



2004/2005
Cost Allocation
Plan
and
Schedule of
City Fees



List of Principal Officials

City Officials

Brian Swisher Mayor
Annette Beckstrand Vice Mayor
Ana Gutierrez Councilmember
Bill Hill Councilmember
Pete Petrovich Councilmember

Executive Team

John Stevenson City Manager
Dennis Beougher City Attorney
Craig Bronzan Director of Parks & Recreation
Karen Chew Assistant City Manager
Mike Davies Chief of Police
Karen Diaz City Clerk / Director of Administrative Services
Pamela Ehler Director of Finance & Information Systems
Bailey Grewal City Engineer
Howard Sword Director of Economic Development
Paul Zolfarelli Director of Public Works

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This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

Indirect Cost Allocation: Methodology and Assumptions

The Cost Allocation Plan, hereinafter referred to as “The Plan” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any line departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that is providing a service to compute the resulting city-wide overhead associated with providing a designated service.

City of Brentwood

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

Exhibit A

Assumptions Supporting Overhead Calculations	
Management Positions	Non-Personnel Costs
Community Development	
Community Development Director Administrative Secretary	Building Division Planning Commission Planning Division Housing
Engineering	
City Engineer Administrative Secretary	Engineering Transportation Construction Inspection NPDES
Public Works	
Public Works Director Administrative Secretary	Administration Streets & Park Maintenance Solid Waste Enterprise Water Enterprise Wastewater Enterprise
Parks & Recreation	
Parks & Recreation Director Administrative Secretary	Administration Programs Commissions Landscape
Police	
Police Chief Lieutenants (4) Executive Secretary to Chief	
Redevelopment Agency	
Redevelopment Manager	
Other City-wide	
City Manager City Clerk Finance & Information Services Economic Development Management	Administration City Attorney Finance & Information Services Purchasing Non-Departmental Community Facilities

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the General Fund.

Exhibit B

Departmental and Other Overhead Factors	
Community Development	47.41%
Engineering	61.02%
Public Works	113.37%
Parks and Recreation	110.07%
Police	35.70%
Redevelopment Agency	68.69%
Other City-wide	30.86%

Direct Cost Allocation: Position Assumptions

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

Salary and Benefit Information

- Base salary (top step)
- Benefits

Annual Leaves by Position

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

Cost Allocation Plan for Fiscal Year 2004/05

City of Brentwood

COMPENSATION PLAN

<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>MANAGEMENT & MID-MANAGEMENT:</u>					
Accountant I	4,562	4,790	5,029	5,281	5,545
Accountant II	5,028	5,280	5,544	5,821	6,112
Accountant III	5,544	5,821	6,112	6,418	6,739
Administrative Program Analyst	4,101	4,306	4,522	4,748	4,985
Arts Manager	5,563	5,841	6,133	6,440	6,762
Assistant City Clerk	4,502	4,727	4,964	5,212	5,472
Assistant City Engineer	8,023	8,424	8,846	9,288	9,752
Assistant City Manager	9,293	9,757	10,245	10,757	11,295
Assistant Engineer	5,566	5,844	6,137	6,443	6,765
Assistant Finance Director	7,778	8,167	8,576	9,004	9,455
Assistant Planner	5,103	5,358	5,626	5,907	6,202
Associate Engineer	6,136	6,443	6,765	7,103	7,458
Associate Planner	5,626	5,907	6,202	6,513	6,838
Chief Bldg. Official	7,726	8,112	8,518	8,944	9,391
Chief Information Systems Officer	7,980	8,378	8,797	9,237	9,699
Chief of Planning	7,726	8,112	8,518	8,944	9,391
City Attorney	10,549	11,076	11,630	12,212	12,822
City Clerk/Director of Admin Services	8,221	8,633	9,064	9,517	9,993
City Engineer	9,293	9,757	10,245	10,757	11,295
City Manager	12,375	12,994	13,644	14,326	15,042
Development Project Manager	6,133	6,440	6,762	7,100	7,455
Director of Community Development	9,293	9,757	10,245	10,757	11,295
Director of Economic Development	8,632	9,064	9,517	9,993	10,493
Director of Finance and Info Systems	9,293	9,757	10,245	10,757	11,295
Director of Parks and Recreation	8,632	9,064	9,517	9,993	10,493
Director of Public Works	8,632	9,064	9,517	9,993	10,493
Facilities Manager	5,626	5,907	6,202	6,513	6,838
Finance Operations Manager	6,375	6,694	7,028	7,380	7,749
Fleet Manager	5,616	5,896	6,191	6,501	6,826
Grants Administrator	5,388	5,658	5,940	6,237	6,549
Grants Writer	4,234	4,446	4,668	4,901	5,146
Housing Manager	7,092	7,447	7,819	8,210	8,620
Human Resources Manager	6,745	7,082	7,436	7,808	8,199
Management Analyst	5,063	5,316	5,582	5,861	6,154
Neighborhood Preservation Spec.	5,015	5,266	5,529	5,806	6,096
Park Planner	5,626	5,907	6,202	6,513	6,838
Parks Services Manager	6,162	6,470	6,794	7,133	7,490
Police Chief	10,390	10,909	11,455	12,027	12,629
Police Lieutenant	7,674	8,058	8,461	8,884	9,328
Project Services Manager	6,544	6,871	7,215	7,575	7,954
Project Services Specialist	5,034	5,286	5,550	5,828	6,119
Purchasing Agent	4,938	5,185	5,444	5,716	6,002
Recreation Manager	5,563	5,841	6,133	6,440	6,762
Redevelopment Manager	7,726	8,112	8,518	8,944	9,391
Redevelopment Specialist	5,187	5,446	5,719	6,005	6,305

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COMPENSATION PLAN

<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Redevelopment/Economic Devel Analyst	6,534	6,860	7,203	7,564	7,942
Right-of-Way Agent	6,607	6,937	7,284	7,648	8,030
Senior Associate Engineer	6,443	6,766	7,104	7,459	7,832
Senior Engineer	6,764	7,102	7,457	7,830	8,222
Senior Financial Analyst	6,570	6,899	7,244	7,606	7,986
Senior Planner	6,359	6,677	7,011	7,361	7,729
Solid Waste Manager	6,038	6,340	6,657	6,990	7,339
Streets Manager	6,038	6,340	6,657	6,990	7,339
Supervising Engineer	7,456	7,829	8,221	8,632	9,063
Utility Billing Supervisor	4,391	4,611	4,841	5,083	5,338
Wastewater Operations Manager	6,038	6,340	6,657	6,990	7,339
Water Operations Manager	6,038	6,340	6,657	6,990	7,339
Webmaster	4,587	4,816	5,057	5,310	5,575
<u>OFFICE EMPLOYEES</u>					
Accounting Assistant I	2,972	3,120	3,276	3,440	3,612
Accounting Assistant II	3,276	3,440	3,612	3,793	3,982
Accounting Technician I	3,483	3,657	3,840	4,032	4,234
Accounting Technician II	3,840	4,032	4,234	4,446	4,668
Accounting Technician III	4,234	4,446	4,668	4,901	5,146
Administrative Assistant I	2,862	3,006	3,156	3,314	3,479
Administrative Assistant II	3,155	3,313	3,479	3,653	3,835
Administrative Secretary	3,722	3,908	4,104	4,309	4,525
Code Enforcement Officer I	4,549	4,776	5,015	5,266	5,529
Code Enforcement Officer II	5,015	5,266	5,529	5,806	6,096
Code Enforcement Technician I	3,394	3,564	3,742	3,929	4,126
Code Enforcement Technician II	3,741	3,928	4,125	4,331	4,548
Combination Building Inspector I	4,549	4,776	5,015	5,266	5,529
Combination Building Inspector II	5,015	5,266	5,529	5,806	6,096
Construction Inspector I	4,675	4,909	5,155	5,412	5,683
Construction Inspector II	5,154	5,411	5,682	5,966	6,264
Deputy City Clerk	3,890	4,084	4,289	4,503	4,728
Economic Development Technician	4,068	4,271	4,485	4,709	4,944
Engineering Services Specialist I	4,692	4,926	5,172	5,431	5,703
Engineering Services Specialist II	5,172	5,431	5,703	5,988	6,287
Engineering Technician I	4,256	4,469	4,692	4,927	5,173
Engineering Technician II	4,692	4,926	5,172	5,431	5,703
Executive Assistant	4,369	4,588	4,817	5,058	5,311
Executive Secretary to the Police Chief	4,369	4,588	4,817	5,058	5,311
Geographic Info Systems Coordinator	6,484	6,808	7,149	7,506	7,882
Human Resources Assistant	3,539	3,716	3,901	4,096	4,301
Human Resources Specialist	4,508	4,733	4,970	5,218	5,479
Information Systems Specialist I	5,441	5,713	5,998	6,298	6,613
Information Systems Specialist II	5,999	6,299	6,614	6,944	7,292
Information Systems Technician I	3,840	4,032	4,234	4,446	4,668
Information Systems Technician II	4,234	4,446	4,668	4,901	5,146
Payroll Specialist	4,234	4,446	4,668	4,901	5,146

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<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Permits Technician I	3,690	3,875	4,069	4,272	4,486
Permits Technician II	4,069	4,273	4,486	4,711	4,946
Plan Check Engineer	5,608	5,889	6,183	6,492	6,817
Planning Technician I	3,690	3,875	4,069	4,272	4,486
Planning Technician II	4,069	4,273	4,486	4,711	4,946
Police Records Clerk I	3,262	3,425	3,596	3,776	3,965
Police Records Clerk II	3,597	3,777	3,966	4,164	4,372
Police Records Clerk III	3,966	4,164	4,372	4,591	4,820
Purchasing Assistant	4,114	4,320	4,536	4,763	5,001
Receptionist	2,861	3,004	3,154	3,312	3,478
Recreation Services Coordinator	3,979	4,178	4,387	4,606	4,836
Recreation Services Supervisor	4,606	4,836	5,078	5,331	5,598
Redevelopment Technician	4,069	4,273	4,486	4,711	4,946
Right-of-Way Technician	4,069	4,273	4,486	4,711	4,946
Senior Code Enforcement Officer	5,530	5,806	6,096	6,401	6,721
Senior Combination Building Inspector	5,530	5,806	6,096	6,401	6,721
Senior Permits Technician	4,487	4,712	4,947	5,195	5,455
Senior Planning Technician	4,487	4,712	4,947	5,195	5,455
Supervising Construction Inspector	5,683	5,967	6,265	6,578	6,907
<u>PUBLIC WORKS-MAINTENANCE</u>					
Assistant Equipment Mechanic	3,628	3,809	3,999	4,199	4,409
Collection System Worker	3,826	4,017	4,218	4,429	4,650
Cross-Connection Control Specialist	3,939	4,136	4,343	4,560	4,788
Custodian	2,915	3,061	3,214	3,374	3,543
Electrician	4,458	4,681	4,915	5,161	5,419
Facility Maintenance Worker	3,916	4,112	4,318	4,533	4,760
Parks/Landscape Maint. Worker I	3,330	3,497	3,672	3,855	4,048
Parks/Landscape Maint. Worker II	3,671	3,855	4,048	4,250	4,463
Parks/Landscape Specialist	4,047	4,250	4,462	4,685	4,920
Parks/Landscape Supervisor	4,606	4,836	5,078	5,331	5,598
Senior Equipment Mechanic	4,499	4,724	4,960	5,208	5,469
Solid Waste Equipment Operator I	3,724	3,910	4,105	4,311	4,526
Solid Waste Equipment Operator II	4,106	4,311	4,526	4,753	4,990
Solid Waste Equipment Op/Lead Worker	4,751	4,989	5,238	5,500	5,775
Street Maintenance Lead Worker	4,221	4,432	4,653	4,886	5,130
Street Maintenance Worker I	3,330	3,497	3,672	3,855	4,048
Street Maintenance Worker II	3,671	3,855	4,048	4,250	4,463
Street Sweeper Operator	3,826	4,017	4,218	4,429	4,650
Streets Supervisor	5,223	5,485	5,759	6,047	6,349
Wastewater Laboratory Technician I	3,989	4,188	4,398	4,618	4,849
Wastewater Laboratory Technician II	4,399	4,619	4,849	5,092	5,346
Wastewater Maintenance Supervisor	4,541	4,768	5,007	5,257	5,520
Wastewater Treatment Plant Operator Asst.	3,155	3,313	3,479	3,653	3,835
Wastewater Treatment Plant Operator I	3,845	4,037	4,239	4,451	4,673
Wastewater Treatment Plant Operator II	4,240	4,452	4,674	4,908	5,153
Wastewater Treatment Plant Operator III	4,674	4,908	5,153	5,411	5,681

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<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Wastewater Treatment Plant Supv.	5,008	5,258	5,521	5,797	6,087
Water Customer Service Technician	4,088	4,293	4,507	4,733	4,969
Water Distribution Lead Worker	4,543	4,770	5,009	5,259	5,522
Water Distribution Worker I	3,737	3,924	4,120	4,326	4,542
Water Distribution Worker II	4,120	4,326	4,543	4,770	5,008
Water Distribution Supervisor	5,223	5,485	5,759	6,047	6,349
Water Production Supervisor	5,223	5,485	5,759	6,047	6,349
Water Production Worker I	3,464	3,638	3,819	4,010	4,211
Water Production Worker II	3,820	4,011	4,212	4,422	4,643
Water Reclamation Specialist/USA	3,628	3,809	3,999	4,199	4,409
Water Service Worker I	3,365	3,534	3,710	3,896	4,090
Water Service Worker II	3,709	3,895	4,089	4,294	4,509
<u>POLICE</u>					
Community Service Officer I	3,293	3,457	3,630	3,812	4,002
Community Service Officer II	3,630	3,812	4,002	4,202	4,412
Community Service Officer III	4,003	4,203	4,413	4,634	4,866
Police Officer	5,060	5,313	5,579	5,858	6,151
Police Officer - Special Assignment	5,313	5,579	5,858	6,151	6,459
Sergeant	6,006	6,307	6,622	6,953	7,301

ECONOMIC CONSIDERATIONS

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford; or 2) the benefit of the activity extends to the community, as well as individual purchasing the service.

METHODOLOGY

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the City's Fiscal 2004/05 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

Summary

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The City will review and update the fees on an annual basis. The cost calculations may easily be updated every year, by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI). Time estimates should be reviewed / revised every three to five years.



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City of Brentwood

Budget Assumptions for Computing Overhead Costs				
Department/Division	Personnel	Supplies & Services	Capital	Total
City-wide				
Administration (a)	508,189	130,606	0	638,795
City Clerk (a)	460,212	128,785	0	588,997
Human Resources (a)	471,316	262,371	1,900	735,587
City Attorney (a)	301,396	146,042	0	447,438
Economic Development (a)	198,321	279,279	10,000	487,600
Finance (a)	986,145	454,604	5,200	1,445,949
Community Facilities (a)	300,206	332,418	0	632,624
Non-Departmental (a)	20,020	3,469,662	0	3,489,682
Community Development				
Building	2,353,515	475,546	47,000	2,876,061
Planning Division	1,140,170	316,631	11,000	1,467,801
Housing	303,380	301,907	14,000	619,287
Police				
Police	10,102,214	2,721,126	75,100	12,898,440
Engineering				
Engineering	956,707	296,824	0	1,253,531
Traffic and Transportation	289,363	170,772	0	460,135
NPDES	173,263	156,744	0	330,007
Construction Inspection	598,070	128,581	0	726,651
Capital Improvement Program	2,553,563	1,308,841	71,000	3,933,404
Park and Recreation				
Administration	520,704	201,435	2,500	724,639
City Pool	392,195	308,267	0	700,462
Sports	79,511	148,867	0	228,378
Programs	116,675	196,740	0	313,415
Park Planning	535,632	902,631	133,858	1,572,121
Community Center	121,431	105,120	0	226,551
Landscape	349,176	678,659	20,000	1,047,835
Public Works				
Solid Waste Enterprise	1,795,802	3,197,756	718,462	5,712,020
Water Enterprise	1,935,822	5,685,235	1,372,852	8,993,909
Wastewater Enterprise	1,410,798	2,950,697	501,715	4,863,210
Streets	1,379,083	1,012,265	415,500	2,806,848
Redevelopment Agency				
Redevelopment Agency	330,416	7,402,266	3,687,668	11,420,350
<i>(a) Factored into Other City-wide overhead.</i>				



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City of Brentwood

Accountant I Department: Finance & Information Systems

Step A							
		\$4,561.81 /Month		\$30.41 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	364.94		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	641.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	77.23					
Life Insurance	0.000284	23.32					
Deferred Comp.		110.00					
Workers Comp.	0.05030	229.46			46.63%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	66.15		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,409.43	52.82%	\$46.47	\$21.67	\$14.34	\$82.49
Annual Salary + Benefits				<u><u>\$83,654.83</u></u>			
Step B							
		\$4,789.90 /Month		\$31.93 /Hour			
Total Benefits		\$2,475.89	51.69%	\$48.44	\$22.59	\$14.95	\$85.97
Annual Salary + Benefits				<u><u>\$87,189.53</u></u>			
Step C							
		\$5,029.40 /Month		\$33.53 /Hour			
Total Benefits		\$2,549.54	50.69%	\$50.53	\$23.56	\$15.59	\$89.68
Annual Salary + Benefits				<u><u>\$90,947.22</u></u>			
Step D							
		\$5,280.87 /Month		\$35.21 /Hour			
Total Benefits		\$2,626.87	49.74%	\$52.72	\$24.58	\$16.27	\$93.57
Annual Salary + Benefits				<u><u>\$94,892.78</u></u>			
Step E							
		\$5,544.91 /Month		\$36.97 /Hour			
Total Benefits		\$2,708.06	48.84%	\$55.02	\$25.65	\$16.98	\$97.65
Annual Salary + Benefits				<u><u>\$99,035.63</u></u>			

City of Brentwood

Accountant I Department: Parks and Recreation

Step A							
		\$4,561.81 /Month		\$30.41 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	364.94		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	641.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	77.23					
Life Insurance	0.000284	23.32					
Deferred Comp.		110.00					
Workers Comp.	0.05030	229.46		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	66.15		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,409.43	52.82%	\$46.47	\$51.16	\$14.34	\$111.97
Annual Salary + Benefits				<u><u>\$83,654.83</u></u>			
Step B							
		\$4,789.90 /Month		\$31.93 /Hour			
Total Benefits		\$2,475.89	51.69%	\$48.44	\$53.32	\$14.95	\$116.70
Annual Salary + Benefits				<u><u>\$87,189.53</u></u>			
Step C							
		\$5,029.40 /Month		\$33.53 /Hour			
Total Benefits		\$2,549.54	50.69%	\$50.53	\$55.62	\$15.59	\$121.73
Annual Salary + Benefits				<u><u>\$90,947.22</u></u>			
Step D							
		\$5,280.87 /Month		\$35.21 /Hour			
Total Benefits		\$2,626.87	49.74%	\$52.72	\$58.03	\$16.27	\$127.01
Annual Salary + Benefits				<u><u>\$94,892.78</u></u>			
Step E							
		\$5,544.91 /Month		\$36.97 /Hour			
Total Benefits		\$2,708.06	48.84%	\$55.02	\$60.56	\$16.98	\$132.56
Annual Salary + Benefits				<u><u>\$99,035.63</u></u>			

City of Brentwood

Accountant II Department: Finance & Information Systems

Step A								
			\$5,028.19 /Month					\$33.52 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	402.26	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	707.27						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	85.13						
Life Insurance	0.000284	25.70						
Deferred Comp.		110.00						
Workers Comp.	0.05030	252.92						
Vision Benefit	426.12	35.51						
Medicare	0.01450	72.91						
				Hourly Rate & Benefits	46.63% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate	
Total Benefits		\$ 2,552.84	50.77%	\$50.54	\$23.57	\$15.60	\$89.70	
Annual Salary + Benefits				<u>\$90,972.34</u>				
Step B								
			\$5,279.60 /Month					\$35.20 /Hour
Total Benefits		\$2,626.48	49.75%	\$52.71	\$24.58	\$16.26	\$93.55	
Annual Salary + Benefits				<u>\$94,872.92</u>				
Step C								
			\$5,543.58 /Month					\$36.96 /Hour
Total Benefits		\$2,707.65	48.84%	\$55.01	\$25.65	\$16.97	\$97.63	
Annual Salary + Benefits				<u>\$99,014.78</u>				
Step D								
			\$5,820.76 /Month					\$38.81 /Hour
Total Benefits		\$2,792.88	47.98%	\$57.42	\$26.77	\$17.72	\$101.92	
Annual Salary + Benefits				<u>\$103,363.72</u>				
Step E								
			\$6,111.80 /Month					\$40.75 /Hour
Total Benefits		\$2,882.38	47.16%	\$59.96	\$27.96	\$18.50	\$106.42	
Annual Salary + Benefits				<u>\$107,930.11</u>				

City of Brentwood

Accountant II Department: Parks and Recreation

Step A								
			\$5,028.19 /Month					\$33.52 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	402.26	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	707.27						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	85.13						
Life Insurance	0.000284	25.70						
Deferred Comp.		110.00						
Workers Comp.	0.05030	252.92						
Vision Benefit	426.12	35.51						
Medicare	0.01450	72.91						
			Hourly Rate & Benefits	110.07% <u>Department Overhead</u>	30.86% <u>City-Wide Overhead</u>	Total Hourly Rate		
Total Benefits		\$ 2,552.84	50.77%	\$50.54	\$55.63	\$15.60	\$121.77	
Annual Salary + Benefits			<u>\$90,972.34</u>					
Step B								
			\$5,279.60 /Month					\$35.20 /Hour
Total Benefits		\$2,626.48	49.75%	\$52.71	\$58.02	\$16.26	\$126.99	
Annual Salary + Benefits			<u>\$94,872.92</u>					
Step C								
			\$5,543.58 /Month					\$36.96 /Hour
Total Benefits		\$2,707.65	48.84%	\$55.01	\$60.55	\$16.97	\$132.53	
Annual Salary + Benefits			<u>\$99,014.78</u>					
Step D								
			\$5,820.76 /Month					\$38.81 /Hour
Total Benefits		\$2,792.88	47.98%	\$57.42	\$63.21	\$17.72	\$138.35	
Annual Salary + Benefits			<u>\$103,363.72</u>					
Step E								
			\$6,111.80 /Month					\$40.75 /Hour
Total Benefits		\$2,882.38	47.16%	\$59.96	\$66.00	\$18.50	\$144.47	
Annual Salary + Benefits			<u>\$107,930.11</u>					

City of Brentwood

Accountant III Department: Finance & Information Systems

Step A							
		\$5,544.12 /Month		\$36.96 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	443.53		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	779.84					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	93.86					
Life Insurance	0.000284	28.34					
Deferred Comp.		110.00					
Workers Comp.	0.05030	278.87					
Vision Benefit	426.12	35.51					
Medicare	0.01450	80.39					
				46.63%	30.86%		
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 2,711.49	48.91%	\$55.04	\$25.66	\$16.98	\$97.68
		Annual Salary + Benefits		<u>\$99,067.30</u>			
Step B							
		\$5,821.33 /Month		\$38.81 /Hour			
Total Benefits		\$2,793.06	47.98%	\$57.43	\$26.78	\$17.72	\$101.93
		Annual Salary + Benefits		<u>\$103,372.62</u>			
Step C							
		\$6,112.39 /Month		\$40.75 /Hour			
Total Benefits		\$2,882.56	47.16%	\$59.97	\$27.96	\$18.50	\$106.43
		Annual Salary + Benefits		<u>\$107,939.46</u>			
Step D							
		\$6,418.01 /Month		\$42.79 /Hour			
Total Benefits		\$2,976.54	46.38%	\$62.63	\$29.20	\$19.33	\$111.16
		Annual Salary + Benefits		<u>\$112,734.64</u>			
Step E							
		\$6,738.91 /Month		\$44.93 /Hour			
Total Benefits		\$3,075.22	45.63%	\$65.43	\$30.51	\$20.19	\$116.12
		Annual Salary + Benefits		<u>\$117,769.58</u>			

City of Brentwood

Accounting Assistant I Department: Finance & Information Systems

Step A								
			\$2,971.73 /Month					\$19.81 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	237.74			Office Employees			
PERS - Employer	0.14066	418.00						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	50.31						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	149.48			46.63%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	43.09						
Total Benefits		\$ 1,801.79	60.63%	\$31.82	\$14.84	\$9.82	\$56.48	
Annual Salary + Benefits				<u>\$57,282.26</u>				
Step B								
			\$3,120.32 /Month					\$20.80 /Hour
Total Benefits		\$1,843.05	59.07%	\$33.09	\$15.43	\$10.21	\$58.73	
Annual Salary + Benefits				<u>\$59,560.43</u>				
Step C								
			\$3,276.33 /Month					\$21.84 /Hour
Total Benefits		\$1,890.23	57.69%	\$34.44	\$16.06	\$10.63	\$61.13	
Annual Salary + Benefits				<u>\$61,998.75</u>				
Step D								
			\$3,440.15 /Month					\$22.93 /Hour
Total Benefits		\$1,939.77	56.39%	\$35.87	\$16.72	\$11.07	\$63.66	
Annual Salary + Benefits				<u>\$64,558.99</u>				
Step E								
			\$3,612.16 /Month					\$24.08 /Hour
Total Benefits		\$1,991.78	55.14%	\$37.36	\$17.42	\$11.53	\$66.31	
Annual Salary + Benefits				<u>\$67,247.24</u>				

City of Brentwood

Accounting Assistant II Department: Finance & Information Systems

Step A							
		\$3,276.34 /Month		\$21.84 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	262.11			Office Employees		
PERS - Employer	0.14066	460.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	55.47					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	164.80					
Vision Benefit	426.12	35.51					
Medicare	0.01450	47.51					
Total Benefits		\$ 1,893.90	57.81%	\$34.47	\$16.07	\$10.64	\$61.18
		Annual Salary + Benefits		<u>\$62,042.91</u>			
Step B							
		\$3,440.16 /Month		\$22.93 /Hour			
Total Benefits		\$1,939.77	56.39%	\$35.87	\$16.72	\$11.07	\$63.66
		Annual Salary + Benefits		<u>\$64,559.11</u>			
Step C							
		\$3,612.16 /Month		\$24.08 /Hour			
Total Benefits		\$1,991.78	55.14%	\$37.36	\$17.42	\$11.53	\$66.31
		Annual Salary + Benefits		<u>\$67,247.37</u>			
Step D							
		\$3,792.77 /Month		\$25.29 /Hour			
Total Benefits		\$2,046.40	53.96%	\$38.93	\$18.15	\$12.01	\$69.09
		Annual Salary + Benefits		<u>\$70,070.04</u>			
Step E							
		\$3,982.41 /Month		\$26.55 /Hour			
Total Benefits		\$2,103.74	52.83%	\$40.57	\$18.92	\$12.52	\$72.01
		Annual Salary + Benefits		<u>\$73,033.84</u>			

City of Brentwood

Accounting Technician I Department: Finance & Information Systems

Step A							
		\$3,483.30 /Month		\$23.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	278.66			Office Employees		
PERS - Employer	0.14066	489.96					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	58.97					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	175.21					
Vision Benefit	426.12	35.51					
Medicare	0.01450	50.51					
Total Benefits		\$ 1,956.49	56.17%	\$36.27	\$16.91	\$11.19	\$64.37
				Annual Salary + Benefits			
				<u><u>\$65,277.42</u></u>			
Step B							
		\$3,657.47 /Month		\$24.38 /Hour			
Total Benefits		\$2,005.48	54.83%	\$37.75	\$17.60	\$11.65	\$67.01
				Annual Salary + Benefits			
				<u><u>\$67,955.35</u></u>			
Step C							
		\$3,840.34 /Month		\$25.60 /Hour			
Total Benefits		\$2,060.78	53.66%	\$39.34	\$18.34	\$12.14	\$69.82
				Annual Salary + Benefits			
				<u><u>\$70,813.42</u></u>			
Step D							
		\$4,032.36 /Month		\$26.88 /Hour			
Total Benefits		\$2,118.84	52.55%	\$41.01	\$19.12	\$12.65	\$72.78
				Annual Salary + Benefits			
				<u><u>\$73,814.39</u></u>			
Step E							
		\$4,233.97 /Month		\$28.23 /Hour			
Total Benefits		\$2,179.81	51.48%	\$42.76	\$19.94	\$13.19	\$75.89
				Annual Salary + Benefits			
				<u><u>\$76,965.41</u></u>			

City of Brentwood

Accounting Technician I Department: Police

Step A							
		\$3,483.30 /Month		\$23.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	278.66				Office Employees	
PERS - Employer	0.14066	489.96					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	58.97					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	175.21					
Vision Benefit	426.12	35.51					
Medicare	0.01450	50.51					
Total Benefits		\$ 1,956.49	56.17%	\$36.27	\$12.95	\$11.19	\$60.40
Annual Salary + Benefits				<u>\$65,277.42</u>			
Step B							
		\$3,657.47 /Month		\$24.38 /Hour			
Total Benefits		\$2,005.48	54.83%	\$37.75	\$13.48	\$11.65	\$62.88
Annual Salary + Benefits				<u>\$67,955.35</u>			
Step C							
		\$3,840.34 /Month		\$25.60 /Hour			
Total Benefits		\$2,060.78	53.66%	\$39.34	\$14.04	\$12.14	\$65.52
Annual Salary + Benefits				<u>\$70,813.42</u>			
Step D							
		\$4,032.36 /Month		\$26.88 /Hour			
Total Benefits		\$2,118.84	52.55%	\$41.01	\$14.64	\$12.65	\$68.30
Annual Salary + Benefits				<u>\$73,814.39</u>			
Step E							
		\$4,233.97 /Month		\$28.23 /Hour			
Total Benefits		\$2,179.81	51.48%	\$42.76	\$15.26	\$13.19	\$71.22
Annual Salary + Benefits				<u>\$76,965.41</u>			

City of Brentwood

Accounting Technician II Department: Finance & Information Systems

Step A								
		\$3,840.37 /Month		\$25.60 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	307.23			Office Employees			
PERS - Employer	0.14066	540.19						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	65.02						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	193.17						
Vision Benefit	426.12	35.51						
Medicare	0.01450	55.69						
Total Benefits		\$ 2,064.46	53.76%	\$39.37	46.63% \$18.35	30.86% \$12.15	\$69.87	
				Hourly Rate & Benefits		Department Overhead	City-Wide Overhead	Total Hourly Rate
				Annual Salary + Benefits				
				<u>\$70,857.95</u>				
Step B								
		\$4,032.39 /Month		\$26.88 /Hour				
Total Benefits		\$2,118.85	52.55%	\$41.01	\$19.12	\$12.65	\$72.78	
				Annual Salary + Benefits				
				<u>\$73,814.91</u>				
Step C								
		\$4,234.01 /Month		\$28.23 /Hour				
Total Benefits		\$2,179.82	51.48%	\$42.76	\$19.94	\$13.19	\$75.89	
				Annual Salary + Benefits				
				<u>\$76,965.95</u>				
Step D								
		\$4,445.71 /Month		\$29.64 /Hour				
Total Benefits		\$2,243.84	50.47%	\$44.60	\$20.79	\$13.76	\$79.15	
				Annual Salary + Benefits				
				<u>\$80,274.55</u>				
Step E								
		\$4,667.99 /Month		\$31.12 /Hour				
Total Benefits		\$2,311.05	49.51%	\$46.53	\$21.69	\$14.36	\$82.58	
				Annual Salary + Benefits				
				<u>\$83,748.58</u>				

City of Brentwood

Accounting Technician II Department: Police

Step A							
		\$3,840.37 /Month		\$25.60 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	307.23			Office Employees		
PERS - Employer	0.14066	540.19					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	65.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	193.17					
Vision Benefit	426.12	35.51					
Medicare	0.01450	55.69					
Total Benefits		\$ 2,064.46	53.76%	\$39.37	35.70% \$14.05	30.86% \$12.15	\$65.57
				Annual Salary + Benefits			
				<u><u>\$70,857.95</u></u>			
Step B							
		\$4,032.39 /Month		\$26.88 /Hour			
Total Benefits		\$2,118.85	52.55%	\$41.01	\$14.64	\$12.65	\$68.30
				Annual Salary + Benefits			
				<u><u>\$73,814.91</u></u>			
Step C							
		\$4,234.01 /Month		\$28.23 /Hour			
Total Benefits		\$2,179.82	51.48%	\$42.76	\$15.26	\$13.19	\$71.22
				Annual Salary + Benefits			
				<u><u>\$76,965.95</u></u>			
Step D							
		\$4,445.71 /Month		\$29.64 /Hour			
Total Benefits		\$2,243.84	50.47%	\$44.60	\$15.92	\$13.76	\$74.28
				Annual Salary + Benefits			
				<u><u>\$80,274.55</u></u>			
Step E							
		\$4,667.99 /Month		\$31.12 /Hour			
Total Benefits		\$2,311.05	49.51%	\$46.53	\$16.61	\$14.36	\$77.49
				Annual Salary + Benefits			
				<u><u>\$83,748.58</u></u>			

City of Brentwood

Accounting Technician III Department: Finance & Information Systems

Step A							
		\$4,233.88 /Month		\$28.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	338.71			Office Employees		
PERS - Employer	0.14066	595.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	71.68					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	212.96			46.63%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	61.39					
Total Benefits		\$ 2,183.45	51.57%	\$42.78	\$19.95	\$13.20	\$75.93
Annual Salary + Benefits				<u>\$77,008.00</u>			
Step B							
		\$4,445.57 /Month		\$29.64 /Hour			
Total Benefits		\$2,243.80	50.47%	\$44.60	\$20.79	\$13.76	\$79.15
Annual Salary + Benefits				<u>\$80,272.45</u>			
Step C							
		\$4,667.85 /Month		\$31.12 /Hour			
Total Benefits		\$2,311.01	49.51%	\$46.53	\$21.69	\$14.36	\$82.58
Annual Salary + Benefits				<u>\$83,746.38</u>			
Step D							
		\$4,901.25 /Month		\$32.67 /Hour			
Total Benefits		\$2,381.59	48.59%	\$48.55	\$22.64	\$14.98	\$86.17
Annual Salary + Benefits				<u>\$87,393.99</u>			
Step E							
		\$5,146.31 /Month		\$34.31 /Hour			
Total Benefits		\$2,455.69	47.72%	\$50.68	\$23.63	\$15.64	\$89.95
Annual Salary + Benefits				<u>\$91,223.99</u>			

City of Brentwood

Accounting Technician III Department: Police

Step A							
		\$4,233.88 /Month		\$28.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	338.71				Office Employees	
PERS - Employer	0.14066	595.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	71.68					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	212.96					
Vision Benefit	426.12	35.51					
Medicare	0.01450	61.39					
Total Benefits		\$ 2,183.45	51.57%	\$42.78	\$15.27	\$13.20	\$71.26
Annual Salary + Benefits				<u>\$77,008.00</u>			
Step B							
		\$4,445.57 /Month		\$29.64 /Hour			
Total Benefits		\$2,243.80	50.47%	\$44.60	\$15.92	\$13.76	\$74.28
Annual Salary + Benefits				<u>\$80,272.45</u>			
Step C							
		\$4,667.85 /Month		\$31.12 /Hour			
Total Benefits		\$2,311.01	49.51%	\$46.53	\$16.61	\$14.36	\$77.49
Annual Salary + Benefits				<u>\$83,746.38</u>			
Step D							
		\$4,901.25 /Month		\$32.67 /Hour			
Total Benefits		\$2,381.59	48.59%	\$48.55	\$17.33	\$14.98	\$80.87
Annual Salary + Benefits				<u>\$87,393.99</u>			
Step E							
		\$5,146.31 /Month		\$34.31 /Hour			
Total Benefits		\$2,455.69	47.72%	\$50.68	\$18.09	\$15.64	\$84.41
Annual Salary + Benefits				<u>\$91,223.99</u>			

City of Brentwood

Administrative Assistant I Department: Administration

Step A							
		\$2,862.42 /Month		\$19.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	228.99			Office Employees		
PERS - Employer	0.14066	402.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	48.46					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	143.98					
Vision Benefit	426.12	35.51					
Medicare	0.01450	41.51					
Total Benefits		\$ 1,768.74	61.79%	\$30.87	36.37% <u>Department Overhead</u>	30.86% <u>City-Wide Overhead</u>	\$51.63
		Annual Salary + Benefits		<u>\$55,573.89</u>			
Step B							
		\$3,005.54 /Month		\$20.04 /Hour			
Total Benefits		\$1,808.35	60.17%	\$32.09	\$11.67	\$9.90	\$53.67
		Annual Salary + Benefits		<u>\$57,766.64</u>			
Step C							
		\$3,155.82 /Month		\$21.04 /Hour			
Total Benefits		\$1,853.79	58.74%	\$33.40	\$12.15	\$10.31	\$55.85
		Annual Salary + Benefits		<u>\$60,115.27</u>			
Step D							
		\$3,313.61 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.50	57.38%	\$34.77	\$12.65	\$10.73	\$58.14
		Annual Salary + Benefits		<u>\$62,581.33</u>			
Step E							
		\$3,479.29 /Month		\$23.20 /Hour			
Total Benefits		\$1,951.60	56.09%	\$36.21	\$13.17	\$11.17	\$60.55
		Annual Salary + Benefits		<u>\$65,170.70</u>			

City of Brentwood

Administrative Assistant I Department: Community Development

Step A							
		\$2,862.42 /Month		\$19.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	228.99		Office Employees			
PERS - Employer	0.14066	402.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	48.46					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	143.98		47.41%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	41.51		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,768.74	61.79%	\$30.87	\$14.64	\$9.53	\$55.04
Annual Salary + Benefits				<u>\$55,573.89</u>			
Step B							
		\$3,005.54 /Month		\$20.04 /Hour			
Total Benefits		\$1,808.35	60.17%	\$32.09	\$15.21	\$9.90	\$57.21
Annual Salary + Benefits				<u>\$57,766.64</u>			
Step C							
		\$3,155.82 /Month		\$21.04 /Hour			
Total Benefits		\$1,853.79	58.74%	\$33.40	\$15.83	\$10.31	\$59.54
Annual Salary + Benefits				<u>\$60,115.27</u>			
Step D							
		\$3,313.61 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.50	57.38%	\$34.77	\$16.48	\$10.73	\$61.98
Annual Salary + Benefits				<u>\$62,581.33</u>			
Step E							
		\$3,479.29 /Month		\$23.20 /Hour			
Total Benefits		\$1,951.60	56.09%	\$36.21	\$17.16	\$11.17	\$64.54
Annual Salary + Benefits				<u>\$65,170.70</u>			

City of Brentwood

Administrative Assistant I Department: Economic Development

Step A								
		\$2,862.42 /Month		\$19.08 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	228.99			Office Employees			
PERS - Employer	0.14066	402.63						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	48.46						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	143.98			145.86%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	41.51						
					<u>Hourly Rate</u> <u>& Benefits</u>	<u>Department</u> <u>Overhead</u>	<u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>
Total Benefits		\$ 1,768.74	61.79%		\$30.87	\$45.03	\$9.53	\$85.44
					<u>\$55,573.89</u>			
Step B								
		\$3,005.54 /Month		\$20.04 /Hour				
Total Benefits		\$1,808.35	60.17%		\$32.09	\$46.81	\$9.90	\$88.81
					<u>\$57,766.64</u>			
Step C								
		\$3,155.82 /Month		\$21.04 /Hour				
Total Benefits		\$1,853.79	58.74%		\$33.40	\$48.71	\$10.31	\$92.42
					<u>\$60,115.27</u>			
Step D								
		\$3,313.61 /Month		\$22.09 /Hour				
Total Benefits		\$1,901.50	57.38%		\$34.77	\$50.71	\$10.73	\$96.21
					<u>\$62,581.33</u>			
Step E								
		\$3,479.29 /Month		\$23.20 /Hour				
Total Benefits		\$1,951.60	56.09%		\$36.21	\$52.81	\$11.17	\$100.19
					<u>\$65,170.70</u>			

City of Brentwood

Administrative Assistant I Department: Engineering

Step A							
		\$2,862.42 /Month		\$19.08 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	228.99		Office Employees			
PERS - Employer	0.14066	402.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	48.46					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	143.98		61.02%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	41.51		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,768.74	61.79%	\$30.87	\$18.84	\$9.53	\$59.24
Annual Salary + Benefits				<u><u>\$55,573.89</u></u>			
Step B							
		\$3,005.54 /Month		\$20.04 /Hour			
Total Benefits		\$1,808.35	60.17%	\$32.09	\$19.58	\$9.90	\$61.58
Annual Salary + Benefits				<u><u>\$57,766.64</u></u>			
Step C							
		\$3,155.82 /Month		\$21.04 /Hour			
Total Benefits		\$1,853.79	58.74%	\$33.40	\$20.38	\$10.31	\$64.08
Annual Salary + Benefits				<u><u>\$60,115.27</u></u>			
Step D							
		\$3,313.61 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.50	57.38%	\$34.77	\$21.21	\$10.73	\$66.71
Annual Salary + Benefits				<u><u>\$62,581.33</u></u>			
Step E							
		\$3,479.29 /Month		\$23.20 /Hour			
Total Benefits		\$1,951.60	56.09%	\$36.21	\$22.09	\$11.17	\$69.47
Annual Salary + Benefits				<u><u>\$65,170.70</u></u>			

City of Brentwood

Administrative Assistant I Department: Finance & Information Systems

Step A								
		\$2,862.42 /Month		\$19.08 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	228.99			Office Employees			
PERS - Employer	0.14066	402.63						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	48.46						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	143.98						
Vision Benefit	426.12	35.51						
Medicare	0.01450	41.51						
Total Benefits		\$ 1,768.74	61.79%	\$30.87	46.63% \$14.40	30.86% \$9.53	\$54.80	
				Hourly Rate & Benefits		Department Overhead	City-Wide Overhead	Total Hourly Rate
				Annual Salary + Benefits <u><u>\$55,573.89</u></u>				
Step B								
		\$3,005.54 /Month		\$20.04 /Hour				
Total Benefits		\$1,808.35	60.17%	\$32.09	\$14.96	\$9.90	\$56.96	
				Annual Salary + Benefits <u><u>\$57,766.64</u></u>				
Step C								
		\$3,155.82 /Month		\$21.04 /Hour				
Total Benefits		\$1,853.79	58.74%	\$33.40	\$15.57	\$10.31	\$59.28	
				Annual Salary + Benefits <u><u>\$60,115.27</u></u>				
Step D								
		\$3,313.61 /Month		\$22.09 /Hour				
Total Benefits		\$1,901.50	57.38%	\$34.77	\$16.21	\$10.73	\$61.71	
				Annual Salary + Benefits <u><u>\$62,581.33</u></u>				
Step E								
		\$3,479.29 /Month		\$23.20 /Hour				
Total Benefits		\$1,951.60	56.09%	\$36.21	\$16.88	\$11.17	\$64.26	
				Annual Salary + Benefits <u><u>\$65,170.70</u></u>				

