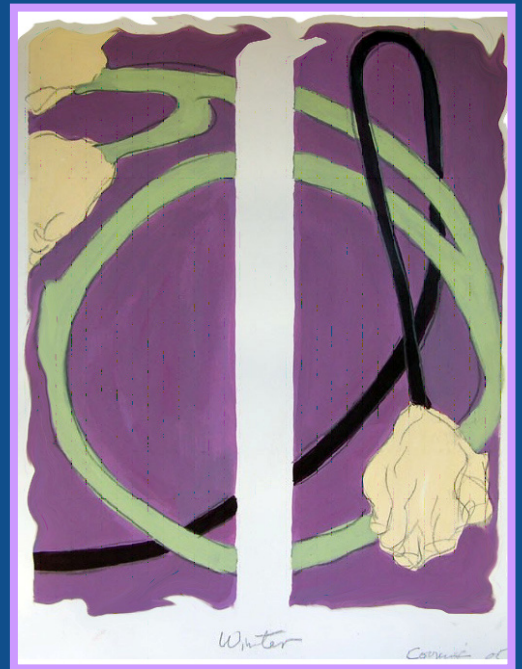


2006/2007
COST ALLOCATION PLAN AND
SCHEDULE OF CITY FEES



CITY OF BRENTWOOD



Prepared By:
Finance Department

Cover: The seasonal banners, financed by the Public Art Fee program, were created by artist Lisa Cooperman. The banners, rotated every three months, are one of several public art elements planned for the Rose Garden development. The City of Brentwood instituted a Public Art requirement in 2003. CIP projects, which meet the requirements of the Public Art Fee program, contribute 1% of construction costs for public art.

List of Principal Officials

City Officials

Brian Swisher	Mayor
Ana Gutierrez	Vice Mayor
Annette Beckstrand	Councilmember
Robert Brockman	Councilmember
Robert Taylor	Councilmember

Executive Team

Donna Landeros	City Manager
Craig Bronzan	Director of Parks & Recreation
Damien Brower	City Attorney
Karen Chew	Assistant City Manager
Mike Davies	Chief of Police
Pamela Ehler	City Treasurer / Director of Finance & Information Systems
Bailey Grewal	Director of Public Works / City Engineer
Howard Sword	Director of Community Development

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This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

Indirect Cost Allocation: Methodology and Assumptions

The Cost Allocation Plan, hereinafter referred to as “The Plan” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any individual departments are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that is providing a service to compute the resulting city-wide overhead associated with providing a designated service.

City of Brentwood

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions with their associated direct support staff
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

Exhibit A

Assumptions Supporting Overhead Calculations	
Management Positions/Support	Non-Personnel Costs
Community Development	
Community Development Director Administrative Supervisor	Building Division Planning Division Housing Economic Development
Public Works	
Public Works Director/City Engineer Deputy Director of Public Works Public Works Operations Director Management Analyst Administrative Supervisor – Engineering Administrative Supervisor – Public Works	Engineering Traffic and Transportation Construction Inspection NPDES Capital Improvement Program Streets Solid Waste Enterprise Water Enterprise Wastewater Enterprise
Parks & Recreation	
Parks & Recreation Director Administrative Supervisor	Administration Programs Landscape Park Planning Community Center City Pool Sports
Police	
Police Chief Executive Assistant	Police
Redevelopment Agency	
Redevelopment Manager	Redevelopment
Other City-wide	
City Manager City Clerk Finance & Information Systems	Administration City Attorney Non-Departmental Community Facilities Finance & Information Systems

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the associated department.

Exhibit B

Departmental and Other Overhead Factors	
Community Development	48.94%
Public Works	104.35%
Parks and Recreation	97.54%
Police	41.95%
Redevelopment Agency	74.60%
Other City-wide	33.68%

Direct Cost Allocation: Position Assumptions

The first step in computing direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this need, the position sub-file of the Model is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing, as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

Salary and Benefit Information

- Base salary (top step)
- Benefits

Annual Leaves by Position

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year

Cost Allocation Plan for Fiscal Year 2006/07

City of Brentwood

COMPENSATION PLAN

<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>MANAGEMENT & MID-MANAGEMENT</u>					
Accountant I	4,661	4,893	5,138	5,394	5,665
Accountant II	5,138	5,394	5,665	5,947	6,245
Accounting Manager	6,797	7,136	7,493	7,868	8,261
Arts Manager	6,109	6,414	6,734	7,071	7,424
Assistant City Clerk	4,919	5,166	5,424	5,694	5,979
Assistant City Attorney	8,407	8,826	9,268	9,731	10,218
Asst Dir of PW/Asst City Engineer	9,419	9,891	10,385	10,905	11,451
Assistant City Manager	10,203	10,712	11,248	11,810	12,401
Assistant Engineer	5,861	6,154	6,460	6,783	7,123
Assistant Planner	5,413	5,684	5,968	6,266	6,580
Associate Engineer	6,460	6,783	7,123	7,478	7,852
Associate Planner	5,968	6,266	6,580	6,909	7,254
Chief Building Official	8,371	8,788	9,229	9,690	10,173
Chief Finance Officer	7,476	7,851	8,242	8,655	9,088
Chief Information Systems Officer	8,355	8,773	9,211	9,672	10,156
City Attorney	10,803	11,343	11,910	12,506	13,132
City Clerk	7,289	7,653	8,036	8,438	8,859
City Manager	12,378	12,997	13,645	14,327	15,042
City Treasurer/Director of Finance and I.S.	10,203	10,712	11,248	11,810	12,401
Deputy City Attorney	7,005	7,355	7,722	8,109	8,514
Deputy Public Works Director / Operations	8,566	8,995	9,444	9,915	10,411
Director of Community Development	10,203	10,712	11,248	11,810	12,401
Director of Parks and Recreation	9,518	9,995	10,494	11,019	11,570
Director of Public Works / City Engineer	10,834	11,376	11,945	12,543	13,170
Economic Development Manager	7,610	7,989	8,388	8,807	9,248
Engineering Manager	8,206	8,617	9,048	9,501	9,976
Facilities Manager	6,109	6,414	6,734	7,071	7,424
Fleet Manager	5,907	6,202	6,512	6,838	7,180
Geographic Info Systems Coordinator	6,783	7,123	7,478	7,852	8,244
Grants Program Manager	5,911	6,206	6,516	6,842	7,183
Housing Analyst	5,968	6,266	6,580	6,909	7,254
Housing Manager	7,610	7,989	8,388	8,807	9,248
Human Resources Manager	7,289	7,653	8,036	8,438	8,859
Information Systems Specialist	6,084	6,389	6,708	7,043	7,395
Landscape/Facilities Manager	6,965	7,313	7,679	8,064	8,468
Landscape/Facilities Supervisor	5,105	5,360	5,628	5,909	6,204
Management Analyst	5,959	6,258	6,570	6,899	7,244
Park Planner	5,968	6,266	6,580	6,909	7,254
Planning Manager	8,371	8,788	9,229	9,690	10,173
Police Chief	11,328	11,895	12,489	13,113	13,768
Police Lieutenant	8,279	8,693	9,128	9,584	10,062
Principal Planner	7,568	7,946	8,343	8,761	9,199
Project Manager-Economic Development	6,864	7,207	7,568	7,946	8,343
Purchasing Manager	5,374	5,642	5,925	6,221	6,531
Records Manager	4,919	5,166	5,424	5,694	5,979
Recreation Manager	6,109	6,414	6,734	7,071	7,424
Recreation Supervisor	5,088	5,342	5,609	5,890	6,185
Redevelopment Analyst	5,968	6,266	6,580	6,909	7,254
Redevelopment Manager	8,371	8,788	9,229	9,690	10,173
Senior Accountant	5,911	6,206	6,516	6,842	7,183
Senior Associate Engineer	6,783	7,123	7,478	7,852	8,244
Senior Engineer	7,461	7,833	8,225	8,636	9,067
Senior Housing Analyst	6,864	7,207	7,568	7,946	8,343

Cost Allocation Plan for Fiscal Year 2006/07

City of Brentwood

COMPENSATION PLAN

<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>MANAGEMENT & MID-MANAGEMENT (CON" T)</u>					
Senior Planner	6,864	7,207	7,568	7,946	8,343
Senior Redevelopment Analyst	6,864	7,207	7,568	7,946	8,343
Solid Waste Manager	6,752	7,090	7,445	7,818	8,209
Solid Waste Supervisor	5,628	5,909	6,204	6,514	6,840
Streets Manager	6,660	6,993	7,343	7,710	8,095
Streets Supervisor	5,795	6,084	6,389	6,708	7,043
Wastewater Maintenance Supervisor	5,389	5,658	5,940	6,237	6,549
Wastewater Operations Manager	6,814	7,155	7,513	7,889	8,284
Wastewater Treatment Plant Supervisor	5,926	6,223	6,535	6,861	7,204
Water Distribution Supervisor	5,926	6,223	6,535	6,861	7,204
Water Operations Manager	6,814	7,155	7,513	7,889	8,284
Water Production Supervisor	5,926	6,223	6,535	6,861	7,204
Webmaster	5,110	5,365	5,634	5,916	6,213
<u>OFFICE EMPLOYEES</u>					
Accounting Assistant I	3,203	3,363	3,531	3,708	3,893
Accounting Assistant II	3,531	3,708	3,893	4,087	4,292
Accounting Specialist	4,672	4,906	5,150	5,408	5,679
Accounting Technician	4,063	4,266	4,479	4,703	4,938
Administrative Assistant I	3,032	3,183	3,342	3,508	3,683
Administrative Assistant II	3,342	3,508	3,683	3,867	4,061
Administrative Secretary	3,874	4,068	4,271	4,484	4,708
Administrative Supervisor	4,261	4,474	4,698	4,932	5,178
Building Inspector I	4,938	5,185	5,445	5,717	6,003
Building Inspector II	5,445	5,717	6,003	6,303	6,618
Code Enforcement Officer I	4,628	4,859	5,101	5,356	5,623
Code Enforcement Officer II	5,101	5,356	5,623	5,904	6,199
Community Development Specialist	5,391	5,660	5,942	6,239	6,551
Community Development Technician	4,453	4,675	4,909	5,155	5,413
Construction Inspector I	4,938	5,185	5,445	5,717	6,003
Construction Inspector II	5,445	5,717	6,003	6,303	6,618
Engineering Services Specialist	5,720	6,006	6,306	6,622	6,953
Engineering Technician	4,975	5,224	5,486	5,760	6,048
Executive Assistant	4,684	4,918	5,164	5,422	5,692
Finance/Special Projects Coordinator	4,968	5,216	5,476	5,750	6,037
Human Resources Assistant I	3,491	3,666	3,850	4,042	4,245
Human Resources Assistant II	3,850	4,042	4,245	4,457	4,680
Human Resources Specialist	4,968	5,216	5,476	5,750	6,037
Information Systems Technician	4,867	5,110	5,365	5,634	5,916
Parks Planning Technician	4,453	4,675	4,909	5,155	5,413
Plan Check Engineer	5,991	6,291	6,604	6,934	7,280
Police Records Clerk I	3,342	3,508	3,683	3,867	4,061
Police Records Clerk II	3,683	3,867	4,061	4,264	4,477
Project Services Specialist	5,200	5,460	5,734	6,020	6,322
Recreation Coordinator	4,425	4,647	4,880	5,124	5,380
Right-of-Way Specialist	5,391	5,660	5,942	6,239	6,551
Safety/Special Projects Coordinator	4,968	5,216	5,476	5,750	6,037
Senior Building Inspector	5,991	6,291	6,604	6,934	7,280
Senior Code Enforcement Officer	5,611	5,892	6,187	6,495	6,819
Senior Community Development Technician	4,899	5,143	5,400	5,670	5,954
Senior Construction Inspector	5,991	6,291	6,604	6,934	7,280
Senior Police Records Clerk	4,230	4,441	4,663	4,895	5,140
Technical Assistant I	3,664	3,848	4,041	4,243	4,455
Technical Assistant II	4,041	4,243	4,455	4,677	4,911

