



2005/2006  
Cost Allocation Plan  
And  
Schedule of City Fees



*Proposed Downtown Parking Structure*

# List of Principal Officials

## City Officials

Brian Swisher ..... Mayor  
Ana Gutierrez ..... Vice Mayor  
Annette Beckstrand ..... Councilmember  
Robert Brockman ..... Councilmember  
Robert Taylor ..... Councilmember

## Executive Team

Donna Landeros ..... City Manager  
Craig Bronzan ..... Director of Parks & Recreation  
Damien Brower ..... City Attorney  
Karen Chew ..... Assistant City Manager  
Mike Davies ..... Chief of Police  
Pamela Ehler ..... City Treasurer / Director of Finance & Information Systems  
Bailey Grewal ..... City Engineer  
Howard Sword ..... Director of Community Development  
Paul Zolfarelli ..... Director of Public Works

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This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

**Indirect Cost Allocation: Methodology and Assumptions**

The Cost Allocation Plan, hereinafter referred to as “The Plan” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any individual departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that is providing a service to compute the resulting city-wide overhead associated with providing a designated service.

City of Brentwood

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions with their associated direct support staff
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

**Exhibit A**

<b>Assumptions Supporting Overhead Calculations</b>	
<b>Management Positions/Support</b>	<b>Non-Personnel Costs</b>
<b>Community Development</b>	
Community Development Director	Building Division
Chief of Planning	Planning Division
Administrative Supervisor	Housing
<b>Engineering</b>	
City Engineer	Engineering
Project Services Manager	Transportation
Administrative Supervisor	Construction Inspection
	NPDES
	Capital Improvement Program
<b>Public Works</b>	
Public Works Director	Streets
Administrative Supervisor	Solid Waste Enterprise
	Water Enterprise
	Wastewater Enterprise
<b>Parks &amp; Recreation</b>	
Parks & Recreation Director	Administration
Administrative Supervisor	Programs
	Landscape
	Park Planning
	Community Center
	City Pool
	Sports
<b>Police</b>	
Police Chief	
Lieutenants (2)	
Executive Assistant	
<b>Redevelopment Agency</b>	
Redevelopment Manager	
<b>Other City-wide</b>	
City Manager	Administration
City Clerk	City Attorney
Finance & Information Services	Non-Departmental
Economic Development	Community Facilities
Management	Purchasing
	Finance & Information Services

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the associated department.

**Exhibit B**

Departmental and Other Overhead Factors	
Community Development	49.11%
Engineering	63.20%
Public Works	112.52%
Parks and Recreation	100.02%
Police	40.75%
Redevelopment Agency	72.66%
Other City-wide	33.48%

**Direct Cost Allocation: Position Assumptions**

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing, as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

**Salary and Benefit Information**

- Base salary (top step)
- Benefits

**Annual Leaves by Position**

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

**COMPENSATION PLAN**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>MANAGEMENT &amp; MID-MANAGEMENT:</u></b>					
Accountant I	4,535	4,762	4,999	5,249	5,510
Accountant II	4,999	5,249	5,510	5,786	6,076
Accounting Manager	6,611	6,942	7,289	7,653	8,036
Arts Manager	5,942	6,239	6,551	6,878	7,221
Assistant City Clerk	4,784	5,023	5,275	5,538	5,816
Assistant City Engineer	8,783	9,222	9,683	10,166	10,674
Assistant City Manager	9,924	10,419	10,941	11,489	12,063
Assistant Engineer	5,701	5,985	6,285	6,599	6,928
Assistant Planner	5,266	5,530	5,807	6,096	6,401
Associate Engineer	6,284	6,597	6,927	7,273	7,637
Associate Planner	5,805	6,095	6,400	6,720	7,057
Chief Building Official	8,140	8,547	8,976	9,425	9,896
Chief Finance Officer	7,273	7,637	8,019	8,419	8,840
Chief Information Systems Officer	8,130	8,535	8,962	9,409	9,879
Chief of Planning	8,140	8,547	8,976	9,425	9,896
City Attorney	10,803	11,343	11,910	12,506	13,132
City Clerk	7,090	7,445	7,818	8,208	8,618
City Engineer	9,924	10,419	10,941	11,489	12,063
City Manager	12,378	12,997	13,645	14,327	15,042
City Treasurer/Director of Finance and I.S.	9,924	10,419	10,941	11,489	12,063
Director of Community Development	9,924	10,419	10,941	11,489	12,063
Director of Parks and Recreation	9,262	9,724	10,210	10,719	11,255
Director of Public Works	9,262	9,724	10,210	10,719	11,255
Economic Development Manager	7,402	7,773	8,161	8,568	8,996
Engineering Manager	7,982	8,381	8,800	9,241	9,704
Fleet Manager	5,744	6,032	6,334	6,651	6,984
Geographic Info Systems Coordinator	6,597	6,927	7,273	7,637	8,019
Grants Program Manager	5,748	6,036	6,337	6,655	6,987
Housing Analyst	5,805	6,095	6,400	6,720	7,057
Housing Manager	7,402	7,773	8,161	8,568	8,996
Human Resources Manager	7,090	7,445	7,818	8,208	8,618
Information Systems Specialist	5,918	6,214	6,525	6,850	7,194
Landscape/Facilities Manager	6,778	7,116	7,471	7,845	8,237
Landscape/Facilities Supervisor	4,966	5,214	5,474	5,748	6,036
Management Analyst	5,796	6,086	6,391	6,710	7,046
Park Planner	5,805	6,095	6,400	6,720	7,057
Planning Manager	8,140	8,547	8,976	9,425	9,896
Police Chief	11,019	11,570	12,149	12,756	13,394
Police Lieutenant	8,036	8,438	8,859	9,303	9,768
Project Manager-Economic Development	6,677	7,012	7,362	7,729	8,116
Project Services Manager	6,653	6,986	7,334	7,702	8,086
Purchasing Manager	5,226	5,488	5,762	6,050	6,353
Records Manager	4,784	5,023	5,275	5,538	5,816
Recreation Manager	5,942	6,239	6,551	6,878	7,221
Recreation Supervisor	4,951	5,198	5,458	5,731	6,017
Redevelopment Analyst	5,805	6,095	6,400	6,720	7,057

City of Brentwood

COMPENSATION PLAN

<u>BARGAINING UNIT &amp; POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Redevelopment Manager	8,140	8,547	8,976	9,425	9,896
Right-of-Way Agent	6,765	7,103	7,459	7,832	8,223
Senior Accountant	5,748	6,036	6,337	6,655	6,987
Senior Associate Engineer	6,597	6,927	7,273	7,637	8,019
Senior Engineer	7,258	7,620	8,001	8,402	8,821
Senior Housing Analyst	6,677	7,012	7,362	7,729	8,116
Senior Planner	6,677	7,012	7,362	7,729	8,116
Senior Redevelopment Analyst	6,677	7,012	7,362	7,729	8,116
Solid Waste Manager	6,570	6,899	7,244	7,606	7,986
Solid Waste Supervisor	5,474	5,748	6,036	6,337	6,655
Streets Manager	6,479	6,804	7,143	7,500	7,875
Streets Supervisor	5,635	5,918	6,214	6,525	6,850
Wastewater Maintenance Supervisor	5,240	5,502	5,777	6,067	6,370
Wastewater Operations Manager	6,630	6,961	7,310	7,676	8,059
Wastewater Treatment Plant Supervisor	5,765	6,053	6,356	6,674	7,008
Water Distribution Supervisor	5,765	6,053	6,356	6,674	7,008
Water Operations Manager	6,630	6,961	7,310	7,676	8,059
Water Production Supervisor	5,765	6,053	6,356	6,674	7,008
Webmaster	4,971	5,219	5,481	5,755	6,043
<b><u>OFFICE EMPLOYEES</u></b>					
Accounting Assistant I	3,117	3,273	3,436	3,607	3,787
Accounting Assistant II	3,436	3,607	3,787	3,976	4,176
Accounting Specialist	4,543	4,770	5,010	5,261	5,524
Accounting Technician	3,950	4,148	4,356	4,574	4,803
Administrative Assistant I	2,949	3,096	3,250	3,413	3,583
Administrative Assistant II	3,250	3,413	3,583	3,761	3,950
Administrative Secretary	3,767	3,956	4,153	4,361	4,580
Administrative Supervisor	4,143	4,351	4,569	4,798	5,037
Building Inspector I	4,803	5,044	5,297	5,562	5,840
Building Inspector II	5,297	5,562	5,840	6,131	6,438
Code Enforcement Officer I	4,500	4,725	4,961	5,209	5,469
Code Enforcement Officer II	4,961	5,209	5,469	5,743	6,031
Community Development Specialist	5,242	5,504	5,779	6,069	6,372
Community Development Technician	4,332	4,548	4,776	5,015	5,266
Construction Inspector I	4,803	5,044	5,297	5,562	5,840
Construction Inspector II	5,297	5,562	5,840	6,131	6,438
Engineering Services Specialist	5,564	5,842	6,135	6,441	6,764
Engineering Technician	4,838	5,081	5,335	5,602	5,883
Executive Assistant	4,557	4,784	5,023	5,275	5,538
Finance/Special Projects Coordinator	4,833	5,074	5,327	5,594	5,873
Human Resources Assistant I	3,397	3,567	3,746	3,933	4,129
Human Resources Assistant II	3,746	3,933	4,129	4,335	4,552
Human Resources Specialist	4,833	5,074	5,327	5,594	5,873
Information Systems Technician	4,734	4,971	5,219	5,481	5,755
Parks Planning Technician	4,332	4,548	4,776	5,015	5,266
Plan Check Engineer	5,828	6,119	6,424	6,745	7,083
Police Records Clerk I	3,250	3,413	3,583	3,761	3,950
Police Records Clerk II	3,583	3,761	3,950	4,148	4,356
Project Services Specialist	5,060	5,313	5,578	5,857	6,150



**Cost Allocation Plan for Fiscal Year 2005/06**

**City of Brentwood**

**COMPENSATION PLAN**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
Recreation Coordinator	4,306	4,521	4,746	4,984	5,233
Right-of-Way Specialist	5,242	5,504	5,779	6,069	6,372
Safety/Special Projects Coordinator	4,833	5,074	5,327	5,594	5,873
Senior Building Inspector	5,828	6,119	6,424	6,745	7,083
Senior Code Enforcement Officer	5,458	5,731	6,017	6,318	6,634
Senior Community Development Technician	4,765	5,003	5,252	5,516	5,791
Senior Construction Inspector	5,828	6,119	6,424	6,745	7,083
Senior Police Records Clerk	4,112	4,318	4,535	4,762	4,999
Technical Assistant I	3,566	3,744	3,931	4,127	4,334
Technical Assistant II	3,931	4,127	4,334	4,550	4,777
<b><u>PUBLIC WORKS-MAINTENANCE</u></b>					
Collection System Worker I	3,845	4,037	4,238	4,450	4,672
Collection System Worker II	4,238	4,450	4,672	4,906	5,150
Cross-Connection Control Specialist	4,453	4,675	4,909	5,155	5,413
Electrician	4,626	4,857	5,100	5,354	5,621
Equipment Mechanic	4,354	4,573	4,802	5,041	5,292
Landscape/Facilities Maint. Worker I	3,413	3,583	3,761	3,949	4,146
Landscape/Facilities Maint. Worker II	3,761	3,949	4,146	4,354	4,573
Purchasing Assistant	4,347	4,564	4,793	5,032	5,283
Senior Equipment Mechanic	4,789	5,029	5,280	5,543	5,821
Senior Landscape/Facilities Worker	4,139	4,346	4,562	4,791	5,030
Senior Solid Waste Equipment Op	4,562	4,791	5,030	5,282	5,545
Senior Street Maintenance Worker	4,325	4,542	4,769	5,008	5,257
Senior Water Distribution Worker	4,900	5,145	5,401	5,672	5,956
Senior Water Service Worker	4,444	4,666	4,900	5,145	5,401
Solid Waste Equipment Operator I	3,761	3,949	4,146	4,354	4,573
Solid Waste Equipment Operator II	4,146	4,354	4,573	4,802	5,041
Street Maintenance Worker I	3,413	3,583	3,761	3,949	4,146
Street Maintenance Worker II	3,761	3,949	4,146	4,354	4,573
Street Sweeper Operator	3,947	4,145	4,353	4,571	4,800
Wastewater Laboratory Technician I	4,191	4,401	4,621	4,852	5,094
Wastewater Laboratory Technician II	4,621	4,852	5,094	5,349	5,616
Wastewater Treatment Plant Operator Asst.	3,285	3,449	3,621	3,801	3,992
Wastewater Treatment Plant Operator I	3,992	4,191	4,401	4,621	4,852
Wastewater Treatment Plant Operator II	4,401	4,621	4,852	5,094	5,349
Wastewater Treatment Plant Operator III	4,852	5,094	5,349	5,616	5,897
Water Distribution Worker I	4,039	4,242	4,453	4,675	4,909
Water Distribution Worker II	4,453	4,675	4,909	5,155	5,413
Water Production Worker I	3,846	4,039	4,242	4,453	4,675
Water Production Worker II	4,242	4,453	4,675	4,909	5,155
Water Reclamation Specialist	4,039	4,242	4,453	4,675	4,909
Water Service Worker I	3,663	3,846	4,039	4,242	4,453
Water Service Worker II	4,039	4,242	4,453	4,675	4,909
<b><u>POLICE</u></b>					
Community Service Officer I	3,404	3,574	3,753	3,940	4,138
Community Service Officer II	3,753	3,940	4,138	4,344	4,561
Police Officer	5,299	5,564	5,842	6,135	6,441
Police Officer - Special Assignment	5,564	5,842	6,135	6,441	6,764
Police Sergeant	6,291	6,604	6,934	7,280	7,644
Senior Community Service Officer	4,314	4,529	4,756	4,994	5,244

## **ECONOMIC CONSIDERATIONS**

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford; or 2) the benefit of the activity extends to the community as well as individuals purchasing the service.

## **METHODOLOGY**

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the City's Fiscal 2005/06 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

**Summary**

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The City will review and update the fees on an annual basis. The cost calculations may easily be updated every year by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI), with the exception of fees that were adopted with ties to other indicies. Time estimates should be reviewed/revised every three to five years.

## City of Brentwood

<b>Budget Assumptions for Computing Overhead Costs</b>				
Department/Division	Personnel	Supplies & Services	Capital	Total
<b>City-wide</b>				
Administration (a)	497,052	187,593	0	684,645
City Clerk (a)	464,906	158,939	0	623,845
Human Resources (a)	494,700	273,444	0	768,144
City Attorney (a)	328,571	194,451	0	523,022
Economic Development (a)	254,486	191,588	0	446,074
Finance (a)	1,168,472	469,090	5,502	1,643,064
Community Facilities (a)	242,607	436,362	0	678,969
Non-Departmental (a)	19,904	4,391,790	0	4,411,694
<b>Community Development</b>				
Building	2,531,694	690,965	7,000	3,229,659
Planning	1,117,854	433,165	7,200	1,558,219
Housing	435,972	306,868	15,500	758,340
<b>Police</b>				
Police	10,775,807	3,233,430	58,000	14,067,237
<b>Engineering</b>				
Engineering	1,057,490	245,366	6,000	1,308,856
Traffic and Transportation	339,957	229,304	5,000	574,261
NPDES	102,267	166,241	0	268,508
Construction Inspection	516,377	132,326	0	648,703
Capital Improvement Program	2,179,975	1,316,752	61,115	3,557,842
<b>Park and Recreation</b>				
Administration	757,084	295,638	4,000	1,056,722
City Pool	420,982	398,173	0	819,155
Sports	78,888	146,761	0	225,649
Programs	164,189	363,623	0	527,812
Park Planning	894,998	624,566	19,500	1,539,064
Community Center	14,400	68,112	0	82,512
Senior Programs	138,881	40,748	0	179,629
Landscape	293,383	663,325	0	956,708
<b>Public Works</b>				
Solid Waste Enterprise	2,015,564	3,588,019	1,042,452	6,646,035
Water Enterprise	2,044,094	7,990,615	882,618	10,917,327
Wastewater Enterprise	1,554,320	4,115,681	1,027,383	6,697,384
Streets	1,356,054	1,130,763	141,000	2,627,817
<b>Redevelopment Agency</b>				
Redevelopment Agency	418,055	5,765,463	4,042,634	10,226,152
<i>(a) Factored into Other City-wide overhead.</i>				



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# Hourly Rates



## City of Brentwood

### Accountant I

Department: Finance & Information Systems

Step A							
		<b>4,534.57 /Month</b>		<b>\$30.23 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	362.77		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	634.98					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	51.69					
Life Insurance	0.00027	22.04					
Deferred Comp.		110.00					
Workers Comp.	0.05030	228.09					
Vision Benefit		35.51					
Medicare	0.01450	65.75					
Total Benefits		\$ 2,452.79	54.09%	<b>\$46.58</b>	<b>\$18.92</b>	<b>\$15.60</b>	<b>\$81.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,848.36</u></b>			
Step B							
		<b>\$4,761.65 /Month</b>		<b>\$31.74 /Hour</b>			
Total Benefits		\$2,521.17	52.95%	<b>\$48.55</b>	<b>\$19.72</b>	<b>\$16.26</b>	<b>\$84.53</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,393.78</u></b>			
Step C							
		<b>\$4,999.13 /Month</b>		<b>\$33.33 /Hour</b>			
Total Benefits		\$2,592.67	51.86%	<b>\$50.61</b>	<b>\$20.56</b>	<b>\$16.95</b>	<b>\$88.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,101.51</u></b>			
Step D							
		<b>\$5,248.74 /Month</b>		<b>\$34.99 /Hour</b>			
Total Benefits		\$2,667.82	50.83%	<b>\$52.78</b>	<b>\$21.44</b>	<b>\$17.67</b>	<b>\$91.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$94,998.68</u></b>			
Step E							
		<b>\$5,510.48 /Month</b>		<b>\$36.74 /Hour</b>			
Total Benefits		\$2,746.63	49.84%	<b>\$55.05</b>	<b>\$22.36</b>	<b>\$18.43</b>	<b>\$95.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,085.30</u></b>			

**City of Brentwood**

**Accountant I  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,534.57 /Month</b>		<b>\$30.23 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	362.77			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	634.98					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	51.69					
Life Insurance	0.00027	22.04					
Deferred Comp.		110.00					
Workers Comp.	0.05030	228.09			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	65.75					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,452.79	54.09%	<b>\$46.58</b>	<b>\$46.59</b>	<b>\$15.60</b>	<b>\$108.77</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$83,848.36</u></b>			
<b>Step B</b>		<b>\$4,761.65 /Month</b>		<b>\$31.74 /Hour</b>			
Total Benefits		\$2,521.17	52.95%	<b>\$48.55</b>	<b>\$48.56</b>	<b>\$16.26</b>	<b>\$113.37</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$87,393.78</u></b>			
<b>Step C</b>		<b>\$4,999.13 /Month</b>		<b>\$33.33 /Hour</b>			
Total Benefits		\$2,592.67	51.86%	<b>\$50.61</b>	<b>\$50.62</b>	<b>\$16.95</b>	<b>\$118.18</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$91,101.51</u></b>			
<b>Step D</b>		<b>\$5,248.74 /Month</b>		<b>\$34.99 /Hour</b>			
Total Benefits		\$2,667.82	50.83%	<b>\$52.78</b>	<b>\$52.79</b>	<b>\$17.67</b>	<b>\$123.24</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$94,998.68</u></b>			
<b>Step E</b>		<b>\$5,510.48 /Month</b>		<b>\$36.74 /Hour</b>			
Total Benefits		\$2,746.63	49.84%	<b>\$55.05</b>	<b>\$55.06</b>	<b>\$18.43</b>	<b>\$128.54</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$99,085.30</u></b>			



**City of Brentwood**

**Accountant II  
Department: Finance & Information Systems**

<b>Step A</b>								
		<b>4,999.13</b>	/Month		<b>\$33.33</b>	/Hour		
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>	
PERS - Employee	0.08000	399.93					Non-Sworn Management & Mid-Management	
PERS - Employer	0.14003	700.03						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	56.99						
Life Insurance	0.00027	24.30						
Deferred Comp.		110.00						
Workers Comp.	0.05030	251.46						
Vision Benefit		35.51						
Medicare	0.01450	72.49						
					<b>40.62%</b>	<b>33.48%</b>		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	
							<b>Total Hourly</b>	
							<b>Rate</b>	
	Total Benefits	\$ 2,592.67	51.86%		\$50.61	\$20.56	\$16.95	\$88.11
					<b>Annual Salary + Benefits</b>			<b>\$91,101.58</b>
<b>Step B</b>								
		<b>\$5,248.74</b>	/Month		\$34.99	/Hour		
	Total Benefits	\$2,667.82	50.83%		\$52.78	\$21.44	\$17.67	\$91.88
					<b>Annual Salary + Benefits</b>			<b>\$94,998.68</b>
<b>Step C</b>								
		<b>\$5,510.48</b>	/Month		\$36.74	/Hour		
	Total Benefits	\$2,746.63	49.84%		\$55.05	\$22.36	\$18.43	\$95.84
					<b>Annual Salary + Benefits</b>			<b>\$99,085.30</b>
<b>Step D</b>								
		<b>\$5,786.09</b>	/Month		\$38.57	/Hour		
	Total Benefits	\$2,829.61	48.90%		\$57.44	\$23.33	\$19.23	\$100.00
					<b>Annual Salary + Benefits</b>			<b>\$103,388.43</b>
<b>Step E</b>								
		<b>\$6,075.57</b>	/Month		\$40.50	/Hour		
	Total Benefits	\$2,916.77	48.01%		\$59.95	\$24.35	\$20.07	\$104.37
					<b>Annual Salary + Benefits</b>			<b>\$107,908.07</b>

**City of Brentwood**

**Accountant II  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>4,999.13 /Month</b>		<b>\$33.33 /Hour</b>			
					Non-Sworn Management & Mid-Management		
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>						
PERS - Employee	0.08000	399.93					
PERS - Employer	0.14003	700.03					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	56.99					
Life Insurance	0.00027	24.30					
Deferred Comp.		110.00					
Workers Comp.	0.05030	251.46					
Vision Benefit		35.51					
Medicare	0.01450	72.49					
				<b><u>Hourly Rate &amp; Benefits</u></b>	<b>100.02% <u>Department Overhead</u></b>	<b>33.48% <u>City-Wide Overhead</u></b>	<b><u>Total Hourly Rate</u></b>
	Total Benefits	\$ 2,592.67	51.86%	<b>\$50.61</b>	<b>\$50.62</b>	<b>\$16.95</b>	<b>\$118.18</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$91,101.58</u></b>			
<b>Step B</b>							
				<b>\$5,248.74 /Month</b>		<b>\$34.99 /Hour</b>	
	Total Benefits	\$2,667.82	50.83%	<b>\$52.78</b>	<b>\$52.79</b>	<b>\$17.67</b>	<b>\$123.24</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$94,998.68</u></b>			
<b>Step C</b>							
				<b>\$5,510.48 /Month</b>		<b>\$36.74 /Hour</b>	
	Total Benefits	\$2,746.63	49.84%	<b>\$55.05</b>	<b>\$55.06</b>	<b>\$18.43</b>	<b>\$128.54</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$99,085.30</u></b>			
<b>Step D</b>							
				<b>\$5,786.09 /Month</b>		<b>\$38.57 /Hour</b>	
	Total Benefits	\$2,829.61	48.90%	<b>\$57.44</b>	<b>\$57.45</b>	<b>\$19.23</b>	<b>\$134.12</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$103,388.43</u></b>			
<b>Step E</b>							
				<b>\$6,075.57 /Month</b>		<b>\$40.50 /Hour</b>	
	Total Benefits	\$2,916.77	48.01%	<b>\$59.95</b>	<b>\$59.96</b>	<b>\$20.07</b>	<b>\$139.98</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$107,908.07</u></b>			

**City of Brentwood**

**Accounting Assistant I  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>3,116.65 /Month</b>		<b>\$20.78 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	249.33				Office Employees	
PERS - Employer	0.14003	436.42					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	35.53					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	156.77					
Vision Benefit		35.51					
Medicare	0.01450	45.19					
				<u>Hourly Rate &amp; Benefits</u>	<u>40.62% Department Overhead</u>	<u>33.48% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 1,906.73	61.18%	\$33.49	\$13.60	\$11.21	\$58.30
				<u>Annual Salary + Benefits</u>			<u>\$60,280.50</u>
<b>Step B</b>							
		<b>\$3,272.66 /Month</b>		<b>\$21.82 /Hour</b>			
	Total Benefits	\$1,946.94	59.49%	\$34.80	\$14.13	\$11.65	\$60.58
				<u>Annual Salary + Benefits</u>			<u>\$62,635.19</u>
<b>Step C</b>							
		<b>\$3,435.60 /Month</b>		<b>\$22.90 /Hour</b>			
	Total Benefits	\$1,995.21	58.07%	\$36.21	\$14.71	\$12.12	\$63.03
				<u>Annual Salary + Benefits</u>			<u>\$65,169.67</u>
<b>Step D</b>							
		<b>\$3,607.21 /Month</b>		<b>\$24.05 /Hour</b>			
	Total Benefits	\$2,046.04	56.72%	\$37.69	\$15.31	\$12.62	\$65.61
				<u>Annual Salary + Benefits</u>			<u>\$67,838.97</u>
<b>Step E</b>							
		<b>\$3,787.48 /Month</b>		<b>\$25.25 /Hour</b>			
	Total Benefits	\$2,099.44	55.43%	\$39.25	\$15.94	\$13.14	\$68.33
				<u>Annual Salary + Benefits</u>			<u>\$70,643.09</u>

**City of Brentwood**

**Accounting Assistant II  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>3,435.60 /Month</b>		<b>\$22.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	274.85					Office Employees
PERS - Employer	0.14003	481.09					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	39.17					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	172.81					
Vision Benefit		35.51					
Medicare	0.01450	49.82					
				<u>Hourly Rate &amp; Benefits</u>	<u>40.62% Department Overhead</u>	<u>33.48% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 2,001.21	58.25%	\$36.25	\$14.72	\$12.14	\$63.10
		<b>Annual Salary + Benefits</b>		<b><u>\$65,241.69</u></b>			
<b>Step B</b>							
		<b>\$3,607.21 /Month</b>		<b>\$24.05 /Hour</b>			
	Total Benefits	\$2,046.04	56.72%	\$37.69	\$15.31	\$12.62	\$65.61
		<b>Annual Salary + Benefits</b>		<b><u>\$67,838.97</u></b>			
<b>Step C</b>							
		<b>\$3,787.48 /Month</b>		<b>\$25.25 /Hour</b>			
	Total Benefits	\$2,099.44	55.43%	\$39.25	\$15.94	\$13.14	\$68.33
		<b>Annual Salary + Benefits</b>		<b><u>\$70,643.09</u></b>			
<b>Step D</b>							
		<b>\$3,976.42 /Month</b>		<b>\$26.51 /Hour</b>			
	Total Benefits	\$2,155.41	54.20%	\$40.88	\$16.60	\$13.69	\$71.17
		<b>Annual Salary + Benefits</b>		<b><u>\$73,582.01</u></b>			
<b>Step E</b>							
		<b>\$4,175.76 /Month</b>		<b>\$27.84 /Hour</b>			
	Total Benefits	\$2,214.47	53.03%	\$42.60	\$17.30	\$14.26	\$74.17
		<b>Annual Salary + Benefits</b>		<b><u>\$76,682.71</u></b>			

**City of Brentwood**

**Accounting Manager  
Department: Finance & Information Systems**

<b>Step A</b>							
			<b>6,611.19</b> /Month	<b>\$44.07</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	528.90			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	925.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	75.37					
Life Insurance	0.00027	32.13					
Deferred Comp.		110.00					
Workers Comp.	0.05030	332.54			40.62%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>95.86</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>
							<u>Total Hourly Rate</u>
	Total Benefits	\$ 3,078.04	46.56%	<b>\$64.59</b>	<b>\$26.24</b>	<b>\$21.63</b>	<b>\$112.46</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$116,270.80</u></b>			
<b>Step B</b>							
			<b>\$6,942.27</b> /Month	\$46.28 /Hour			
	Total Benefits	\$3,177.73	45.77%	<b>\$67.47</b>	<b>\$27.40</b>	<b>\$22.59</b>	<b>\$117.46</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$121,439.93</u></b>			
<b>Step C</b>							
			<b>\$7,288.95</b> /Month	\$48.59 /Hour			
	Total Benefits	\$3,282.11	45.03%	<b>\$70.47</b>	<b>\$28.62</b>	<b>\$23.60</b>	<b>\$122.69</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$126,852.67</u></b>			
<b>Step D</b>							
			<b>\$7,652.96</b> /Month	\$51.02 /Hour			
	Total Benefits	\$3,391.71	44.32%	<b>\$73.63</b>	<b>\$29.91</b>	<b>\$24.65</b>	<b>\$128.19</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$132,536.05</u></b>			
<b>Step E</b>							
			<b>\$8,036.04</b> /Month	\$53.57 /Hour			
	Total Benefits	\$3,507.05	43.64%	<b>\$76.95</b>	<b>\$31.26</b>	<b>\$25.77</b>	<b>\$133.98</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$138,517.13</u></b>			

**City of Brentwood**

**Accounting Specialist  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>4,543.24</b>	/Month		<b>\$30.29</b>	/Hour	
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	363.46				Office Employees	
PERS - Employer	0.14003	636.19					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	51.79					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	228.52					
Vision Benefit		35.51					
Medicare	0.01450	65.88					
					<b>40.62%</b>	<b>33.48%</b>	
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>
							<b>Total Hourly</b>
							<b>Rate</b>
	Total Benefits	\$ 2,329.32	51.27%		<b>\$45.82</b>	<b>\$18.61</b>	<b>\$15.34</b>
							<b>\$79.77</b>
					<b>Annual Salary + Benefits</b>		<b>\$82,470.77</b>
<b>Step B</b>							
		<b>\$4,770.32</b>	/Month		\$31.80	/Hour	
	Total Benefits	\$2,390.59	50.11%		<b>\$47.74</b>	<b>\$19.39</b>	<b>\$15.98</b>
							<b>\$83.11</b>
					<b>Annual Salary + Benefits</b>		<b>\$85,930.89</b>
<b>Step C</b>							
		<b>\$5,009.53</b>	/Month		\$33.40	/Hour	
	Total Benefits	\$2,461.45	49.14%		<b>\$49.81</b>	<b>\$20.23</b>	<b>\$16.68</b>
							<b>\$86.71</b>
					<b>Annual Salary + Benefits</b>		<b>\$89,651.73</b>
<b>Step D</b>							
		<b>\$5,260.87</b>	/Month		\$35.07	/Hour	
	Total Benefits	\$2,535.91	48.20%		<b>\$51.98</b>	<b>\$21.11</b>	<b>\$17.40</b>
							<b>\$90.49</b>
					<b>Annual Salary + Benefits</b>		<b>\$93,561.31</b>
<b>Step E</b>							
		<b>\$5,524.35</b>	/Month		\$36.83	/Hour	
	Total Benefits	\$2,613.96	47.32%		<b>\$54.26</b>	<b>\$22.04</b>	<b>\$18.17</b>
							<b>\$94.46</b>
					<b>Annual Salary + Benefits</b>		<b>\$97,659.63</b>

**City of Brentwood**

**Accounting Technician  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	316.03				Office Employees	
PERS - Employer	0.14003	553.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	45.03					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	198.71					
Vision Benefit		35.51					
Medicare	0.01450	57.28					
				<u>Hourly Rate &amp; Benefits</u>	<u>40.62% Department Overhead</u>	<u>33.48% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 2,153.71	54.52%	<b>\$40.69</b>	<b>\$16.53</b>	<b>\$13.63</b>	<b>\$70.85</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$73,249.59</u></b>		
<b>Step B</b>							
		<b>\$4,148.03 /Month</b>		<b>\$27.65 /Hour</b>			
	Total Benefits	\$2,206.25	53.19%	<b>\$42.36</b>	<b>\$17.21</b>	<b>\$14.18</b>	<b>\$73.75</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$76,251.31</u></b>		
<b>Step C</b>							
		<b>\$4,356.03 /Month</b>		<b>\$29.04 /Hour</b>			
	Total Benefits	\$2,267.87	52.06%	<b>\$44.16</b>	<b>\$17.94</b>	<b>\$14.79</b>	<b>\$76.88</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$79,486.83</u></b>		
<b>Step D</b>							
		<b>\$4,574.44 /Month</b>		<b>\$30.50 /Hour</b>			
	Total Benefits	\$2,332.57	50.99%	<b>\$46.05</b>	<b>\$18.70</b>	<b>\$15.42</b>	<b>\$80.17</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$82,884.12</u></b>		
<b>Step E</b>							
		<b>\$4,803.25 /Month</b>		<b>\$32.02 /Hour</b>			
	Total Benefits	\$2,400.35	49.97%	<b>\$48.02</b>	<b>\$19.51</b>	<b>\$16.08</b>	<b>\$83.61</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$86,443.18</u></b>		

## City of Brentwood

### Accounting Technician Department: Police

Step A		<b>3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	316.03					
PERS - Employer	0.14003	553.18					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	45.03					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	198.71			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	57.28					
Total Benefits		\$ 2,153.71	54.52%	<b>\$40.69</b>	<b>\$16.58</b>	<b>\$13.63</b>	<b>\$70.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,249.59</u></b>			
Step B		<b>\$4,148.03 /Month</b>		<b>\$27.65 /Hour</b>			
Total Benefits		\$2,206.25	53.19%	<b>\$42.36</b>	<b>\$17.26</b>	<b>\$14.18</b>	<b>\$73.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,251.31</u></b>			
Step C		<b>\$4,356.03 /Month</b>		<b>\$29.04 /Hour</b>			
Total Benefits		\$2,267.87	52.06%	<b>\$44.16</b>	<b>\$17.99</b>	<b>\$14.79</b>	<b>\$76.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,486.83</u></b>			
Step D		<b>\$4,574.44 /Month</b>		<b>\$30.50 /Hour</b>			
Total Benefits		\$2,332.57	50.99%	<b>\$46.05</b>	<b>\$18.76</b>	<b>\$15.42</b>	<b>\$80.23</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,884.12</u></b>			
Step E		<b>\$4,803.25 /Month</b>		<b>\$32.02 /Hour</b>			
Total Benefits		\$2,400.35	49.97%	<b>\$48.02</b>	<b>\$19.57</b>	<b>\$16.08</b>	<b>\$83.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,443.18</u></b>			



**City of Brentwood**

**Administrative Assistant I**  
**Department: Administration**

<b>Step A</b>		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	235.88			Office Employees		
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31					
Vision Benefit		35.51					
Medicare	0.01450	<u>42.75</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>42.56% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 1,856.92	62.98%	<b>\$32.04</b>	<b>\$13.64</b>	<b>\$10.73</b>	<b>\$56.40</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$57,665.13</b></u></u>			
<b>Step B</b>		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
	Total Benefits	\$1,894.56	61.20%	<b>\$33.27</b>	<b>\$14.16</b>	<b>\$11.14</b>	<b>\$58.57</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$59,885.00</b></u></u>			
<b>Step C</b>		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
	Total Benefits	\$1,940.26	59.70%	<b>\$34.60</b>	<b>\$14.73</b>	<b>\$11.59</b>	<b>\$60.92</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$62,284.67</b></u></u>			
<b>Step D</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
	Total Benefits	\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$15.33</b>	<b>\$12.06</b>	<b>\$63.39</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$64,819.16</b></u></u>			
<b>Step E</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
	Total Benefits	\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$15.95</b>	<b>\$12.55</b>	<b>\$65.98</b>
				<b>Annual Salary + Benefits</b>			
				<u><u><b>\$67,461.50</b></u></u>			

**City of Brentwood**

**Administrative Assistant I  
Department: Community Development**

<b>Step A</b>		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	235.88			Office Employees		
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31					
Vision Benefit		35.51					
Medicare	0.01450	42.75					
				<b>Hourly Rate &amp; Benefits</b>	<b>49.11% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 1,856.92	62.98%	<b>\$32.04</b>	<b>\$15.73</b>	<b>\$10.73</b>	<b>\$58.50</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,665.13</u></b>			
<b>Step B</b>		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
Total Benefits		\$1,894.56	61.20%	<b>\$33.27</b>	<b>\$16.34</b>	<b>\$11.14</b>	<b>\$60.75</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,885.00</u></b>			
<b>Step C</b>		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
Total Benefits		\$1,940.26	59.70%	<b>\$34.60</b>	<b>\$16.99</b>	<b>\$11.59</b>	<b>\$63.18</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,284.67</u></b>			
<b>Step D</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$17.69</b>	<b>\$12.06</b>	<b>\$65.75</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
<b>Step E</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$18.41</b>	<b>\$12.55</b>	<b>\$68.43</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Economic Development

Step A							
		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	235.88			Office Employees		
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31			75.28%	33.48%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.01450	42.75		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>
							<u>Rate</u>
Total Benefits		\$ 1,856.92	62.98%	<b>\$32.04</b>	<b>\$24.12</b>	<b>\$10.73</b>	<b>\$66.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$57,665.13</u></b>			
Step B							
		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
Total Benefits		\$1,894.56	61.20%	<b>\$33.27</b>	<b>\$25.05</b>	<b>\$11.14</b>	<b>\$69.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$59,885.00</u></b>			
Step C							
		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
Total Benefits		\$1,940.26	59.70%	<b>\$34.60</b>	<b>\$26.05</b>	<b>\$11.59</b>	<b>\$72.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,284.67</u></b>			
Step D							
		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$27.11</b>	<b>\$12.06</b>	<b>\$75.18</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,819.16</u></b>			
Step E							
		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$28.22</b>	<b>\$12.55</b>	<b>\$78.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,461.50</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Engineering

Step A							
		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	235.88			Office Employees		
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	42.75					
Total Benefits		\$ 1,856.92	62.98%	<b>\$32.04</b>	<b>\$20.25</b>	<b>\$10.73</b>	<b>Total Hourly Rate</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,665.13</u></b>			
Step B							
		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
Total Benefits		\$1,894.56	61.20%	<b>\$33.27</b>	<b>\$21.03</b>	<b>\$11.14</b>	<b>\$65.44</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,885.00</u></b>			
Step C							
		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
Total Benefits		\$1,940.26	59.70%	<b>\$34.60</b>	<b>\$21.87</b>	<b>\$11.59</b>	<b>\$68.06</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,284.67</u></b>			
Step D							
		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$22.76</b>	<b>\$12.06</b>	<b>\$70.83</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
Step E							
		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$23.69</b>	<b>\$12.55</b>	<b>\$73.71</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Finance & Information Systems

Step A							
		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	235.88					
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31					
Vision Benefit		35.51					
Medicare	0.01450	42.75					
Total Benefits		\$ 1,856.92	62.98%	<b>\$32.04</b>	<b>\$13.01</b>	<b>\$10.73</b>	<b>\$55.77</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,665.13</u></b>			
Step B							
		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
Total Benefits		\$1,894.56	61.20%	<b>\$33.27</b>	<b>\$13.51</b>	<b>\$11.14</b>	<b>\$57.92</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,885.00</u></b>			
Step C							
		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
Total Benefits		\$1,940.26	59.70%	<b>\$34.60</b>	<b>\$14.05</b>	<b>\$11.59</b>	<b>\$60.24</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,284.67</u></b>			
Step D							
		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$14.63</b>	<b>\$12.06</b>	<b>\$62.69</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
Step E							
		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$15.22</b>	<b>\$12.55</b>	<b>\$65.25</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			

**City of Brentwood**

**Administrative Assistant I  
Department: Parks and Recreation**

<b>Step A</b>		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	235.88					
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	42.75					
		<u>42.75</u>					
Total Benefits		\$ 1,856.92	62.98%	\$32.04	\$32.04	\$10.73	\$74.81
				<u>\$57,665.13</u>			
<b>Step B</b>		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
Total Benefits		\$1,894.56	61.20%	\$33.27	\$33.28	\$11.14	\$77.68
				<u>\$59,885.00</u>			
<b>Step C</b>		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
Total Benefits		\$1,940.26	59.70%	\$34.60	\$34.61	\$11.59	\$80.80
				<u>\$62,284.67</u>			
<b>Step D</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	\$36.01	\$36.02	\$12.06	\$84.09
				<u>\$64,819.16</u>			
<b>Step E</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	\$37.48	\$37.49	\$12.55	\$87.51
				<u>\$67,461.50</u>			

**City of Brentwood**

**Administrative Assistant I  
Department: Public Works**

<b>Step A</b>		<b>2,948.51 /Month</b>		<b>\$19.66 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	235.88			Office Employees		
PERS - Employer	0.14003	412.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	33.61					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	148.31					
Vision Benefit		35.51					
Medicare	0.01450	42.75					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 1,856.92	62.98%	<b>\$32.04</b>	<b>\$36.05</b>	<b>\$10.73</b>	<b>\$78.81</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$57,665.13</u></b>			
<b>Step B</b>		<b>\$3,095.85 /Month</b>		<b>\$20.64 /Hour</b>			
Total Benefits		\$1,894.56	61.20%	<b>\$33.27</b>	<b>\$37.43</b>	<b>\$11.14</b>	<b>\$81.84</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$59,885.00</u></b>			
<b>Step C</b>		<b>\$3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
Total Benefits		\$1,940.26	59.70%	<b>\$34.60</b>	<b>\$38.93</b>	<b>\$11.59</b>	<b>\$85.12</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,284.67</u></b>			
<b>Step D</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$40.52</b>	<b>\$12.06</b>	<b>\$88.59</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
<b>Step E</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$42.17</b>	<b>\$12.55</b>	<b>\$92.20</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Administration**

<b>Step A</b>		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	260.01					
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48			42.56%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	47.13					
<b>Total Benefits</b>		<b>\$ 1,946.27</b>	<b>59.88%</b>	<b>\$34.64</b>	<b>\$14.74</b>	<b>\$11.60</b>	<b>\$60.99</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,356.75</u></b>			
<b>Step B</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Total Benefits</b>		<b>\$1,988.53</b>	<b>58.26%</b>	<b>\$36.01</b>	<b>\$15.33</b>	<b>\$12.06</b>	<b>\$63.39</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
<b>Step C</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$15.95</b>	<b>\$12.55</b>	<b>\$65.98</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			
<b>Step D</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$16.61</b>	<b>\$13.07</b>	<b>\$68.69</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$70,238.65</u></b>			
<b>Step E</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.71</b>	<b>54.37%</b>	<b>\$40.65</b>	<b>\$17.30</b>	<b>\$13.61</b>	<b>\$71.57</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,177.57</u></b>			



**City of Brentwood**

**Administrative Assistant II  
Department: Community Development**

<b>Step A</b>		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	260.01					
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	47.13					
<b>Total Benefits</b>		<b>\$ 1,946.27</b>	<b>59.88%</b>	<b>\$34.64</b>	<b>\$17.01</b>	<b>\$11.60</b>	<b>\$63.25</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,356.75</u></b>			
<b>Step B</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Total Benefits</b>		<b>\$1,988.53</b>	<b>58.26%</b>	<b>\$36.01</b>	<b>\$17.69</b>	<b>\$12.06</b>	<b>\$65.75</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
<b>Step C</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$18.41</b>	<b>\$12.55</b>	<b>\$68.43</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			
<b>Step D</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$19.16</b>	<b>\$13.07</b>	<b>\$71.25</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$70,238.65</u></b>			
<b>Step E</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.71</b>	<b>54.37%</b>	<b>\$40.65</b>	<b>\$19.97</b>	<b>\$13.61</b>	<b>\$74.23</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,177.57</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Economic Development**

<b>Step A</b>		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	260.01					
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48			75.28%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	47.13					
<b>Total Benefits</b>		<b>\$ 1,946.27</b>	<b>59.88%</b>	<b>\$34.64</b>	<b>\$26.08</b>	<b>\$11.60</b>	<b>\$72.32</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,356.75</u></b>			
<b>Step B</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Total Benefits</b>		<b>\$1,988.53</b>	<b>58.26%</b>	<b>\$36.01</b>	<b>\$27.11</b>	<b>\$12.06</b>	<b>\$75.18</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
<b>Step C</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$28.22</b>	<b>\$12.55</b>	<b>\$78.24</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			
<b>Step D</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$29.38</b>	<b>\$13.07</b>	<b>\$81.46</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$70,238.65</u></b>			
<b>Step E</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.71</b>	<b>54.37%</b>	<b>\$40.65</b>	<b>\$30.61</b>	<b>\$13.61</b>	<b>\$84.87</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,177.57</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Engineering**

<b>Step A</b>		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	260.01					
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	47.13					
<b>Total Benefits</b>		<b>\$ 1,946.27</b>	<b>59.88%</b>	<b>\$34.64</b>	<b>\$21.89</b>	<b>\$11.60</b>	<b>\$68.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,356.75</u></b>			
<b>Step B</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Total Benefits</b>		<b>\$1,988.53</b>	<b>58.26%</b>	<b>\$36.01</b>	<b>\$22.76</b>	<b>\$12.06</b>	<b>\$70.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,819.16</u></b>			
<b>Step C</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$23.69</b>	<b>\$12.55</b>	<b>\$73.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,461.50</u></b>			
<b>Step D</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$24.66</b>	<b>\$13.07</b>	<b>\$76.75</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,238.65</u></b>			
<b>Step E</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.71</b>	<b>54.37%</b>	<b>\$40.65</b>	<b>\$25.69</b>	<b>\$13.61</b>	<b>\$79.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,177.57</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	260.01		Office Employees			
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48		40.62%	33.48%		
Vision Benefit		35.51					
Medicare	0.01450	<u>47.13</u>		<b><u>Hourly Rate</u></b>	<b><u>Department</u></b>	<b><u>City-Wide</u></b>	<b><u>Total Hourly</u></b>
				<b><u>&amp; Benefits</u></b>	<b><u>Overhead</u></b>	<b><u>Overhead</u></b>	<b><u>Rate</u></b>
	<b>Total Benefits</b>	\$ 1,946.27	59.88%	<b>\$34.64</b>	<b>\$14.07</b>	<b>\$11.60</b>	<b>\$60.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$62,356.75</u></b>			
<b>Step B</b>							
		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
	<b>Total Benefits</b>	\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$14.63</b>	<b>\$12.06</b>	<b>\$62.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,819.16</u></b>			
<b>Step C</b>							
		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
	<b>Total Benefits</b>	\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$15.22</b>	<b>\$12.55</b>	<b>\$65.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,461.50</u></b>			
<b>Step D</b>							
		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
	<b>Total Benefits</b>	\$2,091.74	55.61%	<b>\$39.02</b>	<b>\$15.85</b>	<b>\$13.07</b>	<b>\$67.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,238.65</u></b>			
<b>Step E</b>							
		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
	<b>Total Benefits</b>	\$2,147.71	54.37%	<b>\$40.65</b>	<b>\$16.51</b>	<b>\$13.61</b>	<b>\$70.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,177.57</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Parks and Recreation**

Step A							
		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>						
PERS - Employee	0.08000	260.01					Office Employees
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48					
Vision Benefit		35.51					
Medicare	0.01450	47.13					
Total Benefits		\$ 1,946.27	59.88%	<b>\$34.64</b>	<b>\$34.65</b>	<b>\$11.60</b>	<b>\$80.89</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$62,356.75</u></b>			
Step B							
		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
Total Benefits		\$1,988.53	58.26%	<b>\$36.01</b>	<b>\$36.02</b>	<b>\$12.06</b>	<b>\$84.09</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$64,819.16</u></b>			
Step C							
		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$37.49</b>	<b>\$12.55</b>	<b>\$87.51</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$67,461.50</u></b>			
Step D							
		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
Total Benefits		\$2,091.74	55.61%	<b>\$39.02</b>	<b>\$39.03</b>	<b>\$13.07</b>	<b>\$91.12</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$70,238.65</u></b>			
Step E							
		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
Total Benefits		\$2,147.71	54.37%	<b>\$40.65</b>	<b>\$40.66</b>	<b>\$13.61</b>	<b>\$94.93</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,177.57</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Public Works**

<b>Step A</b>		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	260.01					
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	47.13					
<b>Total Benefits</b>		<b>\$ 1,946.27</b>	<b>59.88%</b>	<b>\$34.64</b>	<b>\$38.98</b>	<b>\$11.60</b>	<b>\$85.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$62,356.75</u></b>			
<b>Step B</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Total Benefits</b>		<b>\$1,988.53</b>	<b>58.26%</b>	<b>\$36.01</b>	<b>\$40.52</b>	<b>\$12.06</b>	<b>\$88.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,819.16</u></b>			
<b>Step C</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$42.17</b>	<b>\$12.55</b>	<b>\$92.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,461.50</u></b>			
<b>Step D</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$43.91</b>	<b>\$13.07</b>	<b>\$95.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,238.65</u></b>			
<b>Step E</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.71</b>	<b>54.37%</b>	<b>\$40.65</b>	<b>\$45.74</b>	<b>\$13.61</b>	<b>\$100.01</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,177.57</u></b>			