City of Brentwood

Administrative Assistant I Department: Public Works

Step A								
		\$2,862.42 /Month		\$19.08 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	228.99			Office Employees			
PERS - Employer	0.14066	402.63						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	48.46						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	143.98			113.37%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	41.51						
					<u>Hourly Rate</u> <u>& Benefits</u>	<u>Department</u> <u>Overhead</u>	<u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>
Total Benefits		\$ 1,768.74	61.79%		\$30.87	\$35.00	\$9.53	\$75.41
Annual Salary + Benefits					<u><u>\$55,573.89</u></u>			
Step B								
		\$3,005.54 /Month		\$20.04 /Hour				
Total Benefits		\$1,808.35	60.17%		\$32.09	\$36.38	\$9.90	\$78.38
Annual Salary + Benefits					<u><u>\$57,766.64</u></u>			
Step C								
		\$3,155.82 /Month		\$21.04 /Hour				
Total Benefits		\$1,853.79	58.74%		\$33.40	\$37.86	\$10.31	\$81.57
Annual Salary + Benefits					<u><u>\$60,115.27</u></u>			
Step D								
		\$3,313.61 /Month		\$22.09 /Hour				
Total Benefits		\$1,901.50	57.38%		\$34.77	\$39.42	\$10.73	\$84.91
Annual Salary + Benefits					<u><u>\$62,581.33</u></u>			
Step E								
		\$3,479.29 /Month		\$23.20 /Hour				
Total Benefits		\$1,951.60	56.09%		\$36.21	\$41.05	\$11.17	\$88.43
Annual Salary + Benefits					<u><u>\$65,170.70</u></u>			

City of Brentwood

Administrative Assistant II Department: Administration

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	252.43		Office Employees			
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72			36.37%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	45.75		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,857.32	58.86%	\$33.42	\$12.15	\$10.31	\$55.89
Annual Salary + Benefits				<u><u>\$60,152.31</u></u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$12.64	\$10.73	\$58.13
Annual Salary + Benefits				<u><u>\$62,573.98</u></u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$13.17	\$11.17	\$60.54
Annual Salary + Benefits				<u><u>\$65,162.98</u></u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$13.72	\$11.64	\$63.07
Annual Salary + Benefits				<u><u>\$67,881.43</u></u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$14.29	\$12.13	\$65.72
Annual Salary + Benefits				<u><u>\$70,735.80</u></u>			

City of Brentwood

Administrative Assistant II Department: Community Development

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	252.43		Office Employees			
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72		47.41%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	45.75		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,857.32	58.86%	\$33.42	\$15.84	\$10.31	\$59.57
Annual Salary + Benefits				<u><u>\$60,152.31</u></u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$16.48	\$10.73	\$61.97
Annual Salary + Benefits				<u><u>\$62,573.98</u></u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$17.16	\$11.17	\$64.54
Annual Salary + Benefits				<u><u>\$65,162.98</u></u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$17.88	\$11.64	\$67.23
Annual Salary + Benefits				<u><u>\$67,881.43</u></u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$18.63	\$12.13	\$70.05
Annual Salary + Benefits				<u><u>\$70,735.80</u></u>			

City of Brentwood

Administrative Assistant II Department: Economic Development

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	252.43				Office Employees	
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	45.75					
Total Benefits		\$ 1,857.32	58.86%	\$33.42	145.86% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
Annual Salary + Benefits				<u>\$60,152.31</u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$50.71	\$10.73	\$96.20
Annual Salary + Benefits				<u>\$62,573.98</u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$52.81	\$11.17	\$100.18
Annual Salary + Benefits				<u>\$65,162.98</u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$55.01	\$11.64	\$104.36
Annual Salary + Benefits				<u>\$67,881.43</u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$57.32	\$12.13	\$108.75
Annual Salary + Benefits				<u>\$70,735.80</u>			

City of Brentwood

Administrative Assistant II Department: Engineering

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	252.43		Office Employees			
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72		61.02%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	45.75		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,857.32	58.86%	\$33.42	\$20.39	\$10.31	\$64.12
Annual Salary + Benefits				<u><u>\$60,152.31</u></u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$21.21	\$10.73	\$66.70
Annual Salary + Benefits				<u><u>\$62,573.98</u></u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$22.09	\$11.17	\$69.46
Annual Salary + Benefits				<u><u>\$65,162.98</u></u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$23.01	\$11.64	\$72.36
Annual Salary + Benefits				<u><u>\$67,881.43</u></u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$23.98	\$12.13	\$75.40
Annual Salary + Benefits				<u><u>\$70,735.80</u></u>			

City of Brentwood

Administrative Assistant II Department: Finance & Information Systems

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	252.43		Office Employees			
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72		46.63%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	<u>45.75</u>		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,857.32	58.86%	\$33.42	\$15.58	\$10.31	\$59.31
		Annual Salary + Benefits		<u><u>\$60,152.31</u></u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$16.21	\$10.73	\$61.70
		Annual Salary + Benefits		<u><u>\$62,573.98</u></u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$16.88	\$11.17	\$64.25
		Annual Salary + Benefits		<u><u>\$65,162.98</u></u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$17.58	\$11.64	\$66.93
		Annual Salary + Benefits		<u><u>\$67,881.43</u></u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$18.32	\$12.13	\$69.75
		Annual Salary + Benefits		<u><u>\$70,735.80</u></u>			

City of Brentwood

Administrative Assistant II Department: Public Works

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	252.43			Office Employees		
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72					
Vision Benefit	426.12	35.51					
Medicare	0.01450	45.75					
Total Benefits		\$ 1,857.32	58.86%	\$33.42	113.37% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
Annual Salary + Benefits				<u>\$60,152.31</u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$39.41	\$10.73	\$84.90
Annual Salary + Benefits				<u>\$62,573.98</u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$41.04	\$11.17	\$88.42
Annual Salary + Benefits				<u>\$65,162.98</u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$42.76	\$11.64	\$92.10
Annual Salary + Benefits				<u>\$67,881.43</u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$44.55	\$12.13	\$95.98
Annual Salary + Benefits				<u>\$70,735.80</u>			

City of Brentwood

Administrative Program Analyst Department: Public Works

Step A							
		\$4,101.25 /Month		\$27.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	328.10		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	576.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	69.43					
Life Insurance	0.000284	20.97					
Deferred Comp.		110.00					
Workers Comp.	0.05030	206.29		113.37%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	59.47		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,267.80	55.30%	\$42.46	\$48.14	\$13.10	\$103.70
Annual Salary + Benefits				<u>\$76,428.63</u>			
Step B							
		\$4,306.31 /Month		\$28.71 /Hour			
Total Benefits		\$2,326.14	54.02%	\$44.22	\$50.13	\$13.64	\$107.99
Annual Salary + Benefits				<u>\$79,589.45</u>			
Step C							
		\$4,521.63 /Month		\$30.14 /Hour			
Total Benefits		\$2,391.25	52.88%	\$46.09	\$52.25	\$14.22	\$112.56
Annual Salary + Benefits				<u>\$82,954.55</u>			
Step D							
		\$4,747.71 /Month		\$31.65 /Hour			
Total Benefits		\$2,459.62	51.81%	\$48.05	\$54.48	\$14.83	\$117.35
Annual Salary + Benefits				<u>\$86,487.90</u>			
Step E							
		\$4,985.10 /Month		\$33.23 /Hour			
Total Benefits		\$2,531.40	50.78%	\$50.11	\$56.81	\$15.46	\$122.38
Annual Salary + Benefits				<u>\$90,197.92</u>			

City of Brentwood

Administrative Secretary Department: Administration

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23			36.37%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	53.97					
Total Benefits		\$ 2,028.76	54.50%	\$38.34	\$13.95	\$11.83	\$64.12
Annual Salary + Benefits				<u>\$69,012.99</u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$14.52	\$12.32	\$66.78
Annual Salary + Benefits				<u>\$71,877.70</u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$15.14	\$12.85	\$69.62
Annual Salary + Benefits				<u>\$74,931.88</u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$15.79	\$13.40	\$72.60
Annual Salary + Benefits				<u>\$78,138.77</u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$16.47	\$13.97	\$75.72
Annual Salary + Benefits				<u>\$81,506.01</u>			

City of Brentwood

Administrative Secretary Department: Community Development

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23			47.41%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	53.97		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,028.76	54.50%	\$38.34	\$18.18	\$11.83	\$68.35
Annual Salary + Benefits				<u>\$69,012.99</u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$18.93	\$12.32	\$71.19
Annual Salary + Benefits				<u>\$71,877.70</u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$19.74	\$12.85	\$74.21
Annual Salary + Benefits				<u>\$74,931.88</u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$20.58	\$13.40	\$77.39
Annual Salary + Benefits				<u>\$78,138.77</u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$21.47	\$13.97	\$80.72
Annual Salary + Benefits				<u>\$81,506.01</u>			

City of Brentwood

Administrative Secretary Department: Economic Development

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23					
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>53.97</u>					
				<u>Hourly Rate & Benefits</u>	<u>145.86% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,028.76	54.50%	\$38.34	\$55.93	\$11.83	\$106.10
Annual Salary + Benefits				<u>\$69,012.99</u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$58.25	\$12.32	\$110.50
Annual Salary + Benefits				<u>\$71,877.70</u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$60.72	\$12.85	\$115.20
Annual Salary + Benefits				<u>\$74,931.88</u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$63.32	\$13.40	\$120.13
Annual Salary + Benefits				<u>\$78,138.77</u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$66.05	\$13.97	\$125.30
Annual Salary + Benefits				<u>\$81,506.01</u>			

City of Brentwood

Administrative Secretary Department: Engineering

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23			61.02%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>53.97</u>					
				<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,028.76	54.50%	\$38.34	\$23.39	\$11.83	\$73.57
Annual Salary + Benefits				<u>\$69,012.99</u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$24.37	\$12.32	\$76.62
Annual Salary + Benefits				<u>\$71,877.70</u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$25.40	\$12.85	\$79.88
Annual Salary + Benefits				<u>\$74,931.88</u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$26.49	\$13.40	\$83.29
Annual Salary + Benefits				<u>\$78,138.77</u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$27.63	\$13.97	\$86.88
Annual Salary + Benefits				<u>\$81,506.01</u>			

City of Brentwood

Administrative Secretary Department: Finance & Information Systems

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23			46.63%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	53.97		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,028.76	54.50%	\$38.34	\$17.88	\$11.83	\$68.05
Annual Salary + Benefits				<u><u>\$69,012.99</u></u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$18.62	\$12.32	\$70.87
Annual Salary + Benefits				<u><u>\$71,877.70</u></u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$19.41	\$12.85	\$73.88
Annual Salary + Benefits				<u><u>\$74,931.88</u></u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$20.24	\$13.40	\$77.05
Annual Salary + Benefits				<u><u>\$78,138.77</u></u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$21.11	\$13.97	\$80.37
Annual Salary + Benefits				<u><u>\$81,506.01</u></u>			

City of Brentwood

Administrative Secretary Department: Parks and Recreation

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23					
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>53.97</u>					
				<u>Hourly Rate & Benefits</u>	<u>110.07% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,028.76	54.50%	\$38.34	\$42.20	\$11.83	\$92.37
Annual Salary + Benefits				<u>\$69,012.99</u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$43.95	\$12.32	\$96.21
Annual Salary + Benefits				<u>\$71,877.70</u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$45.82	\$12.85	\$100.30
Annual Salary + Benefits				<u>\$74,931.88</u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$47.78	\$13.40	\$104.59
Annual Salary + Benefits				<u>\$78,138.77</u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$49.84	\$13.97	\$109.10
Annual Salary + Benefits				<u>\$81,506.01</u>			

City of Brentwood

Administrative Secretary Department: Public Works

Step A							
		\$3,722.32 /Month		\$24.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	297.79			Office Employees		
PERS - Employer	0.14066	523.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.02					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.23					
Vision Benefit	426.12	35.51					
Medicare	0.01450	53.97					
Total Benefits		\$ 2,028.76	54.50%	\$38.34	113.37% <u>Department</u> <u>Overhead</u>	30.86% <u>City-Wide</u> <u>Overhead</u>	\$93.64
Annual Salary + Benefits				<u>\$69,012.99</u>			
Step B							
		\$3,908.44 /Month		\$26.06 /Hour			
Total Benefits		\$2,081.37	53.25%	\$39.93	\$45.27	\$12.32	\$97.53
Annual Salary + Benefits				<u>\$71,877.70</u>			
Step C							
		\$4,103.86 /Month		\$27.36 /Hour			
Total Benefits		\$2,140.47	52.16%	\$41.63	\$47.20	\$12.85	\$101.67
Annual Salary + Benefits				<u>\$74,931.88</u>			
Step D							
		\$4,309.05 /Month		\$28.73 /Hour			
Total Benefits		\$2,202.51	51.11%	\$43.41	\$49.22	\$13.40	\$106.02
Annual Salary + Benefits				<u>\$78,138.77</u>			
Step E							
		\$4,524.50 /Month		\$30.16 /Hour			
Total Benefits		\$2,267.66	50.12%	\$45.28	\$51.34	\$13.97	\$110.59
Annual Salary + Benefits				<u>\$81,506.01</u>			

City of Brentwood

Arts Manager Department: Parks and Recreation

Step A								
			\$5,563.07 /Month					\$37.09 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	445.05	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	782.50						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	94.18						
Life Insurance	0.000284	28.44						
Deferred Comp.		110.00						
Workers Comp.	0.05030	279.82						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>110.07%</u>	<u>30.86%</u>			
Medicare	0.01450	80.66	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,717.32	48.85%	\$55.20	\$60.76	\$17.03	\$133.00	
			Annual Salary + Benefits		<u><u>\$99,364.62</u></u>			
Step B								
			\$5,841.22 /Month					\$38.94 /Hour
Total Benefits		\$2,799.18	47.92%	\$57.60	\$63.40	\$17.78	\$138.78	
			Annual Salary + Benefits		<u><u>\$103,684.82</u></u>			
Step C								
			\$6,133.28 /Month					\$40.89 /Hour
Total Benefits		\$2,888.99	47.10%	\$60.15	\$66.21	\$18.56	\$144.92	
			Annual Salary + Benefits		<u><u>\$108,267.26</u></u>			
Step D								
			\$6,439.95 /Month					\$42.93 /Hour
Total Benefits		\$2,983.29	46.32%	\$62.82	\$69.15	\$19.39	\$151.36	
			Annual Salary + Benefits		<u><u>\$113,078.83</u></u>			
Step E								
			\$6,761.95 /Month					\$45.08 /Hour
Total Benefits		\$3,082.30	45.58%	\$65.63	\$72.24	\$20.25	\$158.12	
			Annual Salary + Benefits		<u><u>\$118,130.98</u></u>			

City of Brentwood

Assistant City Clerk Department: Administration

Step A								
			\$4,502.05 /Month					\$30.01 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	360.16	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	633.26						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	76.22						
Life Insurance	0.000284	23.01						
Deferred Comp.		110.00						
Workers Comp.	0.05030	226.45						
Vision Benefit	426.12	35.51						
Medicare	0.01450	65.28						
Total Benefits		\$ 2,391.05	53.11%	\$45.95	36.37% Department Overhead	30.86% City-Wide Overhead	\$76.85	Total Hourly Rate
Annual Salary + Benefits				<u>\$82,717.19</u>				
Step B								
			\$4,727.15 /Month					\$31.51 /Hour
Total Benefits		\$2,456.60	51.97%	\$47.89	\$17.42	\$14.78	\$80.09	
Annual Salary + Benefits				<u>\$86,205.02</u>				
Step C								
			\$4,963.51 /Month					\$33.09 /Hour
Total Benefits		\$2,529.28	50.96%	\$49.95	\$18.17	\$15.41	\$83.53	
Annual Salary + Benefits				<u>\$89,913.47</u>				
Step D								
			\$5,211.69 /Month					\$34.74 /Hour
Total Benefits		\$2,605.59	50.00%	\$52.12	\$18.96	\$16.08	\$87.15	
Annual Salary + Benefits				<u>\$93,807.35</u>				
Step E								
			\$5,472.27 /Month					\$36.48 /Hour
Total Benefits		\$2,685.72	49.08%	\$54.39	\$19.78	\$16.78	\$90.95	
Annual Salary + Benefits				<u>\$97,895.93</u>				

City of Brentwood

Assistant City Engineer Department: Engineering

Step A							
		\$8,023.24 /Month		\$53.49 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	641.86		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	1,128.55					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	135.83					
Life Insurance	0.000284	41.01					
Deferred Comp.		110.00					
Workers Comp.	0.05030	403.57					
Vision Benefit	426.12	35.51					
Medicare	0.01450	116.34					
				<u>Hourly Rate</u> <u>& Benefits</u>	<u>61.02%</u> <u>Department</u> <u>Overhead</u>	<u>30.86%</u> <u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>
Total Benefits		\$ 3,473.82	43.30%	\$76.65	\$46.77	\$23.65	\$147.07
		Annual Salary + Benefits		<u><u>\$137,964.75</u></u>			
Step B							
		\$8,424.40 /Month		\$56.16 /Hour			
Total Benefits		\$3,593.51	42.66%	\$80.12	\$48.89	\$24.72	\$153.73
		Annual Salary + Benefits		<u><u>\$144,214.95</u></u>			
Step C							
		\$8,845.62 /Month		\$58.97 /Hour			
Total Benefits		\$3,723.04	42.09%	\$83.79	\$51.13	\$25.86	\$160.77
		Annual Salary + Benefits		<u><u>\$150,823.90</u></u>			
Step D							
		\$9,287.90 /Month		\$61.92 /Hour			
Total Benefits		\$3,859.04	41.55%	\$87.65	\$53.48	\$27.05	\$168.17
		Annual Salary + Benefits		<u><u>\$157,763.30</u></u>			
Step E							
		\$9,752.30 /Month		\$65.02 /Hour			
Total Benefits		\$4,001.84	41.03%	\$91.69	\$55.95	\$28.30	\$175.94
		Annual Salary + Benefits		<u><u>\$165,049.68</u></u>			

City of Brentwood

Assistant City Manager Department: Administration

Step A								
		\$9,292.68 /Month		\$61.95 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	748.05			Non-Sworn Director			
PERS - Employer	0.14066	1,315.25						
PERS Survivor		3.00						
Management Incentive		57.91						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	157.33						
Life Insurance	0.000284	47.50						
Deferred Comp.		110.00						
Workers Comp.	0.05030	467.42						
Vision Benefit	426.12	35.51						
Medicare	0.01450	134.74						
		Total Benefits	\$ 3,934.87	42.34%	\$88.18	\$32.07	\$27.21	\$147.47
				Annual Salary + Benefits	<u><u>\$158,730.55</u></u>			
Step B								
		\$9,757.31 /Month		\$65.05 /Hour				
		Total Benefits	\$4,003.38	41.03%	\$91.74	\$33.37	\$28.31	\$153.41
				Annual Salary + Benefits	<u><u>\$165,128.37</u></u>			
Step C								
		\$10,245.18 /Month		\$68.30 /Hour				
		Total Benefits	\$4,153.40	40.54%	\$95.99	\$34.91	\$29.62	\$160.53
				Annual Salary + Benefits	<u><u>\$172,783.00</u></u>			
Step D								
		\$10,757.44 /Month		\$71.72 /Hour				
		Total Benefits	\$4,310.92	40.07%	\$100.46	\$36.54	\$31.00	\$167.99
				Annual Salary + Benefits	<u><u>\$180,820.35</u></u>			
Step E								
		\$11,295.31 /Month		\$75.30 /Hour				
		Total Benefits	\$4,476.32	39.63%	\$105.14	\$38.24	\$32.45	\$175.83
				Annual Salary + Benefits	<u><u>\$189,259.57</u></u>			

City of Brentwood

Assistant Engineer Department: Engineering

Step A								
			\$5,565.99 /Month					\$37.11 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	445.28	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	782.91						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	94.23						
Life Insurance	0.000284	28.45						
Deferred Comp.		110.00						
Workers Comp.	0.05030	279.97						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>61.02%</u>	<u>30.86%</u>			
Medicare	0.01450	80.71	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
	Total Benefits	\$ 2,718.21	48.84%	\$55.23	\$33.70	\$17.04	\$105.97	
			Annual Salary + Benefits	<u><u>\$99,410.44</u></u>				
Step B								
			\$5,844.29 /Month					\$38.96 /Hour
	Total Benefits	\$2,798.70	47.89%	\$57.62	\$35.16	\$17.78	\$110.56	
			Annual Salary + Benefits	<u><u>\$103,715.85</u></u>				
Step C								
			\$6,136.50 /Month					\$40.91 /Hour
	Total Benefits	\$2,887.06	47.05%	\$60.16	\$36.71	\$18.56	\$115.43	
			Annual Salary + Benefits	<u><u>\$108,282.78</u></u>				
Step D								
			\$6,443.33 /Month					\$42.96 /Hour
	Total Benefits	\$2,979.84	46.25%	\$62.82	\$38.33	\$19.39	\$120.54	
			Annual Salary + Benefits	<u><u>\$113,078.05</u></u>				
Step E								
			\$6,765.50 /Month					\$45.10 /Hour
	Total Benefits	\$3,077.26	45.48%	\$65.62	\$40.04	\$20.25	\$125.91	
			Annual Salary + Benefits	<u><u>\$118,113.09</u></u>				

City of Brentwood

Assistant Engineer Department: Public Works

Step A							
		\$5,565.99 /Month		\$37.11 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	445.28		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	782.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	94.23					
Life Insurance	0.000284	28.45					
Deferred Comp.		110.00					
Workers Comp.	0.05030	279.97		113.37%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	80.71		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,718.21	48.84%	\$55.23	\$62.61	\$17.04	\$134.88
Annual Salary + Benefits				<u><u>\$99,410.44</u></u>			
Step B							
		\$5,844.29 /Month		\$38.96 /Hour			
Total Benefits		\$2,798.70	47.89%	\$57.62	\$65.33	\$17.78	\$140.73
Annual Salary + Benefits				<u><u>\$103,715.85</u></u>			
Step C							
		\$6,136.50 /Month		\$40.91 /Hour			
Total Benefits		\$2,887.06	47.05%	\$60.16	\$68.20	\$18.56	\$146.92
Annual Salary + Benefits				<u><u>\$108,282.78</u></u>			
Step D							
		\$6,443.33 /Month		\$42.96 /Hour			
Total Benefits		\$2,979.84	46.25%	\$62.82	\$71.22	\$19.39	\$153.43
Annual Salary + Benefits				<u><u>\$113,078.05</u></u>			
Step E							
		\$6,765.50 /Month		\$45.10 /Hour			
Total Benefits		\$3,077.26	45.48%	\$65.62	\$74.39	\$20.25	\$160.26
Annual Salary + Benefits				<u><u>\$118,113.09</u></u>			

City of Brentwood

Assistant Equipment Mechanic Department: Public Works

Step A							
		\$3,627.58 /Month		\$24.18 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	290.21		Public Works - Maintenance			
PERS - Employer	0.14066	510.26					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	61.41					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	182.47		113.37%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	52.60		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,000.11	55.14%	\$37.52	\$42.54	\$11.58	\$91.63
Annual Salary + Benefits				<u><u>\$67,532.33</u></u>			
Step B							
		\$3,808.96 /Month		\$25.39 /Hour			
Total Benefits		\$2,051.29	53.85%	\$39.07	\$44.29	\$12.06	\$95.42
Annual Salary + Benefits				<u><u>\$70,323.00</u></u>			
Step C							
		\$3,999.41 /Month		\$26.66 /Hour			
Total Benefits		\$2,108.88	52.73%	\$40.72	\$46.17	\$12.57	\$99.46
Annual Salary + Benefits				<u><u>\$73,299.45</u></u>			
Step D							
		\$4,199.38 /Month		\$28.00 /Hour			
Total Benefits		\$2,169.35	51.66%	\$42.46	\$48.14	\$13.10	\$103.70
Annual Salary + Benefits				<u><u>\$76,424.72</u></u>			
Step E							
		\$4,409.35 /Month		\$29.40 /Hour			
Total Benefits		\$2,232.84	50.64%	\$44.28	\$50.20	\$13.66	\$108.15
Annual Salary + Benefits				<u><u>\$79,706.26</u></u>			

City of Brentwood

Assistant Finance Director Department: Finance & Information Systems

Step A							
		\$7,778.39 /Month		\$51.86 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	622.27		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	1,094.11					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	131.69					
Life Insurance	0.000284	39.76					
Deferred Comp.		110.00					
Workers Comp.	0.05030	391.25					
Vision Benefit	426.12	35.51					
Medicare	0.01450	112.79					
Total Benefits		\$ 3,398.53	43.69%	\$74.51	\$34.74	\$22.99	\$132.25
Annual Salary + Benefits				<u><u>\$134,123.05</u></u>			
Step B							
		\$8,167.31 /Month		\$54.45 /Hour			
Total Benefits		\$3,514.45	43.03%	\$77.88	\$36.31	\$24.03	\$138.22
Annual Salary + Benefits				<u><u>\$140,181.16</u></u>			
Step C							
		\$8,575.67 /Month		\$57.17 /Hour			
Total Benefits		\$3,640.03	42.45%	\$81.44	\$37.97	\$25.13	\$144.54
Annual Salary + Benefits				<u><u>\$146,588.43</u></u>			
Step D							
		\$9,004.46 /Month		\$60.03 /Hour			
Total Benefits		\$3,771.88	41.89%	\$85.18	\$39.71	\$26.28	\$151.17
Annual Salary + Benefits				<u><u>\$153,316.05</u></u>			
Step E							
		\$9,454.68 /Month		\$63.03 /Hour			
Total Benefits		\$3,910.32	41.36%	\$89.10	\$41.54	\$27.49	\$158.14
Annual Salary + Benefits				<u><u>\$160,380.06</u></u>			

City of Brentwood

Assistant Planner Department: Community Development

Step A							
		\$5,102.52 /Month		\$34.02 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	408.20		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	717.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	86.39					
Life Insurance	0.000284	26.08					
Deferred Comp.		110.00					
Workers Comp.	0.05030	256.66		47.41%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	73.99		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,575.70	50.48%	\$51.19	\$24.27	\$15.80	\$91.25
		Annual Salary + Benefits		<u><u>\$92,138.58</u></u>			
Step B							
		\$5,357.65 /Month		\$35.72 /Hour			
Total Benefits		\$2,650.48	49.47%	\$53.39	\$25.31	\$16.47	\$95.17
		Annual Salary + Benefits		<u><u>\$96,097.47</u></u>			
Step C							
		\$5,625.53 /Month		\$37.50 /Hour			
Total Benefits		\$2,732.85	48.58%	\$55.72	\$26.42	\$17.19	\$99.34
		Annual Salary + Benefits		<u><u>\$100,300.55</u></u>			
Step D							
		\$5,906.80 /Month		\$39.38 /Hour			
Total Benefits		\$2,819.34	47.73%	\$58.17	\$27.58	\$17.95	\$103.71
		Annual Salary + Benefits		<u><u>\$104,713.79</u></u>			
Step E							
		\$6,202.14 /Month		\$41.35 /Hour			
Total Benefits		\$2,910.16	46.92%	\$60.75	\$28.80	\$18.75	\$108.30
		Annual Salary + Benefits		<u><u>\$109,347.68</u></u>			

City of Brentwood

Associate Engineer Department: Engineering

Step A								
			\$6,135.85 /Month					\$40.91 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000		490.87	Non-Sworn Management & Mid-Management				
PERS - Employer	0.14066		863.07					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		103.88					
Life Insurance	0.000284		31.37					
Deferred Comp.			110.00					
Workers Comp.	0.05030		308.63					
Vision Benefit	426.12		35.51	61.02%	30.86%			
Medicare	0.01450		88.97	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 2,893.45	47.16%	\$60.20	\$36.73	\$18.58	\$115.50	
			Annual Salary + Benefits	<u><u>\$108,351.55</u></u>				
Step B								
			\$6,442.64 /Month					\$42.95 /Hour
Total Benefits		\$2,984.12	46.32%	\$62.85	\$38.35	\$19.39	\$120.58	
			Annual Salary + Benefits	<u><u>\$113,121.10</u></u>				
Step C								
			\$6,764.77 /Month					\$45.10 /Hour
Total Benefits		\$3,083.17	45.58%	\$65.65	\$40.06	\$20.26	\$125.97	
			Annual Salary + Benefits	<u><u>\$118,175.36</u></u>				
Step D								
			\$7,103.01 /Month					\$47.35 /Hour
Total Benefits		\$3,187.18	44.87%	\$68.60	\$41.86	\$21.17	\$131.63	
			Annual Salary + Benefits	<u><u>\$123,482.33</u></u>				
Step E								
			\$7,458.16 /Month					\$49.72 /Hour
Total Benefits		\$3,296.39	44.20%	\$71.70	\$43.75	\$22.12	\$137.57	
			Annual Salary + Benefits	<u><u>\$129,054.65</u></u>				

City of Brentwood

Associate Planner Department: Community Development

Step A							
		\$5,625.74 /Month		\$37.50 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	450.06		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	791.32					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	95.24					
Life Insurance	0.000284	28.76					
Deferred Comp.		110.00					
Workers Comp.	0.05030	282.97			47.41%	30.86%	
Vision Benefit		426.12	35.51	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	81.57		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,736.59	48.64%	\$55.75	\$26.43	\$17.20	\$99.38
Annual Salary + Benefits				<u><u>\$100,347.92</u></u>			
Step B							
		\$5,907.03 /Month		\$39.38 /Hour			
Total Benefits		\$2,819.41	47.73%	\$58.18	\$27.58	\$17.95	\$103.71
Annual Salary + Benefits				<u><u>\$104,717.28</u></u>			
Step C							
		\$6,202.38 /Month		\$41.35 /Hour			
Total Benefits		\$2,910.23	46.92%	\$60.75	\$28.80	\$18.75	\$108.30
Annual Salary + Benefits				<u><u>\$109,351.35</u></u>			
Step D							
		\$6,512.50 /Month		\$43.42 /Hour			
Total Benefits		\$3,005.60	46.15%	\$63.45	\$30.08	\$19.58	\$113.12
Annual Salary + Benefits				<u><u>\$114,217.12</u></u>			
Step E							
		\$6,838.12 /Month		\$45.59 /Hour			
Total Benefits		\$3,105.73	45.42%	\$66.29	\$31.43	\$20.46	\$118.18
Annual Salary + Benefits				<u><u>\$119,326.18</u></u>			

City of Brentwood

Chief Bldg. Official Department: Community Development

Step A								
			\$7,725.92 /Month					\$51.51 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	618.07	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	1,086.73						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	130.80						
Life Insurance	0.000284	39.49						
Deferred Comp.		110.00						
Workers Comp.	0.05030	388.61						
Vision Benefit	426.12	35.51		47.41%	30.86%			
Medicare	0.01450	112.03	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 3,382.40	43.78%	\$74.06	\$35.11	\$22.85	\$132.02	
			Annual Salary + Benefits		<u><u>\$133,299.79</u></u>			
Step B								
			\$8,112.22 /Month					\$54.08 /Hour
Total Benefits		\$3,497.51	43.11%	\$77.40	\$36.69	\$23.88	\$137.98	
			Annual Salary + Benefits		<u><u>\$139,316.74</u></u>			
Step C								
			\$8,517.83 /Month					\$56.79 /Hour
Total Benefits		\$3,622.24	42.53%	\$80.93	\$38.37	\$24.97	\$144.28	
			Annual Salary + Benefits		<u><u>\$145,680.79</u></u>			
Step D								
			\$8,943.72 /Month					\$59.62 /Hour
Total Benefits		\$3,753.20	41.96%	\$84.65	\$40.13	\$26.12	\$150.90	
			Annual Salary + Benefits		<u><u>\$152,363.03</u></u>			
Step E								
			\$9,390.90 /Month					\$62.61 /Hour
Total Benefits		\$3,890.71	41.43%	\$88.54	\$41.98	\$27.32	\$157.85	
			Annual Salary + Benefits		<u><u>\$159,379.39</u></u>			

City of Brentwood

Chief Information Systems Officer Department: Finance & Information Systems

Step A								
			\$7,979.52 /Month					\$53.20 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	638.36	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	1,122.40						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	135.09						
Life Insurance	0.000284	40.79						
Deferred Comp.		110.00						
Workers Comp.	0.05030	401.37						
Vision Benefit	426.12	35.51						
Medicare	0.01450	115.70						
Total Benefits			\$ 3,460.38	43.37%	\$76.27	\$35.56	\$23.53	\$135.36
Annual Salary + Benefits			<u>\$137,278.78</u>					
Step B								
			\$8,378.50 /Month					\$55.86 /Hour
Total Benefits			\$3,579.39	42.72%	\$79.72	\$37.17	\$24.60	\$141.49
Annual Salary + Benefits			<u>\$143,494.68</u>					
Step C								
			\$8,797.42 /Month					\$58.65 /Hour
Total Benefits			\$3,708.21	42.15%	\$83.37	\$38.87	\$25.73	\$147.97
Annual Salary + Benefits			<u>\$150,067.62</u>					
Step D								
			\$9,237.29 /Month					\$61.58 /Hour
Total Benefits			\$3,843.48	41.61%	\$87.21	\$40.66	\$26.91	\$154.78
Annual Salary + Benefits			<u>\$156,969.21</u>					
Step E								
			\$9,699.16 /Month					\$64.66 /Hour
Total Benefits			\$3,985.50	41.09%	\$91.23	\$42.54	\$28.15	\$161.92
Annual Salary + Benefits			<u>\$164,215.88</u>					

City of Brentwood

Chief of Planning Department: Community Development

Step A								
			\$7,725.92 /Month					\$51.51 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	618.07	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	1,086.73						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	130.80						
Life Insurance	0.000284	39.49						
Deferred Comp.		110.00						
Workers Comp.	0.05030	388.61						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>47.41%</u>	<u>30.86%</u>			
Medicare	0.01450	<u>112.03</u>	<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 3,382.40	43.78%	\$74.06	\$35.11	\$22.85	\$132.02	
Annual Salary + Benefits				<u>\$133,299.79</u>				
Step B								
			\$8,112.22 /Month					\$54.08 /Hour
Total Benefits		\$3,497.51	43.11%	\$77.40	\$36.69	\$23.88	\$137.98	
Annual Salary + Benefits				<u>\$139,316.74</u>				
Step C								
			\$8,517.83 /Month					\$56.79 /Hour
Total Benefits		\$3,622.24	42.53%	\$80.93	\$38.37	\$24.97	\$144.28	
Annual Salary + Benefits				<u>\$145,680.79</u>				
Step D								
			\$8,943.72 /Month					\$59.62 /Hour
Total Benefits		\$3,753.20	41.96%	\$84.65	\$40.13	\$26.12	\$150.90	
Annual Salary + Benefits				<u>\$152,363.03</u>				
Step E								
			\$9,390.90 /Month					\$62.61 /Hour
Total Benefits		\$3,890.71	41.43%	\$88.54	\$41.98	\$27.32	\$157.85	
Annual Salary + Benefits				<u>\$159,379.39</u>				

City of Brentwood

City Attorney Department: Attorney

Step A		\$10,548.99 /Month		\$70.33 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	848.55					
PERS - Employer	0.14066	1,491.97					
PERS Survivor		3.00					
Management Incentive		57.91					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	178.59					
Life Insurance	0.000284	53.93					
Deferred Comp.		110.00					
Workers Comp.	0.05030	530.61					
Vision Benefit	426.12	35.51					
Medicare	0.01450	152.96					
Total Benefits		\$ 4,321.18	40.96%	\$99.13	\$48.04	\$30.59	\$177.76
		Annual Salary + Benefits		<u>\$178,442.09</u>			
Step B							
		\$11,076.44 /Month		\$73.84 /Hour			
Total Benefits		\$4,409.02	39.81%	\$103.24	\$50.02	\$31.86	\$185.12
		Annual Salary + Benefits		<u>\$185,825.48</u>			
Step C							
		\$11,630.26 /Month		\$77.54 /Hour			
Total Benefits		\$4,579.32	39.37%	\$108.06	\$52.36	\$33.35	\$193.77
		Annual Salary + Benefits		<u>\$194,514.96</u>			
Step D							
		\$12,211.77 /Month		\$81.41 /Hour			
Total Benefits		\$4,758.14	38.96%	\$113.13	\$54.82	\$34.91	\$202.86
		Annual Salary + Benefits		<u>\$203,638.92</u>			
Step E							
		\$12,822.36 /Month		\$85.48 /Hour			
Total Benefits		\$4,945.89	38.57%	\$118.46	\$57.40	\$36.55	\$212.41
		Annual Salary + Benefits		<u>\$213,219.07</u>			

City of Brentwood

City Clerk/Director of Admin Services Department: Administration

Step A							
		\$8,221.45 /Month		\$54.81 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	662.35		Non-Sworn Director			
PERS - Employer	0.14066	1,164.57					
PERS Survivor		3.00					
Management Incentive		57.91					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	139.19					
Life Insurance	0.000284	42.03					
Deferred Comp.		110.00					
Workers Comp.	0.05030	413.54					
Vision Benefit	426.12	35.51					
Medicare	0.01450	119.21					
Total Benefits		\$ 3,605.46	43.85%	\$78.85	\$28.68	\$24.33	\$131.85
Annual Salary + Benefits				<u>\$141,922.93</u>			
Step B							
		\$8,632.52 /Month		\$57.55 /Hour			
Total Benefits		\$3,657.51	42.37%	\$81.93	\$29.80	\$25.28	\$137.02
Annual Salary + Benefits				<u>\$147,480.37</u>			
Step C							
		\$9,064.15 /Month		\$60.43 /Hour			
Total Benefits		\$3,790.23	41.82%	\$85.70	\$31.17	\$26.44	\$143.31
Annual Salary + Benefits				<u>\$154,252.59</u>			
Step D							
		\$9,517.36 /Month		\$63.45 /Hour			
Total Benefits		\$3,929.60	41.29%	\$89.65	\$32.61	\$27.66	\$149.92
Annual Salary + Benefits				<u>\$161,363.42</u>			
Step E							
		\$9,993.22 /Month		\$66.62 /Hour			
Total Benefits		\$4,075.93	40.79%	\$93.79	\$34.12	\$28.94	\$156.85
Annual Salary + Benefits				<u>\$168,829.80</u>			

City of Brentwood

City Engineer Department: Engineering

Step A							
		\$9,292.68 /Month		\$61.95 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.08000	748.05					Non-Sworn Director
PERS - Employer	0.14066	1,315.25					
PERS Survivor		3.00					
Management Incentive		57.91					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	157.33					
Life Insurance	0.000284	47.50					
Deferred Comp.		110.00					
Workers Comp.	0.05030	467.42					
Vision Benefit	426.12	35.51					
Medicare	0.01450	134.74					
Total Benefits		\$ 3,934.87	42.34%	\$88.18	\$53.81	\$27.21	\$169.20
Annual Salary + Benefits				<u>\$158,730.55</u>			
Step B							
		\$9,757.31 /Month		\$65.05 /Hour			
Total Benefits		\$4,003.38	41.03%	\$91.74	\$55.98	\$28.31	\$176.02
Annual Salary + Benefits				<u>\$165,128.37</u>			
Step C							
		\$10,245.18 /Month		\$68.30 /Hour			
Total Benefits		\$4,153.40	40.54%	\$95.99	\$58.57	\$29.62	\$184.18
Annual Salary + Benefits				<u>\$172,783.00</u>			
Step D							
		\$10,757.44 /Month		\$71.72 /Hour			
Total Benefits		\$4,310.92	40.07%	\$100.46	\$61.30	\$31.00	\$192.75
Annual Salary + Benefits				<u>\$180,820.35</u>			
Step E							
		\$11,295.31 /Month		\$75.30 /Hour			
Total Benefits		\$4,476.32	39.63%	\$105.14	\$64.16	\$32.45	\$201.75
Annual Salary + Benefits				<u>\$189,259.57</u>			

City of Brentwood

City Manager Department: Administration

\$15,042.10 /Month

\$100.28 /Hour

<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	1,258.97		City Manager			
PERS - Employer	0.14066	2,213.58					
PERS Survivor		3.00					
Management Incentive		695.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	254.66					
Life Insurance	0.000284	76.90					
Deferred Comp.		200.00					
Workers Comp.	0.05030	756.62					
Vision Benefit	426.12	35.51					
Medicare	0.01450	218.11					
Total Benefits		\$ 6,570.49	43.68%				
				& Benefits	36.37%	30.86%	Total Hourly
				& Overhead	Department	City-Wide	Rate
					Overhead	Overhead	
				\$144.08	\$52.41	\$45.66	\$242.15
				Annual Salary + Benefits			
				\$259,351.08			

City of Brentwood

Code Enforcement Officer I Department: Community Development

Step A							
		\$4,548.69 /Month		\$30.32 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	363.90			Office Employees		
PERS - Employer	0.14066	639.82					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	77.01					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	228.80					
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.96					
Total Benefits		\$ 2,278.65	50.09%	\$45.52	\$21.58	\$14.05	\$81.14
		Annual Salary + Benefits		<u>\$81,928.06</u>			
Step B							
		\$4,776.12 /Month		\$31.84 /Hour			
Total Benefits		\$2,337.24	48.94%	\$47.42	\$22.48	\$14.63	\$84.54
		Annual Salary + Benefits		<u>\$85,360.40</u>			
Step C							
		\$5,014.93 /Month		\$33.43 /Hour			
Total Benefits		\$2,409.45	48.05%	\$49.50	\$23.47	\$15.27	\$88.23
		Annual Salary + Benefits		<u>\$89,092.63</u>			
Step D							
		\$5,265.68 /Month		\$35.10 /Hour			
Total Benefits		\$2,485.28	47.20%	\$51.67	\$24.50	\$15.95	\$92.12
		Annual Salary + Benefits		<u>\$93,011.46</u>			
Step E							
		\$5,528.96 /Month		\$36.86 /Hour			
Total Benefits		\$2,564.89	46.39%	\$53.96	\$25.58	\$16.65	\$96.19
		Annual Salary + Benefits		<u>\$97,126.24</u>			

City of Brentwood

Code Enforcement Officer II Department: Community Development

Step A								
			\$5,015.07 /Month					\$33.43 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	401.21			Office Employees			
PERS - Employer	0.14066	705.42						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	84.91						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	252.26						
Vision Benefit		426.12						
Medicare	0.01450	72.72						
Total Benefits		\$ 2,419.68	48.25%	\$49.56	47.41% \$23.50	30.86% \$15.29	\$88.36	
				Hourly Rate & Benefits		Department Overhead	City-Wide Overhead	Total Hourly Rate
				Annual Salary + Benefits <u><u>\$89,216.96</u></u>				
Step B								
			\$5,265.82 /Month					\$35.11 /Hour
Total Benefits		\$2,485.32	47.20%	\$51.67	\$24.50	\$15.95	\$92.12	
				Annual Salary + Benefits <u><u>\$93,013.75</u></u>				
Step C								
			\$5,529.11 /Month					\$36.86 /Hour
Total Benefits		\$2,564.94	46.39%	\$53.96	\$25.58	\$16.65	\$96.19	
				Annual Salary + Benefits <u><u>\$97,128.64</u></u>				
Step D								
			\$5,805.57 /Month					\$38.70 /Hour
Total Benefits		\$2,648.54	45.62%	\$56.36	\$26.72	\$17.39	\$100.47	
				Annual Salary + Benefits <u><u>\$101,449.28</u></u>				
Step E								
			\$6,095.85 /Month					\$40.64 /Hour
Total Benefits		\$2,736.31	44.89%	\$58.88	\$27.92	\$18.17	\$104.97	
				Annual Salary + Benefits <u><u>\$105,985.95</u></u>				