Cost Allocation Plan for Fiscal Year 2006/07

City of Brentwood

COMPENSATION PLAN

<u>BARGAINING UNIT & POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>PUBLIC WORKS-MAINTENANCE</u>					
Collection System Worker I	3,949	4,146	4,354	4,573	4,802
Collection System Worker II	4,354	4,573	4,802	5,042	5,294
Cross-Connection Control Specialist	4,576	4,805	5,046	5,299	5,564
Electrician	4,755	4,992	5,242	5,504	5,779
Equipment Mechanic	4,476	4,699	4,935	5,181	5,439
Landscape/Facilities Maint. Worker I	3,507	3,682	3,865	4,060	4,262
Landscape/Facilities Maint. Worker II	3,865	4,060	4,262	4,476	4,699
Purchasing Assistant	4,469	4,692	4,926	5,172	5,431
Senior Equipment Mechanic	4,923	5,169	5,427	5,699	5,984
Senior Landscape/Facilities Worker	4,262	4,476	4,699	4,935	5,181
Senior Solid Waste Equipment Operator	4,691	4,925	5,171	5,429	5,701
Senior Street Maintenance Worker	4,448	4,670	4,904	5,148	5,405
Senior Water Distribution Worker	5,037	5,289	5,554	5,831	6,122
Senior Water Service Worker	4,568	4,796	5,036	5,287	5,552
Solid Waste Equipment Operator I	3,865	4,060	4,262	4,476	4,699
Solid Waste Equipment Operator II	4,262	4,476	4,699	4,935	5,181
Street Maintenance Worker I	3,508	3,683	3,867	4,061	4,264
Street Maintenance Worker II	3,867	4,061	4,264	4,477	4,701
Street Sweeper Operator	4,060	4,262	4,476	4,699	4,935
Wastewater Laboratory Technician I	4,309	4,524	4,750	4,987	5,237
Wastewater Laboratory Technician II	4,750	4,987	5,237	5,498	5,774
Wastewater Treatment Plant Operator Asst.	3,377	3,545	3,722	3,907	4,103
Wastewater Treatment Plant Operator I	4,103	4,308	4,522	4,748	4,985
Wastewater Treatment Plant Operator II	4,522	4,748	4,985	5,235	5,497
Wastewater Treatment Plant Operator III	4,985	5,235	5,497	5,772	6,062
Water Distribution Worker I	4,150	4,358	4,576	4,805	5,046
Water Distribution Worker II	4,576	4,805	5,046	5,299	5,564
Water Production Worker I	3,952	4,150	4,358	4,576	4,805
Water Production Worker II	4,358	4,576	4,805	5,046	5,299
Water Reclamation Specialist	4,150	4,358	4,576	4,805	5,046
Water Service Worker I	3,763	3,952	4,150	4,358	4,576
Water Service Worker II	4,150	4,358	4,576	4,805	5,046
<u>POLICE</u>					
Community Service Officer I	3,463	3,637	3,819	4,009	4,210
Community Service Officer II	3,819	4,009	4,210	4,420	4,642
Police Officer	5,460	5,732	6,018	6,320	6,635
Police Officer - Special Assignment	5,732	6,018	6,320	6,635	6,967
Police Sergeant	6,479	6,804	7,143	7,500	7,875
Senior Community Service Officer	4,389	4,609	4,840	5,082	5,337
Sergeant	6,479	6,804	7,143	7,500	7,875

ECONOMIC CONSIDERATIONS

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits for which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charge for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford; or 2) the benefit of the activity extends to the community as well as individuals purchasing the service.

METHODOLOGY

Based upon time estimates, a model of departmental activities is developed which has been reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the City's Fiscal 2006/07 Cost Allocation Plan are applied to the time estimates for each fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

Summary

The User Fee Model is a flexible tool that can be used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The City will review and update the fees on an annual basis. The cost calculations may easily be updated every year by applying the new hourly rate calculations to the original time estimates. These fees shall be adjusted annually based on changes in the Consumer Price Index (CPI), with the exception of fees that were adopted with ties to other indicies. Time estimates should be reviewed/revised every three to five years.

City of Brentwood

Budget Assumptions for Computing Overhead Costs				
Department/Division	Personnel	Supplies & Services	Capital	Total
City-wide				
Administration (a)	633,845	207,111	0	840,956
City Clerk (a)	384,341	230,613	40,000	654,954
Human Resources (a)	517,507	281,943	0	799,450
City Attorney (a)	466,358	331,414	5,000	802,772
Finance (a)	1,402,683	507,634	5,814	1,916,131
Community Facilities (a)	252,268	440,745	0	693,013
Non-Departmental (a)	21,369	4,835,874	0	4,857,243
Community Development				
Building	2,659,315	696,323	22,000	3,377,638
Planning Division	1,185,181	566,493	1,200	1,752,874
Economic Development (a)	271,187	391,361	0	662,548
Housing	477,605	427,367	15,500	920,472
Police				
Police	10,697,208	3,870,481	28,000	14,595,689
Parks and Recreation				
Administration	1,084,539	331,978	1,250	1,417,767
City Pool	458,740	426,322	0	885,062
Sports	82,800	149,821	0	232,621
Programs	274,748	441,854	0	716,602
Park Planning	616,664	634,555	19,500	1,270,719
Community Center	14,674	76,396	0	91,070
Senior Programs	145,660	43,691	0	189,351
Landscape	403,518	737,531	375	1,141,424
Public Works				
Solid Waste Enterprise	2,274,225	4,342,074	517,253	7,133,552
Water Enterprise	2,410,712	8,932,046	2,079,003	13,421,761
Wastewater Enterprise	1,703,598	4,300,697	958,721	6,963,016
Streets	1,480,048	1,168,337	119,500	2,767,885
Engineering	916,460	446,653	0	1,363,113
Traffic and Transportation	572,531	240,224	7,000	819,755
NPDES	0	0	0	0
Construction Inspection	638,294	145,807	0	784,101
Capital Improvement Program	2,093,190	1,489,014	17,119	3,599,323
Redevelopment Agency				
Redevelopment Agency	442,868	5,957,836	4,453,370	10,854,074
<i>(a) Factored into Other City-wide overhead.</i>				



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City of Brentwood

Accountant I Department: Finance & Information Systems

Step A							
		4,661.11 /Month		\$31.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	372.89		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	645.52					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	44.28					
Life Insurance	0.000255	21.39					
Deferred Comp.		110.00					
Workers Comp.	0.041900	195.30					
Vision Benefit		35.51			36.60%	33.68%	
Medicare	0.014500	67.59		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,517.29	54.01%	\$47.86	\$17.52	\$16.12	\$81.49
		Annual Salary + Benefits		<u><u>\$86,140.77</u></u>			
Step B							
		\$4,893.39 /Month		\$32.62 /Hour			
Total Benefits		\$2,584.41	52.81%	\$49.85	\$18.25	\$16.79	\$84.89
		Annual Salary + Benefits		<u><u>\$89,733.59</u></u>			
Step C							
		\$5,137.80 /Month		\$34.25 /Hour			
Total Benefits		\$2,655.04	51.68%	\$51.95	\$19.02	\$17.50	\$88.47
		Annual Salary + Benefits		<u><u>\$93,514.06</u></u>			
Step D							
		\$5,394.34 /Month		\$35.96 /Hour			
Total Benefits		\$2,729.18	50.59%	\$54.16	\$19.82	\$18.24	\$92.22
		Annual Salary + Benefits		<u><u>\$97,482.21</u></u>			
Step E							
		\$5,664.75 /Month		\$37.77 /Hour			
Total Benefits		\$2,807.32	49.56%	\$56.48	\$20.67	\$19.02	\$96.18
		Annual Salary + Benefits		<u><u>\$101,664.85</u></u>			

City of Brentwood

Accountant I Department: Parks and Recreation

Step A								
			4,661.11 /Month					\$31.07 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	372.89	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	645.52						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	44.28						
Life Insurance	0.000255	21.39						
Deferred Comp.		110.00						
Workers Comp.	0.041900	195.30						
Vision Benefit		35.51						
Medicare	0.014500	67.59	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				97.54%	33.68%			
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 2,517.29	54.01%	\$47.86	\$46.68	\$16.12	\$110.65	
			Annual Salary + Benefits		<u><u>\$86,140.77</u></u>			
Step B								
			\$4,893.39 /Month					\$32.62 /Hour
Total Benefits		\$2,584.41	52.81%	\$49.85	\$48.62	\$16.79	\$115.27	
			Annual Salary + Benefits		<u><u>\$89,733.59</u></u>			
Step C								
			\$5,137.80 /Month					\$34.25 /Hour
Total Benefits		\$2,655.04	51.68%	\$51.95	\$50.67	\$17.50	\$120.12	
			Annual Salary + Benefits		<u><u>\$93,514.06</u></u>			
Step D								
			\$5,394.34 /Month					\$35.96 /Hour
Total Benefits		\$2,729.18	50.59%	\$54.16	\$52.82	\$18.24	\$125.22	
			Annual Salary + Benefits		<u><u>\$97,482.21</u></u>			
Step E								
			\$5,664.75 /Month					\$37.77 /Hour
Total Benefits		\$2,807.32	49.56%	\$56.48	\$55.09	\$19.02	\$130.60	
			Annual Salary + Benefits		<u><u>\$101,664.85</u></u>			

City of Brentwood

Accountant II Department: Finance & Information Systems

Step A								
			5,137.80 /Month					\$34.25 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	411.02	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	711.53						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	48.81						
Life Insurance	0.000255	23.58						
Deferred Comp.		110.00						
Workers Comp.	0.041900	215.27						
Vision Benefit		35.51	<u>Hourly Rate</u>	36.60%	33.68%			
Medicare	0.014500	74.50	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,655.04	51.68%	\$51.95	\$19.02	\$17.50	\$88.47	
			Annual Salary + Benefits		<u><u>\$93,514.10</u></u>			
Step B								
			\$5,394.34 /Month					\$35.96 /Hour
Total Benefits		\$2,729.18	50.59%	\$54.16	\$19.82	\$18.24	\$92.22	
			Annual Salary + Benefits		<u><u>\$97,482.21</u></u>			
Step C								
			\$5,664.75 /Month					\$37.77 /Hour
Total Benefits		\$2,807.32	49.56%	\$56.48	\$20.67	\$19.02	\$96.18	
			Annual Salary + Benefits		<u><u>\$101,664.85</u></u>			
Step D								
			\$5,947.30 /Month					\$39.65 /Hour
Total Benefits		\$2,888.97	48.58%	\$58.91	\$21.56	\$19.84	\$100.31	
			Annual Salary + Benefits		<u><u>\$106,035.18</u></u>			
Step E								
			\$6,245.44 /Month					\$41.64 /Hour
Total Benefits		\$2,975.13	47.64%	\$61.47	\$22.50	\$20.71	\$104.68	
			Annual Salary + Benefits		<u><u>\$110,646.81</u></u>			

City of Brentwood

Accountant II Department: Parks and Recreation

Step A		5,137.80 /Month		\$34.25 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	411.02		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	711.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	48.81					
Life Insurance	0.000255	23.58					
Deferred Comp.		110.00					
Workers Comp.	0.041900	215.27					
Vision Benefit		35.51					
Medicare	0.014500	<u>74.50</u>		Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
					97.54%	33.68%	
Total Benefits		\$ 2,655.04	51.68%	\$51.95	\$50.67	\$17.50	\$120.12
		Annual Salary + Benefits		<u>\$93,514.10</u>			
Step B		\$5,394.34 /Month		\$35.96 /Hour			
Total Benefits		\$2,729.18	50.59%	\$54.16	\$52.82	\$18.24	\$125.22
		Annual Salary + Benefits		<u>\$97,482.21</u>			
Step C		\$5,664.75 /Month		\$37.77 /Hour			
Total Benefits		\$2,807.32	49.56%	\$56.48	\$55.09	\$19.02	\$130.60
		Annual Salary + Benefits		<u>\$101,664.85</u>			
Step D		\$5,947.30 /Month		\$39.65 /Hour			
Total Benefits		\$2,888.97	48.58%	\$58.91	\$57.46	\$19.84	\$136.21
		Annual Salary + Benefits		<u>\$106,035.18</u>			
Step E		\$6,245.44 /Month		\$41.64 /Hour			
Total Benefits		\$2,975.13	47.64%	\$61.47	\$59.96	\$20.71	\$142.13
		Annual Salary + Benefits		<u>\$110,646.81</u>			

City of Brentwood

**Accounting Assistant I
Department: Finance & Information Systems**

Step A		3,203.32 /Month		\$21.36 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	256.27			Office Employees		
PERS - Employer	0.138490	443.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	30.43					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	134.22					
Vision Benefit		35.51					
Medicare	0.014500	<u>46.45</u>					
				Hourly Rate	36.60%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 1,977.11	61.72%	\$34.54	\$12.64	\$11.63	\$58.81
				Annual Salary + Benefits			
				\$62,165.19			
Step B		\$3,362.80 /Month		\$22.42 /Hour			
Total Benefits		\$2,016.67	59.97%	\$35.86	\$13.13	\$12.08	\$61.07
				Annual Salary + Benefits			
				\$64,553.54			
Step C		\$3,530.94 /Month		\$23.54 /Hour			
Total Benefits		\$2,064.48	58.47%	\$37.30	\$13.65	\$12.56	\$63.52
				Annual Salary + Benefits			
				\$67,145.02			
Step D		\$3,707.74 /Month		\$24.72 /Hour			
Total Benefits		\$2,114.76	57.04%	\$38.82	\$14.21	\$13.07	\$66.10
				Annual Salary + Benefits			
				\$69,870.09			
Step E		\$3,893.22 /Month		\$25.95 /Hour			
Total Benefits		\$2,167.51	55.67%	\$40.40	\$14.79	\$13.61	\$68.80
				Annual Salary + Benefits			
				\$72,728.74			

