delicitis	Ψ1,/02.40	JU.J 1 /0	Ф -1 2.30	Ψ37•34	Ψ7•13	ψ111.03
		Annual Sala	ry + Benefits	\$76,652.76			
					•		

Public Works Maintenance Worker I Department: Public Works

C							
Step A		02.010.55	/N #	020.12	/		
		\$3,019.75	/Month	\$20.13	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	211.38					
PERS - Employer	0.06181	186.65					
PERS Survivor	0.00101	3.00					
Management Incen	ntive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.40					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	127.74			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	43.79		& Benefits	Overhead	Overhead	-
Medicale	0.01430	43.79	-	& Belletits	Overneau	Overneau	Rate
	Total Benefits	\$ 1,358.05	44.97%	\$29.19	\$40.79	\$6.68	\$76.66
		Annual Sala	ry + Benefits	\$52,533.60	:		
Step B							
		\$3,170.74	/Month	\$21.14	/Hour		
	T-4-1 D C4-	¢1 207 51	42.720/	#20.20	042.47	ec 05	670.00
	Total Benefits	\$1,386.51	43.73%	\$30.38	\$42.47	\$6.95	\$79.80
		Annual Sala	ry + Benefits	\$54,686.94			
		Timuai Saia	ly Delicites	ψ3 1,000.5 1	!		
Step C							
		\$3,329.27	/Month	¢22.20	/11		
		\$3,349.41	/ WIOIIIII	\$22.20	/Hour		
	Total Benefits	\$1,419.58	42.64%	\$31.66	\$44.25	\$7.24	\$83.15
	TOWN DONOTHS	ψ1,.13.20	12.0170	\$51100	\$1.V <u>-</u> C	ψ. .	400116
		Annual Sala	ry + Benefits	\$56,986.25			
			•	, -	Į		
Step D							
1		\$3,495.74	/Month	\$23.30	/Hour		
		~~,·/····		Ψ23.30	. = 10 41		
	Total Benefits	\$1,454.31	41.60%	\$33.00	\$46.13	\$7.55	\$86.68
		Annual Sala	ry + Benefits	\$59,400.53	:		
Step E							
		\$3,670.53	/Month	\$24.47	/Hour		
	Total Benefits	\$1,490.77	40.61%	\$34.41	\$48.09	\$7.87	\$90.38
		A 16.1	D	071 025 52			
		Annual Sala	ry + Benefits	\$61,935.52	!		

Public Works Maintenance Worker II Department: Public Works

Step A							
		\$3,328.39	/Month	\$22.19	/Hour		
		Φυ,υ40.υ9	/ IVIOIIUI	φ 44.1 7	/110 u 1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	232.99					
PERS - Employer	0.06181	205.73					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	66.57					
Life Insurance		7.58					
Deferred Comp.	0.0400	0.00					
Workers Comp.	0.04230	140.79			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	48.26	<u>-</u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,422.43	42.74%	\$31.67	\$44.27	\$7.25	\$83.19
		Annual Sala	ry + Benefits	\$57,009.86			
Step B							
1		\$3,494.81	/Month	\$23.30	/Hour		
		ψ5,474.01	/IVIOIIIII	\$25.50	/IIoui		
	Total Benefits	\$1,454.11	41.61%	\$32.99	\$46.12	\$7.55	\$86.66
		Annual Sala	ry + Benefits	\$59,387.01			
Step C		\$3,669.55	Month	\$2.4.4 <i>C</i>	/11		
		\$3,009.33	/IVIOIIIII	\$24.46	/Hour		
	Total Benefits	\$1,490.56	40.62%	\$34.40	\$48.08	\$7.87	\$90.36
		Annual Sala	ry + Benefits	\$61,921.33			
		Alliuai Sala	ry + Denents	\$01,921.33	ŧ		
Stor D							
Step D		02.072.05	/A C				
		\$3,853.02	/Month	\$25.69	/Hour		
	Total Benefits	\$1,528.84	39.68%	\$35.88	\$50.15	\$8.21	\$94.24
			, TS	064 803 35			
		Annual Sala	ry + Benefits	\$64,582.36	:		
G E							
Step E		\$4,045.68	/Month	\$26.07	/Hour		
		J4,U4J.08	/ IVIOIIIII	\$26.97	/ riour		
	Total Benefits	\$1,569.03	38.78%	\$37.43	\$52.32	\$8.57	\$98.32
		Annual Sala	ry + Benefits	\$67,376.44	_		
					-		

Purchasing Agent Department: Finance & Information Management

Step A							
Step 11		\$4,492.10	/Month	\$29.95	/Lour		
		54,492.10	/IVIOIIIII	\$49.93	/Houi		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	314.45					
PERS - Employer	0.06181	277.66					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.02			46.58%	22.88%	
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	65.14	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,795.11	39.96%	\$41.91	\$19.52	\$9.59	\$71.03
	Total Belletits				417.62	Ψ,	Ψ11.00
		Annual Sala	ry + Benefits	\$75,446.50			
~ ~							
Step B		04.516.50	/N f				
		\$4,716.70	/Month	\$31.44	/Hour		
	Total Benefits	\$1,840.30	39.02%	\$43.71	\$20.36	\$10.00	\$74.08
	TOWN DUNCTION				\$ -0.0 0	\$1000	ψ
		Annual Sala	ry + Benefits	\$78,684.03			
Step C		0405054	0.5				
		\$4,952.54	/Month	\$33.02	/Hour		
	Total Benefits	\$1,890.94	38.18%	\$45.62	\$21.25	\$10.44	\$77.31
	Total Delicitis	\$1,090.94	36.16/0	\$43.02	\$21.23	\$10.44	\$//.31
		Annual Sala	ry + Benefits	\$82,121.74			
Step D							
		\$5,200.17	/Month	\$34.67	/Hour		
				\$5			
	Total Benefits	\$1,944.11	37.39%	\$47.63	\$22.18	\$10.90	\$80.71
		Annual Cala	my ± Danasita	COE 721 24			
		Annuai Sala	ry + Benefits	\$85,731.34			
Step E							
•		\$5,460.18	/Month	\$36.40	/Hour		
	T-4-1 D	¢1 000 04	26 6207	# 40 # 3	032.16	011 20	00430
	Total Benefits	\$1,999.94	36.63%	\$49.73	\$23.16	\$11.38	\$84.28
		Annual Sala	ry + Benefits	\$89,521.42			
		i minuai Bala	i j · Denemes	ΨΟ/95/21.72			

Purchasing Assistant Department: Finance

Step A							
1		\$3,434.64	/Month	\$22.90	/Hour		
D 64	M14:1:						
<u>Benefit</u> PERS - Employee	<u>Multiplier</u> 0.07000	240.42					
PERS - Employee	0.06181	240.42					
PERS Survivor	0.00181	3.00					
	tivo	0.00					
Management Incen EAP	uve	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
	0.02000						
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00			46 =00/		
Workers Comp.	0.04230	145.29		Hamila Data	46.58%	22.88%	T-4-1 II
Vision Benefit	354	29.52		Hourly Rate	_	City-Wide	Total Hourly
Medicare	0.01450	49.80	_	& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,444.60	42.06%	\$32.53	\$15.15	\$7.44	\$55.12
		Annual Sala	ry + Benefits	\$58,550.87	·		
Step B							
		\$3,606.37	/Month	\$24.04	/Hour		
		ŕ					
	Total Benefits	\$1,477.39	40.97%	\$33.89	\$15.79	\$7.76	\$57.43
		Annual Sala	ry + Benefits	\$61,005.07	i		
Step C		\$3,786.69	/Month	\$25.24	/Hour		
		φ5,700.07	/ IVIOIIIII	\$23.24	/110ui		
	Total Benefits	\$1,515.00	40.01%	\$35.34	\$16.46	\$8.09	\$59.89
		Annual Sala	ry + Benefits	\$63,620.29			
		Sulu	,	,	:		
Step D							
		\$3,976.02	/Month	\$26.51	/Llour		
		φ 3 ,7/0.02	/ 1/1011111	\$20.31	/110ui		
	Total Benefits	\$1,554.50	39.10%	\$36.87	\$17.17	\$8.44	\$62.48
		Annual Sala	ry + Benefits	\$66,366.27			
		Annuai Sala	ry Denemis	φυυ ₂ 3υυ.2 /	:		
Step E							
Step E		\$4,174.83	/Month	\$27.83	/Hour		
	m . 15 ~	ŕ				#0.00	0.57.40
	Total Benefits	\$1,595.97	38.23%	\$38.47	\$17.92	\$8.80	\$65.19
		Annual Sala	ry + Benefits	\$69,249.54	·		

Receptionist Department: Administration

Step A							
этер тт		\$2,497.77	/Month	\$16.65	/Hour		
		Ψ 2 , 127.77	/ IVIOIIIII	Ψ10.03	/110 u 1		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66			38.05%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	36.22	=	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,249.16	50.01%	\$24.98	\$9.50	\$5.72	\$40.20
		Annual Sala		\$44,963.10			
		7 minuai Saia	ly Denemes	\$ 11,705.10			
Step B							
Step D		\$2,622.65	/Month	\$17.48	/Hour		
		\$2,022.03	/ IVIOIIIII	\$17.40	/110ui		
	Total Benefits	\$1,272.17	48.51%	\$25.97	\$9.88	\$5.94	\$41.79
		Annual Sala	ry + Benefits	\$46,737.91			
Step C							
		\$2,753.79	/Month	\$18.36	/Hour		
	Total Benefits	\$1,299.53	47.19%	\$27.02	\$10.28	\$6.18	\$43.49
	Total Belletits	Ψ1,200.00	17.1570	\$27 . 02	\$10 .2 0	ψ0.10	\$ 10.1 5
		Annual Sala	ry + Benefits	\$48,639.77			
Step D							
	_	\$2,891.48	/Month	\$19.28	/Hour		
	T-4-1 D	Ø1 220 27	45.040/	000 10	Ø10 7 0	06.44	045.25
	Total Benefits	\$1,328.25	45.94%	\$28.13	\$10.70	\$6.44	\$45.27
		Annual Sala	rv + Benefits	\$50,636.72			
				,			
Step E							
		\$3,036.05	/Month	\$20.24	/Hour		
		40,000.00	, 1,1011111	Ψ20.24			
	Total Benefits	\$1,358.41	44.74%	\$29.30	\$11.15	\$6.70	\$47.15
		A 10 1	D	053 533 53			
		Annual Sala	ry + Benefits	\$52,733.52			

Recreation Manager Department: Parks

~ .							
Step A							
		\$4,946.09	/Month	\$32.97	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	346.23					
PERS - Employee	0.06181	346.23					
PERS Survivor	0.00161	3.00					
Management Incen	tivo	0.00					
EAP	llive	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
	0.02000						
LTD Insurance	0.02000	98.92					
Life Insurance	0.00034	30.27					
Deferred Comp.	0.04220	110.00					
Workers Comp.	0.04230	209.22		п	102.46%	22.88%	7 () 1 1
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	71.72	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,892.59	38.26%	\$45.59	\$46.71	\$10.43	\$102.74
		Annual Sala	ry + Benefits	\$82,064.17			
			- J —				
Step B							
Step D		05 102 20	/N f	004.60			
		\$5,193.39	/Month	\$34.62	/Hour		
	Total Benefits	\$1,942.66	37.41%	\$47.57	\$48.74	\$10.89	\$107.20
	Total Beliefits	\$1,942.00	37.41/0	\$47.37	J40. /4	\$10.09	\$107.20
		Annual Sala	ry + Benefits	\$85,632.58			
Step C							
Step C		QE 452 06	Month	¢2.6.25	/TT		
		\$5,453.06	/ IVIOIIIII	\$36.35	/Hour		
	Total Benefits	\$1,998.42	36.65%	\$49.68	\$50.90	\$11.37	\$111.94
	Total Belletius	Ψ1,550.12	20.0270	φ.,,,,	φευ.,	Ψ11.07	ψ111• <i>γ</i> 1
		Annual Sala	rv + Benefits	\$89,417.72			
			, and a second				
Step D							
Step D		0E 73E 71	/M o m 41-	#20.1 5	/T.T		
		\$5,725.71	/ IVIOIIIN	\$38.17	/Hour		
	Total Benefits	\$2,056.96	35.92%	\$51.88	\$53.16	\$11.87	\$116.92
	- Juli Dellelli	\$2,000.70	55.5270	Ψ.Ο.Ι.Ο.Ο	450.10	Ψ21•01	Ψ110./E
		Annual Sala	ry + Benefits	\$93,392.12			
				,- :			
Step E							
- эсер-12		\$6,012.00	/Month	\$40.08	/Цонг		
		φυ,υ1 2. υυ	/ IVIOIIIII	\$40.08	/110uI		
	Total Benefits	\$2,118.44	35.24%	\$54.20	\$55.53	\$12.40	\$122.14
		- ,		420			
		Annual Sala	ry + Benefits	\$97,565.24			
			-				

Recreation Services Coordinator Department: Parks

~							
Step A							
		\$3,539.20	/Month	\$23.59	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	247.74					
PERS - Employer	0.06181	218.76					
PERS Survivor	0.00161	3.00					
Management Incen	tiva	0.00					
EAP	live	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.78					
Life Insurance	0.02000	70.78					
Deferred Comp.	0.04220	0.00			102.460/	22.000/	
Workers Comp.	0.04230	149.71		IIl. D.4.	102.46%	22.88%	T-4-1 II
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	51.32	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,466.41	41.43%	\$33.37	\$34.19	\$7.64	\$75.20
		Annual Sala	ry + Benefits	\$60,067.41			
			•	<u> </u>			
Step B							
экер Б		02 71 (1 (/M and la	\$24.77	/T.T		
		\$3,716.16	/Monun	\$24.77	/Hour		
	Total Benefits	\$1,500.29	40.37%	\$34.78	\$35.63	\$7.96	\$78.37
	Total Beliefits	\$1,500.29	40.3770	\$54.76	\$33.03	\$1.70	\$76.57
		Annual Sala	ry + Benefits	\$62,597.44			
			·				
Step C							
Step C		02 001 07	/N / 1	#2 < 0.1	/7.7		
		\$3,901.97	/Month	\$26.01	/Hour		
	Total Benefits	\$1,539.05	39.44%	\$36.27	\$37.16	\$8.30	\$81.74
	Total Belletits	\$1,339.03	39.4470	\$30.27	\$37.10	\$6.50	J01./4
		Annual Sala	my + Donofits	¢65 202 29			
		Annuai Saia	ry + benefits	\$65,292.28			
G. B							
Step D							
		\$4,097.07	/Month	\$27.31	/Hour		
	Total Benefits	\$1,579.75	38.56%	\$37.85	\$38.78	\$8.66	\$85.28
				0.00 121 0 -			
		Annual Sala	ry + Benefits	\$68,121.86			
Step E							
		\$4,301.93	/Month	\$28.68	/Hour		
	Total Benefits	\$1,622.48	37.72%	\$39.50	\$40.47	\$9.04	\$89.00
		Annual Sala	ry + Benefits	\$71,092.91			

Recreation Services Supervisor Department: Parks

Step A							
Step 11		\$4,095.76	/Month	\$27.31	/Hour		
		\$4,093.70	/IVIOIIIII	\$47.31	/Houi		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	286.70					
PERS - Employer	0.06181	253.16					
PERS Survivor		3.00					
Management Incent	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.92					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	173.25			102.46%	22.88%	
Vision Benefit	354	29.52		Hourly Rate		City-Wide	Total Haushy
Medicare					Department	•	Total Hourly
Medicare	0.01450	59.39	_	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,582.52	38.64%	\$37.86	\$38.79	\$8.66	\$85.30
		Annual Sala	ry + Benefits	\$68,139.36			
		1 2002 0000	13 - 201101103	\$55,127,125	•		
Stor D							
Step B							
		\$4,300.55	/Month	\$28.67	/Hour		
	T . 1 D	#1 (22.2 0	25 520/	020.40	0.40.45	00.04	000.00
	Total Benefits	\$1,622.20	37.72%	\$39.48	\$40.45	\$9.04	\$88.98
		Annual Sala	ry + Benefits	\$71,072.98			
			23 201101105	\$7.1,07.200	•		
Ston C							
Step C		04 54 5 50	0.5				
		\$4,515.58	/Month	\$30.10	/Hour		
	Total Benefits	¢1 ((7.05	26.020/	\$41.22	642.22	eo 42	£02 00
	Total Belletits	\$1,667.05	36.92%	\$41.22	\$42.23	\$9.43	\$92.88
		Annual Cala	wy Donoffta	67 4 101 60			
		Annuai Saia	ry + Benefits	\$74,191.60	=		
Step D							
		\$4,741.36	/Month	\$31.61	/Hour		
		,					
	Total Benefits	\$1,714.15	36.15%	\$43.04	\$44.09	\$9.85	\$96.98
		Annual Sala	ry + Benefits	\$77,466.14	<u>.</u>		
Step E							
		\$4,978.43	/Month	\$33.19	/Hour		
		÷ -92 / 01 10		Ψ55.17	. = = 0 41		
	Total Benefits	\$1,763.61	35.43%	\$44.95	\$46.05	\$10.29	\$101.28
		A 101	I D	000 004 44			
		Annual Sala	ry + Benefits	\$80,904.41	:		

Redevelopment/Economic Devel Analy. Department: Economic Development

C4 A							
Step A		05 (55 04	0.5	025 51	/T.T		
		\$5,655.81	/Month	\$37.71	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	395.91					
PERS - Employer	0.06181	349.59					
PERS Survivor		3.00					
Management Incent	ive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	113.12					
Life Insurance	0.00034	34.61					
Deferred Comp.		110.00					
Workers Comp.	0.04230	239.24			39.25%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	82.01	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,044.99	36.16%	\$51.34	\$20.15	\$11.75	\$83.24
	Total Beliefits				Ψ20.13	ΨΙΙΙΙ	ψου.2 Ι
		Annual Sala	ry + Benefits	\$92,409.66			
C) D							
Step B		\$5,938.60	/Month	\$39.59	/Поля		
		\$3,730.00	/IVIOIIIII	\$39.39	/noui		
	Total Benefits	\$2,100.95	35.38%	\$53.60	\$21.04	\$12.27	\$86.90
		Annual Sala	ry + Benefits	\$96,474.58			
			v				
Step C							
		\$6,235.53	/Month	\$41.57	/Hour		
	Total Benefits	\$2,162.89	34.69%	\$55.99	\$21.98	\$12.81	\$90.78
			-				
		Annual Sala	ry + Benefits	\$100,781.05			
Stop D							
Step D		\$6,547.31	/Month	\$43.65	/Hour		
		ŕ					
	Total Benefits	\$2,227.93	34.03%	\$58.50	\$22.96	\$13.39	\$94.85
		Annual Sala	ry + Benefits	\$105,302.85			
Step E							
		\$6,874.68	/Month	\$45.83	/Hour		
	Total Benefits	\$2,296.22	33.40%	\$61.14	\$24.00	\$13.99	\$99.13
		Annual Sala	ry + Benefits	\$110,050.73			