City of Brentwood

Code Enforcement Technician I Department: Community Development

Step A								
			\$3,394.39 /Month					\$22.63 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000		271.55		Office Employees			
PERS - Employer	0.14066		477.45					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		57.47					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		170.74					
Vision Benefit	426.12		35.51					
Medicare	0.01450		49.22					
	Total Benefits		\$ 1,929.60	56.85%	\$35.49	\$16.83	\$10.95	\$63.27
			Annual Salary + Benefits		<u>\$63,887.88</u>			
Step B								
			\$3,564.11 /Month					\$23.76 /Hour
	Total Benefits		\$1,970.74	55.29%	\$36.90	\$17.49	\$11.39	\$65.78
			Annual Salary + Benefits		<u>\$66,418.21</u>			
Step C								
			\$3,742.31 /Month					\$24.95 /Hour
	Total Benefits		\$2,024.63	54.10%	\$38.45	\$18.23	\$11.86	\$68.54
			Annual Salary + Benefits		<u>\$69,203.32</u>			
Step D								
			\$3,929.43 /Month					\$26.20 /Hour
	Total Benefits		\$2,081.21	52.96%	\$40.07	\$19.00	\$12.37	\$71.43
			Annual Salary + Benefits		<u>\$72,127.70</u>			
Step E								
			\$4,125.90 /Month					\$27.51 /Hour
	Total Benefits		\$2,140.62	51.88%	\$41.78	\$19.81	\$12.89	\$74.47
			Annual Salary + Benefits		<u>\$75,198.29</u>			

City of Brentwood

Code Enforcement Technician II Department: Community Development

Step A							
			\$3,741.26 /Month	\$24.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	299.30			Office Employees		
PERS - Employer	0.14066	526.25					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.34					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	188.19			47.41%	30.86%	
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.01450	54.25			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
		<u>54.25</u>					<u>Total Hourly</u>
Total Benefits		\$ 2,034.49	54.38%	\$38.50	\$18.25	\$11.88	\$68.64
Annual Salary + Benefits				<u><u>\$69,309.00</u></u>			
Step B							
			\$3,928.32 /Month	\$26.19 /Hour			
Total Benefits		\$2,080.88	52.97%	\$40.06	\$18.99	\$12.36	\$71.42
Annual Salary + Benefits				<u><u>\$72,110.38</u></u>			
Step C							
			\$4,124.74 /Month	\$27.50 /Hour			
Total Benefits		\$2,140.27	51.89%	\$41.77	\$19.80	\$12.89	\$74.46
Annual Salary + Benefits				<u><u>\$75,180.11</u></u>			
Step D							
			\$4,330.98 /Month	\$28.87 /Hour			
Total Benefits		\$2,202.63	50.86%	\$43.56	\$20.65	\$13.44	\$77.65
Annual Salary + Benefits				<u><u>\$78,403.32</u></u>			
Step E							
			\$4,547.52 /Month	\$30.32 /Hour			
Total Benefits		\$2,268.12	49.88%	\$45.44	\$21.54	\$14.02	\$81.00
Annual Salary + Benefits				<u><u>\$81,787.69</u></u>			

City of Brentwood

Collection System Worker Department: Public Works

Step A								
			\$3,825.80 /Month					\$25.51 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	306.06			Public Works - Maintenance			
PERS - Employer	0.14066	538.14						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	64.77						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	192.44						
Vision Benefit	426.12	35.51						
Medicare	0.01450	55.47						
Total Benefits		\$ 2,060.05	53.85%	\$39.24	113.37% \$44.49	30.86% \$12.11	\$95.83	
				Annual Salary + Benefits				
				<u>\$70,630.24</u>				
Step B								
			\$4,017.09 /Month					\$26.78 /Hour
Total Benefits		\$2,114.23	52.63%	\$40.88	\$46.34	\$12.61	\$99.83	
				Annual Salary + Benefits				
				<u>\$73,575.81</u>				
Step C								
			\$4,217.94 /Month					\$28.12 /Hour
Total Benefits		\$2,174.96	51.56%	\$42.62	\$48.32	\$13.15	\$104.09	
				Annual Salary + Benefits				
				<u>\$76,714.90</u>				
Step D								
			\$4,428.84 /Month					\$29.53 /Hour
Total Benefits		\$2,238.74	50.55%	\$44.45	\$50.40	\$13.72	\$108.56	
				Annual Salary + Benefits				
				<u>\$80,010.95</u>				
Step E								
			\$4,650.28 /Month					\$31.00 /Hour
Total Benefits		\$2,305.70	49.58%	\$46.37	\$52.58	\$14.31	\$113.26	
				Annual Salary + Benefits				
				<u>\$83,471.80</u>				

City of Brentwood

Combination Building Inspector I Department: Community Development

Step A							
		\$4,548.69 /Month		\$30.32 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	363.90			Office Employees		
PERS - Employer	0.14066	639.82					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	77.01					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	228.80			47.41%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.96					
	Total Benefits	\$ 2,278.65	50.09%	\$45.52	\$21.58	\$14.05	\$81.14
				Annual Salary + Benefits <u><u>\$81,928.06</u></u>			
Step B							
		\$4,776.12 /Month		\$31.84 /Hour			
	Total Benefits	\$2,343.75	49.07%	\$47.47	\$22.50	\$14.65	\$84.62
				Annual Salary + Benefits <u><u>\$85,438.52</u></u>			
Step C							
		\$5,014.93 /Month		\$33.43 /Hour			
	Total Benefits	\$2,415.96	48.18%	\$49.54	\$23.49	\$15.29	\$88.31
				Annual Salary + Benefits <u><u>\$89,170.75</u></u>			
Step D							
		\$5,265.68 /Month		\$35.10 /Hour			
	Total Benefits	\$2,491.79	47.32%	\$51.72	\$24.52	\$15.96	\$92.19
				Annual Salary + Benefits <u><u>\$93,089.58</u></u>			
Step E							
		\$5,528.96 /Month		\$36.86 /Hour			
	Total Benefits	\$2,571.40	46.51%	\$54.00	\$25.60	\$16.66	\$96.27
				Annual Salary + Benefits <u><u>\$97,204.36</u></u>			

City of Brentwood

Combination Building Inspector II Department: Community Development

Step A								
			\$5,015.07 /Month					\$33.43 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	401.21			Office Employees			
PERS - Employer	0.14066	705.42						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	84.91						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	252.26			47.41%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	72.72			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 2,419.68	48.25%	\$49.56	\$23.50	\$15.29	\$88.36	
		Annual Salary + Benefits		\$89,216.96				

Step B								
			\$5,265.82 /Month					\$35.11 /Hour
	Total Benefits	\$2,491.83	47.32%	\$51.72	\$24.52	\$15.96	\$92.20	
		Annual Salary + Benefits		\$93,091.87				

Step C								
			\$5,529.11 /Month					\$36.86 /Hour
	Total Benefits	\$2,571.45	46.51%	\$54.00	\$25.60	\$16.66	\$96.27	
		Annual Salary + Benefits		\$97,206.76				

Step D								
			\$5,805.57 /Month					\$38.70 /Hour
	Total Benefits	\$2,655.05	45.73%	\$56.40	\$26.74	\$17.41	\$100.55	
		Annual Salary + Benefits		\$101,527.40				

Step E								
			\$6,095.85 /Month					\$40.64 /Hour
	Total Benefits	\$2,742.82	44.99%	\$58.92	\$27.94	\$18.18	\$105.04	
		Annual Salary + Benefits		\$106,064.07				

City of Brentwood

Construction Inspector I Department: Parks and Recreation

Step A							
		\$4,675.49 /Month		\$31.17 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	374.04			Office Employees		
PERS - Employer	0.14066	657.65					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	79.16					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	235.18					
Vision Benefit	426.12	35.51					
Medicare	0.01450	67.79					
Total Benefits		\$ 2,316.99	49.56%	\$46.62	110.07% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
							\$112.31
		Annual Salary + Benefits		<u>\$83,909.78</u>			
Step B							
		\$4,909.26 /Month		\$32.73 /Hour			
Total Benefits		\$2,384.01	48.56%	\$48.62	\$53.52	\$15.00	\$117.15
		Annual Salary + Benefits		<u>\$87,519.32</u>			
Step C							
		\$5,154.73 /Month		\$34.36 /Hour			
Total Benefits		\$2,458.24	47.69%	\$50.75	\$55.87	\$15.66	\$122.28
		Annual Salary + Benefits		<u>\$91,355.59</u>			
Step D							
		\$5,412.46 /Month		\$36.08 /Hour			
Total Benefits		\$2,536.18	46.86%	\$52.99	\$58.33	\$16.35	\$127.67
		Annual Salary + Benefits		<u>\$95,383.67</u>			
Step E							
		\$5,683.09 /Month		\$37.89 /Hour			
Total Benefits		\$2,618.01	46.07%	\$55.34	\$60.92	\$17.08	\$133.33
		Annual Salary + Benefits		<u>\$99,613.15</u>			

City of Brentwood

Construction Inspector II Department: Parks and Recreation

Step A							
		\$5,153.53 /Month		\$34.36 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	412.28			Office Employees		
PERS - Employer	0.14066	724.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	87.25					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	259.22			110.07%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	74.73					
Total Benefits		\$ 2,461.55	47.76%	\$50.77	\$55.88	\$15.67	\$122.31
Annual Salary + Benefits				<u>\$91,380.91</u>			
Step B							
		\$5,411.21 /Month		\$36.07 /Hour			
Total Benefits		\$2,535.79	46.86%	\$52.98	\$58.32	\$16.35	\$127.65
Annual Salary + Benefits				<u>\$95,364.01</u>			
Step C							
		\$5,681.77 /Month		\$37.88 /Hour			
Total Benefits		\$2,617.61	46.07%	\$55.33	\$60.90	\$17.07	\$133.31
Annual Salary + Benefits				<u>\$99,592.52</u>			
Step D							
		\$5,965.86 /Month		\$39.77 /Hour			
Total Benefits		\$2,703.51	45.32%	\$57.80	\$63.62	\$17.83	\$139.25
Annual Salary + Benefits				<u>\$104,032.44</u>			
Step E							
		\$6,264.15 /Month		\$41.76 /Hour			
Total Benefits		\$2,793.72	44.60%	\$60.39	\$66.47	\$18.63	\$145.49
Annual Salary + Benefits				<u>\$108,694.36</u>			

City of Brentwood

Community Service Officer I

Department: Police

Step A		\$3,292.84 /Month		\$21.95 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>35.70% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	263.43					
PERS - Employer	0.14066	463.17					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	55.75					
Life Insurance		9.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	165.63					
Vision Benefit		426.12					
Medicare	0.01450	47.75					
Total Benefits		\$ 1,901.38	57.74%	\$34.63	\$12.36	\$10.69	\$57.68
		Annual Salary + Benefits		<u>\$62,330.66</u>			

Step B		\$3,457.48 /Month		\$23.05 /Hour			
Total Benefits		\$1,938.50	56.07%	\$35.97	\$12.84	\$11.10	\$59.92
		Annual Salary + Benefits		<u>\$64,751.76</u>			

Step C		\$3,630.36 /Month		\$24.20 /Hour			
Total Benefits		\$1,990.77	54.84%	\$37.47	\$13.38	\$11.56	\$62.42
		Annual Salary + Benefits		<u>\$67,453.55</u>			

Step D		\$3,811.87 /Month		\$25.41 /Hour			
Total Benefits		\$2,045.66	53.67%	\$39.05	\$13.94	\$12.05	\$65.04
		Annual Salary + Benefits		<u>\$70,290.44</u>			

Step E		\$4,002.47 /Month		\$26.68 /Hour			
Total Benefits		\$2,103.30	52.55%	\$40.71	\$14.53	\$12.56	\$67.80
		Annual Salary + Benefits		<u>\$73,269.17</u>			

City of Brentwood

Community Service Officer II Department: Police

Step A								
			\$3,630.12 /Month					\$24.20 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	290.41	Non-Sworn Police					
PERS - Employer	0.14066	510.61						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	61.46						
Life Insurance		9.00						
Deferred Comp.		0.00						
Workers Comp.	0.05030	182.60		35.70%	30.86%			
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
Medicare	0.01450	52.64	<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,003.37	55.19%	\$37.56	\$13.41	\$11.59	\$62.55	
			Annual Salary + Benefits	<u><u>\$67,601.90</u></u>				
Step B								
			\$3,811.63 /Month					\$25.41 /Hour
Total Benefits		\$2,045.59	53.67%	\$39.05	\$13.94	\$12.05	\$65.04	
			Annual Salary + Benefits	<u><u>\$70,286.56</u></u>				
Step C								
			\$4,002.21 /Month					\$26.68 /Hour
Total Benefits		\$2,103.22	52.55%	\$40.70	\$14.53	\$12.56	\$67.79	
			Annual Salary + Benefits	<u><u>\$73,265.10</u></u>				
Step D								
			\$4,202.32 /Month					\$28.02 /Hour
Total Benefits		\$2,163.73	51.49%	\$42.44	\$15.15	\$13.10	\$70.69	
			Annual Salary + Benefits	<u><u>\$76,392.56</u></u>				
Step E								
			\$4,412.43 /Month					\$29.42 /Hour
Total Benefits		\$2,227.27	50.48%	\$44.26	\$15.80	\$13.66	\$73.73	
			Annual Salary + Benefits	<u><u>\$79,676.39</u></u>				

City of Brentwood

Community Service Officer III Department: Police

Step A								
			\$4,002.89 /Month					\$26.69 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	320.23			Non-Sworn Police			
PERS - Employer	0.14066	563.05						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	67.77						
Life Insurance		9.00						
Deferred Comp.		0.00						
Workers Comp.	0.05030	201.35						
Vision Benefit	426.12	35.51						
Medicare	0.01450	58.04						
Total Benefits			\$ 2,116.09	52.86%	\$40.79	\$14.56	\$12.59	\$67.94
Annual Salary + Benefits					\$73,427.81			
Step B								
			\$4,203.03 /Month					\$28.02 /Hour
Total Benefits			\$2,163.95	51.49%	\$42.45	\$15.15	\$13.10	\$70.70
Annual Salary + Benefits					\$76,403.76			
Step C								
			\$4,413.19 /Month					\$29.42 /Hour
Total Benefits			\$2,227.49	50.47%	\$44.27	\$15.80	\$13.66	\$73.74
Annual Salary + Benefits					\$79,688.16			
Step D								
			\$4,633.85 /Month					\$30.89 /Hour
Total Benefits			\$2,294.22	49.51%	\$46.19	\$16.49	\$14.25	\$76.93
Annual Salary + Benefits					\$83,136.77			
Step E								
			\$4,865.54 /Month					\$32.44 /Hour
Total Benefits			\$2,364.28	48.59%	\$48.20	\$17.21	\$14.87	\$80.28
Annual Salary + Benefits					\$86,757.81			

City of Brentwood

Construction Inspector I Department: Engineering

Step A								
			\$4,675.49 /Month					\$31.17 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	374.04			Office Employees			
PERS - Employer	0.14066	657.65						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	79.16						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	235.18						
Vision Benefit	426.12	35.51						
Medicare	0.01450	67.79						
Total Benefits		\$ 2,316.99	49.56%	\$46.62	61.02% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate	
Annual Salary + Benefits				<u>\$83,909.78</u>				
Step B								
			\$4,909.26 /Month					\$32.73 /Hour
Total Benefits		\$2,384.01	48.56%	\$48.62	\$29.67	\$15.00	\$93.29	
Annual Salary + Benefits				<u>\$87,519.32</u>				
Step C								
			\$5,154.73 /Month					\$34.36 /Hour
Total Benefits		\$2,458.24	47.69%	\$50.75	\$30.97	\$15.66	\$97.38	
Annual Salary + Benefits				<u>\$91,355.59</u>				
Step D								
			\$5,412.46 /Month					\$36.08 /Hour
Total Benefits		\$2,536.18	46.86%	\$52.99	\$32.33	\$16.35	\$101.68	
Annual Salary + Benefits				<u>\$95,383.67</u>				
Step E								
			\$5,683.09 /Month					\$37.89 /Hour
Total Benefits		\$2,618.01	46.07%	\$55.34	\$33.77	\$17.08	\$106.18	
Annual Salary + Benefits				<u>\$99,613.15</u>				

City of Brentwood

Construction Inspector II Department: Engineering

Step A								
			\$5,153.53 /Month					\$34.36 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	412.28			Office Employees			
PERS - Employer	0.14066	724.90						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	87.25						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	259.22						
Vision Benefit	426.12	35.51						
Medicare	0.01450	74.73						
				<u>Hourly Rate & Benefits</u>	<u>61.02% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
Total Benefits		\$ 2,461.55	47.76%	\$50.77	\$30.98	\$15.67	\$97.41	
Annual Salary + Benefits				<u><u>\$91,380.91</u></u>				
Step B								
			\$5,411.21 /Month					\$36.07 /Hour
Total Benefits		\$2,535.79	46.86%	\$52.98	\$32.33	\$16.35	\$101.66	
Annual Salary + Benefits				<u><u>\$95,364.01</u></u>				
Step C								
			\$5,681.77 /Month					\$37.88 /Hour
Total Benefits		\$2,617.61	46.07%	\$55.33	\$33.76	\$17.07	\$106.16	
Annual Salary + Benefits				<u><u>\$99,592.52</u></u>				
Step D								
			\$5,965.86 /Month					\$39.77 /Hour
Total Benefits		\$2,703.51	45.32%	\$57.80	\$35.27	\$17.83	\$110.90	
Annual Salary + Benefits				<u><u>\$104,032.44</u></u>				
Step E								
			\$6,264.15 /Month					\$41.76 /Hour
Total Benefits		\$2,793.72	44.60%	\$60.39	\$36.85	\$18.63	\$115.87	
Annual Salary + Benefits				<u><u>\$108,694.36</u></u>				

City of Brentwood

Cross-Connection Control Specialist Department: Public Works

Step A							
		\$3,939.48 /Month		\$26.26 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	315.16			Public Works - Maintenance		
PERS - Employer	0.14066	554.13					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	66.70					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	198.16			113.37%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>57.12</u>					
				<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,094.43	53.17%	\$40.23	\$45.61	\$12.41	\$98.25
		Annual Salary + Benefits		<u>\$72,406.91</u>			
Step B							
		\$4,136.45 /Month		\$27.58 /Hour			
Total Benefits		\$2,150.32	51.98%	\$41.91	\$47.52	\$12.93	\$102.36
		Annual Salary + Benefits		<u>\$75,441.32</u>			
Step C							
		\$4,343.28 /Month		\$28.96 /Hour			
Total Benefits		\$2,212.86	50.95%	\$43.71	\$49.55	\$13.49	\$106.75
		Annual Salary + Benefits		<u>\$78,673.68</u>			
Step D							
		\$4,560.44 /Month		\$30.40 /Hour			
Total Benefits		\$2,278.53	49.96%	\$45.59	\$51.69	\$14.07	\$111.35
		Annual Salary + Benefits		<u>\$82,067.67</u>			
Step E							
		\$4,788.46 /Month		\$31.92 /Hour			
Total Benefits		\$2,347.48	49.02%	\$47.57	\$53.94	\$14.68	\$116.19
		Annual Salary + Benefits		<u>\$85,631.35</u>			

City of Brentwood

Custodian

Department: Parks and Recreation

Step A							
		\$2,914.89 /Month		\$19.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	233.19		Public Works - Maintenance			
PERS - Employer	0.14066	410.01					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	49.35					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	146.62		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	42.27		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,784.60	61.22%	\$31.33	\$34.49	\$9.67	\$75.48
Annual Salary + Benefits				<u>\$56,393.92</u>			
Step B							
		\$3,060.63 /Month		\$20.40 /Hour			
Total Benefits		\$1,825.01	59.63%	\$32.57	\$35.85	\$10.05	\$78.47
Annual Salary + Benefits				<u>\$58,627.68</u>			
Step C							
		\$3,213.67 /Month		\$21.42 /Hour			
Total Benefits		\$1,871.28	58.23%	\$33.90	\$37.31	\$10.46	\$81.67
Annual Salary + Benefits				<u>\$61,019.36</u>			
Step D							
		\$3,374.35 /Month		\$22.50 /Hour			
Total Benefits		\$1,919.87	56.90%	\$35.29	\$38.85	\$10.89	\$85.04
Annual Salary + Benefits				<u>\$63,530.63</u>			
Step E							
		\$3,543.07 /Month		\$23.62 /Hour			
Total Benefits		\$1,970.89	55.63%	\$36.76	\$40.46	\$11.34	\$88.57
Annual Salary + Benefits				<u>\$66,167.46</u>			

City of Brentwood

Custodian Department: Police

Step A							
		\$2,914.89 /Month		\$19.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	233.19			Public Works - Maintenance		
PERS - Employer	0.14066	410.01					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	49.35					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	146.62			35.70%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	42.27					
	Total Benefits	\$ 1,784.60	61.22%	\$31.33	\$11.18	\$9.67	\$52.18
				Annual Salary + Benefits	<u>\$56,393.92</u>		
Step B							
		\$3,060.63 /Month		\$20.40 /Hour			
	Total Benefits	\$1,825.01	59.63%	\$32.57	\$11.63	\$10.05	\$54.25
				Annual Salary + Benefits	<u>\$58,627.68</u>		
Step C							
		\$3,213.67 /Month		\$21.42 /Hour			
	Total Benefits	\$1,871.28	58.23%	\$33.90	\$12.10	\$10.46	\$56.46
				Annual Salary + Benefits	<u>\$61,019.36</u>		
Step D							
		\$3,374.35 /Month		\$22.50 /Hour			
	Total Benefits	\$1,919.87	56.90%	\$35.29	\$12.60	\$10.89	\$58.79
				Annual Salary + Benefits	<u>\$63,530.63</u>		
Step E							
		\$3,543.07 /Month		\$23.62 /Hour			
	Total Benefits	\$1,970.89	55.63%	\$36.76	\$13.12	\$11.34	\$61.23
				Annual Salary + Benefits	<u>\$66,167.46</u>		

City of Brentwood

Deputy City Clerk Department: Administration

Step A							
		\$3,889.92 /Month		\$25.93 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	311.19			Office Employees		
PERS - Employer	0.14066	547.16					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	65.86					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	195.66			36.37%	30.86%	
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.01450	56.40			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,079.44	53.46%	\$39.80	\$14.47	\$12.28	\$66.55
		Annual Salary + Benefits		<u><u>\$71,632.35</u></u>			
Step B							
		\$4,084.42 /Month		\$27.23 /Hour			
	Total Benefits	\$2,128.08	52.10%	\$41.42	\$15.06	\$12.78	\$69.26
		Annual Salary + Benefits		<u><u>\$74,549.91</u></u>			
Step C							
		\$4,288.64 /Month		\$28.59 /Hour			
	Total Benefits	\$2,189.83	51.06%	\$43.19	\$15.71	\$13.33	\$72.23
		Annual Salary + Benefits		<u><u>\$77,741.61</u></u>			
Step D							
		\$4,503.07 /Month		\$30.02 /Hour			
	Total Benefits	\$2,254.67	50.07%	\$45.05	\$16.39	\$13.90	\$75.34
		Annual Salary + Benefits		<u><u>\$81,092.90</u></u>			
Step E							
		\$4,728.22 /Month		\$31.52 /Hour			
	Total Benefits	\$2,322.76	49.13%	\$47.01	\$17.10	\$14.51	\$78.61
		Annual Salary + Benefits		<u><u>\$84,611.75</u></u>			

City of Brentwood

Development Project Manager Department: Economic Development

Step A							
		\$6,132.93 /Month		\$40.89 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	490.63		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	862.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	103.83					
Life Insurance	0.000284	31.35					
Deferred Comp.		110.00					
Workers Comp.	0.05030	308.49					
Vision Benefit	426.12	35.51					
Medicare	0.01450	88.93					
				Hourly Rate & Benefits	145.86% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,892.55	47.16%	\$60.17	\$87.77	\$18.57	\$166.50
		Annual Salary + Benefits		<u><u>\$108,305.74</u></u>			
Step B							
		\$6,439.58 /Month		\$42.93 /Hour			
Total Benefits		\$2,983.17	46.33%	\$62.82	\$91.63	\$19.38	\$173.83
		Annual Salary + Benefits		<u><u>\$113,072.99</u></u>			
Step C							
		\$6,761.56 /Month		\$45.08 /Hour			
Total Benefits		\$3,082.18	45.58%	\$65.62	\$95.72	\$20.25	\$181.60
		Annual Salary + Benefits		<u><u>\$118,124.85</u></u>			
Step D							
		\$7,099.63 /Month		\$47.33 /Hour			
Total Benefits		\$3,186.14	44.88%	\$68.57	\$100.02	\$21.16	\$189.75
		Annual Salary + Benefits		<u><u>\$123,429.29</u></u>			
Step E							
		\$7,454.61 /Month		\$49.70 /Hour			
Total Benefits		\$3,295.30	44.20%	\$71.67	\$104.54	\$22.11	\$198.32
		Annual Salary + Benefits		<u><u>\$128,998.96</u></u>			

City of Brentwood

Director of Community Development Department: Community Development

Step A								
			\$9,292.68 /Month					\$61.95 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	748.05			Non-Sworn Director			
PERS - Employer	0.14066	1,315.25						
PERS Survivor		3.00						
Management Incentive		57.91						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	157.33						
Life Insurance	0.000284	47.50						
Deferred Comp.		110.00						
Workers Comp.	0.05030	467.42			47.41%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	134.74			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 3,934.87	42.34%	\$88.18	\$41.81	\$27.21	\$157.20	
				Annual Salary + Benefits	<u><u>\$158,730.55</u></u>			
Step B								
			\$9,757.31 /Month					\$65.05 /Hour
	Total Benefits	\$4,003.38	41.03%	\$91.74	\$43.49	\$28.31	\$163.54	
				Annual Salary + Benefits	<u><u>\$165,128.37</u></u>			
Step C								
			\$10,245.18 /Month					\$68.30 /Hour
	Total Benefits	\$4,153.40	40.54%	\$95.99	\$45.51	\$29.62	\$171.12	
				Annual Salary + Benefits	<u><u>\$172,783.00</u></u>			
Step D								
			\$10,757.44 /Month					\$71.72 /Hour
	Total Benefits	\$4,310.92	40.07%	\$100.46	\$47.63	\$31.00	\$179.08	
				Annual Salary + Benefits	<u><u>\$180,820.35</u></u>			
Step E								
			\$11,295.31 /Month					\$75.30 /Hour
	Total Benefits	\$4,476.32	39.63%	\$105.14	\$49.85	\$32.45	\$187.44	
				Annual Salary + Benefits	<u><u>\$189,259.57</u></u>			

City of Brentwood

Director of Finance and Info. Systems Department: Finance & Information Systems

Step A							
		\$9,292.68 /Month		\$61.95 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	748.05			Non-Sworn Director		
PERS - Employer	0.14066	1,315.25					
PERS Survivor		3.00					
Management Incentive		57.91					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	157.33					
Life Insurance	0.000284	47.50					
Deferred Comp.		110.00					
Workers Comp.	0.05030	467.42					
Vision Benefit	426.12	35.51					
Medicare	0.01450	134.74					
Total Benefits		\$ 3,934.87	42.34%	\$88.18	46.63% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate \$156.51
		Annual Salary + Benefits		<u>\$158,730.55</u>			
Step B							
		\$9,757.31 /Month		\$65.05 /Hour			
Total Benefits		\$4,003.38	41.03%	\$91.74	\$42.77	\$28.31	\$162.82
		Annual Salary + Benefits		<u>\$165,128.37</u>			
Step C							
		\$10,245.18 /Month		\$68.30 /Hour			
Total Benefits		\$4,153.40	40.54%	\$95.99	\$44.76	\$29.62	\$170.37
		Annual Salary + Benefits		<u>\$172,783.00</u>			
Step D							
		\$10,757.44 /Month		\$71.72 /Hour			
Total Benefits		\$4,310.92	40.07%	\$100.46	\$46.84	\$31.00	\$178.29
		Annual Salary + Benefits		<u>\$180,820.35</u>			
Step E							
		\$11,295.31 /Month		\$75.30 /Hour			
Total Benefits		\$4,476.32	39.63%	\$105.14	\$49.02	\$32.45	\$186.61
		Annual Salary + Benefits		<u>\$189,259.57</u>			

City of Brentwood

Director of Economic Development Department: Economic Development

Step A							
		\$8,632.45 /Month		\$57.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	695.23			Non-Sworn Director		
PERS - Employer	0.14066	1,222.39					
PERS Survivor		3.00					
Management Incentive		57.91					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	146.15					
Life Insurance	0.000284	44.13					
Deferred Comp.		110.00					
Workers Comp.	0.05030	434.21			145.86%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	125.17					
Total Benefits		\$ 3,731.84	43.23%	\$82.43	\$120.23	\$25.44	\$228.10
Annual Salary + Benefits				<u>\$148,371.53</u>			
Step B							
		\$9,064.07 /Month		\$60.43 /Hour			
Total Benefits		\$3,790.21	41.82%	\$85.70	\$125.00	\$26.44	\$237.14
Annual Salary + Benefits				<u>\$154,251.40</u>			
Step C							
		\$9,517.28 /Month		\$63.45 /Hour			
Total Benefits		\$3,929.57	41.29%	\$89.65	\$130.76	\$27.66	\$248.07
Annual Salary + Benefits				<u>\$161,362.17</u>			
Step D							
		\$9,993.14 /Month		\$66.62 /Hour			
Total Benefits		\$4,075.90	40.79%	\$93.79	\$136.81	\$28.94	\$259.55
Annual Salary + Benefits				<u>\$168,828.49</u>			
Step E							
		\$10,492.80 /Month		\$69.95 /Hour			
Total Benefits		\$4,229.55	40.31%	\$98.15	\$143.16	\$30.29	\$271.60
Annual Salary + Benefits				<u>\$176,668.12</u>			

City of Brentwood

Director of Parks and Recreation Department: Parks and Recreation

Step A								
		\$8,632.45 /Month		\$57.55 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	695.23			Non-Sworn Director			
PERS - Employer	0.14066	1,222.39						
PERS Survivor		3.00						
Management Incentive		57.91						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	146.15						
Life Insurance	0.000284	44.13						
Deferred Comp.		110.00						
Workers Comp.	0.05030	434.21						
Vision Benefit		426.12						
Medicare	0.01450	125.17						
					<u>Hourly Rate & Benefits</u>	<u>110.07% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 3,731.84	43.23%		\$82.43	\$90.73	\$25.44	\$198.60
				Annual Salary + Benefits		<u>\$148,371.53</u>		
Step B								
		\$9,064.07 /Month		\$60.43 /Hour				
Total Benefits		\$3,790.21	41.82%		\$85.70	\$94.33	\$26.44	\$206.47
				Annual Salary + Benefits		<u>\$154,251.40</u>		
Step C								
		\$9,517.28 /Month		\$63.45 /Hour				
Total Benefits		\$3,929.57	41.29%		\$89.65	\$98.68	\$27.66	\$215.98
				Annual Salary + Benefits		<u>\$161,362.17</u>		
Step D								
		\$9,993.14 /Month		\$66.62 /Hour				
Total Benefits		\$4,075.90	40.79%		\$93.79	\$103.24	\$28.94	\$225.98
				Annual Salary + Benefits		<u>\$168,828.49</u>		
Step E								
		\$10,492.80 /Month		\$69.95 /Hour				
Total Benefits		\$4,229.55	40.31%		\$98.15	\$108.04	\$30.29	\$236.47
				Annual Salary + Benefits		<u>\$176,668.12</u>		

City of Brentwood

Director of Public Works Department: Public Works

Step A							
		\$8,632.45 /Month		\$57.55 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	695.23			Non-Sworn Director		
PERS - Employer	0.14066	1,222.39					
PERS Survivor		3.00					
Management Incentive		57.91					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	146.15					
Life Insurance	0.000284	44.13					
Deferred Comp.		110.00					
Workers Comp.	0.05030	434.21					
Vision Benefit		426.12					
Medicare	0.01450	125.17					
Total Benefits		\$ 3,731.84	43.23%	\$82.43	113.37% <u>Department Overhead</u>	30.86% <u>City-Wide Overhead</u>	\$201.32
Annual Salary + Benefits				<u>\$148,371.53</u>			
Step B							
		\$9,064.07 /Month		\$60.43 /Hour			
Total Benefits		\$3,790.21	41.82%	\$85.70	\$97.16	\$26.44	\$209.30
Annual Salary + Benefits				<u>\$154,251.40</u>			
Step C							
		\$9,517.28 /Month		\$63.45 /Hour			
Total Benefits		\$3,929.57	41.29%	\$89.65	\$101.64	\$27.66	\$218.94
Annual Salary + Benefits				<u>\$161,362.17</u>			
Step D							
		\$9,993.14 /Month		\$66.62 /Hour			
Total Benefits		\$4,075.90	40.79%	\$93.79	\$106.34	\$28.94	\$229.07
Annual Salary + Benefits				<u>\$168,828.49</u>			
Step E							
		\$10,492.80 /Month		\$69.95 /Hour			
Total Benefits		\$4,229.55	40.31%	\$98.15	\$111.28	\$30.29	\$239.71
Annual Salary + Benefits				<u>\$176,668.12</u>			

City of Brentwood

Economic Development Technician Department: Economic Development

Step A								
		\$4,067.73 /Month		\$27.12 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	325.42			Office Employees			
PERS - Employer	0.14066	572.17						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	68.87						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	204.61			145.86%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	58.98						
					Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,133.21	52.44%		\$41.34	\$60.30	\$12.76	\$114.40
				Annual Salary + Benefits		<u>\$74,411.29</u>		
Step B								
		\$4,271.12 /Month		\$28.47 /Hour				
Total Benefits		\$2,184.53	51.15%		\$43.04	\$62.78	\$13.28	\$119.09
				Annual Salary + Benefits		<u>\$77,467.79</u>		
Step C								
		\$4,484.67 /Month		\$29.90 /Hour				
Total Benefits		\$2,249.11	50.15%		\$44.89	\$65.48	\$13.85	\$124.23
				Annual Salary + Benefits		<u>\$80,805.39</u>		
Step D								
		\$4,708.91 /Month		\$31.39 /Hour				
Total Benefits		\$2,316.92	49.20%		\$46.84	\$68.32	\$14.45	\$129.61
				Annual Salary + Benefits		<u>\$84,309.86</u>		
Step E								
		\$4,944.35 /Month		\$32.96 /Hour				
Total Benefits		\$2,388.11	48.30%		\$48.88	\$71.30	\$15.08	\$135.27
				Annual Salary + Benefits		<u>\$87,989.56</u>		

City of Brentwood

Electrician Department: Public Works

Step A								
			\$4,458.33 /Month					\$29.72 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	356.67			Public Works - Maintenance			
PERS - Employer	0.14066	627.11						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	75.48						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	224.25						
Vision Benefit	426.12	35.51						
Medicare	0.01450	64.65						
Total Benefits		\$ 2,251.32	50.50%	\$44.73	113.37% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate	
				\$50.71	\$13.80	\$109.25		
Annual Salary + Benefits				<u>\$80,515.85</u>				
Step B								
			\$4,681.25 /Month					\$31.21 /Hour
Total Benefits		\$2,315.06	49.45%	\$46.64	\$52.88	\$14.39	\$113.92	
Annual Salary + Benefits				<u>\$83,955.70</u>				
Step C								
			\$4,915.31 /Month					\$32.77 /Hour
Total Benefits		\$2,385.84	48.54%	\$48.67	\$55.18	\$15.02	\$118.88	
Annual Salary + Benefits				<u>\$87,613.79</u>				
Step D								
			\$5,161.07 /Month					\$34.41 /Hour
Total Benefits		\$2,460.16	47.67%	\$50.81	\$57.60	\$15.68	\$124.09	
Annual Salary + Benefits				<u>\$91,454.78</u>				
Step E								
			\$5,419.13 /Month					\$36.13 /Hour
Total Benefits		\$2,538.19	46.84%	\$53.05	\$60.14	\$16.37	\$129.56	
Annual Salary + Benefits				<u>\$95,487.82</u>				

City of Brentwood

Engineering Services Specialist I Department: Engineering

Step A							
		\$4,691.52 /Month		\$31.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	375.32		Office Employees			
PERS - Employer	0.14066	659.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	79.43					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	235.98		61.02%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	68.03		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,321.84	49.49%	\$46.76	\$28.53	\$14.43	\$89.71
Annual Salary + Benefits				<u><u>\$84,160.30</u></u>			
Step B							
		\$4,926.10 /Month		\$32.84 /Hour			
Total Benefits		\$2,382.59	48.37%	\$48.72	\$29.73	\$15.04	\$93.49
Annual Salary + Benefits				<u><u>\$87,704.26</u></u>			
Step C							
		\$5,172.40 /Month		\$34.48 /Hour			
Total Benefits		\$2,457.07	47.50%	\$50.86	\$31.04	\$15.70	\$97.59
Annual Salary + Benefits				<u><u>\$91,553.68</u></u>			
Step D							
		\$5,431.02 /Month		\$36.21 /Hour			
Total Benefits		\$2,535.28	46.68%	\$53.11	\$32.41	\$16.39	\$101.90
Annual Salary + Benefits				<u><u>\$95,595.57</u></u>			
Step E							
		\$5,702.57 /Month		\$38.02 /Hour			
Total Benefits		\$2,617.39	45.90%	\$55.47	\$33.84	\$17.12	\$106.43
Annual Salary + Benefits				<u><u>\$99,839.55</u></u>			

City of Brentwood

Engineering Services Specialist II Department: Engineering

Step A							
		\$5,172.48 /Month		\$34.48 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	413.80			Office Employees		
PERS - Employer	0.14066	727.56					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	87.57					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	260.18			61.02%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	75.00					
	Total Benefits	\$ 2,467.28	47.70%	\$50.93	\$31.08	\$15.72	\$97.73
				Annual Salary + Benefits <u><u>\$91,677.07</u></u>			
Step B							
		\$5,431.10 /Month		\$36.21 /Hour			
	Total Benefits	\$2,535.30	46.68%	\$53.11	\$32.41	\$16.39	\$101.90
				Annual Salary + Benefits <u><u>\$95,596.87</u></u>			
Step C							
		\$5,702.66 /Month		\$38.02 /Hour			
	Total Benefits	\$2,617.42	45.90%	\$55.47	\$33.84	\$17.12	\$106.43
				Annual Salary + Benefits <u><u>\$99,840.92</u></u>			
Step D							
		\$5,987.79 /Month		\$39.92 /Hour			
	Total Benefits	\$2,703.64	45.15%	\$57.94	\$35.36	\$17.88	\$111.18
				Annual Salary + Benefits <u><u>\$104,297.17</u></u>			
Step E							
		\$6,287.18 /Month		\$41.91 /Hour			
	Total Benefits	\$2,794.17	44.44%	\$60.54	\$36.94	\$18.68	\$116.17
				Annual Salary + Benefits <u><u>\$108,976.23</u></u>			

City of Brentwood

Engineering Technician I Department: Engineering

Step A								
		\$4,255.74 /Month		\$28.37 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	340.46			Office Employees			
PERS - Employer	0.14066	598.61						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	72.05						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	214.06			61.02%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	61.71						
					<u>Hourly Rate</u> <u>& Benefits</u>	<u>Department</u> <u>Overhead</u>	<u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>
Total Benefits		\$ 2,190.06	51.46%		\$42.97	\$26.22	\$13.26	\$82.45
Annual Salary + Benefits					<u>\$77,349.64</u>			
Step B								
		\$4,468.53 /Month		\$29.79 /Hour				
Total Benefits		\$2,250.74	50.37%		\$44.80	\$27.33	\$13.82	\$85.95
Annual Salary + Benefits					<u>\$80,631.18</u>			
Step C								
		\$4,691.95 /Month		\$31.28 /Hour				
Total Benefits		\$2,318.30	49.41%		\$46.74	\$28.52	\$14.42	\$89.67
Annual Salary + Benefits					<u>\$84,123.04</u>			
Step D								
		\$4,926.55 /Month		\$32.84 /Hour				
Total Benefits		\$2,389.24	48.50%		\$48.77	\$29.76	\$15.05	\$93.58
Annual Salary + Benefits					<u>\$87,789.49</u>			
Step E								
		\$5,172.88 /Month		\$34.49 /Hour				
Total Benefits		\$2,463.73	47.63%		\$50.91	\$31.06	\$15.71	\$97.68
Annual Salary + Benefits					<u>\$91,639.26</u>			

City of Brentwood

Engineering Technician II Department: Engineering

Step A							
		\$4,691.52 /Month		\$31.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	375.32		Office Employees			
PERS - Employer	0.14066	659.91					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	79.43					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	235.98		61.02%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	68.03		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,321.84	49.49%	\$46.76	\$28.53	\$14.43	\$89.71
Annual Salary + Benefits				<u><u>\$84,160.30</u></u>			
Step B							
		\$4,926.10 /Month		\$32.84 /Hour			
Total Benefits		\$2,389.10	48.50%	\$48.77	\$29.76	\$15.05	\$93.57
Annual Salary + Benefits				<u><u>\$87,782.38</u></u>			
Step C							
		\$5,172.40 /Month		\$34.48 /Hour			
Total Benefits		\$2,463.58	47.63%	\$50.91	\$31.06	\$15.71	\$97.68
Annual Salary + Benefits				<u><u>\$91,631.80</u></u>			
Step D							
		\$5,431.02 /Month		\$36.21 /Hour			
Total Benefits		\$2,541.79	46.80%	\$53.15	\$32.43	\$16.40	\$101.99
Annual Salary + Benefits				<u><u>\$95,673.69</u></u>			
Step E							
		\$5,702.57 /Month		\$38.02 /Hour			
Total Benefits		\$2,623.90	46.01%	\$55.51	\$33.87	\$17.13	\$106.51
Annual Salary + Benefits				<u><u>\$99,917.67</u></u>			

City of Brentwood

Executive Assistant Department: Attorney

Step A							
		\$4,369.42 /Month		\$29.13 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	349.55			Office Employees		
PERS - Employer	0.14066	614.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	73.97					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	219.78			48.46%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.36					
Total Benefits		\$ 2,224.44	50.91%	\$43.96	\$21.30	\$13.56	\$78.82
Annual Salary + Benefits				<u>\$79,126.31</u>			
Step B							
		\$4,587.89 /Month		\$30.59 /Hour			
Total Benefits		\$2,280.32	49.70%	\$45.79	\$22.19	\$14.13	\$82.10
Annual Salary + Benefits				<u>\$82,418.56</u>			
Step C							
		\$4,817.29 /Month		\$32.12 /Hour			
Total Benefits		\$2,349.69	48.78%	\$47.78	\$23.15	\$14.74	\$85.68
Annual Salary + Benefits				<u>\$86,003.69</u>			
Step D							
		\$5,058.15 /Month		\$33.72 /Hour			
Total Benefits		\$2,422.52	47.89%	\$49.87	\$24.17	\$15.39	\$89.43
Annual Salary + Benefits				<u>\$89,768.09</u>			
Step E							
		\$5,311.06 /Month		\$35.41 /Hour			
Total Benefits		\$2,499.00	47.05%	\$52.07	\$25.23	\$16.07	\$93.36
Annual Salary + Benefits				<u>\$93,720.70</u>			

City of Brentwood

Executive Assistant Department: Administration

Step A							
		\$4,369.42 /Month		\$29.13 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	349.55			Office Employees		
PERS - Employer	0.14066	614.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	73.97					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	219.78					
Vision Benefit	426.12	35.51					
Medicare	0.01450	63.36					
Total Benefits		\$ 2,224.44	50.91%	\$43.96	\$15.99	\$13.56	\$73.51
				Annual Salary + Benefits			
				<u>\$79,126.31</u>			
Step B							
		\$4,587.89 /Month		\$30.59 /Hour			
Total Benefits		\$2,280.32	49.70%	\$45.79	\$16.65	\$14.13	\$76.57
				Annual Salary + Benefits			
				<u>\$82,418.56</u>			
Step C							
		\$4,817.29 /Month		\$32.12 /Hour			
Total Benefits		\$2,349.69	48.78%	\$47.78	\$17.38	\$14.74	\$79.90
				Annual Salary + Benefits			
				<u>\$86,003.69</u>			
Step D							
		\$5,058.15 /Month		\$33.72 /Hour			
Total Benefits		\$2,422.52	47.89%	\$49.87	\$18.14	\$15.39	\$83.40
				Annual Salary + Benefits			
				<u>\$89,768.09</u>			
Step E							
		\$5,311.06 /Month		\$35.41 /Hour			
Total Benefits		\$2,499.00	47.05%	\$52.07	\$18.94	\$16.07	\$87.07
				Annual Salary + Benefits			
				<u>\$93,720.70</u>			

