

# *City of Brentwood*

## 2003/2004 Cost Allocation Plan and Schedule of City Fees

*Prepared by:*

*Finance Department*



# List of Principal Officials

## City Officials

Brian Swisher ..... Mayor  
Annette Beckstrand ..... Vice Mayor  
Ana Gutierrez ..... Councilmember  
Bill Hill ..... Councilmember  
Pete Petrovich ..... Councilmember

## Administrative Staff

John Stevenson ..... City Manager  
Dennis Beougher ..... City Attorney  
Craig Bronzan ..... Director of Parks & Recreation  
Mike Davies ..... Chief of Police  
Karen Diaz ..... City Clerk / Director of Administrative Services  
Pamela Ehler ..... Director of Finance & Information Systems  
Bailey Grewal ..... City Engineer  
Mitch Oshinsky ..... Director of Community Development  
Karen Stein ..... Assistant City Manager  
Howard Sword ..... Director of Economic Development  
Paul Zolfarelli ..... Director of Public Works

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This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

### **Indirect Cost Allocation: Methodology and Assumptions**

The Cost Allocation Plan, hereinafter referred to as “The Plan” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any line departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that is providing a service to compute the resulting city-wide overhead associated with providing a designated service.

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

**Exhibit A**

<b>Assumptions Supporting Overhead Calculations</b>	
<b>Management Positions</b>	<b>Non-Personnel Costs</b>
<b>Community Development</b>	
Community Development Director Administrative Secretary	Building Division Planning Commission Planning Division
<b>Engineering</b>	
City Engineer Administrative Secretary	Engineering Transportation Construction Inspection NPDES
<b>Public Works</b>	
Public Works Director Administrative Secretary	Administration Streets & Park Maintenance Solid Waste Enterprise Water Enterprise Wastewater Enterprise
<b>Parks &amp; Recreation</b>	
Parks & Recreation Director Administrative Secretary	Administration Programs Commissions Landscape
<b>Police</b>	
Police Chief Lieutenants (2) Executive Secretary to Chief	
<b>Redevelopment Agency</b>	
Redevelopment Manager	
<b>Other City-wide</b>	
City Manager City Clerk Finance & Information Services Economic Development Management	Administration City Attorney Finance & Information Services Purchasing Non-Departmental Community Facilities

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the General Fund.

**Exhibit B**

Departmental and Other Overhead Factors	
Community Development	51.27%
Engineering	60.92%
Public Works	133.11%
Parks and Recreation	111.27%
Police	38.72%
Redevelopment Agency	66.88%
Other City-wide	31.69%

**Direct Cost Allocation: Position Assumptions**

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

**Salary and Benefit Information**

- Base salary (top step)
- Benefits

**Annual Leaves by Position**

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

**Cost Allocation Plan for Fiscal Year 2003/04**

**City of Brentwood**

**COMPENSATION PLAN**

<u>BARGAINING UNIT &amp; POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<b><u>MANAGEMENT &amp; MID-MANAGEMENT:</u></b>					
Accountant I	4,463	4,686	4,920	5,166	5,424
Accountant II	4,920	5,166	5,424	5,696	5,980
Accountant III	5,424	5,696	5,980	6,279	6,593
Administrative Program Analyst	4,013	4,214	4,424	4,646	4,878
Arts Manager	5,443	5,715	6,001	6,301	6,616
Assistant City Clerk	4,406	4,626	4,857	5,100	5,355
Assistant City Engineer	7,850	8,243	8,655	9,088	9,542
Assistant City Manager	9,092	9,546	10,024	10,525	11,051
Assistant Engineer	5,445	5,718	6,004	6,304	6,619
Assistant Finance Director	7,612	7,993	8,392	8,812	9,252
Assistant Planner	4,992	5,242	5,504	5,779	6,068
Associate Engineer	6,003	6,303	6,618	6,949	7,296
Associate Planner	5,503	5,779	6,067	6,371	6,689
Chief Bldg. Official	7,559	7,937	8,334	8,750	9,188
Chief of Planning	7,559	7,937	8,334	8,750	9,188
City Attorney	10,322	10,838	11,380	11,949	12,546
City Clerk/Director of Admin Services	8,044	8,446	8,868	9,312	9,777
City Engineer	9,092	9,546	10,024	10,525	11,051
City Manager	12,108	12,714	13,349	14,017	14,718
Development Project Manager	6,001	6,301	6,616	6,947	7,294
Director of Community Development	9,092	9,546	10,024	10,525	11,051
Director of Economic Development	8,446	8,868	9,312	9,777	10,266
Director of Finance and Info. Systems	9,092	9,546	10,024	10,525	11,051
Director of Parks and Recreation	8,446	8,868	9,312	9,777	10,266
Director of Public Works	8,446	8,868	9,312	9,777	10,266
Engineering Project/Contract Manager	5,445	5,718	6,004	6,304	6,619
Facilities Manager	5,505	5,780	6,069	6,373	6,691
Finance Operations Manager	6,238	6,550	6,877	7,221	7,582
Fleet Manager	5,495	5,769	6,058	6,361	6,679
Grants Administrator	5,273	5,537	5,813	6,104	6,409
Grants Writer	4,142	4,350	4,567	4,795	5,035
Housing Manager	6,939	7,286	7,651	8,033	8,435
Human Resources Manager	6,600	6,930	7,277	7,641	8,023
Chief Information Systems Officer	7,807	8,197	8,607	9,038	9,490
Management Analyst	4,954	5,202	5,462	5,735	6,022
Neighborhood Preservation Specialist	4,907	5,152	5,410	5,680	5,964
Park Planner	5,505	5,780	6,069	6,373	6,691
Parks Services Manager	6,029	6,330	6,647	6,979	7,328
Police Chief	9,830	10,322	10,838	11,380	11,949
Police Lieutenant	7,264	7,627	8,009	8,409	8,830
Purchasing Agent	4,831	5,073	5,327	5,593	5,873
Recreation Manager	5,443	5,715	6,001	6,301	6,616
Redevelopment/Economic Devel Analy.	6,393	6,712	7,048	7,400	7,771

Cost Allocation Plan for Fiscal Year 2003/04

City of Brentwood

COMPENSATION PLAN

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Redevelopment Manager	7,558	7,936	8,333	8,750	9,187
Redevelopment Specialist	5,076	5,330	5,597	5,876	6,170
Right-of-Way Agent	6,464	6,787	7,127	7,483	7,857
Senior Associate Engineer	6,301	6,616	6,947	7,294	7,659
Senior Engineer	6,618	6,949	7,296	7,661	8,044
Senior Financial Analyst	6,428	6,750	7,087	7,442	7,814
Senior Planner	6,222	6,533	6,860	7,203	7,563
Solid Waste Manager	5,908	6,203	6,514	6,839	7,181
Streets Manager	5,908	6,203	6,514	6,839	7,181
Supervising Engineer	7,296	7,661	8,044	8,446	8,868
Utility Billing Supervisor	4,297	4,512	4,737	4,974	5,223
Wastewater Operations Manager	5,908	6,203	6,514	6,839	7,181
Water Operations Manager	5,908	6,203	6,514	6,839	7,181
Webmaster	4,487	4,712	4,947	5,195	5,455

**OFFICE EMPLOYEES:**

Accounting Assistant I	2,907	3,052	3,205	3,365	3,534
Accounting Assistant II	3,205	3,365	3,534	3,710	3,896
Accounting Technician I	3,408	3,578	3,757	3,945	4,142
Accounting Technician II	3,757	3,945	4,142	4,350	4,567
Accounting Technician III	4,143	4,350	4,567	4,796	5,036
Administrative Assistant I	2,799	2,939	3,086	3,240	3,402
Administrative Assistant II	3,086	3,241	3,403	3,573	3,752
Administrative Assistant III	3,403	3,573	3,751	3,939	4,136
Administrative Secretary	3,643	3,825	4,016	4,217	4,428
Code Enforcement Officer I	4,449	4,672	4,905	5,151	5,408
Code Enforcement Officer II	4,906	5,151	5,409	5,679	5,963
Code Enforcement Technician I	3,320	3,486	3,660	3,843	4,035
Code Enforcement Technician II	3,661	3,844	4,036	4,238	4,449
Combination Building Inspector I	4,449	4,672	4,905	5,151	5,408
Combination Building Inspector II	4,905	5,150	5,408	5,678	5,962
Construction Inspector I	4,573	4,802	5,042	5,294	5,558
Construction Inspector II	5,041	5,293	5,558	5,836	6,128
Custodian	2,852	2,995	3,144	3,302	3,467
Deputy City Clerk	3,806	3,996	4,196	4,406	4,626
Economic Development Technician	3,980	4,179	4,388	4,608	4,838
Engineering Services Specialist I	4,588	4,818	5,059	5,311	5,577
Engineering Services Specialist II	5,057	5,310	5,575	5,854	6,146
Engineering Technician I	4,163	4,371	4,590	4,819	5,060
Engineering Technician II	4,590	4,819	5,060	5,313	5,579
Executive Assistant	4,276	4,489	4,714	4,949	5,197
Executive Assistant	4,276	4,489	4,714	4,949	5,197
Executive Secretary to the Police Chief	4,276	4,489	4,714	4,949	5,197



Cost Allocation Plan for Fiscal Year 2003/04

City of Brentwood

COMPENSATION PLAN

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Facility Maintenance Worker	3,832	4,024	4,225	4,436	4,658
Geographic Info. Systems Coordinator	6,345	6,662	6,995	7,345	7,712
Human Resources Assistant	3,462	3,635	3,817	4,008	4,208
Human Resources Specialist	4,411	4,631	4,863	5,106	5,361
Information Systems Specialist I	5,324	5,590	5,869	6,163	6,471
Information Systems Specialist II	5,870	6,163	6,471	6,795	7,135
Information Systems Technician I	3,757	3,945	4,142	4,350	4,567
Information Systems Technician II	4,143	4,350	4,567	4,796	5,035
Payroll Specialist	4,141	4,348	4,566	4,794	5,034
Permits Technician I	3,611	3,792	3,982	4,181	4,390
Permits Technician II	3,982	4,181	4,390	4,610	4,840
Plan Check Engineer	5,487	5,762	6,050	6,352	6,670
Planning Technician I	3,611	3,792	3,982	4,181	4,390
Planning Technician II	3,982	4,181	4,390	4,610	4,840
Police Records Clerk I	3,192	3,352	3,520	3,696	3,880
Police Records Clerk II	3,520	3,696	3,881	4,075	4,278
Police Records Clerk III	3,879	4,073	4,277	4,491	4,715
Purchasing Assistant	4,026	4,228	4,439	4,661	4,894
Receptionist	2,799	2,939	3,086	3,240	3,402
Recreation Services Coordinator	3,893	4,088	4,292	4,507	4,732
Recreation Services Supervisor	4,507	4,732	4,968	5,217	5,478
Redevelopment Technician	3,982	4,181	4,390	4,610	4,840
Right-of-Way Technician	3,982	4,181	4,390	4,610	4,840
Senior Code Enforcement Officer	5,411	5,681	5,965	6,264	6,577
Senior Combination Building Inspector	5,409	5,680	5,964	6,262	6,575
Senior Permits Technician	4,391	4,611	4,841	5,084	5,338
Senior Planning Technician	4,391	4,611	4,841	5,084	5,338
Supervising Construction Inspector	5,559	5,837	6,129	6,436	6,758
<b><u>PUBLIC WORKS-MAINTENANCE:</u></b>					
Assistant Equipment Mechanic	3,549	3,726	3,912	4,108	4,313
Collection System Worker	3,743	3,930	4,127	4,333	4,550
Cross-Connection Control Specialist	3,855	4,047	4,250	4,462	4,685
Electrician	4,363	4,581	4,810	5,051	5,303
Parks/Landscape Maint. Worker I	3,258	3,421	3,592	3,772	3,960
Parks/Landscape Maint. Worker II	3,592	3,771	3,960	4,158	4,366
Parks/Landscape Specialist	3,961	4,159	4,367	4,585	4,814
Parks/Landscape Supervisor	4,507	4,732	4,968	5,217	5,478

Cost Allocation Plan for Fiscal Year 2003/04

City of Brentwood

COMPENSATION PLAN

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Senior Equipment Mechanic	4,403	4,623	4,854	5,097	5,351
Solid Waste Equipment Operator I	3,644	3,826	4,017	4,218	4,429
Solid Waste Equipment Operator II	4,016	4,217	4,428	4,649	4,882
Solid Waste Equipment Op/Lead Worker	4,649	4,881	5,126	5,382	5,651
Street Maintenance Worker I	3,257	3,420	3,591	3,771	3,959
Street Maintenance Worker II	3,591	3,770	3,959	4,157	4,365
Street Maintenance Lead Worker	4,130	4,336	4,553	4,781	5,020
Streets Supervisor	5,111	5,366	5,634	5,916	6,212
Street Sweeper Operator	3,743	3,930	4,127	4,333	4,550
Wastewater Laboratory Technician I	3,903	4,098	4,303	4,518	4,744
Wastewater Laboratory Technician II	4,302	4,517	4,743	4,980	5,229
Wastewater Maintenance Supervisor	4,443	4,666	4,899	5,144	5,401
Wastewater Treatment Plant Op. Asst.	3,087	3,242	3,404	3,574	3,753
Wastewater Treatment Plant Operator I	3,762	3,951	4,148	4,355	4,573
Wastewater Treatment Plant Operator II	4,148	4,356	4,573	4,802	5,042
Wastewater Treatment Plant Operator III	4,573	4,802	5,042	5,294	5,559
Wastewater Treatment Plant Supv.	4,898	5,143	5,401	5,671	5,954
Water Customer Service Technician	4,001	4,201	4,411	4,631	4,863
Water Distribution Lead Worker	4,445	4,667	4,901	5,146	5,403
Water Distribution Supervisor	5,111	5,366	5,634	5,916	6,212
Water Distribution Worker I	3,656	3,839	4,031	4,233	4,444
Water Distribution Worker II	4,032	4,233	4,445	4,667	4,900
Water Production Supervisor	5,111	5,366	5,634	5,916	6,212
Water Production Worker I	3,391	3,561	3,739	3,926	4,122
Water Production Worker II	3,739	3,926	4,122	4,329	4,545
Water Service Worker I	3,292	3,457	3,629	3,811	4,001
Water Service Worker II	3,629	3,810	4,001	4,201	4,411
<b><u>POLICE:</u></b>					
Community Service Officer I	3,175	3,334	3,500	3,675	3,859
Community Service Officer II	3,499	3,674	3,858	4,051	4,253
Police Officer	4,791	5,030	5,282	5,546	5,823
Sergeant	5,686	5,970	6,268	6,582	6,911

## **ECONOMIC CONSIDERATIONS**

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford; or 2) the benefit of the activity extends to the community, as well as individual purchasing the service.

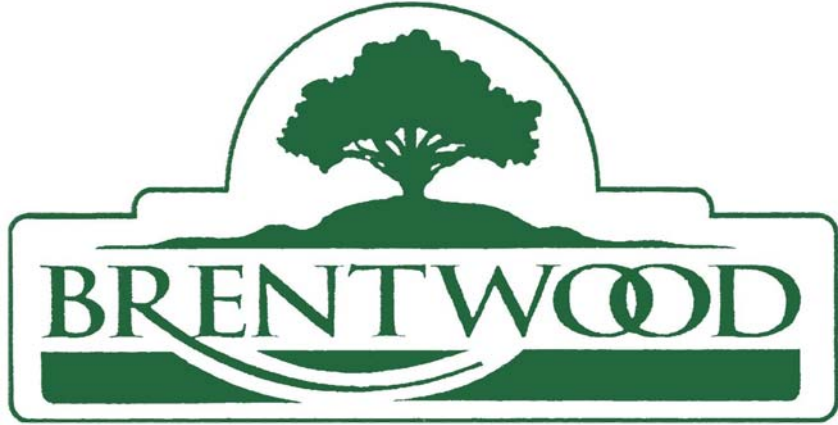
## **METHODOLOGY**

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the city's Fiscal 2003/04 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

**Summary**

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The city will review and update the fees on an annual basis. The cost calculations may easily be updated every year, by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI). Time estimates should be reviewed / revised every three to five years.



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City of Brentwood				
Budget Assumptions for Computing Overhead Costs				
Department/Division	Personnel	Supplies & Services	Capital	Total
<b>City-wide</b>				
Administration (a)	445,177	125,225	0	570,402
City Clerk (a)	339,189	110,196	0	449,385
Human Resources (a)	428,395	193,698	8,000	630,093
City Attorney (a)	236,583	162,369	0	398,952
Economic Development (a)	181,865	253,635	0	435,500
Finance (a)	931,136	385,329	11,445	1,327,910
Community Facilities (a)	210,451	284,006	2,500	496,957
Non-Departmental (a)	18,323	2,419,323	0	2,437,646
<b>Community Development</b>				
Building	2,086,888	514,796	70,000	2,671,684
Planning Division	899,167	282,032	39,500	1,220,699
<b>Police</b>				
Police	8,114,928	2,353,648	52,300	10,520,876
Youth and Family Services	0	9,211	0	9,211
<b>Engineering</b>				
Engineering	949,939	214,187	5,000	1,169,126
Traffic and Transportation	271,808	166,642	0	438,450
NPDES	166,572	131,247	0	297,819
Construction Inspection	565,098	129,135	0	694,233
Capital Improvement Program	2,143,288	1,179,525	69,500	3,392,313
<b>Park and Recreation</b>				
Administration	502,228	179,274	155,500	837,002
City Pool	376,375	274,416	0	650,791
Sports	78,357	140,640	0	218,997
Programs	103,985	160,074	0	264,059
Park Planning	456,257	569,414	128,532	1,154,203
Community Center	112,678	102,260	0	214,938
Landscape	286,016	588,969	0	874,985
<b>Public Works</b>				
Solid Waste Enterprise	1,525,806	2,809,258	738,504	5,073,568
Water Enterprise	1,562,909	5,135,832	1,018,720	7,717,461
Wastewater Enterprise	1,289,226	2,462,527	345,606	4,097,359
Streets	974,105	956,951	81,200	2,012,256
<b>Redevelopment Agency</b>				
Redevelopment Agency	403,476	5,691,625	1,337,989	7,433,090
<i>(a) Factored into Other City-wide overhead.</i>				



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# City of Brentwood

## Accountant I

Department: Finance & Information Management

Step A		<b>\$4,462.59 /Month</b>		<b>\$29.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	357.01					
PERS - Employer	0.12032	536.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	79.55					
Life Insurance	0.00034	27.31					
Deferred Comp.		110.00					
Workers Comp.	0.04870	217.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	64.71					
Total Benefits		\$ 2,212.34	49.58%	<b>\$44.50</b>	<b>\$18.96</b>	<b>\$14.10</b>	<b>\$77.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,099.18</u></b>			
Step B		<b>\$4,685.72 /Month</b>		<b>\$31.24 /Hour</b>			
Total Benefits		\$2,273.29	48.52%	<b>\$46.39</b>	<b>\$19.77</b>	<b>\$14.70</b>	<b>\$80.86</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,508.16</u></b>			
Step C		<b>\$4,920.01 /Month</b>		<b>\$32.80 /Hour</b>			
Total Benefits		\$2,340.64	47.57%	<b>\$48.40</b>	<b>\$20.63</b>	<b>\$15.34</b>	<b>\$84.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,127.79</u></b>			
Step D		<b>\$5,166.01 /Month</b>		<b>\$34.44 /Hour</b>			
Total Benefits		\$2,411.36	46.68%	<b>\$50.52</b>	<b>\$21.53</b>	<b>\$16.01</b>	<b>\$88.05</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,928.40</u></b>			
Step E		<b>\$5,424.31 /Month</b>		<b>\$36.16 /Hour</b>			
Total Benefits		\$2,485.61	45.82%	<b>\$52.73</b>	<b>\$22.47</b>	<b>\$16.71</b>	<b>\$91.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,919.04</u></b>			



# City of Brentwood

## Accountant I Department: Parks and Recreation

Step A		<b>\$4,462.59 /Month</b>		<b>\$29.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	357.01					
PERS - Employer	0.12032	536.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	79.55					
Life Insurance	0.00034	27.31					
Deferred Comp.		110.00					
Workers Comp.	0.04870	217.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	64.71					
Total Benefits		\$ 2,212.34	49.58%	<b>\$44.50</b>	<b>\$49.51</b>	<b>\$14.10</b>	<b>\$108.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,099.18</u></b>			
Step B		<b>\$4,685.72 /Month</b>		<b>\$31.24 /Hour</b>			
Total Benefits		\$2,273.29	48.52%	<b>\$46.39</b>	<b>\$51.62</b>	<b>\$14.70</b>	<b>\$112.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,508.16</u></b>			
Step C		<b>\$4,920.01 /Month</b>		<b>\$32.80 /Hour</b>			
Total Benefits		\$2,340.64	47.57%	<b>\$48.40</b>	<b>\$53.86</b>	<b>\$15.34</b>	<b>\$117.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,127.79</u></b>			
Step D		<b>\$5,166.01 /Month</b>		<b>\$34.44 /Hour</b>			
Total Benefits		\$2,411.36	46.68%	<b>\$50.52</b>	<b>\$56.21</b>	<b>\$16.01</b>	<b>\$122.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,928.40</u></b>			
Step E		<b>\$5,424.31 /Month</b>		<b>\$36.16 /Hour</b>			
Total Benefits		\$2,485.61	45.82%	<b>\$52.73</b>	<b>\$58.68</b>	<b>\$16.71</b>	<b>\$128.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,919.04</u></b>			

# City of Brentwood

## Accountant II

**Department: Finance & Information Management**

Step A		<b>\$4,920.09 /Month</b>		<b>\$32.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	393.61					
PERS - Employer	0.12032	591.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	87.71					
Life Insurance	0.00034	30.11					
Deferred Comp.		110.00					
Workers Comp.	0.04870	239.61					
Vision Benefit	426.12	35.51					
Medicare	0.01450	71.34					
Total Benefits		\$ 2,343.85	47.64%	<b>\$48.43</b>	<b>\$20.64</b>	<b>\$15.35</b>	<b>\$84.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,167.32</u></b>			
Step B		<b>\$5,166.09 /Month</b>		<b>\$34.44 /Hour</b>			
Total Benefits		\$2,411.38	46.68%	<b>\$50.52</b>	<b>\$21.53</b>	<b>\$16.01</b>	<b>\$88.05</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,929.71</u></b>			
Step C		<b>\$5,424.40 /Month</b>		<b>\$36.16 /Hour</b>			
Total Benefits		\$2,485.64	45.82%	<b>\$52.73</b>	<b>\$22.47</b>	<b>\$16.71</b>	<b>\$91.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,920.42</u></b>			
Step D		<b>\$5,695.62 /Month</b>		<b>\$37.97 /Hour</b>			
Total Benefits		\$2,563.60	45.01%	<b>\$55.06</b>	<b>\$23.46</b>	<b>\$17.45</b>	<b>\$95.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,110.66</u></b>			
Step E		<b>\$5,980.40 /Month</b>		<b>\$39.87 /Hour</b>			
Total Benefits		\$2,645.47	44.24%	<b>\$57.51</b>	<b>\$24.50</b>	<b>\$18.22</b>	<b>\$100.23</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,510.41</u></b>			

## City of Brentwood

### Accountant II Department: Parks and Recreation

Step A		<b>\$4,920.09 /Month</b>		<b>\$32.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	393.61					
PERS - Employer	0.12032	591.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	87.71					
Life Insurance	0.00034	30.11					
Deferred Comp.		110.00					
Workers Comp.	0.04870	239.61					
Vision Benefit	426.12	35.51					
Medicare	0.01450	71.34					
Total Benefits		\$ 2,343.85	47.64%	<b>\$48.43</b>	<b>\$53.88</b>	<b>\$15.35</b>	<b>\$117.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,167.32</u></b>			
Step B		<b>\$5,166.09 /Month</b>		<b>\$34.44 /Hour</b>			
Total Benefits		\$2,411.38	46.68%	<b>\$50.52</b>	<b>\$56.21</b>	<b>\$16.01</b>	<b>\$122.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,929.71</u></b>			
Step C		<b>\$5,424.40 /Month</b>		<b>\$36.16 /Hour</b>			
Total Benefits		\$2,485.64	45.82%	<b>\$52.73</b>	<b>\$58.68</b>	<b>\$16.71</b>	<b>\$128.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,920.42</u></b>			
Step D		<b>\$5,695.62 /Month</b>		<b>\$37.97 /Hour</b>			
Total Benefits		\$2,563.60	45.01%	<b>\$55.06</b>	<b>\$61.27</b>	<b>\$17.45</b>	<b>\$133.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,110.66</u></b>			
Step E		<b>\$5,980.40 /Month</b>		<b>\$39.87 /Hour</b>			
Total Benefits		\$2,645.47	44.24%	<b>\$57.51</b>	<b>\$63.99</b>	<b>\$18.22</b>	<b>\$139.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,510.41</u></b>			

# City of Brentwood

## Accountant III

Department: Finance & Information Management

Step A		<b>\$5,424.44 /Month</b>		<b>\$36.16 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	433.96					
PERS - Employer	0.12032	652.67					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	96.70					
Life Insurance	0.00034	33.20					
Deferred Comp.		110.00					
Workers Comp.	0.04870	264.17					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.65					
Total Benefits		\$ 2,488.84	45.88%	<b>\$52.76</b>	<b>\$22.48</b>	<b>\$16.72</b>	<b>\$91.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,959.32</u></b>			
Step B		<b>\$5,695.66 /Month</b>		<b>\$37.97 /Hour</b>			
Total Benefits		\$2,563.61	45.01%	<b>\$55.06</b>	<b>\$23.46</b>	<b>\$17.45</b>	<b>\$95.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,111.31</u></b>			
Step C		<b>\$5,980.44 /Month</b>		<b>\$39.87 /Hour</b>			
Total Benefits		\$2,645.48	44.24%	<b>\$57.51</b>	<b>\$24.50</b>	<b>\$18.22</b>	<b>\$100.23</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,511.10</u></b>			
Step D		<b>\$6,279.47 /Month</b>		<b>\$41.86 /Hour</b>			
Total Benefits		\$2,731.44	43.50%	<b>\$60.07</b>	<b>\$25.60</b>	<b>\$19.04</b>	<b>\$104.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,130.87</u></b>			
Step E		<b>\$6,593.44 /Month</b>		<b>\$43.96 /Hour</b>			
Total Benefits		\$2,821.70	42.80%	<b>\$62.77</b>	<b>\$26.75</b>	<b>\$19.89</b>	<b>\$109.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,981.64</u></b>			

## City of Brentwood

### Accounting Assistant I

Department: Finance & Information Management

Step A		<b>\$2,907.12 /Month</b>		<b>\$19.38 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	232.57					
PERS - Employer	0.12032	349.78					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	51.83					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	141.58					
Vision Benefit	426.12	35.51					
Medicare	0.01450	42.15					
Total Benefits		\$ 1,644.98	56.58%	<b>\$30.35</b>	<b>\$12.93</b>	<b>\$9.62</b>	<b>\$52.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$54,625.16</u></b>			
Step B		<b>\$3,052.47 /Month</b>		<b>\$20.35 /Hour</b>			
Total Benefits		\$1,682.68	55.13%	<b>\$31.57</b>	<b>\$13.45</b>	<b>\$10.00</b>	<b>\$55.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$56,821.90</u></b>			
Step C		<b>\$3,205.10 /Month</b>		<b>\$21.37 /Hour</b>			
Total Benefits		\$1,725.62	53.84%	<b>\$32.87</b>	<b>\$14.01</b>	<b>\$10.42</b>	<b>\$57.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,168.66</u></b>			
Step D		<b>\$3,365.35 /Month</b>		<b>\$22.44 /Hour</b>			
Total Benefits		\$1,770.71	52.62%	<b>\$34.24</b>	<b>\$14.59</b>	<b>\$10.85</b>	<b>\$59.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,632.77</u></b>			
Step E		<b>\$3,533.62 /Month</b>		<b>\$23.56 /Hour</b>			
Total Benefits		\$1,818.05	51.45%	<b>\$35.68</b>	<b>\$15.20</b>	<b>\$11.31</b>	<b>\$62.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,220.08</u></b>			

## City of Brentwood

### Accounting Assistant II Department: Finance & Information Management

Step A		<b>\$3,205.21 /Month</b>		<b>\$21.37 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	256.42					
PERS - Employer	0.12032	385.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	57.14					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	156.09					
Vision Benefit	426.12	35.51					
Medicare	0.01450	46.48					
Total Benefits		\$ 1,728.85	53.94%	<b>\$32.89</b>	<b>\$14.02</b>	<b>\$10.42</b>	<b>\$57.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,208.64</u></b>			
Step B		<b>\$3,365.47 /Month</b>		<b>\$22.44 /Hour</b>			
Total Benefits		\$1,770.74	52.62%	<b>\$34.24</b>	<b>\$14.59</b>	<b>\$10.85</b>	<b>\$59.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,634.55</u></b>			
Step C		<b>\$3,533.74 /Month</b>		<b>\$23.56 /Hour</b>			
Total Benefits		\$1,818.09	51.45%	<b>\$35.68</b>	<b>\$15.20</b>	<b>\$11.31</b>	<b>\$62.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,221.95</u></b>			
Step D		<b>\$3,710.43 /Month</b>		<b>\$24.74 /Hour</b>			
Total Benefits		\$1,867.80	50.34%	<b>\$37.19</b>	<b>\$15.85</b>	<b>\$11.78</b>	<b>\$64.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,938.72</u></b>			
Step E		<b>\$3,895.95 /Month</b>		<b>\$25.97 /Hour</b>			
Total Benefits		\$1,919.99	49.28%	<b>\$38.77</b>	<b>\$16.52</b>	<b>\$12.29</b>	<b>\$67.58</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,791.33</u></b>			

**City of Brentwood**

**Accounting Technician I  
Department: Finance & Information Management**

<b>Step A</b>		<b>\$3,407.80 /Month</b>		<b>\$22.72 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	272.62					
PERS - Employer	0.12032	410.03					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	60.75					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	165.96					
Vision Benefit	426.12	35.51					
Medicare	0.01450	49.41					
		<u>          </u>					
Total Benefits		\$ 1,785.84	52.40%	<b>\$34.62</b>	<b>\$14.75</b>	<b>\$10.97</b>	<b>\$60.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,323.70</u></b>			
<b>Step B</b>							
		<b>\$3,578.19 /Month</b>		<b>\$23.85 /Hour</b>			
Total Benefits		\$1,830.59	51.16%	<b>\$36.06</b>	<b>\$15.37</b>	<b>\$11.43</b>	<b>\$62.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,905.37</u></b>			
<b>Step C</b>							
		<b>\$3,757.10 /Month</b>		<b>\$25.05 /Hour</b>			
Total Benefits		\$1,880.93	50.06%	<b>\$37.59</b>	<b>\$16.02</b>	<b>\$11.91</b>	<b>\$65.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,656.31</u></b>			
<b>Step D</b>							
		<b>\$3,944.95 /Month</b>		<b>\$26.30 /Hour</b>			
Total Benefits		\$1,933.78	49.02%	<b>\$39.19</b>	<b>\$16.70</b>	<b>\$12.42</b>	<b>\$68.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,544.79</u></b>			
<b>Step E</b>							
		<b>\$4,142.20 /Month</b>		<b>\$27.61 /Hour</b>			
Total Benefits		\$1,989.28	48.02%	<b>\$40.88</b>	<b>\$17.42</b>	<b>\$12.95</b>	<b>\$71.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,577.71</u></b>			

## City of Brentwood

### Accounting Technician II Department: Finance & Information Management

Step A							
		<b>\$3,757.32 /Month</b>		<b>\$25.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	300.59					
PERS - Employer	0.12032	452.08					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	66.98					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	182.98					
Vision Benefit	426.12	35.51					
Medicare	0.01450	54.48					
Total Benefits		\$ 1,884.18	50.15%	<b>\$37.61</b>	<b>\$16.03</b>	<b>\$11.92</b>	<b>\$65.55</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,697.93</u></b>			
Step B							
		<b>\$3,945.18 /Month</b>		<b>\$26.30 /Hour</b>			
Total Benefits		\$1,933.84	49.02%	<b>\$39.19</b>	<b>\$16.70</b>	<b>\$12.42</b>	<b>\$68.31</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$70,548.31</u></b>			
Step C							
		<b>\$4,142.44 /Month</b>		<b>\$27.62 /Hour</b>			
Total Benefits		\$1,989.34	48.02%	<b>\$40.88</b>	<b>\$17.42</b>	<b>\$12.95</b>	<b>\$71.25</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,581.40</u></b>			
Step D							
		<b>\$4,349.56 /Month</b>		<b>\$29.00 /Hour</b>			
Total Benefits		\$2,047.62	47.08%	<b>\$42.65</b>	<b>\$18.17</b>	<b>\$13.51</b>	<b>\$74.34</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$76,766.14</u></b>			
Step E							
		<b>\$4,567.04 /Month</b>		<b>\$30.45 /Hour</b>			
Total Benefits		\$2,108.80	46.17%	<b>\$44.51</b>	<b>\$18.96</b>	<b>\$14.10</b>	<b>\$77.57</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$80,110.12</u></b>			



## City of Brentwood

### Accounting Technician III Department: Finance & Information Management

Step A							
		<b>\$4,142.74 /Month</b>		<b>\$27.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	331.42					
PERS - Employer	0.12032	498.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	73.85					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	201.75					
Vision Benefit	426.12	35.51					
Medicare	0.01450	60.07					
Total Benefits		\$ 1,992.62	48.10%	<b>\$40.90</b>	<b>\$17.43</b>	<b>\$12.96</b>	<b>\$71.29</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,624.34</u></b>			
Step B							
		<b>\$4,349.88 /Month</b>		<b>\$29.00 /Hour</b>			
Total Benefits		\$2,047.71	47.07%	<b>\$42.65</b>	<b>\$18.17</b>	<b>\$13.52</b>	<b>\$74.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,771.03</u></b>			
Step C							
		<b>\$4,567.37 /Month</b>		<b>\$30.45 /Hour</b>			
Total Benefits		\$2,108.90	46.17%	<b>\$44.51</b>	<b>\$18.97</b>	<b>\$14.10</b>	<b>\$77.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,115.25</u></b>			
Step D							
		<b>\$4,795.74 /Month</b>		<b>\$31.97 /Hour</b>			
Total Benefits		\$2,173.15	45.31%	<b>\$46.46</b>	<b>\$19.80</b>	<b>\$14.72</b>	<b>\$80.98</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,626.69</u></b>			
Step E							
		<b>\$5,035.53 /Month</b>		<b>\$33.57 /Hour</b>			
Total Benefits		\$2,240.61	44.50%	<b>\$48.51</b>	<b>\$20.67</b>	<b>\$15.37</b>	<b>\$84.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,313.70</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Administration

Step A		<b>\$2,798.74 /Month</b>		<b>\$18.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	223.90					
PERS - Employer	0.12032	336.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	49.89					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	136.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	40.58					
Total Benefits		\$ 1,614.49	57.69%	<b>\$29.42</b>	<b>\$10.60</b>	<b>\$9.32</b>	<b>\$49.35</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,958.78</u></b>			
Step B		<b>\$2,938.68 /Month</b>		<b>\$19.59 /Hour</b>			
Total Benefits		\$1,650.67	56.17%	<b>\$30.60</b>	<b>\$11.03</b>	<b>\$9.70</b>	<b>\$51.32</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$55,072.19</u></b>			
Step C		<b>\$3,085.61 /Month</b>		<b>\$20.57 /Hour</b>			
Total Benefits		\$1,692.01	54.84%	<b>\$31.85</b>	<b>\$11.48</b>	<b>\$10.09</b>	<b>\$53.42</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,331.47</u></b>			
Step D		<b>\$3,239.90 /Month</b>		<b>\$21.60 /Hour</b>			
Total Benefits		\$1,735.41	53.56%	<b>\$33.17</b>	<b>\$11.96</b>	<b>\$10.51</b>	<b>\$55.63</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,703.72</u></b>			
Step E		<b>\$3,401.89 /Month</b>		<b>\$22.68 /Hour</b>			
Total Benefits		\$1,780.99	52.35%	<b>\$34.55</b>	<b>\$12.45</b>	<b>\$10.95</b>	<b>\$57.96</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,194.58</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Community Development

Step A		<b>\$2,798.74 /Month</b>		<b>\$18.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	223.90					
PERS - Employer	0.12032	336.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	49.89					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	136.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	40.58					
Total Benefits		\$ 1,614.49	57.69%	<b>\$29.42</b>	<b>\$15.08</b>	<b>\$9.32</b>	<b>\$53.83</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,958.78</u></b>			
Step B		<b>\$2,938.68 /Month</b>		<b>\$19.59 /Hour</b>			
Total Benefits		\$1,650.67	56.17%	<b>\$30.60</b>	<b>\$15.69</b>	<b>\$9.70</b>	<b>\$55.98</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$55,072.19</u></b>			
Step C		<b>\$3,085.61 /Month</b>		<b>\$20.57 /Hour</b>			
Total Benefits		\$1,692.01	54.84%	<b>\$31.85</b>	<b>\$16.33</b>	<b>\$10.09</b>	<b>\$58.27</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,331.47</u></b>			
Step D		<b>\$3,239.90 /Month</b>		<b>\$21.60 /Hour</b>			
Total Benefits		\$1,735.41	53.56%	<b>\$33.17</b>	<b>\$17.00</b>	<b>\$10.51</b>	<b>\$60.68</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,703.72</u></b>			
Step E		<b>\$3,401.89 /Month</b>		<b>\$22.68 /Hour</b>			
Total Benefits		\$1,780.99	52.35%	<b>\$34.55</b>	<b>\$17.71</b>	<b>\$10.95</b>	<b>\$63.22</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,194.58</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Engineering

Step A		<b>\$2,798.74 /Month</b>		<b>\$18.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	223.90					
PERS - Employer	0.12032	336.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	49.89					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	136.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	40.58					
Total Benefits		\$ 1,614.49	57.69%	<b>\$29.42</b>	<b>\$17.92</b>	<b>\$9.32</b>	<b>\$56.67</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,958.78</u></b>			
Step B		<b>\$2,938.68 /Month</b>		<b>\$19.59 /Hour</b>			
Total Benefits		\$1,650.67	56.17%	<b>\$30.60</b>	<b>\$18.64</b>	<b>\$9.70</b>	<b>\$58.93</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$55,072.19</u></b>			
Step C		<b>\$3,085.61 /Month</b>		<b>\$20.57 /Hour</b>			
Total Benefits		\$1,692.01	54.84%	<b>\$31.85</b>	<b>\$19.40</b>	<b>\$10.09</b>	<b>\$61.35</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,331.47</u></b>			
Step D		<b>\$3,239.90 /Month</b>		<b>\$21.60 /Hour</b>			
Total Benefits		\$1,735.41	53.56%	<b>\$33.17</b>	<b>\$20.21</b>	<b>\$10.51</b>	<b>\$63.89</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,703.72</u></b>			
Step E		<b>\$3,401.89 /Month</b>		<b>\$22.68 /Hour</b>			
Total Benefits		\$1,780.99	52.35%	<b>\$34.55</b>	<b>\$21.05</b>	<b>\$10.95</b>	<b>\$66.55</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,194.58</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Finance & Information Management

Step A							
		<b>\$2,798.74 /Month</b>		<b>\$18.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	223.90					
PERS - Employer	0.12032	336.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	49.89					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	136.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	40.58					
Total Benefits		\$ 1,614.49	57.69%	<b>\$29.42</b>	<b>\$12.54</b>	<b>\$9.32</b>	<b>\$51.28</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,958.78</u></b>			
Step B							
		<b>\$2,938.68 /Month</b>		<b>\$19.59 /Hour</b>			
Total Benefits		\$1,650.67	56.17%	<b>\$30.60</b>	<b>\$13.04</b>	<b>\$9.70</b>	<b>\$53.33</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$55,072.19</u></b>			
Step C							
		<b>\$3,085.61 /Month</b>		<b>\$20.57 /Hour</b>			
Total Benefits		\$1,692.01	54.84%	<b>\$31.85</b>	<b>\$13.57</b>	<b>\$10.09</b>	<b>\$55.52</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,331.47</u></b>			
Step D							
		<b>\$3,239.90 /Month</b>		<b>\$21.60 /Hour</b>			
Total Benefits		\$1,735.41	53.56%	<b>\$33.17</b>	<b>\$14.13</b>	<b>\$10.51</b>	<b>\$57.81</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,703.72</u></b>			
Step E							
		<b>\$3,401.89 /Month</b>		<b>\$22.68 /Hour</b>			
Total Benefits		\$1,780.99	52.35%	<b>\$34.55</b>	<b>\$14.72</b>	<b>\$10.95</b>	<b>\$60.23</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,194.58</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Public Works

Step A		<b>\$2,798.74 /Month</b>		<b>\$18.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	223.90					
PERS - Employer	0.12032	336.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	49.89					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	136.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	40.58					
Total Benefits		\$ 1,614.49	57.69%	<b>\$29.42</b>	<b>\$39.16</b>	<b>\$9.32</b>	<b>\$77.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$52,958.78</u></b>			
Step B		<b>\$2,938.68 /Month</b>		<b>\$19.59 /Hour</b>			
Total Benefits		\$1,650.67	56.17%	<b>\$30.60</b>	<b>\$40.73</b>	<b>\$9.70</b>	<b>\$81.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$55,072.19</u></b>			
Step C		<b>\$3,085.61 /Month</b>		<b>\$20.57 /Hour</b>			
Total Benefits		\$1,692.01	54.84%	<b>\$31.85</b>	<b>\$42.40</b>	<b>\$10.09</b>	<b>\$84.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,331.47</u></b>			
Step D		<b>\$3,239.90 /Month</b>		<b>\$21.60 /Hour</b>			
Total Benefits		\$1,735.41	53.56%	<b>\$33.17</b>	<b>\$44.15</b>	<b>\$10.51</b>	<b>\$87.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,703.72</u></b>			
Step E		<b>\$3,401.89 /Month</b>		<b>\$22.68 /Hour</b>			
Total Benefits		\$1,780.99	52.35%	<b>\$34.55</b>	<b>\$45.99</b>	<b>\$10.95</b>	<b>\$91.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,194.58</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Administration

Step A		<b>\$3,086.45 /Month</b>		<b>\$20.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	246.92					
PERS - Employer	0.12032	371.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	55.02					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	150.31					
Vision Benefit	426.12	35.51					
Medicare	0.01450	44.75					
Total Benefits		\$ 1,695.43	54.93%	<b>\$31.88</b>	<b>\$11.49</b>	<b>\$10.10</b>	<b>\$53.47</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,382.61</u></b>			
Step B		<b>\$3,240.77 /Month</b>		<b>\$21.61 /Hour</b>			
Total Benefits		\$1,735.66	53.56%	<b>\$33.18</b>	<b>\$11.96</b>	<b>\$10.51</b>	<b>\$55.65</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,717.22</u></b>			
Step C		<b>\$3,402.81 /Month</b>		<b>\$22.69 /Hour</b>			
Total Benefits		\$1,781.25	52.35%	<b>\$34.56</b>	<b>\$12.46</b>	<b>\$10.95</b>	<b>\$57.97</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,208.75</u></b>			
Step D		<b>\$3,572.95 /Month</b>		<b>\$23.82 /Hour</b>			
Total Benefits		\$1,829.12	51.19%	<b>\$36.01</b>	<b>\$12.98</b>	<b>\$11.41</b>	<b>\$60.41</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,824.86</u></b>			
Step E		<b>\$3,751.60 /Month</b>		<b>\$25.01 /Hour</b>			
Total Benefits		\$1,879.38	50.10%	<b>\$37.54</b>	<b>\$13.53</b>	<b>\$11.90</b>	<b>\$62.97</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,571.78</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Community Development

Step A		<b>\$3,086.45 /Month</b>		<b>\$20.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	246.92					
PERS - Employer	0.12032	371.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	55.02					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	150.31					
Vision Benefit	426.12	35.51					
Medicare	0.01450	44.75					
Total Benefits		\$ 1,695.43	54.93%	<b>\$31.88</b>	<b>\$16.34</b>	<b>\$10.10</b>	<b>\$58.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,382.61</u></b>			
Step B		<b>\$3,240.77 /Month</b>		<b>\$21.61 /Hour</b>			
Total Benefits		\$1,735.66	53.56%	<b>\$33.18</b>	<b>\$17.01</b>	<b>\$10.51</b>	<b>\$60.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,717.22</u></b>			
Step C		<b>\$3,402.81 /Month</b>		<b>\$22.69 /Hour</b>			
Total Benefits		\$1,781.25	52.35%	<b>\$34.56</b>	<b>\$17.72</b>	<b>\$10.95</b>	<b>\$63.23</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,208.75</u></b>			
Step D		<b>\$3,572.95 /Month</b>		<b>\$23.82 /Hour</b>			
Total Benefits		\$1,829.12	51.19%	<b>\$36.01</b>	<b>\$18.46</b>	<b>\$11.41</b>	<b>\$65.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,824.86</u></b>			
Step E		<b>\$3,751.60 /Month</b>		<b>\$25.01 /Hour</b>			
Total Benefits		\$1,879.38	50.10%	<b>\$37.54</b>	<b>\$19.25</b>	<b>\$11.90</b>	<b>\$68.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,571.78</u></b>			