**City of Brentwood**

**Administrative Secretary  
Department: Administration**

<b>Step A</b>							
		<b>3,766.68</b>	/Month	<b>\$25.11</b>	/Hour		
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	301.33			Office Employees		
PERS - Employer	0.14003	527.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.94					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.46					
Vision Benefit		35.51					
Medicare	0.01450	54.62					
				<b>Hourly Rate &amp; Benefits</b>	<b>42.56% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,099.28	55.73%	<b>\$39.11</b>	<b>\$16.64</b>	<b>\$13.09</b>	<b>\$68.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,391.56</u></b>			
<b>Step B</b>							
		<b>\$3,955.62</b>	/Month	\$26.37	/Hour		
Total Benefits		\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$17.32</b>	<b>\$13.63</b>	<b>\$71.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,258.46</u></b>			
<b>Step C</b>							
		<b>\$4,153.23</b>	/Month	\$27.69	/Hour		
Total Benefits		\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$18.05</b>	<b>\$14.20</b>	<b>\$74.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,332.20</u></b>			
<b>Step D</b>							
		<b>\$4,361.23</b>	/Month	\$29.07	/Hour		
Total Benefits		\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$18.81</b>	<b>\$14.80</b>	<b>\$77.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,567.71</u></b>			
<b>Step E</b>							
		<b>\$4,579.64</b>	/Month	\$30.53	/Hour		
Total Benefits		\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$19.62</b>	<b>\$15.43</b>	<b>\$81.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,965.00</u></b>			

**City of Brentwood**

**Administrative Secretary  
Department: Community Development**

<b>Step A</b>		<b>3,766.68 /Month</b>		<b>\$25.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	301.33					
PERS - Employer	0.14003	527.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.94					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.46			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.62					
		<u>2,099.28</u>		<b>\$39.11</b>	<b>\$19.21</b>	<b>\$13.09</b>	<b>\$71.41</b>
Total Benefits		\$ 2,099.28	55.73%				
		<b>Annual Salary + Benefits</b>		<b><u>\$70,391.56</u></b>			
<b>Step B</b>		<b>\$3,955.62 /Month</b>		<b>\$26.37 /Hour</b>			
Total Benefits		\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$19.99</b>	<b>\$13.63</b>	<b>\$74.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,258.46</u></b>			
<b>Step C</b>		<b>\$4,153.23 /Month</b>		<b>\$27.69 /Hour</b>			
Total Benefits		\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$20.83</b>	<b>\$14.20</b>	<b>\$77.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,332.20</u></b>			
<b>Step D</b>		<b>\$4,361.23 /Month</b>		<b>\$29.07 /Hour</b>			
Total Benefits		\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$21.71</b>	<b>\$14.80</b>	<b>\$80.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,567.71</u></b>			
<b>Step E</b>		<b>\$4,579.64 /Month</b>		<b>\$30.53 /Hour</b>			
Total Benefits		\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$22.64</b>	<b>\$15.43</b>	<b>\$84.16</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,965.00</u></b>			



**City of Brentwood**

**Administrative Secretary  
Department: Economic Development**

<b>Step A</b>							
		<b>3,766.68 /Month</b>		<b>\$25.11 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>	
	PERS - Employee	0.08000	301.33			Office Employees	
	PERS - Employer	0.14003	527.45				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	42.94				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	189.46		75.28%	33.48%	
	Vision Benefit		35.51				
	Medicare	0.01450	54.62				
				<b><u>Hourly Rate &amp; Benefits</u></b>	<b><u>Department Overhead</u></b>	<b><u>City-Wide Overhead</u></b>	<b><u>Total Hourly Rate</u></b>
	Total Benefits	\$ 2,099.28	55.73%	<b>\$39.11</b>	<b>\$29.44</b>	<b>\$13.09</b>	<b>\$81.64</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$70,391.56</u></b>
<b>Step B</b>							
				<b>\$3,955.62 /Month</b>		<b>\$26.37 /Hour</b>	
	Total Benefits	\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$30.64</b>	<b>\$13.63</b>	<b>\$84.97</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$73,258.46</u></b>
<b>Step C</b>							
				<b>\$4,153.23 /Month</b>		<b>\$27.69 /Hour</b>	
	Total Benefits	\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$31.93</b>	<b>\$14.20</b>	<b>\$88.53</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$76,332.20</u></b>
<b>Step D</b>							
				<b>\$4,361.23 /Month</b>		<b>\$29.07 /Hour</b>	
	Total Benefits	\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$33.28</b>	<b>\$14.80</b>	<b>\$92.28</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$79,567.71</u></b>
<b>Step E</b>							
				<b>\$4,579.64 /Month</b>		<b>\$30.53 /Hour</b>	
	Total Benefits	\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$34.70</b>	<b>\$15.43</b>	<b>\$96.22</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$82,965.00</u></b>

**City of Brentwood**

**Administrative Secretary  
Department: Engineering**

<b>Step A</b>							
		<b>3,766.68 /Month</b>	<b>\$25.11 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	301.33					
PERS - Employer	0.14003	527.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.94					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.46			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.62					
Total Benefits		\$ 2,099.28	55.73%	<b>\$39.11</b>	<b>\$24.72</b>	<b>\$13.09</b>	<b>\$76.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,391.56</u></b>			
<b>Step B</b>							
		<b>\$3,955.62 /Month</b>	<b>\$26.37 /Hour</b>				
Total Benefits		\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$25.72</b>	<b>\$13.63</b>	<b>\$80.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,258.46</u></b>			
<b>Step C</b>							
		<b>\$4,153.23 /Month</b>	<b>\$27.69 /Hour</b>				
Total Benefits		\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$26.80</b>	<b>\$14.20</b>	<b>\$83.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,332.20</u></b>			
<b>Step D</b>							
		<b>\$4,361.23 /Month</b>	<b>\$29.07 /Hour</b>				
Total Benefits		\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$27.94</b>	<b>\$14.80</b>	<b>\$86.94</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,567.71</u></b>			
<b>Step E</b>							
		<b>\$4,579.64 /Month</b>	<b>\$30.53 /Hour</b>				
Total Benefits		\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$29.13</b>	<b>\$15.43</b>	<b>\$90.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,965.00</u></b>			

## City of Brentwood

### Administrative Secretary Department: Finance & Information Systems

Step A							
		<b>3,766.68</b> /Month		<b>\$25.11</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	301.33			Office Employees		
PERS - Employer	0.14003	527.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.94					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.46			40.62%	33.48%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	54.62		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,099.28	55.73%	<b>\$39.11</b>	<b>\$15.88</b>	<b>\$13.09</b>	<b>\$68.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,391.56</u></b>			
Step B							
		<b>\$3,955.62</b> /Month		<b>\$26.37</b> /Hour			
Total Benefits		\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$16.53</b>	<b>\$13.63</b>	<b>\$70.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,258.46</u></b>			
Step C							
		<b>\$4,153.23</b> /Month		<b>\$27.69</b> /Hour			
Total Benefits		\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$17.22</b>	<b>\$14.20</b>	<b>\$73.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,332.20</u></b>			
Step D							
		<b>\$4,361.23</b> /Month		<b>\$29.07</b> /Hour			
Total Benefits		\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$17.95</b>	<b>\$14.80</b>	<b>\$76.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,567.71</u></b>			
Step E							
		<b>\$4,579.64</b> /Month		<b>\$30.53</b> /Hour			
Total Benefits		\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$18.72</b>	<b>\$15.43</b>	<b>\$80.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,965.00</u></b>			

**City of Brentwood**

**Administrative Secretary  
Department: Parks and Recreation**

<b>Step A</b>		<b>3,766.68 /Month</b>		<b>\$25.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	301.33					
PERS - Employer	0.14003	527.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.94					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.46			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.62					
		<u>2,099.28</u>		<b>\$39.11</b>	<b>\$39.11</b>	<b>\$13.09</b>	<b>\$91.31</b>
Total Benefits		\$ 2,099.28	55.73%	<b>\$39.11</b>	<b>\$39.11</b>	<b>\$13.09</b>	<b>\$91.31</b>
				<b><u>Annual Salary + Benefits \$70,391.56</u></b>			
<b>Step B</b>		<b>\$3,955.62 /Month</b>		<b>\$26.37 /Hour</b>			
Total Benefits		\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$40.71</b>	<b>\$13.63</b>	<b>\$95.03</b>
				<b><u>Annual Salary + Benefits \$73,258.46</u></b>			
<b>Step C</b>		<b>\$4,153.23 /Month</b>		<b>\$27.69 /Hour</b>			
Total Benefits		\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$42.42</b>	<b>\$14.20</b>	<b>\$99.02</b>
				<b><u>Annual Salary + Benefits \$76,332.20</u></b>			
<b>Step D</b>		<b>\$4,361.23 /Month</b>		<b>\$29.07 /Hour</b>			
Total Benefits		\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$44.21</b>	<b>\$14.80</b>	<b>\$103.22</b>
				<b><u>Annual Salary + Benefits \$79,567.71</u></b>			
<b>Step E</b>		<b>\$4,579.64 /Month</b>		<b>\$30.53 /Hour</b>			
Total Benefits		\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$46.10</b>	<b>\$15.43</b>	<b>\$107.63</b>
				<b><u>Annual Salary + Benefits \$82,965.00</u></b>			

**City of Brentwood**

**Administrative Secretary  
Department: Public Works**

<b>Step A</b>		<b>3,766.68 /Month</b>		<b>\$25.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	301.33					
PERS - Employer	0.14003	527.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.94					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.46			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.62					
		<u>54.62</u>					
Total Benefits		\$ 2,099.28	55.73%	<b>\$39.11</b>	<b>\$44.00</b>	<b>\$13.09</b>	<b>\$96.20</b>
				<b>Annual Salary + Benefits <u>\$70,391.56</u></b>			
<b>Step B</b>		<b>\$3,955.62 /Month</b>		<b>\$26.37 /Hour</b>			
Total Benefits		\$2,149.25	54.33%	<b>\$40.70</b>	<b>\$45.79</b>	<b>\$13.63</b>	<b>\$100.12</b>
				<b>Annual Salary + Benefits <u>\$73,258.46</u></b>			
<b>Step C</b>		<b>\$4,153.23 /Month</b>		<b>\$27.69 /Hour</b>			
Total Benefits		\$2,207.79	53.16%	<b>\$42.41</b>	<b>\$47.72</b>	<b>\$14.20</b>	<b>\$104.32</b>
				<b>Annual Salary + Benefits <u>\$76,332.20</u></b>			
<b>Step D</b>		<b>\$4,361.23 /Month</b>		<b>\$29.07 /Hour</b>			
Total Benefits		\$2,269.41	52.04%	<b>\$44.20</b>	<b>\$49.74</b>	<b>\$14.80</b>	<b>\$108.74</b>
				<b>Annual Salary + Benefits <u>\$79,567.71</u></b>			
<b>Step E</b>		<b>\$4,579.64 /Month</b>		<b>\$30.53 /Hour</b>			
Total Benefits		\$2,334.11	50.97%	<b>\$46.09</b>	<b>\$51.86</b>	<b>\$15.43</b>	<b>\$113.39</b>
				<b>Annual Salary + Benefits <u>\$82,965.00</u></b>			

**City of Brentwood**

**Administrative Supervisor  
Department: Community Development**

Step A							
		<b>4,142.83</b> /Month	<b>\$27.62</b> /Hour				
<b>Benefit</b>	<b>Multiplier</b>			<b>Category</b>			
PERS - Employee	0.08000	331.43		Office Employees			
PERS - Employer	0.14003	580.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.23					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	208.38					
Vision Benefit		35.51					
Medicare	0.01450	<u>60.07</u>					
Total Benefits		\$ 2,210.71	53.36%	<b>\$42.36</b>	<b>\$20.80</b>	<b>\$14.18</b>	<b>Total Hourly Rate</b>
				<b>49.11%</b>	<b>33.48%</b>		
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	
				<b>\$20.80</b>	<b>\$14.18</b>		
				<b>Annual Salary + Benefits</b>			<b>\$77.34</b>
				<b>\$76,242.49</b>			
Step B							
		<b>\$4,350.83</b> /Month	<b>\$29.01</b> /Hour				
Total Benefits		\$2,266.33	52.09%	<b>\$44.11</b>	<b>\$21.66</b>	<b>\$14.77</b>	<b>\$80.55</b>
				<b>Annual Salary + Benefits</b>			<b>\$79,405.94</b>
Step C							
		<b>\$4,569.24</b> /Month	<b>\$30.46</b> /Hour				
Total Benefits		\$2,331.03	51.02%	<b>\$46.00</b>	<b>\$22.59</b>	<b>\$15.40</b>	<b>\$84.00</b>
				<b>Annual Salary + Benefits</b>			<b>\$82,803.23</b>
Step D							
		<b>\$4,798.05</b> /Month	<b>\$31.99</b> /Hour				
Total Benefits		\$2,398.81	50.00%	<b>\$47.98</b>	<b>\$23.56</b>	<b>\$16.06</b>	<b>\$87.61</b>
				<b>Annual Salary + Benefits</b>			<b>\$86,362.29</b>
Step E							
		<b>\$5,037.26</b> /Month	<b>\$33.58</b> /Hour				
Total Benefits		\$2,469.67	49.03%	<b>\$50.05</b>	<b>\$24.58</b>	<b>\$16.76</b>	<b>\$91.38</b>
				<b>Annual Salary + Benefits</b>			<b>\$90,083.14</b>

**City of Brentwood**

**Administrative Supervisor  
Department: Engineering**

<b>Step A</b>							
		<b>4,142.83</b>	/Month	<b>\$27.62</b>	/Hour		
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	331.43			63.20%	33.48%	
PERS - Employer	0.14003	580.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.23					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	208.38					
Vision Benefit		35.51					
Medicare	0.01450	60.07					
Total Benefits		\$ 2,210.71	53.36%	\$42.36	\$26.77	\$14.18	\$83.31
<b>Annual Salary + Benefits</b>				<b><u>\$76,242.49</u></b>			
<b>Step B</b>							
		<b>\$4,350.83</b>	/Month	\$29.01	/Hour		
Total Benefits		\$2,266.33	52.09%	\$44.11	\$27.88	\$14.77	\$86.77
<b>Annual Salary + Benefits</b>				<b><u>\$79,405.94</u></b>			
<b>Step C</b>							
		<b>\$4,569.24</b>	/Month	\$30.46	/Hour		
Total Benefits		\$2,331.03	51.02%	\$46.00	\$29.07	\$15.40	\$90.48
<b>Annual Salary + Benefits</b>				<b><u>\$82,803.23</u></b>			
<b>Step D</b>							
		<b>\$4,798.05</b>	/Month	\$31.99	/Hour		
Total Benefits		\$2,398.81	50.00%	\$47.98	\$30.32	\$16.06	\$94.37
<b>Annual Salary + Benefits</b>				<b><u>\$86,362.29</u></b>			
<b>Step E</b>							
		<b>\$5,037.26</b>	/Month	\$33.58	/Hour		
Total Benefits		\$2,469.67	49.03%	\$50.05	\$31.63	\$16.76	\$98.43
<b>Annual Salary + Benefits</b>				<b><u>\$90,083.14</u></b>			

**City of Brentwood**

**Administrative Supervisor  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,142.83 /Month</b>		<b>\$27.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	331.43					
PERS - Employer	0.14003	580.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.23					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	208.38			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	60.07					
Total Benefits		\$ 2,210.71	53.36%	<b>\$42.36</b>	<b>\$42.37</b>	<b>\$14.18</b>	<b>\$98.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,242.49</u></b>			
<b>Step B</b>		<b>\$4,350.83 /Month</b>		<b>\$29.01 /Hour</b>			
Total Benefits		\$2,266.33	52.09%	<b>\$44.11</b>	<b>\$44.12</b>	<b>\$14.77</b>	<b>\$103.01</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,405.94</u></b>			
<b>Step C</b>		<b>\$4,569.24 /Month</b>		<b>\$30.46 /Hour</b>			
Total Benefits		\$2,331.03	51.02%	<b>\$46.00</b>	<b>\$46.01</b>	<b>\$15.40</b>	<b>\$107.42</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,803.23</u></b>			
<b>Step D</b>		<b>\$4,798.05 /Month</b>		<b>\$31.99 /Hour</b>			
Total Benefits		\$2,398.81	50.00%	<b>\$47.98</b>	<b>\$47.99</b>	<b>\$16.06</b>	<b>\$112.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$86,362.29</u></b>			
<b>Step E</b>		<b>\$5,037.26 /Month</b>		<b>\$33.58 /Hour</b>			
Total Benefits		\$2,469.67	49.03%	<b>\$50.05</b>	<b>\$50.06</b>	<b>\$16.76</b>	<b>\$116.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$90,083.14</u></b>			



## City of Brentwood

### Administrative Supervisor Department: Public Works

Step A							
		<b>4,142.83</b> /Month		<b>\$27.62</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>						<b><u>Category</u></b>
PERS - Employee	0.08000	331.43					Office Employees
PERS - Employer	0.14003	580.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.23					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	208.38			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	60.07					
Total Benefits		\$ 2,210.71	53.36%	<b>\$42.36</b>	<b>\$47.66</b>	<b>\$14.18</b>	<b>\$104.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,242.49</u></b>			
Step B							
		<b>\$4,350.83</b> /Month		<b>\$29.01</b> /Hour			
Total Benefits		\$2,266.33	52.09%	<b>\$44.11</b>	<b>\$49.64</b>	<b>\$14.77</b>	<b>\$108.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,405.94</u></b>			
Step C							
		<b>\$4,569.24</b> /Month		<b>\$30.46</b> /Hour			
Total Benefits		\$2,331.03	51.02%	<b>\$46.00</b>	<b>\$51.76</b>	<b>\$15.40</b>	<b>\$113.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,803.23</u></b>			
Step D							
		<b>\$4,798.05</b> /Month		<b>\$31.99</b> /Hour			
Total Benefits		\$2,398.81	50.00%	<b>\$47.98</b>	<b>\$53.99</b>	<b>\$16.06</b>	<b>\$118.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$86,362.29</u></b>			
Step E							
		<b>\$5,037.26</b> /Month		<b>\$33.58</b> /Hour			
Total Benefits		\$2,469.67	49.03%	<b>\$50.05</b>	<b>\$56.31</b>	<b>\$16.76</b>	<b>\$123.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$90,083.14</u></b>			

**City of Brentwood**

**Arts Manager  
Department: Parks and Recreation**

Step A							
			<b>5,942.10 /Month</b>	<b>\$39.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	475.37	Non-Sworn Management & Mid-Management				
PERS - Employer	0.14003	832.07					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	67.74					
Life Insurance	0.00027	28.88					
Deferred Comp.		110.00					
Workers Comp.	0.05030	298.89					
Vision Benefit		35.51					
Medicare	0.01450	86.16					
			<u>Hourly Rate &amp; Benefits</u>	<u>100.02% Department Overhead</u>	<u>33.48% City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
Total Benefits		\$ 2,876.59	48.41%	<b>\$58.79</b>	<b>\$58.80</b>	<b>\$19.68</b>	<b>\$137.28</b>
<b>Annual Salary + Benefits</b>			<b><u>\$105,824.24</u></b>				
Step B							
			<b>\$6,238.51 /Month</b>	<b>\$41.59 /Hour</b>			
Total Benefits		\$2,965.83	47.54%	<b>\$61.36</b>	<b>\$61.37</b>	<b>\$20.55</b>	<b>\$143.28</b>
<b>Annual Salary + Benefits</b>			<b><u>\$110,452.06</u></b>				
Step C							
			<b>\$6,550.52 /Month</b>	<b>\$43.67 /Hour</b>			
Total Benefits		\$3,059.78	46.71%	<b>\$64.07</b>	<b>\$64.08</b>	<b>\$21.45</b>	<b>\$149.60</b>
<b>Annual Salary + Benefits</b>			<b><u>\$115,323.53</u></b>				
Step D							
			<b>\$6,878.13 /Month</b>	<b>\$45.85 /Hour</b>			
Total Benefits		\$3,158.42	45.92%	<b>\$66.91</b>	<b>\$66.92</b>	<b>\$22.40</b>	<b>\$156.24</b>
<b>Annual Salary + Benefits</b>			<b><u>\$120,438.57</u></b>				
Step E							
			<b>\$7,221.34 /Month</b>	<b>\$48.14 /Hour</b>			
Total Benefits		\$3,261.75	45.17%	<b>\$69.89</b>	<b>\$69.90</b>	<b>\$23.40</b>	<b>\$163.19</b>
<b>Annual Salary + Benefits</b>			<b><u>\$125,797.19</u></b>				

**City of Brentwood**

**Assistant City Clerk  
Department: Administration**

<b>Step A</b>		<b>4,784.18 /Month</b>		<b>\$31.89 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	382.73		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	669.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	54.54					
Life Insurance	0.00027	23.25					
Deferred Comp.		110.00					
Workers Comp.	0.05030	240.64					
Vision Benefit		35.51					
Medicare	0.01450	69.37					
				<b>Hourly Rate &amp; Benefits</b>	<b>42.56% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,527.95	52.84%	<b>\$48.75</b>	<b>\$20.75</b>	<b>\$16.32</b>	<b>\$85.82</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$87,745.55</u></b>			
<b>Step B</b>		<b>\$5,023.39 /Month</b>		<b>\$33.49 /Hour</b>			
Total Benefits		\$2,599.97	51.76%	<b>\$50.82</b>	<b>\$21.63</b>	<b>\$17.02</b>	<b>\$89.47</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$91,480.40</u></b>			
<b>Step C</b>		<b>\$5,274.74 /Month</b>		<b>\$35.16 /Hour</b>			
Total Benefits		\$2,675.65	50.73%	<b>\$53.00</b>	<b>\$22.56</b>	<b>\$17.75</b>	<b>\$93.31</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$95,404.64</u></b>			
<b>Step D</b>		<b>\$5,538.21 /Month</b>		<b>\$36.92 /Hour</b>			
Total Benefits		\$2,754.98	49.74%	<b>\$55.29</b>	<b>\$23.53</b>	<b>\$18.51</b>	<b>\$97.33</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$99,518.32</u></b>			
<b>Step E</b>		<b>\$5,815.56 /Month</b>		<b>\$38.77 /Hour</b>			
Total Benefits		\$2,838.49	48.81%	<b>\$57.69</b>	<b>\$24.56</b>	<b>\$19.32</b>	<b>\$101.57</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$103,848.52</u></b>			

**City of Brentwood**

**Assistant City Engineer  
Department: Engineering**

<b>Step A</b>							
		<b>8,783.14 /Month</b>		<b>\$58.55 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>				<b>Category</b>		
PERS - Employee	0.08000	702.65		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	1,229.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	100.13					
Life Insurance	0.00027	42.69					
Deferred Comp.		110.00					
Workers Comp.	0.05030	441.79			63.20%	33.48%	
Vision Benefit		35.51		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.01450	127.36		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 3,732.00	42.49%	<b>\$83.43</b>	<b>\$52.73</b>	<b>\$27.94</b>	<b>\$164.10</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$150,181.63</u></b>			
<b>Step B</b>							
		<b>\$9,221.69 /Month</b>		<b>\$61.48 /Hour</b>			
Total Benefits		\$3,864.04	41.90%	<b>\$87.24</b>	<b>\$55.14</b>	<b>\$29.21</b>	<b>\$171.58</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$157,028.71</u></b>			
<b>Step C</b>							
		<b>\$9,682.77 /Month</b>		<b>\$64.55 /Hour</b>			
Total Benefits		\$4,002.87	41.34%	<b>\$91.24</b>	<b>\$57.66</b>	<b>\$30.55</b>	<b>\$179.45</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$164,227.66</u></b>			
<b>Step D</b>							
		<b>\$10,166.39 /Month</b>		<b>\$67.78 /Hour</b>			
Total Benefits		\$4,148.48	40.81%	<b>\$95.43</b>	<b>\$60.32</b>	<b>\$31.95</b>	<b>\$187.70</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$171,778.44</u></b>			
<b>Step E</b>							
		<b>\$10,674.28 /Month</b>		<b>\$71.16 /Hour</b>			
Total Benefits		\$4,301.40	40.30%	<b>\$99.84</b>	<b>\$63.10</b>	<b>\$33.43</b>	<b>\$196.36</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$179,708.10</u></b>			

**City of Brentwood**

**Assistant City Manager  
Department: Administration**

<b>Step A</b>		<b>9,923.72 /Month</b>		<b>\$66.16 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	844.28			Non-Sworn Director			
PERS - Employer	0.14003	1,477.80						
PERS Survivor		3.00						
Management Incentive		629.75						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	113.13						
Life Insurance	0.00027	48.23						
Deferred Comp.		110.00						
Workers Comp.	0.05030	499.16			42.56%	33.48%		
Vision Benefit		35.51						
Medicare	0.01450	143.89						
		<u>4,843.73</u>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 4,843.73	48.81%	<b>\$98.45</b>	<b>\$41.90</b>	<b>\$32.96</b>	<b>\$173.31</b>	
				<b>Annual Salary + Benefits <u>\$177,209.37</u></b>				
<b>Step B</b>		<b>\$10,419.47 /Month</b>		<b>\$69.46 /Hour</b>				
Total Benefits		\$4,992.99	47.92%	<b>\$102.75</b>	<b>\$43.73</b>	<b>\$34.40</b>	<b>\$180.88</b>	
				<b>Annual Salary + Benefits <u>\$184,949.51</u></b>				
<b>Step C</b>		<b>\$10,941.22 /Month</b>		<b>\$72.94 /Hour</b>				
Total Benefits		\$5,150.09	47.07%	<b>\$107.28</b>	<b>\$45.66</b>	<b>\$35.92</b>	<b>\$188.85</b>	
				<b>Annual Salary + Benefits <u>\$193,095.69</u></b>				
<b>Step D</b>		<b>\$11,488.98 /Month</b>		<b>\$76.59 /Hour</b>				
Total Benefits		\$5,315.01	46.26%	<b>\$112.03</b>	<b>\$47.68</b>	<b>\$37.51</b>	<b>\$197.22</b>	
				<b>Annual Salary + Benefits <u>\$201,647.82</u></b>				
<b>Step E</b>		<b>\$12,062.73 /Month</b>		<b>\$80.42 /Hour</b>				
Total Benefits		\$5,487.76	45.49%	<b>\$117.00</b>	<b>\$49.80</b>	<b>\$39.17</b>	<b>\$205.98</b>	
				<b>Annual Salary + Benefits <u>\$210,605.91</u></b>				

**City of Brentwood**

**Assistant Engineer  
Department: Engineering**

<b>Step A</b>		<b>5,701.15 /Month</b>		<b>\$38.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	456.09			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	798.33					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	64.99					
Life Insurance	0.00027	27.71					
Deferred Comp.		110.00					
Workers Comp.	0.05030	286.77			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	82.67					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,804.04	49.18%	<b>\$56.70</b>	<b>\$35.84</b>	<b>\$18.98</b>	<b>\$111.52</b>
				<b>Annual Salary + Benefits <u>\$102,062.27</u></b>			
<b>Step B</b>		<b>\$5,985.43 /Month</b>		<b>\$39.90 /Hour</b>			
Total Benefits		\$2,889.63	48.28%	<b>\$59.17</b>	<b>\$37.39</b>	<b>\$19.81</b>	<b>\$116.37</b>
				<b>Annual Salary + Benefits <u>\$106,500.76</u></b>			
<b>Step C</b>		<b>\$6,285.31 /Month</b>		<b>\$41.90 /Hour</b>			
Total Benefits		\$2,979.92	47.41%	<b>\$61.77</b>	<b>\$39.04</b>	<b>\$20.68</b>	<b>\$121.49</b>
				<b>Annual Salary + Benefits <u>\$111,182.78</u></b>			
<b>Step D</b>		<b>\$6,599.05 /Month</b>		<b>\$43.99 /Hour</b>			
Total Benefits		\$3,074.39	46.59%	<b>\$64.49</b>	<b>\$40.76</b>	<b>\$21.59</b>	<b>\$126.84</b>
				<b>Annual Salary + Benefits <u>\$116,081.31</u></b>			
<b>Step E</b>		<b>\$6,928.40 /Month</b>		<b>\$46.19 /Hour</b>			
Total Benefits		\$3,173.55	45.80%	<b>\$67.35</b>	<b>\$42.56</b>	<b>\$22.55</b>	<b>\$132.46</b>
				<b>Annual Salary + Benefits <u>\$121,223.42</u></b>			

**City of Brentwood**

**Assistant Engineer  
Department: Public Works**

<b>Step A</b>		<b>5,701.15 /Month</b>		<b>\$38.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	456.09			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	798.33					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	64.99					
Life Insurance	0.00027	27.71					
Deferred Comp.		110.00					
Workers Comp.	0.05030	286.77			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	82.67					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,804.04	49.18%	<b>\$56.70</b>	<b>\$63.80</b>	<b>\$18.98</b>	<b>\$139.49</b>
				<b>Annual Salary + Benefits <u>\$102,062.27</u></b>			
<b>Step B</b>		<b>\$5,985.43 /Month</b>		<b>\$39.90 /Hour</b>			
Total Benefits		\$2,889.63	48.28%	<b>\$59.17</b>	<b>\$66.57</b>	<b>\$19.81</b>	<b>\$145.55</b>
				<b>Annual Salary + Benefits <u>\$106,500.76</u></b>			
<b>Step C</b>		<b>\$6,285.31 /Month</b>		<b>\$41.90 /Hour</b>			
Total Benefits		\$2,979.92	47.41%	<b>\$61.77</b>	<b>\$69.50</b>	<b>\$20.68</b>	<b>\$151.95</b>
				<b>Annual Salary + Benefits <u>\$111,182.78</u></b>			
<b>Step D</b>		<b>\$6,599.05 /Month</b>		<b>\$43.99 /Hour</b>			
Total Benefits		\$3,074.39	46.59%	<b>\$64.49</b>	<b>\$72.56</b>	<b>\$21.59</b>	<b>\$158.64</b>
				<b>Annual Salary + Benefits <u>\$116,081.31</u></b>			
<b>Step E</b>		<b>\$6,928.40 /Month</b>		<b>\$46.19 /Hour</b>			
Total Benefits		\$3,173.55	45.80%	<b>\$67.35</b>	<b>\$75.78</b>	<b>\$22.55</b>	<b>\$165.67</b>
				<b>Annual Salary + Benefits <u>\$121,223.42</u></b>			

## City of Brentwood

### Assistant Planner Department: Community Development

Step A							
		<b>5,266.07 /Month</b>		<b>\$35.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	421.29		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	737.41					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	60.03					
Life Insurance	0.00027	25.59					
Deferred Comp.		110.00					
Workers Comp.	0.05030	264.88		49.11%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	76.36		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,673.04	50.76%	<b>\$52.93</b>	<b>\$25.99</b>	<b>\$17.72</b>	<b>\$96.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,269.33</u></b>			
Step B							
		<b>\$5,529.55 /Month</b>		<b>\$36.86 /Hour</b>			
Total Benefits		\$2,752.37	49.78%	<b>\$55.21</b>	<b>\$27.12</b>	<b>\$18.49</b>	<b>\$100.81</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,383.00</u></b>			
Step C							
		<b>\$5,806.89 /Month</b>		<b>\$38.71 /Hour</b>			
Total Benefits		\$2,835.88	48.84%	<b>\$57.62</b>	<b>\$28.30</b>	<b>\$19.29</b>	<b>\$105.21</b>
<b>Annual Salary + Benefits</b>				<b><u>\$103,713.20</u></b>			
Step D							
		<b>\$6,096.37 /Month</b>		<b>\$40.64 /Hour</b>			
Total Benefits		\$2,923.04	47.95%	<b>\$60.13</b>	<b>\$29.53</b>	<b>\$20.13</b>	<b>\$109.79</b>
<b>Annual Salary + Benefits</b>				<b><u>\$108,232.87</u></b>			
Step E							
		<b>\$6,401.45 /Month</b>		<b>\$42.68 /Hour</b>			
Total Benefits		\$3,014.89	47.10%	<b>\$62.78</b>	<b>\$30.83</b>	<b>\$21.02</b>	<b>\$114.62</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,996.05</u></b>			



**City of Brentwood**

**Associate Engineer  
Department: Engineering**

<b>Step A</b>		<b>6,283.58 /Month</b>		<b>\$41.89 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	502.69			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	879.89					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	71.63					
Life Insurance	0.00027	30.54					
Deferred Comp.		110.00					
Workers Comp.	0.05030	316.06			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	91.11					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,979.40	47.42%	<b>\$61.75</b>	<b>\$39.03</b>	<b>\$20.68</b>	<b>\$121.46</b>
				<b>Annual Salary + Benefits <u>\$111,155.80</u></b>			
<b>Step B</b>		<b>\$6,597.32 /Month</b>		<b>\$43.98 /Hour</b>			
Total Benefits		\$3,073.87	46.59%	<b>\$64.47</b>	<b>\$40.75</b>	<b>\$21.59</b>	<b>\$126.81</b>
				<b>Annual Salary + Benefits <u>\$116,054.25</u></b>			
<b>Step C</b>		<b>\$6,926.67 /Month</b>		<b>\$46.18 /Hour</b>			
Total Benefits		\$3,173.03	45.81%	<b>\$67.33</b>	<b>\$42.55</b>	<b>\$22.54</b>	<b>\$132.43</b>
				<b>Annual Salary + Benefits <u>\$121,196.36</u></b>			
<b>Step D</b>		<b>\$7,273.35 /Month</b>		<b>\$48.49 /Hour</b>			
Total Benefits		\$3,277.41	45.06%	<b>\$70.34</b>	<b>\$44.46</b>	<b>\$23.55</b>	<b>\$138.34</b>
				<b>Annual Salary + Benefits <u>\$126,609.10</u></b>			
<b>Step E</b>		<b>\$7,637.36 /Month</b>		<b>\$50.92 /Hour</b>			
Total Benefits		\$3,387.01	44.35%	<b>\$73.50</b>	<b>\$46.45</b>	<b>\$24.61</b>	<b>\$144.55</b>
				<b>Annual Salary + Benefits <u>\$132,292.48</u></b>			

**City of Brentwood**

**Associate Planner  
Department: Community Development**

<b>Step A</b>								
			<b>5,805.16 /Month</b>	<b>\$38.70 /Hour</b>				
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>				
PERS - Employee	0.08000	464.41	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14003	812.90						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	66.18						
Life Insurance	0.00027	28.21						
Deferred Comp.		110.00						
Workers Comp.	0.05030	292.00						
Vision Benefit		35.51						
Medicare	0.01450	84.17						
			<b>Hourly Rate &amp; Benefits</b>	<b>49.11% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>		
Total Benefits			\$ 2,835.36	48.84%	<b>\$57.60</b>	<b>\$28.29</b>	<b>\$19.29</b>	<b>\$105.18</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$103,686.19</u></b>			
<b>Step B</b>								
			<b>\$6,094.63 /Month</b>	<b>\$40.63 /Hour</b>				
Total Benefits			\$2,922.51	47.95%	<b>\$60.11</b>	<b>\$29.52</b>	<b>\$20.13</b>	<b>\$109.76</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$108,205.77</u></b>			
<b>Step C</b>								
			<b>\$6,399.71 /Month</b>	<b>\$42.66 /Hour</b>				
Total Benefits			\$3,014.37	47.10%	<b>\$62.76</b>	<b>\$30.82</b>	<b>\$21.01</b>	<b>\$114.60</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$112,968.99</u></b>			
<b>Step D</b>								
			<b>\$6,720.39 /Month</b>	<b>\$44.80 /Hour</b>				
Total Benefits			\$3,110.92	46.29%	<b>\$65.54</b>	<b>\$32.19</b>	<b>\$21.94</b>	<b>\$119.67</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$117,975.77</u></b>			
<b>Step E</b>								
			<b>\$7,056.67 /Month</b>	<b>\$47.04 /Hour</b>				
Total Benefits			\$3,212.17	45.52%	<b>\$68.46</b>	<b>\$33.62</b>	<b>\$22.92</b>	<b>\$125.00</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$123,226.14</u></b>			

## City of Brentwood

### Building Inspector I Department: Community Development

Step A		<b>4,803.25 /Month</b>			<b>\$32.02 /Hour</b>		
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	384.26					
PERS - Employer	0.14003	672.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	54.76					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	241.60			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>69.65</u>					
Total Benefits		\$ 2,406.35	50.10%	<b>\$48.06</b>	<b>\$23.60</b>	<b>\$16.09</b>	<b>\$87.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,515.16</u></b>			
Step B		<b>\$5,044.19 /Month</b>			<b>\$33.63 /Hour</b>		
Total Benefits		\$2,471.72	49.00%	<b>\$50.11</b>	<b>\$24.61</b>	<b>\$16.78</b>	<b>\$91.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,190.99</u></b>			
Step C		<b>\$5,297.27 /Month</b>			<b>\$35.32 /Hour</b>		
Total Benefits		\$2,546.69	48.08%	<b>\$52.29</b>	<b>\$25.68</b>	<b>\$17.51</b>	<b>\$95.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,127.53</u></b>			
Step D		<b>\$5,562.48 /Month</b>			<b>\$37.08 /Hour</b>		
Total Benefits		\$2,625.25	47.20%	<b>\$54.58</b>	<b>\$26.81</b>	<b>\$18.28</b>	<b>\$99.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,252.81</u></b>			
Step E		<b>\$5,839.82 /Month</b>			<b>\$38.93 /Hour</b>		
Total Benefits		\$2,707.41	46.36%	<b>\$56.98</b>	<b>\$27.98</b>	<b>\$19.08</b>	<b>\$104.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,566.83</u></b>			

## City of Brentwood

### Building Inspector II Department: Community Development

Step A								
		<b>5,297.27</b> /Month		<b>\$35.32</b> /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	423.78			Office Employees			
PERS - Employer	0.14003	741.78						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	60.39						
Life Insurance		6.00						
Deferred Comp.		0.00						
Workers Comp.	0.05030	266.45			49.11%	33.48%		
Vision Benefit		35.51						
Medicare	0.01450	76.81			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,552.69	48.19%	\$52.33	\$25.70	\$17.52	\$95.56	
<b>Annual Salary + Benefits</b>				<b><u>\$94,199.52</u></b>				
Step B								
		<b>\$5,562.48</b> /Month		\$37.08 /Hour				
Total Benefits		\$2,625.25	47.20%	\$54.58	\$26.81	\$18.28	\$99.67	
<b>Annual Salary + Benefits</b>				<b><u>\$98,252.81</u></b>				
Step C								
		<b>\$5,839.82</b> /Month		\$38.93 /Hour				
Total Benefits		\$2,707.41	46.36%	\$56.98	\$27.98	\$19.08	\$104.04	
<b>Annual Salary + Benefits</b>				<b><u>\$102,566.83</u></b>				
Step D								
		<b>\$6,131.04</b> /Month		\$40.87 /Hour				
Total Benefits		\$2,793.68	45.57%	\$59.50	\$29.22	\$19.92	\$108.64	
<b>Annual Salary + Benefits</b>				<b><u>\$107,096.55</u></b>				
Step E								
		<b>\$6,437.85</b> /Month		\$42.92 /Hour				
Total Benefits		\$2,884.56	44.81%	\$62.15	\$30.52	\$20.81	\$113.48	
<b>Annual Salary + Benefits</b>				<b><u>\$111,868.93</u></b>				

**City of Brentwood**

**Chief Building Official  
Department: Community Development**

<b>Step A</b>							
		<b>8,140.05 /Month</b>		<b>\$54.27 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	651.20		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	1,139.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	92.80					
Life Insurance	0.00027	39.56					
Deferred Comp.		110.00					
Workers Comp.	0.05030	409.44					
Vision Benefit		35.51					
Medicare	0.01450	118.03					
				<b>Hourly Rate &amp; Benefits</b>	<b>49.11% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,538.37	43.47%	\$77.86	\$38.24	\$26.07	\$142.16
				<b>Annual Salary + Benefits</b>			
				<b><u>\$140,141.01</u></b>			
<b>Step B</b>							
		<b>\$8,547.40 /Month</b>		<b>\$56.98 /Hour</b>			
Total Benefits		\$3,661.02	42.83%	\$81.39	\$39.97	\$27.25	\$148.61
				<b>Annual Salary + Benefits</b>			
				<b><u>\$146,500.93</u></b>			
<b>Step C</b>							
		<b>\$8,975.55 /Month</b>		<b>\$59.84 /Hour</b>			
Total Benefits		\$3,789.93	42.23%	\$85.10	\$41.79	\$28.49	\$155.39
				<b>Annual Salary + Benefits</b>			
				<b><u>\$153,185.67</u></b>			
<b>Step D</b>							
		<b>\$9,424.50 /Month</b>		<b>\$62.83 /Hour</b>			
Total Benefits		\$3,925.10	41.65%	\$89.00	\$43.71	\$29.80	\$162.50
				<b>Annual Salary + Benefits</b>			
				<b><u>\$160,195.17</u></b>			
<b>Step E</b>							
		<b>\$9,895.98 /Month</b>		<b>\$65.97 /Hour</b>			
Total Benefits		\$4,067.06	41.10%	\$93.09	\$45.72	\$31.17	\$169.97
				<b>Annual Salary + Benefits</b>			
				<b><u>\$167,556.50</u></b>			

## City of Brentwood

### Chief Finance Officer Department: Finance & Information Systems

Step A							
		<b>7,273.35 /Month</b>		<b>\$48.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	581.87		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	1,018.49					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	82.92					
Life Insurance	0.00027	35.35					
Deferred Comp.		110.00					
Workers Comp.	0.05030	365.85		40.62%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	105.46		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,277.41	45.06%	<b>\$70.34</b>	<b>\$28.57</b>	<b>\$23.55</b>	<b>\$122.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$126,609.16</u></b>			
Step B							
		<b>\$7,637.36 /Month</b>		<b>\$50.92 /Hour</b>			
Total Benefits		\$3,387.01	44.35%	<b>\$73.50</b>	<b>\$29.85</b>	<b>\$24.61</b>	<b>\$127.95</b>
<b>Annual Salary + Benefits</b>				<b><u>\$132,292.48</u></b>			
Step C							
		<b>\$8,018.71 /Month</b>		<b>\$53.46 /Hour</b>			
Total Benefits		\$3,501.83	43.67%	<b>\$76.80</b>	<b>\$31.19</b>	<b>\$25.72</b>	<b>\$133.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$138,246.50</u></b>			
Step D							
		<b>\$8,419.12 /Month</b>		<b>\$56.13 /Hour</b>			
Total Benefits		\$3,622.39	43.03%	<b>\$80.28</b>	<b>\$32.61</b>	<b>\$26.88</b>	<b>\$139.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$144,498.21</u></b>			
Step E							
		<b>\$8,840.34 /Month</b>		<b>\$58.94 /Hour</b>			
Total Benefits		\$3,749.22	42.41%	<b>\$83.93</b>	<b>\$34.09</b>	<b>\$28.10</b>	<b>\$146.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$151,074.70</u></b>			

**City of Brentwood**

**Chief Information Systems Officer  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>8,129.65</b> /Month		<b>\$54.20</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	650.37			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	1,138.39					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	92.68					
Life Insurance	0.00027	39.51					
Deferred Comp.		110.00					
Workers Comp.	0.05030	408.92			40.62%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>117.88</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
					<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 3,535.24	43.49%	\$77.77	\$31.59	\$26.04	\$135.39
				<u>Annual Salary + Benefits</u>	<u>\$139,978.64</u>		
<b>Step B</b>							
		<b>\$8,535.26</b> /Month		\$56.90 /Hour			
	Total Benefits	\$3,657.36	42.85%	\$81.28	\$33.01	\$27.22	\$141.51
				<u>Annual Salary + Benefits</u>	<u>\$146,311.46</u>		
<b>Step C</b>							
		<b>\$8,961.68</b> /Month		\$59.74 /Hour			
	Total Benefits	\$3,785.75	42.24%	\$84.98	\$34.52	\$28.45	\$147.95
				<u>Annual Salary + Benefits</u>	<u>\$152,969.16</u>		
<b>Step D</b>							
		<b>\$9,408.90</b> /Month		\$62.73 /Hour			
	Total Benefits	\$3,920.41	41.67%	\$88.86	\$36.09	\$29.75	\$154.71
				<u>Annual Salary + Benefits</u>	<u>\$159,951.67</u>		
<b>Step E</b>							
		<b>\$9,878.65</b> /Month		\$65.86 /Hour			
	Total Benefits	\$4,061.84	41.12%	\$92.94	\$37.75	\$31.12	\$161.80
				<u>Annual Salary + Benefits</u>	<u>\$167,285.86</u>		

**City of Brentwood**

**Chief of Planning  
Department: Community Development**

<b>Step A</b>		<b>8,140.05 /Month</b>		<b>\$54.27 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	651.20					
PERS - Employer	0.14003	1,139.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	92.80					
Life Insurance	0.00027	39.56					
Deferred Comp.		110.00					
Workers Comp.	0.05030	409.44			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	118.03					
<b>Total Benefits</b>		<b>\$ 3,538.37</b>	<b>43.47%</b>	<b>\$77.86</b>	<b>\$38.24</b>	<b>\$26.07</b>	<b>\$142.16</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$140,141.01</u></b>		
<b>Step B</b>		<b>\$8,547.40 /Month</b>		<b>\$56.98 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,661.02</b>	<b>42.83%</b>	<b>\$81.39</b>	<b>\$39.97</b>	<b>\$27.25</b>	<b>\$148.61</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$146,500.93</u></b>		
<b>Step C</b>		<b>\$8,975.55 /Month</b>		<b>\$59.84 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,789.93</b>	<b>42.23%</b>	<b>\$85.10</b>	<b>\$41.79</b>	<b>\$28.49</b>	<b>\$155.39</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$153,185.67</u></b>		
<b>Step D</b>		<b>\$9,424.50 /Month</b>		<b>\$62.83 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,925.10</b>	<b>41.65%</b>	<b>\$89.00</b>	<b>\$43.71</b>	<b>\$29.80</b>	<b>\$162.50</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$160,195.17</u></b>		
<b>Step E</b>		<b>\$9,895.98 /Month</b>		<b>\$65.97 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,067.06</b>	<b>41.10%</b>	<b>\$93.09</b>	<b>\$45.72</b>	<b>\$31.17</b>	<b>\$169.97</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$167,556.50</u></b>		



**City of Brentwood**

**City Attorney  
Department: Attorney**

**Step A**

**10,802.55 /Month                      \$72.02 /Hour**

<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	920.20			Non-Sworn Director			
PERS - Employer	0.14003	1,610.70						
PERS Survivor		3.00						
Management Incentive		700.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	123.15						
Life Insurance	0.00027	52.50						
Deferred Comp.		110.00						
Workers Comp.	0.05030	543.37						
Vision Benefit		35.51						
Medicare	0.01450	<u>156.64</u>						
						<b>59.18%</b>	<b>33.48%</b>	
						<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>
						<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>
								<b>Total Hourly</b>
								<b>Rate</b>
Total Benefits		\$ 5,194.04	48.08%	<b>\$106.64</b>	<b>\$63.11</b>	<b>\$35.71</b>		<b>\$205.46</b>
				<b>Annual Salary + Benefits</b>				<b><u>\$191,959.09</u></b>

**Step B**

**\$11,343.37 /Month                      \$75.62 /Hour**

Total Benefits		\$5,356.88	47.22%	<b>\$111.33</b>	<b>\$65.89</b>	<b>\$37.28</b>		<b>\$214.50</b>
				<b>Annual Salary + Benefits</b>				<b><u>\$200,402.95</u></b>

**Step C**

**\$11,910.19 /Month                      \$79.40 /Hour**

Total Benefits		\$5,527.54	46.41%	<b>\$116.25</b>	<b>\$68.80</b>	<b>\$38.92</b>		<b>\$223.97</b>
				<b>Annual Salary + Benefits</b>				<b><u>\$209,252.78</u></b>

**Step D**

**\$12,506.48 /Month                      \$83.38 /Hour**

Total Benefits		\$5,707.08	45.63%	<b>\$121.42</b>	<b>\$71.86</b>	<b>\$40.65</b>		<b>\$233.94</b>
				<b>Annual Salary + Benefits</b>				<b><u>\$218,562.70</u></b>

**Step E**

**\$13,132.24 /Month                      \$87.55 /Hour**

Total Benefits		\$5,895.49	44.89%	<b>\$126.85</b>	<b>\$75.07</b>	<b>\$42.47</b>		<b>\$244.40</b>
				<b>Annual Salary + Benefits</b>				<b><u>\$228,332.70</u></b>