City of Brentwood

Executive Secretary to the Police Chief Department: Police

Step A								
			\$4,369.42 /Month					\$29.13 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	349.55			Office Employees			
PERS - Employer	0.14066	614.60						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	73.97						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	219.78						
Vision Benefit	426.12	35.51						
Medicare	0.01450	63.36						
	Total Benefits	\$ 2,224.44	50.91%	\$43.96	35.70% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate	
				\$15.69		\$13.56	\$73.22	
Annual Salary + Benefits				<u>\$79,126.31</u>				
Step B								
			\$4,587.89 /Month					\$30.59 /Hour
	Total Benefits	\$2,280.32	49.70%	\$45.79	\$16.35	\$14.13	\$76.26	
Annual Salary + Benefits				<u>\$82,418.56</u>				
Step C								
			\$4,817.29 /Month					\$32.12 /Hour
	Total Benefits	\$2,349.69	48.78%	\$47.78	\$17.06	\$14.74	\$79.58	
Annual Salary + Benefits				<u>\$86,003.69</u>				
Step D								
			\$5,058.15 /Month					\$33.72 /Hour
	Total Benefits	\$2,422.52	47.89%	\$49.87	\$17.80	\$15.39	\$83.06	
Annual Salary + Benefits				<u>\$89,768.09</u>				
Step E								
			\$5,311.06 /Month					\$35.41 /Hour
	Total Benefits	\$2,499.00	47.05%	\$52.07	\$18.59	\$16.07	\$86.72	
Annual Salary + Benefits				<u>\$93,720.70</u>				

City of Brentwood

Facilities Manager Department: Parks and Recreation

Step A							
		\$5,625.74 /Month		\$37.50 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	450.06		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	791.32					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	95.24					
Life Insurance	0.000284	28.76					
Deferred Comp.		110.00					
Workers Comp.	0.05030	282.97		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	81.57		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,736.59	48.64%	\$55.75	\$61.36	\$17.20	\$134.32
		Annual Salary + Benefits		<u>\$100,347.92</u>			
Step B							
		\$5,907.03 /Month		\$39.38 /Hour			
Total Benefits		\$2,817.97	47.71%	\$58.17	\$64.03	\$17.95	\$140.14
		Annual Salary + Benefits		<u>\$104,700.02</u>			
Step C							
		\$6,202.38 /Month		\$41.35 /Hour			
Total Benefits		\$2,907.29	46.87%	\$60.73	\$66.85	\$18.74	\$146.32
		Annual Salary + Benefits		<u>\$109,315.97</u>			
Step D							
		\$6,512.50 /Month		\$43.42 /Hour			
Total Benefits		\$3,001.06	46.08%	\$63.42	\$69.81	\$19.57	\$152.81
		Annual Salary + Benefits		<u>\$114,162.72</u>			
Step E							
		\$6,838.12 /Month		\$45.59 /Hour			
Total Benefits		\$3,099.53	45.33%	\$66.25	\$72.92	\$20.44	\$159.62
		Annual Salary + Benefits		<u>\$119,251.81</u>			

City of Brentwood

Facility Maintenance Worker Department: Parks and Recreation

Step A							
		\$3,916.16 /Month		\$26.11 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	313.29			Public Works - Maintenance		
PERS - Employer	0.14066	550.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	66.30					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	196.98			110.07%	30.86%	
Vision Benefit	426.12	35.51		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.01450	56.78		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 2,087.38	53.30%	\$40.02	\$44.06	\$12.35	\$96.43
		Annual Salary + Benefits		<u>\$72,042.45</u>			
Step B							
		\$4,111.97 /Month		\$27.41 /Hour			
Total Benefits		\$2,142.92	52.11%	\$41.70	\$45.90	\$12.87	\$100.47
		Annual Salary + Benefits		<u>\$75,058.63</u>			
Step C							
		\$4,317.57 /Month		\$28.78 /Hour			
Total Benefits		\$2,205.09	51.07%	\$43.48	\$47.86	\$13.42	\$104.77
		Annual Salary + Benefits		<u>\$78,271.86</u>			
Step D							
		\$4,533.44 /Month		\$30.22 /Hour			
Total Benefits		\$2,270.37	50.08%	\$45.36	\$49.93	\$14.00	\$109.28
		Annual Salary + Benefits		<u>\$81,645.76</u>			
Step E							
		\$4,760.12 /Month		\$31.73 /Hour			
Total Benefits		\$2,338.91	49.14%	\$47.33	\$52.09	\$14.60	\$114.03
		Annual Salary + Benefits		<u>\$85,188.34</u>			

City of Brentwood

Finance Operations Manager Department: Finance & Information Systems

Step A								
			\$6,374.87 /Month					\$42.50 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	509.99	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	896.69						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	107.93						
Life Insurance	0.000284	32.59						
Deferred Comp.		110.00						
Workers Comp.	0.05030	320.66						
Vision Benefit	426.12	35.51						
Medicare	0.01450	92.44						
		<u>92.44</u>	Hourly Rate & Benefits	46.63% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate		
Total Benefits		\$ 2,966.95	46.54%	\$62.28	\$29.04	\$19.22	\$110.54	
Annual Salary + Benefits			<u><u>\$112,101.78</u></u>					
Step B								
			\$6,693.61 /Month					\$44.62 /Hour
Total Benefits		\$3,061.29	45.73%	\$65.03	\$30.32	\$20.07	\$115.42	
Annual Salary + Benefits			<u><u>\$117,058.84</u></u>					
Step C								
			\$7,028.29 /Month					\$46.86 /Hour
Total Benefits		\$3,164.20	45.02%	\$67.95	\$31.68	\$20.97	\$120.60	
Annual Salary + Benefits			<u><u>\$122,309.98</u></u>					
Step D								
			\$7,379.71 /Month					\$49.20 /Hour
Total Benefits		\$3,272.27	44.34%	\$71.01	\$33.11	\$21.91	\$126.04	
Annual Salary + Benefits			<u><u>\$127,823.69</u></u>					
Step E								
			\$7,748.69 /Month					\$51.66 /Hour
Total Benefits		\$3,385.73	43.69%	\$74.23	\$34.61	\$22.91	\$131.75	
Annual Salary + Benefits			<u><u>\$133,613.08</u></u>					

City of Brentwood

Fleet Manager Department: Public Works

Step A								
			\$5,615.54 /Month					\$37.44 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	449.24	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	789.88						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	95.07						
Life Insurance	0.000284	28.71						
Deferred Comp.		110.00						
Workers Comp.	0.05030	282.46						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	113.37%	30.86%			
Medicare	0.01450	81.43	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,733.45	48.68%	\$55.66	\$63.10	\$17.18	\$135.94	
			Annual Salary + Benefits	<u><u>\$100,187.88</u></u>				
Step B								
			\$5,896.32 /Month					\$39.31 /Hour
Total Benefits		\$2,816.12	47.76%	\$58.08	\$65.85	\$17.92	\$141.86	
			Annual Salary + Benefits	<u><u>\$104,549.24</u></u>				
Step C								
			\$6,191.13 /Month					\$41.27 /Hour
Total Benefits		\$2,906.78	46.95%	\$60.65	\$68.76	\$18.72	\$148.13	
			Annual Salary + Benefits	<u><u>\$109,174.90</u></u>				
Step D								
			\$6,500.69 /Month					\$43.34 /Hour
Total Benefits		\$3,001.97	46.18%	\$63.35	\$71.82	\$19.55	\$154.72	
			Annual Salary + Benefits	<u><u>\$114,031.85</u></u>				
Step E								
			\$6,825.72 /Month					\$45.50 /Hour
Total Benefits		\$3,101.91	45.44%	\$66.18	\$75.04	\$20.42	\$161.64	
			Annual Salary + Benefits	<u><u>\$119,131.65</u></u>				

City of Brentwood

Geographic Info. Systems Coordinator Department: Engineering

Step A							
		\$6,484.18 /Month		\$43.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	518.73			Office Employees		
PERS - Employer	0.14066	912.06					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	109.78					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	326.15					
Vision Benefit	426.12	35.51					
Medicare	0.01450	94.02					
Total Benefits		\$ 2,863.92	44.17%	\$62.32	\$38.03	\$19.23	\$119.58
Annual Salary + Benefits				<u><u>\$112,177.21</u></u>			
Step B							
		\$6,808.39 /Month		\$45.39 /Hour			
Total Benefits		\$2,958.29	43.45%	\$65.11	\$39.73	\$20.09	\$124.93
Annual Salary + Benefits				<u><u>\$117,200.13</u></u>			
Step C							
		\$7,148.81 /Month		\$47.66 /Hour			
Total Benefits		\$3,061.23	42.82%	\$68.07	\$41.53	\$21.00	\$130.60
Annual Salary + Benefits				<u><u>\$122,520.44</u></u>			
Step D							
		\$7,506.25 /Month		\$50.04 /Hour			
Total Benefits		\$3,169.31	42.22%	\$71.17	\$43.43	\$21.96	\$136.56
Annual Salary + Benefits				<u><u>\$128,106.76</u></u>			
Step E							
		\$7,881.56 /Month		\$52.54 /Hour			
Total Benefits		\$3,282.81	41.65%	\$74.43	\$45.41	\$22.97	\$142.81
Annual Salary + Benefits				<u><u>\$133,972.40</u></u>			

City of Brentwood

Grants Administrator Department: Finance & Information Systems

Step A							
		\$5,388.18 /Month		\$35.92 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	431.05		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	757.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	91.22					
Life Insurance	0.000284	27.54					
Deferred Comp.		110.00					
Workers Comp.	0.05030	271.03		46.63%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	78.13		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,663.54	49.43%	\$53.68	\$25.03	\$16.56	\$95.27
Annual Salary + Benefits				<u><u>\$96,620.59</u></u>			
Step B							
		\$5,657.59 /Month		\$37.72 /Hour			
Total Benefits		\$2,741.33	48.45%	\$55.99	\$26.11	\$17.28	\$99.38
Annual Salary + Benefits				<u><u>\$100,787.06</u></u>			
Step C							
		\$5,940.47 /Month		\$39.60 /Hour			
Total Benefits		\$2,826.87	47.59%	\$58.45	\$27.25	\$18.04	\$103.74
Annual Salary + Benefits				<u><u>\$105,208.09</u></u>			
Step D							
		\$6,237.49 /Month		\$41.58 /Hour			
Total Benefits		\$2,916.69	46.76%	\$61.03	\$28.46	\$18.83	\$108.31
Annual Salary + Benefits				<u><u>\$109,850.18</u></u>			
Step E							
		\$6,549.37 /Month		\$43.66 /Hour			
Total Benefits		\$3,011.00	45.97%	\$63.74	\$29.72	\$19.67	\$113.12
Annual Salary + Benefits				<u><u>\$114,724.37</u></u>			

City of Brentwood

Grants Writer Department: Finance & Information Systems

Step A							
		\$4,233.88 /Month		\$28.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	338.71		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	595.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	71.68					
Life Insurance	0.000284	21.64					
Deferred Comp.		110.00					
Workers Comp.	0.05030	212.96		46.63%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	61.39		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,308.59	54.53%	\$43.62	\$20.34	\$13.46	\$77.41
		Annual Salary + Benefits		<u>\$78,509.60</u>			
Step B							
		\$4,445.57 /Month		\$29.64 /Hour			
Total Benefits		\$2,368.93	53.29%	\$45.43	\$21.18	\$14.02	\$80.63
		Annual Salary + Benefits		<u>\$81,774.06</u>			
Step C							
		\$4,667.85 /Month		\$31.12 /Hour			
Total Benefits		\$2,436.15	52.19%	\$47.36	\$22.08	\$14.61	\$84.06
		Annual Salary + Benefits		<u>\$85,247.98</u>			
Step D							
		\$4,901.25 /Month		\$32.67 /Hour			
Total Benefits		\$2,506.72	51.14%	\$49.39	\$23.03	\$15.24	\$87.65
		Annual Salary + Benefits		<u>\$88,895.60</u>			
Step E							
		\$5,146.31 /Month		\$34.31 /Hour			
Total Benefits		\$2,580.83	50.15%	\$51.51	\$24.02	\$15.90	\$91.43
		Annual Salary + Benefits		<u>\$92,725.60</u>			

City of Brentwood

Housing Manager Department: Community Development

Step A								
			\$7,091.93 /Month					\$47.28 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	567.35	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	997.55						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	120.07						
Life Insurance	0.000284	36.25						
Deferred Comp.		110.00						
Workers Comp.	0.05030	356.72						
Vision Benefit	426.12	35.51						
Medicare	0.01450	102.83						
Total Benefits		\$ 3,187.44	44.94%	\$68.53	\$32.49	\$21.15	\$122.17	
Annual Salary + Benefits				<u>\$123,352.47</u>				
Step B								
			\$7,446.53 /Month					\$49.64 /Hour
Total Benefits		\$3,292.81	44.22%	\$71.60	\$33.94	\$22.09	\$127.63	
Annual Salary + Benefits				<u>\$128,872.06</u>				
Step C								
			\$7,818.85 /Month					\$52.13 /Hour
Total Benefits		\$3,407.30	43.58%	\$74.84	\$35.48	\$23.09	\$133.42	
Annual Salary + Benefits				<u>\$134,713.87</u>				
Step D								
			\$8,209.80 /Month					\$54.73 /Hour
Total Benefits		\$3,527.52	42.97%	\$78.25	\$37.10	\$24.15	\$139.49	
Annual Salary + Benefits				<u>\$140,847.77</u>				
Step E								
			\$8,620.29 /Month					\$57.47 /Hour
Total Benefits		\$3,653.74	42.39%	\$81.83	\$38.79	\$25.25	\$145.87	
Annual Salary + Benefits				<u>\$147,288.36</u>				

City of Brentwood

Human Resources Assistant Department: Administration

Step A							
		\$3,538.68 /Month		\$23.59 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	283.09			Office Employees		
PERS - Employer	0.14066	497.75					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	59.91					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	178.00					
Vision Benefit	426.12	35.51					
Medicare	0.01450	51.31					
Total Benefits		\$ 1,973.23	55.76%	\$36.75	36.37% \$13.37	30.86% \$11.34	\$61.45
		Annual Salary + Benefits		<u>\$66,142.94</u>			
Step B							
		\$3,715.61 /Month		\$24.77 /Hour			
Total Benefits		\$2,023.06	54.45%	\$38.26	\$13.92	\$11.81	\$63.98
		Annual Salary + Benefits		<u>\$68,864.14</u>			
Step C							
		\$3,901.39 /Month		\$26.01 /Hour			
Total Benefits		\$2,079.24	53.29%	\$39.87	\$14.50	\$12.30	\$66.68
		Annual Salary + Benefits		<u>\$71,767.65</u>			
Step D							
		\$4,096.46 /Month		\$27.31 /Hour			
Total Benefits		\$2,138.23	52.20%	\$41.56	\$15.12	\$12.83	\$69.51
		Annual Salary + Benefits		<u>\$74,816.33</u>			
Step E							
		\$4,301.29 /Month		\$28.68 /Hour			
Total Benefits		\$2,200.17	51.15%	\$43.34	\$15.76	\$13.37	\$72.48
		Annual Salary + Benefits		<u>\$78,017.45</u>			

City of Brentwood

Human Resources Manager Department: Administration

Step A							
		\$6,745.06 /Month		\$44.97 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	539.60		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	948.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	114.19					
Life Insurance	0.000284	34.48					
Deferred Comp.		110.00					
Workers Comp.	0.05030	339.28					
Vision Benefit	426.12	35.51					
Medicare	0.01450	97.80					
Total Benefits		\$ 3,080.78	45.67%	Hourly Rate & Benefits	36.37% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
				\$65.51	\$23.83	\$20.21	\$109.55
Annual Salary + Benefits				<u>\$117,910.07</u>			
Step B							
		\$7,082.31 /Month		\$47.22 /Hour			
Total Benefits		\$3,180.82	44.91%	\$68.42	\$24.89	\$21.11	\$114.42
Annual Salary + Benefits				<u>\$123,157.54</u>			
Step C							
		\$7,436.43 /Month		\$49.58 /Hour			
Total Benefits		\$3,289.71	44.24%	\$71.51	\$26.01	\$22.07	\$119.58
Annual Salary + Benefits				<u>\$128,713.62</u>			
Step D							
		\$7,808.25 /Month		\$52.06 /Hour			
Total Benefits		\$3,404.04	43.60%	\$74.75	\$27.19	\$23.07	\$125.00
Annual Salary + Benefits				<u>\$134,547.51</u>			
Step E							
		\$8,198.66 /Month		\$54.66 /Hour			
Total Benefits		\$3,524.10	42.98%	\$78.15	\$28.43	\$24.12	\$130.69
Annual Salary + Benefits				<u>\$140,673.09</u>			

City of Brentwood

Human Resources Specialist Department: Administration

Step A							
		\$4,507.88 /Month		\$30.05 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	360.63			Office Employees		
PERS - Employer	0.14066	634.08					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	76.32					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	226.75			36.37%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.36					
Total Benefits		\$ 2,266.31	50.27%	\$45.16	\$16.43	\$13.94	\$75.52
Annual Salary + Benefits				<u>\$81,290.25</u>			
Step B							
		\$4,733.27 /Month		\$31.56 /Hour			
Total Benefits		\$2,330.79	49.24%	\$47.09	\$17.13	\$14.53	\$78.76
Annual Salary + Benefits				<u>\$84,768.82</u>			
Step C							
		\$4,969.94 /Month		\$33.13 /Hour			
Total Benefits		\$2,402.36	48.34%	\$49.15	\$17.88	\$15.17	\$82.19
Annual Salary + Benefits				<u>\$88,467.57</u>			
Step D							
		\$5,218.43 /Month		\$34.79 /Hour			
Total Benefits		\$2,477.50	47.48%	\$51.31	\$18.66	\$15.83	\$85.80
Annual Salary + Benefits				<u>\$92,351.24</u>			
Step E							
		\$5,479.36 /Month		\$36.53 /Hour			
Total Benefits		\$2,556.40	46.66%	\$53.57	\$19.49	\$16.53	\$89.59
Annual Salary + Benefits				<u>\$96,429.11</u>			

City of Brentwood

Information Systems Specialist I Department: Finance & Information Systems

Step A							
		\$5,440.65 /Month		\$36.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	435.25			Office Employees		
PERS - Employer	0.14066	765.28					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	92.11					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	273.66			46.63%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>78.89</u>					
Total Benefits		\$ 2,548.37	46.84%	\$53.26	\$24.83	\$16.44	\$94.53
Annual Salary + Benefits				<u>\$95,868.22</u>			
Step B							
		\$5,712.68 /Month		\$38.08 /Hour			
Total Benefits		\$2,620.45	45.87%	\$55.55	\$25.90	\$17.14	\$98.60
Annual Salary + Benefits				<u>\$99,997.57</u>			
Step C							
		\$5,998.32 /Month		\$39.99 /Hour			
Total Benefits		\$2,706.82	45.13%	\$58.03	\$27.06	\$17.91	\$103.00
Annual Salary + Benefits				<u>\$104,461.65</u>			
Step D							
		\$6,298.23 /Month		\$41.99 /Hour			
Total Benefits		\$2,797.51	44.42%	\$60.64	\$28.27	\$18.71	\$107.62
Annual Salary + Benefits				<u>\$109,148.94</u>			
Step E							
		\$6,613.14 /Month		\$44.09 /Hour			
Total Benefits		\$2,892.74	43.74%	\$63.37	\$29.55	\$19.56	\$112.48
Annual Salary + Benefits				<u>\$114,070.59</u>			

City of Brentwood

Information Systems Specialist II Department: Finance & Information Systems

Step A									
			\$5,998.85 /Month					\$39.99 /Hour	
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>				
PERS - Employee	0.08000		479.91		Office Employees				
PERS - Employer	0.14066		843.80						
PERS Survivor			3.00						
Management Incentive			0.00						
EAP			3.67						
Health Insurance			711.18						
Dental Insurance			143.30						
LTD Insurance	0.016930		101.56						
Life Insurance			6.51						
Deferred Comp.			0.00						
Workers Comp.	0.05030		301.74						
Vision Benefit	426.12		35.51						
Medicare	0.01450		86.98						
	Total Benefits		\$ 2,717.16	45.29%		\$58.11	\$27.09	\$17.93	\$103.13
			Annual Salary + Benefits			<u>\$104,592.15</u>			
Step B									
			\$6,298.79 /Month					\$41.99 /Hour	
	Total Benefits		\$2,797.68	44.42%		\$60.64	\$28.28	\$18.71	\$107.63
			Annual Salary + Benefits			<u>\$109,157.69</u>			
Step C									
			\$6,613.73 /Month					\$44.09 /Hour	
	Total Benefits		\$2,892.92	43.74%		\$63.38	\$29.55	\$19.56	\$112.49
			Annual Salary + Benefits			<u>\$114,079.78</u>			
Step D									
			\$6,944.42 /Month					\$46.30 /Hour	
	Total Benefits		\$2,992.91	43.10%		\$66.25	\$30.89	\$20.44	\$117.58
			Annual Salary + Benefits			<u>\$119,247.98</u>			
Step E									
			\$7,291.64 /Month					\$48.61 /Hour	
	Total Benefits		\$3,097.91	42.49%		\$69.26	\$32.30	\$21.37	\$122.93
			Annual Salary + Benefits			<u>\$124,674.58</u>			

City of Brentwood

Information Systems Technician I Department: Finance & Information Systems

Step A								
			\$3,840.37 /Month					\$25.60 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000		307.23		Office Employees			
PERS - Employer	0.14066		540.19					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		65.02					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		193.17					
Vision Benefit	426.12		35.51					
Medicare	0.01450		55.69					
					46.63%	30.86%		
				Hourly Rate	Department	City-Wide	Total Hourly	
				& Benefits	Overhead	Overhead	Rate	
				\$39.37	\$18.35	\$12.15	\$69.87	
Total Benefits		\$ 2,064.46	53.76%					
				Annual Salary + Benefits				
				\$70,857.95				
Step B								
			\$4,032.39 /Month					\$26.88 /Hour
Total Benefits		\$2,112.34	52.38%	\$40.96	\$19.10	\$12.64	\$72.71	
				Annual Salary + Benefits				
				\$73,736.79				
Step C								
			\$4,234.01 /Month					\$28.23 /Hour
Total Benefits		\$2,173.31	51.33%	\$42.72	\$19.92	\$13.18	\$75.81	
				Annual Salary + Benefits				
				\$76,887.83				
Step D								
			\$4,445.71 /Month					\$29.64 /Hour
Total Benefits		\$2,237.33	50.33%	\$44.55	\$20.77	\$13.75	\$79.08	
				Annual Salary + Benefits				
				\$80,196.43				
Step E								
			\$4,667.99 /Month					\$31.12 /Hour
Total Benefits		\$2,304.54	49.37%	\$46.48	\$21.67	\$14.34	\$82.50	
				Annual Salary + Benefits				
				\$83,670.46				

City of Brentwood

Information Systems Technician II Department: Finance & Information Systems

Step A								
			\$4,233.88 /Month					\$28.23 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	338.71			Office Employees			
PERS - Employer	0.14066	595.54						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	71.68						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	212.96			46.63%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	61.39			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
		<u>61.39</u>					<u>Total Hourly</u>	
							<u>Rate</u>	
Total Benefits		\$ 2,183.45	51.57%	\$42.78	\$19.95	\$13.20	\$75.93	
Annual Salary + Benefits				<u><u>\$77,008.00</u></u>				

Step B								
			\$4,445.57 /Month					\$29.64 /Hour
Total Benefits		\$2,237.29	50.33%	\$44.55	\$20.77	\$13.75	\$79.07	
Annual Salary + Benefits				<u><u>\$80,194.33</u></u>				

Step C								
			\$4,667.85 /Month					\$31.12 /Hour
Total Benefits		\$2,304.50	49.37%	\$46.48	\$21.67	\$14.34	\$82.50	
Annual Salary + Benefits				<u><u>\$83,668.26</u></u>				

Step D								
			\$4,901.25 /Month					\$32.67 /Hour
Total Benefits		\$2,375.08	48.46%	\$48.51	\$22.62	\$14.97	\$86.10	
Annual Salary + Benefits				<u><u>\$87,315.87</u></u>				

Step E								
			\$5,146.31 /Month					\$34.31 /Hour
Total Benefits		\$2,449.18	47.59%	\$50.64	\$23.61	\$15.63	\$89.87	
Annual Salary + Benefits				<u><u>\$91,145.87</u></u>				

City of Brentwood

Management Analyst Department: Finance & Information Systems

Step A							
		\$5,063.17 /Month		\$33.75 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	405.05		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	712.19					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	85.72					
Life Insurance	0.000284	25.88					
Deferred Comp.		110.00					
Workers Comp.	0.05030	254.68					
Vision Benefit	426.12	35.51					
Medicare	0.01450	73.42					
Total Benefits		\$ 2,563.59	50.63%	\$50.85	\$23.71	\$15.69	\$90.24
Annual Salary + Benefits				<u>\$91,521.18</u>			
Step B							
		\$5,316.33 /Month		\$35.44 /Hour			
Total Benefits		\$2,637.77	49.62%	\$53.03	\$24.72	\$16.36	\$94.12
Annual Salary + Benefits				<u>\$95,449.20</u>			
Step C							
		\$5,582.14 /Month		\$37.21 /Hour			
Total Benefits		\$2,719.51	48.72%	\$55.34	\$25.81	\$17.08	\$98.23
Annual Salary + Benefits				<u>\$99,619.87</u>			
Step D							
		\$5,861.25 /Month		\$39.08 /Hour			
Total Benefits		\$2,805.34	47.86%	\$57.78	\$26.94	\$17.83	\$102.55
Annual Salary + Benefits				<u>\$103,999.07</u>			
Step E							
		\$6,154.31 /Month		\$41.03 /Hour			
Total Benefits		\$2,895.45	47.05%	\$60.33	\$28.13	\$18.62	\$107.08
Annual Salary + Benefits				<u>\$108,597.23</u>			

City of Brentwood

Neighborhood Preservation Specialist Department: Administration

Step A							
		\$5,015.07 /Month		\$33.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	401.21		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	705.42					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	84.91					
Life Insurance	0.000284	25.64					
Deferred Comp.		110.00					
Workers Comp.	0.05030	252.26					
Vision Benefit		426.12					
Medicare	0.01450	72.72		<u>Hourly Rate</u>	<u>36.37%</u>	<u>30.86%</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>
					<u>Overhead</u>	<u>Overhead</u>	
Total Benefits		\$ 2,548.80	50.82%	\$50.43	\$18.34	\$15.56	\$84.33
		Annual Salary + Benefits		<u><u>\$90,766.49</u></u>			
Step B							
		\$5,265.82 /Month		\$35.11 /Hour			
Total Benefits		\$2,622.24	49.80%	\$52.59	\$19.13	\$16.23	\$87.94
		Annual Salary + Benefits		<u><u>\$94,656.78</u></u>			
Step C							
		\$5,529.11 /Month		\$36.86 /Hour			
Total Benefits		\$2,703.20	48.89%	\$54.88	\$19.96	\$16.94	\$91.78
		Annual Salary + Benefits		<u><u>\$98,787.82</u></u>			
Step D							
		\$5,805.57 /Month		\$38.70 /Hour			
Total Benefits		\$2,788.21	48.03%	\$57.29	\$20.84	\$17.68	\$95.81
		Annual Salary + Benefits		<u><u>\$103,125.42</u></u>			
Step E							
		\$6,095.85 /Month		\$40.64 /Hour			
Total Benefits		\$2,877.48	47.20%	\$59.82	\$21.76	\$18.46	\$100.04
		Annual Salary + Benefits		<u><u>\$107,679.90</u></u>			

City of Brentwood

Parks/Landscape Maint. Worker I Department: Parks and Recreation

Step A							
		\$3,330.26 /Month		\$22.20 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	266.42		Public Works - Maintenance			
PERS - Employer	0.14066	468.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	56.38					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	167.51		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	48.29		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,910.21	57.36%	\$34.94	\$38.46	\$10.78	\$84.17
		Annual Salary + Benefits		<u><u>\$62,885.61</u></u>			
Step B							
		\$3,496.77 /Month		\$23.31 /Hour			
Total Benefits		\$1,956.89	55.96%	\$36.36	\$40.02	\$11.22	\$87.60
		Annual Salary + Benefits		<u><u>\$65,443.95</u></u>			
Step C							
		\$3,671.61 /Month		\$24.48 /Hour			
Total Benefits		\$2,009.76	54.74%	\$37.88	\$41.69	\$11.69	\$91.25
		Annual Salary + Benefits		<u><u>\$68,176.44</u></u>			
Step D							
		\$3,855.19 /Month		\$25.70 /Hour			
Total Benefits		\$2,065.27	53.57%	\$39.47	\$43.45	\$12.18	\$95.09
		Annual Salary + Benefits		<u><u>\$71,045.57</u></u>			
Step E							
		\$4,047.95 /Month		\$26.99 /Hour			
Total Benefits		\$2,123.56	52.46%	\$41.14	\$45.29	\$12.70	\$99.13
		Annual Salary + Benefits		<u><u>\$74,058.14</u></u>			

City of Brentwood

Parks/Landscape Maint. Worker II Department: Parks and Recreation

Step A							
		\$3,671.31 /Month		\$24.48 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	293.70		Public Works - Maintenance			
PERS - Employer	0.14066	516.41					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	62.16					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	184.67		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	53.23		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,013.34	54.84%	\$37.90	\$41.72	\$11.69	\$91.31
Annual Salary + Benefits				<u>\$68,215.77</u>			
Step B							
		\$3,854.88 /Month		\$25.70 /Hour			
Total Benefits		\$2,065.18	53.57%	\$39.47	\$43.44	\$12.18	\$95.09
Annual Salary + Benefits				<u>\$71,040.62</u>			
Step C							
		\$4,047.62 /Month		\$26.98 /Hour			
Total Benefits		\$2,123.46	52.46%	\$41.14	\$45.28	\$12.70	\$99.12
Annual Salary + Benefits				<u>\$74,052.95</u>			
Step D							
		\$4,250.00 /Month		\$28.33 /Hour			
Total Benefits		\$2,184.66	51.40%	\$42.90	\$47.22	\$13.24	\$103.35
Annual Salary + Benefits				<u>\$77,215.89</u>			
Step E							
		\$4,462.50 /Month		\$29.75 /Hour			
Total Benefits		\$2,248.92	50.40%	\$44.74	\$49.25	\$13.81	\$107.80
Annual Salary + Benefits				<u>\$80,536.99</u>			

City of Brentwood

Parks/Landscape Specialist Department: Parks and Recreation

Step A							
		\$4,047.33 /Month		\$26.98 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	323.79		Public Works - Maintenance			
PERS - Employer	0.14066	569.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	68.52					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	203.58		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	58.69		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,127.04	52.55%	\$41.16	\$45.31	\$12.70	\$99.17
Annual Salary + Benefits				<u>\$74,092.47</u>			
Step B							
		\$4,249.70 /Month		\$28.33 /Hour			
Total Benefits		\$2,184.57	51.41%	\$42.90	\$47.22	\$13.24	\$103.35
Annual Salary + Benefits				<u>\$77,211.15</u>			
Step C							
		\$4,462.18 /Month		\$29.75 /Hour			
Total Benefits		\$2,248.82	50.40%	\$44.74	\$49.25	\$13.81	\$107.79
Annual Salary + Benefits				<u>\$80,532.00</u>			
Step D							
		\$4,685.29 /Month		\$31.24 /Hour			
Total Benefits		\$2,316.28	49.44%	\$46.68	\$51.38	\$14.40	\$112.46
Annual Salary + Benefits				<u>\$84,018.90</u>			
Step E							
		\$4,919.55 /Month		\$32.80 /Hour			
Total Benefits		\$2,387.12	48.52%	\$48.71	\$53.62	\$15.03	\$117.36
Annual Salary + Benefits				<u>\$87,680.15</u>			

City of Brentwood

Park Planner Department: Parks and Recreation

Step A								
			\$5,625.74 /Month					\$37.50 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	450.06	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	791.32						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	95.24						
Life Insurance	0.000284	28.76						
Deferred Comp.		110.00						
Workers Comp.	0.05030	282.97						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>110.07%</u>	<u>30.86%</u>			
Medicare	0.01450	81.57	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,736.59	48.64%	\$55.75	\$61.36	\$17.20	\$134.32	
Annual Salary + Benefits				<u><u>\$100,347.92</u></u>				
Step B								
			\$5,907.03 /Month					\$39.38 /Hour
Total Benefits		\$2,817.97	47.71%	\$58.17	\$64.03	\$17.95	\$140.14	
Annual Salary + Benefits				<u><u>\$104,700.02</u></u>				
Step C								
			\$6,202.38 /Month					\$41.35 /Hour
Total Benefits		\$2,907.29	46.87%	\$60.73	\$66.85	\$18.74	\$146.32	
Annual Salary + Benefits				<u><u>\$109,315.97</u></u>				
Step D								
			\$6,512.50 /Month					\$43.42 /Hour
Total Benefits		\$3,001.06	46.08%	\$63.42	\$69.81	\$19.57	\$152.81	
Annual Salary + Benefits				<u><u>\$114,162.72</u></u>				
Step E								
			\$6,838.12 /Month					\$45.59 /Hour
Total Benefits		\$3,099.53	45.33%	\$66.25	\$72.92	\$20.44	\$159.62	
Annual Salary + Benefits				<u><u>\$119,251.81</u></u>				

City of Brentwood

Parks/Landscape Supervisor Department: Parks and Recreation

Step A								
			\$4,605.53 /Month					\$30.70 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	368.44			Public Works - Maintenance			
PERS - Employer	0.14066	647.81						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	77.97						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	231.66						
Vision Benefit	426.12	35.51						
Medicare	0.01450	66.78						
Total Benefits		\$ 2,295.84	49.85%	\$46.01	110.07% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate \$110.85	
Annual Salary + Benefits				<u>\$82,816.39</u>				
Step B								
			\$4,835.81 /Month					\$32.24 /Hour
Total Benefits		\$2,361.80	48.84%	\$47.98	\$52.82	\$14.81	\$115.61	
Annual Salary + Benefits				<u>\$86,371.27</u>				
Step C								
			\$5,077.60 /Month					\$33.85 /Hour
Total Benefits		\$2,434.91	47.95%	\$50.08	\$55.13	\$15.45	\$120.67	
Annual Salary + Benefits				<u>\$90,150.14</u>				
Step D								
			\$5,331.48 /Month					\$35.54 /Hour
Total Benefits		\$2,511.69	47.11%	\$52.29	\$57.55	\$16.13	\$125.98	
Annual Salary + Benefits				<u>\$94,117.94</u>				
Step E								
			\$5,598.05 /Month					\$37.32 /Hour
Total Benefits		\$2,592.29	46.31%	\$54.60	\$60.10	\$16.85	\$131.55	
Annual Salary + Benefits				<u>\$98,284.14</u>				

City of Brentwood

Parks Services Manager Department: Parks and Recreation

Step A								
			\$6,162.08 /Month					\$41.08 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	492.97	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	866.76						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	104.32						
Life Insurance	0.000284	31.50						
Deferred Comp.		110.00						
Workers Comp.	0.05030	309.95						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>110.07%</u>	<u>30.86%</u>			
Medicare	0.01450	89.35	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
	Total Benefits	\$ 2,901.51	47.09%	\$60.42	\$66.51	\$18.65	\$145.58	
			Annual Salary + Benefits	<u><u>\$108,763.10</u></u>				
Step B								
			\$6,470.18 /Month					\$43.13 /Hour
	Total Benefits	\$2,991.01	46.23%	\$63.07	\$69.43	\$19.46	\$151.97	
			Annual Salary + Benefits	<u><u>\$113,534.32</u></u>				
Step C								
			\$6,793.69 /Month					\$45.29 /Hour
	Total Benefits	\$3,088.84	45.47%	\$65.88	\$72.52	\$20.33	\$158.73	
			Annual Salary + Benefits	<u><u>\$118,590.34</u></u>				
Step D								
			\$7,133.38 /Month					\$47.56 /Hour
	Total Benefits	\$3,191.55	44.74%	\$68.83	\$75.77	\$21.24	\$165.84	
			Annual Salary + Benefits	<u><u>\$123,899.17</u></u>				
Step E								
			\$7,490.05 /Month					\$49.93 /Hour
	Total Benefits	\$3,299.41	44.05%	\$71.93	\$79.18	\$22.20	\$173.30	
			Annual Salary + Benefits	<u><u>\$129,473.43</u></u>				

City of Brentwood

Payroll Specialist Department: Finance & Information Systems

Step A							
		\$4,233.88 /Month		\$28.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	338.71			Office Employees		
PERS - Employer	0.14066	595.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	71.68					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	212.96			46.63%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	61.39					
Total Benefits		\$ 2,183.45	51.57%	\$42.78	\$19.95	\$13.20	\$75.93
Annual Salary + Benefits				<u>\$77,008.00</u>			
Step B							
		\$4,445.57 /Month		\$29.64 /Hour			
Total Benefits		\$2,243.80	50.47%	\$44.60	\$20.79	\$13.76	\$79.15
Annual Salary + Benefits				<u>\$80,272.45</u>			
Step C							
		\$4,667.85 /Month		\$31.12 /Hour			
Total Benefits		\$2,311.01	49.51%	\$46.53	\$21.69	\$14.36	\$82.58
Annual Salary + Benefits				<u>\$83,746.38</u>			
Step D							
		\$4,901.25 /Month		\$32.67 /Hour			
Total Benefits		\$2,381.59	48.59%	\$48.55	\$22.64	\$14.98	\$86.17
Annual Salary + Benefits				<u>\$87,393.99</u>			
Step E							
		\$5,146.31 /Month		\$34.31 /Hour			
Total Benefits		\$2,455.69	47.72%	\$50.68	\$23.63	\$15.64	\$89.95
Annual Salary + Benefits				<u>\$91,223.99</u>			

City of Brentwood

Permits Technician I Department: Community Development

Step A							
		\$3,690.25 /Month		\$24.60 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	295.22		Office Employees			
PERS - Employer	0.14066	519.07					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	62.48					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	185.62		47.41%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	<u>53.51</u>		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,019.06	54.71%	\$38.06	\$18.04	\$11.75	\$67.85
Annual Salary + Benefits				<u>\$68,511.78</u>			
Step B							
		\$3,874.76 /Month		\$25.83 /Hour			
Total Benefits		\$2,071.19	53.45%	\$39.64	\$18.79	\$12.23	\$70.66
Annual Salary + Benefits				<u>\$71,351.42</u>			
Step C							
		\$4,068.50 /Month		\$27.12 /Hour			
Total Benefits		\$2,129.77	52.35%	\$41.32	\$19.59	\$12.75	\$73.66
Annual Salary + Benefits				<u>\$74,379.29</u>			
Step D							
		\$4,271.93 /Month		\$28.48 /Hour			
Total Benefits		\$2,191.29	51.30%	\$43.09	\$20.43	\$13.30	\$76.81
Annual Salary + Benefits				<u>\$77,558.56</u>			
Step E							
		\$4,485.52 /Month		\$29.90 /Hour			
Total Benefits		\$2,255.88	50.29%	\$44.94	\$21.31	\$13.87	\$80.12
Annual Salary + Benefits				<u>\$80,896.79</u>			

City of Brentwood

Permits Technician I Department: Engineering

Step A								
		\$3,690.25 /Month		\$24.60 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	295.22			Office Employees			
PERS - Employer	0.14066	519.07						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	62.48						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	185.62			61.02%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	53.51						
					<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,019.06	54.71%		\$38.06	\$23.22	\$11.75	\$73.03
Annual Salary + Benefits					<u>\$68,511.78</u>			
Step B								
		\$3,874.76 /Month		\$25.83 /Hour				
Total Benefits		\$2,071.19	53.45%		\$39.64	\$24.19	\$12.23	\$76.06
Annual Salary + Benefits					<u>\$71,351.42</u>			
Step C								
		\$4,068.50 /Month		\$27.12 /Hour				
Total Benefits		\$2,129.77	52.35%		\$41.32	\$25.21	\$12.75	\$79.29
Annual Salary + Benefits					<u>\$74,379.29</u>			
Step D								
		\$4,271.93 /Month		\$28.48 /Hour				
Total Benefits		\$2,191.29	51.30%		\$43.09	\$26.29	\$13.30	\$82.68
Annual Salary + Benefits					<u>\$77,558.56</u>			
Step E								
		\$4,485.52 /Month		\$29.90 /Hour				
Total Benefits		\$2,255.88	50.29%		\$44.94	\$27.42	\$13.87	\$86.23
Annual Salary + Benefits					<u>\$80,896.79</u>			

City of Brentwood

Permits Technician II Department: Community Development

Step A							
		\$4,069.19 /Month		\$27.13 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	325.54			Office Employees		
PERS - Employer	0.14066	572.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	68.89					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	204.68			47.41%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	59.00					
Total Benefits		\$ 2,133.65	52.43%	\$41.35	\$19.60	\$12.76	\$73.72
Annual Salary + Benefits				<u>\$74,434.11</u>			
Step B							
		\$4,272.65 /Month		\$28.48 /Hour			
Total Benefits		\$2,191.51	51.29%	\$43.09	\$20.43	\$13.30	\$76.82
Annual Salary + Benefits				<u>\$77,569.87</u>			
Step C							
		\$4,486.28 /Month		\$29.91 /Hour			
Total Benefits		\$2,256.11	50.29%	\$44.95	\$21.31	\$13.87	\$80.13
Annual Salary + Benefits				<u>\$80,908.67</u>			
Step D							
		\$4,710.60 /Month		\$31.40 /Hour			
Total Benefits		\$2,323.94	49.33%	\$46.90	\$22.23	\$14.47	\$83.60
Annual Salary + Benefits				<u>\$84,414.40</u>			
Step E							
		\$4,946.13 /Month		\$32.97 /Hour			
Total Benefits		\$2,395.16	48.42%	\$48.94	\$23.20	\$15.10	\$87.25
Annual Salary + Benefits				<u>\$88,095.42</u>			

City of Brentwood

Permits Technician II Department: Engineering

Step A							
		\$4,069.19 /Month		\$27.13 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	325.54			Office Employees		
PERS - Employer	0.14066	572.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	68.89					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	204.68			61.02%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	59.00					
Total Benefits		\$ 2,133.65	52.43%	\$41.35	\$25.23	\$12.76	\$79.34
		Annual Salary + Benefits		<u>\$74,434.11</u>			
Step B							
		\$4,272.65 /Month		\$28.48 /Hour			
Total Benefits		\$2,191.51	51.29%	\$43.09	\$26.29	\$13.30	\$82.69
		Annual Salary + Benefits		<u>\$77,569.87</u>			
Step C							
		\$4,486.28 /Month		\$29.91 /Hour			
Total Benefits		\$2,256.11	50.29%	\$44.95	\$27.43	\$13.87	\$86.25
		Annual Salary + Benefits		<u>\$80,908.67</u>			
Step D							
		\$4,710.60 /Month		\$31.40 /Hour			
Total Benefits		\$2,323.94	49.33%	\$46.90	\$28.62	\$14.47	\$89.98
		Annual Salary + Benefits		<u>\$84,414.40</u>			
Step E							
		\$4,946.13 /Month		\$32.97 /Hour			
Total Benefits		\$2,395.16	48.42%	\$48.94	\$29.86	\$15.10	\$93.91
		Annual Salary + Benefits		<u>\$88,095.42</u>			

