



2002/2003

**COST ALLOCATION  
PLAN  
AND  
SCHEDULE OF  
CITY FEES**

PREPARED BY  
FINANCE DEPARTMENT

CITY OF BRENTWOOD  
708 THIRD STREET  
BRENTWOOD CALIFORNIA 94513

**City of Brentwood**  
**List of Principal Officials**

**City Officials**

**Michael A. McPoland, Sr** ..... **Mayor**  
**Pete Petrovich**..... **Vice Mayor**  
**Annette Beckstrand** ..... **Councilmember**  
**Wade Gomes**..... **Councilmember**  
**Bill Hill** ..... **Councilmember**

**Administrative Staff**

**John Stevenson** ..... **City Manager**  
**Dennis Beougher**..... **City Attorney**  
**Mike Davies**..... **Chief of Police**  
**Pamela Ehler**..... **Director of Finance & Information Systems**  
**Bailey Grewal**..... **City Engineer**  
**Mitch Oshinsky**..... **Director of Community Development**  
**Craig Bronzan** ..... **Director of Parks & Recreation**  
**Howard Sword**..... **Director of Economic Development**  
**Paul Zolfarelli** ..... **Director of Public Works**  
**Karen Diaz** ..... **City Clerk / Director of Administrative Services**

**Cost Allocation Plan for Fiscal Year 2002/03**

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**City of Brentwood**  
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## Cost Allocation Plan for Fiscal Year 2002/03

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### City of Brentwood

This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

#### **Indirect Cost Allocation: Methodology and Assumptions**

The Cost Allocation Plan, hereinafter referred to as “The Plan” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any line departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that providing a service to compute the resulting city-wide overhead associated with providing a designated service.

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

**Exhibit A**

<b>Assumptions Supporting Overhead Calculations</b>	
<b>Management Positions</b>	<b>Non-Personnel Costs</b>
<b>Community Development</b>	
Community Development Director Administrative Secretary	Building Division Planning Commission Planning Division
<b>Engineering</b>	
City Engineer Administrative Secretary	Engineering Transportation Construction Inspection NPDES
<b>Public Works</b>	
Public Works Director Administrative Secretary	Administration Streets & Park Maintenance Solid Waste Enterprise Water Enterprise Wastewater Enterprise
<b>Parks &amp; Recreation</b>	
Parks & Recreation Director Administrative Secretary	Administration Programs Commissions Landscape
<b>Police</b>	
Police Chief Lieutenants (2) Executive Secretary to Chief	
<b>Other City-wide</b>	
City Manager City Clerk Finance & Information Services Economic Development Management	Administration City Attorney Finance & Information Services Purchasing Non-Departmental Community Facilities

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the General Fund.

**Exhibit B**

Departmental and Other Overhead Factors	
Community Development	78.58%
Engineering	60.72%
Public Works	139.77%
Parks and Recreation	102.46%
Police	47.30%
Other City-wide	22.88%

**Direct Cost Allocation: Position Assumptions**

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

**Salary and Benefit Information**

- Base salary (top step)
- Benefits

**Annual Leaves by Position**

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

## COMPENSATION PLAN

<u>BARGAINING UNIT &amp; POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<b><u>MANAGEMENT &amp; MID-MANAGEMENT:</u></b>					
Accountant I	4,076	4,279	4,493	4,718	4,954
Accountant II	4,492	4,717	4,953	5,200	5,460
Administrative Program Analyst	3,785	3,974	4,173	4,381	4,600
Assistant City Clerk	4,075	4,279	4,493	4,717	4,953
Assistant City Engineer	7,132	7,488	7,863	8,256	8,668
Assistant City Manager	8,246	8,658	9,091	9,546	10,023
Assistant Engineer	4,945	5,192	5,452	5,724	6,011
Assistant Finance Director	6,954	7,301	7,666	8,050	8,452
Assistant Planner	4,486	4,711	4,946	5,193	5,453
Associate Engineer	5,453	5,725	6,011	6,312	6,628
Associate Planner	4,945	5,192	5,452	5,724	6,011
Chief Bldg. Official	6,777	7,115	7,471	7,845	8,237
Chief of Planning	6,777	7,115	7,471	7,845	8,237
City Attorney	9,019	9,470	9,943	10,440	10,962
City Clerk/Director of Admin Services	7,131	7,488	7,862	8,255	8,668
City Engineer	8,247	8,660	9,093	9,547	10,025
City Manager	9,999	10,499	11,024	11,576	12,154
Development Project Manager	5,453	5,725	6,011	6,312	6,628
Director of Community Development	8,247	8,660	9,093	9,547	10,025
Director of Economic Development	7,854	8,247	8,659	9,092	9,547
Director of Finance and Info. Systems	8,247	8,660	9,093	9,547	10,025
Director of Parks and Recreation	7,854	8,247	8,659	9,092	9,547
Director of Public Works	7,854	8,247	8,659	9,092	9,547
Engineering Project/Contract Manager	4,945	5,192	5,452	5,724	6,011
Facilities Manager	4,945	5,192	5,452	5,724	6,011
Grants Administrator	4,815	5,056	5,309	5,574	5,853
Grants Writer	3,784	3,973	4,171	4,380	4,599
Human Resources Manager	5,935	6,232	6,544	6,871	7,214
Information Systems Manager	6,471	6,795	7,135	7,491	7,866
Neighborhood Preservation Specialist	4,501	4,726	4,962	5,210	5,470
Park Planner	4,945	5,192	5,452	5,724	6,011
Parks Services Manager	5,590	5,869	6,163	6,471	6,794
Plans Examiner	4,500	4,725	4,961	5,210	5,470
Police Chief	8,672	9,106	9,561	10,039	10,541
Police Lieutenant	6,958	7,306	7,671	8,055	8,457
Purchasing Agent	4,492	4,717	4,953	5,200	5,460
Recreation Manager	4,946	5,193	5,453	5,726	6,012
Redevelopment/Economic Devel Analy.	5,656	5,939	6,236	6,547	6,875

## COMPENSATION PLAN

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Redevelopment Specialist	4,492	4,717	4,952	5,200	5,460
Right-of-Way Agent	5,872	6,165	6,474	6,797	7,137
Senior Associate Engineer	5,726	6,012	6,313	6,628	6,960
Senior Engineer	6,012	6,312	6,628	6,959	7,307
Senior Financial Analyst	5,872	6,165	6,474	6,797	7,137
Senior Planner	5,589	5,869	6,162	6,470	6,794
Solid Waste Manager	5,589	5,869	6,162	6,470	6,794
Supervising Engineer	6,625	6,956	7,304	7,669	8,052
Utility Billing Supervisor	4,072	4,275	4,489	4,713	4,949
Water/Wastewater Operations Manager	5,589	5,869	6,162	6,470	6,794
Wastewater Operations/Main Coord	5,102	5,358	5,625	5,907	6,202
Webmaster	4,378	4,597	4,827	5,069	5,322

### **OFFICE EMPLOYEES:**

Accounting Assistant I	2,754	2,892	3,036	3,188	3,348
Accounting Assistant II	3,036	3,188	3,347	3,514	3,690
Accounting Technician I	3,115	3,271	3,434	3,606	3,786
Accounting Technician II	3,435	3,606	3,787	3,976	4,175
Administrative Assistant I	2,498	2,623	2,754	2,891	3,036
Administrative Assistant II	2,754	2,892	3,036	3,188	3,348
Administrative Secretary	3,435	3,606	3,787	3,976	4,175
Code Enforcement Officer I	4,081	4,285	4,500	4,725	4,961
Code Enforcement Officer II	4,500	4,725	4,961	5,210	5,470
Code Enforcement Technician I	3,046	3,198	3,358	3,526	3,702
Code Enforcement Technician II	3,358	3,526	3,702	3,888	4,082
Combination Building Inspector I	4,081	4,285	4,500	4,725	4,961
Combination Building Inspector II	4,501	4,726	4,962	5,210	5,470
Construction Inspector I	4,081	4,285	4,500	4,725	4,961
Construction Inspector II	4,501	4,726	4,962	5,210	5,470
Department Financial Analyst	3,785	3,974	4,173	4,381	4,600
Deputy City Clerk	3,520	3,696	3,881	4,075	4,279
Economic Development Technician	3,521	3,698	3,882	4,077	4,280
Engineering Services Specialist I	3,784	3,974	4,172	4,381	4,600
Engineering Services Specialist II	4,163	4,371	4,590	4,819	5,060
Engineering Technician I	3,435	3,606	3,787	3,976	4,175
Engineering Technician II	3,786	3,976	4,174	4,383	4,602
Executive Assistant to the City Attorney	4,170	4,379	4,598	4,828	5,069
Executive Assistant to the City Manager	4,170	4,378	4,597	4,827	5,069
Executive Secretary to the Police Chief	3,973	4,171	4,380	4,599	4,829



## COMPENSATION PLAN

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Facility Maintenance Worker	3,443	3,615	3,796	3,986	4,185
Geographic Info. Systems Coordinator	5,232	5,493	5,768	6,056	6,359
Human Resources Assistant	3,267	3,430	3,602	3,782	3,971
Human Resources Specialist	4,163	4,371	4,590	4,819	5,060
Information Systems Specialist I	5,322	5,588	5,867	6,161	6,469
Information Systems Specialist II	5,867	6,161	6,469	6,792	7,132
Information Systems Technician I	3,115	3,271	3,434	3,606	3,786
Information Systems Technician II	3,435	3,606	3,787	3,976	4,175
Juvenile Diversion Coordinator	2,890	3,034	3,186	3,345	3,513
Payroll Specialist	3,786	3,976	4,174	4,383	4,602
Permits Technician I	3,193	3,353	3,521	3,697	3,882
Permits Technician II	3,521	3,698	3,882	4,077	4,280
Planning Technician I	3,193	3,353	3,521	3,697	3,882
Planning Technician II	3,521	3,698	3,882	4,077	4,280
Purchasing Assistant	3,435	3,606	3,787	3,976	4,175
Receptionist	2,498	2,623	2,754	2,891	3,036
Recreation Services Coordinator	3,539	3,716	3,902	4,097	4,302
Recreation Services Supervisor	4,096	4,301	4,516	4,741	4,978
Redevelopment Technician	3,520	3,696	3,881	4,075	4,279
Right-of-Way Technician	3,521	3,698	3,882	4,077	4,280
Senior Code Enforcement Officer	4,963	5,211	5,471	5,745	6,032
Senior Combination Building Inspector	4,963	5,211	5,471	5,745	6,032
Senior Permits Technician	3,881	4,075	4,279	4,492	4,717
Senior Planning Technician	3,881	4,075	4,279	4,492	4,717
Supervising Construction Inspector	4,963	5,211	5,471	5,745	6,032
 <b><u>PUBLIC WORKS-MAINTENANCE:</u></b>					
Assistant Equipment Mechanic	3,328	3,495	3,670	3,853	4,046
Collection System Worker	3,492	3,666	3,849	4,042	4,244
Cross-Connection Control Specialist	3,761	3,949	4,146	4,354	4,572
Electrician	4,132	4,339	4,556	4,784	5,023
Parks/Landscape Maint. Worker I	3,020	3,171	3,329	3,496	3,671
Parks/Landscape Maint. Worker II	3,328	3,495	3,670	3,853	4,046
Parks/Landscape Specialist	3,671	3,854	4,047	4,249	4,462
Parks/Landscape Supervisor	3,871	4,064	4,267	4,481	4,705
Public Works Maintenance Lead Worker	3,855	4,047	4,250	4,462	4,685
Public Works Maintenance Worker I	3,020	3,171	3,329	3,496	3,671

## COMPENSATION PLAN

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Public Works Maintenance Worker II	3,328	3,495	3,670	3,853	4,046
Senior Equipment Mechanic	4,132	4,339	4,556	4,784	5,023
Solid Waste Equipment Operator I	3,406	3,576	3,755	3,943	4,140
Solid Waste Equipment Operator II	3,755	3,943	4,140	4,347	4,564
Street Sweeper Operator	3,495	3,670	3,854	4,046	4,249
Streets and Collection System Supv.	4,245	4,457	4,680	4,914	5,160
Wastewater Laboratory Technician	4,072	4,275	4,489	4,713	4,949
Wastewater Treatment Plant Supv.	4,638	4,870	5,113	5,369	5,638
Wastewater Treatment Plant Operator I	3,559	3,737	3,924	4,120	4,326
Wastewater Treatment Plant Operator II	3,925	4,121	4,327	4,543	4,770
Wastewater Treatment Plant Operator III	4,217	4,428	4,649	4,881	5,126
Water Customer Service Technician	3,671	3,854	4,047	4,249	4,462
Water Distribution Lead Worker	3,849	4,041	4,243	4,455	4,678
Water Distribution Supervisor	4,245	4,457	4,680	4,914	5,160
Water Production Supervisor	4,245	4,457	4,680	4,914	5,160
Water Quality Specialist	3,761	3,949	4,146	4,354	4,572
Water Service Worker I	3,093	3,248	3,410	3,581	3,760
Water Service Worker II	3,410	3,581	3,760	3,948	4,145

### **POLICE:**

Community Service Officer I	2,988	3,137	3,294	3,459	3,632
Community Service Officer II	3,293	3,458	3,630	3,812	4,003
Police Records Clerk I	3,115	3,271	3,434	3,606	3,786
Police Records Clerk II	3,435	3,606	3,787	3,976	4,175
Police Records Clerk III	3,787	3,976	4,175	4,384	4,603
Police Officer	4,587	4,816	5,057	5,310	5,575
Sergeant	5,443	5,715	6,001	6,301	6,616
Special Assignment Officer	4,701	4,936	5,183	5,442	5,714

## **ECONOMIC CONSIDERATIONS**

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford; or 2) the benefit of the activity extends to the community, as well as individual purchasing the service.

## **METHODOLOGY**

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the city's Fiscal 2002/03 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

## **Summary**

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The city will review and update the fees on an annual basis. The cost calculations may easily be updated every year, by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI). Time estimates should be reviewed/revised every three to five years.



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<b>Budget Assumptions for Computing Overhead Costs</b>				
<b>Department/Division</b>	<b>Personnel</b>	<b>Supplies &amp; Services</b>	<b>Capital</b>	<b>Total</b>
<b>City-wide</b>				
Administration (a)	442,663	102,578	5,000	550,241
City Clerk (a)	232,431	121,307	0	353,738
Human Resources (a)	244,855	121,125	0	365,980
City Attorney (a)	189,917	107,742	0	297,659
Economic Development (a)	132,597	52,048	0	184,645
Finance (a)	664,182	306,343	3,000	973,525
Non-Departmental (a)	93,612	1,075,286	0	1,168,898
<b>Community Development</b>				
Building	1,273,893	352,087	80,800	1,706,780
Planning Division	820,309	800,897	22,830	1,644,036
<b>Police</b>				
Police	6,126,118	2,082,019	180,700	8,388,837
Youth and Family Services	61,704	13,746	0	75,450
<b>Engineering</b>				
Engineering	723,548	147,283	3,150	873,981
Traffic and Transportation	218,730	91,781	25,250	335,761
NPDES	138,305	126,171	6,000	270,476
Construction Inspection	484,725	118,439	30,100	633,264
Capital Improvement Program	1,517,024	775,834	46,000	2,338,858
<b>Park and Recreation</b>				
Administration	340,860	158,914	0	499,774
City Pool	329,931	415,706	0	745,637
Sports	64,855	125,511	0	190,366
Programs	34,211	105,129	0	139,340
Park Planning	413,278	149,329	0	562,607
Community Center	94,845	45,493	0	140,338
Landscape	247,395	135,387	0	382,782
<b>Public Works</b>				
Solid Waste Enterprise	1,100,560	1,283,892	0	2,384,452
Water Enterprise	1,250,749	1,800,265	0	3,051,014
Wastewater Enterprise	1,071,236	1,240,717	0	2,311,953
Streets	707,096	941,120	0	1,648,216
<i>(a) Factored into <b>Other City-wide</b> overhead.</i>				



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# City of Brentwood

## Accountant I

Department: Finance & Information Management

Step A								
			<b>\$4,075.52</b> /Month					<b>\$27.17</b> /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000		285.29					
PERS - Employer	0.06181		251.91					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.04					
Health Insurance			549.17					
Dental Insurance			135.79					
LTD Insurance	0.02000		81.51					
Life Insurance	0.00034		24.94					
Deferred Comp.			110.00					
Workers Comp.	0.04230		172.39					
Vision Benefit	354		29.52					
Medicare	0.01450		59.10					
Total Benefits			\$ 1,705.66	41.85%	<b>\$38.54</b>	<b>\$17.95</b>	<b>\$8.82</b>	<b>\$65.31</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$69,374.18</u></b>			
Step B								
			<b>\$4,279.30</b> /Month					\$28.53 /Hour
Total Benefits			\$1,746.37	40.81%	<b>\$40.17</b>	<b>\$18.71</b>	<b>\$9.19</b>	<b>\$68.07</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$72,308.09</u></b>			
Step C								
			<b>\$4,493.27</b> /Month					\$29.96 /Hour
Total Benefits			\$1,792.32	39.89%	<b>\$41.90</b>	<b>\$19.52</b>	<b>\$9.59</b>	<b>\$71.01</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$75,427.01</u></b>			
Step D								
			<b>\$4,717.93</b> /Month					\$31.45 /Hour
Total Benefits			\$1,840.56	39.01%	<b>\$43.72</b>	<b>\$20.36</b>	<b>\$10.01</b>	<b>\$74.09</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$78,701.87</u></b>			
Step E								
			<b>\$4,953.83</b> /Month					\$33.03 /Hour
Total Benefits			\$1,891.21	38.18%	<b>\$45.63</b>	<b>\$21.25</b>	<b>\$10.44</b>	<b>\$77.33</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$82,140.48</u></b>			



## City of Brentwood

### Accountant I Department: Parks and Recreation

Step A		<b>\$4,075.52 /Month</b>		<b>\$27.17 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.29					
PERS - Employer	0.06181	251.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.51					
Life Insurance	0.00034	24.94					
Deferred Comp.		110.00					
Workers Comp.	0.04230	172.39					
Vision Benefit	354	29.52					
Medicare	0.01450	59.10					
Total Benefits		\$ 1,705.66	41.85%	<b>\$38.54</b>	<b>\$39.49</b>	<b>\$8.82</b>	<b>\$86.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,374.18</u></b>			
Step B		<b>\$4,279.30 /Month</b>		<b>\$28.53 /Hour</b>			
Total Benefits		\$1,746.37	40.81%	<b>\$40.17</b>	<b>\$41.16</b>	<b>\$9.19</b>	<b>\$90.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,308.09</u></b>			
Step C		<b>\$4,493.27 /Month</b>		<b>\$29.96 /Hour</b>			
Total Benefits		\$1,792.32	39.89%	<b>\$41.90</b>	<b>\$42.93</b>	<b>\$9.59</b>	<b>\$94.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,427.01</u></b>			
Step D		<b>\$4,717.93 /Month</b>		<b>\$31.45 /Hour</b>			
Total Benefits		\$1,840.56	39.01%	<b>\$43.72</b>	<b>\$44.80</b>	<b>\$10.01</b>	<b>\$98.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,701.87</u></b>			
Step E		<b>\$4,953.83 /Month</b>		<b>\$33.03 /Hour</b>			
Total Benefits		\$1,891.21	38.18%	<b>\$45.63</b>	<b>\$46.75</b>	<b>\$10.44</b>	<b>\$102.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,140.48</u></b>			

## City of Brentwood

### Accountant II

Department: Finance & Information Management

Step A							
		<b>\$4,492.10 /Month</b>		<b>\$29.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	314.45					
PERS - Employer	0.06181	277.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.02					
Vision Benefit	354	29.52					
Medicare	0.01450	65.14					
Total Benefits		\$ 1,795.11	39.96%	<b>\$41.91</b>	<b>\$19.52</b>	<b>\$9.59</b>	<b>\$71.03</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$75,446.50</u></b>			
Step B							
		<b>\$4,716.70 /Month</b>		<b>\$31.44 /Hour</b>			
Total Benefits		\$1,840.30	39.02%	<b>\$43.71</b>	<b>\$20.36</b>	<b>\$10.00</b>	<b>\$74.08</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$78,684.03</u></b>			
Step C							
		<b>\$4,952.54 /Month</b>		<b>\$33.02 /Hour</b>			
Total Benefits		\$1,890.94	38.18%	<b>\$45.62</b>	<b>\$21.25</b>	<b>\$10.44</b>	<b>\$77.31</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,121.74</u></b>			
Step D							
		<b>\$5,200.17 /Month</b>		<b>\$34.67 /Hour</b>			
Total Benefits		\$1,944.11	37.39%	<b>\$47.63</b>	<b>\$22.18</b>	<b>\$10.90</b>	<b>\$80.71</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$85,731.34</u></b>			
Step E							
		<b>\$5,460.18 /Month</b>		<b>\$36.40 /Hour</b>			
Total Benefits		\$1,999.94	36.63%	<b>\$49.73</b>	<b>\$23.16</b>	<b>\$11.38</b>	<b>\$84.28</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$89,521.42</u></b>			

## City of Brentwood

### Accountant II Department: Parks and Recreation

Step A		<b>\$4,492.10 /Month</b>		<b>\$29.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	314.45					
PERS - Employer	0.06181	277.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.02					
Vision Benefit	354	29.52					
Medicare	0.01450	65.14					
				<b>Hourly Rate &amp; Benefits</b>	<b>102.46% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 1,795.11	39.96%	<b>\$41.91</b>	<b>\$42.94</b>	<b>\$9.59</b>	<b>\$94.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,446.50</u></b>			
Step B		<b>\$4,716.70 /Month</b>		<b>\$31.44 /Hour</b>			
	Total Benefits	\$1,840.30	39.02%	<b>\$43.71</b>	<b>\$44.79</b>	<b>\$10.00</b>	<b>\$98.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,684.03</u></b>			
Step C		<b>\$4,952.54 /Month</b>		<b>\$33.02 /Hour</b>			
	Total Benefits	\$1,890.94	38.18%	<b>\$45.62</b>	<b>\$46.74</b>	<b>\$10.44</b>	<b>\$102.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,121.74</u></b>			
Step D		<b>\$5,200.17 /Month</b>		<b>\$34.67 /Hour</b>			
	Total Benefits	\$1,944.11	37.39%	<b>\$47.63</b>	<b>\$48.80</b>	<b>\$10.90</b>	<b>\$107.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,731.34</u></b>			
Step E		<b>\$5,460.18 /Month</b>		<b>\$36.40 /Hour</b>			
	Total Benefits	\$1,999.94	36.63%	<b>\$49.73</b>	<b>\$50.96</b>	<b>\$11.38</b>	<b>\$112.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,521.42</u></b>			

## City of Brentwood

### Accounting Assistant I

Department: Finance & Information Management

Step A		<b>\$2,754.12 /Month</b>		<b>\$18.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50					
Vision Benefit	354	29.52					
Medicare	0.01450	39.93					
Total Benefits		\$ 1,302.64	47.30%	<b>\$27.05</b>	<b>\$12.60</b>	<b>\$6.19</b>	<b>\$45.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,681.08</u></b>			
Step B		<b>\$2,891.83 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.32	45.93%	<b>\$28.13</b>	<b>\$13.10</b>	<b>\$6.44</b>	<b>\$47.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,641.80</u></b>			
Step C		<b>\$3,036.42 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.49	44.74%	<b>\$29.30</b>	<b>\$13.65</b>	<b>\$6.70</b>	<b>\$49.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,738.85</u></b>			
Step D		<b>\$3,188.24 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.16	43.60%	<b>\$30.52</b>	<b>\$14.22</b>	<b>\$6.98</b>	<b>\$51.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,940.76</u></b>			
Step E		<b>\$3,347.65 /Month</b>		<b>\$22.32 /Hour</b>			
Total Benefits		\$1,423.41	42.52%	<b>\$31.81</b>	<b>\$14.81</b>	<b>\$7.28</b>	<b>\$53.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,252.76</u></b>			

## City of Brentwood

### Accounting Assistant II Department: Finance & Information Management

Step A		<b>\$3,035.77 /Month</b>		<b>\$20.24 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	212.50					
PERS - Employer	0.06181	187.64					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.72					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	128.41					
Vision Benefit	354	29.52					
Medicare	0.01450	44.02					
Total Benefits		\$ 1,361.39	44.85%	<b>\$29.31</b>	<b>\$13.65</b>	<b>\$6.71</b>	<b>\$49.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,765.97</u></b>			
Step B		<b>\$3,187.56 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.02	43.61%	<b>\$30.52</b>	<b>\$14.21</b>	<b>\$6.98</b>	<b>\$51.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,930.93</u></b>			
Step C		<b>\$3,346.94 /Month</b>		<b>\$22.31 /Hour</b>			
Total Benefits		\$1,423.26	42.52%	<b>\$31.80</b>	<b>\$14.81</b>	<b>\$7.28</b>	<b>\$53.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,242.44</u></b>			
Step D		<b>\$3,514.29 /Month</b>		<b>\$23.43 /Hour</b>			
Total Benefits		\$1,458.18	41.49%	<b>\$33.15</b>	<b>\$15.44</b>	<b>\$7.59</b>	<b>\$56.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,669.53</u></b>			
Step E		<b>\$3,690.00 /Month</b>		<b>\$24.60 /Hour</b>			
Total Benefits		\$1,494.83	40.51%	<b>\$34.57</b>	<b>\$16.10</b>	<b>\$7.91</b>	<b>\$58.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,217.97</u></b>			

## City of Brentwood

### Accounting Technician I Department: Finance & Information Management

Step A		<b>\$3,115.04 /Month</b>		<b>\$20.77 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	218.05					
PERS - Employer	0.06181	192.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	62.30					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	131.77					
Vision Benefit	354	29.52					
Medicare	0.01450	45.17					
Total Benefits		\$ 1,377.93	44.23%	<b>\$29.95</b>	<b>\$13.95</b>	<b>\$6.85</b>	<b>\$50.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$53,915.61</u></b>			
Step B		<b>\$3,270.79 /Month</b>		<b>\$21.81 /Hour</b>			
Total Benefits		\$1,407.38	43.03%	<b>\$31.19</b>	<b>\$14.53</b>	<b>\$7.14</b>	<b>\$52.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$56,138.06</u></b>			
Step C		<b>\$3,434.33 /Month</b>		<b>\$22.90 /Hour</b>			
Total Benefits		\$1,441.50	41.97%	<b>\$32.51</b>	<b>\$15.14</b>	<b>\$7.44</b>	<b>\$55.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,509.92</u></b>			
Step D		<b>\$3,606.05 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.32	40.97%	<b>\$33.89</b>	<b>\$15.78</b>	<b>\$7.76</b>	<b>\$57.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,000.38</u></b>			
Step E		<b>\$3,786.35 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,514.93	40.01%	<b>\$35.34</b>	<b>\$16.46</b>	<b>\$8.09</b>	<b>\$59.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,615.37</u></b>			

## City of Brentwood

### Accounting Technician II Department: Finance & Information Management

Step A							
		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$15.15</b>	<b>\$7.44</b>	<b>\$55.12</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$58,550.87</u></b>			
Step B							
		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$15.79</b>	<b>\$7.76</b>	<b>\$57.43</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$61,005.07</u></b>			
Step C							
		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$16.46</b>	<b>\$8.09</b>	<b>\$59.89</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$63,620.29</u></b>			
Step D							
		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$17.17</b>	<b>\$8.44</b>	<b>\$62.48</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$66,366.27</u></b>			
Step E							
		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$17.92</b>	<b>\$8.80</b>	<b>\$65.19</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Administration

Step A		<b>\$2,497.77 /Month</b>		<b>\$16.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66					
Vision Benefit	354	29.52					
Medicare	0.01450	36.22					
Total Benefits		\$ 1,249.16	50.01%	<b>\$24.98</b>	<b>\$9.50</b>	<b>\$5.72</b>	<b>\$40.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$44,963.10</u></b>			
Step B		<b>\$2,622.65 /Month</b>		<b>\$17.48 /Hour</b>			
Total Benefits		\$1,272.17	48.51%	<b>\$25.97</b>	<b>\$9.88</b>	<b>\$5.94</b>	<b>\$41.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$46,737.91</u></b>			
Step C		<b>\$2,753.79 /Month</b>		<b>\$18.36 /Hour</b>			
Total Benefits		\$1,299.53	47.19%	<b>\$27.02</b>	<b>\$10.28</b>	<b>\$6.18</b>	<b>\$43.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,639.77</u></b>			
Step D		<b>\$2,891.48 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.25	45.94%	<b>\$28.13</b>	<b>\$10.70</b>	<b>\$6.44</b>	<b>\$45.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,636.72</u></b>			
Step E		<b>\$3,036.05 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.41	44.74%	<b>\$29.30</b>	<b>\$11.15</b>	<b>\$6.70</b>	<b>\$47.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,733.52</u></b>			



## City of Brentwood

### Administrative Assistant I Department: Community Development

Step A		<b>\$2,497.77 /Month</b>		<b>\$16.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66					
Vision Benefit	354	29.52					
Medicare	0.01450	36.22					
Total Benefits		\$ 1,249.16	50.01%	<b>\$24.98</b>	<b>\$19.63</b>	<b>\$5.72</b>	<b>\$50.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$44,963.10</u></b>			
Step B		<b>\$2,622.65 /Month</b>		<b>\$17.48 /Hour</b>			
		\$1,272.17	48.51%	<b>\$25.97</b>	<b>\$20.40</b>	<b>\$5.94</b>	<b>\$52.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$46,737.91</u></b>			
Step C		<b>\$2,753.79 /Month</b>		<b>\$18.36 /Hour</b>			
		\$1,299.53	47.19%	<b>\$27.02</b>	<b>\$21.23</b>	<b>\$6.18</b>	<b>\$54.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,639.77</u></b>			
Step D		<b>\$2,891.48 /Month</b>		<b>\$19.28 /Hour</b>			
		\$1,328.25	45.94%	<b>\$28.13</b>	<b>\$22.11</b>	<b>\$6.44</b>	<b>\$56.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,636.72</u></b>			
Step E		<b>\$3,036.05 /Month</b>		<b>\$20.24 /Hour</b>			
		\$1,358.41	44.74%	<b>\$29.30</b>	<b>\$23.02</b>	<b>\$6.70</b>	<b>\$59.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,733.52</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Engineering

Step A		<b>\$2,497.77 /Month</b>		<b>\$16.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66					
Vision Benefit	354	29.52					
Medicare	0.01450	36.22					
Total Benefits		\$ 1,249.16	50.01%	<b>\$24.98</b>	<b>\$15.17</b>	<b>\$5.72</b>	<b>\$45.86</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$44,963.10</u></b>			
Step B		<b>\$2,622.65 /Month</b>		<b>\$17.48 /Hour</b>			
Total Benefits		\$1,272.17	48.51%	<b>\$25.97</b>	<b>\$15.77</b>	<b>\$5.94</b>	<b>\$47.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$46,737.91</u></b>			
Step C		<b>\$2,753.79 /Month</b>		<b>\$18.36 /Hour</b>			
Total Benefits		\$1,299.53	47.19%	<b>\$27.02</b>	<b>\$16.41</b>	<b>\$6.18</b>	<b>\$49.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,639.77</u></b>			
Step D		<b>\$2,891.48 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.25	45.94%	<b>\$28.13</b>	<b>\$17.08</b>	<b>\$6.44</b>	<b>\$51.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,636.72</u></b>			
Step E		<b>\$3,036.05 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.41	44.74%	<b>\$29.30</b>	<b>\$17.79</b>	<b>\$6.70</b>	<b>\$53.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,733.52</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Finance & Information Management

Step A		<b>\$2,497.77 /Month</b>		<b>\$16.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66					
Vision Benefit	354	29.52					
Medicare	0.01450	36.22					
Total Benefits		\$ 1,249.16	50.01%	<b>\$24.98</b>	<b>\$11.63</b>	<b>\$5.72</b>	<b>\$42.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$44,963.10</u></b>			
Step B		<b>\$2,622.65 /Month</b>		<b>\$17.48 /Hour</b>			
Total Benefits		\$1,272.17	48.51%	<b>\$25.97</b>	<b>\$12.09</b>	<b>\$5.94</b>	<b>\$44.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$46,737.91</u></b>			
Step C		<b>\$2,753.79 /Month</b>		<b>\$18.36 /Hour</b>			
Total Benefits		\$1,299.53	47.19%	<b>\$27.02</b>	<b>\$12.59</b>	<b>\$6.18</b>	<b>\$45.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,639.77</u></b>			
Step D		<b>\$2,891.48 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.25	45.94%	<b>\$28.13</b>	<b>\$13.10</b>	<b>\$6.44</b>	<b>\$47.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,636.72</u></b>			
Step E		<b>\$3,036.05 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.41	44.74%	<b>\$29.30</b>	<b>\$13.64</b>	<b>\$6.70</b>	<b>\$49.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,733.52</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Public Works

Step A		<b>\$2,497.77 /Month</b>		<b>\$16.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66					
Vision Benefit	354	29.52					
Medicare	0.01450	36.22					
Total Benefits		\$ 1,249.16	50.01%	<b>\$24.98</b>	<b>\$34.91</b>	<b>\$5.72</b>	<b>\$65.61</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$44,963.10</u></b>			
Step B		<b>\$2,622.65 /Month</b>		<b>\$17.48 /Hour</b>			
Total Benefits		\$1,272.17	48.51%	<b>\$25.97</b>	<b>\$36.29</b>	<b>\$5.94</b>	<b>\$68.20</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$46,737.91</u></b>			
Step C		<b>\$2,753.79 /Month</b>		<b>\$18.36 /Hour</b>			
Total Benefits		\$1,299.53	47.19%	<b>\$27.02</b>	<b>\$37.77</b>	<b>\$6.18</b>	<b>\$70.98</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$48,639.77</u></b>			
Step D		<b>\$2,891.48 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.25	45.94%	<b>\$28.13</b>	<b>\$39.32</b>	<b>\$6.44</b>	<b>\$73.89</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$50,636.72</u></b>			
Step E		<b>\$3,036.05 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.41	44.74%	<b>\$29.30</b>	<b>\$40.95</b>	<b>\$6.70</b>	<b>\$76.95</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,733.52</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Administration

Step A		<b>\$2,754.12 /Month</b>		<b>\$18.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50					
Vision Benefit	354	29.52					
Medicare	0.01450	39.93					
Total Benefits		\$ 1,302.64	47.30%	<b>\$27.05</b>	<b>\$10.29</b>	<b>\$6.19</b>	<b>\$43.52</b>
				<b>Annual Salary + Benefits</b> <u><u>\$48,681.08</u></u>			
Step B		<b>\$2,891.83 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.32	45.93%	<b>\$28.13</b>	<b>\$10.70</b>	<b>\$6.44</b>	<b>\$45.28</b>
				<b>Annual Salary + Benefits</b> <u><u>\$50,641.80</u></u>			
Step C		<b>\$3,036.42 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.49	44.74%	<b>\$29.30</b>	<b>\$11.15</b>	<b>\$6.70</b>	<b>\$47.15</b>
				<b>Annual Salary + Benefits</b> <u><u>\$52,738.85</u></u>			
Step D		<b>\$3,188.24 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.16	43.60%	<b>\$30.52</b>	<b>\$11.61</b>	<b>\$6.98</b>	<b>\$49.12</b>
				<b>Annual Salary + Benefits</b> <u><u>\$54,940.76</u></u>			
Step E		<b>\$3,347.65 /Month</b>		<b>\$22.32 /Hour</b>			
Total Benefits		\$1,423.41	42.52%	<b>\$31.81</b>	<b>\$12.10</b>	<b>\$7.28</b>	<b>\$51.19</b>
				<b>Annual Salary + Benefits</b> <u><u>\$57,252.76</u></u>			

## City of Brentwood

### Administrative Assistant II Department: Community Development

Step A		<b>\$2,754.12 /Month</b>		<b>\$18.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50					
Vision Benefit	354	29.52					
Medicare	0.01450	39.93					
Total Benefits		\$ 1,302.64	47.30%	<b>\$27.05</b>	<b>\$21.25</b>	<b>\$6.19</b>	<b>\$54.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$48,681.08</u></b>			
Step B		<b>\$2,891.83 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.32	45.93%	<b>\$28.13</b>	<b>\$22.11</b>	<b>\$6.44</b>	<b>\$56.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$50,641.80</u></b>			
Step C		<b>\$3,036.42 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.49	44.74%	<b>\$29.30</b>	<b>\$23.02</b>	<b>\$6.70</b>	<b>\$59.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$52,738.85</u></b>			
Step D		<b>\$3,188.24 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.16	43.60%	<b>\$30.52</b>	<b>\$23.98</b>	<b>\$6.98</b>	<b>\$61.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$54,940.76</u></b>			
Step E		<b>\$3,347.65 /Month</b>		<b>\$22.32 /Hour</b>			
Total Benefits		\$1,423.41	42.52%	<b>\$31.81</b>	<b>\$24.99</b>	<b>\$7.28</b>	<b>\$64.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,252.76</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Engineering

Step A		<b>\$2,754.12 /Month</b>		<b>\$18.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50					
Vision Benefit	354	29.52					
Medicare	0.01450	39.93					
Total Benefits		\$ 1,302.64	47.30%	<b>\$27.05</b>	<b>\$16.42</b>	<b>\$6.19</b>	<b>\$49.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$48,681.08</u></b>			
Step B		<b>\$2,891.83 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.32	45.93%	<b>\$28.13</b>	<b>\$17.08</b>	<b>\$6.44</b>	<b>\$51.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$50,641.80</u></b>			
Step C		<b>\$3,036.42 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.49	44.74%	<b>\$29.30</b>	<b>\$17.79</b>	<b>\$6.70</b>	<b>\$53.79</b>
<b>Annual Salary + Benefits</b>				<b><u>\$52,738.85</u></b>			
Step D		<b>\$3,188.24 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.16	43.60%	<b>\$30.52</b>	<b>\$18.53</b>	<b>\$6.98</b>	<b>\$56.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$54,940.76</u></b>			
Step E		<b>\$3,347.65 /Month</b>		<b>\$22.32 /Hour</b>			
Total Benefits		\$1,423.41	42.52%	<b>\$31.81</b>	<b>\$19.31</b>	<b>\$7.28</b>	<b>\$58.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,252.76</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Finance & Information Management

Step A		<b>\$2,754.12 /Month</b>		<b>\$18.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50					
Vision Benefit	354	29.52					
Medicare	0.01450	39.93					
Total Benefits		\$ 1,302.64	47.30%	<b>\$27.05</b>	<b>\$12.60</b>	<b>\$6.19</b>	<b>\$45.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,681.08</u></b>			
Step B		<b>\$2,891.83 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.32	45.93%	<b>\$28.13</b>	<b>\$13.10</b>	<b>\$6.44</b>	<b>\$47.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,641.80</u></b>			
Step C		<b>\$3,036.42 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.49	44.74%	<b>\$29.30</b>	<b>\$13.65</b>	<b>\$6.70</b>	<b>\$49.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,738.85</u></b>			
Step D		<b>\$3,188.24 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.16	43.60%	<b>\$30.52</b>	<b>\$14.22</b>	<b>\$6.98</b>	<b>\$51.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,940.76</u></b>			
Step E		<b>\$3,347.65 /Month</b>		<b>\$22.32 /Hour</b>			
Total Benefits		\$1,423.41	42.52%	<b>\$31.81</b>	<b>\$14.81</b>	<b>\$7.28</b>	<b>\$53.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,252.76</u></b>			