Redevelopment Specialist Department: Economic Development

Step A		\$4,491.96	/Month	\$29.95	/Hour		
D 64	3.6 1/1 11						
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	314.44					
PERS - Employer	0.06181	277.65					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.01			39.25%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	65.13		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 1,795.08	39.96%	\$41.91	\$16.45	\$9.59	\$67.96
	Total Delicitis				\$10.43	ψ 7. 37	Φ07.70
		Annuai Saia	ry + Benefits	\$75,444.40			
Step B							
		\$4,716.55	/Month	\$31.44	/Hour		
	Total Benefits	\$1,838.89	38.99%	\$43.70	\$17.15	\$10.00	\$70.86
		Annual Sala	ry + Benefits	\$78,665.33			
Step C							
		\$4,952.38	/Month	\$33.02	/Hour		
	Total Benefits	\$1,888.09	38.12%	\$45.60	\$17.90	\$10.44	\$73.94
		Annual Sala	ry + Benefits	\$82,085.61			
Step D							
		\$5,200.00	/Month	\$34.67	/Hour		
	Total Benefits	\$1,939.74	37.30%	\$47.60	\$18.68	\$10.89	\$77.17
		Annual Sala	ry + Benefits	\$85,676.91			
Step E							
		\$5,460.00	/Month	\$36.40	/Hour		
	Total Benefits	\$1,993.98	36.52%	\$49.69	\$19.51	\$11.37	\$80.57
		Annual Sala	ry + Benefits	\$89,447.78			

Redevelopment Technician Department: Economic Development

Step A		\$3,520.34	/Month	\$23.47	/Hour		
		,					
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.42					
PERS - Employer	0.06181	217.59					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.91			39.25%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	51.04		& Benefits	Overhead	Overhead	Rate
Tyrodroure	0.01150	21.01	-	et Belletts	Overneuu	Overneuu	11410
	Total Benefits	\$ 1,462.48	41.54%	\$33.22	\$13.04	\$7.60	\$53.86
		Annual Sala	ry + Benefits	\$59,793.87			
Step B		02 (0 (2 (7.5 .1				
		\$3,696.36	/Month	\$24.64	/Hour		
	Total Benefits	\$1,488.58	40.27%	\$34.57	\$13.57	\$7.91	\$56.04
		Annual Sala	ry + Benefits	\$62,219.27			
Step C							
		\$3,881.18	/Month	\$25.87	/Hour		
	Total Benefits	\$1,527.13	39.35%	\$36.06	\$14.15	\$8.25	\$58.46
		Annual Sala	ry + Renefits	\$64,899.74			
		rannan Sala	. , . Denemes	ψυτιου//./Τ			
Step D							
		\$4,075.24	/Month	\$27.17	/Hour		
	Total Benefits	\$1,567.62	38.47%	\$37.62	\$14.77	\$8.61	\$60.99
		Annual Cala	ry + Benefits	Q67 714 24			
		Annuai Sala	i y + Dellellus	\$67,714.24			
Step E							
	_	\$4,279.00	/Month	\$28.53	/Hour		
	Total Benefits	\$1,610.12	37.63%	\$39.26	\$15.41	\$8.98	\$63.66
		Annual Cal-	Do #4-	\$70 ((0 47			
		Annual Sala	ry + Benefits	\$70,669.47			

Right-of-Way Agent Department: Engineering

Step A							
Step A		\$5,871.69	/Month	\$39.14	/Hour		
		\$3,671.09	/Wionth	\$37.14	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	411.02					
PERS - Employer	0.06181	362.93					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	117.43					
Life Insurance	0.00034	35.93					
Deferred Comp.		110.00					
Workers Comp.	0.04230	248.37			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	85.14	-	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 2,091.35	35.62%	\$53.09	\$32.23	\$12.15	\$97.47
		Annual Sala	ry + Benefits	\$95,556.45			
					•		
Step B							
		\$6,165.27	/Month	\$41.10	/Hour		
		ŕ					
	Total Benefits	\$2,151.35	34.89%	\$55.44	\$33.66	\$12.69	\$101.80
		. 101	. D C.	#00 7 00 40			
		Annual Sala	ry + Benefits	\$99,799.48	ŧ		
Step C							
		\$6,473.54	/Month	\$43.16	/Hour		
	T . 1D . C.	#2.217.54	24.260/	055.04	025 10	012.26	0107.30
	Total Benefits	\$2,217.54	34.26%	\$57.94	\$35.18	\$13.26	\$106.38
		Annual Sala	ry + Benefits	\$104 202 06			
		Alliuai Sala	ry + benefits	\$104,292.96	•		
Stor D							
Step D		0.6 = 0 = 0.1	/A C				
		\$6,797.21	/Month	\$45.31	/Hour		
	Total Benefits	\$2,287.05	33.65%	\$60.56	\$36.77	\$13.86	\$111.19
	Total Delicitis	\$2,287.03	33.0370	\$00.50	\$30.77	\$13.00	\$111.19
		Annual Sala	ry + Benefits	\$109,011.12			
		immuni Dala	., . Denemes	ψ107,011.12	I		
Step E							
Step E		07 127 AQ	/M o m +1-	0.47.5 0	/11		
		\$7,137.08	/ IVIONIN	\$47.58	/Hour		
	Total Benefits	\$2,360.02	33.07%	\$63.31	\$38.44	\$14.49	\$116.25
	Tomi Dononto	Ψ2,500.02	55.0770	ψ00.01	φ υ υ• ιτ	Ψ± 10 17	ψ11 0.2 0
		Annual Sala	ry + Benefits	\$113,965.19			
				,	:		

Right-of-Way Technician Department: Engineering

Step A							
экф А		\$3,521.50	/Month	\$23.48	/Hour		
		\$5,321.30	/Wionin	\$23.40	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incent	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	51.06	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,462.72	41.54%	\$33.23	\$20.18	\$7.60	\$61.01
		Annual Sala	ry + Benefits	\$59,810.58			
Step B							
T		\$3,697.57	/Month	\$24.65	/Hour		
		Φ 0, 077.37	/1011011	Ψ24.03	/110u1		
	Total Benefits	\$1,488.83	40.27%	\$34.58	\$20.99	\$7.91	\$63.48
		. 10.1		0.00.00.01			
		Annual Sala	ry + Benefits	\$62,236.81			
~ ~							
Step C							
		\$3,882.45	/Month	\$25.88	/Hour		
	T-4-1 D C4-	¢1 527 40	20.240/	#2 <i>C</i> 07	621.00	00.25	P((22
	Total Benefits	\$1,527.40	39.34%	\$36.07	\$21.90	\$8.25	\$66.22
		Annual Sala	ry + Benefits	\$64,918.16			
		i siinual Sala	ij i Denemes	ψυτ, 210.10			
Stop D							
Step D		01 N7/ 57	/Ma=41-	#27.1 0	/11		
		\$4,076.57	/ IVIONTN	\$27.18	/Hour		
	Total Benefits	\$1,567.89	38.46%	\$37.63	\$22.85	\$8.61	\$69.09
		- ,	- 21.270	45.13		4-74-	
		Annual Sala	ry + Benefits	\$67,733.58			
					<u> </u>		
Step E							
1		\$4,280.40	/Month	\$28.54	/Hour		
		\$ -, 		Ψ20.51	10 01		
	Total Benefits	\$1,610.41	37.62%	\$39.27	\$23.85	\$8.99	\$72.10
		Annual Sala	ry + Benefits	\$70,689.77			

Senior Associate Engineer Department: Engineering

Step A							
Step 11		\$5,725.80	/Month	\$38.17	/Hour		
		\$3,723.00	/ IVIOIIIII	\$30.1 /	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	400.81					
PERS - Employer	0.06181	353.91					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	114.52					
Life Insurance	0.00034	35.04					
Deferred Comp.	0.00034	110.00					
Workers Comp.	0.04230	242.20			60.72%	22.88%	
Vision Benefit	354	242.20		Handy Data			Total Hander
				Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	83.02	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 2,060.02	35.98%	\$51.91	\$31.52	\$11.88	\$95.30
		Annual Sala	ry + Benefits	\$93,429.90			
			,		=		
Stop D							
Step B							
		\$6,012.09	/Month	\$40.08	/Hour		
	T . 1D . C.	#2 110 4 6	25.240/	05430	022.01	012 40	000.73
	Total Benefits	\$2,118.46	35.24%	\$54.20	\$32.91	\$12.40	\$99.52
		Annual Sala	ry + Benefits	\$97,566.61			
					=		
Step C							
Step C		ec 212.70	/M a m + 1 m	Ф4 2 ОО	/11		
		\$6,312.70	/Month	\$42.08	/Hour		
	Total Benefits	\$2,183.01	34.58%	\$56.64	\$34.39	\$12.96	\$103.99
	Total Delicitis	\$2,165.01	34.3670	\$30.04	φ34.37	\$12.70	\$103.77
		Annual Sala	ry + Benefits	\$101,948.45			
		Allituai Sala	ry + Bellents	\$101,546.45	=		
Step D							
		\$6,628.33	/Month	\$44.19	/Hour		
		-					
	Total Benefits	\$2,250.78	33.96%	\$59.19	\$35.94	\$13.55	\$108.68
		4 161	. D. 64	0107 540 30			
		Annual Sala	ry + Benefits	\$106,549.38	=		
Step E							
		\$6,959.75	/Month	\$46.40	/Hour		
		ŕ					
	Total Benefits	\$2,321.95	33.36%	\$61.88	\$37.57	\$14.16	\$113.61
		Annual Sala	ry + Benefits	\$111,380.37			
		Ould	- J Denemo	4111,000.0 1	=		

Senior Engineer Department: Engineering

Step A						
	\$6,011.67	/Month	\$40.08	/Hour		
	\$0,011.07	/iviontii	φ 1 0.00	/110u1		
Benefit Multiplier						
PERS - Employee 0.07000	420.82					
PERS - Employer 0.06181	371.58					
PERS Survivor	3.00					
Management Incentive	0.00					
EAP	3.04					
Health Insurance	549.17					
Dental Insurance	135.79					
LTD Insurance 0.02000	120.23					
Life Insurance 0.00034	36.79					
Deferred Comp.	110.00					
Workers Comp. 0.04230	254.29			60.72%	22.88%	
Vision Benefit 354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare 0.01450	87.17		& Benefits	Overhead	Overhead	Rate
Wiedicare 0.01430	67.17	-	& Delicits	Overneau	Overneau	Kate
Total Benefits	\$ 2,121.41	35.29%	\$54.22	\$32.92	\$12.41	\$99.55
	Annual Salar	ry + Benefits	\$97,596.94			
				•		
Step B						
Step B	¢(212 2(Month	¢42.00	/11		
	\$6,312.26	/Monu	\$42.08	/Hour		
Total Benefits	\$2,182.91	34.58%	\$56.63	\$34.39	\$12.96	\$103.98
	Annual Calar	ur Danasita	¢101 04 2 00			
	Annual Sala	ry + benefits	\$101,942.00	:		
Step C	ec (27 97	/M a sa t la	Φ44.1O	/11		
	\$6,627.87	/Monu	\$44.19	/Hour		
Total Benefits	\$2,250.68	33.96%	\$59.19	\$35.94	\$13.55	\$108.67
Total Belleting	Ψ2,220.00	33.9070	φονιν	400. 51	Ψ10.00	φ100.07
	Annual Salar	rv + Benefits	\$106,542.61			
		i j · Delielles	\$100,E1201	•		
Stan D						
Step D	0607075	/s. r4				
	\$6,959.26	/Month	\$46.40	/Hour		
Total Benefits	¢2 221 0 <i>4</i>	22.260/	¢(1 07	\$37.57	\$14.16	\$113.60
Total Beliefits	\$2,321.84	33.36%	\$61.87	\$37.37	\$14.10	\$115.00
	Annual Calar	ry ⊥ Ronofite	¢111 373 25			
	Annual Salar	y T Denemis	\$111,373.25	:		
C: F						
Step E	DE 205 22	/3 £ .1				
	\$7,307.23	/Month	\$48.71	/Hour		
Total Benefits	\$2,396.56	32.80%	\$64.69	\$39.28	\$14.80	\$118.78
	Annual Salar	ry + Benefits	\$116,445.43	:		

Senior Engineer Department: Public Works

Step A							
Step 11		\$6,011.67	/Month	\$40.08	/Hour		
		\$0,011.07	/Wichitii	Φ -1 0.00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	420.82					
PERS - Employer	0.06181	371.58					
PERS Survivor		3.00	1				
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	120.23					
Life Insurance	0.00034	36.79					
Deferred Comp.		110.00					
Workers Comp.	0.04230	254.29			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	87.17		& Benefits	Overhead	Overhead	Rate
Wiedicare	0.01430	07.17	-	& Delicitis	Overneau	Overneau	Rate
	Total Benefits	\$ 2,121.41	35.29%	\$54.22	\$75.79	\$12.41	\$142.41
		Annual Sala	ry + Benefits	\$97,596.94			
					•		
Step B							
эсер Б		ec 212.20	/N / 0 co 4 lo	ф. 42 .00	/1.1		
		\$6,312.26	/Month	\$42.08	/Hour		
	Total Benefits	\$2,182.91	34.58%	\$56.63	\$79.16	\$12.96	\$148.75
		Annual Cala	ry + Benefits	¢101 042 00			
		Alliuai Sala	ry + benefits	\$101,942.00	•		
C. C							
Step C		or (27.97	/Mantle	044.10	/11		
		\$6,627.87	/Month	\$44.19	/Hour		
	Total Benefits	\$2,250.68	33.96%	\$59.19	\$82.73	\$13.55	\$155.47
	Total Delicitis	\$2,230.00	33.9070	\$37.17	\$62.75	\$13.33	φ133 .7 /
		Annual Sala	ry + Benefits	\$106,542.61			
		Alliuai Sala	ry + Denents	\$100,342.01	<u> </u>		
C/ B							
Step D							
		\$6,959.26	/Month	\$46.40	/Hour		

	Total Benefits	\$2,321.84	33.36%	\$61.87	\$86.48	\$14.16	\$162.52
				0444 252 25			
		Annual Sala	ry + Benefits	\$111,373.25	<u>:</u>		
Step E							
		\$7,307.23	/Month	\$48.71	/Hour		
	Total Benefits	\$2,396.56	32.80%	\$64.69	\$90.42	\$14.80	\$169.92
	2011 201101110	Ψ2,570.50	32.0070	ψο 1.09	ψ> 0 • 12	Ψ1	ψ± 0 /•/ 2
		Annual Sala	ry + Benefits	\$116,445.43			
					- 		
· · · · · · · · · · · · · · · · · · ·							

Senior Equipment Mechanic Department: Public Works

Step A							
1		\$4,132.37	/Month	\$27.55	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.27					
PERS - Employer	0.06181	255.42					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	82.65					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	174.80			139.77%	22.88%	
Vision Benefit	354	29.52		•	Department	City-Wide	Total Hourly
Medicare	0.01450	59.92	_	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,590.15	38.48%	\$38.15	\$53.32	\$8.73	\$100.20
		Annual Sala	ry + Benefits	\$68,670.27			
Step B		64 220 00	/N / 41-	Φ20.02	/11		
		\$4,338.99	/IVIONth	\$28.93	/Hour		
	Total Benefits	\$1,630.22	37.57%	\$39.79	\$55.62	\$9.11	\$104.52
		Annual Sala	ry + Benefits	\$71,630.44			
Step C							
Step C		\$4,555.94	/Month	\$30.37	/Hour		
	Total Benefits	\$1,675.47	36.78%	\$41.54	\$58.07	\$9.51	\$109.12
		Annual Sala	rv + Renefits	\$74,776.92			
		war oala	. J Denemes	ψ, 1,1 1 0 to 2			
Step D							
		\$4,783.73	/Month	\$31.89	/Hour		
	Total Benefits	\$1,722.99	36.02%	\$43.38	\$60.63	\$9.93	\$113.94
		Annual Sala	rv + Benefits	\$78,080.73			
					·		
Step E							
		\$5,022.92	/Month	\$33.49	/Hour		
	Total Benefits	\$1,772.89	35.30%	\$45.31	\$63.32	\$10.37	\$119.00
		Annual Sala	ry + Benefits	\$81,549.74			

Senior Financial Analyst Department: Finance & Information Management

Step A							
Step 11		\$5,871.69	/Month	\$39.14	/Hour		
		Ψ3,071.07	/ IVIOIILII	Φ37.14	/110 u 1		
Benefit	Multiplier						
PERS - Employee	0.07000	411.02					
PERS - Employer	0.06181	362.93					
PERS Survivor		3.00	1				
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17	,				
Dental Insurance		135.79	1				
LTD Insurance	0.02000	117.43					
Life Insurance	0.00034	35.93					
Deferred Comp.		110.00	1				
Workers Comp.	0.04230	248.37	,		46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	85.14		& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			=				
	Total Benefits	\$ 2,091.35	35.62%	\$53.09	\$24.73	\$12.15	\$89.96
		Annual Sala	ry + Benefits	\$95,556.45	_		
Step B							
		\$6,165.27	/Month	\$41.10	/Hour		
		\$0,103.2 <i>1</i>	/ IVIOIILII	\$41.10	/110u1		
	Total Benefits	\$2,151.35	34.89%	\$55.44	\$25.82	\$12.69	\$93.96
		Annual Sala	ry + Benefits	\$99,799.48			
			·		•		
Step C							
Step C		\$6,473.54	/Month	\$43.16	/Hour		
		\$0,170.81	7111011111	ψ15.10	711001		
	Total Benefits	\$2,217.54	34.26%	\$57.94	\$26.99	\$13.26	\$98.19
		. 16.1	. D	010420206			
		Annual Sala	ry + Benefits	\$104,292.96	<u> </u>		
Step D							
		\$6,797.21	/Month	\$45.31	/Hour		
	T . 1D . C.	#2 207 0 <i>5</i>	22.650/	060.76	#20.21	012.07	6102 (2
	Total Benefits	\$2,287.05	33.65%	\$60.56	\$28.21	\$13.86	\$102.63
		Annual Sala	ry + Benefits	\$109,011.12	:		
Ct - F							
Step E							
		\$7,137.08	/Month	\$47.58	/Hour		
	Total Benefits	\$2,360.02	22 070/	¢/2 21	\$29.49	\$14.49	\$107.29
	Total Delicitis	\$4,500.02	33.07%	\$63.31	み 47.47	д14.4 У	\$1U/. 2 9
		Annual Sala	ry + Benefits	\$113,965.19	:		