## City of Brentwood

### Administrative Assistant II Department: Engineering

Step A		<b>\$3,086.45 /Month</b>		<b>\$20.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	246.92					
PERS - Employer	0.12032	371.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	55.02					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	150.31					
Vision Benefit	426.12	35.51					
Medicare	0.01450	44.75					
Total Benefits		\$ 1,695.43	54.93%	<b>\$31.88</b>	<b>\$19.42</b>	<b>\$10.10</b>	<b>\$61.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,382.61</u></b>			
Step B		<b>\$3,240.77 /Month</b>		<b>\$21.61 /Hour</b>			
Total Benefits		\$1,735.66	53.56%	<b>\$33.18</b>	<b>\$20.21</b>	<b>\$10.51</b>	<b>\$63.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,717.22</u></b>			
Step C		<b>\$3,402.81 /Month</b>		<b>\$22.69 /Hour</b>			
Total Benefits		\$1,781.25	52.35%	<b>\$34.56</b>	<b>\$21.05</b>	<b>\$10.95</b>	<b>\$66.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,208.75</u></b>			
Step D		<b>\$3,572.95 /Month</b>		<b>\$23.82 /Hour</b>			
Total Benefits		\$1,829.12	51.19%	<b>\$36.01</b>	<b>\$21.94</b>	<b>\$11.41</b>	<b>\$69.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,824.86</u></b>			
Step E		<b>\$3,751.60 /Month</b>		<b>\$25.01 /Hour</b>			
Total Benefits		\$1,879.38	50.10%	<b>\$37.54</b>	<b>\$22.87</b>	<b>\$11.90</b>	<b>\$72.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,571.78</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Finance & Information Management

Step A		<b>\$3,086.45 /Month</b>		<b>\$20.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	246.92					
PERS - Employer	0.12032	371.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	55.02					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	150.31					
Vision Benefit	426.12	35.51					
Medicare	0.01450	44.75					
Total Benefits		\$ 1,695.43	54.93%	<b>\$31.88</b>	<b>\$13.58</b>	<b>\$10.10</b>	<b>\$55.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$57,382.61</u></b>			
Step B		<b>\$3,240.77 /Month</b>		<b>\$21.61 /Hour</b>			
Total Benefits		\$1,735.66	53.56%	<b>\$33.18</b>	<b>\$14.14</b>	<b>\$10.51</b>	<b>\$57.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,717.22</u></b>			
Step C		<b>\$3,402.81 /Month</b>		<b>\$22.69 /Hour</b>			
Total Benefits		\$1,781.25	52.35%	<b>\$34.56</b>	<b>\$14.73</b>	<b>\$10.95</b>	<b>\$60.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,208.75</u></b>			
Step D		<b>\$3,572.95 /Month</b>		<b>\$23.82 /Hour</b>			
Total Benefits		\$1,829.12	51.19%	<b>\$36.01</b>	<b>\$15.35</b>	<b>\$11.41</b>	<b>\$62.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,824.86</u></b>			
Step E		<b>\$3,751.60 /Month</b>		<b>\$25.01 /Hour</b>			
Total Benefits		\$1,879.38	50.10%	<b>\$37.54</b>	<b>\$16.00</b>	<b>\$11.90</b>	<b>\$65.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,571.78</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Public Works

Step A		<b>\$3,086.45 /Month</b>		<b>\$20.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	246.92					
PERS - Employer	0.12032	371.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	55.02					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	150.31					
Vision Benefit	426.12	35.51					
Medicare	0.01450	44.75					
Total Benefits		\$ 1,695.43	54.93%	<b>\$31.88</b>	<b>\$42.44</b>	<b>\$10.10</b>	<b>\$84.42</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,382.61</u></b>			
Step B		<b>\$3,240.77 /Month</b>		<b>\$21.61 /Hour</b>			
Total Benefits		\$1,735.66	53.56%	<b>\$33.18</b>	<b>\$44.16</b>	<b>\$10.51</b>	<b>\$87.85</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,717.22</u></b>			
Step C		<b>\$3,402.81 /Month</b>		<b>\$22.69 /Hour</b>			
Total Benefits		\$1,781.25	52.35%	<b>\$34.56</b>	<b>\$46.00</b>	<b>\$10.95</b>	<b>\$91.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,208.75</u></b>			
Step D		<b>\$3,572.95 /Month</b>		<b>\$23.82 /Hour</b>			
Total Benefits		\$1,829.12	51.19%	<b>\$36.01</b>	<b>\$47.94</b>	<b>\$11.41</b>	<b>\$95.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,824.86</u></b>			
Step E		<b>\$3,751.60 /Month</b>		<b>\$25.01 /Hour</b>			
Total Benefits		\$1,879.38	50.10%	<b>\$37.54</b>	<b>\$49.97</b>	<b>\$11.90</b>	<b>\$99.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,571.78</u></b>			

## City of Brentwood

### Administrative Program Analyst Department: Public Works

Step A		<b>\$4,013.12 /Month</b>		<b>\$26.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	321.05					
PERS - Employer	0.12032	482.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	71.54					
Life Insurance	0.00034	24.56					
Deferred Comp.		110.00					
Workers Comp.	0.04870	195.44					
Vision Benefit	426.12	35.51					
Medicare	0.01450	58.19					
Total Benefits		\$ 2,083.13	51.91%	<b>\$40.64</b>	<b>\$54.10</b>	<b>\$12.88</b>	<b>\$107.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,154.96</u></b>			
Step B		<b>\$4,213.77 /Month</b>		<b>\$28.09 /Hour</b>			
Total Benefits		\$2,136.39	50.70%	<b>\$42.33</b>	<b>\$56.35</b>	<b>\$13.42</b>	<b>\$112.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,202.00</u></b>			
Step C		<b>\$4,424.46 /Month</b>		<b>\$29.50 /Hour</b>			
Total Benefits		\$2,195.67	49.63%	<b>\$44.13</b>	<b>\$58.75</b>	<b>\$13.99</b>	<b>\$116.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,441.59</u></b>			
Step D		<b>\$4,645.69 /Month</b>		<b>\$30.97 /Hour</b>			
Total Benefits		\$2,257.91	48.60%	<b>\$46.02</b>	<b>\$61.26</b>	<b>\$14.58</b>	<b>\$121.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,843.15</u></b>			
Step E		<b>\$4,877.97 /Month</b>		<b>\$32.52 /Hour</b>			
Total Benefits		\$2,323.26	47.63%	<b>\$48.01</b>	<b>\$63.91</b>	<b>\$15.21</b>	<b>\$127.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,414.79</u></b>			

## City of Brentwood

### Administrative Secretary Department: Administration

Step A		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	291.40					
PERS - Employer	0.12032	438.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.94					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.39					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.82					
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	<b>\$13.20</b>	<b>\$11.61</b>	<b>\$61.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>			
Step B		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>			
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$13.76</b>	<b>\$12.09</b>	<b>\$64.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>			
Step C		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>			
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$14.34</b>	<b>\$12.61</b>	<b>\$66.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>			
Step D		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$14.96</b>	<b>\$13.15</b>	<b>\$69.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>			
Step E		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$15.61</b>	<b>\$13.73</b>	<b>\$72.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>			

## City of Brentwood

### Administrative Secretary Department: Community Development

Step A		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	291.40					
PERS - Employer	0.12032	438.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.94					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.39					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.82					
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	<b>\$18.78</b>	<b>\$11.61</b>	<b>\$67.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>			
Step B		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>			
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$19.57</b>	<b>\$12.09</b>	<b>\$69.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>			
Step C		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>			
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$20.40</b>	<b>\$12.61</b>	<b>\$72.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>			
Step D		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$21.28</b>	<b>\$13.15</b>	<b>\$75.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>			
Step E		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$22.21</b>	<b>\$13.73</b>	<b>\$79.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>			

## City of Brentwood

### Administrative Secretary Department: Economic Development

Step A		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	291.40					
PERS - Employer	0.12032	438.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.94					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.39					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.82					
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	<b>\$51.08</b>	<b>\$11.61</b>	<b>\$99.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>			
Step B		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>			
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$53.22</b>	<b>\$12.09</b>	<b>\$103.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>			
Step C		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>			
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$55.50</b>	<b>\$12.61</b>	<b>\$107.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>			
Step D		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$57.89</b>	<b>\$13.15</b>	<b>\$112.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>			
Step E		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$60.41</b>	<b>\$13.73</b>	<b>\$117.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>			

## City of Brentwood

### Administrative Secretary Department: Engineering

Step A		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	291.40					
PERS - Employer	0.12032	438.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.94					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.39					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.82					
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	<b>\$22.32</b>	<b>\$11.61</b>	<b>\$70.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>			
Step B		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>			
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$23.25</b>	<b>\$12.09</b>	<b>\$73.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>			
Step C		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>			
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$24.25</b>	<b>\$12.61</b>	<b>\$76.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>			
Step D		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$25.29</b>	<b>\$13.15</b>	<b>\$79.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>			
Step E		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$26.39</b>	<b>\$13.73</b>	<b>\$83.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>			



## City of Brentwood

### Administrative Secretary Department: Finance & Information Management

Step A		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	291.40					
PERS - Employer	0.12032	438.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.94					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.39					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.82					
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	<b>\$15.61</b>	<b>\$11.61</b>	<b>\$63.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>			
Step B		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>			
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$16.26</b>	<b>\$12.09</b>	<b>\$66.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>			
Step C		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>			
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$16.96</b>	<b>\$12.61</b>	<b>\$69.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>			
Step D		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$17.69</b>	<b>\$13.15</b>	<b>\$72.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>			
Step E		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$18.46</b>	<b>\$13.73</b>	<b>\$75.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>			

## City of Brentwood

### Administrative Secretary Department: Parks and Recreation

Step A									
		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>					
<u>Benefit</u>	<u>Multiplier</u>								
PERS - Employee	0.08000		291.40						
PERS - Employer	0.12032		438.27						
PERS Survivor			3.00						
Management Incentive			0.00						
EAP			3.19						
Health Insurance			642.00						
Dental Insurance			135.79						
LTD Insurance	0.017827		64.94						
Life Insurance			7.58						
Deferred Comp.			0.00						
Workers Comp.	0.04870		177.39						
Vision Benefit	426.12		35.51						
Medicare	0.01450		52.82						
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	<b>\$40.76</b>	<b>\$11.61</b>	<b>\$88.99</b>		
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>					
Step B									
		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>					
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$42.46</b>	<b>\$12.09</b>	<b>\$92.72</b>		
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>					
Step C									
		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>					
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$44.28</b>	<b>\$12.61</b>	<b>\$96.69</b>		
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>					
Step D									
		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>					
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$46.19</b>	<b>\$13.15</b>	<b>\$100.86</b>		
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>					
Step E									
		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>					
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$48.19</b>	<b>\$13.73</b>	<b>\$105.23</b>		
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>					

## City of Brentwood

### Administrative Secretary Department: Public Works

Step A		<b>\$3,642.52 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	291.40					
PERS - Employer	0.12032	438.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.94					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.39					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.82					
Total Benefits		\$ 1,851.88	50.84%	<b>\$36.63</b>	133.11% <b>\$48.76</b>	31.69% <b>\$11.61</b>	<b>\$97.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,932.75</u></b>			
Step B		<b>\$3,824.64 /Month</b>		<b>\$25.50 /Hour</b>			
Total Benefits		\$1,899.93	49.68%	<b>\$38.16</b>	<b>\$50.80</b>	<b>\$12.09</b>	<b>\$101.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,694.87</u></b>			
Step C		<b>\$4,015.87 /Month</b>		<b>\$26.77 /Hour</b>			
Total Benefits		\$1,953.73	48.65%	<b>\$39.80</b>	<b>\$52.98</b>	<b>\$12.61</b>	<b>\$105.38</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,635.28</u></b>			
Step D		<b>\$4,216.67 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.23	47.67%	<b>\$41.51</b>	<b>\$55.26</b>	<b>\$13.15</b>	<b>\$109.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,722.72</u></b>			
Step E		<b>\$4,427.50 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.54	46.74%	<b>\$43.31</b>	<b>\$57.66</b>	<b>\$13.73</b>	<b>\$114.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,964.53</u></b>			

# City of Brentwood

## Arts Manager Department: Parks and Recreation

Step A		<b>\$5,443.32 /Month</b>		<b>\$36.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	435.47					
PERS - Employer	0.12032	654.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.04					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	265.09					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.93					
Total Benefits		\$ 2,507.45	46.06%	<b>\$53.01</b>	<b>111.27% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$95,409.27</u></b>			
Step B		<b>\$5,715.49 /Month</b>		<b>\$38.10 /Hour</b>			
Total Benefits		\$2,569.31	44.95%	<b>\$55.23</b>	<b>\$61.46</b>	<b>\$17.50</b>	<b>\$134.19</b>
Annual Salary + Benefits				<b><u>\$99,417.60</u></b>			
Step C		<b>\$6,001.26 /Month</b>		<b>\$40.01 /Hour</b>			
Total Benefits		\$2,651.46	44.18%	<b>\$57.68</b>	<b>\$64.19</b>	<b>\$18.28</b>	<b>\$140.15</b>
Annual Salary + Benefits				<b><u>\$103,832.70</u></b>			
Step D		<b>\$6,301.32 /Month</b>		<b>\$42.01 /Hour</b>			
Total Benefits		\$2,737.72	43.45%	<b>\$60.26</b>	<b>\$67.05</b>	<b>\$19.10</b>	<b>\$146.41</b>
Annual Salary + Benefits				<b><u>\$108,468.56</u></b>			
Step E		<b>\$6,616.39 /Month</b>		<b>\$44.11 /Hour</b>			
Total Benefits		\$2,828.29	42.75%	<b>\$62.96</b>	<b>\$70.06</b>	<b>\$19.95</b>	<b>\$152.98</b>
Annual Salary + Benefits				<b><u>\$113,336.21</u></b>			

## City of Brentwood

### Assistant City Clerk Department: Administration

Step A		<b>\$4,405.64 /Month</b>		<b>\$29.37 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	352.45					
PERS - Employer	0.12032	530.09					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	78.54					
Life Insurance	0.00034	26.96					
Deferred Comp.		110.00					
Workers Comp.	0.04870	214.55					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.88					
Total Benefits		\$ 2,195.97	49.84%	<b>\$44.01</b>	<b>36.04% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate \$73.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,219.24</u></b>			
Step B		<b>\$4,625.92 /Month</b>		<b>\$30.84 /Hour</b>			
Total Benefits		\$2,256.10	48.77%	<b>\$45.88</b>	<b>\$16.54</b>	<b>\$14.54</b>	<b>\$76.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,584.22</u></b>			
Step C		<b>\$4,857.22 /Month</b>		<b>\$32.38 /Hour</b>			
Total Benefits		\$2,322.59	47.82%	<b>\$47.87</b>	<b>\$17.25</b>	<b>\$15.17</b>	<b>\$80.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,157.65</u></b>			
Step D		<b>\$5,100.08 /Month</b>		<b>\$34.00 /Hour</b>			
Total Benefits		\$2,392.40	46.91%	<b>\$49.95</b>	<b>\$18.00</b>	<b>\$15.83</b>	<b>\$83.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,909.76</u></b>			
Step E		<b>\$5,355.08 /Month</b>		<b>\$35.70 /Hour</b>			
Total Benefits		\$2,465.71	46.04%	<b>\$52.14</b>	<b>\$18.79</b>	<b>\$16.52</b>	<b>\$87.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,849.47</u></b>			

## City of Brentwood

### Assistant City Engineer Department: Engineering

Step A		<b>\$7,850.16 /Month</b>		<b>\$52.33 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	628.01					
PERS - Employer	0.12032	944.53					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	139.94					
Life Insurance	0.00034	48.04					
Deferred Comp.		110.00					
Workers Comp.	0.04870	382.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	113.83					
Total Benefits		\$ 3,186.15	40.59%	<b>\$73.58</b>	<b>\$44.82</b>	<b>\$23.31</b>	<b>\$141.71</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$132,435.76</u></u></b>			
Step B		<b>\$8,242.67 /Month</b>		<b>\$54.95 /Hour</b>			
Total Benefits		\$3,295.80	39.98%	<b>\$76.92</b>	<b>\$46.86</b>	<b>\$24.38</b>	<b>\$148.16</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$138,461.58</u></u></b>			
Step C		<b>\$8,654.80 /Month</b>		<b>\$57.70 /Hour</b>			
Total Benefits		\$3,414.27	39.45%	<b>\$80.46</b>	<b>\$49.02</b>	<b>\$25.50</b>	<b>\$154.97</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$144,828.87</u></u></b>			
Step D		<b>\$9,087.54 /Month</b>		<b>\$60.58 /Hour</b>			
Total Benefits		\$3,538.67	38.94%	<b>\$84.17</b>	<b>\$51.28</b>	<b>\$26.67</b>	<b>\$162.13</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$151,514.54</u></u></b>			
Step E		<b>\$9,541.92 /Month</b>		<b>\$63.61 /Hour</b>			
Total Benefits		\$3,669.29	38.45%	<b>\$88.07</b>	<b>\$53.66</b>	<b>\$27.91</b>	<b>\$169.64</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$158,534.49</u></u></b>			

## City of Brentwood

### Assistant City Manager Department: Administration

Step A		<b>\$9,091.85 /Month</b>		<b>\$60.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>36.04% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	731.87					
PERS - Employer	0.12032	1,100.73					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	162.08					
Life Insurance	0.00034	55.64					
Deferred Comp.		110.00					
Workers Comp.	0.04870	442.77					
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>131.83</u>					
Total Benefits		\$ 3,610.91	39.72%	<b>\$84.69</b>	<b>\$30.52</b>	<b>\$26.84</b>	<b>\$142.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$152,433.17</u></b>			

Step B		<b>\$9,546.44 /Month</b>		<b>\$63.64 /Hour</b>			
Total Benefits		\$3,670.59	38.45%	<b>\$88.11</b>	<b>\$31.76</b>	<b>\$27.92</b>	<b>\$147.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$158,604.35</u></b>			

Step C		<b>\$10,023.76 /Month</b>		<b>\$66.83 /Hour</b>			
Total Benefits		\$3,807.80	37.99%	<b>\$92.21</b>	<b>\$33.24</b>	<b>\$29.22</b>	<b>\$154.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$165,978.79</u></b>			

Step D		<b>\$10,524.95 /Month</b>		<b>\$70.17 /Hour</b>			
Total Benefits		\$3,951.88	37.55%	<b>\$96.51</b>	<b>\$34.79</b>	<b>\$30.58</b>	<b>\$161.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$173,721.95</u></b>			

Step E		<b>\$11,051.20 /Month</b>		<b>\$73.67 /Hour</b>			
Total Benefits		\$4,103.16	37.13%	<b>\$101.03</b>	<b>\$36.41</b>	<b>\$32.01</b>	<b>\$169.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$181,852.26</u></b>			

## City of Brentwood

### Assistant Engineer Department: Engineering

Step A		<b>\$5,445.35 /Month</b>		<b>\$36.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	435.63					
PERS - Employer	0.12032	655.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.07					
Life Insurance	0.00034	33.33					
Deferred Comp.		110.00					
Workers Comp.	0.04870	265.19					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.96					
Total Benefits		\$ 2,494.85	45.82%	<b>\$52.93</b>	<b>\$32.25</b>	<b>\$16.77</b>	<b>\$101.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,282.42</u></b>			
Step B		<b>\$5,717.62 /Month</b>		<b>\$38.12 /Hour</b>			
Total Benefits		\$2,568.26	44.92%	<b>\$55.24</b>	<b>\$33.65</b>	<b>\$17.50</b>	<b>\$106.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,430.57</u></b>			
Step C		<b>\$6,003.50 /Month</b>		<b>\$40.02 /Hour</b>			
Total Benefits		\$2,648.69	44.12%	<b>\$57.68</b>	<b>\$35.14</b>	<b>\$18.28</b>	<b>\$111.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,826.32</u></b>			
Step D		<b>\$6,303.68 /Month</b>		<b>\$42.02 /Hour</b>			
Total Benefits		\$2,733.15	43.36%	<b>\$60.25</b>	<b>\$36.70</b>	<b>\$19.09</b>	<b>\$116.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,441.87</u></b>			
Step E		<b>\$6,618.86 /Month</b>		<b>\$44.13 /Hour</b>			
Total Benefits		\$2,821.82	42.63%	<b>\$62.94</b>	<b>\$38.34</b>	<b>\$19.94</b>	<b>\$121.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,288.18</u></b>			



## City of Brentwood

### Assistant Engineer Department: Public Works

Step A		<b>\$5,445.35 /Month</b>		<b>\$36.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	435.63					
PERS - Employer	0.12032	655.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.07					
Life Insurance	0.00034	33.33					
Deferred Comp.		110.00					
Workers Comp.	0.04870	265.19					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.96					
Total Benefits		\$ 2,494.85	45.82%	<b>\$52.93</b>	<b>\$70.46</b>	<b>\$16.77</b>	<b>\$140.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,282.42</u></b>			
Step B		<b>\$5,717.62 /Month</b>		<b>\$38.12 /Hour</b>			
Total Benefits		\$2,568.26	44.92%	<b>\$55.24</b>	<b>\$73.53</b>	<b>\$17.50</b>	<b>\$146.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,430.57</u></b>			
Step C		<b>\$6,003.50 /Month</b>		<b>\$40.02 /Hour</b>			
Total Benefits		\$2,648.69	44.12%	<b>\$57.68</b>	<b>\$76.78</b>	<b>\$18.28</b>	<b>\$152.74</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,826.32</u></b>			
Step D		<b>\$6,303.68 /Month</b>		<b>\$42.02 /Hour</b>			
Total Benefits		\$2,733.15	43.36%	<b>\$60.25</b>	<b>\$80.19</b>	<b>\$19.09</b>	<b>\$159.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,441.87</u></b>			
Step E		<b>\$6,618.86 /Month</b>		<b>\$44.13 /Hour</b>			
Total Benefits		\$2,821.82	42.63%	<b>\$62.94</b>	<b>\$83.78</b>	<b>\$19.94</b>	<b>\$166.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,288.18</u></b>			

## City of Brentwood

### Assistant Equipment Mechanic Department: Public Works

Step A		<b>\$3,548.54 /Month</b>		<b>\$23.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	283.88					
PERS - Employer	0.12032	426.96					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	63.26					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	172.81					
Vision Benefit	426.12	35.51					
Medicare	0.01450	51.45					
Total Benefits		\$ 1,825.44	51.44%	<b>\$35.83</b>	<b>\$47.69</b>	<b>\$11.35</b>	<b>\$94.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,487.74</u></b>			
Step B		<b>\$3,725.96 /Month</b>		<b>\$24.84 /Hour</b>			
Total Benefits		\$1,872.17	50.25%	<b>\$37.32</b>	<b>\$49.68</b>	<b>\$11.83</b>	<b>\$98.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,177.61</u></b>			
Step C		<b>\$3,912.26 /Month</b>		<b>\$26.08 /Hour</b>			
Total Benefits		\$1,924.58	49.19%	<b>\$38.91</b>	<b>\$51.80</b>	<b>\$12.33</b>	<b>\$103.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,042.16</u></b>			
Step D		<b>\$4,107.88 /Month</b>		<b>\$27.39 /Hour</b>			
Total Benefits		\$1,979.62	48.19%	<b>\$40.58</b>	<b>\$54.02</b>	<b>\$12.86</b>	<b>\$107.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,049.94</u></b>			
Step E		<b>\$4,313.27 /Month</b>		<b>\$28.76 /Hour</b>			
Total Benefits		\$2,037.41	47.24%	<b>\$42.34</b>	<b>\$56.36</b>	<b>\$13.42</b>	<b>\$112.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,208.11</u></b>			

## City of Brentwood

### Assistant Finance Director Department: Finance & Information Management

Step A		<b>\$7,612.01 /Month</b>		<b>\$50.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	608.96					
PERS - Employer	0.12032	915.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	135.70					
Life Insurance	0.00034	46.59					
Deferred Comp.		110.00					
Workers Comp.	0.04870	370.71					
Vision Benefit	426.12	35.51					
Medicare	0.01450	110.37					
Total Benefits		\$ 3,117.69	40.96%	<b>\$71.53</b>	<b>\$30.48</b>	<b>\$22.67</b>	<b>\$124.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$128,756.47</u></b>			
Step B		<b>\$7,992.61 /Month</b>		<b>\$53.28 /Hour</b>			
Total Benefits		\$3,223.91	40.34%	<b>\$74.78</b>	<b>\$31.86</b>	<b>\$23.70</b>	<b>\$130.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$134,598.32</u></b>			
Step C		<b>\$8,392.24 /Month</b>		<b>\$55.95 /Hour</b>			
Total Benefits		\$3,338.79	39.78%	<b>\$78.21</b>	<b>\$33.33</b>	<b>\$24.78</b>	<b>\$136.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$140,772.46</u></b>			
Step D		<b>\$8,811.86 /Month</b>		<b>\$58.75 /Hour</b>			
Total Benefits		\$3,459.42	39.26%	<b>\$81.81</b>	<b>\$34.86</b>	<b>\$25.92</b>	<b>\$142.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$147,255.30</u></b>			
Step E		<b>\$9,252.45 /Month</b>		<b>\$61.68 /Hour</b>			
Total Benefits		\$3,586.07	38.76%	<b>\$85.59</b>	<b>\$36.47</b>	<b>\$27.12</b>	<b>\$149.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$154,062.29</u></b>			

# City of Brentwood

## Assistant Planner Department: Community Development

Step A		<b>\$4,992.41 /Month</b>		<b>\$33.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	399.39					
PERS - Employer	0.12032	600.69					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	89.00					
Life Insurance	0.00034	30.55					
Deferred Comp.		110.00					
Workers Comp.	0.04870	243.13					
Vision Benefit	426.12	35.51					
Medicare	0.01450	72.39					
Total Benefits		\$ 2,364.64	47.36%	<b>\$49.05</b>	<b>\$25.15</b>	<b>\$15.54</b>	<b>\$89.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,284.57</u></b>			
Step B		<b>\$5,242.03 /Month</b>		<b>\$34.95 /Hour</b>			
Total Benefits		\$2,433.21	46.42%	<b>\$51.17</b>	<b>\$26.23</b>	<b>\$16.21</b>	<b>\$93.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,102.82</u></b>			
Step C		<b>\$5,504.13 /Month</b>		<b>\$36.69 /Hour</b>			
Total Benefits		\$2,508.55	45.58%	<b>\$53.42</b>	<b>\$27.39</b>	<b>\$16.93</b>	<b>\$97.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,152.18</u></b>			
Step D		<b>\$5,779.33 /Month</b>		<b>\$38.53 /Hour</b>			
Total Benefits		\$2,587.67	44.77%	<b>\$55.78</b>	<b>\$28.60</b>	<b>\$17.68</b>	<b>\$102.05</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,404.01</u></b>			
Step E		<b>\$6,068.30 /Month</b>		<b>\$40.46 /Hour</b>			
Total Benefits		\$2,670.74	44.01%	<b>\$58.26</b>	<b>\$29.87</b>	<b>\$18.46</b>	<b>\$106.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,868.43</u></b>			

## City of Brentwood

### Associate Engineer Department: Engineering

Step A		<b>\$6,002.60 /Month</b>		<b>\$40.02 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	480.21					
PERS - Employer	0.12032	722.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	107.01					
Life Insurance	0.00034	36.74					
Deferred Comp.		110.00					
Workers Comp.	0.04870	292.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	87.04					
Total Benefits		\$ 2,655.04	44.23%	<b>\$57.72</b>	<b>\$35.16</b>	<b>\$18.29</b>	<b>\$111.17</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$103,891.70</u></u></b>			
Step B		<b>\$6,302.73 /Month</b>		<b>\$42.02 /Hour</b>			
Total Benefits		\$2,738.13	43.44%	<b>\$60.27</b>	<b>\$36.72</b>	<b>\$19.10</b>	<b>\$116.09</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$108,490.31</u></u></b>			
Step C		<b>\$6,617.87 /Month</b>		<b>\$44.12 /Hour</b>			
Total Benefits		\$2,828.72	42.74%	<b>\$62.98</b>	<b>\$38.37</b>	<b>\$19.96</b>	<b>\$121.30</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,359.05</u></u></b>			
Step D		<b>\$6,948.76 /Month</b>		<b>\$46.33 /Hour</b>			
Total Benefits		\$2,923.84	42.08%	<b>\$65.82</b>	<b>\$40.10</b>	<b>\$20.86</b>	<b>\$126.77</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$118,471.22</u></u></b>			
Step E		<b>\$7,296.20 /Month</b>		<b>\$48.64 /Hour</b>			
Total Benefits		\$3,023.72	41.44%	<b>\$68.80</b>	<b>\$41.91</b>	<b>\$21.80</b>	<b>\$132.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$123,839.00</u></u></b>			

# City of Brentwood

## Associate Planner Department: Community Development

Step A		<b>\$5,503.39 /Month</b>		<b>\$36.69 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	440.27					
PERS - Employer	0.12032	662.17					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	98.11					
Life Insurance	0.00034	33.68					
Deferred Comp.		110.00					
Workers Comp.	0.04870	268.01					
Vision Benefit	426.12	35.51					
Medicare	0.01450	79.80					
Total Benefits		\$ 2,511.53	45.64%	<b>\$53.43</b>	<b>\$27.39</b>	<b>\$16.93</b>	<b>\$97.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,179.01</u></b>			
Step B		<b>\$5,778.56 /Month</b>		<b>\$38.52 /Hour</b>			
Total Benefits		\$2,587.44	44.78%	<b>\$55.77</b>	<b>\$28.59</b>	<b>\$17.67</b>	<b>\$102.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,391.99</u></b>			
Step C		<b>\$6,067.48 /Month</b>		<b>\$40.45 /Hour</b>			
Total Benefits		\$2,670.50	44.01%	<b>\$58.25</b>	<b>\$29.87</b>	<b>\$18.46</b>	<b>\$106.58</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,855.81</u></b>			
Step D		<b>\$6,370.86 /Month</b>		<b>\$42.47 /Hour</b>			
Total Benefits		\$2,757.71	43.29%	<b>\$60.86</b>	<b>\$31.20</b>	<b>\$19.28</b>	<b>\$111.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,542.82</u></b>			
Step E		<b>\$6,689.40 /Month</b>		<b>\$44.60 /Hour</b>			
Total Benefits		\$2,849.28	42.59%	<b>\$63.59</b>	<b>\$32.60</b>	<b>\$20.15</b>	<b>\$116.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,464.18</u></b>			

## City of Brentwood

### Chief Bldg. Official Department: Community Development

Step A		<b>\$7,558.89 /Month</b>		<b>\$50.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>51.27% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	604.71					
PERS - Employer	0.12032	909.49					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	134.75					
Life Insurance	0.00034	46.26					
Deferred Comp.		110.00					
Workers Comp.	0.04870	368.12					
Vision Benefit		426.12					
Medicare	0.01450	<u>109.60</u>					
Total Benefits		\$ 3,102.42	41.04%	<b>\$71.08</b>	<b>\$36.44</b>	<b>\$22.52</b>	<b>\$130.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$127,935.76</u></b>			
Step B		<b>\$7,936.84 /Month</b>		<b>\$52.91 /Hour</b>			
Total Benefits		\$3,207.88	40.42%	<b>\$74.30</b>	<b>\$38.09</b>	<b>\$23.54</b>	<b>\$135.93</b>
<b>Annual Salary + Benefits</b>				<b><u>\$133,736.58</u></b>			
Step C		<b>\$8,333.68 /Month</b>		<b>\$55.56 /Hour</b>			
Total Benefits		\$3,321.96	39.86%	<b>\$77.70</b>	<b>\$39.84</b>	<b>\$24.62</b>	<b>\$142.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$139,867.63</u></b>			
Step D		<b>\$8,750.36 /Month</b>		<b>\$58.34 /Hour</b>			
Total Benefits		\$3,441.74	39.33%	<b>\$81.28</b>	<b>\$41.67</b>	<b>\$25.76</b>	<b>\$148.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$146,305.23</u></b>			
Step E		<b>\$9,187.88 /Month</b>		<b>\$61.25 /Hour</b>			
Total Benefits		\$3,567.51	38.83%	<b>\$85.04</b>	<b>\$43.60</b>	<b>\$26.95</b>	<b>\$155.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$153,064.71</u></b>			

## City of Brentwood

### Chief Information Systems Officer Department: Finance & Information Management

Step A		<b>\$7,807.06 /Month</b>		<b>\$52.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	624.56					
PERS - Employer	0.12032	939.35					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	139.18					
Life Insurance	0.00034	47.78					
Deferred Comp.		110.00					
Workers Comp.	0.04870	380.20					
Vision Benefit	426.12	35.51					
Medicare	0.01450	113.20					
Total Benefits		\$ 3,173.76	40.65%	<b>\$73.21</b>	<b>\$31.19</b>	<b>\$23.20</b>	<b>\$127.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$131,769.86</u></b>			
Step B		<b>\$8,197.41 /Month</b>		<b>\$54.65 /Hour</b>			
Total Benefits		\$3,282.79	40.05%	<b>\$76.53</b>	<b>\$32.61</b>	<b>\$24.25</b>	<b>\$133.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$137,762.38</u></b>			
Step C		<b>\$8,607.28 /Month</b>		<b>\$57.38 /Hour</b>			
Total Benefits		\$3,400.61	39.51%	<b>\$80.05</b>	<b>\$34.11</b>	<b>\$25.37</b>	<b>\$139.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$144,094.72</u></b>			
Step D		<b>\$9,037.65 /Month</b>		<b>\$60.25 /Hour</b>			
Total Benefits		\$3,524.33	39.00%	<b>\$83.75</b>	<b>\$35.69</b>	<b>\$26.54</b>	<b>\$145.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$150,743.68</u></b>			
Step E		<b>\$9,489.53 /Month</b>		<b>\$63.26 /Hour</b>			
Total Benefits		\$3,654.23	38.51%	<b>\$87.63</b>	<b>\$37.34</b>	<b>\$27.77</b>	<b>\$152.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$157,725.08</u></b>			



## City of Brentwood

### Chief of Planning Department: Community Development

Step A		<b>\$7,558.89 /Month</b>		<b>\$50.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>51.27% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	604.71					
PERS - Employer	0.12032	909.49					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	134.75					
Life Insurance	0.00034	46.26					
Deferred Comp.		110.00					
Workers Comp.	0.04870	368.12					
Vision Benefit	426.12	35.51					
Medicare	0.01450	109.60					
Total Benefits		\$ 3,102.42	41.04%	<b>\$71.08</b>	<b>\$36.44</b>	<b>\$22.52</b>	<b>\$130.04</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$127,935.76</u></u></b>			
Step B		<b>\$7,936.84 /Month</b>		<b>\$52.91 /Hour</b>			
Total Benefits		\$3,207.88	40.42%	<b>\$74.30</b>	<b>\$38.09</b>	<b>\$23.54</b>	<b>\$135.93</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$133,736.58</u></u></b>			
Step C		<b>\$8,333.68 /Month</b>		<b>\$55.56 /Hour</b>			
Total Benefits		\$3,321.96	39.86%	<b>\$77.70</b>	<b>\$39.84</b>	<b>\$24.62</b>	<b>\$142.16</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$139,867.63</u></u></b>			
Step D		<b>\$8,750.36 /Month</b>		<b>\$58.34 /Hour</b>			
Total Benefits		\$3,441.74	39.33%	<b>\$81.28</b>	<b>\$41.67</b>	<b>\$25.76</b>	<b>\$148.71</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$146,305.23</u></u></b>			
Step E		<b>\$9,187.88 /Month</b>		<b>\$61.25 /Hour</b>			
Total Benefits		\$3,567.51	38.83%	<b>\$85.04</b>	<b>\$43.60</b>	<b>\$26.95</b>	<b>\$155.58</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$153,064.71</u></u></b>			

# City of Brentwood

## City Attorney Department: Attorney

Step A		<b>\$10,322.00 /Month</b>		<b>\$68.81 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	830.28					
PERS - Employer	0.12032	1,248.74					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	184.01					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	502.68			68.63%	31.69%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	149.67					
Total Benefits		\$ 3,947.87	38.25%	<b>\$95.13</b>	<b>\$65.29</b>	<b>\$30.15</b>	<b>\$190.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$171,238.52</u></b>			
Step B		<b>\$10,838.10 /Month</b>		<b>\$72.25 /Hour</b>			
Total Benefits		\$4,041.90	37.29%	<b>\$99.20</b>	<b>\$68.08</b>	<b>\$31.43</b>	<b>\$198.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$178,560.01</u></b>			
Step C		<b>\$11,380.01 /Month</b>		<b>\$75.87 /Hour</b>			
Total Benefits		\$4,197.68	36.89%	<b>\$103.85</b>	<b>\$71.27</b>	<b>\$32.91</b>	<b>\$208.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$186,932.23</u></b>			
Step D		<b>\$11,949.01 /Month</b>		<b>\$79.66 /Hour</b>			
Total Benefits		\$4,361.25	36.50%	<b>\$108.74</b>	<b>\$74.63</b>	<b>\$34.46</b>	<b>\$217.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$195,723.07</u></b>			
Step E		<b>\$12,546.46 /Month</b>		<b>\$83.64 /Hour</b>			
Total Benefits		\$4,532.99	36.13%	<b>\$113.86</b>	<b>\$78.15</b>	<b>\$36.08</b>	<b>\$228.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$204,953.44</u></b>			

## City of Brentwood

### City Clerk/Director of Admin Services Department: Administration

Step A		<b>\$8,043.92 /Month</b>		<b>\$53.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	648.03					
PERS - Employer	0.12032	974.64					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	143.40					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	391.74			36.04%	31.69%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	116.64					
Total Benefits		\$ 3,306.94	41.11%	<b>\$75.67</b>	<b>\$27.27</b>	<b>\$23.98</b>	<b>\$126.93</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$136,210.27</u></u></b>			
Step B		<b>\$8,446.11 /Month</b>		<b>\$56.31 /Hour</b>			
Total Benefits		\$3,354.28	39.71%	<b>\$78.67</b>	<b>\$28.35</b>	<b>\$24.93</b>	<b>\$131.95</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$141,604.68</u></u></b>			
Step C		<b>\$8,868.42 /Month</b>		<b>\$59.12 /Hour</b>			
Total Benefits		\$3,475.68	39.19%	<b>\$82.29</b>	<b>\$29.66</b>	<b>\$26.08</b>	<b>\$138.03</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$148,129.13</u></u></b>			
Step D		<b>\$9,311.84 /Month</b>		<b>\$62.08 /Hour</b>			
Total Benefits		\$3,603.15	38.69%	<b>\$86.10</b>	<b>\$31.03</b>	<b>\$27.28</b>	<b>\$144.42</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$154,979.81</u></u></b>			
Step E		<b>\$9,777.43 /Month</b>		<b>\$65.18 /Hour</b>			
Total Benefits		\$3,736.99	38.22%	<b>\$90.10</b>	<b>\$32.47</b>	<b>\$28.55</b>	<b>\$151.12</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$162,173.02</u></u></b>			

## City of Brentwood

### City Engineer Department: Engineering

Step A		<b>\$9,091.85 /Month</b>		<b>\$60.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	731.87					
PERS - Employer	0.12032	1,100.73					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	162.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	442.77					
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>131.83</u>					
Total Benefits		\$ 3,601.77	39.62%	<b>\$84.62</b>	<b>\$51.55</b>	<b>\$26.82</b>	<b>\$162.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$152,323.47</u></b>			

Step B		<b>\$9,546.44 /Month</b>		<b>\$63.64 /Hour</b>			
Total Benefits		\$3,670.59	38.45%	<b>\$88.11</b>	<b>\$53.68</b>	<b>\$27.92</b>	<b>\$169.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$158,604.35</u></b>			

Step C		<b>\$10,023.76 /Month</b>		<b>\$66.83 /Hour</b>			
Total Benefits		\$3,807.80	37.99%	<b>\$92.21</b>	<b>\$56.18</b>	<b>\$29.22</b>	<b>\$177.61</b>
<b>Annual Salary + Benefits</b>				<b><u>\$165,978.79</u></b>			

Step D		<b>\$10,524.95 /Month</b>		<b>\$70.17 /Hour</b>			
Total Benefits		\$3,951.88	37.55%	<b>\$96.51</b>	<b>\$58.80</b>	<b>\$30.58</b>	<b>\$185.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$173,721.95</u></b>			

Step E		<b>\$11,051.20 /Month</b>		<b>\$73.67 /Hour</b>			
Total Benefits		\$4,103.16	37.13%	<b>\$101.03</b>	<b>\$61.55</b>	<b>\$32.01</b>	<b>\$194.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$181,852.26</u></b>			

**City of Brentwood**

**City Manager  
Department: Administration**

**Step E**

**\$14,717.61 /Month**

**\$98.12 /Hour**

<u>Benefit</u>	<u>Multiplier</u>			36.04%	31.69%		
				<u>&amp; Benefits &amp; Overhead</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	1,231.66					
PERS - Employer	0.12032	1,852.41					
PERS Survivor		3.00					
Management Incentive		678.08					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	124.79					
Life Insurance	0.00034	46.50					
Deferred Comp.		200.00					
Workers Comp.	0.04870	716.75					
Vision Benefit	426.12	35.51					
Medicare	0.01450	213.41					
Total Benefits		\$ 5,883.08	39.97%	\$137.34	\$49.50	\$43.52	\$230.36
		<b>Annual Salary + Benefits</b>		<b>\$247,208.24</b>			

## City of Brentwood

### Code Enforcement Officer I Department: Community Development

Step A		<b>\$4,449.33 /Month</b>		<b>\$29.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	355.95					
PERS - Employer	0.12032	535.34					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	79.32					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	216.68					
Vision Benefit	426.12	35.51					
Medicare	0.01450	64.52					
Total Benefits		\$ 2,078.88	46.72%	<b>\$43.52</b>	<b>\$22.31</b>	<b>\$13.79</b>	<b>\$79.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,338.49</u></b>			
Step B		<b>\$4,671.80 /Month</b>		<b>\$31.15 /Hour</b>			
Total Benefits		\$2,130.70	45.61%	<b>\$45.35</b>	<b>\$23.25</b>	<b>\$14.37</b>	<b>\$82.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,629.93</u></b>			
Step C		<b>\$4,905.39 /Month</b>		<b>\$32.70 /Hour</b>			
Total Benefits		\$2,196.42	44.78%	<b>\$47.35</b>	<b>\$24.27</b>	<b>\$15.00</b>	<b>\$86.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,221.65</u></b>			
Step D		<b>\$5,150.66 /Month</b>		<b>\$34.34 /Hour</b>			
Total Benefits		\$2,265.42	43.98%	<b>\$49.44</b>	<b>\$25.35</b>	<b>\$15.67</b>	<b>\$90.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,992.95</u></b>			
Step E		<b>\$5,408.19 /Month</b>		<b>\$36.05 /Hour</b>			
Total Benefits		\$2,337.88	43.23%	<b>\$51.64</b>	<b>\$26.47</b>	<b>\$16.36</b>	<b>\$94.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,952.82</u></b>			

## City of Brentwood

### Code Enforcement Officer II Department: Community Development

Step A		<b>\$4,905.69 /Month</b>		<b>\$32.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	392.46					
PERS - Employer	0.12032	590.25					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	87.45					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	238.91					
Vision Benefit	426.12	35.51					
Medicare	0.01450	71.13					
Total Benefits		\$ 2,207.27	44.99%	<b>\$47.42</b>	<b>\$24.31</b>	<b>\$15.03</b>	<b>\$86.76</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$85,355.57</u></u></b>			
Step B		<b>\$5,150.98 /Month</b>		<b>\$34.34 /Hour</b>			
Total Benefits		\$2,265.51	43.98%	<b>\$49.44</b>	<b>\$25.35</b>	<b>\$15.67</b>	<b>\$90.46</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$88,997.87</u></u></b>			
Step C		<b>\$5,408.53 /Month</b>		<b>\$36.06 /Hour</b>			
Total Benefits		\$2,337.97	43.23%	<b>\$51.64</b>	<b>\$26.48</b>	<b>\$16.36</b>	<b>\$94.48</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$92,957.98</u></u></b>			
Step D		<b>\$5,678.95 /Month</b>		<b>\$37.86 /Hour</b>			
Total Benefits		\$2,414.06	42.51%	<b>\$53.95</b>	<b>\$27.66</b>	<b>\$17.10</b>	<b>\$98.71</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,116.10</u></u></b>			
Step E		<b>\$5,962.90 /Month</b>		<b>\$39.75 /Hour</b>			
Total Benefits		\$2,493.94	41.82%	<b>\$56.38</b>	<b>\$28.90</b>	<b>\$17.87</b>	<b>\$103.15</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,482.13</u></u></b>			