## City of Brentwood

### Administrative Assistant II Department: Public Works

Step A		<b>\$2,754.12 /Month</b>		<b>\$18.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	192.79					
PERS - Employer	0.06181	170.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	55.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	116.50					
Vision Benefit	354	29.52					
Medicare	0.01450	39.93					
Total Benefits		\$ 1,302.64	47.30%	<b>\$27.05</b>	<b>\$37.80</b>	<b>\$6.19</b>	<b>\$71.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$48,681.08</u></b>			
Step B		<b>\$2,891.83 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.32	45.93%	<b>\$28.13</b>	<b>\$39.32</b>	<b>\$6.44</b>	<b>\$73.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,641.80</u></b>			
Step C		<b>\$3,036.42 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.49	44.74%	<b>\$29.30</b>	<b>\$40.95</b>	<b>\$6.70</b>	<b>\$76.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,738.85</u></b>			
Step D		<b>\$3,188.24 /Month</b>		<b>\$21.25 /Hour</b>			
Total Benefits		\$1,390.16	43.60%	<b>\$30.52</b>	<b>\$42.66</b>	<b>\$6.98</b>	<b>\$80.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,940.76</u></b>			
Step E		<b>\$3,347.65 /Month</b>		<b>\$22.32 /Hour</b>			
Total Benefits		\$1,423.41	42.52%	<b>\$31.81</b>	<b>\$44.46</b>	<b>\$7.28</b>	<b>\$83.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,252.76</u></b>			

## City of Brentwood

### Administrative Program Analyst Department: Public Works

Step A		<b>\$3,784.60 /Month</b>		<b>\$25.23 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	264.92					
PERS - Employer	0.06181	233.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.69					
Life Insurance	0.00034	23.16					
Deferred Comp.		110.00					
Workers Comp.	0.04230	160.09					
Vision Benefit	354	29.52					
Medicare	0.01450	54.88					
Total Benefits		\$ 1,643.19	43.42%	<b>\$36.19</b>	<b>\$50.58</b>	<b>\$8.28</b>	<b>\$95.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,133.39</u></b>			
Step B		<b>\$3,973.83 /Month</b>		<b>\$26.49 /Hour</b>			
Total Benefits		\$1,679.62	42.27%	<b>\$37.69</b>	<b>\$52.68</b>	<b>\$8.62</b>	<b>\$98.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,841.37</u></b>			
Step C		<b>\$4,172.52 /Month</b>		<b>\$27.82 /Hour</b>			
Total Benefits		\$1,721.07	41.25%	<b>\$39.29</b>	<b>\$54.92</b>	<b>\$8.99</b>	<b>\$103.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,723.05</u></b>			
Step D		<b>\$4,381.14 /Month</b>		<b>\$29.21 /Hour</b>			
Total Benefits		\$1,764.59	40.28%	<b>\$40.97</b>	<b>\$57.27</b>	<b>\$9.38</b>	<b>\$107.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,748.82</u></b>			
Step E		<b>\$4,600.20 /Month</b>		<b>\$30.67 /Hour</b>			
Total Benefits		\$1,810.29	39.35%	<b>\$42.74</b>	<b>\$59.73</b>	<b>\$9.78</b>	<b>\$112.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,925.87</u></b>			

## City of Brentwood

### Administrative Secretary Department: Administration

Step A							
		<b>\$3,434.64</b> /Month		<b>\$22.90</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$12.38</b>	<b>\$7.44</b>	<b>\$52.35</b>
				<b>Annual Salary + Benefits</b>			
				<u><u>\$58,550.87</u></u>			
Step B							
		<b>\$3,606.37</b> /Month		\$24.04 /Hour			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$12.89</b>	<b>\$7.76</b>	<b>\$54.54</b>
				<b>Annual Salary + Benefits</b>			
				<u><u>\$61,005.07</u></u>			
Step C							
		<b>\$3,786.69</b> /Month		\$25.24 /Hour			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$13.45</b>	<b>\$8.09</b>	<b>\$56.88</b>
				<b>Annual Salary + Benefits</b>			
				<u><u>\$63,620.29</u></u>			
Step D							
		<b>\$3,976.02</b> /Month		\$26.51 /Hour			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$14.03</b>	<b>\$8.44</b>	<b>\$59.34</b>
				<b>Annual Salary + Benefits</b>			
				<u><u>\$66,366.27</u></u>			
Step E							
		<b>\$4,174.83</b> /Month		\$27.83 /Hour			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$14.64</b>	<b>\$8.80</b>	<b>\$61.91</b>
				<b>Annual Salary + Benefits</b>			
				<u><u>\$69,249.54</u></u>			

## City of Brentwood

### Administrative Secretary Department: Community Development

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$25.56</b>	<b>\$7.44</b>	<b>\$65.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$26.63</b>	<b>\$7.76</b>	<b>\$68.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$27.77</b>	<b>\$8.09</b>	<b>\$71.21</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$28.97</b>	<b>\$8.44</b>	<b>\$74.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$30.23</b>	<b>\$8.80</b>	<b>\$77.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Administrative Secretary Department: Engineering

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$19.75</b>	<b>\$7.44</b>	<b>\$59.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$20.58</b>	<b>\$7.76</b>	<b>\$62.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$21.46</b>	<b>\$8.09</b>	<b>\$64.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$22.39</b>	<b>\$8.44</b>	<b>\$67.69</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$23.36</b>	<b>\$8.80</b>	<b>\$70.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Administrative Secretary Department: Parks

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	102.46% <b>\$33.33</b>	22.88% <b>\$7.44</b>	<b>\$73.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$34.72</b>	<b>\$7.76</b>	<b>\$76.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$36.21</b>	<b>\$8.09</b>	<b>\$79.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$37.78</b>	<b>\$8.44</b>	<b>\$83.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$39.42</b>	<b>\$8.80</b>	<b>\$86.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Administrative Secretary Department: Public Works

Step A		<b>\$3,434.64</b> /Month		<b>\$22.90</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	139.77% <b>\$45.47</b>	22.88% <b>\$7.44</b>	<b>\$85.44</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37</b> /Month		\$24.04 /Hour			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$47.37</b>	<b>\$7.76</b>	<b>\$89.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69</b> /Month		\$25.24 /Hour			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$49.40</b>	<b>\$8.09</b>	<b>\$92.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02</b> /Month		\$26.51 /Hour			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$51.53</b>	<b>\$8.44</b>	<b>\$96.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83</b> /Month		\$27.83 /Hour			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$53.77</b>	<b>\$8.80</b>	<b>\$101.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Assistant City Clerk Department: Administration

Step A		<b>\$4,074.85 /Month</b>		<b>\$27.17 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.24					
PERS - Employer	0.06181	251.87					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.50					
Life Insurance	0.00034	24.94					
Deferred Comp.		110.00					
Workers Comp.	0.04230	172.37					
Vision Benefit	354	29.52					
Medicare	0.01450	59.09					
Total Benefits		\$ 1,705.51	41.85%	<b>\$38.54</b>	<b>38.05% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate \$62.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,364.28</u></b>			
Step B		<b>\$4,278.59 /Month</b>		<b>\$28.52 /Hour</b>			
Total Benefits		\$1,746.22	40.81%	<b>\$40.17</b>	<b>\$15.28</b>	<b>\$9.19</b>	<b>\$64.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,297.70</u></b>			
Step C		<b>\$4,492.52 /Month</b>		<b>\$29.95 /Hour</b>			
Total Benefits		\$1,792.16	39.89%	<b>\$41.90</b>	<b>\$15.94</b>	<b>\$9.59</b>	<b>\$67.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,416.10</u></b>			
Step D		<b>\$4,717.14 /Month</b>		<b>\$31.45 /Hour</b>			
Total Benefits		\$1,840.39	39.01%	<b>\$43.72</b>	<b>\$16.63</b>	<b>\$10.00</b>	<b>\$70.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,690.42</u></b>			
Step E		<b>\$4,953.00 /Month</b>		<b>\$33.02 /Hour</b>			
Total Benefits		\$1,891.04	38.18%	<b>\$45.63</b>	<b>\$17.36</b>	<b>\$10.44</b>	<b>\$73.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,128.45</u></b>			



## City of Brentwood

### Assistant City Engineer Department: Engineering

Step A		<b>\$7,131.53 /Month</b>		<b>\$47.54 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.72% Department Overhead</u>	<u>22.88% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	499.21					
PERS - Employer	0.06181	440.80					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	142.63					
Life Insurance	0.00034	43.64					
Deferred Comp.		110.00					
Workers Comp.	0.04230	301.66					
Vision Benefit	354	29.52					
Medicare	0.01450	103.41					
Total Benefits		\$ 2,361.87	33.12%	<b>\$63.29</b>	<b>\$38.43</b>	<b>\$14.48</b>	<b>\$116.20</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,920.91</u></u></b>			
Step B		<b>\$7,488.11 /Month</b>		<b>\$49.92 /Hour</b>			
Total Benefits		\$2,435.40	32.52%	<b>\$66.16</b>	<b>\$40.17</b>	<b>\$15.14</b>	<b>\$121.47</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$119,082.16</u></u></b>			
Step C		<b>\$7,862.52 /Month</b>		<b>\$52.42 /Hour</b>			
Total Benefits		\$2,515.80	32.00%	<b>\$69.19</b>	<b>\$42.01</b>	<b>\$15.83</b>	<b>\$127.03</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$124,539.78</u></u></b>			
Step D		<b>\$8,255.64 /Month</b>		<b>\$55.04 /Hour</b>			
Total Benefits		\$2,600.21	31.50%	<b>\$72.37</b>	<b>\$43.94</b>	<b>\$16.56</b>	<b>\$132.88</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$130,270.28</u></u></b>			
Step E		<b>\$8,668.43 /Month</b>		<b>\$57.79 /Hour</b>			
Total Benefits		\$2,688.85	31.02%	<b>\$75.72</b>	<b>\$45.97</b>	<b>\$17.33</b>	<b>\$139.01</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$136,287.31</u></u></b>			

## City of Brentwood

### Assistant City Manager Department: Administration

Step A		<b>\$8,245.95 /Month</b>		<b>\$54.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	577.22					
PERS - Employer	0.06181	509.68					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	164.92					
Life Insurance	0.00034	50.47					
Deferred Comp.		110.00					
Workers Comp.	0.04230	348.80			38.05%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	119.57					
Total Benefits		\$ 2,601.17	31.54%	<b>\$72.31</b>	<b>\$27.51</b>	<b>\$16.55</b>	<b>\$116.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,165.43</u></b>			
Step B		<b>\$8,658.24 /Month</b>		<b>\$57.72 /Hour</b>			
Total Benefits		\$2,686.66	31.03%	<b>\$75.63</b>	<b>\$28.78</b>	<b>\$17.31</b>	<b>\$121.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,138.91</u></b>			
Step C		<b>\$9,091.16 /Month</b>		<b>\$60.61 /Hour</b>			
Total Benefits		\$2,779.62	30.58%	<b>\$79.14</b>	<b>\$30.11</b>	<b>\$18.11</b>	<b>\$127.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$142,449.37</u></b>			
Step D		<b>\$9,545.71 /Month</b>		<b>\$63.64 /Hour</b>			
Total Benefits		\$2,877.23	30.14%	<b>\$82.82</b>	<b>\$31.51</b>	<b>\$18.95</b>	<b>\$133.28</b>
<b>Annual Salary + Benefits</b>				<b><u>\$149,075.35</u></b>			
Step E		<b>\$10,023.00 /Month</b>		<b>\$66.82 /Hour</b>			
Total Benefits		\$2,979.72	29.73%	<b>\$86.68</b>	<b>\$32.98</b>	<b>\$19.84</b>	<b>\$139.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$156,032.63</u></b>			

## City of Brentwood

### Assistant Engineer Department: Engineering

Step A		<b>\$4,944.94 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17					
Vision Benefit	354	29.52					
Medicare	0.01450	71.70					
Total Benefits		\$ 1,892.35	38.27%	<b>\$45.58</b>	<b>\$27.68</b>	<b>\$10.43</b>	<b>\$83.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,047.38</u></b>			
Step B		<b>\$5,192.18 /Month</b>		<b>\$34.61 /Hour</b>			
		\$1,940.88	37.38%	<b>\$47.55</b>	<b>\$28.87</b>	<b>\$10.88</b>	<b>\$87.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,596.80</u></b>			
Step C		<b>\$5,451.79 /Month</b>		<b>\$36.35 /Hour</b>			
		\$1,995.04	36.59%	<b>\$49.65</b>	<b>\$30.14</b>	<b>\$11.36</b>	<b>\$91.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,361.99</u></b>			
Step D		<b>\$5,724.38 /Month</b>		<b>\$38.16 /Hour</b>			
		\$2,051.91	35.85%	<b>\$51.84</b>	<b>\$31.48</b>	<b>\$11.86</b>	<b>\$95.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,315.44</u></b>			
Step E		<b>\$6,010.60 /Month</b>		<b>\$40.07 /Hour</b>			
		\$2,111.61	35.13%	<b>\$54.15</b>	<b>\$32.88</b>	<b>\$12.39</b>	<b>\$99.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,466.57</u></b>			

## City of Brentwood

### Assistant Engineer Department: Public Works

Step A		<b>\$4,944.94 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17					
Vision Benefit	354	29.52					
Medicare	0.01450	71.70					
Total Benefits		\$ 1,892.35	38.27%	<b>\$45.58</b>	<b>\$63.71</b>	<b>\$10.43</b>	<b>\$119.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,047.38</u></b>			
Step B		<b>\$5,192.18 /Month</b>		<b>\$34.61 /Hour</b>			
Total Benefits		\$1,940.88	37.38%	<b>\$47.55</b>	<b>\$66.47</b>	<b>\$10.88</b>	<b>\$124.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,596.80</u></b>			
Step C		<b>\$5,451.79 /Month</b>		<b>\$36.35 /Hour</b>			
Total Benefits		\$1,995.04	36.59%	<b>\$49.65</b>	<b>\$69.39</b>	<b>\$11.36</b>	<b>\$130.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,361.99</u></b>			
Step D		<b>\$5,724.38 /Month</b>		<b>\$38.16 /Hour</b>			
Total Benefits		\$2,051.91	35.85%	<b>\$51.84</b>	<b>\$72.46</b>	<b>\$11.86</b>	<b>\$136.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,315.44</u></b>			
Step E		<b>\$6,010.60 /Month</b>		<b>\$40.07 /Hour</b>			
Total Benefits		\$2,111.61	35.13%	<b>\$54.15</b>	<b>\$75.68</b>	<b>\$12.39</b>	<b>\$142.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,466.57</u></b>			

## City of Brentwood

### Assistant Equipment Mechanic Department: Public Works

Step A		<b>\$3,328.39 /Month</b>		<b>\$22.19 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	232.99					
PERS - Employer	0.06181	205.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	66.57					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	140.79					
Vision Benefit	354	29.52					
Medicare	0.01450	48.26					
Total Benefits		\$ 1,422.43	42.74%	<b>\$31.67</b>	<b>\$44.27</b>	<b>\$7.25</b>	<b>\$83.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,009.86</u></b>			
Step B		<b>\$3,494.81 /Month</b>		<b>\$23.30 /Hour</b>			
Total Benefits		\$1,454.11	41.61%	<b>\$32.99</b>	<b>\$46.12</b>	<b>\$7.55</b>	<b>\$86.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,387.01</u></b>			
Step C		<b>\$3,669.55 /Month</b>		<b>\$24.46 /Hour</b>			
Total Benefits		\$1,490.56	40.62%	<b>\$34.40</b>	<b>\$48.08</b>	<b>\$7.87</b>	<b>\$90.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,921.33</u></b>			
Step D		<b>\$3,853.02 /Month</b>		<b>\$25.69 /Hour</b>			
Total Benefits		\$1,528.84	39.68%	<b>\$35.88</b>	<b>\$50.15</b>	<b>\$8.21</b>	<b>\$94.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,582.36</u></b>			
Step E		<b>\$4,045.68 /Month</b>		<b>\$26.97 /Hour</b>			
Total Benefits		\$1,569.03	38.78%	<b>\$37.43</b>	<b>\$52.32</b>	<b>\$8.57</b>	<b>\$98.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,376.44</u></b>			

**City of Brentwood**

**Assistant Finance Director  
Department: Finance & Information Management**

<b>Step A</b>		<b>\$6,953.60 /Month</b>		<b>\$46.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>46.58% Department Overhead</u>	<u>22.88% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	486.75					
PERS - Employer	0.06181	429.80					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	139.07					
Life Insurance	0.00034	42.56					
Deferred Comp.		110.00					
Workers Comp.	0.04230	294.14					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>100.83</u>					
Total Benefits		\$ 2,323.67	33.42%	<b>\$61.85</b>	<b>\$28.81</b>	<b>\$14.15</b>	<b>\$104.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,327.27</u></b>			
<b>Step B</b>		<b>\$7,301.28 /Month</b>		<b>\$48.68 /Hour</b>			
Total Benefits		\$2,395.28	32.81%	<b>\$64.64</b>	<b>\$30.11</b>	<b>\$14.79</b>	<b>\$109.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$116,358.84</u></b>			
<b>Step C</b>		<b>\$7,666.35 /Month</b>		<b>\$51.11 /Hour</b>			
Total Benefits		\$2,473.68	32.27%	<b>\$67.60</b>	<b>\$31.48</b>	<b>\$15.47</b>	<b>\$114.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$121,680.29</u></b>			
<b>Step D</b>		<b>\$8,049.67 /Month</b>		<b>\$53.66 /Hour</b>			
Total Benefits		\$2,555.98	31.75%	<b>\$70.70</b>	<b>\$32.93</b>	<b>\$16.18</b>	<b>\$119.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$127,267.82</u></b>			
<b>Step E</b>		<b>\$8,452.15 /Month</b>		<b>\$56.35 /Hour</b>			
Total Benefits		\$2,642.41	31.26%	<b>\$73.96</b>	<b>\$34.45</b>	<b>\$16.93</b>	<b>\$125.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$133,134.72</u></b>			

## City of Brentwood

### Assistant Planner Department: Community Development

Step A		<b>\$4,486.20 /Month</b>		<b>\$29.91 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	314.03					
PERS - Employer	0.06181	277.29					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.72					
Life Insurance	0.00034	27.46					
Deferred Comp.		110.00					
Workers Comp.	0.04230	189.77					
Vision Benefit	354	29.52					
Medicare	0.01450	65.05					
	Total Benefits	\$ 1,793.84	39.99%	<b>\$41.87</b>	<b>\$32.90</b>	<b>\$9.58</b>	<b>\$84.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,360.45</u></b>			
Step B		<b>\$4,710.51 /Month</b>		<b>\$31.40 /Hour</b>			
	Total Benefits	\$1,838.97	39.04%	<b>\$43.66</b>	<b>\$34.31</b>	<b>\$9.99</b>	<b>\$87.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,593.68</u></b>			
Step C		<b>\$4,946.03 /Month</b>		<b>\$32.97 /Hour</b>			
	Total Benefits	\$1,889.54	38.20%	<b>\$45.57</b>	<b>\$35.81</b>	<b>\$10.43</b>	<b>\$91.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,026.88</u></b>			
Step D		<b>\$5,193.33 /Month</b>		<b>\$34.62 /Hour</b>			
	Total Benefits	\$1,942.64	37.41%	<b>\$47.57</b>	<b>\$37.38</b>	<b>\$10.89</b>	<b>\$95.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,631.73</u></b>			
Step E		<b>\$5,453.00 /Month</b>		<b>\$36.35 /Hour</b>			
	Total Benefits	\$1,998.40	36.65%	<b>\$49.68</b>	<b>\$39.03</b>	<b>\$11.37</b>	<b>\$100.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,416.83</u></b>			

## City of Brentwood

### Associate Engineer Department: Engineering

Step A		<b>\$5,452.58 /Month</b>		<b>\$36.35 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.72% Department Overhead</u>	<u>22.88% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	381.68					
PERS - Employer	0.06181	337.02					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	109.05					
Life Insurance	0.00034	33.37					
Deferred Comp.		110.00					
Workers Comp.	0.04230	230.64					
Vision Benefit	354	29.52					
Medicare	0.01450	79.06					
Total Benefits		\$ 2,001.35	36.70%	<b>\$49.69</b>	<b>\$30.17</b>	<b>\$11.37</b>	<b>\$91.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,447.25</u></b>			
Step B		<b>\$5,725.21 /Month</b>		<b>\$38.17 /Hour</b>			
Total Benefits		\$2,056.86	35.93%	<b>\$51.88</b>	<b>\$31.50</b>	<b>\$11.87</b>	<b>\$95.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,384.82</u></b>			
Step C		<b>\$6,011.47 /Month</b>		<b>\$40.08 /Hour</b>			
Total Benefits		\$2,118.32	35.24%	<b>\$54.20</b>	<b>\$32.91</b>	<b>\$12.40</b>	<b>\$99.51</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,557.57</u></b>			
Step D		<b>\$6,312.05 /Month</b>		<b>\$42.08 /Hour</b>			
Total Benefits		\$2,182.87	34.58%	<b>\$56.63</b>	<b>\$34.39</b>	<b>\$12.96</b>	<b>\$103.98</b>
<b>Annual Salary + Benefits</b>				<b><u>\$101,938.96</u></b>			
Step E		<b>\$6,627.65 /Month</b>		<b>\$44.18 /Hour</b>			
Total Benefits		\$2,250.64	33.96%	<b>\$59.19</b>	<b>\$35.94</b>	<b>\$13.54</b>	<b>\$108.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,539.42</u></b>			



## City of Brentwood

### Associate Engineer Department: Public Works

Step A		<b>\$5,452.58 /Month</b>		<b>\$36.35 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	381.68					
PERS - Employer	0.06181	337.02					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	109.05					
Life Insurance	0.00034	33.37					
Deferred Comp.		110.00					
Workers Comp.	0.04230	230.64					
Vision Benefit	354	29.52					
Medicare	0.01450	79.06					
Total Benefits		\$ 2,001.35	36.70%	<b>\$49.69</b>	139.77% <b>\$69.46</b>	22.88% <b>\$11.37</b>	<b>\$130.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,447.25</u></b>			
Step B		<b>\$5,725.21 /Month</b>		<b>\$38.17 /Hour</b>			
Total Benefits		\$2,056.86	35.93%	<b>\$51.88</b>	<b>\$72.52</b>	<b>\$11.87</b>	<b>\$136.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,384.82</u></b>			
Step C		<b>\$6,011.47 /Month</b>		<b>\$40.08 /Hour</b>			
Total Benefits		\$2,118.32	35.24%	<b>\$54.20</b>	<b>\$75.76</b>	<b>\$12.40</b>	<b>\$142.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,557.57</u></b>			
Step D		<b>\$6,312.05 /Month</b>		<b>\$42.08 /Hour</b>			
Total Benefits		\$2,182.87	34.58%	<b>\$56.63</b>	<b>\$79.16</b>	<b>\$12.96</b>	<b>\$148.75</b>
<b>Annual Salary + Benefits</b>				<b><u>\$101,938.96</u></b>			
Step E		<b>\$6,627.65 /Month</b>		<b>\$44.18 /Hour</b>			
Total Benefits		\$2,250.64	33.96%	<b>\$59.19</b>	<b>\$82.73</b>	<b>\$13.54</b>	<b>\$155.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,539.42</u></b>			

## City of Brentwood

### Associate Planner Department: Community Development

Step A		<b>\$4,944.94 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17					
Vision Benefit	354	29.52					
Medicare	0.01450	71.70					
Total Benefits		\$ 1,892.35	38.27%	<b>\$45.58</b>	<b>\$35.82</b>	<b>\$10.43</b>	<b>\$91.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,047.38</u></b>			
Step B		<b>\$5,192.18 /Month</b>		<b>\$34.61 /Hour</b>			
Total Benefits		\$1,942.40	37.41%	<b>\$47.56</b>	<b>\$37.38</b>	<b>\$10.88</b>	<b>\$95.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,614.95</u></b>			
Step C		<b>\$5,451.79 /Month</b>		<b>\$36.35 /Hour</b>			
Total Benefits		\$1,998.14	36.65%	<b>\$49.67</b>	<b>\$39.03</b>	<b>\$11.37</b>	<b>\$100.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,399.21</u></b>			
Step D		<b>\$5,724.38 /Month</b>		<b>\$38.16 /Hour</b>			
Total Benefits		\$2,056.68	35.93%	<b>\$51.87</b>	<b>\$40.76</b>	<b>\$11.87</b>	<b>\$104.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,372.69</u></b>			
Step E		<b>\$6,010.60 /Month</b>		<b>\$40.07 /Hour</b>			
Total Benefits		\$2,118.14	35.24%	<b>\$54.19</b>	<b>\$42.58</b>	<b>\$12.40</b>	<b>\$109.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,544.83</u></b>			

## City of Brentwood

### Chief Bldg. Official Department: Community Development

Step A		<b>\$6,776.52 /Month</b>		<b>\$45.18 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>78.58% Department Overhead</u>	<u>22.88% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	474.36					
PERS - Employer	0.06181	418.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	135.53					
Life Insurance	0.00034	41.47					
Deferred Comp.		110.00					
Workers Comp.	0.04230	286.65					
Vision Benefit	354	29.52					
Medicare	0.01450	98.26					
Total Benefits		\$ 2,285.64	33.73%	<b>\$60.41</b>	<b>\$47.47</b>	<b>\$13.83</b>	<b>\$121.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$108,745.92</u></b>			
Step B		<b>\$7,115.34 /Month</b>		<b>\$47.44 /Hour</b>			
Total Benefits		\$2,355.36	33.10%	<b>\$63.14</b>	<b>\$49.61</b>	<b>\$14.45</b>	<b>\$127.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$113,648.42</u></b>			
Step C		<b>\$7,471.11 /Month</b>		<b>\$49.81 /Hour</b>			
Total Benefits		\$2,431.75	32.55%	<b>\$66.02</b>	<b>\$51.88</b>	<b>\$15.11</b>	<b>\$133.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$118,834.35</u></b>			
Step D		<b>\$7,844.67 /Month</b>		<b>\$52.30 /Hour</b>			
Total Benefits		\$2,511.97	32.02%	<b>\$69.04</b>	<b>\$54.25</b>	<b>\$15.80</b>	<b>\$139.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$124,279.58</u></b>			
Step E		<b>\$8,236.90 /Month</b>		<b>\$54.91 /Hour</b>			
Total Benefits		\$2,596.19	31.52%	<b>\$72.22</b>	<b>\$56.75</b>	<b>\$16.53</b>	<b>\$145.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,997.07</u></b>			

## City of Brentwood

### Chief of Planning Department: Community Development

Step A		<b>\$6,776.52 /Month</b>		<b>\$45.18 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	474.36					
PERS - Employer	0.06181	418.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	135.53					
Life Insurance	0.00034	41.47					
Deferred Comp.		110.00					
Workers Comp.	0.04230	286.65					
Vision Benefit	354	29.52					
Medicare	0.01450	98.26					
Total Benefits		\$ 2,285.64	33.73%	<b>\$60.41</b>	<b>\$47.47</b>	<b>\$13.83</b>	<b>\$121.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$108,745.92</u></b>			
Step B		<b>\$7,115.34 /Month</b>		<b>\$47.44 /Hour</b>			
Total Benefits		\$2,355.36	33.10%	<b>\$63.14</b>	<b>\$49.61</b>	<b>\$14.45</b>	<b>\$127.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$113,648.42</u></b>			
Step C		<b>\$7,471.11 /Month</b>		<b>\$49.81 /Hour</b>			
Total Benefits		\$2,431.75	32.55%	<b>\$66.02</b>	<b>\$51.88</b>	<b>\$15.11</b>	<b>\$133.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$118,834.35</u></b>			
Step D		<b>\$7,844.67 /Month</b>		<b>\$52.30 /Hour</b>			
Total Benefits		\$2,511.97	32.02%	<b>\$69.04</b>	<b>\$54.25</b>	<b>\$15.80</b>	<b>\$139.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$124,279.58</u></b>			
Step E		<b>\$8,236.90 /Month</b>		<b>\$54.91 /Hour</b>			
Total Benefits		\$2,596.19	31.52%	<b>\$72.22</b>	<b>\$56.75</b>	<b>\$16.53</b>	<b>\$145.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,997.07</u></b>			

## City of Brentwood

### City Attorney Department: Attorney

Step A							
		<b>\$9,018.77 /Month</b>		<b>\$60.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000		634.90				
PERS - Employer	0.06181		560.62				
PERS Survivor			3.00				
Management Incentive			51.25				
EAP			3.04				
Health Insurance			549.17				
Dental Insurance			135.79				
LTD Insurance	0.02000		180.38				
Life Insurance	0.00034		46.50				
Deferred Comp.			110.00				
Workers Comp.	0.04230		381.49				
Vision Benefit	354		29.52				
Medicare	0.01450		<u>130.77</u>				
				<b>Hourly Rate &amp; Benefits</b>	<b>56.73% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,816.43	31.23%	<b>\$78.90</b>	<b>\$44.76</b>	<b>\$18.06</b>	<b>\$141.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$142,022.45</u></b>			
Step B							
		<b>\$9,469.71 /Month</b>		<b>\$63.13 /Hour</b>			
Total Benefits		\$2,860.91	30.21%	<b>\$82.20</b>	<b>\$46.64</b>	<b>\$18.81</b>	<b>\$147.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$147,967.47</u></b>			
Step C							
		<b>\$9,943.20 /Month</b>		<b>\$66.29 /Hour</b>			
Total Benefits		\$2,962.58	29.80%	<b>\$86.04</b>	<b>\$48.81</b>	<b>\$19.69</b>	<b>\$154.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$154,869.36</u></b>			
Step D							
		<b>\$10,440.36 /Month</b>		<b>\$69.60 /Hour</b>			
Total Benefits		\$3,069.34	29.40%	<b>\$90.06</b>	<b>\$51.09</b>	<b>\$20.61</b>	<b>\$161.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$162,116.34</u></b>			
Step E							
		<b>\$10,962.38 /Month</b>		<b>\$73.08 /Hour</b>			
Total Benefits		\$3,181.43	29.02%	<b>\$94.29</b>	<b>\$53.49</b>	<b>\$21.58</b>	<b>\$169.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$169,725.67</u></b>			

## City of Brentwood

### City Clerk/Director of Admin Services Department: Administration

Step A		<b>\$7,131.19 /Month</b>		<b>\$47.54 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	502.77					
PERS - Employer	0.06181	443.95					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	142.62					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	301.65					
Vision Benefit	354	29.52					
Medicare	0.01450	103.40					
Total Benefits		\$ 2,422.66	33.97%	<b>\$63.69</b>	<b>\$24.23</b>	<b>\$14.58</b>	<b>\$102.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,646.16</u></b>			
Step B		<b>\$7,487.74 /Month</b>		<b>\$49.92 /Hour</b>			
Total Benefits		\$2,435.32	32.52%	<b>\$66.15</b>	<b>\$25.17</b>	<b>\$15.14</b>	<b>\$106.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,076.81</u></b>			
Step C		<b>\$7,862.13 /Month</b>		<b>\$52.41 /Hour</b>			
Total Benefits		\$2,515.72	32.00%	<b>\$69.19</b>	<b>\$26.32</b>	<b>\$15.83</b>	<b>\$111.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,534.16</u></b>			
Step D		<b>\$8,255.24 /Month</b>		<b>\$55.03 /Hour</b>			
Total Benefits		\$2,600.13	31.50%	<b>\$72.37</b>	<b>\$27.53</b>	<b>\$16.56</b>	<b>\$116.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$130,264.38</u></b>			
Step E		<b>\$8,668.00 /Month</b>		<b>\$57.79 /Hour</b>			
Total Benefits		\$2,688.76	31.02%	<b>\$75.71</b>	<b>\$28.81</b>	<b>\$17.33</b>	<b>\$121.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$136,281.12</u></b>			

**City of Brentwood**

**City Engineer  
Department: Engineering**

<b>Step A</b>		<b>\$8,247.18 /Month</b>		<b>\$54.98 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate &amp; Benefits</b>	<b>60.72% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
PERS - Employee	0.07000	580.89					
PERS - Employer	0.06181	512.93					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	164.94					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	348.86					
Vision Benefit	354	29.52					
Medicare	0.01450	119.58					
<b>Total Benefits</b>		<b>\$ 2,655.47</b>	<b>32.20%</b>	<b>\$72.68</b>	<b>\$44.13</b>	<b>\$16.63</b>	<b>\$133.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,831.81</u></b>			
<b>Step B</b>		<b>\$8,659.54 /Month</b>		<b>\$57.73 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,686.94</b>	<b>31.03%</b>	<b>\$75.64</b>	<b>\$45.93</b>	<b>\$17.31</b>	<b>\$138.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,157.80</u></b>			
<b>Step C</b>		<b>\$9,092.52 /Month</b>		<b>\$60.62 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,779.92</b>	<b>30.57%</b>	<b>\$79.15</b>	<b>\$48.06</b>	<b>\$18.11</b>	<b>\$145.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$142,469.20</u></b>			
<b>Step D</b>		<b>\$9,547.14 /Month</b>		<b>\$63.65 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,877.54</b>	<b>30.14%</b>	<b>\$82.83</b>	<b>\$50.29</b>	<b>\$18.95</b>	<b>\$152.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$149,096.17</u></b>			
<b>Step E</b>		<b>\$10,024.50 /Month</b>		<b>\$66.83 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,980.04</b>	<b>29.73%</b>	<b>\$86.70</b>	<b>\$52.64</b>	<b>\$19.84</b>	<b>\$159.18</b>
<b>Annual Salary + Benefits</b>				<b><u>\$156,054.49</u></b>			

**City of Brentwood**

**City Manager  
Department: Administration**

**Step E**

**\$12,154.45 /Month**

**\$81.03 /Hour**

<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	896.40					
PERS - Employer	0.06181	791.52					
PERS Survivor		3.00					
Management Incentive		651.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	140.00					
Life Insurance	0.00034	46.50					
Deferred Comp.		200.00					
Workers Comp.	0.04230	514.13					
Vision Benefit	354	29.52					
Medicare	0.01450	176.24					
		<u>          </u>					
Total Benefits		\$ 4,136.56	34.03%	<b>\$108.61</b>	<b>\$41.32</b>	<b>\$24.85</b>	<b>\$174.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$195,492.14</u></b>			



## City of Brentwood

### Code Enforcement Officer I Department: Community Development

Step A		<b>\$4,081.43 /Month</b>		<b>\$27.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64					
Vision Benefit	354	29.52					
Medicare	0.01450	59.18					
Total Benefits		\$ 1,579.53	38.70%	<b>\$37.74</b>	<b>78.58%</b> Department Overhead	<b>22.88%</b> City-Wide Overhead	<b>Total Hourly Rate</b> <b>\$76.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,931.44</u></b>			
Step B		<b>\$4,285.50 /Month</b>		<b>\$28.57 /Hour</b>			
Total Benefits		\$1,611.48	37.60%	<b>\$39.31</b>	<b>\$30.89</b>	<b>\$9.00</b>	<b>\$79.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,763.71</u></b>			
Step C		<b>\$4,499.77 /Month</b>		<b>\$30.00 /Hour</b>			
Total Benefits		\$1,656.18	36.81%	<b>\$41.04</b>	<b>\$32.25</b>	<b>\$9.39</b>	<b>\$82.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,871.41</u></b>			
Step D		<b>\$4,724.76 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,703.11	36.05%	<b>\$42.85</b>	<b>\$33.67</b>	<b>\$9.81</b>	<b>\$86.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,134.49</u></b>			
Step E		<b>\$4,961.00 /Month</b>		<b>\$33.07 /Hour</b>			
Total Benefits		\$1,752.39	35.32%	<b>\$44.76</b>	<b>\$35.17</b>	<b>\$10.24</b>	<b>\$90.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,560.73</u></b>			

## City of Brentwood

### Code Enforcement Officer II Department: Community Development

Step A		<b>\$4,500.18 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.01					
PERS - Employer	0.06181	278.16					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.00					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.36					
Vision Benefit	354	29.52					
Medicare	0.01450	65.25					
Total Benefits		\$ 1,666.88	37.04%	<b>\$41.11</b>	<b>\$32.31</b>	<b>\$9.41</b>	<b>\$82.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,004.79</u></b>			
Step B		<b>\$4,725.19 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,703.20	36.05%	<b>\$42.86</b>	<b>\$33.68</b>	<b>\$9.81</b>	<b>\$86.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,140.73</u></b>			
Step C		<b>\$4,961.45 /Month</b>		<b>\$33.08 /Hour</b>			
Total Benefits		\$1,752.49	35.32%	<b>\$44.76</b>	<b>\$35.17</b>	<b>\$10.24</b>	<b>\$90.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,567.28</u></b>			
Step D		<b>\$5,209.52 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$1,804.24	34.63%	<b>\$46.76</b>	<b>\$36.74</b>	<b>\$10.70</b>	<b>\$94.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,165.15</u></b>			
Step E		<b>\$5,470.00 /Month</b>		<b>\$36.47 /Hour</b>			
Total Benefits		\$1,858.58	33.98%	<b>\$48.86</b>	<b>\$38.39</b>	<b>\$11.18</b>	<b>\$98.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,942.92</u></b>			

## City of Brentwood

### Code Enforcement Technician I Department: Community Development

Step A		<b>\$3,045.64</b> /Month		<b>\$20.30</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	213.20					
PERS - Employer	0.06181	188.25					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.91					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	128.83					
Vision Benefit	354	29.52					
Medicare	0.01450	44.16					
Total Benefits		\$ 1,363.45	44.77%	<b>\$29.39</b>	<b>\$23.10</b>	<b>\$6.73</b>	<b>\$59.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$52,909.16</u></b>			
Step B		<b>\$3,197.93</b> /Month		\$21.32 /Hour			
Total Benefits		\$1,384.60	43.30%	<b>\$30.55</b>	<b>\$24.01</b>	<b>\$6.99</b>	<b>\$61.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$54,990.32</u></b>			
Step C		<b>\$3,357.82</b> /Month		\$22.39 /Hour			
Total Benefits		\$1,417.96	42.23%	<b>\$31.84</b>	<b>\$25.02</b>	<b>\$7.29</b>	<b>\$64.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,309.34</u></b>			
Step D		<b>\$3,525.71</b> /Month		\$23.50 /Hour			
Total Benefits		\$1,452.98	41.21%	<b>\$33.19</b>	<b>\$26.08</b>	<b>\$7.60</b>	<b>\$66.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,744.32</u></b>			
Step E		<b>\$3,702.00</b> /Month		\$24.68 /Hour			
Total Benefits		\$1,489.75	40.24%	<b>\$34.61</b>	<b>\$27.20</b>	<b>\$7.92</b>	<b>\$69.73</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,301.05</u></b>			

## City of Brentwood

### Code Enforcement Technician II Department: Community Development

Step A				<b>\$3,358.27 /Month</b>		<b>\$22.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>								
PERS - Employee	0.07000		235.08						
PERS - Employer	0.06181		207.57						
PERS Survivor			3.00						
Management Incentive			0.00						
EAP			3.04						
Health Insurance			549.17						
Dental Insurance			135.79						
LTD Insurance	0.02000		67.17						
Life Insurance			7.58						
Deferred Comp.			0.00						
Workers Comp.	0.04230		142.05						
Vision Benefit	354		29.52						
Medicare	0.01450		48.69						
Total Benefits		\$	1,428.67	42.54%	<b>\$31.91</b>	<b>\$25.08</b>	<b>\$7.30</b>	<b>\$64.29</b>	
				<b>Annual Salary + Benefits</b>		<b>\$57,443.29</b>			
Step B				<b>\$3,526.19 /Month</b>		<b>\$23.51 /Hour</b>			
Total Benefits		\$	1,453.08	41.21%	<b>\$33.20</b>	<b>\$26.08</b>	<b>\$7.60</b>	<b>\$66.88</b>	
				<b>Annual Salary + Benefits</b>		<b>\$59,751.15</b>			
Step C				<b>\$3,702.49 /Month</b>		<b>\$24.68 /Hour</b>			
Total Benefits		\$	1,489.86	40.24%	<b>\$34.62</b>	<b>\$27.20</b>	<b>\$7.92</b>	<b>\$69.74</b>	
				<b>Annual Salary + Benefits</b>		<b>\$62,308.22</b>			
Step D				<b>\$3,887.62 /Month</b>		<b>\$25.92 /Hour</b>			
Total Benefits		\$	1,528.48	39.32%	<b>\$36.11</b>	<b>\$28.37</b>	<b>\$8.26</b>	<b>\$72.74</b>	
				<b>Annual Salary + Benefits</b>		<b>\$64,993.14</b>			
Step E				<b>\$4,082.00 /Month</b>		<b>\$27.21 /Hour</b>			
Total Benefits		\$	1,569.03	38.44%	<b>\$37.67</b>	<b>\$29.60</b>	<b>\$8.62</b>	<b>\$75.90</b>	
				<b>Annual Salary + Benefits</b>		<b>\$67,812.31</b>			