Senior Code Enforcement Officer Department: Community Development

Step A		\$4,962.54	/Month	\$33.08	/Hour		
D 64	3.6 1.1 11						
Benefit	<u>Multiplier</u>	2.47.20					
PERS - Employee	0.07000	347.38					
PERS - Employer	0.06181	306.73					
PERS Survivor	4:	3.00					
Management Incen	tive	0.00					
EAP		3.04 549.17					
Health Insurance							
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	99.25					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00			= 0. = 00/	** ***	
Workers Comp.	0.04230	209.92		Hamila Data	78.58%	22.88%	T-4-1 II
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	71.96	-	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,763.34	35.53%	\$44.84	\$35.23	\$10.26	\$90.33
		Annual Sala	ry + Benefits	\$80,710.52	:		
Step B							
		\$5,210.67	/Month	\$34.74	/Hour		
	Total Benefits	\$1,812.06	34.78%	\$46.82	\$36.79	\$10.71	\$94.32
		A	D	004 272 71			
		Annual Sala	ry + Benefits	\$84,272.71	į		
Step C							
		\$5,471.20	/Month	\$36.47	/Hour		
	Total Benefits	\$1,866.41	34.11%	\$48.92	\$38.44	\$11.19	\$98.55
		Annual Sala	ry + Benefits	\$88,051.31	:		
Step D						<u> </u>	
		\$5,744.76	/Month	\$38.30	/Hour		
		+-,		\$20.50			
	Total Benefits	\$1,923.47	33.48%	\$51.12	\$40.17	\$11.70	\$102.99
		Annual Sala	ry + Benefits	\$92,018.84	·		
					· 		
Step E							
		\$6,032.00	/Month	\$40.21	/Hour		
		Ψ0,052.00	, 141011111	ψ40.21	/110ul		
	Total Benefits	\$1,983.40	32.88%	\$53.44	\$41.99	\$12.23	\$107.65
		•					
		Annual Sala	ry + Benefits	\$96,184.75			
					i.		
Parameter 1							

Senior Combination Building Inspector Department: Engineering

Step A							
		\$4,962.64	/Month	\$33.08	/Hour		
D C4	N/I-14" - 1"						
Benefit Employee	Multiplier	247.20					
PERS - Employee	0.07000	347.39					
PERS - Employer PERS Survivor	0.06181	306.74					
	4:	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	99.25					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	209.92			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	71.96	_	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,763.36	35.53%	\$44.84	\$27.23	\$10.26	\$82.33
		Annual Sala	ry + Benefits	\$80,712.02			
		1 2222 WW1 ~ WWW	i j · Delielles	\$500,12002	•		
Step B							
экер Б		¢5 210 70	Month	¢2.4.7.4	/11		
		\$5,210.78	/Month	\$34.74	/Hour		
	Total Benefits	\$1,804.50	34.63%	\$46.77	\$28.40	\$10.70	\$85.87
	10001200	ψ1,00 . 0	202 / 0	\$101 7.	420010	\$100.	φου
		Annual Sala	ry + Benefits	\$84,183.32			
					•		
Step C							
		\$5,471.32	/Month	\$36.48	/Hour		
		4-,	,	40000	,		
	Total Benefits	\$1,858.85	33.97%	\$48.87	\$29.67	\$11.18	\$89.72
		Annual Sala	ry + Benefits	\$87,962.00	į.		
Step D							
		\$5,744.88	/Month	\$38.30	/Hour		
	Total Benefits	\$1,915.92	33.35%	\$51.07	\$31.01	\$11.69	\$93.77
		A	D C4	001 030 (1			
		Annual Sala	ry + Benefits	\$91,929.61	:		
Stop E							
Step E		ØC 022 12	/N /	0.40.21	/T.T.		
		\$6,032.13	/Month	\$40.21	/Hour		
	Total Benefits	\$1,975.84	32.76%	\$53.39	\$32.42	\$12.22	\$98.02
	Total Delicitis	φ1,7/3.04	32.70/0	фээ . ЭЭ	φ J 2.42	\$14,44	φ/0.02
		Annual Sala	ry + Benefits	\$96,095.60			
		imman bala	. Delicites	Ψ20,020.00	:		

Senior Permits Technician Department: Community Development

Step A		\$3,880.73	/Month	\$25.87	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	271.65					
	0.06181	271.63					
PERS - Employer PERS Survivor	0.06181	3.00					
	tirra	0.00					
Management Incen	uve						
EAP		3.04					
Health Insurance		549.17					
Dental Insurance	0.02000	135.79					
LTD Insurance	0.02000	77.61					
Life Insurance		7.58					
Deferred Comp.	0.0400	0.00					
Workers Comp.	0.04230	164.15			78.58%	22.88%	
Vision Benefit	354	29.52			Department	City-Wide	Total Hourly
Medicare	0.01450	56.27	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,537.66	39.62%	\$36.12	\$28.38	\$8.27	\$72.77
		Annual Sala	ry + Benefits	\$65,020.65			
Step B							
экер Б		\$4,074.77	/Month	\$27.17	/Hour		
	Total Benefits	\$1,575.10	38.65%	\$37.67	\$29.60	\$8.62	\$75.88
		Annual Sala	ry + Benefits	\$67,798.34			
Step C							
Step C		\$4,278.50	/Month	\$28.52	/Hour		
	Total Benefits	\$1,617.60	37.81%	\$39.31	\$30.89	\$9.00	\$79.19
		Annual Sala	ry + Benefits	\$70,753.22			
Step D							
		\$4,492.43	/Month	\$29.95	/Hour		
	Total Benefits	\$1,662.23	37.00%	\$41.03	\$32.24	\$9.39	\$82.66
		Annual Sala	ry + Benefits	\$73,855.85			
Step E		04.545.05					
		\$4,717.05	/Month	\$31.45	/Hour		
	Total Benefits	\$1,709.08	36.23%	\$42.84	\$33.66	\$9.80	\$86.31
		Annual Sala	ry + Benefits	\$77,113.61			

Senior Planner Department: Community Development

Step A							
- P		\$5,589.19	/Month	\$37.26	/Hour		
		ψο,οοσ.15	/141011111	ΦΕ 7.20	/110 u 1		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	391.24					
PERS - Employer	0.06181	345.47	•				
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17	•				
Dental Insurance		135.79)				
LTD Insurance	0.02000	111.78	}				
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00)				
Workers Comp.	0.04230	236.42			78.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	81.04		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 2,030.69	36.33%	\$50.80	\$39.92	\$11.62	\$102.34
		Annual Sala	ry + Benefits	\$91,438.58			
					=		
Step B							
SWP B		\$5,868.65	/Month	\$39.12	/Hour		
		\$3,000.03	/ IVIOIILII	\$39.12	/Houi		
	Total Benefits	\$2,087.66	35.57%	\$53.04	\$41.68	\$12.14	\$106.86
		Annual Sala	ry + Benefits	\$95,475.71			
		Allitual Sala	Ty Deficites	\$73,473.71	=		
C) C							
Step C		06.163.00	/N #				
		\$6,162.09	/Month	\$41.08	/Hour		
	Total Benefits	\$2,150.66	34.90%	\$55.42	\$43.55	\$12.68	\$111.65
	Total Belieffts	\$2,130.00	34.7070	Ψ33.42	ψ+3.33	φ12.00	ψ111.03
		Annual Sala	ry + Benefits	\$99,753.01			
			i y · Belleties	\$77,700.01	=		
Stor D							
Step D							
		\$6,470.19	/Month	\$43.13	/Hour		
	Total Benefits	\$2,216.82	34.26%	\$57.91	\$45.51	\$13.25	\$116.67
	Total Beliefits	\$2,210.82	34.20%	\$57.91	\$45.51	\$13.25	\$110.07
		Annual Sala	ry + Benefits	\$104,244.17			
					=		
Step E							
		\$6,793.70	/Month	¢45.00	/Цон-		
		φυ,/9 3. /0	/ 1/1011111	\$45.29	/ FIOUF		
	Total Benefits	\$2,286.29	33.65%	\$60.53	\$47.57	\$13.85	\$121.95
		Annual Sala	ry + Benefits	\$108,959.89	=		

Senior Planning Technician Department: Community Development

Step A							
Stop 11		©3 880 7 3	3 /Month	\$25.87	/Hour		
		\$3,00U./.) /WOIIIII	\$43.07	/ Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	271.6	55				
PERS - Employer	0.06181	239.8					
PERS Survivor		3.0					
Management Incent	ive	0.0					
EAP	-, -	3.0					
Health Insurance		549.1					
Dental Insurance		135.7					
LTD Insurance	0.02000	77.6					
Life Insurance	0.02000	77.5					
Deferred Comp.		0.0					
Workers Comp.	0.04230	164.1			78.58%	22.88%	
Vision Benefit	354	29.5		Haudy Data	Department		Total Hourly
				-	_	City-Wide	•
Medicare	0.01450	56.2	27	& Benefits	Overhead	Overhead	<u>Rate</u>
	Total Benefits	\$ 1,537.6	6 39.62%	\$36.12	\$28.38	\$8.27	\$72.77
		Annual Sa	lary + Benefits	\$65,020.65	_		
					-		
Step B							
I		\$4.074.7	7 /Month	\$27.17	/Hour		
		Φτ,υ/τ./	/ / IVIOIIIII	\$27.17	/110ui		
	Total Benefits	\$1,567.5	2 38.47%	\$37.62	\$29.56	\$8.61	\$75.78
		, ,					,
		Annual Sa	lary + Benefits	\$67,707.38	_		
Step C							
SWp S		\$4 278 50) /Month	\$28.52	/Uour		
		\$ 4 ,270.30) / WIOIIIII	\$28.32	/Houi		
	Total Benefits	\$1,610.0	2 37.63%	\$39.26	\$30.85	\$8.98	\$79.09
		4-,		4	45 0100	4000	4
		Annual Sa	lary + Benefits	\$70,662.26			
			and y believes	\$70,00 2.2 0	•		
Cton D							
Step D							
		\$4,492.43	3 /Month	\$29.95	/Hour		
	m . 1 ~ ~	A			000.00	00.00	000
	Total Benefits	\$1,654.6	5 36.83%	\$40.98	\$32.20	\$9.38	\$82.56
		A 10	l D	052 574 00			
		Annual Sa	lary + Benefits	\$73,764.89	<u> </u>		
Step E							
		\$4,717.05	5 /Month	\$31.45	/Hour		
		•					
	Total Benefits	\$1,701.5	0 36.07%	\$42.79	\$33.62	\$9.79	\$86.21
		A 10	L 1 D	077 000 (7			
		Annual Sa	lary + Benefits	\$77,022.65	:		

Sergeant Department: Police

Step A							
Step 11		\$5,443.31	/Month	\$36.29	/Hour		
		Ф 3,443.31	/ IVIOIIIII	\$30.29	/110u1		
Benefit	Multiplier						
PERS - Employee	0.08000	435.46					
PERS - Employer	0.16037	872.94	•				
PERS Survivor		3.00	1				
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17	,				
Dental Insurance		135.79					
LTD Insurance	0.02000	108.87					
Life Insurance	****	6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	230.25			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	78.93		& Benefits	Overhead	-	-
Medicare	0.01430	/8.93	_	& Bellettis	Overneau	<u>Overhead</u>	Rate
	Total Benefits	\$ 2,453.47	45.07%	\$52.65	\$24.90	\$12.05	\$89.60
		Annual Sala	ry + Benefits	\$94,761.39	_		
					=		
Step B							
a ver		\$5,715.47	/Month	\$38.10	/Llour		
		\$3,/13.4 <i>/</i>	/ IVIOIIIII	\$38.10	/ HOUI		
	Total Benefits	\$2,530.26	44.27%	\$54.97	\$26.00	\$12.58	\$93.56
		,					
		Annual Sala	ry + Benefits	\$98,948.76	_		
					-		
Step C							
1		\$6,001.25	/Month	\$40.01	/Hour		
		ψ0,001.23	7111011111	ψ+0.01	/IIoui		
	Total Benefits	\$2,620.90	43.67%	\$57.48	\$27.19	\$13.15	\$97.83
		Annual Sala	ry + Benefits	\$103,465.71			
			·		=		
Step D							
		or 201 21	/M o m 41-	# 4 2 21	/11		
		\$6,301.31	/ ivionth	\$42.01	/Hour		
	Total Benefits	\$2,716.07	43.10%	\$60.12	\$28.44	\$13.76	\$102.31
	Total Benefits	Ψ2,710.07	13.1070	ψ00.12	\$20.11	Φ10.70	φ102.01
		Annual Sala	ry + Benefits	\$108,208.51			
			,		=		
Step E							
Step E		06 (16 20	/M o m 41-		/11		
		\$6,616.38	/ ivionth	\$44.11	/Hour		
	Total Benefits	\$2,816.00	42.56%	\$62.88	\$29.75	\$14.39	\$107.02
		,-10.00		+ 0 2. 00	-	/	
		Annual Sala	ry + Benefits	\$113,188.45	_		
					=		

Solid Waste Equipment Operator I Department: Public Works

Step A							
Stop 11		\$3,405.97	/Month	\$22.71	/Hour		
		45 ,1000,	7111011111	4-21 , 1	7110 011		
Benefit	<u>Multiplier</u>	220.42					
PERS - Employee	0.07000	238.42					
PERS - Employer PERS Survivor	0.06181	210.52 3.00					
Management Incentiv	70	0.00					
EAP	<i>Y</i> E	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.12					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	144.07			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.39		& Benefits	Overhead Overhead	Overhead	Rate
			-			<u> </u>	
Т	Total Benefits	\$ 1,438.62	42.24%	\$32.30	\$45.14	\$7.39	\$84.83
		Annual Sala	ry + Benefits	\$58,135.04			
Step B		02 557 25	/N #1	422.04			
		\$3,576.27	/Month	\$23.84	/Hour		
Т	Total Benefits	\$1,471.10	41.14%	\$33.65	\$47.03	\$7.70	\$88.38
		Annual Sala	ry + Benefits	\$60,568.45			
			J				
Step C							
		\$3,755.08	/Month	\$25.03	/Hour		
Т	Total Benefits	\$1,508.41	40.17%	\$35.09	\$49.05	\$8.03	\$92.17
		Annual Sala	ry + Benefits	\$63,161.84			
Step D							
Step D		\$3,942.83	/Month	\$26.29	/Hour		
, T	Total Benefits	\$1,547.57	39.25%	\$36.60	\$51.16	\$8.38	\$96.14
	our Delicitio				φυ1.10	ψυΟ	φ/ U.17
		Annual Sala	ry + Benefits	\$65,884.89			
Step E							
		\$4,139.98	/Month	\$27.60	/Hour		
Т	Total Benefits	\$1,588.70	38.37%	\$38.19	\$53.38	\$8.74	\$100.31
		Annual Sala	ry + Benefits	\$68,744.10			
			J = 11101103	4.2.,	l		

Solid Waste Equipment Operator II Department: Public Works

Step A							
Step 11		\$3,755.08	/Month	\$25.03	/Hour		
		\$5,755.00	/IVIOIIIII	\$23.03	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	262.86					
PERS - Employer	0.06181	232.10					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.10					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	158.84			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.45		& Benefits	Overhead Overhead	Overhead	Rate
Wiedicare	0.01150	3 1. 13	_	<u> C Benefits</u>	Overneuu	Overneau	<u>rate</u>
	Total Benefits	\$ 1,511.45	40.25%	\$35.11	\$49.07	\$8.03	\$92.22
		Annual Sala	ry + Benefits	\$63,198.35	_		
					-		
Step B							
Step B		¢2 042 94	/Month	¢27.20	/П.		
		\$3,942.84	/IVIOIIIII	\$26.29	/Hour		
	Total Benefits	\$1,547.57	39.25%	\$36.60	\$51.16	\$8.38	\$96.14
		Annual Sala	ry + Benefits	\$65,884.93	<u>:</u>		
Step C							
		\$4,139.98	/Month	\$27.60	/Hour		
	Total Benefits	¢1 500 70	20 270/	020 10	Ø 5 2 20	60.74	0100 21
	Total Benefits	\$1,588.70	38.37%	\$38.19	\$53.38	\$8.74	\$100.31
		Annual Sala	ry + Benefits	¢60 711 11			
		Alliuai Sala	ry + benefits	\$68,744.14	•		
G. B							
Step D							
		\$4,346.98	/Month	\$28.98	/Hour		
	m . 15 ~	.		***	45 :	00.15	0404
	Total Benefits	\$1,631.88	37.54%	\$39.86	\$55.71	\$9.12	\$104.69
		A	I. D C4	071 746 21			
		Annual Sala	ry + Benefits	\$71,746.31	ŧ		
Step E							
		\$4,564.33	/Month	\$30.43	/Hour		
	Total Benefits	\$1,677.22	36.75%	\$41.61	\$58.16	\$9.52	\$109.29
				051000			
		Annual Sala	ry + Benefits	\$74,898.59	:		

Solid Waste Manager Department: Public Works

Step A							
1		\$5,589.19	/Month	\$37.26	/Hour		
		<i></i> ,					
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	391.24					
PERS - Employer	0.06181	345.47					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	111.78	}				
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00)				
Workers Comp.	0.04230	236.42			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	81.04	ļ	& Benefits	Overhead	<u>Overhead</u>	Rate
			_				
	Total Benefits	\$ 2,030.69	36.33%	\$50.80	\$71.00	\$11.62	\$133.43
		Annual Sala	ry + Benefits	\$91,438.58			
Step B							
-		\$5,868.65	/Month	\$39.12	/Hour		
		ψε,σσσισε	7111011111	ψ37.12	711041		
	Total Benefits	\$2,085.95	35.54%	\$53.03	\$74.12	\$12.14	\$139.29
		Annual Sala	ry + Benefits	\$95,455.19			
Step C							
		\$6,162.09	/Month	\$41.08	/Hour		
	Total Benefits	\$2,147.16	34.84%	\$55.39	\$77.43	\$12.68	\$145.50
		Annual Sala	ry + Benefits	\$99,710.94			
		Alliluai Sala	ry + Denents	\$77,710.74	<u> </u>		
C4 - B							
Step D							
		\$6,470.19	/Month	\$43.13	/Hour		
	Total Benefits	\$2,211.43	34.18%	\$57.88	\$80.90	\$13.24	\$152.02
	Total Delicitis	φ4,411.43	J 1 .1070	ФЭ1.00	φ υυ. 7 U	ф1 J.24	φ1 <i>34.</i> U4
		Annual Sala	ry + Benefits	\$104,179.47	:		
Ston F							
Step E		06 503 50	/N. f		/**		
		\$6,793.70	/Month	\$45.29	/Hour		
	Total Benefits	\$2,278.92	33.54%	\$60.48	\$84.54	\$13.84	\$158.87
				0460.05			
		Annual Sala	ry + Benefits	\$108,871.44	<u>.</u>		