City of Brentwood

Accounting Assistant II Department: Finance & Information Systems

Step A							
		3,530.94 /Month		\$23.54 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	282.48					
PERS - Employer	0.138490	489.00					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	33.54					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	147.95					
Vision Benefit		35.51					
Medicare	0.014500	51.20					
	Total Benefits	\$ 2,070.28	58.63%	\$37.34	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
							\$63.59
		Annual Salary + Benefits		<u>\$67,214.69</u>			
Step B							
		\$3,707.74 /Month		\$24.72 /Hour			
	Total Benefits	\$2,114.76	57.04%	\$38.82	\$14.21	\$13.07	\$66.10
		Annual Salary + Benefits		<u>\$69,870.09</u>			
Step C							
		\$3,893.22 /Month		\$25.95 /Hour			
	Total Benefits	\$2,167.51	55.67%	\$40.40	\$14.79	\$13.61	\$68.80
		Annual Salary + Benefits		<u>\$72,728.74</u>			
Step D							
		\$4,087.36 /Month		\$27.25 /Hour			
	Total Benefits	\$2,222.72	54.38%	\$42.07	\$15.40	\$14.17	\$71.64
		Annual Salary + Benefits		<u>\$75,720.97</u>			
Step E							
		\$4,291.90 /Month		\$28.61 /Hour			
	Total Benefits	\$2,280.89	53.14%	\$43.82	\$16.04	\$14.76	\$74.62
		Annual Salary + Benefits		<u>\$78,873.50</u>			

City of Brentwood

**Accounting Manager
Department: Finance & Information Systems**

Step A							
			6,796.66 /Month	\$45.31 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	543.73	Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	941.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	64.57					
Life Insurance	0.000255	31.20					
Deferred Comp.		110.00					
Workers Comp.	0.041900	284.78					
Vision Benefit		35.51					
Medicare	0.014500	98.55	<u>Hourly Rate & Benefits</u>	<u>36.60% Department Overhead</u>	<u>33.68% City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
Total Benefits		\$ 3,134.42	46.12%	\$66.21	\$24.23	\$22.30	\$112.74
			Annual Salary + Benefits		<u>\$119,172.95</u>		
Step B							
			\$7,136.41 /Month	\$47.58 /Hour			
Total Benefits		\$3,232.60	45.30%	\$69.13	\$25.30	\$23.28	\$117.71
			Annual Salary + Benefits		<u>\$124,428.08</u>		
Step C							
			\$7,493.49 /Month	\$49.96 /Hour			
Total Benefits		\$3,335.79	44.52%	\$72.20	\$26.43	\$24.32	\$122.94
			Annual Salary + Benefits		<u>\$129,951.32</u>		
Step D							
			\$7,867.90 /Month	\$52.45 /Hour			
Total Benefits		\$3,443.99	43.77%	\$75.41	\$27.60	\$25.40	\$128.42
			Annual Salary + Benefits		<u>\$135,742.67</u>		
Step E							
			\$8,261.38 /Month	\$55.08 /Hour			
Total Benefits		\$3,557.69	43.06%	\$78.79	\$28.84	\$26.54	\$134.18
			Annual Salary + Benefits		<u>\$141,828.95</u>		

City of Brentwood

Accounting Specialist Department: Finance & Information Systems

Step A								
			4,671.51 /Month					\$31.14 /Hour
<u>Benefit</u>	<u>Multiplier</u>							<u>Category</u>
PERS - Employee	0.080000		373.72					Office Employees
PERS - Employer	0.138490		646.96					
PERS Survivor			2.00					
Management Incentive			0.00					
EAP			3.79					
Health Insurance			866.81					
Dental Insurance			152.21					
LTD Insurance	0.009500		44.38					
Life Insurance			5.80					
Deferred Comp.			0.00					
Workers Comp.	0.041900		195.74					
Vision Benefit			35.51					
Medicare	0.014500		67.74					
Total Benefits			\$ 2,394.65	51.26%	\$47.11	\$17.24	\$15.87	\$80.22
			Annual Salary + Benefits		<u>\$84,793.93</u>			
Step B								
			\$4,905.52 /Month					\$32.70 /Hour
Total Benefits			\$2,455.40	50.05%	\$49.07	\$17.96	\$16.53	\$83.57
			Annual Salary + Benefits		<u>\$88,331.08</u>			
Step C								
			\$5,149.93 /Month					\$34.33 /Hour
Total Benefits			\$2,524.91	49.03%	\$51.17	\$18.73	\$17.23	\$87.13
			Annual Salary + Benefits		<u>\$92,098.06</u>			
Step D								
			\$5,408.21 /Month					\$36.05 /Hour
Total Benefits			\$2,598.36	48.04%	\$53.38	\$19.54	\$17.98	\$90.90
			Annual Salary + Benefits		<u>\$96,078.82</u>			
Step E								
			\$5,678.62 /Month					\$37.86 /Hour
Total Benefits			\$2,675.26	47.11%	\$55.69	\$20.39	\$18.76	\$94.84
			Annual Salary + Benefits		<u>\$100,246.57</u>			

City of Brentwood

**Accounting Technician
Department: Finance & Information Systems**

Step A		4,063.09 /Month		\$27.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	325.05					
PERS - Employer	0.138490	562.70					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	38.60					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	170.24			36.60%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	58.91					
		<u>58.91</u>					
Total Benefits		\$ 2,221.62	54.68%	\$41.90	\$15.34	\$14.11	\$71.35
				Annual Salary + Benefits			
				<u>\$75,416.55</u>			
Step B		\$4,265.90 /Month		\$28.44 /Hour			
Total Benefits		\$2,273.50	53.29%	\$43.60	\$15.96	\$14.68	\$74.24
				Annual Salary + Benefits			
				<u>\$78,472.75</u>			
Step C		\$4,479.11 /Month		\$29.86 /Hour			
Total Benefits		\$2,334.13	52.11%	\$45.42	\$16.63	\$15.30	\$77.35
				Annual Salary + Benefits			
				<u>\$81,758.86</u>			
Step D		\$4,702.71 /Month		\$31.35 /Hour			
Total Benefits		\$2,397.72	50.99%	\$47.34	\$17.33	\$15.94	\$80.61
				Annual Salary + Benefits			
				<u>\$85,205.27</u>			
Step E		\$4,938.46 /Month		\$32.92 /Hour			
Total Benefits		\$2,464.77	49.91%	\$49.35	\$18.07	\$16.62	\$84.05
				Annual Salary + Benefits			
				<u>\$88,838.69</u>			

City of Brentwood

Accounting Technician Department: Police

Step A							
		4,063.09 /Month		\$27.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	325.05					Office Employees
PERS - Employer	0.138490	562.70					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	38.60					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	170.24					
Vision Benefit		35.51					
Medicare	0.014500	58.91					
	Total Benefits	\$ 2,221.62	54.68%	\$41.90	\$17.58	\$14.11	\$73.59
		Annual Salary + Benefits		<u>\$75,416.55</u>			
Step B							
		\$4,265.90 /Month		\$28.44 /Hour			
	Total Benefits	\$2,273.50	53.29%	\$43.60	\$18.29	\$14.68	\$76.57
		Annual Salary + Benefits		<u>\$78,472.75</u>			
Step C							
		\$4,479.11 /Month		\$29.86 /Hour			
	Total Benefits	\$2,334.13	52.11%	\$45.42	\$19.05	\$15.30	\$79.77
		Annual Salary + Benefits		<u>\$81,758.86</u>			
Step D							
		\$4,702.71 /Month		\$31.35 /Hour			
	Total Benefits	\$2,397.72	50.99%	\$47.34	\$19.86	\$15.94	\$83.14
		Annual Salary + Benefits		<u>\$85,205.27</u>			
Step E							
		\$4,938.46 /Month		\$32.92 /Hour			
	Total Benefits	\$2,464.77	49.91%	\$49.35	\$20.70	\$16.62	\$86.68
		Annual Salary + Benefits		<u>\$88,838.69</u>			

City of Brentwood

**Administrative Assistant I
Department: Administration**

Step A		3,031.72 /Month		\$20.21 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	242.54					
PERS - Employer	0.138490	419.86					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	28.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	127.03			44.26%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	43.96					
	Total Benefits	\$ 1,928.31	63.60%	\$33.07	\$14.63	\$11.14	\$58.84
				Annual Salary + Benefits			<u>\$59,520.37</u>
Step B		\$3,182.52 /Month		\$21.22 /Hour			
	Total Benefits	\$1,965.40	61.76%	\$34.32	\$15.19	\$11.56	\$61.07
				Annual Salary + Benefits			<u>\$61,775.04</u>
Step C		\$3,342.00 /Month		\$22.28 /Hour			
	Total Benefits	\$2,010.75	60.17%	\$35.68	\$15.79	\$12.02	\$63.50
				Annual Salary + Benefits			<u>\$64,232.94</u>
Step D		\$3,508.40 /Month		\$23.39 /Hour			
	Total Benefits	\$2,058.07	58.66%	\$37.11	\$16.42	\$12.50	\$66.03
				Annual Salary + Benefits			<u>\$66,797.71</u>
Step E		\$3,683.48 /Month		\$24.56 /Hour			
	Total Benefits	\$2,107.86	57.22%	\$38.61	\$17.09	\$13.00	\$68.70
				Annual Salary + Benefits			<u>\$69,496.06</u>

City of Brentwood

**Administrative Assistant I
Department: Community Development**

Step A		3,031.72 /Month		\$20.21 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	242.54			Office Employees		
PERS - Employer	0.138490	419.86					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	28.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	127.03					
Vision Benefit		35.51					
Medicare	0.014500	43.96					
				Hourly Rate & Benefits	48.94% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 1,928.31	63.60%	\$33.07	\$16.18	\$11.14	\$60.39
				Annual Salary + Benefits		<u>\$59,520.37</u>	
Step B		\$3,182.52 /Month		\$21.22 /Hour			
Total Benefits		\$1,965.40	61.76%	\$34.32	\$16.80	\$11.56	\$62.68
				Annual Salary + Benefits		<u>\$61,775.04</u>	
Step C		\$3,342.00 /Month		\$22.28 /Hour			
Total Benefits		\$2,010.75	60.17%	\$35.68	\$17.46	\$12.02	\$65.17
				Annual Salary + Benefits		<u>\$64,232.94</u>	
Step D		\$3,508.40 /Month		\$23.39 /Hour			
Total Benefits		\$2,058.07	58.66%	\$37.11	\$18.16	\$12.50	\$67.77
				Annual Salary + Benefits		<u>\$66,797.71</u>	
Step E		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$18.89	\$13.00	\$70.51
				Annual Salary + Benefits		<u>\$69,496.06</u>	

City of Brentwood

Administrative Assistant I Department: Finance & Information Systems

Step A							
		3,031.72 /Month		\$20.21 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	242.54			Office Employees		
PERS - Employer	0.138490	419.86					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	28.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	127.03			36.60%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	43.96			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
					<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 1,928.31	63.60%	\$33.07	\$12.10	\$11.14	\$56.31
		Annual Salary + Benefits		<u>\$59,520.37</u>			
Step B							
		\$3,182.52 /Month		\$21.22 /Hour			
	Total Benefits	\$1,965.40	61.76%	\$34.32	\$12.56	\$11.56	\$58.44
		Annual Salary + Benefits		<u>\$61,775.04</u>			
Step C							
		\$3,342.00 /Month		\$22.28 /Hour			
	Total Benefits	\$2,010.75	60.17%	\$35.68	\$13.06	\$12.02	\$60.77
		Annual Salary + Benefits		<u>\$64,232.94</u>			
Step D							
		\$3,508.40 /Month		\$23.39 /Hour			
	Total Benefits	\$2,058.07	58.66%	\$37.11	\$13.58	\$12.50	\$63.19
		Annual Salary + Benefits		<u>\$66,797.71</u>			
Step E							
		\$3,683.48 /Month		\$24.56 /Hour			
	Total Benefits	\$2,107.86	57.22%	\$38.61	\$14.13	\$13.00	\$65.75
		Annual Salary + Benefits		<u>\$69,496.06</u>			