**City of Brentwood**

**City Clerk  
Department: Administration**

<b>Step A</b>							
		<b>7,089.61</b>	/Month		<b>\$47.26</b>	/Hour	
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	567.17				Non-Sworn Management & Mid-Management	
PERS - Employer	0.14003	992.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	80.82					
Life Insurance	0.00027	34.46					
Deferred Comp.		110.00					
Workers Comp.	0.05030	356.61					
Vision Benefit		35.51					
Medicare	0.01450	102.80					
					<b>42.56%</b>	<b>33.48%</b>	
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>
							<b>Total Hourly</b>
							<b>Rate</b>
	Total Benefits	\$ 3,222.09	45.45%		<b>\$68.74</b>	<b>\$29.26</b>	<b>\$23.02</b>
							<b>\$121.02</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$123,740.41</u></b>
<b>Step B</b>							
		<b>\$7,444.95</b>	/Month		\$49.63	/Hour	
	Total Benefits	\$3,329.08	44.72%		<b>\$71.83</b>	<b>\$30.57</b>	<b>\$24.05</b>
							<b>\$126.45</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$129,288.41</u></b>
<b>Step C</b>							
		<b>\$7,817.63</b>	/Month		\$52.12	/Hour	
	Total Benefits	\$3,441.29	44.02%		<b>\$75.06</b>	<b>\$31.95</b>	<b>\$25.13</b>
							<b>\$132.14</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$135,107.11</u></b>
<b>Step D</b>							
		<b>\$8,207.65</b>	/Month		\$54.72	/Hour	
	Total Benefits	\$3,558.72	43.36%		<b>\$78.44</b>	<b>\$33.39</b>	<b>\$26.26</b>
							<b>\$138.09</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$141,196.46</u></b>
<b>Step E</b>							
		<b>\$8,618.46</b>	/Month		\$57.46	/Hour	
	Total Benefits	\$3,682.41	42.73%		<b>\$82.01</b>	<b>\$34.90</b>	<b>\$27.46</b>
							<b>\$144.37</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$147,610.54</u></b>

**City of Brentwood**

**City Engineer  
Department: Engineering**

<b>Step A</b>		<b>9,923.72 /Month</b>		<b>\$66.16 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	844.28					
PERS - Employer	0.14003	1,477.80					
PERS Survivor		3.00					
Management Incentive		629.75					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	113.13					
Life Insurance	0.00027	48.23					
Deferred Comp.		110.00					
Workers Comp.	0.05030	499.16					
Vision Benefit		35.51					
Medicare	0.01450	<u>143.89</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>63.20% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 4,843.73	48.81%	<b>\$98.45</b>	<b>\$62.22</b>	<b>\$32.96</b>	<b>\$193.63</b>
				<b>Annual Salary + Benefits <u>\$177,209.37</u></b>			
<b>Step B</b>		<b>\$10,419.47 /Month</b>		<b>\$69.46 /Hour</b>			
Total Benefits		\$4,992.99	47.92%	<b>\$102.75</b>	<b>\$64.94</b>	<b>\$34.40</b>	<b>\$202.09</b>
				<b>Annual Salary + Benefits <u>\$184,949.51</u></b>			
<b>Step C</b>		<b>\$10,941.22 /Month</b>		<b>\$72.94 /Hour</b>			
Total Benefits		\$5,150.09	47.07%	<b>\$107.28</b>	<b>\$67.80</b>	<b>\$35.92</b>	<b>\$210.99</b>
				<b>Annual Salary + Benefits <u>\$193,095.69</u></b>			
<b>Step D</b>		<b>\$11,488.98 /Month</b>		<b>\$76.59 /Hour</b>			
Total Benefits		\$5,315.01	46.26%	<b>\$112.03</b>	<b>\$70.80</b>	<b>\$37.51</b>	<b>\$220.34</b>
				<b>Annual Salary + Benefits <u>\$201,647.82</u></b>			
<b>Step E</b>		<b>\$12,062.73 /Month</b>		<b>\$80.42 /Hour</b>			
Total Benefits		\$5,487.76	45.49%	<b>\$117.00</b>	<b>\$73.95</b>	<b>\$39.17</b>	<b>\$230.13</b>
				<b>Annual Salary + Benefits <u>\$210,605.91</u></b>			

**City of Brentwood**

**City Manager  
Department: Administration**

<b>Step A</b>		<b>12,378.21 /Month</b>		<b>\$82.52 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>&amp; Benefits &amp; Overhead</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	1,046.26					
PERS - Employer	0.14003	1,831.34					
PERS Survivor		3.00					
Management Incentive		700.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	141.11					
Life Insurance	0.00027	60.16					
Deferred Comp.		200.00					
Workers Comp.	0.05030	622.62					
Vision Benefit		35.51					
Medicare	0.01450	179.48					
					42.56%	33.48%	
Total Benefits	\$	5,758.46	46.52%	<b>\$120.91</b>	<b>\$51.46</b>	<b>\$38.31</b>	<b>\$210.69</b>
				<b>Annual Salary + Benefits <u>\$217,639.99</u></b>			
<b>Step B</b>		<b>\$12,997.03 /Month</b>		<b>\$86.65 /Hour</b>			
Total Benefits		\$5,944.78	45.74%	<b>\$126.28</b>	<b>\$53.75</b>	<b>\$42.28</b>	<b>\$222.31</b>
				<b>Annual Salary + Benefits <u>\$227,301.73</u></b>			
<b>Step C</b>		<b>\$13,645.32 /Month</b>		<b>\$90.97 /Hour</b>			
Total Benefits		\$6,139.97	45.00%	<b>\$131.90</b>	<b>\$56.14</b>	<b>\$44.16</b>	<b>\$232.20</b>
				<b>Annual Salary + Benefits <u>\$237,423.48</u></b>			
<b>Step D</b>		<b>\$14,326.55 /Month</b>		<b>\$95.51 /Hour</b>			
Total Benefits		\$6,345.08	44.29%	<b>\$137.81</b>	<b>\$58.65</b>	<b>\$46.14</b>	<b>\$242.61</b>
				<b>Annual Salary + Benefits <u>\$248,059.58</u></b>			
<b>Step E</b>		<b>\$15,042.45 /Month</b>		<b>\$100.28 /Hour</b>			
Total Benefits		\$6,560.63	43.61%	<b>\$144.02</b>	<b>\$61.30</b>	<b>\$48.22</b>	<b>\$253.54</b>
				<b>Annual Salary + Benefits <u>\$259,236.91</u></b>			

**City of Brentwood**

**City Treasurer/Director of Finance and I.S.  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>9,923.72 /Month</b>		<b>\$66.16 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	844.28				Non-Sworn Director	
PERS - Employer	0.14003	1,477.80					
PERS Survivor		3.00					
Management Incentive		629.75					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	113.13					
Life Insurance	0.00027	48.23					
Deferred Comp.		110.00					
Workers Comp.	0.05030	499.16					
Vision Benefit		35.51					
Medicare	0.01450	143.89					
				<u>Hourly Rate &amp; Benefits</u>	<u>40.62% Department Overhead</u>	<u>33.48% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 4,843.73	48.81%	\$98.45	\$39.99	\$32.96	\$171.40
				<u><b>Annual Salary + Benefits</b></u>			
				<u><b>\$177,209.37</b></u>			
<b>Step B</b>							
		<b>\$10,419.47 /Month</b>		<b>\$69.46 /Hour</b>			
	Total Benefits	\$4,992.99	47.92%	\$102.75	\$41.73	\$34.40	\$178.89
				<u><b>Annual Salary + Benefits</b></u>			
				<u><b>\$184,949.51</b></u>			
<b>Step C</b>							
		<b>\$10,941.22 /Month</b>		<b>\$72.94 /Hour</b>			
	Total Benefits	\$5,150.09	47.07%	\$107.28	\$43.57	\$35.92	\$186.76
				<u><b>Annual Salary + Benefits</b></u>			
				<u><b>\$193,095.69</b></u>			
<b>Step D</b>							
		<b>\$11,488.98 /Month</b>		<b>\$76.59 /Hour</b>			
	Total Benefits	\$5,315.01	46.26%	\$112.03	\$45.50	\$37.51	\$195.04
				<u><b>Annual Salary + Benefits</b></u>			
				<u><b>\$201,647.82</b></u>			
<b>Step E</b>							
		<b>\$12,062.73 /Month</b>		<b>\$80.42 /Hour</b>			
	Total Benefits	\$5,487.76	45.49%	\$117.00	\$47.52	\$39.17	\$203.70
				<u><b>Annual Salary + Benefits</b></u>			
				<u><b>\$210,605.91</b></u>			

**City of Brentwood**

**Code Enforcement Officer I  
Department: Community Development**

<b>Step A</b>		<b>4,499.91 /Month</b>		<b>\$30.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	359.99					
PERS - Employer	0.14003	630.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	51.30					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	226.35			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	65.25					
<b>Total Benefits</b>		<b>\$ 2,316.49</b>	<b>51.48%</b>	<b>\$45.44</b>	<b>\$22.32</b>	<b>\$15.22</b>	<b>\$82.97</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$81,796.78</u></b>			
<b>Step B</b>		<b>\$4,725.25 /Month</b>		<b>\$31.50 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,377.24</b>	<b>50.31%</b>	<b>\$47.35</b>	<b>\$23.25</b>	<b>\$15.85</b>	<b>\$86.46</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$85,229.86</u></b>			
<b>Step C</b>		<b>\$4,960.99 /Month</b>		<b>\$33.07 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,447.07</b>	<b>49.33%</b>	<b>\$49.39</b>	<b>\$24.25</b>	<b>\$16.54</b>	<b>\$90.18</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$88,896.78</u></b>			
<b>Step D</b>		<b>\$5,208.87 /Month</b>		<b>\$34.73 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,520.50</b>	<b>48.39%</b>	<b>\$51.53</b>	<b>\$25.31</b>	<b>\$17.25</b>	<b>\$94.09</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$92,752.44</u></b>			
<b>Step E</b>		<b>\$5,468.88 /Month</b>		<b>\$36.46 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,597.53</b>	<b>47.50%</b>	<b>\$53.78</b>	<b>\$26.41</b>	<b>\$18.01</b>	<b>\$98.19</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$96,796.83</u></b>			

**City of Brentwood**

**Code Enforcement Officer II  
Department: Community Development**

<b>Step A</b>		<b>4,960.99 /Month</b>		<b>\$33.07 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	396.88			Office Employees		
PERS - Employer	0.14003	694.69					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	56.56					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	249.54					
Vision Benefit		35.51					
Medicare	0.01450	<u>71.93</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>49.11% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,453.07	49.45%	<b>\$49.43</b>	<b>\$24.27</b>	<b>\$16.55</b>	<b>\$90.25</b>
				<b>Annual Salary + Benefits <u>\$88,968.77</u></b>			
<b>Step B</b>		<b>\$5,208.87 /Month</b>		<b>\$34.73 /Hour</b>			
Total Benefits		\$2,520.50	48.39%	<b>\$51.53</b>	<b>\$25.31</b>	<b>\$17.25</b>	<b>\$94.09</b>
				<b>Annual Salary + Benefits <u>\$92,752.44</u></b>			
<b>Step C</b>		<b>\$5,468.88 /Month</b>		<b>\$36.46 /Hour</b>			
Total Benefits		\$2,597.53	47.50%	<b>\$53.78</b>	<b>\$26.41</b>	<b>\$18.01</b>	<b>\$98.19</b>
				<b>Annual Salary + Benefits <u>\$96,796.83</u></b>			
<b>Step D</b>		<b>\$5,742.75 /Month</b>		<b>\$38.29 /Hour</b>			
Total Benefits		\$2,678.66	46.64%	<b>\$56.14</b>	<b>\$27.57</b>	<b>\$18.80</b>	<b>\$102.51</b>
				<b>Annual Salary + Benefits <u>\$101,056.92</u></b>			
<b>Step E</b>		<b>\$6,030.50 /Month</b>		<b>\$40.20 /Hour</b>			
Total Benefits		\$2,763.89	45.83%	<b>\$58.63</b>	<b>\$28.79</b>	<b>\$19.63</b>	<b>\$107.05</b>
				<b>Annual Salary + Benefits <u>\$105,532.72</u></b>			

**City of Brentwood**

**Collection System Worker I  
Department: Public Works**

<b>Step A</b>		<b>3,844.68 /Month</b>		<b>\$25.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	307.57					
PERS - Employer	0.14003	538.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	43.83					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	193.39					
Vision Benefit		35.51					
Medicare	0.01450	55.75					
					112.52%	33.48%	
					<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,122.39	55.20%	<b>\$39.78</b>	<b>\$44.76</b>	<b>\$13.32</b>	<b>\$97.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,604.83</u></b>			
<b>Step B</b>		<b>\$4,037.09 /Month</b>		<b>\$26.91 /Hour</b>			
Total Benefits		\$2,173.39	53.84%	<b>\$41.40</b>	<b>\$46.59</b>	<b>\$13.86</b>	<b>\$101.85</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,525.70</u></b>			
<b>Step C</b>		<b>\$4,238.16 /Month</b>		<b>\$28.25 /Hour</b>			
Total Benefits		\$2,232.95	52.69%	<b>\$43.14</b>	<b>\$48.54</b>	<b>\$14.44</b>	<b>\$106.13</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,653.37</u></b>			
<b>Step D</b>		<b>\$4,449.64 /Month</b>		<b>\$29.66 /Hour</b>			
Total Benefits		\$2,295.60	51.59%	<b>\$44.97</b>	<b>\$50.60</b>	<b>\$15.06</b>	<b>\$110.62</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,942.81</u></b>			
<b>Step E</b>		<b>\$4,671.51 /Month</b>		<b>\$31.14 /Hour</b>			
Total Benefits		\$2,361.32	50.55%	<b>\$46.89</b>	<b>\$52.76</b>	<b>\$15.70</b>	<b>\$115.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,394.02</u></b>			



**City of Brentwood**

**Collection System Worker II  
Department: Public Works**

<b>Step A</b>		<b>4,238.16 /Month</b>		<b>\$28.25 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	339.05			Public Works - Maintenance		
PERS - Employer	0.14003	593.47					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	48.32					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	213.18					
Vision Benefit		35.51					
Medicare	0.01450	61.45					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,238.95	52.83%	<b>\$43.18</b>	<b>\$48.59</b>	<b>\$14.46</b>	<b>\$106.22</b>
				<b>Annual Salary + Benefits <u>\$77,725.32</u></b>			
<b>Step B</b>		<b>\$4,449.64 /Month</b>		<b>\$29.66 /Hour</b>			
Total Benefits		\$2,295.60	51.59%	<b>\$44.97</b>	<b>\$50.60</b>	<b>\$15.06</b>	<b>\$110.62</b>
				<b>Annual Salary + Benefits <u>\$80,942.81</u></b>			
<b>Step C</b>		<b>\$4,671.51 /Month</b>		<b>\$31.14 /Hour</b>			
Total Benefits		\$2,361.32	50.55%	<b>\$46.89</b>	<b>\$52.76</b>	<b>\$15.70</b>	<b>\$115.34</b>
				<b>Annual Salary + Benefits <u>\$84,394.02</u></b>			
<b>Step D</b>		<b>\$4,905.52 /Month</b>		<b>\$32.70 /Hour</b>			
Total Benefits		\$2,430.64	49.55%	<b>\$48.91</b>	<b>\$55.03</b>	<b>\$16.38</b>	<b>\$120.31</b>
				<b>Annual Salary + Benefits <u>\$88,033.98</u></b>			
<b>Step E</b>		<b>\$5,149.93 /Month</b>		<b>\$34.33 /Hour</b>			
Total Benefits		\$2,503.04	48.60%	<b>\$51.02</b>	<b>\$57.41</b>	<b>\$17.08</b>	<b>\$125.51</b>
				<b>Annual Salary + Benefits <u>\$91,835.69</u></b>			

**City of Brentwood**

**Community Development Specialist  
Department: Community Development**

<b>Step A</b>		<b>5,241.80 /Month</b>		<b>\$34.95 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	419.34					
PERS - Employer	0.14003	734.01					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	59.76					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	263.66			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	76.01					
		<u>2,536.26</u>		<u>\$51.85</u>	<u>\$25.47</u>	<u>\$17.36</u>	<u>\$94.68</u>
Total Benefits		\$ 2,536.26	48.39%	\$51.85	\$25.47	\$17.36	\$94.68
				<u><b>Annual Salary + Benefits</b></u>			<u><b>\$93,336.70</b></u>

  

<b>Step B</b>		<b>\$5,503.55 /Month</b>		<b>\$36.69 /Hour</b>			
Total Benefits		\$2,607.80	47.38%	\$54.08	\$26.56	\$18.11	\$98.74
				<u><b>Annual Salary + Benefits</b></u>			<u><b>\$97,336.08</b></u>

  

<b>Step C</b>		<b>\$5,779.16 /Month</b>		<b>\$38.53 /Hour</b>			
Total Benefits		\$2,689.44	46.54%	\$56.46	\$27.73	\$18.90	\$103.09
				<u><b>Annual Salary + Benefits</b></u>			<u><b>\$101,623.14</b></u>

  

<b>Step D</b>		<b>\$6,068.63 /Month</b>		<b>\$40.46 /Hour</b>			
Total Benefits		\$2,775.19	45.73%	\$58.96	\$28.96	\$19.74	\$107.65
				<u><b>Annual Salary + Benefits</b></u>			<u><b>\$106,125.90</b></u>

  

<b>Step E</b>		<b>\$6,371.98 /Month</b>		<b>\$42.48 /Hour</b>			
Total Benefits		\$2,865.05	44.96%	\$61.58	\$30.24	\$20.62	\$112.44
				<u><b>Annual Salary + Benefits</b></u>			<u><b>\$110,844.35</b></u>

## City of Brentwood

### Community Development Technician Department: Community Development

Step A							
		<b>4,331.77 /Month</b>		<b>\$28.88 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	346.54			Office Employees		
PERS - Employer	0.14003	606.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.38					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	217.89			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	62.81			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
					<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,266.68	52.33%	<b>\$43.99</b>	<b>\$21.60</b>	<b>\$14.73</b>	<b>\$80.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,181.40</u></b>			
Step B							
		<b>\$4,548.44 /Month</b>		<b>\$30.32 /Hour</b>			
	Total Benefits	\$2,324.86	51.11%	<b>\$45.82</b>	<b>\$22.50</b>	<b>\$15.34</b>	<b>\$83.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,479.68</u></b>			
Step C							
		<b>\$4,775.52 /Month</b>		<b>\$31.84 /Hour</b>			
	Total Benefits	\$2,392.13	50.09%	<b>\$47.78</b>	<b>\$23.47</b>	<b>\$16.00</b>	<b>\$87.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,011.78</u></b>			
Step D							
		<b>\$5,014.73 /Month</b>		<b>\$33.43 /Hour</b>			
	Total Benefits	\$2,462.99	49.12%	<b>\$49.85</b>	<b>\$24.48</b>	<b>\$16.69</b>	<b>\$91.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,732.62</u></b>			
Step E							
		<b>\$5,266.07 /Month</b>		<b>\$35.11 /Hour</b>			
	Total Benefits	\$2,537.45	48.18%	<b>\$52.02</b>	<b>\$25.55</b>	<b>\$17.42</b>	<b>\$94.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,642.20</u></b>			

## City of Brentwood

### Community Service Officer I Department: Police

Step A							
		<b>3,404.40 /Month</b>		<b>\$22.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	272.35				Non-Sworn Police	
PERS - Employer	0.14003	476.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	38.81					
Life Insurance		7.80					
Deferred Comp.		0.00					
Workers Comp.	0.05030	171.24					
Vision Benefit		35.51					
Medicare	0.01450	49.36					
Total Benefits		\$ 1,993.77	58.56%	<b>\$35.99</b>	<b>40.75%</b> <b>Department Overhead</b>	<b>33.48%</b> <b>City-Wide Overhead</b>	<b>Total Hourly Rate</b> <b>\$62.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$64,777.98</u></b>			
Step B							
		<b>\$3,574.27 /Month</b>		<b>\$23.83 /Hour</b>			
Total Benefits		\$2,036.29	56.97%	<b>\$37.40</b>	<b>\$15.24</b>	<b>\$12.52</b>	<b>\$65.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,326.68</u></b>			
Step C							
		<b>\$3,752.81 /Month</b>		<b>\$25.02 /Hour</b>			
Total Benefits		\$2,089.18	55.67%	<b>\$38.95</b>	<b>\$15.87</b>	<b>\$13.04</b>	<b>\$67.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,103.83</u></b>			
Step D							
		<b>\$3,940.02 /Month</b>		<b>\$26.27 /Hour</b>			
Total Benefits		\$2,144.63	54.43%	<b>\$40.56</b>	<b>\$16.53</b>	<b>\$13.58</b>	<b>\$70.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,015.80</u></b>			
Step E							
		<b>\$4,137.63 /Month</b>		<b>\$27.58 /Hour</b>			
Total Benefits		\$2,203.17	53.25%	<b>\$42.27</b>	<b>\$17.23</b>	<b>\$14.15</b>	<b>\$73.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,089.54</u></b>			

## City of Brentwood

### Community Service Officer II Department: Police

Step A							
		<b>3,752.81</b> /Month		<b>\$25.02</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>						<b><u>Category</u></b>
PERS - Employee	0.08000	300.22					Non-Sworn Police
PERS - Employer	0.14003	525.51					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.78					
Life Insurance		7.80					
Deferred Comp.		0.00					
Workers Comp.	0.05030	188.77					
Vision Benefit		35.51					
Medicare	0.01450	54.42					
				<b>Hourly Rate &amp; Benefits</b>	<b>40.75% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,096.97	55.88%	<b>\$39.00</b>	<b>\$15.89</b>	<b>\$13.06</b>	<b>\$67.95</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,197.42</u></b>			
Step B							
		<b>\$3,940.02</b> /Month		<b>\$26.27</b> /Hour			
Total Benefits		\$2,144.63	54.43%	<b>\$40.56</b>	<b>\$16.53</b>	<b>\$13.58</b>	<b>\$70.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,015.80</u></b>			
Step C							
		<b>\$4,137.63</b> /Month		<b>\$27.58</b> /Hour			
Total Benefits		\$2,203.17	53.25%	<b>\$42.27</b>	<b>\$17.23</b>	<b>\$14.15</b>	<b>\$73.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,089.54</u></b>			
Step D							
		<b>\$4,343.90</b> /Month		<b>\$28.96</b> /Hour			
Total Benefits		\$2,264.27	52.13%	<b>\$44.05</b>	<b>\$17.95</b>	<b>\$14.75</b>	<b>\$76.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,298.09</u></b>			
Step E							
		<b>\$4,560.58</b> /Month		<b>\$30.40</b> /Hour			
Total Benefits		\$2,328.46	51.06%	<b>\$45.93</b>	<b>\$18.71</b>	<b>\$15.38</b>	<b>\$80.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,668.42</u></b>			

**City of Brentwood**

**Construction Inspector I  
Department: Engineering**

<b>Step A</b>		<b>4,803.25 /Month</b>		<b>\$32.02 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	384.26			Office Employees		
PERS - Employer	0.14003	672.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	54.76					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	241.60					
Vision Benefit		35.51					
Medicare	0.01450	69.65					
				<b>Hourly Rate &amp; Benefits</b>	<b>63.20% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,406.35	50.10%	\$48.06	\$30.38	\$16.09	\$94.53
		<b>Annual Salary + Benefits</b>		<b><u>\$86,515.16</u></b>			

  

<b>Step B</b>		<b>\$5,044.19 /Month</b>		<b>\$33.63 /Hour</b>			
Total Benefits		\$2,471.72	49.00%	\$50.11	\$31.67	\$16.78	\$98.55
		<b>Annual Salary + Benefits</b>		<b><u>\$90,190.99</u></b>			

  

<b>Step C</b>		<b>\$5,297.27 /Month</b>		<b>\$35.32 /Hour</b>			
Total Benefits		\$2,546.69	48.08%	\$52.29	\$33.05	\$17.51	\$102.85
		<b>Annual Salary + Benefits</b>		<b><u>\$94,127.53</u></b>			

  

<b>Step D</b>		<b>\$5,562.48 /Month</b>		<b>\$37.08 /Hour</b>			
Total Benefits		\$2,625.25	47.20%	\$54.58	\$34.50	\$18.28	\$107.36
		<b>Annual Salary + Benefits</b>		<b><u>\$98,252.81</u></b>			

  

<b>Step E</b>		<b>\$5,839.82 /Month</b>		<b>\$38.93 /Hour</b>			
Total Benefits		\$2,707.41	46.36%	\$56.98	\$36.01	\$19.08	\$112.07
		<b>Annual Salary + Benefits</b>		<b><u>\$102,566.83</u></b>			

**City of Brentwood**

**Construction Inspector I  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,803.25 /Month</b>		<b>\$32.02 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	384.26					
PERS - Employer	0.14003	672.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	54.76					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	241.60			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	69.65					
<b>Total Benefits</b>		<b>\$ 2,406.35</b>	<b>50.10%</b>	<b>\$48.06</b>	<b>\$48.07</b>	<b>\$16.09</b>	<b>\$112.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$86,515.16</u></b>			
<b>Step B</b>		<b>\$5,044.19 /Month</b>		<b>\$33.63 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,471.72</b>	<b>49.00%</b>	<b>\$50.11</b>	<b>\$50.12</b>	<b>\$16.78</b>	<b>\$117.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$90,190.99</u></b>			
<b>Step C</b>		<b>\$5,297.27 /Month</b>		<b>\$35.32 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,546.69</b>	<b>48.08%</b>	<b>\$52.29</b>	<b>\$52.30</b>	<b>\$17.51</b>	<b>\$122.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$94,127.53</u></b>			
<b>Step D</b>		<b>\$5,562.48 /Month</b>		<b>\$37.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,625.25</b>	<b>47.20%</b>	<b>\$54.58</b>	<b>\$54.60</b>	<b>\$18.28</b>	<b>\$127.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$98,252.81</u></b>			
<b>Step E</b>		<b>\$5,839.82 /Month</b>		<b>\$38.93 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,707.41</b>	<b>46.36%</b>	<b>\$56.98</b>	<b>\$56.99</b>	<b>\$19.08</b>	<b>\$133.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,566.83</u></b>			

**City of Brentwood**

**Construction Inspector II  
Department: Engineering**

<b>Step A</b>		<b>5,297.27 /Month</b>		<b>\$35.32 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	423.78					
PERS - Employer	0.14003	741.78					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	60.39					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	266.45			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	76.81					
<b>Total Benefits</b>		<b>\$ 2,552.69</b>	<b>48.19%</b>	<b>\$52.33</b>	<b>\$33.08</b>	<b>\$17.52</b>	<b>\$102.93</b>
<b>Annual Salary + Benefits</b>				<b><u>\$94,199.52</u></b>			
<b>Step B</b>		<b>\$5,562.48 /Month</b>		<b>\$37.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,625.25</b>	<b>47.20%</b>	<b>\$54.58</b>	<b>\$34.50</b>	<b>\$18.28</b>	<b>\$107.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$98,252.81</u></b>			
<b>Step C</b>		<b>\$5,839.82 /Month</b>		<b>\$38.93 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,707.41</b>	<b>46.36%</b>	<b>\$56.98</b>	<b>\$36.01</b>	<b>\$19.08</b>	<b>\$112.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,566.83</u></b>			
<b>Step D</b>		<b>\$6,131.04 /Month</b>		<b>\$40.87 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,793.68</b>	<b>45.57%</b>	<b>\$59.50</b>	<b>\$37.60</b>	<b>\$19.92</b>	<b>\$117.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,096.55</u></b>			
<b>Step E</b>		<b>\$6,437.85 /Month</b>		<b>\$42.92 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,884.56</b>	<b>44.81%</b>	<b>\$62.15</b>	<b>\$39.28</b>	<b>\$20.81</b>	<b>\$122.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$111,868.93</u></b>			



**City of Brentwood**

**Construction Inspector II  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>5,297.27 /Month</b>		<b>\$35.32 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>	
	PERS - Employee	0.08000	423.78			Office Employees	
	PERS - Employer	0.14003	741.78				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	60.39				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	266.45				
	Vision Benefit		35.51				
	Medicare	0.01450	76.81				
					<b>100.02%</b>	<b>33.48%</b>	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,552.69	48.19%	<b>\$52.33</b>	<b>\$52.34</b>	<b>\$17.52</b>	<b>\$122.20</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$94,199.52</u></b>
<b>Step B</b>							
				<b>\$5,562.48 /Month</b>		<b>\$37.08 /Hour</b>	
	Total Benefits	\$2,625.25	47.20%	<b>\$54.58</b>	<b>\$54.60</b>	<b>\$18.28</b>	<b>\$127.46</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$98,252.81</u></b>
<b>Step C</b>							
				<b>\$5,839.82 /Month</b>		<b>\$38.93 /Hour</b>	
	Total Benefits	\$2,707.41	46.36%	<b>\$56.98</b>	<b>\$56.99</b>	<b>\$19.08</b>	<b>\$133.05</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$102,566.83</u></b>
<b>Step D</b>							
				<b>\$6,131.04 /Month</b>		<b>\$40.87 /Hour</b>	
	Total Benefits	\$2,793.68	45.57%	<b>\$59.50</b>	<b>\$59.51</b>	<b>\$19.92</b>	<b>\$138.93</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$107,096.55</u></b>
<b>Step E</b>							
				<b>\$6,437.85 /Month</b>		<b>\$42.92 /Hour</b>	
	Total Benefits	\$2,884.56	44.81%	<b>\$62.15</b>	<b>\$62.16</b>	<b>\$20.81</b>	<b>\$145.12</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$111,868.93</u></b>

**City of Brentwood**

**Cross-Connection Control Specialist  
Department: Public Works**

<b>Step A</b>								
		<b>4,453.10</b> /Month						<b>\$29.69</b> /Hour
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.08000	356.25						Public Works - Maintenance
PERS - Employer	0.14003	623.57						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	50.77						
Life Insurance		6.00						
Deferred Comp.		0.00						
Workers Comp.	0.05030	223.99						
Vision Benefit		35.51		112.52%	33.48%			
Medicare	0.01450	64.57	<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>		
Total Benefits		\$ 2,302.62	51.71%	<b>\$45.04</b>	<b>\$50.68</b>	<b>\$15.08</b>	<b>\$110.79</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$81,068.66</u></b>				
<b>Step B</b>								
		<b>\$4,674.98</b> /Month						\$31.17 /Hour
Total Benefits		\$2,362.35	50.53%	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$84,447.95</u></b>				
<b>Step C</b>								
		<b>\$4,908.99</b> /Month						\$32.73 /Hour
Total Benefits		\$2,431.67	49.54%	<b>\$48.94</b>	<b>\$55.06</b>	<b>\$16.39</b>	<b>\$120.39</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$88,087.90</u></b>				
<b>Step D</b>								
		<b>\$5,155.13</b> /Month						\$34.37 /Hour
Total Benefits		\$2,504.58	48.58%	<b>\$51.06</b>	<b>\$57.46</b>	<b>\$17.10</b>	<b>\$125.62</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$91,916.59</u></b>				
<b>Step E</b>								
		<b>\$5,413.41</b> /Month						\$36.09 /Hour
Total Benefits		\$2,581.09	47.68%	<b>\$53.30</b>	<b>\$59.97</b>	<b>\$17.84</b>	<b>\$131.11</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$95,934.03</u></b>				

**City of Brentwood**

**Director of Community Development  
Department: Community Development**

<b>Step A</b>							
		<b>9,923.72 /Month</b>		<b>\$66.16 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	844.28			Non-Sworn Director		
PERS - Employer	0.14003	1,477.80					
PERS Survivor		3.00					
Management Incentive		629.75					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	113.13					
Life Insurance	0.00027	48.23					
Deferred Comp.		110.00					
Workers Comp.	0.05030	499.16			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>143.89</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
					<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
Total Benefits	\$	4,843.73	48.81%	<b>\$98.45</b>	<b>\$48.35</b>	<b>\$32.96</b>	<b>\$179.76</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$177,209.37</u></b>			
<b>Step B</b>							
		<b>\$10,419.47 /Month</b>		<b>\$69.46 /Hour</b>			
Total Benefits		\$4,992.99	47.92%	<b>\$102.75</b>	<b>\$50.46</b>	<b>\$34.40</b>	<b>\$187.61</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$184,949.51</u></b>			
<b>Step C</b>							
		<b>\$10,941.22 /Month</b>		<b>\$72.94 /Hour</b>			
Total Benefits		\$5,150.09	47.07%	<b>\$107.28</b>	<b>\$52.68</b>	<b>\$35.92</b>	<b>\$195.88</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$193,095.69</u></b>			
<b>Step D</b>							
		<b>\$11,488.98 /Month</b>		<b>\$76.59 /Hour</b>			
Total Benefits		\$5,315.01	46.26%	<b>\$112.03</b>	<b>\$55.02</b>	<b>\$37.51</b>	<b>\$204.55</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$201,647.82</u></b>			
<b>Step E</b>							
		<b>\$12,062.73 /Month</b>		<b>\$80.42 /Hour</b>			
Total Benefits		\$5,487.76	45.49%	<b>\$117.00</b>	<b>\$57.46</b>	<b>\$39.17</b>	<b>\$213.64</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$210,605.91</u></b>			

**City of Brentwood**

**Director of Parks and Recreation  
Department: Parks and Recreation**

<b>Step A</b>		<b>9,261.56 /Month</b>		<b>\$61.74 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	787.94			Non-Sworn Director		
PERS - Employer	0.14003	1,379.20					
PERS Survivor		3.00					
Management Incentive		587.73					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	105.58					
Life Insurance	0.00027	45.01					
Deferred Comp.		110.00					
Workers Comp.	0.05030	465.86					
Vision Benefit		35.51					
Medicare	0.01450	<u>134.29</u>					
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
					100.02%	33.48%	
Total Benefits	\$	4,593.09	49.59%	<b>\$92.36</b>	<b>\$92.38</b>	<b>\$30.93</b>	<b>\$215.67</b>
				<b>Annual Salary + Benefits</b>	<b>\$166,255.82</b>		
<b>Step B</b>		<b>\$9,724.37 /Month</b>		<b>\$64.83 /Hour</b>			
Total Benefits		\$4,732.44	48.67%	<b>\$96.38</b>	<b>\$96.40</b>	<b>\$32.27</b>	<b>\$225.05</b>
				<b>Annual Salary + Benefits</b>	<b>\$173,481.77</b>		
<b>Step C</b>		<b>\$10,209.73 /Month</b>		<b>\$68.06 /Hour</b>			
Total Benefits		\$4,878.58	47.78%	<b>\$100.59</b>	<b>\$100.61</b>	<b>\$33.68</b>	<b>\$234.88</b>
				<b>Annual Salary + Benefits</b>	<b>\$181,059.67</b>		
<b>Step D</b>		<b>\$10,719.35 /Month</b>		<b>\$71.46 /Hour</b>			
Total Benefits		\$5,032.02	46.94%	<b>\$105.01</b>	<b>\$105.03</b>	<b>\$35.16</b>	<b>\$245.20</b>
				<b>Annual Salary + Benefits</b>	<b>\$189,016.41</b>		
<b>Step E</b>		<b>\$11,254.97 /Month</b>		<b>\$75.03 /Hour</b>			
Total Benefits		\$5,193.29	46.14%	<b>\$109.66</b>	<b>\$109.68</b>	<b>\$36.71</b>	<b>\$256.05</b>
				<b>Annual Salary + Benefits</b>	<b>\$197,379.03</b>		

## City of Brentwood

### Director of Public Works Department: Public Works

Step A							
		<b>9,261.56</b> /Month		<b>\$61.74</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	787.94			Non-Sworn Director		
PERS - Employer	0.14003	1,379.20					
PERS Survivor		3.00					
Management Incentive		587.73					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	105.58					
Life Insurance	0.00027	45.01					
Deferred Comp.		110.00					
Workers Comp.	0.05030	465.86					
Vision Benefit		35.51					
Medicare	0.01450	134.29					
Total Benefits		\$ 4,593.09	49.59%	<b>\$92.36</b>	<b>\$103.93</b>	<b>\$30.93</b>	<b>\$227.22</b>
				<b>Annual Salary + Benefits</b> <u><u>\$166,255.82</u></u>			
Step B							
		<b>\$9,724.37</b> /Month		\$64.83 /Hour			
Total Benefits		\$4,732.44	48.67%	<b>\$96.38</b>	<b>\$108.44</b>	<b>\$32.27</b>	<b>\$237.09</b>
				<b>Annual Salary + Benefits</b> <u><u>\$173,481.77</u></u>			
Step C							
		<b>\$10,209.73</b> /Month		\$68.06 /Hour			
Total Benefits		\$4,878.58	47.78%	<b>\$100.59</b>	<b>\$113.18</b>	<b>\$33.68</b>	<b>\$247.45</b>
				<b>Annual Salary + Benefits</b> <u><u>\$181,059.67</u></u>			
Step D							
		<b>\$10,719.35</b> /Month		\$71.46 /Hour			
Total Benefits		\$5,032.02	46.94%	<b>\$105.01</b>	<b>\$118.16</b>	<b>\$35.16</b>	<b>\$258.32</b>
				<b>Annual Salary + Benefits</b> <u><u>\$189,016.41</u></u>			
Step E							
		<b>\$11,254.97</b> /Month		\$75.03 /Hour			
Total Benefits		\$5,193.29	46.14%	<b>\$109.66</b>	<b>\$123.38</b>	<b>\$36.71</b>	<b>\$269.75</b>
				<b>Annual Salary + Benefits</b> <u><u>\$197,379.03</u></u>			

**City of Brentwood**

**Economic Development Manager  
Department: Economic Development**

<b>Step A</b>							
		<b>7,401.62</b>	/Month		<b>\$49.34</b>	/Hour	
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.08000	592.13				Non-Sworn Management & Mid-Management	
PERS - Employer	0.14003	1,036.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	84.38					
Life Insurance	0.00027	35.97					
Deferred Comp.		110.00					
Workers Comp.	0.05030	372.30				75.28%	33.48%
Vision Benefit		35.51					
Medicare	0.01450	<u>107.32</u>					
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>
							<b>Total Hourly</b>
							<b>Rate</b>
	Total Benefits	\$ 3,316.03	44.80%		<b>\$71.45</b>	<b>\$53.79</b>	<b>\$23.92</b>
							<b>\$149.17</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$128,611.85</u></b>
<b>Step B</b>							
		<b>\$7,772.57</b>	/Month		\$51.82	/Hour	
	Total Benefits	\$3,427.72	44.10%		<b>\$74.67</b>	<b>\$56.21</b>	<b>\$25.00</b>
							<b>\$155.88</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$134,403.45</u></b>
<b>Step C</b>							
		<b>\$8,160.85</b>	/Month		\$54.41	/Hour	
	Total Benefits	\$3,544.63	43.43%		<b>\$78.04</b>	<b>\$58.75</b>	<b>\$26.13</b>
							<b>\$162.91</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$140,465.72</u></b>
<b>Step D</b>							
		<b>\$8,568.20</b>	/Month		\$57.12	/Hour	
	Total Benefits	\$3,667.28	42.80%		<b>\$81.57</b>	<b>\$61.41</b>	<b>\$27.31</b>
							<b>\$170.29</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$146,825.69</u></b>
<b>Step E</b>							
		<b>\$8,996.35</b>	/Month		\$59.98	/Hour	
	Total Benefits	\$3,796.19	42.20%		<b>\$85.28</b>	<b>\$64.21</b>	<b>\$28.55</b>
							<b>\$178.04</b>
					<b>Annual Salary + Benefits</b>		<b><u>\$153,510.43</u></b>

## City of Brentwood

### Electrician Department: Public Works

Step A							
		<b>4,626.44</b> /Month		<b>\$30.84</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	370.12			Public Works - Maintenance		
PERS - Employer	0.14003	647.84					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	52.74					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	232.71			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	67.08					
				<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,353.97	50.88%	<b>\$46.54</b>	<b>\$52.36</b>	<b>\$15.58</b>	<b>\$114.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,764.92</u></b>			
Step B							
		<b>\$4,856.99</b> /Month		<b>\$32.38</b> /Hour			
Total Benefits		\$2,416.27	49.75%	<b>\$48.49</b>	<b>\$54.56</b>	<b>\$16.23</b>	<b>\$119.28</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,279.02</u></b>			
Step C							
		<b>\$5,099.66</b> /Month		<b>\$34.00</b> /Hour			
Total Benefits		\$2,488.15	48.79%	<b>\$50.59</b>	<b>\$56.92</b>	<b>\$16.94</b>	<b>\$124.44</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,053.79</u></b>			
Step D							
		<b>\$5,354.47</b> /Month		<b>\$35.70</b> /Hour			
Total Benefits		\$2,563.64	47.88%	<b>\$52.79</b>	<b>\$59.40</b>	<b>\$17.67</b>	<b>\$129.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,017.30</u></b>			
Step E							
		<b>\$5,621.42</b> /Month		<b>\$37.48</b> /Hour			
Total Benefits		\$2,642.71	47.01%	<b>\$55.09</b>	<b>\$61.99</b>	<b>\$18.45</b>	<b>\$135.53</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,169.54</u></b>			

**City of Brentwood**

**Engineering Manager  
Department: Engineering**

<b>Step A</b>		<b>7,982.31 /Month</b>		<b>\$53.22 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	638.58			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	1,117.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	91.00					
Life Insurance	0.00027	38.79					
Deferred Comp.		110.00					
Workers Comp.	0.05030	401.51					
Vision Benefit		35.51					
Medicare	0.01450	115.74					
				<b>Hourly Rate &amp; Benefits</b>	<b>63.20% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,490.87	43.73%	<b>\$76.49</b>	<b>\$48.34</b>	<b>\$25.61</b>	<b>\$150.44</b>
				<b>Annual Salary + Benefits <u>\$137,678.20</u></b>			
<b>Step B</b>		<b>\$8,380.99 /Month</b>		<b>\$55.87 /Hour</b>			
Total Benefits		\$3,610.91	43.08%	<b>\$79.95</b>	<b>\$50.53</b>	<b>\$26.77</b>	<b>\$157.24</b>
				<b>Annual Salary + Benefits <u>\$143,902.83</u></b>			
<b>Step C</b>		<b>\$8,800.47 /Month</b>		<b>\$58.67 /Hour</b>			
Total Benefits		\$3,737.21	42.47%	<b>\$83.58</b>	<b>\$52.83</b>	<b>\$27.99</b>	<b>\$164.40</b>
				<b>Annual Salary + Benefits <u>\$150,452.23</u></b>			
<b>Step D</b>		<b>\$9,240.76 /Month</b>		<b>\$61.61 /Hour</b>			
Total Benefits		\$3,869.78	41.88%	<b>\$87.40</b>	<b>\$55.24</b>	<b>\$29.26</b>	<b>\$171.91</b>
				<b>Annual Salary + Benefits <u>\$157,326.41</u></b>			
<b>Step E</b>		<b>\$9,703.57 /Month</b>		<b>\$64.69 /Hour</b>			
Total Benefits		\$4,009.13	41.32%	<b>\$91.42</b>	<b>\$57.78</b>	<b>\$30.61</b>	<b>\$179.80</b>
				<b>Annual Salary + Benefits <u>\$164,552.42</u></b>			



**City of Brentwood**

**Engineering Services Specialist  
Department: Engineering**

<b>Step A</b>		<b>5,564.21 /Month</b>		<b>\$37.09 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	445.14					
PERS - Employer	0.14003	779.16					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	63.43					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	279.88			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	80.68					
		<u>80.68</u>					
Total Benefits		\$ 2,631.77	47.30%	<b>\$54.64</b>	<b>\$34.53</b>	<b>\$18.29</b>	<b>\$107.47</b>
				<b>Annual Salary + Benefits <u>\$98,351.71</u></b>			
<b>Step B</b>		<b>\$5,841.56 /Month</b>		<b>\$38.94 /Hour</b>			
Total Benefits		\$2,707.93	46.36%	<b>\$57.00</b>	<b>\$36.02</b>	<b>\$19.08</b>	<b>\$112.10</b>
				<b>Annual Salary + Benefits <u>\$102,593.82</u></b>			
<b>Step C</b>		<b>\$6,134.50 /Month</b>		<b>\$40.90 /Hour</b>			
Total Benefits		\$2,794.70	45.56%	<b>\$59.53</b>	<b>\$37.62</b>	<b>\$19.93</b>	<b>\$117.08</b>
				<b>Annual Salary + Benefits <u>\$107,150.48</u></b>			
<b>Step D</b>		<b>\$6,441.31 /Month</b>		<b>\$42.94 /Hour</b>			
Total Benefits		\$2,885.59	44.80%	<b>\$62.18</b>	<b>\$39.30</b>	<b>\$20.82</b>	<b>\$122.30</b>
				<b>Annual Salary + Benefits <u>\$111,922.86</u></b>			
<b>Step E</b>		<b>\$6,763.73 /Month</b>		<b>\$45.09 /Hour</b>			
Total Benefits		\$2,981.10	44.07%	<b>\$64.97</b>	<b>\$41.06</b>	<b>\$21.75</b>	<b>\$127.78</b>
				<b>Annual Salary + Benefits <u>\$116,937.91</u></b>			

## City of Brentwood

### Engineering Technician Department: Engineering

Step A							
			<b>4,837.92</b> /Month	<b>\$32.25</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>		
PERS - Employee	0.08000	387.03			Office Employees		
PERS - Employer	0.14003	677.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	55.15					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	243.35			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	70.15					
			<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>	
			<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>	
			<b>\$48.36</b>	<b>\$30.57</b>	<b>\$16.19</b>	<b>\$95.12</b>	
Total Benefits		\$ 2,416.62	49.95%				
			<b>Annual Salary + Benefits</b>		<b><u>\$87,054.44</u></b>		
Step B							
			<b>\$5,080.60</b> /Month	<b>\$33.87</b> /Hour			
Total Benefits		\$2,482.50	48.86%	<b>\$50.42</b>	<b>\$31.87</b>	<b>\$16.88</b>	<b>\$99.17</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$90,757.20</u></b>		
Step C							
			<b>\$5,335.41</b> /Month	<b>\$35.57</b> /Hour			
Total Benefits		\$2,557.99	47.94%	<b>\$52.62</b>	<b>\$33.26</b>	<b>\$17.62</b>	<b>\$103.50</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$94,720.71</u></b>		
Step D							
			<b>\$5,602.35</b> /Month	<b>\$37.35</b> /Hour			
Total Benefits		\$2,637.06	47.07%	<b>\$54.93</b>	<b>\$34.72</b>	<b>\$18.39</b>	<b>\$108.04</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$98,872.95</u></b>		
Step E							
			<b>\$5,883.16</b> /Month	<b>\$39.22</b> /Hour			
Total Benefits		\$2,720.25	46.24%	<b>\$57.36</b>	<b>\$36.25</b>	<b>\$19.20</b>	<b>\$112.81</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$103,240.90</u></b>		

**City of Brentwood**

**Equipment Mechanic  
Department: Public Works**

<b>Step A</b>		<b>4,354.30 /Month</b>		<b>\$29.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	348.34			Public Works - Maintenance		
PERS - Employer	0.14003	609.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.64					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	219.02					
Vision Benefit		35.51					
Medicare	0.01450	63.14					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,273.35	52.21%	<b>\$44.18</b>	<b>\$49.72</b>	<b>\$14.79</b>	<b>\$108.69</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$79,531.85</u></b>			
<b>Step B</b>		<b>\$4,572.71 /Month</b>		<b>\$30.48 /Hour</b>			
Total Benefits		\$2,332.05	51.00%	<b>\$46.03</b>	<b>\$51.79</b>	<b>\$15.41</b>	<b>\$113.24</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,857.15</u></b>			
<b>Step C</b>		<b>\$4,801.52 /Month</b>		<b>\$32.01 /Hour</b>			
Total Benefits		\$2,399.83	49.98%	<b>\$48.01</b>	<b>\$54.02</b>	<b>\$16.07</b>	<b>\$118.10</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$86,416.22</u></b>			
<b>Step D</b>		<b>\$5,040.73 /Month</b>		<b>\$33.60 /Hour</b>			
Total Benefits		\$2,470.70	49.01%	<b>\$50.08</b>	<b>\$56.35</b>	<b>\$16.77</b>	<b>\$123.19</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$90,137.11</u></b>			
<b>Step E</b>		<b>\$5,292.07 /Month</b>		<b>\$35.28 /Hour</b>			
Total Benefits		\$2,545.15	48.09%	<b>\$52.25</b>	<b>\$58.79</b>	<b>\$17.49</b>	<b>\$128.53</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$94,046.64</u></b>			

**City of Brentwood**

**Executive Assistant  
Department: Administration**

Step A								
			<b>4,557.11</b> /Month					<b>\$30.38</b> /Hour
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>	
PERS - Employee	0.08000	364.57						Office Employees
PERS - Employer	0.14003	638.13						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	51.95						
Life Insurance		6.00						
Deferred Comp.		0.00						
Workers Comp.	0.05030	229.22						
Vision Benefit		35.51						
Medicare	0.01450	66.08						
				<b>42.56%</b>	<b>33.48%</b>			
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>	
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>	
Total Benefits			\$ 2,333.43	51.20%	<b>\$45.94</b>	<b>\$19.55</b>	<b>\$15.38</b>	<b>\$80.87</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$82,686.51</u></b>		
Step B								
			<b>\$4,784.18</b> /Month					\$31.89 /Hour
Total Benefits			\$2,394.70	50.05%	<b>\$47.86</b>	<b>\$20.37</b>	<b>\$16.02</b>	<b>\$84.25</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$86,146.59</u></b>		
Step C								
			<b>\$5,023.39</b> /Month					\$33.49 /Hour
Total Benefits			\$2,465.56	49.08%	<b>\$49.93</b>	<b>\$21.25</b>	<b>\$16.72</b>	<b>\$87.89</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$89,867.44</u></b>		
Step D								
			<b>\$5,274.74</b> /Month					\$35.16 /Hour
Total Benefits			\$2,540.02	48.15%	<b>\$52.10</b>	<b>\$22.17</b>	<b>\$17.44</b>	<b>\$91.72</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$93,777.02</u></b>		
Step E								
			<b>\$5,538.21</b> /Month					\$36.92 /Hour
Total Benefits			\$2,618.06	47.27%	<b>\$54.38</b>	<b>\$23.14</b>	<b>\$18.21</b>	<b>\$95.72</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$97,875.33</u></b>		