## City of Brentwood

### Collection System Worker

Department: Public Works

Step A		<b>\$3,491.55 /Month</b>		<b>\$23.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	244.41					
PERS - Employer	0.06181	215.81					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	69.83					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	147.69					
Vision Benefit	354	29.52					
Medicare	0.01450	50.63					
Total Benefits		\$ 1,456.47	41.71%	<b>\$32.99</b>	<b>\$46.11</b>	<b>\$7.55</b>	<b>\$86.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,376.26</u></b>			
Step B		<b>\$3,666.13 /Month</b>		<b>\$24.44 /Hour</b>			
Total Benefits		\$1,489.85	40.64%	<b>\$34.37</b>	<b>\$48.04</b>	<b>\$7.87</b>	<b>\$90.28</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,871.73</u></b>			
Step C		<b>\$3,849.43 /Month</b>		<b>\$25.66 /Hour</b>			
Total Benefits		\$1,528.09	39.70%	<b>\$35.85</b>	<b>\$50.11</b>	<b>\$8.20</b>	<b>\$94.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,530.28</u></b>			
Step D		<b>\$4,041.90 /Month</b>		<b>\$26.95 /Hour</b>			
Total Benefits		\$1,568.24	38.80%	<b>\$37.40</b>	<b>\$52.28</b>	<b>\$8.56</b>	<b>\$98.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,321.76</u></b>			
Step E		<b>\$4,244.00 /Month</b>		<b>\$28.29 /Hour</b>			
Total Benefits		\$1,610.40	37.95%	<b>\$39.03</b>	<b>\$54.55</b>	<b>\$8.93</b>	<b>\$102.51</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,252.81</u></b>			

## City of Brentwood

### Combination Building Inspector I Department: Community Development

Step A		<b>\$4,081.43 /Month</b>		<b>\$27.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64					
Vision Benefit	354	29.52					
Medicare	0.01450	59.18					
Total Benefits		\$ 1,579.53	38.70%	<b>\$37.74</b>	<b>\$29.66</b>	<b>\$8.64</b>	<b>\$76.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,931.44</u></b>			
Step B		<b>\$4,285.50 /Month</b>		<b>\$28.57 /Hour</b>			
Total Benefits		\$1,619.06	37.78%	<b>\$39.36</b>	<b>\$30.93</b>	<b>\$9.01</b>	<b>\$79.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,854.67</u></b>			
Step C		<b>\$4,499.77 /Month</b>		<b>\$30.00 /Hour</b>			
Total Benefits		\$1,663.76	36.97%	<b>\$41.09</b>	<b>\$32.29</b>	<b>\$9.40</b>	<b>\$82.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,962.37</u></b>			
Step D		<b>\$4,724.76 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.69	36.21%	<b>\$42.90</b>	<b>\$33.71</b>	<b>\$9.82</b>	<b>\$86.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,225.45</u></b>			
Step E		<b>\$4,961.00 /Month</b>		<b>\$33.07 /Hour</b>			
Total Benefits		\$1,759.97	35.48%	<b>\$44.81</b>	<b>\$35.21</b>	<b>\$10.25</b>	<b>\$90.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,651.69</u></b>			

## City of Brentwood

### Combination Building Inspector I Department: Parks and Recreation

Step A		<b>\$4,081.43 /Month</b>		<b>\$27.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64					
Vision Benefit	354	29.52					
Medicare	0.01450	59.18					
Total Benefits		\$ 1,579.53	38.70%	<b>\$37.74</b>	<b>\$38.67</b>	<b>\$8.64</b>	<b>\$85.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,931.44</u></b>			
Step B		<b>\$4,285.50 /Month</b>		<b>\$28.57 /Hour</b>			
Total Benefits		\$1,619.06	37.78%	<b>\$39.36</b>	<b>\$40.33</b>	<b>\$9.01</b>	<b>\$88.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,854.67</u></b>			
Step C		<b>\$4,499.77 /Month</b>		<b>\$30.00 /Hour</b>			
Total Benefits		\$1,663.76	36.97%	<b>\$41.09</b>	<b>\$42.10</b>	<b>\$9.40</b>	<b>\$92.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,962.37</u></b>			
Step D		<b>\$4,724.76 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.69	36.21%	<b>\$42.90</b>	<b>\$43.96</b>	<b>\$9.82</b>	<b>\$96.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,225.45</u></b>			
Step E		<b>\$4,961.00 /Month</b>		<b>\$33.07 /Hour</b>			
Total Benefits		\$1,759.97	35.48%	<b>\$44.81</b>	<b>\$45.91</b>	<b>\$10.25</b>	<b>\$100.97</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,651.69</u></b>			

## City of Brentwood

### Combination Building Inspector II Department: Community Development

Step A		<b>\$4,500.53 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.37					
Vision Benefit	354	29.52					
Medicare	0.01450	65.26					
Total Benefits		\$ 1,666.96	37.04%	<b>\$41.12</b>	<b>\$32.31</b>	<b>\$9.41</b>	<b>\$82.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,009.86</u></b>			
Step B		<b>\$4,725.56 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.86	36.20%	<b>\$42.91</b>	<b>\$33.72</b>	<b>\$9.82</b>	<b>\$86.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,237.01</u></b>			
Step C		<b>\$4,961.84 /Month</b>		<b>\$33.08 /Hour</b>			
Total Benefits		\$1,760.15	35.47%	<b>\$44.81</b>	<b>\$35.21</b>	<b>\$10.25</b>	<b>\$90.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,663.83</u></b>			
Step D		<b>\$5,209.93 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$1,811.90	34.78%	<b>\$46.81</b>	<b>\$36.78</b>	<b>\$10.71</b>	<b>\$94.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,261.98</u></b>			
Step E		<b>\$5,470.43 /Month</b>		<b>\$36.47 /Hour</b>			
Total Benefits		\$1,866.25	34.12%	<b>\$48.91</b>	<b>\$38.43</b>	<b>\$11.19</b>	<b>\$98.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,040.04</u></b>			



## City of Brentwood

### Combination Building Inspector II Department: Parks and Recreation

Step A		<b>\$4,500.53 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.37					
Vision Benefit	354	29.52					
Medicare	0.01450	65.26					
Total Benefits		\$ 1,666.96	37.04%	<b>\$41.12</b>	<b>\$42.13</b>	<b>\$9.41</b>	<b>\$92.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,009.86</u></b>			
Step B		<b>\$4,725.56 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.86	36.20%	<b>\$42.91</b>	<b>\$43.96</b>	<b>\$9.82</b>	<b>\$96.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,237.01</u></b>			
Step C		<b>\$4,961.84 /Month</b>		<b>\$33.08 /Hour</b>			
Total Benefits		\$1,760.15	35.47%	<b>\$44.81</b>	<b>\$45.91</b>	<b>\$10.25</b>	<b>\$100.98</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,663.83</u></b>			
Step D		<b>\$5,209.93 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$1,811.90	34.78%	<b>\$46.81</b>	<b>\$47.96</b>	<b>\$10.71</b>	<b>\$105.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,261.98</u></b>			
Step E		<b>\$5,470.43 /Month</b>		<b>\$36.47 /Hour</b>			
Total Benefits		\$1,866.25	34.12%	<b>\$48.91</b>	<b>\$50.11</b>	<b>\$11.19</b>	<b>\$110.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,040.04</u></b>			

## City of Brentwood

### Community Service Officer I Department: Police

Step A		<b>\$2,987.71 /Month</b>		<b>\$19.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	209.14					
PERS - Employer	0.06181	184.67					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	59.75					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	126.38					
Vision Benefit	354	29.52					
Medicare	0.01450	43.32					
Total Benefits		\$ 1,350.29	45.19%	<b>\$28.92</b>	<b>\$13.68</b>	<b>\$6.62</b>	<b>\$49.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,055.89</u></b>			
Step B		<b>\$3,137.09 /Month</b>		<b>\$20.91 /Hour</b>			
Total Benefits		\$1,371.91	43.73%	<b>\$30.06</b>	<b>\$14.22</b>	<b>\$6.88</b>	<b>\$51.16</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,108.00</u></b>			
Step C		<b>\$3,293.95 /Month</b>		<b>\$21.96 /Hour</b>			
Total Benefits		\$1,404.63	42.64%	<b>\$31.32</b>	<b>\$14.82</b>	<b>\$7.17</b>	<b>\$53.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$56,382.91</u></b>			
Step D		<b>\$3,458.64 /Month</b>		<b>\$23.06 /Hour</b>			
Total Benefits		\$1,438.99	41.61%	<b>\$32.65</b>	<b>\$15.45</b>	<b>\$7.47</b>	<b>\$55.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,771.56</u></b>			
Step E		<b>\$3,631.58 /Month</b>		<b>\$24.21 /Hour</b>			
Total Benefits		\$1,475.06	40.62%	<b>\$34.04</b>	<b>\$16.10</b>	<b>\$7.79</b>	<b>\$57.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,279.65</u></b>			

## City of Brentwood

### Community Service Officer II Department: Police

Step A		<b>\$3,292.97 /Month</b>		<b>\$21.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	230.51					
PERS - Employer	0.06181	203.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	65.86					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	139.29					
Vision Benefit	354	29.52					
Medicare	0.01450	47.75					
Total Benefits		\$ 1,413.97	42.94%	<b>\$31.38</b>	<b>47.30%</b> Department Overhead	<b>22.88%</b> City-Wide Overhead	<b>\$53.40</b> Total Hourly Rate
Annual Salary + Benefits				<b><u>\$56,483.23</u></b>			
Step B		<b>\$3,457.62 /Month</b>		<b>\$23.05 /Hour</b>			
Total Benefits		\$1,438.77	41.61%	<b>\$32.64</b>	<b>\$15.44</b>	<b>\$7.47</b>	<b>\$55.55</b>
Annual Salary + Benefits				<b><u>\$58,756.70</u></b>			
Step C		<b>\$3,630.50 /Month</b>		<b>\$24.20 /Hour</b>			
Total Benefits		\$1,474.84	40.62%	<b>\$34.04</b>	<b>\$16.10</b>	<b>\$7.79</b>	<b>\$57.92</b>
Annual Salary + Benefits				<b><u>\$61,264.05</u></b>			
Step D		<b>\$3,812.02 /Month</b>		<b>\$25.41 /Hour</b>			
Total Benefits		\$1,512.71	39.68%	<b>\$35.50</b>	<b>\$16.79</b>	<b>\$8.12</b>	<b>\$60.41</b>
Annual Salary + Benefits				<b><u>\$63,896.76</u></b>			
Step E		<b>\$4,002.63 /Month</b>		<b>\$26.68 /Hour</b>			
Total Benefits		\$1,552.47	38.79%	<b>\$37.03</b>	<b>\$17.52</b>	<b>\$8.47</b>	<b>\$63.03</b>
Annual Salary + Benefits				<b><u>\$66,661.11</u></b>			

## City of Brentwood

### Construction Inspector I Department: Engineering

Step A		<b>\$4,081.43 /Month</b>		<b>\$27.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64					
Vision Benefit	354	29.52					
Medicare	0.01450	59.18					
Total Benefits		\$ 1,579.53	38.70%	<b>\$37.74</b>	<b>60.72% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$67,931.44</u></b>			
Step B		<b>\$4,285.50 /Month</b>		<b>\$28.57 /Hour</b>			
Total Benefits		\$1,619.06	37.78%	<b>\$39.36</b>	<b>\$23.90</b>	<b>\$9.01</b>	<b>\$72.27</b>
Annual Salary + Benefits				<b><u>\$70,854.67</u></b>			
Step C		<b>\$4,499.77 /Month</b>		<b>\$30.00 /Hour</b>			
Total Benefits		\$1,663.76	36.97%	<b>\$41.09</b>	<b>\$24.95</b>	<b>\$9.40</b>	<b>\$75.44</b>
Annual Salary + Benefits				<b><u>\$73,962.37</u></b>			
Step D		<b>\$4,724.76 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.69	36.21%	<b>\$42.90</b>	<b>\$26.05</b>	<b>\$9.82</b>	<b>\$78.77</b>
Annual Salary + Benefits				<b><u>\$77,225.45</u></b>			
Step E		<b>\$4,961.00 /Month</b>		<b>\$33.07 /Hour</b>			
Total Benefits		\$1,759.97	35.48%	<b>\$44.81</b>	<b>\$27.21</b>	<b>\$10.25</b>	<b>\$82.27</b>
Annual Salary + Benefits				<b><u>\$80,651.69</u></b>			

## City of Brentwood

### Construction Inspector I Department: Public Works

Step A		<b>\$4,081.43 /Month</b>		<b>\$27.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.70					
PERS - Employer	0.06181	252.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.64					
Vision Benefit	354	29.52					
Medicare	0.01450	59.18					
Total Benefits		\$ 1,579.53	38.70%	<b>\$37.74</b>	<b>\$52.75</b>	<b>\$8.64</b>	<b>\$99.13</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,931.44</u></b>			
Step B		<b>\$4,285.50 /Month</b>		<b>\$28.57 /Hour</b>			
Total Benefits		\$1,619.06	37.78%	<b>\$39.36</b>	<b>\$55.02</b>	<b>\$9.01</b>	<b>\$103.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,854.67</u></b>			
Step C		<b>\$4,499.77 /Month</b>		<b>\$30.00 /Hour</b>			
Total Benefits		\$1,663.76	36.97%	<b>\$41.09</b>	<b>\$57.43</b>	<b>\$9.40</b>	<b>\$107.93</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,962.37</u></b>			
Step D		<b>\$4,724.76 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.69	36.21%	<b>\$42.90</b>	<b>\$59.97</b>	<b>\$9.82</b>	<b>\$112.69</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,225.45</u></b>			
Step E		<b>\$4,961.00 /Month</b>		<b>\$33.07 /Hour</b>			
Total Benefits		\$1,759.97	35.48%	<b>\$44.81</b>	<b>\$62.63</b>	<b>\$10.25</b>	<b>\$117.69</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,651.69</u></b>			

## City of Brentwood

### Construction Inspector II Department: Engineering

Step A		<b>\$4,500.53 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.37					
Vision Benefit	354	29.52					
Medicare	0.01450	65.26					
Total Benefits		\$ 1,666.96	37.04%	<b>\$41.12</b>	<b>\$24.97</b>	<b>\$9.41</b>	<b>\$75.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,009.86</u></b>			
Step B		<b>\$4,725.56 /Month</b>		<b>\$31.50 /Hour</b>			
		\$1,710.86	36.20%	<b>\$42.91</b>	<b>\$26.05</b>	<b>\$9.82</b>	<b>\$78.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,237.01</u></b>			
Step C		<b>\$4,961.84 /Month</b>		<b>\$33.08 /Hour</b>			
		\$1,760.15	35.47%	<b>\$44.81</b>	<b>\$27.21</b>	<b>\$10.25</b>	<b>\$82.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,663.83</u></b>			
Step D		<b>\$5,209.93 /Month</b>		<b>\$34.73 /Hour</b>			
		\$1,811.90	34.78%	<b>\$46.81</b>	<b>\$28.42</b>	<b>\$10.71</b>	<b>\$85.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,261.98</u></b>			
Step E		<b>\$5,470.43 /Month</b>		<b>\$36.47 /Hour</b>			
		\$1,866.25	34.12%	<b>\$48.91</b>	<b>\$29.70</b>	<b>\$11.19</b>	<b>\$89.80</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,040.04</u></b>			

## City of Brentwood

### Construction Inspector II Department: Public Works

Step A		<b>\$4,500.53 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	190.37			139.77%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	65.26					
Total Benefits		\$ 1,666.96	37.04%	<b>\$41.12</b>	<b>\$57.47</b>	<b>\$9.41</b>	<b>\$108.00</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$74,009.86</u></u></b>			
Step B		<b>\$4,725.56 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,710.86	36.20%	<b>\$42.91</b>	<b>\$59.98</b>	<b>\$9.82</b>	<b>\$112.70</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$77,237.01</u></u></b>			
Step C		<b>\$4,961.84 /Month</b>		<b>\$33.08 /Hour</b>			
Total Benefits		\$1,760.15	35.47%	<b>\$44.81</b>	<b>\$62.64</b>	<b>\$10.25</b>	<b>\$117.71</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$80,663.83</u></u></b>			
Step D		<b>\$5,209.93 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$1,811.90	34.78%	<b>\$46.81</b>	<b>\$65.43</b>	<b>\$10.71</b>	<b>\$122.96</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$84,261.98</u></u></b>			
Step E		<b>\$5,470.43 /Month</b>		<b>\$36.47 /Hour</b>			
Total Benefits		\$1,866.25	34.12%	<b>\$48.91</b>	<b>\$68.36</b>	<b>\$11.19</b>	<b>\$128.47</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$88,040.04</u></u></b>			

## City of Brentwood

### Cross-Connection Control Specialist Department: Public Works

Step A		<b>\$3,760.98 /Month</b>		<b>\$25.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	263.27					
PERS - Employer	0.06181	232.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.22					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	159.09					
Vision Benefit	354	29.52					
Medicare	0.01450	54.53					
Total Benefits		\$ 1,512.68	40.22%	<b>\$35.16</b>	<b>\$49.14</b>	<b>\$8.05</b>	<b>\$92.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,283.96</u></b>			
Step B		<b>\$3,949.03 /Month</b>		<b>\$26.33 /Hour</b>			
Total Benefits		\$1,548.87	39.22%	<b>\$36.65</b>	<b>\$51.23</b>	<b>\$8.39</b>	<b>\$96.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,974.82</u></b>			
Step C		<b>\$4,146.49 /Month</b>		<b>\$27.64 /Hour</b>			
Total Benefits		\$1,590.06	38.35%	<b>\$38.24</b>	<b>\$53.45</b>	<b>\$8.75</b>	<b>\$100.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,838.52</u></b>			
Step D		<b>\$4,353.81 /Month</b>		<b>\$29.03 /Hour</b>			
Total Benefits		\$1,633.31	37.51%	<b>\$39.91</b>	<b>\$55.79</b>	<b>\$9.13</b>	<b>\$104.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,845.41</u></b>			
Step E		<b>\$4,571.50 /Month</b>		<b>\$30.48 /Hour</b>			
Total Benefits		\$1,678.72	36.72%	<b>\$41.67</b>	<b>\$58.24</b>	<b>\$9.54</b>	<b>\$109.44</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,002.65</u></b>			



**City of Brentwood**

**Department Financial Analyst  
Department: Public Works**

<b>Step A</b>		<b>\$3,784.60 /Month</b>		<b>\$25.23 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	264.92					
PERS - Employer	0.06181	233.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.09					
Vision Benefit	354	29.52					
Medicare	0.01450	54.88					
				<b>Hourly Rate &amp; Benefits</b>	<b>139.77% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 1,517.60	40.10%	\$35.35	\$49.41	\$8.09	\$92.84
		<b>Annual Salary + Benefits</b>		<b><u>\$63,626.41</u></b>			
<b>Step B</b>		<b>\$3,973.83 /Month</b>		<b>\$26.49 /Hour</b>			
Total Benefits		\$1,546.46	38.92%	\$36.80	\$51.44	\$8.42	\$96.66
		<b>Annual Salary + Benefits</b>		<b><u>\$66,243.43</u></b>			
<b>Step C</b>		<b>\$4,172.52 /Month</b>		<b>\$27.82 /Hour</b>			
Total Benefits		\$1,587.91	38.06%	\$38.40	\$53.68	\$8.79	\$100.87
		<b>Annual Salary + Benefits</b>		<b><u>\$69,125.11</u></b>			
<b>Step D</b>		<b>\$4,381.14 /Month</b>		<b>\$29.21 /Hour</b>			
Total Benefits		\$1,631.43	37.24%	\$40.08	\$56.03	\$9.17	\$105.28
		<b>Annual Salary + Benefits</b>		<b><u>\$72,150.88</u></b>			
<b>Step E</b>		<b>\$4,600.20 /Month</b>		<b>\$30.67 /Hour</b>			
Total Benefits		\$1,677.13	36.46%	\$41.85	\$58.49	\$9.58	\$109.92
		<b>Annual Salary + Benefits</b>		<b><u>\$75,327.93</u></b>			

## City of Brentwood

### Deputy City Clerk Department: Administration

Step A							
		<b>\$3,520.34</b> /Month		<b>\$23.47</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.42					
PERS - Employer	0.06181	217.59					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.91					
Vision Benefit	354	29.52					
Medicare	0.01450	51.04					
Total Benefits		\$ 1,462.48	41.54%	<b>\$33.22</b>	<b>\$12.64</b>	<b>\$7.60</b>	<b>\$53.46</b>
				<b>Annual Salary + Benefits</b> <u><u>\$59,793.87</u></u>			
Step B							
		<b>\$3,696.36</b> /Month		<b>\$24.64</b> /Hour			
Total Benefits		\$1,488.58	40.27%	<b>\$34.57</b>	<b>\$13.15</b>	<b>\$7.91</b>	<b>\$55.63</b>
				<b>Annual Salary + Benefits</b> <u><u>\$62,219.27</u></u>			
Step C							
		<b>\$3,881.18</b> /Month		<b>\$25.87</b> /Hour			
Total Benefits		\$1,527.13	39.35%	<b>\$36.06</b>	<b>\$13.72</b>	<b>\$8.25</b>	<b>\$58.02</b>
				<b>Annual Salary + Benefits</b> <u><u>\$64,899.74</u></u>			
Step D							
		<b>\$4,075.24</b> /Month		<b>\$27.17</b> /Hour			
Total Benefits		\$1,567.62	38.47%	<b>\$37.62</b>	<b>\$14.31</b>	<b>\$8.61</b>	<b>\$60.54</b>
				<b>Annual Salary + Benefits</b> <u><u>\$67,714.24</u></u>			
Step E							
		<b>\$4,279.00</b> /Month		<b>\$28.53</b> /Hour			
Total Benefits		\$1,610.12	37.63%	<b>\$39.26</b>	<b>\$14.94</b>	<b>\$8.98</b>	<b>\$63.18</b>
				<b>Annual Salary + Benefits</b> <u><u>\$70,669.47</u></u>			

## City of Brentwood

### Development Project Manager Department: Economic Development

Step A		<b>\$5,452.58 /Month</b>		<b>\$36.35 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	381.68					
PERS - Employer	0.06181	337.02					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	109.05					
Life Insurance	0.00034	33.37					
Deferred Comp.		110.00					
Workers Comp.	0.04230	230.64					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>79.06</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>39.25% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,001.35	36.70%	<b>\$49.69</b>	<b>\$19.51</b>	<b>\$11.37</b>	<b>\$80.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,447.25</u></b>			
Step B		<b>\$5,725.21 /Month</b>		<b>\$38.17 /Hour</b>			
Total Benefits		\$2,056.86	35.93%	<b>\$51.88</b>	<b>\$20.36</b>	<b>\$11.87</b>	<b>\$84.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,384.82</u></b>			
Step C		<b>\$6,011.47 /Month</b>		<b>\$40.08 /Hour</b>			
Total Benefits		\$2,118.32	35.24%	<b>\$54.20</b>	<b>\$21.27</b>	<b>\$12.40</b>	<b>\$87.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,557.57</u></b>			
Step D		<b>\$6,312.05 /Month</b>		<b>\$42.08 /Hour</b>			
Total Benefits		\$2,182.87	34.58%	<b>\$56.63</b>	<b>\$22.23</b>	<b>\$12.96</b>	<b>\$91.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,938.96</u></b>			
Step E		<b>\$6,627.65 /Month</b>		<b>\$44.18 /Hour</b>			
Total Benefits		\$2,250.64	33.96%	<b>\$59.19</b>	<b>\$23.23</b>	<b>\$13.54</b>	<b>\$95.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,539.42</u></b>			

## City of Brentwood

### Director of Community Development Department: Community Development

Step A		<b>\$8,247.18 /Month</b>		<b>\$54.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	580.89					
PERS - Employer	0.06181	512.93					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	164.94					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	348.86					
Vision Benefit	354	29.52					
Medicare	0.01450	119.58					
Total Benefits		\$ 2,655.47	32.20%	<b>\$72.68</b>	78.58% <b>\$57.11</b>	22.88% <b>\$16.63</b>	<b>\$146.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$130,831.81</u></b>			
Step B		<b>\$8,659.54 /Month</b>		<b>\$57.73 /Hour</b>			
Total Benefits		\$2,686.94	31.03%	<b>\$75.64</b>	<b>\$59.44</b>	<b>\$17.31</b>	<b>\$152.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$136,157.80</u></b>			
Step C		<b>\$9,092.52 /Month</b>		<b>\$60.62 /Hour</b>			
Total Benefits		\$2,779.92	30.57%	<b>\$79.15</b>	<b>\$62.19</b>	<b>\$18.11</b>	<b>\$159.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$142,469.20</u></b>			
Step D		<b>\$9,547.14 /Month</b>		<b>\$63.65 /Hour</b>			
Total Benefits		\$2,877.54	30.14%	<b>\$82.83</b>	<b>\$65.09</b>	<b>\$18.95</b>	<b>\$166.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$149,096.17</u></b>			
Step E		<b>\$10,024.50 /Month</b>		<b>\$66.83 /Hour</b>			
Total Benefits		\$2,980.04	29.73%	<b>\$86.70</b>	<b>\$68.13</b>	<b>\$19.84</b>	<b>\$174.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$156,054.49</u></b>			

## City of Brentwood

### Director of Economic Development Department: Economic Development

Step A		<b>\$7,854.22 /Month</b>		<b>\$52.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	553.38					
PERS - Employer	0.06181	488.64					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	157.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	332.23					
Vision Benefit	354	29.52					
Medicare	0.01450	113.89					
Total Benefits		\$ 2,573.49	32.77%	<b>\$69.52</b>	<b>\$27.29</b>	<b>\$15.91</b>	<b>\$112.71</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$125,132.53</u></u></b>			
Step B		<b>\$8,246.93 /Month</b>		<b>\$54.98 /Hour</b>			
Total Benefits		\$2,598.34	31.51%	<b>\$72.30</b>	<b>\$28.38</b>	<b>\$16.55</b>	<b>\$117.23</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$130,143.25</u></u></b>			
Step C		<b>\$8,659.27 /Month</b>		<b>\$57.73 /Hour</b>			
Total Benefits		\$2,686.89	31.03%	<b>\$75.64</b>	<b>\$29.69</b>	<b>\$17.31</b>	<b>\$122.64</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$136,153.92</u></u></b>			
Step D		<b>\$9,092.24 /Month</b>		<b>\$60.61 /Hour</b>			
Total Benefits		\$2,779.86	30.57%	<b>\$79.15</b>	<b>\$31.07</b>	<b>\$18.11</b>	<b>\$128.33</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$142,465.13</u></u></b>			
Step E		<b>\$9,546.85 /Month</b>		<b>\$63.65 /Hour</b>			
Total Benefits		\$2,877.48	30.14%	<b>\$82.83</b>	<b>\$32.51</b>	<b>\$18.95</b>	<b>\$134.30</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$149,091.90</u></u></b>			

## City of Brentwood

### Director of Finance and Info. Systems Department: Finance & Information Management

Step A		<b>\$8,247.18 /Month</b>		<b>\$54.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	580.89					
PERS - Employer	0.06181	512.93					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	164.94					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	348.86					
Vision Benefit	354	29.52					
Medicare	0.01450	119.58					
Total Benefits		\$ 2,655.47	32.20%	<b>\$72.68</b>	<b>\$33.85</b>	<b>\$16.63</b>	<b>\$123.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$130,831.81</u></b>			
Step B		<b>\$8,659.54 /Month</b>		<b>\$57.73 /Hour</b>			
Total Benefits		\$2,686.94	31.03%	<b>\$75.64</b>	<b>\$35.23</b>	<b>\$17.31</b>	<b>\$128.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$136,157.80</u></b>			
Step C		<b>\$9,092.52 /Month</b>		<b>\$60.62 /Hour</b>			
Total Benefits		\$2,779.92	30.57%	<b>\$79.15</b>	<b>\$36.86</b>	<b>\$18.11</b>	<b>\$134.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$142,469.20</u></b>			
Step D		<b>\$9,547.14 /Month</b>		<b>\$63.65 /Hour</b>			
Total Benefits		\$2,877.54	30.14%	<b>\$82.83</b>	<b>\$38.58</b>	<b>\$18.95</b>	<b>\$140.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$149,096.17</u></b>			
Step E		<b>\$10,024.50 /Month</b>		<b>\$66.83 /Hour</b>			
Total Benefits		\$2,980.04	29.73%	<b>\$86.70</b>	<b>\$40.38</b>	<b>\$19.84</b>	<b>\$146.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$156,054.49</u></b>			

## City of Brentwood

### Director of Parks and Recreation

Department: Parks

Step A		<b>\$7,854.22 /Month</b>		<b>\$52.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	553.38					
PERS - Employer	0.06181	488.64					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	157.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	332.23					
Vision Benefit	354	29.52					
Medicare	0.01450	113.89					
Total Benefits		\$ 2,573.49	32.77%	<b>\$69.52</b>	102.46% <b>\$71.23</b>	22.88% <b>\$15.91</b>	<b>\$156.65</b>
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
				<b>Annual Salary + Benefits    <u><u>\$125,132.53</u></u></b>			
Step B		<b>\$8,246.93 /Month</b>		<b>\$54.98 /Hour</b>			
Total Benefits		\$2,598.34	31.51%	<b>\$72.30</b>	<b>\$74.08</b>	<b>\$16.55</b>	<b>\$162.93</b>
				<b>Annual Salary + Benefits    <u><u>\$130,143.25</u></u></b>			
Step C		<b>\$8,659.27 /Month</b>		<b>\$57.73 /Hour</b>			
Total Benefits		\$2,686.89	31.03%	<b>\$75.64</b>	<b>\$77.50</b>	<b>\$17.31</b>	<b>\$170.45</b>
				<b>Annual Salary + Benefits    <u><u>\$136,153.92</u></u></b>			
Step D		<b>\$9,092.24 /Month</b>		<b>\$60.61 /Hour</b>			
Total Benefits		\$2,779.86	30.57%	<b>\$79.15</b>	<b>\$81.09</b>	<b>\$18.11</b>	<b>\$178.35</b>
				<b>Annual Salary + Benefits    <u><u>\$142,465.13</u></u></b>			
Step E		<b>\$9,546.85 /Month</b>		<b>\$63.65 /Hour</b>			
Total Benefits		\$2,877.48	30.14%	<b>\$82.83</b>	<b>\$84.86</b>	<b>\$18.95</b>	<b>\$186.65</b>
				<b>Annual Salary + Benefits    <u><u>\$149,091.90</u></u></b>			

## City of Brentwood

### Director of Public Works Department: Public Works

Step A		<b>\$7,854.22 /Month</b>		<b>\$52.36 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	553.38					
PERS - Employer	0.06181	488.64					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	157.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	332.23					
Vision Benefit	354	29.52					
Medicare	0.01450	113.89					
Total Benefits		\$ 2,573.49	32.77%	<b>\$69.52</b>	139.77% <b>\$97.17</b>	22.88% <b>\$15.91</b>	<b>\$182.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$125,132.53</u></b>			
Step B		<b>\$8,246.93 /Month</b>		<b>\$54.98 /Hour</b>			
Total Benefits		\$2,598.34	31.51%	<b>\$72.30</b>	<b>\$101.06</b>	<b>\$16.55</b>	<b>\$189.91</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,143.25</u></b>			
Step C		<b>\$8,659.27 /Month</b>		<b>\$57.73 /Hour</b>			
Total Benefits		\$2,686.89	31.03%	<b>\$75.64</b>	<b>\$105.73</b>	<b>\$17.31</b>	<b>\$198.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,153.92</u></b>			
Step D		<b>\$9,092.24 /Month</b>		<b>\$60.61 /Hour</b>			
Total Benefits		\$2,779.86	30.57%	<b>\$79.15</b>	<b>\$110.63</b>	<b>\$18.11</b>	<b>\$207.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$142,465.13</u></b>			
Step E		<b>\$9,546.85 /Month</b>		<b>\$63.65 /Hour</b>			
Total Benefits		\$2,877.48	30.14%	<b>\$82.83</b>	<b>\$115.77</b>	<b>\$18.95</b>	<b>\$217.56</b>
<b>Annual Salary + Benefits</b>				<b><u>\$149,091.90</u></b>			



## City of Brentwood

### Economic Development Technician Department: Economic Development

Step A		<b>\$3,521.50 /Month</b>		<b>\$23.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96					
Vision Benefit	354	29.52					
Medicare	0.01450	51.06					
Total Benefits		\$ 1,462.72	41.54%	<b>\$33.23</b>	<b>\$13.04</b>	<b>\$7.60</b>	<b>\$53.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,810.58</u></b>			
Step B		<b>\$3,697.57 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,488.83	40.27%	<b>\$34.58</b>	<b>\$13.57</b>	<b>\$7.91</b>	<b>\$56.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,236.81</u></b>			
Step C		<b>\$3,882.45 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,527.40	39.34%	<b>\$36.07</b>	<b>\$14.16</b>	<b>\$8.25</b>	<b>\$58.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,918.16</u></b>			
Step D		<b>\$4,076.57 /Month</b>		<b>\$27.18 /Hour</b>			
Total Benefits		\$1,567.89	38.46%	<b>\$37.63</b>	<b>\$14.77</b>	<b>\$8.61</b>	<b>\$61.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,733.58</u></b>			
Step E		<b>\$4,280.40 /Month</b>		<b>\$28.54 /Hour</b>			
Total Benefits		\$1,610.41	37.62%	<b>\$39.27</b>	<b>\$15.42</b>	<b>\$8.99</b>	<b>\$63.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,689.77</u></b>			

## City of Brentwood

### Electrician Department: Public Works

Step A		<b>\$4,132.43 /Month</b>		<b>\$27.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.27					
PERS - Employer	0.06181	255.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	82.65					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	174.80					
Vision Benefit	354	29.52					
Medicare	0.01450	59.92					
Total Benefits		\$ 1,590.17	38.48%	<b>\$38.15</b>	<b>\$53.32</b>	<b>\$8.73</b>	<b>\$100.21</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,671.22</u></b>			
Step B		<b>\$4,339.06 /Month</b>		<b>\$28.93 /Hour</b>			
Total Benefits		\$1,630.23	37.57%	<b>\$39.80</b>	<b>\$55.62</b>	<b>\$9.11</b>	<b>\$104.53</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,631.44</u></b>			
Step C		<b>\$4,556.01 /Month</b>		<b>\$30.37 /Hour</b>			
Total Benefits		\$1,675.49	36.78%	<b>\$41.54</b>	<b>\$58.07</b>	<b>\$9.51</b>	<b>\$109.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,777.98</u></b>			
Step D		<b>\$4,783.81 /Month</b>		<b>\$31.89 /Hour</b>			
Total Benefits		\$1,723.01	36.02%	<b>\$43.38</b>	<b>\$60.63</b>	<b>\$9.93</b>	<b>\$113.94</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,081.84</u></b>			
Step E		<b>\$5,023.00 /Month</b>		<b>\$33.49 /Hour</b>			
Total Benefits		\$1,772.91	35.30%	<b>\$45.31</b>	<b>\$63.33</b>	<b>\$10.37</b>	<b>\$119.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$81,550.90</u></b>			

## City of Brentwood

### Engineering Project/Contract Manager Department: Engineering

Step A		<b>\$4,944.94 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17					
Vision Benefit	354	29.52					
Medicare	0.01450	71.70					
	<b>Total Benefits</b>	<b>\$ 1,892.35</b>	<b>38.27%</b>	<b>\$45.58</b>	<b>\$27.68</b>	<b>\$10.43</b>	<b>\$83.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,047.38</u></b>			
Step B		<b>\$5,192.18 /Month</b>		<b>\$34.61 /Hour</b>			
	<b>Total Benefits</b>	<b>\$1,942.40</b>	<b>37.41%</b>	<b>\$47.56</b>	<b>\$28.88</b>	<b>\$10.88</b>	<b>\$87.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,614.95</u></b>			
Step C		<b>\$5,451.79 /Month</b>		<b>\$36.35 /Hour</b>			
	<b>Total Benefits</b>	<b>\$1,998.14</b>	<b>36.65%</b>	<b>\$49.67</b>	<b>\$30.16</b>	<b>\$11.37</b>	<b>\$91.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,399.21</u></b>			
Step D		<b>\$5,724.38 /Month</b>		<b>\$38.16 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,056.68</b>	<b>35.93%</b>	<b>\$51.87</b>	<b>\$31.50</b>	<b>\$11.87</b>	<b>\$95.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,372.69</u></b>			
Step E		<b>\$6,010.60 /Month</b>		<b>\$40.07 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,118.14</b>	<b>35.24%</b>	<b>\$54.19</b>	<b>\$32.90</b>	<b>\$12.40</b>	<b>\$99.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,544.83</u></b>			

## City of Brentwood

### Engineering Services Specialist I Department: Engineering

Step A		<b>\$3,784.33 /Month</b>		<b>\$25.23 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	264.90					
PERS - Employer	0.06181	233.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.08					
Vision Benefit	354	29.52					
Medicare	0.01450	54.87					
Total Benefits		\$ 1,517.55	40.10%	<b>\$35.35</b>	<b>\$21.46</b>	<b>\$8.09</b>	<b>\$64.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,622.58</u></b>			
Step B		<b>\$3,973.55 /Month</b>		<b>\$26.49 /Hour</b>			
Total Benefits		\$1,546.40	38.92%	<b>\$36.80</b>	<b>\$22.34</b>	<b>\$8.42</b>	<b>\$67.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,239.41</u></b>			
Step C		<b>\$4,172.23 /Month</b>		<b>\$27.81 /Hour</b>			
Total Benefits		\$1,587.85	38.06%	<b>\$38.40</b>	<b>\$23.32</b>	<b>\$8.79</b>	<b>\$70.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,120.89</u></b>			
Step D		<b>\$4,380.84 /Month</b>		<b>\$29.21 /Hour</b>			
Total Benefits		\$1,631.37	37.24%	<b>\$40.08</b>	<b>\$24.34</b>	<b>\$9.17</b>	<b>\$73.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,146.45</u></b>			
Step E		<b>\$4,599.88 /Month</b>		<b>\$30.67 /Hour</b>			
Total Benefits		\$1,677.06	36.46%	<b>\$41.85</b>	<b>\$25.41</b>	<b>\$9.58</b>	<b>\$76.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,323.28</u></b>			