City of Brentwood

Plan Check Engineer Department: Community Development

Step A							
		\$5,608.25 /Month		\$37.39 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	448.66			Office Employees		
PERS - Employer	0.14066	788.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	94.95					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	282.09			47.41%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>81.32</u>					
				<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,599.05	46.34%	\$54.72	\$25.94	\$16.88	\$97.54
Annual Salary + Benefits				<u><u>\$98,487.58</u></u>			
Step B							
		\$5,888.66 /Month		\$39.26 /Hour			
Total Benefits		\$2,680.17	45.51%	\$57.13	\$27.08	\$17.63	\$101.84
Annual Salary + Benefits				<u><u>\$102,826.02</u></u>			
Step C							
		\$6,183.10 /Month		\$41.22 /Hour			
Total Benefits		\$2,769.21	44.79%	\$59.68	\$28.29	\$18.42	\$106.39
Annual Salary + Benefits				<u><u>\$107,427.62</u></u>			
Step D							
		\$6,492.25 /Month		\$43.28 /Hour			
Total Benefits		\$2,862.69	44.09%	\$62.37	\$29.57	\$19.25	\$111.18
Annual Salary + Benefits				<u><u>\$112,259.30</u></u>			
Step E							
		\$6,816.86 /Month		\$45.45 /Hour			
Total Benefits		\$2,960.85	43.43%	\$65.18	\$30.90	\$20.11	\$116.20
Annual Salary + Benefits				<u><u>\$117,332.57</u></u>			

City of Brentwood

Plan Check Engineer Department: Engineering

Step A							
		\$5,608.25 /Month		\$37.39 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	448.66			Office Employees		
PERS - Employer	0.14066	788.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	94.95					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	282.09			61.02%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	81.32					
Total Benefits		\$ 2,599.05	46.34%	\$54.72	\$33.39	\$16.88	\$104.99
		Annual Salary + Benefits		<u>\$98,487.58</u>			
Step B							
		\$5,888.66 /Month		\$39.26 /Hour			
Total Benefits		\$2,680.17	45.51%	\$57.13	\$34.86	\$17.63	\$109.61
		Annual Salary + Benefits		<u>\$102,826.02</u>			
Step C							
		\$6,183.10 /Month		\$41.22 /Hour			
Total Benefits		\$2,769.21	44.79%	\$59.68	\$36.42	\$18.42	\$114.51
		Annual Salary + Benefits		<u>\$107,427.62</u>			
Step D							
		\$6,492.25 /Month		\$43.28 /Hour			
Total Benefits		\$2,862.69	44.09%	\$62.37	\$38.05	\$19.25	\$119.67
		Annual Salary + Benefits		<u>\$112,259.30</u>			
Step E							
		\$6,816.86 /Month		\$45.45 /Hour			
Total Benefits		\$2,960.85	43.43%	\$65.18	\$39.77	\$20.11	\$125.07
		Annual Salary + Benefits		<u>\$117,332.57</u>			

City of Brentwood

Planning Technician I Department: Community Development

Step A							
		\$3,690.25 /Month		\$24.60 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	295.22		Office Employees			
PERS - Employer	0.14066	519.07					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	62.48					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	185.62		47.41%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	<u>53.51</u>		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,019.06	54.71%	\$38.06	\$18.04	\$11.75	\$67.85
Annual Salary + Benefits				<u>\$68,511.78</u>			
Step B							
		\$3,874.76 /Month		\$25.83 /Hour			
Total Benefits		\$2,071.19	53.45%	\$39.64	\$18.79	\$12.23	\$70.66
Annual Salary + Benefits				<u>\$71,351.42</u>			
Step C							
		\$4,068.50 /Month		\$27.12 /Hour			
Total Benefits		\$2,129.77	52.35%	\$41.32	\$19.59	\$12.75	\$73.66
Annual Salary + Benefits				<u>\$74,379.29</u>			
Step D							
		\$4,271.93 /Month		\$28.48 /Hour			
Total Benefits		\$2,191.29	51.30%	\$43.09	\$20.43	\$13.30	\$76.81
Annual Salary + Benefits				<u>\$77,558.56</u>			
Step E							
		\$4,485.52 /Month		\$29.90 /Hour			
Total Benefits		\$2,255.88	50.29%	\$44.94	\$21.31	\$13.87	\$80.12
Annual Salary + Benefits				<u>\$80,896.79</u>			

City of Brentwood

Planning Technician I Department: Parks and Recreation

Step A							
		\$3,690.25 /Month		\$24.60 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	295.22		Office Employees			
PERS - Employer	0.14066	519.07					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	62.48					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	185.62		110.07%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	53.51		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,019.06	54.71%	\$38.06	\$41.90	\$11.75	\$91.70
Annual Salary + Benefits				<u>\$68,511.78</u>			
Step B							
		\$3,874.76 /Month		\$25.83 /Hour			
Total Benefits		\$2,071.19	53.45%	\$39.64	\$43.63	\$12.23	\$95.50
Annual Salary + Benefits				<u>\$71,351.42</u>			
Step C							
		\$4,068.50 /Month		\$27.12 /Hour			
Total Benefits		\$2,129.77	52.35%	\$41.32	\$45.48	\$12.75	\$99.56
Annual Salary + Benefits				<u>\$74,379.29</u>			
Step D							
		\$4,271.93 /Month		\$28.48 /Hour			
Total Benefits		\$2,191.29	51.30%	\$43.09	\$47.43	\$13.30	\$103.81
Annual Salary + Benefits				<u>\$77,558.56</u>			
Step E							
		\$4,485.52 /Month		\$29.90 /Hour			
Total Benefits		\$2,255.88	50.29%	\$44.94	\$49.47	\$13.87	\$108.28
Annual Salary + Benefits				<u>\$80,896.79</u>			

City of Brentwood

Planning Technician II Department: Community Development

Step A								
		\$4,069.19 /Month		\$27.13 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	325.54			Office Employees			
PERS - Employer	0.14066	572.37						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	68.89						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	204.68			47.41%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	59.00						
					<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
					<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,133.65	52.43%		\$41.35	\$19.60	\$12.76	\$73.72
Annual Salary + Benefits					<u>\$74,434.11</u>			
Step B								
		\$4,272.65 /Month		\$28.48 /Hour				
Total Benefits		\$2,191.51	51.29%		\$43.09	\$20.43	\$13.30	\$76.82
Annual Salary + Benefits					<u>\$77,569.87</u>			
Step C								
		\$4,486.28 /Month		\$29.91 /Hour				
Total Benefits		\$2,256.11	50.29%		\$44.95	\$21.31	\$13.87	\$80.13
Annual Salary + Benefits					<u>\$80,908.67</u>			
Step D								
		\$4,710.60 /Month		\$31.40 /Hour				
Total Benefits		\$2,323.94	49.33%		\$46.90	\$22.23	\$14.47	\$83.60
Annual Salary + Benefits					<u>\$84,414.40</u>			
Step E								
		\$4,946.13 /Month		\$32.97 /Hour				
Total Benefits		\$2,395.16	48.42%		\$48.94	\$23.20	\$15.10	\$87.25
Annual Salary + Benefits					<u>\$88,095.42</u>			

City of Brentwood

Planning Technician II Department: Parks and Recreation

Step A							
		\$4,069.19 /Month		\$27.13 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	325.54			Office Employees		
PERS - Employer	0.14066	572.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	68.89					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	204.68					
Vision Benefit	426.12	35.51					
Medicare	0.01450	59.00					
	Total Benefits	\$ 2,133.65	52.43%	\$41.35	110.07% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
							\$99.63
		Annual Salary + Benefits		<u>\$74,434.11</u>			
Step B							
		\$4,272.65 /Month		\$28.48 /Hour			
	Total Benefits	\$2,191.51	51.29%	\$43.09	\$47.44	\$13.30	\$103.83
		Annual Salary + Benefits		<u>\$77,569.87</u>			
Step C							
		\$4,486.28 /Month		\$29.91 /Hour			
	Total Benefits	\$2,256.11	50.29%	\$44.95	\$49.48	\$13.87	\$108.30
		Annual Salary + Benefits		<u>\$80,908.67</u>			
Step D							
		\$4,710.60 /Month		\$31.40 /Hour			
	Total Benefits	\$2,323.94	49.33%	\$46.90	\$51.62	\$14.47	\$112.99
		Annual Salary + Benefits		<u>\$84,414.40</u>			
Step E							
		\$4,946.13 /Month		\$32.97 /Hour			
	Total Benefits	\$2,395.16	48.42%	\$48.94	\$53.87	\$15.10	\$117.92
		Annual Salary + Benefits		<u>\$88,095.42</u>			

City of Brentwood

Police Chief Department: Police

Step A							
		\$10,389.76 /Month		\$69.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.09000	997.63			Police Chief		
PERS - Employer	0.31323	3,472.08					
PERS Survivor		3.00					
Management Incentive		695.00					
EAP		3.67					
Health Insurance		751.29					
Dental Insurance		143.30					
LTD Insurance	0.016930	175.90					
Life Insurance	0.000284	53.11					
Deferred Comp.		110.00					
Workers Comp.	0.05030	522.60					
Vision Benefit	426.12	35.51					
Medicare	0.01450	150.65					
Total Benefits		\$ 7,113.75	68.47%	\$116.69	35.70% Department	30.86% City-Wide	Total Hourly
					Overhead	Overhead	Rate
							\$194.35
Annual Salary + Benefits				<u>\$210,042.06</u>			
Step B							
		\$10,909.25 /Month		\$72.73 /Hour			
Total Benefits		\$6,389.42	58.57%	\$115.32	\$41.17	\$35.59	\$192.08
Annual Salary + Benefits				<u>\$207,583.98</u>			
Step C							
		\$11,454.71 /Month		\$76.36 /Hour			
Total Benefits		\$6,656.73	58.11%	\$120.74	\$43.10	\$37.26	\$201.10
Annual Salary + Benefits				<u>\$217,337.32</u>			
Step D							
		\$12,027.45 /Month		\$80.18 /Hour			
Total Benefits		\$6,937.41	57.68%	\$126.43	\$45.13	\$39.01	\$210.58
Annual Salary + Benefits				<u>\$227,578.32</u>			
Step E							
		\$12,628.82 /Month		\$84.19 /Hour			
Total Benefits		\$7,232.13	57.27%	\$132.41	\$47.27	\$40.86	\$220.53
Annual Salary + Benefits				<u>\$238,331.38</u>			

City of Brentwood

Police Lieutenant Department: Police

Step A							
			\$7,674.13 /Month	\$51.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.09000	690.67	Sworn Management & Mid-Management				
PERS - Employer	0.31323	2,403.77					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		751.29					
Dental Insurance		143.30					
LTD Insurance	0.016930	129.92					
Life Insurance	0.000284	39.23					
Deferred Comp.		110.00					
Workers Comp.	0.05030	386.01					
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>35.70%</u>	<u>30.86%</u>		
Medicare	0.01450	111.27	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
	Total Benefits	\$ 4,807.65	62.65%	\$83.21	\$29.70	\$25.68	\$138.59
			Annual Salary + Benefits	<u><u>\$149,781.31</u></u>			
Step B							
			\$8,057.84 /Month	\$53.72 /Hour			
	Total Benefits	\$4,992.02	61.95%	\$87.00	\$31.06	\$26.85	\$144.90
			Annual Salary + Benefits	<u><u>\$156,598.28</u></u>			
Step C							
			\$8,460.73 /Month	\$56.40 /Hour			
	Total Benefits	\$5,189.47	61.34%	\$91.00	\$32.49	\$28.08	\$151.57
			Annual Salary + Benefits	<u><u>\$163,802.33</u></u>			
Step D							
			\$8,883.76 /Month	\$59.23 /Hour			
	Total Benefits	\$5,396.78	60.75%	\$95.20	\$33.99	\$29.38	\$158.57
			Annual Salary + Benefits	<u><u>\$171,366.59</u></u>			
Step E							
			\$9,327.95 /Month	\$62.19 /Hour			
	Total Benefits	\$5,614.47	60.19%	\$99.62	\$35.56	\$30.74	\$165.92
			Annual Salary + Benefits	<u><u>\$179,309.06</u></u>			

City of Brentwood

Police Officer Department: Police

Step A							
		\$5,060.34 /Month		\$33.74 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.09000	455.43			Sworn Police		
PERS - Employer	0.31323	1,585.05					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		751.29					
Dental Insurance		143.30					
LTD Insurance	0.016930	85.67					
Life Insurance		9.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	254.54					
Vision Benefit	426.12	35.51					
Medicare	0.01450	<u>73.37</u>					
Total Benefits		\$ 3,399.83	67.19%	\$56.40	\$20.13	\$17.40	\$93.94
Annual Salary + Benefits				<u>\$101,522.07</u>			
Step B							
		\$5,313.36 /Month		\$35.42 /Hour			
Total Benefits		\$3,509.87	66.06%	\$58.82	\$21.00	\$18.15	\$97.97
Annual Salary + Benefits				<u>\$105,878.67</u>			
Step C							
		\$5,579.02 /Month		\$37.19 /Hour			
Total Benefits		\$3,638.70	65.22%	\$61.45	\$21.94	\$18.96	\$102.35
Annual Salary + Benefits				<u>\$110,612.74</u>			
Step D							
		\$5,857.98 /Month		\$39.05 /Hour			
Total Benefits		\$3,773.98	64.42%	\$64.21	\$22.92	\$19.81	\$106.95
Annual Salary + Benefits				<u>\$115,583.52</u>			
Step E							
		\$6,150.87 /Month		\$41.01 /Hour			
Total Benefits		\$3,916.03	63.67%	\$67.11	\$23.96	\$20.71	\$111.78
Annual Salary + Benefits				<u>\$120,802.84</u>			

City of Brentwood

Police Records Clerk I Department: Police

Step A								
			\$3,261.76 /Month					\$21.75 /Hour
<u>Benefit</u>	<u>Multiplier</u>							<u>Category</u>
PERS - Employee	0.08000		260.94					Office Employees
PERS - Employer	0.14066		458.80					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		55.22					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		164.07					
Vision Benefit	426.12		35.51					
Medicare	0.01450		47.30					
Total Benefits			\$ 1,889.49	57.93%	\$34.34	\$12.26	\$10.60	\$57.20
Annual Salary + Benefits					<u>\$61,815.04</u>			
Step B								
			\$3,424.85 /Month					\$22.83 /Hour
Total Benefits			\$1,928.63	56.31%	\$35.69	\$12.74	\$11.01	\$59.44
Annual Salary + Benefits					<u>\$64,241.73</u>			
Step C								
			\$3,596.09 /Month					\$23.97 /Hour
Total Benefits			\$1,980.41	55.07%	\$37.18	\$13.27	\$11.47	\$61.92
Annual Salary + Benefits					<u>\$66,918.03</u>			
Step D								
			\$3,775.89 /Month					\$25.17 /Hour
Total Benefits			\$2,034.78	53.89%	\$38.74	\$13.83	\$11.95	\$64.52
Annual Salary + Benefits					<u>\$69,728.13</u>			
Step E								
			\$3,964.69 /Month					\$26.43 /Hour
Total Benefits			\$2,091.87	52.76%	\$40.38	\$14.41	\$12.46	\$67.25
Annual Salary + Benefits					<u>\$72,678.75</u>			

City of Brentwood

Police Records Clerk II

Department: Police

Step A								
			\$3,596.98 /Month					\$23.98 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	287.76			Office Employees			
PERS - Employer	0.14066	505.95						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	60.90						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	180.93						
Vision Benefit	426.12	35.51						
Medicare	0.01450	52.16						
Total Benefits		\$ 1,990.86	55.35%	\$37.25	35.70% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate \$62.05	
Annual Salary + Benefits				<u>\$67,054.09</u>				
Step B								
			\$3,776.83 /Month					\$25.18 /Hour
Total Benefits		\$2,035.07	53.88%	\$38.75	\$13.83	\$11.96	\$64.53	
Annual Salary + Benefits				<u>\$69,742.73</u>				
Step C								
			\$3,965.67 /Month					\$26.44 /Hour
Total Benefits		\$2,092.17	52.76%	\$40.39	\$14.42	\$12.46	\$67.26	
Annual Salary + Benefits				<u>\$72,694.07</u>				
Step D								
			\$4,163.95 /Month					\$27.76 /Hour
Total Benefits		\$2,152.13	51.68%	\$42.11	\$15.03	\$12.99	\$70.13	
Annual Salary + Benefits				<u>\$75,792.98</u>				
Step E								
			\$4,372.15 /Month					\$29.15 /Hour
Total Benefits		\$2,215.08	50.66%	\$43.91	\$15.68	\$13.55	\$73.14	
Annual Salary + Benefits				<u>\$79,046.84</u>				

City of Brentwood

Police Records Clerk III

Department: Police

Step A								
			\$3,965.71 /Month					\$26.44 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	317.26			Office Employees			
PERS - Employer	0.14066	557.82						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	67.14						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	199.48			35.70%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	57.50			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 2,102.36	53.01%	\$40.45	\$14.44	\$12.48	\$67.38	
		Annual Salary + Benefits		<u><u>\$72,816.85</u></u>				

Step B								
			\$4,164.00 /Month					\$27.76 /Hour
	Total Benefits	\$2,152.14	51.68%	\$42.11	\$15.03	\$12.99	\$70.13	
		Annual Salary + Benefits		<u><u>\$75,793.63</u></u>				

Step C								
			\$4,372.20 /Month					\$29.15 /Hour
	Total Benefits	\$2,215.10	50.66%	\$43.92	\$15.68	\$13.55	\$73.14	
		Annual Salary + Benefits		<u><u>\$79,047.52</u></u>				

Step D								
			\$4,590.81 /Month					\$30.61 /Hour
	Total Benefits	\$2,281.20	49.69%	\$45.81	\$16.35	\$14.14	\$76.30	
		Annual Salary + Benefits		<u><u>\$82,464.10</u></u>				

Step E								
			\$4,820.35 /Month					\$32.14 /Hour
	Total Benefits	\$2,350.61	48.76%	\$47.81	\$17.07	\$14.75	\$79.62	
		Annual Salary + Benefits		<u><u>\$86,051.51</u></u>				

City of Brentwood

Project Services Manager

Department: Engineering

Step A								
			\$6,543.93 /Month					\$43.63 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	523.51	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	920.47						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	110.79						
Life Insurance	0.000284	33.45						
Deferred Comp.		110.00						
Workers Comp.	0.05030	329.16						
Vision Benefit	426.12	35.51						
Medicare	0.01450	94.89						
Total Benefits		\$ 3,018.93	46.13%	\$63.75	\$38.90	\$19.67	\$122.33	
				Annual Salary + Benefits				
				<u>\$114,754.34</u>				
Step B								
			\$6,871.13 /Month					\$45.81 /Hour
Total Benefits		\$3,115.88	45.35%	\$66.58	\$40.63	\$20.55	\$127.75	
				Annual Salary + Benefits				
				<u>\$119,844.02</u>				
Step C								
			\$7,214.68 /Month					\$48.10 /Hour
Total Benefits		\$3,221.52	44.65%	\$69.57	\$42.45	\$21.47	\$133.50	
				Annual Salary + Benefits				
				<u>\$125,234.43</u>				
Step D								
			\$7,575.42 /Month					\$50.50 /Hour
Total Benefits		\$3,332.45	43.99%	\$72.72	\$44.37	\$22.44	\$139.53	
				Annual Salary + Benefits				
				<u>\$130,894.35</u>				
Step E								
			\$7,954.19 /Month					\$53.03 /Hour
Total Benefits		\$3,448.92	43.36%	\$76.02	\$46.39	\$23.46	\$145.86	
				Annual Salary + Benefits				
				<u>\$136,837.28</u>				

City of Brentwood

Project Services Specialist Department: Engineering

Step A							
		\$5,034.02 /Month		\$33.56 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	402.72		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	708.09					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	85.23					
Life Insurance	0.000284	25.73					
Deferred Comp.		110.00					
Workers Comp.	0.05030	253.21		61.02%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	72.99		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,554.63	50.75%	\$50.59	\$30.87	\$15.61	\$97.07
Annual Salary + Benefits				<u>\$91,063.81</u>			
Step B							
		\$5,285.72 /Month		\$35.24 /Hour			
Total Benefits		\$2,628.36	49.73%	\$52.76	\$32.19	\$16.28	\$101.23
Annual Salary + Benefits				<u>\$94,968.97</u>			
Step C							
		\$5,550.01 /Month		\$37.00 /Hour			
Total Benefits		\$2,709.63	48.82%	\$55.06	\$33.60	\$16.99	\$105.65
Annual Salary + Benefits				<u>\$99,115.62</u>			
Step D							
		\$5,827.51 /Month		\$38.85 /Hour			
Total Benefits		\$2,794.96	47.96%	\$57.48	\$35.07	\$17.74	\$110.30
Annual Salary + Benefits				<u>\$103,469.61</u>			
Step E							
		\$6,118.88 /Month		\$40.79 /Hour			
Total Benefits		\$2,884.56	47.14%	\$60.02	\$36.62	\$18.52	\$115.17
Annual Salary + Benefits				<u>\$108,041.30</u>			

City of Brentwood

Purchasing Agent Department: Finance & Information Systems

Step A							
		\$4,937.83 /Month		\$32.92 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	395.03		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	694.56					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	83.60					
Life Insurance	0.000284	25.24					
Deferred Comp.		110.00					
Workers Comp.	0.05030	248.37		46.63%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	71.60		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,525.05	51.14%	\$49.75	\$23.20	\$15.35	\$88.30
		Annual Salary + Benefits		<u>\$89,554.59</u>			
Step B							
		\$5,184.72 /Month		\$34.56 /Hour			
Total Benefits		\$2,597.30	50.10%	\$51.88	\$24.19	\$16.01	\$92.08
		Annual Salary + Benefits		<u>\$93,384.28</u>			
Step C							
		\$5,443.96 /Month		\$36.29 /Hour			
Total Benefits		\$2,677.02	49.17%	\$54.14	\$25.24	\$16.71	\$96.09
		Annual Salary + Benefits		<u>\$97,451.71</u>			
Step D							
		\$5,716.16 /Month		\$38.11 /Hour			
Total Benefits		\$2,760.72	48.30%	\$56.51	\$26.35	\$17.44	\$100.30
		Annual Salary + Benefits		<u>\$101,722.50</u>			
Step E							
		\$6,001.96 /Month		\$40.01 /Hour			
Total Benefits		\$2,848.61	47.46%	\$59.00	\$27.51	\$18.21	\$104.72
		Annual Salary + Benefits		<u>\$106,206.83</u>			

City of Brentwood

Purchasing Assistant Department: Finance & Information Systems

Step A							
		\$4,114.37 /Month		\$27.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	329.15			Office Employees		
PERS - Employer	0.14066	578.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	69.66					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	206.95			46.63%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	59.66					
Total Benefits		\$ 2,147.31	52.19%	\$41.74	\$19.46	\$12.88	\$74.09
		Annual Salary + Benefits		<u>\$75,140.21</u>			
Step B							
		\$4,320.09 /Month		\$28.80 /Hour			
Total Benefits		\$2,205.85	51.06%	\$43.51	\$20.29	\$13.43	\$77.22
		Annual Salary + Benefits		<u>\$78,311.28</u>			
Step C							
		\$4,536.09 /Month		\$30.24 /Hour			
Total Benefits		\$2,271.17	50.07%	\$45.38	\$21.16	\$14.00	\$80.55
		Annual Salary + Benefits		<u>\$81,687.14</u>			
Step D							
		\$4,762.90 /Month		\$31.75 /Hour			
Total Benefits		\$2,339.75	49.12%	\$47.35	\$22.08	\$14.61	\$84.04
		Annual Salary + Benefits		<u>\$85,231.80</u>			
Step E							
		\$5,001.04 /Month		\$33.34 /Hour			
Total Benefits		\$2,411.77	48.23%	\$49.42	\$23.04	\$15.25	\$87.71
		Annual Salary + Benefits		<u>\$88,953.69</u>			

City of Brentwood

Receptionist Department: Administration

Step A							
		\$2,860.97 /Month		\$19.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	228.88			Office Employees		
PERS - Employer	0.14066	402.42					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	48.44					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	143.91					
Vision Benefit	426.12	35.51					
Medicare	0.01450	41.48					
Total Benefits		\$ 1,768.30	61.81%	\$30.86	\$11.23	\$9.52	\$51.61
Annual Salary + Benefits				<u>\$55,551.22</u>			
Step B							
		\$3,004.02 /Month		\$20.03 /Hour			
Total Benefits		\$1,807.89	60.18%	\$32.08	\$11.67	\$9.90	\$53.65
Annual Salary + Benefits				<u>\$57,742.84</u>			
Step C							
		\$3,154.22 /Month		\$21.03 /Hour			
Total Benefits		\$1,853.30	58.76%	\$33.38	\$12.14	\$10.30	\$55.83
Annual Salary + Benefits				<u>\$60,090.29</u>			
Step D							
		\$3,311.93 /Month		\$22.08 /Hour			
Total Benefits		\$1,900.99	57.40%	\$34.75	\$12.64	\$10.72	\$58.12
Annual Salary + Benefits				<u>\$62,555.10</u>			
Step E							
		\$3,477.53 /Month		\$23.18 /Hour			
Total Benefits		\$1,951.07	56.11%	\$36.19	\$13.16	\$11.17	\$60.52
Annual Salary + Benefits				<u>\$65,143.16</u>			

City of Brentwood

Recreation Services Manager Department: Parks and Recreation

Step A								
			\$5,563.07 /Month					\$37.09 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	445.05	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	782.50						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	94.18						
Life Insurance	0.000284	28.44						
Deferred Comp.		110.00						
Workers Comp.	0.05030	279.82						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>110.07%</u>	<u>30.86%</u>			
Medicare	0.01450	80.66	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
	Total Benefits	\$ 2,717.32	48.85%	\$55.20	\$60.76	\$17.03	\$133.00	
			Annual Salary + Benefits	<u><u>\$99,364.62</u></u>				

Step B								
			\$5,841.22 /Month					\$38.94 /Hour
	Total Benefits	\$2,799.18	47.92%	\$57.60	\$63.40	\$17.78	\$138.78	
			Annual Salary + Benefits	<u><u>\$103,684.82</u></u>				

Step C								
			\$6,133.28 /Month					\$40.89 /Hour
	Total Benefits	\$2,888.99	47.10%	\$60.15	\$66.21	\$18.56	\$144.92	
			Annual Salary + Benefits	<u><u>\$108,267.26</u></u>				

Step D								
			\$6,439.95 /Month					\$42.93 /Hour
	Total Benefits	\$2,983.29	46.32%	\$62.82	\$69.15	\$19.39	\$151.36	
			Annual Salary + Benefits	<u><u>\$113,078.83</u></u>				

Step E								
			\$6,761.95 /Month					\$45.08 /Hour
	Total Benefits	\$3,082.30	45.58%	\$65.63	\$72.24	\$20.25	\$158.12	
			Annual Salary + Benefits	<u><u>\$118,130.98</u></u>				

City of Brentwood

Recreation Services Coordinator Department: Parks and Recreation

Step A								
			\$3,978.83 /Month					\$26.53 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	318.31			Office Employees			
PERS - Employer	0.14066	559.66						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	67.36						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	200.14						
Vision Benefit	426.12	35.51						
Medicare	0.01450	57.69						
Total Benefits		\$ 2,106.33	52.94%	\$40.57	110.07% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate \$97.74	
Annual Salary + Benefits				<u>\$73,021.90</u>				
Step B								
			\$4,177.77 /Month					\$27.85 /Hour
Total Benefits		\$2,162.82	51.77%	\$42.27	\$46.53	\$13.04	\$101.84	
Annual Salary + Benefits				<u>\$76,087.05</u>				
Step C								
			\$4,386.66 /Month					\$29.24 /Hour
Total Benefits		\$2,225.98	50.74%	\$44.08	\$48.52	\$13.60	\$106.21	
Annual Salary + Benefits				<u>\$79,351.71</u>				
Step D								
			\$4,605.99 /Month					\$30.71 /Hour
Total Benefits		\$2,292.31	49.77%	\$45.99	\$50.62	\$14.19	\$110.80	
Annual Salary + Benefits				<u>\$82,779.59</u>				
Step E								
			\$4,836.29 /Month					\$32.24 /Hour
Total Benefits		\$2,361.95	48.84%	\$47.99	\$52.82	\$14.81	\$115.62	
Annual Salary + Benefits				<u>\$86,378.87</u>				

City of Brentwood

Recreation Services Supervisor Department: Parks and Recreation

Step A								
			\$4,605.53 /Month					\$30.70 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	368.44			Office Employees			
PERS - Employer	0.14066	647.81						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	77.97						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	231.66						
Vision Benefit	426.12	35.51						
Medicare	0.01450	66.78						
Total Benefits		\$ 2,295.84	49.85%	\$46.01	\$50.64	\$14.20	\$110.85	
				Annual Salary + Benefits	<u><u>\$82,816.39</u></u>			
Step B								
			\$4,835.81 /Month					\$32.24 /Hour
Total Benefits		\$2,361.80	48.84%	\$47.98	\$52.82	\$14.81	\$115.61	
				Annual Salary + Benefits	<u><u>\$86,371.27</u></u>			
Step C								
			\$5,077.60 /Month					\$33.85 /Hour
Total Benefits		\$2,434.91	47.95%	\$50.08	\$55.13	\$15.45	\$120.67	
				Annual Salary + Benefits	<u><u>\$90,150.14</u></u>			
Step D								
			\$5,331.48 /Month					\$35.54 /Hour
Total Benefits		\$2,511.69	47.11%	\$52.29	\$57.55	\$16.13	\$125.98	
				Annual Salary + Benefits	<u><u>\$94,117.94</u></u>			
Step E								
			\$5,598.05 /Month					\$37.32 /Hour
Total Benefits		\$2,592.29	46.31%	\$54.60	\$60.10	\$16.85	\$131.55	
				Annual Salary + Benefits	<u><u>\$98,284.14</u></u>			

City of Brentwood

Redevelopment/Economic Devel Analy. Department: Redevelopment Agency

Step A								
			\$6,533.73 /Month					\$43.56 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	522.70	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	919.03						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	110.62						
Life Insurance	0.000284	33.40						
Deferred Comp.		110.00						
Workers Comp.	0.05030	328.65						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>68.69%</u>	<u>30.86%</u>			
Medicare	0.01450	94.74	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 3,015.80	46.16%	\$63.66	\$43.73	\$19.65	\$127.04	
			Annual Salary + Benefits	<u><u>\$114,594.30</u></u>				
Step B								
			\$6,860.42 /Month					\$45.74 /Hour
Total Benefits		\$3,110.91	45.35%	\$66.48	\$45.66	\$20.51	\$132.65	
			Annual Salary + Benefits	<u><u>\$119,655.94</u></u>				
Step C								
			\$7,203.44 /Month					\$48.02 /Hour
Total Benefits		\$3,214.64	44.63%	\$69.45	\$47.71	\$21.43	\$138.60	
			Annual Salary + Benefits	<u><u>\$125,016.90</u></u>				
Step D								
			\$7,563.61 /Month					\$50.42 /Hour
Total Benefits		\$3,323.55	43.94%	\$72.58	\$49.86	\$22.40	\$144.84	
			Annual Salary + Benefits	<u><u>\$130,645.91</u></u>				
Step E								
			\$7,941.79 /Month					\$52.95 /Hour
Total Benefits		\$3,437.91	43.29%	\$75.86	\$52.11	\$23.41	\$151.39	
			Annual Salary + Benefits	<u><u>\$136,556.37</u></u>				

City of Brentwood

Redevelopment Manager Department: Redevelopment Agency

Step A							
		\$7,725.92 /Month		\$51.51 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	618.07		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	1,086.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	130.80					
Life Insurance	0.000284	39.49					
Deferred Comp.		110.00					
Workers Comp.	0.05030	388.61					
Vision Benefit	426.12	35.51					
Medicare	0.01450	112.03					
Total Benefits		\$ 3,382.40	43.78%	\$74.06	68.69% <u>Department Overhead</u>	\$22.85 <u>City-Wide Overhead</u>	\$147.78 <u>Total Hourly Rate</u>
Annual Salary + Benefits				<u><u>\$133,299.79</u></u>			
Step B							
		\$8,112.22 /Month		\$54.08 /Hour			
Total Benefits		\$3,497.51	43.11%	\$77.40	\$53.17	\$23.88	\$154.45
Annual Salary + Benefits				<u><u>\$139,316.74</u></u>			
Step C							
		\$8,517.83 /Month		\$56.79 /Hour			
Total Benefits		\$3,622.24	42.53%	\$80.93	\$55.60	\$24.97	\$161.50
Annual Salary + Benefits				<u><u>\$145,680.79</u></u>			
Step D							
		\$8,943.72 /Month		\$59.62 /Hour			
Total Benefits		\$3,753.20	41.96%	\$84.65	\$58.15	\$26.12	\$168.91
Annual Salary + Benefits				<u><u>\$152,363.03</u></u>			
Step E							
		\$9,390.90 /Month		\$62.61 /Hour			
Total Benefits		\$3,890.71	41.43%	\$88.54	\$60.82	\$27.32	\$176.69
Annual Salary + Benefits				<u><u>\$159,379.39</u></u>			

City of Brentwood

Redevelopment Specialist Department: Redevelopment Agency

Step A								
			\$5,187.05 /Month					\$34.58 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	414.96	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	729.61						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	87.82						
Life Insurance	0.000284	26.52						
Deferred Comp.		110.00						
Workers Comp.	0.05030	260.91						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>68.69%</u>	<u>30.86%</u>			
Medicare	0.01450	75.21	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,601.69	50.16%	\$51.92	\$35.67	\$16.02	\$103.62	
			Annual Salary + Benefits	<u><u>\$93,464.86</u></u>				
Step B								
			\$5,446.40 /Month					\$36.31 /Hour
Total Benefits		\$2,676.44	49.14%	\$54.15	\$37.20	\$16.71	\$108.06	
			Annual Salary + Benefits	<u><u>\$97,474.16</u></u>				
Step C								
			\$5,718.72 /Month					\$38.12 /Hour
Total Benefits		\$2,758.79	48.24%	\$56.52	\$38.82	\$17.44	\$112.78	
			Annual Salary + Benefits	<u><u>\$101,730.16</u></u>				
Step D								
			\$6,004.66 /Month					\$40.03 /Hour
Total Benefits		\$2,845.25	47.38%	\$59.00	\$40.53	\$18.21	\$117.73	
			Annual Salary + Benefits	<u><u>\$106,198.96</u></u>				
Step E								
			\$6,304.89 /Month					\$42.03 /Hour
Total Benefits		\$2,936.04	46.57%	\$61.61	\$42.32	\$19.01	\$122.94	
			Annual Salary + Benefits	<u><u>\$110,891.21</u></u>				

City of Brentwood

Redevelopment Technician Department: Redevelopment Agency

Step A								
			\$4,069.19 /Month					\$27.13 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	325.54			Office Employees			
PERS - Employer	0.14066	572.37						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	68.89						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	204.68						
Vision Benefit	426.12	35.51						
Medicare	0.01450	59.00						
Total Benefits		\$ 2,133.65	52.43%	\$41.35	68.69% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate	
				\$28.41 \$12.76 \$82.52				
Annual Salary + Benefits				<u>\$74,434.11</u>				
Step B								
			\$4,272.65 /Month					\$28.48 /Hour
Total Benefits		\$2,185.00	51.14%	\$43.05	\$29.57	\$13.28	\$85.91	
Annual Salary + Benefits				<u>\$77,491.75</u>				
Step C								
			\$4,486.28 /Month					\$29.91 /Hour
Total Benefits		\$2,249.60	50.14%	\$44.91	\$30.85	\$13.86	\$89.61	
Annual Salary + Benefits				<u>\$80,830.55</u>				
Step D								
			\$4,710.60 /Month					\$31.40 /Hour
Total Benefits		\$2,317.43	49.20%	\$46.85	\$32.19	\$14.46	\$93.50	
Annual Salary + Benefits				<u>\$84,336.28</u>				
Step E								
			\$4,946.13 /Month					\$32.97 /Hour
Total Benefits		\$2,388.65	48.29%	\$48.90	\$33.59	\$15.09	\$97.58	
Annual Salary + Benefits				<u>\$88,017.30</u>				

City of Brentwood

Right-of-Way Agent Department: Engineering

Step A								
			\$6,606.60 /Month					\$44.04 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	528.53	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	929.28						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	111.85						
Life Insurance	0.000284	33.77						
Deferred Comp.		110.00						
Workers Comp.	0.05030	332.31						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>61.02%</u>	<u>30.86%</u>			
Medicare	0.01450	95.80	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 3,038.20	45.99%	\$64.30	\$39.23	\$19.84	\$123.37	
Annual Salary + Benefits			<u><u>\$115,737.63</u></u>					
Step B								
			\$6,936.93 /Month					\$46.25 /Hour
Total Benefits		\$3,136.11	45.21%	\$67.15	\$40.98	\$20.72	\$128.85	
Annual Salary + Benefits			<u><u>\$120,876.48</u></u>					
Step C								
			\$7,283.78 /Month					\$48.56 /Hour
Total Benefits		\$3,242.77	44.52%	\$70.18	\$42.82	\$21.66	\$134.65	
Annual Salary + Benefits			<u><u>\$126,318.51</u></u>					
Step D								
			\$7,647.97 /Month					\$50.99 /Hour
Total Benefits		\$3,354.75	43.86%	\$73.35	\$44.76	\$22.63	\$140.74	
Annual Salary + Benefits			<u><u>\$132,032.64</u></u>					
Step E								
			\$8,030.36 /Month					\$53.54 /Hour
Total Benefits		\$3,472.34	43.24%	\$76.68	\$46.79	\$23.66	\$147.14	
Annual Salary + Benefits			<u><u>\$138,032.48</u></u>					

City of Brentwood

Right-of-Way Technician Department: Engineering

Step A								
			\$4,069.19 /Month					\$27.13 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000		325.54		Office Employees			
PERS - Employer	0.14066		572.37					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		68.89					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		204.68					
Vision Benefit	426.12		35.51					
Medicare	0.01450		59.00					
					<u>Hourly Rate & Benefits</u>	<u>61.02% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits			\$ 2,133.65	52.43%	\$41.35	\$25.23	\$12.76	\$79.34
			Annual Salary + Benefits		<u>\$74,434.11</u>			
Step B								
			\$4,272.65 /Month					\$28.48 /Hour
Total Benefits			\$2,185.00	51.14%	\$43.05	\$26.27	\$13.28	\$82.60
			Annual Salary + Benefits		<u>\$77,491.75</u>			
Step C								
			\$4,486.28 /Month					\$29.91 /Hour
Total Benefits			\$2,249.60	50.14%	\$44.91	\$27.40	\$13.86	\$86.16
			Annual Salary + Benefits		<u>\$80,830.55</u>			
Step D								
			\$4,710.60 /Month					\$31.40 /Hour
Total Benefits			\$2,317.43	49.20%	\$46.85	\$28.59	\$14.46	\$89.90
			Annual Salary + Benefits		<u>\$84,336.28</u>			
Step E								
			\$4,946.13 /Month					\$32.97 /Hour
Total Benefits			\$2,388.65	48.29%	\$48.90	\$29.84	\$15.09	\$93.82
			Annual Salary + Benefits		<u>\$88,017.30</u>			

City of Brentwood

Senior Associate Engineer Department: Engineering

Step A								
			\$6,443.37 /Month					\$42.96 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	515.47	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	906.32						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	109.09						
Life Insurance	0.000284	32.94						
Deferred Comp.		110.00						
Workers Comp.	0.05030	324.10						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>61.02%</u>	<u>30.86%</u>			
Medicare	0.01450	93.43	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 2,988.01	46.37%	\$62.88	\$38.37	\$19.40	\$120.64	
Annual Salary + Benefits			<u><u>\$113,176.55</u></u>					
Step B								
			\$6,765.54 /Month					\$45.10 /Hour
Total Benefits		\$3,083.41	45.58%	\$65.66	\$40.06	\$20.26	\$125.98	
Annual Salary + Benefits			<u><u>\$118,187.34</u></u>					
Step C								
			\$7,103.82 /Month					\$47.36 /Hour
Total Benefits		\$3,187.43	44.87%	\$68.61	\$41.86	\$21.17	\$131.64	
Annual Salary + Benefits			<u><u>\$123,494.91</u></u>					
Step D								
			\$7,459.01 /Month					\$49.73 /Hour
Total Benefits		\$3,296.65	44.20%	\$71.70	\$43.75	\$22.13	\$137.58	
Annual Salary + Benefits			<u><u>\$129,067.87</u></u>					
Step E								
			\$7,831.96 /Month					\$52.21 /Hour
Total Benefits		\$3,411.33	43.56%	\$74.96	\$45.74	\$23.13	\$143.82	
Annual Salary + Benefits			<u><u>\$134,919.47</u></u>					

City of Brentwood

Senior Engineer Department: Engineering

Step A								
			\$6,764.01 /Month					\$45.09 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	541.12	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	951.43						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	114.51						
Life Insurance	0.000284	34.58						
Deferred Comp.		110.00						
Workers Comp.	0.05030	340.23						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>61.02%</u>	<u>30.86%</u>			
Medicare	0.01450	98.08	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 3,086.61	45.63%	\$65.67	\$40.07	\$20.26	\$126.01	
Annual Salary + Benefits			<u><u>\$118,207.40</u></u>					
Step B								
			\$7,102.21 /Month					\$47.35 /Hour
Total Benefits		\$3,186.93	44.87%	\$68.59	\$41.85	\$21.17	\$131.62	
Annual Salary + Benefits			<u><u>\$123,469.73</u></u>					
Step C								
			\$7,457.32 /Month					\$49.72 /Hour
Total Benefits		\$3,296.13	44.20%	\$71.69	\$43.74	\$22.12	\$137.55	
Annual Salary + Benefits			<u><u>\$129,041.43</u></u>					
Step D								
			\$7,830.19 /Month					\$52.20 /Hour
Total Benefits		\$3,410.79	43.56%	\$74.94	\$45.73	\$23.12	\$143.79	
Annual Salary + Benefits			<u><u>\$134,891.70</u></u>					
Step E								
			\$8,221.70 /Month					\$54.81 /Hour
Total Benefits		\$3,531.18	42.95%	\$78.35	\$47.81	\$24.18	\$150.34	
Annual Salary + Benefits			<u><u>\$141,034.49</u></u>					