## City of Brentwood

### Executive Assistant Department: Attorney

Step A							
		<b>4,557.11</b> /Month			<b>\$30.38</b> /Hour		
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>		
PERS - Employee	0.08000	364.57			Office Employees		
PERS - Employer	0.14003	638.13					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	51.95					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	229.22			59.18%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	66.08			<b><u>Hourly Rate</u></b>	<b><u>Department</u></b>	<b><u>City-Wide</u></b>
					<b><u>&amp; Benefits</u></b>	<b><u>Overhead</u></b>	<b><u>Overhead</u></b>
							<b><u>Total Hourly</u></b>
							<b><u>Rate</u></b>
	Total Benefits	\$ 2,333.43	51.20%	<b>\$45.94</b>	<b>\$27.19</b>	<b>\$15.38</b>	<b>\$88.50</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$82,686.51</u></u></b>			
Step B							
		<b>\$4,784.18</b> /Month			\$31.89 /Hour		
	Total Benefits	\$2,394.70	50.05%	<b>\$47.86</b>	<b>\$28.32</b>	<b>\$16.02</b>	<b>\$92.21</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,146.59</u></u></b>			
Step C							
		<b>\$5,023.39</b> /Month			\$33.49 /Hour		
	Total Benefits	\$2,465.56	49.08%	<b>\$49.93</b>	<b>\$29.55</b>	<b>\$16.72</b>	<b>\$96.19</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,867.44</u></u></b>			
Step D							
		<b>\$5,274.74</b> /Month			\$35.16 /Hour		
	Total Benefits	\$2,540.02	48.15%	<b>\$52.10</b>	<b>\$30.83</b>	<b>\$17.44</b>	<b>\$100.37</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,777.02</u></u></b>			
Step E							
		<b>\$5,538.21</b> /Month			\$36.92 /Hour		
	Total Benefits	\$2,618.06	47.27%	<b>\$54.38</b>	<b>\$32.18</b>	<b>\$18.21</b>	<b>\$104.76</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,875.33</u></u></b>			

**City of Brentwood**

**Executive Assistant  
Department: Police**

<b>Step A</b>		<b>4,557.11 /Month</b>		<b>\$30.38 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	364.57					
PERS - Employer	0.14003	638.13					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	51.95					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	229.22			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	66.08					
	<b>Total Benefits</b>	<b>\$ 2,333.43</b>	<b>51.20%</b>	<b>\$45.94</b>	<b>\$18.72</b>	<b>\$15.38</b>	<b>\$80.04</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$82,686.51</u></b>
<b>Step B</b>		<b>\$4,784.18 /Month</b>		<b>\$31.89 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,394.70</b>	<b>50.05%</b>	<b>\$47.86</b>	<b>\$19.50</b>	<b>\$16.02</b>	<b>\$83.39</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$86,146.59</u></b>
<b>Step C</b>		<b>\$5,023.39 /Month</b>		<b>\$33.49 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,465.56</b>	<b>49.08%</b>	<b>\$49.93</b>	<b>\$20.34</b>	<b>\$16.72</b>	<b>\$86.99</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$89,867.44</u></b>
<b>Step D</b>		<b>\$5,274.74 /Month</b>		<b>\$35.16 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,540.02</b>	<b>48.15%</b>	<b>\$52.10</b>	<b>\$21.23</b>	<b>\$17.44</b>	<b>\$90.77</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$93,777.02</u></b>
<b>Step E</b>		<b>\$5,538.21 /Month</b>		<b>\$36.92 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,618.06</b>	<b>47.27%</b>	<b>\$54.38</b>	<b>\$22.16</b>	<b>\$18.21</b>	<b>\$94.74</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$97,875.33</u></b>

## City of Brentwood

### Finance/Special Projects Coordinator Department: Finance & Information Systems

Step A							
		<b>4,832.72 /Month</b>		<b>\$32.22 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	386.62			Office Employees		
PERS - Employer	0.14003	676.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	55.09					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	243.09					
Vision Benefit		35.51					
Medicare	0.01450	70.07					
Total Benefits		\$ 2,415.08	49.97%	<b>\$48.32</b>	40.62% <b>Department Overhead</b>	33.48% <b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Annual Salary + Benefits				<b>\$86,973.56</b>			
Step B							
		<b>\$5,073.66 /Month</b>		<b>\$33.82 /Hour</b>			
Total Benefits		\$2,480.45	48.89%	<b>\$50.36</b>	<b>\$20.45</b>	<b>\$16.86</b>	<b>\$87.68</b>
Annual Salary + Benefits				<b>\$90,649.35</b>			
Step C							
		<b>\$5,326.74 /Month</b>		<b>\$35.51 /Hour</b>			
Total Benefits		\$2,555.42	47.97%	<b>\$52.55</b>	<b>\$21.34</b>	<b>\$17.59</b>	<b>\$91.48</b>
Annual Salary + Benefits				<b>\$94,585.89</b>			
Step D							
		<b>\$5,593.68 /Month</b>		<b>\$37.29 /Hour</b>			
Total Benefits		\$2,634.50	47.10%	<b>\$54.85</b>	<b>\$22.28</b>	<b>\$18.37</b>	<b>\$95.50</b>
Annual Salary + Benefits				<b>\$98,738.14</b>			
Step E							
		<b>\$5,872.76 /Month</b>		<b>\$39.15 /Hour</b>			
Total Benefits		\$2,717.17	46.27%	<b>\$57.27</b>	<b>\$23.26</b>	<b>\$19.17</b>	<b>\$99.70</b>
Annual Salary + Benefits				<b>\$103,079.12</b>			

**City of Brentwood**

**Fleet Manager  
Department: Public Works**

<b>Step A</b>							
		<b>5,744.49 /Month</b>		<b>\$38.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	459.56		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	804.40					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	65.49					
Life Insurance	0.00027	27.92					
Deferred Comp.		110.00					
Workers Comp.	0.05030	288.95			112.52%	33.48%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	83.30		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 2,817.09	49.04%	<b>\$57.08</b>	<b>\$64.22</b>	<b>\$19.11</b>	<b>\$140.41</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$102,738.94</u></b>			
<b>Step B</b>							
		<b>\$6,032.23 /Month</b>		<b>\$40.21 /Hour</b>			
	Total Benefits	\$2,903.72	48.14%	<b>\$59.57</b>	<b>\$67.03</b>	<b>\$19.95</b>	<b>\$146.55</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$107,231.48</u></b>			
<b>Step C</b>							
		<b>\$6,333.84 /Month</b>		<b>\$42.23 /Hour</b>			
	Total Benefits	\$2,994.54	47.28%	<b>\$62.19</b>	<b>\$69.97</b>	<b>\$20.82</b>	<b>\$152.99</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$111,940.57</u></b>			
<b>Step D</b>							
		<b>\$6,651.06 /Month</b>		<b>\$44.34 /Hour</b>			
	Total Benefits	\$3,090.05	46.46%	<b>\$64.94</b>	<b>\$73.07</b>	<b>\$21.74</b>	<b>\$159.75</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$116,893.23</u></b>			
<b>Step E</b>							
		<b>\$6,983.87 /Month</b>		<b>\$46.56 /Hour</b>			
	Total Benefits	\$3,190.25	45.68%	<b>\$67.83</b>	<b>\$76.32</b>	<b>\$22.71</b>	<b>\$166.86</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$122,089.46</u></b>			



## City of Brentwood

### Geographic Info. Systems Coordinator Department: Engineering

Step A							
		<b>6,597.32 /Month</b>		<b>\$43.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	527.79		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	923.82					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	75.21					
Life Insurance	0.00027	32.06					
Deferred Comp.		110.00					
Workers Comp.	0.05030	331.85		63.20%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	95.66		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 3,073.87	46.59%	<b>\$64.47</b>	<b>\$40.75</b>	<b>\$21.59</b>	<b>\$126.81</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$116,054.24</u></b>			
Step B							
		<b>\$6,926.67 /Month</b>		<b>\$46.18 /Hour</b>			
	Total Benefits	\$3,173.03	45.81%	<b>\$67.33</b>	<b>\$42.55</b>	<b>\$22.54</b>	<b>\$132.43</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$121,196.36</u></b>			
Step C							
		<b>\$7,273.35 /Month</b>		<b>\$48.49 /Hour</b>			
	Total Benefits	\$3,277.41	45.06%	<b>\$70.34</b>	<b>\$44.46</b>	<b>\$23.55</b>	<b>\$138.34</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$126,609.10</u></b>			
Step D							
		<b>\$7,637.36 /Month</b>		<b>\$50.92 /Hour</b>			
	Total Benefits	\$3,387.01	44.35%	<b>\$73.50</b>	<b>\$46.45</b>	<b>\$24.61</b>	<b>\$144.55</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$132,292.48</u></b>			
Step E							
		<b>\$8,018.71 /Month</b>		<b>\$53.46 /Hour</b>			
	Total Benefits	\$3,501.83	43.67%	<b>\$76.80</b>	<b>\$48.54</b>	<b>\$25.72</b>	<b>\$151.06</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$138,246.50</u></b>			

## City of Brentwood

### Grants Program Manager Department: Finance & Information Systems

Step A							
		<b>5,747.95 /Month</b>		<b>\$38.32 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	459.84		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	804.89					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	65.53					
Life Insurance	0.00027	27.94					
Deferred Comp.		110.00					
Workers Comp.	0.05030	289.12					
Vision Benefit		35.51					
Medicare	0.01450	83.35					
				<b>Hourly Rate</b>	<b>40.62%</b>	<b>33.48%</b>	
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>Overhead</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,818.13	49.03%	<b>\$57.11</b>	<b>\$23.19</b>	<b>\$19.12</b>	<b>\$99.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,792.96</u></b>			
Step B							
		<b>\$6,035.70 /Month</b>		<b>\$40.24 /Hour</b>			
Total Benefits		\$2,904.77	48.13%	<b>\$59.60</b>	<b>\$24.21</b>	<b>\$19.96</b>	<b>\$103.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$107,285.61</u></b>			
Step C							
		<b>\$6,337.31 /Month</b>		<b>\$42.25 /Hour</b>			
Total Benefits		\$2,995.58	47.27%	<b>\$62.22</b>	<b>\$25.27</b>	<b>\$20.83</b>	<b>\$108.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,994.69</u></b>			
Step D							
		<b>\$6,654.52 /Month</b>		<b>\$44.36 /Hour</b>			
Total Benefits		\$3,091.09	46.45%	<b>\$64.97</b>	<b>\$26.39</b>	<b>\$21.75</b>	<b>\$113.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$116,947.35</u></b>			
Step E							
		<b>\$6,987.34 /Month</b>		<b>\$46.58 /Hour</b>			
Total Benefits		\$3,191.30	45.67%	<b>\$67.86</b>	<b>\$27.56</b>	<b>\$22.72</b>	<b>\$118.14</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,143.59</u></b>			

**City of Brentwood**

**Housing Analyst  
Department: Community Development**

<b>Step A</b>								
		<b>5,805.16</b>	/Month		<b>\$38.70</b>	/Hour		
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>		
PERS - Employee	0.08000	464.41				Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	812.90						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	66.18						
Life Insurance	0.00027	28.21						
Deferred Comp.		110.00						
Workers Comp.	0.05030	292.00				49.11%	33.48%	
Vision Benefit		35.51						
Medicare	0.01450	84.17						
					<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	
							<u>Total Hourly Rate</u>	
	Total Benefits	\$ 2,835.36	48.84%		\$57.60	\$28.29	\$19.29	\$105.18
					<u>Annual Salary + Benefits</u>			<u>\$103,686.19</u>
<b>Step B</b>								
		<b>\$6,094.63</b>	/Month		\$40.63	/Hour		
	Total Benefits	\$2,922.51	47.95%		\$60.11	\$29.52	\$20.13	\$109.76
					<u>Annual Salary + Benefits</u>			<u>\$108,205.77</u>
<b>Step C</b>								
		<b>\$6,399.71</b>	/Month		\$42.66	/Hour		
	Total Benefits	\$3,014.37	47.10%		\$62.76	\$30.82	\$21.01	\$114.60
					<u>Annual Salary + Benefits</u>			<u>\$112,968.99</u>
<b>Step D</b>								
		<b>\$6,720.39</b>	/Month		\$44.80	/Hour		
	Total Benefits	\$3,110.92	46.29%		\$65.54	\$32.19	\$21.94	\$119.67
					<u>Annual Salary + Benefits</u>			<u>\$117,975.77</u>
<b>Step E</b>								
		<b>\$7,056.67</b>	/Month		\$47.04	/Hour		
	Total Benefits	\$3,212.17	45.52%		\$68.46	\$33.62	\$22.92	\$125.00
					<u>Annual Salary + Benefits</u>			<u>\$123,226.14</u>

## City of Brentwood

### Housing Manager Department: Community Development

Step A							
			<b>7,401.62</b> /Month	<b>\$49.34</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	592.13	Non-Sworn Management & Mid-Management				
PERS - Employer	0.14003	1,036.45					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	84.38					
Life Insurance	0.00027	35.97					
Deferred Comp.		110.00					
Workers Comp.	0.05030	372.30					
Vision Benefit		35.51					
Medicare	0.01450	107.32	<u>Hourly Rate</u>	<u>49.11%</u> <u>Department</u>	<u>33.48%</u> <u>City-Wide</u>	<u>Total Hourly</u>	
			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 3,316.03	44.80%	<b>\$71.45</b>	<b>\$35.09</b>	<b>\$23.92</b>	<b>\$130.46</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$128,611.85</u></u></b>		
Step B							
			<b>\$7,772.57</b> /Month	\$51.82 /Hour			
Total Benefits		\$3,427.72	44.10%	<b>\$74.67</b>	<b>\$36.67</b>	<b>\$25.00</b>	<b>\$136.34</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$134,403.45</u></u></b>		
Step C							
			<b>\$8,160.85</b> /Month	\$54.41 /Hour			
Total Benefits		\$3,544.63	43.43%	<b>\$78.04</b>	<b>\$38.32</b>	<b>\$26.13</b>	<b>\$142.49</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$140,465.72</u></u></b>		
Step D							
			<b>\$8,568.20</b> /Month	\$57.12 /Hour			
Total Benefits		\$3,667.28	42.80%	<b>\$81.57</b>	<b>\$40.06</b>	<b>\$27.31</b>	<b>\$148.94</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$146,825.69</u></u></b>		
Step E							
			<b>\$8,996.35</b> /Month	\$59.98 /Hour			
Total Benefits		\$3,796.19	42.20%	<b>\$85.28</b>	<b>\$41.88</b>	<b>\$28.55</b>	<b>\$155.72</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$153,510.43</u></u></b>		

**City of Brentwood**

**Human Resources Assistant I  
Department: Administration**

<b>Step A</b>							
		<b>3,397.46 /Month</b>		<b>\$22.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	271.80			Office Employees		
PERS - Employer	0.14003	475.75					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	38.73					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	170.89			42.56%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	49.26					
				<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 1,989.91	58.57%	\$35.92	\$15.29	\$12.03	\$63.23
		<b>Annual Salary + Benefits</b>		<b><u>\$64,648.43</u></b>			
<b>Step B</b>							
		<b>\$3,567.34 /Month</b>		<b>\$23.78 /Hour</b>			
	Total Benefits	\$2,034.23	57.02%	\$37.34	\$15.89	\$12.50	\$65.74
		<b>Annual Salary + Benefits</b>		<b><u>\$67,218.83</u></b>			
<b>Step C</b>							
		<b>\$3,745.88 /Month</b>		<b>\$24.97 /Hour</b>			
	Total Benefits	\$2,087.12	55.72%	\$38.89	\$16.55	\$13.02	\$68.46
		<b>Annual Salary + Benefits</b>		<b><u>\$69,995.98</u></b>			
<b>Step D</b>							
		<b>\$3,933.08 /Month</b>		<b>\$26.22 /Hour</b>			
	Total Benefits	\$2,142.58	54.48%	\$40.50	\$17.24	\$13.56	\$71.31
		<b>Annual Salary + Benefits</b>		<b><u>\$72,907.95</u></b>			
<b>Step E</b>							
		<b>\$4,128.96 /Month</b>		<b>\$27.53 /Hour</b>			
	Total Benefits	\$2,200.60	53.30%	\$42.20	\$17.96	\$14.13	\$74.29
		<b>Annual Salary + Benefits</b>		<b><u>\$75,954.72</u></b>			

## City of Brentwood

### Human Resources Assistant II Department: Administration

Step A							
		<b>3,745.88</b> /Month		<b>\$24.97</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	299.67			Office Employees		
PERS - Employer	0.14003	524.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.70					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	188.42			42.56%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.32					
				<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,093.12	55.88%	<b>\$38.93</b>	<b>\$16.57</b>	<b>\$13.03</b>	<b>\$68.53</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$70,068.02</u></b>	
Step B							
		<b>\$3,933.08</b> /Month		\$26.22 /Hour			
Total Benefits		\$2,142.58	54.48%	<b>\$40.50</b>	<b>\$17.24</b>	<b>\$13.56</b>	<b>\$71.31</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$72,907.95</u></b>	
Step C							
		<b>\$4,128.96</b> /Month		\$27.53 /Hour			
Total Benefits		\$2,200.60	53.30%	<b>\$42.20</b>	<b>\$17.96</b>	<b>\$14.13</b>	<b>\$74.29</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$75,954.72</u></b>	
Step D							
		<b>\$4,335.23</b> /Month		\$28.90 /Hour			
Total Benefits		\$2,261.71	52.17%	<b>\$43.98</b>	<b>\$18.72</b>	<b>\$14.73</b>	<b>\$77.42</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$79,163.28</u></b>	
Step E							
		<b>\$4,551.91</b> /Month		\$30.35 /Hour			
Total Benefits		\$2,325.89	51.10%	<b>\$45.85</b>	<b>\$19.52</b>	<b>\$15.35</b>	<b>\$80.72</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$82,533.60</u></b>	

**City of Brentwood**

**Human Resources Manager  
Department: Administration**

<b>Step A</b>							
		<b>7,089.61</b> /Month		<b>\$47.26</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>		
PERS - Employee	0.08000	567.17			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	992.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	80.82					
Life Insurance	0.00027	34.46					
Deferred Comp.		110.00					
Workers Comp.	0.05030	356.61			42.56%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>102.80</u>			<b><u>Hourly Rate</u></b>	<b><u>Department</u></b>	<b><u>City-Wide</u></b>
					<b><u>&amp; Benefits</u></b>	<b><u>Overhead</u></b>	<b><u>Overhead</u></b>
							<b><u>Total Hourly</u></b>
							<b><u>Rate</u></b>
	<b>Total Benefits</b>	<b>\$ 3,222.09</b>	<b>45.45%</b>		<b>\$68.74</b>	<b>\$29.26</b>	<b>\$23.02</b>
							<b>\$121.02</b>
					<b><u>Annual Salary + Benefits</u></b>		
					<b><u>\$123,740.41</u></b>		
<b>Step B</b>							
		<b>\$7,444.95</b> /Month		\$49.63 /Hour			
	<b>Total Benefits</b>	<b>\$3,329.08</b>	<b>44.72%</b>		<b>\$71.83</b>	<b>\$30.57</b>	<b>\$24.05</b>
							<b>\$126.45</b>
					<b><u>Annual Salary + Benefits</u></b>		
					<b><u>\$129,288.41</u></b>		
<b>Step C</b>							
		<b>\$7,817.63</b> /Month		\$52.12 /Hour			
	<b>Total Benefits</b>	<b>\$3,441.29</b>	<b>44.02%</b>		<b>\$75.06</b>	<b>\$31.95</b>	<b>\$25.13</b>
							<b>\$132.14</b>
					<b><u>Annual Salary + Benefits</u></b>		
					<b><u>\$135,107.11</u></b>		
<b>Step D</b>							
		<b>\$8,207.65</b> /Month		\$54.72 /Hour			
	<b>Total Benefits</b>	<b>\$3,558.72</b>	<b>43.36%</b>		<b>\$78.44</b>	<b>\$33.39</b>	<b>\$26.26</b>
							<b>\$138.09</b>
					<b><u>Annual Salary + Benefits</u></b>		
					<b><u>\$141,196.46</u></b>		
<b>Step E</b>							
		<b>\$8,618.46</b> /Month		\$57.46 /Hour			
	<b>Total Benefits</b>	<b>\$3,682.41</b>	<b>42.73%</b>		<b>\$82.01</b>	<b>\$34.90</b>	<b>\$27.46</b>
							<b>\$144.37</b>
					<b><u>Annual Salary + Benefits</u></b>		
					<b><u>\$147,610.54</u></b>		

**City of Brentwood**

**Human Resources Specialist  
Department: Administration**

<b>Step A</b>		<b>4,832.72 /Month</b>		<b>\$32.22 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	386.62					
PERS - Employer	0.14003	676.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	55.09					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	243.09			42.56%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>70.07</u>					
<b>Total Benefits</b>		<b>\$ 2,415.08</b>	<b>49.97%</b>	<b>\$48.32</b>	<b>\$20.57</b>	<b>\$16.18</b>	<b>\$85.06</b>
				<b><u>\$86,973.56</u></b>			
<b>Step B</b>		<b>\$5,073.66 /Month</b>		<b>\$33.82 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,480.45</b>	<b>48.89%</b>	<b>\$50.36</b>	<b>\$21.43</b>	<b>\$16.86</b>	<b>\$88.66</b>
				<b><u>\$90,649.35</u></b>			
<b>Step C</b>		<b>\$5,326.74 /Month</b>		<b>\$35.51 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,555.42</b>	<b>47.97%</b>	<b>\$52.55</b>	<b>\$22.37</b>	<b>\$17.59</b>	<b>\$92.51</b>
				<b><u>\$94,585.89</u></b>			
<b>Step D</b>		<b>\$5,593.68 /Month</b>		<b>\$37.29 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,634.50</b>	<b>47.10%</b>	<b>\$54.85</b>	<b>\$23.35</b>	<b>\$18.37</b>	<b>\$96.57</b>
				<b><u>\$98,738.14</u></b>			
<b>Step E</b>		<b>\$5,872.76 /Month</b>		<b>\$39.15 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,717.17</b>	<b>46.27%</b>	<b>\$57.27</b>	<b>\$24.37</b>	<b>\$19.17</b>	<b>\$100.81</b>
				<b><u>\$103,079.12</u></b>			



**City of Brentwood**

**Information Systems Specialist  
Department: Finance & Information Systems**

<b>Step A</b>								
		<b>5,917.83</b>	/Month		<b>\$39.45</b>	/Hour		
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>		
PERS - Employee	0.08000	473.43				Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	828.67						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	67.46						
Life Insurance	0.00027	28.76						
Deferred Comp.		110.00						
Workers Comp.	0.05030	297.67				40.62%	33.48%	
Vision Benefit		35.51						
Medicare	0.01450	85.81						
					<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	
							<u>Total Hourly Rate</u>	
	Total Benefits	\$ 2,869.28	48.49%		\$58.58	\$23.79	\$19.61	\$101.99
					<b>Annual Salary + Benefits</b>	<b>\$105,445.31</b>		
<b>Step B</b>								
		<b>\$6,214.24</b>	/Month		\$41.43	/Hour		
	Total Benefits	\$2,958.53	47.61%		\$61.15	\$24.84	\$20.47	\$106.46
					<b>Annual Salary + Benefits</b>	<b>\$110,073.17</b>		
<b>Step C</b>								
		<b>\$6,524.52</b>	/Month		\$43.50	/Hour		
	Total Benefits	\$3,051.95	46.78%		\$63.84	\$25.93	\$21.38	\$111.15
					<b>Annual Salary + Benefits</b>	<b>\$114,917.58</b>		
<b>Step D</b>								
		<b>\$6,850.40</b>	/Month		\$45.67	/Hour		
	Total Benefits	\$3,150.07	45.98%		\$66.67	\$27.08	\$22.32	\$116.07
					<b>Annual Salary + Benefits</b>	<b>\$120,005.55</b>		
<b>Step E</b>								
		<b>\$7,193.61</b>	/Month		\$47.96	/Hour		
	Total Benefits	\$3,253.40	45.23%		\$69.65	\$28.29	\$23.32	\$121.25
					<b>Annual Salary + Benefits</b>	<b>\$125,364.17</b>		

## City of Brentwood

### Information Systems Technician Department: Finance & Information Systems

Step A							
		<b>4,733.92 /Month</b>		<b>\$31.56 /Hour</b>			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>		
PERS - Employee	0.08000	378.71			Office Employees		
PERS - Employer	0.14003	662.89					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	53.97					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	238.12					
Vision Benefit		35.51					
Medicare	0.01450	68.64					
					<b>40.62%</b>	<b>33.48%</b>	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,385.81	50.40%	<b>\$47.46</b>	<b>\$19.28</b>	<b>\$15.89</b>	<b>\$82.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$85,436.75</u></b>			
Step B							
		<b>\$4,971.39 /Month</b>		<b>\$33.14 /Hour</b>			
	Total Benefits	\$2,450.16	49.29%	<b>\$49.48</b>	<b>\$20.10</b>	<b>\$16.57</b>	<b>\$86.14</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,058.56</u></b>			
Step C							
		<b>\$5,219.27 /Month</b>		<b>\$34.80 /Hour</b>			
	Total Benefits	\$2,523.58	48.35%	<b>\$51.62</b>	<b>\$20.97</b>	<b>\$17.28</b>	<b>\$89.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,914.21</u></b>			
Step D							
		<b>\$5,481.01 /Month</b>		<b>\$36.54 /Hour</b>			
	Total Benefits	\$2,601.12	47.46%	<b>\$53.88</b>	<b>\$21.88</b>	<b>\$18.04</b>	<b>\$93.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,985.57</u></b>			
Step E							
		<b>\$5,754.89 /Month</b>		<b>\$38.37 /Hour</b>			
	Total Benefits	\$2,682.25	46.61%	<b>\$56.25</b>	<b>\$22.85</b>	<b>\$18.83</b>	<b>\$97.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,245.66</u></b>			

## City of Brentwood

### Landscape/Facilities Maint. Worker I Department: Parks and Recreation

Step A							
		<b>3,413.06</b> /Month		<b>\$22.75</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	273.04		Public Works - Maintenance			
PERS - Employer	0.14003	477.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	38.91					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	171.68					
Vision Benefit		35.51					
Medicare	0.01450	49.49					
		<b>1,994.53</b>	<b>58.44%</b>	<b>Hourly Rate &amp; Benefits</b>	<b>100.02% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$		<b>\$36.05</b>	<b>\$36.06</b>	<b>\$12.07</b>	<b>\$84.18</b>
		<b>Annual Salary + Benefits</b>		<b>\$64,891.09</b>			
Step B							
		<b>\$3,582.94</b> /Month		<b>\$23.89</b> /Hour			
Total Benefits		\$2,038.85	56.90%	<b>\$37.48</b>	<b>\$37.49</b>	<b>\$12.55</b>	<b>\$87.51</b>
		<b>Annual Salary + Benefits</b>		<b>\$67,461.50</b>			
Step C							
		<b>\$3,761.48</b> /Month		<b>\$25.08</b> /Hour			
Total Benefits		\$2,091.74	55.61%	<b>\$39.02</b>	<b>\$39.03</b>	<b>\$13.07</b>	<b>\$91.12</b>
		<b>Annual Salary + Benefits</b>		<b>\$70,238.65</b>			
Step D							
		<b>\$3,948.69</b> /Month		<b>\$26.32</b> /Hour			
Total Benefits		\$2,147.20	54.38%	<b>\$40.64</b>	<b>\$40.65</b>	<b>\$13.61</b>	<b>\$94.89</b>
		<b>Annual Salary + Benefits</b>		<b>\$73,150.69</b>			
Step E							
		<b>\$4,146.29</b> /Month		<b>\$27.64</b> /Hour			
Total Benefits		\$2,205.74	53.20%	<b>\$42.35</b>	<b>\$42.36</b>	<b>\$14.18</b>	<b>\$98.88</b>
		<b>Annual Salary + Benefits</b>		<b>\$76,224.35</b>			

**City of Brentwood**

**Landscape/Facilities Maint. Worker II  
Department: Parks and Recreation**

<b>Step A</b>		<b>3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	300.92			Public Works - Maintenance		
PERS - Employer	0.14003	526.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.88					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.20					
Vision Benefit		35.51					
Medicare	0.01450	54.54					
				<b>Hourly Rate &amp; Benefits</b>	<b>100.02% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,097.74	55.77%	<b>\$39.06</b>	<b>\$39.07</b>	<b>\$13.08</b>	<b>\$91.21</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,310.68</u></b>			
<b>Step B</b>		<b>\$3,948.69 /Month</b>		<b>\$26.32 /Hour</b>			
Total Benefits		\$2,147.20	54.38%	<b>\$40.64</b>	<b>\$40.65</b>	<b>\$13.61</b>	<b>\$94.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,150.69</u></b>			
<b>Step C</b>		<b>\$4,146.29 /Month</b>		<b>\$27.64 /Hour</b>			
Total Benefits		\$2,205.74	53.20%	<b>\$42.35</b>	<b>\$42.36</b>	<b>\$14.18</b>	<b>\$98.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,224.35</u></b>			
<b>Step D</b>		<b>\$4,354.30 /Month</b>		<b>\$29.03 /Hour</b>			
Total Benefits		\$2,267.35	52.07%	<b>\$44.14</b>	<b>\$44.15</b>	<b>\$14.78</b>	<b>\$103.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,459.86</u></b>			
<b>Step E</b>		<b>\$4,572.71 /Month</b>		<b>\$30.48 /Hour</b>			
Total Benefits		\$2,332.05	51.00%	<b>\$46.03</b>	<b>\$46.04</b>	<b>\$15.41</b>	<b>\$107.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,857.15</u></b>			

**City of Brentwood**

**Landscape/Facilities Manager  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>6,777.59 /Month</b>		<b>\$45.18 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>				<b>Category</b>		
PERS - Employee	0.08000	542.21		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	949.07					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	77.26					
Life Insurance	0.00027	32.94					
Deferred Comp.		110.00					
Workers Comp.	0.05030	340.91			100.02%	33.48%	
Vision Benefit		35.51		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.01450	98.28		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	<b>Total Benefits</b>	\$ 3,128.14	46.15%	<b>\$66.04</b>	<b>\$66.05</b>	<b>\$22.11</b>	<b>\$154.20</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$118,868.81</u></b>			
<b>Step B</b>							
		<b>\$7,115.61 /Month</b>		<b>\$47.44 /Hour</b>			
	<b>Total Benefits</b>	\$3,229.92	45.39%	<b>\$68.97</b>	<b>\$68.98</b>	<b>\$23.09</b>	<b>\$161.05</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$124,146.35</u></b>			
<b>Step C</b>							
		<b>\$7,470.95 /Month</b>		<b>\$49.81 /Hour</b>			
	<b>Total Benefits</b>	\$3,336.91	44.67%	<b>\$72.05</b>	<b>\$72.07</b>	<b>\$24.12</b>	<b>\$168.24</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$129,694.36</u></b>			
<b>Step D</b>							
		<b>\$7,845.37 /Month</b>		<b>\$52.30 /Hour</b>			
	<b>Total Benefits</b>	\$3,449.64	43.97%	<b>\$75.30</b>	<b>\$75.32</b>	<b>\$25.21</b>	<b>\$175.83</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$135,540.12</u></b>			
<b>Step E</b>							
		<b>\$8,237.12 /Month</b>		<b>\$54.91 /Hour</b>			
	<b>Total Benefits</b>	\$3,567.59	43.31%	<b>\$78.70</b>	<b>\$78.71</b>	<b>\$26.35</b>	<b>\$183.76</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$141,656.52</u></b>			

**City of Brentwood**

**Landscape/Facilities Supervisor  
Department: Parks and Recreation**

<b>Step A</b>							
			<b>4,966.19 /Month</b>	<b>\$33.11 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Category</b>			
PERS - Employee	0.08000	397.30		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	695.42					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	56.61					
Life Insurance	0.00027	24.14					
Deferred Comp.		110.00					
Workers Comp.	0.05030	249.80			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>72.01</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,582.75	52.01%	<b>\$50.33</b>	<b>\$50.34</b>	<b>\$16.85</b>	<b>\$117.51</b>
				<b>Annual Salary + Benefits</b>	<b>\$90,587.28</b>		
<b>Step B</b>							
			<b>\$5,214.07 /Month</b>	<b>\$34.76 /Hour</b>			
Total Benefits		\$2,657.38	50.97%	<b>\$52.48</b>	<b>\$52.49</b>	<b>\$17.57</b>	<b>\$122.53</b>
				<b>Annual Salary + Benefits</b>	<b>\$94,457.41</b>		
<b>Step C</b>							
			<b>\$5,474.08 /Month</b>	<b>\$36.49 /Hour</b>			
Total Benefits		\$2,735.67	49.97%	<b>\$54.73</b>	<b>\$54.74</b>	<b>\$18.33</b>	<b>\$127.80</b>
				<b>Annual Salary + Benefits</b>	<b>\$98,516.97</b>		
<b>Step D</b>							
			<b>\$5,747.95 /Month</b>	<b>\$38.32 /Hour</b>			
Total Benefits		\$2,818.13	49.03%	<b>\$57.11</b>	<b>\$57.12</b>	<b>\$19.12</b>	<b>\$133.35</b>
				<b>Annual Salary + Benefits</b>	<b>\$102,793.03</b>		
<b>Step E</b>							
			<b>\$6,035.70 /Month</b>	<b>\$40.24 /Hour</b>			
Total Benefits		\$2,904.77	48.13%	<b>\$59.60</b>	<b>\$59.62</b>	<b>\$19.96</b>	<b>\$139.17</b>
				<b>Annual Salary + Benefits</b>	<b>\$107,285.61</b>		

**City of Brentwood**

**Management Analyst  
Department: Finance & Information Systems**

Step A							
			<b>5,796.49 /Month</b>	<b>\$38.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	463.72	Non-Sworn Management & Mid-Management				
PERS - Employer	0.14003	811.68					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	66.08					
Life Insurance	0.00027	28.17					
Deferred Comp.		110.00					
Workers Comp.	0.05030	291.56					
Vision Benefit		35.51					
Medicare	0.01450	<u>84.05</u>	<u>Hourly Rate</u>	<u>40.62%</u> <u>Department</u>	<u>33.48%</u> <u>City-Wide</u>	<u>Overhead</u>	<u>Total Hourly</u>
			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 2,832.75	48.87%	<b>\$57.53</b>	<b>\$23.37</b>	<b>\$19.26</b>	<b>\$100.16</b>
<b>Annual Salary + Benefits</b>			<b><u><u>\$103,550.82</u></u></b>				
Step B							
			<b>\$6,085.97 /Month</b>	<b>\$40.57 /Hour</b>			
Total Benefits		\$2,919.90	47.98%	<b>\$60.04</b>	<b>\$24.39</b>	<b>\$20.10</b>	<b>\$104.53</b>
<b>Annual Salary + Benefits</b>			<b><u><u>\$108,070.46</u></u></b>				
Step C							
			<b>\$6,391.05 /Month</b>	<b>\$42.61 /Hour</b>			
Total Benefits		\$3,011.76	47.12%	<b>\$62.69</b>	<b>\$25.46</b>	<b>\$20.99</b>	<b>\$109.13</b>
<b>Annual Salary + Benefits</b>			<b><u><u>\$112,833.67</u></u></b>				
Step D							
			<b>\$6,709.99 /Month</b>	<b>\$44.73 /Hour</b>			
Total Benefits		\$3,107.79	46.32%	<b>\$65.45</b>	<b>\$26.58</b>	<b>\$21.91</b>	<b>\$113.95</b>
<b>Annual Salary + Benefits</b>			<b><u><u>\$117,813.39</u></u></b>				
Step E							
			<b>\$7,046.27 /Month</b>	<b>\$46.98 /Hour</b>			
Total Benefits		\$3,209.04	45.54%	<b>\$68.37</b>	<b>\$27.77</b>	<b>\$22.89</b>	<b>\$119.03</b>
<b>Annual Salary + Benefits</b>			<b><u><u>\$123,063.75</u></u></b>				

**City of Brentwood**

**Park Planner  
Department: Parks and Recreation**

<b>Step A</b>		<b>5,805.16 /Month</b>		<b>\$38.70 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	464.41			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	812.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	66.18					
Life Insurance	0.00027	28.21					
Deferred Comp.		110.00					
Workers Comp.	0.05030	292.00			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	84.17					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,835.36	48.84%	<b>\$57.60</b>	<b>\$57.62</b>	<b>\$19.29</b>	<b>\$134.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,686.19</u></b>			
<b>Step B</b>		<b>\$6,094.63 /Month</b>		<b>\$40.63 /Hour</b>			
Total Benefits		\$2,922.51	47.95%	<b>\$60.11</b>	<b>\$60.13</b>	<b>\$20.13</b>	<b>\$140.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,205.77</u></b>			
<b>Step C</b>		<b>\$6,399.71 /Month</b>		<b>\$42.66 /Hour</b>			
Total Benefits		\$3,014.37	47.10%	<b>\$62.76</b>	<b>\$62.77</b>	<b>\$21.01</b>	<b>\$146.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,968.99</u></b>			
<b>Step D</b>		<b>\$6,720.39 /Month</b>		<b>\$44.80 /Hour</b>			
Total Benefits		\$3,110.92	46.29%	<b>\$65.54</b>	<b>\$65.56</b>	<b>\$21.94</b>	<b>\$153.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$117,975.77</u></b>			
<b>Step E</b>		<b>\$7,056.67 /Month</b>		<b>\$47.04 /Hour</b>			
Total Benefits		\$3,212.17	45.52%	<b>\$68.46</b>	<b>\$68.47</b>	<b>\$22.92</b>	<b>\$159.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$123,226.14</u></b>			



**City of Brentwood**

**Parks Planning Technician  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,331.77 /Month</b>		<b>\$28.88 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	346.54					
PERS - Employer	0.14003	606.58					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.38					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	217.89			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	62.81					
<b>Total Benefits</b>		<b>\$ 2,266.68</b>	<b>52.33%</b>	<b>\$43.99</b>	<b>\$44.00</b>	<b>\$14.73</b>	<b>\$102.72</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$79,181.40</u></b>			
<b>Step B</b>		<b>\$4,548.44 /Month</b>		<b>\$30.32 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,324.86</b>	<b>51.11%</b>	<b>\$45.82</b>	<b>\$45.83</b>	<b>\$15.34</b>	<b>\$107.00</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,479.68</u></b>			
<b>Step C</b>		<b>\$4,775.52 /Month</b>		<b>\$31.84 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,392.13</b>	<b>50.09%</b>	<b>\$47.78</b>	<b>\$47.79</b>	<b>\$16.00</b>	<b>\$111.58</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$86,011.78</u></b>			
<b>Step D</b>		<b>\$5,014.73 /Month</b>		<b>\$33.43 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,462.99</b>	<b>49.12%</b>	<b>\$49.85</b>	<b>\$49.86</b>	<b>\$16.69</b>	<b>\$116.40</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$89,732.62</u></b>			
<b>Step E</b>		<b>\$5,266.07 /Month</b>		<b>\$35.11 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,537.45</b>	<b>48.18%</b>	<b>\$52.02</b>	<b>\$52.03</b>	<b>\$17.42</b>	<b>\$121.48</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$93,642.20</u></b>			

**City of Brentwood**

**Plan Check Engineer  
Department: Community Development**

<b>Step A</b>							
		<b>5,827.69 /Month</b>		<b>\$38.85 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>	
	PERS - Employee	0.08000	466.22			Office Employees	
	PERS - Employer	0.14003	816.05				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	66.44				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	293.13				
	Vision Benefit		35.51				
	Medicare	0.01450	84.50				
					<b>49.11%</b>	<b>33.48%</b>	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,709.82	46.50%	<b>\$56.92</b>	<b>\$27.95</b>	<b>\$19.06</b>	<b>\$103.93</b>
				<b>Annual Salary + Benefits <u>\$102,450.08</u></b>			
<b>Step B</b>							
				<b>\$6,118.90 /Month</b>		<b>\$40.79 /Hour</b>	
	Total Benefits	\$2,790.08	45.60%	<b>\$59.39</b>	<b>\$29.17</b>	<b>\$19.89</b>	<b>\$108.45</b>
				<b>Annual Salary + Benefits <u>\$106,907.81</u></b>			
<b>Step C</b>							
				<b>\$6,423.98 /Month</b>		<b>\$42.83 /Hour</b>	
	Total Benefits	\$2,880.46	44.84%	<b>\$62.03</b>	<b>\$30.46</b>	<b>\$20.77</b>	<b>\$113.26</b>
				<b>Annual Salary + Benefits <u>\$111,653.23</u></b>			
<b>Step D</b>							
				<b>\$6,744.66 /Month</b>		<b>\$44.96 /Hour</b>	
	Total Benefits	\$2,975.45	44.12%	<b>\$64.80</b>	<b>\$31.82</b>	<b>\$21.70</b>	<b>\$118.32</b>
				<b>Annual Salary + Benefits <u>\$116,641.32</u></b>			
<b>Step E</b>							
				<b>\$7,082.67 /Month</b>		<b>\$47.22 /Hour</b>	
	Total Benefits	\$3,075.58	43.42%	<b>\$67.72</b>	<b>\$33.26</b>	<b>\$22.67</b>	<b>\$123.65</b>
				<b>Annual Salary + Benefits <u>\$121,899.03</u></b>			

**City of Brentwood**

**Plan Check Engineer  
Department: Engineering**

<b>Step A</b>		<b>5,827.69 /Month</b>		<b>\$38.85 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	466.22					
PERS - Employer	0.14003	816.05					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	66.44					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	293.13			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	84.50					
		<u>          </u>					
Total Benefits		\$ 2,709.82	46.50%	<b>\$56.92</b>	<b>\$35.97</b>	<b>\$19.06</b>	<b>\$111.95</b>
				<b>Annual Salary + Benefits <u>\$102,450.08</u></b>			
<b>Step B</b>		<b>\$6,118.90 /Month</b>		<b>\$40.79 /Hour</b>			
Total Benefits		\$2,790.08	45.60%	<b>\$59.39</b>	<b>\$37.54</b>	<b>\$19.89</b>	<b>\$116.82</b>
				<b>Annual Salary + Benefits <u>\$106,907.81</u></b>			
<b>Step C</b>		<b>\$6,423.98 /Month</b>		<b>\$42.83 /Hour</b>			
Total Benefits		\$2,880.46	44.84%	<b>\$62.03</b>	<b>\$39.20</b>	<b>\$20.77</b>	<b>\$122.00</b>
				<b>Annual Salary + Benefits <u>\$111,653.23</u></b>			
<b>Step D</b>		<b>\$6,744.66 /Month</b>		<b>\$44.96 /Hour</b>			
Total Benefits		\$2,975.45	44.12%	<b>\$64.80</b>	<b>\$40.96</b>	<b>\$21.70</b>	<b>\$127.45</b>
				<b>Annual Salary + Benefits <u>\$116,641.32</u></b>			
<b>Step E</b>		<b>\$7,082.67 /Month</b>		<b>\$47.22 /Hour</b>			
Total Benefits		\$3,075.58	43.42%	<b>\$67.72</b>	<b>\$42.80</b>	<b>\$22.67</b>	<b>\$133.20</b>
				<b>Annual Salary + Benefits <u>\$121,899.03</u></b>			

**City of Brentwood**

**Planning Manager  
Department: Community Development**

<b>Step A</b>		<b>8,140.05 /Month</b>		<b>\$54.27 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	651.20					
PERS - Employer	0.14003	1,139.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	92.80					
Life Insurance	0.00027	39.56					
Deferred Comp.		110.00					
Workers Comp.	0.05030	409.44			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	118.03					
<b>Total Benefits</b>		<b>\$ 3,538.37</b>	<b>43.47%</b>	<b>\$77.86</b>	<b>\$38.24</b>	<b>\$26.07</b>	<b>\$142.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$140,141.01</u></b>			
<b>Step B</b>		<b>\$8,547.40 /Month</b>		<b>\$56.98 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,661.02</b>	<b>42.83%</b>	<b>\$81.39</b>	<b>\$39.97</b>	<b>\$27.25</b>	<b>\$148.61</b>
<b>Annual Salary + Benefits</b>				<b><u>\$146,500.93</u></b>			
<b>Step C</b>		<b>\$8,975.55 /Month</b>		<b>\$59.84 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,789.93</b>	<b>42.23%</b>	<b>\$85.10</b>	<b>\$41.79</b>	<b>\$28.49</b>	<b>\$155.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$153,185.67</u></b>			
<b>Step D</b>		<b>\$9,424.50 /Month</b>		<b>\$62.83 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,925.10</b>	<b>41.65%</b>	<b>\$89.00</b>	<b>\$43.71</b>	<b>\$29.80</b>	<b>\$162.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$160,195.17</u></b>			
<b>Step E</b>		<b>\$9,895.98 /Month</b>		<b>\$65.97 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,067.06</b>	<b>41.10%</b>	<b>\$93.09</b>	<b>\$45.72</b>	<b>\$31.17</b>	<b>\$169.97</b>
<b>Annual Salary + Benefits</b>				<b><u>\$167,556.50</u></b>			

## City of Brentwood

### Police Chief Department: Police

Step A							
		<b>11,019.22 /Month</b>		<b>\$73.46 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.09000	1,311.23				Police Chief	
PERS - Employer	0.30650	4,465.47					
PERS Survivor		3.00					
Management Incentive		3,550.00					
EAP		3.92					
Health Insurance		816.75					
Dental Insurance		142.33					
LTD Insurance	0.01140	125.62					
Life Insurance	0.00027	53.55					
Deferred Comp.		110.00					
Workers Comp.	0.05030	554.27					
Vision Benefit		35.51					
Medicare	0.01450	159.78					
Total Benefits		\$ 11,331.42	102.83%	<b>\$149.00</b>	40.75% <b>\$60.72</b>	33.48% <b>\$49.89</b>	<b>\$259.61</b>
				<b>Hourly Rate &amp; Benefits</b>			
				<b>Department Overhead</b>			
				<b>City-Wide Overhead</b>			
				<b>Total Hourly Rate</b>			
				<b>Annual Salary + Benefits</b>			
				<b><u>\$268,207.72</u></b>			
Step B							
		<b>\$11,570.45 /Month</b>		<b>\$77.14 /Hour</b>			
Total Benefits		\$11,594.67	100.21%	<b>\$154.43</b>	<b>\$62.93</b>	<b>\$51.71</b>	<b>\$269.07</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$277,981.34</u></b>			
Step C							
		<b>\$12,149.40 /Month</b>		<b>\$81.00 /Hour</b>			
Total Benefits		\$11,871.15	97.71%	<b>\$160.14</b>	<b>\$65.25</b>	<b>\$53.62</b>	<b>\$279.01</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$288,246.64</u></b>			
Step D							
		<b>\$12,756.09 /Month</b>		<b>\$85.04 /Hour</b>			
Total Benefits		\$12,160.88	95.33%	<b>\$166.11</b>	<b>\$67.69</b>	<b>\$55.62</b>	<b>\$289.42</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$299,003.69</u></b>			
Step E							
		<b>\$13,393.98 /Month</b>		<b>\$89.29 /Hour</b>			
Total Benefits		\$12,465.51	93.07%	<b>\$172.40</b>	<b>\$70.25</b>	<b>\$57.72</b>	<b>\$300.37</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$310,313.96</u></b>			

## City of Brentwood

### Police Lieutenant Department: Police

Step A							
		<b>8,036.04</b> /Month		<b>\$53.57</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>			
PERS - Employee	0.09000	723.24		Sworn Management & Mid-Management			
PERS - Employer	0.30650	2,463.05					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		816.75					
Dental Insurance		142.33					
LTD Insurance	0.01140	91.61					
Life Insurance	0.00027	39.06					
Deferred Comp.		110.00					
Workers Comp.	0.05030	404.21					
Vision Benefit		35.51					
Medicare	0.01450	116.52					
				<b>Hourly Rate</b>	<b>40.75%</b>	<b>33.48%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
				<b>Overhead</b>	<b>Overhead</b>		
Total Benefits		\$ 4,949.20	61.59%	<b>\$86.57</b>	<b>\$35.28</b>	<b>\$28.98</b>	<b>\$150.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$155,822.90</u></b>			
Step B							
		<b>\$8,438.19</b> /Month		<b>\$56.25</b> /Hour			
Total Benefits		\$5,141.25	60.93%	<b>\$90.53</b>	<b>\$36.89</b>	<b>\$30.31</b>	<b>\$157.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$162,953.33</u></b>			
Step C							
		<b>\$8,859.41</b> /Month		<b>\$59.06</b> /Hour			
Total Benefits		\$5,342.41	60.30%	<b>\$94.68</b>	<b>\$38.58</b>	<b>\$31.70</b>	<b>\$164.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$170,421.79</u></b>			
Step D							
		<b>\$9,303.16</b> /Month		<b>\$62.02</b> /Hour			
Total Benefits		\$5,554.33	59.70%	<b>\$99.05</b>	<b>\$40.36</b>	<b>\$33.16</b>	<b>\$172.58</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$178,289.81</u></b>			
Step E							
		<b>\$9,767.71</b> /Month		<b>\$65.12</b> /Hour			
Total Benefits		\$5,776.18	59.14%	<b>\$103.63</b>	<b>\$42.23</b>	<b>\$34.70</b>	<b>\$180.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$186,526.63</u></b>			