**City of Brentwood**

**Engineering Services Specialist II  
Department: Engineering**

<b>Step A</b>		<b>\$4,163.22 /Month</b>		<b>\$27.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	291.43					
PERS - Employer	0.06181	257.33					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.26					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	176.10					
Vision Benefit	354	29.52					
Medicare	0.01450	60.37					
				<b>Hourly Rate &amp; Benefits</b>	<b>60.72% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 1,596.59	38.35%	\$38.40	\$23.32	\$8.79	\$70.50
		<b>Annual Salary + Benefits</b>		<b><u>\$69,117.77</u></b>			
<b>Step B</b>		<b>\$4,371.39 /Month</b>		<b>\$29.14 /Hour</b>			
Total Benefits		\$1,629.39	37.27%	\$40.01	\$24.29	\$9.15	\$73.45
		<b>Annual Salary + Benefits</b>		<b><u>\$72,009.36</u></b>			
<b>Step C</b>		<b>\$4,589.95 /Month</b>		<b>\$30.60 /Hour</b>			
Total Benefits		\$1,674.99	36.49%	\$41.77	\$25.36	\$9.56	\$76.68
		<b>Annual Salary + Benefits</b>		<b><u>\$75,179.34</u></b>			
<b>Step D</b>		<b>\$4,819.45 /Month</b>		<b>\$32.13 /Hour</b>			
Total Benefits		\$1,722.87	35.75%	\$43.62	\$26.48	\$9.98	\$80.08
		<b>Annual Salary + Benefits</b>		<b><u>\$78,507.82</u></b>			
<b>Step E</b>		<b>\$5,060.43 /Month</b>		<b>\$33.74 /Hour</b>			
Total Benefits		\$1,773.14	35.04%	\$45.56	\$27.66	\$10.43	\$83.64
		<b>Annual Salary + Benefits</b>		<b><u>\$82,002.72</u></b>			

## City of Brentwood

### Engineering Technician I Department: Engineering

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$19.75</b>	<b>\$7.44</b>	<b>\$59.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$20.58</b>	<b>\$7.76</b>	<b>\$62.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$21.46</b>	<b>\$8.09</b>	<b>\$64.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$22.39</b>	<b>\$8.44</b>	<b>\$67.69</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$23.36</b>	<b>\$8.80</b>	<b>\$70.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Engineering Technician I Department: Public Works

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$45.47</b>	<b>\$7.44</b>	<b>\$85.44</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$47.37</b>	<b>\$7.76</b>	<b>\$89.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$49.40</b>	<b>\$8.09</b>	<b>\$92.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$51.53</b>	<b>\$8.44</b>	<b>\$96.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$53.77</b>	<b>\$8.80</b>	<b>\$101.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Engineering Technician II Department: Engineering

Step A		<b>\$3,786.28 /Month</b>		<b>\$25.24 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	265.04					
PERS - Employer	0.06181	234.03					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.73					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.16					
Vision Benefit	354	29.52					
Medicare	0.01450	54.90					
Total Benefits		\$ 1,517.96	40.09%	<b>\$35.36</b>	<b>\$21.47</b>	<b>\$8.09</b>	<b>\$64.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,650.87</u></b>			
Step B		<b>\$3,975.60 /Month</b>		<b>\$26.50 /Hour</b>			
Total Benefits		\$1,554.41	39.10%	<b>\$36.87</b>	<b>\$22.38</b>	<b>\$8.44</b>	<b>\$67.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,360.07</u></b>			
Step C		<b>\$4,174.38 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.88	38.23%	<b>\$38.47</b>	<b>\$23.36</b>	<b>\$8.80</b>	<b>\$70.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,243.04</u></b>			
Step D		<b>\$4,383.10 /Month</b>		<b>\$29.22 /Hour</b>			
Total Benefits		\$1,639.42	37.40%	<b>\$40.15</b>	<b>\$24.38</b>	<b>\$9.19</b>	<b>\$73.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,270.15</u></b>			
Step E		<b>\$4,602.25 /Month</b>		<b>\$30.68 /Hour</b>			
Total Benefits		\$1,685.14	36.62%	<b>\$41.92</b>	<b>\$25.45</b>	<b>\$9.59</b>	<b>\$76.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,448.62</u></b>			



## City of Brentwood

### Executive Assistant to the City Attorney

Department: Attorney

Step A		<b>\$4,170.28 /Month</b>		<b>\$27.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	291.92					
PERS - Employer	0.06181	257.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	176.40					
Vision Benefit	354	29.52					
Medicare	0.01450	60.47					
Total Benefits		\$ 1,598.06	38.32%	<b>\$38.46</b>	<b>\$21.82</b>	<b>\$8.80</b>	<b>\$69.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,220.09</u></b>			
Step B		<b>\$4,378.79 /Month</b>		<b>\$29.19 /Hour</b>			
Total Benefits		\$1,630.94	37.25%	<b>\$40.06</b>	<b>\$22.73</b>	<b>\$9.17</b>	<b>\$71.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$72,116.79</u></b>			
Step C		<b>\$4,597.73 /Month</b>		<b>\$30.65 /Hour</b>			
Total Benefits		\$1,676.61	36.47%	<b>\$41.83</b>	<b>\$23.73</b>	<b>\$9.57</b>	<b>\$75.13</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,292.14</u></b>			
Step D		<b>\$4,827.62 /Month</b>		<b>\$32.18 /Hour</b>			
Total Benefits		\$1,724.57	35.72%	<b>\$43.68</b>	<b>\$24.78</b>	<b>\$10.00</b>	<b>\$78.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,626.26</u></b>			
Step E		<b>\$5,069.00 /Month</b>		<b>\$33.79 /Hour</b>			
Total Benefits		\$1,774.92	35.02%	<b>\$45.63</b>	<b>\$25.88</b>	<b>\$10.44</b>	<b>\$81.95</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,127.09</u></b>			

## City of Brentwood

### Executive Assistant to the City Manager Department: Administration

Step A		<b>\$4,169.97 /Month</b>		<b>\$27.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	291.90					
PERS - Employer	0.06181	257.75					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.40					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	176.39					
Vision Benefit	354	29.52					
Medicare	0.01450	60.46					
Total Benefits		\$ 1,598.00	38.32%	<b>\$38.45</b>	<b>\$14.63</b>	<b>\$8.80</b>	<b>\$61.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,215.61</u></b>			
Step B		<b>\$4,378.47 /Month</b>		<b>\$29.19 /Hour</b>			
Total Benefits		\$1,630.87	37.25%	<b>\$40.06</b>	<b>\$15.24</b>	<b>\$9.17</b>	<b>\$64.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,112.09</u></b>			
Step C		<b>\$4,597.39 /Month</b>		<b>\$30.65 /Hour</b>			
Total Benefits		\$1,676.54	36.47%	<b>\$41.83</b>	<b>\$15.91</b>	<b>\$9.57</b>	<b>\$67.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,287.21</u></b>			
Step D		<b>\$4,827.26 /Month</b>		<b>\$32.18 /Hour</b>			
Total Benefits		\$1,724.50	35.72%	<b>\$43.68</b>	<b>\$16.62</b>	<b>\$10.00</b>	<b>\$70.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,621.08</u></b>			
Step E		<b>\$5,068.63 /Month</b>		<b>\$33.79 /Hour</b>			
Total Benefits		\$1,774.85	35.02%	<b>\$45.62</b>	<b>\$17.36</b>	<b>\$10.44</b>	<b>\$73.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,121.65</u></b>			

## City of Brentwood

### Executive Secretary to the Police Chief Department: Police

Step A		<b>\$3,972.53 /Month</b>		<b>\$26.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	278.08					
PERS - Employer	0.06181	245.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	79.45					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	168.04					
Vision Benefit	354	29.52					
Medicare	0.01450	57.60					
				<b>Hourly Rate &amp; Benefits</b>	<b>47.30% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 1,556.81	39.19%	<b>\$36.86</b>	<b>\$17.44</b>	<b>\$8.44</b>	<b>\$62.74</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,352.09</u></b>			
Step B		<b>\$4,171.16 /Month</b>		<b>\$27.81 /Hour</b>			
	Total Benefits	\$1,587.63	38.06%	<b>\$38.39</b>	<b>\$18.16</b>	<b>\$8.79</b>	<b>\$65.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,105.39</u></b>			
Step C		<b>\$4,379.72 /Month</b>		<b>\$29.20 /Hour</b>			
	Total Benefits	\$1,631.13	37.24%	<b>\$40.07</b>	<b>\$18.96</b>	<b>\$9.17</b>	<b>\$68.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,130.17</u></b>			
Step D		<b>\$4,598.70 /Month</b>		<b>\$30.66 /Hour</b>			
	Total Benefits	\$1,676.82	36.46%	<b>\$41.84</b>	<b>\$19.79</b>	<b>\$9.57</b>	<b>\$71.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,306.19</u></b>			
Step E		<b>\$4,828.64 /Month</b>		<b>\$32.19 /Hour</b>			
	Total Benefits	\$1,724.78	35.72%	<b>\$43.69</b>	<b>\$20.67</b>	<b>\$10.00</b>	<b>\$74.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,641.01</u></b>			

## City of Brentwood

### Facilities Manager Department: Parks and Recreation

Step A		<b>\$4,944.94 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17					
Vision Benefit	354	29.52					
Medicare	0.01450	71.70					
				<b>102.46%</b>	<b>22.88%</b>		
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 1,892.35	38.27%	<b>\$45.58</b>	<b>\$46.70</b>	<b>\$10.43</b>	<b>\$102.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,047.38</u></b>			
Step B		<b>\$5,192.18 /Month</b>		<b>\$34.61 /Hour</b>			
	Total Benefits	\$1,940.88	37.38%	<b>\$47.55</b>	<b>\$48.72</b>	<b>\$10.88</b>	<b>\$107.16</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,596.80</u></b>			
Step C		<b>\$5,451.79 /Month</b>		<b>\$36.35 /Hour</b>			
	Total Benefits	\$1,995.04	36.59%	<b>\$49.65</b>	<b>\$50.87</b>	<b>\$11.36</b>	<b>\$111.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,361.99</u></b>			
Step D		<b>\$5,724.38 /Month</b>		<b>\$38.16 /Hour</b>			
	Total Benefits	\$2,051.91	35.85%	<b>\$51.84</b>	<b>\$53.12</b>	<b>\$11.86</b>	<b>\$116.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,315.44</u></b>			
Step E		<b>\$6,010.60 /Month</b>		<b>\$40.07 /Hour</b>			
	Total Benefits	\$2,111.61	35.13%	<b>\$54.15</b>	<b>\$55.48</b>	<b>\$12.39</b>	<b>\$122.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,466.57</u></b>			

## City of Brentwood

### Facility Maintenance Worker Department: Parks and Recreation

Step A		<b>\$3,443.01 /Month</b>		<b>\$22.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	241.01					
PERS - Employer	0.06181	212.81					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.86					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.64					
Vision Benefit	354	29.52					
Medicare	0.01450	49.92					
Total Benefits		\$ 1,446.35	42.01%	<b>\$32.60</b>	<b>102.46%</b> <b>Department</b> <b>Overhead</b>	<b>\$7.46</b> <b>22.88%</b> <b>City-Wide</b> <b>Overhead</b>	<b>\$73.45</b> <b>Total Hourly</b> <b>Rate</b>
		<b>Annual Salary + Benefits</b>		<b>\$58,672.27</b>			
Step B		<b>\$3,615.16 /Month</b>		<b>\$24.10 /Hour</b>			
Total Benefits		\$1,479.22	40.92%	<b>\$33.96</b>	<b>\$34.80</b>	<b>\$7.77</b>	<b>\$76.53</b>
		<b>Annual Salary + Benefits</b>		<b>\$61,132.55</b>			
Step C		<b>\$3,795.92 /Month</b>		<b>\$25.31 /Hour</b>			
Total Benefits		\$1,516.93	39.96%	<b>\$35.42</b>	<b>\$36.29</b>	<b>\$8.11</b>	<b>\$79.81</b>
		<b>Annual Salary + Benefits</b>		<b>\$63,754.14</b>			
Step D		<b>\$3,985.71 /Month</b>		<b>\$26.57 /Hour</b>			
Total Benefits		\$1,556.52	39.05%	<b>\$36.95</b>	<b>\$37.86</b>	<b>\$8.46</b>	<b>\$83.26</b>
		<b>Annual Salary + Benefits</b>		<b>\$66,506.81</b>			
Step E		<b>\$4,185.00 /Month</b>		<b>\$27.90 /Hour</b>			
Total Benefits		\$1,598.09	38.19%	<b>\$38.55</b>	<b>\$39.50</b>	<b>\$8.82</b>	<b>\$86.88</b>
		<b>Annual Salary + Benefits</b>		<b>\$69,397.11</b>			

## City of Brentwood

### Geographic Info. Systems Coordinator Department: Engineering

Step A		<b>\$5,231.65 /Month</b>		<b>\$34.88 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	366.22					
PERS - Employer	0.06181	323.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	104.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	221.30					
Vision Benefit	354	29.52					
Medicare	0.01450	<u>75.86</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>60.72% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 1,819.47	34.78%	<b>\$47.01</b>	<b>\$28.54</b>	<b>\$10.76</b>	<b>\$86.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,613.46</u></b>			
Step B		<b>\$5,493.23 /Month</b>		<b>\$36.62 /Hour</b>			
Total Benefits		\$1,871.00	34.06%	<b>\$49.09</b>	<b>\$29.81</b>	<b>\$11.23</b>	<b>\$90.14</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,370.79</u></b>			
Step C		<b>\$5,767.89 /Month</b>		<b>\$38.45 /Hour</b>			
Total Benefits		\$1,928.30	33.43%	<b>\$51.31</b>	<b>\$31.15</b>	<b>\$11.74</b>	<b>\$94.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,354.29</u></b>			
Step D		<b>\$6,056.29 /Month</b>		<b>\$40.38 /Hour</b>			
Total Benefits		\$1,988.46	32.83%	<b>\$53.63</b>	<b>\$32.56</b>	<b>\$12.27</b>	<b>\$98.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,536.97</u></b>			
Step E		<b>\$6,359.10 /Month</b>		<b>\$42.39 /Hour</b>			
Total Benefits		\$2,051.63	32.26%	<b>\$56.07</b>	<b>\$34.05</b>	<b>\$12.83</b>	<b>\$102.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,928.78</u></b>			

## City of Brentwood

### Grants Administrator Department: Finance & Information Systems

Step A		<b>\$4,815.28 /Month</b>		<b>\$32.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	337.07					
PERS - Employer	0.06181	297.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	96.31					
Life Insurance	0.00034	29.47					
Deferred Comp.		110.00					
Workers Comp.	0.04230	203.69					
Vision Benefit	354	29.52					
Medicare	0.01450	69.82					
Total Benefits		\$ 1,864.50	38.72%	<b>\$44.53</b>	<b>\$20.74</b>	<b>\$10.19</b>	<b>\$75.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,157.39</u></b>			
Step B		<b>\$5,056.04 /Month</b>		<b>\$33.71 /Hour</b>			
Total Benefits		\$1,911.69	37.81%	<b>\$46.45</b>	<b>\$21.63</b>	<b>\$10.63</b>	<b>\$78.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,612.78</u></b>			
Step C		<b>\$5,308.84 /Month</b>		<b>\$35.39 /Hour</b>			
Total Benefits		\$1,964.43	37.00%	<b>\$48.49</b>	<b>\$22.58</b>	<b>\$11.10</b>	<b>\$82.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,279.25</u></b>			
Step D		<b>\$5,574.29 /Month</b>		<b>\$37.16 /Hour</b>			
Total Benefits		\$2,019.80	36.23%	<b>\$50.63</b>	<b>\$23.58</b>	<b>\$11.59</b>	<b>\$85.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,129.04</u></b>			
Step E		<b>\$5,853.00 /Month</b>		<b>\$39.02 /Hour</b>			
Total Benefits		\$2,077.94	35.50%	<b>\$52.87</b>	<b>\$24.63</b>	<b>\$12.10</b>	<b>\$89.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,171.33</u></b>			

## City of Brentwood

### Grants Writer

Department: Finance & Information Systems

Step A		<b>\$3,783.61 /Month</b>		<b>\$25.22 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	264.85					
PERS - Employer	0.06181	233.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.67					
Life Insurance	0.00034	23.16					
Deferred Comp.		110.00					
Workers Comp.	0.04230	160.05					
Vision Benefit	354	29.52					
Medicare	0.01450	54.86					
Total Benefits		\$ 1,642.97	43.42%	<b>\$36.18</b>	<b>\$16.85</b>	<b>\$8.28</b>	<b>\$61.31</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$65,119.00</u></b>			
Step B		<b>\$3,972.79 /Month</b>		<b>\$26.49 /Hour</b>			
Total Benefits		\$1,679.40	42.27%	<b>\$37.68</b>	<b>\$17.55</b>	<b>\$8.62</b>	<b>\$63.85</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,826.26</u></b>			
Step C		<b>\$4,171.43 /Month</b>		<b>\$27.81 /Hour</b>			
Total Benefits		\$1,720.84	41.25%	<b>\$39.28</b>	<b>\$18.30</b>	<b>\$8.99</b>	<b>\$66.57</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$70,707.19</u></b>			
Step D		<b>\$4,380.00 /Month</b>		<b>\$29.20 /Hour</b>			
Total Benefits		\$1,764.35	40.28%	<b>\$40.96</b>	<b>\$19.08</b>	<b>\$9.37</b>	<b>\$69.41</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,732.17</u></b>			
Step E		<b>\$4,599.00 /Month</b>		<b>\$30.66 /Hour</b>			
Total Benefits		\$1,810.03	39.36%	<b>\$42.73</b>	<b>\$19.90</b>	<b>\$9.78</b>	<b>\$72.40</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$76,908.40</u></b>			



## City of Brentwood

### Human Resources Assistant Department: Administration

Step A		<b>\$3,266.95 /Month</b>		<b>\$21.78 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	228.69					
PERS - Employer	0.06181	201.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	65.34					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	138.19					
Vision Benefit	354	29.52					
Medicare	0.01450	47.37					
Total Benefits		\$ 1,409.62	43.15%	<b>\$31.18</b>	<b>\$11.86</b>	<b>\$7.13</b>	<b>\$50.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$56,118.84</u></b>			
Step B		<b>\$3,430.30 /Month</b>		<b>\$22.87 /Hour</b>			
Total Benefits		\$1,440.65	42.00%	<b>\$32.47</b>	<b>\$12.35</b>	<b>\$7.43</b>	<b>\$52.26</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,451.45</u></b>			
Step C		<b>\$3,601.81 /Month</b>		<b>\$24.01 /Hour</b>			
Total Benefits		\$1,476.43	40.99%	<b>\$33.85</b>	<b>\$12.88</b>	<b>\$7.75</b>	<b>\$54.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$60,938.98</u></b>			
Step D		<b>\$3,781.90 /Month</b>		<b>\$25.21 /Hour</b>			
Total Benefits		\$1,514.00	40.03%	<b>\$35.31</b>	<b>\$13.43</b>	<b>\$8.08</b>	<b>\$56.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,550.89</u></b>			
Step E		<b>\$3,971.00 /Month</b>		<b>\$26.47 /Hour</b>			
Total Benefits		\$1,553.45	39.12%	<b>\$36.83</b>	<b>\$14.01</b>	<b>\$8.43</b>	<b>\$59.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,293.40</u></b>			

## City of Brentwood

### Human Resources Manager Department: Administration

Step A								
			<b>\$5,935.38</b> /Month					<b>\$39.57</b> /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	415.48						
PERS - Employer	0.06181	366.87						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.04						
Health Insurance		549.17						
Dental Insurance		135.79						
LTD Insurance	0.02000	118.71						
Life Insurance	0.00034	36.32						
Deferred Comp.		110.00						
Workers Comp.	0.04230	251.07						
Vision Benefit	354	29.52						
Medicare	0.01450	86.06						
Total Benefits		\$ 2,105.02	35.47%	<b>\$53.60</b>	<b>38.05%</b> Department Overhead	<b>\$20.39</b>	<b>22.88%</b> City-Wide Overhead	<b>\$86.26</b> Total Hourly Rate
<b>Annual Salary + Benefits</b>				<b><u>\$96,484.86</u></b>				
Step B								
			<b>\$6,232.15</b> /Month					\$41.55 /Hour
Total Benefits		\$2,165.71	34.75%	<b>\$55.99</b>	<b>\$21.30</b>	<b>\$12.81</b>	<b>\$90.10</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$100,774.31</u></b>				
Step C								
			<b>\$6,543.76</b> /Month					\$43.63 /Hour
Total Benefits		\$2,232.62	34.12%	<b>\$58.51</b>	<b>\$22.26</b>	<b>\$13.39</b>	<b>\$94.16</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$105,316.54</u></b>				
Step D								
			<b>\$6,870.94</b> /Month					\$45.81 /Hour
Total Benefits		\$2,302.88	33.52%	<b>\$61.16</b>	<b>\$23.27</b>	<b>\$14.00</b>	<b>\$98.42</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$110,085.87</u></b>				
Step E								
			<b>\$7,214.49</b> /Month					\$48.10 /Hour
Total Benefits		\$2,376.65	32.94%	<b>\$63.94</b>	<b>\$24.33</b>	<b>\$14.63</b>	<b>\$102.90</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$115,093.68</u></b>				

## City of Brentwood

### Human Resources Specialist Department: Administration

Step A		<b>\$4,163.22 /Month</b>		<b>\$27.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	291.43					
PERS - Employer	0.06181	257.33					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	83.26					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	176.10					
Vision Benefit	354	29.52					
Medicare	0.01450	60.37					
Total Benefits		\$ 1,596.59	38.35%	<b>\$38.40</b>	<b>\$14.61</b>	<b>\$8.79</b>	<b>\$61.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,117.77</u></b>			
Step B		<b>\$4,371.39 /Month</b>		<b>\$29.14 /Hour</b>			
Total Benefits		\$1,636.97	37.45%	<b>\$40.06</b>	<b>\$15.24</b>	<b>\$9.17</b>	<b>\$64.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$72,100.32</u></b>			
Step C		<b>\$4,589.95 /Month</b>		<b>\$30.60 /Hour</b>			
Total Benefits		\$1,682.57	36.66%	<b>\$41.82</b>	<b>\$15.91</b>	<b>\$9.57</b>	<b>\$67.30</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,270.30</u></b>			
Step D		<b>\$4,819.45 /Month</b>		<b>\$32.13 /Hour</b>			
Total Benefits		\$1,730.45	35.91%	<b>\$43.67</b>	<b>\$16.61</b>	<b>\$9.99</b>	<b>\$70.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,598.78</u></b>			
Step E		<b>\$5,060.43 /Month</b>		<b>\$33.74 /Hour</b>			
Total Benefits		\$1,780.72	35.19%	<b>\$45.61</b>	<b>\$17.35</b>	<b>\$10.44</b>	<b>\$73.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,093.68</u></b>			

## City of Brentwood

### Information Systems Manager Department: Finance & Information Management

Step A		<b>\$6,471.25 /Month</b>		<b>\$43.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	452.99					
PERS - Employer	0.06181	399.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	129.43					
Life Insurance	0.00034	39.60					
Deferred Comp.		110.00					
Workers Comp.	0.04230	273.73					
Vision Benefit	354	29.52					
Medicare	0.01450	93.83					
Total Benefits		\$ 2,220.09	34.31%	<b>\$57.94</b>	<b>\$26.99</b>	<b>\$13.26</b>	<b>\$98.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,296.16</u></b>			
Step B		<b>\$6,794.82 /Month</b>		<b>\$45.30 /Hour</b>			
Total Benefits		\$2,286.53	33.65%	<b>\$60.54</b>	<b>\$28.20</b>	<b>\$13.85</b>	<b>\$102.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,976.18</u></b>			
Step C		<b>\$7,134.56 /Month</b>		<b>\$47.56 /Hour</b>			
Total Benefits		\$2,359.48	33.07%	<b>\$63.29</b>	<b>\$29.48</b>	<b>\$14.48</b>	<b>\$107.26</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,928.50</u></b>			
Step D		<b>\$7,491.29 /Month</b>		<b>\$49.94 /Hour</b>			
Total Benefits		\$2,436.08	32.52%	<b>\$66.18</b>	<b>\$30.82</b>	<b>\$15.15</b>	<b>\$112.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,128.43</u></b>			
Step E		<b>\$7,865.85 /Month</b>		<b>\$52.44 /Hour</b>			
Total Benefits		\$2,516.51	31.99%	<b>\$69.22</b>	<b>\$32.24</b>	<b>\$15.84</b>	<b>\$117.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,588.37</u></b>			

## City of Brentwood

### Information Systems Specialist I Department: Finance & Information Management

Step A							
		<b>\$5,321.88 /Month</b>		<b>\$35.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	372.53					
PERS - Employer	0.06181	328.95					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	106.44					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	225.12					
Vision Benefit	354	29.52					
Medicare	0.01450	77.17					
Total Benefits		\$ 1,838.30	34.54%	<b>\$47.73</b>	<b>\$22.23</b>	<b>\$10.92</b>	<b>\$80.89</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$85,922.09</u></b>			
Step B							
		<b>\$5,587.97 /Month</b>		<b>\$37.25 /Hour</b>			
Total Benefits		\$1,883.19	33.70%	<b>\$49.81</b>	<b>\$23.20</b>	<b>\$11.40</b>	<b>\$84.40</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$89,653.89</u></b>			
Step C							
		<b>\$5,867.37 /Month</b>		<b>\$39.12 /Hour</b>			
Total Benefits		\$1,941.47	33.09%	<b>\$52.06</b>	<b>\$24.25</b>	<b>\$11.91</b>	<b>\$88.22</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$93,706.10</u></b>			
Step D							
		<b>\$6,160.74 /Month</b>		<b>\$41.07 /Hour</b>			
Total Benefits		\$2,002.67	32.51%	<b>\$54.42</b>	<b>\$25.35</b>	<b>\$12.45</b>	<b>\$92.22</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$97,960.92</u></b>			
Step E							
		<b>\$6,468.78 /Month</b>		<b>\$43.13 /Hour</b>			
Total Benefits		\$2,066.93	31.95%	<b>\$56.90</b>	<b>\$26.50</b>	<b>\$13.02</b>	<b>\$96.43</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$102,428.47</u></b>			

## City of Brentwood

### Information Systems Specialist II Department: Finance & Information Management

Step A		<b>\$5,867.47 /Month</b>		<b>\$39.12 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	410.72					
PERS - Employer	0.06181	362.67					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	117.35					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	248.19					
Vision Benefit	354	29.52					
Medicare	0.01450	85.08					
Total Benefits		\$ 1,952.11	33.27%	<b>\$52.13</b>	<b>\$24.28</b>	<b>\$11.93</b>	<b>\$88.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,835.04</u></b>			
Step B		<b>\$6,160.85 /Month</b>		<b>\$41.07 /Hour</b>			
Total Benefits		\$2,002.69	32.51%	<b>\$54.42</b>	<b>\$25.35</b>	<b>\$12.45</b>	<b>\$92.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,962.49</u></b>			
Step C		<b>\$6,468.89 /Month</b>		<b>\$43.13 /Hour</b>			
Total Benefits		\$2,066.95	31.95%	<b>\$56.91</b>	<b>\$26.50</b>	<b>\$13.02</b>	<b>\$96.43</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,430.13</u></b>			
Step D		<b>\$6,792.33 /Month</b>		<b>\$45.28 /Hour</b>			
Total Benefits		\$2,134.43	31.42%	<b>\$59.51</b>	<b>\$27.72</b>	<b>\$13.62</b>	<b>\$100.85</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,121.14</u></b>			
Step E		<b>\$7,131.95 /Month</b>		<b>\$47.55 /Hour</b>			
Total Benefits		\$2,205.28	30.92%	<b>\$62.25</b>	<b>\$28.99</b>	<b>\$14.24</b>	<b>\$105.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,046.71</u></b>			

## City of Brentwood

### Information Systems Technician I Department: Finance & Information Management

Step A		<b>\$3,115.04 /Month</b>		<b>\$20.77 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	218.05					
PERS - Employer	0.06181	192.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	62.30					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	131.77					
Vision Benefit	354	29.52					
Medicare	0.01450	45.17					
Total Benefits		\$ 1,377.93	44.23%	<b>\$29.95</b>	<b>\$13.95</b>	<b>\$6.85</b>	<b>\$50.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$53,915.61</u></b>			
Step B		<b>\$3,270.79 /Month</b>		<b>\$21.81 /Hour</b>			
Total Benefits		\$1,399.80	42.80%	<b>\$31.14</b>	<b>\$14.50</b>	<b>\$7.13</b>	<b>\$52.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$56,047.10</u></b>			
Step C		<b>\$3,434.33 /Month</b>		<b>\$22.90 /Hour</b>			
Total Benefits		\$1,433.92	41.75%	<b>\$32.45</b>	<b>\$15.12</b>	<b>\$7.43</b>	<b>\$55.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,418.96</u></b>			
Step D		<b>\$3,606.05 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,469.74	40.76%	<b>\$33.84</b>	<b>\$15.76</b>	<b>\$7.74</b>	<b>\$57.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$60,909.42</u></b>			
Step E		<b>\$3,786.35 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,507.35	39.81%	<b>\$35.29</b>	<b>\$16.44</b>	<b>\$8.08</b>	<b>\$59.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,524.41</u></b>			

## City of Brentwood

### Information Systems Technician II Department: Finance & Information Management

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$15.15</b>	<b>\$7.44</b>	<b>\$55.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,469.81	40.76%	<b>\$33.84</b>	<b>\$15.76</b>	<b>\$7.74</b>	<b>\$57.35</b>
<b>Annual Salary + Benefits</b>				<b><u>\$60,914.11</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,507.42	39.81%	<b>\$35.29</b>	<b>\$16.44</b>	<b>\$8.08</b>	<b>\$59.81</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,529.33</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,546.92	38.91%	<b>\$36.82</b>	<b>\$17.15</b>	<b>\$8.43</b>	<b>\$62.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,275.31</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,588.39	38.05%	<b>\$38.42</b>	<b>\$17.89</b>	<b>\$8.79</b>	<b>\$65.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,158.58</u></b>			



## City of Brentwood

### Juvenile Diversion Coordinator

Department: Police

Step A		<b>\$2,889.89 /Month</b>		<b>\$19.27 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	202.29					
PERS - Employer	0.06181	178.62					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	57.80					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	122.24					
Vision Benefit	354	29.52					
Medicare	0.01450	41.90					
Total Benefits		\$ 1,330.96	46.06%	<b>\$28.14</b>	<b>\$13.31</b>	<b>\$6.44</b>	<b>\$47.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$50,650.15</u></b>			
Step B		<b>\$3,034.38 /Month</b>		<b>\$20.23 /Hour</b>			
Total Benefits		\$1,350.48	44.51%	<b>\$29.23</b>	<b>\$13.83</b>	<b>\$6.69</b>	<b>\$49.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,618.35</u></b>			
Step C		<b>\$3,186.10 /Month</b>		<b>\$21.24 /Hour</b>			
Total Benefits		\$1,382.13	43.38%	<b>\$30.45</b>	<b>\$14.41</b>	<b>\$6.97</b>	<b>\$51.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,818.78</u></b>			
Step D		<b>\$3,345.40 /Month</b>		<b>\$22.30 /Hour</b>			
Total Benefits		\$1,415.36	42.31%	<b>\$31.74</b>	<b>\$15.01</b>	<b>\$7.26</b>	<b>\$54.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,129.24</u></b>			
Step E		<b>\$3,512.68 /Month</b>		<b>\$23.42 /Hour</b>			
Total Benefits		\$1,450.26	41.29%	<b>\$33.09</b>	<b>\$15.65</b>	<b>\$7.57</b>	<b>\$56.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,555.21</u></b>			

## City of Brentwood

### Neighborhood Preservation Specialist Department: Administration

Step A		<b>\$4,500.53 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	315.04					
PERS - Employer	0.06181	278.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.01					
Life Insurance	0.00034	27.54					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.37			38.05%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	65.26					
Total Benefits		\$ 1,796.92	39.93%	<b>\$41.98</b>	<b>\$15.97</b>	<b>\$9.61</b>	<b>\$67.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,569.42</u></b>			
Step B		<b>\$4,725.56 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,842.20	38.98%	<b>\$43.79</b>	<b>\$16.66</b>	<b>\$10.02</b>	<b>\$70.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,813.10</u></b>			
Step C		<b>\$4,961.84 /Month</b>		<b>\$33.08 /Hour</b>			
Total Benefits		\$1,892.94	38.15%	<b>\$45.70</b>	<b>\$17.39</b>	<b>\$10.46</b>	<b>\$73.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,257.26</u></b>			
Step D		<b>\$5,209.93 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$1,946.21	37.36%	<b>\$47.71</b>	<b>\$18.15</b>	<b>\$10.92</b>	<b>\$76.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,873.64</u></b>			
Step E		<b>\$5,470.43 /Month</b>		<b>\$36.47 /Hour</b>			
Total Benefits		\$2,002.14	36.60%	<b>\$49.82</b>	<b>\$18.95</b>	<b>\$11.40</b>	<b>\$80.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,670.83</u></b>			

## City of Brentwood

### Parks/Landscape Maint. Worker I Department: Parks and Recreation

Step A		<b>\$3,019.75 /Month</b>		<b>\$20.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	211.38					
PERS - Employer	0.06181	186.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.40					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	127.74					
Vision Benefit	354	29.52					
Medicare	0.01450	43.79					
Total Benefits		\$ 1,358.05	44.97%	<b>\$29.19</b>	102.46% <b>\$29.90</b>	22.88% <b>\$6.68</b>	<b>\$65.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,533.60</u></b>			
Step B		<b>\$3,170.74 /Month</b>		<b>\$21.14 /Hour</b>			
Total Benefits		\$1,386.51	43.73%	<b>\$30.38</b>	<b>\$31.13</b>	<b>\$6.95</b>	<b>\$68.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,686.94</u></b>			
Step C		<b>\$3,329.27 /Month</b>		<b>\$22.20 /Hour</b>			
Total Benefits		\$1,419.58	42.64%	<b>\$31.66</b>	<b>\$32.44</b>	<b>\$7.24</b>	<b>\$71.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$56,986.25</u></b>			
Step D		<b>\$3,495.74 /Month</b>		<b>\$23.30 /Hour</b>			
Total Benefits		\$1,454.31	41.60%	<b>\$33.00</b>	<b>\$33.81</b>	<b>\$7.55</b>	<b>\$74.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,400.53</u></b>			
Step E		<b>\$3,670.53 /Month</b>		<b>\$24.47 /Hour</b>			
Total Benefits		\$1,490.77	40.61%	<b>\$34.41</b>	<b>\$35.25</b>	<b>\$7.87</b>	<b>\$77.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,935.52</u></b>			

## City of Brentwood

### Parks/Landscape Maint. Worker II Department: Parks and Recreation

Step A		<b>\$3,328.39 /Month</b>		<b>\$22.19 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	232.99					
PERS - Employer	0.06181	205.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	66.57					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	140.79					
Vision Benefit	354	29.52					
Medicare	0.01450	48.26					
Total Benefits		\$ 1,422.43	42.74%	\$31.67	\$32.45	\$7.25	\$71.37
		<b>Annual Salary + Benefits</b>		<b><u>\$57,009.86</u></b>			
Step B		<b>\$3,494.81 /Month</b>		<b>\$23.30 /Hour</b>			
		\$1,454.11	41.61%	\$32.99	\$33.80	\$7.55	\$74.35
		<b>Annual Salary + Benefits</b>		<b><u>\$59,387.01</u></b>			
Step C		<b>\$3,669.55 /Month</b>		<b>\$24.46 /Hour</b>			
		\$1,490.56	40.62%	\$34.40	\$35.25	\$7.87	\$77.52
		<b>Annual Salary + Benefits</b>		<b><u>\$61,921.33</u></b>			
Step D		<b>\$3,853.02 /Month</b>		<b>\$25.69 /Hour</b>			
		\$1,528.84	39.68%	\$35.88	\$36.76	\$8.21	\$80.85
		<b>Annual Salary + Benefits</b>		<b><u>\$64,582.36</u></b>			
Step E		<b>\$4,045.68 /Month</b>		<b>\$26.97 /Hour</b>			
		\$1,569.03	38.78%	\$37.43	\$38.35	\$8.57	\$84.35
		<b>Annual Salary + Benefits</b>		<b><u>\$67,376.44</u></b>			

## City of Brentwood

### Parks/Landscape Specialist Department: Parks and Recreation

Step A		<b>\$3,670.75 /Month</b>		<b>\$24.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	256.95					
PERS - Employer	0.06181	226.89					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	73.42					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	155.27					
Vision Benefit	354	29.52					
Medicare	0.01450	53.23					
Total Benefits		\$ 1,493.86	40.70%	<b>\$34.43</b>	<b>\$35.28</b>	<b>\$7.88</b>	<b>\$77.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,975.33</u></b>			
Step B		<b>\$3,854.29 /Month</b>		<b>\$25.70 /Hour</b>			
Total Benefits		\$1,529.10	39.67%	<b>\$35.89</b>	<b>\$36.77</b>	<b>\$8.21</b>	<b>\$80.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,600.75</u></b>			
Step C		<b>\$4,047.01 /Month</b>		<b>\$26.98 /Hour</b>			
Total Benefits		\$1,569.31	38.78%	<b>\$37.44</b>	<b>\$38.36</b>	<b>\$8.57</b>	<b>\$84.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,395.75</u></b>			
Step D		<b>\$4,249.36 /Month</b>		<b>\$28.33 /Hour</b>			
Total Benefits		\$1,611.52	37.92%	<b>\$39.07</b>	<b>\$40.03</b>	<b>\$8.94</b>	<b>\$88.05</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,330.51</u></b>			
Step E		<b>\$4,461.83 /Month</b>		<b>\$29.75 /Hour</b>			
Total Benefits		\$1,655.84	37.11%	<b>\$40.78</b>	<b>\$41.79</b>	<b>\$9.33</b>	<b>\$91.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,412.00</u></b>			

## City of Brentwood

### Park Planner Department: Parks

Step A		<b>\$4,944.94 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.15					
PERS - Employer	0.06181	305.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.90					
Life Insurance	0.00034	30.26					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.17					
Vision Benefit	354	29.52					
Medicare	0.01450	71.70					
Total Benefits		\$ 1,892.35	38.27%	<b>\$45.58</b>	<b>\$46.70</b>	<b>\$10.43</b>	<b>\$102.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,047.38</u></b>			
Step B		<b>\$5,192.18 /Month</b>		<b>\$34.61 /Hour</b>			
Total Benefits		\$1,940.88	37.38%	<b>\$47.55</b>	<b>\$48.72</b>	<b>\$10.88</b>	<b>\$107.16</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,596.80</u></b>			
Step C		<b>\$5,451.79 /Month</b>		<b>\$36.35 /Hour</b>			
Total Benefits		\$1,995.04	36.59%	<b>\$49.65</b>	<b>\$50.87</b>	<b>\$11.36</b>	<b>\$111.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,361.99</u></b>			
Step D		<b>\$5,724.38 /Month</b>		<b>\$38.16 /Hour</b>			
Total Benefits		\$2,051.91	35.85%	<b>\$51.84</b>	<b>\$53.12</b>	<b>\$11.86</b>	<b>\$116.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,315.44</u></b>			
Step E		<b>\$6,010.60 /Month</b>		<b>\$40.07 /Hour</b>			
Total Benefits		\$2,111.61	35.13%	<b>\$54.15</b>	<b>\$55.48</b>	<b>\$12.39</b>	<b>\$122.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,466.57</u></b>			

## City of Brentwood

### Parks/Landscape Supervisor Department: Parks

Step A		<b>\$3,870.63 /Month</b>		<b>\$25.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	270.94					
PERS - Employer	0.06181	239.24					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	77.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	163.73					
Vision Benefit	354	29.52					
Medicare	0.01450	56.12					
Total Benefits		\$ 1,535.55	39.67%	<b>\$36.04</b>	<b>102.46% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate \$81.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,874.13</u></b>			
Step B		<b>\$4,064.16 /Month</b>		<b>\$27.09 /Hour</b>			
Total Benefits		\$1,572.88	38.70%	<b>\$37.58</b>	<b>\$38.50</b>	<b>\$8.60</b>	<b>\$84.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,644.50</u></b>			
Step C		<b>\$4,267.37 /Month</b>		<b>\$28.45 /Hour</b>			
Total Benefits		\$1,615.28	37.85%	<b>\$39.22</b>	<b>\$40.18</b>	<b>\$8.97</b>	<b>\$88.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,591.69</u></b>			
Step D		<b>\$4,480.73 /Month</b>		<b>\$29.87 /Hour</b>			
Total Benefits		\$1,659.79	37.04%	<b>\$40.94</b>	<b>\$41.94</b>	<b>\$9.37</b>	<b>\$92.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,686.24</u></b>			
Step E		<b>\$4,704.77 /Month</b>		<b>\$31.37 /Hour</b>			
Total Benefits		\$1,706.52	36.27%	<b>\$42.74</b>	<b>\$43.79</b>	<b>\$9.78</b>	<b>\$96.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,935.51</u></b>			