## City of Brentwood

### Code Enforcement Technician I Department: Community Development

Step A		<b>\$3,319.88</b> /Month		<b>\$22.13</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	265.59					
PERS - Employer	0.12032	399.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	59.18					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	161.68					
Vision Benefit	426.12	35.51					
Medicare	0.01450	48.14					
Total Benefits		\$ 1,761.11	53.05%	<b>\$33.87</b>	<b>51.27% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$60,971.92</u></b>			
Step B		<b>\$3,485.88</b> /Month		<b>\$23.24</b> /Hour			
Total Benefits		\$1,797.04	51.55%	<b>\$35.22</b>	<b>\$18.06</b>	<b>\$11.16</b>	<b>\$64.44</b>
Annual Salary + Benefits				<b><u>\$63,395.04</u></b>			
Step C		<b>\$3,660.17</b> /Month		<b>\$24.40</b> /Hour			
Total Benefits		\$1,846.08	50.44%	<b>\$36.71</b>	<b>\$18.82</b>	<b>\$11.63</b>	<b>\$67.16</b>
Annual Salary + Benefits				<b><u>\$66,075.01</u></b>			
Step D		<b>\$3,843.18</b> /Month		<b>\$25.62</b> /Hour			
Total Benefits		\$1,897.57	49.37%	<b>\$38.27</b>	<b>\$19.62</b>	<b>\$12.13</b>	<b>\$70.02</b>
Annual Salary + Benefits				<b><u>\$68,888.98</u></b>			
Step E		<b>\$4,035.34</b> /Month		<b>\$26.90</b> /Hour			
Total Benefits		\$1,951.63	48.36%	<b>\$39.91</b>	<b>\$20.46</b>	<b>\$12.65</b>	<b>\$73.02</b>
Annual Salary + Benefits				<b><u>\$71,843.65</u></b>			



## City of Brentwood

### Code Enforcement Technician II Department: Community Development

Step A		<b>\$3,660.59 /Month</b>		<b>\$24.40 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	292.85					
PERS - Employer	0.12032	440.44					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	65.26					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	178.27					
Vision Benefit	426.12	35.51					
Medicare	0.01450	53.08					
Total Benefits		\$ 1,856.97	50.73%	<b>\$36.78</b>	<b>\$18.86</b>	<b>\$11.66</b>	<b>\$67.30</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,210.67</u></b>			
Step B		<b>\$3,843.62 /Month</b>		<b>\$25.62 /Hour</b>			
Total Benefits		\$1,897.69	49.37%	<b>\$38.28</b>	<b>\$19.62</b>	<b>\$12.13</b>	<b>\$70.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,895.72</u></b>			
Step C		<b>\$4,035.80 /Month</b>		<b>\$26.91 /Hour</b>			
Total Benefits		\$1,951.76	48.36%	<b>\$39.92</b>	<b>\$20.46</b>	<b>\$12.65</b>	<b>\$73.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,850.73</u></b>			
Step D		<b>\$4,237.59 /Month</b>		<b>\$28.25 /Hour</b>			
Total Benefits		\$2,008.53	47.40%	<b>\$41.64</b>	<b>\$21.35</b>	<b>\$13.20</b>	<b>\$76.18</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,953.49</u></b>			
Step E		<b>\$4,449.47 /Month</b>		<b>\$29.66 /Hour</b>			
Total Benefits		\$2,068.15	46.48%	<b>\$43.45</b>	<b>\$22.28</b>	<b>\$13.77</b>	<b>\$79.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,211.38</u></b>			

## City of Brentwood

### Collection System Worker Department: Public Works

Step A		<b>\$3,742.94 /Month</b>		<b>\$24.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	299.44					
PERS - Employer	0.12032	450.35					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	66.73					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	182.28					
Vision Benefit	426.12	35.51					
Medicare	0.01450	54.27					
Total Benefits		\$ 1,880.14	50.23%	<b>\$37.49</b>	<b>\$49.90</b>	<b>\$11.88</b>	<b>\$99.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,476.94</u></b>			
Step B		<b>\$3,930.09 /Month</b>		<b>\$26.20 /Hour</b>			
Total Benefits		\$1,929.60	49.10%	<b>\$39.06</b>	<b>\$52.00</b>	<b>\$12.38</b>	<b>\$103.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,316.26</u></b>			
Step C		<b>\$4,126.59 /Month</b>		<b>\$27.51 /Hour</b>			
Total Benefits		\$1,984.88	48.10%	<b>\$40.74</b>	<b>\$54.23</b>	<b>\$12.91</b>	<b>\$107.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,337.75</u></b>			
Step D		<b>\$4,332.92 /Month</b>		<b>\$28.89 /Hour</b>			
Total Benefits		\$2,042.94	47.15%	<b>\$42.51</b>	<b>\$56.58</b>	<b>\$13.47</b>	<b>\$112.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,510.31</u></b>			
Step E		<b>\$4,549.57 /Month</b>		<b>\$30.33 /Hour</b>			
Total Benefits		\$2,103.89	46.24%	<b>\$44.36</b>	<b>\$59.04</b>	<b>\$14.06</b>	<b>\$117.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,841.49</u></b>			

## City of Brentwood

### Combination Building Inspector I Department: Community Development

Step A		<b>\$4,449.33 /Month</b>		<b>\$29.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	355.95					
PERS - Employer	0.12032	535.34					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	79.32					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	216.68					
Vision Benefit	426.12	35.51					
Medicare	0.01450	64.52					
Total Benefits		\$ 2,078.88	46.72%	<b>\$43.52</b>	<b>\$22.31</b>	<b>\$13.79</b>	<b>\$79.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,338.49</u></b>			
Step B		<b>\$4,671.80 /Month</b>		<b>\$31.15 /Hour</b>			
Total Benefits		\$2,138.28	45.77%	<b>\$45.40</b>	<b>\$23.28</b>	<b>\$14.39</b>	<b>\$83.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,720.89</u></b>			
Step C		<b>\$4,905.39 /Month</b>		<b>\$32.70 /Hour</b>			
Total Benefits		\$2,204.00	44.93%	<b>\$47.40</b>	<b>\$24.30</b>	<b>\$15.02</b>	<b>\$86.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,312.61</u></b>			
Step D		<b>\$5,150.66 /Month</b>		<b>\$34.34 /Hour</b>			
Total Benefits		\$2,273.00	44.13%	<b>\$49.49</b>	<b>\$25.37</b>	<b>\$15.68</b>	<b>\$90.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,083.91</u></b>			
Step E		<b>\$5,408.19 /Month</b>		<b>\$36.05 /Hour</b>			
Total Benefits		\$2,345.46	43.37%	<b>\$51.69</b>	<b>\$26.50</b>	<b>\$16.38</b>	<b>\$94.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,043.78</u></b>			

## City of Brentwood

### Combination Building Inspector II Department: Community Development

Step A		<b>\$4,905.16 /Month</b>		<b>\$32.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	392.41					
PERS - Employer	0.12032	590.19					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	87.44					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	238.88					
Vision Benefit	426.12	35.51					
Medicare	0.01450	71.12					
Total Benefits		\$ 2,207.12	45.00%	<b>\$47.42</b>	<b>\$24.31</b>	<b>\$15.03</b>	<b>\$86.75</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,347.35</u></b>			
Step B		<b>\$5,150.42 /Month</b>		<b>\$34.34 /Hour</b>			
Total Benefits		\$2,272.93	44.13%	<b>\$49.49</b>	<b>\$25.37</b>	<b>\$15.68</b>	<b>\$90.54</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,080.20</u></b>			
Step C		<b>\$5,407.94 /Month</b>		<b>\$36.05 /Hour</b>			
Total Benefits		\$2,345.39	43.37%	<b>\$51.69</b>	<b>\$26.50</b>	<b>\$16.38</b>	<b>\$94.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,039.88</u></b>			
Step D		<b>\$5,678.33 /Month</b>		<b>\$37.86 /Hour</b>			
Total Benefits		\$2,421.46	42.64%	<b>\$54.00</b>	<b>\$27.68</b>	<b>\$17.11</b>	<b>\$98.79</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,197.54</u></b>			
Step E		<b>\$5,962.25 /Month</b>		<b>\$39.75 /Hour</b>			
Total Benefits		\$2,501.34	41.95%	<b>\$56.42</b>	<b>\$28.93</b>	<b>\$17.88</b>	<b>\$103.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$101,563.09</u></b>			

## City of Brentwood

### Construction Inspector I Department: Parks and Recreation

Step A		<b>\$4,572.90 /Month</b>		<b>\$30.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	365.83					
PERS - Employer	0.12032	550.21					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	81.52					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	222.70					
Vision Benefit	426.12	35.51					
Medicare	0.01450	66.31					
Total Benefits		\$ 2,113.64	46.22%	<b>\$44.58</b>	<b>\$49.60</b>	<b>\$14.13</b>	<b>\$108.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,238.52</u></b>			
Step B		<b>\$4,801.55 /Month</b>		<b>\$32.01 /Hour</b>			
		\$2,174.78	45.29%	<b>\$46.51</b>	<b>\$51.75</b>	<b>\$14.74</b>	<b>\$113.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,715.92</u></b>			
Step C		<b>\$5,041.62 /Month</b>		<b>\$33.61 /Hour</b>			
		\$2,242.33	44.48%	<b>\$48.56</b>	<b>\$54.03</b>	<b>\$15.39</b>	<b>\$117.98</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,407.39</u></b>			
Step D		<b>\$5,293.70 /Month</b>		<b>\$35.29 /Hour</b>			
		\$2,313.25	43.70%	<b>\$50.71</b>	<b>\$56.43</b>	<b>\$16.07</b>	<b>\$123.21</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,283.43</u></b>			
Step E		<b>\$5,558.39 /Month</b>		<b>\$37.06 /Hour</b>			
		\$2,387.72	42.96%	<b>\$52.97</b>	<b>\$58.94</b>	<b>\$16.79</b>	<b>\$128.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,353.28</u></b>			

## City of Brentwood

### Construction Inspector II Department: Parks and Recreation

Step A		<b>\$5,041.38 /Month</b>		<b>\$33.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	403.31					
PERS - Employer	0.12032	606.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	89.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	245.52					
Vision Benefit	426.12	35.51					
Medicare	0.01450	73.10					
Total Benefits		\$ 2,245.45	44.54%	<b>\$48.58</b>	<b>\$54.05</b>	<b>\$15.39</b>	<b>\$118.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,441.94</u></b>			
Step B		<b>\$5,293.45 /Month</b>		<b>\$35.29 /Hour</b>			
Total Benefits		\$2,313.18	43.70%	<b>\$50.71</b>	<b>\$56.43</b>	<b>\$16.07</b>	<b>\$123.21</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,279.51</u></b>			
Step C		<b>\$5,558.12 /Month</b>		<b>\$37.05 /Hour</b>			
Total Benefits		\$2,387.64	42.96%	<b>\$52.97</b>	<b>\$58.94</b>	<b>\$16.79</b>	<b>\$128.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,349.16</u></b>			
Step D		<b>\$5,836.03 /Month</b>		<b>\$38.91 /Hour</b>			
Total Benefits		\$2,465.83	42.25%	<b>\$55.35</b>	<b>\$61.58</b>	<b>\$17.54</b>	<b>\$134.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,622.29</u></b>			
Step E		<b>\$6,127.83 /Month</b>		<b>\$40.85 /Hour</b>			
Total Benefits		\$2,547.93	41.58%	<b>\$57.84</b>	<b>\$64.36</b>	<b>\$18.33</b>	<b>\$140.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$104,109.08</u></b>			

## City of Brentwood

### Community Service Officer II Department: Police

Step A		<b>\$3,499.11 /Month</b>		<b>\$23.33 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	279.93					
PERS - Employer	0.12032	421.01					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	62.38					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04870	170.41			38.72%	31.69%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	50.74					
Total Benefits		\$ 1,810.45	51.74%	<b>\$35.40</b>	<b>\$13.71</b>	<b>\$11.22</b>	<b>\$60.32</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$63,714.77</u></u></b>			
Step B		<b>\$3,674.07 /Month</b>		<b>\$24.49 /Hour</b>			
Total Benefits		\$1,849.99	50.35%	<b>\$36.83</b>	<b>\$14.26</b>	<b>\$11.67</b>	<b>\$62.76</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$66,288.63</u></u></b>			
Step C		<b>\$3,857.77 /Month</b>		<b>\$25.72 /Hour</b>			
Total Benefits		\$1,901.67	49.29%	<b>\$38.40</b>	<b>\$14.87</b>	<b>\$12.17</b>	<b>\$65.43</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$69,113.28</u></u></b>			
Step D		<b>\$4,050.66 /Month</b>		<b>\$27.00 /Hour</b>			
Total Benefits		\$1,955.94	48.29%	<b>\$40.04</b>	<b>\$15.51</b>	<b>\$12.69</b>	<b>\$68.24</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$72,079.17</u></u></b>			
Step E		<b>\$4,253.19 /Month</b>		<b>\$28.35 /Hour</b>			
Total Benefits		\$2,012.92	47.33%	<b>\$41.77</b>	<b>\$16.18</b>	<b>\$13.24</b>	<b>\$71.19</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$75,193.35</u></u></b>			

## City of Brentwood

### Community Service Officer I Department: Police

Step A		<b>\$3,174.95 /Month</b>		<b>\$21.17 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	254.00					
PERS - Employer	0.12032	382.01					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	56.60					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04870	154.62					
Vision Benefit	426.12	35.51					
Medicare	0.01450	46.04					
Total Benefits		\$ 1,719.25	54.15%	<b>\$32.63</b>	<b>38.72% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$58,730.41</u></b>			
Step B		<b>\$3,333.70 /Month</b>		<b>\$22.22 /Hour</b>			
Total Benefits		\$1,754.23	52.62%	<b>\$33.92</b>	<b>\$13.13</b>	<b>\$10.75</b>	<b>\$57.80</b>
Annual Salary + Benefits				<b><u>\$61,055.06</u></b>			
Step C		<b>\$3,500.38 /Month</b>		<b>\$23.34 /Hour</b>			
Total Benefits		\$1,801.12	51.46%	<b>\$35.34</b>	<b>\$13.69</b>	<b>\$11.20</b>	<b>\$60.23</b>
Annual Salary + Benefits				<b><u>\$63,618.03</u></b>			
Step D		<b>\$3,675.40 /Month</b>		<b>\$24.50 /Hour</b>			
Total Benefits		\$1,850.36	50.34%	<b>\$36.84</b>	<b>\$14.27</b>	<b>\$11.67</b>	<b>\$62.78</b>
Annual Salary + Benefits				<b><u>\$66,309.15</u></b>			
Step E		<b>\$3,859.17 /Month</b>		<b>\$25.73 /Hour</b>			
Total Benefits		\$1,902.07	49.29%	<b>\$38.41</b>	<b>\$14.87</b>	<b>\$12.17</b>	<b>\$65.45</b>
Annual Salary + Benefits				<b><u>\$69,134.83</u></b>			



## City of Brentwood

### Construction Inspector I Department: Engineering

Step A		<b>\$4,572.90 /Month</b>		<b>\$30.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	365.83					
PERS - Employer	0.12032	550.21					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	81.52					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	222.70					
Vision Benefit	426.12	35.51					
Medicare	0.01450	66.31					
Total Benefits		\$ 2,113.64	46.22%	<b>\$44.58</b>	<b>\$27.16</b>	<b>\$14.13</b>	<b>\$85.86</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$80,238.52</u></u></b>			
Step B		<b>\$4,801.55 /Month</b>		<b>\$32.01 /Hour</b>			
Total Benefits		\$2,174.78	45.29%	<b>\$46.51</b>	<b>\$28.33</b>	<b>\$14.74</b>	<b>\$89.58</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,715.92</u></u></b>			
Step C		<b>\$5,041.62 /Month</b>		<b>\$33.61 /Hour</b>			
Total Benefits		\$2,242.33	44.48%	<b>\$48.56</b>	<b>\$29.58</b>	<b>\$15.39</b>	<b>\$93.53</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$87,407.39</u></u></b>			
Step D		<b>\$5,293.70 /Month</b>		<b>\$35.29 /Hour</b>			
Total Benefits		\$2,313.25	43.70%	<b>\$50.71</b>	<b>\$30.90</b>	<b>\$16.07</b>	<b>\$97.68</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$91,283.43</u></u></b>			
Step E		<b>\$5,558.39 /Month</b>		<b>\$37.06 /Hour</b>			
Total Benefits		\$2,387.72	42.96%	<b>\$52.97</b>	<b>\$32.27</b>	<b>\$16.79</b>	<b>\$102.03</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$95,353.28</u></u></b>			

## City of Brentwood

### Construction Inspector II Department: Engineering

Step A		<b>\$5,041.38 /Month</b>		<b>\$33.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	403.31					
PERS - Employer	0.12032	606.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	89.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	245.52					
Vision Benefit	426.12	35.51					
Medicare	0.01450	73.10					
Total Benefits		\$ 2,245.45	44.54%	<b>\$48.58</b>	<b>60.92% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate \$93.57</b>
Annual Salary + Benefits				<b><u>\$87,441.94</u></b>			
Step B		<b>\$5,293.45 /Month</b>		<b>\$35.29 /Hour</b>			
Total Benefits		\$2,313.18	43.70%	<b>\$50.71</b>	<b>\$30.89</b>	<b>\$16.07</b>	<b>\$97.67</b>
Annual Salary + Benefits				<b><u>\$91,279.51</u></b>			
Step C		<b>\$5,558.12 /Month</b>		<b>\$37.05 /Hour</b>			
Total Benefits		\$2,387.64	42.96%	<b>\$52.97</b>	<b>\$32.27</b>	<b>\$16.79</b>	<b>\$102.03</b>
Annual Salary + Benefits				<b><u>\$95,349.16</u></b>			
Step D		<b>\$5,836.03 /Month</b>		<b>\$38.91 /Hour</b>			
Total Benefits		\$2,465.83	42.25%	<b>\$55.35</b>	<b>\$33.72</b>	<b>\$17.54</b>	<b>\$106.60</b>
Annual Salary + Benefits				<b><u>\$99,622.29</u></b>			
Step E		<b>\$6,127.83 /Month</b>		<b>\$40.85 /Hour</b>			
Total Benefits		\$2,547.93	41.58%	<b>\$57.84</b>	<b>\$35.24</b>	<b>\$18.33</b>	<b>\$111.40</b>
Annual Salary + Benefits				<b><u>\$104,109.08</u></b>			

## City of Brentwood

### Cross-Connection Control Specialist Department: Public Works

Step A		<b>\$3,854.57 /Month</b>		<b>\$25.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	308.37					
PERS - Employer	0.12032	463.78					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	68.72					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	187.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	55.89					
Total Benefits		\$ 1,911.54	49.59%	<b>\$38.44</b>	133.11% <b>\$51.17</b>	31.69% <b>\$12.18</b>	<b>\$101.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,193.29</u></b>			
Step B		<b>\$4,047.30 /Month</b>		<b>\$26.98 /Hour</b>			
Total Benefits		\$1,962.57	48.49%	<b>\$40.07</b>	<b>\$53.33</b>	<b>\$12.70</b>	<b>\$106.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,118.43</u></b>			
Step C		<b>\$4,249.66 /Month</b>		<b>\$28.33 /Hour</b>			
Total Benefits		\$2,019.51	47.52%	<b>\$41.79</b>	<b>\$55.63</b>	<b>\$13.24</b>	<b>\$110.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,230.03</u></b>			
Step D		<b>\$4,462.14 /Month</b>		<b>\$29.75 /Hour</b>			
Total Benefits		\$2,079.29	46.60%	<b>\$43.61</b>	<b>\$58.05</b>	<b>\$13.82</b>	<b>\$115.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,497.20</u></b>			
Step E		<b>\$4,685.25 /Month</b>		<b>\$31.24 /Hour</b>			
Total Benefits		\$2,142.06	45.72%	<b>\$45.52</b>	<b>\$60.59</b>	<b>\$14.42</b>	<b>\$120.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,927.73</u></b>			

## City of Brentwood

### Custodian

#### Department: Parks and Recreation

Step A		<b>\$2,852.14 /Month</b>		<b>\$19.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	228.17					
PERS - Employer	0.12032	343.17					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	50.85					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	138.90					
Vision Benefit	426.12	35.51					
Medicare	0.01450	41.36					
Total Benefits		\$ 1,629.51	57.13%	<b>\$29.88</b>	<b>\$33.24</b>	<b>\$9.47</b>	<b>\$72.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$53,779.89</u></b>			
Step B		<b>\$2,994.75 /Month</b>		<b>\$19.97 /Hour</b>			
Total Benefits		\$1,666.44	55.65%	<b>\$31.07</b>	<b>\$34.58</b>	<b>\$9.85</b>	<b>\$75.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$55,934.36</u></b>			
Step C		<b>\$3,144.49 /Month</b>		<b>\$20.96 /Hour</b>			
Total Benefits		\$1,708.57	54.34%	<b>\$32.35</b>	<b>\$36.00</b>	<b>\$10.25</b>	<b>\$78.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$58,236.75</u></b>			
Step D		<b>\$3,301.71 /Month</b>		<b>\$22.01 /Hour</b>			
Total Benefits		\$1,752.81	53.09%	<b>\$33.70</b>	<b>\$37.49</b>	<b>\$10.68</b>	<b>\$81.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$60,654.26</u></b>			
Step E		<b>\$3,466.80 /Month</b>		<b>\$23.11 /Hour</b>			
Total Benefits		\$1,799.25	51.90%	<b>\$35.11</b>	<b>\$39.06</b>	<b>\$11.12</b>	<b>\$85.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,192.65</u></b>			

# City of Brentwood

## Deputy City Clerk Department: Administration

Step A		<b>\$3,805.99 /Month</b>		<b>\$25.37 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	304.48					
PERS - Employer	0.12032	457.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	67.85					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	185.35					
Vision Benefit	426.12	35.51					
Medicare	0.01450	55.19					
Total Benefits		\$ 1,897.87	49.87%	<b>\$38.03</b>	<b>\$13.71</b>	<b>\$12.05</b>	<b>\$63.78</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,446.31</u></b>			
Step B		<b>\$3,996.29 /Month</b>		<b>\$26.64 /Hour</b>			
Total Benefits		\$1,940.64	48.56%	<b>\$39.58</b>	<b>\$14.27</b>	<b>\$12.54</b>	<b>\$66.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,243.14</u></b>			
Step C		<b>\$4,196.10 /Month</b>		<b>\$27.97 /Hour</b>			
Total Benefits		\$1,996.86	47.59%	<b>\$41.29</b>	<b>\$14.88</b>	<b>\$13.08</b>	<b>\$69.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,315.52</u></b>			
Step D		<b>\$4,405.90 /Month</b>		<b>\$29.37 /Hour</b>			
Total Benefits		\$2,055.89	46.66%	<b>\$43.08</b>	<b>\$15.53</b>	<b>\$13.65</b>	<b>\$72.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,541.51</u></b>			
Step E		<b>\$4,626.20 /Month</b>		<b>\$30.84 /Hour</b>			
Total Benefits		\$2,117.87	45.78%	<b>\$44.96</b>	<b>\$16.21</b>	<b>\$14.25</b>	<b>\$75.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,928.81</u></b>			

## City of Brentwood

### Development Project Manager Department: Economic Development

Step A		<b>\$6,001.03 /Month</b>		<b>\$40.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	480.08					
PERS - Employer	0.12032	722.04					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	106.98					
Life Insurance	0.00034	36.73					
Deferred Comp.		110.00					
Workers Comp.	0.04870	292.25					
Vision Benefit	426.12	35.51					
Medicare	0.01450	87.01					
				<b>Hourly Rate &amp; Benefits</b>	<b>139.46% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,654.59	44.24%	\$57.70	\$80.48	\$18.29	\$156.47
		<b>Annual Salary + Benefits</b>		<b><u>\$103,867.42</u></b>			
Step B		<b>\$6,301.08 /Month</b>		<b>\$42.01 /Hour</b>			
Total Benefits		\$2,737.65	43.45%	\$60.26	\$84.04	\$19.09	\$163.39
		<b>Annual Salary + Benefits</b>		<b><u>\$108,464.82</u></b>			
Step C		<b>\$6,616.14 /Month</b>		<b>\$44.11 /Hour</b>			
Total Benefits		\$2,828.22	42.75%	\$62.96	\$87.81	\$19.95	\$170.72
		<b>Annual Salary + Benefits</b>		<b><u>\$113,332.28</u></b>			
Step D		<b>\$6,946.94 /Month</b>		<b>\$46.31 /Hour</b>			
Total Benefits		\$2,923.32	42.08%	\$65.80	\$91.77	\$20.85	\$178.42
		<b>Annual Salary + Benefits</b>		<b><u>\$118,443.12</u></b>			
Step E		<b>\$7,294.29 /Month</b>		<b>\$48.63 /Hour</b>			
Total Benefits		\$3,023.17	41.45%	\$68.78	\$95.93	\$21.80	\$186.51
		<b>Annual Salary + Benefits</b>		<b><u>\$123,809.49</u></b>			

## City of Brentwood

### Director of Community Development Department: Community Development

Step A		<b>\$9,091.85 /Month</b>		<b>\$60.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	731.87					
PERS - Employer	0.12032	1,100.73					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	162.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	442.77					
Vision Benefit	426.12	35.51					
Medicare	0.01450	131.83					
Total Benefits		\$ 3,601.77	39.62%	<b>\$84.62</b>	<b>\$43.38</b>	<b>\$26.82</b>	<b>\$154.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$152,323.47</u></b>			
Step B		<b>\$9,546.44 /Month</b>		<b>\$63.64 /Hour</b>			
Total Benefits		\$3,670.59	38.45%	<b>\$88.11</b>	<b>\$45.17</b>	<b>\$27.92</b>	<b>\$161.21</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$158,604.35</u></b>			
Step C		<b>\$10,023.76 /Month</b>		<b>\$66.83 /Hour</b>			
Total Benefits		\$3,807.80	37.99%	<b>\$92.21</b>	<b>\$47.27</b>	<b>\$29.22</b>	<b>\$168.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$165,978.79</u></b>			
Step D		<b>\$10,524.95 /Month</b>		<b>\$70.17 /Hour</b>			
Total Benefits		\$3,951.88	37.55%	<b>\$96.51</b>	<b>\$49.48</b>	<b>\$30.58</b>	<b>\$176.58</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$173,721.95</u></b>			
Step E		<b>\$11,051.20 /Month</b>		<b>\$73.67 /Hour</b>			
Total Benefits		\$4,103.16	37.13%	<b>\$101.03</b>	<b>\$51.80</b>	<b>\$32.01</b>	<b>\$184.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$181,852.26</u></b>			

## City of Brentwood

### Director of Economic Development Department: Economic Development

Step A		<b>\$8,446.10 /Month</b>		<b>\$56.31 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	680.21					
PERS - Employer	0.12032	1,023.03					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	150.57					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	411.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	122.47					
Total Benefits		\$ 3,420.09	40.49%	\$79.11	\$110.33	\$25.07	\$214.50
		<b>Annual Salary + Benefits</b>		<b><u>\$142,394.35</u></b>			
Step B		<b>\$8,868.41 /Month</b>		<b>\$59.12 /Hour</b>			
		\$3,475.67	39.19%	\$82.29	\$114.77	\$26.08	\$223.14
		<b>Annual Salary + Benefits</b>		<b><u>\$148,128.98</u></b>			
Step C		<b>\$9,311.83 /Month</b>		<b>\$62.08 /Hour</b>			
		\$3,603.14	38.69%	\$86.10	\$120.08	\$27.28	\$233.46
		<b>Annual Salary + Benefits</b>		<b><u>\$154,979.65</u></b>			
Step D		<b>\$9,777.42 /Month</b>		<b>\$65.18 /Hour</b>			
		\$3,736.99	38.22%	\$90.10	\$125.65	\$28.55	\$244.30
		<b>Annual Salary + Benefits</b>		<b><u>\$162,172.85</u></b>			
Step E		<b>\$10,266.29 /Month</b>		<b>\$68.44 /Hour</b>			
		\$3,877.52	37.77%	\$94.29	\$131.50	\$29.88	\$255.67
		<b>Annual Salary + Benefits</b>		<b><u>\$169,725.72</u></b>			



## City of Brentwood

### Director of Finance and Info. Systems Department: Finance & Information Management

Step A							
		<b>\$9,091.85 /Month</b>		<b>\$60.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	731.87					
PERS - Employer	0.12032	1,100.73					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	162.08					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	442.77					
Vision Benefit	426.12	35.51					
Medicare	0.01450	131.83					
Total Benefits		\$ 3,601.77	39.62%	<b>\$84.62</b>	<b>42.61%</b> Department Overhead	<b>\$26.82</b> 31.69% City-Wide Overhead	<b>\$147.50</b> Total Hourly Rate
<b>Annual Salary + Benefits</b>				<b><u>\$152,323.47</u></b>			
Step B							
		<b>\$9,546.44 /Month</b>		<b>\$63.64 /Hour</b>			
Total Benefits		\$3,670.59	38.45%	<b>\$88.11</b>	<b>\$37.55</b>	<b>\$27.92</b>	<b>\$153.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$158,604.35</u></b>			
Step C							
		<b>\$10,023.76 /Month</b>		<b>\$66.83 /Hour</b>			
Total Benefits		\$3,807.80	37.99%	<b>\$92.21</b>	<b>\$39.29</b>	<b>\$29.22</b>	<b>\$160.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$165,978.79</u></b>			
Step D							
		<b>\$10,524.95 /Month</b>		<b>\$70.17 /Hour</b>			
Total Benefits		\$3,951.88	37.55%	<b>\$96.51</b>	<b>\$41.13</b>	<b>\$30.58</b>	<b>\$168.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$173,721.95</u></b>			
Step E							
		<b>\$11,051.20 /Month</b>		<b>\$73.67 /Hour</b>			
Total Benefits		\$4,103.16	37.13%	<b>\$101.03</b>	<b>\$43.05</b>	<b>\$32.01</b>	<b>\$176.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$181,852.26</u></b>			

## City of Brentwood

### Director of Parks and Recreation Department: Parks and Recreation

Step A		<b>\$8,446.10 /Month</b>		<b>\$56.31 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>111.27% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	680.21					
PERS - Employer	0.12032	1,023.03					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	150.57					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	411.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	122.47					
Total Benefits		\$ 3,420.09	40.49%	<b>\$79.11</b>	<b>\$88.02</b>	<b>\$25.07</b>	<b>\$192.20</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$142,394.35</u></u></b>			
Step B		<b>\$8,868.41 /Month</b>		<b>\$59.12 /Hour</b>			
Total Benefits		\$3,475.67	39.19%	<b>\$82.29</b>	<b>\$91.57</b>	<b>\$26.08</b>	<b>\$199.94</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$148,128.98</u></u></b>			
Step C		<b>\$9,311.83 /Month</b>		<b>\$62.08 /Hour</b>			
Total Benefits		\$3,603.14	38.69%	<b>\$86.10</b>	<b>\$95.80</b>	<b>\$27.28</b>	<b>\$209.19</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$154,979.65</u></u></b>			
Step D		<b>\$9,777.42 /Month</b>		<b>\$65.18 /Hour</b>			
Total Benefits		\$3,736.99	38.22%	<b>\$90.10</b>	<b>\$100.25</b>	<b>\$28.55</b>	<b>\$218.90</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$162,172.85</u></u></b>			
Step E		<b>\$10,266.29 /Month</b>		<b>\$68.44 /Hour</b>			
Total Benefits		\$3,877.52	37.77%	<b>\$94.29</b>	<b>\$104.92</b>	<b>\$29.88</b>	<b>\$229.09</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$169,725.72</u></u></b>			

## City of Brentwood

### Director of Public Works Department: Public Works

Step A		<b>\$8,446.10</b> /Month		<b>\$56.31</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
PERS - Employee	0.08000	680.21					
PERS - Employer	0.12032	1,023.03					
PERS Survivor		3.00					
Management Incentive		56.50					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	150.57					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	411.33			133.11%	31.69%	
Vision Benefit	426.12	35.51		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Medicare	0.01450	122.47					
Total Benefits		\$ 3,420.09	40.49%	<b>\$79.11</b>	<b>\$105.30</b>	<b>\$25.07</b>	<b>\$209.48</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$142,394.35</u></u></b>			
Step B		<b>\$8,868.41</b> /Month		<b>\$59.12</b> /Hour			
Total Benefits		\$3,475.67	39.19%	<b>\$82.29</b>	<b>\$109.54</b>	<b>\$26.08</b>	<b>\$217.92</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$148,128.98</u></u></b>			
Step C		<b>\$9,311.83</b> /Month		<b>\$62.08</b> /Hour			
Total Benefits		\$3,603.14	38.69%	<b>\$86.10</b>	<b>\$114.61</b>	<b>\$27.28</b>	<b>\$227.99</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$154,979.65</u></u></b>			
Step D		<b>\$9,777.42</b> /Month		<b>\$65.18</b> /Hour			
Total Benefits		\$3,736.99	38.22%	<b>\$90.10</b>	<b>\$119.93</b>	<b>\$28.55</b>	<b>\$238.58</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$162,172.85</u></u></b>			
Step E		<b>\$10,266.29</b> /Month		<b>\$68.44</b> /Hour			
Total Benefits		\$3,877.52	37.77%	<b>\$94.29</b>	<b>\$125.52</b>	<b>\$29.88</b>	<b>\$249.69</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$169,725.72</u></u></b>			

## City of Brentwood

### Economic Development Technician Department: Economic Development

Step A		<b>\$3,980.40 /Month</b>		<b>\$26.54 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.08000	318.43						
PERS - Employer	0.12032	478.92						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.19						
Health Insurance		642.00						
Dental Insurance		135.79						
LTD Insurance	0.017827	70.96						
Life Insurance		7.58						
Deferred Comp.		0.00						
Workers Comp.	0.04870	193.85						
Vision Benefit	426.12	35.51						
Medicare	0.01450	57.72						
Total Benefits		\$ 1,946.94	48.91%	<b>\$39.52</b>	<b>\$55.11</b>	<b>\$12.52</b>	<b>\$107.15</b>	
		<b>Annual Salary + Benefits</b>		<b><u>\$71,128.11</u></b>				
Step B		<b>\$4,179.42 /Month</b>		<b>\$27.86 /Hour</b>				
		Total Benefits	\$1,992.17	47.67%	<b>\$41.14</b>	<b>\$57.38</b>	<b>\$13.04</b>	<b>\$111.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,059.03</u></b>				
Step C		<b>\$4,388.39 /Month</b>		<b>\$29.26 /Hour</b>				
		Total Benefits	\$2,050.96	46.74%	<b>\$42.93</b>	<b>\$59.87</b>	<b>\$13.60</b>	<b>\$116.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,272.20</u></b>				
Step D		<b>\$4,607.81 /Month</b>		<b>\$30.72 /Hour</b>				
		Total Benefits	\$2,112.69	45.85%	<b>\$44.80</b>	<b>\$62.48</b>	<b>\$14.20</b>	<b>\$121.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,646.03</u></b>				
Step E		<b>\$4,838.20 /Month</b>		<b>\$32.25 /Hour</b>				
		Total Benefits	\$2,177.51	45.01%	<b>\$46.77</b>	<b>\$65.23</b>	<b>\$14.82</b>	<b>\$126.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,188.56</u></b>				

# City of Brentwood

## Electrician Department: Public Works

Step A		<b>\$4,363.03 /Month</b>		<b>\$29.09 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	349.04					
PERS - Employer	0.12032	524.96					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	77.78					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	212.48					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.26					
Total Benefits		\$ 2,054.60	47.09%	<b>\$42.78</b>	<b>\$56.95</b>	<b>\$13.56</b>	<b>\$113.29</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$77,011.50</u></u></b>			
Step B		<b>\$4,581.18 /Month</b>		<b>\$30.54 /Hour</b>			
Total Benefits		\$2,112.78	46.12%	<b>\$44.63</b>	<b>\$59.40</b>	<b>\$14.14</b>	<b>\$118.17</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$80,327.55</u></u></b>			
Step C		<b>\$4,810.24 /Month</b>		<b>\$32.07 /Hour</b>			
Total Benefits		\$2,177.23	45.26%	<b>\$46.58</b>	<b>\$62.01</b>	<b>\$14.76</b>	<b>\$123.35</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$83,849.60</u></u></b>			
Step D		<b>\$5,050.75 /Month</b>		<b>\$33.67 /Hour</b>			
Total Benefits		\$2,244.89	44.45%	<b>\$48.64</b>	<b>\$64.74</b>	<b>\$15.41</b>	<b>\$128.79</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$87,547.76</u></u></b>			
Step E		<b>\$5,303.29 /Month</b>		<b>\$35.36 /Hour</b>			
Total Benefits		\$2,315.94	43.67%	<b>\$50.79</b>	<b>\$67.61</b>	<b>\$16.10</b>	<b>\$134.51</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$91,430.82</u></u></b>			

## City of Brentwood

### Engineering Project/Contract Manager Department: Engineering

Step A		<b>\$5,445.35 /Month</b>		<b>\$36.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	435.63					
PERS - Employer	0.12032	655.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.07					
Life Insurance	0.00034	33.33					
Deferred Comp.		110.00					
Workers Comp.	0.04870	265.19					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.96					
Total Benefits		\$ 2,494.85	45.82%	<b>\$52.93</b>	<b>\$32.25</b>	<b>\$16.77</b>	<b>\$101.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,282.42</u></b>			
Step B		<b>\$5,717.62 /Month</b>		<b>\$38.12 /Hour</b>			
Total Benefits		\$2,569.93	44.95%	<b>\$55.25</b>	<b>\$33.66</b>	<b>\$17.51</b>	<b>\$106.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,450.57</u></b>			
Step C		<b>\$6,003.50 /Month</b>		<b>\$40.02 /Hour</b>			
Total Benefits		\$2,652.11	44.18%	<b>\$57.70</b>	<b>\$35.15</b>	<b>\$18.29</b>	<b>\$111.14</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,867.32</u></b>			
Step D		<b>\$6,303.68 /Month</b>		<b>\$42.02 /Hour</b>			
Total Benefits		\$2,738.40	43.44%	<b>\$60.28</b>	<b>\$36.72</b>	<b>\$19.10</b>	<b>\$116.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,504.90</u></b>			
Step E		<b>\$6,618.86 /Month</b>		<b>\$44.13 /Hour</b>			
Total Benefits		\$2,829.00	42.74%	<b>\$62.99</b>	<b>\$38.37</b>	<b>\$19.96</b>	<b>\$121.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,374.37</u></b>			

## City of Brentwood

### Engineering Services Specialist I Department: Engineering

Step A		<b>\$4,588.23 /Month</b>		<b>\$30.59 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	367.06					
PERS - Employer	0.12032	552.06					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	81.79					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	223.45					
Vision Benefit	426.12	35.51					
Medicare	0.01450	66.53					
Total Benefits		\$ 2,117.95	46.16%	<b>\$44.71</b>	<b>\$27.24</b>	<b>\$14.17</b>	<b>\$86.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,474.19</u></b>			
Step B		<b>\$4,817.64 /Month</b>		<b>\$32.12 /Hour</b>			
Total Benefits		\$2,171.73	45.08%	<b>\$46.60</b>	<b>\$28.39</b>	<b>\$14.77</b>	<b>\$89.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,872.42</u></b>			
Step C		<b>\$5,058.52 /Month</b>		<b>\$33.72 /Hour</b>			
Total Benefits		\$2,239.50	44.27%	<b>\$48.65</b>	<b>\$29.64</b>	<b>\$15.42</b>	<b>\$93.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,576.26</u></b>			
Step D		<b>\$5,311.45 /Month</b>		<b>\$35.41 /Hour</b>			
Total Benefits		\$2,310.66	43.50%	<b>\$50.81</b>	<b>\$30.96</b>	<b>\$16.10</b>	<b>\$97.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,465.29</u></b>			
Step E		<b>\$5,577.02 /Month</b>		<b>\$37.18 /Hour</b>			
Total Benefits		\$2,385.38	42.77%	<b>\$53.08</b>	<b>\$32.34</b>	<b>\$16.82</b>	<b>\$102.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,548.77</u></b>			

**City of Brentwood**

**Engineering Services Specialist II  
Department: Engineering**

<b>Step A</b>		<b>\$5,056.72 /Month</b>		<b>\$33.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	404.54					
PERS - Employer	0.12032	608.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	90.15					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	246.26					
Vision Benefit	426.12	35.51					
Medicare	0.01450	73.32					
<b>Total Benefits</b>		<b>\$ 2,249.76</b>	<b>44.49%</b>	<b>\$48.71</b>	<b>\$29.67</b>	<b>\$15.44</b>	<b>\$93.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,677.86</u></b>			
<b>Step B</b>		<b>\$5,309.56 /Month</b>		<b>\$35.40 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,310.13</b>	<b>43.51%</b>	<b>\$50.80</b>	<b>\$30.95</b>	<b>\$16.10</b>	<b>\$97.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,436.27</u></b>			
<b>Step C</b>		<b>\$5,575.04 /Month</b>		<b>\$37.17 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,384.82</b>	<b>42.78%</b>	<b>\$53.07</b>	<b>\$32.33</b>	<b>\$16.82</b>	<b>\$102.21</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,518.31</u></b>			
<b>Step D</b>		<b>\$5,853.79 /Month</b>		<b>\$39.03 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,463.25</b>	<b>42.08%</b>	<b>\$55.45</b>	<b>\$33.78</b>	<b>\$17.57</b>	<b>\$106.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,804.44</u></b>			
<b>Step E</b>		<b>\$6,146.48 /Month</b>		<b>\$40.98 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,545.59</b>	<b>41.42%</b>	<b>\$57.95</b>	<b>\$35.30</b>	<b>\$18.36</b>	<b>\$111.61</b>
<b>Annual Salary + Benefits</b>				<b><u>\$104,304.88</u></b>			



## City of Brentwood

### Engineering Technician I Department: Engineering

Step A		<b>\$4,162.94 /Month</b>		<b>\$27.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	333.04					
PERS - Employer	0.12032	500.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	74.21					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	202.74					
Vision Benefit	426.12	35.51					
Medicare	0.01450	60.36					
Total Benefits		\$ 1,998.30	48.00%	<b>\$41.07</b>	<b>\$25.02</b>	<b>\$13.02</b>	<b>\$79.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,934.89</u></b>			
Step B		<b>\$4,371.09 /Month</b>		<b>\$29.14 /Hour</b>			
Total Benefits		\$2,053.67	46.98%	<b>\$42.83</b>	<b>\$26.09</b>	<b>\$13.57</b>	<b>\$82.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,097.12</u></b>			
Step C		<b>\$4,589.64 /Month</b>		<b>\$30.60 /Hour</b>			
Total Benefits		\$2,115.16	46.09%	<b>\$44.70</b>	<b>\$27.23</b>	<b>\$14.16</b>	<b>\$86.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,457.64</u></b>			
Step D		<b>\$4,819.12 /Month</b>		<b>\$32.13 /Hour</b>			
Total Benefits		\$2,179.73	45.23%	<b>\$46.66</b>	<b>\$28.43</b>	<b>\$14.79</b>	<b>\$89.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,986.20</u></b>			
Step E		<b>\$5,060.08 /Month</b>		<b>\$33.73 /Hour</b>			
Total Benefits		\$2,247.52	44.42%	<b>\$48.72</b>	<b>\$29.68</b>	<b>\$15.44</b>	<b>\$93.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,691.18</u></b>			

## City of Brentwood

### Engineering Technician II Department: Engineering

Step A		<b>\$4,589.96 /Month</b>		<b>\$30.60 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	367.20					
PERS - Employer	0.12032	552.26					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	81.83					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	223.53					
Vision Benefit	426.12	35.51					
Medicare	0.01450	66.55					
Total Benefits		\$ 2,118.44	46.15%	<b>\$44.72</b>	<b>\$27.25</b>	<b>\$14.17</b>	<b>\$86.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,500.75</u></b>			
Step B		<b>\$4,819.45 /Month</b>		<b>\$32.13 /Hour</b>			
Total Benefits		\$2,179.82	45.23%	<b>\$46.66</b>	<b>\$28.43</b>	<b>\$14.79</b>	<b>\$89.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,991.27</u></b>			
Step C		<b>\$5,060.43 /Month</b>		<b>\$33.74 /Hour</b>			
Total Benefits		\$2,247.62	44.42%	<b>\$48.72</b>	<b>\$29.68</b>	<b>\$15.44</b>	<b>\$93.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,696.50</u></b>			
Step D		<b>\$5,313.45 /Month</b>		<b>\$35.42 /Hour</b>			
Total Benefits		\$2,318.80	43.64%	<b>\$50.88</b>	<b>\$31.00</b>	<b>\$16.12</b>	<b>\$98.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,587.00</u></b>			
Step E		<b>\$5,579.12 /Month</b>		<b>\$37.19 /Hour</b>			
Total Benefits		\$2,393.55	42.90%	<b>\$53.15</b>	<b>\$32.38</b>	<b>\$16.84</b>	<b>\$102.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,672.02</u></b>			