**City of Brentwood**

**Police Officer  
Department: Police**

<b>Step A</b>		<b>5,299.00 /Month</b>		<b>\$35.33 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.09000	476.91					
PERS - Employer	0.30650	1,624.14					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		816.75					
Dental Insurance		142.33					
LTD Insurance	0.01140	60.41					
Life Insurance		7.80					
Deferred Comp.		0.00					
Workers Comp.	0.05030	266.54			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	76.84					
<b>Total Benefits</b>		<b>\$ 3,514.15</b>	<b>66.32%</b>	<b>\$58.75</b>	<b>\$23.94</b>	<b>\$19.67</b>	<b>\$102.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$105,757.77</u></b>			
<b>Step B</b>		<b>\$5,564.21 /Month</b>		<b>\$37.09 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,631.71</b>	<b>65.27%</b>	<b>\$61.31</b>	<b>\$24.98</b>	<b>\$20.53</b>	<b>\$106.81</b>
<b>Annual Salary + Benefits</b>				<b><u>\$110,351.14</u></b>			
<b>Step C</b>		<b>\$5,841.56 /Month</b>		<b>\$38.94 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,762.82</b>	<b>64.41%</b>	<b>\$64.03</b>	<b>\$26.09</b>	<b>\$21.44</b>	<b>\$111.56</b>
<b>Annual Salary + Benefits</b>				<b><u>\$115,252.50</u></b>			
<b>Step D</b>		<b>\$6,134.50 /Month</b>		<b>\$40.90 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,901.29</b>	<b>63.60%</b>	<b>\$66.91</b>	<b>\$27.26</b>	<b>\$22.40</b>	<b>\$116.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$120,429.50</u></b>			
<b>Step E</b>		<b>\$6,441.31 /Month</b>		<b>\$42.94 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,046.32</b>	<b>62.82%</b>	<b>\$69.92</b>	<b>\$28.49</b>	<b>\$23.41</b>	<b>\$121.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$125,851.60</u></b>			

**City of Brentwood**

**Police Officer - Special Assignment  
Department: Police**

<b>Step A</b>		<b>5,564.21 /Month</b>		<b>\$37.09 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.09000	500.78					
PERS - Employer	0.30650	1,705.43					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		816.75					
Dental Insurance		142.33					
LTD Insurance	0.01140	63.43					
Life Insurance		7.80					
Deferred Comp.		0.00					
Workers Comp.	0.05030	279.88			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	80.68					
		<u>          </u>					
Total Benefits		\$ 3,639.51	65.41%	<b>\$61.36</b>	<b>\$25.00</b>	<b>\$20.54</b>	<b>\$106.90</b>
				<b>Annual Salary + Benefits</b>			<b><u><u>\$110,444.66</u></u></b>
<b>Step B</b>		<b>\$5,841.56 /Month</b>		<b>\$38.94 /Hour</b>			
Total Benefits		\$3,762.82	64.41%	<b>\$64.03</b>	<b>\$26.09</b>	<b>\$21.44</b>	<b>\$111.56</b>
				<b>Annual Salary + Benefits</b>			<b><u><u>\$115,252.50</u></u></b>
<b>Step C</b>		<b>\$6,134.50 /Month</b>		<b>\$40.90 /Hour</b>			
Total Benefits		\$3,901.29	63.60%	<b>\$66.91</b>	<b>\$27.26</b>	<b>\$22.40</b>	<b>\$116.57</b>
				<b>Annual Salary + Benefits</b>			<b><u><u>\$120,429.50</u></u></b>
<b>Step D</b>		<b>\$6,441.31 /Month</b>		<b>\$42.94 /Hour</b>			
Total Benefits		\$4,046.32	62.82%	<b>\$69.92</b>	<b>\$28.49</b>	<b>\$23.41</b>	<b>\$121.82</b>
				<b>Annual Salary + Benefits</b>			<b><u><u>\$125,851.60</u></u></b>
<b>Step E</b>		<b>\$6,763.73 /Month</b>		<b>\$45.09 /Hour</b>			
Total Benefits		\$4,198.72	62.08%	<b>\$73.08</b>	<b>\$29.78</b>	<b>\$24.47</b>	<b>\$127.33</b>
				<b>Annual Salary + Benefits</b>			<b><u><u>\$131,549.41</u></u></b>



**City of Brentwood**

**Police Records Clerk I**

**Department: Police**

<b>Step A</b>		<b>3,250.13 /Month</b>		<b>\$21.67 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
PERS - Employee	0.08000	260.01					
PERS - Employer	0.14003	455.12					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.05					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	163.48			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	47.13					
<b>Total Benefits</b>		<b>\$ 1,946.27</b>	<b>59.88%</b>	<b>\$34.64</b>	<b>\$14.12</b>	<b>\$11.60</b>	<b>\$60.36</b>
				<b>Annual Salary + Benefits <u>\$62,356.75</u></b>			
<b>Step B</b>		<b>\$3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Total Benefits</b>		<b>\$1,988.53</b>	<b>58.26%</b>	<b>\$36.01</b>	<b>\$14.67</b>	<b>\$12.06</b>	<b>\$62.74</b>
				<b>Annual Salary + Benefits <u>\$64,819.16</u></b>			
<b>Step C</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$15.27</b>	<b>\$12.55</b>	<b>\$65.30</b>
				<b>Annual Salary + Benefits <u>\$67,461.50</u></b>			
<b>Step D</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$15.90</b>	<b>\$13.07</b>	<b>\$67.99</b>
				<b>Annual Salary + Benefits <u>\$70,238.65</u></b>			
<b>Step E</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.71</b>	<b>54.37%</b>	<b>\$40.65</b>	<b>\$16.57</b>	<b>\$13.61</b>	<b>\$70.83</b>
				<b>Annual Salary + Benefits <u>\$73,177.57</u></b>			

**City of Brentwood**

**Police Records Clerk II  
Department: Police**

<b>Step A</b>		<b>3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	286.64					
PERS - Employer	0.14003	501.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	40.85					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	180.22			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	51.95					
		<u>2,044.85</u>					
Total Benefits		\$ 2,044.85	57.07%	<b>\$37.52</b>	<b>\$15.29</b>	<b>\$12.56</b>	<b>\$65.37</b>
				<b><u>\$67,533.53</u></b>			
<b>Step B</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
Total Benefits		\$2,091.74	55.61%	<b>\$39.02</b>	<b>\$15.90</b>	<b>\$13.07</b>	<b>\$67.99</b>
				<b><u>\$70,238.65</u></b>			
<b>Step C</b>		<b>\$3,950.42 /Month</b>		<b>\$26.34 /Hour</b>			
Total Benefits		\$2,147.71	54.37%	<b>\$40.65</b>	<b>\$16.57</b>	<b>\$13.61</b>	<b>\$70.83</b>
				<b><u>\$73,177.57</u></b>			
<b>Step D</b>		<b>\$4,148.03 /Month</b>		<b>\$27.65 /Hour</b>			
Total Benefits		\$2,206.25	53.19%	<b>\$42.36</b>	<b>\$17.26</b>	<b>\$14.18</b>	<b>\$73.81</b>
				<b><u>\$76,251.31</u></b>			
<b>Step E</b>		<b>\$4,356.03 /Month</b>		<b>\$29.04 /Hour</b>			
Total Benefits		\$2,267.87	52.06%	<b>\$44.16</b>	<b>\$17.99</b>	<b>\$14.79</b>	<b>\$76.94</b>
				<b><u>\$79,486.83</u></b>			

**City of Brentwood**

**Police Sergeant  
Department: Police**

<b>Step A</b>		<b>6,290.51 /Month</b>		<b>\$41.94 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.09000	566.15					
PERS - Employer	0.30650	1,928.04					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		816.75					
Dental Insurance		142.33					
LTD Insurance	0.01140	71.71					
Life Insurance		7.80					
Deferred Comp.		0.00					
Workers Comp.	0.05030	316.41			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	91.21					
<b>Total Benefits</b>		<b>\$ 3,982.83</b>	<b>63.31%</b>	<b>\$68.49</b>	<b>\$27.91</b>	<b>\$22.93</b>	<b>\$119.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$123,280.13</u></b>			
<b>Step B</b>		<b>\$6,604.25 /Month</b>		<b>\$44.03 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,123.34</b>	<b>62.43%</b>	<b>\$71.52</b>	<b>\$29.14</b>	<b>\$23.95</b>	<b>\$124.61</b>
<b>Annual Salary + Benefits</b>				<b><u>\$128,731.14</u></b>			
<b>Step C</b>		<b>\$6,933.60 /Month</b>		<b>\$46.22 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,279.02</b>	<b>61.71%</b>	<b>\$74.75</b>	<b>\$30.46</b>	<b>\$25.03</b>	<b>\$130.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$134,551.47</u></b>			
<b>Step D</b>		<b>\$7,280.28 /Month</b>		<b>\$48.54 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,442.90</b>	<b>61.03%</b>	<b>\$78.15</b>	<b>\$31.85</b>	<b>\$26.17</b>	<b>\$136.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$140,678.14</u></b>			
<b>Step E</b>		<b>\$7,644.29 /Month</b>		<b>\$50.96 /Hour</b>			
<b>Total Benefits</b>		<b>\$4,614.97</b>	<b>60.37%</b>	<b>\$81.73</b>	<b>\$33.30</b>	<b>\$27.36</b>	<b>\$142.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$147,111.14</u></b>			

**City of Brentwood**

**Project Manager-Economic Development  
Department: Community Development**

<b>Step A</b>							
			<b>6,677.06 /Month</b>	<b>\$44.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	534.16			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	934.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	76.12					
Life Insurance	0.00027	32.45					
Deferred Comp.		110.00					
Workers Comp.	0.05030	335.86			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	96.82			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>
							<u>Total Hourly Rate</u>
	Total Benefits	\$ 3,097.88	46.40%	\$65.17	\$41.19	\$21.82	\$128.17
				<b>Annual Salary + Benefits</b>			
				<b><u>\$117,299.23</u></b>			
<b>Step B</b>							
			<b>\$7,011.60 /Month</b>	\$46.74 /Hour			
	Total Benefits	\$3,198.60	45.62%	\$68.07	\$43.02	\$22.79	\$133.88
				<b>Annual Salary + Benefits</b>			
				<b><u>\$122,522.48</u></b>			
<b>Step C</b>							
			<b>\$7,361.75 /Month</b>	\$49.08 /Hour			
	Total Benefits	\$3,304.03	44.88%	\$71.11	\$44.94	\$23.81	\$139.85
				<b>Annual Salary + Benefits</b>			
				<b><u>\$127,989.35</u></b>			
<b>Step D</b>							
			<b>\$7,729.23 /Month</b>	\$51.53 /Hour			
	Total Benefits	\$3,414.67	44.18%	\$74.29	\$46.95	\$24.87	\$146.12
				<b>Annual Salary + Benefits</b>			
				<b><u>\$133,726.86</u></b>			
<b>Step E</b>							
			<b>\$8,115.78 /Month</b>	\$54.11 /Hour			
	Total Benefits	\$3,531.06	43.51%	\$77.65	\$49.07	\$26.00	\$152.72
				<b>Annual Salary + Benefits</b>			
				<b><u>\$139,762.06</u></b>			

**City of Brentwood**

**Project Services Manager  
Department: Engineering**

<b>Step A</b>							
		<b>6,652.79 /Month</b>		<b>\$44.35 /Hour</b>			
					Non-Sworn Management & Mid-Management		
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.08000	532.22					
PERS - Employer	0.14003	931.59					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	75.84					
Life Insurance	0.00027	32.33					
Deferred Comp.		110.00					
Workers Comp.	0.05030	334.64					
Vision Benefit		35.51					
Medicare	0.01450	96.47					
				<u>Hourly Rate &amp; Benefits</u>	<u>63.20% Department Overhead</u>	<u>33.48% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 3,090.57	46.46%	<b>\$64.96</b>	<b>\$41.05</b>	<b>\$21.75</b>	<b>\$127.76</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$116,920.30</u></b>		
<b>Step B</b>							
		<b>\$6,985.60 /Month</b>		<b>\$46.57 /Hour</b>			
	Total Benefits	\$3,190.77	45.68%	<b>\$67.84</b>	<b>\$42.88</b>	<b>\$22.71</b>	<b>\$133.44</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$122,116.52</u></b>		
<b>Step C</b>							
		<b>\$7,334.02 /Month</b>		<b>\$48.89 /Hour</b>			
	Total Benefits	\$3,295.68	44.94%	<b>\$70.86</b>	<b>\$44.79</b>	<b>\$23.73</b>	<b>\$139.38</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$127,556.40</u></b>		
<b>Step D</b>							
		<b>\$7,701.50 /Month</b>		<b>\$51.34 /Hour</b>			
	Total Benefits	\$3,406.32	44.23%	<b>\$74.05</b>	<b>\$46.80</b>	<b>\$24.79</b>	<b>\$145.65</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$133,293.84</u></b>		
<b>Step E</b>							
		<b>\$8,086.31 /Month</b>		<b>\$53.91 /Hour</b>			
	Total Benefits	\$3,522.19	43.56%	<b>\$77.39</b>	<b>\$48.91</b>	<b>\$25.91</b>	<b>\$152.21</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$139,301.98</u></b>		

**City of Brentwood**

**Project Services Specialist  
Department: Engineering**

<b>Step A</b>		<b>5,059.79 /Month</b>		<b>\$33.73 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	404.78					
PERS - Employer	0.14003	708.52					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	57.68					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	254.51			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>73.37</u>					
	Total Benefits	\$ 2,482.34	49.06%	\$50.28	\$31.78	\$16.83	\$98.89
	<b>Annual Salary + Benefits</b>			<b><u>\$90,505.58</u></b>			
<b>Step B</b>		<b>\$5,312.87 /Month</b>		<b>\$35.42 /Hour</b>			
	Total Benefits	\$2,551.31	48.02%	\$52.43	\$33.14	\$17.55	\$103.12
	<b>Annual Salary + Benefits</b>			<b><u>\$94,370.19</u></b>			
<b>Step C</b>		<b>\$5,578.08 /Month</b>		<b>\$37.19 /Hour</b>			
	Total Benefits	\$2,629.87	47.15%	\$54.72	\$34.58	\$18.32	\$107.62
	<b>Annual Salary + Benefits</b>			<b><u>\$98,495.47</u></b>			
<b>Step D</b>		<b>\$5,857.16 /Month</b>		<b>\$39.05 /Hour</b>			
	Total Benefits	\$2,712.55	46.31%	\$57.13	\$36.11	\$19.13	\$112.37
	<b>Annual Salary + Benefits</b>			<b><u>\$102,836.46</u></b>			
<b>Step E</b>		<b>\$6,150.10 /Month</b>		<b>\$41.00 /Hour</b>			
	Total Benefits	\$2,799.33	45.52%	\$59.66	\$37.71	\$19.98	\$117.35
	<b>Annual Salary + Benefits</b>			<b><u>\$107,393.14</u></b>			

**City of Brentwood**

**Purchasing Assistant  
Department: Public Works**

<b>Step A</b>		<b>4,347.37 /Month</b>		<b>\$28.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	347.79			Public Works - Maintenance		
PERS - Employer	0.14003	608.76					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.56					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	218.67					
Vision Benefit		35.51					
Medicare	0.01450	63.04					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,271.30	52.25%	<b>\$44.12</b>	<b>\$49.65</b>	<b>\$14.77</b>	<b>\$108.55</b>
				<b>Annual Salary + Benefits <u>\$79,424.06</u></b>			
<b>Step B</b>		<b>\$4,564.04 /Month</b>		<b>\$30.43 /Hour</b>			
Total Benefits		\$2,329.49	51.04%	<b>\$45.96</b>	<b>\$51.71</b>	<b>\$15.39</b>	<b>\$113.05</b>
				<b>Annual Salary + Benefits <u>\$82,722.34</u></b>			
<b>Step C</b>		<b>\$4,792.85 /Month</b>		<b>\$31.95 /Hour</b>			
Total Benefits		\$2,397.27	50.02%	<b>\$47.93</b>	<b>\$53.93</b>	<b>\$16.05</b>	<b>\$117.92</b>
				<b>Annual Salary + Benefits <u>\$86,281.41</u></b>			
<b>Step D</b>		<b>\$5,032.06 /Month</b>		<b>\$33.55 /Hour</b>			
Total Benefits		\$2,468.13	49.05%	<b>\$50.00</b>	<b>\$56.26</b>	<b>\$16.74</b>	<b>\$123.00</b>
				<b>Annual Salary + Benefits <u>\$90,002.25</u></b>			
<b>Step E</b>		<b>\$5,283.40 /Month</b>		<b>\$35.22 /Hour</b>			
Total Benefits		\$2,542.58	48.12%	<b>\$52.17</b>	<b>\$58.70</b>	<b>\$17.47</b>	<b>\$128.35</b>
				<b>Annual Salary + Benefits <u>\$93,911.83</u></b>			

**City of Brentwood**

**Purchasing Manager  
Department: Finance & Information Systems**

<b>Step A</b>								
		<b>5,226.20 /Month</b>		<b>\$34.84 /Hour</b>				
					40.62%			33.48%
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>	
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>	
PERS - Employee	0.08000	418.10						
PERS - Employer	0.14003	731.82						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	59.58						
Life Insurance	0.00027	25.40						
Deferred Comp.		110.00						
Workers Comp.	0.05030	262.88						
Vision Benefit		35.51						
Medicare	0.01450	<u>75.78</u>						
	Total Benefits	\$ 2,661.04	50.92%	<b>\$52.58</b>	<b>\$21.36</b>	<b>\$17.61</b>	<b>\$91.54</b>	
				<b><u>Annual Salary + Benefits</u></b>				
				<b><u>\$94,646.84</u></b>				
<b>Step B</b>								
				<b>\$5,487.94 /Month</b>		<b>\$36.59 /Hour</b>		
	Total Benefits	\$2,739.85	49.92%	<b>\$54.85</b>	<b>\$22.28</b>	<b>\$18.37</b>	<b>\$95.50</b>	
				<b><u>Annual Salary + Benefits</u></b>				
				<b><u>\$98,733.47</u></b>				
<b>Step C</b>								
				<b>\$5,761.82 /Month</b>		<b>\$38.41 /Hour</b>		
	Total Benefits	\$2,822.31	48.98%	<b>\$57.23</b>	<b>\$23.24</b>	<b>\$19.16</b>	<b>\$99.63</b>	
				<b><u>Annual Salary + Benefits</u></b>				
				<b><u>\$103,009.54</u></b>				
<b>Step D</b>								
				<b>\$6,049.57 /Month</b>		<b>\$40.33 /Hour</b>		
	Total Benefits	\$2,908.94	48.09%	<b>\$59.72</b>	<b>\$24.26</b>	<b>\$20.00</b>	<b>\$103.98</b>	
				<b><u>Annual Salary + Benefits</u></b>				
				<b><u>\$107,502.12</u></b>				
<b>Step E</b>								
				<b>\$6,352.91 /Month</b>		<b>\$42.35 /Hour</b>		
	Total Benefits	\$3,000.28	47.23%	<b>\$62.35</b>	<b>\$25.33</b>	<b>\$20.88</b>	<b>\$108.56</b>	
				<b><u>Annual Salary + Benefits</u></b>				
				<b><u>\$112,238.27</u></b>				



## City of Brentwood

### Records Manager Department: Administration

Step A							
		<b>4,784.18 /Month</b>		<b>\$31.89 /Hour</b>			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>			
PERS - Employee	0.08000	382.73		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	669.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	54.54					
Life Insurance	0.00027	23.25					
Deferred Comp.		110.00					
Workers Comp.	0.05030	240.64		42.56%	33.48%		
Vision Benefit		35.51		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.01450	69.37		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,527.95	52.84%	<b>\$48.75</b>	<b>\$20.75</b>	<b>\$16.32</b>	<b>\$85.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,745.55</u></b>			
Step B							
		<b>\$5,023.39 /Month</b>		<b>\$33.49 /Hour</b>			
Total Benefits		\$2,599.97	51.76%	<b>\$50.82</b>	<b>\$21.63</b>	<b>\$17.02</b>	<b>\$89.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,480.40</u></b>			
Step C							
		<b>\$5,274.74 /Month</b>		<b>\$35.16 /Hour</b>			
Total Benefits		\$2,675.65	50.73%	<b>\$53.00</b>	<b>\$22.56</b>	<b>\$17.75</b>	<b>\$93.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$95,404.64</u></b>			
Step D							
		<b>\$5,538.21 /Month</b>		<b>\$36.92 /Hour</b>			
Total Benefits		\$2,754.98	49.74%	<b>\$55.29</b>	<b>\$23.53</b>	<b>\$18.51</b>	<b>\$97.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$99,518.32</u></b>			
Step E							
		<b>\$5,815.56 /Month</b>		<b>\$38.77 /Hour</b>			
Total Benefits		\$2,838.49	48.81%	<b>\$57.69</b>	<b>\$24.56</b>	<b>\$19.32</b>	<b>\$101.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$103,848.52</u></b>			

## City of Brentwood

### Recreation Manager Department: Parks and Recreation

<b>Step A</b>								
		<b>5,942.10</b> /Month			<b>\$39.61</b> /Hour			
<b>Benefit</b>	<b>Multiplier</b>				<b>Category</b>			
PERS - Employee	0.08000	475.37			Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	832.07						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	67.74						
Life Insurance	0.00027	28.88						
Deferred Comp.		110.00						
Workers Comp.	0.05030	298.89					100.02%	33.48%
Vision Benefit		35.51						
Medicare	0.01450	86.16						
Total Benefits		\$ 2,876.59	48.41%	<b>\$58.79</b>	<b>\$58.80</b>	<b>\$19.68</b>	<b>\$137.28</b>	
		<b>Annual Salary + Benefits</b>			<u><b>\$105,824.24</b></u>			
<b>Step B</b>								
		<b>\$6,238.51</b> /Month			<b>\$41.59</b> /Hour			
Total Benefits		\$2,965.83	47.54%	<b>\$61.36</b>	<b>\$61.37</b>	<b>\$20.55</b>	<b>\$143.28</b>	
		<b>Annual Salary + Benefits</b>			<u><b>\$110,452.06</b></u>			
<b>Step C</b>								
		<b>\$6,550.52</b> /Month			<b>\$43.67</b> /Hour			
Total Benefits		\$3,059.78	46.71%	<b>\$64.07</b>	<b>\$64.08</b>	<b>\$21.45</b>	<b>\$149.60</b>	
		<b>Annual Salary + Benefits</b>			<u><b>\$115,323.53</b></u>			
<b>Step D</b>								
		<b>\$6,878.13</b> /Month			<b>\$45.85</b> /Hour			
Total Benefits		\$3,158.42	45.92%	<b>\$66.91</b>	<b>\$66.92</b>	<b>\$22.40</b>	<b>\$156.24</b>	
		<b>Annual Salary + Benefits</b>			<u><b>\$120,438.57</b></u>			
<b>Step E</b>								
		<b>\$7,221.34</b> /Month			<b>\$48.14</b> /Hour			
Total Benefits		\$3,261.75	45.17%	<b>\$69.89</b>	<b>\$69.90</b>	<b>\$23.40</b>	<b>\$163.19</b>	
		<b>Annual Salary + Benefits</b>			<u><b>\$125,797.19</b></u>			

**City of Brentwood**

**Recreation Coordinator  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,305.77 /Month</b>		<b>\$28.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	344.46					
PERS - Employer	0.14003	602.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.09					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	216.58			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	62.43					
<b>Total Benefits</b>		<b>\$ 2,258.98</b>	<b>52.46%</b>	<b>\$43.76</b>	<b>\$43.77</b>	<b>\$14.65</b>	<b>\$102.19</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$78,776.98</u></b>			
<b>Step B</b>		<b>\$4,520.71 /Month</b>		<b>\$30.14 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,316.65</b>	<b>51.25%</b>	<b>\$45.58</b>	<b>\$45.59</b>	<b>\$15.26</b>	<b>\$106.44</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,048.28</u></b>			
<b>Step C</b>		<b>\$4,746.05 /Month</b>		<b>\$31.64 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,383.40</b>	<b>50.22%</b>	<b>\$47.53</b>	<b>\$47.54</b>	<b>\$15.91</b>	<b>\$110.98</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$85,553.42</u></b>			
<b>Step D</b>		<b>\$4,983.53 /Month</b>		<b>\$33.22 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,453.75</b>	<b>49.24%</b>	<b>\$49.58</b>	<b>\$49.59</b>	<b>\$16.60</b>	<b>\$115.77</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$89,247.30</u></b>			
<b>Step E</b>		<b>\$5,233.13 /Month</b>		<b>\$34.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,527.69</b>	<b>48.30%</b>	<b>\$51.74</b>	<b>\$51.75</b>	<b>\$17.32</b>	<b>\$120.81</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$93,129.91</u></b>			

**City of Brentwood**

**Recreation Supervisor  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,950.59 /Month</b>		<b>\$33.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	396.05			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	693.23					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	56.44					
Life Insurance	0.00027	24.06					
Deferred Comp.		110.00					
Workers Comp.	0.05030	249.01			100.02%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	71.78					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,578.05	52.08%	<b>\$50.19</b>	<b>\$50.20</b>	<b>\$16.80</b>	<b>\$117.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,343.72</u></b>			
<b>Step B</b>		<b>\$5,198.47 /Month</b>		<b>\$34.66 /Hour</b>			
Total Benefits		\$2,652.69	51.03%	<b>\$52.34</b>	<b>\$52.35</b>	<b>\$17.52</b>	<b>\$122.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,213.83</u></b>			
<b>Step C</b>		<b>\$5,458.48 /Month</b>		<b>\$36.39 /Hour</b>			
Total Benefits		\$2,730.97	50.03%	<b>\$54.60</b>	<b>\$54.61</b>	<b>\$18.28</b>	<b>\$127.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,273.39</u></b>			
<b>Step D</b>		<b>\$5,730.62 /Month</b>		<b>\$38.20 /Hour</b>			
Total Benefits		\$2,812.91	49.09%	<b>\$56.96</b>	<b>\$56.97</b>	<b>\$19.07</b>	<b>\$133.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,522.39</u></b>			
<b>Step E</b>		<b>\$6,016.63 /Month</b>		<b>\$40.11 /Hour</b>			
Total Benefits		\$2,899.03	48.18%	<b>\$59.44</b>	<b>\$59.45</b>	<b>\$19.90</b>	<b>\$138.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,987.91</u></b>			

## City of Brentwood

### Redevelopment Analyst Department: Redevelopment Agency

Step A							
		<b>5,805.16</b> /Month		<b>\$38.70</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>			
PERS - Employee	0.08000	464.41		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	812.90					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	66.18					
Life Insurance	0.00027	28.21					
Deferred Comp.		110.00					
Workers Comp.	0.05030	292.00			72.66%	33.48%	
Vision Benefit		35.51		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.01450	84.17		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,835.36	48.84%	<b>\$57.60</b>	<b>\$41.85</b>	<b>\$19.29</b>	<b>\$118.74</b>
<b>Annual Salary + Benefits</b>				<b><u>\$103,686.19</u></b>			
Step B							
		<b>\$6,094.63</b> /Month		\$40.63 /Hour			
Total Benefits		\$2,922.51	47.95%	<b>\$60.11</b>	<b>\$43.68</b>	<b>\$20.13</b>	<b>\$123.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$108,205.77</u></b>			
Step C							
		<b>\$6,399.71</b> /Month		\$42.66 /Hour			
Total Benefits		\$3,014.37	47.10%	<b>\$62.76</b>	<b>\$45.60</b>	<b>\$21.01</b>	<b>\$129.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,968.99</u></b>			
Step D							
		<b>\$6,720.39</b> /Month		\$44.80 /Hour			
Total Benefits		\$3,110.92	46.29%	<b>\$65.54</b>	<b>\$47.62</b>	<b>\$21.94</b>	<b>\$135.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$117,975.77</u></b>			
Step E							
		<b>\$7,056.67</b> /Month		\$47.04 /Hour			
Total Benefits		\$3,212.17	45.52%	<b>\$68.46</b>	<b>\$49.74</b>	<b>\$22.92</b>	<b>\$141.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$123,226.14</u></b>			

## City of Brentwood

### Redevelopment Manager Department: Redevelopment Agency

Step A							
<b>8,140.05 /Month</b>				<b>\$54.27 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	651.20		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	1,139.85					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	92.80					
Life Insurance	0.00027	39.56					
Deferred Comp.		110.00					
Workers Comp.	0.05030	409.44			72.66%	33.48%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	<u>118.03</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,538.37	43.47%	<b>\$77.86</b>	<b>\$56.57</b>	<b>\$26.07</b>	<b>\$160.49</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$140,141.01</u></u></b>			
Step B							
<b>\$8,547.40 /Month</b>				<b>\$56.98 /Hour</b>			
Total Benefits		\$3,661.02	42.83%	<b>\$81.39</b>	<b>\$59.13</b>	<b>\$27.25</b>	<b>\$167.77</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$146,500.93</u></u></b>			
Step C							
<b>\$8,975.55 /Month</b>				<b>\$59.84 /Hour</b>			
Total Benefits		\$3,789.93	42.23%	<b>\$85.10</b>	<b>\$61.83</b>	<b>\$28.49</b>	<b>\$175.43</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$153,185.67</u></u></b>			
Step D							
<b>\$9,424.50 /Month</b>				<b>\$62.83 /Hour</b>			
Total Benefits		\$3,925.10	41.65%	<b>\$89.00</b>	<b>\$64.66</b>	<b>\$29.80</b>	<b>\$183.46</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$160,195.17</u></u></b>			
Step E							
<b>\$9,895.98 /Month</b>				<b>\$65.97 /Hour</b>			
Total Benefits		\$4,067.06	41.10%	<b>\$93.09</b>	<b>\$67.63</b>	<b>\$31.17</b>	<b>\$191.89</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$167,556.50</u></u></b>			

## City of Brentwood

### Right-of-Way Agent Department: Engineering

Step A							
		<b>6,765.46 /Month</b>		<b>\$45.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	541.24		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	947.37					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	77.13					
Life Insurance	0.00027	32.88					
Deferred Comp.		110.00					
Workers Comp.	0.05030	340.30					
Vision Benefit		35.51					
Medicare	0.01450	98.10					
				<b>Hourly Rate</b>	<b>63.20%</b>	<b>33.48%</b>	
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>	
Total Benefits		\$ 3,124.49	46.18%	<b>\$65.93</b>	<b>\$41.67</b>	<b>\$22.08</b>	<b>\$129.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$118,679.43</u></b>			
Step B							
		<b>\$7,103.47 /Month</b>		<b>\$47.36 /Hour</b>			
Total Benefits		\$3,226.26	45.42%	<b>\$68.86</b>	<b>\$43.52</b>	<b>\$23.06</b>	<b>\$135.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$123,956.86</u></b>			
Step C							
		<b>\$7,458.82 /Month</b>		<b>\$49.73 /Hour</b>			
Total Benefits		\$3,333.26	44.69%	<b>\$71.95</b>	<b>\$45.47</b>	<b>\$24.09</b>	<b>\$141.51</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,504.92</u></b>			
Step D							
		<b>\$7,831.50 /Month</b>		<b>\$52.21 /Hour</b>			
Total Benefits		\$3,445.47	43.99%	<b>\$75.18</b>	<b>\$47.52</b>	<b>\$25.17</b>	<b>\$147.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$135,323.61</u></b>			
Step E							
		<b>\$8,223.25 /Month</b>		<b>\$54.82 /Hour</b>			
Total Benefits		\$3,563.42	43.33%	<b>\$78.58</b>	<b>\$49.66</b>	<b>\$26.31</b>	<b>\$154.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$141,440.01</u></b>			

**City of Brentwood**

**Right-of-Way Specialist  
Department: Engineering**

<b>Step A</b>							
			<b>5,241.80</b> /Month	<b>\$34.95</b> /Hour			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>		
PERS - Employee	0.08000	419.34			Office Employees		
PERS - Employer	0.14003	734.01					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	59.76					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	263.66					
Vision Benefit		35.51					
Medicare	0.01450	76.01					
				<b>Hourly Rate &amp; Benefits</b>	<b>63.20% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,536.26	48.39%	<b>\$51.85</b>	<b>\$32.77</b>	<b>\$17.36</b>	<b>\$101.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,336.70</u></b>			
<b>Step B</b>							
			<b>\$5,503.55</b> /Month	<b>\$36.69</b> /Hour			
Total Benefits		\$2,607.80	47.38%	<b>\$54.08</b>	<b>\$34.18</b>	<b>\$18.11</b>	<b>\$106.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,336.08</u></b>			
<b>Step C</b>							
			<b>\$5,779.16</b> /Month	<b>\$38.53</b> /Hour			
Total Benefits		\$2,689.44	46.54%	<b>\$56.46</b>	<b>\$35.68</b>	<b>\$18.90</b>	<b>\$111.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$101,623.14</u></b>			
<b>Step D</b>							
			<b>\$6,068.63</b> /Month	<b>\$40.46</b> /Hour			
Total Benefits		\$2,775.19	45.73%	<b>\$58.96</b>	<b>\$37.26</b>	<b>\$19.74</b>	<b>\$115.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,125.90</u></b>			
<b>Step E</b>							
			<b>\$6,371.98</b> /Month	<b>\$42.48</b> /Hour			
Total Benefits		\$2,865.05	44.96%	<b>\$61.58</b>	<b>\$38.92</b>	<b>\$20.62</b>	<b>\$121.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$110,844.35</u></b>			



**City of Brentwood**

**Safety/Special Projects Coordinator  
Department: Engineering**

<b>Step A</b>							
			<b>4,832.72 /Month</b>	<b>\$32.22 /Hour</b>			
<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>			
PERS - Employee	0.08000	386.62		Office Employees			
PERS - Employer	0.14003	676.73					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	55.09					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	243.09		63.20%	33.48%		
Vision Benefit		35.51		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	
Medicare	0.01450	<u>70.07</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	
						<b>Total Hourly</b>	
						<b>Rate</b>	
	Total Benefits	\$ 2,415.08	49.97%	<b>\$48.32</b>	<b>\$30.54</b>	<b>\$16.18</b>	<b>\$95.03</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$86,973.56</u></b>			
<b>Step B</b>							
			<b>\$5,073.66 /Month</b>	<b>\$33.82 /Hour</b>			
	Total Benefits	\$2,480.45	48.89%	<b>\$50.36</b>	<b>\$31.83</b>	<b>\$16.86</b>	<b>\$99.05</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$90,649.35</u></b>			
<b>Step C</b>							
			<b>\$5,326.74 /Month</b>	<b>\$35.51 /Hour</b>			
	Total Benefits	\$2,555.42	47.97%	<b>\$52.55</b>	<b>\$33.21</b>	<b>\$17.59</b>	<b>\$103.35</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$94,585.89</u></b>			
<b>Step D</b>							
			<b>\$5,593.68 /Month</b>	<b>\$37.29 /Hour</b>			
	Total Benefits	\$2,634.50	47.10%	<b>\$54.85</b>	<b>\$34.67</b>	<b>\$18.37</b>	<b>\$107.89</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$98,738.14</u></b>			
<b>Step E</b>							
			<b>\$5,872.76 /Month</b>	<b>\$39.15 /Hour</b>			
	Total Benefits	\$2,717.17	46.27%	<b>\$57.27</b>	<b>\$36.19</b>	<b>\$19.17</b>	<b>\$112.63</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$103,079.12</u></b>			



**City of Brentwood**

**Senior Accountant**

**Department: Finance & Information Systems**

<b>Step A</b>							
			<b>5,747.95</b> /Month	<b>\$38.32</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	459.84		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	804.89					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	65.53					
Life Insurance	0.00027	27.94					
Deferred Comp.		110.00					
Workers Comp.	0.05030	289.12		40.62%	33.48%		
Vision Benefit		35.51		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.01450	<u>83.35</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,818.13	49.03%	<b>\$57.11</b>	<b>\$23.19</b>	<b>\$19.12</b>	<b>\$99.42</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,792.96</u></b>			
<b>Step B</b>							
			<b>\$6,035.70</b> /Month	\$40.24 /Hour			
Total Benefits		\$2,904.77	48.13%	<b>\$59.60</b>	<b>\$24.21</b>	<b>\$19.96</b>	<b>\$103.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,285.61</u></b>			
<b>Step C</b>							
			<b>\$6,337.31</b> /Month	\$42.25 /Hour			
Total Benefits		\$2,995.58	47.27%	<b>\$62.22</b>	<b>\$25.27</b>	<b>\$20.83</b>	<b>\$108.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$111,994.69</u></b>			
<b>Step D</b>							
			<b>\$6,654.52</b> /Month	\$44.36 /Hour			
Total Benefits		\$3,091.09	46.45%	<b>\$64.97</b>	<b>\$26.39</b>	<b>\$21.75</b>	<b>\$113.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$116,947.35</u></b>			
<b>Step E</b>							
			<b>\$6,987.34</b> /Month	\$46.58 /Hour			
Total Benefits		\$3,191.30	45.67%	<b>\$67.86</b>	<b>\$27.56</b>	<b>\$22.72</b>	<b>\$118.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$122,143.59</u></b>			

**City of Brentwood**

**Senior Associate Engineer  
Department: Engineering**

<b>Step A</b>		<b>6,597.32 /Month</b>		<b>\$43.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	527.79			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	923.82					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	75.21					
Life Insurance	0.00027	32.06					
Deferred Comp.		110.00					
Workers Comp.	0.05030	331.85			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	95.66					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,073.87	46.59%	<b>\$64.47</b>	<b>\$40.75</b>	<b>\$21.59</b>	<b>\$126.81</b>
				<b>Annual Salary + Benefits <u>\$116,054.24</u></b>			
<b>Step B</b>		<b>\$6,926.67 /Month</b>		<b>\$46.18 /Hour</b>			
Total Benefits		\$3,173.03	45.81%	<b>\$67.33</b>	<b>\$42.55</b>	<b>\$22.54</b>	<b>\$132.43</b>
				<b>Annual Salary + Benefits <u>\$121,196.36</u></b>			
<b>Step C</b>		<b>\$7,273.35 /Month</b>		<b>\$48.49 /Hour</b>			
Total Benefits		\$3,277.41	45.06%	<b>\$70.34</b>	<b>\$44.46</b>	<b>\$23.55</b>	<b>\$138.34</b>
				<b>Annual Salary + Benefits <u>\$126,609.10</u></b>			
<b>Step D</b>		<b>\$7,637.36 /Month</b>		<b>\$50.92 /Hour</b>			
Total Benefits		\$3,387.01	44.35%	<b>\$73.50</b>	<b>\$46.45</b>	<b>\$24.61</b>	<b>\$144.55</b>
				<b>Annual Salary + Benefits <u>\$132,292.48</u></b>			
<b>Step E</b>		<b>\$8,018.71 /Month</b>		<b>\$53.46 /Hour</b>			
Total Benefits		\$3,501.83	43.67%	<b>\$76.80</b>	<b>\$48.54</b>	<b>\$25.72</b>	<b>\$151.06</b>
				<b>Annual Salary + Benefits <u>\$138,246.50</u></b>			

**City of Brentwood**

**Senior Building Inspector  
Department: Community Development**

<b>Step A</b>							
		<b>5,827.69 /Month</b>		<b>\$38.85 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>	
	PERS - Employee	0.08000	466.22			Office Employees	
	PERS - Employer	0.14003	816.05				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	66.44				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	293.13				
	Vision Benefit		35.51				
	Medicare	0.01450	84.50				
					49.11%	33.48%	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,709.82	46.50%	<b>\$56.92</b>	<b>\$27.95</b>	<b>\$19.06</b>	<b>\$103.93</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$102,450.08</u></b>	
<b>Step B</b>							
				<b>\$6,118.90 /Month</b>		<b>\$40.79 /Hour</b>	
	Total Benefits	\$2,790.08	45.60%	<b>\$59.39</b>	<b>\$29.17</b>	<b>\$19.89</b>	<b>\$108.45</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$106,907.81</u></b>	
<b>Step C</b>							
				<b>\$6,423.98 /Month</b>		<b>\$42.83 /Hour</b>	
	Total Benefits	\$2,880.46	44.84%	<b>\$62.03</b>	<b>\$30.46</b>	<b>\$20.77</b>	<b>\$113.26</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$111,653.23</u></b>	
<b>Step D</b>							
				<b>\$6,744.66 /Month</b>		<b>\$44.96 /Hour</b>	
	Total Benefits	\$2,975.45	44.12%	<b>\$64.80</b>	<b>\$31.82</b>	<b>\$21.70</b>	<b>\$118.32</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$116,641.33</u></b>	
<b>Step E</b>							
				<b>\$7,082.67 /Month</b>		<b>\$47.22 /Hour</b>	
	Total Benefits	\$3,075.58	43.42%	<b>\$67.72</b>	<b>\$33.26</b>	<b>\$22.67</b>	<b>\$123.65</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$121,899.03</u></b>	

**City of Brentwood**

**Senior Code Enforcement Officer  
Department: Community Development**

<b>Step A</b>		<b>5,458.48 /Month</b>		<b>\$36.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	436.68					
PERS - Employer	0.14003	764.35					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	62.23					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	274.56			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	79.15					
<b>Total Benefits</b>		<b>\$ 2,600.45</b>	<b>47.64%</b>	<b>\$53.73</b>	<b>\$26.39</b>	<b>\$17.99</b>	<b>\$98.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$96,707.11</u></b>			
<b>Step B</b>		<b>\$5,730.62 /Month</b>		<b>\$38.20 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,675.06</b>	<b>46.68%</b>	<b>\$56.04</b>	<b>\$27.52</b>	<b>\$18.76</b>	<b>\$102.32</b>
<b>Annual Salary + Benefits</b>				<b><u>\$100,868.18</u></b>			
<b>Step C</b>		<b>\$6,016.63 /Month</b>		<b>\$40.11 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,759.79</b>	<b>45.87%</b>	<b>\$58.51</b>	<b>\$28.73</b>	<b>\$19.59</b>	<b>\$106.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$105,317.02</u></b>			
<b>Step D</b>		<b>\$6,318.24 /Month</b>		<b>\$42.12 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,849.13</b>	<b>45.09%</b>	<b>\$61.12</b>	<b>\$30.01</b>	<b>\$20.46</b>	<b>\$111.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$110,008.51</u></b>			
<b>Step E</b>		<b>\$6,633.72 /Month</b>		<b>\$44.22 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,942.59</b>	<b>44.36%</b>	<b>\$63.84</b>	<b>\$31.35</b>	<b>\$21.38</b>	<b>\$116.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$114,915.71</u></b>			

**City of Brentwood**

**Senior Community Development Technician  
Department: Community Development**

<b>Step A</b>							
		<b>4,765.12 /Month</b>		<b>\$31.77 /Hour</b>			
	<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>	
	PERS - Employee	0.08000	381.21			Office Employees	
	PERS - Employer	0.14003	667.26				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	54.32				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	239.69				
	Vision Benefit		35.51				
	Medicare	0.01450	69.09				
				<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
					49.11%	33.48%	
	Total Benefits	\$ 2,395.05	50.26%	<b>\$47.73</b>	<b>\$23.44</b>	<b>\$15.98</b>	<b>\$87.16</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$85,922.06</u></b>			
<b>Step B</b>							
				<b>\$5,002.59 /Month</b>		<b>\$33.35 /Hour</b>	
	Total Benefits	\$2,459.40	49.16%	<b>\$49.75</b>	<b>\$24.43</b>	<b>\$16.66</b>	<b>\$90.83</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$89,543.88</u></b>			
<b>Step C</b>							
				<b>\$5,252.20 /Month</b>		<b>\$35.01 /Hour</b>	
	Total Benefits	\$2,533.34	48.23%	<b>\$51.90</b>	<b>\$25.49</b>	<b>\$17.38</b>	<b>\$94.77</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$93,426.50</u></b>			
<b>Step D</b>							
				<b>\$5,515.68 /Month</b>		<b>\$36.77 /Hour</b>	
	Total Benefits	\$2,611.39	47.34%	<b>\$54.18</b>	<b>\$26.61</b>	<b>\$18.14</b>	<b>\$98.93</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$97,524.82</u></b>			
<b>Step E</b>							
				<b>\$5,791.29 /Month</b>		<b>\$38.61 /Hour</b>	
	Total Benefits	\$2,693.03	46.50%	<b>\$56.56</b>	<b>\$27.78</b>	<b>\$18.94</b>	<b>\$103.28</b>
				<b><u>Annual Salary + Benefits</u></b>			
				<b><u>\$101,811.88</u></b>			

**City of Brentwood**

**Senior Community Service Officer  
Department: Police**

<b>Step A</b>		<b>4,314.43 /Month</b>		<b>\$28.76 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
PERS - Employee	0.08000	345.15					
PERS - Employer	0.14003	604.15					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.18					
Life Insurance		7.80					
Deferred Comp.		0.00					
Workers Comp.	0.05030	217.02					
Vision Benefit		35.51					
Medicare	0.01450	62.56					
Total Benefits		\$ 2,263.34	52.46%	<b>\$43.85</b>	<b>\$17.87</b>	<b>\$14.68</b>	<b>\$76.40</b>
Annual Salary + Benefits				<u><b>\$78,933.28</b></u>			
<b>Step B</b>		<b>\$4,529.37 /Month</b>		<b>\$30.20 /Hour</b>			
Total Benefits		\$2,319.22	51.20%	<b>\$45.66</b>	<b>\$18.60</b>	<b>\$15.29</b>	<b>\$79.55</b>
Annual Salary + Benefits				<u><b>\$82,183.09</b></u>			
<b>Step C</b>		<b>\$4,756.45 /Month</b>		<b>\$31.71 /Hour</b>			
Total Benefits		\$2,386.48	50.17%	<b>\$47.62</b>	<b>\$19.40</b>	<b>\$15.94</b>	<b>\$82.97</b>
Annual Salary + Benefits				<u><b>\$85,715.19</b></u>			
<b>Step D</b>		<b>\$4,993.93 /Month</b>		<b>\$33.29 /Hour</b>			
Total Benefits		\$2,456.83	49.20%	<b>\$49.67</b>	<b>\$20.24</b>	<b>\$16.63</b>	<b>\$86.54</b>
Annual Salary + Benefits				<u><b>\$89,409.07</b></u>			
<b>Step E</b>		<b>\$5,243.54 /Month</b>		<b>\$34.96 /Hour</b>			
Total Benefits		\$2,530.77	48.26%	<b>\$51.83</b>	<b>\$21.12</b>	<b>\$17.35</b>	<b>\$90.30</b>
Annual Salary + Benefits				<u><b>\$93,291.69</b></u>			

**City of Brentwood**

**Senior Construction Inspector  
Department: Engineering**

<b>Step A</b>		<b>5,827.69 /Month</b>		<b>\$38.85 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	466.22					
PERS - Employer	0.14003	816.05					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	66.44					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	293.13					
Vision Benefit		35.51					
Medicare	0.01450	84.50					
					63.20%	33.48%	
					<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,709.82	46.50%	<b>\$56.92</b>	<b>\$35.97</b>	<b>\$19.06</b>	<b>\$111.95</b>
				<b>Annual Salary + Benefits <u>\$102,450.08</u></b>			
<b>Step B</b>		<b>\$6,118.90 /Month</b>		<b>\$40.79 /Hour</b>			
Total Benefits		\$2,790.08	45.60%	<b>\$59.39</b>	<b>\$37.54</b>	<b>\$19.89</b>	<b>\$116.82</b>
				<b>Annual Salary + Benefits <u>\$106,907.81</u></b>			
<b>Step C</b>		<b>\$6,423.98 /Month</b>		<b>\$42.83 /Hour</b>			
Total Benefits		\$2,880.46	44.84%	<b>\$62.03</b>	<b>\$39.20</b>	<b>\$20.77</b>	<b>\$122.00</b>
				<b>Annual Salary + Benefits <u>\$111,653.23</u></b>			
<b>Step D</b>		<b>\$6,744.66 /Month</b>		<b>\$44.96 /Hour</b>			
Total Benefits		\$2,975.45	44.12%	<b>\$64.80</b>	<b>\$40.96</b>	<b>\$21.70</b>	<b>\$127.45</b>
				<b>Annual Salary + Benefits <u>\$116,641.32</u></b>			
<b>Step E</b>		<b>\$7,082.67 /Month</b>		<b>\$47.22 /Hour</b>			
Total Benefits		\$3,075.58	43.42%	<b>\$67.72</b>	<b>\$42.80</b>	<b>\$22.67</b>	<b>\$133.20</b>
				<b>Annual Salary + Benefits <u>\$121,899.03</u></b>			