## City of Brentwood

### Parks Services Manager

Department: Parks

Step A		<b>\$5,589.57 /Month</b>		<b>\$37.26 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	391.27					
PERS - Employer	0.06181	345.49					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	111.79					
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00					
Workers Comp.	0.04230	236.44					
Vision Benefit	354	29.52					
Medicare	0.01450	81.05					
Total Benefits		\$ 2,030.77	36.33%	<b>\$50.80</b>	<b>\$52.05</b>	<b>\$11.63</b>	<b>\$114.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,444.07</u></b>			
Step B		<b>\$5,869.05 /Month</b>		<b>\$39.13 /Hour</b>			
Total Benefits		\$2,086.03	35.54%	<b>\$53.03</b>	<b>\$54.34</b>	<b>\$12.14</b>	<b>\$119.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,460.96</u></b>			
Step C		<b>\$6,162.50 /Month</b>		<b>\$41.08 /Hour</b>			
Total Benefits		\$2,147.25	34.84%	<b>\$55.40</b>	<b>\$56.76</b>	<b>\$12.68</b>	<b>\$124.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,716.99</u></b>			
Step D		<b>\$6,470.63 /Month</b>		<b>\$43.14 /Hour</b>			
Total Benefits		\$2,211.53	34.18%	<b>\$57.88</b>	<b>\$59.30</b>	<b>\$13.25</b>	<b>\$130.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,185.83</u></b>			
Step E		<b>\$6,794.16 /Month</b>		<b>\$45.29 /Hour</b>			
Total Benefits		\$2,279.02	33.54%	<b>\$60.49</b>	<b>\$61.97</b>	<b>\$13.84</b>	<b>\$136.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,878.11</u></b>			



## City of Brentwood

### Payroll Specialist

**Department: Finance & Information Management**

Step A		<b>\$3,786.28 /Month</b>		<b>\$25.24 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	265.04					
PERS - Employer	0.06181	234.03					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.73					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.16					
Vision Benefit	354	29.52					
Medicare	0.01450	54.90					
Total Benefits		\$ 1,517.96	40.09%	<b>\$35.36</b>	<b>\$16.47</b>	<b>\$8.09</b>	<b>\$59.92</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$63,650.87</b></u></u>			
Step B		<b>\$3,975.60 /Month</b>		<b>\$26.50 /Hour</b>			
Total Benefits		\$1,554.41	39.10%	<b>\$36.87</b>	<b>\$17.17</b>	<b>\$8.44</b>	<b>\$62.47</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$66,360.07</b></u></u>			
Step C		<b>\$4,174.38 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.88	38.23%	<b>\$38.47</b>	<b>\$17.92</b>	<b>\$8.80</b>	<b>\$65.19</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$69,243.04</b></u></u>			
Step D		<b>\$4,383.10 /Month</b>		<b>\$29.22 /Hour</b>			
Total Benefits		\$1,639.42	37.40%	<b>\$40.15</b>	<b>\$18.70</b>	<b>\$9.19</b>	<b>\$68.04</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$72,270.15</b></u></u>			
Step E		<b>\$4,602.25 /Month</b>		<b>\$30.68 /Hour</b>			
Total Benefits		\$1,685.14	36.62%	<b>\$41.92</b>	<b>\$19.52</b>	<b>\$9.59</b>	<b>\$71.03</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$75,448.62</b></u></u>			

## City of Brentwood

### Permits Technician I Department: Community Development

Step A		<b>\$3,193.46 /Month</b>		<b>\$21.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	223.54					
PERS - Employer	0.06181	197.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	63.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	135.08					
Vision Benefit	354	29.52					
Medicare	0.01450	46.31					
Total Benefits		\$ 1,394.29	43.66%	<b>\$30.59</b>	<b>\$24.03</b>	<b>\$7.00</b>	<b>\$61.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$55,053.02</u></b>			
Step B		<b>\$3,353.14 /Month</b>		<b>\$22.35 /Hour</b>			
Total Benefits		\$1,424.56	42.48%	<b>\$31.85</b>	<b>\$25.03</b>	<b>\$7.29</b>	<b>\$64.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,332.34</u></b>			
Step C		<b>\$3,520.79 /Month</b>		<b>\$23.47 /Hour</b>			
Total Benefits		\$1,459.53	41.45%	<b>\$33.20</b>	<b>\$26.09</b>	<b>\$7.60</b>	<b>\$66.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,763.92</u></b>			
Step D		<b>\$3,696.83 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,496.26	40.47%	<b>\$34.62</b>	<b>\$27.20</b>	<b>\$7.92</b>	<b>\$69.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,317.08</u></b>			
Step E		<b>\$3,881.68 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,534.82	39.54%	<b>\$36.11</b>	<b>\$28.37</b>	<b>\$8.26</b>	<b>\$72.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,997.89</u></b>			

## City of Brentwood

### Permits Technician I Department: Engineering

Step A		<b>\$3,193.46 /Month</b>		<b>\$21.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	223.54					
PERS - Employer	0.06181	197.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	63.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	135.08					
Vision Benefit	354	29.52					
Medicare	0.01450	46.31					
Total Benefits		\$ 1,394.29	43.66%	<b>\$30.59</b>	<b>\$18.57</b>	<b>\$7.00</b>	<b>\$56.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$55,053.02</u></b>			
Step B		<b>\$3,353.14 /Month</b>		<b>\$22.35 /Hour</b>			
Total Benefits		\$1,424.56	42.48%	<b>\$31.85</b>	<b>\$19.34</b>	<b>\$7.29</b>	<b>\$58.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,332.34</u></b>			
Step C		<b>\$3,520.79 /Month</b>		<b>\$23.47 /Hour</b>			
Total Benefits		\$1,459.53	41.45%	<b>\$33.20</b>	<b>\$20.16</b>	<b>\$7.60</b>	<b>\$60.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,763.92</u></b>			
Step D		<b>\$3,696.83 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,496.26	40.47%	<b>\$34.62</b>	<b>\$21.02</b>	<b>\$7.92</b>	<b>\$63.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,317.08</u></b>			
Step E		<b>\$3,881.68 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,534.82	39.54%	<b>\$36.11</b>	<b>\$21.93</b>	<b>\$8.26</b>	<b>\$66.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,997.89</u></b>			

## City of Brentwood

### Permits Technician II Department: Community Development

Step A		<b>\$3,521.50 /Month</b>		<b>\$23.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96					
Vision Benefit	354	29.52					
Medicare	0.01450	51.06					
Total Benefits		\$ 1,462.72	41.54%	<b>\$33.23</b>	<b>\$26.11</b>	<b>\$7.60</b>	<b>\$66.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,810.58</u></b>			
Step B		<b>\$3,697.57 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,496.41	40.47%	<b>\$34.63</b>	<b>\$27.21</b>	<b>\$7.92</b>	<b>\$69.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,327.77</u></b>			
Step C		<b>\$3,882.45 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,534.98	39.54%	<b>\$36.12</b>	<b>\$28.38</b>	<b>\$8.26</b>	<b>\$72.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,009.12</u></b>			
Step D		<b>\$4,076.57 /Month</b>		<b>\$27.18 /Hour</b>			
Total Benefits		\$1,575.47	38.65%	<b>\$37.68</b>	<b>\$29.61</b>	<b>\$8.62</b>	<b>\$75.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,824.54</u></b>			
Step E		<b>\$4,280.40 /Month</b>		<b>\$28.54 /Hour</b>			
Total Benefits		\$1,617.99	37.80%	<b>\$39.32</b>	<b>\$30.90</b>	<b>\$9.00</b>	<b>\$79.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,780.73</u></b>			

## City of Brentwood

### Permits Technician II Department: Engineering

Step A		<b>\$3,521.50 /Month</b>		<b>\$23.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96					
Vision Benefit	354	29.52					
Medicare	0.01450	51.06					
Total Benefits		\$ 1,462.72	41.54%	<b>\$33.23</b>	<b>\$20.18</b>	<b>\$7.60</b>	<b>\$61.01</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,810.58</u></b>			
Step B		<b>\$3,697.57 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,496.41	40.47%	<b>\$34.63</b>	<b>\$21.02</b>	<b>\$7.92</b>	<b>\$63.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,327.77</u></b>			
Step C		<b>\$3,882.45 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,534.98	39.54%	<b>\$36.12</b>	<b>\$21.93</b>	<b>\$8.26</b>	<b>\$66.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,009.12</u></b>			
Step D		<b>\$4,076.57 /Month</b>		<b>\$27.18 /Hour</b>			
Total Benefits		\$1,575.47	38.65%	<b>\$37.68</b>	<b>\$22.88</b>	<b>\$8.62</b>	<b>\$69.18</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,824.54</u></b>			
Step E		<b>\$4,280.40 /Month</b>		<b>\$28.54 /Hour</b>			
Total Benefits		\$1,617.99	37.80%	<b>\$39.32</b>	<b>\$23.88</b>	<b>\$9.00</b>	<b>\$72.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,780.73</u></b>			

## City of Brentwood

### Planning Technician I Department: Community Development

Step A		<b>\$3,193.46 /Month</b>		<b>\$21.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	223.54					
PERS - Employer	0.06181	197.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	63.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	135.08					
Vision Benefit	354	29.52					
Medicare	0.01450	46.31					
Total Benefits		\$ 1,394.29	43.66%	<b>\$30.59</b>	<b>\$24.03</b>	<b>\$7.00</b>	<b>\$61.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$55,053.02</u></b>			
Step B		<b>\$3,353.14 /Month</b>		<b>\$22.35 /Hour</b>			
Total Benefits		\$1,424.56	42.48%	<b>\$31.85</b>	<b>\$25.03</b>	<b>\$7.29</b>	<b>\$64.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,332.34</u></b>			
Step C		<b>\$3,520.79 /Month</b>		<b>\$23.47 /Hour</b>			
Total Benefits		\$1,459.53	41.45%	<b>\$33.20</b>	<b>\$26.09</b>	<b>\$7.60</b>	<b>\$66.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,763.92</u></b>			
Step D		<b>\$3,696.83 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,496.26	40.47%	<b>\$34.62</b>	<b>\$27.20</b>	<b>\$7.92</b>	<b>\$69.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,317.08</u></b>			
Step E		<b>\$3,881.68 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,534.82	39.54%	<b>\$36.11</b>	<b>\$28.37</b>	<b>\$8.26</b>	<b>\$72.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,997.89</u></b>			

## City of Brentwood

### Planning Technician II Department: Community Development

Step A								
		<b>\$3,521.50</b>	/Month			<b>\$23.48</b>	/Hour	
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000		246.50					
PERS - Employer	0.06181		217.66					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.04					
Health Insurance			549.17					
Dental Insurance			135.79					
LTD Insurance	0.02000		70.43					
Life Insurance			7.58					
Deferred Comp.			0.00					
Workers Comp.	0.04230		148.96					
Vision Benefit	354		29.52					
Medicare	0.01450		51.06					
Total Benefits		\$	1,462.72	41.54%	<b>\$33.23</b>	<b>\$26.11</b>	<b>\$7.60</b>	<b>\$66.94</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$59,810.58</u></b>			
Step B								
		<b>\$3,697.57</b>	/Month			\$24.65	/Hour	
Total Benefits		\$	1,496.41	40.47%	<b>\$34.63</b>	<b>\$27.21</b>	<b>\$7.92</b>	<b>\$69.76</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$62,327.77</u></b>			
Step C								
		<b>\$3,882.45</b>	/Month			\$25.88	/Hour	
Total Benefits		\$	1,534.98	39.54%	<b>\$36.12</b>	<b>\$28.38</b>	<b>\$8.26</b>	<b>\$72.76</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$65,009.12</u></b>			
Step D								
		<b>\$4,076.57</b>	/Month			\$27.18	/Hour	
Total Benefits		\$	1,575.47	38.65%	<b>\$37.68</b>	<b>\$29.61</b>	<b>\$8.62</b>	<b>\$75.91</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$67,824.54</u></b>			
Step E								
		<b>\$4,280.40</b>	/Month			\$28.54	/Hour	
Total Benefits		\$	1,617.99	37.80%	<b>\$39.32</b>	<b>\$30.90</b>	<b>\$9.00</b>	<b>\$79.22</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$70,780.73</u></b>			

## City of Brentwood

### Plans Examiner Department: Community Development

Step A		<b>\$4,500.18 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	315.01					
PERS - Employer	0.06181	278.16					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	90.00					
Life Insurance	0.00034	27.54					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.36					
Vision Benefit	354	29.52					
Medicare	0.01450	65.25					
Total Benefits		\$ 1,796.84	39.93%	<b>\$41.98</b>	78.58% <b>\$32.99</b>	22.88% <b>\$9.61</b>	<b>\$84.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,564.32</u></b>			
Step B		<b>\$4,725.19 /Month</b>		<b>\$31.50 /Hour</b>			
Total Benefits		\$1,842.12	38.99%	<b>\$43.78</b>	<b>\$34.40</b>	<b>\$10.02</b>	<b>\$88.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,807.74</u></b>			
Step C		<b>\$4,961.45 /Month</b>		<b>\$33.08 /Hour</b>			
Total Benefits		\$1,892.85	38.15%	<b>\$45.70</b>	<b>\$35.91</b>	<b>\$10.46</b>	<b>\$92.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,251.64</u></b>			
Step D		<b>\$5,209.52 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$1,946.12	37.36%	<b>\$47.70</b>	<b>\$37.49</b>	<b>\$10.92</b>	<b>\$96.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,867.74</u></b>			
Step E		<b>\$5,470.00 /Month</b>		<b>\$36.47 /Hour</b>			
Total Benefits		\$2,002.05	36.60%	<b>\$49.81</b>	<b>\$39.14</b>	<b>\$11.40</b>	<b>\$100.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,664.64</u></b>			



## City of Brentwood

### Police Chief Department: Police

Step A		<b>\$8,671.97 /Month</b>		<b>\$57.81 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	745.86					
PERS - Employer	0.16037	1,495.16					
PERS Survivor		3.00					
Management Incentive		651.25					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	173.44					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04230	366.82					
Vision Benefit	354	29.52					
Medicare	0.01450	125.74					
Total Benefits		\$ 4,435.30	51.15%	<b>\$87.38</b>	<b>\$41.34</b>	<b>\$20.00</b>	<b>\$148.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$157,287.20</u></b>			
Step B		<b>\$9,105.57 /Month</b>		<b>\$60.70 /Hour</b>			
Total Benefits		\$3,771.22	41.42%	<b>\$85.85</b>	<b>\$40.61</b>	<b>\$19.64</b>	<b>\$146.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$154,521.41</u></b>			
Step C		<b>\$9,560.84 /Month</b>		<b>\$63.74 /Hour</b>			
Total Benefits		\$3,918.41	40.98%	<b>\$89.86</b>	<b>\$42.51</b>	<b>\$20.56</b>	<b>\$152.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$161,751.00</u></b>			
Step D		<b>\$10,038.89 /Month</b>		<b>\$66.93 /Hour</b>			
Total Benefits		\$4,072.95	40.57%	<b>\$94.08</b>	<b>\$44.50</b>	<b>\$21.53</b>	<b>\$160.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$169,342.06</u></b>			
Step E		<b>\$10,540.83 /Month</b>		<b>\$70.27 /Hour</b>			
Total Benefits		\$4,235.23	40.18%	<b>\$98.51</b>	<b>\$46.60</b>	<b>\$22.54</b>	<b>\$167.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$177,312.67</u></b>			

## City of Brentwood

### Police Lieutenant Department: Police

Step A		<b>\$6,957.82 /Month</b>		<b>\$46.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	556.63					
PERS - Employer	0.16037	1,115.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	139.16					
Life Insurance	0.00034	42.58					
Deferred Comp.		110.00					
Workers Comp.	0.04230	294.32			47.30%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	100.89					
Total Benefits		\$ 3,079.91	44.27%	<b>\$66.92</b>	<b>\$31.66</b>	<b>\$15.31</b>	<b>\$113.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$120,452.82</u></b>			
Step B		<b>\$7,305.71 /Month</b>		<b>\$48.70 /Hour</b>			
Total Benefits		\$3,189.34	43.66%	<b>\$69.97</b>	<b>\$33.10</b>	<b>\$16.01</b>	<b>\$119.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$125,940.67</u></b>			
Step C		<b>\$7,671.00 /Month</b>		<b>\$51.14 /Hour</b>			
Total Benefits		\$3,307.44	43.12%	<b>\$73.19</b>	<b>\$34.62</b>	<b>\$16.75</b>	<b>\$124.56</b>
<b>Annual Salary + Benefits</b>				<b><u>\$131,741.22</u></b>			
Step D		<b>\$8,054.55 /Month</b>		<b>\$53.70 /Hour</b>			
Total Benefits		\$3,431.43	42.60%	<b>\$76.57</b>	<b>\$36.22</b>	<b>\$17.52</b>	<b>\$130.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$137,831.79</u></b>			
Step E		<b>\$8,457.28 /Month</b>		<b>\$56.38 /Hour</b>			
Total Benefits		\$3,561.63	42.11%	<b>\$80.13</b>	<b>\$37.90</b>	<b>\$18.34</b>	<b>\$136.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$144,226.89</u></b>			

## City of Brentwood

### Police Officer Department: Police

Step A		<b>\$4,586.55 /Month</b>		<b>\$30.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	366.92					
PERS - Employer	0.16037	735.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	91.73					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	194.01					
Vision Benefit	354	29.52					
Medicare	0.01450	66.50					
Total Benefits		\$ 2,181.73	47.57%	<b>\$45.12</b>	<b>\$21.34</b>	<b>\$10.33</b>	<b>\$76.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,219.37</u></b>			
Step B		<b>\$4,815.87 /Month</b>		<b>\$32.11 /Hour</b>			
Total Benefits		\$2,244.93	46.62%	<b>\$47.07</b>	<b>\$22.27</b>	<b>\$10.77</b>	<b>\$80.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,729.64</u></b>			
Step C		<b>\$5,056.67 /Month</b>		<b>\$33.71 /Hour</b>			
Total Benefits		\$2,321.30	45.91%	<b>\$49.19</b>	<b>\$23.27</b>	<b>\$11.26</b>	<b>\$83.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,535.64</u></b>			
Step D		<b>\$5,309.50 /Month</b>		<b>\$35.40 /Hour</b>			
Total Benefits		\$2,401.49	45.23%	<b>\$51.41</b>	<b>\$24.32</b>	<b>\$11.76</b>	<b>\$87.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,531.93</u></b>			
Step E		<b>\$5,574.98 /Month</b>		<b>\$37.17 /Hour</b>			
Total Benefits		\$2,485.69	44.59%	<b>\$53.74</b>	<b>\$25.42</b>	<b>\$12.30</b>	<b>\$91.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,728.04</u></b>			

**City of Brentwood**

**Police Records Clerk I**

**Department: Police**

<b>Step A</b>		<b>\$3,115.04 /Month</b>		<b>\$20.77 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	218.05					
PERS - Employer	0.06181	192.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	62.30					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	131.77					
Vision Benefit	354	29.52					
Medicare	0.01450	45.17					
					47.30%	22.88%	
Total Benefits		\$ 1,377.93	44.23%	\$29.95	\$14.17	\$6.85	\$50.98
		<b>Annual Salary + Benefits</b>		<b><u>\$53,915.61</u></b>			

  

<b>Step B</b>		<b>\$3,270.79 /Month</b>		<b>\$21.81 /Hour</b>			
Total Benefits		\$1,399.80	42.80%	\$31.14	\$14.73	\$7.13	\$52.99
		<b>Annual Salary + Benefits</b>		<b><u>\$56,047.10</u></b>			

  

<b>Step C</b>		<b>\$3,434.33 /Month</b>		<b>\$22.90 /Hour</b>			
Total Benefits		\$1,433.92	41.75%	\$32.45	\$15.35	\$7.43	\$55.23
		<b>Annual Salary + Benefits</b>		<b><u>\$58,418.96</u></b>			

  

<b>Step D</b>		<b>\$3,606.05 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,469.74	40.76%	\$33.84	\$16.01	\$7.74	\$57.59
		<b>Annual Salary + Benefits</b>		<b><u>\$60,909.42</u></b>			

  

<b>Step E</b>		<b>\$3,786.35 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,507.35	39.81%	\$35.29	\$16.69	\$8.08	\$60.06
		<b>Annual Salary + Benefits</b>		<b><u>\$63,524.41</u></b>			

**City of Brentwood**

**Police Records Clerk II**

**Department: Police**

<b>Step A</b>								
		<b>\$3,434.64</b>	/Month		<b>\$22.90</b>	/Hour		
<b>Benefit</b>	<b>Multiplier</b>							
PERS - Employee	0.07000		240.42					
PERS - Employer	0.06181		212.30					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.04					
Health Insurance			549.17					
Dental Insurance			135.79					
LTD Insurance	0.02000		68.69					
Life Insurance			7.58					
Deferred Comp.			0.00					
Workers Comp.	0.04230		145.29					
Vision Benefit	354		29.52					
Medicare	0.01450		49.80					
					<b>Hourly Rate &amp; Benefits</b>	<b>47.30% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 1,444.60	42.06%		\$32.53	\$15.39	\$7.44	\$55.36
					<b>Annual Salary + Benefits</b>			<b><u>\$58,550.87</u></b>
<b>Step B</b>								
		<b>\$3,606.37</b>	/Month		\$24.04	/Hour		
Total Benefits		\$1,469.81	40.76%		\$33.84	\$16.01	\$7.74	\$57.59
					<b>Annual Salary + Benefits</b>			<b><u>\$60,914.11</u></b>
<b>Step C</b>								
		<b>\$3,786.69</b>	/Month		\$25.24	/Hour		
Total Benefits		\$1,507.42	39.81%		\$35.29	\$16.70	\$8.08	\$60.07
					<b>Annual Salary + Benefits</b>			<b><u>\$63,529.33</u></b>
<b>Step D</b>								
		<b>\$3,976.02</b>	/Month		\$26.51	/Hour		
Total Benefits		\$1,546.92	38.91%		\$36.82	\$17.42	\$8.43	\$62.66
					<b>Annual Salary + Benefits</b>			<b><u>\$66,275.31</u></b>
<b>Step E</b>								
		<b>\$4,174.83</b>	/Month		\$27.83	/Hour		
Total Benefits		\$1,588.39	38.05%		\$38.42	\$18.18	\$8.79	\$65.39
					<b>Annual Salary + Benefits</b>			<b><u>\$69,158.58</u></b>

## City of Brentwood

### Police Records Clerk III

Department: Police

Step A		<b>\$3,787.13 /Month</b>		<b>\$25.25 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	265.10					
PERS - Employer	0.06181	234.08					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.74					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	160.20					
Vision Benefit	354	29.52					
Medicare	0.01450	54.91					
Total Benefits		\$ 1,518.13	40.09%	<b>\$35.37</b>	<b>\$16.73</b>	<b>\$8.09</b>	<b>\$60.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,663.10</u></b>			
Step B		<b>\$3,976.48 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,547.01	38.90%	<b>\$36.82</b>	<b>\$17.42</b>	<b>\$8.43</b>	<b>\$62.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,281.95</u></b>			
Step C		<b>\$4,175.31 /Month</b>		<b>\$27.84 /Hour</b>			
Total Benefits		\$1,588.49	38.04%	<b>\$38.43</b>	<b>\$18.18</b>	<b>\$8.79</b>	<b>\$65.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,165.56</u></b>			
Step D		<b>\$4,384.07 /Month</b>		<b>\$29.23 /Hour</b>			
Total Benefits		\$1,632.04	37.23%	<b>\$40.11</b>	<b>\$18.97</b>	<b>\$9.18</b>	<b>\$68.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$72,193.35</u></b>			
Step E		<b>\$4,603.28 /Month</b>		<b>\$30.69 /Hour</b>			
Total Benefits		\$1,677.77	36.45%	<b>\$41.87</b>	<b>\$19.81</b>	<b>\$9.58</b>	<b>\$71.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,372.53</u></b>			

## City of Brentwood

### Public Works Maintenance Lead Worker

Department: Public Works

Step A		<b>\$3,854.59 /Month</b>		<b>\$25.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	269.82					
PERS - Employer	0.06181	238.25					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	77.09					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	163.05					
Vision Benefit	354	29.52					
Medicare	0.01450	55.89					
Total Benefits		\$ 1,532.21	39.75%	<b>\$35.91</b>	<b>\$50.20</b>	<b>\$8.22</b>	<b>\$94.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,641.51</u></b>			
Step B		<b>\$4,047.32 /Month</b>		<b>\$26.98 /Hour</b>			
Total Benefits		\$1,569.37	38.78%	<b>\$37.44</b>	<b>\$52.34</b>	<b>\$8.57</b>	<b>\$98.35</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,400.25</u></b>			
Step C		<b>\$4,249.68 /Month</b>		<b>\$28.33 /Hour</b>			
Total Benefits		\$1,611.59	37.92%	<b>\$39.08</b>	<b>\$54.62</b>	<b>\$8.94</b>	<b>\$102.63</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,335.23</u></b>			
Step D		<b>\$4,462.17 /Month</b>		<b>\$29.75 /Hour</b>			
Total Benefits		\$1,655.91	37.11%	<b>\$40.79</b>	<b>\$57.01</b>	<b>\$9.33</b>	<b>\$107.13</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,416.95</u></b>			
Step E		<b>\$4,685.28 /Month</b>		<b>\$31.24 /Hour</b>			
Total Benefits		\$1,702.46	36.34%	<b>\$42.58</b>	<b>\$59.52</b>	<b>\$9.75</b>	<b>\$111.85</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,652.76</u></b>			

## City of Brentwood

### Public Works Maintenance Worker I

Department: Public Works

Step A		<b>\$3,019.75 /Month</b>		<b>\$20.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	211.38					
PERS - Employer	0.06181	186.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	60.40					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	127.74					
Vision Benefit	354	29.52					
Medicare	0.01450	43.79					
Total Benefits		\$ 1,358.05	44.97%	<b>\$29.19</b>	139.77% <b>\$40.79</b>	22.88% <b>\$6.68</b>	<b>\$76.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,533.60</u></b>			
Step B		<b>\$3,170.74 /Month</b>		<b>\$21.14 /Hour</b>			
Total Benefits		\$1,386.51	43.73%	<b>\$30.38</b>	<b>\$42.47</b>	<b>\$6.95</b>	<b>\$79.80</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,686.94</u></b>			
Step C		<b>\$3,329.27 /Month</b>		<b>\$22.20 /Hour</b>			
Total Benefits		\$1,419.58	42.64%	<b>\$31.66</b>	<b>\$44.25</b>	<b>\$7.24</b>	<b>\$83.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$56,986.25</u></b>			
Step D		<b>\$3,495.74 /Month</b>		<b>\$23.30 /Hour</b>			
Total Benefits		\$1,454.31	41.60%	<b>\$33.00</b>	<b>\$46.13</b>	<b>\$7.55</b>	<b>\$86.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,400.53</u></b>			
Step E		<b>\$3,670.53 /Month</b>		<b>\$24.47 /Hour</b>			
Total Benefits		\$1,490.77	40.61%	<b>\$34.41</b>	<b>\$48.09</b>	<b>\$7.87</b>	<b>\$90.38</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,935.52</u></b>			



## City of Brentwood

### Public Works Maintenance Worker II Department: Public Works

Step A		<b>\$3,328.39 /Month</b>		<b>\$22.19 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	232.99					
PERS - Employer	0.06181	205.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	66.57					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	140.79					
Vision Benefit	354	29.52					
Medicare	0.01450	48.26					
Total Benefits		\$ 1,422.43	42.74%	<b>\$31.67</b>	<b>\$44.27</b>	<b>\$7.25</b>	<b>\$83.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,009.86</u></b>			
Step B		<b>\$3,494.81 /Month</b>		<b>\$23.30 /Hour</b>			
Total Benefits		\$1,454.11	41.61%	<b>\$32.99</b>	<b>\$46.12</b>	<b>\$7.55</b>	<b>\$86.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,387.01</u></b>			
Step C		<b>\$3,669.55 /Month</b>		<b>\$24.46 /Hour</b>			
Total Benefits		\$1,490.56	40.62%	<b>\$34.40</b>	<b>\$48.08</b>	<b>\$7.87</b>	<b>\$90.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$61,921.33</u></b>			
Step D		<b>\$3,853.02 /Month</b>		<b>\$25.69 /Hour</b>			
Total Benefits		\$1,528.84	39.68%	<b>\$35.88</b>	<b>\$50.15</b>	<b>\$8.21</b>	<b>\$94.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,582.36</u></b>			
Step E		<b>\$4,045.68 /Month</b>		<b>\$26.97 /Hour</b>			
Total Benefits		\$1,569.03	38.78%	<b>\$37.43</b>	<b>\$52.32</b>	<b>\$8.57</b>	<b>\$98.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,376.44</u></b>			

## City of Brentwood

### Purchasing Agent

Department: Finance & Information Management

Step A		<b>\$4,492.10 /Month</b>		<b>\$29.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	314.45					
PERS - Employer	0.06181	277.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.02					
Vision Benefit	354	29.52					
Medicare	0.01450	65.14					
Total Benefits		\$ 1,795.11	39.96%	<b>\$41.91</b>	<b>\$19.52</b>	<b>\$9.59</b>	<b>\$71.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,446.50</u></b>			
Step B		<b>\$4,716.70 /Month</b>		<b>\$31.44 /Hour</b>			
Total Benefits		\$1,840.30	39.02%	<b>\$43.71</b>	<b>\$20.36</b>	<b>\$10.00</b>	<b>\$74.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,684.03</u></b>			
Step C		<b>\$4,952.54 /Month</b>		<b>\$33.02 /Hour</b>			
Total Benefits		\$1,890.94	38.18%	<b>\$45.62</b>	<b>\$21.25</b>	<b>\$10.44</b>	<b>\$77.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,121.74</u></b>			
Step D		<b>\$5,200.17 /Month</b>		<b>\$34.67 /Hour</b>			
Total Benefits		\$1,944.11	37.39%	<b>\$47.63</b>	<b>\$22.18</b>	<b>\$10.90</b>	<b>\$80.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,731.34</u></b>			
Step E		<b>\$5,460.18 /Month</b>		<b>\$36.40 /Hour</b>			
Total Benefits		\$1,999.94	36.63%	<b>\$49.73</b>	<b>\$23.16</b>	<b>\$11.38</b>	<b>\$84.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,521.42</u></b>			

## City of Brentwood

### Purchasing Assistant Department: Finance

Step A		<b>\$3,434.64 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	240.42					
PERS - Employer	0.06181	212.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	145.29					
Vision Benefit	354	29.52					
Medicare	0.01450	49.80					
Total Benefits		\$ 1,444.60	42.06%	<b>\$32.53</b>	<b>\$15.15</b>	<b>\$7.44</b>	<b>\$55.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,550.87</u></b>			
Step B		<b>\$3,606.37 /Month</b>		<b>\$24.04 /Hour</b>			
Total Benefits		\$1,477.39	40.97%	<b>\$33.89</b>	<b>\$15.79</b>	<b>\$7.76</b>	<b>\$57.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,005.07</u></b>			
Step C		<b>\$3,786.69 /Month</b>		<b>\$25.24 /Hour</b>			
Total Benefits		\$1,515.00	40.01%	<b>\$35.34</b>	<b>\$16.46</b>	<b>\$8.09</b>	<b>\$59.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,620.29</u></b>			
Step D		<b>\$3,976.02 /Month</b>		<b>\$26.51 /Hour</b>			
Total Benefits		\$1,554.50	39.10%	<b>\$36.87</b>	<b>\$17.17</b>	<b>\$8.44</b>	<b>\$62.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,366.27</u></b>			
Step E		<b>\$4,174.83 /Month</b>		<b>\$27.83 /Hour</b>			
Total Benefits		\$1,595.97	38.23%	<b>\$38.47</b>	<b>\$17.92</b>	<b>\$8.80</b>	<b>\$65.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,249.54</u></b>			

## City of Brentwood

### Receptionist Department: Administration

Step A							
		<b>\$2,497.77 /Month</b>		<b>\$16.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	174.84					
PERS - Employer	0.06181	154.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	49.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	105.66					
Vision Benefit	354	29.52					
Medicare	0.01450	36.22					
Total Benefits		\$ 1,249.16	50.01%	<b>\$24.98</b>	<b>\$9.50</b>	<b>\$5.72</b>	<b>\$40.20</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$44,963.10</u></b>			
Step B							
		<b>\$2,622.65 /Month</b>		<b>\$17.48 /Hour</b>			
Total Benefits		\$1,272.17	48.51%	<b>\$25.97</b>	<b>\$9.88</b>	<b>\$5.94</b>	<b>\$41.79</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$46,737.91</u></b>			
Step C							
		<b>\$2,753.79 /Month</b>		<b>\$18.36 /Hour</b>			
Total Benefits		\$1,299.53	47.19%	<b>\$27.02</b>	<b>\$10.28</b>	<b>\$6.18</b>	<b>\$43.49</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$48,639.77</u></b>			
Step D							
		<b>\$2,891.48 /Month</b>		<b>\$19.28 /Hour</b>			
Total Benefits		\$1,328.25	45.94%	<b>\$28.13</b>	<b>\$10.70</b>	<b>\$6.44</b>	<b>\$45.27</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$50,636.72</u></b>			
Step E							
		<b>\$3,036.05 /Month</b>		<b>\$20.24 /Hour</b>			
Total Benefits		\$1,358.41	44.74%	<b>\$29.30</b>	<b>\$11.15</b>	<b>\$6.70</b>	<b>\$47.15</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,733.52</u></b>			

## City of Brentwood

### Recreation Manager

Department: Parks

Step A		<b>\$4,946.09 /Month</b>		<b>\$32.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	346.23					
PERS - Employer	0.06181	305.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	98.92					
Life Insurance	0.00034	30.27					
Deferred Comp.		110.00					
Workers Comp.	0.04230	209.22					
Vision Benefit	354	29.52					
Medicare	0.01450	71.72					
Total Benefits		\$ 1,892.59	38.26%	<b>\$45.59</b>	<b>102.46%</b>	<b>22.88%</b>	<b>Total Hourly Rate</b>
					<b>Department Overhead</b>	<b>City-Wide Overhead</b>	
							<b>\$102.74</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,064.17</u></b>			
Step B		<b>\$5,193.39 /Month</b>		<b>\$34.62 /Hour</b>			
Total Benefits		\$1,942.66	37.41%	<b>\$47.57</b>	<b>\$48.74</b>	<b>\$10.89</b>	<b>\$107.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,632.58</u></b>			
Step C		<b>\$5,453.06 /Month</b>		<b>\$36.35 /Hour</b>			
Total Benefits		\$1,998.42	36.65%	<b>\$49.68</b>	<b>\$50.90</b>	<b>\$11.37</b>	<b>\$111.94</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,417.72</u></b>			
Step D		<b>\$5,725.71 /Month</b>		<b>\$38.17 /Hour</b>			
Total Benefits		\$2,056.96	35.92%	<b>\$51.88</b>	<b>\$53.16</b>	<b>\$11.87</b>	<b>\$116.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,392.12</u></b>			
Step E		<b>\$6,012.00 /Month</b>		<b>\$40.08 /Hour</b>			
Total Benefits		\$2,118.44	35.24%	<b>\$54.20</b>	<b>\$55.53</b>	<b>\$12.40</b>	<b>\$122.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,565.24</u></b>			

## City of Brentwood

### Recreation Services Coordinator

Department: Parks

Step A		<b>\$3,539.20 /Month</b>		<b>\$23.59 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	247.74					
PERS - Employer	0.06181	218.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.78					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	149.71					
Vision Benefit	354	29.52					
Medicare	0.01450	51.32					
Total Benefits		\$ 1,466.41	41.43%	<b>\$33.37</b>	<b>102.46% Department Overhead</b>	<b>22.88% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$60,067.41</u></b>			
Step B		<b>\$3,716.16 /Month</b>		<b>\$24.77 /Hour</b>			
Total Benefits		\$1,500.29	40.37%	<b>\$34.78</b>	<b>\$35.63</b>	<b>\$7.96</b>	<b>\$78.37</b>
Annual Salary + Benefits				<b><u>\$62,597.44</u></b>			
Step C		<b>\$3,901.97 /Month</b>		<b>\$26.01 /Hour</b>			
Total Benefits		\$1,539.05	39.44%	<b>\$36.27</b>	<b>\$37.16</b>	<b>\$8.30</b>	<b>\$81.74</b>
Annual Salary + Benefits				<b><u>\$65,292.28</u></b>			
Step D		<b>\$4,097.07 /Month</b>		<b>\$27.31 /Hour</b>			
Total Benefits		\$1,579.75	38.56%	<b>\$37.85</b>	<b>\$38.78</b>	<b>\$8.66</b>	<b>\$85.28</b>
Annual Salary + Benefits				<b><u>\$68,121.86</u></b>			
Step E		<b>\$4,301.93 /Month</b>		<b>\$28.68 /Hour</b>			
Total Benefits		\$1,622.48	37.72%	<b>\$39.50</b>	<b>\$40.47</b>	<b>\$9.04</b>	<b>\$89.00</b>
Annual Salary + Benefits				<b><u>\$71,092.91</u></b>			

## City of Brentwood

### Recreation Services Supervisor

Department: Parks

Step A		<b>\$4,095.76 /Month</b>		<b>\$27.31 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	286.70					
PERS - Employer	0.06181	253.16					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.92					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	173.25					
Vision Benefit	354	29.52					
Medicare	0.01450	59.39					
Total Benefits		\$ 1,582.52	38.64%	<b>\$37.86</b>	<b>102.46%</b> Department Overhead	<b>22.88%</b> City-Wide Overhead	<b>\$85.30</b> Total Hourly Rate
		<b>Annual Salary + Benefits</b>		<b><u>\$68,139.36</u></b>			
Step B		<b>\$4,300.55 /Month</b>		<b>\$28.67 /Hour</b>			
Total Benefits		\$1,622.20	37.72%	<b>\$39.48</b>	<b>\$40.45</b>	<b>\$9.04</b>	<b>\$88.98</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,072.98</u></b>			
Step C		<b>\$4,515.58 /Month</b>		<b>\$30.10 /Hour</b>			
Total Benefits		\$1,667.05	36.92%	<b>\$41.22</b>	<b>\$42.23</b>	<b>\$9.43</b>	<b>\$92.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,191.60</u></b>			
Step D		<b>\$4,741.36 /Month</b>		<b>\$31.61 /Hour</b>			
Total Benefits		\$1,714.15	36.15%	<b>\$43.04</b>	<b>\$44.09</b>	<b>\$9.85</b>	<b>\$96.98</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,466.14</u></b>			
Step E		<b>\$4,978.43 /Month</b>		<b>\$33.19 /Hour</b>			
Total Benefits		\$1,763.61	35.43%	<b>\$44.95</b>	<b>\$46.05</b>	<b>\$10.29</b>	<b>\$101.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,904.41</u></b>			