## City of Brentwood

### Executive Assistant Department: Attorney

Step A		<b>\$4,275.54 /Month</b>		<b>\$28.50 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.08000	342.04						
PERS - Employer	0.12032	514.43						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.19						
Health Insurance		642.00						
Dental Insurance		135.79						
LTD Insurance	0.017827	76.22						
Life Insurance		7.58						
Deferred Comp.		0.00						
Workers Comp.	0.04870	208.22						
Vision Benefit	426.12	35.51						
Medicare	0.01450	62.00						
Total Benefits		\$ 2,029.98	47.48%	<b>\$42.04</b>	<b>\$28.85</b>	<b>\$13.32</b>	<b>\$84.21</b>	
		<b>Annual Salary + Benefits</b>		<b><u>\$75,666.30</u></b>				
Step B		<b>\$4,489.32 /Month</b>		<b>\$29.93 /Hour</b>				
		Total Benefits	\$2,079.36	46.32%	<b>\$43.79</b>	<b>\$30.05</b>	<b>\$13.88</b>	<b>\$87.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,824.13</u></b>				
Step C		<b>\$4,713.79 /Month</b>		<b>\$31.43 /Hour</b>				
		Total Benefits	\$2,142.51	45.45%	<b>\$45.71</b>	<b>\$31.37</b>	<b>\$14.48</b>	<b>\$91.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,275.56</u></b>				
Step D		<b>\$4,949.48 /Month</b>		<b>\$33.00 /Hour</b>				
		Total Benefits	\$2,208.82	44.63%	<b>\$47.72</b>	<b>\$32.75</b>	<b>\$15.12</b>	<b>\$95.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,899.56</u></b>				
Step E		<b>\$5,196.95 /Month</b>		<b>\$34.65 /Hour</b>				
		Total Benefits	\$2,278.45	43.84%	<b>\$49.84</b>	<b>\$34.20</b>	<b>\$15.79</b>	<b>\$99.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,704.76</u></b>				

## City of Brentwood

### Executive Assistant Department: Administration

Step A		<b>\$4,275.54 /Month</b>		<b>\$28.50 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	342.04					
PERS - Employer	0.12032	514.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	76.22					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	208.22					
Vision Benefit	426.12	35.51					
Medicare	0.01450	62.00					
Total Benefits		\$ 2,029.98	47.48%	<b>\$42.04</b>	<b>\$15.15</b>	<b>\$13.32</b>	<b>\$70.51</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,666.30</u></b>			
Step B		<b>\$4,489.32 /Month</b>		<b>\$29.93 /Hour</b>			
Total Benefits		\$2,079.36	46.32%	<b>\$43.79</b>	<b>\$15.78</b>	<b>\$13.88</b>	<b>\$73.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,824.13</u></b>			
Step C		<b>\$4,713.79 /Month</b>		<b>\$31.43 /Hour</b>			
Total Benefits		\$2,142.51	45.45%	<b>\$45.71</b>	<b>\$16.47</b>	<b>\$14.48</b>	<b>\$76.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,275.56</u></b>			
Step D		<b>\$4,949.48 /Month</b>		<b>\$33.00 /Hour</b>			
Total Benefits		\$2,208.82	44.63%	<b>\$47.72</b>	<b>\$17.20</b>	<b>\$15.12</b>	<b>\$80.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,899.56</u></b>			
Step E		<b>\$5,196.95 /Month</b>		<b>\$34.65 /Hour</b>			
Total Benefits		\$2,278.45	43.84%	<b>\$49.84</b>	<b>\$17.96</b>	<b>\$15.79</b>	<b>\$83.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,704.76</u></b>			

## City of Brentwood

### Executive Secretary to the Police Chief Department: Police

Step A		<b>\$4,275.54 /Month</b>		<b>\$28.50 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	342.04					
PERS - Employer	0.12032	514.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	76.22					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	208.22					
Vision Benefit	426.12	35.51					
Medicare	0.01450	62.00					
Total Benefits		\$ 2,029.98	47.48%	<b>\$42.04</b>	<b>\$16.28</b>	<b>\$13.32</b>	<b>\$71.64</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$75,666.30</u></u></b>			
Step B		<b>\$4,489.32 /Month</b>		<b>\$29.93 /Hour</b>			
Total Benefits		\$2,079.36	46.32%	<b>\$43.79</b>	<b>\$16.96</b>	<b>\$13.88</b>	<b>\$74.63</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$78,824.13</u></u></b>			
Step C		<b>\$4,713.79 /Month</b>		<b>\$31.43 /Hour</b>			
Total Benefits		\$2,142.51	45.45%	<b>\$45.71</b>	<b>\$17.70</b>	<b>\$14.48</b>	<b>\$77.89</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$82,275.56</u></u></b>			
Step D		<b>\$4,949.48 /Month</b>		<b>\$33.00 /Hour</b>			
Total Benefits		\$2,208.82	44.63%	<b>\$47.72</b>	<b>\$18.48</b>	<b>\$15.12</b>	<b>\$81.32</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$85,899.56</u></u></b>			
Step E		<b>\$5,196.95 /Month</b>		<b>\$34.65 /Hour</b>			
Total Benefits		\$2,278.45	43.84%	<b>\$49.84</b>	<b>\$19.30</b>	<b>\$15.79</b>	<b>\$84.93</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,704.76</u></u></b>			

## City of Brentwood

### Facilities Manager Department: Parks and Recreation

Step A		<b>\$5,504.97 /Month</b>		<b>\$36.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	440.40					
PERS - Employer	0.12032	662.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	98.14					
Life Insurance	0.00034	33.69					
Deferred Comp.		110.00					
Workers Comp.	0.04870	268.09					
Vision Benefit	426.12	35.51					
Medicare	0.01450	79.82					
Total Benefits		\$ 2,511.99	45.63%	<b>\$53.45</b>	<b>\$59.47</b>	<b>\$16.94</b>	<b>\$129.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,203.54</u></b>			
Step B		<b>\$5,780.22 /Month</b>		<b>\$38.53 /Hour</b>			
Total Benefits		\$2,586.24	44.74%	<b>\$55.78</b>	<b>\$62.06</b>	<b>\$17.67</b>	<b>\$135.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,397.53</u></b>			
Step C		<b>\$6,069.23 /Month</b>		<b>\$40.46 /Hour</b>			
Total Benefits		\$2,667.55	43.95%	<b>\$58.25</b>	<b>\$64.81</b>	<b>\$18.46</b>	<b>\$141.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,841.42</u></b>			
Step D		<b>\$6,372.70 /Month</b>		<b>\$42.48 /Hour</b>			
Total Benefits		\$2,752.93	43.20%	<b>\$60.84</b>	<b>\$67.69</b>	<b>\$19.28</b>	<b>\$147.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,507.49</u></b>			
Step E		<b>\$6,691.33 /Month</b>		<b>\$44.61 /Hour</b>			
Total Benefits		\$2,842.58	42.48%	<b>\$63.56</b>	<b>\$70.72</b>	<b>\$20.14</b>	<b>\$154.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,406.87</u></b>			

## City of Brentwood

### Facility Maintenance Worker Department: Parks and Recreation

Step A		<b>\$3,832.38 /Month</b>		<b>\$25.55 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.08000	306.59						
PERS - Employer	0.12032	461.11						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.19						
Health Insurance		642.00						
Dental Insurance		135.79						
LTD Insurance	0.017827	68.32						
Life Insurance		7.58						
Deferred Comp.		0.00						
Workers Comp.	0.04870	186.64						
Vision Benefit	426.12	35.51						
Medicare	0.01450	55.57						
Total Benefits		\$ 1,905.30	49.72%	<b>\$38.25</b>	<b>\$42.56</b>	<b>\$12.12</b>	<b>\$92.93</b>	
		<b>Annual Salary + Benefits</b>		<b><u>\$68,852.12</u></b>				
Step B		<b>\$4,024.00 /Month</b>		<b>\$26.83 /Hour</b>				
		Total Benefits	\$1,956.02	48.61%	<b>\$39.87</b>	<b>\$44.36</b>	<b>\$12.63</b>	<b>\$96.86</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,760.20</u></b>				
Step C		<b>\$4,225.20 /Month</b>		<b>\$28.17 /Hour</b>				
		Total Benefits	\$2,012.63	47.63%	<b>\$41.59</b>	<b>\$46.27</b>	<b>\$13.18</b>	<b>\$101.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,853.89</u></b>				
Step D		<b>\$4,436.46 /Month</b>		<b>\$29.58 /Hour</b>				
		Total Benefits	\$2,072.06	46.71%	<b>\$43.39</b>	<b>\$48.28</b>	<b>\$13.75</b>	<b>\$105.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,102.25</u></b>				
Step E		<b>\$4,658.28 /Month</b>		<b>\$31.06 /Hour</b>				
		Total Benefits	\$2,134.47	45.82%	<b>\$45.29</b>	<b>\$50.39</b>	<b>\$14.35</b>	<b>\$110.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,513.04</u></b>				

## City of Brentwood

### Finance Operations Manager Department: Finance & Information Management

Step A		<b>\$6,237.64 /Month</b>		<b>\$41.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	499.01					
PERS - Employer	0.12032	750.51					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	111.20					
Life Insurance	0.00034	38.17					
Deferred Comp.		110.00					
Workers Comp.	0.04870	303.77					
Vision Benefit	426.12	35.51					
Medicare	0.01450	90.45					
Total Benefits		\$ 2,722.61	43.65%	<b>\$59.73</b>	<b>\$25.45</b>	<b>\$18.93</b>	<b>\$104.12</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$107,522.94</u></u></b>			
Step B		<b>\$6,549.52 /Month</b>		<b>\$43.66 /Hour</b>			
Total Benefits		\$2,809.07	42.89%	<b>\$62.39</b>	<b>\$26.59</b>	<b>\$19.77</b>	<b>\$108.75</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$112,303.12</u></u></b>			
Step C		<b>\$6,877.00 /Month</b>		<b>\$45.85 /Hour</b>			
Total Benefits		\$2,903.21	42.22%	<b>\$65.20</b>	<b>\$27.78</b>	<b>\$20.66</b>	<b>\$113.65</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$117,362.49</u></u></b>			
Step D		<b>\$7,220.85 /Month</b>		<b>\$48.14 /Hour</b>			
Total Benefits		\$3,002.06	41.57%	<b>\$68.15</b>	<b>\$29.04</b>	<b>\$21.60</b>	<b>\$118.79</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$122,674.84</u></u></b>			
Step E		<b>\$7,581.89 /Month</b>		<b>\$50.55 /Hour</b>			
Total Benefits		\$3,105.84	40.96%	<b>\$71.25</b>	<b>\$30.36</b>	<b>\$22.58</b>	<b>\$124.19</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$128,252.80</u></u></b>			



# City of Brentwood

## Fleet Manager Department: Public Works

Step A		<b>\$5,494.66 /Month</b>		<b>\$36.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	443.67					
PERS - Employer	0.12032	667.28					
PERS Survivor		3.00					
Management Incentive		51.25					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.95					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	267.59					
Vision Benefit	426.12	35.51					
Medicare	0.01450	79.67					
Total Benefits		\$ 2,583.41	47.02%	<b>\$53.85</b>	<b>\$71.69</b>	<b>\$17.07</b>	<b>\$142.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,936.82</u></b>			
Step B		<b>\$5,769.39 /Month</b>		<b>\$38.46 /Hour</b>			
Total Benefits		\$2,584.81	44.80%	<b>\$55.69</b>	<b>\$74.14</b>	<b>\$17.65</b>	<b>\$147.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,250.39</u></b>			
Step C		<b>\$6,057.86 /Month</b>		<b>\$40.39 /Hour</b>			
Total Benefits		\$2,667.73	44.04%	<b>\$58.17</b>	<b>\$77.43</b>	<b>\$18.43</b>	<b>\$154.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,707.13</u></b>			
Step D		<b>\$6,360.75 /Month</b>		<b>\$42.41 /Hour</b>			
Total Benefits		\$2,754.81	43.31%	<b>\$60.77</b>	<b>\$80.89</b>	<b>\$19.26</b>	<b>\$160.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,386.71</u></b>			
Step E		<b>\$6,678.79 /Month</b>		<b>\$44.53 /Hour</b>			
Total Benefits		\$2,846.23	42.62%	<b>\$63.50</b>	<b>\$84.53</b>	<b>\$20.12</b>	<b>\$168.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,300.26</u></b>			

## City of Brentwood

### Geographic Info. Systems Coordinator Department: Engineering

Step A		<b>\$6,344.68 /Month</b>		<b>\$42.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	507.57					
PERS - Employer	0.12032	763.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	113.11					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	308.99					
Vision Benefit	426.12	35.51					
Medicare	0.01450	92.00					
Total Benefits		\$ 2,612.13	41.17%	<b>\$59.71</b>	<b>\$36.38</b>	<b>\$18.92</b>	<b>\$115.01</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$107,481.70</u></u></b>			
Step B		<b>\$6,661.92 /Month</b>		<b>\$44.41 /Hour</b>			
Total Benefits		\$2,698.19	40.50%	<b>\$62.40</b>	<b>\$38.02</b>	<b>\$19.77</b>	<b>\$120.19</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$112,321.27</u></u></b>			
Step C		<b>\$6,995.01 /Month</b>		<b>\$46.63 /Hour</b>			
Total Benefits		\$2,791.91	39.91%	<b>\$65.25</b>	<b>\$39.75</b>	<b>\$20.68</b>	<b>\$125.67</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$117,443.00</u></u></b>			
Step D		<b>\$7,344.76 /Month</b>		<b>\$48.97 /Hour</b>			
Total Benefits		\$2,890.31	39.35%	<b>\$68.23</b>	<b>\$41.57</b>	<b>\$21.62</b>	<b>\$131.43</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$122,820.82</u></u></b>			
Step E		<b>\$7,712.00 /Month</b>		<b>\$51.41 /Hour</b>			
Total Benefits		\$2,993.63	38.82%	<b>\$71.37</b>	<b>\$43.48</b>	<b>\$22.62</b>	<b>\$137.47</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$128,467.54</u></u></b>			

## City of Brentwood

### Grants Administrator Department: Finance & Information Systems

Step A		<b>\$5,272.98 /Month</b>		<b>\$35.15 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	421.84					
PERS - Employer	0.12032	634.44					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	94.00					
Life Insurance	0.00034	32.27					
Deferred Comp.		110.00					
Workers Comp.	0.04870	256.79					
Vision Benefit	426.12	35.51					
Medicare	0.01450	76.46					
Total Benefits		\$ 2,445.30	46.37%	<b>\$51.46</b>	<b>\$21.93</b>	<b>\$16.31</b>	<b>\$89.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,619.33</u></b>			
Step B		<b>\$5,536.63 /Month</b>		<b>\$36.91 /Hour</b>			
Total Benefits		\$2,516.28	45.45%	<b>\$53.69</b>	<b>\$22.88</b>	<b>\$17.01</b>	<b>\$93.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,634.96</u></b>			
Step C		<b>\$5,813.46 /Month</b>		<b>\$38.76 /Hour</b>			
Total Benefits		\$2,594.17	44.62%	<b>\$56.05</b>	<b>\$23.88</b>	<b>\$17.76</b>	<b>\$97.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,891.57</u></b>			
Step D		<b>\$6,104.13 /Month</b>		<b>\$40.69 /Hour</b>			
Total Benefits		\$2,675.95	43.84%	<b>\$58.53</b>	<b>\$24.94</b>	<b>\$18.55</b>	<b>\$102.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,361.00</u></b>			
Step E		<b>\$6,409.34 /Month</b>		<b>\$42.73 /Hour</b>			
Total Benefits		\$2,761.82	43.09%	<b>\$61.14</b>	<b>\$26.05</b>	<b>\$19.37</b>	<b>\$106.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$110,053.91</u></b>			

# City of Brentwood

## Grants Writer Department: Finance & Information Systems

Step A		<b>\$4,142.50 /Month</b>		<b>\$27.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	331.40					
PERS - Employer	0.12032	498.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	73.85					
Life Insurance	0.00034	25.35					
Deferred Comp.		110.00					
Workers Comp.	0.04870	201.74					
Vision Benefit	426.12	35.51					
Medicare	0.01450	60.07					
Total Benefits		\$ 2,120.32	51.18%	<b>\$41.75</b>	<b>\$17.79</b>	<b>\$13.23</b>	<b>\$72.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,153.81</u></b>			
Step B		<b>\$4,349.62 /Month</b>		<b>\$29.00 /Hour</b>			
Total Benefits		\$2,175.40	50.01%	<b>\$43.50</b>	<b>\$18.54</b>	<b>\$13.78</b>	<b>\$75.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,300.31</u></b>			
Step C		<b>\$4,567.10 /Month</b>		<b>\$30.45 /Hour</b>			
Total Benefits		\$2,236.59	48.97%	<b>\$45.36</b>	<b>\$19.33</b>	<b>\$14.37</b>	<b>\$79.06</b>
<b>Annual Salary + Benefits</b>				<b><u>\$81,644.33</u></b>			
Step D		<b>\$4,795.46 /Month</b>		<b>\$31.97 /Hour</b>			
Total Benefits		\$2,300.84	47.98%	<b>\$47.31</b>	<b>\$20.16</b>	<b>\$14.99</b>	<b>\$82.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,155.56</u></b>			
Step E		<b>\$5,035.23 /Month</b>		<b>\$33.57 /Hour</b>			
Total Benefits		\$2,368.30	47.03%	<b>\$49.36</b>	<b>\$21.03</b>	<b>\$15.64</b>	<b>\$86.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$88,842.35</u></b>			

# City of Brentwood

## Housing Manager Department: Economic Development

Step A		<b>\$6,939.27 /Month</b>		<b>\$46.26 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	555.14					
PERS - Employer	0.12032	834.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	123.71					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	337.94					
Vision Benefit	426.12	35.51					
Medicare	0.01450	100.62					
Total Benefits		\$ 2,928.33	42.20%	<b>\$65.78</b>	<b>\$91.74</b>	<b>\$20.85</b>	<b>\$178.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$118,411.16</u></b>			
Step B		<b>\$7,286.23 /Month</b>		<b>\$48.57 /Hour</b>			
Total Benefits		\$3,020.85	41.46%	<b>\$68.71</b>	<b>\$95.83</b>	<b>\$21.77</b>	<b>\$186.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$123,684.94</u></b>			
Step C		<b>\$7,650.54 /Month</b>		<b>\$51.00 /Hour</b>			
Total Benefits		\$3,125.58	40.85%	<b>\$71.84</b>	<b>\$100.19</b>	<b>\$22.77</b>	<b>\$194.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,313.41</u></b>			
Step D		<b>\$8,033.07 /Month</b>		<b>\$53.55 /Hour</b>			
Total Benefits		\$3,235.54	40.28%	<b>\$75.12</b>	<b>\$104.77</b>	<b>\$23.81</b>	<b>\$203.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$135,223.30</u></b>			
Step E		<b>\$8,434.72 /Month</b>		<b>\$56.23 /Hour</b>			
Total Benefits		\$3,351.00	39.73%	<b>\$78.57</b>	<b>\$109.58</b>	<b>\$24.90</b>	<b>\$213.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$141,428.68</u></b>			

## City of Brentwood

### Human Resources Assistant Department: Administration

Step A							
		<b>\$3,461.94</b> /Month		<b>\$23.08</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	276.96					
PERS - Employer	0.12032	416.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	61.72					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	168.60					
Vision Benefit	426.12	35.51					
Medicare	0.01450	50.20					
Total Benefits		\$ 1,801.08	52.03%	<b>\$35.09</b>	<b>\$12.65</b>	<b>\$11.12</b>	<b>\$58.85</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$63,156.20</u></b>			
Step B							
		<b>\$3,635.04</b> /Month		\$24.23 /Hour			
Total Benefits		\$1,846.59	50.80%	<b>\$36.54</b>	<b>\$13.17</b>	<b>\$11.58</b>	<b>\$61.30</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$65,779.49</u></b>			
Step C							
		<b>\$3,816.79</b> /Month		\$25.45 /Hour			
Total Benefits		\$1,897.72	49.72%	<b>\$38.10</b>	<b>\$13.73</b>	<b>\$12.07</b>	<b>\$63.90</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$68,574.14</u></b>			
Step D							
		<b>\$4,007.63</b> /Month		\$26.72 /Hour			
Total Benefits		\$1,951.41	48.69%	<b>\$39.73</b>	<b>\$14.32</b>	<b>\$12.59</b>	<b>\$66.63</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$71,508.51</u></b>			
Step E							
		<b>\$4,208.01</b> /Month		\$28.05 /Hour			
Total Benefits		\$2,007.79	47.71%	<b>\$41.44</b>	<b>\$14.94</b>	<b>\$13.13</b>	<b>\$69.51</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$74,589.61</u></b>			

## City of Brentwood

### Human Resources Manager Department: Administration

Step A								
			<b>\$6,600.32</b> /Month					<b>\$44.00</b> /Hour
<u>Benefit</u>	<u>Multiplier</u>							
PERS - Employee	0.08000	528.03						
PERS - Employer	0.12032	794.15						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.19						
Health Insurance		642.00						
Dental Insurance		135.79						
LTD Insurance	0.017827	117.66						
Life Insurance	0.00034	40.39						
Deferred Comp.		110.00						
Workers Comp.	0.04870	321.44						
Vision Benefit	426.12	35.51						
Medicare	0.01450	95.70						
Total Benefits			\$ 2,826.86	42.83%	<b>\$62.85</b>	<b>\$22.65</b>	<b>\$19.92</b>	<b>\$105.42</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$113,126.21</u></b>			
Step B								
			<b>\$6,930.34</b> /Month					<b>\$46.20</b> /Hour
Total Benefits			\$2,918.54	42.11%	<b>\$65.66</b>	<b>\$23.67</b>	<b>\$20.81</b>	<b>\$110.13</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$118,186.54</u></b>			
Step C								
			<b>\$7,276.85</b> /Month					<b>\$48.51</b> /Hour
Total Benefits			\$3,018.15	41.48%	<b>\$68.63</b>	<b>\$24.74</b>	<b>\$21.75</b>	<b>\$115.12</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$123,540.09</u></b>			
Step D								
			<b>\$7,640.70</b> /Month					<b>\$50.94</b> /Hour
Total Benefits			\$3,122.75	40.87%	<b>\$71.76</b>	<b>\$25.86</b>	<b>\$22.74</b>	<b>\$120.36</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$129,161.32</u></b>			
Step E								
			<b>\$8,022.73</b> /Month					<b>\$53.48</b> /Hour
Total Benefits			\$3,232.57	40.29%	<b>\$75.04</b>	<b>\$27.05</b>	<b>\$23.78</b>	<b>\$125.86</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$135,063.60</u></b>			

## City of Brentwood

### Human Resources Specialist Department: Administration

Step A		<b>\$4,410.91 /Month</b>		<b>\$29.41 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	352.87					
PERS - Employer	0.12032	530.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	78.63					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	214.81					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.96					
Total Benefits		\$ 2,068.07	46.89%	<b>\$43.19</b>	<b>\$15.57</b>	<b>\$13.69</b>	<b>\$72.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,747.73</u></b>			
Step B		<b>\$4,631.46 /Month</b>		<b>\$30.88 /Hour</b>			
Total Benefits		\$2,126.93	45.92%	<b>\$45.06</b>	<b>\$16.24</b>	<b>\$14.28</b>	<b>\$75.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,100.60</u></b>			
Step C		<b>\$4,863.03 /Month</b>		<b>\$32.42 /Hour</b>			
Total Benefits		\$2,192.08	45.08%	<b>\$47.03</b>	<b>\$16.95</b>	<b>\$14.90</b>	<b>\$78.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,661.30</u></b>			
Step D		<b>\$5,106.18 /Month</b>		<b>\$34.04 /Hour</b>			
Total Benefits		\$2,260.49	44.27%	<b>\$49.11</b>	<b>\$17.70</b>	<b>\$15.56</b>	<b>\$82.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,400.04</u></b>			
Step E		<b>\$5,361.49 /Month</b>		<b>\$35.74 /Hour</b>			
Total Benefits		\$2,332.32	43.50%	<b>\$51.29</b>	<b>\$18.49</b>	<b>\$16.25</b>	<b>\$86.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,325.71</u></b>			



## City of Brentwood

### Information Systems Specialist I Department: Finance & Information Management

Step A		<b>\$5,323.53 /Month</b>		<b>\$35.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	425.88					
PERS - Employer	0.12032	640.53					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	94.90					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	259.26					
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>77.19</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>42.61% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,324.83	43.67%	<b>\$50.99</b>	<b>\$21.73</b>	<b>\$16.16</b>	<b>\$88.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,780.26</u></b>			
Step B		<b>\$5,589.70 /Month</b>		<b>\$37.26 /Hour</b>			
	Total Benefits	\$2,388.95	42.74%	<b>\$53.19</b>	<b>\$22.67</b>	<b>\$16.86</b>	<b>\$92.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,743.79</u></b>			
Step C		<b>\$5,869.19 /Month</b>		<b>\$39.13 /Hour</b>			
	Total Benefits	\$2,467.58	42.04%	<b>\$55.58</b>	<b>\$23.68</b>	<b>\$17.61</b>	<b>\$96.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,041.20</u></b>			
Step D		<b>\$6,162.65 /Month</b>		<b>\$41.08 /Hour</b>			
	Total Benefits	\$2,550.14	41.38%	<b>\$58.09</b>	<b>\$24.75</b>	<b>\$18.41</b>	<b>\$101.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,553.48</u></b>			
Step E		<b>\$6,470.78 /Month</b>		<b>\$43.14 /Hour</b>			
	Total Benefits	\$2,636.83	40.75%	<b>\$60.72</b>	<b>\$25.87</b>	<b>\$19.24</b>	<b>\$105.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,291.37</u></b>			

## City of Brentwood

### Information Systems Specialist II Department: Finance & Information Management

Step A							
		<b>\$5,869.71 /Month</b>		<b>\$39.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	469.58					
PERS - Employer	0.12032	706.24					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	104.64					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	285.85					
Vision Benefit	426.12	35.51					
Medicare	0.01450	85.11					
Total Benefits		\$ 2,478.50	42.23%	<b>\$55.65</b>	<b>\$23.72</b>	<b>\$17.64</b>	<b>\$97.01</b>
<b>Annual Salary + Benefits</b>				<b><u>\$100,178.47</u></b>			
Step B							
		<b>\$6,163.20 /Month</b>		<b>\$41.09 /Hour</b>			
Total Benefits		\$2,550.30	41.38%	<b>\$58.09</b>	<b>\$24.75</b>	<b>\$18.41</b>	<b>\$101.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$104,561.92</u></b>			
Step C							
		<b>\$6,471.36 /Month</b>		<b>\$43.14 /Hour</b>			
Total Benefits		\$2,637.00	40.75%	<b>\$60.72</b>	<b>\$25.87</b>	<b>\$19.24</b>	<b>\$105.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$109,300.23</u></b>			
Step D							
		<b>\$6,794.92 /Month</b>		<b>\$45.30 /Hour</b>			
Total Benefits		\$2,728.03	40.15%	<b>\$63.49</b>	<b>\$27.05</b>	<b>\$20.12</b>	<b>\$110.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$114,275.46</u></b>			
Step E							
		<b>\$7,134.67 /Month</b>		<b>\$47.56 /Hour</b>			
Total Benefits		\$2,823.62	39.58%	<b>\$66.39</b>	<b>\$28.29</b>	<b>\$21.04</b>	<b>\$115.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$119,499.46</u></b>			

## City of Brentwood

### Information Systems Technician I Department: Finance & Information Management

Step A		<b>\$3,757.30 /Month</b>		<b>\$25.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	300.58					
PERS - Employer	0.12032	452.08					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	66.98					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	182.98					
Vision Benefit	426.12	35.51					
Medicare	0.01450	54.48					
Total Benefits		\$ 1,884.17	50.15%	<b>\$37.61</b>	<b>\$16.03</b>	<b>\$11.92</b>	<b>\$65.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,697.68</u></b>			
Step B		<b>\$3,945.16 /Month</b>		<b>\$26.30 /Hour</b>			
Total Benefits		\$1,926.26	48.83%	<b>\$39.14</b>	<b>\$16.68</b>	<b>\$12.40</b>	<b>\$68.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,457.08</u></b>			
Step C		<b>\$4,142.42 /Month</b>		<b>\$27.62 /Hour</b>			
Total Benefits		\$1,981.76	47.84%	<b>\$40.83</b>	<b>\$17.40</b>	<b>\$12.94</b>	<b>\$71.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,490.16</u></b>			
Step D		<b>\$4,349.54 /Month</b>		<b>\$29.00 /Hour</b>			
Total Benefits		\$2,040.03	46.90%	<b>\$42.60</b>	<b>\$18.15</b>	<b>\$13.50</b>	<b>\$74.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,674.88</u></b>			
Step E		<b>\$4,567.02 /Month</b>		<b>\$30.45 /Hour</b>			
Total Benefits		\$2,101.22	46.01%	<b>\$44.45</b>	<b>\$18.94</b>	<b>\$14.09</b>	<b>\$77.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,018.85</u></b>			

## City of Brentwood

### Information Systems Technician II Department: Finance & Information Management

Step A		<b>\$4,142.66 /Month</b>		<b>\$27.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	331.41					
PERS - Employer	0.12032	498.44					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	73.85					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	201.75					
Vision Benefit	426.12	35.51					
Medicare	0.01450	60.07					
Total Benefits		\$ 1,992.60	48.10%	<b>\$40.90</b>	<b>42.61% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$73,623.07</u></b>			
Step B		<b>\$4,349.79 /Month</b>		<b>\$29.00 /Hour</b>			
Total Benefits		\$2,040.10	46.90%	<b>\$42.60</b>	<b>\$18.15</b>	<b>\$13.50</b>	<b>\$74.25</b>
Annual Salary + Benefits				<b><u>\$76,678.74</u></b>			
Step C		<b>\$4,567.28 /Month</b>		<b>\$30.45 /Hour</b>			
Total Benefits		\$2,101.29	46.01%	<b>\$44.46</b>	<b>\$18.94</b>	<b>\$14.09</b>	<b>\$77.49</b>
Annual Salary + Benefits				<b><u>\$80,022.90</u></b>			
Step D		<b>\$4,795.65 /Month</b>		<b>\$31.97 /Hour</b>			
Total Benefits		\$2,165.54	45.16%	<b>\$46.41</b>	<b>\$19.78</b>	<b>\$14.71</b>	<b>\$80.89</b>
Annual Salary + Benefits				<b><u>\$83,534.26</u></b>			
Step E		<b>\$5,035.43 /Month</b>		<b>\$33.57 /Hour</b>			
Total Benefits		\$2,233.00	44.35%	<b>\$48.46</b>	<b>\$20.65</b>	<b>\$15.35</b>	<b>\$84.46</b>
Annual Salary + Benefits				<b><u>\$87,221.20</u></b>			

## City of Brentwood

### Management Analyst Department: Finance & Information Management

Step A		<b>\$4,954.17 /Month</b>		<b>\$33.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	396.33					
PERS - Employer	0.12032	596.09					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	88.32					
Life Insurance	0.00034	30.32					
Deferred Comp.		110.00					
Workers Comp.	0.04870	241.27					
Vision Benefit	426.12	35.51					
Medicare	0.01450	71.84					
Total Benefits		\$ 2,353.65	47.51%	<b>\$48.72</b>	<b>\$20.76</b>	<b>\$15.44</b>	<b>\$84.92</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$87,693.91</u></u></b>			
Step B		<b>\$5,201.88 /Month</b>		<b>\$34.68 /Hour</b>			
Total Benefits		\$2,421.67	46.55%	<b>\$50.82</b>	<b>\$21.66</b>	<b>\$16.11</b>	<b>\$88.59</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$91,482.63</u></u></b>			
Step C		<b>\$5,461.98 /Month</b>		<b>\$36.41 /Hour</b>			
Total Benefits		\$2,496.44	45.71%	<b>\$53.06</b>	<b>\$22.61</b>	<b>\$16.81</b>	<b>\$92.48</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$95,500.99</u></u></b>			
Step D		<b>\$5,735.08 /Month</b>		<b>\$38.23 /Hour</b>			
Total Benefits		\$2,574.95	44.90%	<b>\$55.40</b>	<b>\$23.61</b>	<b>\$17.56</b>	<b>\$96.56</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$99,720.26</u></u></b>			
Step E		<b>\$6,021.83 /Month</b>		<b>\$40.15 /Hour</b>			
Total Benefits		\$2,657.38	44.13%	<b>\$57.86</b>	<b>\$24.66</b>	<b>\$18.34</b>	<b>\$100.85</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$104,150.49</u></u></b>			

## City of Brentwood

### Neighborhood Preservation Specialist Department: Administration

Step A		<b>\$4,906.71 /Month</b>		<b>\$32.71 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>36.04% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
PERS - Employee	0.08000	392.54						
PERS - Employer	0.12032	590.38						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.19						
Health Insurance		642.00						
Dental Insurance		135.79						
LTD Insurance	0.017827	87.47						
Life Insurance	0.00034	30.03						
Deferred Comp.		110.00						
Workers Comp.	0.04870	238.96						
Vision Benefit	426.12	35.51						
Medicare	0.01450	71.15						
		Total Benefits	\$ 2,340.01	47.69%	<b>\$48.31</b>	<b>\$17.41</b>	<b>\$15.31</b>	<b>\$81.03</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$86,960.65</u></b>			

Step B		<b>\$5,152.05 /Month</b>		<b>\$34.35 /Hour</b>				
		Total Benefits	\$2,407.34	46.73%	<b>\$50.40</b>	<b>\$18.16</b>	<b>\$15.97</b>	<b>\$84.53</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$90,712.71</u></b>			

Step C		<b>\$5,409.65 /Month</b>		<b>\$36.06 /Hour</b>				
		Total Benefits	\$2,481.40	45.87%	<b>\$52.61</b>	<b>\$18.96</b>	<b>\$16.67</b>	<b>\$88.24</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$94,692.56</u></b>			

Step D		<b>\$5,680.13 /Month</b>		<b>\$37.87 /Hour</b>				
		Total Benefits	\$2,559.15	45.05%	<b>\$54.93</b>	<b>\$19.80</b>	<b>\$17.41</b>	<b>\$92.13</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$98,871.41</u></b>			

Step E		<b>\$5,964.14 /Month</b>		<b>\$39.76 /Hour</b>				
		Total Benefits	\$2,640.79	44.28%	<b>\$57.37</b>	<b>\$20.68</b>	<b>\$18.18</b>	<b>\$96.22</b>
		<b>Annual Salary + Benefits</b>			<b><u>\$103,259.20</u></b>			

## City of Brentwood

### Parks/Landscape Maint. Worker I Department: Parks and Recreation

Step A		<b>\$3,258.19 /Month</b>		<b>\$21.72 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	260.66					
PERS - Employer	0.12032	392.03					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	58.08					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	158.67					
Vision Benefit	426.12	35.51					
Medicare	0.01450	47.24					
Total Benefits		\$ 1,743.75	53.52%	<b>\$33.35</b>	<b>\$37.10</b>	<b>\$10.57</b>	<b>\$81.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$60,023.30</u></b>			
Step B		<b>\$3,421.10 /Month</b>		<b>\$22.81 /Hour</b>			
Total Benefits		\$1,786.40	52.22%	<b>\$34.72</b>	<b>\$38.63</b>	<b>\$11.00</b>	<b>\$84.35</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,489.94</u></b>			
Step C		<b>\$3,592.15 /Month</b>		<b>\$23.95 /Hour</b>			
Total Benefits		\$1,834.52	51.07%	<b>\$36.18</b>	<b>\$40.25</b>	<b>\$11.46</b>	<b>\$87.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$65,120.11</u></b>			
Step D		<b>\$3,771.76 /Month</b>		<b>\$25.15 /Hour</b>			
Total Benefits		\$1,885.05	49.98%	<b>\$37.71</b>	<b>\$41.96</b>	<b>\$11.95</b>	<b>\$91.62</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,881.79</u></b>			
Step E		<b>\$3,960.35 /Month</b>		<b>\$26.40 /Hour</b>			
Total Benefits		\$1,938.11	48.94%	<b>\$39.32</b>	<b>\$43.75</b>	<b>\$12.46</b>	<b>\$95.54</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,781.55</u></b>			

## City of Brentwood

### Parks/Landscape Maint. Worker II Department: Parks and Recreation

Step A		<b>\$3,591.84 /Month</b>		<b>\$23.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	287.35					
PERS - Employer	0.12032	432.17					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.03					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	174.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.08					
Total Benefits		\$ 1,837.62	51.16%	<b>\$36.20</b>	<b>\$40.28</b>	<b>\$11.47</b>	<b>\$87.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,153.64</u></b>			
Step B		<b>\$3,771.44 /Month</b>		<b>\$25.14 /Hour</b>			
Total Benefits		\$1,884.96	49.98%	<b>\$37.71</b>	<b>\$41.96</b>	<b>\$11.95</b>	<b>\$91.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,876.80</u></b>			
Step C		<b>\$3,960.01 /Month</b>		<b>\$26.40 /Hour</b>			
Total Benefits		\$1,938.02	48.94%	<b>\$39.32</b>	<b>\$43.75</b>	<b>\$12.46</b>	<b>\$95.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,776.31</u></b>			
Step D		<b>\$4,158.01 /Month</b>		<b>\$27.72 /Hour</b>			
Total Benefits		\$1,993.72	47.95%	<b>\$41.01</b>	<b>\$45.63</b>	<b>\$13.00</b>	<b>\$99.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,820.80</u></b>			
Step E		<b>\$4,365.91 /Month</b>		<b>\$29.11 /Hour</b>			
Total Benefits		\$2,052.22	47.01%	<b>\$42.79</b>	<b>\$47.61</b>	<b>\$13.56</b>	<b>\$103.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,017.51</u></b>			



## City of Brentwood

### Parks/Landscape Specialist Department: Parks and Recreation

Step A		<b>\$3,960.88 /Month</b>		<b>\$26.41 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	316.87					
PERS - Employer	0.12032	476.57					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.61					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	192.89			111.27%	31.69%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.43					
Total Benefits		\$ 1,941.45	49.02%	<b>\$39.35</b>	<b>\$43.78</b>	<b>\$12.47</b>	<b>\$95.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,827.92</u></b>			
Step B		<b>\$4,158.92 /Month</b>		<b>\$27.73 /Hour</b>			
Total Benefits		\$1,993.98	47.94%	<b>\$41.02</b>	<b>\$45.64</b>	<b>\$13.00</b>	<b>\$99.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,834.80</u></b>			
Step C		<b>\$4,366.87 /Month</b>		<b>\$29.11 /Hour</b>			
Total Benefits		\$2,052.48	47.00%	<b>\$42.80</b>	<b>\$47.62</b>	<b>\$13.56</b>	<b>\$103.98</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,032.21</u></b>			
Step D		<b>\$4,585.21 /Month</b>		<b>\$30.57 /Hour</b>			
Total Benefits		\$2,113.91	46.10%	<b>\$44.66</b>	<b>\$49.69</b>	<b>\$14.15</b>	<b>\$108.51</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,389.49</u></b>			
Step E		<b>\$4,814.47 /Month</b>		<b>\$32.10 /Hour</b>			
Total Benefits		\$2,178.42	45.25%	<b>\$46.62</b>	<b>\$51.87</b>	<b>\$14.77</b>	<b>\$113.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,914.64</u></b>			

# City of Brentwood

## Park Planner Department: Parks and Recreation

Step A		<b>\$5,504.97 /Month</b>		<b>\$36.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>111.27% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	440.40					
PERS - Employer	0.12032	662.36					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	98.14					
Life Insurance	0.00034	33.69					
Deferred Comp.		110.00					
Workers Comp.	0.04870	268.09					
Vision Benefit	426.12	35.51					
Medicare	0.01450	79.82					
Total Benefits		\$ 2,511.99	45.63%	<b>\$53.45</b>	<b>\$59.47</b>	<b>\$16.94</b>	<b>\$129.85</b>
Annual Salary + Benefits				<b><u>\$96,203.54</u></b>			
Step B		<b>\$5,780.22 /Month</b>		<b>\$38.53 /Hour</b>			
Total Benefits		\$2,586.24	44.74%	<b>\$55.78</b>	<b>\$62.06</b>	<b>\$17.67</b>	<b>\$135.51</b>
Annual Salary + Benefits				<b><u>\$100,397.53</u></b>			
Step C		<b>\$6,069.23 /Month</b>		<b>\$40.46 /Hour</b>			
Total Benefits		\$2,667.55	43.95%	<b>\$58.25</b>	<b>\$64.81</b>	<b>\$18.46</b>	<b>\$141.51</b>
Annual Salary + Benefits				<b><u>\$104,841.42</u></b>			
Step D		<b>\$6,372.70 /Month</b>		<b>\$42.48 /Hour</b>			
Total Benefits		\$2,752.93	43.20%	<b>\$60.84</b>	<b>\$67.69</b>	<b>\$19.28</b>	<b>\$147.81</b>
Annual Salary + Benefits				<b><u>\$109,507.49</u></b>			
Step E		<b>\$6,691.33 /Month</b>		<b>\$44.61 /Hour</b>			
Total Benefits		\$2,842.58	42.48%	<b>\$63.56</b>	<b>\$70.72</b>	<b>\$20.14</b>	<b>\$154.42</b>
Annual Salary + Benefits				<b><u>\$114,406.87</u></b>			

## City of Brentwood

### Parks/Landscape Supervisor Department: Parks and Recreation

Step A		<b>\$4,506.52 /Month</b>		<b>\$30.04 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	360.52					
PERS - Employer	0.12032	542.22					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	80.34					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	219.47					
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.34					
Total Benefits		\$ 2,094.97	46.49%	<b>\$44.01</b>	<b>\$48.97</b>	<b>\$13.95</b>	<b>\$106.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,217.79</u></b>			
Step B		<b>\$4,731.84 /Month</b>		<b>\$31.55 /Hour</b>			
Total Benefits		\$2,155.17	45.55%	<b>\$45.91</b>	<b>\$51.09</b>	<b>\$14.55</b>	<b>\$111.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,644.16</u></b>			
Step C		<b>\$4,968.44 /Month</b>		<b>\$33.12 /Hour</b>			
Total Benefits		\$2,221.73	44.72%	<b>\$47.93</b>	<b>\$53.34</b>	<b>\$15.19</b>	<b>\$116.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,282.04</u></b>			
Step D		<b>\$5,216.86 /Month</b>		<b>\$34.78 /Hour</b>			
Total Benefits		\$2,291.63	43.93%	<b>\$50.06</b>	<b>\$55.70</b>	<b>\$15.86</b>	<b>\$121.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,101.81</u></b>			
Step E		<b>\$5,477.70 /Month</b>		<b>\$36.52 /Hour</b>			
Total Benefits		\$2,365.01	43.18%	<b>\$52.28</b>	<b>\$58.18</b>	<b>\$16.57</b>	<b>\$127.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,112.57</u></b>			

## City of Brentwood

### Parks Services Manager Department: Parks and Recreation

Step A		<b>\$6,028.95 /Month</b>		<b>\$40.19 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>111.27% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	482.32					
PERS - Employer	0.12032	725.40					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	107.48					
Life Insurance	0.00034	36.90					
Deferred Comp.		110.00					
Workers Comp.	0.04870	293.61					
Vision Benefit	426.12	35.51					
Medicare	0.01450	87.42					
Total Benefits		\$ 2,662.62	44.16%	<b>\$57.94</b>	<b>\$64.47</b>	<b>\$18.36</b>	<b>\$140.78</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$104,298.82</u></u></b>			
Step B		<b>\$6,330.40 /Month</b>		<b>\$42.20 /Hour</b>			
Total Benefits		\$2,744.24	43.35%	<b>\$60.50</b>	<b>\$67.32</b>	<b>\$19.17</b>	<b>\$146.98</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$108,895.64</u></u></b>			
Step C		<b>\$6,646.92 /Month</b>		<b>\$44.31 /Hour</b>			
Total Benefits		\$2,833.29	42.63%	<b>\$63.20</b>	<b>\$70.32</b>	<b>\$20.03</b>	<b>\$153.55</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,762.51</u></u></b>			
Step D		<b>\$6,979.27 /Month</b>		<b>\$46.53 /Hour</b>			
Total Benefits		\$2,926.79	41.94%	<b>\$66.04</b>	<b>\$73.48</b>	<b>\$20.93</b>	<b>\$160.45</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$118,872.72</u></u></b>			
Step E		<b>\$7,328.23 /Month</b>		<b>\$48.85 /Hour</b>			
Total Benefits		\$3,024.97	41.28%	<b>\$69.02</b>	<b>\$76.80</b>	<b>\$21.87</b>	<b>\$167.69</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$124,238.43</u></u></b>			

## City of Brentwood

### Payroll Specialist

**Department: Finance & Information Management**

Step A		<b>\$4,141.16 /Month</b>		<b>\$27.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	331.29					
PERS - Employer	0.12032	498.26					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	73.82					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	201.67					
Vision Benefit	426.12	35.51					
Medicare	0.01450	60.05					
Total Benefits		\$ 1,992.17	48.11%	<b>\$40.89</b>	<b>\$17.42</b>	<b>\$12.96</b>	<b>\$71.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,599.92</u></b>			
Step B		<b>\$4,348.21 /Month</b>		<b>\$28.99 /Hour</b>			
Total Benefits		\$2,047.24	47.08%	<b>\$42.64</b>	<b>\$18.17</b>	<b>\$13.51</b>	<b>\$74.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,745.40</u></b>			
Step C		<b>\$4,565.62 /Month</b>		<b>\$30.44 /Hour</b>			
Total Benefits		\$2,108.40	46.18%	<b>\$44.49</b>	<b>\$18.96</b>	<b>\$14.10</b>	<b>\$77.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,088.34</u></b>			
Step D		<b>\$4,793.90 /Month</b>		<b>\$31.96 /Hour</b>			
Total Benefits		\$2,172.63	45.32%	<b>\$46.44</b>	<b>\$19.79</b>	<b>\$14.72</b>	<b>\$80.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,598.43</u></b>			
Step E		<b>\$5,033.60 /Month</b>		<b>\$33.56 /Hour</b>			
Total Benefits		\$2,240.07	44.50%	<b>\$48.49</b>	<b>\$20.66</b>	<b>\$15.37</b>	<b>\$84.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,284.02</u></b>			