Special Assignment Officer Department: Police

Step A							
Step A		\$4,701.21	/Month	\$31.34	/Lour		
		\$4,701.21	/ IVIOIIIII	\$31.34	/ Houi		
Benefit	Multiplier						
PERS - Employee	0.08000	376.10	1				
PERS - Employer	0.16037	753.93					
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	94.02					
Life Insurance		6.50	1				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	198.86			47.30%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	68.17		& Benefits	Overhead	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 2,218.10	47.18%	\$46.13	\$21.82	\$10.56	\$78.51
		Annual Sala	ry + Benefits	\$83,031.74	_		
					='		
Step B							
1		\$4,936.27	/Month	\$32.91	/Hour		
		Φ T ,/30.27	/ IVIOIILII	\$32.91	/110u1		
	Total Benefits	\$2,283.12	46.25%	\$48.13	\$22.77	\$11.01	\$81.91
		Annual Sala	ry + Benefits	\$86,632.64	=		
Step C							
		\$5,183.08	/Month	\$34.55	/Hour		
		,					
	Total Benefits	\$2,361.40	45.56%	\$50.30	\$23.79	\$11.51	\$85.60
		Annual Sala	ry + Benefits	\$90,533.78	_		
Step D							
		\$5,442.24	/Month	\$36.28	/Hour		
		. ,		,,,,,,			
	Total Benefits	\$2,443.59	44.90%	\$52.57	\$24.87	\$12.03	\$89.47
		Annual Sala	ry + Benefits	\$94,629.98	=		
Step E							
		\$5,714.35	/Month	\$38.10	/Hour		
	T . ID . ":	#2.52 2.22	44.050	0=100	0000	012 50	003 74
	Total Benefits	\$2,529.90	44.27%	\$54.96	\$26.00	\$12.58	\$93.54
		Annual Sala	ry + Benefits	\$98,930.99			
		Annuai Sala	ry Delicities	#70,73U.77	=		

Street Sweeper Operator Department: Public Works

Step A							
Step A		\$3,495.35	/Month	\$23.30	/Hour		
		\$3,473.33	/IVIOIIIII	\$23.30	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	244.67					
PERS - Employer	0.06181	216.05					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	69.91					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	147.85			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	50.68		& Benefits	Overhead	Overhead	Rate
	T (1 D) C(Ф. 1.457.27	41.600/		· · · · · · · · · · · · · · · · · · ·	05.56	
	Total Benefits	\$ 1,457.27	41.69%	\$33.02	\$46.15	\$7.56	\$86.72
		Annual Sala	ry + Benefits	\$59,431.44			
Step B							
		\$3,670.12	/Month	\$24.47	/Hour		
	T I D C	Ø1 400 CO	40.620/	00444	0.40.00	0 = 0 =	000.25
	Total Benefits	\$1,490.68	40.62%	\$34.41	\$48.09	\$7.87	\$90.37
		Annual Sala	ry + Benefits	\$61,929.67			
Step C							
SWP C		\$3,853.63	/Month	\$25.69	/Hour		
	Total Benefits	\$1,528.97	39.68%	\$35.88	\$50.16	\$8.21	\$94.25
		Annual Sala	ry + Benefits	\$64,591.12			
Step D							
		\$4,046.31	/Month	\$26.98	/Hour		
	Total Benefits	\$1,569.16	38.78%	\$37.44	\$52.33	\$8.57	\$98.33
		Annual Sala	ry + Benefits	\$67,385.64			
			-				
Step E		\$4,248.63	/Month	\$28.32	/Hour		
		Ф Т,270.U J	/ 1/1011111	\$20.32	/11UUI		
	Total Benefits	\$1,611.37	37.93%	\$39.07	\$54.60	\$8.94	\$102.61
		Annual Sala	ry + Benefits	\$70,319.89			
			<i>J</i> = 111011	4			

Streets and Collection System Supv. Department: Public Works

Step A							
Step 11		\$4,245.02	/Month	\$28.30	/Hour		
		\$4,243.UZ	/IVIOIIIII	\$20.30	/110ui		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	297.15					
PERS - Employer	0.06181	262.38					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	84.90					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	179.56			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	61.55		& Benefits	Overhead	Overhead	Rate
			_		<u> </u>		
	Total Benefits	\$ 1,613.65	38.01%	\$39.06	\$54.59	\$8.94	\$102.59
		Annual Sala	ry + Benefits	\$70,304.10	_		
Step B							
a vr		\$4,457.27	/Month	\$29.72	/Hour		
		Φ 1 ,437.27	/ IVIOIILII	\$29.12	/Houi		
	Total Benefits	\$1,654.89	37.13%	\$40.75	\$56.95	\$9.32	\$107.03
		Annual Cala	wy Donofita	£72 245 07			
		Alliuai Sala	ry + Benefits	\$73,345.97	•		
Cu C							
Step C		04 (00 14	/N. f	#21.20	/T.T.		
		\$4,680.14	/Month	\$31.20	/Hour		
	Total Benefits	\$1,701.38	36.35%	\$42.54	\$59.46	\$9.74	\$111.74
	Total Delicitis	\$1,701.50	30.3370	φτ2.5τ	ψ32.40	Ψ2.74	Ψ111./-
		Annual Sala	ry + Benefits	\$76,578.23			
		7 222 2 W.W.	23 201101105	\$ 7 0,E 7 012E	=		
Sten D							
Step D		040444	A. F				
		\$4,914.14	/Month	\$32.76	/Hour		
	Total Benefits	\$1,750.20	35.62%	\$44.43	\$62.10	\$10.17	\$116.70
	Total Delicitis	\$1,750.20	33.0270	φ-1-1-5	\$02.10	\$10.17	\$110.70
		Annual Sala	ry + Benefits	\$79,972.11			
			J =		=		
Step E							
Step E		0E 1E0 0F	/Ma-41-	#24.42	/11		
		\$5,159.85	/ IVIONTN	\$34.40	/Hour		
	Total Benefits	\$1,801.46	34.91%	\$46.41	\$64.87	\$10.62	\$121.90
		Annual Sala	ry + Benefits	\$83,535.68	<u>.</u>		
					- 		

Supervising Construction Inspector Department: Engineering

Step A							
Step A		\$4,962.64	/Month	\$33.08	/Hour		
		\$4,702.04	/IVIOIILII	Ф33.00	/110u1		
Benefit	Multiplier						
PERS - Employee	0.07000	347.39					
PERS - Employer	0.06181	306.74					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	99.25					
Life Insurance		7.58					
Deferred Comp.	0.04220	0.00			<0. =0 0/	** ***	
Workers Comp.	0.04230	209.92		Hamba Data	60.72%	22.88%	T-4-1 II
Vision Benefit Medicare	354	29.52		-	Department	City-Wide	Total Hourly
Medicare	0.01450	71.96	_	& Benefits	Overhead	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,763.36	35.53%	\$44.84	\$27.23	\$10.26	\$82.33
		Annual Sala	ry + Benefits	\$80,712.02			
					•		
Step B							
	<u> </u>	\$5,210.78	/Month	\$34.74	/Hour		
		ŕ					
	Total Benefits	\$1,804.50	34.63%	\$46.77	\$28.40	\$10.70	\$85.87
		Annual Sala	ry + Benefits	\$84,183.32			
Step C							
	<u> </u>	\$5,471.32	/Month	\$36.48	/Hour		
		4-,		*			
	Total Benefits	\$1,858.85	33.97%	\$48.87	\$29.67	\$11.18	\$89.72
		Annual Sala	ry + Benefits	\$87,962.00			
			- J - D - D - D - D - D - D - D - D - D		1		
Step D							
		\$5,744.88	/Month	\$38.30	/Hour		
	m . 10 %	ŕ				044 0	004
	Total Benefits	\$1,915.92	33.35%	\$51.07	\$31.01	\$11.69	\$93.77
		Annual Sala	ry + Benefits	\$91,929.61	·		
G/ - F							
Step E		\$6,032.13	/Month	\$40.21	/Hour		
		φυ,υ <i>32</i> .13	/ IVIOIIIII	\$40.21	/110UI		
	Total Benefits	\$1,975.84	32.76%	\$53.39	\$32.42	\$12.22	\$98.02
		Annual Cala	my + Danasita	\$04 005 40			
		Annual Sala	ry + Benefits	\$96,095.60	1		

Supervising Engineer Department: Engineering

Step A							
Step A		\$6,624.73	/Month	\$44.16	/Hour		
		\$0,024.73	/IVIOIIIII	544.10	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	463.73					
PERS - Employer	0.06181	409.47					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	132.49					
Life Insurance	0.00034	40.54					
Deferred Comp.		110.00					
Workers Comp.	0.04230	280.23			60.72%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	96.06	_	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,253.05	34.01%	\$59.19	\$35.94	\$13.54	\$108.67
		Annual Sala	ry + Benefits	\$106,533.33			
			, and a second		:		
Step B							
1		\$6,955.97	/Month	\$46.37	/Hour		
		4 -)		•			
	Total Benefits	\$2,321.13	33.37%	\$61.85	\$37.55	\$14.15	\$113.55
		Annual Sala	ry + Benefits	\$111,325.21	:		
Stor C							
Step C		\$7,303.76	/Month	\$48.69	/Hour		
		ŕ					
	Total Benefits	\$2,395.82	32.80%	\$64.66	\$39.26	\$14.80	\$118.72
		Annual Sala	ry + Benefits	\$116,394.98			
					 		
Step D							
		\$7,668.95	/Month	\$51.13	/Hour		
	Total Benefits	\$2,474.23	32.26%	\$67.62	\$41.06	\$15.47	\$124.15
		A mm = = 1 G = 1 =	Do	¢121 710 24			
		Ammuai Sala	ry + Benefits	\$121,718.24	:		
Step E							
	-	\$8,052.40	/Month	\$53.68	/Hour		
	Total Benefits	\$2,556.57	31.75%	\$70.73	\$42.94	\$16.18	\$129.86
	- 5 001 2 01101105			Ψ, υ, ι	¥•2 •	W-0110	\$1 2 7.00
		Annual Sala	ry + Benefits	\$127,307.66	:		

Utility Billing Supervisor Department: Finance & Information Management

C. A							
Step A		04.051.55	/N # 41	027.14	/11		
		\$4,071.55	/Month	\$27.14	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	285.01					
PERS - Employer	0.06181	251.66					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.43					
Life Insurance	0.00034	24.92					
Deferred Comp.		110.00					
Workers Comp.	0.04230	172.23			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.04	<u>. </u>	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,704.80	41.87%	\$38.51	\$17.94	\$8.81	\$65.26
	Total Belletits				Ψ17•,	ψ0.01	ψ03.20
		Annuai Saia	ry + Benefits	\$69,316.31			
C/ D							
Step B		04 275 12	Month	¢20.50	/11		
		\$4,275.13	/IVIOIIIII	\$28.50	/Hour		
	Total Benefits	\$1,744.23	40.80%	\$40.13	\$18.69	\$9.18	\$68.00
		Annual Sala	ry + Benefits	\$72,232.39			
		7 minuai Saia	ry · Denents	\$12,232.37			
Step C							
Step C		\$4,488.89	/Month	\$29.93	/Hour		
		,					
	Total Benefits	\$1,788.83	39.85%	\$41.85	\$19.49	\$9.58	\$70.92
		Annual Sala	ry + Benefits	\$75,332.57			
				·			
Step D							
•		\$4,713.33	/Month	\$31.42	/Hour		
	Total Benefits	\$1,835.65	38.95%	\$43.66	\$20.33	\$9.99	\$73.99
					-	•	-
		Annual Sala	ry + Benefits	\$78,587.76			
Step E							
	_	\$4,949.00	/Month	\$32.99	/Hour		
	Total Benefits	\$1,884.81	38.08%	\$45.56	\$21.22	\$10.43	\$77.20
		Annual Sala	ry + Benefits	\$82,005.71			

Wastewater Operations/Main Coord Department: Public Works

Cton A							
Step A		95 102 40	Month	\$24.02	/Llour		
		\$5,102.49	/Month	\$34.02	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	357.17					
PERS - Employer	0.06181	315.38					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	102.05					
Life Insurance	0.00034	31.23					
Deferred Comp.		110.00					
Workers Comp.	0.04230	215.84			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	73.99		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 1,926.18	37.75%	\$46.86	\$65.49	\$10.72	\$123.08
		Annual Sala	ry + Benefits	\$84,344.03			
Step B							
		\$5,357.62	/Month	\$35.72	/Hour		
	Total Benefits	\$1,976.36	36.89%	\$48.89	\$68.34	\$11.19	\$128.42
		Annual Sala	ry + Benefits	\$88,007.70			
		Ailluai Saia	ly Delicities	\$60,007.70			
Step C							
Step C		\$5,625.50	/Month	\$37.50	/Hour		
		ŕ					
	Total Benefits	\$2,032.24	36.13%	\$51.05	\$71.36	\$11.68	\$134.09
		Annual Sala	ry + Benefits	\$91,892.86			
Step D							
	_	\$5,906.77	/Month	\$39.38	/Hour		
	Total Benefits	\$2,090.92	35.40%	\$53.32	\$74.52	\$12.20	\$140.04
			. D				
		Annual Sala	ry + Benefits	\$95,972.28			
Step E							
		\$6,202.11	/Month	\$41.35	/Hour		
	Total Benefits	\$2,152.53	34.71%	\$55.70	\$77.85	\$12.75	\$146.29
			. D	0100 4== <=			
		Annual Sala	ry + Benefits	\$100,255.67			

Wastewater Treatment Plant Supv. Department: Public Works

Cton A							
Step A		\$4 637 00	/Month	\$30.92	/Lour		
		\$4,637.99	/IVIOIIIII	\$30.92	/Houi		
<u>Benefit</u>	Multiplier						
PERS - Employee	0.07000	324.66					
PERS - Employer	0.06181	286.67					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	92.76					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	196.19			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	67.25		& Benefits	Overhead	Overhead	Rate
		.	-	· · · · · · · · · · · · · · · · · · ·			,
	Total Benefits	\$ 1,695.63	36.56%	\$42.22	\$59.02	\$9.66	\$110.90
		Annual Sala	ry + Benefits	\$76,003.38			
CA D							
Step B		\$4,869.88	/Month	\$32.47	/Hour		
		Ψ1,002.00	/ IVIOIIII	Ψ32.47	/110 u 1		
	Total Benefits	\$1,740.97	35.75%	\$44.07	\$61.60	\$10.09	\$115.76
		Annual Sala	rv + Benefits	\$79,330.21			
				- /			
Step C							
		\$5,113.38	/Month	\$34.09	/Hour		
	Total Benefits	\$1,791.76	35.04%	\$46.03	\$64.34	\$10.53	\$120.91
		Annual Sala	my + Donofits	CO2 061 60			
		Annuai Saia	ry + Delients	\$82,861.69			
Step D							
		\$5,369.05	/Month	\$35.79	/Hour		
	Total Benefits	\$1,845.10	34.37%	\$48.09	\$67.22	\$11.01	\$126.32
		Annual Sala	rv + Renefits	\$86,569.74			
				ψου, συγ. 17			
Step E							
		\$5,637.50	/Month	\$37.58	/Hour		
	Total Benefits	\$1,901.10	33.72%	\$50.26	\$70.25	\$11.50	\$132.00
		Annual Sala	rv + Benefits	\$90,463.19			
				,			

Water/Wastewater Operations Manager Department: Public Works

Step A							
1		\$5,589.19	/Month	\$37.26	/Hour		
		<i></i> ,					
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	391.24					
PERS - Employer	0.06181	345.47					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	111.78	}				
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00)				
Workers Comp.	0.04230	236.42			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	81.04	ļ	& Benefits	Overhead	<u>Overhead</u>	Rate
			_				
	Total Benefits	\$ 2,030.69	36.33%	\$50.80	\$71.00	\$11.62	\$133.43
		Annual Sala	ry + Benefits	\$91,438.58			
Step B							
-		\$5,868.65	/Month	\$39.12	/Hour		
		ψυ,ουσίου	7111011111	ψ37.12	711041		
	Total Benefits	\$2,085.95	35.54%	\$53.03	\$74.12	\$12.14	\$139.29
		Annual Sala	ry + Benefits	\$95,455.19			
Step C							
		\$6,162.09	/Month	\$41.08	/Hour		
	Total Benefits	\$2,147.16	34.84%	\$55.39	\$77.43	\$12.68	\$145.50
		Annual Sala	ry + Benefits	\$99,710.94			
		Alliluai Sala	ry + Denents	\$77,710.74	<u> </u>		
C4 - B							
Step D							
		\$6,470.19	/Month	\$43.13	/Hour		
	Total Benefits	\$2,211.43	34.18%	\$57.88	\$80.90	\$13.24	\$152.02
	Total Delicitis	φ4,411.43	J 1 .1070	ФЭ1.00	φ υυ. 7 U	ф1 J.24	φ1 <i>34.</i> U4
		Annual Sala	ry + Benefits	\$104,179.47	:		
Ston F							
Step E		06 503 50	/N. f		/**		
		\$6,793.70	/Month	\$45.29	/Hour		
	Total Benefits	\$2,278.92	33.54%	\$60.48	\$84.54	\$13.84	\$158.87
				0460.05			
		Annual Sala	ry + Benefits	\$108,871.44	<u>.</u>		

Wastewater Laboratory Technician Department: Public Works

Step A							
1		\$4,071.55	/Month	\$27.14	/Hour		
		4 -,	,	4	,		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.01					
PERS - Employer	0.06181	251.66					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04	ļ				
Health Insurance		549.17	1				
Dental Insurance		135.79)				
LTD Insurance	0.02000	81.43	;				
Life Insurance		7.58	}				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	172.23			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	59.04		& Benefits	Overhead	Overhead	Rate
111041104110	0.01.00		<u>-</u>		<u> </u>	O VOI III WA	
	Total Benefits	\$ 1,577.47	38.74%	\$37.66	\$52.64	\$8.62	\$98.92
		Annual Sala	ry + Benefits	\$67,788.26			
Step B							
•		\$4,275.13	/Month	\$28.50	/Hour		
		Ψ1,273.10	/ IVIOIIII	Ψ20.50	/110ui		
	Total Benefits	\$1,616.90	37.82%	\$39.28	\$54.90	\$8.99	\$103.17
		Annual Sala	ry + Benefits	\$70,704.33			
			,	, , , , , , , , ,	ŧ		
Step C							
Step C		64 400 00	/N /	Ф20.02	/**		
		\$4,488.89	/Month	\$29.93	/Hour		
	Total Benefits	\$1,661.49	37.01%	\$41.00	\$57.31	\$9.38	\$107.70
		Annual Sala	ry + Benefits	\$73,804.51			
Step D							
•		\$4,713.33	/Month	\$31.42	/Hour		
	Total Benefits	\$1,708.31	36.24%	\$42.81	\$59.84	\$9.80	\$112.45
	- 5 001 - 5 011 011 00				40,101	42.00	4117
		Annual Sala	ry + Benefits	\$77,059.70	:		
Step E							
		\$4,949.00	/Month	\$32.99	/Hour		
		ŕ			-		
	Total Benefits	\$1,757.47	35.51%	\$44.71	\$62.49	\$10.23	\$117.43
		Annual Sala	ry + Benefits	\$80,477.65			
		i i i i i i i i i i i i i i i i i i i	. Delicites	\$509,177,00	=		