City of Brentwood

Administrative Assistant I Department: Parks and Recreation

Step A							
		3,031.72 /Month		\$20.21 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	242.54					
PERS - Employer	0.138490	419.86					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	28.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	127.03					
Vision Benefit		35.51					
Medicare	0.014500	43.96					
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
					97.54%	33.68%	
	Total Benefits	\$ 1,928.31	63.60%	\$33.07	\$32.25	\$11.14	\$76.46
		Annual Salary + Benefits		<u>\$59,520.37</u>			
Step B							
		\$3,182.52 /Month		\$21.22 /Hour			
	Total Benefits	\$1,965.40	61.76%	\$34.32	\$33.47	\$11.56	\$79.35
		Annual Salary + Benefits		<u>\$61,775.04</u>			
Step C							
		\$3,342.00 /Month		\$22.28 /Hour			
	Total Benefits	\$2,010.75	60.17%	\$35.68	\$34.81	\$12.02	\$82.51
		Annual Salary + Benefits		<u>\$64,232.94</u>			
Step D							
		\$3,508.40 /Month		\$23.39 /Hour			
	Total Benefits	\$2,058.07	58.66%	\$37.11	\$36.20	\$12.50	\$85.81
		Annual Salary + Benefits		<u>\$66,797.71</u>			
Step E							
		\$3,683.48 /Month		\$24.56 /Hour			
	Total Benefits	\$2,107.86	57.22%	\$38.61	\$37.66	\$13.00	\$89.27
		Annual Salary + Benefits		<u>\$69,496.06</u>			

City of Brentwood

Administrative Assistant I Department: Public Works

Step A							
		3,031.72 /Month		\$20.21 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.080000	242.54				Office Employees	
PERS - Employer	0.138490	419.86					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	28.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	127.03					
Vision Benefit		35.51					
Medicare	0.014500	43.96					
Total Benefits		\$ 1,928.31	63.60%	\$33.07	104.35% \$34.50	33.68% \$11.14	\$78.71
				<u>\$59,520.37</u>			
Step B							
		\$3,182.52 /Month		\$21.22 /Hour			
Total Benefits		\$1,965.40	61.76%	\$34.32	\$35.81	\$11.56	\$81.69
				<u>\$61,775.04</u>			
Step C							
		\$3,342.00 /Month		\$22.28 /Hour			
Total Benefits		\$2,010.75	60.17%	\$35.68	\$37.24	\$12.02	\$84.94
				<u>\$64,232.94</u>			
Step D							
		\$3,508.40 /Month		\$23.39 /Hour			
Total Benefits		\$2,058.07	58.66%	\$37.11	\$38.72	\$12.50	\$88.33
				<u>\$66,797.71</u>			
Step E							
		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$40.29	\$13.00	\$91.90
				<u>\$69,496.06</u>			

City of Brentwood

**Administrative Assistant II
Department: Administration**

Step A		3,342.00 /Month		\$22.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	267.36			Office Employees		
PERS - Employer	0.138490	462.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	31.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	140.03					
Vision Benefit		35.51					
Medicare	0.014500	48.46					
				Hourly Rate & Benefits	44.26% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,016.55	60.34%	\$35.72	\$15.81	\$12.03	\$63.57
		Annual Salary + Benefits		<u>\$64,302.62</u>			
Step B		\$3,508.40 /Month		\$23.39 /Hour			
Total Benefits		\$2,058.07	58.66%	\$37.11	\$16.42	\$12.50	\$66.03
		Annual Salary + Benefits		<u>\$66,797.71</u>			
Step C		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$17.09	\$13.00	\$68.70
		Annual Salary + Benefits		<u>\$69,496.06</u>			
Step D		\$3,867.22 /Month		\$25.78 /Hour			
Total Benefits		\$2,160.12	55.86%	\$40.18	\$17.78	\$13.53	\$71.50
		Annual Salary + Benefits		<u>\$72,327.99</u>			
Step E		\$4,061.36 /Month		\$27.08 /Hour			
Total Benefits		\$2,215.33	54.55%	\$41.84	\$18.52	\$14.09	\$74.46
		Annual Salary + Benefits		<u>\$75,320.22</u>			

City of Brentwood

**Administrative Assistant II
Department: Community Development**

Step A		3,342.00 /Month		\$22.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	267.36			Office Employees		
PERS - Employer	0.138490	462.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	31.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	140.03					
Vision Benefit		35.51					
Medicare	0.014500	48.46					
				Hourly Rate & Benefits	48.94% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,016.55	60.34%	\$35.72	\$17.48	\$12.03	\$65.24
		Annual Salary + Benefits		<u>\$64,302.62</u>			

Step B		\$3,508.40 /Month		\$23.39 /Hour			
Total Benefits		\$2,058.07	58.66%	\$37.11	\$18.16	\$12.50	\$67.77
		Annual Salary + Benefits		<u>\$66,797.71</u>			

Step C		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$18.89	\$13.00	\$70.51
		Annual Salary + Benefits		<u>\$69,496.06</u>			

Step D		\$3,867.22 /Month		\$25.78 /Hour			
Total Benefits		\$2,160.12	55.86%	\$40.18	\$19.66	\$13.53	\$73.38
		Annual Salary + Benefits		<u>\$72,327.99</u>			

Step E		\$4,061.36 /Month		\$27.08 /Hour			
Total Benefits		\$2,215.33	54.55%	\$41.84	\$20.48	\$14.09	\$76.42
		Annual Salary + Benefits		<u>\$75,320.22</u>			

City of Brentwood

Administrative Assistant II Department: Finance & Information Systems

Step A							
		3,342.00 /Month			\$22.28 /Hour		
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.080000	267.36				Office Employees	
PERS - Employer	0.138490	462.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	31.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	140.03					
Vision Benefit		35.51					
Medicare	0.014500	48.46					
	Total Benefits	\$ 2,016.55	60.34%	\$35.72	36.60% \$13.08	33.68% \$12.03	Total Hourly Rate \$60.83
		Annual Salary + Benefits		<u>\$64,302.62</u>			
Step B							
		\$3,508.40 /Month			\$23.39 /Hour		
	Total Benefits	\$2,058.07	58.66%	\$37.11	\$13.58	\$12.50	\$63.19
		Annual Salary + Benefits		<u>\$66,797.71</u>			
Step C							
		\$3,683.48 /Month			\$24.56 /Hour		
	Total Benefits	\$2,107.86	57.22%	\$38.61	\$14.13	\$13.00	\$65.75
		Annual Salary + Benefits		<u>\$69,496.06</u>			
Step D							
		\$3,867.22 /Month			\$25.78 /Hour		
	Total Benefits	\$2,160.12	55.86%	\$40.18	\$14.71	\$13.53	\$68.43
		Annual Salary + Benefits		<u>\$72,327.99</u>			
Step E							
		\$4,061.36 /Month			\$27.08 /Hour		
	Total Benefits	\$2,215.33	54.55%	\$41.84	\$15.32	\$14.09	\$71.26
		Annual Salary + Benefits		<u>\$75,320.22</u>			

City of Brentwood

**Administrative Assistant II
Department: Parks and Recreation**

Step A		3,342.00 /Month		\$22.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
				<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	267.36					
PERS - Employer	0.138490	462.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	31.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	140.03			97.54%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	48.46					
		<u>48.46</u>					
Total Benefits		\$ 2,016.55	60.34%	\$35.72	\$34.84	\$12.03	\$82.60
		Annual Salary + Benefits		<u>\$64,302.62</u>			
Step B		\$3,508.40 /Month		\$23.39 /Hour			
Total Benefits		\$2,058.07	58.66%	\$37.11	\$36.20	\$12.50	\$85.81
		Annual Salary + Benefits		<u>\$66,797.71</u>			
Step C		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$37.66	\$13.00	\$89.27
		Annual Salary + Benefits		<u>\$69,496.06</u>			
Step D		\$3,867.22 /Month		\$25.78 /Hour			
Total Benefits		\$2,160.12	55.86%	\$40.18	\$39.19	\$13.53	\$92.91
		Annual Salary + Benefits		<u>\$72,327.99</u>			
Step E		\$4,061.36 /Month		\$27.08 /Hour			
Total Benefits		\$2,215.33	54.55%	\$41.84	\$40.81	\$14.09	\$96.75
		Annual Salary + Benefits		<u>\$75,320.22</u>			

City of Brentwood

**Administrative Assistant II
Department: Public Works**

Step A		3,342.00 /Month		\$22.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	104.35% <u>Department Overhead</u>	33.68% <u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	267.36					Office Employees
PERS - Employer	0.138490	462.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	31.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	140.03					
Vision Benefit		35.51					
Medicare	0.014500	48.46					
		Total Benefits	\$ 2,016.55 60.34%	\$35.72	\$37.28	\$12.03	\$85.03
				Annual Salary + Benefits	\$64,302.62		

Step B		\$3,508.40 /Month		\$23.39 /Hour			
		Total Benefits	\$2,058.07 58.66%	\$37.11	\$38.72	\$12.50	\$88.33
				Annual Salary + Benefits	\$66,797.71		

Step C		\$3,683.48 /Month		\$24.56 /Hour			
		Total Benefits	\$2,107.86 57.22%	\$38.61	\$40.29	\$13.00	\$91.90
				Annual Salary + Benefits	\$69,496.06		

Step D		\$3,867.22 /Month		\$25.78 /Hour			
		Total Benefits	\$2,160.12 55.86%	\$40.18	\$41.93	\$13.53	\$95.65
				Annual Salary + Benefits	\$72,327.99		

Step E		\$4,061.36 /Month		\$27.08 /Hour			
		Total Benefits	\$2,215.33 54.55%	\$41.84	\$43.66	\$14.09	\$99.60
				Annual Salary + Benefits	\$75,320.22		

City of Brentwood

**Administrative Secretary
Department: Administration**

Step A		3,874.15 /Month		\$25.83 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	309.93					
PERS - Employer	0.138490	536.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	162.33			44.26%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	56.18					
	Total Benefits	\$ 2,167.89	55.96%	\$40.28	\$17.83	\$13.57	\$71.68
				Annual Salary + Benefits			
				<u>\$72,504.47</u>			
Step B		\$4,068.29 /Month		\$27.12 /Hour			
	Total Benefits	\$2,217.30	54.50%	\$41.90	\$18.55	\$14.11	\$74.56
				Annual Salary + Benefits			
				<u>\$75,427.09</u>			
Step C		\$4,271.10 /Month		\$28.47 /Hour			
	Total Benefits	\$2,274.98	53.26%	\$43.64	\$19.31	\$14.70	\$77.65
				Annual Salary + Benefits			
				<u>\$78,552.90</u>			
Step D		\$4,484.31 /Month		\$29.90 /Hour			
	Total Benefits	\$2,335.61	52.08%	\$45.47	\$20.12	\$15.31	\$80.90
				Annual Salary + Benefits			
				<u>\$81,839.01</u>			
Step E		\$4,707.91 /Month		\$31.39 /Hour			
	Total Benefits	\$2,399.20	50.96%	\$47.38	\$20.97	\$15.96	\$84.31
				Annual Salary + Benefits			
				<u>\$85,285.42</u>			

City of Brentwood

Administrative Secretary Department: Community Development

Step A							
			3,874.15 /Month	\$25.83 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	309.93			Office Employees		
PERS - Employer	0.138490	536.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	162.33			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	56.18			Hourly Rate	Department	City-Wide
					& Benefits	Overhead	Overhead
							Total Hourly
							Rate
	Total Benefits	\$ 2,167.89	55.96%	\$40.28	\$19.71	\$13.57	\$73.56
				Annual Salary + Benefits	<u>\$72,504.47</u>		
Step B							
			\$4,068.29 /Month	\$27.12 /Hour			
	Total Benefits	\$2,217.30	54.50%	\$41.90	\$20.51	\$14.11	\$76.53
				Annual Salary + Benefits	<u>\$75,427.09</u>		
Step C							
			\$4,271.10 /Month	\$28.47 /Hour			
	Total Benefits	\$2,274.98	53.26%	\$43.64	\$21.36	\$14.70	\$79.70
				Annual Salary + Benefits	<u>\$78,552.90</u>		
Step D							
			\$4,484.31 /Month	\$29.90 /Hour			
	Total Benefits	\$2,335.61	52.08%	\$45.47	\$22.25	\$15.31	\$83.03
				Annual Salary + Benefits	<u>\$81,839.01</u>		
Step E							
			\$4,707.91 /Month	\$31.39 /Hour			
	Total Benefits	\$2,399.20	50.96%	\$47.38	\$23.19	\$15.96	\$86.53
				Annual Salary + Benefits	<u>\$85,285.42</u>		