## City of Brentwood

### Permits Technician I Department: Community Development

Step A		<b>\$3,611.37 /Month</b>		<b>\$24.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	288.91					
PERS - Employer	0.12032	434.52					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.38					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	175.87					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.36					
Total Benefits		\$ 1,843.12	51.04%	<b>\$36.36</b>	<b>\$18.64</b>	<b>\$11.52</b>	<b>\$66.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,453.82</u></b>			
Step B		<b>\$3,791.94 /Month</b>		<b>\$25.28 /Hour</b>			
Total Benefits		\$1,890.73	49.86%	<b>\$37.88</b>	<b>\$19.42</b>	<b>\$12.00</b>	<b>\$69.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,191.99</u></b>			
Step C		<b>\$3,981.53 /Month</b>		<b>\$26.54 /Hour</b>			
Total Benefits		\$1,944.07	48.83%	<b>\$39.50</b>	<b>\$20.25</b>	<b>\$12.52</b>	<b>\$72.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,107.26</u></b>			
Step D		<b>\$4,180.61 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.08	47.84%	<b>\$41.20</b>	<b>\$21.12</b>	<b>\$13.06</b>	<b>\$75.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,168.30</u></b>			
Step E		<b>\$4,389.64 /Month</b>		<b>\$29.26 /Hour</b>			
Total Benefits		\$2,058.89	46.90%	<b>\$42.99</b>	<b>\$22.04</b>	<b>\$13.62</b>	<b>\$78.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,382.38</u></b>			

## City of Brentwood

### Permits Technician I Department: Engineering

Step A		<b>\$3,611.37 /Month</b>		<b>\$24.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	288.91					
PERS - Employer	0.12032	434.52					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.38					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	175.87					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.36					
Total Benefits		\$ 1,843.12	51.04%	<b>\$36.36</b>	<b>\$22.15</b>	<b>\$11.52</b>	<b>\$70.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,453.82</u></b>			
Step B		<b>\$3,791.94 /Month</b>		<b>\$25.28 /Hour</b>			
Total Benefits		\$1,890.73	49.86%	<b>\$37.88</b>	<b>\$23.08</b>	<b>\$12.00</b>	<b>\$72.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,191.99</u></b>			
Step C		<b>\$3,981.53 /Month</b>		<b>\$26.54 /Hour</b>			
Total Benefits		\$1,944.07	48.83%	<b>\$39.50</b>	<b>\$24.07</b>	<b>\$12.52</b>	<b>\$76.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,107.26</u></b>			
Step D		<b>\$4,180.61 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.08	47.84%	<b>\$41.20</b>	<b>\$25.10</b>	<b>\$13.06</b>	<b>\$79.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,168.30</u></b>			
Step E		<b>\$4,389.64 /Month</b>		<b>\$29.26 /Hour</b>			
Total Benefits		\$2,058.89	46.90%	<b>\$42.99</b>	<b>\$26.19</b>	<b>\$13.62</b>	<b>\$82.80</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,382.38</u></b>			

## City of Brentwood

### Permits Technician II Department: Community Development

Step A		<b>\$3,982.01 /Month</b>		<b>\$26.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	318.56					
PERS - Employer	0.12032	479.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.99					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	193.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,947.40	48.90%	<b>\$39.53</b>	<b>\$20.27</b>	<b>\$12.53</b>	<b>\$72.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,152.90</u></b>			
Step B		<b>\$4,181.11 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.22	47.84%	<b>\$41.21</b>	<b>\$21.13</b>	<b>\$13.06</b>	<b>\$75.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,176.03</u></b>			
Step C		<b>\$4,390.17 /Month</b>		<b>\$29.27 /Hour</b>			
Total Benefits		\$2,059.04	46.90%	<b>\$42.99</b>	<b>\$22.04</b>	<b>\$13.62</b>	<b>\$78.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,390.50</u></b>			
Step D		<b>\$4,609.68 /Month</b>		<b>\$30.73 /Hour</b>			
Total Benefits		\$2,120.80	46.01%	<b>\$44.87</b>	<b>\$23.00</b>	<b>\$14.22</b>	<b>\$82.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,765.70</u></b>			
Step E		<b>\$4,840.16 /Month</b>		<b>\$32.27 /Hour</b>			
Total Benefits		\$2,185.64	45.16%	<b>\$46.84</b>	<b>\$24.01</b>	<b>\$14.84</b>	<b>\$85.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,309.65</u></b>			



## City of Brentwood

### Permits Technician II Department: Engineering

Step A		<b>\$3,982.01 /Month</b>		<b>\$26.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	318.56					
PERS - Employer	0.12032	479.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.99					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	193.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,947.40	48.90%	<b>\$39.53</b>	<b>\$24.08</b>	<b>\$12.53</b>	<b>\$76.14</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$71,152.90</u></b>			
Step B		<b>\$4,181.11 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.22	47.84%	<b>\$41.21</b>	<b>\$25.11</b>	<b>\$13.06</b>	<b>\$79.37</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$74,176.03</u></b>			
Step C		<b>\$4,390.17 /Month</b>		<b>\$29.27 /Hour</b>			
Total Benefits		\$2,059.04	46.90%	<b>\$42.99</b>	<b>\$26.19</b>	<b>\$13.62</b>	<b>\$82.81</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$77,390.50</u></b>			
Step D		<b>\$4,609.68 /Month</b>		<b>\$30.73 /Hour</b>			
Total Benefits		\$2,120.80	46.01%	<b>\$44.87</b>	<b>\$27.34</b>	<b>\$14.22</b>	<b>\$86.42</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$80,765.70</u></b>			
Step E		<b>\$4,840.16 /Month</b>		<b>\$32.27 /Hour</b>			
Total Benefits		\$2,185.64	45.16%	<b>\$46.84</b>	<b>\$28.53</b>	<b>\$14.84</b>	<b>\$90.22</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$84,309.65</u></b>			

## City of Brentwood

### Plan Check Engineer Department: Community Development

Step A		<b>\$5,487.31 /Month</b>		<b>\$36.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	438.98					
PERS - Employer	0.12032	660.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.82					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	267.23					
Vision Benefit	426.12	35.51					
Medicare	0.01450	79.57					
Total Benefits		\$ 2,370.91	43.21%	<b>\$52.39</b>	<b>\$26.86</b>	<b>\$16.60</b>	<b>\$95.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,298.62</u></b>			
Step B		<b>\$5,761.68 /Month</b>		<b>\$38.41 /Hour</b>			
Total Benefits		\$2,444.91	42.43%	<b>\$54.71</b>	<b>\$28.05</b>	<b>\$17.34</b>	<b>\$100.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,479.03</u></b>			
Step C		<b>\$6,049.76 /Month</b>		<b>\$40.33 /Hour</b>			
Total Benefits		\$2,525.96	41.75%	<b>\$57.17</b>	<b>\$29.31</b>	<b>\$18.12</b>	<b>\$104.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,908.66</u></b>			
Step D		<b>\$6,352.25 /Month</b>		<b>\$42.35 /Hour</b>			
Total Benefits		\$2,611.07	41.10%	<b>\$59.76</b>	<b>\$30.64</b>	<b>\$18.94</b>	<b>\$109.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$107,559.76</u></b>			
Step E		<b>\$6,669.86 /Month</b>		<b>\$44.47 /Hour</b>			
Total Benefits		\$2,700.43	40.49%	<b>\$62.47</b>	<b>\$32.03</b>	<b>\$19.80</b>	<b>\$114.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,443.42</u></b>			

## City of Brentwood

### Plan Check Engineer Department: Engineering

Step A		<b>\$5,487.31 /Month</b>		<b>\$36.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	438.98					
PERS - Employer	0.12032	660.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.82					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	267.23					
Vision Benefit	426.12	35.51					
Medicare	0.01450	79.57					
Total Benefits		\$ 2,370.91	43.21%	<b>\$52.39</b>	<b>\$31.92</b>	<b>\$16.60</b>	<b>\$100.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$94,298.62</u></b>			
Step B		<b>\$5,761.68 /Month</b>		<b>\$38.41 /Hour</b>			
Total Benefits		\$2,444.91	42.43%	<b>\$54.71</b>	<b>\$33.33</b>	<b>\$17.34</b>	<b>\$105.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$98,479.03</u></b>			
Step C		<b>\$6,049.76 /Month</b>		<b>\$40.33 /Hour</b>			
Total Benefits		\$2,525.96	41.75%	<b>\$57.17</b>	<b>\$34.83</b>	<b>\$18.12</b>	<b>\$110.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,908.66</u></b>			
Step D		<b>\$6,352.25 /Month</b>		<b>\$42.35 /Hour</b>			
Total Benefits		\$2,611.07	41.10%	<b>\$59.76</b>	<b>\$36.40</b>	<b>\$18.94</b>	<b>\$115.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,559.76</u></b>			
Step E		<b>\$6,669.86 /Month</b>		<b>\$44.47 /Hour</b>			
Total Benefits		\$2,700.43	40.49%	<b>\$62.47</b>	<b>\$38.06</b>	<b>\$19.80</b>	<b>\$120.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,443.42</u></b>			

## City of Brentwood

### Planning Technician I Department: Community Development

Step A		<b>\$3,611.37 /Month</b>		<b>\$24.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	288.91					
PERS - Employer	0.12032	434.52					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.38					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	175.87					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.36					
Total Benefits		\$ 1,843.12	51.04%	<b>\$36.36</b>	<b>\$18.64</b>	<b>\$11.52</b>	<b>\$66.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,453.82</u></b>			
Step B		<b>\$3,791.94 /Month</b>		<b>\$25.28 /Hour</b>			
Total Benefits		\$1,890.73	49.86%	<b>\$37.88</b>	<b>\$19.42</b>	<b>\$12.00</b>	<b>\$69.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,191.99</u></b>			
Step C		<b>\$3,981.53 /Month</b>		<b>\$26.54 /Hour</b>			
Total Benefits		\$1,944.07	48.83%	<b>\$39.50</b>	<b>\$20.25</b>	<b>\$12.52</b>	<b>\$72.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,107.26</u></b>			
Step D		<b>\$4,180.61 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.08	47.84%	<b>\$41.20</b>	<b>\$21.12</b>	<b>\$13.06</b>	<b>\$75.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,168.30</u></b>			
Step E		<b>\$4,389.64 /Month</b>		<b>\$29.26 /Hour</b>			
Total Benefits		\$2,058.89	46.90%	<b>\$42.99</b>	<b>\$22.04</b>	<b>\$13.62</b>	<b>\$78.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,382.38</u></b>			

## City of Brentwood

### Planning Technician I Department: Parks and Recreation

Step A		<b>\$3,611.37 /Month</b>		<b>\$24.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000		288.91				
PERS - Employer	0.12032		434.52				
PERS Survivor			3.00				
Management Incentive			0.00				
EAP			3.19				
Health Insurance			642.00				
Dental Insurance			135.79				
LTD Insurance	0.017827		64.38				
Life Insurance			7.58				
Deferred Comp.			0.00				
Workers Comp.	0.04870		175.87				
Vision Benefit	426.12		35.51				
Medicare	0.01450		52.36				
			<u>52.36</u>	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
					111.27%	31.69%	
Total Benefits		\$ 1,843.12	51.04%	\$36.36	\$40.46	\$11.52	\$88.35
				<b>Annual Salary + Benefits</b>		<b><u>\$65,453.82</u></b>	

Step B		<b>\$3,791.94 /Month</b>		<b>\$25.28 /Hour</b>			
Total Benefits		\$1,890.73	49.86%	\$37.88	\$42.15	\$12.00	\$92.04
				<b>Annual Salary + Benefits</b>		<b><u>\$68,191.99</u></b>	

Step C		<b>\$3,981.53 /Month</b>		<b>\$26.54 /Hour</b>			
Total Benefits		\$1,944.07	48.83%	\$39.50	\$43.96	\$12.52	\$95.98
				<b>Annual Salary + Benefits</b>		<b><u>\$71,107.26</u></b>	

Step D		<b>\$4,180.61 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.08	47.84%	\$41.20	\$45.85	\$13.06	\$100.11
				<b>Annual Salary + Benefits</b>		<b><u>\$74,168.30</u></b>	

Step E		<b>\$4,389.64 /Month</b>		<b>\$29.26 /Hour</b>			
Total Benefits		\$2,058.89	46.90%	\$42.99	\$47.84	\$13.62	\$104.45
				<b>Annual Salary + Benefits</b>		<b><u>\$77,382.38</u></b>	

## City of Brentwood

### Planning Technician II Department: Community Development

Step A		<b>\$3,982.01 /Month</b>		<b>\$26.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	318.56					
PERS - Employer	0.12032	479.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.99					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	193.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,947.40	48.90%	<b>\$39.53</b>	<b>\$20.27</b>	<b>\$12.53</b>	<b>\$72.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,152.90</u></b>			
Step B		<b>\$4,181.11 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.22	47.84%	<b>\$41.21</b>	<b>\$21.13</b>	<b>\$13.06</b>	<b>\$75.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,176.03</u></b>			
Step C		<b>\$4,390.17 /Month</b>		<b>\$29.27 /Hour</b>			
Total Benefits		\$2,059.04	46.90%	<b>\$42.99</b>	<b>\$22.04</b>	<b>\$13.62</b>	<b>\$78.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,390.50</u></b>			
Step D		<b>\$4,609.68 /Month</b>		<b>\$30.73 /Hour</b>			
Total Benefits		\$2,120.80	46.01%	<b>\$44.87</b>	<b>\$23.00</b>	<b>\$14.22</b>	<b>\$82.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,765.70</u></b>			
Step E		<b>\$4,840.16 /Month</b>		<b>\$32.27 /Hour</b>			
Total Benefits		\$2,185.64	45.16%	<b>\$46.84</b>	<b>\$24.01</b>	<b>\$14.84</b>	<b>\$85.69</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,309.65</u></b>			

## City of Brentwood

### Planning Technician II Department: Parks and Recreation

Step A		<b>\$3,982.01 /Month</b>		<b>\$26.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	318.56					
PERS - Employer	0.12032	479.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.99					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	193.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,947.40	48.90%	<b>\$39.53</b>	<b>\$43.98</b>	<b>\$12.53</b>	<b>\$96.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,152.90</u></b>			
Step B		<b>\$4,181.11 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$2,000.22	47.84%	<b>\$41.21</b>	<b>\$45.85</b>	<b>\$13.06</b>	<b>\$100.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,176.03</u></b>			
Step C		<b>\$4,390.17 /Month</b>		<b>\$29.27 /Hour</b>			
Total Benefits		\$2,059.04	46.90%	<b>\$42.99</b>	<b>\$47.84</b>	<b>\$13.62</b>	<b>\$104.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,390.50</u></b>			
Step D		<b>\$4,609.68 /Month</b>		<b>\$30.73 /Hour</b>			
Total Benefits		\$2,120.80	46.01%	<b>\$44.87</b>	<b>\$49.93</b>	<b>\$14.22</b>	<b>\$109.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,765.70</u></b>			
Step E		<b>\$4,840.16 /Month</b>		<b>\$32.27 /Hour</b>			
Total Benefits		\$2,185.64	45.16%	<b>\$46.84</b>	<b>\$52.12</b>	<b>\$14.84</b>	<b>\$113.80</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,309.65</u></b>			

# City of Brentwood

## Police Chief Department: Police

Step A		<b>\$9,830.48 /Month</b>		<b>\$65.54 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.09000	945.77					
PERS - Employer	0.20448	2,148.79					
PERS Survivor		3.00					
Management Incentive		678.08					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	175.25					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	478.74					
Vision Benefit	426.12	35.51					
Medicare	0.01450	142.54					
Total Benefits		\$ 5,545.17	56.41%	<b>\$102.50</b>	<b>38.72% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b> <b>\$174.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$184,507.74</u></b>			
Step B		<b>\$10,322.00 /Month</b>		<b>\$68.81 /Hour</b>			
Total Benefits		\$4,865.46	47.14%	<b>\$101.25</b>	<b>\$39.21</b>	<b>\$32.08</b>	<b>\$172.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$182,249.51</u></b>			
Step C		<b>\$10,838.10 /Month</b>		<b>\$72.25 /Hour</b>			
Total Benefits		\$5,062.41	46.71%	<b>\$106.00</b>	<b>\$41.05</b>	<b>\$33.59</b>	<b>\$180.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$190,806.21</u></b>			
Step D		<b>\$11,380.01 /Month</b>		<b>\$75.87 /Hour</b>			
Total Benefits		\$5,269.22	46.30%	<b>\$110.99</b>	<b>\$42.98</b>	<b>\$35.17</b>	<b>\$189.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$199,790.74</u></b>			
Step E		<b>\$11,949.01 /Month</b>		<b>\$79.66 /Hour</b>			
Total Benefits		\$5,486.36	45.91%	<b>\$116.24</b>	<b>\$45.01</b>	<b>\$36.83</b>	<b>\$198.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$209,224.50</u></b>			



## City of Brentwood

### Police Lieutenant Department: Police

Step A		<b>\$7,264.17 /Month</b>		<b>\$48.43 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.09000	653.78					
PERS - Employer	0.20448	1,485.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	129.50					
Life Insurance	0.00034	44.46					
Deferred Comp.		110.00					
Workers Comp.	0.04870	353.76					
Vision Benefit		426.12					
Medicare	0.01450	<u>105.33</u>					
Total Benefits		\$ 3,701.69	50.96%	<b>\$73.11</b>	<b>\$28.31</b>	<b>\$23.17</b>	<b>\$124.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$131,590.31</u></b>			
Step B		<b>\$7,627.38 /Month</b>		<b>\$50.85 /Hour</b>			
Total Benefits		\$3,837.11	50.31%	<b>\$76.43</b>	<b>\$29.60</b>	<b>\$24.22</b>	<b>\$130.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$137,573.85</u></b>			
Step C		<b>\$8,008.74 /Month</b>		<b>\$53.39 /Hour</b>			
Total Benefits		\$3,982.65	49.73%	<b>\$79.94</b>	<b>\$30.96</b>	<b>\$25.33</b>	<b>\$136.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$143,896.76</u></b>			
Step D		<b>\$8,409.18 /Month</b>		<b>\$56.06 /Hour</b>			
Total Benefits		\$4,135.47	49.18%	<b>\$83.63</b>	<b>\$32.39</b>	<b>\$26.50</b>	<b>\$142.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$150,535.82</u></b>			
Step E		<b>\$8,829.64 /Month</b>		<b>\$58.86 /Hour</b>			
Total Benefits		\$4,295.93	48.65%	<b>\$87.50</b>	<b>\$33.88</b>	<b>\$27.73</b>	<b>\$149.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$157,506.83</u></b>			

## City of Brentwood

### Police Officer Department: Police

Step A		<b>\$4,790.65 /Month</b>		<b>\$31.94 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.09000	431.16					
PERS - Employer	0.20448	979.59					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	85.40					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04870	233.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	69.46					
Total Benefits		\$ 2,624.91	54.79%	<b>\$49.44</b>	<b>\$19.14</b>	<b>\$15.67</b>	<b>\$84.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,986.82</u></b>			
Step B		<b>\$5,030.19 /Month</b>		<b>\$33.53 /Hour</b>			
Total Benefits		\$2,705.17	53.78%	<b>\$51.57</b>	<b>\$19.97</b>	<b>\$16.34</b>	<b>\$87.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,824.29</u></b>			
Step C		<b>\$5,281.70 /Month</b>		<b>\$35.21 /Hour</b>			
Total Benefits		\$2,799.61	53.01%	<b>\$53.88</b>	<b>\$20.86</b>	<b>\$17.07</b>	<b>\$91.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,975.72</u></b>			
Step D		<b>\$5,545.78 /Month</b>		<b>\$36.97 /Hour</b>			
Total Benefits		\$2,898.78	52.27%	<b>\$56.30</b>	<b>\$21.80</b>	<b>\$17.84</b>	<b>\$95.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,334.73</u></b>			
Step E		<b>\$5,823.07 /Month</b>		<b>\$38.82 /Hour</b>			
Total Benefits		\$3,002.90	51.57%	<b>\$58.84</b>	<b>\$22.78</b>	<b>\$18.65</b>	<b>\$100.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,911.68</u></b>			

## City of Brentwood

### Police Records Clerk I

Department: Police

Step A		<b>\$3,192.41 /Month</b>		<b>\$21.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	255.39					
PERS - Employer	0.12032	384.11					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	56.91					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	155.47					
Vision Benefit	426.12	35.51					
Medicare	0.01450	46.29					
Total Benefits		\$ 1,725.24	54.04%	<b>\$32.78</b>	<b>38.72% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate \$55.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$59,011.81</u></b>			
Step B		<b>\$3,352.03 /Month</b>		<b>\$22.35 /Hour</b>			
		\$1,759.38	52.49%	<b>\$34.08</b>	<b>\$13.20</b>	<b>\$10.80</b>	<b>\$58.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,336.91</u></b>			
Step C		<b>\$3,519.63 /Month</b>		<b>\$23.46 /Hour</b>			
		\$1,806.54	51.33%	<b>\$35.51</b>	<b>\$13.75</b>	<b>\$11.25</b>	<b>\$60.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,913.98</u></b>			
Step D		<b>\$3,695.61 /Month</b>		<b>\$24.64 /Hour</b>			
		\$1,856.05	50.22%	<b>\$37.01</b>	<b>\$14.33</b>	<b>\$11.73</b>	<b>\$63.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,619.90</u></b>			
Step E		<b>\$3,880.39 /Month</b>		<b>\$25.87 /Hour</b>			
		\$1,908.04	49.17%	<b>\$38.59</b>	<b>\$14.94</b>	<b>\$12.23</b>	<b>\$65.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,461.11</u></b>			

## City of Brentwood

### Police Records Clerk II

Department: Police

Step A							
		<b>\$3,519.83</b>	/Month			<b>\$23.47</b>	/Hour
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000		281.59				
PERS - Employer	0.12032		423.51				
PERS Survivor			3.00				
Management Incentive			0.00				
EAP			3.19				
Health Insurance			642.00				
Dental Insurance			135.79				
LTD Insurance	0.017827		62.75				
Life Insurance			7.58				
Deferred Comp.			0.00				
Workers Comp.	0.04870		171.42				
Vision Benefit	426.12		35.51				
Medicare	0.01450		51.04				
Total Benefits		\$ 1,817.36	51.63%	<b>\$35.58</b>	38.72% <u>Department</u> <u>Overhead</u>	31.69% <u>City-Wide</u> <u>Overhead</u>	<b>\$60.63</b> <u>Total Hourly</u> <u>Rate</u>
<b>Annual Salary + Benefits</b>				<b><u>\$64,046.38</u></b>			
Step B							
		<b>\$3,695.83</b>	/Month			\$24.64	/Hour
Total Benefits		\$1,856.11	50.22%	<b>\$37.01</b>	\$14.33	\$11.73	<b>\$63.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,623.22</u></b>			
Step C							
		<b>\$3,880.62</b>	/Month			\$25.87	/Hour
Total Benefits		\$1,908.10	49.17%	<b>\$38.59</b>	\$14.94	\$12.23	<b>\$65.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,464.60</u></b>			
Step D							
		<b>\$4,074.65</b>	/Month			\$27.16	/Hour
Total Benefits		\$1,962.69	48.17%	<b>\$40.25</b>	\$15.59	\$12.75	<b>\$68.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$72,448.05</u></b>			
Step E							
		<b>\$4,278.38</b>	/Month			\$28.52	/Hour
Total Benefits		\$2,020.01	47.21%	<b>\$41.99</b>	\$16.26	\$13.31	<b>\$71.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,580.67</u></b>			

## City of Brentwood

### Police Records Clerk III

Department: Police

Step A		<b>\$3,879.41 /Month</b>		<b>\$25.86 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	310.35					
PERS - Employer	0.12032	466.77					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	69.16					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	188.93					
Vision Benefit	426.12	35.51					
Medicare	0.01450	56.25					
Total Benefits		\$ 1,918.53	49.45%	<b>\$38.65</b>	<b>38.72% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$69,575.32</u></b>			
Step B		<b>\$4,073.38 /Month</b>		<b>\$27.16 /Hour</b>			
Total Benefits		\$1,962.33	48.17%	<b>\$40.24</b>	<b>\$15.58</b>	<b>\$12.75</b>	<b>\$68.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,428.61</u></b>			
Step C		<b>\$4,277.05 /Month</b>		<b>\$28.51 /Hour</b>			
Total Benefits		\$2,019.64	47.22%	<b>\$41.98</b>	<b>\$16.26</b>	<b>\$13.30</b>	<b>\$71.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,560.26</u></b>			
Step D		<b>\$4,490.90 /Month</b>		<b>\$29.94 /Hour</b>			
Total Benefits		\$2,079.80	46.31%	<b>\$43.80</b>	<b>\$16.96</b>	<b>\$13.88</b>	<b>\$74.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,848.49</u></b>			
Step E		<b>\$4,715.45 /Month</b>		<b>\$31.44 /Hour</b>			
Total Benefits		\$2,142.98	45.45%	<b>\$45.72</b>	<b>\$17.71</b>	<b>\$14.49</b>	<b>\$77.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,301.13</u></b>			

## City of Brentwood

### Purchasing Agent Department: Finance & Information Management

Step A							
		<b>\$4,831.48 /Month</b>		<b>\$32.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	386.52					
PERS - Employer	0.12032	581.32					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	86.13					
Life Insurance	0.00034	29.57					
Deferred Comp.		110.00					
Workers Comp.	0.04870	235.29					
Vision Benefit	426.12	35.51					
Medicare	0.01450	70.06					
Total Benefits		\$ 2,318.38	47.98%	<b>\$47.67</b>	<b>\$20.31</b>	<b>\$15.10</b>	<b>\$83.08</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$85,798.41</u></b>			
Step B							
		<b>\$5,073.06 /Month</b>		<b>\$33.82 /Hour</b>			
Total Benefits		\$2,384.64	47.01%	<b>\$49.72</b>	<b>\$21.19</b>	<b>\$15.75</b>	<b>\$86.66</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$89,492.35</u></b>			
Step C							
		<b>\$5,326.71 /Month</b>		<b>\$35.51 /Hour</b>			
Total Benefits		\$2,457.55	46.14%	<b>\$51.90</b>	<b>\$22.11</b>	<b>\$16.44</b>	<b>\$90.45</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$93,411.19</u></b>			
Step D							
		<b>\$5,593.05 /Month</b>		<b>\$37.29 /Hour</b>			
Total Benefits		\$2,534.12	45.31%	<b>\$54.18</b>	<b>\$23.09</b>	<b>\$17.17</b>	<b>\$94.44</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$97,525.97</u></b>			
Step E							
		<b>\$5,872.70 /Month</b>		<b>\$39.15 /Hour</b>			
Total Benefits		\$2,614.51	44.52%	<b>\$56.58</b>	<b>\$24.11</b>	<b>\$17.93</b>	<b>\$98.62</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$101,846.49</u></b>			

## City of Brentwood

### Purchasing Assistant

**Department: Finance & Information Management**

Step A		<b>\$4,026.24 /Month</b>		<b>\$26.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	322.10					
PERS - Employer	0.12032	484.44					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	71.78					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	196.08					
Vision Benefit	426.12	35.51					
Medicare	0.01450	58.38					
Total Benefits		\$ 1,959.84	48.68%	<b>\$39.91</b>	<b>\$17.01</b>	<b>\$12.65</b>	<b>\$69.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,832.97</u></b>			
Step B		<b>\$4,227.55 /Month</b>		<b>\$28.18 /Hour</b>			
Total Benefits		\$2,013.29	47.62%	<b>\$41.61</b>	<b>\$17.73</b>	<b>\$13.18</b>	<b>\$72.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,890.09</u></b>			
Step C		<b>\$4,438.93 /Month</b>		<b>\$29.59 /Hour</b>			
Total Benefits		\$2,072.76	46.70%	<b>\$43.41</b>	<b>\$18.50</b>	<b>\$13.76</b>	<b>\$75.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,140.27</u></b>			
Step D		<b>\$4,660.88 /Month</b>		<b>\$31.07 /Hour</b>			
Total Benefits		\$2,135.20	45.81%	<b>\$45.31</b>	<b>\$19.31</b>	<b>\$14.36</b>	<b>\$78.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,552.96</u></b>			
Step E		<b>\$4,893.92 /Month</b>		<b>\$32.63 /Hour</b>			
Total Benefits		\$2,200.77	44.97%	<b>\$47.30</b>	<b>\$20.15</b>	<b>\$14.99</b>	<b>\$82.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,136.28</u></b>			

## City of Brentwood

### Receptionist Department: Administration

Step A		<b>\$2,798.74 /Month</b>		<b>\$18.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	223.90					
PERS - Employer	0.12032	336.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	49.89					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	136.30					
Vision Benefit	426.12	35.51					
Medicare	0.01450	40.58					
Total Benefits		\$ 1,614.49	57.69%	<b>\$29.42</b>	<b>\$10.60</b>	<b>\$9.32</b>	<b>\$49.35</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$52,958.78</u></b>			
Step B		<b>\$2,938.68 /Month</b>		<b>\$19.59 /Hour</b>			
Total Benefits		\$1,650.67	56.17%	<b>\$30.60</b>	<b>\$11.03</b>	<b>\$9.70</b>	<b>\$51.32</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$55,072.19</u></b>			
Step C		<b>\$3,085.61 /Month</b>		<b>\$20.57 /Hour</b>			
Total Benefits		\$1,692.01	54.84%	<b>\$31.85</b>	<b>\$11.48</b>	<b>\$10.09</b>	<b>\$53.42</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,331.47</u></b>			
Step D		<b>\$3,239.90 /Month</b>		<b>\$21.60 /Hour</b>			
Total Benefits		\$1,735.41	53.56%	<b>\$33.17</b>	<b>\$11.96</b>	<b>\$10.51</b>	<b>\$55.63</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,703.72</u></b>			
Step E		<b>\$3,401.89 /Month</b>		<b>\$22.68 /Hour</b>			
Total Benefits		\$1,780.99	52.35%	<b>\$34.55</b>	<b>\$12.45</b>	<b>\$10.95</b>	<b>\$57.96</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,194.58</u></b>			



## City of Brentwood

### Recreation Manager Department: Parks and Recreation

Step A		<b>\$5,443.29 /Month</b>		<b>\$36.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	435.46					
PERS - Employer	0.12032	654.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	97.04					
Life Insurance	0.00034	33.31					
Deferred Comp.		110.00					
Workers Comp.	0.04870	265.09					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.93					
Total Benefits		\$ 2,494.26	45.82%	<b>\$52.92</b>	<b>\$58.88</b>	<b>\$16.77</b>	<b>\$128.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,250.52</u></b>			
Step B		<b>\$5,715.45 /Month</b>		<b>\$38.10 /Hour</b>			
Total Benefits		\$2,569.30	44.95%	<b>\$55.23</b>	<b>\$61.46</b>	<b>\$17.50</b>	<b>\$134.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,417.07</u></b>			
Step C		<b>\$6,001.22 /Month</b>		<b>\$40.01 /Hour</b>			
Total Benefits		\$2,651.45	44.18%	<b>\$57.68</b>	<b>\$64.19</b>	<b>\$18.28</b>	<b>\$140.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,832.14</u></b>			
Step D		<b>\$6,301.29 /Month</b>		<b>\$42.01 /Hour</b>			
Total Benefits		\$2,737.71	43.45%	<b>\$60.26</b>	<b>\$67.05</b>	<b>\$19.10</b>	<b>\$146.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,467.97</u></b>			
Step E		<b>\$6,616.35 /Month</b>		<b>\$44.11 /Hour</b>			
Total Benefits		\$2,828.28	42.75%	<b>\$62.96</b>	<b>\$70.06</b>	<b>\$19.95</b>	<b>\$152.98</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,335.59</u></b>			

## City of Brentwood

### Recreation Services Coordinator Department: Parks and Recreation

Step A		<b>\$3,893.00</b> /Month		<b>\$25.95</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	311.44					
PERS - Employer	0.12032	468.41					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	69.40					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	189.59					
Vision Benefit	426.12	35.51					
Medicare	0.01450	56.45					
Total Benefits		\$ 1,922.35	49.38%	<b>\$38.77</b>	<b>\$43.14</b>	<b>\$12.29</b>	<b>\$94.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,784.17</u></b>			
Step B		<b>\$4,087.64</b> /Month		<b>\$27.25</b> /Hour			
Total Benefits		\$1,973.93	48.29%	<b>\$40.41</b>	<b>\$44.96</b>	<b>\$12.81</b>	<b>\$98.18</b>
<b>Annual Salary + Benefits</b>				<b><u>\$72,738.86</u></b>			
Step C		<b>\$4,292.03</b> /Month		<b>\$28.61</b> /Hour			
Total Benefits		\$2,031.43	47.33%	<b>\$42.16</b>	<b>\$46.91</b>	<b>\$13.36</b>	<b>\$102.42</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,881.47</u></b>			
Step D		<b>\$4,506.63</b> /Month		<b>\$30.04</b> /Hour			
Total Benefits		\$2,091.81	46.42%	<b>\$43.99</b>	<b>\$48.95</b>	<b>\$13.94</b>	<b>\$106.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,181.22</u></b>			
Step E		<b>\$4,731.96</b> /Month		<b>\$31.55</b> /Hour			
Total Benefits		\$2,155.20	45.55%	<b>\$45.91</b>	<b>\$51.09</b>	<b>\$14.55</b>	<b>\$111.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,645.95</u></b>			

## City of Brentwood

### Recreation Services Supervisor Department: Parks and Recreation

Step A		<b>\$4,506.52 /Month</b>		<b>\$30.04 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	360.52					
PERS - Employer	0.12032	542.22					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	80.34					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	219.47					
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.34					
Total Benefits		\$ 2,094.97	46.49%	<b>\$44.01</b>	<b>\$48.97</b>	<b>\$13.95</b>	<b>\$106.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,217.79</u></b>			
Step B		<b>\$4,731.84 /Month</b>		<b>\$31.55 /Hour</b>			
		\$2,155.17	45.55%	<b>\$45.91</b>	<b>\$51.09</b>	<b>\$14.55</b>	<b>\$111.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,644.16</u></b>			
Step C		<b>\$4,968.44 /Month</b>		<b>\$33.12 /Hour</b>			
		\$2,221.73	44.72%	<b>\$47.93</b>	<b>\$53.34</b>	<b>\$15.19</b>	<b>\$116.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,282.04</u></b>			
Step D		<b>\$5,216.86 /Month</b>		<b>\$34.78 /Hour</b>			
		\$2,291.63	43.93%	<b>\$50.06</b>	<b>\$55.70</b>	<b>\$15.86</b>	<b>\$121.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,101.81</u></b>			
Step E		<b>\$5,477.70 /Month</b>		<b>\$36.52 /Hour</b>			
		\$2,365.01	43.18%	<b>\$52.28</b>	<b>\$58.18</b>	<b>\$16.57</b>	<b>\$127.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,112.57</u></b>			

## City of Brentwood

### Redevelopment/Economic Devel Analy. Department: Redevelopment Agency

Step A		<b>\$6,392.82 /Month</b>		<b>\$42.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>66.88% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	511.43					
PERS - Employer	0.12032	769.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	113.96					
Life Insurance	0.00034	39.12					
Deferred Comp.		110.00					
Workers Comp.	0.04870	311.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	92.70					
Total Benefits		\$ 2,767.21	43.29%	<b>\$61.07</b>	<b>\$40.84</b>	<b>\$19.35</b>	<b>\$121.26</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,920.38</u></u></b>			
Step B		<b>\$6,712.46 /Month</b>		<b>\$44.75 /Hour</b>			
Total Benefits		\$2,853.95	42.52%	<b>\$63.78</b>	<b>\$42.66</b>	<b>\$20.21</b>	<b>\$126.64</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$114,796.95</u></u></b>			
Step C		<b>\$7,048.08 /Month</b>		<b>\$46.99 /Hour</b>			
Total Benefits		\$2,948.38	41.83%	<b>\$66.64</b>	<b>\$44.57</b>	<b>\$21.12</b>	<b>\$132.33</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$119,957.55</u></u></b>			
Step D		<b>\$7,400.49 /Month</b>		<b>\$49.34 /Hour</b>			
Total Benefits		\$3,047.53	41.18%	<b>\$69.65</b>	<b>\$46.59</b>	<b>\$22.07</b>	<b>\$138.31</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$125,376.17</u></u></b>			
Step E		<b>\$7,770.51 /Month</b>		<b>\$51.80 /Hour</b>			
Total Benefits		\$3,151.63	40.56%	<b>\$72.81</b>	<b>\$48.70</b>	<b>\$23.07</b>	<b>\$144.59</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$131,065.72</u></u></b>			

## City of Brentwood

### Redevelopment Manager Department: Redevelopment Agency

Step A		<b>\$7,558.18 /Month</b>		<b>\$50.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	604.65					
PERS - Employer	0.12032	909.40					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	134.74					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	368.08					
Vision Benefit	426.12	35.51					
Medicare	0.01450	109.59					
Total Benefits		\$ 3,102.46	41.05%	<b>\$71.07</b>	<b>\$47.53</b>	<b>\$22.52</b>	<b>\$141.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$127,927.76</u></b>			
Step B		<b>\$7,936.09 /Month</b>		<b>\$52.91 /Hour</b>			
Total Benefits		\$3,207.66	40.42%	<b>\$74.29</b>	<b>\$49.69</b>	<b>\$23.54</b>	<b>\$147.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$133,725.10</u></b>			
Step C		<b>\$8,332.90 /Month</b>		<b>\$55.55 /Hour</b>			
Total Benefits		\$3,321.73	39.86%	<b>\$77.70</b>	<b>\$51.97</b>	<b>\$24.62</b>	<b>\$154.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$139,855.57</u></b>			
Step D		<b>\$8,749.54 /Month</b>		<b>\$58.33 /Hour</b>			
Total Benefits		\$3,441.50	39.33%	<b>\$81.27</b>	<b>\$54.36</b>	<b>\$25.75</b>	<b>\$161.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$146,292.57</u></b>			
Step E		<b>\$9,187.02 /Month</b>		<b>\$61.25 /Hour</b>			
Total Benefits		\$3,567.27	38.83%	<b>\$85.03</b>	<b>\$56.87</b>	<b>\$26.94</b>	<b>\$168.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$153,051.42</u></b>			

## City of Brentwood

### Redevelopment Specialist Department: Redevelopment Agency

Step A		<b>\$5,076.22</b> /Month		<b>\$33.84</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	406.10					
PERS - Employer	0.12032	610.77					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	90.49					
Life Insurance	0.00034	31.07					
Deferred Comp.		110.00					
Workers Comp.	0.04870	247.21					
Vision Benefit	426.12	35.51					
Medicare	0.01450	73.61					
Total Benefits		\$ 2,388.74	47.06%	<b>\$49.77</b>	<b>66.88%</b> Department Overhead	<b>31.69%</b> City-Wide Overhead	<b>\$98.82</b> Total Hourly Rate
		<b>Annual Salary + Benefits</b>		<b><u>\$89,579.51</u></b>			
Step B		<b>\$5,330.03</b> /Month		<b>\$35.53</b> /Hour			
Total Benefits		\$2,456.96	46.10%	<b>\$51.91</b>	<b>\$34.72</b>	<b>\$16.45</b>	<b>\$103.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,443.87</u></b>			
Step C		<b>\$5,596.54</b> /Month		<b>\$37.31</b> /Hour			
Total Benefits		\$2,531.93	45.24%	<b>\$54.19</b>	<b>\$36.24</b>	<b>\$17.17</b>	<b>\$107.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,541.64</u></b>			
Step D		<b>\$5,876.36</b> /Month		<b>\$39.18</b> /Hour			
Total Benefits		\$2,610.66	44.43%	<b>\$56.58</b>	<b>\$37.84</b>	<b>\$17.93</b>	<b>\$112.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,844.30</u></b>			
Step E		<b>\$6,170.18</b> /Month		<b>\$41.13</b> /Hour			
Total Benefits		\$2,693.33	43.65%	<b>\$59.09</b>	<b>\$39.52</b>	<b>\$18.72</b>	<b>\$117.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,362.10</u></b>			

## City of Brentwood

### Redevelopment Technician Department: Redevelopment Agency

Step A		<b>\$3,982.01 /Month</b>		<b>\$26.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>66.88% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	318.56					
PERS - Employer	0.12032	479.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.99					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	193.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,947.40	48.90%	<b>\$39.53</b>	<b>\$26.44</b>	<b>\$12.53</b>	<b>\$78.49</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,152.90</u></u></b>			
Step B		<b>\$4,181.11 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$1,992.64	47.66%	<b>\$41.16</b>	<b>\$27.53</b>	<b>\$13.04</b>	<b>\$81.73</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,085.07</u></u></b>			
Step C		<b>\$4,390.17 /Month</b>		<b>\$29.27 /Hour</b>			
Total Benefits		\$2,051.46	46.73%	<b>\$42.94</b>	<b>\$28.72</b>	<b>\$13.61</b>	<b>\$85.28</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$77,299.54</u></u></b>			
Step D		<b>\$4,609.68 /Month</b>		<b>\$30.73 /Hour</b>			
Total Benefits		\$2,113.22	45.84%	<b>\$44.82</b>	<b>\$29.98</b>	<b>\$14.20</b>	<b>\$89.00</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$80,674.74</u></u></b>			
Step E		<b>\$4,840.16 /Month</b>		<b>\$32.27 /Hour</b>			
Total Benefits		\$2,178.06	45.00%	<b>\$46.79</b>	<b>\$31.29</b>	<b>\$14.83</b>	<b>\$92.91</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$84,218.69</u></u></b>			

## City of Brentwood

### Right-of-Way Agent Department: Engineering

Step A		<b>\$6,464.10 /Month</b>		<b>\$43.09 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	517.13					
PERS - Employer	0.12032	777.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	115.24					
Life Insurance	0.00034	39.56					
Deferred Comp.		110.00					
Workers Comp.	0.04870	314.80					
Vision Benefit	426.12	35.51					
Medicare	0.01450	93.73					
Total Benefits		\$ 2,787.70	43.13%	<b>\$61.68</b>	<b>\$37.58</b>	<b>\$19.54</b>	<b>\$118.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$111,021.62</u></b>			
Step B		<b>\$6,787.30 /Month</b>		<b>\$45.25 /Hour</b>			
Total Benefits		\$2,877.43	42.39%	<b>\$64.43</b>	<b>\$39.25</b>	<b>\$20.42</b>	<b>\$124.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$115,976.72</u></b>			
Step C		<b>\$7,126.67 /Month</b>		<b>\$47.51 /Hour</b>			
Total Benefits		\$2,974.98	41.74%	<b>\$67.34</b>	<b>\$41.03</b>	<b>\$21.34</b>	<b>\$129.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$121,219.78</u></b>			
Step D		<b>\$7,483.00 /Month</b>		<b>\$49.89 /Hour</b>			
Total Benefits		\$3,077.42	41.13%	<b>\$70.40</b>	<b>\$42.89</b>	<b>\$22.31</b>	<b>\$135.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$126,724.99</u></b>			
Step E		<b>\$7,857.15 /Month</b>		<b>\$52.38 /Hour</b>			
Total Benefits		\$3,184.97	40.54%	<b>\$73.61</b>	<b>\$44.85</b>	<b>\$23.33</b>	<b>\$141.79</b>
<b>Annual Salary + Benefits</b>				<b><u>\$132,505.46</u></b>			



## City of Brentwood

### Right-of-Way Technician Department: Engineering

Step A		<b>\$3,982.01 /Month</b>		<b>\$26.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	318.56					
PERS - Employer	0.12032	479.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	70.99					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	193.92					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.74					
Total Benefits		\$ 1,947.40	48.90%	<b>\$39.53</b>	<b>\$24.08</b>	<b>\$12.53</b>	<b>\$76.14</b>
		<b>Annual Salary + Benefits</b>		<b>\$71,152.90</b>			

Step B		<b>\$4,181.11 /Month</b>		<b>\$27.87 /Hour</b>			
Total Benefits		\$1,992.64	47.66%	<b>\$41.16</b>	<b>\$25.07</b>	<b>\$13.04</b>	<b>\$79.28</b>
		<b>Annual Salary + Benefits</b>		<b>\$74,085.07</b>			

Step C		<b>\$4,390.17 /Month</b>		<b>\$29.27 /Hour</b>			
Total Benefits		\$2,051.46	46.73%	<b>\$42.94</b>	<b>\$26.16</b>	<b>\$13.61</b>	<b>\$82.71</b>
		<b>Annual Salary + Benefits</b>		<b>\$77,299.54</b>			