Wastewater Treatment Plant Operator I Department: Public Works

Step A							
		\$3,559.19	/Month	\$23.73	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	249.14					
PERS - Employer	0.06181	219.99					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	71.18					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	150.55			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	51.61	_	& Benefits	<u>Overhead</u>	<u>Overhead</u>	Rate
	Total Benefits	\$ 1,470.58	41.32%	\$33.53	\$46.87	\$7.67	\$88.07
		Annual Sala	ry + Benefits	\$60,357.30	:		
Stor D							
Step B		\$3,737.15	/Month	\$24.91	/Hour		
		Φ 0,707.1 3	/ IVIOIIII	Ψ24.91	/11oui		
	Total Benefits	\$1,504.67	40.26%	\$34.95	\$48.84	\$8.00	\$91.79
		Annual Sala	ry + Benefits	\$62,901.83	:		
Step C							
1		\$3,924.01	/Month	\$26.16	/Hour		
	Total Benefits	\$1,543.65	39.34%	\$36.45	\$50.95	\$8.34	\$95.74
		Annual Sala	ry + Benefits	\$65,611.88			
Step D		¢4 120 21	/Maretle	Ф07.47	/11		
		\$4,120.21	/IVIOIItii	\$27.47	/Hour		
	Total Benefits	\$1,584.58	38.46%	\$38.03	\$53.16	\$8.70	\$99.89
		Annual Sala	ry + Benefits	\$68,457.44	:		
Step E							
		\$4,326.22	/Month	\$28.84	/Hour		
	Total Benefits	\$1,627.55	37.62%	\$39.69	\$55.48	\$9.08	\$104.25
		Annual Sala	ry + Benefits	\$71,445.28			
					•		

Wastewater Treatment Plant Operator II Department: Public Works

C4 A							
Step A		62 024 50	/N / 41-	02(1(/11		
		\$3,924.58	/Month	\$26.16	/Hour		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	274.72					
PERS - Employer	0.06181	242.58					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	78.49					
Life Insurance	****	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	166.01			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	56.91		& Benefits	Overhead	Overhead	Rate
Tylodicalo	0.01150	20.91	-	et Benefits	Overneuu	Overneud	1440
	Total Benefits	\$ 1,546.81	39.41%	\$36.48	\$50.98	\$8.35	\$95.81
		Annual Sala	ry + Benefits	\$65,656.62	:		
Step B							
		\$4,120.81	/Month	\$27.47	/Hour		
	Total Benefits	\$1,584.70	38.46%	\$38.04	\$53.17	\$8.70	\$99.91
		Annual Cala	m Donofita	¢60 466 11			
		Annual Sala	ry + Benefits	\$68,466.11	:		
G, C							
Step C							
		\$4,326.85	/Month	\$28.85	/Hour		
	T-4-1 D C4-	¢1 (27 (0	27 (20/	620.70	055.40	60.00	6104.37
	Total Benefits	\$1,627.68	37.62%	\$39.70	\$55.49	\$9.08	\$104.27
		Annual Sala	ry + Ronofite	\$71,454.38			
		Allitual Sala	ry + benefits	\$71,434.30	:		
Stop D							
Step D		04 = 40 = 40	/3 £ .1				
		\$4,543.19	/Month	\$30.29	/Hour		
	Total Benefits	\$1,672.81	36.82%	\$41.44	\$57.92	\$9.48	\$108.85
	Total Delicitis	\$1,072.81	30.8270	Ф41.44	\$31.92	\$7.40	\$100.03
		Annual Sala	rv + Renefits	\$74,592.07			
		i imaan bala	., Delicines	Ψ1 193721011	I		
Step E							
		\$4,770.35	/Month	¢21.00	/II our		
		⊅ 4 ,// 0.3 3	/ IVIOIIIII	\$31.80	/ FIOUT		
	Total Benefits	\$1,720.20	36.06%	\$43.27	\$60.48	\$9.90	\$113.65
	20001100	,, -0.20	20.0070	ψ.υ.z./		42.00	
		Annual Sala	ry + Benefits	\$77,886.63			
			-		:		
<u> </u>							

Wastewater Treatment Plant Operator III Department: Public Works

Step A							
Step A		\$4,216.77	/Month	\$28.11	/Hour		
		\$ 4 ,210.//	/ IVIOIIIII	\$20.11	/110ui		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	295.17	,				
PERS - Employer	0.06181	260.64					
PERS Survivor		3.00)				
Management Incen	tive	0.00)				
EAP		3.04					
Health Insurance		549.17	,				
Dental Insurance		135.79	1				
LTD Insurance	0.02000	84.34					
Life Insurance		7.58					
Deferred Comp.		0.00)				
Workers Comp.	0.04230	178.37	,		139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	61.14		& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,607.76	38.13%	\$38.83	\$54.27	\$8.89	\$101.99
		Annual Sala	ry + Benefits	\$69,894.39			
		Alliuai Sala	Ty Delicites	\$07,074.37	=		
Step B							
Step D		e4 437 (1	/N / 41-	Ф20.52	/1.1		
		\$4,427.61	/Month	\$29.52	/Hour		
	Total Benefits	\$1,648.70	37.24%	\$40.51	\$56.62	\$9.27	\$106.40
		Annual Sala	ry + Benefits	\$72,915.77	=		
Step C							
		\$4,648.99	/Month	\$30.99	/Hour		
	T-4-1 D C4-	¢1 (04 90	26.460/	0.42.20	Ø 5 0 11	eo (o	6111 00
	Total Benefits	\$1,694.89	36.46%	\$42.29	\$59.11	\$9.68	\$111.08
		Annual Sala	ry + Benefits	\$76,126.53			
		Timum Sum	i y · Delicites	\$7.0,120.CC	=		
Step D							
Step D		Ø4 001 44	/M a m 41-	#22.54	/11		
		\$4,881.44	/Month	\$32.54	/Hour		
	Total Benefits	\$1,743.38	35.71%	\$44.17	\$61.73	\$10.11	\$116.00
		4-,		4	4.1	4	4
		Annual Sala	ry + Benefits	\$79,497.82	=		
Step E							
		\$5,125.51	/Month	\$34.17	/Hour		
	T-4-1 D	01.704.3 0	25.010/	04642	064.40	010.70	0131 15
	Total Benefits	\$1,794.29	35.01%	\$46.13	\$64.48	\$10.56	\$121.17
		Annual Sala	ry + Benefits	\$83,037.67			
		zmnuai gala	i, Denemes	405,057.07	=		

Water Customer Service Technician Department: Public Works

C/ A							
Step A		#2 <i>(</i> 7 0 7 7	/N. f	024 45	/11		
		\$3,670.75	/Month	\$24.47	/Hour		
Benefit	Multiplier						
PERS - Employee	0.07000	256.95					
PERS - Employer	0.06181	226.89					
PERS Survivor	*****	3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	73.42					
Life Insurance	***-***	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	155.27			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	53.23		& Benefits	Overhead Overhead	Overhead	Rate
1,10010010	0.01.00		-		<u> </u>	Overneut	111110
	Total Benefits	\$ 1,493.86	40.70%	\$34.43	\$48.13	\$7.88	\$90.43
		Annual Sala	ry + Benefits	\$61,975.33			
Step B							
1		\$3,854.29	/Month	\$25.70	/Hour		
		Ψο,οο 1.2>	7111011111	Ψ23.70	/110 u 1		
	Total Benefits	\$1,529.10	39.67%	\$35.89	\$50.16	\$8.21	\$94.27
		Annual Sala	ry + Benefits	\$64,600.75			
Step C							
		\$4,047.01	/Month	\$26.98	/Hour		
		Ψ 1,0 17101	,1,1011011	Ψ20.90	711041		
	Total Benefits	\$1,569.31	38.78%	\$37.44	\$52.33	\$8.57	\$98.34
		Annual Sala	ry + Benefits	\$67,395.75			
Step D							
		\$4,249.36	/Month	\$28.33	/Hour		
		ψ Τ,4 ͳͿ . ͿϤ	/ 141011111	φ20.33	/110ul		
	Total Benefits	\$1,611.52	37.92%	\$39.07	\$54.61	\$8.94	\$102.63
		. ,	- · · · · · · · ·				
		Annual Sala	ry + Benefits	\$70,330.51			
			-				
Step E							
		\$4,461.83	/Month	\$29.75	/Hour		
		ФТ,ТО1.03	/ 1/1011111	\$49.73	/110ui		
	Total Benefits	\$1,655.84	37.11%	\$40.78	\$57.01	\$9.33	\$107.12
		,	2,.11,0	Ţ. 	+ = · · · ·		
		Annual Sala	ry + Benefits	\$73,412.00			
			-				

Water Distribution Lead Worker Department: Public Works

Ctore A							
Step A		\$3,848.60	/Month	\$25.66	/Llour		
		\$5,0 4 0.00	/IVIOIIIII	\$25.00	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	269.40					
PERS - Employer	0.06181	237.88					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	76.97					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	162.80			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	55.80		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				
	Total Benefits	\$ 1,530.96	39.78%	\$35.86	\$50.13	\$8.21	\$94.20
		Annual Sala	ry + Benefits	\$64,554.71			
Step B							
		\$4,041.03	/Month	\$26.94	/Hour		
	T (1D . C)	#1.570.07	20.000/	#2 7 20	052.25	00.76	000.22
	Total Benefits	\$1,568.06	38.80%	\$37.39	\$52.27	\$8.56	\$98.22
		Annual Sala	ry + Benefits	\$67,309.10			
Step C							
1		\$4,243.08	/Month	\$28.29	/Hour		
		Ψ 1,2 10100	, 1,1011011	Ψ20.29	,110 u 1		
	Total Benefits	\$1,610.21	37.95%	\$39.02	\$54.54	\$8.93	\$102.49
		Annual Salar	ry + Benefits	\$70,239.52			
Step D							
		\$4,455.24	/Month	\$29.70	/Hour		
	T . 1D ~		2= 1.10:	* · · · · - ·	0=600	00.22	040500
	Total Benefits	\$1,654.47	37.14%	\$40.73	\$56.93	\$9.32	\$106.98
		Annual Cala	my ± Ronofita	\$73 21 <i>6 16</i>			
		Annual Sala	ry + Denemis	\$73,316.46			
Step E							
Stop 12		\$4,678.00	/Month	¢21 10	/Lour		
		⊅ 1 ,∪/0.∪∪	/ IVIOIIIII	\$31.19	/HOUI		
	Total Benefits	\$1,700.94	36.36%	\$42.53	\$59.44	\$9.73	\$111.70
		•					
		Annual Sala	ry + Benefits	\$76,547.25			
		_					

Water Distribution Supervisor Department: Public Works

Step A							
1		\$4,245.02	/Month	\$28.30	/Hour		
		, ,		•			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	297.15					
PERS - Employer	0.06181	262.38					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	84.90)				
Life Insurance		7.58	}				
Deferred Comp.		0.00)				
Workers Comp.	0.04230	179.56			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	61.55	;	& Benefits	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
			_				
	Total Benefits	\$ 1,613.65	38.01%	\$39.06	\$54.59	\$8.94	\$102.59
		Annual Sala	ry + Benefits	\$70,304.10			
Step B							
		\$4,457.27	/Month	\$29.72	/Hour		
		4 -,	,	4	,		
	Total Benefits	\$1,654.89	37.13%	\$40.75	\$56.95	\$9.32	\$107.03
		Annual Sala	ry + Benefits	\$73,345.97	_		
Step C							
		\$4,680.14	/Month	\$31.20	/Hour		
	Total Benefits	\$1,701.38	36.35%	\$42.54	\$59.46	\$9.74	\$111.74
		, ,					
		Annual Sala	ry + Benefits	\$76,578.23	<u>.</u>		
Step D							
	-	\$4,914.14	/Month	\$32.76	/Hour		
	Total Benefits	\$1,750.20	35.62%	\$44.43	\$62.10	\$10.17	\$116.70
		ŕ					
		Annual Sala	ry + Benefits	\$79,972.11	:		
Step E							
		\$5,159.85	/Month	\$34.40	/Hour		
	Total Benefits	\$1,801.46	34.91%	\$46.41	\$64.87	\$10.62	\$121.90
		Annual Sala	ry + Benefits	\$83,535.68	<u> </u>		

Water Production Supervisor Department: Public Works

Ston A							
Step A		\$4 245 D2	/Month	\$28.30	/Hour		
		\$4,245.02	/IVIOIIIII	\$28.30	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	297.15					
PERS - Employer	0.06181	262.38					
PERS Survivor		3.00					
Management Incen	tive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	84.90					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	179.56			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	61.55		& Benefits	Overhead	<u>Overhead</u>	Rate
			-				<u> </u>
	Total Benefits	\$ 1,613.65	38.01%	\$39.06	\$54.59	\$8.94	\$102.59
		Annual Sala	ry + Benefits	\$70,304.10			
Step B		04.4== 0=	7.5.1				
		\$4,457.27	/Month	\$29.72	/Hour		
	Total Benefits	\$1,654.89	37.13%	\$40.75	\$56.95	\$9.32	\$107.03
		Ammuel Cale	ur Donofita	972 2 <i>45</i> 97			
		Annual Sala	ry + benefits	\$73,345.97			
Step C							
Step C		\$4,680.14	/Month	\$31.20	/Hour		
		\$4,000.14	/IVIOIIIII	\$31.20	/110ui		
	Total Benefits	\$1,701.38	36.35%	\$42.54	\$59.46	\$9.74	\$111.74
		Annual Sala	ry + Renefits	\$76,578.23			
		i minuai Salai	y Denemis	ψ / 0,3 / 0.23			
Step D							
Step D		\$4,914.14	/Month	\$32.76	/Hour		
	T (ID %)	•				010.45	0116
	Total Benefits	\$1,750.20	35.62%	\$44.43	\$62.10	\$10.17	\$116.70
		Annual Sala	ry + Benefits	\$79,972.11			
Step E		QE 150 05	Month	02.4.40	/11		
		\$5,159.85	/ IVIOIIIII	\$34.40	/Hour		
	Total Benefits	\$1,801.46	34.91%	\$46.41	\$64.87	\$10.62	\$121.90
			. B	003 737 55			
		Annual Sala	ry + Benefits	\$83,535.68			

Water Quality Specialist Department: Public Works

Step A							
~~··		\$3,760.98	/Month	\$25.07	/Hour		
D	35 14 11	,		·			
Benefit Employee	Multiplier	262.27					
PERS - Employee	0.07000 0.06181	263.27 232.47					
PERS - Employer PERS Survivor	0.06181	3.00					
Management Incent	ive	0.00					
EAP	.IVC	3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.22					
Life Insurance	0.02000	7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	159.09			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	54.53		& Benefits	Overhead	<u>Overhead</u>	Rate
			=				
	Total Benefits	\$ 1,512.68	40.22%	\$35.16	\$49.14	\$8.05	\$92.34
		Annual Sala	ry + Benefits	\$63,283.96			
Step B		\$3,949.03	/Month	\$26.33	/Hour		
		\$3,747.03	/IVIOIIIII	\$20.33	/Houi		
	Total Benefits	\$1,548.87	39.22%	\$36.65	\$51.23	\$8.39	\$96.27
		Annual Sala	ry + Benefits	\$65,974.82			
Step C		¢4 146 40	/Month	\$27.C4	/11		
		\$4,146.49	/Month	\$27.64	/Hour		
	Total Benefits	\$1,590.06	38.35%	\$38.24	\$53.45	\$8.75	\$100.45
		Annual Sala	ry + Benefits	\$68,838.52			
Step D		043533	/N #		-		
		\$4,353.81	/Month	\$29.03	/Hour		
	Total Benefits	\$1,633.31	37.51%	\$39.91	\$55.79	\$9.13	\$104.84
		Annual Sala	ry + Benefits	\$71,845.41			
Step E		¢4 571 50	/Month	¢20.40	/11		
		\$4,571.50	/ IVIOIIIII	\$30.48	/ Mouf		
	Total Benefits	\$1,678.72	36.72%	\$41.67	\$58.24	\$9.54	\$109.44
		Annual Sala	ry + Benefits	\$75,002.65			
				,			

Water Service Worker I Department: Public Works

Stop A							
Step A		\$3,093.11	/Month	\$20.62	/Hour		
		\$3,093.11	/IVIOIIIII	\$20.02	/Houi		
Benefit	Multiplier						
PERS - Employee	0.07000	216.52					
PERS - Employer	0.06181	191.19					
PERS Survivor		3.00					
Management Incen	ntive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	61.86					
Life Insurance	0.02000	7.58					
		0.00					
Deferred Comp.	0.04220				120 550/	22.000/	
Workers Comp.	0.04230	130.84		Hl. D.4.	139.77%	22.88%	T-4-1 II
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	44.85	-	& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 1,373.35	44.40%	\$29.78	\$41.62	\$6.81	\$78.21
		Annual Sala	ry + Benefits	\$53,597.63	:		
Step B							
		\$3,247.77	/Month	\$21.65	/Hour		
	Total Benefits	\$1,402.58	43.19%	\$31.00	\$43.33	\$7.09	\$81.43
		4 -, · · - · · ·	10,129,70	40-000	4 10 10 0	4	40-11-0
		Annual Sala	ry + Benefits	\$55,804.17			
Step C							
		\$3,410.16	/Month	\$22.73	/Hour		
	Tatal Danastta	¢1 427 45	42 120/	622 21	645 16	e7 20	604 07
	Total Benefits	\$1,436.45	42.12%	\$32.31	\$45.16	\$7.39	\$84.87
		Annual Sala	ry + Benefits	\$58,159.34			
				,	!		
Step D							
·		\$3,580.67	/Month	\$23.87	/Hour		
	Total Benefits	\$1,472.02	41.11%	\$33.68	\$47.08	\$7.71	\$88.48
		Annual Cala	my ± Domofite	\$60 632 27			
		Annuai Sala	ry + Benefits	\$60,632.27	i.		
Step E							
- SWP ₽		\$3,759.70	/Month	\$25.06	/Hour		
		Ψυ,107.10	, 111011111	φ23.00	,11041		
	Total Benefits	\$1,509.37	40.15%	\$35.13	\$49.10	\$8.04	\$92.26
		Annual Sala	ry + Benefits	\$63,228.85	:		