City of Brentwood

**Administrative Secretary
Department: Finance & Information Systems**

Step A							
		3,874.15 /Month		\$25.83 /Hour			
Benefit	Multiplier					Category	
PERS - Employee	0.080000	309.93				Office Employees	
PERS - Employer	0.138490	536.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	162.33					
Vision Benefit		35.51					
Medicare	0.014500	56.18					
				Hourly Rate & Benefits	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,167.89	55.96%	\$40.28	\$14.74	\$13.57	\$68.59
				Annual Salary + Benefits			<u>\$72,504.47</u>
Step B							
		\$4,068.29 /Month		\$27.12 /Hour			
Total Benefits		\$2,217.30	54.50%	\$41.90	\$15.34	\$14.11	\$71.36
				Annual Salary + Benefits			<u>\$75,427.09</u>
Step C							
		\$4,271.10 /Month		\$28.47 /Hour			
Total Benefits		\$2,274.98	53.26%	\$43.64	\$15.97	\$14.70	\$74.31
				Annual Salary + Benefits			<u>\$78,552.90</u>
Step D							
		\$4,484.31 /Month		\$29.90 /Hour			
Total Benefits		\$2,335.61	52.08%	\$45.47	\$16.64	\$15.31	\$77.42
				Annual Salary + Benefits			<u>\$81,839.01</u>
Step E							
		\$4,707.91 /Month		\$31.39 /Hour			
Total Benefits		\$2,399.20	50.96%	\$47.38	\$17.34	\$15.96	\$80.68
				Annual Salary + Benefits			<u>\$85,285.42</u>

City of Brentwood

**Administrative Secretary
Department: Parks and Recreation**

Step A		3,874.15 /Month		\$25.83 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	309.93			Office Employees		
PERS - Employer	0.138490	536.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	162.33					
Vision Benefit		35.51					
Medicare	0.014500	56.18					
Total Benefits		\$ 2,167.89	55.96%	\$40.28	97.54% \$39.29	33.68% \$13.57	\$93.14
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
		Annual Salary + Benefits		<u>\$72,504.47</u>			
Step B		\$4,068.29 /Month		\$27.12 /Hour			
Total Benefits		\$2,217.30	54.50%	\$41.90	\$40.87	\$14.11	\$96.89
		Annual Salary + Benefits		<u>\$75,427.09</u>			
Step C		\$4,271.10 /Month		\$28.47 /Hour			
Total Benefits		\$2,274.98	53.26%	\$43.64	\$42.57	\$14.70	\$100.91
		Annual Salary + Benefits		<u>\$78,552.90</u>			
Step D		\$4,484.31 /Month		\$29.90 /Hour			
Total Benefits		\$2,335.61	52.08%	\$45.47	\$44.35	\$15.31	\$105.13
		Annual Salary + Benefits		<u>\$81,839.01</u>			
Step E		\$4,707.91 /Month		\$31.39 /Hour			
Total Benefits		\$2,399.20	50.96%	\$47.38	\$46.21	\$15.96	\$109.55
		Annual Salary + Benefits		<u>\$85,285.42</u>			

City of Brentwood

**Administrative Secretary
Department: Public Works**

Step A							
		3,874.15 /Month		\$25.83 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	309.93		Office Employees			
PERS - Employer	0.138490	536.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	162.33			104.35%	33.68%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	56.18		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,167.89	55.96%	\$40.28	\$42.03	\$13.57	\$95.88
Annual Salary + Benefits				<u>\$72,504.47</u>			
Step B							
		\$4,068.29 /Month		\$27.12 /Hour			
Total Benefits		\$2,217.30	54.50%	\$41.90	\$43.73	\$14.11	\$99.74
Annual Salary + Benefits				<u>\$75,427.09</u>			
Step C							
		\$4,271.10 /Month		\$28.47 /Hour			
Total Benefits		\$2,274.98	53.26%	\$43.64	\$45.54	\$14.70	\$103.88
Annual Salary + Benefits				<u>\$78,552.90</u>			
Step D							
		\$4,484.31 /Month		\$29.90 /Hour			
Total Benefits		\$2,335.61	52.08%	\$45.47	\$47.44	\$15.31	\$108.22
Annual Salary + Benefits				<u>\$81,839.01</u>			
Step E							
		\$4,707.91 /Month		\$31.39 /Hour			
Total Benefits		\$2,399.20	50.96%	\$47.38	\$49.44	\$15.96	\$112.78
Annual Salary + Benefits				<u>\$85,285.42</u>			

City of Brentwood

**Administrative Supervisor
Department: Community Development**

Step A		4,260.70 /Month		\$28.40 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	340.86					
PERS - Employer	0.138490	590.06					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	40.48					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	178.52			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	61.78					
Total Benefits		\$ 2,277.82	53.46%	\$43.59	\$21.33	\$14.68	\$79.61
Annual Salary + Benefits				<u>\$78,462.25</u>			
Step B		\$4,473.91 /Month		\$29.83 /Hour			
Total Benefits		\$2,332.65	52.14%	\$45.38	\$22.21	\$15.28	\$82.87
Annual Salary + Benefits				<u>\$81,678.71</u>			
Step C		\$4,697.51 /Month		\$31.32 /Hour			
Total Benefits		\$2,396.25	51.01%	\$47.29	\$23.14	\$15.93	\$86.37
Annual Salary + Benefits				<u>\$85,125.12</u>			
Step D		\$4,931.52 /Month		\$32.88 /Hour			
Total Benefits		\$2,462.79	49.94%	\$49.30	\$24.12	\$16.60	\$90.02
Annual Salary + Benefits				<u>\$88,731.78</u>			
Step E		\$5,177.67 /Month		\$34.52 /Hour			
Total Benefits		\$2,532.80	48.92%	\$51.40	\$25.16	\$17.31	\$93.87
Annual Salary + Benefits				<u>\$92,525.55</u>			

City of Brentwood

**Administrative Supervisor
Department: Parks and Recreation**

Step A							
		4,260.70 /Month		\$28.40 /Hour			
	<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>	
	PERS - Employee	0.080000	340.86			Office Employees	
	PERS - Employer	0.138490	590.06				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.79				
	Health Insurance		866.81				
	Dental Insurance		152.21				
	LTD Insurance	0.009500	40.48				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.041900	178.52				
	Vision Benefit		35.51				
	Medicare	0.014500	61.78				
					97.54%	33.68%	
				<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 2,277.82	53.46%	\$43.59	\$42.52	\$14.68	\$100.79
				<u>Annual Salary + Benefits</u>			
				<u>\$78,462.25</u>			
Step B							
				\$4,473.91 /Month		\$29.83 /Hour	
	Total Benefits	\$2,332.65	52.14%	\$45.38	\$44.26	\$15.28	\$104.92
				<u>Annual Salary + Benefits</u>			
				<u>\$81,678.71</u>			
Step C							
				\$4,697.51 /Month		\$31.32 /Hour	
	Total Benefits	\$2,396.25	51.01%	\$47.29	\$46.13	\$15.93	\$109.35
				<u>Annual Salary + Benefits</u>			
				<u>\$85,125.12</u>			
Step D							
				\$4,931.52 /Month		\$32.88 /Hour	
	Total Benefits	\$2,462.79	49.94%	\$49.30	\$48.08	\$16.60	\$113.98
				<u>Annual Salary + Benefits</u>			
				<u>\$88,731.78</u>			
Step E							
				\$5,177.67 /Month		\$34.52 /Hour	
	Total Benefits	\$2,532.80	48.92%	\$51.40	\$50.14	\$17.31	\$118.86
				<u>Annual Salary + Benefits</u>			
				<u>\$92,525.55</u>			

City of Brentwood

**Administrative Supervisor
Department: Public Works**

Step A		4,260.70 /Month		\$28.40 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	340.86					
PERS - Employer	0.138490	590.06					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	40.48					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	178.52			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	61.78					
Total Benefits		\$ 2,277.82	53.46%	\$43.59	\$45.48	\$14.68	\$103.76
				Annual Salary + Benefits			
				<u>\$78,462.25</u>			
Step B		\$4,473.91 /Month		\$29.83 /Hour			
Total Benefits		\$2,332.65	52.14%	\$45.38	\$47.35	\$15.28	\$108.01
				Annual Salary + Benefits			
				<u>\$81,678.71</u>			
Step C		\$4,697.51 /Month		\$31.32 /Hour			
Total Benefits		\$2,396.25	51.01%	\$47.29	\$49.35	\$15.93	\$112.57
				Annual Salary + Benefits			
				<u>\$85,125.12</u>			
Step D		\$4,931.52 /Month		\$32.88 /Hour			
Total Benefits		\$2,462.79	49.94%	\$49.30	\$51.44	\$16.60	\$117.34
				Annual Salary + Benefits			
				<u>\$88,731.78</u>			
Step E		\$5,177.67 /Month		\$34.52 /Hour			
Total Benefits		\$2,532.80	48.92%	\$51.40	\$53.64	\$17.31	\$122.35
				Annual Salary + Benefits			
				<u>\$92,525.55</u>			

City of Brentwood

Arts Manager Department: Parks and Recreation

Step A							
			6,108.50 /Month	\$40.72 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	488.68	Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	845.97					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	58.03					
Life Insurance	0.000255	28.04					
Deferred Comp.		110.00					
Workers Comp.	0.041900	255.95					
Vision Benefit		35.51					
Medicare	0.014500	88.57	<u>Hourly Rate</u>	97.54%	33.68%		
			<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>	
						<u>Rate</u>	
Total Benefits		\$ 2,935.55	48.06%	\$60.29	\$58.81	\$20.31	\$139.41
			Annual Salary + Benefits		<u>\$108,528.65</u>		
Step B							
			\$6,413.58 /Month	\$42.76 /Hour			
Total Benefits		\$3,023.72	47.15%	\$62.92	\$61.37	\$21.19	\$145.47
			Annual Salary + Benefits		<u>\$113,247.56</u>		
Step C							
			\$6,734.26 /Month	\$44.90 /Hour			
Total Benefits		\$3,116.39	46.28%	\$65.67	\$64.05	\$22.12	\$151.85
			Annual Salary + Benefits		<u>\$118,207.74</u>		
Step D							
			\$7,070.54 /Month	\$47.14 /Hour			
Total Benefits		\$3,213.56	45.45%	\$68.56	\$66.87	\$23.09	\$158.53
			Annual Salary + Benefits		<u>\$123,409.23</u>		
Step E							
			\$7,424.15 /Month	\$49.49 /Hour			
Total Benefits		\$3,315.75	44.66%	\$71.60	\$69.84	\$24.12	\$165.55
			Annual Salary + Benefits		<u>\$128,878.84</u>		

City of Brentwood

Assistant City Attorney Department: Attorney

Step A								
		8,406.99 /Month		\$56.05 /Hour				
Benefit	Multiplier			Category				
PERS - Employee	0.080000	672.56		Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	1,164.28						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	79.87						
Life Insurance	0.000255	38.59						
Deferred Comp.		110.00						
Workers Comp.	0.041900	352.25						
Vision Benefit		35.51						
Medicare	0.014500	121.90						
Total Benefits		\$ 3,599.77	42.82%	\$80.05	56.05% Department Overhead	\$26.96	33.68% City-Wide Overhead	Total Hourly Rate
				\$151.88				
		Annual Salary + Benefits		<u>\$144,081.14</u>				
Step B								
		\$8,826.47 /Month		\$58.84 /Hour				
Total Benefits		\$3,720.99	42.16%	\$83.65	\$46.89	\$28.18	\$158.72	
		Annual Salary + Benefits		<u>\$150,569.56</u>				
Step C								
		\$9,268.49 /Month		\$61.79 /Hour				
Total Benefits		\$3,848.73	41.52%	\$87.45	\$49.02	\$29.46	\$165.92	
		Annual Salary + Benefits		<u>\$157,406.62</u>				
Step D								
		\$9,731.31 /Month		\$64.88 /Hour				
Total Benefits		\$3,982.47	40.92%	\$91.43	\$51.25	\$30.80	\$173.47	
		Annual Salary + Benefits		<u>\$164,565.37</u>				
Step E								
		\$10,218.39 /Month		\$68.12 /Hour				
Total Benefits		\$4,123.23	40.35%	\$95.61	\$53.59	\$32.21	\$181.41	
		Annual Salary + Benefits		<u>\$172,099.49</u>				