Step D		<b>\$4,609.68 /Month</b>		<b>\$30.73 /Hour</b>			
Total Benefits		\$2,113.22	45.84%	<b>\$44.82</b>	<b>\$27.30</b>	<b>\$14.20</b>	<b>\$86.33</b>
		<b>Annual Salary + Benefits</b>		<b>\$80,674.74</b>			

Step E		<b>\$4,840.16 /Month</b>		<b>\$32.27 /Hour</b>			
Total Benefits		\$2,178.06	45.00%	<b>\$46.79</b>	<b>\$28.50</b>	<b>\$14.83</b>	<b>\$90.12</b>
		<b>Annual Salary + Benefits</b>		<b>\$84,218.69</b>			

## City of Brentwood

### Senior Associate Engineer Department: Engineering

Step A		<b>\$6,300.85 /Month</b>		<b>\$42.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	504.07					
PERS - Employer	0.12032	758.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	112.33					
Life Insurance	0.00034	38.56					
Deferred Comp.		110.00					
Workers Comp.	0.04870	306.85					
Vision Benefit	426.12	35.51					
Medicare	0.01450	91.36					
Total Benefits		\$ 2,740.78	43.50%	<b>\$60.28</b>	<b>\$36.72</b>	<b>\$19.10</b>	<b>\$116.10</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$108,499.48</u></u></b>			
Step B		<b>\$6,615.89 /Month</b>		<b>\$44.11 /Hour</b>			
Total Benefits		\$2,828.15	42.75%	<b>\$62.96</b>	<b>\$38.36</b>	<b>\$19.95</b>	<b>\$121.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,328.49</u></u></b>			
Step C		<b>\$6,946.68 /Month</b>		<b>\$46.31 /Hour</b>			
Total Benefits		\$2,923.24	42.08%	<b>\$65.80</b>	<b>\$40.09</b>	<b>\$20.85</b>	<b>\$126.74</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$118,439.13</u></u></b>			
Step D		<b>\$7,294.02 /Month</b>		<b>\$48.63 /Hour</b>			
Total Benefits		\$3,023.09	41.45%	<b>\$68.78</b>	<b>\$41.90</b>	<b>\$21.80</b>	<b>\$132.48</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$123,805.31</u></u></b>			
Step E		<b>\$7,658.72 /Month</b>		<b>\$51.06 /Hour</b>			
Total Benefits		\$3,127.93	40.84%	<b>\$71.91</b>	<b>\$43.81</b>	<b>\$22.79</b>	<b>\$138.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$129,439.79</u></u></b>			

## City of Brentwood

### Senior Engineer Department: Engineering

Step A		<b>\$6,617.93 /Month</b>		<b>\$44.12 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	529.43					
PERS - Employer	0.12032	796.27					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	117.98					
Life Insurance	0.00034	40.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	322.29					
Vision Benefit	426.12	35.51					
Medicare	0.01450	95.96					
Total Benefits		\$ 2,831.93	42.79%	<b>\$63.00</b>	<b>\$38.38</b>	<b>\$19.96</b>	<b>\$121.34</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,398.34</u></u></b>			
Step B		<b>\$6,948.83 /Month</b>		<b>\$46.33 /Hour</b>			
Total Benefits		\$2,923.86	42.08%	<b>\$65.82</b>	<b>\$40.10</b>	<b>\$20.86</b>	<b>\$126.77</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$118,472.28</u></u></b>			
Step C		<b>\$7,296.27 /Month</b>		<b>\$48.64 /Hour</b>			
Total Benefits		\$3,023.74	41.44%	<b>\$68.80</b>	<b>\$41.91</b>	<b>\$21.80</b>	<b>\$132.52</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$123,840.11</u></u></b>			
Step D		<b>\$7,661.09 /Month</b>		<b>\$51.07 /Hour</b>			
Total Benefits		\$3,128.61	40.84%	<b>\$71.93</b>	<b>\$43.82</b>	<b>\$22.79</b>	<b>\$138.55</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$129,476.34</u></u></b>			
Step E		<b>\$8,044.14 /Month</b>		<b>\$53.63 /Hour</b>			
Total Benefits		\$3,238.72	40.26%	<b>\$75.22</b>	<b>\$45.82</b>	<b>\$23.84</b>	<b>\$144.88</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$135,394.38</u></u></b>			

## City of Brentwood

### Senior Equipment Mechanic Department: Public Works

Step A		<b>\$4,402.62 /Month</b>		<b>\$29.35 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	352.21					
PERS - Employer	0.12032	529.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	78.49					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	214.41					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.84					
Total Benefits		\$ 2,065.73	46.92%	<b>\$43.12</b>	<b>\$57.40</b>	<b>\$13.66</b>	<b>\$114.19</b>
				<b>Annual Salary + Benefits</b> <u><u>\$77,620.22</u></u>			
Step B		<b>\$4,622.75 /Month</b>		<b>\$30.82 /Hour</b>			
Total Benefits		\$2,124.48	45.96%	<b>\$44.98</b>	<b>\$59.88</b>	<b>\$14.25</b>	<b>\$119.11</b>
				<b>Annual Salary + Benefits</b> <u><u>\$80,966.71</u></u>			
Step C		<b>\$4,853.89 /Month</b>		<b>\$32.36 /Hour</b>			
Total Benefits		\$2,189.51	45.11%	<b>\$46.96</b>	<b>\$62.50</b>	<b>\$14.88</b>	<b>\$124.34</b>
				<b>Annual Salary + Benefits</b> <u><u>\$84,520.72</u></u>			
Step D		<b>\$5,096.58 /Month</b>		<b>\$33.98 /Hour</b>			
Total Benefits		\$2,257.79	44.30%	<b>\$49.03</b>	<b>\$65.26</b>	<b>\$15.54</b>	<b>\$129.83</b>
				<b>Annual Salary + Benefits</b> <u><u>\$88,252.42</u></u>			
Step E		<b>\$5,351.41 /Month</b>		<b>\$35.68 /Hour</b>			
Total Benefits		\$2,329.48	43.53%	<b>\$51.21</b>	<b>\$68.16</b>	<b>\$16.23</b>	<b>\$135.59</b>
				<b>Annual Salary + Benefits</b> <u><u>\$92,170.72</u></u>			

## City of Brentwood

### Senior Financial Analyst Department: Finance & Information Management

Step A		<b>\$6,428.44 /Month</b>		<b>\$42.86 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	514.28					
PERS - Employer	0.12032	773.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	114.60					
Life Insurance	0.00034	39.34					
Deferred Comp.		110.00					
Workers Comp.	0.04870	313.07					
Vision Benefit	426.12	35.51					
Medicare	0.01450	93.21					
Total Benefits		\$ 2,777.45	43.21%	<b>\$61.37</b>	<b>\$26.15</b>	<b>\$19.45</b>	<b>\$106.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$110,470.75</u></b>			
Step B		<b>\$6,749.86 /Month</b>		<b>\$45.00 /Hour</b>			
Total Benefits		\$2,866.66	42.47%	<b>\$64.11</b>	<b>\$27.32</b>	<b>\$20.32</b>	<b>\$111.74</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$115,398.31</u></b>			
Step C		<b>\$7,087.36 /Month</b>		<b>\$47.25 /Hour</b>			
Total Benefits		\$2,963.68	41.82%	<b>\$67.01</b>	<b>\$28.55</b>	<b>\$21.23</b>	<b>\$116.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$120,612.44</u></b>			
Step D		<b>\$7,441.72 /Month</b>		<b>\$49.61 /Hour</b>			
Total Benefits		\$3,065.55	41.19%	<b>\$70.05</b>	<b>\$29.85</b>	<b>\$22.20</b>	<b>\$122.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$126,087.29</u></b>			
Step E		<b>\$7,813.81 /Month</b>		<b>\$52.09 /Hour</b>			
Total Benefits		\$3,172.51	40.60%	<b>\$73.24</b>	<b>\$31.21</b>	<b>\$23.21</b>	<b>\$127.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$131,835.87</u></b>			

## City of Brentwood

### Senior Code Enforcement Officer Department: Community Development

Step A		<b>\$5,410.77 /Month</b>		<b>\$36.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	432.86					
PERS - Employer	0.12032	651.02					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	96.46					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	263.50					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.46					
Total Benefits		\$ 2,349.37	43.42%	<b>\$51.73</b>	<b>\$26.52</b>	<b>\$16.39</b>	<b>\$94.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,121.67</u></b>			
Step B		<b>\$5,681.30 /Month</b>		<b>\$37.88 /Hour</b>			
Total Benefits		\$2,422.30	42.64%	<b>\$54.02</b>	<b>\$27.70</b>	<b>\$17.12</b>	<b>\$98.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,243.23</u></b>			
Step C		<b>\$5,965.37 /Month</b>		<b>\$39.77 /Hour</b>			
Total Benefits		\$2,502.22	41.95%	<b>\$56.45</b>	<b>\$28.94</b>	<b>\$17.89</b>	<b>\$103.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,611.06</u></b>			
Step D		<b>\$6,263.64 /Month</b>		<b>\$41.76 /Hour</b>			
Total Benefits		\$2,586.14	41.29%	<b>\$59.00</b>	<b>\$30.25</b>	<b>\$18.70</b>	<b>\$107.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,197.29</u></b>			
Step E		<b>\$6,576.82 /Month</b>		<b>\$43.85 /Hour</b>			
Total Benefits		\$2,674.25	40.66%	<b>\$61.67</b>	<b>\$31.62</b>	<b>\$19.54</b>	<b>\$112.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,012.82</u></b>			

## City of Brentwood

### Senior Combination Building Inspector Department: Community Development

Step A		<b>\$5,409.21 /Month</b>		<b>\$36.06 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	432.74					
PERS - Employer	0.12032	650.84					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	96.43					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	263.43					
Vision Benefit	426.12	35.51					
Medicare	0.01450	78.43					
Total Benefits		\$ 2,348.94	43.42%	<b>\$51.72</b>	<b>\$26.52</b>	<b>\$16.39</b>	<b>\$94.63</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,097.76</u></b>			
Step B		<b>\$5,679.67 /Month</b>		<b>\$37.86 /Hour</b>			
Total Benefits		\$2,414.26	42.51%	<b>\$53.96</b>	<b>\$27.66</b>	<b>\$17.10</b>	<b>\$98.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,127.16</u></b>			
Step C		<b>\$5,963.66 /Month</b>		<b>\$39.76 /Hour</b>			
Total Benefits		\$2,494.16	41.82%	<b>\$56.39</b>	<b>\$28.91</b>	<b>\$17.87</b>	<b>\$103.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$101,493.74</u></b>			
Step D		<b>\$6,261.84 /Month</b>		<b>\$41.75 /Hour</b>			
Total Benefits		\$2,578.05	41.17%	<b>\$58.93</b>	<b>\$30.21</b>	<b>\$18.67</b>	<b>\$107.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,078.65</u></b>			
Step E		<b>\$6,574.93 /Month</b>		<b>\$43.83 /Hour</b>			
Total Benefits		\$2,666.14	40.55%	<b>\$61.61</b>	<b>\$31.58</b>	<b>\$19.52</b>	<b>\$112.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$110,892.80</u></b>			

## City of Brentwood

### Senior Permits Technician Department: Community Development

Step A		<b>\$4,391.34 /Month</b>		<b>\$29.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	351.31					
PERS - Employer	0.12032	528.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	78.28					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	213.86					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.67					
Total Benefits		\$ 2,062.56	46.97%	<b>\$43.03</b>	<b>\$22.06</b>	<b>\$13.63</b>	<b>\$78.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,446.79</u></b>			
Step B		<b>\$4,610.91 /Month</b>		<b>\$30.74 /Hour</b>			
Total Benefits		\$2,121.14	46.00%	<b>\$44.88</b>	<b>\$23.01</b>	<b>\$14.22</b>	<b>\$82.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,784.61</u></b>			
Step C		<b>\$4,841.45 /Month</b>		<b>\$32.28 /Hour</b>			
Total Benefits		\$2,186.01	45.15%	<b>\$46.85</b>	<b>\$24.02</b>	<b>\$14.85</b>	<b>\$85.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,329.51</u></b>			
Step D		<b>\$5,083.52 /Month</b>		<b>\$33.89 /Hour</b>			
Total Benefits		\$2,254.11	44.34%	<b>\$48.92</b>	<b>\$25.08</b>	<b>\$15.50</b>	<b>\$89.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,051.66</u></b>			
Step E		<b>\$5,337.70 /Month</b>		<b>\$35.58 /Hour</b>			
Total Benefits		\$2,325.63	43.57%	<b>\$51.09</b>	<b>\$26.19</b>	<b>\$16.19</b>	<b>\$93.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,959.91</u></b>			



# City of Brentwood

## Senior Planner Department: Community Development

Step A		<b>\$6,222.26 /Month</b>		<b>\$41.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>51.27% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	497.78					
PERS - Employer	0.12032	748.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	110.92					
Life Insurance	0.00034	38.08					
Deferred Comp.		110.00					
Workers Comp.	0.04870	303.02					
Vision Benefit	426.12	35.51					
Medicare	0.01450	90.22					
Total Benefits		\$ 2,718.18	43.68%	<b>\$59.60</b>	<b>\$30.56</b>	<b>\$18.89</b>	<b>\$109.05</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$107,285.26</u></b>			
Step B		<b>\$6,533.37 /Month</b>		<b>\$43.56 /Hour</b>			
Total Benefits		\$2,804.43	42.92%	<b>\$62.25</b>	<b>\$31.92</b>	<b>\$19.73</b>	<b>\$113.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,053.55</u></b>			
Step C		<b>\$6,860.04 /Month</b>		<b>\$45.73 /Hour</b>			
Total Benefits		\$2,898.33	42.25%	<b>\$65.06</b>	<b>\$33.35</b>	<b>\$20.62</b>	<b>\$119.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$117,100.44</u></b>			
Step D		<b>\$7,203.04 /Month</b>		<b>\$48.02 /Hour</b>			
Total Benefits		\$2,996.94	41.61%	<b>\$68.00</b>	<b>\$34.86</b>	<b>\$21.55</b>	<b>\$124.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,399.69</u></b>			
Step E		<b>\$7,563.19 /Month</b>		<b>\$50.42 /Hour</b>			
Total Benefits		\$3,100.47	40.99%	<b>\$71.09</b>	<b>\$36.45</b>	<b>\$22.53</b>	<b>\$130.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$127,963.89</u></b>			

## City of Brentwood

### Senior Planning Technician Department: Community Development

Step A		<b>\$4,391.34 /Month</b>		<b>\$29.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	351.31					
PERS - Employer	0.12032	528.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	78.28					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	213.86					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.67					
Total Benefits		\$ 2,062.56	46.97%	<b>\$43.03</b>	<b>\$22.06</b>	<b>\$13.63</b>	<b>\$78.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,446.79</u></b>			
Step B		<b>\$4,610.91 /Month</b>		<b>\$30.74 /Hour</b>			
Total Benefits		\$2,113.56	45.84%	<b>\$44.83</b>	<b>\$22.98</b>	<b>\$14.21</b>	<b>\$82.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,693.65</u></b>			
Step C		<b>\$4,841.45 /Month</b>		<b>\$32.28 /Hour</b>			
Total Benefits		\$2,178.43	45.00%	<b>\$46.80</b>	<b>\$23.99</b>	<b>\$14.83</b>	<b>\$85.62</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,238.55</u></b>			
Step D		<b>\$5,083.52 /Month</b>		<b>\$33.89 /Hour</b>			
Total Benefits		\$2,246.53	44.19%	<b>\$48.87</b>	<b>\$25.05</b>	<b>\$15.49</b>	<b>\$89.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,960.70</u></b>			
Step E		<b>\$5,337.70 /Month</b>		<b>\$35.58 /Hour</b>			
Total Benefits		\$2,318.05	43.43%	<b>\$51.04</b>	<b>\$26.17</b>	<b>\$16.17</b>	<b>\$93.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,868.95</u></b>			

## City of Brentwood

### Sergeant Department: Police

Step A		<b>\$5,685.65 /Month</b>		<b>\$37.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.09000	511.71					
PERS - Employer	0.20448	1,162.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	101.36					
Life Insurance		6.50					
Deferred Comp.		0.00					
Workers Comp.	0.04870	276.89					
Vision Benefit	426.12	35.51					
Medicare	0.01450	82.44					
Total Benefits		\$ 2,960.99	52.08%	<b>\$57.64</b>	<b>38.72%</b> <b>\$22.32</b>	<b>31.69%</b> <b>\$18.27</b>	<b>\$98.23</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$103,759.65</u></u></b>			
Step B		<b>\$5,969.93 /Month</b>		<b>\$39.80 /Hour</b>			
Total Benefits		\$3,058.05	51.22%	<b>\$60.19</b>	<b>\$23.31</b>	<b>\$19.07</b>	<b>\$102.57</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$108,335.76</u></u></b>			
Step C		<b>\$6,268.43 /Month</b>		<b>\$41.79 /Hour</b>			
Total Benefits		\$3,170.14	50.57%	<b>\$62.92</b>	<b>\$24.37</b>	<b>\$19.94</b>	<b>\$107.23</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$113,262.77</u></u></b>			
Step D		<b>\$6,581.85 /Month</b>		<b>\$43.88 /Hour</b>			
Total Benefits		\$3,287.83	49.95%	<b>\$65.80</b>	<b>\$25.48</b>	<b>\$20.85</b>	<b>\$112.13</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$118,436.13</u></u></b>			
Step E		<b>\$6,910.94 /Month</b>		<b>\$46.07 /Hour</b>			
Total Benefits		\$3,411.41	49.36%	<b>\$68.82</b>	<b>\$26.65</b>	<b>\$21.81</b>	<b>\$117.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$123,868.16</u></u></b>			

## City of Brentwood

### Solid Waste Equipment Operator I Department: Public Works

Step A		<b>\$3,643.72 /Month</b>		<b>\$24.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	291.50					
PERS - Employer	0.12032	438.41					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.96					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	177.45					
Vision Benefit		426.12					
Medicare	0.01450	52.83					
Total Benefits		\$ 1,852.22	50.83%	<b>\$36.64</b>	<b>\$48.77</b>	<b>\$11.61</b>	<b>\$97.02</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$65,951.35</u></u></b>			
Step B		<b>\$3,825.91 /Month</b>		<b>\$25.51 /Hour</b>			
Total Benefits		\$1,900.29	49.67%	<b>\$38.17</b>	<b>\$50.82</b>	<b>\$12.10</b>	<b>\$101.09</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$68,714.39</u></u></b>			
Step C		<b>\$4,017.21 /Month</b>		<b>\$26.78 /Hour</b>			
Total Benefits		\$1,954.11	48.64%	<b>\$39.81</b>	<b>\$52.99</b>	<b>\$12.61</b>	<b>\$105.41</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,655.78</u></u></b>			
Step D		<b>\$4,218.07 /Month</b>		<b>\$28.12 /Hour</b>			
Total Benefits		\$2,010.62	47.67%	<b>\$41.52</b>	<b>\$55.27</b>	<b>\$13.16</b>	<b>\$109.96</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,744.24</u></u></b>			
Step E		<b>\$4,428.97 /Month</b>		<b>\$29.53 /Hour</b>			
Total Benefits		\$2,069.96	46.74%	<b>\$43.33</b>	<b>\$57.67</b>	<b>\$13.73</b>	<b>\$114.73</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$77,987.13</u></u></b>			

## City of Brentwood

### Solid Waste Equipment Operator II Department: Public Works

Step A		<b>\$4,016.19 /Month</b>		<b>\$26.77 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	321.29					
PERS - Employer	0.12032	483.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	71.60					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	195.59					
Vision Benefit		426.12					
Medicare	0.01450	58.23					
Total Benefits		\$ 1,957.01	48.73%	<b>\$39.82</b>	<b>\$53.01</b>	<b>\$12.62</b>	<b>\$105.45</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,678.38</u></u></b>			
Step B		<b>\$4,217.00 /Month</b>		<b>\$28.11 /Hour</b>			
Total Benefits		\$2,010.32	47.67%	<b>\$41.52</b>	<b>\$55.26</b>	<b>\$13.16</b>	<b>\$109.93</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,727.78</u></u></b>			
Step C		<b>\$4,427.85 /Month</b>		<b>\$29.52 /Hour</b>			
Total Benefits		\$2,069.64	46.74%	<b>\$43.32</b>	<b>\$57.66</b>	<b>\$13.73</b>	<b>\$114.70</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$77,969.84</u></u></b>			
Step D		<b>\$4,649.24 /Month</b>		<b>\$30.99 /Hour</b>			
Total Benefits		\$2,131.93	45.86%	<b>\$45.21</b>	<b>\$60.18</b>	<b>\$14.33</b>	<b>\$119.71</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$81,374.01</u></u></b>			
Step E		<b>\$4,881.70 /Month</b>		<b>\$32.54 /Hour</b>			
Total Benefits		\$2,197.33	45.01%	<b>\$47.19</b>	<b>\$62.82</b>	<b>\$14.95</b>	<b>\$124.97</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$84,948.38</u></u></b>			

## City of Brentwood

### Solid Waste Equipment Op/Lead Worker Department: Public Works

Step A		<b>\$4,648.99 /Month</b>		<b>\$30.99 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	371.92					
PERS - Employer	0.12032	559.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	82.88					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	226.41					
Vision Benefit	426.12	35.51					
Medicare	0.01450	67.41					
Total Benefits		\$ 2,135.05	45.93%	<b>\$45.23</b>	<b>\$60.20</b>	<b>\$14.33</b>	<b>\$119.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$81,408.52</u></b>			
Step B		<b>\$4,881.44 /Month</b>		<b>\$32.54 /Hour</b>			
Total Benefits		\$2,197.26	45.01%	<b>\$47.19</b>	<b>\$62.82</b>	<b>\$14.95</b>	<b>\$124.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,944.42</u></b>			
Step C		<b>\$5,125.51 /Month</b>		<b>\$34.17 /Hour</b>			
Total Benefits		\$2,265.93	44.21%	<b>\$49.28</b>	<b>\$65.59</b>	<b>\$15.61</b>	<b>\$130.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$88,697.32</u></b>			
Step D		<b>\$5,381.79 /Month</b>		<b>\$35.88 /Hour</b>			
Total Benefits		\$2,338.03	43.44%	<b>\$51.47</b>	<b>\$68.51</b>	<b>\$16.31</b>	<b>\$136.28</b>
<b>Annual Salary + Benefits</b>				<b><u>\$92,637.85</u></b>			
Step E		<b>\$5,650.88 /Month</b>		<b>\$37.67 /Hour</b>			
Total Benefits		\$2,413.74	42.71%	<b>\$53.76</b>	<b>\$71.57</b>	<b>\$17.04</b>	<b>\$142.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$96,775.42</u></b>			

## City of Brentwood

### Solid Waste Manager Department: Public Works

Step A		<b>\$5,908.01 /Month</b>		<b>\$39.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
PERS - Employee	0.08000	472.64					
PERS - Employer	0.12032	710.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	105.32					
Life Insurance	0.00034	36.16					
Deferred Comp.		110.00					
Workers Comp.	0.04870	287.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	85.67					
Total Benefits		\$ 2,627.85	44.48%	<b>\$56.91</b>	<b>133.11%</b>	<b>31.69%</b>	<b>\$150.69</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$102,430.26</u></u></b>			
Step B		<b>\$6,203.41 /Month</b>		<b>\$41.36 /Hour</b>			
Total Benefits		\$2,707.77	43.65%	<b>\$59.41</b>	<b>\$79.08</b>	<b>\$18.83</b>	<b>\$157.31</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$106,934.10</u></u></b>			
Step C		<b>\$6,513.58 /Month</b>		<b>\$43.42 /Hour</b>			
Total Benefits		\$2,795.03	42.91%	<b>\$62.06</b>	<b>\$82.61</b>	<b>\$19.66</b>	<b>\$164.33</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$111,703.33</u></u></b>			
Step D		<b>\$6,839.26 /Month</b>		<b>\$45.60 /Hour</b>			
Total Benefits		\$2,886.66	42.21%	<b>\$64.84</b>	<b>\$86.31</b>	<b>\$20.55</b>	<b>\$171.70</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$116,711.02</u></u></b>			
Step E		<b>\$7,181.22 /Month</b>		<b>\$47.87 /Hour</b>			
Total Benefits		\$2,982.87	41.54%	<b>\$67.76</b>	<b>\$90.20</b>	<b>\$21.47</b>	<b>\$179.43</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$121,969.10</u></u></b>			

## City of Brentwood

### Street Maintenance Lead Worker Department: Public Works

Step A		<b>\$4,129.91 /Month</b>		<b>\$27.53 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	330.39					
PERS - Employer	0.12032	496.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	73.62					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	201.13					
Vision Benefit	426.12	35.51					
Medicare	0.01450	59.88					
Total Benefits		\$ 1,989.01	48.16%	<b>\$40.79</b>	<b>\$54.30</b>	<b>\$12.93</b>	<b>\$108.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,427.00</u></b>			
Step B		<b>\$4,336.40 /Month</b>		<b>\$28.91 /Hour</b>			
Total Benefits		\$2,043.91	47.13%	<b>\$42.54</b>	<b>\$56.62</b>	<b>\$13.48</b>	<b>\$112.63</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,563.82</u></b>			
Step C		<b>\$4,553.22 /Month</b>		<b>\$30.35 /Hour</b>			
Total Benefits		\$2,104.92	46.23%	<b>\$44.39</b>	<b>\$59.09</b>	<b>\$14.07</b>	<b>\$117.54</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,897.69</u></b>			
Step D		<b>\$4,780.89 /Month</b>		<b>\$31.87 /Hour</b>			
Total Benefits		\$2,168.97	45.37%	<b>\$46.33</b>	<b>\$61.67</b>	<b>\$14.68</b>	<b>\$122.69</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,398.24</u></b>			
Step E		<b>\$5,019.93 /Month</b>		<b>\$33.47 /Hour</b>			
Total Benefits		\$2,236.22	44.55%	<b>\$48.37</b>	<b>\$64.39</b>	<b>\$15.33</b>	<b>\$128.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,073.83</u></b>			



## City of Brentwood

### Street Maintenance Worker I Department: Public Works

Step A		<b>\$3,257.15 /Month</b>		<b>\$21.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	260.57					
PERS - Employer	0.12032	391.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	58.07					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	158.62					
Vision Benefit	426.12	35.51					
Medicare	0.01450	47.23					
Total Benefits		\$ 1,743.46	53.53%	<b>\$33.34</b>	133.11% <b>Department Overhead</b>	31.69% <b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b><u>\$60,007.36</u></b>			
Step B		<b>\$3,420.01 /Month</b>		<b>\$22.80 /Hour</b>			
Total Benefits		\$1,786.09	52.22%	<b>\$34.71</b>	<b>\$46.20</b>	<b>\$11.00</b>	<b>\$91.91</b>
Annual Salary + Benefits				<b><u>\$62,473.21</u></b>			
Step C		<b>\$3,591.01 /Month</b>		<b>\$23.94 /Hour</b>			
Total Benefits		\$1,834.20	51.08%	<b>\$36.17</b>	<b>\$48.14</b>	<b>\$11.46</b>	<b>\$95.77</b>
Annual Salary + Benefits				<b><u>\$65,102.54</u></b>			
Step D		<b>\$3,770.56 /Month</b>		<b>\$25.14 /Hour</b>			
Total Benefits		\$1,884.72	49.99%	<b>\$37.70</b>	<b>\$50.19</b>	<b>\$11.95</b>	<b>\$99.84</b>
Annual Salary + Benefits				<b><u>\$67,863.34</u></b>			
Step E		<b>\$3,959.09 /Month</b>		<b>\$26.39 /Hour</b>			
Total Benefits		\$1,937.76	48.94%	<b>\$39.31</b>	<b>\$52.33</b>	<b>\$12.46</b>	<b>\$104.10</b>
Annual Salary + Benefits				<b><u>\$70,762.18</u></b>			

## City of Brentwood

### Street Maintenance Worker II Department: Public Works

Step A		<b>\$3,590.85 /Month</b>		<b>\$23.94 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	287.27					
PERS - Employer	0.12032	432.05					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.01					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	174.87					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.07					
Total Benefits		\$ 1,837.34	51.17%	<b>\$36.19</b>	<b>\$48.17</b>	<b>\$11.47</b>	<b>\$95.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,138.33</u></b>			
Step B		<b>\$3,770.39 /Month</b>		<b>\$25.14 /Hour</b>			
Total Benefits		\$1,884.67	49.99%	<b>\$37.70</b>	<b>\$50.18</b>	<b>\$11.95</b>	<b>\$99.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,860.73</u></b>			
Step C		<b>\$3,958.91 /Month</b>		<b>\$26.39 /Hour</b>			
Total Benefits		\$1,937.71	48.95%	<b>\$39.31</b>	<b>\$52.33</b>	<b>\$12.46</b>	<b>\$104.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,759.43</u></b>			
Step D		<b>\$4,156.86 /Month</b>		<b>\$27.71 /Hour</b>			
Total Benefits		\$1,993.40	47.95%	<b>\$41.00</b>	<b>\$54.58</b>	<b>\$12.99</b>	<b>\$108.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,803.08</u></b>			
Step E		<b>\$4,364.70 /Month</b>		<b>\$29.10 /Hour</b>			
Total Benefits		\$2,051.88	47.01%	<b>\$42.78</b>	<b>\$56.94</b>	<b>\$13.56</b>	<b>\$113.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,998.90</u></b>			

## City of Brentwood

### Streets Manager Department: Public Works

Step A		<b>\$5,908.01 /Month</b>		<b>\$39.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	472.64					
PERS - Employer	0.12032	710.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	105.32					
Life Insurance	0.00034	46.50					
Deferred Comp.		110.00					
Workers Comp.	0.04870	287.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	85.67					
Total Benefits		\$ 2,638.19	44.65%	<b>\$56.97</b>	<b>\$75.84</b>	<b>\$18.05</b>	<b>\$150.87</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$102,554.37</u></u></b>			
Step B		<b>\$6,203.41 /Month</b>		<b>\$41.36 /Hour</b>			
Total Benefits		\$2,709.58	43.68%	<b>\$59.42</b>	<b>\$79.10</b>	<b>\$18.83</b>	<b>\$157.34</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$106,955.79</u></u></b>			
Step C		<b>\$6,513.58 /Month</b>		<b>\$43.42 /Hour</b>			
Total Benefits		\$2,798.74	42.97%	<b>\$62.08</b>	<b>\$82.64</b>	<b>\$19.67</b>	<b>\$164.39</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$111,747.80</u></u></b>			
Step D		<b>\$6,839.26 /Month</b>		<b>\$45.60 /Hour</b>			
Total Benefits		\$2,892.36	42.29%	<b>\$64.88</b>	<b>\$86.36</b>	<b>\$20.56</b>	<b>\$171.80</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$116,779.41</u></u></b>			
Step E		<b>\$7,181.22 /Month</b>		<b>\$47.87 /Hour</b>			
Total Benefits		\$2,990.66	41.65%	<b>\$67.81</b>	<b>\$90.27</b>	<b>\$21.49</b>	<b>\$179.57</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$122,062.61</u></u></b>			

## City of Brentwood

### Streets Supervisor Department: Public Works

Step A		<b>\$5,110.65 /Month</b>		<b>\$34.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	408.85					
PERS - Employer	0.12032	614.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	91.11					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	248.89					
Vision Benefit	426.12	35.51					
Medicare	0.01450	74.10					
Total Benefits		\$ 2,264.94	44.32%	<b>\$49.17</b>	<b>\$65.45</b>	<b>\$15.58</b>	<b>\$130.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$88,507.07</u></b>			
Step B		<b>\$5,366.19 /Month</b>		<b>\$35.77 /Hour</b>			
Total Benefits		\$2,333.64	43.49%	<b>\$51.33</b>	<b>\$68.33</b>	<b>\$16.27</b>	<b>\$135.93</b>
<b>Annual Salary + Benefits</b>				<b><u>\$92,397.90</u></b>			
Step C		<b>\$5,634.49 /Month</b>		<b>\$37.56 /Hour</b>			
Total Benefits		\$2,409.13	42.76%	<b>\$53.62</b>	<b>\$71.38</b>	<b>\$16.99</b>	<b>\$142.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$96,523.47</u></b>			
Step D		<b>\$5,916.22 /Month</b>		<b>\$39.44 /Hour</b>			
Total Benefits		\$2,488.39	42.06%	<b>\$56.03</b>	<b>\$74.58</b>	<b>\$17.76</b>	<b>\$148.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$100,855.31</u></b>			
Step E		<b>\$6,212.03 /Month</b>		<b>\$41.41 /Hour</b>			
Total Benefits		\$2,571.62	41.40%	<b>\$58.56</b>	<b>\$77.95</b>	<b>\$18.56</b>	<b>\$155.06</b>
<b>Annual Salary + Benefits</b>				<b><u>\$105,403.75</u></b>			

## City of Brentwood

### Street Sweeper Operator Department: Public Works

Step A		<b>\$3,742.94 /Month</b>		<b>\$24.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	299.44					
PERS - Employer	0.12032	450.35					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	66.73					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	182.28					
Vision Benefit	426.12	35.51					
Medicare	0.01450	54.27					
Total Benefits		\$ 1,880.14	50.23%	<b>\$37.49</b>	<b>\$49.90</b>	<b>\$11.88</b>	<b>\$99.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,476.94</u></b>			
Step B		<b>\$3,930.09 /Month</b>		<b>\$26.20 /Hour</b>			
Total Benefits		\$1,929.60	49.10%	<b>\$39.06</b>	<b>\$52.00</b>	<b>\$12.38</b>	<b>\$103.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,316.26</u></b>			
Step C		<b>\$4,126.59 /Month</b>		<b>\$27.51 /Hour</b>			
Total Benefits		\$1,984.88	48.10%	<b>\$40.74</b>	<b>\$54.23</b>	<b>\$12.91</b>	<b>\$107.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,337.75</u></b>			
Step D		<b>\$4,332.92 /Month</b>		<b>\$28.89 /Hour</b>			
Total Benefits		\$2,042.94	47.15%	<b>\$42.51</b>	<b>\$56.58</b>	<b>\$13.47</b>	<b>\$112.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,510.31</u></b>			
Step E		<b>\$4,549.57 /Month</b>		<b>\$30.33 /Hour</b>			
Total Benefits		\$2,103.89	46.24%	<b>\$44.36</b>	<b>\$59.04</b>	<b>\$14.06</b>	<b>\$117.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,841.49</u></b>			

## City of Brentwood

### Supervising Construction Inspector Department: Engineering

Step A		<b>\$5,559.43 /Month</b>		<b>\$37.06 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	444.75					
PERS - Employer	0.12032	668.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	99.11					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	270.74					
Vision Benefit	426.12	35.51					
Medicare	0.01450	80.61					
Total Benefits		\$ 2,391.20	43.01%	<b>\$53.00</b>	<b>\$32.29</b>	<b>\$16.80</b>	<b>\$102.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,407.52</u></b>			
Step B		<b>\$5,837.40 /Month</b>		<b>\$38.92 /Hour</b>			
Total Benefits		\$2,458.63	42.12%	<b>\$55.31</b>	<b>\$33.69</b>	<b>\$17.53</b>	<b>\$106.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,552.42</u></b>			
Step C		<b>\$6,129.27 /Month</b>		<b>\$40.86 /Hour</b>			
Total Benefits		\$2,540.75	41.45%	<b>\$57.80</b>	<b>\$35.21</b>	<b>\$18.32</b>	<b>\$111.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,040.26</u></b>			
Step D		<b>\$6,435.73 /Month</b>		<b>\$42.90 /Hour</b>			
Total Benefits		\$2,626.97	40.82%	<b>\$60.42</b>	<b>\$36.81</b>	<b>\$19.15</b>	<b>\$116.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,752.49</u></b>			
Step E		<b>\$6,757.52 /Month</b>		<b>\$45.05 /Hour</b>			
Total Benefits		\$2,717.51	40.21%	<b>\$63.17</b>	<b>\$38.48</b>	<b>\$20.02</b>	<b>\$121.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,700.34</u></b>			

## City of Brentwood

### Supervising Engineer Department: Engineering

Step A		<b>\$7,296.05 /Month</b>		<b>\$48.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>60.92% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	583.68					
PERS - Employer	0.12032	877.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	130.07					
Life Insurance	0.00034	44.65					
Deferred Comp.		110.00					
Workers Comp.	0.04870	355.32					
Vision Benefit	426.12	35.51					
Medicare	0.01450	105.79					
Total Benefits		\$ 3,026.86	41.49%	<b>\$68.82</b>	<b>\$41.93</b>	<b>\$21.81</b>	<b>\$132.55</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$123,875.03</u></u></b>			
Step B		<b>\$7,660.86 /Month</b>		<b>\$51.07 /Hour</b>			
Total Benefits		\$3,128.54	40.84%	<b>\$71.93</b>	<b>\$43.82</b>	<b>\$22.79</b>	<b>\$138.54</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$129,472.81</u></u></b>			
Step C		<b>\$8,043.90 /Month</b>		<b>\$53.63 /Hour</b>			
Total Benefits		\$3,238.66	40.26%	<b>\$75.22</b>	<b>\$45.82</b>	<b>\$23.84</b>	<b>\$144.88</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$135,390.67</u></u></b>			
Step D		<b>\$8,446.10 /Month</b>		<b>\$56.31 /Hour</b>			
Total Benefits		\$3,354.27	39.71%	<b>\$78.67</b>	<b>\$47.93</b>	<b>\$24.93</b>	<b>\$151.52</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$141,604.43</u></u></b>			
Step E		<b>\$8,868.40 /Month</b>		<b>\$59.12 /Hour</b>			
Total Benefits		\$3,475.67	39.19%	<b>\$82.29</b>	<b>\$50.13</b>	<b>\$26.08</b>	<b>\$158.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$148,128.87</u></u></b>			

## City of Brentwood

### Utility Billing Supervisor Department: Finance & Information Management

Step A		<b>\$4,296.70 /Month</b>		<b>\$28.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	343.74					
PERS - Employer	0.12032	516.98					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	76.60					
Life Insurance	0.00034	26.30					
Deferred Comp.		110.00					
Workers Comp.	0.04870	209.25					
Vision Benefit	426.12	35.51					
Medicare	0.01450	62.30					
Total Benefits		\$ 2,164.65	50.38%	<b>\$43.08</b>	<b>\$18.36</b>	<b>\$13.65</b>	<b>\$75.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,536.12</u></b>			
Step B		<b>\$4,511.53 /Month</b>		<b>\$30.08 /Hour</b>			
Total Benefits		\$2,221.90	49.25%	<b>\$44.89</b>	<b>\$19.13</b>	<b>\$14.22</b>	<b>\$78.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,801.18</u></b>			
Step C		<b>\$4,737.11 /Month</b>		<b>\$31.58 /Hour</b>			
Total Benefits		\$2,285.37	48.24%	<b>\$46.82</b>	<b>\$19.95</b>	<b>\$14.84</b>	<b>\$81.60</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,269.68</u></b>			
Step D		<b>\$4,973.96 /Month</b>		<b>\$33.16 /Hour</b>			
Total Benefits		\$2,352.01	47.29%	<b>\$48.84</b>	<b>\$20.81</b>	<b>\$15.48</b>	<b>\$85.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,911.60</u></b>			
Step E		<b>\$5,222.66 /Month</b>		<b>\$34.82 /Hour</b>			
Total Benefits		\$2,421.98	46.37%	<b>\$50.96</b>	<b>\$21.72</b>	<b>\$16.15</b>	<b>\$88.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,735.63</u></b>			



## City of Brentwood

### Wastewater Operations Manager Department: Public Works

Step A		<b>\$5,908.01 /Month</b>		<b>\$39.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	472.64					
PERS - Employer	0.12032	710.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	105.32					
Life Insurance	0.00034	36.16					
Deferred Comp.		110.00					
Workers Comp.	0.04870	287.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	85.67					
Total Benefits		\$ 2,627.85	44.48%	<b>\$56.91</b>	<b>133.11% Department Overhead</b>	<b>31.69% City-Wide Overhead</b>	<b>Total Hourly Rate \$150.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,430.26</u></b>			
Step B		<b>\$6,203.41 /Month</b>		<b>\$41.36 /Hour</b>			
		\$2,707.77	43.65%	<b>\$59.41</b>	<b>\$79.08</b>	<b>\$18.83</b>	<b>\$157.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,934.10</u></b>			
Step C		<b>\$6,513.58 /Month</b>		<b>\$43.42 /Hour</b>			
		\$2,795.03	42.91%	<b>\$62.06</b>	<b>\$82.61</b>	<b>\$19.66</b>	<b>\$164.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,703.33</u></b>			
Step D		<b>\$6,839.26 /Month</b>		<b>\$45.60 /Hour</b>			
		\$2,886.66	42.21%	<b>\$64.84</b>	<b>\$86.31</b>	<b>\$20.55</b>	<b>\$171.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$116,711.02</u></b>			
Step E		<b>\$7,181.22 /Month</b>		<b>\$47.87 /Hour</b>			
		\$2,982.87	41.54%	<b>\$67.76</b>	<b>\$90.20</b>	<b>\$21.47</b>	<b>\$179.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$121,969.10</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Supv. Department: Public Works

Step A		<b>\$4,898.48 /Month</b>		<b>\$32.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	391.88					
PERS - Employer	0.12032	589.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	87.33					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	238.56					
Vision Benefit	426.12	35.51					
Medicare	0.01450	71.03					
Total Benefits		\$ 2,205.24	45.02%	<b>\$47.36</b>	<b>\$63.04</b>	<b>\$15.01</b>	<b>\$125.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,244.63</u></b>			
Step B		<b>\$5,143.40 /Month</b>		<b>\$34.29 /Hour</b>			
Total Benefits		\$2,270.96	44.15%	<b>\$49.43</b>	<b>\$65.80</b>	<b>\$15.66</b>	<b>\$130.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$88,972.34</u></b>			
Step C		<b>\$5,400.57 /Month</b>		<b>\$36.00 /Hour</b>			
Total Benefits		\$2,343.31	43.39%	<b>\$51.63</b>	<b>\$68.72</b>	<b>\$16.36</b>	<b>\$136.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$92,926.63</u></b>			
Step D		<b>\$5,670.60 /Month</b>		<b>\$37.80 /Hour</b>			
Total Benefits		\$2,419.29	42.66%	<b>\$53.93</b>	<b>\$71.79</b>	<b>\$17.09</b>	<b>\$142.81</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,078.64</u></b>			
Step E		<b>\$5,954.13 /Month</b>		<b>\$39.69 /Hour</b>			
Total Benefits		\$2,499.06	41.97%	<b>\$56.35</b>	<b>\$75.02</b>	<b>\$17.86</b>	<b>\$149.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$101,438.24</u></b>			

## City of Brentwood

### Wastewater Laboratory Technician I Department: Public Works

Step A		<b>\$3,902.51 /Month</b>		<b>\$26.02 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	312.20					
PERS - Employer	0.12032	469.55					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	69.57					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	190.05					
Vision Benefit	426.12	35.51					
Medicare	0.01450	56.59					
Total Benefits		\$ 1,925.03	49.33%	<b>\$38.85</b>	<b>\$51.71</b>	<b>\$12.31</b>	<b>\$102.88</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$69,930.41</u></u></b>			
Step B		<b>\$4,097.63 /Month</b>		<b>\$27.32 /Hour</b>			
Total Benefits		\$1,976.74	48.24%	<b>\$40.50</b>	<b>\$53.91</b>	<b>\$12.83</b>	<b>\$107.23</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$72,892.41</u></u></b>			
Step C		<b>\$4,302.51 /Month</b>		<b>\$28.68 /Hour</b>			
Total Benefits		\$2,034.38	47.28%	<b>\$42.25</b>	<b>\$56.24</b>	<b>\$13.39</b>	<b>\$111.87</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,042.70</u></u></b>			
Step D		<b>\$4,517.64 /Month</b>		<b>\$30.12 /Hour</b>			
Total Benefits		\$2,094.90	46.37%	<b>\$44.08</b>	<b>\$58.68</b>	<b>\$13.97</b>	<b>\$116.73</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,350.50</u></u></b>			
Step E		<b>\$4,743.52 /Month</b>		<b>\$31.62 /Hour</b>			
Total Benefits		\$2,158.46	45.50%	<b>\$46.01</b>	<b>\$61.25</b>	<b>\$14.58</b>	<b>\$121.84</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$82,823.70</u></u></b>			