City of Brentwood

Senior Equipment Mechanic Department: Public Works

Step A							
		\$4,499.14 /Month		\$29.99 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	359.93			Public Works - Maintenance		
PERS - Employer	0.14066	632.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	76.17					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	226.31					
Vision Benefit	426.12	35.51					
Medicare	0.01450	65.24					
Total Benefits		\$ 2,263.66	50.31%	\$45.09	113.37% <u>Department</u> <u>Overhead</u>	30.86% <u>City-Wide</u> <u>Overhead</u>	\$110.11
		Annual Salary + Benefits		<u>\$81,153.66</u>			
Step B							
		\$4,724.10 /Month		\$31.49 /Hour			
Total Benefits		\$2,328.02	49.28%	\$47.01	\$53.30	\$14.51	\$114.82
		Annual Salary + Benefits		<u>\$84,625.40</u>			
Step C							
		\$4,960.30 /Month		\$33.07 /Hour			
Total Benefits		\$2,399.45	48.37%	\$49.06	\$55.63	\$15.14	\$119.83
		Annual Salary + Benefits		<u>\$88,316.97</u>			
Step D							
		\$5,208.32 /Month		\$34.72 /Hour			
Total Benefits		\$2,474.44	47.51%	\$51.22	\$58.07	\$15.80	\$125.09
		Annual Salary + Benefits		<u>\$92,193.12</u>			
Step E							
		\$5,468.73 /Month		\$36.46 /Hour			
Total Benefits		\$2,553.19	46.69%	\$53.48	\$60.63	\$16.50	\$130.61
		Annual Salary + Benefits		<u>\$96,263.07</u>			

City of Brentwood

Senior Financial Analyst Department: Finance & Information Systems

Step A								
			\$6,570.17 /Month					\$43.80 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	525.61	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	924.16						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	111.23						
Life Insurance	0.000284	33.59						
Deferred Comp.		110.00						
Workers Comp.	0.05030	330.48						
Vision Benefit	426.12	35.51						
Medicare	0.01450	95.27						
Total Benefits		\$ 3,027.00	46.07%	\$63.98	46.63% <u>Department</u> <u>Overhead</u>	\$19.74 <u>City-Wide</u> <u>Overhead</u>	\$113.56 <u>Total Hourly</u> <u>Rate</u>	
Annual Salary + Benefits				<u><u>\$115,166.04</u></u>				
Step B								
			\$6,898.68 /Month					\$45.99 /Hour
Total Benefits		\$3,124.35	45.29%	\$66.82	\$31.16	\$20.62	\$118.60	
Annual Salary + Benefits				<u><u>\$120,276.31</u></u>				
Step C								
			\$7,243.61 /Month					\$48.29 /Hour
Total Benefits		\$3,230.42	44.60%	\$69.83	\$32.56	\$21.55	\$123.93	
Annual Salary + Benefits				<u><u>\$125,688.33</u></u>				
Step D								
			\$7,605.79 /Month					\$50.71 /Hour
Total Benefits		\$3,341.79	43.94%	\$72.98	\$34.03	\$22.52	\$129.54	
Annual Salary + Benefits				<u><u>\$131,370.96</u></u>				
Step E								
			\$7,986.08 /Month					\$53.24 /Hour
Total Benefits		\$3,458.73	43.31%	\$76.30	\$35.58	\$23.54	\$135.42	
Annual Salary + Benefits				<u><u>\$137,337.71</u></u>				

City of Brentwood

Senior Code Enforcement Officer Department: Community Development

Step A							
		\$5,529.55 /Month		\$36.86 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	442.36			Office Employees		
PERS - Employer	0.14066	777.79					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	93.62					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	278.14			47.41%	30.86%	
Vision Benefit		426.12	35.51	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	80.18		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,575.25	46.57%	\$54.03	\$25.62	\$16.67	\$96.32
Annual Salary + Benefits				<u><u>\$97,257.61</u></u>			
Step B							
		\$5,806.03 /Month		\$38.71 /Hour			
Total Benefits		\$2,655.18	45.73%	\$56.41	\$26.74	\$17.41	\$100.56
Annual Salary + Benefits				<u><u>\$101,534.55</u></u>			
Step C							
		\$6,096.33 /Month		\$40.64 /Hour			
Total Benefits		\$2,742.97	44.99%	\$58.93	\$27.94	\$18.18	\$105.05
Annual Salary + Benefits				<u><u>\$106,071.57</u></u>			
Step D							
		\$6,401.15 /Month		\$42.67 /Hour			
Total Benefits		\$2,835.14	44.29%	\$61.58	\$29.19	\$19.00	\$109.77
Annual Salary + Benefits				<u><u>\$110,835.45</u></u>			
Step E							
		\$6,721.20 /Month		\$44.81 /Hour			
Total Benefits		\$2,931.92	43.62%	\$64.35	\$30.51	\$19.86	\$114.72
Annual Salary + Benefits				<u><u>\$115,837.52</u></u>			

City of Brentwood

Senior Combination Building Inspector Department: Community Development

Step A								
			\$5,529.55 /Month					\$36.86 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	442.36			Office Employees			
PERS - Employer	0.14066	777.79						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	93.62						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	278.14						
Vision Benefit	426.12	35.51						
Medicare	0.01450	80.18						
Total Benefits		\$ 2,575.25	46.57%	\$54.03	47.41% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate	
				\$25.62 \$16.67 \$96.32				
Annual Salary + Benefits				<u>\$97,257.61</u>				
Step B								
			\$5,806.03 /Month					\$38.71 /Hour
Total Benefits		\$2,648.67	45.62%	\$56.36	\$26.72	\$17.39	\$100.48	
Annual Salary + Benefits				<u>\$101,456.43</u>				
Step C								
			\$6,096.33 /Month					\$40.64 /Hour
Total Benefits		\$2,736.46	44.89%	\$58.89	\$27.92	\$18.17	\$104.97	
Annual Salary + Benefits				<u>\$105,993.45</u>				
Step D								
			\$6,401.15 /Month					\$42.67 /Hour
Total Benefits		\$2,828.63	44.19%	\$61.53	\$29.17	\$18.99	\$109.69	
Annual Salary + Benefits				<u>\$110,757.33</u>				
Step E								
			\$6,721.20 /Month					\$44.81 /Hour
Total Benefits		\$2,925.41	43.53%	\$64.31	\$30.49	\$19.85	\$114.65	
Annual Salary + Benefits				<u>\$115,759.40</u>				

City of Brentwood

Senior Permits Technician Department: Community Development

Step A							
		\$4,487.48 /Month		\$29.92 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	359.00			Office Employees		
PERS - Employer	0.14066	631.21					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	75.97					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	225.72			47.41%	30.86%	
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.01450	65.07			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,260.14	50.37%	\$44.98	\$21.33	\$13.88	\$80.19
		Annual Salary + Benefits		<u><u>\$80,971.43</u></u>			
Step B							
		\$4,711.85 /Month		\$31.41 /Hour			
	Total Benefits	\$2,324.32	49.33%	\$46.91	\$22.24	\$14.47	\$83.62
		Annual Salary + Benefits		<u><u>\$84,434.06</u></u>			
Step C							
		\$4,947.45 /Month		\$32.98 /Hour			
	Total Benefits	\$2,395.56	48.42%	\$48.95	\$23.21	\$15.11	\$87.27
		Annual Salary + Benefits		<u><u>\$88,116.06</u></u>			
Step D							
		\$5,194.82 /Month		\$34.63 /Hour			
	Total Benefits	\$2,470.36	47.55%	\$51.10	\$24.23	\$15.77	\$91.10
		Annual Salary + Benefits		<u><u>\$91,982.16</u></u>			
Step E							
		\$5,454.56 /Month		\$36.36 /Hour			
	Total Benefits	\$2,548.90	46.73%	\$53.36	\$25.30	\$16.46	\$95.12
		Annual Salary + Benefits		<u><u>\$96,041.57</u></u>			

City of Brentwood

Senior Planner Department: Community Development

Step A								
			\$6,358.84 /Month					\$42.39 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	508.71	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	894.43						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	107.66						
Life Insurance	0.000284	32.51						
Deferred Comp.		110.00						
Workers Comp.	0.05030	319.85						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	47.41%	30.86%			
Medicare	0.01450	92.20	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,962.02	46.58%	\$62.14	\$29.46	\$19.17	\$110.77	
			Annual Salary + Benefits	<u><u>\$111,850.27</u></u>				
Step B								
			\$6,676.78 /Month					\$44.51 /Hour
Total Benefits		\$3,056.11	45.77%	\$64.89	\$30.76	\$20.02	\$115.67	
			Annual Salary + Benefits	<u><u>\$116,794.75</u></u>				
Step C								
			\$7,010.62 /Month					\$46.74 /Hour
Total Benefits		\$3,158.77	45.06%	\$67.80	\$32.14	\$20.92	\$120.86	
			Annual Salary + Benefits	<u><u>\$122,032.69</u></u>				
Step D								
			\$7,361.15 /Month					\$49.07 /Hour
Total Benefits		\$3,266.56	44.38%	\$70.85	\$33.59	\$21.86	\$126.30	
			Annual Salary + Benefits	<u><u>\$127,532.53</u></u>				
Step E								
			\$7,729.21 /Month					\$51.53 /Hour
Total Benefits		\$3,379.74	43.73%	\$74.06	\$35.11	\$22.85	\$132.02	
			Annual Salary + Benefits	<u><u>\$133,307.37</u></u>				

City of Brentwood

Senior Planning Technician Department: Community Development

Step A								
			\$4,487.48 /Month					\$29.92 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	359.00			Office Employees			
PERS - Employer	0.14066	631.21						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	75.97						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	225.72			47.41%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	65.07			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 2,260.14	50.37%	\$44.98	\$21.33	\$13.88	\$80.19	
				Annual Salary + Benefits	<u><u>\$80,971.43</u></u>			
Step B								
			\$4,711.85 /Month					\$31.41 /Hour
	Total Benefits	\$2,317.81	49.19%	\$46.86	\$22.22	\$14.46	\$83.54	
				Annual Salary + Benefits	<u><u>\$84,355.94</u></u>			
Step C								
			\$4,947.45 /Month					\$32.98 /Hour
	Total Benefits	\$2,389.05	48.29%	\$48.91	\$23.19	\$15.09	\$87.19	
				Annual Salary + Benefits	<u><u>\$88,037.94</u></u>			
Step D								
			\$5,194.82 /Month					\$34.63 /Hour
	Total Benefits	\$2,463.85	47.43%	\$51.06	\$24.21	\$15.76	\$91.02	
				Annual Salary + Benefits	<u><u>\$91,904.04</u></u>			
Step E								
			\$5,454.56 /Month					\$36.36 /Hour
	Total Benefits	\$2,542.39	46.61%	\$53.31	\$25.28	\$16.45	\$95.04	
				Annual Salary + Benefits	<u><u>\$95,963.45</u></u>			

City of Brentwood

Sergeant Department: Police

Step A							
		\$6,006.43 /Month		\$40.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.09000	540.58			Sworn Police		
PERS - Employer	0.31323	1,881.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		751.29					
Dental Insurance		143.30					
LTD Insurance	0.016930	101.69					
Life Insurance		9.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	302.12			35.70%	30.86%	
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.01450	87.09			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 3,858.65	64.24%	\$65.77	\$23.48	\$20.29	\$109.54
		Annual Salary + Benefits		<u><u>\$118,380.94</u></u>			

Step B							
		\$6,306.75 /Month		\$42.05 /Hour			
	Total Benefits	\$3,991.62	63.29%	\$68.66	\$24.51	\$21.19	\$114.35
		Annual Salary + Benefits		<u><u>\$123,580.48</u></u>			

Step C							
		\$6,622.09 /Month		\$44.15 /Hour			
	Total Benefits	\$4,144.55	62.59%	\$71.78	\$25.62	\$22.15	\$119.55
		Annual Salary + Benefits		<u><u>\$129,199.65</u></u>			

Step D							
		\$6,953.19 /Month		\$46.35 /Hour			
	Total Benefits	\$4,305.12	61.92%	\$75.06	\$26.79	\$23.16	\$125.01
		Annual Salary + Benefits		<u><u>\$135,099.77</u></u>			

Step E							
		\$7,300.85 /Month		\$48.67 /Hour			
	Total Benefits	\$4,473.72	61.28%	\$78.50	\$28.02	\$24.22	\$130.74
		Annual Salary + Benefits		<u><u>\$141,294.90</u></u>			

City of Brentwood

Solid Waste Equipment Operator I Department: Public Works

Step A								
			\$3,723.77 /Month					\$24.83 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000		297.90	Public Works - Maintenance				
PERS - Employer	0.14066		523.79					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		63.04					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		187.31					
Vision Benefit	426.12		35.51	<u>Hourly Rate</u>	<u>113.37%</u>	<u>30.86%</u>	<u>Total Hourly</u>	
Medicare	0.01450		<u>53.99</u>	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>	
				<u>Overhead</u>	<u>Overhead</u>			
Total Benefits		\$ 2,029.20	54.49%	\$38.35	\$43.48	\$11.84	\$93.67	
			Annual Salary + Benefits	<u><u>\$69,035.65</u></u>				
Step B								
			\$3,909.96 /Month					\$26.07 /Hour
Total Benefits		\$2,081.83	53.24%	\$39.95	\$45.29	\$12.33	\$97.56	
			Annual Salary + Benefits	<u><u>\$71,901.49</u></u>				
Step C								
			\$4,105.46 /Month					\$27.37 /Hour
Total Benefits		\$2,140.95	52.15%	\$41.64	\$47.21	\$12.85	\$101.71	
			Annual Salary + Benefits	<u><u>\$74,956.86</u></u>				
Step D								
			\$4,310.73 /Month					\$28.74 /Hour
Total Benefits		\$2,203.02	51.11%	\$43.43	\$49.23	\$13.40	\$106.06	
			Annual Salary + Benefits	<u><u>\$78,165.01</u></u>				
Step E								
			\$4,526.27 /Month					\$30.18 /Hour
Total Benefits		\$2,268.20	50.11%	\$45.30	\$51.35	\$13.98	\$110.63	
			Annual Salary + Benefits	<u><u>\$81,533.56</u></u>				

City of Brentwood

Solid Waste Equipment Operator II Department: Public Works

Step A								
			\$4,105.63 /Month					\$27.37 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	328.45			Public Works - Maintenance			
PERS - Employer	0.14066	577.50						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	69.51						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	206.51						
Vision Benefit	426.12	35.51						
Medicare	0.01450	59.53						
Total Benefits		\$ 2,144.67	52.24%	\$41.67	\$47.24	\$12.86	\$101.77	
				Annual Salary + Benefits				
				<u>\$75,003.62</u>				
Step B								
			\$4,310.91 /Month					\$28.74 /Hour
Total Benefits		\$2,203.08	51.10%	\$43.43	\$49.23	\$13.40	\$106.06	
				Annual Salary + Benefits				
				<u>\$78,167.86</u>				
Step C								
			\$4,526.46 /Month					\$30.18 /Hour
Total Benefits		\$2,268.26	50.11%	\$45.30	\$51.36	\$13.98	\$110.63	
				Annual Salary + Benefits				
				<u>\$81,536.55</u>				
Step D								
			\$4,752.78 /Month					\$31.69 /Hour
Total Benefits		\$2,336.69	49.16%	\$47.26	\$53.58	\$14.58	\$115.43	
				Annual Salary + Benefits				
				<u>\$85,073.68</u>				
Step E								
			\$4,990.42 /Month					\$33.27 /Hour
Total Benefits		\$2,408.55	48.26%	\$49.33	\$55.92	\$15.22	\$120.47	
				Annual Salary + Benefits				
				<u>\$88,787.66</u>				

City of Brentwood

Solid Waste Equipment Op/Lead Worker Department: Public Works

Step A								
		\$4,751.27 /Month		\$31.68 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	380.10			Public Works - Maintenance			
PERS - Employer	0.14066	668.31						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	80.44						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	238.99			113.37%	30.86%		
Vision Benefit	426.12	35.51						
Medicare	0.01450	68.89						
					<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
					<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,339.91	49.25%		\$47.27	\$53.60	\$14.59	\$115.46
		Annual Salary + Benefits			<u>\$85,094.12</u>			
Step B								
		\$4,988.83 /Month		\$33.26 /Hour				
Total Benefits		\$2,408.07	48.27%		\$49.31	\$55.91	\$15.22	\$120.44
		Annual Salary + Benefits			<u>\$88,762.88</u>			
Step C								
		\$5,238.28 /Month		\$34.92 /Hour				
Total Benefits		\$2,483.50	47.41%		\$51.48	\$58.36	\$15.89	\$125.73
		Annual Salary + Benefits			<u>\$92,661.33</u>			
Step D								
		\$5,500.19 /Month		\$36.67 /Hour				
Total Benefits		\$2,562.70	46.59%		\$53.75	\$60.94	\$16.59	\$131.28
		Annual Salary + Benefits			<u>\$96,754.69</u>			
Step E								
		\$5,775.20 /Month		\$38.50 /Hour				
Total Benefits		\$2,645.86	45.81%		\$56.14	\$63.65	\$17.32	\$137.11
		Annual Salary + Benefits			<u>\$101,052.73</u>			

City of Brentwood

Solid Waste Manager Department: Public Works

Step A								
			\$6,038.20 /Month					\$40.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	483.06	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	849.33						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	102.23						
Life Insurance	0.000284	30.87						
Deferred Comp.		110.00						
Workers Comp.	0.05030	303.72						
Vision Benefit	426.12	35.51						
Medicare	0.01450	87.55						
					<u>Hourly Rate & Benefits</u>	<u>113.37% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,863.42	47.42%	\$59.34	\$67.28	\$18.31	\$144.94	
Annual Salary + Benefits				<u><u>\$106,819.42</u></u>				
Step B								
			\$6,340.11 /Month					\$42.27 /Hour
Total Benefits		\$2,951.04	46.55%	\$61.94	\$70.23	\$19.11	\$151.28	
Annual Salary + Benefits				<u><u>\$111,493.84</u></u>				
Step C								
			\$6,657.12 /Month					\$44.38 /Hour
Total Benefits		\$3,046.90	45.77%	\$64.69	\$73.35	\$19.96	\$158.00	
Annual Salary + Benefits				<u><u>\$116,448.22</u></u>				
Step D								
			\$6,989.97 /Month					\$46.60 /Hour
Total Benefits		\$3,147.55	45.03%	\$67.58	\$76.62	\$20.85	\$165.06	
Annual Salary + Benefits				<u><u>\$121,650.31</u></u>				
Step E								
			\$7,339.47 /Month					\$48.93 /Hour
Total Benefits		\$3,253.24	44.33%	\$70.62	\$80.06	\$21.79	\$172.47	
Annual Salary + Benefits				<u><u>\$127,112.51</u></u>				

City of Brentwood

Street Maintenance Lead Worker Department: Public Works

Step A							
		\$4,220.76 /Month		\$28.14 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	337.66		Public Works - Maintenance			
PERS - Employer	0.14066	593.69					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	71.46					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	212.30		113.37%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	61.20		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,179.49	51.64%	\$42.67	\$48.38	\$13.17	\$104.21
Annual Salary + Benefits				<u><u>\$76,802.95</u></u>			
Step B							
		\$4,431.80 /Month		\$29.55 /Hour			
Total Benefits		\$2,239.63	50.54%	\$44.48	\$50.42	\$13.72	\$108.63
Annual Salary + Benefits				<u><u>\$80,057.15</u></u>			
Step C							
		\$4,653.39 /Month		\$31.02 /Hour			
Total Benefits		\$2,306.64	49.57%	\$46.40	\$52.61	\$14.32	\$113.32
Annual Salary + Benefits				<u><u>\$83,520.31</u></u>			
Step D							
		\$4,886.06 /Month		\$32.57 /Hour			
Total Benefits		\$2,376.99	48.65%	\$48.42	\$54.90	\$14.94	\$118.26
Annual Salary + Benefits				<u><u>\$87,156.63</u></u>			
Step E							
		\$5,130.36 /Month		\$34.20 /Hour			
Total Benefits		\$2,450.87	47.77%	\$50.54	\$57.30	\$15.60	\$123.44
Annual Salary + Benefits				<u><u>\$90,974.76</u></u>			

City of Brentwood

Street Maintenance Worker I Department: Public Works

Step A							
		\$3,330.26 /Month		\$22.20 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	266.42		Public Works - Maintenance			
PERS - Employer	0.14066	468.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	56.38					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	167.51		113.37%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	48.29		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 1,910.21	57.36%	\$34.94	\$39.61	\$10.78	\$85.33
Annual Salary + Benefits				<u><u>\$62,885.61</u></u>			
Step B							
		\$3,496.77 /Month		\$23.31 /Hour			
Total Benefits		\$1,956.89	55.96%	\$36.36	\$41.22	\$11.22	\$88.80
Annual Salary + Benefits				<u><u>\$65,443.95</u></u>			
Step C							
		\$3,671.61 /Month		\$24.48 /Hour			
Total Benefits		\$2,009.76	54.74%	\$37.88	\$42.94	\$11.69	\$92.51
Annual Salary + Benefits				<u><u>\$68,176.44</u></u>			
Step D							
		\$3,855.19 /Month		\$25.70 /Hour			
Total Benefits		\$2,065.27	53.57%	\$39.47	\$44.75	\$12.18	\$96.40
Annual Salary + Benefits				<u><u>\$71,045.57</u></u>			
Step E							
		\$4,047.95 /Month		\$26.99 /Hour			
Total Benefits		\$2,123.56	52.46%	\$41.14	\$46.65	\$12.70	\$100.49
Annual Salary + Benefits				<u><u>\$74,058.14</u></u>			

City of Brentwood

Street Maintenance Worker II Department: Public Works

Step A							
		\$3,671.31 /Month		\$24.48 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	293.70		Public Works - Maintenance			
PERS - Employer	0.14066	516.41					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	62.16					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	184.67					
Vision Benefit	426.12	35.51					
Medicare	0.01450	53.23					
Total Benefits		\$ 2,013.34	54.84%	\$37.90	113.37% Department Overhead	\$11.69 30.86% City-Wide Overhead	\$92.56 Total Hourly Rate
Annual Salary + Benefits				<u>\$68,215.77</u>			
Step B							
		\$3,854.88 /Month		\$25.70 /Hour			
Total Benefits		\$2,065.18	53.57%	\$39.47	\$44.75	\$12.18	\$96.39
Annual Salary + Benefits				<u>\$71,040.62</u>			
Step C							
		\$4,047.62 /Month		\$26.98 /Hour			
Total Benefits		\$2,123.46	52.46%	\$41.14	\$46.64	\$12.70	\$100.48
Annual Salary + Benefits				<u>\$74,052.95</u>			
Step D							
		\$4,250.00 /Month		\$28.33 /Hour			
Total Benefits		\$2,184.66	51.40%	\$42.90	\$48.64	\$13.24	\$104.77
Annual Salary + Benefits				<u>\$77,215.89</u>			
Step E							
		\$4,462.50 /Month		\$29.75 /Hour			
Total Benefits		\$2,248.92	50.40%	\$44.74	\$50.73	\$13.81	\$109.28
Annual Salary + Benefits				<u>\$80,536.99</u>			

City of Brentwood

Streets Manager Department: Public Works

Step A								
			\$6,038.20 /Month					\$40.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	483.06	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	849.33						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	102.23						
Life Insurance	0.000284	30.87						
Deferred Comp.		110.00						
Workers Comp.	0.05030	303.72						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	113.37%	30.86%			
Medicare	0.01450	87.55	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,863.42	47.42%	\$59.34	\$67.28	\$18.31	\$144.94	
			Annual Salary + Benefits	<u><u>\$106,819.42</u></u>				
Step B								
			\$6,340.11 /Month					\$42.27 /Hour
Total Benefits		\$2,952.59	46.57%	\$61.95	\$70.24	\$19.12	\$151.31	
			Annual Salary + Benefits	<u><u>\$111,512.36</u></u>				
Step C								
			\$6,657.12 /Month					\$44.38 /Hour
Total Benefits		\$3,050.07	45.82%	\$64.71	\$73.37	\$19.97	\$158.05	
			Annual Salary + Benefits	<u><u>\$116,486.18</u></u>				
Step D								
			\$6,989.97 /Month					\$46.60 /Hour
Total Benefits		\$3,152.42	45.10%	\$67.62	\$76.66	\$20.86	\$165.14	
			Annual Salary + Benefits	<u><u>\$121,708.70</u></u>				
Step E								
			\$7,339.47 /Month					\$48.93 /Hour
Total Benefits		\$3,259.89	44.42%	\$70.66	\$80.11	\$21.81	\$172.58	
			Annual Salary + Benefits	<u><u>\$127,192.34</u></u>				

City of Brentwood

Streets Supervisor Department: Public Works

Step A							
		\$5,223.49 /Month		\$34.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	417.88			Public Works - Maintenance		
PERS - Employer	0.14066	734.74					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	88.43					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	262.74					
Vision Benefit	426.12	35.51					
Medicare	0.01450	75.74					
Total Benefits		\$ 2,482.70	47.53%	\$51.37	113.37% \$58.25	30.86% \$15.85	\$125.47
		Annual Salary + Benefits		<u>\$92,474.29</u>			
Step B							
		\$5,484.66 /Month		\$36.56 /Hour			
Total Benefits		\$2,558.01	46.64%	\$53.62	\$60.79	\$16.55	\$130.95
		Annual Salary + Benefits		<u>\$96,512.07</u>			
Step C							
		\$5,758.90 /Month		\$38.39 /Hour			
Total Benefits		\$2,640.93	45.86%	\$56.00	\$63.49	\$17.28	\$136.77
		Annual Salary + Benefits		<u>\$100,797.97</u>			
Step D							
		\$6,046.84 /Month		\$40.31 /Hour			
Total Benefits		\$2,728.00	45.11%	\$58.50	\$66.32	\$18.05	\$142.87
		Annual Salary + Benefits		<u>\$105,298.17</u>			
Step E							
		\$6,349.18 /Month		\$42.33 /Hour			
Total Benefits		\$2,819.43	44.41%	\$61.12	\$69.30	\$18.86	\$149.29
		Annual Salary + Benefits		<u>\$110,023.38</u>			

City of Brentwood

Supervising Construction Inspector Department: Engineering

Step A							
		\$5,682.58 /Month		\$37.88 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	454.61			Office Employees		
PERS - Employer	0.14066	799.31					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	96.21					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	285.83			61.02%	30.86%	
Vision Benefit		426.12	35.51	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	82.40		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,621.53	46.13%	\$55.36	\$33.78	\$17.08	\$106.22
Annual Salary + Benefits				<u>\$99,649.26</u>			
Step B							
		\$5,966.71 /Month		\$39.78 /Hour			
Total Benefits		\$2,697.26	45.21%	\$57.76	\$35.24	\$17.82	\$110.83
Annual Salary + Benefits				<u>\$103,967.67</u>			
Step C							
		\$6,265.04 /Month		\$41.77 /Hour			
Total Benefits		\$2,787.48	44.49%	\$60.35	\$36.82	\$18.62	\$115.80
Annual Salary + Benefits				<u>\$108,630.25</u>			
Step D							
		\$6,578.30 /Month		\$43.86 /Hour			
Total Benefits		\$2,882.20	43.81%	\$63.07	\$38.48	\$19.46	\$121.02
Annual Salary + Benefits				<u>\$113,525.97</u>			
Step E							
		\$6,907.21 /Month		\$46.05 /Hour			
Total Benefits		\$2,981.66	43.17%	\$65.93	\$40.23	\$20.34	\$126.50
Annual Salary + Benefits				<u>\$118,666.48</u>			

City of Brentwood

Street Sweeper Operator Department: Public Works

Step A		\$3,825.80 /Month		\$25.51 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	306.06		Public Works - Maintenance			
PERS - Employer	0.14066	538.14					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	64.77					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	192.44			113.37%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	55.47		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,060.05	53.85%	\$39.24	\$44.49	\$12.11	\$95.83
Annual Salary + Benefits				<u><u>\$70,630.24</u></u>			
Step B		\$4,017.09 /Month		\$26.78 /Hour			
Total Benefits		\$2,114.23	52.63%	\$40.88	\$46.34	\$12.61	\$99.83
Annual Salary + Benefits				<u><u>\$73,575.81</u></u>			
Step C		\$4,217.94 /Month		\$28.12 /Hour			
Total Benefits		\$2,174.96	51.56%	\$42.62	\$48.32	\$13.15	\$104.09
Annual Salary + Benefits				<u><u>\$76,714.90</u></u>			
Step D		\$4,428.84 /Month		\$29.53 /Hour			
Total Benefits		\$2,238.74	50.55%	\$44.45	\$50.40	\$13.72	\$108.56
Annual Salary + Benefits				<u><u>\$80,010.95</u></u>			
Step E		\$4,650.28 /Month		\$31.00 /Hour			
Total Benefits		\$2,305.70	49.58%	\$46.37	\$52.58	\$14.31	\$113.26
Annual Salary + Benefits				<u><u>\$83,471.80</u></u>			

City of Brentwood

Supervising Engineer Department: Engineering

Step A							
		\$7,456.29 /Month		\$49.71 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	596.50		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14066	1,048.80					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	126.23					
Life Insurance	0.000284	38.12					
Deferred Comp.		110.00					
Workers Comp.	0.05030	375.05					
Vision Benefit	426.12	35.51					
Medicare	0.01450	108.12					
Total Benefits		\$ 3,299.48	44.25%	\$71.71	\$43.75	\$22.13	\$137.58
Annual Salary + Benefits				<u>\$129,069.29</u>			
Step B							
		\$7,829.10 /Month		\$52.19 /Hour			
Total Benefits		\$3,410.46	43.56%	\$74.93	\$45.72	\$23.12	\$143.77
Annual Salary + Benefits				<u>\$134,874.72</u>			
Step C							
		\$8,220.56 /Month		\$54.80 /Hour			
Total Benefits		\$3,530.83	42.95%	\$78.34	\$47.80	\$24.17	\$150.32
Annual Salary + Benefits				<u>\$141,016.66</u>			
Step D							
		\$8,631.59 /Month		\$57.54 /Hour			
Total Benefits		\$3,657.22	42.37%	\$81.93	\$49.99	\$25.28	\$157.19
Annual Salary + Benefits				<u>\$147,465.70</u>			
Step E							
		\$9,063.17 /Month		\$60.42 /Hour			
Total Benefits		\$3,789.93	41.82%	\$85.69	\$52.28	\$26.44	\$164.41
Annual Salary + Benefits				<u>\$154,237.19</u>			

City of Brentwood

Utility Billing Supervisor Department: Finance & Information Management

Step A								
			\$4,391.28 /Month					\$29.28 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	351.30	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	617.68						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	74.34						
Life Insurance	0.000284	22.45						
Deferred Comp.		110.00						
Workers Comp.	0.05030	220.88						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	46.63%	30.86%			
Medicare	0.01450	63.67	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,356.99	53.67%	\$44.99	\$20.98	\$13.88	\$79.85	
			Annual Salary + Benefits	<u><u>\$80,979.21</u></u>				
Step B								
			\$4,610.84 /Month					\$30.74 /Hour
Total Benefits		\$2,419.71	52.48%	\$46.87	\$21.85	\$14.46	\$83.19	
			Annual Salary + Benefits	<u><u>\$84,366.66</u></u>				
Step C								
			\$4,841.39 /Month					\$32.28 /Hour
Total Benefits		\$2,489.42	51.42%	\$48.87	\$22.79	\$15.08	\$86.74	
			Annual Salary + Benefits	<u><u>\$87,969.73</u></u>				
Step D								
			\$5,083.46 /Month					\$33.89 /Hour
Total Benefits		\$2,562.62	50.41%	\$50.97	\$23.77	\$15.73	\$90.47	
			Annual Salary + Benefits	<u><u>\$91,752.96</u></u>				
Step E								
			\$5,337.63 /Month					\$35.58 /Hour
Total Benefits		\$2,639.48	49.45%	\$53.18	\$24.80	\$16.41	\$94.39	
			Annual Salary + Benefits	<u><u>\$95,725.34</u></u>				

City of Brentwood

Wastewater Operations Manager Department: Public Works

Step A								
			\$6,038.20 /Month					\$40.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	483.06	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	849.33						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	102.23						
Life Insurance	0.000284	30.87						
Deferred Comp.		110.00						
Workers Comp.	0.05030	303.72						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	<u>113.37%</u>	<u>30.86%</u>			
Medicare	0.01450	<u>87.55</u>	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 2,863.42	47.42%	\$59.34	\$67.28	\$18.31	\$144.94	
			Annual Salary + Benefits	<u><u>\$106,819.42</u></u>				
Step B								
			\$6,340.11 /Month					\$42.27 /Hour
Total Benefits		\$2,951.04	46.55%	\$61.94	\$70.23	\$19.11	\$151.28	
			Annual Salary + Benefits	<u><u>\$111,493.84</u></u>				
Step C								
			\$6,657.12 /Month					\$44.38 /Hour
Total Benefits		\$3,046.90	45.77%	\$64.69	\$73.35	\$19.96	\$158.00	
			Annual Salary + Benefits	<u><u>\$116,448.22</u></u>				
Step D								
			\$6,989.97 /Month					\$46.60 /Hour
Total Benefits		\$3,147.55	45.03%	\$67.58	\$76.62	\$20.85	\$165.06	
			Annual Salary + Benefits	<u><u>\$121,650.31</u></u>				
Step E								
			\$7,339.47 /Month					\$48.93 /Hour
Total Benefits		\$3,253.24	44.33%	\$70.62	\$80.06	\$21.79	\$172.47	
			Annual Salary + Benefits	<u><u>\$127,112.51</u></u>				

City of Brentwood

Wastewater Treatment Plant Supv. Department: Public Works

Step A		\$5,007.78 /Month		\$33.39 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	400.62		Public Works - Maintenance			
PERS - Employer	0.14066	704.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	84.78					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	251.89			113.37%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	72.61		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,417.47	48.27%	\$49.50	\$56.12	\$15.28	\$120.90
		Annual Salary + Benefits		<u><u>\$89,103.03</u></u>			
Step B		\$5,258.17 /Month		\$35.05 /Hour			
Total Benefits		\$2,489.52	47.35%	\$51.65	\$58.56	\$15.94	\$126.15
		Annual Salary + Benefits		<u><u>\$92,972.24</u></u>			
Step C		\$5,521.08 /Month		\$36.81 /Hour			
Total Benefits		\$2,569.02	46.53%	\$53.93	\$61.15	\$16.64	\$131.72
		Annual Salary + Benefits		<u><u>\$97,081.15</u></u>			
Step D		\$5,797.13 /Month		\$38.65 /Hour			
Total Benefits		\$2,652.49	45.76%	\$56.33	\$63.86	\$17.38	\$137.58
		Annual Salary + Benefits		<u><u>\$101,395.51</u></u>			
Step E		\$6,086.99 /Month		\$40.58 /Hour			
Total Benefits		\$2,740.14	45.02%	\$58.85	\$66.72	\$18.16	\$143.72
		Annual Salary + Benefits		<u><u>\$105,925.59</u></u>			

City of Brentwood

**Wastewater Laboratory Technician I
Department: Public Works**

Step A		\$3,989.03 /Month		\$26.59 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>113.37% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	319.12					Public Works - Maintenance
PERS - Employer	0.14066	561.10					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	67.53					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	200.65					
Vision Benefit	426.12	35.51					
Medicare	0.01450	57.84					
Total Benefits		\$ 2,109.41	52.88%	\$40.66	\$46.09	\$12.55	\$99.30
		Annual Salary + Benefits		\$73,181.31			

Step B		\$4,188.48 /Month		\$27.92 /Hour			
Total Benefits		\$2,166.05	51.71%	\$42.36	\$48.03	\$13.07	\$103.47
		Annual Salary + Benefits		\$76,254.44			

Step C		\$4,397.91 /Month		\$29.32 /Hour			
Total Benefits		\$2,229.38	50.69%	\$44.18	\$50.09	\$13.63	\$107.91
		Annual Salary + Benefits		\$79,527.46			

Step D		\$4,617.80 /Month		\$30.79 /Hour			
Total Benefits		\$2,295.88	49.72%	\$46.09	\$52.26	\$14.22	\$112.57
		Annual Salary + Benefits		\$82,964.13			

Step E		\$4,848.69 /Month		\$32.32 /Hour			
Total Benefits		\$2,365.70	48.79%	\$48.10	\$54.53	\$14.84	\$117.47
		Annual Salary + Benefits		\$86,572.64			

City of Brentwood

Wastewater Laboratory Technician II Department: Public Works

Step A								
			\$4,398.57 /Month					\$29.32 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	351.89			Public Works - Maintenance			
PERS - Employer	0.14066	618.70						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	74.47						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	221.25			113.37%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	63.78			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 2,233.25	50.77%	\$44.21	\$50.13	\$13.64	\$107.98	
				Annual Salary + Benefits	<u><u>\$79,581.88</u></u>			
Step B								
			\$4,618.50 /Month					\$30.79 /Hour
	Total Benefits	\$2,296.09	49.72%	\$46.10	\$52.26	\$14.22	\$112.58	
				Annual Salary + Benefits	<u><u>\$82,975.04</u></u>			
Step C								
			\$4,849.42 /Month					\$32.33 /Hour
	Total Benefits	\$2,365.92	48.79%	\$48.10	\$54.54	\$14.84	\$117.48	
				Annual Salary + Benefits	<u><u>\$86,584.09</u></u>			
Step D								
			\$5,091.89 /Month					\$33.95 /Hour
	Total Benefits	\$2,439.24	47.90%	\$50.21	\$56.92	\$15.49	\$122.62	
				Annual Salary + Benefits	<u><u>\$90,373.59</u></u>			
Step E								
			\$5,346.49 /Month					\$35.64 /Hour
	Total Benefits	\$2,516.22	47.06%	\$52.42	\$59.43	\$16.18	\$128.02	
				Annual Salary + Benefits	<u><u>\$94,352.57</u></u>			

City of Brentwood

Wastewater Maintenance Supervisor Department: Public Works

Step A								
			\$4,541.40 /Month					\$30.28 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000		363.31	Public Works - Maintenance				
PERS - Employer	0.14066		638.79					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		76.89					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		228.43		113.37%	30.86%		
Vision Benefit	426.12		35.51	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
Medicare	0.01450		65.85	<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
	Total Benefits		\$ 2,276.44	50.13%	\$45.45	\$51.53	\$14.03	\$111.01
			Annual Salary + Benefits		<u><u>\$81,814.13</u></u>			
Step B								
			\$4,768.47 /Month					\$31.79 /Hour
	Total Benefits		\$2,341.44	49.10%	\$47.40	\$53.74	\$14.63	\$115.76
			Annual Salary + Benefits		<u><u>\$85,318.89</u></u>			
Step C								
			\$5,006.89 /Month					\$33.38 /Hour
	Total Benefits		\$2,413.53	48.20%	\$49.47	\$56.09	\$15.27	\$120.82
			Annual Salary + Benefits		<u><u>\$89,045.14</u></u>			
Step D								
			\$5,257.24 /Month					\$35.05 /Hour
	Total Benefits		\$2,489.24	47.35%	\$51.64	\$58.55	\$15.94	\$126.13
			Annual Salary + Benefits		<u><u>\$92,957.69</u></u>			
Step E								
			\$5,520.10 /Month					\$36.80 /Hour
	Total Benefits		\$2,568.72	46.53%	\$53.93	\$61.14	\$16.64	\$131.70
			Annual Salary + Benefits		<u><u>\$97,065.88</u></u>			

City of Brentwood

Wastewater Treatment Plant Op. Asst. Department: Public Works

Step A							
		\$3,155.37 /Month		\$21.04 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	252.43			Public Works - Maintenance		
PERS - Employer	0.14066	443.83					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	53.42					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	158.72			113.37%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	45.75		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
		<u>45.75</u>					
Total Benefits		\$ 1,857.32	58.86%	\$33.42	\$37.89	\$10.31	\$81.62
		Annual Salary + Benefits		<u>\$60,152.31</u>			
Step B							
		\$3,313.14 /Month		\$22.09 /Hour			
Total Benefits		\$1,901.36	57.39%	\$34.76	\$39.41	\$10.73	\$84.90
		Annual Salary + Benefits		<u>\$62,573.98</u>			
Step C							
		\$3,478.80 /Month		\$23.19 /Hour			
Total Benefits		\$1,951.45	56.10%	\$36.20	\$41.04	\$11.17	\$88.42
		Annual Salary + Benefits		<u>\$65,162.98</u>			
Step D							
		\$3,652.74 /Month		\$24.35 /Hour			
Total Benefits		\$2,004.05	54.86%	\$37.71	\$42.76	\$11.64	\$92.10
		Annual Salary + Benefits		<u>\$67,881.43</u>			
Step E							
		\$3,835.37 /Month		\$25.57 /Hour			
Total Benefits		\$2,059.28	53.69%	\$39.30	\$44.55	\$12.13	\$95.98
		Annual Salary + Benefits		<u>\$70,735.80</u>			

City of Brentwood

Wastewater Treatment Plant Operator I Department: Public Works

Step A		\$3,844.74 /Month		\$25.63 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	307.58					
PERS - Employer	0.14066	540.80					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	65.09					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	193.39			113.37%	30.86%	
Vision Benefit	426.12	35.51					
Medicare	0.01450	55.75					
Total Benefits		\$ 2,065.78	53.73%	\$39.40	\$44.67	\$12.16	\$96.24
Annual Salary + Benefits				<u><u>\$70,926.25</u></u>			
Step B		\$4,036.98 /Month		\$26.91 /Hour			
Total Benefits		\$2,120.24	52.52%	\$41.05	\$46.54	\$12.67	\$100.25
Annual Salary + Benefits				<u><u>\$73,886.62</u></u>			
Step C		\$4,238.83 /Month		\$28.26 /Hour			
Total Benefits		\$2,181.28	51.46%	\$42.80	\$48.53	\$13.21	\$104.53
Annual Salary + Benefits				<u><u>\$77,041.25</u></u>			
Step D		\$4,450.77 /Month		\$29.67 /Hour			
Total Benefits		\$2,245.37	50.45%	\$44.64	\$50.61	\$13.78	\$109.03
Annual Salary + Benefits				<u><u>\$80,353.62</u></u>			
Step E		\$4,673.31 /Month		\$31.16 /Hour			
Total Benefits		\$2,312.66	49.49%	\$46.57	\$52.80	\$14.37	\$113.75
Annual Salary + Benefits				<u><u>\$83,831.60</u></u>			

City of Brentwood

Wastewater Treatment Plant Operator II Department: Public Works

Step A								
			\$4,239.71 /Month					\$28.26 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	339.18			Public Works - Maintenance			
PERS - Employer	0.14066	596.36						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	71.78						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	213.26			113.37%	30.86%		
Vision Benefit	426.12	35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	61.48			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,185.22	51.54%		\$42.83	\$48.56	\$13.22	\$104.61
				Annual Salary + Benefits	<u><u>\$77,099.11</u></u>			
Step B								
			\$4,451.70 /Month					\$29.68 /Hour
Total Benefits		\$2,245.65	50.44%		\$44.65	\$50.62	\$13.78	\$109.05
				Annual Salary + Benefits	<u><u>\$80,368.12</u></u>			
Step C								
			\$4,674.28 /Month					\$31.16 /Hour
Total Benefits		\$2,312.96	49.48%		\$46.58	\$52.81	\$14.37	\$113.77
				Annual Salary + Benefits	<u><u>\$83,846.83</u></u>			
Step D								
			\$4,907.99 /Month					\$32.72 /Hour
Total Benefits		\$2,383.63	48.57%		\$48.61	\$55.11	\$15.00	\$118.72
				Annual Salary + Benefits	<u><u>\$87,499.47</u></u>			
Step E								
			\$5,153.39 /Month					\$34.36 /Hour
Total Benefits		\$2,457.83	47.69%		\$50.74	\$57.53	\$15.66	\$123.93
				Annual Salary + Benefits	<u><u>\$91,334.75</u></u>			