City of Brentwood

**Assistant City Clerk
Department: Administration**

Step A		4,919.39 /Month		\$32.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	393.55			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	681.29					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	46.73					
Life Insurance	0.000255	22.58					
Deferred Comp.		110.00					
Workers Comp.	0.041900	206.12			44.26%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>71.33</u>					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,591.93	52.69%	\$50.08	\$22.16	\$16.87	\$89.11
				Annual Salary + Benefits <u>\$90,135.78</u>			
Step B		\$5,165.53 /Month		\$34.44 /Hour			
Total Benefits		\$2,663.06	51.55%	\$52.19	\$23.10	\$17.58	\$92.87
				Annual Salary + Benefits <u>\$93,943.05</u>			
Step C		\$5,423.81 /Month		\$36.16 /Hour			
Total Benefits		\$2,737.69	50.48%	\$54.41	\$24.08	\$18.33	\$96.82
				Annual Salary + Benefits <u>\$97,938.01</u>			
Step D		\$5,694.22 /Month		\$37.96 /Hour			
Total Benefits		\$2,815.84	49.45%	\$56.73	\$25.11	\$19.11	\$100.95
				Annual Salary + Benefits <u>\$102,120.65</u>			
Step E		\$5,978.50 /Month		\$39.86 /Hour			
Total Benefits		\$2,897.99	48.47%	\$59.18	\$26.19	\$19.93	\$105.30
				Annual Salary + Benefits <u>\$106,517.79</u>			

City of Brentwood

Assistant City Manager Department: Administration

Step A							
		10,202.79 /Month		\$68.02 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	868.02			Non-Sworn Director		
PERS - Employer	0.138490	1,502.65					
PERS Survivor		2.00					
Management Incentive		647.46					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	96.93					
Life Insurance	0.000255	46.83					
Deferred Comp.		110.00					
Workers Comp.	0.041900	427.50			44.26%	33.68%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	147.94		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 4,907.65	48.10%	\$100.74	\$44.58	\$33.93	\$179.25
Annual Salary + Benefits				<u>\$181,325.23</u>			
Step B							
		\$10,712.41 /Month		\$71.42 /Hour			
Total Benefits		\$5,054.92	47.19%	\$105.12	\$46.52	\$35.41	\$187.04
Annual Salary + Benefits				<u>\$189,207.94</u>			
Step C							
		\$11,248.03 /Month		\$74.99 /Hour			
Total Benefits		\$5,209.70	46.32%	\$109.72	\$48.56	\$36.96	\$195.23
Annual Salary + Benefits				<u>\$197,492.79</u>			
Step D							
		\$11,809.65 /Month		\$78.73 /Hour			
Total Benefits		\$5,372.00	45.49%	\$114.54	\$50.70	\$38.58	\$203.82
Annual Salary + Benefits				<u>\$206,179.82</u>			
Step E							
		\$12,400.74 /Month		\$82.67 /Hour			
Total Benefits		\$5,542.81	44.70%	\$119.62	\$52.94	\$40.29	\$212.86
Annual Salary + Benefits				<u>\$215,322.65</u>			

City of Brentwood

Asst Dir of PW/Asst City Engineer Department: Public Works

Step A							
			9,419.30 /Month	\$62.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	753.54	Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	1,304.48					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	89.48					
Life Insurance	0.000255	43.23					
Deferred Comp.		110.00					
Workers Comp.	0.041900	394.67					
Vision Benefit		35.51					
Medicare	0.014500	136.58	<u>Hourly Rate</u> <u>& Benefits</u>	104.35% <u>Department</u> <u>Overhead</u>	33.68% <u>City-Wide</u> <u>Overhead</u>	<u>Total Hourly</u> <u>Rate</u>	
Total Benefits	\$	3,892.31	41.32%	\$88.74	\$92.60	\$29.89	\$211.24
Annual Salary + Benefits			<u>\$159,739.31</u>				
Step B							
			\$9,890.78 /Month	\$65.94 /Hour			
Total Benefits		\$4,028.56	40.73%	\$92.80	\$96.83	\$31.26	\$220.88
Annual Salary + Benefits			<u>\$167,032.06</u>				
Step C							
			\$10,384.80 /Month	\$69.23 /Hour			
Total Benefits		\$4,171.32	40.17%	\$97.04	\$101.26	\$32.69	\$230.99
Annual Salary + Benefits			<u>\$174,673.42</u>				
Step D							
			\$10,904.82 /Month	\$72.70 /Hour			
Total Benefits		\$4,321.59	39.63%	\$101.51	\$105.92	\$34.19	\$241.62
Annual Salary + Benefits			<u>\$182,716.97</u>				
Step E							
			\$11,450.84 /Month	\$76.34 /Hour			
Total Benefits		\$4,479.38	39.12%	\$106.20	\$110.82	\$35.77	\$252.79
Annual Salary + Benefits			<u>\$191,162.69</u>				

City of Brentwood

Assistant Engineer Department: Public Works

Step A							
		5,860.63 /Month		\$39.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	468.85		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	811.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	55.68					
Life Insurance	0.000255	26.90					
Deferred Comp.		110.00					
Workers Comp.	0.041900	245.56			104.35%	33.68%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	84.98		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,863.92	48.87%	\$58.16	\$60.69	\$19.59	\$138.45
Annual Salary + Benefits				<u><u>\$104,694.66</u></u>			
Step B							
		\$6,153.57 /Month		\$41.02 /Hour			
Total Benefits		\$2,948.58	47.92%	\$60.68	\$63.32	\$20.44	\$144.44
Annual Salary + Benefits				<u><u>\$109,225.78</u></u>			
Step C							
		\$6,460.38 /Month		\$43.07 /Hour			
Total Benefits		\$3,037.24	47.01%	\$63.32	\$66.07	\$21.33	\$150.71
Annual Salary + Benefits				<u><u>\$113,971.45</u></u>			
Step D							
		\$6,782.79 /Month		\$45.22 /Hour			
Total Benefits		\$3,130.41	46.15%	\$66.09	\$68.96	\$22.26	\$157.31
Annual Salary + Benefits				<u><u>\$118,958.47</u></u>			
Step E							
		\$7,122.54 /Month		\$47.48 /Hour			
Total Benefits		\$3,228.59	45.33%	\$69.01	\$72.01	\$23.24	\$164.26
Annual Salary + Benefits				<u><u>\$124,213.59</u></u>			

City of Brentwood

Assistant Planner Department: Community Development

Step A							
		5,413.41 /Month		\$36.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	433.07		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	749.70					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.43					
Life Insurance	0.000255	24.85					
Deferred Comp.		110.00					
Workers Comp.	0.041900	226.82		48.94%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	78.49		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,734.69	50.52%	\$54.32	\$26.58	\$18.30	\$99.20
		Annual Salary + Benefits		<u><u>\$97,777.17</u></u>			
Step B							
		\$5,683.82 /Month		\$37.89 /Hour			
Total Benefits		\$2,812.83	49.49%	\$56.64	\$27.72	\$19.08	\$103.45
		Annual Salary + Benefits		<u><u>\$101,959.78</u></u>			
Step C							
		\$5,968.10 /Month		\$39.79 /Hour			
Total Benefits		\$2,894.98	48.51%	\$59.09	\$28.92	\$19.90	\$107.91
		Annual Salary + Benefits		<u><u>\$106,356.92</u></u>			
Step D							
		\$6,266.24 /Month		\$41.77 /Hour			
Total Benefits		\$2,981.14	47.57%	\$61.65	\$30.17	\$20.77	\$112.59
		Annual Salary + Benefits		<u><u>\$110,968.55</u></u>			
Step E							
		\$6,579.99 /Month		\$43.87 /Hour			
Total Benefits		\$3,071.80	46.68%	\$64.35	\$31.49	\$21.67	\$117.51
		Annual Salary + Benefits		<u><u>\$115,821.49</u></u>			

City of Brentwood

**Associate Engineer
Department: Public Works**

Step A		6,460.38 /Month		\$43.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	516.83		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	894.70					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	61.37					
Life Insurance	0.000255	29.65					
Deferred Comp.		110.00					
Workers Comp.	0.041900	270.69					
Vision Benefit		35.51			104.35%	33.68%	
Medicare	0.014500	93.68		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,037.24	47.01%	\$63.32	\$66.07	\$21.33	\$150.71
		Annual Salary + Benefits		<u>\$113,971.45</u>			
Step B		\$6,782.79 /Month		\$45.22 /Hour			
Total Benefits		\$3,130.41	46.15%	\$66.09	\$68.96	\$22.26	\$157.31
		Annual Salary + Benefits		<u>\$118,958.47</u>			
Step C		\$7,122.54 /Month		\$47.48 /Hour			
Total Benefits		\$3,228.59	45.33%	\$69.01	\$72.01	\$23.24	\$164.26
		Annual Salary + Benefits		<u>\$124,213.59</u>			
Step D		\$7,477.89 /Month		\$49.85 /Hour			
Total Benefits		\$3,331.28	44.55%	\$72.06	\$75.19	\$24.27	\$171.53
		Annual Salary + Benefits		<u>\$129,710.01</u>			
Step E		\$7,852.30 /Month		\$52.35 /Hour			
Total Benefits		\$3,439.48	43.80%	\$75.28	\$78.55	\$25.36	\$179.19
		Annual Salary + Benefits		<u>\$135,501.36</u>			

City of Brentwood

Associate Planner Department: Community Development

Step A							
		5,968.10 /Month		\$39.79 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	477.45		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	826.52					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.70					
Life Insurance	0.000255	27.39					
Deferred Comp.		110.00					
Workers Comp.	0.041900	250.06		48.94%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	86.54		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,894.98	48.51%	\$59.09	\$28.92	\$19.90	\$107.91
Annual Salary + Benefits				<u><u>\$106,356.98</u></u>			
Step B							
		\$6,266.24 /Month		\$41.77 /Hour			
Total Benefits		\$2,981.14	47.57%	\$61.65	\$30.17	\$20.77	\$112.59
Annual Salary + Benefits				<u><u>\$110,968.55</u></u>			
Step C							
		\$6,579.99 /Month		\$43.87 /Hour			
Total Benefits		\$3,071.80	46.68%	\$64.35	\$31.49	\$21.67	\$117.51
Annual Salary + Benefits				<u><u>\$115,821.49</u></u>			
Step D							
		\$6,909.33 /Month		\$46.06 /Hour			
Total Benefits		\$3,166.98	45.84%	\$67.18	\$32.87	\$22.63	\$122.68
Annual Salary + Benefits				<u><u>\$120,915.74</u></u>			
Step E							
		\$7,254.28 /Month		\$48.36 /Hour			
Total Benefits		\$3,266.66	45.03%	\$70.14	\$34.33	\$23.63	\$128.09
Annual Salary + Benefits				<u><u>\$126,251.29</u></u>			

City of Brentwood

Building Inspector I
Department: Community Development

Step A							
		4,938.46	/Month	\$32.92	/Hour		
	<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>	
	PERS - Employee	0.080000	395.08			Office Employees	
	PERS - Employer	0.138490	683.93				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.79				
	Health Insurance		866.81				
	Dental Insurance		152.21				
	LTD Insurance	0.009500	46.92				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.041900	206.92				
	Vision Benefit		35.51				
	Medicare	0.014500	71.61				
				Hourly Rate	48.94%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
	Total Benefits	\$ 2,470.57	50.03%	\$49.39	\$24.17	\$16.64	\$90.20
				Annual Salary + Benefits	\$88,908.34		
Step B							
		\$5,184.60	/Month	\$34.56	/Hour		
	Total Benefits	\$2,534.77	48.89%	\$51.46	\$25.19	\$17.33	\$93.98
				Annual Salary + Benefits	\$92,632.41		
Step C							
		\$5,444.61	/Month	\$36.30	/Hour		
	Total Benefits	\$2,608.71	47.91%	\$53.69	\$26.27	\$18.08	\$98.05
				Annual Salary + Benefits	\$96,639.86		
Step D							
		\$5,716.75	/Month	\$38.11	/Hour		
	Total Benefits	\$2,686.11	46.99%	\$56.02	\$27.42	\$18.87	\$102.30
				Annual Salary + Benefits	\$100,834.33		
Step E							
		\$6,002.76	/Month	\$40.02	/Hour		
	Total Benefits	\$2,767.45	46.10%	\$58.47	\$28.61	\$19.69	\$106.78
				Annual Salary + Benefits	\$105,242.52		