## City of Brentwood

### Wastewater Laboratory Technician II Department: Public Works

Step A		<b>\$4,301.80 /Month</b>		<b>\$28.68 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	344.14					
PERS - Employer	0.12032	517.59					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	76.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	209.50					
Vision Benefit	426.12	35.51					
Medicare	0.01450	62.38					
Total Benefits		\$ 2,037.37	47.36%	<b>\$42.26</b>	<b>\$56.26</b>	<b>\$13.39</b>	<b>\$111.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,069.96</u></b>			
Step B		<b>\$4,516.89 /Month</b>		<b>\$30.11 /Hour</b>			
Total Benefits		\$2,094.69	46.37%	<b>\$44.08</b>	<b>\$58.67</b>	<b>\$13.97</b>	<b>\$116.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,338.94</u></b>			
Step C		<b>\$4,742.73 /Month</b>		<b>\$31.62 /Hour</b>			
Total Benefits		\$2,158.23	45.51%	<b>\$46.01</b>	<b>\$61.24</b>	<b>\$14.58</b>	<b>\$121.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,811.56</u></b>			
Step D		<b>\$4,979.87 /Month</b>		<b>\$33.20 /Hour</b>			
Total Benefits		\$2,224.95	44.68%	<b>\$48.03</b>	<b>\$63.94</b>	<b>\$15.22</b>	<b>\$127.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,457.81</u></b>			
Step E		<b>\$5,228.86 /Month</b>		<b>\$34.86 /Hour</b>			
Total Benefits		\$2,295.00	43.89%	<b>\$50.16</b>	<b>\$66.77</b>	<b>\$15.89</b>	<b>\$132.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,286.37</u></b>			

## City of Brentwood

### Wastewater Maintenance Supervisor Department: Public Works

Step A		<b>\$4,443.43 /Month</b>		<b>\$29.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	355.47					
PERS - Employer	0.12032	534.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	79.21					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	216.40					
Vision Benefit	426.12	35.51					
Medicare	0.01450	64.43					
Total Benefits		\$ 2,077.22	46.75%	\$43.47	\$57.87	\$13.78	\$115.11
<b>Annual Salary + Benefits</b>				<b><u><u>\$78,247.79</u></u></b>			
Step B		<b>\$4,665.60 /Month</b>		<b>\$31.10 /Hour</b>			
Total Benefits		\$2,136.53	45.79%	\$45.35	\$60.36	\$14.37	\$120.08
<b>Annual Salary + Benefits</b>				<b><u><u>\$81,625.65</u></u></b>			
Step C		<b>\$4,898.88 /Month</b>		<b>\$32.66 /Hour</b>			
Total Benefits		\$2,202.17	44.95%	\$47.34	\$63.02	\$15.00	\$125.36
<b>Annual Salary + Benefits</b>				<b><u><u>\$85,212.61</u></u></b>			
Step D		<b>\$5,143.83 /Month</b>		<b>\$34.29 /Hour</b>			
Total Benefits		\$2,271.08	44.15%	\$49.43	\$65.80	\$15.66	\$130.90
<b>Annual Salary + Benefits</b>				<b><u><u>\$88,978.91</u></u></b>			
Step E		<b>\$5,401.02 /Month</b>		<b>\$36.01 /Hour</b>			
Total Benefits		\$2,343.44	43.39%	\$51.63	\$68.73	\$16.36	\$136.72
<b>Annual Salary + Benefits</b>				<b><u><u>\$92,933.53</u></u></b>			

## City of Brentwood

### Wastewater Treatment Plant Op. Asst. Department: Public Works

Step A		<b>\$3,087.45 /Month</b>		<b>\$20.58 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	247.00					
PERS - Employer	0.12032	371.48					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	55.04					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	150.36					
Vision Benefit	426.12	35.51					
Medicare	0.01450	44.77					
Total Benefits		\$ 1,695.71	54.92%	<b>\$31.89</b>	<b>\$42.45</b>	<b>\$10.10</b>	<b>\$84.44</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$57,397.92</u></u></b>			
Step B		<b>\$3,241.82 /Month</b>		<b>\$21.61 /Hour</b>			
		\$1,735.96	53.55%	<b>\$33.19</b>	<b>\$44.17</b>	<b>\$10.52</b>	<b>\$87.87</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$59,733.29</u></u></b>			
Step C		<b>\$3,403.91 /Month</b>		<b>\$22.69 /Hour</b>			
		\$1,781.56	52.34%	<b>\$34.57</b>	<b>\$46.02</b>	<b>\$10.95</b>	<b>\$91.54</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$62,225.63</u></u></b>			
Step D		<b>\$3,574.10 /Month</b>		<b>\$23.83 /Hour</b>			
		\$1,829.44	51.19%	<b>\$36.02</b>	<b>\$47.95</b>	<b>\$11.42</b>	<b>\$95.39</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$64,842.58</u></u></b>			
Step E		<b>\$3,752.81 /Month</b>		<b>\$25.02 /Hour</b>			
		\$1,879.72	50.09%	<b>\$37.55</b>	<b>\$49.98</b>	<b>\$11.90</b>	<b>\$99.43</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$67,590.38</u></u></b>			

## City of Brentwood

### Wastewater Treatment Plant Operator I Department: Public Works

Step A		<b>\$3,762.38 /Month</b>		<b>\$25.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	300.99					
PERS - Employer	0.12032	452.69					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	67.07					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	183.23					
Vision Benefit	426.12	35.51					
Medicare	0.01450	54.55					
Total Benefits		\$ 1,885.61	50.12%	<b>\$37.65</b>	<b>\$50.12</b>	<b>\$11.93</b>	<b>\$99.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,775.86</u></b>			
Step B		<b>\$3,950.50 /Month</b>		<b>\$26.34 /Hour</b>			
Total Benefits		\$1,935.34	48.99%	<b>\$39.24</b>	<b>\$52.23</b>	<b>\$12.43</b>	<b>\$103.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,630.13</u></b>			
Step C		<b>\$4,148.03 /Month</b>		<b>\$27.65 /Hour</b>			
Total Benefits		\$1,990.92	48.00%	<b>\$40.93</b>	<b>\$54.48</b>	<b>\$12.97</b>	<b>\$108.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,667.31</u></b>			
Step D		<b>\$4,355.43 /Month</b>		<b>\$29.04 /Hour</b>			
Total Benefits		\$2,049.27	47.05%	<b>\$42.70</b>	<b>\$56.84</b>	<b>\$13.53</b>	<b>\$113.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,856.34</u></b>			
Step E		<b>\$4,573.20 /Month</b>		<b>\$30.49 /Hour</b>			
Total Benefits		\$2,110.54	46.15%	<b>\$44.56</b>	<b>\$59.31</b>	<b>\$14.12</b>	<b>\$117.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,204.83</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Operator II Department: Public Works

Step A		<b>\$4,148.11 /Month</b>		<b>\$27.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	331.85					
PERS - Employer	0.12032	499.10					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	73.95					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	202.01					
Vision Benefit	426.12	35.51					
Medicare	0.01450	60.15					
Total Benefits		\$ 1,994.13	48.07%	<b>\$40.95</b>	<b>\$54.51</b>	<b>\$12.98</b>	<b>\$108.43</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$73,706.81</u></u></b>			
Step B		<b>\$4,355.51 /Month</b>		<b>\$29.04 /Hour</b>			
Total Benefits		\$2,049.29	47.05%	<b>\$42.70</b>	<b>\$56.84</b>	<b>\$13.53</b>	<b>\$113.07</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,857.63</u></u></b>			
Step C		<b>\$4,573.29 /Month</b>		<b>\$30.49 /Hour</b>			
Total Benefits		\$2,110.56	46.15%	<b>\$44.56</b>	<b>\$59.31</b>	<b>\$14.12</b>	<b>\$117.99</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$80,206.19</u></u></b>			
Step D		<b>\$4,801.95 /Month</b>		<b>\$32.01 /Hour</b>			
Total Benefits		\$2,174.89	45.29%	<b>\$46.51</b>	<b>\$61.91</b>	<b>\$14.74</b>	<b>\$123.17</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,722.17</u></u></b>			
Step E		<b>\$5,042.05 /Month</b>		<b>\$33.61 /Hour</b>			
Total Benefits		\$2,242.45	44.47%	<b>\$48.56</b>	<b>\$64.64</b>	<b>\$15.39</b>	<b>\$128.60</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$87,413.95</u></u></b>			



## City of Brentwood

### Wastewater Treatment Plant Operator III Department: Public Works

Step A		<b>\$4,573.22 /Month</b>		<b>\$30.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	365.86					
PERS - Employer	0.12032	550.25					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	81.53					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	222.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	66.31					
Total Benefits		\$ 2,113.73	46.22%	<b>\$44.58</b>	<b>\$59.34</b>	<b>\$14.13</b>	<b>\$118.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,243.45</u></b>			
Step B		<b>\$4,801.88 /Month</b>		<b>\$32.01 /Hour</b>			
Total Benefits		\$2,174.88	45.29%	<b>\$46.51</b>	<b>\$61.91</b>	<b>\$14.74</b>	<b>\$123.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,721.10</u></b>			
Step C		<b>\$5,041.98 /Month</b>		<b>\$33.61 /Hour</b>			
Total Benefits		\$2,242.43	44.48%	<b>\$48.56</b>	<b>\$64.64</b>	<b>\$15.39</b>	<b>\$128.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,412.83</u></b>			
Step D		<b>\$5,294.08 /Month</b>		<b>\$35.29 /Hour</b>			
Total Benefits		\$2,313.35	43.70%	<b>\$50.72</b>	<b>\$67.51</b>	<b>\$16.07</b>	<b>\$134.30</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,289.14</u></b>			
Step E		<b>\$5,558.78 /Month</b>		<b>\$37.06 /Hour</b>			
Total Benefits		\$2,387.83	42.96%	<b>\$52.98</b>	<b>\$70.52</b>	<b>\$16.79</b>	<b>\$140.29</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,359.27</u></b>			

## City of Brentwood

### Water Customer Service Technician Department: Public Works

Step A		<b>\$4,000.81 /Month</b>		<b>\$26.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	320.06					
PERS - Employer	0.12032	481.38					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	71.32					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	194.84					
Vision Benefit	426.12	35.51					
Medicare	0.01450	58.01					
Total Benefits		\$ 1,952.69	48.81%	<b>\$39.69</b>	<b>\$52.83</b>	<b>\$12.58</b>	<b>\$105.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,441.96</u></b>			
Step B		<b>\$4,200.85 /Month</b>		<b>\$28.01 /Hour</b>			
Total Benefits		\$2,005.78	47.75%	<b>\$41.38</b>	<b>\$55.08</b>	<b>\$13.11</b>	<b>\$109.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,479.53</u></b>			
Step C		<b>\$4,410.89 /Month</b>		<b>\$29.41 /Hour</b>			
Total Benefits		\$2,064.87	46.81%	<b>\$43.17</b>	<b>\$57.47</b>	<b>\$13.68</b>	<b>\$114.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,709.18</u></b>			
Step D		<b>\$4,631.44 /Month</b>		<b>\$30.88 /Hour</b>			
Total Benefits		\$2,126.92	45.92%	<b>\$45.06</b>	<b>\$59.98</b>	<b>\$14.28</b>	<b>\$119.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,100.31</u></b>			
Step E		<b>\$4,863.01 /Month</b>		<b>\$32.42 /Hour</b>			
Total Benefits		\$2,192.07	45.08%	<b>\$47.03</b>	<b>\$62.61</b>	<b>\$14.90</b>	<b>\$124.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,661.00</u></b>			

## City of Brentwood

### Water Distribution Lead Worker Department: Public Works

Step A		<b>\$4,445.07 /Month</b>		<b>\$29.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	355.61					
PERS - Employer	0.12032	534.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	79.24					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	216.47					
Vision Benefit	426.12	35.51					
Medicare	0.01450	64.45					
Total Benefits		\$ 2,077.68	46.74%	<b>\$43.48</b>	<b>\$57.88</b>	<b>\$13.78</b>	<b>\$115.15</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,272.96</u></b>			
Step B		<b>\$4,667.32 /Month</b>		<b>\$31.12 /Hour</b>			
Total Benefits		\$2,137.02	45.79%	<b>\$45.36</b>	<b>\$60.38</b>	<b>\$14.37</b>	<b>\$120.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$81,652.09</u></b>			
Step C		<b>\$4,900.69 /Month</b>		<b>\$32.67 /Hour</b>			
Total Benefits		\$2,202.67	44.95%	<b>\$47.36</b>	<b>\$63.04</b>	<b>\$15.01</b>	<b>\$125.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,240.36</u></b>			
Step D		<b>\$5,145.72 /Month</b>		<b>\$34.30 /Hour</b>			
Total Benefits		\$2,271.61	44.15%	<b>\$49.45</b>	<b>\$65.82</b>	<b>\$15.67</b>	<b>\$130.94</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,008.05</u></b>			
Step E		<b>\$5,403.01 /Month</b>		<b>\$36.02 /Hour</b>			
Total Benefits		\$2,344.00	43.38%	<b>\$51.65</b>	<b>\$68.75</b>	<b>\$16.37</b>	<b>\$136.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$92,964.13</u></b>			

## City of Brentwood

### Water Distribution Supervisor Department: Public Works

Step A		<b>\$5,110.65 /Month</b>		<b>\$34.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	408.85					
PERS - Employer	0.12032	614.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	91.11					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	248.89					
Vision Benefit	426.12	35.51					
Medicare	0.01450	74.10					
Total Benefits		\$ 2,264.94	44.32%	<b>\$49.17</b>	<b>\$65.45</b>	<b>\$15.58</b>	<b>\$130.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,507.07</u></b>			
Step B		<b>\$5,366.19 /Month</b>		<b>\$35.77 /Hour</b>			
Total Benefits		\$2,333.64	43.49%	<b>\$51.33</b>	<b>\$68.33</b>	<b>\$16.27</b>	<b>\$135.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,397.90</u></b>			
Step C		<b>\$5,634.49 /Month</b>		<b>\$37.56 /Hour</b>			
Total Benefits		\$2,409.13	42.76%	<b>\$53.62</b>	<b>\$71.38</b>	<b>\$16.99</b>	<b>\$142.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,523.47</u></b>			
Step D		<b>\$5,916.22 /Month</b>		<b>\$39.44 /Hour</b>			
Total Benefits		\$2,488.39	42.06%	<b>\$56.03</b>	<b>\$74.58</b>	<b>\$17.76</b>	<b>\$148.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,855.31</u></b>			
Step E		<b>\$6,212.03 /Month</b>		<b>\$41.41 /Hour</b>			
Total Benefits		\$2,571.62	41.40%	<b>\$58.56</b>	<b>\$77.95</b>	<b>\$18.56</b>	<b>\$155.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,403.75</u></b>			

## City of Brentwood

### Water Distribution Worker I Department: Public Works

Step A		<b>\$3,656.45 /Month</b>		<b>\$24.38 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	292.52					
PERS - Employer	0.12032	439.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	65.18					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	178.07					
Vision Benefit	426.12	35.51					
Medicare	0.01450	53.02					
Total Benefits		\$ 1,855.80	50.75%	<b>\$36.75</b>	<b>\$48.92</b>	<b>\$11.64</b>	<b>\$97.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,147.04</u></b>			
Step B		<b>\$3,839.27 /Month</b>		<b>\$25.60 /Hour</b>			
Total Benefits		\$1,904.05	49.59%	<b>\$38.29</b>	<b>\$50.97</b>	<b>\$12.13</b>	<b>\$101.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,919.87</u></b>			
Step C		<b>\$4,031.24 /Month</b>		<b>\$26.87 /Hour</b>			
Total Benefits		\$1,958.06	48.57%	<b>\$39.93</b>	<b>\$53.15</b>	<b>\$12.65</b>	<b>\$105.73</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,871.54</u></b>			
Step D		<b>\$4,232.80 /Month</b>		<b>\$28.22 /Hour</b>			
Total Benefits		\$2,014.77	47.60%	<b>\$41.65</b>	<b>\$55.44</b>	<b>\$13.20</b>	<b>\$110.29</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,970.79</u></b>			
Step E		<b>\$4,444.44 /Month</b>		<b>\$29.63 /Hour</b>			
Total Benefits		\$2,074.31	46.67%	<b>\$43.46</b>	<b>\$57.85</b>	<b>\$13.77</b>	<b>\$115.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,225.00</u></b>			

## City of Brentwood

### Water Distribution Worker II Department: Public Works

Step A		<b>\$4,031.51 /Month</b>		<b>\$26.88 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	322.52					
PERS - Employer	0.12032	485.07					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	71.87					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	196.33					
Vision Benefit	426.12	35.51					
Medicare	0.01450	58.46					
Total Benefits		\$ 1,961.32	48.65%	<b>\$39.95</b>	<b>\$53.18</b>	<b>\$12.66</b>	<b>\$105.79</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,913.93</u></u></b>			
Step B		<b>\$4,233.08 /Month</b>		<b>\$28.22 /Hour</b>			
Total Benefits		\$2,014.84	47.60%	<b>\$41.65</b>	<b>\$55.45</b>	<b>\$13.20</b>	<b>\$110.30</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,975.10</u></u></b>			
Step C		<b>\$4,444.73 /Month</b>		<b>\$29.63 /Hour</b>			
Total Benefits		\$2,074.39	46.67%	<b>\$43.46</b>	<b>\$57.85</b>	<b>\$13.77</b>	<b>\$115.09</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$78,229.53</u></u></b>			
Step D		<b>\$4,666.97 /Month</b>		<b>\$31.11 /Hour</b>			
Total Benefits		\$2,136.92	45.79%	<b>\$45.36</b>	<b>\$60.38</b>	<b>\$14.37</b>	<b>\$120.11</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$81,646.68</u></u></b>			
Step E		<b>\$4,900.32 /Month</b>		<b>\$32.67 /Hour</b>			
Total Benefits		\$2,202.57	44.95%	<b>\$47.35</b>	<b>\$63.03</b>	<b>\$15.01</b>	<b>\$125.39</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$85,234.68</u></u></b>			

## City of Brentwood

### Water Operations Manager Department: Public Works

Step A		<b>\$5,908.01 /Month</b>		<b>\$39.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
PERS - Employee	0.08000	472.64					
PERS - Employer	0.12032	710.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	105.32					
Life Insurance	0.00034	36.16					
Deferred Comp.		110.00					
Workers Comp.	0.04870	287.72			133.11%	31.69%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	85.67					
Total Benefits		\$ 2,627.85	44.48%	<b>\$56.91</b>	<b>\$75.75</b>	<b>\$18.03</b>	<b>\$150.69</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$102,430.26</u></u></b>			
Step B		<b>\$6,203.41 /Month</b>		<b>\$41.36 /Hour</b>			
Total Benefits		\$2,707.77	43.65%	<b>\$59.41</b>	<b>\$79.08</b>	<b>\$18.83</b>	<b>\$157.31</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$106,934.10</u></u></b>			
Step C		<b>\$6,513.58 /Month</b>		<b>\$43.42 /Hour</b>			
Total Benefits		\$2,795.03	42.91%	<b>\$62.06</b>	<b>\$82.61</b>	<b>\$19.66</b>	<b>\$164.33</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$111,703.33</u></u></b>			
Step D		<b>\$6,839.26 /Month</b>		<b>\$45.60 /Hour</b>			
Total Benefits		\$2,886.66	42.21%	<b>\$64.84</b>	<b>\$86.31</b>	<b>\$20.55</b>	<b>\$171.70</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$116,711.02</u></u></b>			
Step E		<b>\$7,181.22 /Month</b>		<b>\$47.87 /Hour</b>			
Total Benefits		\$2,982.87	41.54%	<b>\$67.76</b>	<b>\$90.20</b>	<b>\$21.47</b>	<b>\$179.43</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$121,969.10</u></u></b>			

## City of Brentwood

### Water Production Supervisor Department: Public Works

Step A		<b>\$5,110.65 /Month</b>		<b>\$34.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	408.85					
PERS - Employer	0.12032	614.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	91.11					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	248.89					
Vision Benefit	426.12	35.51					
Medicare	0.01450	74.10					
Total Benefits		\$ 2,264.94	44.32%	<b>\$49.17</b>	<b>\$65.45</b>	<b>\$15.58</b>	<b>\$130.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,507.07</u></b>			
Step B		<b>\$5,366.19 /Month</b>		<b>\$35.77 /Hour</b>			
Total Benefits		\$2,333.64	43.49%	<b>\$51.33</b>	<b>\$68.33</b>	<b>\$16.27</b>	<b>\$135.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,397.90</u></b>			
Step C		<b>\$5,634.49 /Month</b>		<b>\$37.56 /Hour</b>			
Total Benefits		\$2,409.13	42.76%	<b>\$53.62</b>	<b>\$71.38</b>	<b>\$16.99</b>	<b>\$142.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,523.47</u></b>			
Step D		<b>\$5,916.22 /Month</b>		<b>\$39.44 /Hour</b>			
Total Benefits		\$2,488.39	42.06%	<b>\$56.03</b>	<b>\$74.58</b>	<b>\$17.76</b>	<b>\$148.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,855.31</u></b>			
Step E		<b>\$6,212.03 /Month</b>		<b>\$41.41 /Hour</b>			
Total Benefits		\$2,571.62	41.40%	<b>\$58.56</b>	<b>\$77.95</b>	<b>\$18.56</b>	<b>\$155.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,403.75</u></b>			



## City of Brentwood

### Water Production Worker I Department: Public Works

Step A		<b>\$3,391.18 /Month</b>		<b>\$22.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	271.29					
PERS - Employer	0.12032	408.03					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	60.45					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	165.15					
Vision Benefit	426.12	35.51					
Medicare	0.01450	49.17					
Total Benefits		\$ 1,781.17	52.52%	<b>\$34.48</b>	<b>\$45.90</b>	<b>\$10.93</b>	<b>\$91.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,068.17</u></b>			
Step B		<b>\$3,560.74 /Month</b>		<b>\$23.74 /Hour</b>			
Total Benefits		\$1,825.68	51.27%	<b>\$35.91</b>	<b>\$47.80</b>	<b>\$11.38</b>	<b>\$95.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,637.06</u></b>			
Step C		<b>\$3,738.78 /Month</b>		<b>\$24.93 /Hour</b>			
Total Benefits		\$1,875.77	50.17%	<b>\$37.43</b>	<b>\$49.82</b>	<b>\$11.86</b>	<b>\$99.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,374.59</u></b>			
Step D		<b>\$3,925.71 /Month</b>		<b>\$26.17 /Hour</b>			
Total Benefits		\$1,928.37	49.12%	<b>\$39.03</b>	<b>\$51.95</b>	<b>\$12.37</b>	<b>\$103.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,248.99</u></b>			
Step E		<b>\$4,122.00 /Month</b>		<b>\$27.48 /Hour</b>			
Total Benefits		\$1,983.59	48.12%	<b>\$40.70</b>	<b>\$54.18</b>	<b>\$12.90</b>	<b>\$107.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,267.11</u></b>			

## City of Brentwood

### Water Production Worker II

Department: Public Works

Step A		<b>\$3,739.16 /Month</b>		<b>\$24.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	299.13					
PERS - Employer	0.12032	449.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	66.66					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	182.10					
Vision Benefit		426.12					
Medicare	0.01450	54.22					
Total Benefits		\$ 1,879.07	50.25%	<b>\$37.45</b>	<b>\$49.86</b>	<b>\$11.87</b>	<b>\$99.18</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$67,418.75</u></u></b>			
Step B		<b>\$3,926.12 /Month</b>		<b>\$26.17 /Hour</b>			
Total Benefits		\$1,928.48	49.12%	<b>\$39.03</b>	<b>\$51.96</b>	<b>\$12.37</b>	<b>\$103.35</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$70,255.16</u></u></b>			
Step C		<b>\$4,122.42 /Month</b>		<b>\$27.48 /Hour</b>			
Total Benefits		\$1,983.71	48.12%	<b>\$40.71</b>	<b>\$54.19</b>	<b>\$12.90</b>	<b>\$107.79</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$73,273.59</u></u></b>			
Step D		<b>\$4,328.54 /Month</b>		<b>\$28.86 /Hour</b>			
Total Benefits		\$2,041.70	47.17%	<b>\$42.47</b>	<b>\$56.53</b>	<b>\$13.46</b>	<b>\$112.46</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,442.94</u></u></b>			
Step E		<b>\$4,544.97 /Month</b>		<b>\$30.30 /Hour</b>			
Total Benefits		\$2,102.59	46.26%	<b>\$44.32</b>	<b>\$58.99</b>	<b>\$14.04</b>	<b>\$117.35</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,770.76</u></u></b>			

## City of Brentwood

### Water Service Worker I Department: Public Works

Step A		<b>\$3,292.02 /Month</b>		<b>\$21.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	263.36					
PERS - Employer	0.12032	396.10					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	58.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	160.32					
Vision Benefit	426.12	35.51					
Medicare	0.01450	47.73					
Total Benefits		\$ 1,753.27	53.26%	<b>\$33.64</b>	<b>\$44.77</b>	<b>\$10.66</b>	<b>\$89.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$60,543.47</u></b>			
Step B		<b>\$3,456.62 /Month</b>		<b>\$23.04 /Hour</b>			
		\$1,796.39	51.97%	<b>\$35.02</b>	<b>\$46.62</b>	<b>\$11.10</b>	<b>\$92.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,036.12</u></b>			
Step C		<b>\$3,629.45 /Month</b>		<b>\$24.20 /Hour</b>			
		\$1,845.02	50.83%	<b>\$36.50</b>	<b>\$48.58</b>	<b>\$11.57</b>	<b>\$96.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$65,693.60</u></b>			
Step D		<b>\$3,810.92 /Month</b>		<b>\$25.41 /Hour</b>			
		\$1,896.07	49.75%	<b>\$38.05</b>	<b>\$50.65</b>	<b>\$12.06</b>	<b>\$100.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,483.95</u></b>			
Step E		<b>\$4,001.47 /Month</b>		<b>\$26.68 /Hour</b>			
		\$1,949.68	48.72%	<b>\$39.67</b>	<b>\$52.81</b>	<b>\$12.57</b>	<b>\$105.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,413.82</u></b>			

## City of Brentwood

### Water Service Worker II Department: Public Works

Step A		<b>\$3,628.96 /Month</b>		<b>\$24.19 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>133.11% Department Overhead</u>	<u>31.69% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	290.32					
PERS - Employer	0.12032	436.64					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	64.69					
Life Insurance		7.58					
Deferred Comp.		0.00					
Workers Comp.	0.04870	176.73					
Vision Benefit	426.12	35.51					
Medicare	0.01450	52.62					
Total Benefits		\$ 1,848.07	50.93%	<b>\$36.51</b>	<b>\$48.60</b>	<b>\$11.57</b>	<b>\$96.69</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$65,724.28</u></u></b>			
Step B		<b>\$3,810.40 /Month</b>		<b>\$25.40 /Hour</b>			
Total Benefits		\$1,895.93	49.76%	<b>\$38.04</b>	<b>\$50.64</b>	<b>\$12.05</b>	<b>\$100.74</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$68,475.97</u></u></b>			
Step C		<b>\$4,000.93 /Month</b>		<b>\$26.67 /Hour</b>			
Total Benefits		\$1,949.53	48.73%	<b>\$39.67</b>	<b>\$52.81</b>	<b>\$12.57</b>	<b>\$105.05</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,405.44</u></u></b>			
Step D		<b>\$4,200.97 /Month</b>		<b>\$28.01 /Hour</b>			
Total Benefits		\$2,005.81	47.75%	<b>\$41.38</b>	<b>\$55.08</b>	<b>\$13.11</b>	<b>\$109.57</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,481.39</u></u></b>			
Step E		<b>\$4,411.02 /Month</b>		<b>\$29.41 /Hour</b>			
Total Benefits		\$2,064.91	46.81%	<b>\$43.17</b>	<b>\$57.47</b>	<b>\$13.68</b>	<b>\$114.32</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$77,711.13</u></u></b>			

# City of Brentwood

## Webmaster

**Department: Finance & Information Management**

Step A		<b>\$4,487.50 /Month</b>		<b>\$29.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	359.00					
PERS - Employer	0.12032	539.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.19					
Health Insurance		642.00					
Dental Insurance		135.79					
LTD Insurance	0.017827	80.00					
Life Insurance	0.00034	27.46					
Deferred Comp.		110.00					
Workers Comp.	0.04870	218.54					
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.07					
Total Benefits		\$ 2,219.50	49.46%	<b>\$44.71</b>	<b>\$19.05</b>	<b>\$14.17</b>	<b>\$77.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,483.92</u></b>			
Step B		<b>\$4,711.87 /Month</b>		<b>\$31.41 /Hour</b>			
Total Benefits		\$2,280.81	48.41%	<b>\$46.62</b>	<b>\$19.86</b>	<b>\$14.77</b>	<b>\$81.26</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,912.15</u></b>			
Step C		<b>\$4,947.46 /Month</b>		<b>\$32.98 /Hour</b>			
Total Benefits		\$2,348.53	47.47%	<b>\$48.64</b>	<b>\$20.73</b>	<b>\$15.41</b>	<b>\$84.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,551.97</u></b>			
Step D		<b>\$5,194.84 /Month</b>		<b>\$34.63 /Hour</b>			
Total Benefits		\$2,419.64	46.58%	<b>\$50.76</b>	<b>\$21.63</b>	<b>\$16.09</b>	<b>\$88.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,373.79</u></b>			
Step E		<b>\$5,454.58 /Month</b>		<b>\$36.36 /Hour</b>			
Total Benefits		\$2,494.31	45.73%	<b>\$52.99</b>	<b>\$22.58</b>	<b>\$16.79</b>	<b>\$92.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,386.70</u></b>			

**City of Brentwood**  
**Building Fees Examples**

<b>Fee Description</b>	<b>Fee</b>
<b>1. Single Family Dwelling<sup>1</sup></b>	3,090.01
<b>2. Commercial Building<sup>2</sup></b>	4,456.41
<b>3. Swimming Pool</b>	1,216.50
<b>4. Permit Issuance</b>	61.88
<b>5. Inspector Hourly Rate</b>	103.23

<sup>1</sup> Based on a 2,200 square foot residence

<sup>2</sup> Based on a 5,000 square foot commercial building

## CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

<b>TYPE OF BUILDING</b>	<b>VALUATION</b>
<b>APARTMENT HOUSES:</b>	
Type I or II F.R.*	\$84.80/sq. ft.
Type V - Masonry (or Type III)	\$68.30/sq. ft.
Type V - Wood Frame	\$61.30/sq. ft.
Type 1 - Basement Garage	\$32.00/sq. ft.
<b>AUDITORIUMS:</b>	
Type I or II F.R.	\$89.70/sq. ft.
Type II-1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.90/sq. ft.
Type V -1 Hour	\$62.50/sq. ft.
Type V-N	\$59.40/sq. ft.
<b>BANKS:</b>	
Type I or II F.R.*	\$128.40/sq. ft.
Type II-1 Hour	\$92.20/sq. ft.
Type II - N	\$87.80/sq. ft.
Type III - 1 Hour	\$104.50/sq. ft.
Type III- N	\$99.80/sq. ft.
Type V - 1 Hour	\$92.20/sq. ft.
Type V-N	\$87.70/sq. ft.
<b>BOWLING ALLEYS:</b>	
Type II - 1 Hour	\$42.90/sq. ft.
Type II - N	\$89.10/sq. ft.
Type III - 1 Hour	\$47.10/sq. ft.
Type III - N	\$44.80/sq. ft.
Type V - 1 Hour	\$40.10/sq. ft.
<b>CHURCHES:</b>	
Type I or II F.R.	\$84.70/sq. ft.
Type II - 1 Hour	\$63.30/sq. ft.
Type II - N	\$60.10/sq. ft.
Type III - 1 Hour	\$67.90/sq. ft.
Type III - N	\$64.70/sq. ft.
Type V - 1 Hour	\$61.80/sq. ft.
Type V - N	\$58.90/sq. ft.

\*Add 0.5 percent to total cost for each story over three

## CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

### CONVALESCENT HOSPITALS:

Type I or II F.R.*	\$120.20/sq. ft.
Type I - 1 Hour	\$94.20/sq. ft.
Type III - 1 Hour	\$100.80/sq. ft.
Type V - 1 Hour	\$85.70/ sq. ft.

### DWELLINGS:

Type V - Masonry	\$74.30/sq. ft.
Type V -Wood Frame	\$67.60/sq. ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	\$74.00/sq. ft.
Basements:	
Finished	\$18.60/sq. ft.
Unfinished	\$14.20/sq. ft.

### FIRE STATIONS:

Type I or II F.R.	\$98.20/sq. ft.
Type II - 1 Hour	\$63.70/sq. ft.
Type II - N	\$60.50/sq. ft.
Type III - 1 Hour	\$70.80/sq. ft.
Type III - N	\$67.20/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$60.10/sq. ft.

### HOMES FOR THE ELDERLY:

Type I or II F.R.	\$88.60/sq. ft.
Type II - 1 Hour	\$71.00/sq. ft.
Type II - N	\$67.60/sq. ft.
Type III - 1 Hour	\$74.00/sq. ft.
Type III - N	\$70.80/sq. ft.
Type V -1 Hour	\$70.60/sq. ft.
Type V - N	\$67.10/sq. ft.

### HOSPITALS:

Type I or II F.R.*	\$140.70/sq. ft.
Type III - 1 Hour	\$117.10/sq. ft.
Type V - 1 Hour	\$108.60/sq. ft.

### HOTELS AND MOTELS:

Type I or II F.R.*	\$88.00/sq. ft.
Type III - 1 Hour	\$76.00/sq. ft.
Type III - N	\$72.30/sq. ft.
Type V - 1 Hour	\$66.20/sq. ft.
Type V - N	\$63.20/sq. ft.

\*Add 0.5 percent to total cost for each story over three



## CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

### **INDUSTRIAL PLANTS:**

Type I or II F.R.	\$48.80/sq. ft.
Type II - 1 Hour	\$33.30/sq. ft.
Type II - (Stock)	\$31.50/sq. ft.
Type III - 1 Hour	\$36.70/sq. ft.
Type III - N	\$35.10/sq. ft.
Tilt-up	\$24.70/sq. ft.
Type V - 1 Hour	\$33.20/sq. ft.
Type V - N	\$31.20/sq. ft.

### **JAILS:**

Type I or II F.R.	\$137.60/sq. ft.
Type III - 1 Hour	\$125.10/sq. ft.
Type V - 1 Hour	\$89.90/sq. ft.

### **LIBRARIES:**

Type I or II F.R.	\$100.80/sq. ft.
Type II - 1 Hour	\$70.50/sq. ft.
Type II - N	\$66.90/sq. ft.
Type III - 1 Hour	\$76.70/sq. ft.
Type III - N	\$73.00/sq. ft.
Type V - 1 Hour	\$68.70/sq. ft.
Type V - N	\$65.50/sq. ft.

### **MEDICAL OFFICES:**

Type I or II F.R.	\$102.90/sq. ft.
Type II - 1 Hour	\$76.60/sq. ft.
Type II - N	\$73.00/sq. ft.
Type III - 1 Hour	\$83.80/sq. ft.
Type III - N	\$79.90/sq. ft.
Type V - 1 Hour	\$78.00/sq. ft.
Type V - N	\$73.70/sq. ft.

### **OFFICES:**

Type I or II F.R.*	\$92.20/sq. ft.
Type II - 1 Hour	\$59.70/sq. ft.
Type II - N	\$56.90/sq. ft.
Type III - 1 Hour	\$65.70/sq. ft.
Type III - N	\$62.70/sq. ft.
Type V - 1 Hour	\$60.80/sq. ft.
Type V - N	\$58.00/sq. ft.

### **PRIVATE GARAGES:**

Wood frame	\$19.90/sq. ft.
Masonry	\$23.50/sq. ft.
Open Carports	\$14.20/sq. ft.

\*Add 0.5 percent to total cost for each story over three

## CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

### **PUBLIC BUILDINGS:**

Type I or II F.R.	\$107.40/sq. ft.
Type II - 1 Hour	\$80.10/sq. ft.
Type II - N	\$76.60/sq. ft.
Type III - 1 Hour	\$89.70/sq. ft.
Type III - N	\$85.70/sq. ft.
Type V - 1 Hour	\$79.30/sq. ft.
Type V - N	\$76.10/sq. ft.

### **PUBLIC GARAGES:**

Type I or II F.R.*	\$42.40/sq. ft.
Type I or II Open Parking	\$33.20/sq. ft.
Type II - N	\$24.80/sq. ft.
Type III - 1 Hour	\$29.90/sq. ft.
Type III - N	\$28.60/sq. ft.
Type V - 1 Hour	\$24.70/sq. ft.

### **RESTAURANTS:**

Type III - 1 Hour	\$80.00/sq. ft.
Type III - N	\$76.20/sq. ft.
Type V - 1 Hour	\$70.90/sq. ft.
Type V - N	\$67.50/sq. ft.

### **SCHOOLS:**

Type I or II F.R.	\$96.30/sq. ft.
Type II - 1 Hour	\$68.70/sq. ft.
Type III - 1 Hour	\$69.20/sq. ft.
Type III - N	\$65.60/sq. ft.
Type V - 1 Hour	\$63.30/sq. ft.
Type V - N	\$69.90/sq. ft.

### **SERVICE STATIONS:**

Type II - N	\$57.10/sq. ft.
Type III - 1 Hour	\$57.40/sq. ft.
Type V - 1 Hour	\$50.40/sq. ft.
Canopies	\$22.00/sq. ft.

### **STORES:**

Type I or II F.R.*	\$72.10/sq. ft.
Type II - 1 Hour	\$43.40/sq. ft.
Type II - N	\$42.60/sq. ft.
Type III - 1 Hour	\$53.10/sq. ft.
Type III - N	\$50.10/sq. ft.
Type V - 1 Hour	\$42.40/sq. ft.
Type V - N	\$39.70/sq. ft.

\*Add 0.5 percent to total cost for each story over three

## CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

**THEATERS:**

Type I or II F.R.	\$93.90/sq. ft.
Type III - 1 Hour	\$68.10/sq. ft.
Type III - N	\$64.80/sq. ft.
Type V - 1 Hour	\$61.40/sq. ft.
Type V - N	\$58.60/sq. ft.

**WAREHOUSES:**

Type I - II F.R.	\$42.70/sq. ft.
Type II - 1 Hour	\$25.30/sq. ft.
Type II - V - N	\$23.80/sq. ft.
Type III - 1 Hour	\$29.00/sq. ft.
Type III - N	\$27.70/sq. ft.

**EQUIPMENT:**

Air Conditioning:	
Commercial	\$3.70/sq. ft.
Residential	\$3.00/sq. ft.

**SPRINKLER SYSTEMS:**

Commercial	\$1.90/sq. ft.
Residential	\$1.25/sq. ft.

**PATIO STRUCTURES/STORAGE SHEDS** \$10.00/sq. ft.

**LATH STRUCTURES/DECKS** \$2.70/sq. ft.

**SWIMMING POOLS/SPAS** Contract Price

**FENCES:**

Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00/sq. ft.
Retaining walls	\$8.00/sq. ft.

**TENANT IMPROVEMENTS** Contract price

**INTERIOR PARTITIONS:**

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineal ft.
Drop ceiling	\$2.00/sq. ft.

\*Add 0.5 percent to total cost for each story over three

Office automation per permit \$2.22, or 1 percent whichever is greater.

**CALCULATION - SCHEDULE A-1  
MISCELLANEOUS & FLAT FEE SCHEDULE**

<b>BUILDING PERMIT FEE</b>	Fee based on valuation and Rate Schedule
<b>PLAN REVIEW:</b>	
Standard Plan Check	65% of permit fee
Master Plan Check Program	50% of permit fee
Energy Plan Check	\$71.61/bldg
<b>OFFICE AUTOMATION - PER PERMIT</b>	\$2.22 or 1% whichever is greater
<b>DEMOLITION PERMIT</b>	1/2 hour *
<b>INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,000 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 hours *
100,001 sq. ft. and above	4 1/2 hours *
<b>CONSTRUCTION WATER:</b>	
Single Family Dwelling	\$49.97/SFD
Multi-Family Dwelling	\$20.20/MFD
Non Residential	\$2.56/sq.ft.
<b>REROOF:</b>	
Commercial	Fee based on valuation and Rate Schedule
Residential	1/2 hour *
<b>MOBILE HOME SET-UP</b> (Does not include plumb, elect and mech)	1 hour * + .50 S.M.I.
<b>CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,100 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 1/2 hours *
100,001 sq. ft. and above	3 1/2 hours *
<b>APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:</b>	
Up to 5,000 sq. ft.	1 1/2 hours *
5,001 sq. ft. and above	1 1/2 hours *

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

## CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

**POOLS/SPAS/OUTDOOR KITCHENS:**

Swimming pool, incl. Electrical & Plumbing (gunitite or fiberglass)	\$737.27/pool
Liner Type, incl. Electrical & Plumbing - Inground	\$310.00/pool
Above Ground, incl. Electrical & Plumbing (no plan check fee)	\$255.75/pool
Gazebo with Self Contained Spa, incl Electrical (no plan check fee)	\$174.17/spa
Outdoor BBQ with Kitchen (no plan check fee)	\$179.81/unit
Self Contained Spa or Above Ground Doughboy Style Pool	Electrical Permit Only

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Sundays and Holidays- twice above rate.	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	1 hour *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	1 hour *

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

\*\* or the total hourly cost to the jurisdiction , whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**PERMIT ISSUANCE:**

for issuing each permit	\$61.88
for issuing each supplemental permit	\$11.05

**PLAN REVIEW**

65 percent of the total permit fee

**OFFICE AUTOMATION - PER PERMIT**

\$2.22 or 1% whichever is greater

**SYSTEM FEE SCHEDULE**

**NEW BUILDINGS:**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time except swimming pools.)

New residential, non-residential buildings	\$0.04 /sq. ft.
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**ALTERATIONS & ADDITIONS:**

Alterations, additions and modifications to existing buildings

<500 sq.ft.	\$0.10 /sq. ft. ***
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>500 and < 1,000 sq. ft	\$0.08 /sq. ft. ***
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\*\*\* Option: Use Unit Fee Schedule

**SPA:**

Self Contained Spa

1/2 hour \* /spa

Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools

Use Unit Fee Schedule

**CARNIVALS AND CIRCUSES** - carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides	\$16.93 each
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Mechanically driven rides and walk-through attractions or displays having electrical lighting

\$5.07 each

Permanently installed rides, booths, displays and attractions

Use Unit Fee Schedule

**TEMPORARY POWER SERVICE:**

Temporary service power pole or pedestal, including

all pole or pedestal-mounted receptacle outlets & appurtenances

\$16.93 each

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

# CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

**RECEPTACLE, SWITCH AND LIGHTING OUTLETS:**

Receptacle, switch, lighting or other outlets  
at which current is used or controlled,  
except services, feeders and meters:

First 20	\$0.83 each
Additional fixtures	\$0.49 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

**LIGHTING FIXTURES:**

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.83 each
Additional fixtures	\$0.49 each
Pole or platform-mounted lighting fixtures	\$0.79 each
Theatrical-type lighting fixtures or assemblies	\$3.37 each

**RESIDENTIAL APPLIANCES:**

Fixed residential appliances or receptacle outlets for same,  
including wall-mounted electric ovens, counter-mounting cooking tops,  
electric ranges, self-contained room, console, or through-wall air  
conditioners, space heaters, food waste grinders, dishwashers,  
washing machines, water heaters, clothes dryers, or other  
motor-operated appliances not exceeding one horsepower (HP) in rating

\$3.37 each

(Note: For other types of air conditioners and other electrical ratings)

SEE POWER APPARATUS

**NON-RESIDENTIAL APPLIANCES:**

Self-contained factory-wired, non-residential appliances not  
exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA),  
in rating, including medical and dental devices, food, beverage and ice cream cabinets,  
illuminated show cases, drinking fountains, vending machines, laundry machines,  
or similar types of equipment

\$3.37 each

(Note: For other types of air conditioners and other motor-driven appliances  
having larger electrical ratings)

SEE POWER APPARATUS

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

## CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**POWER APPARATUS:**

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.37 each
Over 1 and not over 10	\$8.46 each
Over 10 and not over 50	\$16.93 each
Over 50 and not over 100	\$33.87 each
Over 100	\$50.80 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.

**BUSWAYS:**

Trolley and plug-in-type busways: \$5.07 each 100 ft

Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways.

No fee is required for portable tools.