City of Brentwood

**Wastewater Treatment Plant Operator III
Department: Public Works**

Step A		\$4,674.03 /Month		\$31.16 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>113.37% Department Overhead</u>	<u>30.86% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	373.92					Public Works - Maintenance
PERS - Employer	0.14066	657.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	79.13					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	235.10					
Vision Benefit	426.12	35.51					
Medicare	0.01450	67.77					
Total Benefits		\$ 2,316.55	49.56%	\$46.60	\$52.84	\$14.38	\$113.82
		Annual Salary + Benefits		<u>\$83,886.96</u>			

Step B		\$4,907.73 /Month		\$32.72 /Hour			
Total Benefits		\$2,383.55	48.57%	\$48.61	\$55.11	\$15.00	\$118.72
		Annual Salary + Benefits		<u>\$87,495.37</u>			

Step C		\$5,153.12 /Month		\$34.35 /Hour			
Total Benefits		\$2,457.75	47.69%	\$50.74	\$57.53	\$15.66	\$123.92
		Annual Salary + Benefits		<u>\$91,330.43</u>			

Step D		\$5,410.77 /Month		\$36.07 /Hour			
Total Benefits		\$2,535.66	46.86%	\$52.98	\$60.06	\$16.35	\$129.39
		Annual Salary + Benefits		<u>\$95,357.26</u>			

Step E		\$5,681.31 /Month		\$37.88 /Hour			
Total Benefits		\$2,617.47	46.07%	\$55.33	\$62.72	\$17.07	\$135.12
		Annual Salary + Benefits		<u>\$99,585.42</u>			

City of Brentwood

Water Customer Service Technician Department: Finance & Information Systems

Step A								
			\$4,088.14 /Month					\$27.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000		327.05		Public Works - Maintenance			
PERS - Employer	0.14066		575.04					
PERS Survivor			3.00					
Management Incentive			0.00					
EAP			3.67					
Health Insurance			711.18					
Dental Insurance			143.30					
LTD Insurance	0.016930		69.21					
Life Insurance			6.51					
Deferred Comp.			0.00					
Workers Comp.	0.05030		205.63					
Vision Benefit	426.12		35.51					
Medicare	0.01450		59.28					
					<u>Hourly Rate</u> <u>& Benefits</u>	<u>46.63%</u> <u>Department</u> <u>Overhead</u>	<u>30.86%</u> <u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>
Total Benefits		\$	2,139.38	52.33%	\$41.52	\$19.36	\$12.81	\$73.69
Annual Salary + Benefits					<u>\$74,730.27</u>			
Step B								
			\$4,292.55 /Month					\$28.62 /Hour
Total Benefits		\$	2,197.52	51.19%	\$43.27	\$20.17	\$13.35	\$76.79
Annual Salary + Benefits					<u>\$77,880.84</u>			
Step C								
			\$4,507.17 /Month					\$30.05 /Hour
Total Benefits		\$	2,262.42	50.20%	\$45.13	\$21.04	\$13.93	\$80.10
Annual Salary + Benefits					<u>\$81,235.19</u>			
Step D								
			\$4,732.53 /Month					\$31.55 /Hour
Total Benefits		\$	2,330.57	49.25%	\$47.09	\$21.96	\$14.53	\$83.57
Annual Salary + Benefits					<u>\$84,757.24</u>			
Step E								
			\$4,969.16 /Month					\$33.13 /Hour
Total Benefits		\$	2,402.12	48.34%	\$49.14	\$22.91	\$15.16	\$87.22
Annual Salary + Benefits					<u>\$88,455.41</u>			

City of Brentwood

Water Distribution Lead Worker Department: Public Works

Step A								
			\$4,542.86 /Month					\$30.29 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	363.43			Public Works - Maintenance			
PERS - Employer	0.14066	639.00						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	76.91						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	228.51						
Vision Benefit	426.12	35.51						
Medicare	0.01450	65.87						
Total Benefits		\$ 2,276.89	50.12%	\$45.46	113.37% \$51.55	30.86% \$14.03	\$111.04	
				Annual Salary + Benefits				
				<u>\$81,836.95</u>				
Step B								
			\$4,770.00 /Month					\$31.80 /Hour
Total Benefits		\$2,341.90	49.10%	\$47.41	\$53.75	\$14.63	\$115.80	
				Annual Salary + Benefits				
				<u>\$85,342.85</u>				
Step C								
			\$5,008.50 /Month					\$33.39 /Hour
Total Benefits		\$2,414.02	48.20%	\$49.48	\$56.10	\$15.27	\$120.85	
				Annual Salary + Benefits				
				<u>\$89,070.29</u>				
Step D								
			\$5,258.93 /Month					\$35.06 /Hour
Total Benefits		\$2,489.75	47.34%	\$51.66	\$58.57	\$15.94	\$126.17	
				Annual Salary + Benefits				
				<u>\$92,984.11</u>				
Step E								
			\$5,521.87 /Month					\$36.81 /Hour
Total Benefits		\$2,569.26	46.53%	\$53.94	\$61.16	\$16.65	\$131.74	
				Annual Salary + Benefits				
				<u>\$97,093.61</u>				

City of Brentwood

Water Distribution Supervisor Department: Public Works

Step A								
			\$5,223.49 /Month					\$34.82 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	417.88			Public Works - Maintenance			
PERS - Employer	0.14066	734.74						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	88.43						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	262.74						
Vision Benefit	426.12	35.51						
Medicare	0.01450	75.74						
Total Benefits		\$ 2,482.70	47.53%	\$51.37	113.37% \$58.25	30.86% \$15.85	\$125.47	
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate	
				Annual Salary + Benefits <u><u>\$92,474.29</u></u>				
Step B								
			\$5,484.66 /Month					\$36.56 /Hour
Total Benefits		\$2,558.01	46.64%	\$53.62	\$60.79	\$16.55	\$130.95	
				Annual Salary + Benefits <u><u>\$96,512.07</u></u>				
Step C								
			\$5,758.90 /Month					\$38.39 /Hour
Total Benefits		\$2,640.93	45.86%	\$56.00	\$63.49	\$17.28	\$136.77	
				Annual Salary + Benefits <u><u>\$100,797.97</u></u>				
Step D								
			\$6,046.84 /Month					\$40.31 /Hour
Total Benefits		\$2,728.00	45.11%	\$58.50	\$66.32	\$18.05	\$142.87	
				Annual Salary + Benefits <u><u>\$105,298.17</u></u>				
Step E								
			\$6,349.18 /Month					\$42.33 /Hour
Total Benefits		\$2,819.43	44.41%	\$61.12	\$69.30	\$18.86	\$149.29	
				Annual Salary + Benefits <u><u>\$110,023.38</u></u>				

City of Brentwood

Water Distribution Worker I Department: Public Works

Step A							
		\$3,736.89 /Month		\$24.91 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	298.95		Public Works - Maintenance			
PERS - Employer	0.14066	525.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	63.27					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	187.97			113.37%	30.86%	
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	54.18		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,033.17	54.41%	\$38.47	\$43.61	\$11.87	\$93.95
Annual Salary + Benefits				<u><u>\$69,240.70</u></u>			
Step B							
		\$3,923.73 /Month		\$26.16 /Hour			
Total Benefits		\$2,086.00	53.16%	\$40.06	\$45.42	\$12.36	\$97.85
Annual Salary + Benefits				<u><u>\$72,116.79</u></u>			
Step C							
		\$4,119.92 /Month		\$27.47 /Hour			
Total Benefits		\$2,145.32	52.07%	\$41.77	\$47.35	\$12.89	\$102.01
Annual Salary + Benefits				<u><u>\$75,182.93</u></u>			
Step D							
		\$4,325.92 /Month		\$28.84 /Hour			
Total Benefits		\$2,207.61	51.03%	\$43.56	\$49.38	\$13.44	\$106.38
Annual Salary + Benefits				<u><u>\$78,402.38</u></u>			
Step E							
		\$4,542.21 /Month		\$30.28 /Hour			
Total Benefits		\$2,273.02	50.04%	\$45.43	\$51.51	\$14.02	\$110.97
Annual Salary + Benefits				<u><u>\$81,782.80</u></u>			

City of Brentwood

Water Distribution Worker II Department: Public Works

Step A							
		\$4,120.20 /Month		\$27.47 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	329.62			Public Works - Maintenance		
PERS - Employer	0.14066	579.55					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	69.75					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	207.25					
Vision Benefit	426.12	35.51					
Medicare	0.01450	59.74					
Total Benefits		\$ 2,149.08	52.16%	\$41.80	\$47.39	\$12.90	\$102.08
		Annual Salary + Benefits		<u>\$75,231.33</u>			
Step B							
		\$4,326.21 /Month		\$28.84 /Hour			
Total Benefits		\$2,207.70	51.03%	\$43.56	\$49.39	\$13.44	\$106.39
		Annual Salary + Benefits		<u>\$78,406.95</u>			
Step C							
		\$4,542.52 /Month		\$30.28 /Hour			
Total Benefits		\$2,273.11	50.04%	\$45.44	\$51.51	\$14.02	\$110.97
		Annual Salary + Benefits		<u>\$81,787.60</u>			
Step D							
		\$4,769.65 /Month		\$31.80 /Hour			
Total Benefits		\$2,341.79	49.10%	\$47.41	\$53.75	\$14.63	\$115.79
		Annual Salary + Benefits		<u>\$85,337.28</u>			
Step E							
		\$5,008.13 /Month		\$33.39 /Hour			
Total Benefits		\$2,413.91	48.20%	\$49.48	\$56.10	\$15.27	\$120.85
		Annual Salary + Benefits		<u>\$89,064.44</u>			

City of Brentwood

Water Operations Manager Department: Public Works

Step A								
			\$6,038.20 /Month					\$40.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	483.06	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	849.33						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	102.23						
Life Insurance	0.000284	30.87						
Deferred Comp.		110.00						
Workers Comp.	0.05030	303.72						
Vision Benefit	426.12	35.51	<u>Hourly Rate</u>	113.37%	30.86%			
Medicare	0.01450	87.55	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,863.42	47.42%	\$59.34	\$67.28	\$18.31	\$144.94	
			Annual Salary + Benefits	<u><u>\$106,819.42</u></u>				
Step B								
			\$6,340.11 /Month					\$42.27 /Hour
Total Benefits		\$2,951.04	46.55%	\$61.94	\$70.23	\$19.11	\$151.28	
			Annual Salary + Benefits	<u><u>\$111,493.84</u></u>				
Step C								
			\$6,657.12 /Month					\$44.38 /Hour
Total Benefits		\$3,046.90	45.77%	\$64.69	\$73.35	\$19.96	\$158.00	
			Annual Salary + Benefits	<u><u>\$116,448.22</u></u>				
Step D								
			\$6,989.97 /Month					\$46.60 /Hour
Total Benefits		\$3,147.55	45.03%	\$67.58	\$76.62	\$20.85	\$165.06	
			Annual Salary + Benefits	<u><u>\$121,650.31</u></u>				
Step E								
			\$7,339.47 /Month					\$48.93 /Hour
Total Benefits		\$3,253.24	44.33%	\$70.62	\$80.06	\$21.79	\$172.47	
			Annual Salary + Benefits	<u><u>\$127,112.51</u></u>				

City of Brentwood

Water Production Supervisor Department: Public Works

Step A								
			\$5,223.49 /Month					\$34.82 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	417.88			Public Works - Maintenance			
PERS - Employer	0.14066	734.74						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	88.43						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	262.74						
Vision Benefit	426.12	35.51						
Medicare	0.01450	75.74						
Total Benefits		\$ 2,482.70	47.53%	\$51.37	\$58.25	\$15.85	\$125.47	
				Annual Salary + Benefits	<u>\$92,474.29</u>			
Step B								
			\$5,484.66 /Month					\$36.56 /Hour
Total Benefits		\$2,558.01	46.64%	\$53.62	\$60.79	\$16.55	\$130.95	
				Annual Salary + Benefits	<u>\$96,512.07</u>			
Step C								
			\$5,758.90 /Month					\$38.39 /Hour
Total Benefits		\$2,640.93	45.86%	\$56.00	\$63.49	\$17.28	\$136.77	
				Annual Salary + Benefits	<u>\$100,797.97</u>			
Step D								
			\$6,046.84 /Month					\$40.31 /Hour
Total Benefits		\$2,728.00	45.11%	\$58.50	\$66.32	\$18.05	\$142.87	
				Annual Salary + Benefits	<u>\$105,298.17</u>			
Step E								
			\$6,349.18 /Month					\$42.33 /Hour
Total Benefits		\$2,819.43	44.41%	\$61.12	\$69.30	\$18.86	\$149.29	
				Annual Salary + Benefits	<u>\$110,023.38</u>			

City of Brentwood

Water Production Worker I Department: Public Works

Step A							
		\$3,464.35 /Month		\$23.10 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	277.15			Public Works - Maintenance		
PERS - Employer	0.14066	487.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	58.65					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	174.26					
Vision Benefit	426.12	35.51					
Medicare	0.01450	50.23					
Total Benefits		\$ 1,950.75	56.31%	\$36.10	113.37% \$40.93	30.86% \$11.14	\$88.17
				Annual Salary + Benefits			
				<u>\$64,981.26</u>			
Step B							
		\$3,637.57 /Month		\$24.25 /Hour			
Total Benefits		\$1,999.46	54.97%	\$37.58	\$42.61	\$11.60	\$91.78
				Annual Salary + Benefits			
				<u>\$67,644.38</u>			
Step C							
		\$3,819.45 /Month		\$25.46 /Hour			
Total Benefits		\$2,054.46	53.79%	\$39.16	\$44.40	\$12.08	\$95.64
				Annual Salary + Benefits			
				<u>\$70,486.90</u>			
Step D							
		\$4,010.42 /Month		\$26.74 /Hour			
Total Benefits		\$2,112.21	52.67%	\$40.82	\$46.28	\$12.60	\$99.69
				Annual Salary + Benefits			
				<u>\$73,471.54</u>			
Step E							
		\$4,210.94 /Month		\$28.07 /Hour			
Total Benefits		\$2,172.85	51.60%	\$42.56	\$48.25	\$13.13	\$103.94
				Annual Salary + Benefits			
				<u>\$76,605.42</u>			

City of Brentwood

Water Production Worker II Department: Public Works

Step A								
			\$3,819.97 /Month					\$25.47 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	305.60			Public Works - Maintenance			
PERS - Employer	0.14066	537.32						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	64.67						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	192.14						
Vision Benefit	426.12	35.51						
Medicare	0.01450	55.39						
								<u>Hourly Rate & Benefits</u>
Total Benefits		\$ 2,058.29	53.88%	\$39.19	\$44.43	\$12.09	\$95.71	
Annual Salary + Benefits				<u><u>\$70,539.13</u></u>				
Step B								
			\$4,010.97 /Month					\$26.74 /Hour
Total Benefits		\$2,112.38	52.67%	\$40.82	\$46.28	\$12.60	\$99.70	
Annual Salary + Benefits				<u><u>\$73,480.14</u></u>				
Step C								
			\$4,211.52 /Month					\$28.08 /Hour
Total Benefits		\$2,173.02	51.60%	\$42.56	\$48.26	\$13.13	\$103.95	
Annual Salary + Benefits				<u><u>\$76,614.45</u></u>				
Step D								
			\$4,422.09 /Month					\$29.48 /Hour
Total Benefits		\$2,236.70	50.58%	\$44.39	\$50.33	\$13.70	\$108.42	
Annual Salary + Benefits				<u><u>\$79,905.47</u></u>				
Step E								
			\$4,643.20 /Month					\$30.95 /Hour
Total Benefits		\$2,303.56	49.61%	\$46.31	\$52.51	\$14.29	\$113.11	
Annual Salary + Benefits				<u><u>\$83,361.05</u></u>				

City of Brentwood

Water Reclamation Specialist/USA Department: Public Works

Step A							
		\$3,627.58 /Month		\$24.18 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	290.21		Public Works - Maintenance			
PERS - Employer	0.14066	510.26					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	61.41					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	182.47		113.37%	30.86%		
Vision Benefit	426.12	35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	52.60		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,000.11	55.14%	\$37.52	\$42.54	\$11.58	\$91.63
		Annual Salary + Benefits		<u><u>\$67,532.33</u></u>			
Step B							
		\$3,808.96 /Month		\$25.39 /Hour			
Total Benefits		\$2,051.29	53.85%	\$39.07	\$44.29	\$12.06	\$95.42
		Annual Salary + Benefits		<u><u>\$70,323.00</u></u>			
Step C							
		\$3,999.41 /Month		\$26.66 /Hour			
Total Benefits		\$2,108.88	52.73%	\$40.72	\$46.17	\$12.57	\$99.46
		Annual Salary + Benefits		<u><u>\$73,299.45</u></u>			
Step D							
		\$4,199.38 /Month		\$28.00 /Hour			
Total Benefits		\$2,169.35	51.66%	\$42.46	\$48.14	\$13.10	\$103.70
		Annual Salary + Benefits		<u><u>\$76,424.72</u></u>			
Step E							
		\$4,409.35 /Month		\$29.40 /Hour			
Total Benefits		\$2,232.84	50.64%	\$44.28	\$50.20	\$13.66	\$108.15
		Annual Salary + Benefits		<u><u>\$79,706.26</u></u>			

City of Brentwood

Water Service Worker I Department: Public Works

Step A		\$3,365.24 /Month		\$22.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	269.22		Public Works - Maintenance			
PERS - Employer	0.14066	473.35					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.67					
Health Insurance		711.18					
Dental Insurance		143.30					
LTD Insurance	0.016930	56.97					
Life Insurance		6.51					
Deferred Comp.		0.00					
Workers Comp.	0.05030	169.27					
Vision Benefit	426.12	35.51					
Medicare	0.01450	48.80		<u>Hourly Rate</u> <u>& Benefits</u>	<u>113.37%</u> <u>Department</u> <u>Overhead</u>	<u>30.86%</u> <u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>
Total Benefits		\$ 1,920.78	57.08%	\$35.24	\$39.95	\$10.87	\$86.07
		Annual Salary + Benefits		<u><u>\$63,432.30</u></u>			
Step B		\$3,533.50 /Month		\$23.56 /Hour			
Total Benefits		\$1,968.00	55.70%	\$36.68	\$41.58	\$11.32	\$89.58
		Annual Salary + Benefits		<u><u>\$66,017.97</u></u>			
Step C		\$3,710.18 /Month		\$24.73 /Hour			
Total Benefits		\$2,021.42	54.48%	\$38.21	\$43.32	\$11.79	\$93.32
		Annual Salary + Benefits		<u><u>\$68,779.17</u></u>			
Step D		\$3,895.69 /Month		\$25.97 /Hour			
Total Benefits		\$2,077.52	53.33%	\$39.82	\$45.15	\$12.29	\$97.26
		Annual Salary + Benefits		<u><u>\$71,678.43</u></u>			
Step E		\$4,090.47 /Month		\$27.27 /Hour			
Total Benefits		\$2,136.42	52.23%	\$41.51	\$47.06	\$12.81	\$101.39
		Annual Salary + Benefits		<u><u>\$74,722.65</u></u>			

City of Brentwood

Water Service Worker II Department: Public Works

Step A								
			\$3,709.20 /Month					\$24.73 /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	296.74			Public Works - Maintenance			
PERS - Employer	0.14066	521.74						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	62.80						
Life Insurance		6.51						
Deferred Comp.		0.00						
Workers Comp.	0.05030	186.57						
Vision Benefit	426.12	35.51						
Medicare	0.01450	53.78						
Total Benefits		\$ 2,024.79	54.59%	\$38.23	113.37% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate \$93.36	
Annual Salary + Benefits				<u><u>\$68,807.94</u></u>				
Step B								
			\$3,894.66 /Month					\$25.96 /Hour
Total Benefits		\$2,077.21	53.33%	\$39.81	\$45.14	\$12.29	\$97.24	
Annual Salary + Benefits				<u><u>\$71,662.39</u></u>				
Step C								
			\$4,089.39 /Month					\$27.26 /Hour
Total Benefits		\$2,136.09	52.23%	\$41.50	\$47.05	\$12.81	\$101.36	
Annual Salary + Benefits				<u><u>\$74,705.81</u></u>				
Step D								
			\$4,293.86 /Month					\$28.63 /Hour
Total Benefits		\$2,197.92	51.19%	\$43.28	\$49.07	\$13.35	\$105.70	
Annual Salary + Benefits				<u><u>\$77,901.41</u></u>				
Step E								
			\$4,508.56 /Month					\$30.06 /Hour
Total Benefits		\$2,262.84	50.19%	\$45.14	\$51.18	\$13.93	\$110.25	
Annual Salary + Benefits				<u><u>\$81,256.78</u></u>				

City of Brentwood

Webmaster Department: Finance & Information Systems

Step A								
			\$4,586.58 /Month					\$30.58 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.08000	366.93	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14066	645.15						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.67						
Health Insurance		711.18						
Dental Insurance		143.30						
LTD Insurance	0.016930	77.65						
Life Insurance	0.000284	23.45						
Deferred Comp.		110.00						
Workers Comp.	0.05030	230.70						
Vision Benefit	426.12	35.51						
Medicare	0.01450	66.51						
					Hourly Rate & Benefits	46.63% Department Overhead	30.86% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,417.04	52.70%	\$46.69	\$21.77	\$14.41	\$82.87	
			Annual Salary + Benefits		<u>\$84,043.47</u>			
Step B								
			\$4,815.91 /Month					\$32.11 /Hour
Total Benefits		\$2,483.89	51.58%	\$48.67	\$22.69	\$15.02	\$86.37	
			Annual Salary + Benefits		<u>\$87,597.61</u>			
Step C								
			\$5,056.70 /Month					\$33.71 /Hour
Total Benefits		\$2,557.94	50.59%	\$50.76	\$23.67	\$15.66	\$90.10	
			Annual Salary + Benefits		<u>\$91,375.69</u>			
Step D								
			\$5,309.54 /Month					\$35.40 /Hour
Total Benefits		\$2,635.68	49.64%	\$52.97	\$24.70	\$16.34	\$94.01	
			Annual Salary + Benefits		<u>\$95,342.68</u>			
Step E								
			\$5,575.02 /Month					\$37.17 /Hour
Total Benefits		\$2,717.32	48.74%	\$55.28	\$25.78	\$17.06	\$98.12	
			Annual Salary + Benefits		<u>\$99,508.03</u>			



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City of Brentwood

Building Fees Examples

Fee Description	Fee
1. Single Family Dwelling ¹	3,167.48
2. Commercial Building ²	4,275.45
3. Swimming Pool	1,243.26
4. Permit Issuance	\$63.24
5. Inspector Hourly Rate	\$105.04

¹ Based on a 2,200 square foot Single Family Dwelling, Type V-N, with Fire Sprinklers + AC, 500 square foot garage, 100 lineal feet of fence, and a valuation of \$170,100.

² Based on a 5,000 square foot store type V-N, with Fire Sprinklers + AC, and a valuation of \$226,500

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
APARTMENT HOUSES:	
Type I or II F.R.*	\$84.80 /sq.ft.
Type V - Masonry (or Type III)	\$68.30 /sq.ft.
Type V - Wood Frame	\$61.30 /sq.ft.
Type 1 - Basement Garage	\$32.00 /sq.ft.
AUDITORIUMS:	
Type I or II F.R.	\$89.70 /sq.ft.
Type II-1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.90 /sq.ft.
Type V -1 Hour	\$62.50 /sq.ft.
Type V-N	\$59.40 /sq.ft.
BANKS:	
Type I or II F.R.*	\$128.40 /sq.ft.
Type II-1 Hour	\$92.20 /sq.ft.
Type II - N	\$87.80 /sq.ft.
Type III - 1 Hour	\$104.50 /sq.ft.
Type III- N	\$99.80 /sq.ft.
Type V - 1 Hour	\$92.20 /sq.ft.
Type V-N	\$87.70 /sq.ft.
BOWLING ALLEYS:	
Type II - 1 Hour	\$42.90 /sq.ft.
Type II - N	\$89.10 /sq.ft.
Type III - 1 Hour	\$47.10 /sq.ft.
Type III - N	\$44.80 /sq.ft.
Type V - 1 Hour	\$40.10 /sq.ft.
CHURCHES:	
Type I or II F.R.	\$84.70 /sq.ft.
Type II - 1 Hour	\$63.30 /sq.ft.
Type II - N	\$60.10 /sq.ft.
Type III - 1 Hour	\$67.90 /sq.ft.
Type III - N	\$64.70 /sq.ft.
Type V - 1 Hour	\$61.80 /sq.ft.
Type V - N	\$58.90 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

CONVALESCENT HOSPITALS:

Type I or II F.R.*	\$120.20 /sq.ft.
Type I - 1 Hour	\$94.20 /sq.ft.
Type III - 1 Hour	\$100.80 /sq.ft.
Type V - 1 Hour	\$85.70 /sq.ft.

DWELLINGS:

Type V - Masonry	\$74.30 /sq.ft.
Type V - Wood Frame	\$67.60 /sq.ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	\$74.00 /sq.ft.

Basements:

Finished	\$18.60 /sq.ft.
Unfinished	\$14.20 /sq.ft.

FIRE STATIONS:

Type I or II F.R.	\$98.20 /sq.ft.
Type II - 1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$70.80 /sq.ft.
Type III - N	\$67.20 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$60.10 /sq.ft.

HOMES FOR THE ELDERLY:

Type I or II F.R.	\$88.60 /sq.ft.
Type II - 1 Hour	\$71.00 /sq.ft.
Type II - N	\$67.60 /sq.ft.
Type III - 1 Hour	\$74.00 /sq.ft.
Type III - N	\$70.80 /sq.ft.
Type V - 1 Hour	\$70.60 /sq.ft.
Type V - N	\$67.10 /sq.ft.

HOSPITALS:

Type I or II F.R.*	\$140.70 /sq.ft.
Type III - 1 Hour	\$117.10 /sq.ft.
Type V - 1 Hour	\$108.60 /sq.ft.

HOTELS AND MOTELS:

Type I or II F.R.*	\$88.00 /sq.ft.
Type III - 1 Hour	\$76.00 /sq.ft.
Type III - N	\$72.30 /sq.ft.
Type V - 1 Hour	\$66.20 /sq.ft.
Type V - N	\$63.20 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

INDUSTRIAL PLANTS:

Type I or II F.R.	\$48.80 /sq.ft.
Type II - 1 Hour	\$33.30 /sq.ft.
Type II - (Stock)	\$31.50 /sq.ft.
Type III - 1 Hour	\$36.70 /sq.ft.
Type III - N	\$35.10 /sq.ft.
Tilt-up	\$24.70 /sq.ft.
Type V - 1 Hour	\$33.20 /sq.ft.
Type V - N	\$31.20 /sq.ft.

JAILS:

Type I or II F.R.	\$137.60 /sq.ft.
Type III - 1 Hour	\$125.10 /sq.ft.
Type V - 1 Hour	\$89.90 /sq.ft.

LIBRARIES:

Type I or II F.R.	\$100.80 /sq.ft.
Type II - 1 Hour	\$70.50 /sq.ft.
Type II - N	\$66.90 /sq.ft.
Type III - 1 Hour	\$76.70 /sq.ft.
Type III - N	\$73.00 /sq.ft.
Type V - 1 Hour	\$68.70 /sq.ft.
Type V - N	\$65.50 /sq.ft.

MEDICAL OFFICES:

Type I or II F.R.	\$102.90 /sq.ft.
Type II - 1 Hour	\$76.60 /sq.ft.
Type II - N	\$73.00 /sq.ft.
Type III - 1 Hour	\$83.80 /sq.ft.
Type III - N	\$79.90 /sq.ft.
Type V - 1 Hour	\$78.00 /sq.ft.
Type V - N	\$73.70 /sq.ft.

OFFICES:

Type I or II F.R.*	\$92.20 /sq.ft.
Type II - 1 Hour	\$59.70 /sq.ft.
Type II - N	\$56.90 /sq.ft.
Type III - 1 Hour	\$65.70 /sq.ft.
Type III - N	\$62.70 /sq.ft.
Type V - 1 Hour	\$60.80 /sq.ft.
Type V - N	\$58.00 /sq.ft.

PRIVATE GARAGES:

Wood frame	\$19.90 /sq.ft.
Masonry	\$23.50 /sq.ft.
Open Carports	\$14.20 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

PUBLIC BUILDINGS:

Type I or II F.R.	\$107.40 /sq.ft.
Type II - 1 Hour	\$80.10 /sq.ft.
Type II - N	\$76.60 /sq.ft.
Type III - 1 Hour	\$89.70 /sq.ft.
Type III - N	\$85.70 /sq.ft.
Type V - 1 Hour	\$79.30 /sq.ft.
Type V - N	\$76.10 /sq.ft.

PUBLIC GARAGES:

Type I or II F.R.*	\$42.40 /sq.ft.
Type I or II Open Parking	\$33.20 /sq.ft.
Type II - N	\$24.80 /sq.ft.
Type III - 1 Hour	\$29.90 /sq.ft.
Type III - N	\$28.60 /sq.ft.
Type V - 1 Hour	\$24.70 /sq.ft.

RESTAURANTS:

Type III - 1 Hour	\$80.00 /sq.ft.
Type III - N	\$76.20 /sq.ft.
Type V - 1 Hour	\$70.90 /sq.ft.
Type V - N	\$67.50 /sq.ft.

SCHOOLS:

Type I or II F.R.	\$96.30 /sq.ft.
Type II - 1 Hour	\$68.70 /sq.ft.
Type III - 1 Hour	\$69.20 /sq.ft.
Type III - N	\$65.60 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$69.90 /sq.ft.

SERVICE STATIONS:

Type II - N	\$57.10 /sq.ft.
Type III - 1 Hour	\$57.40 /sq.ft.
Type V - 1 Hour	\$50.40 /sq.ft.
Canopies	\$22.00 /sq.ft.

STORES:

Type I or II F.R.*	\$72.10 /sq.ft.
Type II - 1 Hour	\$43.40 /sq.ft.
Type II - N	\$42.60 /sq.ft.
Type III - 1 Hour	\$53.10 /sq.ft.
Type III - N	\$50.10 /sq.ft.
Type V - 1 Hour	\$42.40 /sq.ft.
Type V - N	\$39.70 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

THEATERS:

Type I or II F.R.	\$93.80 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.80 /sq.ft.
Type V - 1 Hour	\$61.40 /sq.ft.
Type V - N	\$58.60 /sq.ft.

WAREHOUSES:

Type I - II F.R.	\$42.70 /sq.ft.
Type II - 1 Hour	\$25.30 /sq.ft.
Type II - V - N	\$23.80 /sq.ft.
Type III - 1 Hour	\$29.00 /sq.ft.
Type III - N	\$27.70 /sq.ft.

EQUIPMENT:

Air Conditioning:	
Commercial	\$3.70 /sq.ft.
Residential	\$3.00 /sq.ft.

SPRINKLER SYSTEMS:

Commercial	\$1.90 /sq.ft.
Residential	\$1.25 /sq.ft.

PATIO STRUCTURES/STORAGE SHEDS \$10.00 /sq.ft.

LATH STRUCTURES/DECKS \$2.70 /sq.ft.

SWIMMING POOLS/SPAS Contract Price

FENCES:

Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00 /sq.ft.
Retaining walls	\$8.00 /sq.ft.

TENANT IMPROVEMENTS Contract price

INTERIOR PARTITIONS:

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineal ft.
Drop ceiling	\$2.00 /sq.ft.

*Add 0.5 percent to total cost for each story over three

Office automation per permit \$2.27, or 1 percent whichever is greater.

City of Brentwood

CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

BUILDING PERMIT FEE	Fee based on valuation and Rate Schedule
PLAN REVIEW:	
Standard Plan Check	65% of permit fee
Master Plan Check Program	50% of permit fee
Energy Plan Check	\$73.19/bldg
OFFICE AUTOMATION - PER PERMIT	\$2.27 or 1% whichever is greater
DEMOLITION PERMIT	1/2 hour *
INVESTIGATION WITH REPORT:	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,000 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 hours *
100,001 sq. ft. and above	4 1/2 hours *
CONSTRUCTION WATER:	
Single Family Dwelling	\$51.07/SFD
Multi-Family Dwelling	\$20.64/MFD
Non Residential	\$2.62/sq.ft.
REROOF:	
Commercial	Fee based on valuation and Rate Schedule
Residential	1/2 hour *
MOBILE HOME SET-UP (Does not include plumb, elect and mech)	1 hour * + .50 S.M.I.
CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,100 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 1/2 hours *
100,001 sq. ft. and above	3 1/2 hours *
APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:	
Up to 5,000 sq. ft.	1 1/2 hours *
5,001 sq. ft. and above	1 1/2 hours *

* To be charged at not less than the Combination Building Inspector II rate per Cost Allocation Plan.

City of Brentwood

CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

POOLS/SPAS/OUTDOOR KITCHENS:

Swimming pool, incl. Electrical & Plumbing (gunitite or fiberglass)	\$753.49/pool
Liner Type, incl. Electrical & Plumbing - Inground	\$316.82/pool
Above Ground, incl. Electrical & Plumbing (no plan check fee)	\$261.38/pool
Gazebo with Self Contained Spa, incl Electrical (no plan check fee)	\$178.00/spa
Outdoor BBQ with Kitchen (no plan check fee)	\$183.77/unit
Self Contained Spa or Above Ground Doughboy Style Pool	Electrical Permit Only

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Combination Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

PERMIT ISSUANCE:

for issuing each permit	\$63.24
for issuing each supplemental permit	\$11.29

PLAN REVIEW

65 percent of the total permit fee

OFFICE AUTOMATION - PER PERMIT

\$2.27 or 1% whichever is greater

SYSTEM FEE SCHEDULE**NEW BUILDINGS:**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time except swimming pools.)

New residential, non-residential buildings \$0.04 /sq. ft.

ALTERATIONS & ADDITIONS:

Alterations, additions and modifications to existing buildings

<500 sq.ft. \$0.11 /sq. ft. ***

>500 and < 1,000 sq. ft \$0.09 /sq. ft. ***

*** Option: Use Unit Fee Schedule

SPA:

Self Contained Spa

1/2 hour * /spa

Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools

Use Unit Fee Schedule

CARNIVALS AND CIRCUSES - carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides \$17.30 each

Mechanically driven rides and walk-through attractions or displays having electrical lighting \$5.18 each

Permanently installed rides, booths, displays and attractions Use Unit Fee Schedule

TEMPORARY POWER SERVICE:

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances \$17.30 each

* To be charged at not less than the Combination Building Inspector II rate per Cost Allocation Plan.

City of Brentwood

**CALCULATION - SCHEDULE B
ELECTRICAL PERMIT FEES**

The following fees will be charged in addition to the permit issuance fee

UNIT FEE SCHEDULE:

RECEPTACLE, SWITCH AND LIGHTING OUTLETS:

Receptacle, switch, lighting or other outlets at which current is used or controlled, except services, feeders and meters:

First 20	\$0.85 each
Additional fixtures	\$0.50 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

LIGHTING FIXTURES:

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.85 each
Additional fixtures	\$0.50 each

Pole or platform-mounted lighting fixtures \$0.81 each

Theatrical-type lighting fixtures or assemblies \$3.44 each

RESIDENTIAL APPLIANCES:

Fixed residential appliances or receptacle outlets for same, including wall-mounted electric ovens, counter-mounting cooking tops, electric ranges, self-contained room, console, or through-wall air conditioners, space heaters, food waste grinders, dishwashers, washing machines, water heaters, clothes dryers, or other motor-operated appliances not exceeding one horsepower (HP) in rating

\$3.44 each

(Note: For other types of air conditioners and other electrical ratings)

SEE POWER APPARATUS

NON-RESIDENTIAL APPLIANCES:

Self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, foot, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment

\$3.44 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings)

SEE POWER APPARATUS

City of Brentwood

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

POWER APPARATUS:

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.44 each
Over 1 and not over 10	\$8.65 each
Over 10 and not over 50	\$17.30 each
Over 50 and not over 100	\$34.62 each
Over 100	\$51.92 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.

BUSWAYS:

Trolley and plug-in-type busways: \$5.18 each 100 ft

Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways.

No fee is required for portable tools.

SIGNS, OUTLINE LIGHTING AND MARQUEES:

Signs, outline lighting systems or marquees supplied from one branch circuit \$17.30 each

Additional branch circuits within the sign, outline lighting system or marquee \$3.44 each

SERVICES:

Services of 600 volts or less and not over 200 amperes in rating \$21.34 each

Services of 600 volts or less and over 200 amperes to 1000 amperes in rating \$43.26 each

Services over 600 volts or over 1000 amperes in rating \$86.53 each

MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth. \$12.69 each

Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.

City of Brentwood

**CALCULATION - SCHEDULE B
ELECTRICAL PERMIT FEES**

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Combination Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

PERMIT ISSUANCE:

for issuing each permit	\$63.24
for issuing each supplemental permit	\$11.29

PLAN REVIEW

65 percent of the total permit fee

OFFICE AUTOMATION - PER PERMIT

\$2.27 or 1% whichever is greater

SYSTEM FEE SCHEDULE

NEW BUILDINGS:

New residential, non-residential buildings	\$0.04 /sq. ft.
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SWIMMING POOLS:

Swimming pool or Spa	\$51.92 /each
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The following fees will be charged in addition to the permit issuance fee

UNIT FEE SCHEDULE

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefor)	\$8.07 /each
2. For each building sewer and each trailer park sewer	\$17.30 /each
3. Rainwater systems - per drain (inside building)	\$8.08 /each
4. For each cesspool (where permitted)	\$28.84 /each
5. For each private sewage disposal system	\$46.15 /each
6. For each water heater and/or vent	\$8.08 /each
7. For each gas-piping system of one to five outlets	\$5.77 /each
8. For each additional gas piping system outlet, per outlet	\$1.15 /each
9. For each industrial waste pretreatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$8.08 /each
10. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$8.08 /each
11. For each repair or alteration of drainage or vent piping, each fixture	\$8.08 /each
12. For each lawn sprinkler system on any one meter including backflow protection devices therefor	\$8.08 /each
13. For atmospheric-type vacuum breakers not included in item 12: 1 to 5	\$5.77 /each
over 5, each	\$1.15 /each
14. For each backflow protective device other than atmospheric type vacuum breakers: 2 inch diameter and smaller	\$8.08 /each
over 2 inch diameter	\$17.30 /each
15. Water Softener and/or RO system installation.	\$8.08 /each

City of Brentwood

CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Combination Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

PERMIT :

for issuing each permit	\$63.24
for issuing each supplemental permit	\$11.29

PLAN REVIEW

65 percent of the total permit fee

OFFICE AUTOMATION - PER PERMIT

\$2.27 or 1% whichever is greater

NEW BUILDINGS:

New residential, non-residential buildings	\$0.04 /sq. ft.
--	-----------------

The following fees will be charged in addition to the permit issuance fee

UNIT FEE SCHEDULE:

1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$10.37
2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$12.69
3. For the installation or relocation of each floor furnace, including vent	\$10.37
4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$10.37
5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$5.19
6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$10.37
7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h	\$10.37
8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$19.04
9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$25.97

City of Brentwood

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$38.65
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$64.61
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto	\$7.60
Note: This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.	
13. For each air-handling unit over 10,000 cfm	\$12.69
14. For each evaporative cooler other than portable type	\$7.51
15. For each ventilation fan connected to a single duct	\$5.19
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.51
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.51
18. For the installation or relocation of each domestic-type incinerator	\$12.69
19. For the installation or relocation of each commercial or industrial-type incinerator	\$51.92
20. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.51
21. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows:	
For each gas-piping system of one to four outlets	\$3.46
For each gas piping system of five or more outlets, per outlet	\$0.87
22. When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows:	
For each hazardous process piping system (HPP) of one to four outlets	\$5.77
For each piping system of five or more outlets, per outlet	\$1.15
For each nonhazardous process piping system (NPP) of 1 to 4 outlets	\$2.31
For each piping system of five or more outlets, per outlet	\$0.57

City of Brentwood

**CALCULATION - SCHEDULE D
MECHANICAL PERMIT FEES**

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Combination Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

**PERMIT FEE
RATE SCHEDULE**

VALUATION		FEE	
Range			Increment
Low	High	Base Fee	
\$ 1.00	\$ 500.00	\$ 63.24	NA
Low	High	Base Fee	per \$100
\$ 501.00	\$ 2,000.00	\$ 63.24	\$ 3.34
Low	High	Base Fee	per \$1000
\$ 2,001.00	\$ 25,000.00	\$ 113.40	\$ 15.06
\$ 25,001.00	\$ 50,000.00	\$ 432.46	\$ 10.87
\$ 50,001.00	\$ 100,000.00	\$ 700.97	\$ 7.54
\$ 100,001.00	\$ 500,000.00	\$ 1,069.86	\$ 5.87
\$ 500,001.00	\$ 1,000,000.00	\$ 3,340.19	\$ 4.91
\$ 1,000,001.00	\$ 99,999,999.00	\$ 5,502.01	\$ 3.27

City of Brentwood

Administrative Citations

Description	Fine
First Violation	100.00
Second Violation	250.00
Third Violation	500.00
Further Violation	500.00

Each day a violation continues is deemed a separate offense.

City of Brentwood

Planning Fees

Fee Description	Fee
1. Annexations	
0-5 ac.	1,953.00
5.01-50 ac.	13,678.00
50.01+ ac.	19,541.00
2. General/Specific Plan Amendment	
0-5 ac.	2,881.00
5.01-50 ac.	9,116.00
50.01+ ac.	11,395.30
3. Rezoning/ZOA	
0-5 ac.	3,548.00
5.01-50 ac.	11,356.00
50.01+ ac.	14,195.00
4. Design Review	
Residential	
1-4 units	\$842.00 per unit
5-15 units	6,068.00
16+ units	6,742.00
Residential Plan Check	674.00
Nonresidential	
1-2,500 sq ft	3,732.00
2,501-10,000 sq ft	5,600.00
10,000+ sq ft	6,720.00
Nonresidential Plan Check	746.00
Landscape Plan	624.00
Landscape Plan Check	61.00
5. Conditional Use Permit	
Residential	
1-4 units	\$577.00 per unit
5-15 units	4,153.00
16+ units	4,616.00
Residential Plan Check	461.00
Nonresidential	
1-2,500 sq ft	2,308.00
2,501-10,000 sq ft	3,462.00
10,000+ sq ft	4,153.00
Nonresidential Plan Check	461.00
Daycare	112.00
Daycare Plan Check	11.30

City of Brentwood

Planning Fees

Fee Description	Fee
6. Tentative Maps	
1-4 lots	2,492.00
5-50 lots	19,931.00
51+ lots	24,914.00
Final Map Plan Check	2,492.00
Negative Declaration	1,762.00
Mitigated Negative Declaration	
Prepared by the City of Brentwood	2,823.00
Prepared by City's Consultant	Consultant Cost + 25% for City Admin.
Mitigation Monitoring	1,270.00
7. Planned Development	
Residential per Unit	
0-5 ac.	7,097.00
5.01-50 ac.	12,776.00
50.01+ ac.	14,195.00
Nonresidential per Sq ft	
0-5 ac.	7,510.00
5.01-50 ac.	10,646.00
50.01+ ac.	12,776.00
8. Variance	
Residential	
1-4 units	2,308.00
5-15 units	4,153.00
16+ units	4,616.00
Residential Plan Check	461.00
Nonresidential	
1-2,500 sq ft	2,308.00
2,501-10,000 sq ft	3,462.00
10,000+ sq ft	4,153.00
Nonresidential Plan Check	461.00
Admin Variance	603.00 per unit
Admin Variance Plan Check	46.00 per unit
9. Sign Permit/Review	
Administrative	203.00
Sign CUP	603.00
Temporary Use Permit for Signs & Banners	0.00
10. Appeals	112.00

City of Brentwood

Planning Fees

Fee Description	Fee
11. Categorical Exemption	164.00
12. Environmental Impact Report	Consultant Cost + 25% for City Admin.
13. Temporary Use Permit	437.00
14. Admin Oil Permit	564.00
15. Development Agreement	3,923.00
16. Amendments	1/2 current fee
17. Time Extensions	1/2 current fee
18. Special Services Fee - per dwelling unit	86.00
19. Agricultural Mitigation Fee, per acre	5,337.00
20. Residential Street Addressing	263.00
21. Peer Review	Consultant Cost +15% for City Admin.
22. Special Studies (Traffic, Environmental, etc)	Consultant Cost +25% for City Admin.
23. Oversize Xerox	5.85

City of Brentwood

Regional Growth Management Program Fee

Fee Description	Fee
RGMP Allocation Fee, Per Application	2,355.00

The Regional Growth Management Program (RGMP) is intended to moderate the effect of growth and synchronize residential growth with infrastructure, municipal and public safety services, and total population available under the City's General Plan.