City of Brentwood

**Building Inspector II
Department: Community Development**

Step A		5,444.61 /Month		\$36.30 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	435.57			Office Employees		
PERS - Employer	0.138490	754.02					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.72					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	228.13					
Vision Benefit		35.51					
Medicare	0.014500	<u>78.95</u>					
				Hourly Rate	48.94%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,614.51	48.02%	\$53.73	\$26.29	\$18.10	\$98.12
				Annual Salary + Benefits			\$96,709.47
Step B		\$5,716.75 /Month		\$38.11 /Hour			
Total Benefits		\$2,686.11	46.99%	\$56.02	\$27.42	\$18.87	\$102.30
				Annual Salary + Benefits			\$100,834.33
Step C		\$6,002.76 /Month		\$40.02 /Hour			
Total Benefits		\$2,767.45	46.10%	\$58.47	\$28.61	\$19.69	\$106.78
				Annual Salary + Benefits			\$105,242.52
Step D		\$6,302.64 /Month		\$42.02 /Hour			
Total Benefits		\$2,852.73	45.26%	\$61.04	\$29.87	\$20.56	\$111.47
				Annual Salary + Benefits			\$109,864.45
Step E		\$6,618.12 /Month		\$44.12 /Hour			
Total Benefits		\$2,942.45	44.46%	\$63.74	\$31.19	\$21.47	\$116.40
				Annual Salary + Benefits			\$114,726.82

City of Brentwood

**Chief Building Official
Department: Community Development**

Step A		8,370.59 /Month		\$55.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	669.65			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	1,159.24					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	79.52					
Life Insurance	0.000255	38.42					
Deferred Comp.		110.00					
Workers Comp.	0.041900	350.73					
Vision Benefit		35.51					
Medicare	0.014500	121.37					
				Hourly Rate & Benefits	48.94% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,589.25	42.88%	\$79.73	\$39.02	\$26.86	\$145.61
		Annual Salary + Benefits		<u>\$143,518.12</u>			
Step B		\$8,788.34 /Month		\$58.59 /Hour			
Total Benefits		\$3,709.97	42.21%	\$83.32	\$40.78	\$28.07	\$152.16
		Annual Salary + Benefits		<u>\$149,979.74</u>			
Step C		\$9,228.62 /Month		\$61.52 /Hour			
Total Benefits		\$3,837.21	41.58%	\$87.11	\$42.63	\$29.34	\$159.07
		Annual Salary + Benefits		<u>\$156,789.94</u>			
Step D		\$9,689.71 /Month		\$64.60 /Hour			
Total Benefits		\$3,970.45	40.98%	\$91.07	\$44.57	\$30.67	\$166.31
		Annual Salary + Benefits		<u>\$163,921.89</u>			
Step E		\$10,173.32 /Month		\$67.82 /Hour			
Total Benefits		\$4,110.21	40.40%	\$95.22	\$46.60	\$32.07	\$173.90
		Annual Salary + Benefits		<u>\$171,402.31</u>			

City of Brentwood

**Chief Finance Officer
Department: Finance & Information Systems**

Step A		7,476.15 /Month		\$49.84 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	598.09			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	1,035.37					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	71.02					
Life Insurance	0.000255	34.32					
Deferred Comp.		110.00					
Workers Comp.	0.041900	313.25					
Vision Benefit		35.51					
Medicare	0.014500	<u>108.40</u>					
				Hourly Rate & Benefits	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,330.78	44.55%	\$72.05	\$26.37	\$24.27	\$122.69
				Annual Salary + Benefits <u>\$129,683.13</u>			
Step B		\$7,850.57 /Month		\$52.34 /Hour			
Total Benefits		\$3,438.98	43.81%	\$75.26	\$27.55	\$25.35	\$128.17
				Annual Salary + Benefits <u>\$135,474.55</u>			
Step C		\$8,242.32 /Month		\$54.95 /Hour			
Total Benefits		\$3,552.18	43.10%	\$78.63	\$28.78	\$26.49	\$133.90
				Annual Salary + Benefits <u>\$141,534.02</u>			
Step D		\$8,654.87 /Month		\$57.70 /Hour			
Total Benefits		\$3,671.40	42.42%	\$82.18	\$30.08	\$27.68	\$139.93
				Annual Salary + Benefits <u>\$147,915.23</u>			
Step E		\$9,088.22 /Month		\$60.59 /Hour			
Total Benefits		\$3,796.63	41.78%	\$85.90	\$31.44	\$28.93	\$146.28
				Annual Salary + Benefits <u>\$154,618.19</u>			

City of Brentwood

Chief Information Systems Officer Department: Finance & Information Systems

Step A							
		8,354.99 /Month		\$55.70 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	668.40		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	1,157.08					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	79.37					
Life Insurance	0.000255	38.35					
Deferred Comp.		110.00					
Workers Comp.	0.041900	350.07		36.60%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	121.15		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,584.75	42.91%	\$79.60	\$29.14	\$26.81	\$135.55
Annual Salary + Benefits				<u>\$143,276.82</u>			
Step B							
		\$8,772.74 /Month		\$58.48 /Hour			
Total Benefits		\$3,705.47	42.24%	\$83.19	\$30.45	\$28.02	\$141.66
Annual Salary + Benefits				<u>\$149,738.44</u>			
Step C							
		\$9,211.29 /Month		\$61.41 /Hour			
Total Benefits		\$3,832.20	41.60%	\$86.96	\$31.83	\$29.29	\$148.08
Annual Salary + Benefits				<u>\$156,521.83</u>			
Step D							
		\$9,672.37 /Month		\$64.48 /Hour			
Total Benefits		\$3,965.44	41.00%	\$90.92	\$33.28	\$30.62	\$154.82
Annual Salary + Benefits				<u>\$163,653.77</u>			
Step E							
		\$10,155.99 /Month		\$67.71 /Hour			
Total Benefits		\$4,105.20	40.42%	\$95.07	\$34.80	\$32.02	\$161.90
Annual Salary + Benefits				<u>\$171,134.27</u>			

City of Brentwood

City Attorney Department: Attorney

Step A								
		10,802.55 /Month		\$72.02 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.080000	920.20			Non-Sworn Director			
PERS - Employer	0.138490	1,592.99						
PERS Survivor		2.00						
Management Incentive		700.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	102.62						
Life Insurance	0.000255	49.58						
Deferred Comp.		110.00						
Workers Comp.	0.041900	452.63						
Vision Benefit		35.51						
Medicare	0.014500	156.64						
					<u>Hourly Rate</u>	<u>56.05%</u>	<u>33.68%</u>	<u>Total Hourly</u>
					<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>
						<u>Overhead</u>	<u>Overhead</u>	
Total Benefits		\$ 5,144.98	47.63%		\$106.32	\$59.60	\$35.81	\$201.72
		Annual Salary + Benefits			<u>\$191,370.41</u>			
Step B								
		\$11,343.37 /Month		\$75.62 /Hour				
Total Benefits		\$5,301.27	46.73%		\$110.96	\$62.20	\$37.38	\$210.54
		Annual Salary + Benefits			<u>\$199,735.67</u>			
Step C								
		\$11,910.19 /Month		\$79.40 /Hour				
Total Benefits		\$5,465.07	45.89%		\$115.84	\$64.93	\$39.02	\$219.78
		Annual Salary + Benefits			<u>\$208,503.14</u>			
Step D								
		\$12,506.48 /Month		\$83.38 /Hour				
Total Benefits		\$5,637.39	45.08%		\$120.96	\$67.80	\$40.74	\$229.51
		Annual Salary + Benefits			<u>\$217,726.40</u>			
Step E								
		\$13,132.24 /Month		\$87.55 /Hour				
Total Benefits		\$5,818.22	44.30%		\$126.34	\$70.82	\$42.55	\$239.71
		Annual Salary + Benefits			<u>\$227,405.47</u>			

City of Brentwood

City Clerk Department: Administration

Step A		7,288.95 /Month		\$48.59 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	583.12		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	1,009.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	69.25					
Life Insurance	0.000255	33.46					
Deferred Comp.		110.00					
Workers Comp.	0.041900	305.41					
Vision Benefit		35.51					
Medicare	0.014500	105.69		<u>Hourly Rate</u>	<u>44.26%</u> <u>Department</u>	<u>33.68%</u> <u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
		Total Benefits	\$ 3,276.68 44.95%	\$70.44	\$31.17	\$23.73	\$125.34
		Annual Salary + Benefits		<u>\$126,787.57</u>			
Step B		\$7,652.96 /Month		\$51.02 /Hour			
		Total Benefits	\$3,381.87 44.19%	\$73.57	\$32.56	\$24.78	\$130.90
		Annual Salary + Benefits		<u>\$132,418.00</u>			
Step C		\$8,036.04 /Month		\$53.57 /Hour			
		Total Benefits	\$3,492.58 43.46%	\$76.86	\$34.02	\$25.89	\$136.76
		Annual Salary + Benefits		<u>\$138,343.42</u>			
Step D		\$8,438.19 /Month		\$56.25 /Hour			
		Total Benefits	\$3,608.79 42.77%	\$80.31	\$35.55	\$27.05	\$142.91
		Annual Salary + Benefits		<u>\$144,563.76</u>			
Step E		\$8,859.41 /Month		\$59.06 /Hour			
		Total Benefits	\$3,730.51 42.11%	\$83.93	\$37.15	\$28.27	\$149.35
		Annual Salary + Benefits		<u>\$151,079.03</u>			

City of Brentwood

City Manager Department: Administration

Step A							
			12,378.21 /Month	\$82.52 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	1,046.26			City Manager		
PERS - Employer	0.138490	1,811.20					
PERS Survivor		2.00					
Management Incentive		700.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	117.59					
Life Insurance	0.000255	56.82					
Deferred Comp.		200.00					
Workers Comp.	0.041900	518.65			44.26%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	179.48			Benefits & Overhead	Department Overhead	City-Wide Overhead
							Total Hourly Rate
Total Benefits		\$ 5,690.32	45.97%	\$120.46	\$53.31	\$40.57	\$214.34
Annual Salary + Benefits				<u>\$216,822.34</u>			
Step B							
			\$12,997.03 /Month	\$86.65 /Hour			
Total Benefits		\$5,869.15	45.16%	\$125.77	\$55.67	\$42.37	\$223.81
Annual Salary + Benefits				<u>\$226,394.15</u>			
Step C							
			\$13,645.32 /Month	\$90.97 /Hour			
Total Benefits		\$6,056.49	44.39%	\$131.35	\$58.13	\$44.24	\$233.72
Annual Salary + Benefits				<u>\$236,421.69</u>			
Step D							
			\$14,326.55 /Month	\$95.51 /Hour			
Total Benefits		\$6,253.35	43.65%	\$137.20	\$60.72	\$46.21	\$244.13
Annual Salary + Benefits				<u>\$246,958.79</u>			
Step E							
			\$15,042.45 /Month	\$100.28 /Hour			
Total Benefits		\$6,460.23	42.95%	\$143.35	\$63.44	\$48.29	\$255.08
Annual Salary + Benefits				<u>\$258,032.09</u>			

City of Brentwood

City Treasurer/Director of Finance and I.S. Department: Finance & Information Systems

Step A							
		10,202.79 /Month		\$68.02 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	868.02					
PERS - Employer	0.138490	1,502.65					
PERS Survivor		2.00					
Management Incentive		647.46					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	96.93					
Life Insurance	0.000255	46.83					
Deferred Comp.		110.00					
Workers Comp.	0.041900	427.50					
Vision Benefit		35.51					
Medicare	0.014500	147.94					
Total Benefits		\$ 4,907.65	48.10%	\$100.74	\$36.87	\$33.93	\$171.54
				Annual Salary + Benefits	<u>\$181,325.23</u>		
Step B							
		\$10,712.41 /Month		\$71.42 /Hour			
Total Benefits		\$5,054.92	47.19%	\$105.12	\$38.48	\$35.41	\$179.00
				Annual Salary + Benefits	<u>\$189,207.94</u>		
Step C							
		\$11,248.03 /Month		\$74.99 /Hour			
Total Benefits		\$5,209.70	46.32%	\$109.72	\$40.16	\$36.96	\$186.84
				Annual Salary + Benefits	<u>\$197,492.79</u>		
Step D							
		\$11,809.65 /Month		\$78.73 /Hour			
Total Benefits		\$5,372.00	45.49%	\$114.54	\$41.93	\$38.58	\$195.06
				Annual Salary + Benefits	<u>\$206,179.82</u>		
Step E							
		\$12,400.74 /Month		\$82.67 /Hour			
Total Benefits		\$5,542.81	44.70%	\$119.62	\$43.79	\$40.29	\$203.71
				Annual Salary + Benefits	<u>\$215,322.65</u>		