Water Service Worker II Department: Public Works

Step A							
Step 11		\$3,410.18	/Month	\$22.73	/Hour		
		55,410.10	/ IVIOIIIII	\$22.13	/110ui		
Benefit	<u>Multiplier</u>						
PERS - Employee	0.07000	238.71					
PERS - Employer	0.06181	210.78					
PERS Survivor		3.00	1				
Management Incen	tive	0.00	1				
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.20)				
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	144.25			139.77%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	49.45		& Benefits	Overhead	Overhead	Rate
	******		=				
	Total Benefits	\$ 1,439.50	42.21%	\$32.33	\$45.19	\$7.40	\$84.92
		Annual Sala	ry + Benefits	\$58,196.19			
		Alliuai Sala	Ty Delicities	\$30,170.17	ŧ		
Stop D							
Step B		02 700 60	7.5				
		\$3,580.69	/Month	\$23.87	/Hour		
	Total Benefits	¢1 472 02	41 110/	622 (0	¢47.00	07.71	¢00 40
	Total Benefits	\$1,472.03	41.11%	\$33.68	\$47.08	\$7.71	\$88.48
		Annual Sala	ry + Benefits	\$60,632.66			
					•		
Step C							
Step C		\$3,759.73	/Month	\$25.06	/Hour		
		φ3,137.13	/ IVIOIIIII	\$23.00	/Houi		
	Total Benefits	\$1,509.38	40.15%	\$35.13	\$49.10	\$8.04	\$92.26
	1000 2010110	\$1,000.00	10.10,0	\$50115	\$1901 0	ψοιο :	\$ -1- 0
		Annual Sala	ry + Benefits	\$63,229.26			
			- 3	400,000	Ī		
Step D							
Step D		02.045.51	/N # .1		17.7		
		\$3,947.71	/ Month	\$26.32	/Hour		
	Total Benefits	\$1,548.59	39.23%	\$36.64	\$51.22	\$8.39	\$96.24
	Total Delicitis	ψ1,540.57	39.43/0	\$30.04	ψ ુ1,44	φυ.37	φ/ U-27
		Annual Sala	ry + Benefits	\$65,955.68			
			,	,	=		
Step E							
Step E		\$4,145.10	/Month	\$27.62	/Llour		
		J4,14J.1U	/ IVIOIIIII	\$27.63	/ MOUF		
	Total Benefits	\$1,589.77	38.35%	\$38.23	\$53.44	\$8.75	\$100.42
		Ann 1 C - 1 -	Do 24	040 010 42			
		Annual Sala	ry + Benefits	\$68,818.43	=		

Webmaster Department: Finance & Information Management

Step A							
r		\$4,378.42	/Month	\$29.19	/Hour		
		\$ 1,0 7 01 12	/141011111	Ψ=/•1/	/110 u 1		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	306.49					
PERS - Employer	0.06181	270.63					
PERS Survivor		3.00					
Management Incen	ntive	0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79)				
LTD Insurance	0.02000	87.57	1				
Life Insurance	0.00034	26.80)				
Deferred Comp.		110.00)				
Workers Comp.	0.04230	185.21			46.58%	22.88%	
Vision Benefit	354	29.52		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	63.49)	& Benefits	Overhead	Overhead	Rate
			_				
	Total Benefits	\$ 1,770.70	40.44%	\$40.99	\$19.09	\$9.38	\$69.47
		Annual Sala	ry + Benefits	\$73,789.45	_		
Step B							
		\$4,597.34	/Month	\$30.65	/Hour		
		Ψ1,0071.01	7111011111	Ψ50.05	/110 u 1		
	Total Benefits	\$1,814.67	39.47%	\$42.75	\$19.91	\$9.78	\$72.44
		Annual Sala	ry + Benefits	\$76,944.14			
			3		=		
Step C							
Step C		\$4,827.21	/Month	\$32.18	/Hour		
		Φτ,027.21	/ IVIOIILII	\$32.16	/110u1		
	Total Benefits	\$1,864.03	38.61%	\$44.61	\$20.78	\$10.21	\$75.59
		Annual Sala	ry + Benefits	\$80,294.85	•		
Step D							
		\$5,068.57	/Month	\$33.79	/Hour		
	T-4-1 D	01 01 7 0 7	27 000/	046.76	621 (0	010 ((070.00
	Total Benefits	\$1,915.85	37.80%	\$46.56	\$21.69	\$10.66	\$78.90
		Annual Sala	ry + Benefits	\$83,813.11	:		
Step E							
		\$5,322.00	/Month	\$35.48	/Hour		
	Total Benefits	\$1,970.27	27.020/	\$48.62	\$22.64	¢11 12	\$82.38
	TOTAL DEHELLIS	\$1, 7 /U.4/	37.02%	548.02	J42.04	\$11.13	⊅0 ∠.3ð
		Annual Sala	ry + Benefits	\$87,507.28	=		

City of Brentwood Building Fees

Fee Description	Fee
1. Single Family Dwelling ¹	2,853.13
2. Commercial Building ²	4,261.86
3. Pool	751.90
4. Permit Issuance	60.50
5. Inspector Hourly Rate	89.67

¹ Based on a 2,200 square foot residence

² Based on a 5,000 square foot commercial building

TYPE OF BUILDING	VALUATION
APARTMENT HOUSES:	
Type I or II F.R.*	\$84.80/sq. ft.
Type V - Masonry (or Type III)	\$68.30/sq. ft.
Type V - Wood Frame	\$61.30/sq. ft.
Type 1 - Basement Garage	\$32.00/sq. ft.
AUDITORIUMS:	
Type I or II F.R.	\$89.70/sq. ft.
Type II-1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.90/sq. ft.
Type V -1 Hour	\$62.50/sq. ft.
Type V-N	\$59.40/sq. ft.
BANKS:	
Type I or II F.R.*	\$128.40/sq. ft.
Type II-1 Hour	\$92.20/sq. ft.
Type II - N	\$87.80/sq. ft.
Type III - 1 Hour	\$104.50/sq. ft.
Type III- N	\$99.80/sq. ft.
Type V - 1 Hour	\$92.20/sq. ft.
Type V-N	\$87.70/sq. ft.
BOWLING ALLEYS:	
Type II - 1 Hour	\$42.90/sq. ft.
Type II - N	\$89.10/sq. ft.
Type III - 1 Hour	\$47.10/sq. ft.
Type III - N	\$44.80/sq. ft.
Type V - 1 Hour	\$40.10/sq. ft.
CHURCHES:	
Type I or II F.R.	\$84.70/sq. ft.
Type II - 1 Hour	\$63.30/sq. ft.
Type II - N	\$60.10/sq. ft.
Type III - 1 Hour	\$67.90/sq. ft.
Type III - N	\$64.70/sq. ft.
Type V - 1 Hour	\$61.80/sq. ft.
Type V - N	\$58.90/sq. ft.

^{*}Add 0.5 percent to total cost for each story over three

CONVALESCENT HOSPITALS:	
Type I or II F.R.*	\$120.20/sq. ft.
Type I - 1 Hour	\$94.20/sq. ft.
Type III - 1 Hour	\$100.80/sq. ft.
Type V - 1 Hour	\$85.70/ sq. ft.
	-
DWELLINGS:	
Type V - Masonry	\$74.30/sq. ft.
Type V -Wood Frame	\$67.60/sq. ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	
	\$74.00/sq. ft.
Basements:	010.60/0
Finished	\$18.60/sq. ft.
Unfinished	\$14.20/sq. ft.
FIRE STATIONS:	
Type I or II F.R.	\$98.20/sq. ft.
Type II - 1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$70.80/sq. ft.
Type III - N	\$67.20/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$60.10/sq. ft.
	•
HOMES FOR THE ELDERLY:	
Type I or II F.R.	\$88.60/sq. ft.
Type II - 1 Hour	\$71.00/sq. ft.
Type II - N	\$67.60/sq. ft.
Type III - 1 Hour	\$74.00/sq. ft.
Type III - N	\$70.80/sq. ft.
Type V -1 Hour	\$70.60/sq. ft.
Type V - N	\$67.10/sq. ft.
HOCDITAL C.	
HOSPITALS:	\$140.70/aa B
Type II or II F.R.*	\$140.70/sq. ft.
Type III - 1 Hour Type V - 1 Hour	\$117.10/sq. ft. \$108.60/sq. ft.
Type v - I floui	\$100.00/sq. It.
HOTELS AND MOTELS:	
Type I or II F.R.*	\$88.00/sq. ft.
Type III - 1 Hour	\$76.00/sq. ft.
Type III - N	\$72.30/sq. ft.
Type V - 1 Hour	\$66.20/sq. ft.
Type V - N	\$63.20/sq. ft.

^{*}Add 0.5 percent to total cost for each story over three

INDUSTRIAL PLANTS:	
Type I or II F.R.	\$48.80/sq. ft.
Type II - 1 Hour	\$33.30/sq. ft.
Type II - (Stock)	\$31.50/sq. ft.
Type III - 1 Hour	\$36.70/sq. ft.
Type III - N	\$35.10/sq. ft.
Tilt-up	\$24.70/sq. ft.
Type V - 1 Hour	\$33.20/sq. ft.
Type V - N	\$31.20/sq. ft.
Type v - Iv	ψ31.20/5 q . 1t.
JAILS:	
Type I or II F.R.	\$137.60/sq. ft.
Type III - 1 Hour	\$125.10/sq. ft.
Type V - 1 Hour	\$89.90/sq. ft.
LIBRARIES:	
Type I or II F.R.	\$100.80/sq. ft.
Type I I - 1 Hour	\$70.50/sq. ft.
Type II - N	\$66.90/sq. ft.
Type III - 1 Hour	\$76.70/sq. ft.
Type III - N	\$73.00/sq. ft.
Type V - 1 Hour	\$68.70/sq. ft.
Type V - N	\$65.50/sq. ft.
APPAGAT OFFICERS	
MEDICAL OFFICES:	
Type I or II F.R.	\$102.90/sq. ft.
Type I or II F.R. Type II - 1 Hour	\$76.60/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N	\$76.60/sq. ft. \$73.00/sq. ft.
Type I or II F.R. Type II - 1 Hour	\$76.60/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N OFFICES:	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.*	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type II - N Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$59.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - 1 Hour Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - 1 Hour	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - 1 Hour Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type III - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type II - 1 Hour Type III - N Type III - N Type III - N Type III - N Type V - 1 Hour	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - 1 Hour Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type III - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - N Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type III - N Type III - 1 Hour Type III - N Type III - 1 Hour Type III - N Type III - N Type III - N Type V - 1 Hour Type V - N	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type V - 1 Hour Type V - N PRIVATE GARAGES:	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft. \$58.00/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type III - N Type IV - N PRIVATE GARAGES: Wood frame	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$59.70/sq. ft. \$65.70/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft. \$58.00/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - N Type III - N Type V - 1 Hour Type V - N OFFICES: Type I or II F.R.* Type II - 1 Hour Type II - N Type III - N Type V - 1 Hour Type V - N PRIVATE GARAGES:	\$76.60/sq. ft. \$73.00/sq. ft. \$83.80/sq. ft. \$79.90/sq. ft. \$78.00/sq. ft. \$73.70/sq. ft. \$92.20/sq. ft. \$59.70/sq. ft. \$56.90/sq. ft. \$65.70/sq. ft. \$62.70/sq. ft. \$60.80/sq. ft. \$58.00/sq. ft.

^{*}Add 0.5 percent to total cost for each story over three

PUBLIC BUILDINGS:	
Type I or II F.R.	\$107.40/sq. ft.
Type II - 1 Hour	\$80.10/sq. ft.
Type II - N	\$76.60/sq. ft.
Type III - 1 Hour	\$89.70/sq. ft.
Type III - N	\$85.70/sq. ft.
Type V - 1 Hour	\$79.30/sq. ft.
Type V - N	\$76.10/sq. ft.
PUBLIC GARAGES:	
Type I or II F.R.*	\$42.40/sq. ft.
Type I or II Open Parking	\$33.20/sq. ft.
Type II - N	\$24.80/sq. ft.
Type III - 1 Hour	\$29.90/sq. ft.
Type III - N	\$28.60/sq. ft.
Type V - 1 Hour	\$24.70/sq. ft.
RESTAURANTS:	
Type III - 1 Hour	\$80.00/sq. ft.
Type III - N	\$76.20/sq. ft.
Type V - 1 Hour	\$70.90/sq. ft.
Type V - N	\$67.50/sq. ft.
SCHOOLS:	40 (20)
Type I or II F.R.	\$96.30/sq. ft.
Type I or II F.R. Type II - 1 Hour	\$68.70/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS:	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour Type III - 1 Hour Type V - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft.
Type I or II F.R. Type II - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type III - N Type III - 1 Hour Type III - 1 Hour Type V - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type III - N Type III - 1 Hour Type IV - 1 Hour Type III - 1 Hour Type IV - 1 Hour Type V - 1 Hour Canopies	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft. \$22.00/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type III - N Type III - 1 Hour Type III - N Type III - 1 Hour Type IV - 1 Hour Type III - 1 Hour Canopies	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft. \$22.00/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour Type V - 1 Hour Type V - 1 Hour Type V - 1 Hour Canopies STORES: Type I or II F.R.* Type II - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$22.00/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour Type V - 1 Hour Canopies STORES: Type I or II F.R.* Type II - 1 Hour Type II - 1 Hour Type II - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft. \$72.10/sq. ft. \$43.40/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour Type V - 1 Hour Canopies STORES: Type I or II F.R.* Type II - 1 Hour Type III - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft. \$22.00/sq. ft. \$43.40/sq. ft. \$43.40/sq. ft. \$43.40/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour Type V - 1 Hour Canopies STORES: Type I or II F.R.* Type II - 1 Hour Type II - 1 Hour Type III - 1 Hour Type III - N Type III - N	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft. \$22.00/sq. ft. \$43.40/sq. ft. \$43.40/sq. ft. \$43.60/sq. ft. \$53.10/sq. ft.
Type I or II F.R. Type III - 1 Hour Type III - 1 Hour Type III - N Type V - 1 Hour Type V - N SERVICE STATIONS: Type II - N Type III - 1 Hour Type V - 1 Hour Canopies STORES: Type I or II F.R.* Type II - 1 Hour Type III - 1 Hour	\$68.70/sq. ft. \$69.20/sq. ft. \$65.60/sq. ft. \$63.30/sq. ft. \$69.90/sq. ft. \$57.10/sq. ft. \$57.40/sq. ft. \$50.40/sq. ft. \$22.00/sq. ft. \$43.40/sq. ft. \$43.40/sq. ft. \$43.40/sq. ft.

^{*}Add 0.5 percent to total cost for each story over three

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

THEATERS:	
Type I or II F.R.	\$93.90/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.80/sq. ft.
Type V - 1 Hour	\$61.40/sq. ft.
Type V - N	\$58.60/sq. ft.
WAREHOUSES:	
Type I - II F.R.	\$42.70/sq. ft.
Type II - 1 Hour	\$25.30/sq. ft.
Type II - V - N	\$23.80/sq. ft.
Type III - 1 Hour	\$29.00/sq. ft.
Type III - N	\$27.70/sq. ft.
EQUIDMENT.	
EQUIPMENT: Air Conditioning:	
Commercial	\$3.70/sq. ft.
Residential	\$3.00/sq. ft.
Residential	φ5.00/5 q . 1ι.
SPRINKLER SYSTEMS	\$1.90/sq. ft.
PATIO STRUCTURES/STORAGE SHEDS	\$10.00/sq. ft.
LATH STRUCTURES/DECKS	\$2.70/sq. ft.
SWIMMING POOLS/SPAS	Contract Price
DEMOLITION PERMIT	\$42.50 Flat fee
INVESTIGATION WITH REPORT:	
Up to 5,000 sq. ft.	\$93.82 Flat fee
5,001 to 10,000 sq. ft.	\$132.44 Flat fee
10,001 to 100,000 sq. ft.	\$242.81 Flat fee
100,001 sq. ft. and above	\$474.58 Flat fee
FENCES:	
Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00/sq. ft.
Retaining walls	\$8.00/sq. ft.
CONSTRUCTION WATER	\$2.00/1,000 sq. ft.
TENANT IMPROVEMENTS	Contract price

^{*}Add 0.5 percent to total cost for each story over three

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

INTERIOR PARTITIONS:

Wall not exceeding 8 ft. in height \$27.00/lineal ft.

Wall exceeding 8 ft. in height \$35.00/lineat ft.

Drop ceiling \$2.00/sq. ft.

REROOF:

Commercial Contract Price (see valuation table)
Residential \$55.19/bldg.

MOBILE HOME SET-UP

(Does not include plumb, elect and mech) \$64.83 + .50 S.M.I.

CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:

Up to 5,000 sq. ft.	\$93.82 Flat fee
5,001 to 10,100 sq. ft.	\$132.44 Flat fee
10,001 to 100,000 sq. ft.	\$242.81 Flat fee
100,001 sq. ft. and above	\$474.58 Flat fee

APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:

Up to 5,000 sq. ft. \$137.96 Flat fee 5,001 sq. ft. and above \$331.10 Flat fee

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours

(Minimum charge - two hours) \$89.67/hr.** Sundays and Holidays- twice above rate.

Reinspection fee assessed under provisions of Section 305 (g)

Inspections for which no fee is specifically indicated

(Minimum charge - one-half hour)

Additional plan review required by changes, additions \$89.67/hr.**

or revisions to approved plans

(Minimum charge - one-half hour)

Office automation per permit \$2.17, or 1 percent whichever is greater.

\$89.67/hr.**

\$89.67/hr.**

^{**} or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

PERMIT ISSUANCE for issuing each permit

\$60.49

for issuing each supplemental permit

\$10.80

PLAN REVIEW

65 percent of the total permit fee

The following fees will be charged in addition to the permit issuance fee

Office Automation - (Min. \$2.17 or 1% of permit fee, whichever is greater)

SYSTEM FEE SCHEDULE

NEW BUILDINGS

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time.)

New non-residential buildings

\$0.04 /sq. ft.

New single and multi family residential buildings, not including the area of garages, carports, and other minor accessory buildings constructed at the same time

\$0.038 /sq. ft.