## City of Brentwood

### Redevelopment/Economic Devel Analy. Department: Economic Development

Step A		<b>\$5,655.81 /Month</b>		<b>\$37.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.07000	395.91					
PERS - Employer	0.06181	349.59					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	113.12					
Life Insurance	0.00034	34.61					
Deferred Comp.		110.00					
Workers Comp.	0.04230	239.24			39.25%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	82.01					
Total Benefits		\$ 2,044.99	36.16%	<b>\$51.34</b>	<b>\$20.15</b>	<b>\$11.75</b>	<b>\$83.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,409.66</u></b>			
Step B		<b>\$5,938.60 /Month</b>		<b>\$39.59 /Hour</b>			
Total Benefits		\$2,100.95	35.38%	<b>\$53.60</b>	<b>\$21.04</b>	<b>\$12.27</b>	<b>\$86.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,474.58</u></b>			
Step C		<b>\$6,235.53 /Month</b>		<b>\$41.57 /Hour</b>			
Total Benefits		\$2,162.89	34.69%	<b>\$55.99</b>	<b>\$21.98</b>	<b>\$12.81</b>	<b>\$90.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,781.05</u></b>			
Step D		<b>\$6,547.31 /Month</b>		<b>\$43.65 /Hour</b>			
Total Benefits		\$2,227.93	34.03%	<b>\$58.50</b>	<b>\$22.96</b>	<b>\$13.39</b>	<b>\$94.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,302.85</u></b>			
Step E		<b>\$6,874.68 /Month</b>		<b>\$45.83 /Hour</b>			
Total Benefits		\$2,296.22	33.40%	<b>\$61.14</b>	<b>\$24.00</b>	<b>\$13.99</b>	<b>\$99.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$110,050.73</u></b>			



## City of Brentwood

### Redevelopment Specialist Department: Economic Development

Step A		<b>\$4,491.96 /Month</b>		<b>\$29.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	314.44					
PERS - Employer	0.06181	277.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	89.84					
Life Insurance	0.00034	27.49					
Deferred Comp.		110.00					
Workers Comp.	0.04230	190.01			39.25%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	65.13					
Total Benefits		\$ 1,795.08	39.96%	<b>\$41.91</b>	<b>\$16.45</b>	<b>\$9.59</b>	<b>\$67.96</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$75,444.40</u></u></b>			
Step B		<b>\$4,716.55 /Month</b>		<b>\$31.44 /Hour</b>			
Total Benefits		\$1,838.89	38.99%	<b>\$43.70</b>	<b>\$17.15</b>	<b>\$10.00</b>	<b>\$70.86</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$78,665.33</u></u></b>			
Step C		<b>\$4,952.38 /Month</b>		<b>\$33.02 /Hour</b>			
Total Benefits		\$1,888.09	38.12%	<b>\$45.60</b>	<b>\$17.90</b>	<b>\$10.44</b>	<b>\$73.94</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$82,085.61</u></u></b>			
Step D		<b>\$5,200.00 /Month</b>		<b>\$34.67 /Hour</b>			
Total Benefits		\$1,939.74	37.30%	<b>\$47.60</b>	<b>\$18.68</b>	<b>\$10.89</b>	<b>\$77.17</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$85,676.91</u></u></b>			
Step E		<b>\$5,460.00 /Month</b>		<b>\$36.40 /Hour</b>			
Total Benefits		\$1,993.98	36.52%	<b>\$49.69</b>	<b>\$19.51</b>	<b>\$11.37</b>	<b>\$80.57</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,447.78</u></u></b>			

## City of Brentwood

### Redevelopment Technician Department: Economic Development

Step A		<b>\$3,520.34 /Month</b>		<b>\$23.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.42					
PERS - Employer	0.06181	217.59					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.41					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.91					
Vision Benefit	354	29.52					
Medicare	0.01450	51.04					
Total Benefits		\$ 1,462.48	41.54%	<b>\$33.22</b>	<b>\$13.04</b>	<b>\$7.60</b>	<b>\$53.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,793.87</u></b>			
Step B		<b>\$3,696.36 /Month</b>		<b>\$24.64 /Hour</b>			
Total Benefits		\$1,488.58	40.27%	<b>\$34.57</b>	<b>\$13.57</b>	<b>\$7.91</b>	<b>\$56.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,219.27</u></b>			
Step C		<b>\$3,881.18 /Month</b>		<b>\$25.87 /Hour</b>			
Total Benefits		\$1,527.13	39.35%	<b>\$36.06</b>	<b>\$14.15</b>	<b>\$8.25</b>	<b>\$58.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,899.74</u></b>			
Step D		<b>\$4,075.24 /Month</b>		<b>\$27.17 /Hour</b>			
Total Benefits		\$1,567.62	38.47%	<b>\$37.62</b>	<b>\$14.77</b>	<b>\$8.61</b>	<b>\$60.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,714.24</u></b>			
Step E		<b>\$4,279.00 /Month</b>		<b>\$28.53 /Hour</b>			
Total Benefits		\$1,610.12	37.63%	<b>\$39.26</b>	<b>\$15.41</b>	<b>\$8.98</b>	<b>\$63.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,669.47</u></b>			

## City of Brentwood

### Right-of-Way Agent Department: Engineering

Step A		<b>\$5,871.69 /Month</b>		<b>\$39.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	411.02					
PERS - Employer	0.06181	362.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	117.43					
Life Insurance	0.00034	35.93					
Deferred Comp.		110.00					
Workers Comp.	0.04230	248.37					
Vision Benefit	354	29.52					
Medicare	0.01450	85.14					
Total Benefits		\$ 2,091.35	35.62%	<b>\$53.09</b>	<b>\$32.23</b>	<b>\$12.15</b>	<b>\$97.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,556.45</u></b>			
Step B		<b>\$6,165.27 /Month</b>		<b>\$41.10 /Hour</b>			
Total Benefits		\$2,151.35	34.89%	<b>\$55.44</b>	<b>\$33.66</b>	<b>\$12.69</b>	<b>\$101.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,799.48</u></b>			
Step C		<b>\$6,473.54 /Month</b>		<b>\$43.16 /Hour</b>			
Total Benefits		\$2,217.54	34.26%	<b>\$57.94</b>	<b>\$35.18</b>	<b>\$13.26</b>	<b>\$106.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$104,292.96</u></b>			
Step D		<b>\$6,797.21 /Month</b>		<b>\$45.31 /Hour</b>			
Total Benefits		\$2,287.05	33.65%	<b>\$60.56</b>	<b>\$36.77</b>	<b>\$13.86</b>	<b>\$111.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$109,011.12</u></b>			
Step E		<b>\$7,137.08 /Month</b>		<b>\$47.58 /Hour</b>			
Total Benefits		\$2,360.02	33.07%	<b>\$63.31</b>	<b>\$38.44</b>	<b>\$14.49</b>	<b>\$116.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$113,965.19</u></b>			

## City of Brentwood

### Right-of-Way Technician Department: Engineering

Step A		<b>\$3,521.50 /Month</b>		<b>\$23.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	246.50					
PERS - Employer	0.06181	217.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	70.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	148.96					
Vision Benefit	354	29.52					
Medicare	0.01450	51.06					
Total Benefits		\$ 1,462.72	41.54%	<b>\$33.23</b>	60.72% <b>Department Overhead</b>	22.88% <b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$59,810.58</u></b>			
Step B		<b>\$3,697.57 /Month</b>		<b>\$24.65 /Hour</b>			
Total Benefits		\$1,488.83	40.27%	<b>\$34.58</b>	<b>\$20.99</b>	<b>\$7.91</b>	<b>\$63.48</b>
Annual Salary + Benefits				<b><u>\$62,236.81</u></b>			
Step C		<b>\$3,882.45 /Month</b>		<b>\$25.88 /Hour</b>			
Total Benefits		\$1,527.40	39.34%	<b>\$36.07</b>	<b>\$21.90</b>	<b>\$8.25</b>	<b>\$66.22</b>
Annual Salary + Benefits				<b><u>\$64,918.16</u></b>			
Step D		<b>\$4,076.57 /Month</b>		<b>\$27.18 /Hour</b>			
Total Benefits		\$1,567.89	38.46%	<b>\$37.63</b>	<b>\$22.85</b>	<b>\$8.61</b>	<b>\$69.09</b>
Annual Salary + Benefits				<b><u>\$67,733.58</u></b>			
Step E		<b>\$4,280.40 /Month</b>		<b>\$28.54 /Hour</b>			
Total Benefits		\$1,610.41	37.62%	<b>\$39.27</b>	<b>\$23.85</b>	<b>\$8.99</b>	<b>\$72.10</b>
Annual Salary + Benefits				<b><u>\$70,689.77</u></b>			

## City of Brentwood

### Senior Associate Engineer Department: Engineering

Step A		<b>\$5,725.80 /Month</b>		<b>\$38.17 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.72% Department Overhead</u>	<u>22.88% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	400.81					
PERS - Employer	0.06181	353.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	114.52					
Life Insurance	0.00034	35.04					
Deferred Comp.		110.00					
Workers Comp.	0.04230	242.20					
Vision Benefit	354	29.52					
Medicare	0.01450	83.02					
Total Benefits		\$ 2,060.02	35.98%	<b>\$51.91</b>	<b>\$31.52</b>	<b>\$11.88</b>	<b>\$95.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,429.90</u></b>			
Step B		<b>\$6,012.09 /Month</b>		<b>\$40.08 /Hour</b>			
Total Benefits		\$2,118.46	35.24%	<b>\$54.20</b>	<b>\$32.91</b>	<b>\$12.40</b>	<b>\$99.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,566.61</u></b>			
Step C		<b>\$6,312.70 /Month</b>		<b>\$42.08 /Hour</b>			
Total Benefits		\$2,183.01	34.58%	<b>\$56.64</b>	<b>\$34.39</b>	<b>\$12.96</b>	<b>\$103.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,948.45</u></b>			
Step D		<b>\$6,628.33 /Month</b>		<b>\$44.19 /Hour</b>			
Total Benefits		\$2,250.78	33.96%	<b>\$59.19</b>	<b>\$35.94</b>	<b>\$13.55</b>	<b>\$108.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,549.38</u></b>			
Step E		<b>\$6,959.75 /Month</b>		<b>\$46.40 /Hour</b>			
Total Benefits		\$2,321.95	33.36%	<b>\$61.88</b>	<b>\$37.57</b>	<b>\$14.16</b>	<b>\$113.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,380.37</u></b>			

## City of Brentwood

### Senior Engineer Department: Engineering

Step A		<b>\$6,011.67 /Month</b>		<b>\$40.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.72% Department Overhead</u>	<u>22.88% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	420.82					
PERS - Employer	0.06181	371.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	120.23					
Life Insurance	0.00034	36.79					
Deferred Comp.		110.00					
Workers Comp.	0.04230	254.29					
Vision Benefit	354	29.52					
Medicare	0.01450	87.17					
Total Benefits		\$ 2,121.41	35.29%	<b>\$54.22</b>	<b>\$32.92</b>	<b>\$12.41</b>	<b>\$99.55</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,596.94</u></u></b>			
Step B		<b>\$6,312.26 /Month</b>		<b>\$42.08 /Hour</b>			
Total Benefits		\$2,182.91	34.58%	<b>\$56.63</b>	<b>\$34.39</b>	<b>\$12.96</b>	<b>\$103.98</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,942.00</u></u></b>			
Step C		<b>\$6,627.87 /Month</b>		<b>\$44.19 /Hour</b>			
Total Benefits		\$2,250.68	33.96%	<b>\$59.19</b>	<b>\$35.94</b>	<b>\$13.55</b>	<b>\$108.67</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$106,542.61</u></u></b>			
Step D		<b>\$6,959.26 /Month</b>		<b>\$46.40 /Hour</b>			
Total Benefits		\$2,321.84	33.36%	<b>\$61.87</b>	<b>\$37.57</b>	<b>\$14.16</b>	<b>\$113.60</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$111,373.25</u></u></b>			
Step E		<b>\$7,307.23 /Month</b>		<b>\$48.71 /Hour</b>			
Total Benefits		\$2,396.56	32.80%	<b>\$64.69</b>	<b>\$39.28</b>	<b>\$14.80</b>	<b>\$118.78</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$116,445.43</u></u></b>			

## City of Brentwood

### Senior Engineer Department: Public Works

Step A		<b>\$6,011.67 /Month</b>		<b>\$40.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	420.82					
PERS - Employer	0.06181	371.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	120.23					
Life Insurance	0.00034	36.79					
Deferred Comp.		110.00					
Workers Comp.	0.04230	254.29			139.77%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	87.17					
Total Benefits		\$ 2,121.41	35.29%	<b>\$54.22</b>	<b>\$75.79</b>	<b>\$12.41</b>	<b>\$142.41</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,596.94</u></u></b>			
Step B		<b>\$6,312.26 /Month</b>		<b>\$42.08 /Hour</b>			
Total Benefits		\$2,182.91	34.58%	<b>\$56.63</b>	<b>\$79.16</b>	<b>\$12.96</b>	<b>\$148.75</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,942.00</u></u></b>			
Step C		<b>\$6,627.87 /Month</b>		<b>\$44.19 /Hour</b>			
Total Benefits		\$2,250.68	33.96%	<b>\$59.19</b>	<b>\$82.73</b>	<b>\$13.55</b>	<b>\$155.47</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$106,542.61</u></u></b>			
Step D		<b>\$6,959.26 /Month</b>		<b>\$46.40 /Hour</b>			
Total Benefits		\$2,321.84	33.36%	<b>\$61.87</b>	<b>\$86.48</b>	<b>\$14.16</b>	<b>\$162.52</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$111,373.25</u></u></b>			
Step E		<b>\$7,307.23 /Month</b>		<b>\$48.71 /Hour</b>			
Total Benefits		\$2,396.56	32.80%	<b>\$64.69</b>	<b>\$90.42</b>	<b>\$14.80</b>	<b>\$169.92</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$116,445.43</u></u></b>			

## City of Brentwood

### Senior Equipment Mechanic Department: Public Works

Step A		<b>\$4,132.37 /Month</b>		<b>\$27.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	289.27					
PERS - Employer	0.06181	255.42					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	82.65					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	174.80					
Vision Benefit	354	29.52					
Medicare	0.01450	59.92					
Total Benefits		\$ 1,590.15	38.48%	<b>\$38.15</b>	<b>\$53.32</b>	<b>\$8.73</b>	<b>\$100.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,670.27</u></b>			
Step B		<b>\$4,338.99 /Month</b>		<b>\$28.93 /Hour</b>			
Total Benefits		\$1,630.22	37.57%	<b>\$39.79</b>	<b>\$55.62</b>	<b>\$9.11</b>	<b>\$104.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,630.44</u></b>			
Step C		<b>\$4,555.94 /Month</b>		<b>\$30.37 /Hour</b>			
Total Benefits		\$1,675.47	36.78%	<b>\$41.54</b>	<b>\$58.07</b>	<b>\$9.51</b>	<b>\$109.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,776.92</u></b>			
Step D		<b>\$4,783.73 /Month</b>		<b>\$31.89 /Hour</b>			
Total Benefits		\$1,722.99	36.02%	<b>\$43.38</b>	<b>\$60.63</b>	<b>\$9.93</b>	<b>\$113.94</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,080.73</u></b>			
Step E		<b>\$5,022.92 /Month</b>		<b>\$33.49 /Hour</b>			
Total Benefits		\$1,772.89	35.30%	<b>\$45.31</b>	<b>\$63.32</b>	<b>\$10.37</b>	<b>\$119.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$81,549.74</u></b>			



## City of Brentwood

### Senior Financial Analyst Department: Finance & Information Management

Step A							
		<b>\$5,871.69 /Month</b>		<b>\$39.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	411.02					
PERS - Employer	0.06181	362.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	117.43					
Life Insurance	0.00034	35.93					
Deferred Comp.		110.00					
Workers Comp.	0.04230	248.37					
Vision Benefit	354	29.52					
Medicare	0.01450	85.14					
Total Benefits		\$ 2,091.35	35.62%	<b>\$53.09</b>	<b>\$24.73</b>	<b>\$12.15</b>	<b>\$89.96</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$95,556.45</u></u></b>			
Step B							
		<b>\$6,165.27 /Month</b>		<b>\$41.10 /Hour</b>			
Total Benefits		\$2,151.35	34.89%	<b>\$55.44</b>	<b>\$25.82</b>	<b>\$12.69</b>	<b>\$93.96</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$99,799.48</u></u></b>			
Step C							
		<b>\$6,473.54 /Month</b>		<b>\$43.16 /Hour</b>			
Total Benefits		\$2,217.54	34.26%	<b>\$57.94</b>	<b>\$26.99</b>	<b>\$13.26</b>	<b>\$98.19</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$104,292.96</u></u></b>			
Step D							
		<b>\$6,797.21 /Month</b>		<b>\$45.31 /Hour</b>			
Total Benefits		\$2,287.05	33.65%	<b>\$60.56</b>	<b>\$28.21</b>	<b>\$13.86</b>	<b>\$102.63</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,011.12</u></u></b>			
Step E							
		<b>\$7,137.08 /Month</b>		<b>\$47.58 /Hour</b>			
Total Benefits		\$2,360.02	33.07%	<b>\$63.31</b>	<b>\$29.49</b>	<b>\$14.49</b>	<b>\$107.29</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,965.19</u></u></b>			

## City of Brentwood

### Senior Code Enforcement Officer Department: Community Development

Step A							
		<b>\$4,962.54</b> /Month			<b>\$33.08</b> /Hour		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	347.38					
PERS - Employer	0.06181	306.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	99.25					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	209.92					
Vision Benefit	354	29.52					
Medicare	0.01450	71.96					
Total Benefits		\$ 1,763.34	35.53%	<b>\$44.84</b>	<b>\$35.23</b>	<b>\$10.26</b>	<b>\$90.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,710.52</u></b>			
Step B							
		<b>\$5,210.67</b> /Month			\$34.74 /Hour		
Total Benefits		\$1,812.06	34.78%	<b>\$46.82</b>	<b>\$36.79</b>	<b>\$10.71</b>	<b>\$94.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,272.71</u></b>			
Step C							
		<b>\$5,471.20</b> /Month			\$36.47 /Hour		
Total Benefits		\$1,866.41	34.11%	<b>\$48.92</b>	<b>\$38.44</b>	<b>\$11.19</b>	<b>\$98.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$88,051.31</u></b>			
Step D							
		<b>\$5,744.76</b> /Month			\$38.30 /Hour		
Total Benefits		\$1,923.47	33.48%	<b>\$51.12</b>	<b>\$40.17</b>	<b>\$11.70</b>	<b>\$102.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$92,018.84</u></b>			
Step E							
		<b>\$6,032.00</b> /Month			\$40.21 /Hour		
Total Benefits		\$1,983.40	32.88%	<b>\$53.44</b>	<b>\$41.99</b>	<b>\$12.23</b>	<b>\$107.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$96,184.75</u></b>			

## City of Brentwood

### Senior Combination Building Inspector Department: Engineering

Step A		<b>\$4,962.64 /Month</b>		<b>\$33.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	347.39					
PERS - Employer	0.06181	306.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	99.25					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	209.92					
Vision Benefit	354	29.52					
Medicare	0.01450	71.96					
Total Benefits		\$ 1,763.36	35.53%	<b>\$44.84</b>	<b>\$27.23</b>	<b>\$10.26</b>	<b>\$82.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,712.02</u></b>			
Step B		<b>\$5,210.78 /Month</b>		<b>\$34.74 /Hour</b>			
Total Benefits		\$1,804.50	34.63%	<b>\$46.77</b>	<b>\$28.40</b>	<b>\$10.70</b>	<b>\$85.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,183.32</u></b>			
Step C		<b>\$5,471.32 /Month</b>		<b>\$36.48 /Hour</b>			
Total Benefits		\$1,858.85	33.97%	<b>\$48.87</b>	<b>\$29.67</b>	<b>\$11.18</b>	<b>\$89.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,962.00</u></b>			
Step D		<b>\$5,744.88 /Month</b>		<b>\$38.30 /Hour</b>			
Total Benefits		\$1,915.92	33.35%	<b>\$51.07</b>	<b>\$31.01</b>	<b>\$11.69</b>	<b>\$93.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,929.61</u></b>			
Step E		<b>\$6,032.13 /Month</b>		<b>\$40.21 /Hour</b>			
Total Benefits		\$1,975.84	32.76%	<b>\$53.39</b>	<b>\$32.42</b>	<b>\$12.22</b>	<b>\$98.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$96,095.60</u></b>			

## City of Brentwood

### Senior Permits Technician Department: Community Development

Step A		<b>\$3,880.73 /Month</b>		<b>\$25.87 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	271.65					
PERS - Employer	0.06181	239.87					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	77.61					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	164.15					
Vision Benefit	354	29.52					
Medicare	0.01450	56.27					
Total Benefits		\$ 1,537.66	39.62%	<b>\$36.12</b>	<b>\$28.38</b>	<b>\$8.27</b>	<b>\$72.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,020.65</u></b>			
Step B		<b>\$4,074.77 /Month</b>		<b>\$27.17 /Hour</b>			
Total Benefits		\$1,575.10	38.65%	<b>\$37.67</b>	<b>\$29.60</b>	<b>\$8.62</b>	<b>\$75.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,798.34</u></b>			
Step C		<b>\$4,278.50 /Month</b>		<b>\$28.52 /Hour</b>			
Total Benefits		\$1,617.60	37.81%	<b>\$39.31</b>	<b>\$30.89</b>	<b>\$9.00</b>	<b>\$79.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,753.22</u></b>			
Step D		<b>\$4,492.43 /Month</b>		<b>\$29.95 /Hour</b>			
Total Benefits		\$1,662.23	37.00%	<b>\$41.03</b>	<b>\$32.24</b>	<b>\$9.39</b>	<b>\$82.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,855.85</u></b>			
Step E		<b>\$4,717.05 /Month</b>		<b>\$31.45 /Hour</b>			
Total Benefits		\$1,709.08	36.23%	<b>\$42.84</b>	<b>\$33.66</b>	<b>\$9.80</b>	<b>\$86.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,113.61</u></b>			

## City of Brentwood

### Senior Planner Department: Community Development

Step A		<b>\$5,589.19 /Month</b>		<b>\$37.26 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	391.24					
PERS - Employer	0.06181	345.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	111.78					
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00					
Workers Comp.	0.04230	236.42					
Vision Benefit	354	29.52					
Medicare	0.01450	81.04					
Total Benefits		\$ 2,030.69	36.33%	<b>\$50.80</b>	<b>\$39.92</b>	<b>\$11.62</b>	<b>\$102.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,438.58</u></b>			
Step B		<b>\$5,868.65 /Month</b>		<b>\$39.12 /Hour</b>			
Total Benefits		\$2,087.66	35.57%	<b>\$53.04</b>	<b>\$41.68</b>	<b>\$12.14</b>	<b>\$106.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,475.71</u></b>			
Step C		<b>\$6,162.09 /Month</b>		<b>\$41.08 /Hour</b>			
Total Benefits		\$2,150.66	34.90%	<b>\$55.42</b>	<b>\$43.55</b>	<b>\$12.68</b>	<b>\$111.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,753.01</u></b>			
Step D		<b>\$6,470.19 /Month</b>		<b>\$43.13 /Hour</b>			
Total Benefits		\$2,216.82	34.26%	<b>\$57.91</b>	<b>\$45.51</b>	<b>\$13.25</b>	<b>\$116.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$104,244.17</u></b>			
Step E		<b>\$6,793.70 /Month</b>		<b>\$45.29 /Hour</b>			
Total Benefits		\$2,286.29	33.65%	<b>\$60.53</b>	<b>\$47.57</b>	<b>\$13.85</b>	<b>\$121.95</b>
<b>Annual Salary + Benefits</b>				<b><u>\$108,959.89</u></b>			

## City of Brentwood

### Senior Planning Technician Department: Community Development

Step A		<b>\$3,880.73 /Month</b>		<b>\$25.87 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	271.65					
PERS - Employer	0.06181	239.87					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	77.61					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	164.15					
Vision Benefit	354	29.52					
Medicare	0.01450	56.27					
Total Benefits		\$ 1,537.66	39.62%	<b>\$36.12</b>	<b>\$28.38</b>	<b>\$8.27</b>	<b>\$72.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,020.65</u></b>			
Step B		<b>\$4,074.77 /Month</b>		<b>\$27.17 /Hour</b>			
Total Benefits		\$1,567.52	38.47%	<b>\$37.62</b>	<b>\$29.56</b>	<b>\$8.61</b>	<b>\$75.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,707.38</u></b>			
Step C		<b>\$4,278.50 /Month</b>		<b>\$28.52 /Hour</b>			
Total Benefits		\$1,610.02	37.63%	<b>\$39.26</b>	<b>\$30.85</b>	<b>\$8.98</b>	<b>\$79.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,662.26</u></b>			
Step D		<b>\$4,492.43 /Month</b>		<b>\$29.95 /Hour</b>			
Total Benefits		\$1,654.65	36.83%	<b>\$40.98</b>	<b>\$32.20</b>	<b>\$9.38</b>	<b>\$82.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,764.89</u></b>			
Step E		<b>\$4,717.05 /Month</b>		<b>\$31.45 /Hour</b>			
Total Benefits		\$1,701.50	36.07%	<b>\$42.79</b>	<b>\$33.62</b>	<b>\$9.79</b>	<b>\$86.21</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,022.65</u></b>			

## City of Brentwood

### Sergeant Department: Police

Step A		<b>\$5,443.31 /Month</b>		<b>\$36.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	435.46					
PERS - Employer	0.16037	872.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	108.87					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	230.25					
Vision Benefit	354	29.52					
Medicare	0.01450	78.93					
Total Benefits		\$ 2,453.47	45.07%	<b>\$52.65</b>	<b>\$24.90</b>	<b>\$12.05</b>	<b>\$89.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,761.39</u></b>			
Step B		<b>\$5,715.47 /Month</b>		<b>\$38.10 /Hour</b>			
Total Benefits		\$2,530.26	44.27%	<b>\$54.97</b>	<b>\$26.00</b>	<b>\$12.58</b>	<b>\$93.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,948.76</u></b>			
Step C		<b>\$6,001.25 /Month</b>		<b>\$40.01 /Hour</b>			
Total Benefits		\$2,620.90	43.67%	<b>\$57.48</b>	<b>\$27.19</b>	<b>\$13.15</b>	<b>\$97.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,465.71</u></b>			
Step D		<b>\$6,301.31 /Month</b>		<b>\$42.01 /Hour</b>			
Total Benefits		\$2,716.07	43.10%	<b>\$60.12</b>	<b>\$28.44</b>	<b>\$13.76</b>	<b>\$102.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,208.51</u></b>			
Step E		<b>\$6,616.38 /Month</b>		<b>\$44.11 /Hour</b>			
Total Benefits		\$2,816.00	42.56%	<b>\$62.88</b>	<b>\$29.75</b>	<b>\$14.39</b>	<b>\$107.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,188.45</u></b>			

## City of Brentwood

### Solid Waste Equipment Operator I Department: Public Works

Step A		<b>\$3,405.97 /Month</b>		<b>\$22.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	238.42					
PERS - Employer	0.06181	210.52					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.12					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	144.07					
Vision Benefit	354	29.52					
Medicare	0.01450	49.39					
Total Benefits		\$ 1,438.62	42.24%	<b>\$32.30</b>	<b>\$45.14</b>	<b>\$7.39</b>	<b>\$84.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,135.04</u></b>			
Step B		<b>\$3,576.27 /Month</b>		<b>\$23.84 /Hour</b>			
Total Benefits		\$1,471.10	41.14%	<b>\$33.65</b>	<b>\$47.03</b>	<b>\$7.70</b>	<b>\$88.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$60,568.45</u></b>			
Step C		<b>\$3,755.08 /Month</b>		<b>\$25.03 /Hour</b>			
Total Benefits		\$1,508.41	40.17%	<b>\$35.09</b>	<b>\$49.05</b>	<b>\$8.03</b>	<b>\$92.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,161.84</u></b>			
Step D		<b>\$3,942.83 /Month</b>		<b>\$26.29 /Hour</b>			
Total Benefits		\$1,547.57	39.25%	<b>\$36.60</b>	<b>\$51.16</b>	<b>\$8.38</b>	<b>\$96.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,884.89</u></b>			
Step E		<b>\$4,139.98 /Month</b>		<b>\$27.60 /Hour</b>			
Total Benefits		\$1,588.70	38.37%	<b>\$38.19</b>	<b>\$53.38</b>	<b>\$8.74</b>	<b>\$100.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,744.10</u></b>			



**City of Brentwood**

**Solid Waste Equipment Operator II  
Department: Public Works**

<b>Step A</b>		<b>\$3,755.08 /Month</b>		<b>\$25.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	262.86					
PERS - Employer	0.06181	232.10					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.10					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	158.84					
Vision Benefit	354	29.52					
Medicare	0.01450	54.45					
					139.77%	22.88%	
Total Benefits		\$ 1,511.45	40.25%	\$35.11	\$49.07	\$8.03	\$92.22
		<b>Annual Salary + Benefits</b>		<b><u>\$63,198.35</u></b>			
<b>Step B</b>		<b>\$3,942.84 /Month</b>		<b>\$26.29 /Hour</b>			
Total Benefits		\$1,547.57	39.25%	\$36.60	\$51.16	\$8.38	\$96.14
		<b>Annual Salary + Benefits</b>		<b><u>\$65,884.93</u></b>			
<b>Step C</b>		<b>\$4,139.98 /Month</b>		<b>\$27.60 /Hour</b>			
Total Benefits		\$1,588.70	38.37%	\$38.19	\$53.38	\$8.74	\$100.31
		<b>Annual Salary + Benefits</b>		<b><u>\$68,744.14</u></b>			
<b>Step D</b>		<b>\$4,346.98 /Month</b>		<b>\$28.98 /Hour</b>			
Total Benefits		\$1,631.88	37.54%	\$39.86	\$55.71	\$9.12	\$104.69
		<b>Annual Salary + Benefits</b>		<b><u>\$71,746.31</u></b>			
<b>Step E</b>		<b>\$4,564.33 /Month</b>		<b>\$30.43 /Hour</b>			
Total Benefits		\$1,677.22	36.75%	\$41.61	\$58.16	\$9.52	\$109.29
		<b>Annual Salary + Benefits</b>		<b><u>\$74,898.59</u></b>			

## City of Brentwood

### Solid Waste Manager Department: Public Works

Step A		<b>\$5,589.19 /Month</b>		<b>\$37.26 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	391.24					
PERS - Employer	0.06181	345.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	111.78					
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00					
Workers Comp.	0.04230	236.42					
Vision Benefit	354	29.52					
Medicare	0.01450	81.04					
Total Benefits		\$ 2,030.69	36.33%	<b>\$50.80</b>	<b>\$71.00</b>	<b>\$11.62</b>	<b>\$133.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,438.58</u></b>			
Step B		<b>\$5,868.65 /Month</b>		<b>\$39.12 /Hour</b>			
		\$2,085.95	35.54%	<b>\$53.03</b>	<b>\$74.12</b>	<b>\$12.14</b>	<b>\$139.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,455.19</u></b>			
Step C		<b>\$6,162.09 /Month</b>		<b>\$41.08 /Hour</b>			
		\$2,147.16	34.84%	<b>\$55.39</b>	<b>\$77.43</b>	<b>\$12.68</b>	<b>\$145.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,710.94</u></b>			
Step D		<b>\$6,470.19 /Month</b>		<b>\$43.13 /Hour</b>			
		\$2,211.43	34.18%	<b>\$57.88</b>	<b>\$80.90</b>	<b>\$13.24</b>	<b>\$152.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,179.47</u></b>			
Step E		<b>\$6,793.70 /Month</b>		<b>\$45.29 /Hour</b>			
		\$2,278.92	33.54%	<b>\$60.48</b>	<b>\$84.54</b>	<b>\$13.84</b>	<b>\$158.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,871.44</u></b>			

## City of Brentwood

### Special Assignment Officer

Department: Police

Step A		<b>\$4,701.21 /Month</b>		<b>\$31.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	376.10					
PERS - Employer	0.16037	753.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	94.02					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04230	198.86					
Vision Benefit	354	29.52					
Medicare	0.01450	68.17					
Total Benefits		\$ 2,218.10	47.18%	<b>\$46.13</b>	<b>\$21.82</b>	<b>\$10.56</b>	<b>\$78.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,031.74</u></b>			
Step B		<b>\$4,936.27 /Month</b>		<b>\$32.91 /Hour</b>			
		\$2,283.12	46.25%	<b>\$48.13</b>	<b>\$22.77</b>	<b>\$11.01</b>	<b>\$81.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,632.64</u></b>			
Step C		<b>\$5,183.08 /Month</b>		<b>\$34.55 /Hour</b>			
		\$2,361.40	45.56%	<b>\$50.30</b>	<b>\$23.79</b>	<b>\$11.51</b>	<b>\$85.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,533.78</u></b>			
Step D		<b>\$5,442.24 /Month</b>		<b>\$36.28 /Hour</b>			
		\$2,443.59	44.90%	<b>\$52.57</b>	<b>\$24.87</b>	<b>\$12.03</b>	<b>\$89.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,629.98</u></b>			
Step E		<b>\$5,714.35 /Month</b>		<b>\$38.10 /Hour</b>			
		\$2,529.90	44.27%	<b>\$54.96</b>	<b>\$26.00</b>	<b>\$12.58</b>	<b>\$93.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,930.99</u></b>			

## City of Brentwood

### Street Sweeper Operator Department: Public Works

Step A		<b>\$3,495.35 /Month</b>		<b>\$23.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	244.67					
PERS - Employer	0.06181	216.05					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	69.91					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	147.85					
Vision Benefit	354	29.52					
Medicare	0.01450	50.68					
Total Benefits		\$ 1,457.27	41.69%	<b>\$33.02</b>	<b>\$46.15</b>	<b>\$7.56</b>	<b>\$86.72</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$59,431.44</u></u></b>			
Step B		<b>\$3,670.12 /Month</b>		<b>\$24.47 /Hour</b>			
Total Benefits		\$1,490.68	40.62%	<b>\$34.41</b>	<b>\$48.09</b>	<b>\$7.87</b>	<b>\$90.37</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$61,929.67</u></u></b>			
Step C		<b>\$3,853.63 /Month</b>		<b>\$25.69 /Hour</b>			
Total Benefits		\$1,528.97	39.68%	<b>\$35.88</b>	<b>\$50.16</b>	<b>\$8.21</b>	<b>\$94.25</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$64,591.12</u></u></b>			
Step D		<b>\$4,046.31 /Month</b>		<b>\$26.98 /Hour</b>			
Total Benefits		\$1,569.16	38.78%	<b>\$37.44</b>	<b>\$52.33</b>	<b>\$8.57</b>	<b>\$98.33</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$67,385.64</u></u></b>			
Step E		<b>\$4,248.63 /Month</b>		<b>\$28.32 /Hour</b>			
Total Benefits		\$1,611.37	37.93%	<b>\$39.07</b>	<b>\$54.60</b>	<b>\$8.94</b>	<b>\$102.61</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$70,319.89</u></u></b>			

## City of Brentwood

### Streets and Collection System Supv. Department: Public Works

Step A		<b>\$4,245.02 /Month</b>		<b>\$28.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	297.15					
PERS - Employer	0.06181	262.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	84.90					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	179.56					
Vision Benefit	354	29.52					
Medicare	0.01450	61.55					
Total Benefits		\$ 1,613.65	38.01%	<b>\$39.06</b>	<b>\$54.59</b>	<b>\$8.94</b>	<b>\$102.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,304.10</u></b>			
Step B		<b>\$4,457.27 /Month</b>		<b>\$29.72 /Hour</b>			
Total Benefits		\$1,654.89	37.13%	<b>\$40.75</b>	<b>\$56.95</b>	<b>\$9.32</b>	<b>\$107.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,345.97</u></b>			
Step C		<b>\$4,680.14 /Month</b>		<b>\$31.20 /Hour</b>			
Total Benefits		\$1,701.38	36.35%	<b>\$42.54</b>	<b>\$59.46</b>	<b>\$9.74</b>	<b>\$111.74</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,578.23</u></b>			
Step D		<b>\$4,914.14 /Month</b>		<b>\$32.76 /Hour</b>			
Total Benefits		\$1,750.20	35.62%	<b>\$44.43</b>	<b>\$62.10</b>	<b>\$10.17</b>	<b>\$116.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,972.11</u></b>			
Step E		<b>\$5,159.85 /Month</b>		<b>\$34.40 /Hour</b>			
Total Benefits		\$1,801.46	34.91%	<b>\$46.41</b>	<b>\$64.87</b>	<b>\$10.62</b>	<b>\$121.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,535.68</u></b>			

## City of Brentwood

### Supervising Construction Inspector Department: Engineering

Step A		<b>\$4,962.64 /Month</b>		<b>\$33.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	347.39					
PERS - Employer	0.06181	306.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	99.25					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	209.92					
Vision Benefit	354	29.52					
Medicare	0.01450	71.96					
Total Benefits		\$ 1,763.36	35.53%	<b>\$44.84</b>	<b>\$27.23</b>	<b>\$10.26</b>	<b>\$82.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,712.02</u></b>			
Step B		<b>\$5,210.78 /Month</b>		<b>\$34.74 /Hour</b>			
Total Benefits		\$1,804.50	34.63%	<b>\$46.77</b>	<b>\$28.40</b>	<b>\$10.70</b>	<b>\$85.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,183.32</u></b>			
Step C		<b>\$5,471.32 /Month</b>		<b>\$36.48 /Hour</b>			
Total Benefits		\$1,858.85	33.97%	<b>\$48.87</b>	<b>\$29.67</b>	<b>\$11.18</b>	<b>\$89.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,962.00</u></b>			
Step D		<b>\$5,744.88 /Month</b>		<b>\$38.30 /Hour</b>			
Total Benefits		\$1,915.92	33.35%	<b>\$51.07</b>	<b>\$31.01</b>	<b>\$11.69</b>	<b>\$93.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,929.61</u></b>			
Step E		<b>\$6,032.13 /Month</b>		<b>\$40.21 /Hour</b>			
Total Benefits		\$1,975.84	32.76%	<b>\$53.39</b>	<b>\$32.42</b>	<b>\$12.22</b>	<b>\$98.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,095.60</u></b>			

## City of Brentwood

### Supervising Engineer Department: Engineering

Step A								
		<b>\$6,624.73 /Month</b>		<b>\$44.16 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	463.73						
PERS - Employer	0.06181	409.47						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.04						
Health Insurance		549.17						
Dental Insurance		135.79						
LTD Insurance	0.02000	132.49						
Life Insurance	0.00034	40.54						
Deferred Comp.		110.00						
Workers Comp.	0.04230	280.23						
Vision Benefit	354	29.52						
Medicare	0.01450	96.06						
Total Benefits		\$ 2,253.05	34.01%	<b>\$59.19</b>	<b>60.72% Department Overhead</b>	<b>\$35.94</b>	<b>22.88% City-Wide Overhead</b>	<b>\$108.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,533.33</u></b>				
Step B								
		<b>\$6,955.97 /Month</b>		<b>\$46.37 /Hour</b>				
Total Benefits		\$2,321.13	33.37%	<b>\$61.85</b>	<b>\$37.55</b>	<b>\$14.15</b>	<b>\$113.55</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$111,325.21</u></b>				
Step C								
		<b>\$7,303.76 /Month</b>		<b>\$48.69 /Hour</b>				
Total Benefits		\$2,395.82	32.80%	<b>\$64.66</b>	<b>\$39.26</b>	<b>\$14.80</b>	<b>\$118.72</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$116,394.98</u></b>				
Step D								
		<b>\$7,668.95 /Month</b>		<b>\$51.13 /Hour</b>				
Total Benefits		\$2,474.23	32.26%	<b>\$67.62</b>	<b>\$41.06</b>	<b>\$15.47</b>	<b>\$124.15</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$121,718.24</u></b>				
Step E								
		<b>\$8,052.40 /Month</b>		<b>\$53.68 /Hour</b>				
Total Benefits		\$2,556.57	31.75%	<b>\$70.73</b>	<b>\$42.94</b>	<b>\$16.18</b>	<b>\$129.86</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$127,307.66</u></b>				