**SIGNS, OUTLINE LIGHTING AND MARQUEES:**

Signs, outline lighting systems or marquees supplied from one branch circuit \$16.93 each

Additional branch circuits within the sign, outline lighting system or marquee \$3.37 each

**SERVICES:**

Services of 600 volts or less and not over 200 amperes in rating \$20.88 each

Services of 600 volts or less and over 200 amperes to 1000 amperes in rating \$42.33 each

Services over 600 volts or over 1000 amperes in rating \$84.67 each

**MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:**

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth. \$12.42 each

Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)



## CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours) Sundays and Holidays- twice above rate.	1 hour *
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	1 hour *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	1 hour *

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

\*\* or the total hourly cost to the jurisdiction , whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

### PERMIT ISSUANCE:

for issuing each permit	\$61.88
for issuing each supplemental permit	\$11.05

### PLAN REVIEW

65 percent of the total permit fee

### OFFICE AUTOMATION - PER PERMIT

\$2.22 or 1% whichever is greater

### SYSTEM FEE SCHEDULE

#### NEW BUILDINGS:

New residential, non-residential buildings	\$0.04 /sq. ft.
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#### SWIMMING POOLS:

Swimming pool or Spa	\$50.80 /each
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*The following fees will be charged in addition to the permit issuance fee*

### UNIT FEE SCHEDULE

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefor)	\$7.90 /each
2. For each building sewer and each trailer park sewer	\$16.93 /each
3. Rainwater systems - per drain (inside building)	\$7.91 /each
4. For each cesspool (where permitted)	\$28.22 /each
5. For each private sewage disposal system	\$45.16 /each
6. For each water heater and/or vent	\$7.91 /each
7. For each gas-piping system of one to five outlets	\$5.65 /each
8. For each additional gas piping system outlet, per outlet	\$1.13 /each
9. For each industrial waste pretreatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$7.91 /each
10. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$7.91 /each
11. For each repair or alteration of drainage or vent piping, each fixture	\$7.91 /each
12. For each lawn sprinkler system on any one meter including backflow protection devices therefor	\$7.91 /each
13. For atmospheric-type vacuum breakers not included in item 12:	
1 to 5	\$5.65 /each
over 5, each	\$1.13 /each
14. For each backflow protective device other than atmospheric type vacuum breakers:	
2 inch diameter and smaller	\$7.91 /each
over 2 inch diameter	\$16.93 /each
15. Water Softener and/or RO system installation.	\$7.91 /each

## CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Sundays and Holidays- twice above rate.	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	1 hour *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	1 hour *

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

\*\* or the total hourly cost to the jurisdiction , whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

<b>PERMIT :</b>	
for issuing each permit	\$61.88
for issuing each supplemental permit	\$11.05
<b>PLAN REVIEW</b>	65 percent of the total permit fee
<b>OFFICE AUTOMATION - PER PERMIT</b>	\$2.22 or 1% whichever is greater
<b>NEW BUILDINGS:</b>	
New residential, non-residential buildings	\$0.04 /sq. ft.

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$10.15
2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$12.42
3. For the installation or relocation of each floor furnace, including vent	\$10.15
4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$10.15
5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$5.08
6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$10.15
7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h	\$10.15
8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$18.63
9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$25.41

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

## CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$37.82
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$63.22
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto <b>Note:</b> This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.	\$7.44
13. For each air-handling unit over 10,000 cfm	\$12.42
14. For each evaporative cooler other than portable type	\$7.35
15. For each ventilation fan connected to a single duct	\$5.08
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.35
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.35
18. For the installation or relocation of each domestic-type incinerator	\$12.42
19. For the installation or relocation of each commercial or industrial-type incinerator	\$50.80
20. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.35
21. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows: For each gas-piping system of one to four outlets For each gas piping system of five or more outlets, per outlet	\$3.39 \$0.85
22. When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows: For each hazardous process piping system (HPP) of one to four outlets For each piping system of five or more outlets, per outlet For each nonhazardous process piping system (NPP) of 1 to 4 outlets For each piping system of five or more outlets, per outlet	\$5.65 \$1.13 \$2.26 \$0.56

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

**CALCULATION - SCHEDULE D  
MECHANICAL PERMIT FEES**

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Sundays and Holidays- twice above rate.	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	1 hour *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	1 hour *

\* Combination Building Inspector II rate per Cost Allocation Plan (including overhead)

\*\* or the total hourly cost to the jurisdiction , whichever is greater. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## PERMIT FEE RATE SCHEDULE

VALUATION		FEES	
Range			Increment
Low	High	Base Fee	
\$ 1.00	\$ 500.00	\$ 61.88	NA
Low	High	Base Fee	per \$100
\$ 501.00	\$ 2,000.00	\$ 61.88	\$ 3.27
Low	High	Base Fee	per \$1000
\$ 2,001.00	\$ 25,000.00	\$ 110.95	\$ 14.73
\$ 25,001.00	\$ 50,000.00	\$ 423.15	\$ 10.64
\$ 50,001.00	\$ 100,000.00	\$ 685.88	\$ 7.38
\$ 100,001.00	\$ 500,000.00	\$ 1,046.83	\$ 5.74
\$ 500,001.00	\$ 1,000,000.00	\$ 3,268.29	\$ 4.81
\$ 1,000,001.00	\$ 99,999,999.00	\$ 5,383.58	\$ 3.20

**City of Brentwood**  
**Administrative Citations**

Description	Fine
First Violation	100.00
Second Violation	250.00
Third Violation	500.00
Further Violation	500.00

Each day a violation continues is deemed a separate offense.



## City of Brentwood Planning Fees

Fee Description	Fee
<b>1. Annexations</b>	
0-5 ac.	1,911.00
6-50 ac.	13,384.00
50+ ac.	19,120.00
<b>2. General/Specific Plan Amendment</b>	
0-5 ac.	2,819.00
6-50 ac.	8,920.00
50+ ac.	11,150.00
<b>3. Rezoning/ZOA</b>	
0-5 ac.	3,472.00
6-50 ac.	11,112.00
50+ ac.	13,889.00
<b>4. Design Review</b>	
Residential	
1-4 units	\$824.00 per unit
5-15 units	5,937.00
16+ units	6,597.00
Residential Plan Check	659.00
Nonresidential	
1-2,500 sq ft	3,652.00
2,501-10,000 sq ft	5,479.00
10,000+ sq ft	6,575.00
Nonresidential Plan Check	730.00
Landscape Plan	611.00
Landscape Plan Check	60.00
<b>5. Conditional Use Permit</b>	
Residential	
1-4 units	\$564.50 per unit
5-15 units	4,064.00
16+ units	4,517.00
Residential Plan Check	451.00
Nonresidential	
1-2,500 sq ft	2,258.00
2,501-10,000 sq ft	3,387.00
10,000+ sq ft	4,064.00
Nonresidential Plan Check	451.00
Daycare	110.00
Daycare Plan Check	11.05

## City of Brentwood Planning Fees

Fee Description	Fee
<b>6. Tentative Maps</b>	
1-4 lots	2,438.00
5-50 lots	19,502.00
51+ lots	24,378.00
Final Map Plan Check	2,438.00
Negative Declaration	1,724.00
Mitigated Negative Declaration	
Prepared by the City of Brentwood	2,762.00
Prepared by City's Consultant	Consultant Cost + 25% for City Admin.
Mitigation Monitoring	1,243.00
<b>7. Planned Development</b>	
Residential per Unit	
0-5 ac.	6,944.00
6-50 ac.	12,501.00
50+ ac.	13,889.00
Nonresidential per Sq ft	
0-5 ac.	7,348.00
6-50 ac.	10,417.00
50+ ac.	12,501.00
<b>8. Variance</b>	
Residential	
1-4 units	2,258.00
5-15 units	4,064.00
16+ units	4,517.00
Residential Plan Check	451.00
Nonresidential	
1-2,500 sq ft	2,258.00
2,501-10,000 sq ft	3,387.00
10,000+ sq ft	4,064.00
Nonresidential Plan Check	451.00
Admin Variance	590.00 per unit
Admin Variance Plan Check	45.00 per unit
<b>9. Sign Permit/Review</b>	
Administrative	199.00
Sign CUP	590.00
Temporary Use Permit for Signs & Banners	0.00
<b>10. Appeals</b>	<b>110.00</b>

## City of Brentwood Planning Fees

Fee Description	Fee
<b>11. Categorical Exemption</b>	160.00
<b>12. Environmental Impact Report</b>	Consultant Cost + 25% for City Admin.
<b>13. Temporary Use Permit</b>	428.00
<b>14. Admin Oil Permit</b>	552.00
<b>15. Development Agreement</b>	3,839.00
<b>16. Amendments</b>	1/2 current fee
<b>17. Time Extensions</b>	1/2 current fee
<b>18. Special Services Fee - per dwelling unit</b>	84.00
<b>19. RGMP Allocation Fee</b>	2,304.00
<b>20. Agricultural Mitigation Fee</b>	5,222.00
<b>21. Residential Street Addressing</b>	257.00
<b>22. Peer Review</b>	Consultant Cost +15% for City Admin.
<b>23. Special Studies (Traffic, etc)</b>	Consultant Cost +25% for City Admin.

**City of Brentwood  
Engineering Fees**

Fee Description	Fee
1. Tentative Map Rvw	2,257.00
2. Ind./Comm Map Rvw > 1 acre	1,657.00
3. Ind./Comm Map Rvw < 1 acre	788.00
4. Construction Inspection	128.00
5a. Encroachment Permit	55.00
5b. EP-Subdivision/Development	111.00
5c. EP-Utilities cost of work > \$10,000	290.00
5d. EP-Utilities cost of work < \$10,000	109.00
6a. Grading Permit < 10,000 CY	111.00
6b. Grading Permit > 10,000 CY	562.00
7. Lot Line Adjustment	548.00
8. Plan Check	110.00
9. Disk Copies	6.50
10. Oversize Xerox	5.70
11. Apportionment Processing Fee	219.00
12. Base Map Revision Fee	26.15
13 Thermoplastic Stencils - "No Dumping - Drains to Creek"	16.33

## City of Brentwood Engineering Fees

<b>I. ENGINEERING/INFRASTRUCTURE REVIEW FEE</b>	
A. Tentative Map Review	\$2,257.00 + \$10/lot
B. Industrial/Commercial (1 acre & above) Conditional Use Permit & Design Review	\$1,657.00 + \$1,000/acre
C. Industrial/Commercial Map Review (under 1 acre) Conditional Use Permit & Design Review	\$788.00
<b>II. MAPS, PLANS, AND DOCUMENT REVIEWS</b>	
<b>A. Final Map Checking - Deposit for Actual Cost</b>	
1. Deposit at the time of first submittal for actual cost of labor and materials.	\$1,044.00 + \$30.00/lot
2. Planning Department plan check fee	\$2,437.00
<b>B. Plan Checking - Deposit for Actual Cost</b>	
1. Grading Plans	
a. 3% of the estimated cost of the grading and associated improvements	
b. Plan revisions after approval	\$110.00 /sheet
2. Public Improvements and Private Streets - Deposit for Actual Cost	
a. 2.5% of construction cost for first \$250,000, plus	
b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus	
c. 2% of construction cost over \$1,000,000	
d. Additional deposit of ½% of construction cost if costs exceed fees collected.	
e. Plan revisions after approval	\$110.00 /sheet
3. Other On-Site Private Improvements - Deposit for Actual Cost	
a. 1% of construction cost at the time of first submittal.	
b. ¼% of construction cost additional deposit if costs exceed fees collected.	
c. Plan revisions after approval	\$110.00 /sheet
<b>C. Document Review</b>	
1. Legal description and plat for abandonment	\$110.00
2. Certificate of Correction	\$110.00
3. Dedication documents	\$110.00
4. Legal description	\$110.00
5. Miscellaneous document review	\$110.00
<b>D. Overhead Multiplier</b>	
Two times the gross hourly wage rate (including benefits).	

## City of Brentwood Engineering Fees

### III. INSPECTION FEES

#### A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)

1. 5% first \$100,000
2. 4.5% second \$100,000
3. 4% next \$300,000
4. 3.5% over \$500,000

#### B. Privately Maintained

1. 2% first \$100,000
2. 1.5% second \$100,000
3. 1% next \$300,000
4. ½% over \$500,000

C. Miscellaneous Inspections (Per Hour) \$128.00

### IV. ENCROACHMENT PERMIT FEES

#### A. Processing Fee

- |   |          |
|---|----------|
| 1. Subdivision/Development                | \$111.00 |
| 2. General (All Other)                    | \$55.00  |
| 3. EP – Utilities Cost of Work > \$10,000 | \$290.00 |
| 4. EP – Utilities Cost of Work < \$10,000 | \$109.00 |

B. Inspection Fees\* \$64.00 minimum

- |                            |                      |
|----------------------------|----------------------|
| 1. Trenching for Utilities | \$128.00 /hour       |
| 2. Curb Cut or Driveway    |                      |
| a. Commercial              | \$2.10 /LF           |
| b. Residential             | \$1.25 /LF           |
| 3. Excavation              |                      |
| a. Street Crossing         | \$1.00 /LF           |
| b. Parallel to Street      | \$0.10 /LF           |
| 4. Paving                  |                      |
| a. Conform Paving          | \$1.25 /SF           |
| b. Minor Pavement Repair   | \$54.00              |
| c. Street Lane             | \$1.50 /SF x 3% cost |
| 5. Install Curb and Gutter | \$0.15 /LF           |
| 6. Curb Drain              | \$10.35 /each        |
| 7. Install Sidewalk        | \$0.25 /LF           |

## City of Brentwood Engineering Fees

<b>B. Inspection Fees* (cont.)</b>		
8.	Install Access Ramp	\$36.00 /each
9.	Sewer Tap or Cap at Main	\$86.00 /each
10.	Sewer Cap at Property Line	\$26.00 /each
11.	Sewer Line Repair	\$128.00 /each
12.	Water Service Repair	\$128.00 /each
13.	Water Service Abandonment	\$128.00 /each
14.	Street Light	\$36.00 /each
15.	Wells	
	a. Drilling Permit	\$53.00 /each
	b. Abandonment Inspections	\$26.00 /each
16.	Miscellaneous Permit Inspections	\$128.00 /hour
* Prorated based on hourly inspection fee		

### V. GRADING PERMIT FEE

<b>A. Processing Fee</b>		
1.	10,000 cubic yards or less	\$111.00
2.	over 10,000 cubic yards	\$562.00
<b>B. Inspection Fees</b>		
1.	3.54% of estimated cost of grading and associated improvements	

### VI. APPORTIONMENT PROCESSING FEE

A.	Processing /Review	\$219.00
	Plus	
B.	Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market

### VII. MISCELLANEOUS FEES

A.	<b>Contra Costa County Flood Control Area Drainage Fees</b> As set forth in Contra Costa County Ordinance at the time of Final Map. Approval.	
B.	<b>Reimbursement Area Fees - As Calculated by City Engineer.</b>	
C.	<b>Lot Line Adjustment (Per Parcel)</b>	\$548.00
D.	<b>Copies Provided on Diskette (Per File)</b>	\$6.50
E.	<b>Oversize Xerox Copies (Per Sheet)</b>	\$5.70
F.	<b>Base Map Revision Fee (per new/revised parcel/lot)</b> Prior to Final Map or Lot Line Adjustment Recordation	\$26.15

**City of Brentwood  
Police Fees**

Fee Description	Fee
1. ABC Permit	23.00
2. Record Review	33.00
3. Visa Clearance	23.00
4. Loss Verification Letter	21.00
5. Finger Prints	31.25
6. Police & Accident Reports *	.20/page
7. VIN Verification	21.00
8a. Citation Sign off - Residents	No Charge
8b. Citation Sign off - Non-Residents	25.00
9. Repossession Filing Fee **	15.00
10. Stored Vehicle	110.75
11. Abandoned Vehicle	109.25
12. Special Event Permit	100.75
13. Block Party Permit	61.00
14. Background Check ***	350.50
15. Photos	29.75
16. Audio/Video Tapes	40.75
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	40.25
19. Civil Subpoena - 4 hour Minimum	Actual Cost
20. Parking Permit	5.75

Other Services	
21. Bicycle Registration	Free service for Brentwood Residents
22. Special Event/Response ****	Actual Cost

\* *Police & Accident Reports estimated average of 3 pages per report*

\*\* *Repossession fee - Government Code Sec. 27851*

\*\*\* *Includes the cost of finger printing*

\*\*\*\* *Non-Profit Organizations - Police Officer Step E Rate per CAP (not including overhead)*

\*\*\*\* *For Profit Organizations - Police Officer Step E Rate per CAP (including overhead)*



**CITY OF BRENTWOOD**  
**DEVELOPMENT FEE PROGRAM**  
**General Plan Build Out**

Fee Category	S.F.R. Per Unit	A.S.R. Per Unit	M.F.R. Per Unit	Office Sq. Ft.	Commercial Sq. Ft.	Industrial Sq. Ft.
Water Facilities	6,000.32	4,783.11	4,715.18	1.3091	1.3091	0.7576
Wastewater Facilities	4,040.06	2,671.41	3,072.32	1.2131	0.9860	0.5186
Roadways	7,909.41	3,445.68	4,933.59	5.4818	3.6806	3.6806
Parks & Trails	6,603.25	4,309.49	4,981.40	-	-	-
Community Facilities	2,200.53	1,470.87	1,684.61	0.2897	0.2897	0.2012
Administration	715.80	446.29	518.71	0.2219	0.1676	0.1380
EDFPD Fire Mitigation Fee	296.00	296.00	296.00	0.0600	0.0600	0.0600
North East Area Deannexation Utility Fees *						
Diablo Water District	2,104.22					
Ironhouse Sanitation District	707.25					
<b>Total Fees</b>	<b>\$ 30,576.84</b>	<b>\$ 17,422.85</b>	<b>\$ 20,201.81</b>	<b>\$ 8.58</b>	<b>\$ 6.49</b>	<b>\$ 5.36</b>

*S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence*

\* North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

## City of Brentwood Affordable Housing

The Affordable Housing requirement consists of building 10% of residential developments as affordable.

Breakdown of Affordable Levels	
Single Family	7% Low Income 3% Very Low Income
Multi Family	5% Low Income 5% Very Low Income

One of the options available for satisfying the Affordable Housing Ordinance for single family projects is thru the payment of In-Lieu fees. Authorization to pay In-Lieu fees must be secured from the City Manager and is discouraged by the City Council.

In-Lieu Fee
\$9,644 per market rate unit built or \$72,011 per low income unit not built \$101,575 per very low income unit not built

The Developer is directed to Section 17.725 of the Municipal Code for details of the Ordinance and is encouraged to negotiate the specifics of how the particular development will comply with the Ordinance.

**EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA  
(CITIES OF ANTIOCH, BRENTWOOD, OAKLEY AND CONTRA COSTA COUNTY)**

**Regional Traffic Mitigation**

Type of Use	Fee Units	Fee Amount
Single family residential units, duet homes, and residential condominiums	Per dwelling unit	7,902.00
Multiple family residential	Per dwelling unit	4,847.00
Commercial	Per square foot of gross floor area	1.05
Office	Per square foot of gross floor area	1.05
Industrial	Per square foot of gross floor area	1.05
Other	Per peak hour trips as determined	7,902.00

Fee Amount includes:

.50% ECCRFFA Program Admin Charge

2% ECTIA Program Admin Charge

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Gymnastics &amp; Crafts</b>	
Mommy and Me	51.61
Kindergym	51.61
Gymnastics	51.61
Arts/Crafts	47.96
<b>Dance Class</b>	
Youth Dance Classes (1/2 hour class per week)	21.49
Youth Dance Classes (1 hour class per week)	42.97
Adult Dance Classes	53.66
<b>Martial Arts</b>	
Tai Chi Chih	51.15
Taekwon-Do	51.15
5 Tibetan Rites of Rejuvenation	34.78
Youth Safety & Self-defense	25.58
Jacks Martial Arts (1st Child per class)	5.00
Jacks Martial Arts (2nd Child per class)	4.00
Jacks Martial Arts (3rd Child per class)	3.00
Kickboxing Aerobics	51.15
<b>Health/Fitness/Safety</b>	
Interfaith Mediation	7.16
Yoga Heart Meditative Movement (1 day per week)	30.69
Yoga Heart Meditative Movement (2 days per week)	50.29
First Aid	34.78
CPR	37.85
Pilates Mat Class (1 day per week)	30.69
Pilates Mat Class (2 days per week)	50.29
Babysitter's Training Course	50.29
Childbirth Intensive Classes	61.38
<b>Music</b>	
Kindermusik Village	70.00
Kindermusik Our Time	140.00
Kindermusik Imagine That	140.00
Guitar for the Beginner	51.15
Piano & Keyboarding	61.38
<b>Lifetime Activities</b>	
Golf Program:	
Youth	41.85
Adult	41.85
Tennis Program:	
Youth	16.37
Adult	32.74

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Animal Activities</b>	
Puppy Training Class	38.87
Beginning Dog Obedience	38.87
Intermediate Dog Obedience	38.87
Introduction to Dog Agility	26.60
<b>Special Interest</b>	
Baby Talk	40.92
Wonderful Ones	40.92
Toddlerifics	40.92
Creative Play	40.92
American Language	47.06
Introduction to Italian I	47.06
Introduction to Italian II	50.13
Getting Over the Fear of Computers	40.92
Children's Drawing	22.51
Beginning Communications	40.92
Cooking Classes	44.65
Women's Bicycling Basics	61.38
BMX Cycling Basics	10.23
Track Club	51.15
Creative Writing Club	32.74
Writer's Round Table	32.74
Duplicate Bridge	6.14
Financial Planning for the Individual Investor	25.58
Living, Dying & Grieving	56.27
How to Make the Most of Your Grill	10.23

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Youth Sports</b>	
Pre-School Kickball	30.69
Pre-School Floor Hockey	36.83
Pre-School Basketball	47.06
Pre-School Soccer Indoor	46.80
Pre-School Soccer Outdoor	41.08
Pre-School Flag Tag	57.04
Pre-School Sandlot T-Ball	30.69
Youth Baseball Pee Wee	49.10
Youth Softball ASA Girls U10	92.07
Youth Softball ASA Girls U12	107.42
Youth Softball Tournaments	204.60
Youth Softball Clinics	51.15
NFL Youth Flag Football	70.91
Youth Basketball	58.47
Youth Basketball Tournaments Girls	153.45
Youth Basketball Tournaments Boys	153.45
Youth Volleyball Clinics	61.38
Youth Basketball Clinics	30.69
Late Fee	20.00
<b>Camps</b>	
Voyagers Adventure Camp (per session)	127.88
Youth Basketball Camps Grades 5&6	61.38
Youth Basketball Camps Grades 7&8	81.84
<b>Adult Sports</b>	
Men's 3-Man Basketball League	166.75
Men's 30+ Basketball League	524.80
Men's Basketball Open League	572.88
Men's & Women's Fall Slo-Pitch Softball League	455.24
Competitive Coed Softball	455.24
Men's and Women's Summer Slo-Pitch Summer League	667.61
Recreational Coed Softball League	389.76
Men's & Women's Winter Slo-Pitch Practice League	179.03
Adult Softball Tournaments	187.21
Adult Volleyball Coed	255.75

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Older Adult Programs</b>	
On the Road Again Trips for Adults 50+	5.00 - 100.00
Soup & Salad Luncheon	3.00
50+ Potluck/Luncheons	3.00 - 20.00
AARP 55 Alive/Mature Driving Class	10.00
Fun With Oil Printing for Adults 50+	16.00
Senior Value Card	10.00
<b>Aquatics</b>	
Parent/Child	40.00
3 & 4 year Beginner Level	47.00
5 & 6 year Beginner Level	47.00
7 & Up Beginner Level	47.00
Pre-Advanced Beginner Level	40.00
Advanced Beginner/Intermediate	40.00
Recreational Swim	3.00
10 swims	25.00
25 swims	50.00
Lap swim	2.00
16 swims	20.00
Water Fitness	47.00
Move It and Lose It	47.00
X-TREME Fun Camp	47.00
Lifeguard Certification	170.00
National Pool & Water Park Jr. Lifeguard Training	100.00
<b>Special Events</b>	
Fun Run	15.00
Fright Fest	25.00
Lunch with Bunny:	
Adults	5.12
Children	3.07
Lunch with Dracula:	
Adults	5.12
Children	3.07
Lunch with Santa:	
Adults	5.12
Children	3.07
Excursions	45.00

## City of Brentwood Park & Recreation Fees

Fee Description	Fee
<b>Rentals</b>	
<b>Field Rental:</b>	
Field Lights per Field per hour	14.00
Field Preparation for Softball/Baseball per field	20.00
Field Preparation for Football/Soccer per field	60.00
Youth League Field Use per participant	7.50
<b>Aquatics Center:</b>	
Competitive Pool	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recreation/Slide Pools	690.00
Aquatic Park - 3 hrs	1,550.00
<b>Gazebo</b>	75.00
<b>Open Gym:</b>	
Byron Gym (per person per day)	1.00
Liberty High New Gym (per person per day)	2.00
<b>Multi-purpose Room:</b>	
Non Profit Rate (per hour)	35.81
Private Rate (per hour)	51.15
Deposit without alcohol permit	250.00
Deposit with alcohol permit	500.00
Rental Liability Insurance	98.00-500.00
<b>Blue Room:</b>	
Non-profit Rate (per hour)	15.35
Private Rate (per hour)	15.35
Deposit without alcohol permit	125.00
Deposit with alcohol permit	250.00
Rental Liability Insurance	98.00-500.00



## City of Brentwood Park & Recreation Fees

### USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Room/Facility	Non Profit Residential	Commercial Non Resident	Custodial
Bristow or Edna Hill School Gymnasium	\$30.00/hour	\$60.00/hour	*As long as occupied
Bristow Exercise Room	\$15.00/hour	\$35.00/hour	*As long as occupied

\*There is a one-hour minimum on all custodial charges.

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these overtime charges. The average hourly overtime charge for one person is \$35.00 per hour.

A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

A Park/Recreation Leader will be assigned by the Parks and Recreation Department, and billed separately by the City of Brentwood Finance Department.

**A DAMAGE DEPOSIT OF \$200 WILL BE REQUIRED FOR USE OF ANY FACILITIES.**

**City of Brentwood**  
**Utility Billing Fees**

Fee Description	Fees
Application Fee	27.63
Return Check Fee	11.05
Tampering Fee	276.28

**City of Brentwood  
Business Tax Fees**

Fee Description	Fee
<b>Gross Receipts:</b>	
Minimum	100.00
\$333,334 - \$500,000	\$0.30 per \$1,000
\$500,001 - \$1,000,000	\$150 + \$0.25 per \$1,000 in excess of \$500,000
\$1,000,001 and up	\$275 + \$0.15 per \$1,000 in excess of \$1,000,000
Initial Application Fee	\$30.75
Certificate Duplication Fee	\$20.50
Late Penalty	10% - \$30.00 Minimum

**City of Brentwood  
Administration Fees**

Fee Description	Fees
Agenda Packet Subscription	\$350.00/per year
Audio Tape	\$16.57
Candidate Filing Fee <sup>2</sup>	\$25.00
Document Certification	\$11.05
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee <sup>4</sup>	\$10.00/per signature
Notice of Intent to Circulate Petition <sup>3</sup>	\$200.00
Passport Execution Fee <sup>1</sup>	\$30.00
Passport Photos	\$10.00
Photo Copies	\$0.20 per page
Voter Transcript	\$5.52
Compact Disc	\$10.00

- <sup>1</sup> U.S. Department of State  
<sup>2</sup> E.C.10228  
<sup>3</sup> E.C. 9202  
<sup>4</sup> G.C. 8211

**City of Brentwood**  
**Education and Technology Center**

Fee Description	Fees
Rent	\$3.50 per sq. ft.
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment -	
after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

**City of Brentwood**

**Water Enterprise Rates**

	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>
<b>Consumption Charge</b>									
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.89	see Tiers	see Tiers	see Tiers	see Tiers
<b>Residential Tiers</b>									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.23	2.27	2.31
Tier 2: Units 11-20	n/a	n/a	n/a	n/a	n/a	2.61	2.66	2.71	2.76
Tier 3: Units 21-30	n/a	n/a	n/a	n/a	n/a	3.13	3.19	3.25	3.31
Tier 4: Units 31 and over	n/a	n/a	n/a	n/a	n/a	3.65	3.72	3.80	3.87
<b>Commercial Tiers</b>									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.23	2.27	2.31
Tier 2: Units 11 and over	n/a	n/a	n/a	n/a	n/a	2.61	2.66	2.71	2.76
<b>Base Rate Charge:</b>									
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	12.20	14.00	14.28	14.57	14.86
1" Meter	15.44	15.82	16.21	17.57	18.38	21.09	21.51	21.95	22.38
1-1/2" Meter	30.68	31.43	32.20	34.90	36.51	41.90	42.74	43.60	44.47
2" Meter	51.17	52.42	53.72	58.21	60.89	69.89	71.28	72.71	74.17
3" Meter	85.29	87.37	89.54	97.03	101.50	116.50	118.83	121.21	123.63
4" Meter	136.46	139.79	143.25	155.24	162.39	186.39	190.12	193.92	197.80
6" Meter	272.98	279.65	286.58	310.57	324.86	372.87	380.33	387.94	395.70

Water Service Standby Charge           \$60.00

Water Reconnect Charge                 \$30.00

Fireline 4"                                 \$8.00

Fireline 6"                                 \$12.00

Fireline 8"                                 \$16.00

*(Rate is based on \$2.00 per inch of the Fire Service Line)*

Hydrant Meters Deposit                 \$2,500

Usage                                       \$3.58 per 1,000 Gallons

**City of Brentwood**

**Wastewater Enterprise Rates**

Customer Category	Fiscal Year:	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08
<b>Residential</b>		\$7.98 Monthly Fixed Base Rates + Variable Rate/1,000 Ga. to a Ceiling:								
Variable Rate per 1,000 gallons/month	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.20	\$ 2.73	\$ 2.78	\$ 2.84	\$ 2.90	\$ 2.96
Total Ceiling Rate (fixed base + variable rate)	\$	18.00	\$ 18.90	\$ 21.00	\$ 23.75	\$ 25.51	\$ 26.79	\$ 28.12	\$ 29.53	\$ 31.01
<b>Commercial</b>		\$7.98 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:								
Auto Sales and Repair	\$	1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 3.00	\$ 3.06	\$ 3.12	\$ 3.18	\$ 3.24
Barber & Beauty Shops	\$	1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.55	\$ 2.60	\$ 2.65	\$ 2.70
Bakery	\$	4.88	\$ 4.88	\$ 5.80	\$ 6.16	\$ 7.69	\$ 7.85	\$ 8.00	\$ 8.16	\$ 8.33
Car Washes	\$	1.64	\$ 1.64	\$ 1.95	\$ 2.09	\$ 2.58	\$ 2.63	\$ 2.68	\$ 2.73	\$ 2.79
Gas Stations	\$	1.84	\$ 1.84	\$ 2.19	\$ 2.34	\$ 2.90	\$ 2.96	\$ 3.01	\$ 3.07	\$ 3.13
Grocery Stores	\$	4.15	\$ 4.15	\$ 4.93	\$ 5.24	\$ 6.54	\$ 6.67	\$ 6.80	\$ 6.94	\$ 7.08
Hotels without Restaurants	\$	1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 2.99	\$ 3.05	\$ 3.11	\$ 3.17	\$ 3.23
Institutions, Churches, Homeowners Assoc.	\$	1.68	\$ 1.68	\$ 2.01	\$ 2.15	\$ 2.65	\$ 2.70	\$ 2.76	\$ 2.81	\$ 2.87
Laundromats	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.78	\$ 2.84	\$ 2.90	\$ 2.96
Laundry, Commercial	\$	2.24	\$ 2.24	\$ 2.67	\$ 2.84	\$ 3.53	\$ 3.60	\$ 3.67	\$ 3.74	\$ 3.82
Office Buildings, Banks	\$	1.70	\$ 1.70	\$ 2.03	\$ 2.17	\$ 2.68	\$ 2.73	\$ 2.79	\$ 2.84	\$ 2.91
Restaurants	\$	4.88	\$ 4.88	\$ 5.49	\$ 5.82	\$ 7.26	\$ 7.41	\$ 7.56	\$ 7.70	\$ 7.87
Retail Stores	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.78	\$ 2.84	\$ 2.90	\$ 2.96
Schools	\$	1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.55	\$ 2.60	\$ 2.65	\$ 2.70
Other Commercial	\$	1.78	\$ 1.78	\$ 2.13	\$ 2.27	\$ 2.80	\$ 2.85	\$ 2.92	\$ 2.98	\$ 3.04
Mixed Use		n/a	n/a	n/a	\$ 3.01	\$ 3.66	\$ 3.73	\$ 3.81	\$ 3.89	\$ 3.97

**Wastewater Service Standby Charge**

**\$80.00**

**City of Brentwood**

**Solid Waste Enterprise Rates**

<b>Residential Rates:</b>		<b>Apartments:</b>	
Senior Rate	12.95		
32-Gallon	19.32	32-Gallon	21.93
64-Gallon	28.72	64-Gallon	25.07
96-Gallon	34.47	96-Gallon	32.38

<b>Commercial</b>					
Service Per Week		32 Gal.	64 Gal.	96 Gal.	<b>Compactor Service</b>
		1	21.93	25.07	
	2	28.20	37.60	47.00	Pick Up Charge 156.67 per pick up
	3	41.78	48.05	53.27	Tonnage Charge 52.22 per ton
	Each additional 32-Gallon of Refuse collected:				
	Additional				9.40

<b>Commercial Bin Service Rates (Refuse)</b>								
<b>Container Size</b>								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	88.26	176.52	245.45	318.57	381.24	456.44
2	161.89	323.79	459.57	616.24	743.67	891.99	1,190.71	
3	235.01	470.02	701.89	919.15	1,115.51	1,337.98	1,783.98	
4	323.79	647.58	919.15	1,232.49	1,487.34	1,783.98	2,381.42	
5	396.90	793.81	1,161.47	1,535.39	1,859.18	2,229.97	2,974.69	

<b>Commercial Bin Service Rates (Mixed Recycling)</b>								
<b>Container Size</b>								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	70.61	141.21	196.36	254.85	304.99	365.15
2	129.52	259.03	367.66	493.00	623.14	713.59	952.57	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

<b>Commercial Bin Service Rates (Cardboard Only)</b>								
<b>Container Size</b>								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	N/A	31.33	N/A	57.45	N/A	83.56
2	N/A	57.45	N/A	104.45	N/A	146.23	188.01	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

<b>Drop-Box Rental</b>	
Roll-Off Security Deposit	522.24
<b>Container Pick-Up and Delivery Charge</b>	
2 to 8 Cubic Yards	78.34
10 to 40 Cubic Yards	156.67
Plus per day charge	26.11 /day
Plus tonnage charge	52.22 /ton Refuse
Plus tonnage charge	29.25 /ton Wood, Yard and C&D
Plus tonnage charge	41.78 /ton Mixed Recyclables
Plus tonnage charge	0.00 Cardboard Only



**City of Brentwood**  
**Solid Waste Enterprise Rates**  
**Special Charges (\*)**

<b>Residential Service Extra Charges</b>	
Bags (1st 2 bags)	\$9.40
Each Additional Bag	\$3.13
<b>Mattresses</b>	
King, queen, full set	\$26.12
Twin set	\$15.67
Single pieces	\$15.67
<b>Furniture, Appliances, Other(*)</b>	
Chair, loveseat	\$15.67
Couch	\$20.89
Coffee table	\$15.67
Stove	26.12
Hot water heater	\$26.12
Refrigerator (w/o CFC's - cert req.)	\$26.12
Refrigerator (w/CFC's)	\$52.22
Washer/dryer	
Single	\$26.12
Pair	\$52.22
Bike	\$15.67
Lawn mower	\$15.67
Stroller	\$15.67
High chair	\$15.67
Crib-change table	\$15.67
Swimming pool (kids)	\$15.67
B.B.Q. (Small)	\$15.67
B.B.Q. (Large)	\$20.89
Dining room table & chairs (4)	\$15.67
Steam Clean Cart (Per Cart)	\$26.12
Cart Replacement	\$52.22
Television	\$26.12
Television with Console	\$41.78
Microwaves	\$15.67
Propane Tanks	\$26.12
Computer Monitors	\$26.12
Computer CPU's	\$15.67
Printers	\$15.67

<b>Commercial Front-load Service Extra Charges</b>	
Fee to Steam Clean FL Bin (*)	\$78.34
Call Back Fee for FL Bin	\$ See volume fee below
Lock Charge	\$31.33
(*) restaurants get a free exchange every 6mos. upon request	

<b>Commercial Roll-off Service Extra Charges</b>	
Fee to Steam Clean Roll-Off Bin	\$156.67
Call Back Fee for Roll-off Bin	\$78.34
Relocation Fee	\$78.34
Stand-by time	\$78.34 per hour
Lock Charge	\$31.33
Minimum Pulls per Month = 2	\$156.67 /pull + weight

<b>Volume-based fees for extras (27 cu. Ft. = 1 cu. yard)</b>	
1 cu. yds	\$22.07
2 cu. yds	\$44.13
3 cu. yds	\$61.36
4 cu. yds	\$79.64
5 cu. yds	\$95.31
6 cu. yds	\$114.11
8 cu. yds	\$151.46

<b>Other Service Extra Charges</b>	
Passenger tires (16" or less)	\$4.17
Passenger tires (16" or less) w/rims	\$6.27
Truck tire (greater than 16")	\$7.31
Truck tire (greater than 16") w/rims	\$10.44
Tractor Tires	\$26.12-\$208.90(*)

\* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

## RESOLUTION NO. 2969

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD ADOPTING THE 2003/04 COST ALLOCATION PLAN.**

**WHEREAS**, Government Code Sections 65104, 65909.5, 66014 and 66451.2 allow the City to establish fees to offset the City's administrative costs in processing permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, Brentwood Municipal Code § 17.800 requires payment of such processing fees in conjunction with any application submitted for permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, on November 10, 1998 the City Council previously adopted Resolution No. 98-195 to establish processing fees, which is now outdated; and

**WHEREAS**, On November 14, 2000, by Resolution No. 2198 the City Council adopted the DMG-Maximus Report for computing fees for City services and revising the City services fees.

**WHEREAS**, on May 27, 2003, the City Council adopted the 2003/04 – 2007/08 Capital Improvement Program which is an integral part of the overall system of public facility development; and

**WHEREAS**, the City Council has periodically revised development impact fees for public facilities, including the most recent revisions contained in Resolution 2643 adopted on August 13, 2002; and

**WHEREAS**, the City has compiled certain Cost Allocation Plans, the most recent of which was adopted August 13, 2002, to compare direct and indirect administrative costs in providing various services to the community; and

**WHEREAS**, City Finance Department researched and developed the Cost Allocation Plan and City Fees, Fiscal Year 2003/04 report, which develops a model for computing fees to cover the City's direct and indirect (overhead) administrative costs incurred in response to requests for permits, maps, licenses and entitlements, and which proposes a revised schedule of such fees; and

**WHEREAS**, the Report and supporting data were available for public inspection and review for ten (10) days prior to this public hearing; and

**WHEREAS**, a public hearing has been noticed and held in accordance with Government Code Section 66018; and

**WHEREAS**, the City Council has considered the information provided to it by those testifying, and has reviewed and considered the information provided in the staff report and staff presentation and has read and considered the Report and supporting data.

### **NOW, THEREFORE BE IT RESOLVED,**

#### **Section 1. Findings:**

The Council makes each of the following findings:

- A. The purpose of the processing fees is to support those City services which are undertaken as a direct or indirect result of members of the public using the services of the City, in particular the services of permits, licenses, subdivision maps and entitlements.

- B. After considering the Report and supporting data and the testimony received at this public hearing, the Council approves and adopts the 2003/04 Cost Allocation Plan and the Report, and incorporates them herein, and further finds that future development in the City of Brentwood will generate a continued need for the services specified in the Report.
- C. The Report and the testimony establish:
  - 1. That there is a reasonable relationship between the need for the fee and the type of service for which the fee is imposed; and
  - 2. That there is a reasonable relationship between the amount of the fee and the estimated reasonable cost of providing the type of service for which the fee is imposed; and
  - 3. The amount of service provided does not exceed what is reasonably necessary in order to process the requested service;
  - 4. That the cost estimates set forth in the 2003/04 Cost Allocation Plan and the Report are reasonable and best approximate the direct and indirect (overhead) costs of City staff and consultants for providing the necessary service to respond to the public's requests
- D. The method of allocating the City's administrative costs of processing service bears a fair and reasonable relationship to each member of the public's burden on, and benefit from, the services requested by that member.
- E. The fees do not exceed the estimated reasonable cost of providing the service for which the fee is charged.

**Section 2. Fees Imposed:**

- A. Each person requesting a service in the City of Brentwood for which a fee is imposed pursuant to the Report shall pay the processing fee set forth in the Report.
- B. On July 1 of each year, the fees shall be automatically adjusted by an amount equal to the percentage of increase or decrease in the consumer price index for this region, as last computed before the July 1 date.
- C. The fees may also be adjusted if the City updates or modifies the Cost Allocation Plan or the Report and conducts a public hearing to implement a new or revised fee or fees based upon such update or modification.
- D. The applicable fee shall be determined on the basis of the fee schedule in effect at the time the application is submitted to the City for the requested service. The fee shall be payable in full at the time the application is submitted.
- E. The adoption of this Resolution does not affect the ability of the City to request an agreement between the applicant and the City to pay extraordinary processing costs and to establish deposit accounts.
- F. Notwithstanding anything to the contrary herein, the fee for copying public records requested by a member of the public, shall not exceed the direct costs of duplication.

**Section 3. Fee Adjustment or Waiver or Reimbursement:**

A person subject to the fee imposed pursuant to this Resolution may apply to the City Council for adjustment to that fee, or a waiver of that fee, or reimbursement of part or all of the fee, solely by following the written protest procedure in the time and manner provided by Government Code Section 66020 and detailing the reasons for the adjustment, waiver or reimbursement.

- A. A person subject to the fees imposed pursuant to this Resolution that desires an adjustment or waiver of such fees shall follow the protest procedure contained in Government Code Section 66020 (as may be amended), and within the time frame set forth in subsection (d) thereof (as may be amended) or risk the loss of the legal ability to request such adjustment or waiver. In no event shall the City waive its right to rely on other applicable limitations periods, including without limitation those set forth in Government Code Section 66022 (as may be amended).
- B. A person may apply to the City Council for an adjustment to the fees by filing an application with the City Clerk. The application shall be made in writing and must identify the reasons why the City's processing fees should be adjusted. At a minimum, the reasons should explain why a reasonable relationship is lacking between the service provided by the City, the costs incurred by the City for such service and the fees imposed by the City for such service.
- C. The application shall be filed with the City Clerk no later than the deadline for filing protests as mentioned in subpart A. above. The City Clerk will present the application to the City's Finance Director or designee.
- D. The City's Finance Director, or designee, shall make a written determination on the application. The City's Finance Director, or designee, may authorize an adjustment so long as the adjustment does not exceed Ten Percent of the total amount of fees sought to be imposed by the City. Recommendations by the City's Finance Director, or designee, for adjustments in excess of Ten Percent will be forwarded to the City Council for final determination. The method and timing of implementing the adjustment is subject to the discretion of the City's Finance Director (or designee) or City Council where applicable.
- E. Any adjustment granted is limited to the project as proposed. If there is any change in the project, the fee adjustment is suspended so that the City's Finance Director, or City Council where applicable, may re-evaluate where the adjustment is still appropriate.
- F. Decisions of the City's Finance Director, or designee, are subject to appeal to the City Council so long as such appeal is made in writing and within 10 days of the decision.

**Section 4. Use of Fee Revenues:**

The revenues raised by payment of these fees, along with any interest earned, shall be used to pay for the City's administrative costs spelled out in the Report, including without limitation the capital costs and labor and contract costs directly or indirectly associated with providing the requested service.

**Section 5. Subsequent Analysis of the Fees:**

The fees established herein are adopted and implemented by the Council in reliance on the comprehensive studies that have been prepared by the City and consultants to the City. During the coming years, the City will continue to gather additional information that may affect the nature, scope and type of services to be provided in response to requests of the public. Notwithstanding any term or condition of any permit, subdivision map, license or entitlement granted by the City, it is existing policy that the City Council may revise the fees to incorporate the findings and conclusions of further studies, as well as increases due to inflation, and that such revisions shall apply to any prior approved projects, as well as new projects.

**Section 6. Effective Date of Revised Fees:**

The fees shall be effective sixty (60) days after the adoption of this Resolution; provided, however, that, upon enactment of this Resolution, any person may pay the revised fees instead of the current fees.

**Section 7. Severability:**

Each component of the fees and all portions of this Resolution are severable. Should any individual component of the fee or other provision of this Resolution be adjudged to be invalid and unenforceable, the remaining provisions shall be and continue to be fully effective, and the fee shall be fully effective except as to that portion that has been judged to be invalid.

**Section 8. Repeal of Inconsistent Resolutions**

Resolution No. 2366 is hereby repealed.

**Section 9. Exemption from California Environmental Quality Act (CEQA):**

The City Council finds that CEQA does not apply to the adoption of this Resolution, pursuant to Sections 15061 and 15273 of the State CEQA Guidelines because:

- A. The fees established by this Resolution will be collected for the purposes of meeting operational expenses and maintaining service to those that request it; and
- B. Because the fees authorized by this Resolution will be collected at the application stage of the project, CEQA review will take place during the processing of the project. Therefore, it can be seen with certainty that the adoption of this Resolution establishing processing fees will not have a significant effect on the environment.

**Section 10. Statute of Limitations:**

Any judicial action or proceeding to attack, review, set aside, void, or annul the fees established by this Resolution, or the Resolution itself, shall be commenced within one hundred twenty (120) days of the passage of this Resolution. Any action to attack an adjustment adopted pursuant to Sections 2 or 5 shall be commenced within one hundred twenty (120) days of the adjustment.

**PASSED, APPROVED AND ADOPTED** by the City Council of the City of Brentwood at a regular meeting held August 26, 2003 by the following vote:

**AYES**  
**NOES:**  
**ABSENT:**

*Brian Swisher*

\_\_\_\_\_  
Brian Swisher  
Mayor

ATTEST:

*Karen Diaz*

\_\_\_\_\_  
Karen Diaz, CMC  
City Clerk/Director of Administrative Services