Alterations, additions and modifications to existing buildings - USE UNIT FEE SCHEDULE

PRIVATE SWIMMING POOLS:

New private, residential, in-ground swimming pools for single family and multi family occupancies, including a complete system of necessary branch circuit wiring, bonding, grounding, underwater lighting, water pumping and other similar electrical equipment directly related to the operation of a swimming pool

\$32.41 per pool

Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools - USE UNIT FEE SCHEDULE

CARNIVALS AND CIRCUSES - carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides

\$16.55 each

Mechanically driven rides and walk-through attractions or displays having electrical lighting

\$4.96 each

Permanently installed rides, booths, displays and attractions

- Use unit fee schedule

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

TEMPORARY POWER SERVICE:

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances

\$16.55 each

UNIT FEE SCHEDULE:

RECEPTACLE, SWITCH AND LIGHTING OUTLETS

Receptacle, switch, lighting or other outlets at which current is used or controlled, except services, feeders and meters:

First 20 \$0.81 each Additional outlets \$0.48 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

LIGHTING FIXTURES:

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.81 each
Additional fixtures	\$0.48 each

Pole or platform-mounted lighting fixtures \$0.77 each

Theatrical-type lighting fixtures or assemblies \$3.29 each

RESIDENTIAL APPLIANCES:

Fixed residential appliances or receptacle outlets for same, including wall-mounted electric ovens, counter-mounting cooking tops, electric ranges, self-contained room, console, or through-wall air conditioners, space heaters, food waste grinders, dishwashers, washing machines, water heaters, clothes dryers, or other motor-operated alliances not exceeding one horsepower (HP) in rating

\$3.29 each

(Note: For other types of air conditioners and other electrical ratings, SEE POWER APPARATUS)

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

NON-RESIDENTIAL APPLIANCES:

Residential appliances and self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, foot, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment

\$3.29 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings - SEE POWER APPARATUS)

POWER APPARATUS:

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.29 each
Over 1 and not over 10	\$8.27 each
Over 10 and not over 50	\$16.55 each
Over 50 and not over 100	\$33.11 each
Over 100	\$49.66 each

Note:

- 1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
- 2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.)

BUSWAYS:

Trolley and plug-in-type busways:

\$4.96 each 100 ft

(Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways. No fee is required for portable tools.)

SIGNS, OUTLINE LIGHTING AND MARQUEES:

Signs, outline lighting systems or marquees supplied from one branch circuit

\$16.55 each

Additional branch circuits within the sign, outline lighting system or marquee

\$3.29 each

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

SERVICES:

Services of 600 volts or less and not over 200 amperes in rating

Services of 600 volts or less and over 200 amperes
to 1000 amperes in rating

\$20.41 each
\$41.38 each

Services over 600 volts or over 1000 amperes in rating \$82.77 each

MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth \$12.14

(Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.)

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours
(Minimum charge - two hours)
Sundays and Holidays - twice above rate

Reinspection fees assessed under Section 305(g)

\$89.66 /hr*
Inspections for which no fee is specifically indicated
(Minimum charge - one-half hour)

Additional plan review required by changes, additions or revisions to approved plans \$89.66 /hr* (Minimum charge - one-half hour)

^{*} or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

PERMIT ISSUANCE	for issuing each permit	\$60.49
	for issuing each supplemental permit	\$10.80

PLAN REVIEW

65 percent of total permit fee

<u>The following fees will be charged in addition to the permit issuance fee</u>

Office Automation - (Min. \$2.17 or 1% of permit fee, whichever is greater)

SYSTEM FEE SCHEDULE:

NEW BUILDINGS:

Nonresidential buildings	\$0.04 /sq. ft.
Single family and multi family buildings	\$0.038 /sq. ft.
Swimming pool	\$49.66 /pool

UNIT FEE SCHEDULE

Unit Fee Schedule (in addition to permit issuing fee):

1.	For each plumbing fixture on one trap or a set of fixtures on one trap	
	(including water, drainage piping and backflow protection therefor)	\$7.72
2.	For each building sewer and each trailer park sewer	\$16.55
3.	Rainwater systems - per drain (inside building)	\$7.73
4.	For each cesspool (where permitted)	\$27.59
5.	For each private sewage disposal system	\$44.14
6.	For each water heater and/or vent	\$7.73
7.	For each gas-piping system of one to five outlets	\$5.52
8.	For each additional gas piping system outlet, per outlet	\$1.10
9.	For each industrial waste pretreatment interceptor including	
	its trap and vent, excepting kitchen-type grease interceptors	
	functioning as fixture traps	\$7.73
10.	For each installation, alteration or repair of water piping	
	and/or water treating equipment, each	\$7.73
11.	For each repair or alteration of drainage or vent	
	piping, each fixture	\$7.73
12.	For each lawn sprinkler system on any one meter including	
	backflow protection devices therefor	\$7.73
13.	For atmospheric-type vacuum breakers not included in item 12:	
	1 to 5	\$5.52
	over 5, each	\$1.10
14.	For each backflow protective device other than atmospheric	
	type vacuum breakers:	
	2 inch diameter and smaller	\$7.73
	over 2 inch diameter	\$16.55

CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

Other Inspections and Fees:

1. Inspections outside of normal businesss hours	\$89.66	*
2. Reinspection fee	\$89.66	
3. Inspections for which no fee is specifically indicated	\$89.66	
4. Additional plan review required by changes, additions or revisions		
to approved plans (minimum charge - one-half hour)	\$89.66	

* Or the total hourly cost to the jurisdiction, whichever is greater. This cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

PERMIT ISSUANCE for issuing each permit for issuing each supplemental permit

\$60.49

\$10.80

PLAN REVIEW

65 percent of total permit fee

\$0.04 /sq. ft.

ft.

The following fees will be charged in addition to the permit issuance fee

Office Automation - (Min. \$2.17 or 1% of permit fee, whichever is greater)

NEW BUILDINGS:

Nonresidential buildings	\$0.04 /sq.
Single family and multi family buildings	\$0.038 /sq.
UNIT FEE SCHEDULE:	
 For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h 	\$9.92
2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$12.14
3. For the installation or relocation of each floor furnace, including vent	\$9.92
4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$9.92
5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$4.97
6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$9.92
7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and includinig 100,000 Btu/h	\$9.92
 For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h 	\$18.21

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$24.84
10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$36.97
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$61.80
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto Note: This fee shall not apply to an air-handling unit which is a portion of a assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.	\$7.27 a factory-
13. For each air-handling unit over 10,000 cfm	\$12.14
14. For each evaporative cooler other than portable type	\$7.18
15. For each ventilation fan connected to a single duct	\$4.97
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.18
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.18
18. For the installation or relocation of each domestic-type incinerator	\$12.14
19. For the installation or relocation of each commercial or industrial-type incinerator	\$49.66
20. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.18
21. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows:	ф2.21
For each gas piping system of one to four outlets For each gas piping system of five or more outlets, per outlet	\$3.31 \$0.83
22. When Chapter 24 is applicable (see Section 103), permit fees for process	
piping shall be as follows: For each hazardous process piping system (HPP) of one to four outlets	\$5.52
For each piping system of five or more outlets, per outlet	\$1.10
For each nonhazardous process piping system (NPP) of 1 to 4 outlets For each piping system of five or more outlets, per outlet	\$2.21 \$0.55

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

OTHER INSPECTIONS AND FEES:

Inspections outside of normal business hours
(Minimum charge - two hours)
Sundays and Holidays - twice above rate.

Reinspection fee assessed under provisions of Section 305(g) \$89.66 /hr**

Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)

\$89.66 /hr**

\$89.66 /hr**

Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)

\$89.66 /hr**

** Or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervisions, overhead, equipment, hourly wages and fringe benefits of the employees involved.

PERMIT FEE MODIFIER

Ra	ng	e			Inc	rement
Low		High	В	ase Fee		
\$ 1.00	\$	500.00	\$	60.49		NA
Low		High	В	ase Fee	pe	r \$100
\$ 501.00	\$	2,000.00	\$	60.49	\$	3.20
Low		High	В	ase Fee	per	\$1000
\$ 2,001.00	\$	25,000.00	\$	108.46	\$	14.40
\$ 25,001.00	\$	50,000.00	\$	413.64	\$	10.40
\$ 50,001.00	\$	100,000.00	\$	670.46	\$	7.21
\$ 100,001.00	\$	500,000.00	\$ 1	1,023.29	\$	5.61
\$ 500,001.00	\$	1,000,000.00	\$3	3,194.81	\$	4.70
\$ 1,000,001.00	\$	99,999,999.00	\$ 3	5,262.54	\$	3.13

City of Brentwood Administrative Citations

Description	Fine
First Violation	100.00
Second Violation	250.00
Third Violation	500.00
Further Violation	500.00

Each day a violation continues is deemed a separate offense.

City of Brentwood Planning Fees

Training rees	
Fee Description	Fee
1. Annexations	
0-5 ac.	1,868.00
6-50 ac.	13,083.00
50+ ac.	18,690.00
2. General/Specific Plan Amendment	
0-5 ac.	2,756.00
6-50 ac.	8,719.00
50+ ac.	10,899.00
3. Rezoning/ZOA	
0-5 ac.	3,394.00
6-50 ac.	10,862.00
50+ ac.	13,577.00
4. Design Review	
Residential	
1-5 units	3,224.00
6-15 units	5,804.00
16+ units	6,449.00
Residential Plan Check	644.00
Nonresidential	
1-2,500 sq ft	3,570.00
2,501-10,000 sq ft	5,356.00
10,000+ sq ft	6,427.00
Nonresidential Plan Check	714.00
Landscape Plan	597.00
Landscape Plan Check	59.00
5. Conditional Use Permit	
Residential	
1-5 units	2,207.00
6-15 units	3,973.00
16+ units	4,415.00
Residential Plan Check	441.00
Nonresidential	
1-2,500 sq ft	2,207.00
2,501-10,000 sq ft	3,311.00
10,000+ sq ft	3,973.00
Nonresidential Plan Check	441.00
Daycare	108.00
Daycare Plan Check	10.80

City of Brentwood Planning Fees

Training rees				
Fee Description	Fee			
6. Tentative Maps				
1-5 lots	2,383.00			
6-50 lots	19,064.00			
50+ lots	23,830.00			
Final Map Plan Check	2,383.00			
Negative Declaration	1,685.00			
Mitigated Negative Declaration	2,700.00			
Mitigation Monitoring	1,215.00			
7. Planned Development				
Residential per Unit				
0-5 ac.	6,788.00			
6-50 ac.	12,220.00			
50+ ac.	13,577.00			
Nonresidential per Sq ft				
0-5 ac.	7,183.00			
6-50 ac.	10,183.00			
50+ ac.	12,220.00			
8. Variance				
Residential				
1-5 units	2,207.00			
6-15 units	3,973.00			
16+ units	4,415.00			
Residential Plan Check	441.00			
Nonresidential				
1-2,500 sq ft	2,207.00			
2,501-10,000 sq ft	3,311.00			
10,000+ sq ft	3,973.00			
Nonresidential Plan Check	441.00			
Admin Variance	577.00			
Admin Variance Plan Check	44.00			
9. Sign Permit/Review	195.00			
Sign CUP	577.00			
Temporary Use Permit for Signs & Banners	0.00			
10. Appeals	108.00			
11. Categorical Exemption	156.00			
12. Environmental Impact Report	Consultant Cost + 25% for City Admin.			

City of Brentwood Planning Fees

Fee Description	Fee			
13. Temporary Use Permit	418.00			
14. Admin Oil Permit	540.00			
15. Development Agreement	3,753.00			
16. Amendments	1/2 current fee			
17. Time Extensions	1/2 current fee			
18. Special Services Fee - per dwelling unit	82.00			
19. RGMP Allocation Fee - per acre	2,252.00			
20. Agricultural Mitigation Fee	5,105.00			
21. Residential Street Addressing	251.00			
22. Peer Review	Consultant Cost +15% for City Admin.			

City of Brentwood

Engineering Fees

	Fee Description	Fee
1.	Tentative Map Rvw	2,207.00
2.	Ind./Comm Map Rvw > 1 acre	1,620.00
3.	Ind./Comm Map Rvw < 1 acre	771.00
4.	Construction Inspection	126.00
5a	Encroachment Permit	54.00
5b	EP-Subdivision/Development	109.00
5c	EP-Utilities cost of work > \$10,000	284.00
5d	EP-Utilities cost of work < \$10,000	107.00
6a	Grading Permit < 10,000 CY	109.00
6b	Grading Permit > 10,000 CY	550.00
7	Lot Line Adjustment	536.00
8	Plan Check	108.00
9	Disk Copies	6.35
10	Oversize Xerox	5.60
11	Apportionment Processing Fee	215.00
12	Base Map Revision Fee	25.60

Other Services
13 ALL OTHER NON-FEE

City of Brentwood **Engineering Fees**

I. ENGINEERING/INFRASTRUCTURE REVIEW FEE

A. **Tentative Map Review** \$2,207.00 + \$10/lot

B. **Industrial/Commercial (1 acre & above)** \$1,620.00 + \$1,000/acre

Conditional Use Permit & Design Review

C. Industrial/Commercial Map Review (under 1 acre) \$771.00

Conditional Use Permit & Design Review

II. MAPS, PLANS, AND DOCUMENT REVIEWS

A. Final Map Checking - Deposit for Actual Cost

1. Deposit at the time of first submittal for actual cost of labor and \$1,021.00 + \$30.00/lot

materials.
2. Planning Department plan check fee \$2,383.00

B. Plan Checking - Deposit for Actual Cost

- 1. Grading Plans
 - a. 3% of the estimated cost of the grading and associated improvements
 - b. Plan revisions after approval \$108.00 /sheet
- 2. Public Improvements and Private Streets Deposit for Actual Cost
 - a. 2.5% of construction cost for first \$250,000, plus
 - b. 2.25% of construction cost from \$250,000 \$1,000,000, plus
 - c. 2% of construction cost over \$1,000,000
 - d. Additional deposit of ½% of construction cost if costs exceed fees collected.
 - e. Plan revisions after approval \$108.00 /sheet

3. Other On-Site Private Improvements - Deposit for Actual Cost

- a. 1% of construction cost at the time of first submittal.
- b. 1/4% of construction cost additional deposit if costs exceed fees collected.
- c. Plan revisions after approval \$108.00 /sheet

C. Document Review

1. Legal description and plat for abandonment	\$108.00
2. Certificate of Correction	\$108.00
3. Dedication documents	\$108.00
4. Legal description	\$108.00
5. Miscellaneous document review	\$108.00

D. Overhead Multiplier

Two times the gross hourly wage rate (including benefits).

City of Brentwood **Engineering Fees**

III. INSPECTION FEES

- 1. 5% first \$100,000
- 2. 4.5% second \$100,000
- 3. 4% next \$300,000
- 4. 3.5% over \$500,000

B. Privately Maintained

- 1. 2% first \$100,000
- 2. 1.5% second \$100,000
- 3. 1% next \$300,000
- 4. ½% over \$500,000

C. Miscellaneous Inspections (Per Hour)	\$126.00
IV. ENCROACHMENT PERMIT FEES	
A. Processing Fee	
1. Subdivision/Development	\$109.00
2. General (All Other)	\$54.00
3. EP – Utilities Cost of Work > \$10,000	\$284.00
4. EP – Utilities Cost of Work < \$10,000	\$107.00
B. Inspection Fees*	\$63.00 minimum
1. Trenching for Utilities	\$126.00 /hour
2. Curb Cut or Driveway	
a. Commercial	\$2.05 /LF
b. Residential	\$1.25 /LF
3. Excavation	
a. Street Crossing	\$1.00 /LF
b. Parallel to Street	\$0.10 /LF
4. Paving	
a. Conform Paving	\$1.25 /SF
b. Minor Pavement Repair	\$53.00
c. Street Lane	\$1.50 /SF x 3% cost
5. Install Curb and Gutter	\$0.15 /LF
6. Curb Drain	\$10.15 /each
7. Install Sidewalk	\$0.25 /LF

City of Brentwood **Engineering Fees**

B.	Inspection Fees* (cont.)	
8.	Install Access Ramp	\$36.00 /each
9.	Sewer Tap or Cap at Main	\$85.00 /each
10.	Sewer Cap at Property Line	\$26.00 /each
11.	Sewer Line Repair	\$126.00 /each
12.	Water Service Repair	\$126.00 /each
13.	Water Service Abandonment	\$126.00 /each
14.	Street Light	\$36.00 /each
15.	Wells	
	a. Drilling Permit	\$52.00 /each
	b. Abandonment Inspections	\$26.00 /each
16.	Miscellaneous Permit Inspections	\$126.00 /hour
* Pro	rated based on hourly inspection fee	
V. GR	ADING PERMIT FEE	
A.	Processing Fee	
1.	10,000 cubic yards or less	\$109.00
2.	over 10,000 cubic yards	\$550.00
В.	Inspection Fees	
1.	3.54% of estimated cost of grading and associated improvements	
VI. API	PORTIONMENT PROCESSING FEE	
A.	Processing /Review	\$215.00
	Plus	
B.	Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market
VII.MIS	SCELLANEOUS FEES	
A.	Contra Costa County Flood Control Area Drainage Fees	
	As set forth in Contra Costa County Ordinance at the time of Fina	l Map.
	Approval.	1
B.	Reimbursement Area Fees - As Calculated by City Engineer.	
C.	Lot Line Adjustment (Per Parcel)	\$536.00
D.	Copies Provided on Diskette (Per File)	\$6.35
E.	Oversize Xerox Copies (Per Sheet)	\$5.60
F.	Base Map Revision Fee (per new/revised parcel/lot) Prior to Final Map or Lot Line Adjustment Recordation	\$25.60
	-	

City of Brentwood Police Fees

	Fee Description	Fee
1.	ABC Permit	22.50
2.	Record Review	32.25
3.	Visa Clearance	22.50
4.	Loss Verification Letter	20.50
5.	Finger Prints	30.50
6.	Police & Accident Reports *	.20/page
7.	VIN Verification	20.50
8.	Citation Sign off	15.25
9.	Repossession Filing Fee **	15.25
10.	Stored Vehicle	108.25
11.	Abandoned Vehicle	106.75
12.	Special Event Permit	98.50
13.	Block Party Permit	59.75
14.	Background Check ***	342.50
15.	Photos	29.00
16.	Audio/Video Tapes	39.75
17.	2nd Response Disturbance	Actual Cost
18.	False Alarm Response	39.25
19.	Civil Subpoena	Actual Cost
20.	Parking Permit	5.50