## City of Brentwood

### Utility Billing Supervisor

**Department: Finance & Information Management**

Step A		<b>\$4,071.55 /Month</b>		<b>\$27.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.01					
PERS - Employer	0.06181	251.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.43					
Life Insurance	0.00034	24.92					
Deferred Comp.		110.00					
Workers Comp.	0.04230	172.23					
Vision Benefit	354	29.52					
Medicare	0.01450	59.04					
Total Benefits		\$ 1,704.80	41.87%	<b>\$38.51</b>	<b>\$17.94</b>	<b>\$8.81</b>	<b>\$65.26</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,316.31</u></b>			
Step B		<b>\$4,275.13 /Month</b>		<b>\$28.50 /Hour</b>			
Total Benefits		\$1,744.23	40.80%	<b>\$40.13</b>	<b>\$18.69</b>	<b>\$9.18</b>	<b>\$68.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,232.39</u></b>			
Step C		<b>\$4,488.89 /Month</b>		<b>\$29.93 /Hour</b>			
Total Benefits		\$1,788.83	39.85%	<b>\$41.85</b>	<b>\$19.49</b>	<b>\$9.58</b>	<b>\$70.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,332.57</u></b>			
Step D		<b>\$4,713.33 /Month</b>		<b>\$31.42 /Hour</b>			
Total Benefits		\$1,835.65	38.95%	<b>\$43.66</b>	<b>\$20.33</b>	<b>\$9.99</b>	<b>\$73.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,587.76</u></b>			
Step E		<b>\$4,949.00 /Month</b>		<b>\$32.99 /Hour</b>			
Total Benefits		\$1,884.81	38.08%	<b>\$45.56</b>	<b>\$21.22</b>	<b>\$10.43</b>	<b>\$77.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,005.71</u></b>			



**City of Brentwood**

**Wastewater Operations/Main Coord  
Department: Public Works**

<b>Step A</b>		<b>\$5,102.49 /Month</b>		<b>\$34.02 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	357.17					
PERS - Employer	0.06181	315.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	102.05					
Life Insurance	0.00034	31.23					
Deferred Comp.		110.00					
Workers Comp.	0.04230	215.84					
Vision Benefit	354	29.52					
Medicare	0.01450	73.99					
				<b>Hourly Rate</b>	<b>139.77%</b>	<b>22.88%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
Total Benefits		\$ 1,926.18	37.75%	\$46.86	\$65.49	\$10.72	\$123.08
				<b>Annual Salary + Benefits</b>			<b>\$84,344.03</b>
<b>Step B</b>		<b>\$5,357.62 /Month</b>		<b>\$35.72 /Hour</b>			
Total Benefits		\$1,976.36	36.89%	\$48.89	\$68.34	\$11.19	\$128.42
				<b>Annual Salary + Benefits</b>			<b>\$88,007.70</b>
<b>Step C</b>		<b>\$5,625.50 /Month</b>		<b>\$37.50 /Hour</b>			
Total Benefits		\$2,032.24	36.13%	\$51.05	\$71.36	\$11.68	\$134.09
				<b>Annual Salary + Benefits</b>			<b>\$91,892.86</b>
<b>Step D</b>		<b>\$5,906.77 /Month</b>		<b>\$39.38 /Hour</b>			
Total Benefits		\$2,090.92	35.40%	\$53.32	\$74.52	\$12.20	\$140.04
				<b>Annual Salary + Benefits</b>			<b>\$95,972.28</b>
<b>Step E</b>		<b>\$6,202.11 /Month</b>		<b>\$41.35 /Hour</b>			
Total Benefits		\$2,152.53	34.71%	\$55.70	\$77.85	\$12.75	\$146.29
				<b>Annual Salary + Benefits</b>			<b>\$100,255.67</b>

## City of Brentwood

### Wastewater Treatment Plant Supv.

Department: Public Works

Step A		<b>\$4,637.99 /Month</b>		<b>\$30.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	324.66					
PERS - Employer	0.06181	286.67					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	92.76					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	196.19					
Vision Benefit	354	29.52					
Medicare	0.01450	67.25					
Total Benefits		\$ 1,695.63	36.56%	<b>\$42.22</b>	<b>\$59.02</b>	<b>\$9.66</b>	<b>\$110.90</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$76,003.38</u></b>			
Step B		<b>\$4,869.88 /Month</b>		<b>\$32.47 /Hour</b>			
Total Benefits		\$1,740.97	35.75%	<b>\$44.07</b>	<b>\$61.60</b>	<b>\$10.09</b>	<b>\$115.76</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$79,330.21</u></b>			
Step C		<b>\$5,113.38 /Month</b>		<b>\$34.09 /Hour</b>			
Total Benefits		\$1,791.76	35.04%	<b>\$46.03</b>	<b>\$64.34</b>	<b>\$10.53</b>	<b>\$120.91</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,861.69</u></b>			
Step D		<b>\$5,369.05 /Month</b>		<b>\$35.79 /Hour</b>			
Total Benefits		\$1,845.10	34.37%	<b>\$48.09</b>	<b>\$67.22</b>	<b>\$11.01</b>	<b>\$126.32</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$86,569.74</u></b>			
Step E		<b>\$5,637.50 /Month</b>		<b>\$37.58 /Hour</b>			
Total Benefits		\$1,901.10	33.72%	<b>\$50.26</b>	<b>\$70.25</b>	<b>\$11.50</b>	<b>\$132.00</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$90,463.19</u></b>			

**City of Brentwood**

**Water/Wastewater Operations Manager**

**Department: Public Works**

<b>Step A</b>		<b>\$5,589.19 /Month</b>		<b>\$37.26 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	391.24					
PERS - Employer	0.06181	345.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	111.78					
Life Insurance	0.00034	34.21					
Deferred Comp.		110.00					
Workers Comp.	0.04230	236.42					
Vision Benefit	354	29.52					
Medicare	0.01450	81.04					
					139.77%	22.88%	
Total Benefits		\$ 2,030.69	36.33%	<b>\$50.80</b>	<b>\$71.00</b>	<b>\$11.62</b>	<b>\$133.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,438.58</u></b>			
<b>Step B</b>		<b>\$5,868.65 /Month</b>		<b>\$39.12 /Hour</b>			
Total Benefits		\$2,085.95	35.54%	<b>\$53.03</b>	<b>\$74.12</b>	<b>\$12.14</b>	<b>\$139.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,455.19</u></b>			
<b>Step C</b>		<b>\$6,162.09 /Month</b>		<b>\$41.08 /Hour</b>			
Total Benefits		\$2,147.16	34.84%	<b>\$55.39</b>	<b>\$77.43</b>	<b>\$12.68</b>	<b>\$145.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,710.94</u></b>			
<b>Step D</b>		<b>\$6,470.19 /Month</b>		<b>\$43.13 /Hour</b>			
Total Benefits		\$2,211.43	34.18%	<b>\$57.88</b>	<b>\$80.90</b>	<b>\$13.24</b>	<b>\$152.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,179.47</u></b>			
<b>Step E</b>		<b>\$6,793.70 /Month</b>		<b>\$45.29 /Hour</b>			
Total Benefits		\$2,278.92	33.54%	<b>\$60.48</b>	<b>\$84.54</b>	<b>\$13.84</b>	<b>\$158.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,871.44</u></b>			

## City of Brentwood

### Wastewater Laboratory Technician Department: Public Works

Step A		<b>\$4,071.55 /Month</b>		<b>\$27.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	285.01					
PERS - Employer	0.06181	251.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	81.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	172.23					
Vision Benefit	354	29.52					
Medicare	0.01450	59.04					
Total Benefits		\$ 1,577.47	38.74%	<b>\$37.66</b>	<b>\$52.64</b>	<b>\$8.62</b>	<b>\$98.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,788.26</u></b>			
Step B		<b>\$4,275.13 /Month</b>		<b>\$28.50 /Hour</b>			
Total Benefits		\$1,616.90	37.82%	<b>\$39.28</b>	<b>\$54.90</b>	<b>\$8.99</b>	<b>\$103.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,704.33</u></b>			
Step C		<b>\$4,488.89 /Month</b>		<b>\$29.93 /Hour</b>			
Total Benefits		\$1,661.49	37.01%	<b>\$41.00</b>	<b>\$57.31</b>	<b>\$9.38</b>	<b>\$107.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,804.51</u></b>			
Step D		<b>\$4,713.33 /Month</b>		<b>\$31.42 /Hour</b>			
Total Benefits		\$1,708.31	36.24%	<b>\$42.81</b>	<b>\$59.84</b>	<b>\$9.80</b>	<b>\$112.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,059.70</u></b>			
Step E		<b>\$4,949.00 /Month</b>		<b>\$32.99 /Hour</b>			
Total Benefits		\$1,757.47	35.51%	<b>\$44.71</b>	<b>\$62.49</b>	<b>\$10.23</b>	<b>\$117.43</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,477.65</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Operator I Department: Public Works

Step A		<b>\$3,559.19 /Month</b>		<b>\$23.73 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.07000	249.14					
PERS - Employer	0.06181	219.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	71.18					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	150.55			139.77%	22.88%	
Vision Benefit	354	29.52					
Medicare	0.01450	51.61					
Total Benefits		\$ 1,470.58	41.32%	<b>\$33.53</b>	<b>\$46.87</b>	<b>\$7.67</b>	<b>\$88.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$60,357.30</u></b>			
Step B		<b>\$3,737.15 /Month</b>		<b>\$24.91 /Hour</b>			
Total Benefits		\$1,504.67	40.26%	<b>\$34.95</b>	<b>\$48.84</b>	<b>\$8.00</b>	<b>\$91.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,901.83</u></b>			
Step C		<b>\$3,924.01 /Month</b>		<b>\$26.16 /Hour</b>			
Total Benefits		\$1,543.65	39.34%	<b>\$36.45</b>	<b>\$50.95</b>	<b>\$8.34</b>	<b>\$95.74</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,611.88</u></b>			
Step D		<b>\$4,120.21 /Month</b>		<b>\$27.47 /Hour</b>			
Total Benefits		\$1,584.58	38.46%	<b>\$38.03</b>	<b>\$53.16</b>	<b>\$8.70</b>	<b>\$99.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,457.44</u></b>			
Step E		<b>\$4,326.22 /Month</b>		<b>\$28.84 /Hour</b>			
Total Benefits		\$1,627.55	37.62%	<b>\$39.69</b>	<b>\$55.48</b>	<b>\$9.08</b>	<b>\$104.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,445.28</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Operator II

Department: Public Works

Step A		<b>\$3,924.58 /Month</b>		<b>\$26.16 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	274.72					
PERS - Employer	0.06181	242.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	78.49					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	166.01					
Vision Benefit	354	29.52					
Medicare	0.01450	56.91					
Total Benefits		\$ 1,546.81	39.41%	<b>\$36.48</b>	139.77% <b>\$50.98</b>	22.88% <b>\$8.35</b>	<b>\$95.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,656.62</u></b>			
Step B		<b>\$4,120.81 /Month</b>		<b>\$27.47 /Hour</b>			
Total Benefits		\$1,584.70	38.46%	<b>\$38.04</b>	<b>\$53.17</b>	<b>\$8.70</b>	<b>\$99.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,466.11</u></b>			
Step C		<b>\$4,326.85 /Month</b>		<b>\$28.85 /Hour</b>			
Total Benefits		\$1,627.68	37.62%	<b>\$39.70</b>	<b>\$55.49</b>	<b>\$9.08</b>	<b>\$104.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,454.38</u></b>			
Step D		<b>\$4,543.19 /Month</b>		<b>\$30.29 /Hour</b>			
Total Benefits		\$1,672.81	36.82%	<b>\$41.44</b>	<b>\$57.92</b>	<b>\$9.48</b>	<b>\$108.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,592.07</u></b>			
Step E		<b>\$4,770.35 /Month</b>		<b>\$31.80 /Hour</b>			
Total Benefits		\$1,720.20	36.06%	<b>\$43.27</b>	<b>\$60.48</b>	<b>\$9.90</b>	<b>\$113.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,886.63</u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Operator III  
Department: Public Works**

<b>Step A</b>		<b>\$4,216.77 /Month</b>		<b>\$28.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	295.17					
PERS - Employer	0.06181	260.64					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	84.34					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	178.37					
Vision Benefit	354	29.52					
Medicare	0.01450	61.14					
				<b>Hourly Rate</b>	<b>139.77%</b>	<b>22.88%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
Total Benefits		\$ 1,607.76	38.13%	\$38.83	\$54.27	\$8.89	\$101.99
				<b>Annual Salary + Benefits</b>			<b>\$69,894.39</b>
<b>Step B</b>		<b>\$4,427.61 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$1,648.70	37.24%	\$40.51	\$56.62	\$9.27	\$106.40
				<b>Annual Salary + Benefits</b>			<b>\$72,915.77</b>
<b>Step C</b>		<b>\$4,648.99 /Month</b>		<b>\$30.99 /Hour</b>			
Total Benefits		\$1,694.89	36.46%	\$42.29	\$59.11	\$9.68	\$111.08
				<b>Annual Salary + Benefits</b>			<b>\$76,126.53</b>
<b>Step D</b>		<b>\$4,881.44 /Month</b>		<b>\$32.54 /Hour</b>			
Total Benefits		\$1,743.38	35.71%	\$44.17	\$61.73	\$10.11	\$116.00
				<b>Annual Salary + Benefits</b>			<b>\$79,497.82</b>
<b>Step E</b>		<b>\$5,125.51 /Month</b>		<b>\$34.17 /Hour</b>			
Total Benefits		\$1,794.29	35.01%	\$46.13	\$64.48	\$10.56	\$121.17
				<b>Annual Salary + Benefits</b>			<b>\$83,037.67</b>

## City of Brentwood

### Water Customer Service Technician

Department: Public Works

Step A		<b>\$3,670.75 /Month</b>		<b>\$24.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	256.95					
PERS - Employer	0.06181	226.89					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	73.42					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	155.27					
Vision Benefit	354	29.52					
Medicare	0.01450	53.23					
Total Benefits		\$ 1,493.86	40.70%	<b>\$34.43</b>	<b>\$48.13</b>	<b>\$7.88</b>	<b>\$90.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,975.33</u></b>			
Step B		<b>\$3,854.29 /Month</b>		<b>\$25.70 /Hour</b>			
Total Benefits		\$1,529.10	39.67%	<b>\$35.89</b>	<b>\$50.16</b>	<b>\$8.21</b>	<b>\$94.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,600.75</u></b>			
Step C		<b>\$4,047.01 /Month</b>		<b>\$26.98 /Hour</b>			
Total Benefits		\$1,569.31	38.78%	<b>\$37.44</b>	<b>\$52.33</b>	<b>\$8.57</b>	<b>\$98.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,395.75</u></b>			
Step D		<b>\$4,249.36 /Month</b>		<b>\$28.33 /Hour</b>			
Total Benefits		\$1,611.52	37.92%	<b>\$39.07</b>	<b>\$54.61</b>	<b>\$8.94</b>	<b>\$102.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,330.51</u></b>			
Step E		<b>\$4,461.83 /Month</b>		<b>\$29.75 /Hour</b>			
Total Benefits		\$1,655.84	37.11%	<b>\$40.78</b>	<b>\$57.01</b>	<b>\$9.33</b>	<b>\$107.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,412.00</u></b>			



## City of Brentwood

### Water Distribution Lead Worker

Department: Public Works

Step A		<b>\$3,848.60 /Month</b>		<b>\$25.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	269.40					
PERS - Employer	0.06181	237.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	76.97					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	162.80					
Vision Benefit	354	29.52					
Medicare	0.01450	55.80					
Total Benefits		\$ 1,530.96	39.78%	<b>\$35.86</b>	<b>\$50.13</b>	<b>\$8.21</b>	<b>\$94.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,554.71</u></b>			
Step B		<b>\$4,041.03 /Month</b>		<b>\$26.94 /Hour</b>			
Total Benefits		\$1,568.06	38.80%	<b>\$37.39</b>	<b>\$52.27</b>	<b>\$8.56</b>	<b>\$98.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,309.10</u></b>			
Step C		<b>\$4,243.08 /Month</b>		<b>\$28.29 /Hour</b>			
Total Benefits		\$1,610.21	37.95%	<b>\$39.02</b>	<b>\$54.54</b>	<b>\$8.93</b>	<b>\$102.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,239.52</u></b>			
Step D		<b>\$4,455.24 /Month</b>		<b>\$29.70 /Hour</b>			
Total Benefits		\$1,654.47	37.14%	<b>\$40.73</b>	<b>\$56.93</b>	<b>\$9.32</b>	<b>\$106.98</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,316.46</u></b>			
Step E		<b>\$4,678.00 /Month</b>		<b>\$31.19 /Hour</b>			
Total Benefits		\$1,700.94	36.36%	<b>\$42.53</b>	<b>\$59.44</b>	<b>\$9.73</b>	<b>\$111.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,547.25</u></b>			

**City of Brentwood**

**Water Distribution Supervisor  
Department: Public Works**

<b>Step A</b>		<b>\$4,245.02 /Month</b>		<b>\$28.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	297.15					
PERS - Employer	0.06181	262.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	84.90					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	179.56					
Vision Benefit	354	29.52					
Medicare	0.01450	61.55					
				<b>Hourly Rate</b>	<b>139.77%</b>	<b>22.88%</b>	
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 1,613.65	38.01%	\$39.06	\$54.59	\$8.94	\$102.59
		<b>Annual Salary + Benefits</b>		<b>\$70,304.10</b>			
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<b>Step B</b>		<b>\$4,457.27 /Month</b>		<b>\$29.72 /Hour</b>			
Total Benefits		\$1,654.89	37.13%	\$40.75	\$56.95	\$9.32	\$107.03
		<b>Annual Salary + Benefits</b>		<b>\$73,345.97</b>			
<hr/>							
<b>Step C</b>		<b>\$4,680.14 /Month</b>		<b>\$31.20 /Hour</b>			
Total Benefits		\$1,701.38	36.35%	\$42.54	\$59.46	\$9.74	\$111.74
		<b>Annual Salary + Benefits</b>		<b>\$76,578.23</b>			
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<b>Step D</b>		<b>\$4,914.14 /Month</b>		<b>\$32.76 /Hour</b>			
Total Benefits		\$1,750.20	35.62%	\$44.43	\$62.10	\$10.17	\$116.70
		<b>Annual Salary + Benefits</b>		<b>\$79,972.11</b>			
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<b>Step E</b>		<b>\$5,159.85 /Month</b>		<b>\$34.40 /Hour</b>			
Total Benefits		\$1,801.46	34.91%	\$46.41	\$64.87	\$10.62	\$121.90
		<b>Annual Salary + Benefits</b>		<b>\$83,535.68</b>			

## City of Brentwood

### Water Production Supervisor

Department: Public Works

Step A		<b>\$4,245.02 /Month</b>		<b>\$28.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	297.15					
PERS - Employer	0.06181	262.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	84.90					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	179.56					
Vision Benefit	354	29.52					
Medicare	0.01450	61.55					
Total Benefits		\$ 1,613.65	38.01%	<b>\$39.06</b>	<b>\$54.59</b>	<b>\$8.94</b>	<b>\$102.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,304.10</u></b>			
Step B		<b>\$4,457.27 /Month</b>		<b>\$29.72 /Hour</b>			
Total Benefits		\$1,654.89	37.13%	<b>\$40.75</b>	<b>\$56.95</b>	<b>\$9.32</b>	<b>\$107.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,345.97</u></b>			
Step C		<b>\$4,680.14 /Month</b>		<b>\$31.20 /Hour</b>			
Total Benefits		\$1,701.38	36.35%	<b>\$42.54</b>	<b>\$59.46</b>	<b>\$9.74</b>	<b>\$111.74</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,578.23</u></b>			
Step D		<b>\$4,914.14 /Month</b>		<b>\$32.76 /Hour</b>			
Total Benefits		\$1,750.20	35.62%	<b>\$44.43</b>	<b>\$62.10</b>	<b>\$10.17</b>	<b>\$116.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,972.11</u></b>			
Step E		<b>\$5,159.85 /Month</b>		<b>\$34.40 /Hour</b>			
Total Benefits		\$1,801.46	34.91%	<b>\$46.41</b>	<b>\$64.87</b>	<b>\$10.62</b>	<b>\$121.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,535.68</u></b>			

## City of Brentwood

### Water Quality Specialist Department: Public Works

Step A		<b>\$3,760.98 /Month</b>		<b>\$25.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	263.27					
PERS - Employer	0.06181	232.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	75.22					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	159.09					
Vision Benefit	354	29.52					
Medicare	0.01450	54.53					
Total Benefits		\$ 1,512.68	40.22%	<b>\$35.16</b>	<b>\$49.14</b>	<b>\$8.05</b>	<b>\$92.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,283.96</u></b>			
Step B		<b>\$3,949.03 /Month</b>		<b>\$26.33 /Hour</b>			
Total Benefits		\$1,548.87	39.22%	<b>\$36.65</b>	<b>\$51.23</b>	<b>\$8.39</b>	<b>\$96.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,974.82</u></b>			
Step C		<b>\$4,146.49 /Month</b>		<b>\$27.64 /Hour</b>			
Total Benefits		\$1,590.06	38.35%	<b>\$38.24</b>	<b>\$53.45</b>	<b>\$8.75</b>	<b>\$100.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,838.52</u></b>			
Step D		<b>\$4,353.81 /Month</b>		<b>\$29.03 /Hour</b>			
Total Benefits		\$1,633.31	37.51%	<b>\$39.91</b>	<b>\$55.79</b>	<b>\$9.13</b>	<b>\$104.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,845.41</u></b>			
Step E		<b>\$4,571.50 /Month</b>		<b>\$30.48 /Hour</b>			
Total Benefits		\$1,678.72	36.72%	<b>\$41.67</b>	<b>\$58.24</b>	<b>\$9.54</b>	<b>\$109.44</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,002.65</u></b>			

## City of Brentwood

### Water Service Worker I Department: Public Works

Step A		<b>\$3,093.11 /Month</b>		<b>\$20.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	216.52					
PERS - Employer	0.06181	191.19					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	61.86					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	130.84					
Vision Benefit	354	29.52					
Medicare	0.01450	44.85					
Total Benefits		\$ 1,373.35	44.40%	<b>\$29.78</b>	<b>\$41.62</b>	<b>\$6.81</b>	<b>\$78.21</b>
<b>Annual Salary + Benefits</b>				<b><u>\$53,597.63</u></b>			
Step B		<b>\$3,247.77 /Month</b>		<b>\$21.65 /Hour</b>			
Total Benefits		\$1,402.58	43.19%	<b>\$31.00</b>	<b>\$43.33</b>	<b>\$7.09</b>	<b>\$81.43</b>
<b>Annual Salary + Benefits</b>				<b><u>\$55,804.17</u></b>			
Step C		<b>\$3,410.16 /Month</b>		<b>\$22.73 /Hour</b>			
Total Benefits		\$1,436.45	42.12%	<b>\$32.31</b>	<b>\$45.16</b>	<b>\$7.39</b>	<b>\$84.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,159.34</u></b>			
Step D		<b>\$3,580.67 /Month</b>		<b>\$23.87 /Hour</b>			
Total Benefits		\$1,472.02	41.11%	<b>\$33.68</b>	<b>\$47.08</b>	<b>\$7.71</b>	<b>\$88.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$60,632.27</u></b>			
Step E		<b>\$3,759.70 /Month</b>		<b>\$25.06 /Hour</b>			
Total Benefits		\$1,509.37	40.15%	<b>\$35.13</b>	<b>\$49.10</b>	<b>\$8.04</b>	<b>\$92.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,228.85</u></b>			

## City of Brentwood

### Water Service Worker II Department: Public Works

Step A		<b>\$3,410.18 /Month</b>		<b>\$22.73 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.07000	238.71					
PERS - Employer	0.06181	210.78					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.04					
Health Insurance		549.17					
Dental Insurance		135.79					
LTD Insurance	0.02000	68.20					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04230	144.25					
Vision Benefit	354	29.52					
Medicare	0.01450	49.45					
Total Benefits		\$ 1,439.50	42.21%	<b>\$32.33</b>	<b>\$45.19</b>	<b>\$7.40</b>	<b>\$84.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$58,196.19</u></b>			
Step B		<b>\$3,580.69 /Month</b>		<b>\$23.87 /Hour</b>			
Total Benefits		\$1,472.03	41.11%	<b>\$33.68</b>	<b>\$47.08</b>	<b>\$7.71</b>	<b>\$88.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$60,632.66</u></b>			
Step C		<b>\$3,759.73 /Month</b>		<b>\$25.06 /Hour</b>			
Total Benefits		\$1,509.38	40.15%	<b>\$35.13</b>	<b>\$49.10</b>	<b>\$8.04</b>	<b>\$92.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$63,229.26</u></b>			
Step D		<b>\$3,947.71 /Month</b>		<b>\$26.32 /Hour</b>			
Total Benefits		\$1,548.59	39.23%	<b>\$36.64</b>	<b>\$51.22</b>	<b>\$8.39</b>	<b>\$96.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,955.68</u></b>			
Step E		<b>\$4,145.10 /Month</b>		<b>\$27.63 /Hour</b>			
Total Benefits		\$1,589.77	38.35%	<b>\$38.23</b>	<b>\$53.44</b>	<b>\$8.75</b>	<b>\$100.42</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,818.43</u></b>			

## City of Brentwood

### Webmaster

Department: Finance & Information Management

Step A								
			<b>\$4,378.42</b> /Month					<b>\$29.19</b> /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.07000	306.49						
PERS - Employer	0.06181	270.63						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.04						
Health Insurance		549.17						
Dental Insurance		135.79						
LTD Insurance	0.02000	87.57						
Life Insurance	0.00034	26.80						
Deferred Comp.		110.00						
Workers Comp.	0.04230	185.21						
Vision Benefit	354	29.52						
Medicare	0.01450	63.49						
	Total Benefits	\$ 1,770.70	40.44%	<b>\$40.99</b>	<b>\$19.09</b>	<b>\$9.38</b>	<b>\$69.47</b>	
			<b>Annual Salary + Benefits</b>	<b><u><u>\$73,789.45</u></u></b>				
Step B								
			<b>\$4,597.34</b> /Month					<b>\$30.65</b> /Hour
	Total Benefits	\$1,814.67	39.47%	<b>\$42.75</b>	<b>\$19.91</b>	<b>\$9.78</b>	<b>\$72.44</b>	
			<b>Annual Salary + Benefits</b>	<b><u><u>\$76,944.14</u></u></b>				
Step C								
			<b>\$4,827.21</b> /Month					<b>\$32.18</b> /Hour
	Total Benefits	\$1,864.03	38.61%	<b>\$44.61</b>	<b>\$20.78</b>	<b>\$10.21</b>	<b>\$75.59</b>	
			<b>Annual Salary + Benefits</b>	<b><u><u>\$80,294.85</u></u></b>				
Step D								
			<b>\$5,068.57</b> /Month					<b>\$33.79</b> /Hour
	Total Benefits	\$1,915.85	37.80%	<b>\$46.56</b>	<b>\$21.69</b>	<b>\$10.66</b>	<b>\$78.90</b>	
			<b>Annual Salary + Benefits</b>	<b><u><u>\$83,813.11</u></u></b>				
Step E								
			<b>\$5,322.00</b> /Month					<b>\$35.48</b> /Hour
	Total Benefits	\$1,970.27	37.02%	<b>\$48.62</b>	<b>\$22.64</b>	<b>\$11.13</b>	<b>\$82.38</b>	
			<b>Annual Salary + Benefits</b>	<b><u><u>\$87,507.28</u></u></b>				

**City of Brentwood  
Building Fees**

<b>Fee Description</b>	<b>Fee</b>
<b>1. Single Family Dwelling<sup>1</sup></b>	2,853.13
<b>2. Commercial Building<sup>2</sup></b>	4,261.86
<b>3. Pool</b>	751.90
<b>4. Permit Issuance</b>	60.50
<b>5. Inspector Hourly Rate</b>	89.67

<sup>1</sup> Based on a 2,200 square foot residence

<sup>2</sup> Based on a 5,000 square foot commercial building



<b>CALCULATION - SCHEDULE A</b> <b>BUILDING VALUATION SCHEDULE</b>
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<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
<b>APARTMENT HOUSES:</b>	
Type I or II F.R.*	\$84.80/sq. ft.
Type V - Masonry (or Type III)	\$68.30/sq. ft.
Type V - Wood Frame	\$61.30/sq. ft.
Type 1 - Basement Garage	\$32.00/sq. ft.
<b>AUDITORIUMS:</b>	
Type I or II F.R.	\$89.70/sq. ft.
Type II-1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.90/sq. ft.
Type V -1 Hour	\$62.50/sq. ft.
Type V-N	\$59.40/sq. ft.
<b>BANKS:</b>	
Type I or II F.R.*	\$128.40/sq. ft.
Type II-1 Hour	\$92.20/sq. ft.
Type II - N	\$87.80/sq. ft.
Type III - 1 Hour	\$104.50/sq. ft.
Type III- N	\$99.80/sq. ft.
Type V - 1 Hour	\$92.20/sq. ft.
Type V-N	\$87.70/sq. ft.
<b>BOWLING ALLEYS:</b>	
Type II - 1 Hour	\$42.90/sq. ft.
Type II - N	\$89.10/sq. ft.
Type III - 1 Hour	\$47.10/sq. ft.
Type III - N	\$44.80/sq. ft.
Type V - 1 Hour	\$40.10/sq. ft.
<b>CHURCHES:</b>	
Type I or II F.R.	\$84.70/sq. ft.
Type II - 1 Hour	\$63.30/sq. ft.
Type II - N	\$60.10/sq. ft.
Type III - 1 Hour	\$67.90/sq. ft.
Type III - N	\$64.70/sq. ft.
Type V - 1 Hour	\$61.80/sq. ft.
Type V - N	\$58.90/sq. ft.

\*Add 0.5 percent to total cost for each story over three

<b>CALCULATION - SCHEDULE A</b> <b>BUILDING VALUATION SCHEDULE</b>
---

**CONVALESCENT HOSPITALS:**

Type I or II F.R.*	\$120.20/sq. ft.
Type I - 1 Hour	\$94.20/sq. ft.
Type III - 1 Hour	\$100.80/sq. ft.
Type V - 1 Hour	\$85.70/ sq. ft.

**DWELLINGS:**

Type V - Masonry	\$74.30/sq. ft.
Type V -Wood Frame	\$67.60/sq. ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	\$74.00/sq. ft.
<b>Basements:</b>	
Finished	\$18.60/sq. ft.
Unfinished	\$14.20/sq. ft.

**FIRE STATIONS:**

Type I or II F.R.	\$98.20/sq. ft.
Type II - 1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$70.80/sq. ft.
Type III - N	\$67.20/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$60.10/sq. ft.

**HOMES FOR THE ELDERLY:**

Type I or II F.R.	\$88.60/sq. ft.
Type II - 1 Hour	\$71.00/sq. ft.
Type II - N	\$67.60/sq. ft.
Type III - 1 Hour	\$74.00/sq. ft.
Type III - N	\$70.80/sq. ft.
Type V -1 Hour	\$70.60/sq. ft.
Type V - N	\$67.10/sq. ft.

**HOSPITALS:**

Type I or II F.R.*	\$140.70/sq. ft.
Type III - 1 Hour	\$117.10/sq. ft.
Type V - 1 Hour	\$108.60/sq. ft.

**HOTELS AND MOTELS:**

Type I or II F.R.*	\$88.00/sq. ft.
Type III - 1 Hour	\$76.00/sq. ft.
Type III - N	\$72.30/sq. ft.
Type V - 1 Hour	\$66.20/sq. ft.
Type V - N	\$63.20/sq. ft.

\*Add 0.5 percent to total cost for each story over three

<b>CALCULATION - SCHEDULE A</b> <b>BUILDING VALUATION SCHEDULE</b>
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**INDUSTRIAL PLANTS:**

Type I or II F.R.	\$48.80/sq. ft.
Type II - 1 Hour	\$33.30/sq. ft.
Type II - (Stock)	\$31.50/sq. ft.
Type III - 1 Hour	\$36.70/sq. ft.
Type III - N	\$35.10/sq. ft.
Tilt-up	\$24.70/sq. ft.
Type V - 1 Hour	\$33.20/sq. ft.
Type V - N	\$31.20/sq. ft.

**JAILS:**

Type I or II F.R.	\$137.60/sq. ft.
Type III - 1 Hour	\$125.10/sq. ft.
Type V - 1 Hour	\$89.90/sq. ft.

**LIBRARIES:**

Type I or II F.R.	\$100.80/sq. ft.
Type II - 1 Hour	\$70.50/sq. ft.
Type II - N	\$66.90/sq. ft.
Type III - 1 Hour	\$76.70/sq. ft.
Type III - N	\$73.00/sq. ft.
Type V - 1 Hour	\$68.70/sq. ft.
Type V - N	\$65.50/sq. ft.

**MEDICAL OFFICES:**

Type I or II F.R.	\$102.90/sq. ft.
Type II - 1 Hour	\$76.60/sq. ft.
Type II - N	\$73.00/sq. ft.
Type III - 1 Hour	\$83.80/sq. ft.
Type III - N	\$79.90/sq. ft.
Type V - 1 Hour	\$78.00/sq. ft.
Type V - N	\$73.70/sq. ft.

**OFFICES:**

Type I or II F.R.*	\$92.20/sq. ft.
Type II - 1 Hour	\$59.70/sq. ft.
Type II - N	\$56.90/sq. ft.
Type III - 1 Hour	\$65.70/sq. ft.
Type III - N	\$62.70/sq. ft.
Type V - 1 Hour	\$60.80/sq. ft.
Type V - N	\$58.00/sq. ft.

**PRIVATE GARAGES:**

Wood frame	\$19.90/sq. ft.
Masonry	\$23.50/sq. ft.
Open Carports	\$14.20/sq. ft.

\*Add 0.5 percent to total cost for each story over three

<b>CALCULATION - SCHEDULE A</b> <b>BUILDING VALUATION SCHEDULE</b>
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**PUBLIC BUILDINGS:**

Type I or II F.R.	\$107.40/sq. ft.
Type II - 1 Hour	\$80.10/sq. ft.
Type II - N	\$76.60/sq. ft.
Type III - 1 Hour	\$89.70/sq. ft.
Type III - N	\$85.70/sq. ft.
Type V - 1 Hour	\$79.30/sq. ft.
Type V - N	\$76.10/sq. ft.

**PUBLIC GARAGES:**

Type I or II F.R.*	\$42.40/sq. ft.
Type I or II Open Parking	\$33.20/sq. ft.
Type II - N	\$24.80/sq. ft.
Type III - 1 Hour	\$29.90/sq. ft.
Type III - N	\$28.60/sq. ft.
Type V - 1 Hour	\$24.70/sq. ft.

**RESTAURANTS:**

Type III - 1 Hour	\$80.00/sq. ft.
Type III - N	\$76.20/sq. ft.
Type V - 1 Hour	\$70.90/sq. ft.
Type V - N	\$67.50/sq. ft.

**SCHOOLS:**

Type I or II F.R.	\$96.30/sq. ft.
Type II - 1 Hour	\$68.70/sq. ft.
Type III - 1 Hour	\$69.20/sq. ft.
Type III - N	\$65.60/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$69.90/sq. ft.

**SERVICE STATIONS:**

Type II - N	\$57.10/sq. ft.
Type III - 1 Hour	\$57.40/sq. ft.
Type V - 1 Hour	\$50.40/sq. ft.
Canopies	\$22.00/sq. ft.

**STORES:**

Type I or II F.R.*	\$72.10/sq. ft.
Type II - 1 Hour	\$43.40/sq. ft.
Type II - N	\$42.60/sq. ft.
Type III - 1 Hour	\$53.10/sq. ft.
Type III - N	\$50.10/sq. ft.
Type V - 1 Hour	\$42.40/sq. ft.
Type V - N	\$39.70/sq. ft.

\*Add 0.5 percent to total cost for each story over three

<b>CALCULATION - SCHEDULE A</b> <b>BUILDING VALUATION SCHEDULE</b>
---

**THEATERS:**

Type I or II F.R.	\$93.90/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.80/sq. ft.
Type V - 1 Hour	\$61.40/sq. ft.
Type V - N	\$58.60/sq. ft.

**WAREHOUSES:**

Type I - II F.R.	\$42.70/sq. ft.
Type II - 1 Hour	\$25.30/sq. ft.
Type II - V - N	\$23.80/sq. ft.
Type III - 1 Hour	\$29.00/sq. ft.
Type III - N	\$27.70/sq. ft.

**EQUIPMENT:**

Air Conditioning:	
Commercial	\$3.70/sq. ft.
Residential	\$3.00/sq. ft.

**SPRINKLER SYSTEMS** \$1.90/sq. ft.

**PATIO STRUCTURES/STORAGE SHEDS** \$10.00/sq. ft.

**LATH STRUCTURES/DECKS** \$2.70/sq. ft.

**SWIMMING POOLS/SPAS** Contract Price

**DEMOLITION PERMIT** \$42.50 Flat fee

**INVESTIGATION WITH REPORT:**

Up to 5,000 sq. ft.	\$93.82 Flat fee
5,001 to 10,000 sq. ft.	\$132.44 Flat fee
10,001 to 100,000 sq. ft.	\$242.81 Flat fee
100,001 sq. ft. and above	\$474.58 Flat fee

**FENCES:**

Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00/sq. ft.
Retaining walls	\$8.00/sq. ft.

**CONSTRUCTION WATER** \$2.00/1,000 sq. ft.

**TENANT IMPROVEMENTS** Contract price

\*Add 0.5 percent to total cost for each story over three

<b>CALCULATION - SCHEDULE A</b> <b>BUILDING VALUATION SCHEDULE</b>
---

**INTERIOR PARTITIONS:**

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineat ft.
Drop ceiling	\$2.00/sq. ft.

**REROOF:**

Commercial	Contract Price (see valuation table)
Residential	\$55.19/bldg.

**MOBILE HOME SET-UP**

(Does not include plumb, elect and mech)	\$64.83 + .50 S.M.I.
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**CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:**

Up to 5,000 sq. ft.	\$93.82 Flat fee
5,001 to 10,100 sq. ft.	\$132.44 Flat fee
10,001 to 100,000 sq. ft.	\$242.81 Flat fee
100,001 sq. ft. and above	\$474.58 Flat fee

**APPLICATION AND INSPECTION FEES**

**FOR RELOCATED BUILDINGS:**

Up to 5,000 sq. ft.	\$137.96 Flat fee
5,001 sq. ft. and above	\$331.10 Flat fee

**OTHER INSPECTIONS AND FEES:**

Inspections outside of normal business hours (Minimum charge - two hours) Sundays and Holidays- twice above rate.	\$89.67/hr.**
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Reinspection fee assessed under provisions of Section 305 (g)	\$89.67/hr.**
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Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	\$89.67/hr.**
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Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	\$89.67/hr.**
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\*\* or the total hourly cost to the jurisdiction , whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

Office automation per permit \$2.17, or 1 percent whichever is greater.