The RGMP applies to all residential development in the City's Planning Area, including subdivision maps.

City of Brentwood

Downtown Parking In-Lieu Fees

When parking cannot be provided per Brentwood Municipal Code Chapter 17.620 the following fees apply in Downtown Brentwood.

Land Use	Fee
Residential	One space shall be located on site and any additional space off site shall be \$2,610 per required parking space.
Retail/Commercial/Office	\$2,610 per space

City of Brentwood

Engineering Fees

Fee Description	Fee
1. Tentative Map Rvw	2,307.00
2. Ind./Comm Map Rvw > 1 acre	1,693.00
3. Ind./Comm Map Rvw < 1 acre	805.00
4. Construction Inspection	131.00
5a. Encroachment Permit	56.00
5b. EP-Subdivision/Development	113.00
5c. EP-Utilities cost of work > \$10,000	296.00
5d. EP-Utilities cost of work < \$10,000	111.00
6a. Grading Permit < 10,000 CY	113.00
6b. Grading Permit > 10,000 CY	574.00
7. Lot Line Adjustment	560.00
8. Plan Check	112.00
9. Disk Copies	6.65
10. Oversize Xerox	5.85
11. Apportionment Processing Fee	224.00
12. Base Map Revision Fee	26.75
13. Thermoplastic Stencils - "No Dumping - Drains to Creek"	16.70
14. Transportation Permit Fee	15.00

City of Brentwood

Engineering Fees

I. ENGINEERING/INFRASTRUCTURE REVIEW FEE

- | | |
|--|---------------------------|
| A. Tentative Map Review | \$2,307.00 + \$10/lot |
| B. Industrial/Commercial (1 acre & above)
Conditional Use Permit & Design Review | \$1,693.00 + \$1,000/acre |
| C. Industrial/Commercial Map Review (under 1 acre)
Conditional Use Permit & Design Review | \$805.00 |

II. MAPS, PLANS, AND DOCUMENT REVIEWS

A. Final Map Checking - Deposit for Actual Cost

- | | |
|---|--------------------------|
| 1. Deposit at the time of first submittal for actual cost of labor and materials. | \$1,067.00 + \$30.00/lot |
| 2. Planning Department plan check fee | \$2,491.00 |

B. Plan Checking - Deposit for Actual Cost

- | | |
|--|-----------------|
| 1. Grading Plans | |
| a. 3% of the estimated cost of the grading and associated improvements | |
| b. Plan revisions after approval | \$112.00 /sheet |
| 2. Public Improvements and Private Streets - Deposit for Actual Cost | |
| a. 2.5% of construction cost for first \$250,000, plus | |
| b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus | |
| c. 2% of construction cost over \$1,000,000 | |
| d. Additional deposit of ½% of construction cost if costs exceed fees collected. | |
| e. Plan revisions after approval | \$112.00 /sheet |

3. Other On-Site Private Improvements - Deposit for Actual Cost

- | | |
|---|-----------------|
| a. 1% of construction cost at the time of first submittal. | |
| b. ¼% of construction cost additional deposit if costs exceed fees collected. | |
| c. Plan revisions after approval | \$112.00 /sheet |

C. Document Review

- | | |
|---|----------|
| 1. Legal description and plat for abandonment | \$112.00 |
| 2. Certificate of Correction | \$112.00 |
| 3. Dedication documents | \$112.00 |
| 4. Legal description | \$112.00 |
| 5. Miscellaneous document review | \$112.00 |

D. Overhead Multiplier

Two times the gross hourly wage rate (including benefits).

City of Brentwood

Engineering Fees

III. INSPECTION FEES

A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)

1. 5% first \$100,000
2. 4.5% second \$100,000
3. 4% next \$300,000
4. 3.5% over \$500,000

B. Privately Maintained

1. 2% first \$100,000
2. 1.5% second \$100,000
3. 1% next \$300,000
4. ½% over \$500,000

C. Miscellaneous Inspections (Per Hour) \$131.00

IV. ENCROACHMENT PERMIT FEES

A. Processing Fee

1. Subdivision/Development \$113.00
2. General (All Other) \$56.00
3. EP – Utilities Cost of Work > \$10,000 \$296.00
4. EP – Utilities Cost of Work < \$10,000 \$111.00

B. Inspection Fees* \$65.00 minimum

1. Trenching for Utilities \$131.00 /hour
2. Curb Cut or Driveway
 - a. Commercial \$2.15 /LF
 - b. Residential \$1.30 /LF
3. Excavation
 - a. Street Crossing \$1.05 /LF
 - b. Parallel to Street \$0.10 /LF
4. Paving
 - a. Conform Paving \$1.30 /SF
 - b. Minor Pavement Repair \$55.00
 - c. Street Lane \$1.55 /SF x 3% cost
5. Install Curb and Gutter \$0.15 /LF
6. Curb Drain \$10.60 /each
7. Install Sidewalk \$0.25 /LF

City of Brentwood

Engineering Fees

B. Inspection Fees* (cont.)		
8.	Install Access Ramp	\$37.00 /each
9.	Sewer Tap or Cap at Main	\$88.00 /each
10.	Sewer Cap at Property Line	\$27.00 /each
11.	Sewer Line Repair	\$131.00 /each
12.	Water Service Repair	\$131.00 /each
13.	Water Service Abandonment	\$131.00 /each
14.	Street Light	\$37.00 /each
15.	Wells	
	a. Drilling Permit	\$54.00 /each
	b. Abandonment Inspections	\$27.00 /each
16.	Miscellaneous Permit Inspections	\$131.00 /hour

* Prorated based on hourly inspection fee

V. GRADING PERMIT FEES

A. Processing Fees		
1.	10,000 cubic yards or less	\$113.00
2.	over 10,000 cubic yards	\$574.00
B. Inspection Fees		
1.	3.54% of estimated cost of grading and associated improvements	

VI. APPORTIONMENT PROCESSING FEE

A.	Processing /Review	\$224.00
	Plus	
B.	Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market

VII. MISCELLANEOUS FEES

A.	Contra Costa County Flood Control Area Drainage Fees As set forth in Contra Costa County Ordinance at the time of Final Map. Approval.	
B.	Reimbursement Area Fees - As Calculated by City Engineer.	
C.	Lot Line Adjustment (Per Parcel)	\$560.00
D.	Copies Provided on Diskette (Per File)	\$6.65
E.	Oversize Xerox Copies (Per Sheet)	\$5.85
F.	Base Map Revision Fee (per new/revised parcel/lot) Prior to Final Map or Lot Line Adjustment Recordation	\$26.75

City of Brentwood

Police Fees

Fee Description	Fee
1. ABC Permit	23.50
2. Record Review	33.75
3. Visa Clearance	23.50
4. Loss Verification Letter	21.50
5. Finger Prints	32.00
6. Police & Accident Reports *	.20/page
7. VIN Verification	21.50
8a. Citation Sign off - Residents	No Charge
8b. Citation Sign off - Non-Residents	25.50
9. Repossession Filing Fee **	15.00
10. Stored Vehicle	113.25
11. Abandoned Vehicle	111.75
12. Special Event Permit (Class 1, 2, & 4)	103.00
13. Block Party Permit	62.25
14. Background Check ***	358.25
15. Photos	30.50
16. Audio/Video Tapes	41.75
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	41.25
19. Civil Subpoena - 4 hour Minimum	Actual Cost
20. Parking Permit	5.75

Other Services	
21. Bicycle Registration	Free service for Brentwood Residents
22. Special Event/Response ****	Actual Cost

* *Police & Accident Reports estimated average of 3 pages per report*

** *Repossession fee - Government Code Sec. 41612*

*** *Includes the cost of finger printing*

**** *Non-Profit Organizations - Police Officer Step E Rate per CAP (not including overhead)*

**** *For Profit Organizations - Police Officer Step E Rate per CAP (including overhead)*

City of Brentwood

DEVELOPMENT FEE PROGRAM

General Plan Build Out

Fee Category	S.F.R. Per Unit	A.S.R. Per Unit	M.F.R. Per Unit	S.H.U. (1200 SF Max)	Office Sq. Ft.	Commercial Sq. Ft.	Industrial Sq. Ft.
Water Facilities	4,076.41	3,224.20	3,211.37	1,605.69	0.8916	0.8916	0.5160
Wastewater Facilities	3,490.25	2,312.59	2,657.56	1,328.78	1.0438	0.8484	0.4462
Roadways	10,207.60	4,403.28	6,304.69	3,152.35	6.3684	4.1476	4.3981
Parks & Trails	6,776.66	4,422.66	5,112.21	2,556.11	-	-	-
Community Facilities	3,099.23	2,057.39	2,362.57	1,181.29	0.4123	0.4123	0.2863
Administration	472.05	280.33	335.44	167.72	0.1488	0.1076	0.0964
EDFPD Fire Mitigation Fee	710.40	710.40	710.40	710.40	0.1400	0.1400	0.1400
North East Area Deannexation Utility Fees *							
Diablo Water District	2,144.20						
Ironhouse Sanitation District	721.65						
Total Fees	\$ 31,698.45	\$ 17,410.85	\$ 20,694.24	\$ 10,702.34	\$ 9.00	\$ 6.55	\$ 5.88

S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence

S.H.U.- Secondary Housing Unit up to 1200 SF - Over 1200 SF City Engineer will calculate fee

* North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

Agricultural Preservation Fees, Art in Public Places, Affordable Housing and other City of Brentwood fees not pertaining to infrastructure are not included in the above Development Program Fees.

CC Flood Control Fees, School Districts Fees, Bypass authority Fee or any other agency fees are not included in the above Development Program Fees.

City of Brentwood

Affordable Housing

The Affordable Housing requirement consists of building 10% of residential developments as affordable.

Breakdown of Affordable Levels	
Single Family	7% Low Income 3% Very Low Income
Multi Family	5% Low Income 5% Very Low Income

One of the options available for satisfying the Affordable Housing Ordinance for single family projects is thru the payment of In-Lieu fees. Authorization to pay In-Lieu fees must be secured from the City Manager and is discouraged by the City Council.

In-Lieu Fee
\$10,068 per market rate unit built or \$75,179 per low income unit not built \$106,044 per very low income unit not built

The Developer is directed to Section 17.725 of the Municipal Code for details of the Ordinance and is encouraged to negotiate the specifics of how the particular development will comply with the Ordinance.

City of Brentwood

EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA (CITIES OF ANTIOCH, BRENTWOOD, OAKLEY AND CONTRA COSTA COUNTY)

Regional Traffic Mitigation

Type of Use	Fee Units	Fee Amount
Single family residential units, duet homes, and residential condominiums	Per dwelling unit	8,068.00
Multiple family residential	Per dwelling unit	4,949.00
Commercial	Per square foot of gross floor area	1.07
Office	Per square foot of gross floor area	1.07
Industrial	Per square foot of gross floor area	1.07
Other	Per peak hour trips as determined	8,068.00

Fee Amount includes:

.50% ECCRFFA Program Admin Charge

2% ECTIA Program Admin Charge

City of Brentwood

Public Arts Fee

Fee Description	Fee
Public Developments	1 percent of Construction Costs
Residential Developments	4/10ths of 1 percent of Project Valuation as set forth in City's Building Permit
Public/Residential Development	Remodeling, repair or reconstruction with a project valuation over \$250,000. 4/10ths of 1 percent of Project Valuation
In-Lieu Contribution	125% of Approved Fee

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
Bingo Permit	50.00
Non-Resident Fee (10% of Registration fee, minimum \$5)	5.00/10% Reg Fee
Non-Resident Fee for Adult Sport Leagues (per person)	10.00
Refundable Special Event Deposit Fee	500.00
Parks and Trails, Recreation Master Plan (Color)	55.00
Parks and Trails, Recreation Master Plan (Black/White)	15.00
Parks and Trails, Recreation Master Plan (Appendices)	280.00
Urban Forest Guideline	25.00
Parks and Trails, Recreation Master Plan Map	0.00
Gymnastics & Crafts	
Mommy and Me	52.75
Kindergym	52.75
Gymnastics	101.56
Arts/Crafts	123.81
Dance Class	
Dance Dynamics	45.00
Youth Dance Classes (1/2 hour class per week)	21.96
Youth Dance Classes (1 hour class per week)	55.52
Adult Dance Classes	54.84
Martial Arts	
Tai Chi Chih	52.28
Taekwon-Do	52.28
5 Tibetan Rites of Rejuvenation	35.55
Youth Safety & Self-defense	26.14
Jacks Martial Arts (1st Child per class)	5.00
Jacks Martial Arts (2nd Child per class)	4.00
Jacks Martial Arts (3rd Child per class)	3.00
Kickboxing Aerobics	52.28
Health/Fitness/Safety	
Interfaith Mediation	7.32
Yoga Heart Meditative Movement (1 day per week)	61.97
Yoga Heart Meditative Movement (2 days per week)	81.97
First Aid	55.00
CPR	48.85
Pilates Mat Class (1 day per week)	61.97
Pilates Mat Class (2 days per week)	81.97
Walking Class	60.21
Fitness in the Park	120.42
Jazzercise	\$8 per class/\$32 per month
Babysitter's Training Course	51.40
Childbirth Intensive Classes	62.73

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
Music	
5th Grade Community Band	283.07
Piano & Guitar 15 Week Program	233.05
Piano & Guitar 16 Week Program	247.92
Special Needs	
Bocce Ball Clinic	8.18
Friday Night Activities	8.18
Lifetime Activities	
Start Smart Youth Sports Golf	44.00
Start Smart Youth Sports Development	29.00
Golf Program:	
Youth	42.77
Adult	42.77
Tennis Program:	
Youth (1/2 Hour Class)	28.13
Adult (1 Hour Class)	40.88
Tennis Tournament:	
Youth	16.50
Adult	17.37
Animal Activities	
Puppy Training Class	54.98
Beginning Dog Obedience	54.98
Intermediate Dog Obedience	54.98
Introduction to Dog Agility	27.19
Special Interest	
Baby Talk	41.82
Wonderful Ones	41.82
Toddlerifics	41.82
Creative Play	41.82
American Sign Language	65.32
Introduction to Italian I	48.10
Introduction to Italian II	51.23
Getting Over the Fear of Computers	41.82
Children's Drawing	23.01
Beginning Communications	41.82
Cooking Classes	76.73
Women's Bicycling Basics	62.73
BMX Cycling Basics	10.46
Track Club	52.28
Creative Writing Club	66.64
Writer's Round Table	66.64

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
Special Interest (con't)	
Duplicate Bridge	6.28
Financial Planning for the Individual Investor	81.87
Living, Dying & Grieving	57.51
Performing Arts - Fun with Drama	40.88
Bridge Lessons for the New Players	100.60
Boating Safety Course	178.85
How to Make the Most of Your Grill	10.46
Youth Sports	
Pre-School Kickball	36.62
Pre-School Floor Hockey	49.93
Pre-School Basketball	40.92
Pre-School Soccer Indoor	40.92
Pre-School Soccer Outdoor	37.85
Pre-School Flag Tag	46.03
Pre-School Sandlot T-Ball	34.22
Start Smart Youth Sports Golf	46.85
Start Smart Youth Sports Development	30.23
Youth Baseball Pee Wee	64.53
Youth Softball ASA Girls U10	120.00
Youth Softball ASA Girls U12	120.00
Youth Softball ASA Girls U14	120.00
Youth Softball Tournaments	224.00
Youth Softball Clinics	78.08
NFL Youth Flag Football	85.00
Youth Basketball	59.76
Youth Basketball Tournaments Girls	156.83
Youth Basketball Tournaments Boys	156.83
Youth Volleyball Clinics	78.08
Outdoor Roller Hockey Youth Sports League	66.43
Youth Sports Parent Clinic	10.00
Coaches Training Clinic (NYSCA)	35.00
Late Registration Fee	20.44
Camps	
Voyagers Adventure Camp (per session)	130.69
Discovery Day Camps - Earth Camp	105.33
Discovery Day Camps - Extreme Camp	277.28
Discovery Day Camps - Art Camp	145.48
Discovery Day Camps - Voyager Aqua Camp	143.08
Discovery Day Camps - Before/After Care per hour	10.22
Youth Basketball Camps	78.08
Youth Basketball Advanced Camp	83.64

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
Adult Sports	
Men's 3-Man Basketball League	170.42
Men's 30+ Basketball League	590.57
Men's Basketball Open League	590.57
Soccer League	623.50
Flag Football	558.78
Men's & Women's Fall Slo-Pitch Softball League	535.23
Competitive Coed Softball	535.23
Men's and Women's Summer Slo-Pitch Softball League	535.23
Men's and Women's Spring Softball League	535.23
Daylight Slow Pitch Softball League	535.23
One Pitch Softball Tournament	168.67
Recreational Coed Softball League	398.33
Men's & Women's Winter Slo-Pitch Practice League	182.97
Adult Softball Tournaments	191.33
One Pitch Adult Softball Tournament	148.19
Adult Volleyball Coed	292.14
Older Adult Programs	
50+ Senior Line Dance	18.00-23.00
On the Road Again Trips for Adults 50+	5.11 - 102.20
Soup & Salad Luncheon	3.07
50+ Potluck/Luncheons	3.07 - 20.44
AARP 55 Alive/Mature Driving Class	10.22
Fun With Oil Printing for Adults 50+	13.00-16.35
Senior Value Card	10.22
Aquatics	
Parent/Child	40.00
3 & 4 year Beginner Level	47.00
5 & 6 year Beginner Level	47.00
7 & Up Beginner Level	47.00
Pre-Advanced Beginner Level	40.00
Advanced Beginner/Intermediate	40.00
Recreational Swim	3.00
10 swims	25.00
25 swims	50.00
Lap swim	2.00
16 swims	20.00
Water Fitness	47.00
Move It and Lose It	47.00

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
Aquatics (con't)	
Bubble Makers	46.20
Discover Scuba	46.20
Open Water Diver Course	263.66
Water Exercise 3 Week	24.00
Water Exercise 4 Week	32.00
Toddler Time	14.50
Lifeguard Certification	170.00
Family Pass	200.00
National Pool & Water Park Jr. Lifeguard Training	100.00
Special Events	
Fun Run:	
Pre Registration	20.00
Race Day Registration	25.00
Youth Under 12	10.00
Fright Fest	25.00
Lunch with Bunny:	
Adults	5.23
Children	3.14
Lunch with Dracula:	
Adults	5.23
Children	3.14
Lunch with Santa:	
Adults	5.23
Children	3.14
Excursions	83.16
Performing Arts	
Great Pretenders	202.00
Broadway Bound	404.88
Fun With Drama	40.00
**Facility Rentals (see end of section for description)	
Special Events Application Fee/Class 3 Events	30.75
Refundable Special Event Deposit Fee	500.00
Aquatics Center:	
Competitive Pool	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recreation/Slide Pools	690.00
Aquatic Park - 3 hrs	1,550.00
Gazebo	
	75.00
Open Gym:	
Byron Gym (per person per day)	2.00
Liberty High New Gym (per person per day)	2.00

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
**Facility Rentals (con't)	
Multi-purpose Room-Community Center:	
Non Profit Rate (per hour)	39.10
Private Rate (per hour)	55.86
Deposit without alcohol permit	250.00
Deposit with alcohol permit	500.00
Rental Liability Insurance	98.00-500.00
Blue Room-Community Center:	
Non-profit Rate (per hour)	22.23
Private Rate (per hour)	31.76
Deposit without alcohol permit	125.00
Deposit with alcohol permit	250.00
Rental Liability Insurance	98.00-500.00
Field Fees:	
Refundable Field Deposit Fee	500.00
Competition Soccer Field Lights	19.23/hr
Ball Field/Soccer Field Lights	10.00/hr
Preparation/Drag/Set Bases/Line Ball Fields	\$25 per field
Field preparation for Softball Fields (lining not included)	\$15 per field
Additional Preparation/Drag/Set Bases/Line Ball Fields	\$25 per field
Labor/Material Cost for Prep Soccer/Flag Football Fields	\$75 per field
Additional Soccer Field Lining	\$25 per field
Supervisory Staff Facility	15.00/hr
Request for Additional Field Mow	\$75 per field
Women's Club:	
Non-profit Rate (per hour)	15.35
Private Rate (per hour)	15.35
Deposit without alcohol permit	125.00
Deposit with alcohol permit	250.00
Rental Liability Insurance	98.00-500.00

City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
**Facility Rentals (con't)	
Mobile Stage/Portable Bleachers Rental:	
***Set up/Take Down	200.00
***Set up/Take Down (Non-Profit)	175.00
***Weekend Set up/Take Down	300.00
***Weekend Set up/Take Down (Non-Profit)	275.00
Stage Rental per day	150.00
Stage Rental per day (Non-Profit)	75.00
Portable Bleacher per day, per unit	50.00
Portable Bleacher per day, per unit (Non-Profit)	25.00
Sound System on stage	500.00
Sound System on stage (Non Profit)	250.00
Generator Rental	50.00
Generator Rental (Non Profit)	25.00
Sound Technician for stage (per hour)	25.00
Overtime beyond the 2 hours (per 30 minute increment)	130.00
Electrical Fee (per hour)	5.00
Generator Gas Fee (per gallon)	2.50

Any fees not shown above can be approved by the Director of Parks and Recreation based on the recovery rate set by City Council.

** The Deposit for Non-Profits may be waived at the discretion of the Director of Parks and Recreation.

*** Portable bleachers rate is whether you rent one, two, or three bleachers. Security/Cleaning deposit of \$500 will be applicable to each rental.

City of Brentwood

USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Room/Facility	Non Profit Residential	Commercial Non Resident	Custodial
Bristow or Edna Hill School Gymnasium	\$30.00/hour	\$60.00/hour	*As long as occupied
Bristow Exercise Room	\$15.00/hour	\$35.00/hour	*As long as occupied
Garin School Multi-Purpose Room	\$25.00/hour	\$50.00/hour	*As long as occupied

*There is a one-hour minimum on all custodial charges.

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these overtime charges. The average hourly overtime charge for one person is \$35.00 per hour.

A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

A Park/Recreation Leader will be assigned by the Parks and Recreation Department, and billed separately by the City of Brentwood Finance Department.

A DAMAGE DEPOSIT OF \$200 WILL BE REQUIRED FOR USE OF ANY FACILITIES.

City of Brentwood

Park & Recreation Fees

Parks Planning Fees

Fee Description	Fee
Plan Check :	
Residential, Privately Maintained	\$3,429.42 per Plan Submittal
Public Right of Way	\$151.15 per 1,000 ft
Commercial	\$140.85 per 1,000 ft
Inspection :	
Residential, Privately Maintained	\$209.77 per permit
Public Right of Way	\$327.82 per 1,000 ft
Commercial	\$234.22 per 1,000 ft

City of Brentwood

Utility Billing Fees

Fee Description	Fee
Application Fee	28.24
Return Check Fee	11.29
Tampering Fee	282.36

City of Brentwood

Business Tax Fees

Fee Description	Fee
Gross Receipts:	
Minimum	100.00
\$333,334 - \$500,000	\$0.30 per \$1,000
\$500,001 - \$1,000,000	\$150 + \$0.25 per \$1,000 in excess of \$500,000
\$1,000,001 and up	\$275 + \$0.15 per \$1,000 in excess of \$1,000,000
Initial Application Fee	\$31.50
Certificate Duplication Fee	\$21.00
Business License Listing	\$10.20
Late Penalty	10% - \$30.00 Minimum
Home Occupation Permit	\$50.00

City of Brentwood

Administration Fees

Fee Description	Fee
Agenda Packet Subscription	\$357.70/per year
Audio Tape	\$16.93
Candidate Filing Fee ²	\$25.00
Document Certification	\$11.29
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee ⁴	\$10.00/per signature
Notice of Intent to Circulate Petition ³	\$200.00
Passport Execution Fee ¹	\$30.00
Passport Photos	\$10.20
Photo Copies	\$0.20 per page
Voter Transcript	\$5.64
Compact Disc	\$10.20

¹ U.S. Department of State

² E.C.10228

³ E.C. 9202

⁴ G.C. 8211

City of Brentwood

Education and Technology Center

Fee Description	Fee
Rent	\$3.50 per sq. ft. at BOMA Standards
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment - after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

City of Brentwood

Water Enterprise Rates

	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>
Consumption Charge							see		see
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.89	see Tiers	Tiers	see Tiers	Tiers
Residential Tiers									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.28	2.32	2.36
Tier 2: Units 11-20	n/a	n/a	n/a	n/a	n/a	2.61	2.72	2.77	2.82
Tier 3: Units 21-30	n/a	n/a	n/a	n/a	n/a	3.13	3.26	3.32	3.38
Tier 4: Units 31 and over	n/a	n/a	n/a	n/a	n/a	3.65	3.80	3.88	3.96
Commercial Tiers									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.28	2.32	2.36
Tier 2: Units 11 and over	n/a	n/a	n/a	n/a	n/a	2.61	2.72	2.77	2.82
Base Rate Charge:									
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	12.20	14.00	14.59	14.89	15.19
1" Meter	15.44	15.82	16.21	17.57	18.38	21.09	21.98	22.43	22.87
1-1/2" Meter	30.68	31.43	32.20	34.90	36.51	41.90	43.68	44.56	45.45
2" Meter	51.17	52.42	53.72	58.21	60.89	69.89	72.85	74.31	75.80
3" Meter	85.29	87.37	89.54	97.03	101.50	116.50	120.60	123.88	126.35
4" Meter	136.46	139.79	143.25	155.24	162.39	186.39	194.30	198.19	202.15
6" Meter	272.98	279.65	286.58	310.57	324.86	372.87	388.70	396.47	404.41

Water Service Standby Charge \$60.00

Water Reconnect Charge \$30.00

Fireline 4" \$8.00

Fireline 6" \$12.00

Fireline 8" \$16.00

(Rate is based on \$2.00 per inch of the Fire Service Line)

Hydrant Meters Deposit \$2,500

Usage \$3.66 per 1,000 Gallons

City of Brentwood

Wastewater Enterprise Rates

Customer Category	Fiscal Year:	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08
Residential	\$8.16 Monthly Fixed Base Rates + Variable Rate/1,000 Ga. to a Ceiling:									
Variable Rate per 1,000 gallons/month	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.20	\$ 2.73	\$ 2.84	\$ 2.90	\$ 2.96	\$ 3.03
Total Ceiling Rate (fixed base + variable)	\$	18.00	\$ 18.90	\$ 21.00	\$ 23.75	\$ 25.51	\$ 27.38	\$ 28.74	\$ 30.18	\$ 31.69
Commercial	\$8.16 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:									
Auto Sales and Repair	\$	1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 3.00	\$ 3.13	\$ 3.19	\$ 3.25	\$ 3.31
Barber & Beauty Shops	\$	1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.61	\$ 2.66	\$ 2.71	\$ 2.76
Bakery	\$	4.88	\$ 4.88	\$ 5.80	\$ 6.16	\$ 7.69	\$ 8.02	\$ 8.18	\$ 8.34	\$ 8.51
Car Washes	\$	1.64	\$ 1.64	\$ 1.95	\$ 2.09	\$ 2.58	\$ 2.69	\$ 2.74	\$ 2.79	\$ 2.85
Gas Stations	\$	1.84	\$ 1.84	\$ 2.19	\$ 2.34	\$ 2.90	\$ 3.03	\$ 3.08	\$ 3.14	\$ 3.20
Grocery Stores	\$	4.15	\$ 4.15	\$ 4.93	\$ 5.24	\$ 6.54	\$ 6.82	\$ 6.95	\$ 7.09	\$ 7.24
Hotels without Restaurants	\$	1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 2.99	\$ 3.12	\$ 3.18	\$ 3.24	\$ 3.30
Institutions, Churches, Homeowners Assoc.	\$	1.68	\$ 1.68	\$ 2.01	\$ 2.15	\$ 2.65	\$ 2.76	\$ 2.82	\$ 2.87	\$ 2.93
Laundromats	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.84	\$ 2.90	\$ 2.96	\$ 3.03
Laundry, Commercial	\$	2.24	\$ 2.24	\$ 2.67	\$ 2.84	\$ 3.53	\$ 3.68	\$ 3.75	\$ 3.82	\$ 3.90
Office Buildings, Banks	\$	1.70	\$ 1.70	\$ 2.03	\$ 2.17	\$ 2.68	\$ 2.79	\$ 2.85	\$ 2.90	\$ 2.97
Restaurants	\$	4.88	\$ 4.88	\$ 5.49	\$ 5.82	\$ 7.26	\$ 7.57	\$ 7.73	\$ 7.87	\$ 8.04
Retail Stores	\$	1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.84	\$ 2.90	\$ 2.96	\$ 3.03
Schools	\$	1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.61	\$ 2.66	\$ 2.71	\$ 2.76
Other Commercial	\$	1.78	\$ 1.78	\$ 2.13	\$ 2.27	\$ 2.80	\$ 2.91	\$ 2.98	\$ 3.05	\$ 3.11
Mixed Use		n/a	n/a	n/a	\$ 3.01	\$ 3.66	\$ 3.81	\$ 3.89	\$ 3.98	\$ 4.07

Wastewater Service Standby Charge	\$80.00
Sewer Lateral Maintenance Fee (Monthly)	\$1.02

City of Brentwood

**Solid Waste Enterprise Rates
- Commercial -**

Cart Service

Service Per Week		32 Gal.	64 Gal.	96 Gal.	Each additional 32-Gallons of material collected:	9.90
		1	23.09	26.39		
2	44.13	50.73	83.70			
3	65.17	75.08	124.53			

Front-Load Bin Service

Refuse

Non-compacted Rates (*), (**)

Container Size

Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	92.91	185.82	258.37	335.35	401.32	480.47
2	170.42	340.84	483.77	648.69	782.83	938.96	1,253.41	
3	247.39	494.77	738.85	967.55	1,174.26	1,408.44	1,877.93	
4	340.84	681.68	967.55	1,297.39	1,565.66	1,877.93	2,506.82	
5	417.80	835.61	1,222.63	1,616.24	1,957.09	2,347.40	3,131.34	

Mixed Recyclables

Non-compacted Rates (*), (**)

Container Size

Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	74.33	148.65	206.70	268.28	321.05	384.37
2	136.35	272.67	387.02	518.96	655.95	751.17	1,002.74	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Cardboard Only

Non-compacted Rates (*), (**)

Container Size

Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	N/A	32.98	N/A	60.47	N/A	87.96
2	N/A	60.47	N/A	109.95	N/A	153.93	197.91	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

* Compacted rates charged at two(2) times the non-compacted rates in the above tables.

** Front load bin hard-to-service surcharge - 10% of rates in the above tables.

Special/Extra Charges

Fee to Steam Clean FL Bin (*)	\$82.47
Call Back Fee for FL Bin	see volume-based table
Lock Charge	\$32.98
Haul Shavings Bin Outside City Limits	\$200.00

Volume-Based Extras (27 cu. ft. = 1 cu. yard)	
1 cu. yds = \$23.23	5 cu. yds = \$100.33
2 cu. yds = \$46.45	6 cu. yds = \$120.12
3 cu. yds = \$64.59	8 cu. yds = \$159.43
4 cu. yds = \$83.83	

Drop-Box Service

Security Deposit	549.74	Special/Extra Charges	
Container Pick-Up and Delivery Charge		Fee to Steam Clean Roll-Off Bin	\$164.92
2 to 8 Cubic Yards	82.47	Call Back Fee for Roll-off Bin	\$82.47
10 to 40 Cubic Yards plus	164.92 (*)	Relocation Fee	\$82.47
daily rental charge	27.48	Stand-by time per hour	\$82.47
REFUSE tonnage charge	54.97	Lock Charge	\$32.98
WOOD, YARD or C&D tonnage charge	30.79	Minimum Pulls per Month = 2	\$164.92
MIXED RECYCLABLES tonnage charge	43.98		
CARDBOARD tonnage charge	0.00		
40 YARD COMPACTOR LEASE	55.00		

* Drop-box compactor special handling charge - \$25.50

City of Brentwood

**Solid Waste Enterprise Rates
-Residential -**

Residential Cart Service:		Apartments Cart Service:	
Senior Rate	13.63		
32-Gallon	20.34	32-Gallon	20.34
64-Gallon	30.23	64-Gallon	30.23
96-Gallon	36.28	96-Gallon	36.28

Special/Extra Charges

Bags (1st 2 bags)	\$9.89
Each Additional Bag	\$3.29
Mattresses	
King, queen, full set	\$27.49
Twin set	\$16.50
Single pieces	\$16.50
Furniture, Appliances, Other(*)	
Chair, loveseat	\$16.50
Couch	\$21.99
Coffee table	\$16.50
Stove	\$27.49
Water heater	\$27.49
Refrigerator (w/o CFC's - cert req.)	\$27.49
Refrigerator (w/CFC's)	\$54.97
Washer/dryer	
Single	\$27.49
Pair	\$54.97
Bike	\$16.50
Lawn mower	\$16.50
Stroller	\$16.50
High chair	\$16.50
Crib-change table	\$16.50
Swimming pool (kids)	\$16.50

Third Blue/Green Cart per Month	\$10.22
Cart Exchanges	\$26.80

Furniture, Appliances, Other(*) Cont.	
B.B.Q. (Small)	\$16.50
B.B.Q. (Large)	\$21.99
Dining room table & chairs (4)	\$16.50
Steam Clean Cart (Per Cart)	\$27.49
Cart Replacement	\$54.97
Television	\$27.49
Television with Console	\$43.98
Microwaves	\$16.50
Propane Tanks	\$27.49
Computer Monitors	\$27.49
Computer CPU's	\$16.50
Printers	\$16.50
Tires	
Passenger tires (16" or less)	\$4.39
Passenger tires (16" or less) w/rims	\$6.60
Truck tire (greater than 16")	\$7.70
Truck tire (greater than 16") w/rims	\$10.99
Tractor Tires	\$27.49-\$219.30(*)

* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

RESOLUTION NO. 2004-222

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD ADOPTING THE 2004/05 COST ALLOCATION PLAN.

WHEREAS, Government Code Sections 65104, 65909.5, 66014 and 66451.2 allow the City to establish fees to offset the City's administrative costs in processing permits, licenses, subdivision maps and entitlements; and

WHEREAS, Brentwood Municipal Code § 17.800 requires payment of such processing fees in conjunction with any application submitted for permits, licenses, subdivision maps and entitlements; and

WHEREAS, On November 14, 2000, by Resolution No. 2198 the City Council adopted the DMG-Maximus Report for computing fees for City services and revising the City services fees; and

WHEREAS, the City has compiled certain Cost Allocation Plans, the most recent of which was adopted August 26, 2003, to compare direct and indirect administrative costs in providing various services to the community; and

WHEREAS, the City Council has periodically revised development impact fees for public facilities, including the most recent revisions contained in Resolution 2004-32 adopted on February 10, 2004.; and

WHEREAS, on May 25, 2004, the City Council adopted the 2004/05 – 2008/09 Capital Improvement Program which is an integral part of the overall system of public facility development; and

WHEREAS, the City Finance Department researched and developed the Cost Allocation Plan and City Fees, Fiscal Year 2004/05 report, which develops a model for computing fees to cover the City's direct and indirect (overhead) administrative costs incurred in response to requests for permits, maps, licenses and entitlements, and which proposes a revised schedule of such fees; and

WHEREAS, the Report and supporting data were available for public inspection and review for ten (10) days prior to this public hearing; and

WHEREAS, a public hearing has been noticed and held in accordance with Government Code Section 66018; and

WHEREAS, the City Council has considered the information provided to it by those testifying, and has reviewed and considered the information provided in the staff report and staff presentation and has read and considered the Report and supporting data.

NOW, THEREFORE BE IT RESOLVED,

Section 1. Findings:

The Council makes each of the following findings:

- A. The purpose of the processing fees is to support those City services which are undertaken as a direct or indirect result of members of the public using the services of the City, in particular the services of permits, licenses, subdivision maps and entitlements.
- B. After considering the Report and supporting data and the testimony received at this public hearing, the Council approves and adopts the 2004/05 Cost Allocation Plan and the Report, and incorporates them herein, and further finds that future development in the City of Brentwood will generate a continued need for the services specified in the Report.
- C. The Report and the testimony establish:
 - 1. That there is a reasonable relationship between the need for the fee and the type of service for which the fee is imposed; and
 - 2. That there is a reasonable relationship between the amount of the fee and the estimated reasonable cost of providing the type of service for which the fee is imposed; and
 - 3. The amount of service provided does not exceed what is reasonably necessary in order to process the requested service;
 - 4. That the cost estimates set forth in the 2004/05 Cost Allocation Plan and the Report are reasonable and best approximate the direct and indirect (overhead) costs of City staff and consultants for providing the necessary service to respond to the public's requests
- D. The method of allocating the City's administrative costs of processing service bears a fair and reasonable relationship to each member of the public's burden on, and benefit from, the services requested by that member.
- E. The fees do not exceed the estimated reasonable cost of providing the service for which the fee is charged.

Section 2. Fees Imposed:

- A. Each person requesting a service in the City of Brentwood for which a fee is imposed pursuant to the Report shall pay the processing fee set forth in the Report.
- B. On July 1 of each year, the fees shall be automatically adjusted by an amount equal to the percentage of increase or decrease in the consumer price index for this region, as last computed before the July 1 date.
- C. The fees may also be adjusted if the City updates or modifies the Cost Allocation Plan or the Report and conducts a public hearing to implement a new or revised fee or fees based upon such update or modification.

- D. The applicable fee shall be determined on the basis of the fee schedule in effect at the time the application is submitted to the City for the requested service. The fee shall be payable in full at the time the application is submitted.
- E. The adoption of this Resolution does not affect the ability of the City to request an agreement between the applicant and the City to pay extraordinary processing costs and to establish deposit accounts.
- F. Notwithstanding anything to the contrary herein, the fee for copying public records requested by a member of the public, shall not exceed the direct costs of duplication.

Section 3. Fee Adjustment or Waiver or Reimbursement:

A person subject to the fee imposed pursuant to this Resolution may apply to the City Council for adjustment to that fee, or a waiver of that fee, or reimbursement of part or all of the fee, solely by following the written protest procedure in the time and manner provided by Government Code Section 66020 and detailing the reasons for the adjustment, waiver or reimbursement.

- A. A person subject to the fees imposed pursuant to this Resolution that desires an adjustment or waiver of such fees shall follow the protest procedure contained in Government Code Section 66020 (as may be amended), and within the time frame set forth in subsection (d) thereof (as may be amended) or risk the loss of the legal ability to request such adjustment or waiver. In no event shall the City waive its right to rely on other applicable limitations periods, including without limitation those set forth in Government Code Section 66022 (as may be amended).
- B. A person may apply to the City Council for an adjustment to the fees by filing an application with the City Clerk. The application shall be made in writing and must identify the reasons why the City's processing fees should be adjusted. At a minimum, the reasons should explain why a reasonable relationship is lacking between the service provided by the City, the costs incurred by the City for such service and the fees imposed by the City for such service.
- C. The application shall be filed with the City Clerk no later than the deadline for filing protests as mentioned in subpart A. above. The City Clerk will present the application to the City's Finance Director or designee.
- D. The City's Finance Director, or designee, shall make a written determination on the application. The City's Finance Director, or designee, may authorize an adjustment so long as the adjustment does not exceed Ten Percent of the total amount of fees sought to be imposed by the City. Recommendations by the City's Finance Director, or designee, for adjustments in excess of Ten Percent will be forwarded to the City Council for final determination. The method and timing of implementing the adjustment is subject to the discretion of the City's Finance Director (or designee) or City Council where applicable.
- E. Any adjustment granted is limited to the project as proposed. If there is any change in the project, the fee adjustment is suspended so that the City's Finance Director, or City Council where applicable, may re-evaluate where the adjustment is still appropriate.

- F. Decisions of the City's Finance Director, or designee, are subject to appeal to the City Council so long as such appeal is made in writing and within 10 days of the decision.

Section 4. Use of Fee Revenues:

The revenues raised by payment of these fees, along with any interest earned, shall be used to pay for the City's administrative costs spelled out in the Report, including without limitation the capital costs and labor and contract costs directly or indirectly associated with providing the requested service.

Section 5. Subsequent Analysis of the Fees:

The fees established herein are adopted and implemented by the Council in reliance on the comprehensive studies that have been prepared by the City and consultants to the City. During the coming years, the City will continue to gather additional information that may affect the nature, scope and type of services to be provided in response to requests of the public. Notwithstanding any term or condition of any permit, subdivision map, license or entitlement granted by the City, it is existing policy that the City Council may revise the fees to incorporate the findings and conclusions of further studies, as well as increases due to inflation, and that such revisions shall apply to any prior approved projects, as well as new projects.

Section 6. Effective Date of Revised Fees:

The fees shall be effective sixty (60) days after the adoption of this Resolution; provided, however, that, upon enactment of this Resolution, any person may pay the revised fees instead of the current fees.

Section 7. Severability:

Each component of the fees and all portions of this Resolution are severable. Should any individual component of the fee or other provision of this Resolution be adjudged to be invalid and unenforceable, the remaining provisions shall be and continue to be fully effective, and the fee shall be fully effective except as to that portion that has been judged to be invalid.

Section 8. Repeal of Inconsistent Resolutions

Resolution Nos. 2643 and 2969 are hereby repealed.

Section 9. Exemption from California Environmental Quality Act (CEQA):

The City Council finds that CEQA does not apply to the adoption of this Resolution, pursuant to Sections 15061 and 15273 of the State CEQA Guidelines because:

- A. The fees established by this Resolution will be collected for the purposes of meeting operational expenses and maintaining service to those that request it; and
- B. Because the fees authorized by this Resolution will be collected at the application stage of the project, CEQA review will take place during the processing of the project. Therefore, it can be seen with certainty that the adoption of this Resolution establishing processing fees will not have a significant effect on the environment.

Section 10. Statute of Limitations:

Any judicial action or proceeding to attack, review, set aside, void, or annul the fees established by this Resolution, or the Resolution itself, shall be commenced within one hundred twenty (120) days of the passage of this Resolution. Any action to attack an adjustment adopted pursuant to Sections 2 or 5 shall be commenced within one hundred twenty (120) days of the adjustment.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Brentwood at a regular meeting held September 14, 2004 by the following vote:

AYES: Mayor Swisher, Councilmembers Beckstrand, Hill, Petrovich, Guitierrez

NOES: None

ABSENT: None

Brian Swisher

Brian Swisher

Mayor

ATTEST:

Karen Diaz

Karen Diaz, CMC

City Clerk/Director of Administrative Services



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