Other Services	
21. Bicycle Registration	
22. Special Event/Response	Actual Cost

^{*} Police & Accident Reports estimated average of 3 pages per report

^{**} Repossession fee legislated by state

^{***} Includes the cost of finger printing

CITY OF BRENTWOOD DEVELOPMENT FEE PROGRAM

General Plan Build Out

Fee	S.F.R.	A.S.R.	M.F.R.	Office	Commercial	Industrial
Category	Per Unit	Per Unit	Per Unit	Sq. Ft.	Sq. Ft.	Sq. Ft.
		. ===				
Water Facilities	6,000.32	4,783.11	4,715.18	1.3091	1.3091	0.7576
Wastewater Facilities	4,040.06	2,671.41	3,072.32	1.2131	0.9860	0.5186
Roadways	7,909.41	3,445.68	4,933.59	5.4818	3.6806	3.6806
Parks & Trails	6,603.25	4,309.49	4,981.40	-	-	-
Community Facilities	2,200.53	1,470.87	1,684.61	0.2897	0.2897	0.2012
Administration	715.80	446.29	518.71	0.2219	0.1676	0.1380
EDFPD Fire Mitigation Fee	296.00	296.00	296.00	0.0600	0.0600	0.0600
North East Area Deannexation Utility Fees *						
Diablo Water District	2,037.00					
Ironhouse Sanitation District	707.25					
Total Fees \$	30,509.62	17,422.85	\$ 20,201.81	\$ 8.58	\$ 6.49	\$ 5.36

S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence

^{*} North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA (CITIES OF ANTIOCH, BRENTWOOD, OAKLEY AND CONTRA COSTA COUNTY) Regional Traffic Mitigation

Type of Use	Fee Units	Fee Amount
Single family residential units, duet homes, and		
residential condominiums	Per dwelling unit	7,500.00
Multiple family residential	Per dwelling unit	4,600.00
Commercial	Per square foot of gross floor area	1.00
Office	Per square foot of gross floor area	1.00
Industrial	Per square foot of gross floor area	1.00
Other	Per peak hour trips as determined	7,500.00

Tark & Recreation rees			
Fee Description	Fee		
Gymnastics & Crafts			
Mommy and Me	36.00		
Kindergym	36.00		
Beginning Gymnastics	36.00		
Decorative Wood Painting Workshop	13.00		
Dance Class			
Country Western Line Dance	20.00		
Social Dance Classes	38.00		
Tu-Tu's	21.00		
Dancing Fun for 2's	21.00		
Creative Movement	21.00		
Нір Нор	21.00		
Belly Dancing	38.00		
Boy's Hip Hop	21.00		
Cheer/Song Leading	21.00		
Creative Dance	21.00		
Introduction to Jazz	21.00		
Adult Jazz Dance/Hip Hop Beginner	42.00		
Pre-Ballet	21.00		
Ballet	21.00		
Dance Kids Jazz/Street Dance	42.00		
Dance Kids Jazz/Fitness	42.00		
Dance Kids Bouncin Babies	42.00		
Dance Kids Dancin Boogie Babies	42.00		
Dance Kids Terrific Tots	42.00		
Dance Kids Tap/Tiny Tot Ballet Combo	42.00		
Dance Kids Creative Move/Song & Dance	42.00		
Stretching Class	21.00		
Health/Fitness/Safety			
Tai Chi Chih	30.00		
Taekwon-Do	45.00		
5 Tibetan Rites of Rejuvenation	34.00		
Youth Safety & Self-defense	4.00		
Kickboxing Aerobics	50.00		
Interfaith Mediation	7.00		
Yoga Heart Meditative Movement	25.00		
Hunter Safety	3.00		
First Aid	34.00		
CPR	37.00		
Ellis & Associates Lifeguard (+materials)	127.00		

Tark & Accreation rec	
Fee Description	Fee
Music & Lifetime Sports	
Kindermusik Village	70.00
Kindermusik Our Time	140.00
Kindermusik Imagine That	140.00
Guitar for the Beginner	50.00
Piano & Keyboarding	60.00
Golf Program:	
Junior	32.00
Adult	32.00
Tennis Program:	
Youth	16.00
Adult	32.00
Special Interest	
Baby Talk	40.00
Wonderful Ones	40.00
Toddlerifics	40.00
Creative Play	30.00
American Language	35.00
Introduction to Italian I	44.00
Introduction to Italian II	49.00
Getting Over the Fear of Computers	25.00
Children's Drawing	22.00
Beginning Communications	25.00
Cooking Classes	25.00
Women's Bicycling Basics	60.00
BMX Cycling Basics	10.00
Track Club	50.00
Creative Writing Club	28.00
Writer's Round Table	32.00
Duplicate Bridge	6.00
Puppy Training Class	38.00
Beginning Dog Obedience	38.00
Intermediate Dog Obedience	38.00
Introduction to Dog Agility	26.00
Financial Planning for the Individual Investor	20.00
Living, Dying & Grieving	55.00
How to Make the Most of Your Grill	10.00

Park & Recreation Fees	l .
Fee Description	Fee
Youth Sports	
Biddy Outdoor Soccer	30.00
Biddy Indoor Soccer	30.00
Biddy Basketball	30.00
Biddy Flag Football	30.00
Youth Kickball League	30.00
7th & 8th Grade Boys & Girls Basketball Tournmt.	110.00
7th & 8th Grade Girls Softball Tournament	110.00
Girls ASA Fastpitch Softball - Base Fee	68.00
Girls ASA Fastpitch Softball - 2nd Child	63.00
Girls ASA Fastpitch Softball - Non-Resident	73.00
Pee Wee Baseball - 1st child	48.00
Pee Wee Baseball - 2nd child	43.00
Pee Wee Baseball - 3rd child	38.00
Youth Flag Football	45.00
Youth Basketball League	40.00
Youth Basketball Camp	35.00
Sandlot T-Ball	30.00
Sandlot Kickball	30.00
Sandlot Floor Hockey	30.00
Volleyball Clinic	30.00
Softball Clinic	30.00
Late Fee	20.00
Camps	
Voyagers Adventure Camp (per session)	125.00
Summer Basketball Camp	35.00
Adult Sports	
Adult Slo-Pitch Softball Tournament	183.00
Recreational Co-ed Softball League	381.00
Men's & Women's Summer Slo-pitch	625.00
Men's & Women's Fall Slo-pitch	435.00
Men's 30+ Basketball	513.00
Men's 3-man Basketball	163.00
Co-ed Volleyball League	247.00
Men's Open Basketball	375.00
Open Gym Brentwood	2.00
Open Gym Byron	1.00
Basketball Camp	44.00
Winter Practice - Adult Slo-pitch	165.00

T at K & Nect eation 1 c	
Fee Description	Fee
Older Adult Programs	
On the Road Again Trips for Adults 50+	5.00 - 100.00
Soup & Salad Luncheon	3.00
50+ Potluck/Luncheons	3.00 - 20.00
AARP 55 Alive/Mature Driving Class	10.00
Fun With Oil Printing for Adults 50+	16.00
Senior Value Card	10.00
Aquatics	
Parent/Child	32.00
3 & 4 year Beginner Level	47.00
5 & 6 year Beginner Level	47.00
7 & Up Beginner Level	40.00
Pre-Advanced Beginner Level	40.00
Advanced Beginner/Intermediate	40.00
Recreational Swim	3.00
10 swims	25.00
25 swims	50.00
Lap swim	2.00
16 swims	20.00
Water Fitness	47.00
Move It and Lose It	47.00
X-TREME Fun Camp	47.00
Community Actives	
Community Garden	40.00
Lifeguard Certification	113.00
Special Events	
Fun Run	15.00
Fright Fest	25.00
Lunch with Santa:	
Adults	5.00
Children	3.00
Ski Trip	45.00
Concerts in the Park:	
Adult Advance Purchase (13 & Up)	10.00
Senior Advance Purchase (55 & Older)	8.00
Adult at the Gate Purchase (13 & Up)	12.00
Senior at the Gate Purchase (55 & Older)	10.00
Concert in the Park Packages:	
Adult Four-Concert Package (13 & Up)	36.00
Senior Four-Concert Package (55 & Older)	29.00

Fee Description	Fee
Rentals	
Sunset Athletic Complex:	
Organized youth Groups 4 hrs	35.00
Organized youth groups 4 hrs w/lights	50.00
Adult individual or group 2 hrs	30.00
Adult individual or group 2 hrs w/lights	40.00
League field rentals per participant	7.50
Aquatics Center:	
Competitive Pool	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recereation/Slide Pools	690.00
Aquatic Park - 3 hrs	1,550.00
Gazebo	75.00
Multi-purpose Room:	
Non Profit Rate (per hour)	35.00
Private Rate (per hour)	50.00
Blue Room	
Non-profit Rate (per hour)	15.00
Private Rate (per hour)	15.00

USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Room/Facility	Non Profit Residential	Commercial Non Resident	Custodial
Bristow or Edna Hill School Gymnasium	\$30.00/hour	\$60.00/hour	*As long as occupied.
Bristow Exercise Room	\$15.00/hour	\$35.00/hour	*As long as occupied

^{*}There is a one-hour minimum on all custodial charges.

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technicalmonitor services. All groups are responsible for these overtime charges. The average hourly overtime charge for one person is \$35.00 per hour.

A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

A Park/Recreation Leader will be assigned by the Parks and Recreation Department, and billed separately by the City of Brentwood Finance Department.

A DAMAGE DEPOSIT OF \$200 WILL BE REQUIRED FOR USE OF ANY FACILITIES.

City of Brentwood Utility Billing Fees

Fee Description	Fees
Application Fee	27.01
Return Check Fee	10.80
Tampering Fee	270.07

City of Brentwood Business Tax Fees

Fee Description	Fee
Initial Application Fee	30.00
Certificate Duplication Fee	20.00
General Businesses:	
Base Charge	21.60
Total Owners/Employees	4.80 per
(Maximum \$72.00)	
Late Penalty	10.00%
Home Occupation Permit	50.00
Contractors:	
Quarterly	24.00
Semi-Annually	48.00
Annual	72.00
(Maximum \$72.00)	
Late Penalty	10.00%
Home Occupation Permit	50.00
Hotels, Roominghouses, Trailer Courts	
Multiple Dwelling Units, Etc:	
5.32.010A - Five to Nine Rooms	28.80
5.32.010B - For each additional 10 Units	
or fraction thereof	9.60 per
(Maximum \$72.00)	
Late Penalty	10.00%
Trucking and Hauling	
(Fixed place of business in City)	
Base Charge	21.60
Total Owners/Employees	4.80 per
(Maximum \$72.00)	
Late Penalty	10.00%
Trucking and Hauling	
(NO fixed place of business in City)	
Base Charge	21.60
Late Penalty	10.00%

City of Brentwood Administration Fees

Fees
\$350.00/per year
\$16.20
\$25.00
\$10.80
Actual
Actual
\$10.00/per signature
\$200.00
\$30.00
\$10.00
\$0.20 per page
\$5.40
\$10.00

¹ U.S. Department of State

² E.C.10228

³ E.C. 9202

City of Brentwood **Education and Technology Center**

Fee Description	Fees
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment -	
after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

City of Brentwood Water Enterprise Rates

	1998/99	1999/00	2000/01	2001/02	2002/03
Consumption Charge					
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.89
Base Rate Charge:					
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	12.20
1" Meter	15.44	15.82	16.21	17.57	18.38
1-1/2" Meter	30.68	31.43	32.20	34.90	36.51
2" Meter	51.17	52.42	53.72	58.21	60.89
3" Meter	85.29	87.37	89.54	97.03	101.50
4" Meter	136.46	139.79	143.25	155.24	162.39
6" Meter	272.98	279.65	286.58	310.57	324.86

\$16.00

Water Service Standby Charge	\$60.00
Water Reconnect Charge	\$30.00
Fireline 4"	\$8.00
Fireline 6"	\$12.00

(Rate is based on \$2.00 per inch of the Fire Service Line)

Hydrant Meters Deposit \$2,500 Usage \$3.58 per 1,000 Gallons

Fireline 8"

City of Brentwood Wastewater Enterprise Rates

Customer Category Fiscal Year:	19	99/00	2(00/01	2(001/02	20	002/03	2(003/04	2(004/05
Residential	\$7.64	Monthly F	ixed	Base Rate	es + V	Variable F	ate/	1,000 Ga.	to a	Ceiling:		
Variable Rate per 1,000 gallons/month	\$	1.73	\$	1.73	\$	2.07	\$	2.20	\$	2.67	\$	2.67
Total Ceiling Rate (fixed base + variable rate)	\$	18.00	\$	18.90	\$	21.00	\$	22.51	\$	23.73	\$	23.73
Commercial	\$7.64	\$7.64 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:										
Auto Sales and Repair	\$	1.90	\$	1.90	\$	2.26	\$	2.41	\$	2.92	\$	2.92
Barber & Beauty Shops	\$	1.59	\$	1.59	\$	1.90	\$	2.02	\$	2.44	\$	2.44
Bakery	\$	4.88	\$	4.88	\$	5.80	\$	6.16	\$	7.52	\$	7.52
Car Washes	\$	1.64	\$	1.64	\$	1.95	\$	2.09	\$	2.52	\$	2.52
Gas Stations	\$	1.84	\$	1.84	\$	2.19	\$	2.34	\$	2.83	\$	2.83
Grocery Stores	\$	4.15	\$	4.15	\$	4.93	\$	5.24	\$	6.39	\$	6.39
Hotels without Restaurants	\$	1.90	\$	1.90	\$	2.26	\$	2.41	\$	2.92	\$	2.92
Institutions, Churches, Homeowners Assoc.	\$	1.68	\$	1.68	\$	2.01	\$	2.15	\$	2.59	\$	2.59
Laundromats	\$	1.73	\$	1.73	\$	2.07	\$	2.21	\$	2.67	\$	2.67
Laundry, Commercial	\$	2.24	\$	2.24	\$	2.67	\$	2.84	\$	3.45	\$	3.45
Office Buildings, Banks	\$	1.70	\$	1.70	\$	2.03	\$	2.17	\$	2.62	\$	2.62
Restaurants	\$	4.88	\$	4.88	\$	5.49	\$	5.82	\$	7.10	\$	7.10
Retail Stores	\$	1.73	\$	1.73	\$	2.07	\$	2.21	\$	2.67	\$	2.67
Schools	\$	1.59	\$	1.59	\$	1.90	\$	2.02	\$	2.44	\$	2.44
Other Commercial	\$	1.78	\$	1.78	\$	2.13	\$	2.27	\$	2.74	\$	2.74

Wastewater Service Standby Charge

\$80.00

City of Brentwood Solid Waste Enterprise Rates

Residential F	Rates:	Apartme	ents:
Senior Rate	12.66		
32-Gallon	18.89	32-Gallon	21.44
64-Gallon	28.08	64-Gallon	24.50
96-Gallon	33.69	96-Gallon	31.65

	Commercial							
		32 Gal.	64 Gal.	96 Gal.	Compacto	or Service		
e.	1	21.44	24.50	39.82				
	2	27.57	36.76	45.95	Pick Up Charge	153.15 per pick up		
Service I Week	3	40.84	46.97	52.07	Tonnage Charge	51.05 per ton		
erv M	Each addition	nal 32-Gallon o	f Refuse col	lected:				
∞	Addition	al		9.19				

Comme	Commercial Bin Service Rates (Refuse)								
	Container Size								
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
H	1	86.27	172.55	239.94	311.41	372.67	446.18	592.18	
Per k	2	158.26	316.51	449.24	602.39	726.95	871.93	1,163.94	
Service F Week	3	229.73	459.45	686.11	898.48	1,090.43	1,307.90	1,743.87	
er.	4	316.51	633.02	898.48	1,204.78	1,453.90	1,743.87	2,327.88	
S	5	387.98	775.96	1,135.35	1,500.87	1,817.38	2,179.84	2,907.81	

Comme	Commercial Bin Service Rates (Mixed Recycling)								
	Container Size								
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
÷.	1	69.02	138.04	191.95	249.12	298.13	356.94	473.74	
Per k	2	126.60	253.21	359.39	481.91	609.13	697.55	931.15	
ice I Veek	3	N/A							
Service Weel	4	N/A							
S	5	N/A							

Commercial Bin Service Rates (Cardboard Only)								
Container Size								
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
er	1	N/A	30.63	N/A	56.16	N/A	81.68	102.10
P k	2	N/A	56.16	N/A	102.10	N/A	142.94	183.78
Service F Week	3	N/A						
er. V	4	N/A						
∞	5	N/A						

Drop-F	Drop-Box Rental						
Roll-Off Security Deposit	510.50						
Container Pick-Up and Delivery C	Charge						
2 to 8 Cubic Yards	76.58						
10 to 40 Cubic Yards	153.15						
Plus per day charge	25.53 /day						
Plus tonnage charge	51.05 /ton Refuse						
Plus tonnage charge	28.59 /ton Wood, Yard and C&D						
Plus tonnage charge	40.84 /ton Mixed Recyclables						
Plus tonnage charge	0.00 Cardboard Only						

City of Brentwood Solid Waste Enterprise Rates Special Charges (*)

Residential Service Extra Charges	S
Bags (1st 2 bags)	\$9.19
Each Additional Bag	\$3.06
Mattresses	
King, queen, full set	\$25.53
Twin set	\$15.32
Single pieces	\$15.32
Furniture, Appliances, Other(*)	
Chair, loveseat	\$15.32
Couch	\$20.42
Coffee table	\$15.32
Hot water heater	\$25.53
Refrigerator (w/o CFC's - cert req.)	\$25.53
Refrigerator (w/CFC's)	\$51.05
Washer/dryer	
Single	\$25.53
Pair	\$51.05
Bike	\$15.32
Lawn mower	\$15.32
Stroller	\$15.32
High chair	\$15.32
Crib-change table	\$15.32
Swimming pool (kids)	\$15.32
B.B.Q. (Small)	\$15.32
B.B.Q. (Large)	\$20.42
Dining room table & chairs (4)	\$15.32
Steam Clean Cart (Per Cart)	\$25.53
Cart Replacement	\$51.05
Television	\$25.53
Television with Console	\$40.84
Microwaves	\$15.32

Other Service Extra Charges	
Passenger tires (16" or less)	\$4.08
Passenger tires (16" or less) w/rims	\$6.13
Truck tire (greater than 16")	\$7.15
Truck tire (greater than 16") w/rims	\$10.21
Tractor Tires	\$25.53-\$204.20(*)

Commercial Front-load Service Extra Charges				
Fee to Steam Clean FL Bin (*)	\$76.58			
Call Back Fee for FL Bin	\$ See volume fee below			
Lock Charge	\$30.63			

Commercial Roll-off Service Extra Charges						
Fee to Steam Clean Roll-Off Bin	\$153.15					
Call Back Fee for Roll-off Bin	\$76.58					
Relocation Fee	\$76.58					
Stand-by time	\$76.58 per hour					
Lock Charge	\$30.63					
Minimum Pulls per Month = 2	\$153.15 /pull + weight					

Volume-based fees for extras (27 cu. Ft. = 1 cu. yard)					
1 cu. yds	\$21.57				
2 cu. yds	\$43.14				
3 cu. yds	\$59.98				
4 cu. yds	\$77.85				
5 cu. yds	\$93.17				
6 cu. yds	\$111.54				
8 cu. yds	\$148.05				

st The City will determine the charges for items not listed above based on labor, vehicle and processing costs.