## City of Brentwood

### Senior Engineer Department: Engineering

Step A							
		<b>7,257.75 /Month</b>		<b>\$48.39 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	580.62		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	1,016.30					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	82.74					
Life Insurance	0.00027	35.27					
Deferred Comp.		110.00					
Workers Comp.	0.05030	365.06		63.20%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	105.24		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,272.72	45.09%	<b>\$70.20</b>	<b>\$44.37</b>	<b>\$23.51</b>	<b>\$138.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$126,365.59</u></b>			
Step B							
		<b>\$7,620.03 /Month</b>		<b>\$50.80 /Hour</b>			
Total Benefits		\$3,381.79	44.38%	<b>\$73.35</b>	<b>\$46.36</b>	<b>\$24.56</b>	<b>\$144.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$132,021.84</u></b>			
Step C							
		<b>\$8,001.37 /Month</b>		<b>\$53.34 /Hour</b>			
Total Benefits		\$3,496.61	43.70%	<b>\$76.65</b>	<b>\$48.45</b>	<b>\$25.66</b>	<b>\$150.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$137,975.86</u></b>			
Step D							
		<b>\$8,401.79 /Month</b>		<b>\$56.01 /Hour</b>			
Total Benefits		\$3,617.17	43.05%	<b>\$80.13</b>	<b>\$50.64</b>	<b>\$26.83</b>	<b>\$157.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$144,227.58</u></b>			
Step E							
		<b>\$8,821.27 /Month</b>		<b>\$58.81 /Hour</b>			
Total Benefits		\$3,743.48	42.44%	<b>\$83.76</b>	<b>\$52.94</b>	<b>\$28.05</b>	<b>\$164.75</b>
<b>Annual Salary + Benefits</b>				<b><u>\$150,776.99</u></b>			

**City of Brentwood**

**Senior Equipment Mechanic  
Department: Public Works**

<b>Step A</b>		<b>4,789.38 /Month</b>		<b>\$31.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	383.15			Public Works - Maintenance		
PERS - Employer	0.14003	670.66					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	54.60					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	240.91			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	69.45					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,402.24	50.16%	<b>\$47.94</b>	<b>\$53.95</b>	<b>\$16.05</b>	<b>\$117.94</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$86,299.42</u></b>			
<b>Step B</b>		<b>\$5,028.59 /Month</b>		<b>\$33.52 /Hour</b>			
Total Benefits		\$2,467.10	49.06%	<b>\$49.97</b>	<b>\$56.23</b>	<b>\$16.73</b>	<b>\$122.93</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$89,948.32</u></b>			
<b>Step C</b>		<b>\$5,279.94 /Month</b>		<b>\$35.20 /Hour</b>			
Total Benefits		\$2,541.56	48.14%	<b>\$52.14</b>	<b>\$58.67</b>	<b>\$17.46</b>	<b>\$128.27</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$93,857.90</u></b>			
<b>Step D</b>		<b>\$5,543.41 /Month</b>		<b>\$36.96 /Hour</b>			
Total Benefits		\$2,619.61	47.26%	<b>\$54.42</b>	<b>\$61.23</b>	<b>\$18.22</b>	<b>\$133.87</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$97,956.22</u></b>			
<b>Step E</b>		<b>\$5,820.76 /Month</b>		<b>\$38.81 /Hour</b>			
Total Benefits		\$2,701.76	46.42%	<b>\$56.82</b>	<b>\$63.93</b>	<b>\$19.02</b>	<b>\$139.77</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$102,270.24</u></b>			

**City of Brentwood**

**Senior Housing Analyst  
Department: Community Development**

<b>Step A</b>		<b>6,677.06 /Month</b>		<b>\$44.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	534.16			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	934.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	76.12					
Life Insurance	0.00027	32.45					
Deferred Comp.		110.00					
Workers Comp.	0.05030	335.86			49.11%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	96.82					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,097.88	46.40%	\$65.17	\$32.00	\$21.82	\$118.99
				<b>Annual Salary + Benefits</b>			
				<b><u>\$117,299.23</u></b>			
<b>Step B</b>		<b>\$7,011.60 /Month</b>		<b>\$46.74 /Hour</b>			
Total Benefits		\$3,198.60	45.62%	\$68.07	\$33.43	\$22.79	\$124.29
				<b>Annual Salary + Benefits</b>			
				<b><u>\$122,522.48</u></b>			
<b>Step C</b>		<b>\$7,361.75 /Month</b>		<b>\$49.08 /Hour</b>			
Total Benefits		\$3,304.03	44.88%	\$71.11	\$34.92	\$23.81	\$129.83
				<b>Annual Salary + Benefits</b>			
				<b><u>\$127,989.35</u></b>			
<b>Step D</b>		<b>\$7,729.23 /Month</b>		<b>\$51.53 /Hour</b>			
Total Benefits		\$3,414.67	44.18%	\$74.29	\$36.49	\$24.87	\$135.65
				<b>Annual Salary + Benefits</b>			
				<b><u>\$133,726.86</u></b>			
<b>Step E</b>		<b>\$8,115.78 /Month</b>		<b>\$54.11 /Hour</b>			
Total Benefits		\$3,531.06	43.51%	\$77.65	\$38.13	\$26.00	\$141.77
				<b>Annual Salary + Benefits</b>			
				<b><u>\$139,762.06</u></b>			

**City of Brentwood**

**Senior Landscape/Facilities Worker  
Department: Public Works**

<b>Step A</b>		<b>4,139.36 /Month</b>		<b>\$27.60 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	331.15			Public Works - Maintenance		
PERS - Employer	0.14003	579.63					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.19					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	208.21			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	60.02					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,209.68	53.38%	<b>\$42.33</b>	<b>\$47.63</b>	<b>\$14.17</b>	<b>\$104.12</b>
				<b>Annual Salary + Benefits <u>\$76,188.51</u></b>			
<b>Step B</b>		<b>\$4,345.63 /Month</b>		<b>\$28.97 /Hour</b>			
Total Benefits		\$2,264.79	52.12%	<b>\$44.07</b>	<b>\$49.59</b>	<b>\$14.76</b>	<b>\$108.41</b>
				<b>Annual Salary + Benefits <u>\$79,325.05</u></b>			
<b>Step C</b>		<b>\$4,562.31 /Month</b>		<b>\$30.42 /Hour</b>			
Total Benefits		\$2,328.97	51.05%	<b>\$45.94</b>	<b>\$51.69</b>	<b>\$15.38</b>	<b>\$113.02</b>
				<b>Annual Salary + Benefits <u>\$82,695.38</u></b>			
<b>Step D</b>		<b>\$4,791.12 /Month</b>		<b>\$31.94 /Hour</b>			
Total Benefits		\$2,396.75	50.02%	<b>\$47.92</b>	<b>\$53.92</b>	<b>\$16.04</b>	<b>\$117.88</b>
				<b>Annual Salary + Benefits <u>\$86,254.44</u></b>			
<b>Step E</b>		<b>\$5,030.33 /Month</b>		<b>\$33.54 /Hour</b>			
Total Benefits		\$2,467.61	49.05%	<b>\$49.99</b>	<b>\$56.24</b>	<b>\$16.74</b>	<b>\$122.97</b>
				<b>Annual Salary + Benefits <u>\$89,975.29</u></b>			

## City of Brentwood

### Senior Planner Department: Community Development

Step A							
		<b>6,677.06 /Month</b>		<b>\$44.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	534.16		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	934.99					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	76.12					
Life Insurance	0.00027	32.45					
Deferred Comp.		110.00					
Workers Comp.	0.05030	335.86		49.11%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	96.82		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,097.88	46.40%	<b>\$65.17</b>	<b>\$32.00</b>	<b>\$21.82</b>	<b>\$118.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$117,299.23</u></b>			
Step B							
		<b>\$7,011.60 /Month</b>		<b>\$46.74 /Hour</b>			
Total Benefits		\$3,198.60	45.62%	<b>\$68.07</b>	<b>\$33.43</b>	<b>\$22.79</b>	<b>\$124.29</b>
<b>Annual Salary + Benefits</b>				<b><u>\$122,522.48</u></b>			
Step C							
		<b>\$7,361.75 /Month</b>		<b>\$49.08 /Hour</b>			
Total Benefits		\$3,304.03	44.88%	<b>\$71.11</b>	<b>\$34.92</b>	<b>\$23.81</b>	<b>\$129.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$127,989.35</u></b>			
Step D							
		<b>\$7,729.23 /Month</b>		<b>\$51.53 /Hour</b>			
Total Benefits		\$3,414.67	44.18%	<b>\$74.29</b>	<b>\$36.49</b>	<b>\$24.87</b>	<b>\$135.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$133,726.86</u></b>			
Step E							
		<b>\$8,115.78 /Month</b>		<b>\$54.11 /Hour</b>			
Total Benefits		\$3,531.06	43.51%	<b>\$77.65</b>	<b>\$38.13</b>	<b>\$26.00</b>	<b>\$141.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$139,762.06</u></b>			

**City of Brentwood**

**Senior Police Records Clerk  
Department: Police**

<b>Step A</b>		<b>4,111.62 /Month</b>		<b>\$27.41 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	328.93					
PERS - Employer	0.14003	575.75					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	46.87					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	206.81			40.75%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	59.62					
<b>Total Benefits</b>		<b>\$ 2,201.47</b>	<b>53.54%</b>	<b>\$42.09</b>	<b>\$17.15</b>	<b>\$14.09</b>	<b>\$73.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,757.02</u></b>			
<b>Step B</b>		<b>\$4,317.90 /Month</b>		<b>\$28.79 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,256.57</b>	<b>52.26%</b>	<b>\$43.83</b>	<b>\$17.86</b>	<b>\$14.68</b>	<b>\$76.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$78,893.65</u></b>			
<b>Step C</b>		<b>\$4,534.57 /Month</b>		<b>\$30.23 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,320.76</b>	<b>51.18%</b>	<b>\$45.70</b>	<b>\$18.62</b>	<b>\$15.30</b>	<b>\$79.63</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,263.98</u></b>			
<b>Step D</b>		<b>\$4,761.65 /Month</b>		<b>\$31.74 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,388.02</b>	<b>50.15%</b>	<b>\$47.66</b>	<b>\$19.42</b>	<b>\$15.96</b>	<b>\$83.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$85,796.08</u></b>			
<b>Step E</b>		<b>\$4,999.13 /Month</b>		<b>\$33.33 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,458.37</b>	<b>49.18%</b>	<b>\$49.72</b>	<b>\$20.26</b>	<b>\$16.65</b>	<b>\$86.62</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,489.96</u></b>			

## City of Brentwood

### Senior Redevelopment Analyst Department: Redevelopment Agency

Step A								
			<b>6,677.06 /Month</b>	<b>\$44.51 /Hour</b>				
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>				
PERS - Employee	0.08000	534.16	Non-Sworn Management & Mid-Management					
PERS - Employer	0.14003	934.99						
PERS Survivor		3.00						
Management Incentive		0.00						
EAP		3.92						
Health Insurance		792.72						
Dental Insurance		142.33						
LTD Insurance	0.01140	76.12						
Life Insurance	0.00027	32.45						
Deferred Comp.		110.00						
Workers Comp.	0.05030	335.86						
Vision Benefit		35.51						
Medicare	0.01450	96.82						
			<b>Hourly Rate &amp; Benefits</b>	<b>72.66% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>		
Total Benefits			\$ 3,097.88	46.40%	<b>\$65.17</b>	<b>\$47.35</b>	<b>\$21.82</b>	<b>\$134.33</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$117,299.23</u></b>			
Step B								
			<b>\$7,011.60 /Month</b>	<b>\$46.74 /Hour</b>				
Total Benefits			\$3,198.60	45.62%	<b>\$68.07</b>	<b>\$49.46</b>	<b>\$22.79</b>	<b>\$140.31</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$122,522.48</u></b>			
Step C								
			<b>\$7,361.75 /Month</b>	<b>\$49.08 /Hour</b>				
Total Benefits			\$3,304.03	44.88%	<b>\$71.11</b>	<b>\$51.66</b>	<b>\$23.81</b>	<b>\$146.57</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$127,989.35</u></b>			
Step D								
			<b>\$7,729.23 /Month</b>	<b>\$51.53 /Hour</b>				
Total Benefits			\$3,414.67	44.18%	<b>\$74.29</b>	<b>\$53.98</b>	<b>\$24.87</b>	<b>\$153.15</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$133,726.86</u></b>			
Step E								
			<b>\$8,115.78 /Month</b>	<b>\$54.11 /Hour</b>				
Total Benefits			\$3,531.06	43.51%	<b>\$77.65</b>	<b>\$56.41</b>	<b>\$26.00</b>	<b>\$160.06</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$139,762.06</u></b>			

**City of Brentwood**

**Senior Solid Waste Equipment Op  
Department: Public Works**

<b>Step A</b>		<b>4,562.31 /Month</b>		<b>\$30.42 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	364.98					
PERS - Employer	0.14003	638.86					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	52.01					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	229.48			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	66.15					
		<u>        </u>					
Total Benefits		\$ 2,334.97	51.18%	<b>\$45.98</b>	<b>\$51.74</b>	<b>\$15.40</b>	<b>\$113.12</b>
				<b><u>\$82,767.40</u></b>			
<b>Step B</b>		<b>\$4,791.12 /Month</b>		<b>\$31.94 /Hour</b>			
Total Benefits		\$2,396.75	50.02%	<b>\$47.92</b>	<b>\$53.92</b>	<b>\$16.04</b>	<b>\$117.88</b>
				<b><u>\$86,254.44</u></b>			
<b>Step C</b>		<b>\$5,030.33 /Month</b>		<b>\$33.54 /Hour</b>			
Total Benefits		\$2,467.61	49.05%	<b>\$49.99</b>	<b>\$56.24</b>	<b>\$16.74</b>	<b>\$122.97</b>
				<b><u>\$89,975.29</u></b>			
<b>Step D</b>		<b>\$5,281.67 /Month</b>		<b>\$35.21 /Hour</b>			
Total Benefits		\$2,542.07	48.13%	<b>\$52.16</b>	<b>\$58.69</b>	<b>\$17.46</b>	<b>\$128.31</b>
				<b><u>\$93,884.87</u></b>			
<b>Step E</b>		<b>\$5,545.15 /Month</b>		<b>\$36.97 /Hour</b>			
Total Benefits		\$2,620.12	47.25%	<b>\$54.44</b>	<b>\$61.25</b>	<b>\$18.23</b>	<b>\$133.91</b>
				<b><u>\$97,983.18</u></b>			



**City of Brentwood**

**Senior Street Maintenance Worker  
Department: Public Works**

<b>Step A</b>		<b>4,324.83 /Month</b>		<b>\$28.83 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	345.99			Public Works - Maintenance		
PERS - Employer	0.14003	605.61					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	49.30					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	217.54					
Vision Benefit		35.51					
Medicare	0.01450	62.71					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,264.62	52.36%	<b>\$43.93</b>	<b>\$49.43</b>	<b>\$14.71</b>	<b>\$108.07</b>
				<b>Annual Salary + Benefits <u>\$79,073.45</u></b>			
<b>Step B</b>		<b>\$4,541.51 /Month</b>		<b>\$30.28 /Hour</b>			
Total Benefits		\$2,322.81	51.15%	<b>\$45.76</b>	<b>\$51.49</b>	<b>\$15.32</b>	<b>\$112.58</b>
				<b>Annual Salary + Benefits <u>\$82,371.83</u></b>			
<b>Step C</b>		<b>\$4,768.58 /Month</b>		<b>\$31.79 /Hour</b>			
Total Benefits		\$2,390.08	50.12%	<b>\$47.72</b>	<b>\$53.70</b>	<b>\$15.98</b>	<b>\$117.40</b>
				<b>Annual Salary + Benefits <u>\$85,903.93</u></b>			
<b>Step D</b>		<b>\$5,007.79 /Month</b>		<b>\$33.39 /Hour</b>			
Total Benefits		\$2,460.94	49.14%	<b>\$49.79</b>	<b>\$56.02</b>	<b>\$16.67</b>	<b>\$122.49</b>
				<b>Annual Salary + Benefits <u>\$89,624.77</u></b>			
<b>Step E</b>		<b>\$5,257.40 /Month</b>		<b>\$35.05 /Hour</b>			
Total Benefits		\$2,534.88	48.22%	<b>\$51.95</b>	<b>\$58.45</b>	<b>\$17.39</b>	<b>\$127.79</b>
				<b>Annual Salary + Benefits <u>\$93,507.39</u></b>			

**City of Brentwood**

**Senior Water Distribution Worker  
Department: Public Works**

<b>Step A</b>		<b>4,900.32 /Month</b>		<b>\$32.67 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	392.03			Public Works - Maintenance		
PERS - Employer	0.14003	686.19					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	55.86					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	246.49			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	71.05					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,435.10	49.69%	<b>\$48.90</b>	<b>\$55.02</b>	<b>\$16.37</b>	<b>\$120.30</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$88,025.06</u></b>			
<b>Step B</b>		<b>\$5,144.73 /Month</b>		<b>\$34.30 /Hour</b>			
Total Benefits		\$2,501.50	48.62%	<b>\$50.97</b>	<b>\$57.36</b>	<b>\$17.07</b>	<b>\$125.40</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$91,754.82</u></b>			
<b>Step C</b>		<b>\$5,401.27 /Month</b>		<b>\$36.01 /Hour</b>			
Total Benefits		\$2,577.50	47.72%	<b>\$53.19</b>	<b>\$59.85</b>	<b>\$17.81</b>	<b>\$130.85</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$95,745.29</u></b>			
<b>Step D</b>		<b>\$5,671.68 /Month</b>		<b>\$37.81 /Hour</b>			
Total Benefits		\$2,657.60	46.86%	<b>\$55.53</b>	<b>\$62.48</b>	<b>\$18.59</b>	<b>\$136.60</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$99,951.46</u></b>			
<b>Step E</b>		<b>\$5,955.96 /Month</b>		<b>\$39.71 /Hour</b>			
Total Benefits		\$2,741.81	46.03%	<b>\$57.99</b>	<b>\$65.24</b>	<b>\$19.41</b>	<b>\$142.64</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$104,373.33</u></b>			

**City of Brentwood**

**Senior Water Service Worker  
Department: Public Works**

<b>Step A</b>		<b>4,444.44 /Month</b>		<b>\$29.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	355.56			Public Works - Maintenance		
PERS - Employer	0.14003	622.35					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	50.67					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	223.56			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	64.44					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,300.06	51.75%	<b>\$44.96</b>	<b>\$50.59</b>	<b>\$15.05</b>	<b>\$110.61</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$80,933.96</u></b>			
<b>Step B</b>		<b>\$4,666.31 /Month</b>		<b>\$31.11 /Hour</b>			
Total Benefits		\$2,359.78	50.57%	<b>\$46.84</b>	<b>\$52.70</b>	<b>\$15.68</b>	<b>\$115.23</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$84,313.14</u></b>			
<b>Step C</b>		<b>\$4,900.32 /Month</b>		<b>\$32.67 /Hour</b>			
Total Benefits		\$2,429.10	49.57%	<b>\$48.86</b>	<b>\$54.98</b>	<b>\$16.36</b>	<b>\$120.20</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$87,953.09</u></b>			
<b>Step D</b>		<b>\$5,144.73 /Month</b>		<b>\$34.30 /Hour</b>			
Total Benefits		\$2,501.50	48.62%	<b>\$50.97</b>	<b>\$57.36</b>	<b>\$17.07</b>	<b>\$125.40</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$91,754.82</u></b>			
<b>Step E</b>		<b>\$5,401.27 /Month</b>		<b>\$36.01 /Hour</b>			
Total Benefits		\$2,577.50	47.72%	<b>\$53.19</b>	<b>\$59.85</b>	<b>\$17.81</b>	<b>\$130.85</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$95,745.29</u></b>			

**City of Brentwood**

**Solid Waste Equipment Operator I  
Department: Public Works**

<b>Step A</b>		<b>3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	300.92					
PERS - Employer	0.14003	526.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.88					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.20			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.54					
<b>Total Benefits</b>		<b>\$ 2,097.74</b>	<b>55.77%</b>	<b>\$39.06</b>	<b>\$43.95</b>	<b>\$13.08</b>	<b>\$96.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,310.68</u></b>			
<b>Step B</b>		<b>\$3,948.69 /Month</b>		<b>\$26.32 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.20</b>	<b>54.38%</b>	<b>\$40.64</b>	<b>\$45.73</b>	<b>\$13.61</b>	<b>\$99.97</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,150.69</u></b>			
<b>Step C</b>		<b>\$4,146.29 /Month</b>		<b>\$27.64 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,205.74</b>	<b>53.20%</b>	<b>\$42.35</b>	<b>\$47.65</b>	<b>\$14.18</b>	<b>\$104.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,224.35</u></b>			
<b>Step D</b>		<b>\$4,354.30 /Month</b>		<b>\$29.03 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,267.35</b>	<b>52.07%</b>	<b>\$44.14</b>	<b>\$49.67</b>	<b>\$14.78</b>	<b>\$108.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,459.86</u></b>			
<b>Step E</b>		<b>\$4,572.71 /Month</b>		<b>\$30.48 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,332.05</b>	<b>51.00%</b>	<b>\$46.03</b>	<b>\$51.79</b>	<b>\$15.41</b>	<b>\$113.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,857.15</u></b>			

**City of Brentwood**

**Solid Waste Equipment Operator II  
Department: Public Works**

<b>Step A</b>		<b>4,146.29 /Month</b>		<b>\$27.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	331.70			Public Works - Maintenance		
PERS - Employer	0.14003	580.60					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.27					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	208.56			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	60.12					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,211.74	53.34%	<b>\$42.39</b>	<b>\$47.69</b>	<b>\$14.19</b>	<b>\$104.27</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$76,296.31</u></b>			
<b>Step B</b>		<b>\$4,354.30 /Month</b>		<b>\$29.03 /Hour</b>			
Total Benefits		\$2,267.35	52.07%	<b>\$44.14</b>	<b>\$49.67</b>	<b>\$14.78</b>	<b>\$108.60</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$79,459.86</u></b>			
<b>Step C</b>		<b>\$4,572.71 /Month</b>		<b>\$30.48 /Hour</b>			
Total Benefits		\$2,332.05	51.00%	<b>\$46.03</b>	<b>\$51.79</b>	<b>\$15.41</b>	<b>\$113.24</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,857.15</u></b>			
<b>Step D</b>		<b>\$4,801.52 /Month</b>		<b>\$32.01 /Hour</b>			
Total Benefits		\$2,399.83	49.98%	<b>\$48.01</b>	<b>\$54.02</b>	<b>\$16.07</b>	<b>\$118.10</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$86,416.22</u></b>			
<b>Step E</b>		<b>\$5,040.73 /Month</b>		<b>\$33.60 /Hour</b>			
Total Benefits		\$2,470.70	49.01%	<b>\$50.08</b>	<b>\$56.35</b>	<b>\$16.77</b>	<b>\$123.19</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$90,137.11</u></b>			

**City of Brentwood**

**Solid Waste Manager  
Department: Public Works**

<b>Step A</b>		<b>6,569.59 /Month</b>		<b>\$43.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	525.57			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	919.94					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	74.89					
Life Insurance	0.00027	31.93					
Deferred Comp.		110.00					
Workers Comp.	0.05030	330.45			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	95.26					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,065.52	46.66%	<b>\$64.23</b>	<b>\$72.28</b>	<b>\$21.51</b>	<b>\$158.02</b>
				<b>Annual Salary + Benefits <u>\$115,621.29</u></b>			
<b>Step B</b>		<b>\$6,898.93 /Month</b>		<b>\$45.99 /Hour</b>			
Total Benefits		\$3,164.68	45.87%	<b>\$67.09</b>	<b>\$75.49</b>	<b>\$22.46</b>	<b>\$165.04</b>
				<b>Annual Salary + Benefits <u>\$120,763.34</u></b>			
<b>Step C</b>		<b>\$7,243.88 /Month</b>		<b>\$48.29 /Hour</b>			
Total Benefits		\$3,268.54	45.12%	<b>\$70.08</b>	<b>\$78.86</b>	<b>\$23.46</b>	<b>\$172.40</b>
				<b>Annual Salary + Benefits <u>\$126,149.02</u></b>			
<b>Step D</b>		<b>\$7,606.16 /Month</b>		<b>\$50.71 /Hour</b>			
Total Benefits		\$3,377.62	44.41%	<b>\$73.23</b>	<b>\$82.39</b>	<b>\$24.52</b>	<b>\$180.13</b>
				<b>Annual Salary + Benefits <u>\$131,805.33</u></b>			
<b>Step E</b>		<b>\$7,985.77 /Month</b>		<b>\$53.24 /Hour</b>			
Total Benefits		\$3,491.92	43.73%	<b>\$76.52</b>	<b>\$86.10</b>	<b>\$25.62</b>	<b>\$188.23</b>
				<b>Annual Salary + Benefits <u>\$137,732.29</u></b>			

**City of Brentwood**

**Solid Waste Supervisor  
Department: Public Works**

<b>Step A</b>							
			<b>5,474.08</b> /Month	<b>\$36.49</b> /Hour			
<b>Benefit</b>	<b>Multiplier</b>				<b>Category</b>		
PERS - Employee	0.08000	437.93			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	766.54					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	62.40					
Life Insurance	0.00027	26.60					
Deferred Comp.		110.00					
Workers Comp.	0.05030	275.35			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	79.37					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,735.67	49.97%	<b>\$54.73</b>	<b>\$61.58</b>	<b>\$18.33</b>	<b>\$134.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$98,517.01</u></b>			
<b>Step B</b>							
			<b>\$5,747.95</b> /Month	\$38.32 /Hour			
Total Benefits		\$2,818.13	49.03%	<b>\$57.11</b>	<b>\$64.26</b>	<b>\$19.12</b>	<b>\$140.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,793.03</u></b>			
<b>Step C</b>							
			<b>\$6,035.70</b> /Month	\$40.24 /Hour			
Total Benefits		\$2,904.77	48.13%	<b>\$59.60</b>	<b>\$67.06</b>	<b>\$19.96</b>	<b>\$146.62</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,285.61</u></b>			
<b>Step D</b>							
			<b>\$6,337.31</b> /Month	\$42.25 /Hour			
Total Benefits		\$2,995.58	47.27%	<b>\$62.22</b>	<b>\$70.01</b>	<b>\$20.83</b>	<b>\$153.06</b>
<b>Annual Salary + Benefits</b>				<b><u>\$111,994.69</u></b>			
<b>Step E</b>							
			<b>\$6,654.52</b> /Month	\$44.36 /Hour			
Total Benefits		\$3,091.09	46.45%	<b>\$64.97</b>	<b>\$73.10</b>	<b>\$21.75</b>	<b>\$159.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$116,947.35</u></b>			

**City of Brentwood**

**Street Maintenance Worker I  
Department: Public Works**

<b>Step A</b>		<b>3,413.06 /Month</b>		<b>\$22.75 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
PERS - Employee	0.08000	273.04					
PERS - Employer	0.14003	477.93					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	38.91					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	171.68			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	49.49					
<b>Total Benefits</b>		<b>\$ 1,994.53</b>	<b>58.44%</b>	<b>\$36.05</b>	<b>\$40.56</b>	<b>\$12.07</b>	<b>\$88.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$64,891.09</u></b>			
<b>Step B</b>		<b>\$3,582.94 /Month</b>		<b>\$23.89 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,038.85</b>	<b>56.90%</b>	<b>\$37.48</b>	<b>\$42.17</b>	<b>\$12.55</b>	<b>\$92.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$67,461.50</u></b>			
<b>Step C</b>		<b>\$3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,091.74</b>	<b>55.61%</b>	<b>\$39.02</b>	<b>\$43.91</b>	<b>\$13.07</b>	<b>\$95.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$70,238.65</u></b>			
<b>Step D</b>		<b>\$3,948.69 /Month</b>		<b>\$26.32 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.20</b>	<b>54.38%</b>	<b>\$40.64</b>	<b>\$45.73</b>	<b>\$13.61</b>	<b>\$99.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$73,150.69</u></b>			
<b>Step E</b>		<b>\$4,146.29 /Month</b>		<b>\$27.64 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,205.74</b>	<b>53.20%</b>	<b>\$42.35</b>	<b>\$47.65</b>	<b>\$14.18</b>	<b>\$104.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,224.35</u></b>			



**City of Brentwood**

**Street Maintenance Worker II  
Department: Public Works**

<b>Step A</b>		<b>3,761.48 /Month</b>		<b>\$25.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	300.92					
PERS - Employer	0.14003	526.72					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	42.88					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	189.20			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	54.54					
<b>Total Benefits</b>		<b>\$ 2,097.74</b>	<b>55.77%</b>	<b>\$39.06</b>	<b>\$43.95</b>	<b>\$13.08</b>	<b>\$96.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$70,310.68</u></b>			
<b>Step B</b>		<b>\$3,948.69 /Month</b>		<b>\$26.32 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,147.20</b>	<b>54.38%</b>	<b>\$40.64</b>	<b>\$45.73</b>	<b>\$13.61</b>	<b>\$99.97</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,150.61</u></b>			
<b>Step C</b>		<b>\$4,146.29 /Month</b>		<b>\$27.64 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,205.74</b>	<b>53.20%</b>	<b>\$42.35</b>	<b>\$47.65</b>	<b>\$14.18</b>	<b>\$104.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,224.35</u></b>			
<b>Step D</b>		<b>\$4,354.30 /Month</b>		<b>\$29.03 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,267.35</b>	<b>52.07%</b>	<b>\$44.14</b>	<b>\$49.67</b>	<b>\$14.78</b>	<b>\$108.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,459.86</u></b>			
<b>Step E</b>		<b>\$4,572.71 /Month</b>		<b>\$30.48 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,332.05</b>	<b>51.00%</b>	<b>\$46.03</b>	<b>\$51.79</b>	<b>\$15.41</b>	<b>\$113.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,857.15</u></b>			

## City of Brentwood

### Streets Manager Department: Public Works

Step A							
		<b>6,479.45 /Month</b>		<b>\$43.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	518.36		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	907.32					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	73.87					
Life Insurance	0.00027	31.49					
Deferred Comp.		110.00					
Workers Comp.	0.05030	325.92		112.52%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	93.95		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,038.38	46.89%	<b>\$63.45</b>	<b>\$71.40</b>	<b>\$21.24</b>	<b>\$156.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$114,213.93</u></b>			
Step B							
		<b>\$6,803.60 /Month</b>		<b>\$45.36 /Hour</b>			
Total Benefits		\$3,135.97	46.09%	<b>\$66.26</b>	<b>\$74.56</b>	<b>\$22.19</b>	<b>\$163.01</b>
<b>Annual Salary + Benefits</b>				<b><u>\$119,274.83</u></b>			
Step C							
		<b>\$7,143.34 /Month</b>		<b>\$47.62 /Hour</b>			
Total Benefits		\$3,238.27	45.33%	<b>\$69.21</b>	<b>\$77.88</b>	<b>\$23.17</b>	<b>\$170.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$124,579.32</u></b>			
Step D							
		<b>\$7,500.42 /Month</b>		<b>\$50.00 /Hour</b>			
Total Benefits		\$3,345.78	44.61%	<b>\$72.31</b>	<b>\$81.36</b>	<b>\$24.21</b>	<b>\$177.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,154.45</u></b>			
Step E							
		<b>\$7,874.84 /Month</b>		<b>\$52.50 /Hour</b>			
Total Benefits		\$3,458.51	43.92%	<b>\$75.56</b>	<b>\$85.01</b>	<b>\$25.30</b>	<b>\$185.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,000.21</u></b>			

**City of Brentwood**

**Streets Supervisor  
Department: Public Works**

<b>Step A</b>		<b>5,635.28 /Month</b>		<b>\$37.57 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	450.82					
PERS - Employer	0.14003	789.11					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	64.24					
Life Insurance	0.00027	27.39					
Deferred Comp.		110.00					
Workers Comp.	0.05030	283.45			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	81.71					
		<u>81.71</u>					
Total Benefits		\$ 2,784.21	49.41%	<b>\$56.13</b>	<b>\$63.16</b>	<b>\$18.79</b>	<b>\$138.08</b>
				<b>Annual Salary + Benefits <u>\$101,033.84</u></b>			
<b>Step B</b>		<b>\$5,917.83 /Month</b>		<b>\$39.45 /Hour</b>			
Total Benefits		\$2,869.28	48.49%	<b>\$58.58</b>	<b>\$65.91</b>	<b>\$19.61</b>	<b>\$144.11</b>
				<b>Annual Salary + Benefits <u>\$105,445.28</u></b>			
<b>Step C</b>		<b>\$6,214.24 /Month</b>		<b>\$41.43 /Hour</b>			
Total Benefits		\$2,958.53	47.61%	<b>\$61.15</b>	<b>\$68.81</b>	<b>\$20.47</b>	<b>\$150.43</b>
				<b>Annual Salary + Benefits <u>\$110,073.17</u></b>			
<b>Step D</b>		<b>\$6,524.52 /Month</b>		<b>\$43.50 /Hour</b>			
Total Benefits		\$3,051.95	46.78%	<b>\$63.84</b>	<b>\$71.84</b>	<b>\$21.38</b>	<b>\$157.05</b>
				<b>Annual Salary + Benefits <u>\$114,917.58</u></b>			
<b>Step E</b>		<b>\$6,850.40 /Month</b>		<b>\$45.67 /Hour</b>			
Total Benefits		\$3,150.07	45.98%	<b>\$66.67</b>	<b>\$75.02</b>	<b>\$22.32</b>	<b>\$164.01</b>
				<b>Annual Salary + Benefits <u>\$120,005.55</u></b>			

**City of Brentwood**

**Street Sweeper Operator  
Department: Public Works**

<b>Step A</b>		<b>3,946.95 /Month</b>		<b>\$26.31 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	315.76			Public Works - Maintenance		
PERS - Employer	0.14003	552.69					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	45.00					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	198.53			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	57.23					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,152.68	54.54%	<b>\$40.66</b>	<b>\$45.75</b>	<b>\$13.62</b>	<b>\$100.03</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$73,195.62</u></b>			
<b>Step B</b>		<b>\$4,144.56 /Month</b>		<b>\$27.63 /Hour</b>			
Total Benefits		\$2,205.22	53.21%	<b>\$42.33</b>	<b>\$47.63</b>	<b>\$14.17</b>	<b>\$104.14</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$76,197.39</u></b>			
<b>Step C</b>		<b>\$4,352.57 /Month</b>		<b>\$29.02 /Hour</b>			
Total Benefits		\$2,266.84	52.08%	<b>\$44.13</b>	<b>\$49.65</b>	<b>\$14.78</b>	<b>\$108.56</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$79,432.90</u></b>			
<b>Step D</b>		<b>\$4,570.98 /Month</b>		<b>\$30.47 /Hour</b>			
Total Benefits		\$2,331.54	51.01%	<b>\$46.02</b>	<b>\$51.78</b>	<b>\$15.41</b>	<b>\$113.20</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$82,830.19</u></b>			
<b>Step E</b>		<b>\$4,799.78 /Month</b>		<b>\$32.00 /Hour</b>			
Total Benefits		\$2,399.32	49.99%	<b>\$47.99</b>	<b>\$54.00</b>	<b>\$16.07</b>	<b>\$118.07</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$86,389.26</u></b>			

## City of Brentwood

### Technical Assistant I Department: Engineering

Step A							
		<b>3,565.60</b> /Month		<b>\$23.77</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	285.25			Office Employees		
PERS - Employer	0.14003	499.29					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	40.65					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	179.35			63.20%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	51.70					
Total Benefits		\$ 2,039.72	57.21%	<b>\$37.37</b>	<b>\$23.62</b>	<b>\$12.51</b>	<b>\$73.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$67,263.81</u></b>			
Step B							
		<b>\$3,744.14</b> /Month		<b>\$24.96</b> /Hour			
Total Benefits		\$2,086.61	55.73%	<b>\$38.87</b>	<b>\$24.57</b>	<b>\$13.01</b>	<b>\$76.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,969.02</u></b>			
Step C							
		<b>\$3,931.35</b> /Month		<b>\$26.21</b> /Hour			
Total Benefits		\$2,142.06	54.49%	<b>\$40.49</b>	<b>\$25.59</b>	<b>\$13.56</b>	<b>\$79.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$72,880.98</u></b>			
Step D							
		<b>\$4,127.23</b> /Month		<b>\$27.51</b> /Hour			
Total Benefits		\$2,200.09	53.31%	<b>\$42.18</b>	<b>\$26.66</b>	<b>\$14.12</b>	<b>\$82.97</b>
<b>Annual Salary + Benefits</b>				<b><u>\$75,927.76</u></b>			
Step E							
		<b>\$4,333.50</b> /Month		<b>\$28.89</b> /Hour			
Total Benefits		\$2,261.19	52.18%	<b>\$43.96</b>	<b>\$27.79</b>	<b>\$14.72</b>	<b>\$86.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,136.31</u></b>			

**City of Brentwood**

**Technical Assistant II  
Department: Engineering**

<b>Step A</b>		<b>3,931.35 /Month</b>		<b>\$26.21 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
PERS - Employee	0.08000	314.51			63.20%	33.48%	
PERS - Employer	0.14003	550.51					Office Employees
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	44.82					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	197.75					
Vision Benefit		35.51					
Medicare	0.01450	57.00					
		<u>2,148.06</u>					
Total Benefits		\$ 2,148.06	54.64%	<b>\$40.53</b>	<b>\$25.62</b>	<b>\$13.57</b>	<b>\$79.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$72,952.97</u></b>			
<b>Step B</b>		<b>\$4,127.23 /Month</b>		<b>\$27.51 /Hour</b>			
Total Benefits		\$2,200.09	53.31%	<b>\$42.18</b>	<b>\$26.66</b>	<b>\$14.12</b>	<b>\$82.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$75,927.76</u></b>			
<b>Step C</b>		<b>\$4,333.50 /Month</b>		<b>\$28.89 /Hour</b>			
Total Benefits		\$2,261.19	52.18%	<b>\$43.96</b>	<b>\$27.79</b>	<b>\$14.72</b>	<b>\$86.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,136.31</u></b>			
<b>Step D</b>		<b>\$4,550.18 /Month</b>		<b>\$30.33 /Hour</b>			
Total Benefits		\$2,325.38	51.11%	<b>\$45.84</b>	<b>\$28.97</b>	<b>\$15.35</b>	<b>\$90.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,506.64</u></b>			
<b>Step E</b>		<b>\$4,777.25 /Month</b>		<b>\$31.85 /Hour</b>			
Total Benefits		\$2,392.64	50.08%	<b>\$47.80</b>	<b>\$30.21</b>	<b>\$16.00</b>	<b>\$94.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,038.74</u></b>			

**City of Brentwood**

**Wastewater Laboratory Technician I  
Department: Public Works**

<b>Step A</b>		<b>4,191.36 /Month</b>		<b>\$27.94 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	335.31					
PERS - Employer	0.14003	586.92					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	47.78					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	210.83			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	60.77					
<b>Total Benefits</b>		<b>\$ 2,225.09</b>	<b>53.09%</b>	<b>\$42.78</b>	<b>\$48.13</b>	<b>\$14.32</b>	<b>\$105.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,997.36</u></b>			
<b>Step B</b>		<b>\$4,401.10 /Month</b>		<b>\$29.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,281.22</b>	<b>51.83%</b>	<b>\$44.55</b>	<b>\$50.13</b>	<b>\$14.92</b>	<b>\$109.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,187.85</u></b>			
<b>Step C</b>		<b>\$4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,346.43</b>	<b>50.77%</b>	<b>\$46.45</b>	<b>\$52.27</b>	<b>\$15.55</b>	<b>\$114.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,612.11</u></b>			
<b>Step D</b>		<b>\$4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,414.72</b>	<b>49.77%</b>	<b>\$48.44</b>	<b>\$54.51</b>	<b>\$16.22</b>	<b>\$119.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,198.14</u></b>			
<b>Step E</b>		<b>\$5,094.46 /Month</b>		<b>\$33.96 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,486.61</b>	<b>48.81%</b>	<b>\$50.54</b>	<b>\$56.87</b>	<b>\$16.92</b>	<b>\$124.33</b>
<b>Annual Salary + Benefits</b>				<b><u>\$90,972.90</u></b>			

**City of Brentwood**

**Wastewater Laboratory Technician II  
Department: Public Works**

<b>Step A</b>							
		<b>4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>	
	PERS - Employee	0.08000	369.70			Public Works - Maintenance	
	PERS - Employer	0.14003	647.11				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	52.68				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	232.45				
	Vision Benefit		35.51				
	Medicare	0.01450	67.01				
					<b>112.52%</b>	<b>33.48%</b>	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,352.43	50.90%	<b>\$46.49</b>	<b>\$52.31</b>	<b>\$15.57</b>	<b>\$114.37</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$83,684.04</u></b>			
<b>Step B</b>							
				<b>\$4,851.79 /Month</b>		<b>\$32.35 /Hour</b>	
	Total Benefits	\$2,414.72	49.77%	<b>\$48.44</b>	<b>\$54.51</b>	<b>\$16.22</b>	<b>\$119.17</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$87,198.14</u></b>			
<b>Step C</b>							
				<b>\$5,094.46 /Month</b>		<b>\$33.96 /Hour</b>	
	Total Benefits	\$2,486.61	48.81%	<b>\$50.54</b>	<b>\$56.87</b>	<b>\$16.92</b>	<b>\$124.33</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$90,972.90</u></b>			
<b>Step D</b>							
				<b>\$5,349.27 /Month</b>		<b>\$35.66 /Hour</b>	
	Total Benefits	\$2,562.09	47.90%	<b>\$52.74</b>	<b>\$59.35</b>	<b>\$17.66</b>	<b>\$129.75</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$94,936.41</u></b>			
<b>Step E</b>							
				<b>\$5,616.22 /Month</b>		<b>\$37.44 /Hour</b>	
	Total Benefits	\$2,641.17	47.03%	<b>\$55.05</b>	<b>\$61.94</b>	<b>\$18.43</b>	<b>\$135.42</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$99,088.65</u></b>			



**City of Brentwood**

**Wastewater Maintenance Supervisor  
Department: Public Works**

<b>Step A</b>		<b>5,240.07 /Month</b>		<b>\$34.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	419.21					
PERS - Employer	0.14003	733.77					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	59.74					
Life Insurance	0.00027	25.47					
Deferred Comp.		110.00					
Workers Comp.	0.05030	263.58			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	75.98					
<b>Total Benefits</b>		<b>\$ 2,665.21</b>	<b>50.86%</b>	<b>\$52.70</b>	<b>\$59.30</b>	<b>\$17.65</b>	<b>\$129.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$94,863.39</u></b>			
<b>Step B</b>		<b>\$5,501.81 /Month</b>		<b>\$36.68 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,744.02</b>	<b>49.87%</b>	<b>\$54.97</b>	<b>\$61.85</b>	<b>\$18.41</b>	<b>\$135.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$98,949.98</u></b>			
<b>Step C</b>		<b>\$5,777.42 /Month</b>		<b>\$38.52 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,827.00</b>	<b>48.93%</b>	<b>\$57.36</b>	<b>\$64.54</b>	<b>\$19.21</b>	<b>\$141.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$103,253.12</u></b>			
<b>Step D</b>		<b>\$6,066.90 /Month</b>		<b>\$40.45 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,914.16</b>	<b>48.03%</b>	<b>\$59.87</b>	<b>\$67.37</b>	<b>\$20.05</b>	<b>\$147.29</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,772.76</u></b>			
<b>Step E</b>		<b>\$6,370.25 /Month</b>		<b>\$42.47 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,005.50</b>	<b>47.18%</b>	<b>\$62.50</b>	<b>\$70.33</b>	<b>\$20.93</b>	<b>\$153.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,508.90</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Operator Asst. Department: Public Works

Step A							
			<b>3,284.79</b> /Month	<b>\$21.90</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	262.78	Public Works - Maintenance				
PERS - Employer	0.14003	459.97					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	37.45					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	165.22					
Vision Benefit		35.51					
Medicare	0.01450	47.63					
			<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>	
Total Benefits	\$	1,956.53	59.56%	<b>\$34.94</b>	<b>\$39.32</b>	<b>\$11.70</b>	<b>\$85.96</b>
<b>Annual Salary + Benefits</b>			<b><u>\$62,895.88</u></b>				
Step B							
			<b>\$3,449.47</b> /Month	<b>\$23.00</b> /Hour			
Total Benefits	\$	1,999.32	57.96%	<b>\$36.33</b>	<b>\$40.87</b>	<b>\$12.16</b>	<b>\$89.36</b>
<b>Annual Salary + Benefits</b>			<b><u>\$65,385.38</u></b>				
Step C							
			<b>\$3,621.07</b> /Month	<b>\$24.14</b> /Hour			
Total Benefits	\$	2,050.15	56.62%	<b>\$37.81</b>	<b>\$42.54</b>	<b>\$12.66</b>	<b>\$93.01</b>
<b>Annual Salary + Benefits</b>			<b><u>\$68,054.63</u></b>				
Step D							
			<b>\$3,801.35</b> /Month	<b>\$25.34</b> /Hour			
Total Benefits	\$	2,103.55	55.34%	<b>\$39.37</b>	<b>\$44.29</b>	<b>\$13.18</b>	<b>\$96.84</b>
<b>Annual Salary + Benefits</b>			<b><u>\$70,858.79</u></b>				
Step E							
			<b>\$3,992.02</b> /Month	<b>\$26.61</b> /Hour			
Total Benefits	\$	2,160.04	54.11%	<b>\$41.01</b>	<b>\$46.15</b>	<b>\$13.73</b>	<b>\$100.89</b>
<b>Annual Salary + Benefits</b>			<b><u>\$73,824.68</u></b>				

**City of Brentwood**

**Wastewater Treatment Plant Operator I  
Department: Public Works**

<b>Step A</b>		<b>3,992.02 /Month</b>		<b>\$26.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	319.36					
PERS - Employer	0.14003	559.00					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	45.51					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	200.80			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	57.88					
<b>Total Benefits</b>		<b>\$ 2,166.04</b>	<b>54.26%</b>	<b>\$41.05</b>	<b>\$46.19</b>	<b>\$13.75</b>	<b>\$100.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,896.67</u></b>			
<b>Step B</b>		<b>\$4,191.36 /Month</b>		<b>\$27.94 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,219.09</b>	<b>52.94%</b>	<b>\$42.74</b>	<b>\$48.09</b>	<b>\$14.31</b>	<b>\$105.13</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,925.38</u></b>			
<b>Step C</b>		<b>\$4,401.10 /Month</b>		<b>\$29.34 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,281.22</b>	<b>51.83%</b>	<b>\$44.55</b>	<b>\$50.13</b>	<b>\$14.92</b>	<b>\$109.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,187.85</u></b>			
<b>Step D</b>		<b>\$4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,346.43</b>	<b>50.77%</b>	<b>\$46.45</b>	<b>\$52.27</b>	<b>\$15.55</b>	<b>\$114.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,612.11</u></b>			
<b>Step E</b>		<b>\$4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,414.72</b>	<b>49.77%</b>	<b>\$48.44</b>	<b>\$54.51</b>	<b>\$16.22</b>	<b>\$119.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,198.14</u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Operator II  
Department: Public Works**

<b>Step A</b>		<b>4,401.10 /Month</b>		<b>\$29.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	352.09			Public Works - Maintenance		
PERS - Employer	0.14003	616.29					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	50.17					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	221.38					
Vision Benefit		35.51					
Medicare	0.01450	63.82					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,287.22	51.97%	<b>\$44.59</b>	<b>\$50.17</b>	<b>\$14.93</b>	<b>\$109.69</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$80,259.81</u></b>			
<b>Step B</b>		<b>\$4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
Total Benefits		\$2,346.43	50.77%	<b>\$46.45</b>	<b>\$52.27</b>	<b>\$15.55</b>	<b>\$114.27</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$83,612.11</u></b>			
<b>Step C</b>		<b>\$4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
Total Benefits		\$2,414.72	49.77%	<b>\$48.44</b>	<b>\$54.51</b>	<b>\$16.22</b>	<b>\$119.17</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$87,198.14</u></b>			
<b>Step D</b>		<b>\$5,094.46 /Month</b>		<b>\$33.96 /Hour</b>			
Total Benefits		\$2,486.61	48.81%	<b>\$50.54</b>	<b>\$56.87</b>	<b>\$16.92</b>	<b>\$124.33</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$90,972.90</u></b>			
<b>Step E</b>		<b>\$5,349.27 /Month</b>		<b>\$35.66 /Hour</b>			
Total Benefits		\$2,562.09	47.90%	<b>\$52.74</b>	<b>\$59.35</b>	<b>\$17.66</b>	<b>\$129.75</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$94,936.41</u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Operator III  
Department: Public Works**