<h2 style="margin: 0;">CALCULATION - SCHEDULE B</h2> <h3 style="margin: 0;">ELECTRICAL PERMIT FEES</h3>
---

<b><u>PERMIT ISSUANCE</u></b> for issuing each permit	\$60.49
for issuing each supplemental permit	\$10.80

**PLAN REVIEW** 65 percent of the total permit fee

*The following fees will be charged in addition to the permit issuance fee*

**Office Automation - (Min. \$2.17 or 1% of permit fee, whichever is greater)**

**SYSTEM FEE SCHEDULE**

**NEW BUILDINGS**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time.)

New non-residential buildings	\$0.04 /sq. ft.
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New single and multi family residential buildings, not including the area of garages, carports, and other minor accessory buildings constructed at the same time	\$0.038 /sq. ft.
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Alterations, additions and modifications to existing  
buildings - USE UNIT FEE SCHEDULE

**PRIVATE SWIMMING POOLS:**

New private, residential, in-ground swimming pools for single family and multi family occupancies, including a complete system of necessary branch circuit wiring, bonding, grounding, underwater lighting, water pumping and other similar electrical equipment directly related to the operation of a swimming pool	\$32.41 per pool
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Other types of swimming pools, therapeutic whirlpools,  
spas and alterations to existing swimming pools -  
USE UNIT FEE SCHEDULE

**CARNIVALS AND CIRCUSES** - carnivals, circuses and other traveling shows or exhibitions  
utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides	\$16.55 each
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Mechanically driven rides and walk-through attractions or displays having electrical lighting	\$4.96 each
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Permanently installed rides, booths, displays and attractions  
- Use unit fee schedule

<p><b>CALCULATION - SCHEDULE B</b></p> <p><b>ELECTRICAL PERMIT FEES</b></p>
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**TEMPORARY POWER SERVICE:**

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances	\$16.55 each
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**UNIT FEE SCHEDULE:**

**RECEPTACLE, SWITCH AND LIGHTING OUTLETS**

Receptacle, switch, lighting or other outlets at which current is used or controlled, except services, feeders and meters:

First 20	\$0.81 each
Additional outlets	\$0.48 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

**LIGHTING FIXTURES:**

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.81 each
Additional fixtures	\$0.48 each

Pole or platform-mounted lighting fixtures	\$0.77 each
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Theatrical-type lighting fixtures or assemblies	\$3.29 each
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**RESIDENTIAL APPLIANCES:**

Fixed residential appliances or receptacle outlets for same, including wall-mounted electric ovens, counter-mounting cooking tops, electric ranges, self-contained room, console, or through-wall air conditioners, space heaters, food waste grinders, dishwashers, washing machines, water heaters, clothes dryers, or other motor-operated appliances not exceeding one horsepower (HP) in rating	\$3.29 each
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(Note: For other types of air conditioners and other electrical ratings, SEE POWER APPARATUS)



## CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

### NON-RESIDENTIAL APPLIANCES:

Residential appliances and self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, food, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment \$3.29 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings - SEE POWER APPARATUS)

### POWER APPARATUS:

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.29 each
Over 1 and not over 10	\$8.27 each
Over 10 and not over 50	\$16.55 each
Over 50 and not over 100	\$33.11 each
Over 100	\$49.66 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.)

### BUSWAYS:

Trolley and plug-in-type busways: \$4.96 each 100 ft

(Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways. No fee is required for portable tools.)

### SIGNS, OUTLINE LIGHTING AND MARQUEES:

Signs, outline lighting systems or marquees supplied from one branch circuit \$16.55 each

Additional branch circuits within the sign, outline lighting system or marquee \$3.29 each

<b>CALCULATION - SCHEDULE B</b> <b>ELECTRICAL PERMIT FEES</b>
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**SERVICES:**

Services of 600 volts or less and not over 200 amperes in rating	\$20.41 each
Services of 600 volts or less and over 200 amperes to 1000 amperes in rating	\$41.38 each
Services over 600 volts or over 1000 amperes in rating	\$82.77 each

**MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:**

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth	\$12.14
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(Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.)

**OTHER INSPECTIONS AND FEES:**

Inspections outside of normal business hours (Minimum charge - two hours) Sundays and Holidays - twice above rate	\$89.66 /hr*
Reinspection fees assessed under Section 305(g)	\$89.66 /hr*
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	\$89.66 /hr*
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	\$89.66 /hr*

\* or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

<b>CALCULATION - SCHEDULE C</b> <b>PLUMBING PERMIT FEES</b>
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<b><u>PERMIT ISSUANCE</u></b> for issuing each permit	\$60.49
for issuing each supplemental permit	\$10.80

**PLAN REVIEW** 65 percent of total permit fee

**The following fees will be charged in addition to the permit issuance fee**  
**Office Automation - (Min. \$2.17 or 1% of permit fee, whichever is greater)**

**SYSTEM FEE SCHEDULE:**

**NEW BUILDINGS:**

Nonresidential buildings	\$0.04 /sq. ft.
Single family and multi family buildings	\$0.038 /sq. ft.
Swimming pool	\$49.66 /pool

**UNIT FEE SCHEDULE**

**Unit Fee Schedule (in addition to permit issuing fee):**

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefor)	\$7.72
2. For each building sewer and each trailer park sewer	\$16.55
3. Rainwater systems - per drain (inside building)	\$7.73
4. For each cesspool (where permitted)	\$27.59
5. For each private sewage disposal system	\$44.14
6. For each water heater and/or vent	\$7.73
7. For each gas-piping system of one to five outlets	\$5.52
8. For each additional gas piping system outlet, per outlet	\$1.10
9. For each industrial waste pretreatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$7.73
10. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$7.73
11. For each repair or alteration of drainage or vent piping, each fixture	\$7.73
12. For each lawn sprinkler system on any one meter including backflow protection devices therefor	\$7.73
13. For atmospheric-type vacuum breakers not included in item 12:	
1 to 5	\$5.52
over 5, each	\$1.10
14. For each backflow protective device other than atmospheric type vacuum breakers:	
2 inch diameter and smaller	\$7.73
over 2 inch diameter	\$16.55

**CALCULATION - SCHEDULE C  
PLUMBING PERMIT FEES**

**Other Inspections and Fees:**

1. Inspections outside of normal business hours	\$89.66 *
2. Reinspection fee	\$89.66
3. Inspections for which no fee is specifically indicated	\$89.66
4. Additional plan review required by changes, additions or revisions to approved plans (minimum charge - one-half hour)	\$89.66

\* Or the total hourly cost to the jurisdiction, whichever is greater. This cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

<b>CALCULATION - SCHEDULE D</b> <b>MECHANICAL PERMIT FEES</b>
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<b><u>PERMIT ISSUANCE</u></b> for issuing each permit	\$60.49
for issuing each supplemental permit	\$10.80

**PLAN REVIEW** 65 percent of total permit fee

**The following fees will be charged in addition to the permit issuance fee**

**Office Automation - (Min. \$2.17 or 1% of permit fee, whichever is greater)**

**NEW BUILDINGS:**

Nonresidential buildings	\$0.04 /sq. ft.
Single family and multi family buildings	\$0.038 /sq. ft.

**UNIT FEE SCHEDULE:**

- |   |         |
|---|---------|
| 1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h   | \$9.92  |
| 2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h   | \$12.14 |
| 3. For the installation or relocation of each floor furnace, including vent   | \$9.92  |
| 4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater   | \$9.92  |
| 5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit   | \$4.97  |
| 6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code | \$9.92  |
| 7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h  | \$9.92  |
| 8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h  | \$18.21 |

<p><b>CALCULATION - SCHEDULE D</b></p> <p><b>MECHANICAL PERMIT FEES</b></p>
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9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$24.84
10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$36.97
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$61.80
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto	\$7.27
<p><b>Note:</b> This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.</p>	
13. For each air-handling unit over 10,000 cfm	\$12.14
14. For each evaporative cooler other than portable type	\$7.18
15. For each ventilation fan connected to a single duct	\$4.97
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.18
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.18
18. For the installation or relocation of each domestic-type incinerator	\$12.14
19. For the installation or relocation of each commercial or industrial-type incinerator	\$49.66
20. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.18
21. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows:	
For each gas-piping system of one to four outlets	\$3.31
For each gas piping system of five or more outlets, per outlet	\$0.83
22. When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows:	
For each hazardous process piping system (HPP) of one to four outlets	\$5.52
For each piping system of five or more outlets, per outlet	\$1.10
For each nonhazardous process piping system (NPP) of 1 to 4 outlets	\$2.21
For each piping system of five or more outlets, per outlet	\$0.55

<p style="text-align: center;"><b>CALCULATION - SCHEDULE D</b> <b>MECHANICAL PERMIT FEES</b></p>
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**OTHER INSPECTIONS AND FEES:**

Inspections outside of normal business hours  
(Minimum charge - two hours) \$89.66 /hr\*\*  
Sundays and Holidays - twice above rate.

Reinspection fee assessed under provisions of Section 305(g) \$89.66 /hr\*\*

Inspections for which no fee is specifically indicated  
(Minimum charge - one-half hour) \$89.66 /hr\*\*

Additional plan review required by changes, additions  
or revisions to approved plans  
(Minimum charge - one-half hour) \$89.66 /hr\*\*

\*\* Or the total hourly cost to the jurisdiction, whichever is greater. The cost shall include supervisions, overhead, equipment, hourly wages and fringe benefits of the employees involved.

<b>PERMIT FEE MODIFIER</b>
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Range			Increment
Low	High	Base Fee	
\$ 1.00	\$ 500.00	\$ 60.49	NA
Low	High	Base Fee	per \$100
\$ 501.00	\$ 2,000.00	\$ 60.49	\$ 3.20
Low	High	Base Fee	per \$1000
\$ 2,001.00	\$ 25,000.00	\$ 108.46	\$ 14.40
\$ 25,001.00	\$ 50,000.00	\$ 413.64	\$ 10.40
\$ 50,001.00	\$ 100,000.00	\$ 670.46	\$ 7.21
\$ 100,001.00	\$ 500,000.00	\$ 1,023.29	\$ 5.61
\$ 500,001.00	\$ 1,000,000.00	\$ 3,194.81	\$ 4.70
\$ 1,000,001.00	\$ 99,999,999.00	\$ 5,262.54	\$ 3.13



**City of Brentwood**  
**Administrative Citations**

<b>Description</b>	<b>Fine</b>
First Violation	100.00
Second Violation	250.00
Third Violation	500.00
Further Violation	500.00

Each day a violation continues is deemed a separate offense.

## City of Brentwood Planning Fees

Fee Description	Fee
<b>1. Annexations</b>	
0-5 ac.	1,868.00
6-50 ac.	13,083.00
50+ ac.	18,690.00
<b>2. General/Specific Plan Amendment</b>	
0-5 ac.	2,756.00
6-50 ac.	8,719.00
50+ ac.	10,899.00
<b>3. Rezoning/ZOA</b>	
0-5 ac.	3,394.00
6-50 ac.	10,862.00
50+ ac.	13,577.00
<b>4. Design Review</b>	
Residential	
1-5 units	3,224.00
6-15 units	5,804.00
16+ units	6,449.00
Residential Plan Check	644.00
Nonresidential	
1-2,500 sq ft	3,570.00
2,501-10,000 sq ft	5,356.00
10,000+ sq ft	6,427.00
Nonresidential Plan Check	714.00
Landscape Plan	597.00
Landscape Plan Check	59.00
<b>5. Conditional Use Permit</b>	
Residential	
1-5 units	2,207.00
6-15 units	3,973.00
16+ units	4,415.00
Residential Plan Check	441.00
Nonresidential	
1-2,500 sq ft	2,207.00
2,501-10,000 sq ft	3,311.00
10,000+ sq ft	3,973.00
Nonresidential Plan Check	441.00
Daycare	108.00
Daycare Plan Check	10.80

## City of Brentwood Planning Fees

Fee Description	Fee
<b>6. Tentative Maps</b>	
1-5 lots	2,383.00
6-50 lots	19,064.00
50+ lots	23,830.00
Final Map Plan Check	2,383.00
Negative Declaration	1,685.00
Mitigated Negative Declaration	2,700.00
Mitigation Monitoring	1,215.00
<b>7. Planned Development</b>	
Residential per Unit	
0-5 ac.	6,788.00
6-50 ac.	12,220.00
50+ ac.	13,577.00
Nonresidential per Sq ft	
0-5 ac.	7,183.00
6-50 ac.	10,183.00
50+ ac.	12,220.00
<b>8. Variance</b>	
Residential	
1-5 units	2,207.00
6-15 units	3,973.00
16+ units	4,415.00
Residential Plan Check	441.00
Nonresidential	
1-2,500 sq ft	2,207.00
2,501-10,000 sq ft	3,311.00
10,000+ sq ft	3,973.00
Nonresidential Plan Check	441.00
Admin Variance	577.00
Admin Variance Plan Check	44.00
<b>9. Sign Permit/Review</b>	195.00
Sign CUP	577.00
Temporary Use Permit for Signs & Banners	0.00
<b>10. Appeals</b>	108.00
<b>11. Categorical Exemption</b>	156.00
<b>12. Environmental Impact Report</b>	Consultant Cost + 25% for City Admin.

## City of Brentwood Planning Fees

Fee Description	Fee
<b>13. Temporary Use Permit</b>	418.00
<b>14. Admin Oil Permit</b>	540.00
<b>15. Development Agreement</b>	3,753.00
<b>16. Amendments</b>	1/2 current fee
<b>17. Time Extensions</b>	1/2 current fee
<b>18. Special Services Fee - per dwelling unit</b>	82.00
<b>19. RGMP Allocation Fee - per acre</b>	2,252.00
<b>20. Agricultural Mitigation Fee</b>	5,105.00
<b>21. Residential Street Addressing</b>	251.00
<b>22. Peer Review</b>	Consultant Cost +15% for City Admin.

**City of Brentwood  
Engineering Fees**

<b>Fee Description</b>	<b>Fee</b>
1. Tentative Map Rvw	2,207.00
2. Ind./Comm Map Rvw > 1 acre	1,620.00
3. Ind./Comm Map Rvw < 1 acre	771.00
4. Construction Inspection	126.00
5a Encroachment Permit	54.00
5b EP-Subdivision/Development	109.00
5c EP-Utilities cost of work > \$10,000	284.00
5d EP-Utilities cost of work < \$10,000	107.00
6a Grading Permit < 10,000 CY	109.00
6b Grading Permit > 10,000 CY	550.00
7 Lot Line Adjustment	536.00
8 Plan Check	108.00
9 Disk Copies	6.35
10 Oversize Xerox	5.60
11 Apportionment Processing Fee	215.00
12 Base Map Revision Fee	25.60

<b>Other Services</b>	
13 ALL OTHER NON-FEE	

# City of Brentwood Engineering Fees

## I. ENGINEERING/INFRASTRUCTURE REVIEW FEE

- |  |  |                           |
|--|--|---------------------------|
| A. Tentative Map Review  |  | \$2,207.00 + \$10/lot     |
| B. Industrial/Commercial (1 acre & above)<br>Conditional Use Permit & Design Review          |  | \$1,620.00 + \$1,000/acre |
| C. Industrial/Commercial Map Review (under 1 acre)<br>Conditional Use Permit & Design Review |  | \$771.00                  |

## II. MAPS, PLANS, AND DOCUMENT REVIEWS

### A. Final Map Checking - Deposit for Actual Cost

- |   |  |                          |
|---|--|--------------------------|
| 1. Deposit at the time of first submittal for actual cost of labor and materials. |  | \$1,021.00 + \$30.00/lot |
| 2. Planning Department plan check fee   |  | \$2,383.00               |

### B. Plan Checking - Deposit for Actual Cost

- |  |  |                 |
|--|--|-----------------|
| 1. Grading Plans   |  |                 |
| a. 3% of the estimated cost of the grading and associated improvements           |  |                 |
| b. Plan revisions after approval   |  | \$108.00 /sheet |
| 2. Public Improvements and Private Streets - Deposit for Actual Cost             |  |                 |
| a. 2.5% of construction cost for first \$250,000, plus                           |  |                 |
| b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus                 |  |                 |
| c. 2% of construction cost over \$1,000,000                                      |  |                 |
| d. Additional deposit of ½% of construction cost if costs exceed fees collected. |  |                 |
| e. Plan revisions after approval   |  | \$108.00 /sheet |
| 3. Other On-Site Private Improvements - Deposit for Actual Cost                  |  |                 |
| a. 1% of construction cost at the time of first submittal.                       |  |                 |
| b. ¼% of construction cost additional deposit if costs exceed fees collected.    |  |                 |
| c. Plan revisions after approval   |  | \$108.00 /sheet |

### C. Document Review

- |   |  |          |
|---|--|----------|
| 1. Legal description and plat for abandonment |  | \$108.00 |
| 2. Certificate of Correction                  |  | \$108.00 |
| 3. Dedication documents                       |  | \$108.00 |
| 4. Legal description                          |  | \$108.00 |
| 5. Miscellaneous document review              |  | \$108.00 |

### D. Overhead Multiplier

Two times the gross hourly wage rate (including benefits).

# City of Brentwood Engineering Fees

### III. INSPECTION FEES

#### A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)

1. 5% first \$100,000
2. 4.5% second \$100,000
3. 4% next \$300,000
4. 3.5% over \$500,000

#### B. Privately Maintained

1. 2% first \$100,000
2. 1.5% second \$100,000
3. 1% next \$300,000
4. ½% over \$500,000

C. Miscellaneous Inspections (Per Hour) \$126.00

### IV. ENCROACHMENT PERMIT FEES

#### A. Processing Fee

- |   |          |
|---|----------|
| 1. Subdivision/Development                | \$109.00 |
| 2. General (All Other)                    | \$54.00  |
| 3. EP – Utilities Cost of Work > \$10,000 | \$284.00 |
| 4. EP – Utilities Cost of Work < \$10,000 | \$107.00 |

B. Inspection Fees\* \$63.00 minimum

- |                            |                      |
|----------------------------|----------------------|
| 1. Trenching for Utilities | \$126.00 /hour       |
| 2. Curb Cut or Driveway    |                      |
| a. Commercial              | \$2.05 /LF           |
| b. Residential             | \$1.25 /LF           |
| 3. Excavation              |                      |
| a. Street Crossing         | \$1.00 /LF           |
| b. Parallel to Street      | \$0.10 /LF           |
| 4. Paving                  |                      |
| a. Conform Paving          | \$1.25 /SF           |
| b. Minor Pavement Repair   | \$53.00              |
| c. Street Lane             | \$1.50 /SF x 3% cost |
| 5. Install Curb and Gutter | \$0.15 /LF           |
| 6. Curb Drain              | \$10.15 /each        |
| 7. Install Sidewalk        | \$0.25 /LF           |

## City of Brentwood Engineering Fees

<b>B. Inspection Fees* (cont.)</b>		
8.	Install Access Ramp	\$36.00 /each
9.	Sewer Tap or Cap at Main	\$85.00 /each
10.	Sewer Cap at Property Line	\$26.00 /each
11.	Sewer Line Repair	\$126.00 /each
12.	Water Service Repair	\$126.00 /each
13.	Water Service Abandonment	\$126.00 /each
14.	Street Light	\$36.00 /each
15.	Wells	
	a. Drilling Permit	\$52.00 /each
	b. Abandonment Inspections	\$26.00 /each
16.	Miscellaneous Permit Inspections	\$126.00 /hour
* Prorated based on hourly inspection fee		

### V. GRADING PERMIT FEE

<b>A. Processing Fee</b>		
1.	10,000 cubic yards or less	\$109.00
2.	over 10,000 cubic yards	\$550.00
<b>B. Inspection Fees</b>		
1.	3.54% of estimated cost of grading and associated improvements	

### VI. APPORTIONMENT PROCESSING FEE

A.	Processing /Review	\$215.00
	Plus	
B.	Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market

### VII. MISCELLANEOUS FEES

A.	<b>Contra Costa County Flood Control Area Drainage Fees</b> As set forth in Contra Costa County Ordinance at the time of Final Map. Approval.	
B.	<b>Reimbursement Area Fees - As Calculated by City Engineer.</b>	
C.	<b>Lot Line Adjustment (Per Parcel)</b>	\$536.00
D.	<b>Copies Provided on Diskette (Per File)</b>	\$6.35
E.	<b>Oversize Xerox Copies (Per Sheet)</b>	\$5.60
F.	<b>Base Map Revision Fee (per new/revised parcel/lot)</b> Prior to Final Map or Lot Line Adjustment Recordation	\$25.60



**City of Brentwood  
Police Fees**

Fee Description	Fee
1. ABC Permit	22.50
2. Record Review	32.25
3. Visa Clearance	22.50
4. Loss Verification Letter	20.50
5. Finger Prints	30.50
6. Police & Accident Reports *	.20/page
7. VIN Verification	20.50
8. Citation Sign off	15.25
9. Repossession Filing Fee **	15.25
10. Stored Vehicle	108.25
11. Abandoned Vehicle	106.75
12. Special Event Permit	98.50
13. Block Party Permit	59.75
14. Background Check ***	342.50
15. Photos	29.00
16. Audio/Video Tapes	39.75
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	39.25
19. Civil Subpoena	Actual Cost
20. Parking Permit	5.50

Other Services	
21. Bicycle Registration	
22. Special Event/Response	Actual Cost

\* *Police & Accident Reports estimated average of 3 pages per report*

\*\* *Repossession fee legislated by state*

\*\*\* *Includes the cost of finger printing*

**CITY OF BRENTWOOD  
DEVELOPMENT FEE PROGRAM  
General Plan Build Out**

<b>Fee Category</b>	<b>S.F.R. Per Unit</b>	<b>A.S.R. Per Unit</b>	<b>M.F.R. Per Unit</b>	<b>Office Sq. Ft.</b>	<b>Commercial Sq. Ft.</b>	<b>Industrial Sq. Ft.</b>
Water Facilities	6,000.32	4,783.11	4,715.18	1.3091	1.3091	0.7576
Wastewater Facilities	4,040.06	2,671.41	3,072.32	1.2131	0.9860	0.5186
Roadways	7,909.41	3,445.68	4,933.59	5.4818	3.6806	3.6806
Parks & Trails	6,603.25	4,309.49	4,981.40	-	-	-
Community Facilities	2,200.53	1,470.87	1,684.61	0.2897	0.2897	0.2012
Administration	715.80	446.29	518.71	0.2219	0.1676	0.1380
EDFPD Fire Mitigation Fee	296.00	296.00	296.00	0.0600	0.0600	0.0600
North East Area Deannexation Utility Fees *						
Diablo Water District	2,037.00					
Ironhouse Sanitation District	707.25					
<b>Total Fees</b>	<b>\$ 30,509.62</b>	<b>\$ 17,422.85</b>	<b>\$ 20,201.81</b>	<b>\$ 8.58</b>	<b>\$ 6.49</b>	<b>\$ 5.36</b>

*S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence*

\* North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

**EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA  
(CITIES OF ANTIOCH, BRENTWOOD, OAKLEY AND CONTRA COSTA COUNTY)**

**Regional Traffic Mitigation**

<b>Type of Use</b>	<b>Fee Units</b>	<b>Fee Amount</b>
Single family residential units, duet homes, and residential condominiums	Per dwelling unit	7,500.00
Multiple family residential	Per dwelling unit	4,600.00
Commercial	Per square foot of gross floor area	1.00
Office	Per square foot of gross floor area	1.00
Industrial	Per square foot of gross floor area	1.00
Other	Per peak hour trips as determined	7,500.00

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Gymnastics &amp; Crafts</b>	
Mommy and Me	36.00
Kindergym	36.00
Beginning Gymnastics	36.00
Decorative Wood Painting Workshop	13.00
<b>Dance Class</b>	
Country Western Line Dance	20.00
Social Dance Classes	38.00
Tu-Tu's	21.00
Dancing Fun for 2's	21.00
Creative Movement	21.00
Hip Hop	21.00
Belly Dancing	38.00
Boy's Hip Hop	21.00
Cheer/Song Leading	21.00
Creative Dance	21.00
Introduction to Jazz	21.00
Adult Jazz Dance/Hip Hop Beginner	42.00
Pre-Ballet	21.00
Ballet	21.00
Dance Kids Jazz/Street Dance	42.00
Dance Kids Jazz/Fitness	42.00
Dance Kids Bouncin Babies	42.00
Dance Kids Dancin Boogie Babies	42.00
Dance Kids Terrific Tots	42.00
Dance Kids Tap/Tiny Tot Ballet Combo	42.00
Dance Kids Creative Move/Song & Dance	42.00
Stretching Class	21.00
<b>Health/Fitness/Safety</b>	
Tai Chi Chih	30.00
Taekwon-Do	45.00
5 Tibetan Rites of Rejuvenation	34.00
Youth Safety & Self-defense	4.00
Kickboxing Aerobics	50.00
Interfaith Mediation	7.00
Yoga Heart Meditative Movement	25.00
Hunter Safety	3.00
First Aid	34.00
CPR	37.00
Ellis & Associates Lifeguard (+materials)	127.00

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Music &amp; Lifetime Sports</b>	
Kindermusik Village	70.00
Kindermusik Our Time	140.00
Kindermusik Imagine That	140.00
Guitar for the Beginner	50.00
Piano & Keyboarding	60.00
Golf Program:	
Junior	32.00
Adult	32.00
Tennis Program:	
Youth	16.00
Adult	32.00
<b>Special Interest</b>	
Baby Talk	40.00
Wonderful Ones	40.00
Toddlerifics	40.00
Creative Play	30.00
American Language	35.00
Introduction to Italian I	44.00
Introduction to Italian II	49.00
Getting Over the Fear of Computers	25.00
Children's Drawing	22.00
Beginning Communications	25.00
Cooking Classes	25.00
Women's Bicycling Basics	60.00
BMX Cycling Basics	10.00
Track Club	50.00
Creative Writing Club	28.00
Writer's Round Table	32.00
Duplicate Bridge	6.00
Puppy Training Class	38.00
Beginning Dog Obedience	38.00
Intermediate Dog Obedience	38.00
Introduction to Dog Agility	26.00
Financial Planning for the Individual Investor	20.00
Living, Dying & Grieving	55.00
How to Make the Most of Your Grill	10.00

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Youth Sports</b>	
Biddy Outdoor Soccer	30.00
Biddy Indoor Soccer	30.00
Biddy Basketball	30.00
Biddy Flag Football	30.00
Youth Kickball League	30.00
7th & 8th Grade Boys & Girls Basketball Tourmnt.	110.00
7th & 8th Grade Girls Softball Tournament	110.00
Girls ASA Fastpitch Softball - Base Fee	68.00
Girls ASA Fastpitch Softball - 2nd Child	63.00
Girls ASA Fastpitch Softball - Non-Resident	73.00
Pee Wee Baseball - 1st child	48.00
Pee Wee Baseball - 2nd child	43.00
Pee Wee Baseball - 3rd child	38.00
Youth Flag Football	45.00
Youth Basketball League	40.00
Youth Basketball Camp	35.00
Sandlot T-Ball	30.00
Sandlot Kickball	30.00
Sandlot Floor Hockey	30.00
Volleyball Clinic	30.00
Softball Clinic	30.00
Late Fee	20.00
<b>Camps</b>	
Voyagers Adventure Camp (per session)	125.00
Summer Basketball Camp	35.00
<b>Adult Sports</b>	
Adult Slo-Pitch Softball Tournament	183.00
Recreational Co-ed Softball League	381.00
Men's & Women's Summer Slo-pitch	625.00
Men's & Women's Fall Slo-pitch	435.00
Men's 30+ Basketball	513.00
Men's 3-man Basketball	163.00
Co-ed Volleyball League	247.00
Men's Open Basketball	375.00
Open Gym Brentwood	2.00
Open Gym Byron	1.00
Basketball Camp	44.00
Winter Practice - Adult Slo-pitch	165.00

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Older Adult Programs</b>	
On the Road Again Trips for Adults 50+	5.00 - 100.00
Soup & Salad Luncheon	3.00
50+ Potluck/Luncheons	3.00 - 20.00
AARP 55 Alive/Mature Driving Class	10.00
Fun With Oil Printing for Adults 50+	16.00
Senior Value Card	10.00
<b>Aquatics</b>	
Parent/Child	32.00
3 & 4 year Beginner Level	47.00
5 & 6 year Beginner Level	47.00
7 & Up Beginner Level	40.00
Pre-Advanced Beginner Level	40.00
Advanced Beginner/Intermediate	40.00
Recreational Swim	3.00
10 swims	25.00
25 swims	50.00
Lap swim	2.00
16 swims	20.00
Water Fitness	47.00
Move It and Lose It	47.00
X-TREME Fun Camp	47.00
<b>Community Actives</b>	
Community Garden	40.00
Lifeguard Certification	113.00
<b>Special Events</b>	
Fun Run	15.00
Fright Fest	25.00
Lunch with Santa:	
Adults	5.00
Children	3.00
Ski Trip	45.00
Concerts in the Park:	
Adult Advance Purchase (13 & Up)	10.00
Senior Advance Purchase (55 & Older)	8.00
Adult at the Gate Purchase (13 & Up)	12.00
Senior at the Gate Purchase (55 & Older)	10.00
Concert in the Park Packages:	
Adult Four-Concert Package (13 & Up)	36.00
Senior Four-Concert Package (55 & Older)	29.00

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Rentals</b>	
<b>Sunset Athletic Complex:</b>	
Organized youth Groups 4 hrs	35.00
Organized youth groups 4 hrs w/lights	50.00
Adult individual or group 2 hrs	30.00
Adult individual or group 2 hrs w/lights	40.00
<b>League field rentals per participant</b>	7.50
<b>Aquatics Center:</b>	
Competitive Pool	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recreation/Slide Pools	690.00
Aquatic Park - 3 hrs	1,550.00
<b>Gazebo</b>	75.00
<b>Multi-purpose Room:</b>	
Non Profit Rate (per hour)	35.00
Private Rate (per hour)	50.00
<b>Blue Room</b>	
Non-profit Rate (per hour)	15.00
Private Rate (per hour)	15.00



# City of Brentwood Park & Recreation Fees

## USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Room/Facility	Non Profit Residential	Commercial Non Resident	Custodial
Bristow or Edna Hill School Gymnasium	\$30.00/hour	\$60.00/hour	*As long as occupied.
Bristow Exercise Room	\$15.00/hour	\$35.00/hour	*As long as occupied

\*There is a one-hour minimum on all custodial charges.

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these overtime charges. The average hourly overtime charge for one person is \$35.00 per hour.

A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

A Park/Recreation Leader will be assigned by the Parks and Recreation Department, and billed separately by the City of Brentwood Finance Department.

**A DAMAGE DEPOSIT OF \$200 WILL BE REQUIRED FOR USE OF ANY FACILITIES.**

**City of Brentwood**  
**Utility Billing Fees**

Fee Description	Fees
Application Fee	27.01
Return Check Fee	10.80
Tampering Fee	270.07

**City of Brentwood  
Business Tax Fees**

Fee Description	Fee
Initial Application Fee	30.00
Certificate Duplication Fee	20.00
<b>General Businesses:</b>	
Base Charge	21.60
Total Owners/Employees	4.80 per
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
Home Occupation Permit	50.00
<b>Contractors:</b>	
Quarterly	24.00
Semi-Annually	48.00
Annual	72.00
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
Home Occupation Permit	50.00
<b>Hotels, Roominghouses, Trailer Courts Multiple Dwelling Units, Etc:</b>	
5.32.010A - Five to Nine Rooms	28.80
5.32.010B - For each additional 10 Units or fraction thereof	9.60 per
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
<b>Trucking and Hauling (Fixed place of business in City)</b>	
Base Charge	21.60
Total Owners/Employees	4.80 per
<i>(Maximum \$72.00)</i>	
Late Penalty	10.00%
<b>Trucking and Hauling (NO fixed place of business in City)</b>	
Base Charge	21.60
Late Penalty	10.00%

**City of Brentwood  
Administration Fees**

Fee Description	Fees
Agenda Packet Subscription	\$350.00/per year
Audio Tape	\$16.20
Candidate Filing Fee <sup>2</sup>	\$25.00
Document Certification	\$10.80
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee	\$10.00/per signature
Notice of Intent to Circulate Petition <sup>3</sup>	\$200.00
Passport Execution Fee <sup>1</sup>	\$30.00
Passport Photos	\$10.00
Photo Copies	\$0.20 per page
Voter Transcript	\$5.40
Election Binder Deposit	\$10.00

<sup>1</sup> U.S. Department of State

<sup>2</sup> E.C.10228

<sup>3</sup> E.C. 9202

**City of Brentwood**  
**Education and Technology Center**

Fee Description	Fees
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment -	
after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

**City of Brentwood  
Water Enterprise Rates**

	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>
<b>Consumption Charge</b>					
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.89
<b>Base Rate Charge:</b>					
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	12.20
1" Meter	15.44	15.82	16.21	17.57	18.38
1-1/2" Meter	30.68	31.43	32.20	34.90	36.51
2" Meter	51.17	52.42	53.72	58.21	60.89
3" Meter	85.29	87.37	89.54	97.03	101.50
4" Meter	136.46	139.79	143.25	155.24	162.39
6" Meter	272.98	279.65	286.58	310.57	324.86

Water Service Standby Charge                   \$60.00

Water Reconnect Charge                         \$30.00

Fireline 4"   \$8.00

Fireline 6"   \$12.00

Fireline 8"   \$16.00

*(Rate is based on \$2.00 per inch of the Fire Service Line)*

Hydrant Meters Deposit                         \$2,500

Usage   \$3.58 per 1,000 Gallons

**City of Brentwood**  
**Wastewater Enterprise Rates**

<b>Customer Category</b>	<b>Fiscal Year:</b>					
	<b>1999/00</b>	<b>2000/01</b>	<b>2001/02</b>	<b>2002/03</b>	<b>2003/04</b>	<b>2004/05</b>
<b>Residential</b>						
	<b>\$7.64 Monthly Fixed Base Rates + Variable Rate/1,000 Ga. to a Ceiling:</b>					
Variable Rate per 1,000 gallons/month	\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.20	\$ 2.67	\$ 2.67
Total Ceiling Rate (fixed base + variable rate)	\$ 18.00	\$ 18.90	\$ 21.00	\$ 22.51	\$ 23.73	\$ 23.73
<b>Commercial</b>						
	<b>\$7.64 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:</b>					
Auto Sales and Repair	\$ 1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 2.92	\$ 2.92
Barber & Beauty Shops	\$ 1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.44	\$ 2.44
Bakery	\$ 4.88	\$ 4.88	\$ 5.80	\$ 6.16	\$ 7.52	\$ 7.52
Car Washes	\$ 1.64	\$ 1.64	\$ 1.95	\$ 2.09	\$ 2.52	\$ 2.52
Gas Stations	\$ 1.84	\$ 1.84	\$ 2.19	\$ 2.34	\$ 2.83	\$ 2.83
Grocery Stores	\$ 4.15	\$ 4.15	\$ 4.93	\$ 5.24	\$ 6.39	\$ 6.39
Hotels without Restaurants	\$ 1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 2.92	\$ 2.92
Institutions, Churches, Homeowners Assoc.	\$ 1.68	\$ 1.68	\$ 2.01	\$ 2.15	\$ 2.59	\$ 2.59
Laundromats	\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.67	\$ 2.67
Laundry, Commercial	\$ 2.24	\$ 2.24	\$ 2.67	\$ 2.84	\$ 3.45	\$ 3.45
Office Buildings, Banks	\$ 1.70	\$ 1.70	\$ 2.03	\$ 2.17	\$ 2.62	\$ 2.62
Restaurants	\$ 4.88	\$ 4.88	\$ 5.49	\$ 5.82	\$ 7.10	\$ 7.10
Retail Stores	\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.67	\$ 2.67
Schools	\$ 1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.44	\$ 2.44
Other Commercial	\$ 1.78	\$ 1.78	\$ 2.13	\$ 2.27	\$ 2.74	\$ 2.74

**Wastewater Service Standby Charge**

**\$80.00**

**City of Brentwood  
Solid Waste Enterprise Rates**

<b>Residential Rates:</b>		<b>Apartments:</b>	
Senior Rate	12.66		
32-Gallon	18.89	32-Gallon	21.44
64-Gallon	28.08	64-Gallon	24.50
96-Gallon	33.69	96-Gallon	31.65

<b>Commercial</b>					
Service Per Week		32 Gal.	64 Gal.	96 Gal.	<b>Compactor Service</b>
	1	21.44	24.50	39.82	
2	27.57	36.76	45.95		
3	40.84	46.97	52.07		
Each additional 32-Gallon of Refuse collected:					
Additional				9.19	

<b>Commercial Bin Service Rates (Refuse)</b>								
<b>Container Size</b>								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
	1		86.27	172.55	239.94	311.41	372.67	446.18
2		158.26	316.51	449.24	602.39	726.95	871.93	1,163.94
3		229.73	459.45	686.11	898.48	1,090.43	1,307.90	1,743.87
4		316.51	633.02	898.48	1,204.78	1,453.90	1,743.87	2,327.88
5		387.98	775.96	1,135.35	1,500.87	1,817.38	2,179.84	2,907.81

<b>Commercial Bin Service Rates (Mixed Recycling)</b>								
<b>Container Size</b>								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
	1		69.02	138.04	191.95	249.12	298.13	356.94
2		126.60	253.21	359.39	481.91	609.13	697.55	931.15
3		N/A	N/A	N/A	N/A	N/A	N/A	N/A
4		N/A	N/A	N/A	N/A	N/A	N/A	N/A
5		N/A	N/A	N/A	N/A	N/A	N/A	N/A

<b>Commercial Bin Service Rates (Cardboard Only)</b>								
<b>Container Size</b>								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
	1		N/A	30.63	N/A	56.16	N/A	81.68
2		N/A	56.16	N/A	102.10	N/A	142.94	183.78
3		N/A	N/A	N/A	N/A	N/A	N/A	N/A
4		N/A	N/A	N/A	N/A	N/A	N/A	N/A
5		N/A	N/A	N/A	N/A	N/A	N/A	N/A

<b>Drop-Box Rental</b>	
Roll-Off Security Deposit	510.50
<b>Container Pick-Up and Delivery Charge</b>	
2 to 8 Cubic Yards	76.58
10 to 40 Cubic Yards	153.15
Plus per day charge	25.53 /day
Plus tonnage charge	51.05 /ton Refuse
Plus tonnage charge	28.59 /ton Wood, Yard and C&D
Plus tonnage charge	40.84 /ton Mixed Recyclables
Plus tonnage charge	0.00 Cardboard Only



**City of Brentwood**  
**Solid Waste Enterprise Rates**  
**Special Charges (\*)**

<b>Residential Service Extra Charges</b>	
Bags (1st 2 bags)	\$9.19
Each Additional Bag	\$3.06
<b>Mattresses</b>	
King, queen, full set	\$25.53
Twin set	\$15.32
Single pieces	\$15.32
<b>Furniture, Appliances, Other(*)</b>	
Chair, loveseat	\$15.32
Couch	\$20.42
Coffee table	\$15.32
Hot water heater	\$25.53
Refrigerator (w/o CFC's - cert req.)	\$25.53
Refrigerator (w/CFC's)	\$51.05
Washer/dryer	
Single	\$25.53
Pair	\$51.05
Bike	\$15.32
Lawn mower	\$15.32
Stroller	\$15.32
High chair	\$15.32
Crib-change table	\$15.32
Swimming pool (kids)	\$15.32
B.B.Q. (Small)	\$15.32
B.B.Q. (Large)	\$20.42
Dining room table & chairs (4)	\$15.32
Steam Clean Cart (Per Cart)	\$25.53
Cart Replacement	\$51.05
Television	\$25.53
Television with Console	\$40.84
Microwaves	\$15.32

<b>Other Service Extra Charges</b>	
Passenger tires (16" or less)	\$4.08
Passenger tires (16" or less) w/rims	\$6.13
Truck tire (greater than 16")	\$7.15
Truck tire (greater than 16") w/rims	\$10.21
Tractor Tires	\$25.53-\$204.20(*)

<b>Commercial Front-load Service Extra Charges</b>	
Fee to Steam Clean FL Bin (*)	\$76.58
Call Back Fee for FL Bin	\$ See volume fee below
Lock Charge	\$30.63
(*) restaurants get a free exchange every 6mos. upon request	

<b>Commercial Roll-off Service Extra Charges</b>	
Fee to Steam Clean Roll-Off Bin	\$153.15
Call Back Fee for Roll-off Bin	\$76.58
Relocation Fee	\$76.58
Stand-by time	\$76.58 per hour
Lock Charge	\$30.63
Minimum Pulls per Month = 2	\$153.15 /pull + weight

<b>Volume-based fees for extras (27 cu. Ft. = 1 cu. yd)</b>	
1 cu. yds	\$21.57
2 cu. yds	\$43.14
3 cu. yds	\$59.98
4 cu. yds	\$77.85
5 cu. yds	\$93.17
6 cu. yds	\$111.54
8 cu. yds	\$148.05

\* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.