<b>Step A</b>							
		<b>4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
	<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>		
	PERS - Employee	0.08000	388.14		Public Works - Maintenance		
	PERS - Employer	0.14003	679.40				
	PERS Survivor		3.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		792.72				
	Dental Insurance		142.33				
	LTD Insurance	0.01140	55.31				
	Life Insurance		6.00				
	Deferred Comp.		0.00				
	Workers Comp.	0.05030	244.05		112.52%	33.48%	
	Vision Benefit		35.51				
	Medicare	0.01450	<u>70.35</u>				
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits		\$ 2,420.73	49.89%	<b>\$48.48</b>	<b>\$54.55</b>	<b>\$16.23</b>
							<b>\$119.27</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$87,270.19</u></b>		
<b>Step B</b>							
			<b>\$5,094.46 /Month</b>		<b>\$33.96 /Hour</b>		
	Total Benefits		\$2,486.61	48.81%	<b>\$50.54</b>	<b>\$56.87</b>	<b>\$16.92</b>
							<b>\$124.33</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$90,972.90</u></b>		
<b>Step C</b>							
			<b>\$5,349.27 /Month</b>		<b>\$35.66 /Hour</b>		
	Total Benefits		\$2,562.09	47.90%	<b>\$52.74</b>	<b>\$59.35</b>	<b>\$17.66</b>
							<b>\$129.75</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$94,936.41</u></b>		
<b>Step D</b>							
			<b>\$5,616.22 /Month</b>		<b>\$37.44 /Hour</b>		
	Total Benefits		\$2,641.17	47.03%	<b>\$55.05</b>	<b>\$61.94</b>	<b>\$18.43</b>
							<b>\$135.42</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$99,088.65</u></b>		
<b>Step E</b>							
			<b>\$5,897.03 /Month</b>		<b>\$39.31 /Hour</b>		
	Total Benefits		\$2,724.36	46.20%	<b>\$57.48</b>	<b>\$64.67</b>	<b>\$19.24</b>
							<b>\$141.39</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$103,456.60</u></b>		

**City of Brentwood**

**Wastewater Operations Manager  
Department: Public Works**

<b>Step A</b>		<b>6,630.26 /Month</b>		<b>\$44.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	530.42			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	928.44					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	75.58					
Life Insurance	0.00027	32.22					
Deferred Comp.		110.00					
Workers Comp.	0.05030	333.50			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	96.14					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,083.78	46.51%	<b>\$64.76</b>	<b>\$72.87</b>	<b>\$21.68</b>	<b>\$159.31</b>
				<b>Annual Salary + Benefits <u>\$116,568.54</u></b>			
<b>Step B</b>		<b>\$6,961.33 /Month</b>		<b>\$46.41 /Hour</b>			
Total Benefits		\$3,183.47	45.73%	<b>\$67.63</b>	<b>\$76.10</b>	<b>\$22.64</b>	<b>\$166.38</b>
				<b>Annual Salary + Benefits <u>\$121,737.63</u></b>			
<b>Step C</b>		<b>\$7,309.75 /Month</b>		<b>\$48.73 /Hour</b>			
Total Benefits		\$3,288.37	44.99%	<b>\$70.65</b>	<b>\$79.50</b>	<b>\$23.66</b>	<b>\$173.81</b>
				<b>Annual Salary + Benefits <u>\$127,177.44</u></b>			
<b>Step D</b>		<b>\$7,675.50 /Month</b>		<b>\$51.17 /Hour</b>			
Total Benefits		\$3,398.49	44.28%	<b>\$73.83</b>	<b>\$83.07</b>	<b>\$24.72</b>	<b>\$181.61</b>
				<b>Annual Salary + Benefits <u>\$132,887.88</u></b>			
<b>Step E</b>		<b>\$8,058.58 /Month</b>		<b>\$53.72 /Hour</b>			
Total Benefits		\$3,513.84	43.60%	<b>\$77.15</b>	<b>\$86.81</b>	<b>\$25.83</b>	<b>\$189.79</b>
				<b>Annual Salary + Benefits <u>\$138,868.96</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Supervisor Department: Public Works

Step A							
			<b>5,765.29</b> /Month	<b>\$38.44</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	461.22	Non-Sworn Management & Mid-Management				
PERS - Employer	0.14003	807.31					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	65.72					
Life Insurance	0.00027	28.02					
Deferred Comp.		110.00					
Workers Comp.	0.05030	289.99					
Vision Benefit		35.51					
Medicare	0.01450	83.60					
			<u>Hourly Rate &amp; Benefits</u>	<u>112.52%</u> <u>Department Overhead</u>	<u>33.48%</u> <u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
Total Benefits	\$	2,823.35	48.97%	<b>\$57.26</b>	<b>\$64.43</b>	<b>\$19.17</b>	<b>\$140.85</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$103,063.69</u></b>		
Step B							
			<b>\$6,053.03</b> /Month	\$40.35 /Hour			
Total Benefits	\$	2,909.99	48.07%	<b>\$59.75</b>	<b>\$67.23</b>	<b>\$20.01</b>	<b>\$146.99</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$107,556.25</u></b>		
Step C							
			<b>\$6,356.38</b> /Month	\$42.38 /Hour			
Total Benefits	\$	3,001.32	47.22%	<b>\$62.38</b>	<b>\$70.19</b>	<b>\$20.89</b>	<b>\$153.47</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$112,292.40</u></b>		
Step D							
			<b>\$6,673.59</b> /Month	\$44.49 /Hour			
Total Benefits	\$	3,096.83	46.40%	<b>\$65.14</b>	<b>\$73.29</b>	<b>\$21.81</b>	<b>\$160.24</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$117,245.05</u></b>		
Step E							
			<b>\$7,008.14</b> /Month	\$46.72 /Hour			
Total Benefits	\$	3,197.56	45.63%	<b>\$68.04</b>	<b>\$76.56</b>	<b>\$22.78</b>	<b>\$167.37</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$122,468.35</u></b>		

## City of Brentwood

### Water Distribution Supervisor Department: Public Works

Step A							
		<b>5,765.29 /Month</b>		<b>\$38.44 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	461.22		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	807.31					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	65.72					
Life Insurance	0.00027	28.02					
Deferred Comp.		110.00					
Workers Comp.	0.05030	289.99		112.52%	33.48%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	83.60		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,823.35	48.97%	<b>\$57.26</b>	<b>\$64.43</b>	<b>\$19.17</b>	<b>\$140.85</b>
<b>Annual Salary + Benefits</b>				<b><u>\$103,063.69</u></b>			
Step B							
		<b>\$6,053.03 /Month</b>		<b>\$40.35 /Hour</b>			
Total Benefits		\$2,909.99	48.07%	<b>\$59.75</b>	<b>\$67.23</b>	<b>\$20.01</b>	<b>\$146.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$107,556.25</u></b>			
Step C							
		<b>\$6,356.38 /Month</b>		<b>\$42.38 /Hour</b>			
Total Benefits		\$3,001.32	47.22%	<b>\$62.38</b>	<b>\$70.19</b>	<b>\$20.89</b>	<b>\$153.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,292.40</u></b>			
Step D							
		<b>\$6,673.59 /Month</b>		<b>\$44.49 /Hour</b>			
Total Benefits		\$3,096.83	46.40%	<b>\$65.14</b>	<b>\$73.29</b>	<b>\$21.81</b>	<b>\$160.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$117,245.05</u></b>			
Step E							
		<b>\$7,008.14 /Month</b>		<b>\$46.72 /Hour</b>			
Total Benefits		\$3,197.56	45.63%	<b>\$68.04</b>	<b>\$76.56</b>	<b>\$22.78</b>	<b>\$167.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$122,468.35</u></b>			



**City of Brentwood**

**Water Distribution Worker I  
Department: Public Works**

<b>Step A</b>		<b>4,038.82 /Month</b>		<b>\$26.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	323.11					
PERS - Employer	0.14003	565.56					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	46.04					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	203.15			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	58.56					
<b>Total Benefits</b>		<b>\$ 2,179.90</b>	<b>53.97%</b>	<b>\$41.46</b>	<b>\$46.65</b>	<b>\$13.88</b>	<b>\$101.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,624.64</u></b>			
<b>Step B</b>		<b>\$4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,233.98</b>	<b>52.67%</b>	<b>\$43.17</b>	<b>\$48.58</b>	<b>\$14.45</b>	<b>\$106.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,707.29</u></b>			
<b>Step C</b>		<b>\$4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,296.62</b>	<b>51.57%</b>	<b>\$45.00</b>	<b>\$50.63</b>	<b>\$15.07</b>	<b>\$110.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,996.73</u></b>			
<b>Step D</b>		<b>\$4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,362.35</b>	<b>50.53%</b>	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,447.95</u></b>			
<b>Step E</b>		<b>\$4,908.99 /Month</b>		<b>\$32.73 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,431.67</b>	<b>49.54%</b>	<b>\$48.94</b>	<b>\$55.06</b>	<b>\$16.39</b>	<b>\$120.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$88,087.90</u></b>			

**City of Brentwood**

**Water Distribution Worker II  
Department: Public Works**

<b>Step A</b>		<b>4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	356.25			Public Works - Maintenance		
PERS - Employer	0.14003	623.57					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	50.77					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	223.99					
Vision Benefit		35.51					
Medicare	0.01450	64.57					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,302.62	51.71%	<b>\$45.04</b>	<b>\$50.68</b>	<b>\$15.08</b>	<b>\$110.79</b>
				<b>Annual Salary + Benefits <u>\$81,068.66</u></b>			
<b>Step B</b>		<b>\$4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
Total Benefits		\$2,362.35	50.53%	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>
				<b>Annual Salary + Benefits <u>\$84,447.95</u></b>			
<b>Step C</b>		<b>\$4,908.99 /Month</b>		<b>\$32.73 /Hour</b>			
Total Benefits		\$2,431.67	49.54%	<b>\$48.94</b>	<b>\$55.06</b>	<b>\$16.39</b>	<b>\$120.39</b>
				<b>Annual Salary + Benefits <u>\$88,087.90</u></b>			
<b>Step D</b>		<b>\$5,155.13 /Month</b>		<b>\$34.37 /Hour</b>			
Total Benefits		\$2,504.58	48.58%	<b>\$51.06</b>	<b>\$57.46</b>	<b>\$17.10</b>	<b>\$125.62</b>
				<b>Annual Salary + Benefits <u>\$91,916.59</u></b>			
<b>Step E</b>		<b>\$5,413.41 /Month</b>		<b>\$36.09 /Hour</b>			
Total Benefits		\$2,581.09	47.68%	<b>\$53.30</b>	<b>\$59.97</b>	<b>\$17.84</b>	<b>\$131.11</b>
				<b>Annual Salary + Benefits <u>\$95,934.03</u></b>			

**City of Brentwood**

**Water Operations Manager  
Department: Public Works**

<b>Step A</b>		<b>6,630.26 /Month</b>		<b>\$44.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	530.42			Non-Sworn Management & Mid-Management		
PERS - Employer	0.14003	928.44					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	75.58					
Life Insurance	0.00027	32.22					
Deferred Comp.		110.00					
Workers Comp.	0.05030	333.50			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	96.14					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,083.78	46.51%	<b>\$64.76</b>	<b>\$72.87</b>	<b>\$21.68</b>	<b>\$159.31</b>
				<b>Annual Salary + Benefits <u>\$116,568.54</u></b>			
<b>Step B</b>		<b>\$6,961.33 /Month</b>		<b>\$46.41 /Hour</b>			
Total Benefits		\$3,183.47	45.73%	<b>\$67.63</b>	<b>\$76.10</b>	<b>\$22.64</b>	<b>\$166.38</b>
				<b>Annual Salary + Benefits <u>\$121,737.63</u></b>			
<b>Step C</b>		<b>\$7,309.75 /Month</b>		<b>\$48.73 /Hour</b>			
Total Benefits		\$3,288.37	44.99%	<b>\$70.65</b>	<b>\$79.50</b>	<b>\$23.66</b>	<b>\$173.81</b>
				<b>Annual Salary + Benefits <u>\$127,177.44</u></b>			
<b>Step D</b>		<b>\$7,675.50 /Month</b>		<b>\$51.17 /Hour</b>			
Total Benefits		\$3,398.49	44.28%	<b>\$73.83</b>	<b>\$83.07</b>	<b>\$24.72</b>	<b>\$181.61</b>
				<b>Annual Salary + Benefits <u>\$132,887.88</u></b>			
<b>Step E</b>		<b>\$8,058.58 /Month</b>		<b>\$53.72 /Hour</b>			
Total Benefits		\$3,513.84	43.60%	<b>\$77.15</b>	<b>\$86.81</b>	<b>\$25.83</b>	<b>\$189.79</b>
				<b>Annual Salary + Benefits <u>\$138,868.96</u></b>			

**City of Brentwood**

**Water Production Supervisor  
Department: Public Works**

<b>Step A</b>		<b>5,765.29 /Month</b>		<b>\$38.44 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.08000	461.22		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	807.31					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	65.72					
Life Insurance	0.00027	28.02					
Deferred Comp.		110.00					
Workers Comp.	0.05030	289.99					
Vision Benefit		35.51					
Medicare	0.01450	83.60					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,823.35	48.97%	<b>\$57.26</b>	<b>\$64.43</b>	<b>\$19.17</b>	<b>\$140.85</b>
				<b>Annual Salary + Benefits <u>\$103,063.69</u></b>			
<b>Step B</b>		<b>\$6,053.03 /Month</b>		<b>\$40.35 /Hour</b>			
Total Benefits		\$2,909.99	48.07%	<b>\$59.75</b>	<b>\$67.23</b>	<b>\$20.01</b>	<b>\$146.99</b>
				<b>Annual Salary + Benefits <u>\$107,556.25</u></b>			
<b>Step C</b>		<b>\$6,356.38 /Month</b>		<b>\$42.38 /Hour</b>			
Total Benefits		\$3,001.32	47.22%	<b>\$62.38</b>	<b>\$70.19</b>	<b>\$20.89</b>	<b>\$153.47</b>
				<b>Annual Salary + Benefits <u>\$112,292.40</u></b>			
<b>Step D</b>		<b>\$6,673.59 /Month</b>		<b>\$44.49 /Hour</b>			
Total Benefits		\$3,096.83	46.40%	<b>\$65.14</b>	<b>\$73.29</b>	<b>\$21.81</b>	<b>\$160.24</b>
				<b>Annual Salary + Benefits <u>\$117,245.05</u></b>			
<b>Step E</b>		<b>\$7,008.14 /Month</b>		<b>\$46.72 /Hour</b>			
Total Benefits		\$3,197.56	45.63%	<b>\$68.04</b>	<b>\$76.56</b>	<b>\$22.78</b>	<b>\$167.37</b>
				<b>Annual Salary + Benefits <u>\$122,468.35</u></b>			

**City of Brentwood**

**Water Production Worker I  
Department: Public Works**

<b>Step A</b>		<b>3,846.41 /Month</b>		<b>\$25.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	307.71					
PERS - Employer	0.14003	538.61					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	43.85					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	193.47			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	55.77					
<b>Total Benefits</b>		<b>\$ 2,122.90</b>	<b>55.19%</b>	<b>\$39.80</b>	<b>\$44.78</b>	<b>\$13.32</b>	<b>\$97.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,631.74</u></b>			
<b>Step B</b>		<b>\$4,038.82 /Month</b>		<b>\$26.93 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,173.90</b>	<b>53.83%</b>	<b>\$41.42</b>	<b>\$46.60</b>	<b>\$13.87</b>	<b>\$101.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,552.67</u></b>			
<b>Step C</b>		<b>\$4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,233.98</b>	<b>52.67%</b>	<b>\$43.17</b>	<b>\$48.58</b>	<b>\$14.45</b>	<b>\$106.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,707.29</u></b>			
<b>Step D</b>		<b>\$4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,296.62</b>	<b>51.57%</b>	<b>\$45.00</b>	<b>\$50.63</b>	<b>\$15.07</b>	<b>\$110.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,996.73</u></b>			
<b>Step E</b>		<b>\$4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,362.35</b>	<b>50.53%</b>	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,447.95</u></b>			

**City of Brentwood**

**Water Production Worker II  
Department: Public Works**

<b>Step A</b>		<b>4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	339.33			Public Works - Maintenance		
PERS - Employer	0.14003	593.96					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	48.35					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	213.35			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	61.50					
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,239.98	52.81%	<b>\$43.21</b>	<b>\$48.62</b>	<b>\$14.47</b>	<b>\$106.30</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$77,779.30</u></b>			
<b>Step B</b>		<b>\$4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
Total Benefits		\$2,296.62	51.57%	<b>\$45.00</b>	<b>\$50.63</b>	<b>\$15.07</b>	<b>\$110.70</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$80,996.73</u></b>			
<b>Step C</b>		<b>\$4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
Total Benefits		\$2,362.35	50.53%	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$84,447.95</u></b>			
<b>Step D</b>		<b>\$4,908.99 /Month</b>		<b>\$32.73 /Hour</b>			
Total Benefits		\$2,431.67	49.54%	<b>\$48.94</b>	<b>\$55.06</b>	<b>\$16.39</b>	<b>\$120.39</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$88,087.90</u></b>			
<b>Step E</b>		<b>\$5,155.13 /Month</b>		<b>\$34.37 /Hour</b>			
Total Benefits		\$2,504.58	48.58%	<b>\$51.06</b>	<b>\$57.46</b>	<b>\$17.10</b>	<b>\$125.62</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$91,916.59</u></b>			

**City of Brentwood**

**Water Reclamation Specialist  
Department: Public Works**

<b>Step A</b>		<b>4,038.82 /Month</b>		<b>\$26.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	323.11					
PERS - Employer	0.14003	565.56					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	46.04					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	203.15			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	<u>58.56</u>					
<b>Total Benefits</b>		<b>\$ 2,179.90</b>	<b>53.97%</b>	<b>\$41.46</b>	<b>\$46.65</b>	<b>\$13.88</b>	<b>\$101.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,624.64</u></b>			
<b>Step B</b>		<b>\$4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,233.98</b>	<b>52.67%</b>	<b>\$43.17</b>	<b>\$48.58</b>	<b>\$14.45</b>	<b>\$106.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,707.29</u></b>			
<b>Step C</b>		<b>\$4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,296.62</b>	<b>51.57%</b>	<b>\$45.00</b>	<b>\$50.63</b>	<b>\$15.07</b>	<b>\$110.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,996.73</u></b>			
<b>Step D</b>		<b>\$4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,362.35</b>	<b>50.53%</b>	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,447.95</u></b>			
<b>Step E</b>		<b>\$4,908.99 /Month</b>		<b>\$32.73 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,431.67</b>	<b>49.54%</b>	<b>\$48.94</b>	<b>\$55.06</b>	<b>\$16.39</b>	<b>\$120.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,087.90</u></b>			

**City of Brentwood**

**Water Service Worker I  
Department: Public Works**

<b>Step A</b>		<b>3,662.67 /Month</b>		<b>\$24.42 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.08000	293.01					
PERS - Employer	0.14003	512.88					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	41.75					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	184.23			112.52%	33.48%	
Vision Benefit		35.51					
Medicare	0.01450	53.11					
<b>Total Benefits</b>		<b>\$ 2,068.47</b>	<b>56.47%</b>	<b>\$38.21</b>	<b>\$42.99</b>	<b>\$12.79</b>	<b>\$93.99</b>
				<b>Annual Salary + Benefits <u>\$68,773.71</u></b>			
<b>Step B</b>		<b>\$3,846.41 /Month</b>		<b>\$25.64 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,116.90</b>	<b>55.04%</b>	<b>\$39.76</b>	<b>\$44.73</b>	<b>\$13.31</b>	<b>\$97.80</b>
				<b>Annual Salary + Benefits <u>\$71,559.82</u></b>			
<b>Step C</b>		<b>\$4,038.82 /Month</b>		<b>\$26.93 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,173.90</b>	<b>53.83%</b>	<b>\$41.42</b>	<b>\$46.60</b>	<b>\$13.87</b>	<b>\$101.89</b>
				<b>Annual Salary + Benefits <u>\$74,552.67</u></b>			
<b>Step D</b>		<b>\$4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,233.98</b>	<b>52.67%</b>	<b>\$43.17</b>	<b>\$48.58</b>	<b>\$14.45</b>	<b>\$106.20</b>
				<b>Annual Salary + Benefits <u>\$77,707.29</u></b>			
<b>Step E</b>		<b>\$4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,296.62</b>	<b>51.57%</b>	<b>\$45.00</b>	<b>\$50.63</b>	<b>\$15.07</b>	<b>\$110.70</b>
				<b>Annual Salary + Benefits <u>\$80,996.73</u></b>			



**City of Brentwood**

**Water Service Worker II  
Department: Public Works**

<b>Step A</b>		<b>4,038.82 /Month</b>		<b>\$26.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	323.11			Public Works - Maintenance		
PERS - Employer	0.14003	565.56					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	46.04					
Life Insurance		6.00					
Deferred Comp.		0.00					
Workers Comp.	0.05030	203.15					
Vision Benefit		35.51					
Medicare	0.01450	58.56					
				<b>Hourly Rate &amp; Benefits</b>	<b>112.52% Department Overhead</b>	<b>33.48% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,179.90	53.97%	<b>\$41.46</b>	<b>\$46.65</b>	<b>\$13.88</b>	<b>\$101.99</b>
				<b>Annual Salary + Benefits <u>\$74,624.64</u></b>			
<b>Step B</b>		<b>\$4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
Total Benefits		\$2,233.98	52.67%	<b>\$43.17</b>	<b>\$48.58</b>	<b>\$14.45</b>	<b>\$106.20</b>
				<b>Annual Salary + Benefits <u>\$77,707.29</u></b>			
<b>Step C</b>		<b>\$4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
Total Benefits		\$2,296.62	51.57%	<b>\$45.00</b>	<b>\$50.63</b>	<b>\$15.07</b>	<b>\$110.70</b>
				<b>Annual Salary + Benefits <u>\$80,996.73</u></b>			
<b>Step D</b>		<b>\$4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
Total Benefits		\$2,362.35	50.53%	<b>\$46.92</b>	<b>\$52.79</b>	<b>\$15.71</b>	<b>\$115.41</b>
				<b>Annual Salary + Benefits <u>\$84,447.95</u></b>			
<b>Step E</b>		<b>\$4,908.99 /Month</b>		<b>\$32.73 /Hour</b>			
Total Benefits		\$2,431.67	49.54%	<b>\$48.94</b>	<b>\$55.06</b>	<b>\$16.39</b>	<b>\$120.39</b>
				<b>Annual Salary + Benefits <u>\$88,087.90</u></b>			

**City of Brentwood**

**Webmaster  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>4,971.39 /Month</b>		<b>\$33.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.08000	397.71		Non-Sworn Management & Mid-Management			
PERS - Employer	0.14003	696.14					
PERS Survivor		3.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		792.72					
Dental Insurance		142.33					
LTD Insurance	0.01140	56.67					
Life Insurance	0.00027	24.16					
Deferred Comp.		110.00					
Workers Comp.	0.05030	250.06			40.62%	33.48%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.01450	<u>72.09</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 2,584.32	51.98%	\$50.37	\$20.46	\$16.87	\$87.70
		<b>Annual Salary + Benefits</b>		<b><u>\$90,668.47</u></b>			
<b>Step B</b>							
		<b>\$5,219.27 /Month</b>		<b>\$34.80 /Hour</b>			
	Total Benefits	\$2,658.95	50.94%	\$52.52	\$21.33	\$17.59	\$91.44
		<b>Annual Salary + Benefits</b>		<b><u>\$94,538.60</u></b>			
<b>Step C</b>							
		<b>\$5,481.01 /Month</b>		<b>\$36.54 /Hour</b>			
	Total Benefits	\$2,737.76	49.95%	\$54.79	\$22.25	\$18.35	\$95.39
		<b>Annual Salary + Benefits</b>		<b><u>\$98,625.22</u></b>			
<b>Step D</b>							
		<b>\$5,754.89 /Month</b>		<b>\$38.37 /Hour</b>			
	Total Benefits	\$2,820.22	49.01%	\$57.17	\$23.22	\$19.14	\$99.53
		<b>Annual Salary + Benefits</b>		<b><u>\$102,901.29</u></b>			
<b>Step E</b>							
		<b>\$6,042.63 /Month</b>		<b>\$40.28 /Hour</b>			
	Total Benefits	\$2,906.86	48.11%	\$59.66	\$24.23	\$19.98	\$103.87
		<b>Annual Salary + Benefits</b>		<b><u>\$107,393.86</u></b>			



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## City of Brentwood

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### Building Fees Examples

Fee Description	Fee
1. Single Family Dwelling <sup>1</sup>	3,495.75
2. Commercial Building <sup>2</sup>	4,624.09
3. Swimming Pool	1,273.10
4. Permit Issuance	64.76
5. Inspector Hourly Rate <sup>3</sup>	113.48

<sup>1</sup> Based on a 2,200 square foot Single Family Dwelling, Type V-N, with Fire Sprinklers + AC, 500 square foot garage, 100 lineal feet of fence, and a valuation of \$168,820.

<sup>2</sup> Based on a 5,000 square foot store type V-N, with Fire Sprinklers + AC, and a valuation of \$226,500.

<sup>3</sup> Not less than the Building Inspector II Rate per Cost Allocation Plan.

## City of Brentwood

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
<b>APARTMENT HOUSES:</b>	
Type I or II F.R.*	\$84.80 /sq.ft.
Type V - Masonry (or Type III)	\$68.30 /sq.ft.
Type V - Wood Frame	\$61.30 /sq.ft.
Type 1 - Basement Garage	\$32.00 /sq.ft.
<b>AUDITORIUMS:</b>	
Type I or II F.R.	\$89.70 /sq.ft.
Type II-1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.90 /sq.ft.
Type V -1 Hour	\$62.50 /sq.ft.
Type V-N	\$59.40 /sq.ft.
<b>BANKS:</b>	
Type I or II F.R.*	\$128.40 /sq.ft.
Type II-1 Hour	\$92.20 /sq.ft.
Type II - N	\$87.80 /sq.ft.
Type III - 1 Hour	\$104.50 /sq.ft.
Type III- N	\$99.80 /sq.ft.
Type V - 1 Hour	\$92.20 /sq.ft.
Type V-N	\$87.70 /sq.ft.
<b>BOWLING ALLEYS:</b>	
Type II - 1 Hour	\$42.90 /sq.ft.
Type II - N	\$89.10 /sq.ft.
Type III - 1 Hour	\$47.10 /sq.ft.
Type III - N	\$44.80 /sq.ft.
Type V - 1 Hour	\$40.10 /sq.ft.
<b>CHURCHES:</b>	
Type I or II F.R.	\$84.70 /sq.ft.
Type II - 1 Hour	\$63.30 /sq.ft.
Type II - N	\$60.10 /sq.ft.
Type III - 1 Hour	\$67.90 /sq.ft.
Type III - N	\$64.70 /sq.ft.
Type V - 1 Hour	\$61.80 /sq.ft.
Type V - N	\$58.90 /sq.ft.

\*Add 0.5 percent to total cost for each story over three

## City of Brentwood

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

#### CONVALESCENT HOSPITALS:

Type I or II F.R.*	\$120.20 /sq.ft.
Type I - 1 Hour	\$94.20 /sq.ft.
Type III - 1 Hour	\$100.80 /sq.ft.
Type V - 1 Hour	\$85.70 /sq.ft.

#### DWELLINGS:

Type V - Masonry	\$74.30 /sq.ft.
Type V - Wood Frame	\$67.60 /sq.ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	\$74.00 /sq.ft.

#### Basements:

Finished	\$18.60 /sq.ft.
Unfinished	\$14.20 /sq.ft.

#### FIRE STATIONS:

Type I or II F.R.	\$98.20 /sq.ft.
Type II - 1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$70.80 /sq.ft.
Type III - N	\$67.20 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$60.10 /sq.ft.

#### HOMES FOR THE ELDERLY:

Type I or II F.R.	\$88.60 /sq.ft.
Type II - 1 Hour	\$71.00 /sq.ft.
Type II - N	\$67.60 /sq.ft.
Type III - 1 Hour	\$74.00 /sq.ft.
Type III - N	\$70.80 /sq.ft.
Type V - 1 Hour	\$70.60 /sq.ft.
Type V - N	\$67.10 /sq.ft.

#### HOSPITALS:

Type I or II F.R.*	\$140.70 /sq.ft.
Type III - 1 Hour	\$117.10 /sq.ft.
Type V - 1 Hour	\$108.60 /sq.ft.

#### HOTELS AND MOTELS:

Type I or II F.R.*	\$88.00 /sq.ft.
Type III - 1 Hour	\$76.00 /sq.ft.
Type III - N	\$72.30 /sq.ft.
Type V - 1 Hour	\$66.20 /sq.ft.
Type V - N	\$63.20 /sq.ft.

\*Add 0.5 percent to total cost for each story over three

## City of Brentwood

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

#### INDUSTRIAL PLANTS:

Type I or II F.R.	\$48.80 /sq.ft.
Type II - 1 Hour	\$33.30 /sq.ft.
Type II - (Stock)	\$31.50 /sq.ft.
Type III - 1 Hour	\$36.70 /sq.ft.
Type III - N	\$35.10 /sq.ft.
Tilt-up	\$24.70 /sq.ft.
Type V - 1 Hour	\$33.20 /sq.ft.
Type V - N	\$31.20 /sq.ft.

#### JAILS:

Type I or II F.R.	\$137.60 /sq.ft.
Type III - 1 Hour	\$125.10 /sq.ft.
Type V - 1 Hour	\$89.90 /sq.ft.

#### LIBRARIES:

Type I or II F.R.	\$100.80 /sq.ft.
Type II - 1 Hour	\$70.50 /sq.ft.
Type II - N	\$66.90 /sq.ft.
Type III - 1 Hour	\$76.70 /sq.ft.
Type III - N	\$73.00 /sq.ft.
Type V - 1 Hour	\$68.70 /sq.ft.
Type V - N	\$65.50 /sq.ft.

#### MEDICAL OFFICES:

Type I or II F.R.	\$102.90 /sq.ft.
Type II - 1 Hour	\$76.60 /sq.ft.
Type II - N	\$73.00 /sq.ft.
Type III - 1 Hour	\$83.80 /sq.ft.
Type III - N	\$79.90 /sq.ft.
Type V - 1 Hour	\$78.00 /sq.ft.
Type V - N	\$73.70 /sq.ft.

#### OFFICES:

Type I or II F.R.*	\$92.20 /sq.ft.
Type II - 1 Hour	\$59.70 /sq.ft.
Type II - N	\$56.90 /sq.ft.
Type III - 1 Hour	\$65.70 /sq.ft.
Type III - N	\$62.70 /sq.ft.
Type V - 1 Hour	\$60.80 /sq.ft.
Type V - N	\$58.00 /sq.ft.

#### PRIVATE GARAGES:

Wood frame	\$19.90 /sq.ft.
Masonry	\$23.50 /sq.ft.
Open Carports	\$14.20 /sq.ft.

\*Add 0.5 percent to total cost for each story over three

## City of Brentwood

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

#### **PUBLIC BUILDINGS:**

Type I or II F.R.	\$107.40 /sq.ft.
Type II - 1 Hour	\$80.10 /sq.ft.
Type II - N	\$76.60 /sq.ft.
Type III - 1 Hour	\$89.70 /sq.ft.
Type III - N	\$85.70 /sq.ft.
Type V - 1 Hour	\$79.30 /sq.ft.
Type V - N	\$76.10 /sq.ft.

#### **PUBLIC GARAGES:**

Type I or II F.R.*	\$42.40 /sq.ft.
Type I or II Open Parking	\$33.20 /sq.ft.
Type II - N	\$24.80 /sq.ft.
Type III - 1 Hour	\$29.90 /sq.ft.
Type III - N	\$28.60 /sq.ft.
Type V - 1 Hour	\$24.70 /sq.ft.

#### **RESTAURANTS:**

Type III - 1 Hour	\$80.00 /sq.ft.
Type III - N	\$76.20 /sq.ft.
Type V - 1 Hour	\$70.90 /sq.ft.
Type V - N	\$67.50 /sq.ft.

#### **SCHOOLS:**

Type I or II F.R.	\$96.30 /sq.ft.
Type II - 1 Hour	\$68.70 /sq.ft.
Type III - 1 Hour	\$69.20 /sq.ft.
Type III - N	\$65.60 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$69.90 /sq.ft.

#### **SERVICE STATIONS:**

Type II - N	\$57.10 /sq.ft.
Type III - 1 Hour	\$57.40 /sq.ft.
Type V - 1 Hour	\$50.40 /sq.ft.
Canopies	\$22.00 /sq.ft.

#### **STORES:**

Type I or II F.R.*	\$72.10 /sq.ft.
Type II - 1 Hour	\$43.40 /sq.ft.
Type II - N	\$42.60 /sq.ft.
Type III - 1 Hour	\$53.10 /sq.ft.
Type III - N	\$50.10 /sq.ft.
Type V - 1 Hour	\$42.40 /sq.ft.
Type V - N	\$39.70 /sq.ft.

\*Add 0.5 percent to total cost for each story over three



## City of Brentwood

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

#### **THEATERS:**

Type I or II F.R.	\$93.80 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.80 /sq.ft.
Type V - 1 Hour	\$61.40 /sq.ft.
Type V - N	\$58.60 /sq.ft.

#### **WAREHOUSES:**

Type I - II F.R.	\$42.70 /sq.ft.
Type II - 1 Hour	\$25.30 /sq.ft.
Type II - V - N	\$23.80 /sq.ft.
Type III - 1 Hour	\$29.00 /sq.ft.
Type III - N	\$27.70 /sq.ft.

#### **EQUIPMENT:**

Air Conditioning:	
Commercial	\$3.70 /sq.ft.
Residential	\$3.00 /sq.ft.

#### **SPRINKLER SYSTEMS:**

Commercial	\$1.90 /sq.ft.
Residential	\$1.25 /sq.ft.

#### **PATIO STRUCTURES/STORAGE SHEDS**

\$10.00 /sq.ft.

#### **LATH STRUCTURES/DECKS**

\$2.70 /sq.ft.

#### **SWIMMING POOLS/SPAS**

Contract Price

#### **FENCES:**

Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00 /sq.ft.
Retaining walls	\$8.00 /sq.ft.

#### **TENANT IMPROVEMENTS**

Contract price

#### **INTERIOR PARTITIONS:**

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineal ft.
Drop ceiling	\$2.00 /sq.ft.

\*Add 0.5 percent to total cost for each story over three

Office automation per permit is \$2.32, or 1 percent whichever is greater.

## City of Brentwood

### CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

<b>BUILDING PERMIT FEE</b>	Fee based on Valuation and Rate Schedule
<b>PLAN REVIEW:</b>	
Standard Plan Check	65% of permit fee
Master Plan Check Program	50% of permit fee
Energy Plan Check	\$74.94/bldg
<b>OFFICE AUTOMATION - PER PERMIT</b>	\$2.32 or 1% whichever is greater
<b>DEMOLITION PERMIT</b>	1/2 hour *
<b>INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,000 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 hours *
100,001 sq. ft. and above	4 1/2 hours *
<b>CONSTRUCTION WATER:</b>	
Single Family Dwelling	\$52.30/SFD
Multi-Family Dwelling	\$21.14/MFD
Non Residential	\$2.68/sq.ft.
<b>REROOF:</b>	
Commercial	Fee based on Valuation and Rate Schedule
Residential	1/2 hour *
<b>MOBILE HOME SET-UP</b> (Does not include plumb, elect and mech)	1 hour * + .50 S.M.I.
<b>CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,100 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 1/2 hours *
100,001 sq. ft. and above	3 1/2 hours *
<b>APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:</b>	
Up to 5,000 sq. ft.	1 1/2 hours *
5,001 sq. ft. and above	1 1/2 hours *

\* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

## City of Brentwood

### CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

#### **POOLS/SPAS/OUTDOOR KITCHENS:**

Swimming pool, incl. Electrical & Plumbing (gunitite or fiberglass)	\$771.57/pool
Liner Type, incl. Electrical & Plumbing - Inground	\$324.42/pool
Above Ground, incl. Electrical & Plumbing (no plan check fee)	\$267.65/pool
Gazebo with Self Contained Spa, incl Electrical (no plan check fee)	\$182.27/spa
Outdoor BBQ with Kitchen (no plan check fee)	\$188.18/unit
Self Contained Spa or Above Ground Doughboy Style Pool	Electrical Permit Only

#### **OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - 1/2 hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - 1/2 hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## City of Brentwood

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**PERMIT ISSUANCE:**

for issuing each permit \$64.76  
for issuing each supplemental permit \$11.56

**PLAN REVIEW**

65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT**

\$2.32 or 1% whichever is greater

**SYSTEM FEE SCHEDULE****NEW BUILDINGS:**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time except swimming pools.)

New residential, non-residential buildings \$0.0410 /sq. ft.

**ALTERATIONS & ADDITIONS:**

Alterations, additions and modifications to existing buildings

<500 sq.ft.

\$0.1126 /sq. ft. \*\*\*

>500 and < 1,000 sq. ft

\$0.0922 /sq. ft. \*\*\*

\*\*\* Option: Use Unit Fee Schedule

**SPA:**

Self Contained Spa

1/2 hour \* /spa

Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools

Use Unit Fee Schedule

**CARNIVALS AND CIRCUSES** - carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides \$17.72 each

Mechanically driven rides and walk-through attractions or displays having electrical lighting

\$5.31 each

Permanently installed rides, booths, displays and attractions

Use Unit Fee Schedule

**TEMPORARY POWER SERVICE:**

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances

\$17.72 each

\* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

## City of Brentwood

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

*The following fees will be charged in addition to the permit issuance fee*

#### **UNIT FEE SCHEDULE:**

##### **RECEPTACLE, SWITCH AND LIGHTING OUTLETS:**

Receptacle, switch, lighting or other outlets  
at which current is used or controlled,  
except services, feeders and meters:

First 20	\$0.87 each
Additional fixtures	\$0.51 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

##### **LIGHTING FIXTURES:**

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.87 each
Additional fixtures	\$0.51 each

Pole or platform-mounted lighting fixtures \$0.83 each

Theatrical-type lighting fixtures or assemblies \$3.53 each

##### **RESIDENTIAL APPLIANCES:**

Fixed residential appliances or receptacle outlets for same,  
including wall-mounted electric ovens, counter-mounted cooking tops,  
electric ranges, self-contained room, console, or through-wall air  
conditioners, space heaters, food waste grinders, dishwashers,  
washing machines, water heaters, clothes dryers, or other  
motor-operated appliances not exceeding one horsepower (HP) in rating

\$3.53 each

(Note: For other types of air conditioners and other electrical ratings)

SEE POWER APPARATUS

##### **NON-RESIDENTIAL APPLIANCES:**

Self-contained factory-wired, non-residential appliances not  
exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA),  
in rating, including medical and dental devices, food, beverage and ice cream cabinets,  
illuminated show cases, drinking fountains, vending machines, laundry machines,  
or similar types of equipment

\$3.53 each

(Note: For other types of air conditioners and other motor-driven appliances  
having larger electrical ratings)

SEE POWER APPARATUS

## City of Brentwood

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

#### **POWER APPARATUS:**

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.53 each
Over 1 and not over 10	\$8.85 each
Over 10 and not over 50	\$17.72 each
Over 50 and not over 100	\$35.45 each
Over 100	\$53.16 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.

#### **BUSWAYS:**

Trolley and plug-in-type busways: \$5.31 each 100 ft

Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways.

No fee is required for portable tools.

#### **SIGNS, OUTLINE LIGHTING AND MARQUEES:**

Signs, outline lighting systems or marquees supplied from one branch circuit \$17.72 each

Additional branch circuits within the sign, outline lighting system or marquee \$3.53 each

#### **SERVICES:**

Services of 600 volts or less and not over 200 amperes in rating \$21.85 each

Services of 600 volts or less and over 200 amperes to 1000 amperes in rating \$44.30 each

Services over 600 volts or over 1000 amperes in rating \$88.61 each

#### **MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:**

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth. \$13.00 each

Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.

**City of Brentwood**

**CALCULATION - SCHEDULE B  
ELECTRICAL PERMIT FEES**

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## City of Brentwood

### CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

#### PERMIT ISSUANCE:

for issuing each permit	\$64.76
for issuing each supplemental permit	\$11.56

#### PLAN REVIEW

65% of the total permit fee

#### OFFICE AUTOMATION - PER PERMIT

\$2.32 or 1% whichever is greater

#### SYSTEM FEE SCHEDULE

##### NEW BUILDINGS:

New residential, non-residential buildings	\$0.0410 /sq. ft.
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##### SWIMMING POOLS:

Swimming pool or Spa	\$53.16 /each
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*The following fees will be charged in addition to the permit issuance fee*

#### UNIT FEE SCHEDULE

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefor)	\$8.27 /each
2. For each building sewer and each trailer park sewer	\$17.72 /each
3. Rainwater systems - per drain (inside building)	\$8.28 /each
4. For each cesspool (where permitted)	\$29.53 /each
5. For each private sewage disposal system	\$47.26 /each
6. For each water heater and/or vent	\$8.28 /each
7. For each gas-piping system of one to five outlets	\$5.91 /each
8. For each additional gas piping system outlet, per outlet	\$1.18 /each
9. For each industrial waste pretreatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$8.28 /each
10. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$8.28 /each
11. For each repair or alteration of drainage or vent piping, each fixture	\$8.28 /each
12. For each lawn sprinkler system on any one meter including backflow protection devices therefor	\$8.28 /each
13. For atmospheric-type vacuum breakers not included in item 12: 1 to 5	\$5.91 /each
over 5, each	\$1.18 /each
14. For each backflow protective device other than atmospheric type vacuum breakers: 2 inch diameter and smaller	\$8.28 /each
over 2 inch diameter	\$17.72 /each
15. Water Softener and/or RO system installation.	\$8.28 /each



## City of Brentwood

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### CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## City of Brentwood

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

**PERMIT :**

for issuing each permit	\$64.76
for issuing each supplemental permit	\$11.56

**PLAN REVIEW**

65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT**

\$2.32 or 1% whichever is greater

**NEW BUILDINGS:**

New residential, non-residential buildings	\$0.0410 /sq. ft.
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*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$10.62
2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$13.00
3. For the installation or relocation of each floor furnace, including vent	\$10.62
4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$10.62
5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$5.32
6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$10.62
7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h	\$10.62
8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$19.50
9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$26.59

## City of Brentwood

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$39.58
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$66.16
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto	\$7.79
<b>Note:</b> This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.	
13. For each air-handling unit over 10,000 cfm	\$13.00
14. For each evaporative cooler other than portable type	\$7.69
15. For each ventilation fan connected to a single duct	\$5.32
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.69
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.69
18. For the installation or relocation of each domestic-type incinerator	\$13.00
19. For the installation or relocation of each commercial or industrial-type incinerator	\$53.16
20. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.69
21. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows:	
For each gas-piping system of one to four outlets	\$3.55
For each gas piping system of five or more outlets, per outlet	\$0.89
22. When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows:	
For each hazardous process piping system (HPP) of one to four outlets	\$5.91
For each piping system of five or more outlets, per outlet	\$1.18
For each nonhazardous process piping system (NPP) of 1 to 4 outlets	\$2.37
For each piping system of five or more outlets, per outlet	\$0.59

## City of Brentwood

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

#### **OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

**City of Brentwood**

**PERMIT FEE  
RATE SCHEDULE**

VALUATION		FEE	
Range			Increment
Low	High	Base Fee	
\$ 1.00	\$ 500.00	\$ 64.76	NA
Low	High	Base Fee	per \$100
\$ 501.00	\$ 2,000.00	\$ 64.76	\$ 3.42
Low	High	Base Fee	per \$1000
\$ 2,001.00	\$ 25,000.00	\$ 116.09	\$ 15.42
\$ 25,001.00	\$ 50,000.00	\$ 470.64	\$ 11.14
\$ 50,001.00	\$ 100,000.00	\$ 749.02	\$ 7.72
\$ 100,001.00	\$ 500,000.00	\$ 1,135.19	\$ 6.01
\$ 500,001.00	\$ 1,000,000.00	\$ 3,538.02	\$ 5.03
\$ 1,000,001.00	\$ 99,999,999.00	\$ 6,054.92	\$ 3.35

## City of Brentwood

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### Administrative Citations

Description	Fine
First Violation	100.00
Second Violation	250.00
Third Violation	500.00
Further Violation	500.00

Each day a violation continues is deemed a separate offense.

**City of Brentwood**

**Planning Fees**

Fee Description	Fee
<b>1. Annexations</b>	
0-5 ac.	2,000.00
5.01-50 ac.	14,006.00
50.01+ ac.	20,010.00
<b>2. General/Specific Plan Amendment</b>	
0-5 ac.	2,950.00
5.01-50 ac.	9,335.00
50.01+ ac.	11,669.00
<b>3. Rezoning/ZOA</b>	
0-5 ac.	3,633.00
5.01-50 ac.	11,629.00
50.01+ ac.	14,536.00
<b>4. Design Review</b>	
Residential	
1-4 units	862.00 per unit
5-15 units	6,214.00
16+ units	6,904.00
Residential Plan Check	690.00
Nonresidential	
1-2,500 sq ft	3,822.00
2,501-10,000 sq ft	5,734.00
10,000+ sq ft	6,881.00
Nonresidential Plan Check	764.00
Landscape Plan	639.00
Landscape Plan Check	62.00
<b>5. Conditional Use Permit</b>	
Residential	
1-4 units	591.00 per unit
5-15 units	4,253.00
16+ units	4,727.00
Residential Plan Check	472.00
Nonresidential	
1-2,500 sq ft	2,363.00
2,501-10,000 sq ft	3,545.00
10,000+ sq ft	4,253.00
Nonresidential Plan Check	472.00
Daycare	115.00
Daycare Plan Check	11.55

## City of Brentwood

### Planning Fees

Fee Description	Fee
<b>6. Tentative Maps</b>	
1-4 lots	2,552.00
5-50 lots	20,409.00
51+ lots	25,512.00
Final Map Plan Check	2,552.00
Negative Declaration	1,804.00
Mitigated Negative Declaration	
Prepared by the City of Brentwood	2,891.00
Prepared by City's Consultant	Consultant Cost + 25% for City Admin.
Mitigation Monitoring	1,300.00
<b>7. Planned Development</b>	
Residential per Unit	
0-5 ac.	7,267.00
5.01-50 ac.	13,083.00
50.01+ ac.	14,536.00
Nonresidential per Sq ft	
0-5 ac.	7,690.00
5.01-50 ac.	10,902.00
50.01+ ac.	13,083.00
<b>8. Variance</b>	
Residential	
1-4 units	2,363.00
5-15 units	4,253.00
16+ units	4,727.00
Residential Plan Check	472.00
Nonresidential	
1-2,500 sq ft	2,363.00
2,501-10,000 sq ft	3,545.00
10,000+ sq ft	4,253.00
Nonresidential Plan Check	472.00
Admin Variance	617.00 per unit
Admin Variance Plan Check	47.00 per unit
<b>9. Sign Permit/Review</b>	
Administrative	208.00
Sign CUP	617.00
Temporary Use Permit for Signs & Banners	0.00
<b>10. Appeals</b>	
	115.00



## City of Brentwood

### Planning Fees

Fee Description	Fee
<b>11. Categorical Exemption</b>	168.00
<b>12. Environmental Impact Report</b>	Consultant Cost + 25% for City Admin.
<b>13. Temporary Use Permit</b>	447.00
<b>14. Admin Oil Permit</b>	578.00
<b>15. Development Agreement</b>	4,017.00
<b>16. Amendments</b>	1/2 current fee*
<b>17. Time Extensions</b>	1/2 current fee*
<b>18. Special Services Fee - per dwelling unit</b>	88.00
<b>19. Agricultural Mitigation Fee, per acre</b>	5,465.00
<b>20. Residential Street Addressing</b>	269.00
<b>21. Peer Review</b>	Consultant Cost +15% for City Admin.
<b>22. Special Studies (Traffic, Environmental, etc)</b>	Consultant Cost +25% for City Admin.
<b>23. Adult Oriented Business Permit</b>	2,613.00
<b>24. Oversize Xerox</b>	6.00

\* This fee is applicable for anyone who has previously paid their fees, but are now asking for additional time or are making amendments. The rate is determined by calculating 1/2 of the current fee for the service performed.

**City of Brentwood**

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**Regional Growth Management Program Fee**

<b>Fee Description</b>	<b>Fee</b>
RGMP Allocation Fee, Per Application	2,411.00

The Regional Growth Management Program (RGMP) is intended to moderate the effect of growth and synchronize residential growth with infrastructure, municipal and public safety services, and total population available under the City's General Plan.

The RGMP applies to all residential development in the City's Planning Area, including subdivision maps.

## City of Brentwood

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### Downtown Parking In-Lieu Fees

When parking cannot be provided per Brentwood Municipal Code Chapter 17.620 the following fees apply in Downtown Brentwood.

Land Use	Fee
Residential	One space shall be located on site and any additional space off site shall be \$2,654 per required parking space.
Retail/Commercial/Office	\$2,654 per space

**City of Brentwood**

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**Engineering Fees**

Fee Description	Fee
1. Tentative Map Rvw	2,362.00
2. Ind./Comm Map Rvw > 1 acre	1,734.00
3. Ind./Comm Map Rvw < 1 acre	824.00
4. Construction Inspection	134.00
5a. Encroachment Permit	57.00
5b. EP-Subdivision/Development	116.00
5c. EP-Utilities cost of work > \$10,000	303.00
5d. EP-Utilities cost of work < \$10,000	114.00
6a. Grading Permit < 10,000 CY	116.00
6b. Grading Permit > 10,000 CY	588.00
7. Lot Line Adjustment	573.00
8. Plan Check	115.00
9. Disk Copies	6.80
10. Oversize Xerox	6.00
11. Apportionment Processing Fee	229.00
12. Base Map Revision Fee	25.00
13. Thermoplastic Stencils - "No Dumping - Drains to Creek"	17.10
14. Transportation Permit Fee	15.00
15. CIP Book	Actual Cost
16. Development Fee Book	Actual Cost
17. Engineering Procedures	Actual Cost
18. Fiber Optic Design Guidelines	Actual Cost
19. NPDES Stormwater Management Plan	Actual Cost
20. Standard Plans and Specifications	Actual Cost
21. Traffic Calming Manual	Actual Cost
22. Street Index	Actual Cost
23. Other Documents and Books	Actual Cost

## City of Brentwood

# Engineering Fees

### I. ENGINEERING/INFRASTRUCTURE REVIEW FEE

- |  |                           |
|--|---------------------------|
| A. Tentative Map Review  | \$2,362.00 + \$10/lot     |
| B. Industrial/Commercial (1 acre & above)<br>Conditional Use Permit & Design Review          | \$1,734.00 + \$1,000/acre |
| C. Industrial/Commercial Map Review (under 1 acre)<br>Conditional Use Permit & Design Review | \$824.00                  |

### II. MAPS, PLANS, AND DOCUMENT REVIEWS

#### A. Final Map Checking - Deposit for Actual Cost

- |   |                          |
|---|--------------------------|
| 1. Deposit at the time of first submittal for actual cost of labor and materials. | \$1,093.00 + \$30.00/lot |
| 2. Planning Department plan check fee   | \$2,552.00               |

#### B. Plan Checking - Deposit for Actual Cost

- |  |                 |
|--|-----------------|
| 1. Grading Plans   |                 |
| a. 3% of the estimated cost of the grading and associated improvements           |                 |
| b. Plan revisions after approval   | \$115.00 /sheet |
| 2. Public Improvements and Private Streets - Deposit for Actual Cost             |                 |
| a. 2.5% of construction cost for first \$250,000, plus                           |                 |
| b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus                 |                 |
| c. 2% of construction cost over \$1,000,000                                      |                 |
| d. Additional deposit of ½% of construction cost if costs exceed fees collected. |                 |
| e. Plan revisions after approval   | \$115.00 /sheet |

#### 3. Other On-Site Private Improvements - Deposit for Actual Cost

- |   |                 |
|---|-----------------|
| a. 1% of construction cost at the time of first submittal.                    |                 |
| b. ¼% of construction cost additional deposit if costs exceed fees collected. |                 |
| c. Plan revisions after approval  | \$115.00 /sheet |

#### C. Document Review

- |   |          |
|---|----------|
| 1. Legal description and plat for abandonment | \$115.00 |
| 2. Certificate of Correction                  | \$115.00 |
| 3. Dedication documents                       | \$115.00 |
| 4. Legal description                          | \$115.00 |
| 5. Miscellaneous document review              | \$115.00 |

#### D. Overhead Multiplier

Two times the gross hourly wage rate (including benefits).

## City of Brentwood

# Engineering Fees

### III. INSPECTION FEES

#### A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)

1. 5% first \$100,000
2. 4.5% second \$100,000
3. 4% next \$300,000
4. 3.5% over \$500,000

#### B. Privately Maintained

1. 2% first \$100,000
2. 1.5% second \$100,000
3. 1% next \$300,000
4. ½% over \$500,000

#### C. Miscellaneous Inspections (Per Hour) \$134.00

### IV. ENCROACHMENT PERMIT FEES

#### A. Processing Fee

1. Subdivision/Development \$116.00
2. General (All Other) \$57.00
3. EP – Utilities Cost of Work > \$10,000 \$303.00
4. EP – Utilities Cost of Work < \$10,000 \$114.00

#### B. Inspection Fees\* \$67.00 minimum

1. Trenching for Utilities \$134.00 /hour
2. Curb Cut or Driveway
  - a. Commercial \$2.20 /LF
  - b. Residential \$1.35 /LF
3. Excavation
  - a. Street Crossing \$1.10 /LF
  - b. Parallel to Street \$0.10 /LF
4. Paving
  - a. Conform Paving \$1.35 /SF
  - b. Minor Pavement Repair \$56.00
  - c. Street Lane \$1.60 /SF x 3% cost
5. Install Curb and Gutter \$0.15 /LF
6. Curb Drain \$10.85 /each
7. Install Sidewalk \$0.25 /LF

## City of Brentwood

### Engineering Fees

<b>B. Inspection Fees* (cont.)</b>		
8.	Install Access Ramp	\$38.00 /each
9.	Sewer Tap or Cap at Main	\$90.00 /each
10.	Sewer Cap at Property Line	\$28.00 /each
11.	Sewer Line Repair	\$134.00 /each
12.	Water Service Repair	\$134.00 /each
13.	Water Service Abandonment	\$134.00 /each
14.	Street Light	\$38.00 /each
15.	Wells	
	a. Drilling Permit	\$55.00 /each
	b. Abandonment Inspections	\$28.00 /each
16.	Miscellaneous Permit Inspections	\$134.00 /hour

\* Prorated based on hourly inspection fee

#### V. GRADING PERMIT FEES

<b>A. Processing Fees</b>		
1.	10,000 cubic yards or less	\$116.00
2.	over 10,000 cubic yards	\$588.00
<b>B. Inspection Fees</b>		
1.	3.54% of estimated cost of grading and associated improvements	

#### VI. APPORTIONMENT PROCESSING FEE

A.	Processing /Review	\$229.00
	Plus	
B.	Muni Fee (per Market) – See Muni Fees listed Jan. 12, 2001	Per Market

#### VII. MISCELLANEOUS FEES

A.	<b>Contra Costa County Flood Control Area Drainage Fees</b> As set forth in Contra Costa County Ordinance at the time of Final Map. Approval.	
B.	<b>Reimbursement Area Fees - As Calculated by City Engineer.</b>	
C.	<b>Lot Line Adjustment (Per Parcel)</b>	\$573.00
D.	<b>Copies Provided on Diskette (Per File)</b>	\$6.80
E.	<b>Oversize Xerox Copies (Per Sheet)</b>	\$6.00
F.	<b>Base Map Revision Fee (per new/revised parcel/lot)</b> Prior to Final Map or Lot Line Adjustment Recordation	\$25.00

## City of Brentwood

### Police Fees

Fee Description	Fee
1. ABC Permit	24.00
2. Record Review	34.50
3. Visa Clearance	24.00
4. Loss Verification Letter	22.00
5. Finger Prints	32.75
6. Police & Accident Reports *	.20/page
7. VIN Verification	22.00
8a. Citation Sign off - Residents	No Charge
8b. Citation Sign off - Non-Residents	26.00
9. Repossession Filing Fee **	15.00
10. Stored Vehicle (22651(k)(o)(p); 14602.6 VC)	116.00
11. Inoperative Vehicle (22669d VC)	114.50
12. Special Event Permit (Class 1, 2, & 4)	105.50
13. Block Party Permit	63.75
14. Background Check ***	366.75
15. Photos	31.25
16. Audio/Video Tapes	42.75
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	42.25
19. Civil Subpoena - 4 hour Minimum	Actual Cost
20. Parking Permit	6.00

Other Services	
21. Bicycle Registration	Free service for Brentwood Residents
22. Special Event/Response *****	Actual Cost

\* *Police & Accident Reports estimated average of 3 pages per report*

\*\* *Repossession fee - Government Code Sec. 41612*

\*\*\* *Includes the cost of finger printing*

\*\*\*\* *Non-Profit Organizations - Police Officer Step E Rate per CAP (not including overhead)*

\*\*\*\*\* *For Profit Organizations - Police Officer Step E Rate per CAP (including overhead)*



## City of Brentwood

<b>DEVELOPMENT FEE PROGRAM</b>							
<b>General Plan Build Out</b>							
Fee Category	S.F.R. Per Unit	A.S.R. Per Unit	M.F.R. Per Unit	S.H.U. (1200 SF Max)	Office Sq. Ft.	Commercial Sq. Ft.	Industrial Sq. Ft.
Water Facilities	4,251.62	3,362.77	3,349.40	1,674.70	0.9299	0.9299	0.5382
Wastewater Facilities	3,640.27	2,411.98	2,771.78	1,385.89	1.0887	0.8849	0.4654
Roadways	10,646.32	4,592.53	6,575.67	3,287.83	6.6421	4.3259	4.5871
Parks & Trails	7,067.92	4,612.75	5,331.94	2,665.97	-	-	-
Community Facilities	3,232.43	2,145.82	2,464.12	1,232.06	0.4300	0.4300	0.2986
Administration	492.34	292.38	349.86	174.93	0.1552	0.1122	0.1005
EDFPD Fire Mitigation Fee	710.40	710.40	710.40	710.40	0.1400	0.1400	0.1400
Transportation Mitigation Fee	15,000.00	15,000.00	9,207.92		1.1000	1.2500	1.1000
North East Area Deannexation Utility Fees *							
Diablo Water District	2,264.28						
Ironhouse Sanitation District	764.44						
<b>Total Fees</b>	<b>\$ 48,070.02</b>	<b>\$ 33,128.63</b>	<b>\$ 30,761.09</b>	<b>\$ 11,131.78</b>	<b>\$ 10.49</b>	<b>\$ 8.07</b>	<b>\$ 7.23</b>

*S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence*

*S.H.U.- Secondary Housing Unit up to 1200 SF - Over 1200 SF City Engineer will calculate fee*

\* North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

Agricultural Preservation Fees, Art in Public Places, Affordable Housing and other City of Brentwood fees not pertaining to infrastructure are not included in the above Development Program Fees.

CC Flood Control Fees, School Districts Fees, Bypass authority Fee or any other agency fees are not included in the above Development Program Fees.

## City of Brentwood

### Affordable Housing

The Affordable Housing requirement consists of building 10% of residential developments as affordable.

<b>Breakdown of Affordable Levels</b>	
Single Family	3% Moderate 4% Low Income 3% Very Low Income
Multi Family	5% Low Income 5% Very Low Income

One of the options available for satisfying the Affordable Housing Ordinance for single family projects is thru the payment of In-Lieu fees. Authorization to pay In-Lieu fees must be secured from the City Manager and is discouraged by the City Council.

<b>In-Lieu Fee</b>
\$178,992 per low income unit not built *
\$238,995 per very low income unit not built

\* Only developments of between five and ten units are eligible to request in-lieu payment for low income units.

<b>First Time Homebuyer Contribution</b>
\$69,156 per moderate income unit not built **

\*\*An applicant/developer may request to make a contribution to the City's First Time Homebuyer Program to satisfy the moderate unit requirement.

The Developer is directed to Section 17.725 of the Municipal Code for details of the Ordinance and is encouraged to negotiate the specifics of how the particular development will comply with the Ordinance.

## City of Brentwood

### EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA (CITIES OF ANTIOCH, BRENTWOOD, OAKLEY AND CONTRA COSTA COUNTY)

#### Regional Traffic Mitigation

Type of Use	Fee Units	Fee Amount
Single family residential units, duet homes, and residential condominiums	Per dwelling unit	15,000.00
Multiple family residential	Per dwelling unit	9,207.92
Commercial	Per square foot of gross floor area	1.25
Office	Per square foot of gross floor area	1.10
Industrial	Per square foot of gross floor area	1.10
Other	Per peak hour trips as determined	15,000.00

Fee Amount includes:

1% ECCRFFA Program Admin Charge

2% ECTIA Program Admin Charge

## City of Brentwood

### Public Arts Fee

Fee Description	Fee
<b>Public Developments</b>	1 percent of Construction Costs
<b>Residential Developments</b>	4/10ths of 1 percent of Project Valuation as set forth in City's Building Permit
<b>Public/Residential Development</b>	Remodeling, repair or reconstruction with a project valuation over \$250,000. 4/10ths of 1 percent of Project Valuation
<b>In-Lieu Contribution</b>	125% of Approved Fee

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
Bingo Permit	50.00
Non-Resident Fee (10% of Registration fee, minimum \$5)	5.00/10% Reg Fee
Non-Resident Fee for Adult Sport Leagues (per person)	10.00
Late Fee for Youth Sport Leagues (per person)	20.00
Parks and Trails, Recreation Master Plan (Color)	55.00
Parks and Trails, Recreation Master Plan (Black/White)	15.00
Parks and Trails, Recreation Master Plan (Appendices)	280.00
Urban Forest Guideline	25.00
<b>Arts Commission Program Fees</b>	
Day in the Park	
Art Vendor Booth 10 x 10	200.00
Art Vendor Booth 10 x 10 with Tent	300.00
Food Vendor Booth 10 x 10	300.00
Food Vendor Booth 10 x 10 with Tent	400.00
Art Walk	
Rental of 10' Linear Feet Space	10.00
Tech Center Gallery	
Per Quarter for Four Pieces of Artwork	25.00
<b>Adult Sports</b>	
Men's 3-Man Basketball League	174.51
Men's 30+ Basketball League	610.20
Men's Basketball Open League	610.20
30+ Coed Soccer League	640.00
Flag Football	558.78
Men's & Women's Fall Slo-Pitch Softball League	547.73
Men's & Women's Winter Slo-Pitch Softball League	547.73
Competitive Coed Softball	506.80
Men's and Women's Summer Slo-Pitch Softball League	547.73
Men's and Women's Spring Slo-Pitch Softball League	720.00
Daylight Slow Pitch Softball League	547.73
Recreational Coed Softball League	398.33
Men's & Women's Winter Slo-Pitch Practice League	158.00
Softball Tournaments	195.92
One Pitch Softball Tournament	148.48
Family Bocce League	95.60
Volleyball Coed	292.14
<b>Open Gym:</b>	
Byron Gym (per person per day)	1.00

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Youth Sports</b>	
Sandlot Kickball	37.50
Sandlot Floor Hockey	51.13
Pre-School Basketball	47.06
Pre-School Soccer Indoor	46.80
Pre-School Soccer Outdoor	41.08
Pre-School Flag Tag	57.04
Sandlot T-Ball	44.22
Start Smart Sports Golf	66.01
Start Smart Sports Development	48.00
Baseball Pee Wee	66.08
Softball ASA Girls U10	128.00
Softball ASA Girls U12	150.00
Softball ASA Girls U14	150.00
Softball Tournaments	229.38
Softball Clinics	79.95
NFL Flag Football	87.04
Basketball	68.10
Basketball Camps Ages 5-10	78.08
Basketball Clinic Ages 10-14	103.64
Basketball Tournaments	232.83
Kidz Love Soccer 6 Week Program	58.50
Kidz Love Soccer 8 Week Program	78.00
Volleyball Clinics	79.95
Outdoor Roller Hockey	66.43
Parent Clinic	10.00
Coaches Training Clinic (NYSCA)	35.84
Tennis League	42.75
<b>Animal Activities Classes</b>	
Puppy Training Class	56.30
Beginning Dog Obedience	56.30
Intermediate Dog Obedience	56.30
Introduction to Dog Agility	28.51
Dog Confirmation	56.29
Horsemanship Level I	160.00
Synchronized Riding	125.00

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Arts &amp; Crafts Classes</b>	
Exploring Art	76.80
Drawing Poetry	77.82
Quick Scrap Booking	73.00
Santa's Craft Workshop	15.50
Young Artist's Studio	96.26
<b>Creative Play Classes</b>	
Baton Twirling	88.00
Mad Science Ages 3-5	138.24
Mad Science Ages 6-10	133.12
Mad Science Ages 9-12	155.65
<b>Adult Dance Classes</b>	
Ballroom Dance & Swing	56.16
Belly Dance	66.56
Salsa & Latin	56.16
<b>Youth Dance Classes</b>	
Dance Development	58.37
Dance Dynamics	90.00
Introduction to Dance & Movement	58.37
Parents & Me	58.37
<b>Finance Classes</b>	
Death and Taxes	29.69
Living Trusts & Estate Planning	42.00
Personal Financial Management Single/Couple	30.00/40.00
Planning Your Retirement Single/Couple	30.00/40.00
<b>Fitness Classes</b>	
Body Sculpting	90.00
Cardio Hip Hop	57.00
Cardio Kickboxing	58.37
Pilates	63.46
Volleyball Club	2,000.00
<b>Golf &amp; Tennis Classes</b>	
Golf Program:	
Youth	43.80
Adult	43.80
Tennis Program:	
Youth Ages 4-7	30.72
Youth Ages 8-12	43.00
Youth & Adult Ages 13+	43.00

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Gymnastics</b>	
Tiny Tumblers	45.00
Pre School	45.00
School Age	45.00
<b>Health &amp; Safety Classes</b>	
CPR 4 Hour Class	38.91
CPR First Aid Combination	63.49
Child & Babysitting Safety Course	66.50
First Aid 4 Hour Class	38.91
Handling Bullies	35.84
Kidnap Prevention	35.84
Pediatric Day Care CPR Certification & First Aid	63.49
<b>Martial Arts</b>	
Karate	52.00
<b>Miscellaneous Classes</b>	
Bumper Bowling	40.96
Manners Made Fun	35.84
<b>Music Classes</b>	
Beginning Guitar	85.00
Tots Violin	168.96
<b>Performing Arts Classes</b>	
Big Bang Balloon	26.60
Great Pretenders	206.84
Great Pretenders Additional Immediate Family Member	100.00
Intro to Film Production and Acting	144.00
Masquerade Ball	26.62
<b>Special Needs</b>	
All Programs	8.18
<b>Camps</b>	
Fall Break Camps	165.00
Spring Break Camps	165.00
Summer Break Camps	150.00
Extended Care Fee Per Day	15.00
Extended Care Fee Per Week	60.00



## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Special Events</b>	
Fun Run:	
Pre Registration	20.00
Race Day Registration	25.00
Youth Under 12	10.00
5K/1 Mile Both Races Additional	5.00
Bike/Run Additional	5.00
Lunch with Bunny:	
Adults	5.36
Children	3.22
Franks with Frankenstein:	
Adults	5.36
Children	3.22
Breakfast with Santa:	
Adults	5.36
Children	3.22
Ski Trips	20.00-100.00
<b>Active Adults</b>	
A Place to Paint	13.00-16.00
Bingo - Senior Club	1.00
Bocce League	75.00
Bocce Tournament	20.00
Duplicate Bridge	6.00
Excursions	5.00-100.00
Special Senior Club Socials	2.00-50.00
Membership Card	10.00
<b>Aquatics</b>	
Parent/Child Lessons	40.00
Pre-School Level Lessons	47.00
Elementary Level Lessons	47.00
Open Water Diver Course	263.66
Water Exercise 3 Days Per Week	24.00
Water Exercise 4 Days Per Week	32.00
Toddler Time	14.50
Recreational Swim Single Entry	3.00
10 Swim Pass	25.00
25 Swim Pass	50.00
Lap Swim Single Entry	2.00

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Aquatics (con't)</b>	
Lap Swim 16 Swims	20.00
Season Pass	200.00
Water Polo	32.00
Winter Water Polo Practice	24.00
Splash Camp	100.00
Splash Camp Extended Care Per Day	5.00
Splash Camp Extended Care Per Week	20.00
Fabulous Friday Film Fest Each	5.00
Fabulous Friday Film Fest Per Family of Four	16.00
Wacky Wednesday Pool Party	4.00
Lifeguard Certification	170.00
Jr. Lifeguard Training	100.00
<b>**Facility Rentals</b>	
Special Events Application Fee/Class 1 & 2 Events	105.47
Special Events Application Fee/Class 3 Events	31.49
Special Events Application Fee/Class 4 Events	63.74
Refundable Special Event Deposit Fee	500.00
Cancellation Fee on All Rentals if less than 14 days notice	25.00
<b>Brentwood Family Aquatic Complex:</b>	
Competitive Pool - 3 hrs	865.00
Picnic Tables - 2 hr (2 hr max)	25.00
Recreation/Slide Pools - 3 hrs	690.00
Aquatic Park - 3 hrs	1,550.00
Refundable Deposit Fee	750.00
<b>Multi-purpose Room-Community Center:</b>	
Resident	57.20/hr
Non Resident	62.92/hr
Commercial	74.36/hr
Non Profit	40.04/hr
Part-time Staff	15.00/hr
Set-up Package - (2 hr min)	30.00/hr
Cleaning Fee	76.80
Deposit Without Alcohol Permit	250.00
Deposit With Alcohol Permit	500.00
Rental Liability Insurance	98.00-700.00

## City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
<b>Facility Rentals (con't)</b>	
<b>Blue Room-Community Center:</b>	
Resident	32.52/hr
Non Resident	35.77/hr
Commercial	42.28/hr
Non Profit	22.76/hr
Part-time Staff	15.00/hr
Set-up Package - (2 hr min)	15.00/hr
Cleaning Fee	20.48
Deposit Without Alcohol Permit	125.00
Deposit With Alcohol Permit	250.00
Rental Liability Insurance	98.00-700.00
<b>Women's Club:</b>	
Resident	32.52/hr
Non Resident	35.77/hr
Commercial	42.28/hr
Non-profit Rate	22.76/hr
Part-time Staff	15.00/hr
Set-up Package - (2 hr min)	15.00/hr
Cleaning Fee	20.48
Deposit without alcohol permit	125.00
Deposit with alcohol permit	250.00
Rental Liability Insurance	98.00-500.00
<b>Apple Hill Park:</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	15.00/hr or 70.00/day
Non Resident	16.50/hr or 77.00/day
Commercial	19.50/hr or 91.00/day
Non Profit	10.50/hr or 49.00/day
Bocce Courts:	
Resident	10.00/hr
Non Resident	11.00/hr
Commercial	13.00/hr
Non Profit	7.00/hr
Two Hour Minimum Equipment Deposit	100.00

## City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
<b>Facility Rentals - Apple Hill Park (con't)</b>	
Ball Field Rental:	
Resident	10.00/hr
Non Resident	11.00/hr
Commercial	13.00/hr
Non Profit	7.00/hr
Ball Field Prep Services	25.00/field
Ball Field Prep Without Lining	15.00/field
Scorekeeper Fee	10.65/hr
Part-time Staff Fee	15.00/hr
Refundable Field Deposit	500.00
<b>Balfour Guthrie Park:</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	15.00/hr or 70.00/day
Non Resident	16.50/hr or 77.00/day
Commercial	19.50/hr or 91.00/day
Non Profit	10.50/hr or 49.00/day
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	30.00/hr or 150.00/day
Non Resident	33.00/hr or 165.00/day
Commercial	45.00/hr or 225.00/day
Non Profit	21.00/hr or 105.00/day
Ball Field/Soccer Field Rental:	
Resident	10.00/hr
Non Resident	11.00/hr
Commercial	13.00/hr
Non Profit	7.00/hr
Ball Field Prep Services	25.00/field
Ball Field Prep Without Lining	15.00/field
Soccer Field Prep Services	75.00/field
Soccer Field Lining Repaint	25.00/field
Extra Mow	75.00/field
Ball Field/Soccer Field Lights	10.24/hr
Scorekeeper Fee	10.65/hr
Part-time Staff Fee	15.00/hr
Refundable Field Deposit	500.00

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Facility Rentals (con't)</b>	
<b>City Park:</b>	
Gazebo:	
Resident	75.00/2 hrs or 250.00/day
Non Resident	82.50/2 hrs or 275.00/day
Commercial	97.50/2 hrs or 325.00/day
Non Profit	52.50/2 hrs or 175.00/day
Deposit	100.00
Entire Facility Rental:	
Resident	75.00/hr or 500.00/day
Non Resident	82.50/hr or 550.00/day
Commercial	97.50/hr or 650.00/day
Non Profit	52.50/hr or 350.00/day
<b>Garin Park:</b>	
Soccer Field Rental: (For the first field)	
Resident	10.00/hr/field
Non Resident	11.00/hr/field
Commercial	13.00/hr/field
Non Profit	7.00/hr/field
Soccer Field Prep Services	75.00/field
Soccer Field Lining Repaint	25.00/field
Refundable Field Deposit	500.00
Part-time Staff Fee for First Field	15.00/hr
Part-time Staff Fee for Additional Field	5.00/hr
<b>Oak Meadow Park:</b>	
Group Picnic Shelter Rentals (1-25 Capacity):	
Resident	7.50/hr or 35.00/day
Non Resident	8.25/hr or 38.50/day
Commercial	9.75/hr or 45.50/day
Non Profit	5.25/hr or 24.50/day
Ball Field/Soccer Field Rental: (For the first field)	
Resident	10.00/hr/field
Non Resident	11.00/hr/field
Commercial	13.00/hr/field
Non Profit	7.00/hr/field
Ball Field Prep Services	25.00/field
Ball Field Prep Without Lining	15.00/field
Soccer Field Prep Services	75.00/field
Soccer Field Lining Repaint	25.00/field

## City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
<b>Facility Rentals - Oak Meadow Park (con't)</b>	
Extra Mow	75.00/field
Ball Field/Soccer Field Lights	10.24/hr/field
Scorekeeper Fee	10.65/hr
Part-time Staff Fee	15.00/hr
Additional Field Rental	15.00
Refundable Field Deposit	500.00
<b>Sunset Park:</b>	
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	30.00/hr or 150.00/day
Non Resident	33.00/hr or 165.00/day
Commercial	45.00/hr or 225.00/day
Non Profit	21.00/hr or 105.00/day
Ball Field Rental (for the First Field):	
Resident	19.50/hr
Non Resident	21.45/hr
Commercial	25.35/hr
Non Profit	15.00/hr
Additional Field Rental	5.00/hr/field
Ball Field Lights	10.24/hr/field
Ball Field Prep Services	25.00/field
Ball Field Prep without lining	15.00/field
Scorekeeper Fee	10.65/hr
Extra Mow	75.00
Soccer Field Rental (for the First Field):	
Resident	19.50/hr
Non Resident	21.45/hr
Commercial	25.35/hr
Non Profit	15.00/hr
Additional Field Rental	5.00/hr/field
Soccer Field Lights	10.24/hr/field
Competition Soccer Field Lights	19.23/hr/field
Soccer Field Prep Services	75.00/field
Soccer Field Lining Repaint	25.00/field
Extra Mow	75.00
Refundable Field Deposit	500.00

## City of Brentwood

<b>Park &amp; Recreation Fees</b>	
Fee Description	Fee
<b>Facility Rentals - Sunset Park (con't)</b>	
Entire Facility Rental:	
Resident	1,000.00/4 hrs
Non Resident	1,100.00/4 hrs
Commercial	1,300.00/4 hrs
Non Profit	700.00/4 hrs
Includes staff fee, but does not include lights, equipment, or prep fees.	
<b>Veterans Park:</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	15.00/hr or 70.00/day
Non Resident	16.50/hr or 77.00/day
Commercial	19.50/hr or 91.00/day
Non Profit	10.50/hr or 49.00/day
Bocce Courts:	
Resident	10.00/hr
Non Resident	11.00/hr
Commercial	13.00/hr
Non Profit	7.00/hr
Two Hour Minimum Equipment Deposit	100.00
Horseshoes Court:	
Resident	10.00/hr
Non Resident	11.00/hr
Commercial	13.00/hr
Non Profit	7.00/hr
Two Hour Minimum Equipment Deposit	100.00
<b>Play Pack (Balls, Bats, Frisbees, etc):</b>	
Resident	40.00/24 hr
Non Resident	44.00/24 hr
Commercial	52.00/24 hr
Non Profit	28.00/24 hr
Equipment Deposit	100.00

## City of Brentwood

Park & Recreation Fees	
Fee Description	Fee
<b>Mobile Stage/Portable Bleachers Rental:</b>	
<b>Available for Rent within the Brentwood City Limits</b>	
Set up/Take Down (Resident)	204.80
Set up/Take Down (Non-Profit)	179.20
Set up/Take Down (Commercial)	266.24
Weekend Set up/Take Down (Resident)	307.20
Weekend Set up/Take Down (Non-Profit)	281.60
Weekend Set up/Take Down (Commercial)	399.36
Stage Rental per day (Resident)	153.60
Stage Rental per day (Non-Profit)	76.80
Stage Rental per day (Commercial)	199.68
Portable Bleacher per day, per unit (Resident)	51.20
Portable Bleacher per day, per unit (Non-Profit)	25.60
Portable Bleacher per day, per unit (Commercial)	66.56
Sound System on stage (Resident)	512.00
Sound System on stage (Non Profit)	256.00
Sound System on stage (Commercial)	665.60
Generator Rental (Resident)	51.20
Generator Rental (Non Profit)	25.60
Generator Rental (Commercial)	66.56
Sound Technician for stage (per hour)	25.60
Overtime beyond the 2 hours (per 30 minute increment)	133.12
Electrical Fee (per hour)	5.12
Generator Gas Fee (per gallon)	2.56
Refundable Deposit	500.00

Any fees not shown above can be approved by the Director of Parks and Recreation based on the recovery rate set by City Council.

\*\* The Deposit for Non-Profits may be waived at the discretion of the Director of Parks and Recreation.  
Facilities Booked in Hourly Increments Only.



## City of Brentwood

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### USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Group I: Non-profit organizations or Residents

Group II: Commercial groups or Non-Residents

#### Hourly Charges - Minimum 4 hours

Room/Facility	Group 1	Group 2
Multi-Use Room without kitchen	\$25.00	\$50.00
Multi-Use Room with kitchen*	\$55.00	\$85.00
Theater	\$30.00	\$60.00
Bristow or Edna Hill School Gymnasium	\$30.00	\$60.00
Bristow Exercise Room	\$15.00	\$35.00
Brentwood Elementary School Field (1)	\$15.00	\$35.00
Ron Nunn School Field (1)	\$15.00	\$35.00
Loma Vista School Field (1)	\$15.00	\$35.00
Brown Middle School Field (1)	\$15.00	\$35.00
Krey Elementary School Field (1)	\$15.00	\$35.00
Garin School All Fields	\$30.00	\$70.00
Garin School Northwest Backstop	\$15.00	\$35.00
Garin School Northeast Backstop	\$15.00	\$35.00
Garin School Southeast Backstop	\$15.00	\$35.00
Edna Hill School	\$20.00	\$40.00

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these OT charges. The average hourly overtime charge for one person is \$35.00 per hour.

\*A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

**Custodial Charges apply as long as occupied, with a one hour minimum on all custodial charges.**

A damage deposit of \$200 will be required for use of any facility. Cancellations with at least 14 days notice will be subject to a \$25 cancellation fee; less than 14 days notice will be subject to 1/4 of the rental fee or \$25, whichever is greater.

The City of Brentwood will continue to pay actual use fees from Group I, with charges being 50% for youth programs and 75% for adult programs.

City of Brentwood

**Park & Recreation Fees**

**Parks Planning Fees**

Fee Description	Fee
<b>Plan Check :</b>	
<b>Residential, Privately Maintained</b>	\$3,511.73 per Plan Submittal
<b>Public Right of Way</b>	\$154.78 per 1,000 square ft
<b>Commercial</b>	\$144.23 per 1,000 square ft
<b>Inspection :</b>	
<b>Residential, Privately Maintained</b>	\$214.80 per permit
<b>Public Right of Way</b>	\$335.69 per 1,000 square ft
<b>Commercial</b>	\$239.84 per 1,000 square ft

**City of Brentwood**

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**Utility Billing Fees**

Fee Description	Fee
Application Fee	\$28.92
Return Check Fee	\$11.56
Tampering Fee	\$250.00

**City of Brentwood**

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**Business Tax Fees**

Fee Description	Fee
<b>Gross Receipts:</b>	
Minimum	\$100.00
\$333,334 - \$500,000	\$0.30 per \$1,000
\$500,001 - \$1,000,000	\$150 + \$0.25 per \$1,000 in excess of \$500,000
\$1,000,001 and up	\$275 + \$0.15 per \$1,000 in excess of \$1,000,000
Initial Application Fee	\$32.25
Certificate Duplication Fee	\$21.50
Business License Listing	\$10.44
Late Penalty	10% - \$30.00 Minimum
Home Occupation Permit	\$50.00

**City of Brentwood**

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**Administration Fees**

Fee Description	Fee
Agenda Packet Subscription	\$366.28/per year
Audio Tape	\$17.34
Candidate Filing Fee <sup>2</sup>	\$25.00
Document Certification	\$11.56
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee <sup>4</sup>	\$10.00/per signature
Notice of Intent to Circulate Petition <sup>3</sup>	\$200.00
Passport Execution Fee <sup>1</sup>	\$30.00
Passport Photos	\$10.44
Photo Copies	\$0.20 per page
Voter Transcript	\$5.78
CIP Book	Actual Cost
Cost Allocation Plan	Actual Cost
CAFR	Actual Cost
Operating Budget	Actual Cost
General Plan	Actual Cost
Other Documents and Books	Actual Cost
Compact Disc	\$10.44

<sup>1</sup> U.S. Department of State

<sup>2</sup> E.C.10228

<sup>3</sup> E.C. 9202

<sup>4</sup> G.C. 8211

## City of Brentwood

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### Education and Technology Center

Fee Description	Fee
Rent	\$3.50 per sq. ft. at BOMA Standards
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment - after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

## City of Brentwood

### Water Enterprise Rates

	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>
<b>Consumption Charge</b>						see	see	see	see
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.89	Tiers	Tiers	Tiers	Tiers
<b>Residential Tiers</b>									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.28	2.38	2.43
Tier 2: Units 11-20	n/a	n/a	n/a	n/a	n/a	2.61	2.72	2.84	2.90
Tier 3: Units 21-30	n/a	n/a	n/a	n/a	n/a	3.13	3.26	3.41	3.47
Tier 4: Units 31 and over	n/a	n/a	n/a	n/a	n/a	3.65	3.80	3.97	4.05
<b>Commercial Tiers</b>									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.28	2.38	2.43
Tier 2: Units 11 and over	n/a	n/a	n/a	n/a	n/a	2.61	2.72	2.84	2.90
<b>Base Rate Charge:</b>									
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	12.20	14.00	14.59	15.24	15.54
1" Meter	15.44	15.82	16.21	17.57	18.38	21.09	21.98	22.96	23.42
1-1/2" Meter	30.68	31.43	32.20	34.90	36.51	41.90	43.68	45.62	46.54
2" Meter	51.17	52.42	53.72	58.21	60.89	69.89	72.85	76.09	77.61
3" Meter	85.29	87.37	89.54	97.03	101.50	116.50	120.60	125.96	128.48
4" Meter	136.46	139.79	143.25	155.24	162.39	186.39	194.30	202.94	207.00
6" Meter	272.98	279.65	286.58	310.57	324.86	372.87	388.70	405.99	414.11

Water Service Standby Charge      \$ 60.00

Water Reconnect Charge              \$ 30.00

Fireline 4"                                \$ 8.00

Fireline 6"                                \$ 12.00

Fireline 8"                                \$ 16.00

*(Rate is based on \$2.00 per inch of the Fire Service Line)*

Hydrant Meter Deposit                \$ 2,500

Usage-Potable Water                \$ 3.75 per 1,000 Gallons

Usage-Non Potable Water        \$ 1.11 per 1,000 Gallons

Recycled Water Usage                \$ 1.11 per 1,000 Gallons





**City of Brentwood**

**Solid Waste Enterprise Rates  
- Commercial -**

<b>Cart Service</b>								
Service Per Week		32 Gal.	64 Gal.	96 Gal.				
		1	24.35	27.83	45.22	Each additional 32-Gallons of material collected: 10.44		
2	46.54	53.51	88.28					
3	68.74	79.19	131.34					
<b>Front-Load Bin Service</b>								
<b>Refuse</b>								
Non-compacted Rates (*), (**)								
Container Size								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	97.99	195.99	272.51	353.70	423.28	506.76
2	179.75	359.49	510.24	684.19	825.67	990.34	1,322.00	
3	260.93	521.84	779.28	1,020.49	1,238.52	1,485.51	1,980.69	
4	359.49	718.98	1,020.49	1,368.38	1,651.33	1,980.69	2,643.99	
5	440.66	881.33	1,289.53	1,704.68	2,064.18	2,475.85	3,302.69	
<b>Mixed Recyclables</b>								
Non-compacted Rates (*), (**)								
Container Size								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	78.40	156.78	218.01	282.96	338.62	405.40
2	143.81	287.59	408.20	547.36	691.84	792.27	1,057.61	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Cardboard Only</b>								
Non-compacted Rates (*), (**)								
Container Size								
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
		1	N/A	34.78	N/A	63.78	N/A	92.77
2	N/A	63.78	N/A	115.97	N/A	162.35	208.74	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

\* Compacted rates charged at two(2) times the non-compacted rates in the above tables.

\*\* Front load bin hard-to-service surcharge - 10% of rates in the above tables.

**Special/Extra Charges**

Fee to Steam Clean FL Bin (*)	\$86.98	<b>Volume-Based Extras</b> (27 cu. ft. = 1 cu. yard)	1 cu. yds = \$24.50	5 cu. yds = \$105.82
Call Back Fee for FL Bin	see volume-based table		2 cu. yds = \$49.00	6 cu. yds = \$126.69
Lock Charge	\$34.78	3 cu. yds = \$68.13	8 cu. yds = \$168.16	
Haul Shavings Bin Outside City Limits	\$204.80	4 cu. yds = \$88.42		

<b>Drop-Box Service</b>			
Security Deposit	579.82		
<b>Container Pick-Up and Delivery Charge</b>			
2 to 8 Cubic Yards	86.98		
10 to 40 Cubic Yards plus daily rental charge	173.94 (*)		
REFUSE tonnage charge	57.98		
WOOD, YARD or C&D tonnage charge	32.47		
MIXED RECYCLABLES tonnage charge	46.39		
CARDBOARD tonnage charge	0.00		
40 YARD COMPACTOR LEASE	56.32		
		<b>Special/Extra Charges</b>	
		Fee to Steam Clean Roll-Off Bin	\$173.94
		Call Back Fee for Roll-off Bin	\$86.98
		Relocation Fee	\$86.98
		Stand-by time per hour	\$86.98
		Lock Charge	\$34.78
		Minimum Pulls per Month = 2	\$173.94

\* Drop-box compactor special handling charge - \$26.11

**City of Brentwood**

**Solid Waste Enterprise Rates  
-Residential -**

<b>Residential Cart Service:</b>		<b>Apartments Cart Service:</b>	
Senior Rate	14.38		
32-Gallon	21.45	32-Gallon	21.45
64-Gallon	31.88	64-Gallon	31.88
96-Gallon	38.27	96-Gallon	38.27

**Special/Extra Charges**

Bags (1st 2 bags)	\$10.43
Each Additional Bag	\$3.47
<b>Mattresses</b>	
King, queen, full set	\$28.99
Twin set	\$17.40
Single pieces	\$17.40
<b>Furniture, Appliances, Other(*)</b>	
Chair, loveseat	\$17.40
Couch	\$23.19
Coffee table	\$17.40
Stove	\$28.99
Water heater	\$28.99
Refrigerator (w/o CFC's - cert req.)	\$28.99
Refrigerator (w/CFC's)	\$57.98
Washer/dryer	
Single	\$28.99
Pair	\$57.98
Bike	\$17.40
Lawn mower	\$17.40
Stroller	\$17.40
High chair	\$17.40
Crib-change table	\$17.40
Swimming pool (kids)	\$17.40

Third Blue/Green Cart per Month	\$10.78
Cart Exchanges	\$28.27

<b>Furniture, Appliances, Other(*) Cont.</b>	
B.B.Q. (Small)	\$17.40
B.B.Q. (Large)	\$23.19
Dining room table & chairs (4)	\$17.40
Steam Clean Cart (Per Cart)	\$28.99
Cart Replacement	\$57.98
Television	\$28.99
Television with Console	\$46.39
Microwaves	\$17.40
Propane Tanks	\$28.99
Computer Monitors	\$28.99
Computer CPU's	\$17.40
Printers	\$17.40
<b>Tires</b>	
Passenger tires (16" or less)	\$4.63
Passenger tires (16" or less) w/rims	\$6.96
Truck tire (greater than 16")	\$8.12
Truck tire (greater than 16") w/rims	\$11.59
Tractor Tires	\$28.99-\$231.30(*)

\* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

**RESOLUTION NO. 2005-223**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD  
ADOPTING THE 2005/06 COST ALLOCATION PLAN.**

**WHEREAS**, Government Code Sections 65104, 65909.5, 66014 and 66451.2 allow the City to establish fees to offset the City's administrative costs in processing permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, Brentwood Municipal Code § 17.800 requires payment of such processing fees in conjunction with any application submitted for permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, On November 14, 2000, by Resolution No. 2198 the City Council adopted the DMG-Maximus Report for computing fees for City services and revising the City services fees; and

**WHEREAS**, the City has compiled certain Cost Allocation Plans, the most recent of which was adopted September 14, 2004, to compare direct and indirect administrative costs in providing various services to the community; and

**WHEREAS**, the City Council has periodically revised development impact fees for public facilities, including the most recent revisions contained in Resolution 2004-32 adopted on February 10, 2004.; and

**WHEREAS**, on May 24, 2005, the City Council adopted the 2005/06 – 2009/10 Capital Improvement Program which is an integral part of the overall system of public facility development; and

**WHEREAS**, the City Finance Department researched and developed the Cost Allocation Plan and City Fees, Fiscal Year 2005/06 report, which develops a model for computing fees to cover the City's direct and indirect (overhead) administrative costs incurred in response to requests for permits, maps, licenses and entitlements, and which proposes a revised schedule of such fees; and

**WHEREAS**, the Report and supporting data were available for public inspection and review for ten (10) days prior to this public hearing; and

**WHEREAS**, a public hearing has been noticed and held in accordance with Government Code Section 66018; and

**WHEREAS**, the City Council has considered the information provided to it by those testifying, and has reviewed and considered the information provided in the staff report and staff presentation and has read and considered the Report and supporting data.

**NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Brentwood:**

**Section 1. Findings:**

The Council makes each of the following findings:

- A. The purpose of the processing fees is to support those City services which are undertaken as a direct or indirect result of members of the public using the services of the City, in particular the services of permits, licenses, subdivision maps and entitlements.
- B. After considering the Report and supporting data and the testimony received at this public hearing, the Council approves and adopts the 2005/06 Cost Allocation Plan and the Report, and incorporates them herein, and further finds that future development in the City of Brentwood will generate a continued need for the services specified in the Report.
- C. The Report and the testimony establish:
  - 1. That there is a reasonable relationship between the need for the fee and the type of service for which the fee is imposed; and
  - 2. That there is a reasonable relationship between the amount of the fee and the estimated reasonable cost of providing the type of service for which the fee is imposed; and
  - 3. The amount of service provided does not exceed what is reasonably necessary in order to process the requested service;
  - 4. That the cost estimates set forth in the 2005/06 Cost Allocation Plan and the Report are reasonable and best approximate the direct and indirect (overhead) costs of City staff and consultants for providing the necessary service to respond to the public's requests
- D. The method of allocating the City's administrative costs of processing service bears a fair and reasonable relationship to each member of the public's burden on, and benefit from, the services requested by that member.
- E. The fees do not exceed the estimated reasonable cost of providing the service for which the fee is charged.

**Section 2. Fees Imposed:**

- A. Each person requesting a service in the City of Brentwood for which a fee is imposed pursuant to the Report shall pay the processing fee set forth in the Report.
- B. On July 1 of each year, all fees not tied to an alternate index shall be automatically adjusted by an amount equal to the percentage of increase or decrease in the consumer price index for this region, as last computed before the July 1 date.
- C. The fees may also be adjusted if the City updates or modifies the Cost Allocation Plan or the Report and conducts a public hearing to implement a new or revised fee or fees based upon such update or modification.
- D. The applicable fee shall be determined on the basis of the fee schedule in effect at the time the application is submitted to the City for the requested service. The fee shall be payable in full at the time the application is submitted.

- E. The adoption of this Resolution does not affect the ability of the City to request an agreement between the applicant and the City to pay extraordinary processing costs and to establish deposit accounts.
- F. Notwithstanding anything to the contrary herein, the fee for copying public records requested by a member of the public, shall not exceed the direct costs of duplication.

**Section 3. Fee Adjustment or Waiver or Reimbursement:**

A person subject to the fee imposed pursuant to this Resolution may apply to the City Council for adjustment to that fee, or a waiver of that fee, or reimbursement of part or all of the fee, solely by following the written protest procedure in the time and manner provided by Government Code Section 66020 and detailing the reasons for the adjustment, waiver or reimbursement.

- A. A person subject to the fees imposed pursuant to this Resolution that desires an adjustment or waiver of such fees shall follow the protest procedure contained in Government Code Section 66020 (as may be amended), and within the time frame set forth in subsection (d) thereof (as may be amended) or risk the loss of the legal ability to request such adjustment or waiver. In no event shall the City waive its right to rely on other applicable limitations periods, including without limitation those set forth in Government Code Section 66022 (as may be amended).
- B. A person may apply to the City Council for an adjustment to the fees by filing an application with the City Clerk. The application shall be made in writing and must identify the reasons why the City's processing fees should be adjusted. At a minimum, the reasons should explain why a reasonable relationship is lacking between the service provided by the City, the costs incurred by the City for such service and the fees imposed by the City for such service.
- C. The application shall be filed with the City Clerk no later than the deadline for filing protests as mentioned in subpart A. above. The City Clerk will present the application to the City's Finance Director or designee.
- D. The City's Finance Director, or designee, shall make a written determination on the application. The City's Finance Director, or designee, may authorize an adjustment so long as the adjustment does not exceed Ten Percent of the total amount of fees sought to be imposed by the City. Recommendations by the City's Finance Director, or designee, for adjustments in excess of Ten Percent will be forwarded to the City Council for final determination. The method and timing of implementing the adjustment is subject to the discretion of the City's Finance Director (or designee) or City Council where applicable.
- E. Any adjustment granted is limited to the project as proposed. If there is any change in the project, the fee adjustment is suspended so that the City's Finance Director, or City Council where applicable, may re-evaluate where the adjustment is still appropriate.
- F. Decisions of the City's Finance Director, or designee, are subject to appeal to the City Council so long as such appeal is made in writing and within 10 days of the decision.

**Section 4. Use of Fee Revenues:**

The revenues raised by payment of these fees, along with any interest earned, shall be used to pay for the City's administrative costs spelled out in the Report, including without limitation the capital costs and labor and contract costs directly or indirectly associated with providing the requested service.

**Section 5. Subsequent Analysis of the Fees:**

The fees established herein are adopted and implemented by the Council in reliance on the comprehensive studies that have been prepared by the City and consultants to the City. During the coming years, the City will continue to gather additional information that may affect the nature, scope and type of services to be provided in response to requests of the public. Notwithstanding any term or condition of any permit, subdivision map, license or entitlement granted by the City, it is existing policy that the City Council may revise the fees to incorporate the findings and conclusions of further studies, as well as increases due to inflation, and that such revisions shall apply to any prior approved projects, as well as new projects.

**Section 6. Effective Date of Revised Fees:**

Fees governed by Government Code 66000-66025 shall be effective sixty (60) days after the adoption of this Resolution provided, however, that, upon enactment of this Resolution, any person may pay the revised fees instead of the current fees. All other fees set forth in the 2004/2005 Cost Allocation Plan were increased by the CPI or appropriate percentage on July 1, 2005 per Resolution 2004-222. Newly established fees in the 2005/2006 Cost Allocation Plan shall be effective immediately.

**Section 7. Severability:**

Each component of the fees and all portions of this Resolution are severable. Should any individual component of the fee or other provision of this Resolution be adjudged to be invalid and unenforceable, the remaining provisions shall be and continue to be fully effective, and the fee shall be fully effective except as to that portion that has been judged to be invalid.

**Section 8. Repeal of Inconsistent Resolutions**

Resolution No. 2004-222 is hereby repealed.

**Section 9. Exemption from California Environmental Quality Act (CEQA):**

The City Council finds that CEQA does not apply to the adoption of this Resolution, pursuant to Sections 15061 and 15273 of the State CEQA Guidelines because:

- A. The fees established by this Resolution will be collected for the purposes of meeting operational expenses and maintaining service to those that request it; and
- B. Because the fees authorized by this Resolution will be collected at the application stage of the project, CEQA review will take place during the processing of the project. Therefore, it can be seen with certainty that the adoption of this Resolution establishing processing fees will not have a significant effect on the environment.

**Section 10. Statute of Limitations:**

Any judicial action or proceeding to attack, review, set aside, void, or annul the fees established by this Resolution, or the Resolution itself, shall be commenced within one hundred twenty (120) days of the passage of this Resolution. Any action to attack an adjustment adopted pursuant to Sections 2 or 5 shall be commenced within one hundred twenty (120) days of the adjustment.

**PASSED, APPROVED AND ADOPTED** by the City Council of the City of Brentwood at a regular meeting held September 13, 2005 by the following vote:

**AYES:** Beckstrand, Brockman, Gutierrez, Taylor  
**NOES:** None  
**ABSENT:** Swisher  
**ABSTAIN:** None

*Ana Gutierrez*

\_\_\_\_\_  
Ana Gutierrez  
Vice Mayor

ATTEST:

*Margaret Wimberly*

\_\_\_\_\_  
Margaret Wimberly, CMC  
City Clerk



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