City of Brentwood

**Code Enforcement Officer I
Department: Community Development**

Step A		4,628.18 /Month		\$30.85 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	370.25					
PERS - Employer	0.138490	640.96					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	43.97					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	193.92			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	67.11					
Total Benefits		\$ 2,382.33	51.47%	\$46.74	\$22.87	\$15.74	\$85.35
				Annual Salary + Benefits			<u>\$84,126.10</u>
Step B		\$4,858.72 /Month		\$32.39 /Hour			
Total Benefits		\$2,442.09	50.26%	\$48.67	\$23.82	\$16.39	\$88.89
				Annual Salary + Benefits			<u>\$87,609.74</u>
Step C		\$5,101.40 /Month		\$34.01 /Hour			
Total Benefits		\$2,511.11	49.22%	\$50.75	\$24.84	\$17.09	\$92.68
				Annual Salary + Benefits			<u>\$91,350.03</u>
Step D		\$5,356.21 /Month		\$35.71 /Hour			
Total Benefits		\$2,583.57	48.24%	\$52.93	\$25.90	\$17.83	\$96.67
				Annual Salary + Benefits			<u>\$95,277.33</u>
Step E		\$5,623.15 /Month		\$37.49 /Hour			
Total Benefits		\$2,659.49	47.30%	\$55.22	\$27.02	\$18.60	\$100.84
				Annual Salary + Benefits			<u>\$99,391.65</u>

City of Brentwood

Code Enforcement Officer II Department: Community Development

Step A							
		5,101.40 /Month		\$34.01 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.080000	408.11				Office Employees	
PERS - Employer	0.138490	706.49					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	48.46					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	213.75					
Vision Benefit		35.51					
Medicare	0.014500	<u>73.97</u>					
				<u>Hourly Rate & Benefits</u>	48.94% <u>Department Overhead</u>	33.68% <u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,516.91	49.34%	\$50.79	\$24.86	\$17.11	\$92.75
		Annual Salary + Benefits		<u>\$91,419.69</u>			
Step B							
		\$5,356.21 /Month		\$35.71 /Hour			
Total Benefits		\$2,583.57	48.24%	\$52.93	\$25.90	\$17.83	\$96.67
		Annual Salary + Benefits		<u>\$95,277.33</u>			
Step C							
		\$5,623.15 /Month		\$37.49 /Hour			
Total Benefits		\$2,659.49	47.30%	\$55.22	\$27.02	\$18.60	\$100.84
		Annual Salary + Benefits		<u>\$99,391.65</u>			
Step D							
		\$5,903.96 /Month		\$39.36 /Hour			
Total Benefits		\$2,739.35	46.40%	\$57.62	\$28.20	\$19.41	\$105.23
		Annual Salary + Benefits		<u>\$103,719.69</u>			
Step E							
		\$6,198.64 /Month		\$41.32 /Hour			
Total Benefits		\$2,823.15	45.54%	\$60.15	\$29.43	\$20.26	\$109.84
		Annual Salary + Benefits		<u>\$108,261.47</u>			

City of Brentwood

**Collection System Worker I
Department: Public Works**

Step A		3,948.96 /Month		\$26.33 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	315.92			Public Works - Maintenance		
PERS - Employer	0.138490	546.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	37.52					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	165.46					
Vision Benefit		35.51					
Medicare	0.014500	57.26					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,189.16	55.44%	\$40.92	\$42.70	\$13.78	\$97.40
				Annual Salary + Benefits <u>\$73,657.50</u>			
Step B		\$4,146.29 /Month		\$27.64 /Hour			
Total Benefits		\$2,239.48	54.01%	\$42.57	\$44.42	\$14.34	\$101.33
				Annual Salary + Benefits <u>\$76,629.32</u>			
Step C		\$4,354.30 /Month		\$29.03 /Hour			
Total Benefits		\$2,298.64	52.79%	\$44.35	\$46.28	\$14.94	\$105.57
				Annual Salary + Benefits <u>\$79,835.28</u>			
Step D		\$4,572.71 /Month		\$30.48 /Hour			
Total Benefits		\$2,360.75	51.63%	\$46.22	\$48.23	\$15.57	\$110.02
				Annual Salary + Benefits <u>\$83,201.54</u>			
Step E		\$4,801.52 /Month		\$32.01 /Hour			
Total Benefits		\$2,425.82	50.52%	\$48.18	\$50.28	\$16.23	\$114.69
				Annual Salary + Benefits <u>\$86,728.10</u>			

City of Brentwood

Collection System Worker II
Department: Public Works

Step A									
		4,354.30 /Month			\$29.03 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>				
PERS - Employee	0.080000	348.34			Public Works - Maintenance				
PERS - Employer	0.138490	603.03							
PERS Survivor		2.00							
Management Incentive		0.00							
EAP		3.79							
Health Insurance		866.81							
Dental Insurance		152.21							
LTD Insurance	0.009500	41.37							
Life Insurance		5.80							
Deferred Comp.		0.00							
Workers Comp.	0.041900	182.45			104.35%	33.68%			
Vision Benefit		35.51			Hourly Rate	Department	City-Wide		
Medicare	0.014500	63.14			& Benefits	Overhead	Overhead	Total Hourly	
Total Benefits		\$ 2,304.44	52.92%	\$44.39	\$46.32	\$14.95	\$105.67		
Annual Salary + Benefits				<u>\$79,904.87</u>					
Step B									
		\$4,572.71 /Month			\$30.48 /Hour				
Total Benefits		\$2,360.75	51.63%	\$46.22	\$48.23	\$15.57	\$110.02		
Annual Salary + Benefits				<u>\$83,201.54</u>					
Step C									
		\$4,801.52 /Month			\$32.01 /Hour				
Total Benefits		\$2,425.82	50.52%	\$48.18	\$50.28	\$16.23	\$114.69		
Annual Salary + Benefits				<u>\$86,728.10</u>					
Step D									
		\$5,042.46 /Month			\$33.62 /Hour				
Total Benefits		\$2,494.35	49.47%	\$50.25	\$52.43	\$16.92	\$119.60		
Annual Salary + Benefits				<u>\$90,441.67</u>					
Step E									
		\$5,293.80 /Month			\$35.29 /Hour				
Total Benefits		\$2,565.82	48.47%	\$52.40	\$54.67	\$17.65	\$124.72		
Annual Salary + Benefits				<u>\$94,315.54</u>					

City of Brentwood

Community Development Specialist Department: Community Development

Step A							
		5,390.87 /Month		\$35.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.080000	431.27					Office Employees
PERS - Employer	0.138490	746.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.21					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	225.88					
Vision Benefit		35.51					
Medicare	0.014500	78.17					
				Hourly Rate & Benefits	48.94% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,599.23	48.22%	\$53.27	\$26.07	\$17.94	\$97.28
		Annual Salary + Benefits		<u>\$95,881.19</u>			
Step B							
		\$5,659.55 /Month		\$37.73 /Hour			
Total Benefits		\$2,669.84	47.17%	\$55.53	\$27.18	\$18.70	\$101.41
		Annual Salary + Benefits		<u>\$99,952.67</u>			
Step C							
		\$5,942.10 /Month		\$39.61 /Hour			
Total Benefits		\$2,750.19	46.28%	\$57.95	\$28.36	\$19.52	\$105.83
		Annual Salary + Benefits		<u>\$104,307.45</u>			
Step D							
		\$6,238.51 /Month		\$41.59 /Hour			
Total Benefits		\$2,834.49	45.44%	\$60.49	\$29.60	\$20.37	\$110.46
		Annual Salary + Benefits		<u>\$108,875.95</u>			
Step E							
		\$6,550.52 /Month		\$43.67 /Hour			
Total Benefits		\$2,923.22	44.63%	\$63.16	\$30.91	\$21.27	\$115.34
		Annual Salary + Benefits		<u>\$113,684.89</u>			

City of Brentwood

**Community Development Technician
Department: Community Development**

Step A		4,453.10 /Month		\$29.69 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	356.25					
PERS - Employer	0.138490	616.71					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	42.30					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	186.58			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	64.57					
Total Benefits		\$ 2,332.54	52.38%	\$45.24	\$22.14	\$15.24	\$82.61
Annual Salary + Benefits				<u>\$81,427.65</u>			
Step B		\$4,674.98 /Month		\$31.17 /Hour			
Total Benefits		\$2,389.84	51.12%	\$47.10	\$23.05	\$15.86	\$86.01
Annual Salary + Benefits				<u>\$84,777.81</u>			
Step C		\$4,908.99 /Month		\$32.73 /Hour			
Total Benefits		\$2,456.39	50.04%	\$49.10	\$24.03	\$16.54	\$89.67
Annual Salary + Benefits				<u>\$88,384.51</u>			
Step D		\$5,155.13 /Month		\$34.37 /Hour			
Total Benefits		\$2,526.39	49.01%	\$51.21	\$25.06	\$17.25	\$93.52
Annual Salary + Benefits				<u>\$92,178.23</u>			
Step E		\$5,413.41 /Month		\$36.09 /Hour			
Total Benefits		\$2,599.84	48.03%	\$53.42	\$26.14	\$17.99	\$97.56
Annual Salary + Benefits				<u>\$96,158.97</u>			

City of Brentwood

**Community Service Officer I
Department: Police**

Step A		3,463.33 /Month		\$23.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	277.07					
PERS - Employer	0.138490	479.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	32.90					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.041900	145.11			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	50.22					
		<u>50.22</u>					
Total Benefits		\$ 2,053.16	59.28%	\$36.78	\$15.43	\$12.39	\$64.59
				<u>\$66,197.84</u>			
Step B		\$3,636.67 /Month		\$24.24 /Hour			
Total Benefits		\$2,094.55	57.60%	\$38.21	\$16.03	\$12.87	\$67.11
				<u>\$68,774.72</u>			
Step C		\$3,818.68 /Month		\$25.46 /Hour			
Total Benefits		\$2,146.31	56.21%	\$39.77	\$16.68	\$13.39	\$69.84
				<u>\$71,579.94</u>			
Step D		\$4,009.35 /Month		\$26.73 /Hour			
Total Benefits		\$2,200.54	54.89%	\$41.40	\$17.37	\$13.94	\$72.71
				<u>\$74,518.73</u>			
Step E		\$4,210.43 /Month		\$28.07 /Hour			
Total Benefits		\$2,257.72	53.62%	\$43.12	\$18.09	\$14.52	\$75.73
				<u>\$77,617.83</u>			

City of Brentwood

Community Service Officer II Department: Police

Step A							
		3,818.68 /Month		\$25.46 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.080000	305.49					Non-Sworn Police
PERS - Employer	0.138490	528.85					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.28					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.041900	160.00					
Vision Benefit		35.51					
Medicare	0.014500	<u>55.37</u>					
				<u>Hourly Rate & Benefits</u>	41.95% <u>Department Overhead</u>	33.68% <u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,154.21	56.41%	\$39.82	\$16.70	\$13.41	\$69.94
		Annual Salary + Benefits		<u>\$71,674.73</u>			
Step B							
		\$4,009.35 /Month		\$26.73 /Hour			
Total Benefits		\$2,200.54	54.89%	\$41.40	\$17.37	\$13.94	\$72.71
		Annual Salary + Benefits		<u>\$74,518.73</u>			
Step C							
		\$4,210.43 /Month		\$28.07 /Hour			
Total Benefits		\$2,257.72	53.62%	\$43.12	\$18.09	\$14.52	\$75.73
		Annual Salary + Benefits		<u>\$77,617.83</u>			
Step D							
		\$4,420.17 /Month		\$29.47 /Hour			
Total Benefits		\$2,317.37	52.43%	\$44.92	\$18.84	\$15.13	\$78.89
		Annual Salary + Benefits		<u>\$80,850.51</u>			
Step E							
		\$4,642.05 /Month		\$30.95 /Hour			
Total Benefits		\$2,380.47	51.28%	\$46.82	\$19.64	\$15.77	\$82.23
		Annual Salary + Benefits		<u>\$84,270.20</u>			

City of Brentwood

**Construction Inspector I
Department: Public Works**

Step A		4,938.46 /Month		\$32.92 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	395.08			Office Employees		
PERS - Employer	0.138490	683.93					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	46.92					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	206.92					
Vision Benefit		35.51					
Medicare	0.014500	71.61					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,470.57	50.03%	\$49.39	\$51.54	\$16.64	\$117.57
		Annual Salary + Benefits		<u>\$88,908.34</u>			
Step B		\$5,184.60 /Month		\$34.56 /Hour			
Total Benefits		\$2,534.77	48.89%	\$51.46	\$53.70	\$17.33	\$122.50
		Annual Salary + Benefits		<u>\$92,632.41</u>			
Step C		\$5,444.61 /Month		\$36.30 /Hour			
Total Benefits		\$2,608.71	47.91%	\$53.69	\$56.02	\$18.08	\$127.80
		Annual Salary + Benefits		<u>\$96,639.86</u>			
Step D		\$5,716.75 /Month		\$38.11 /Hour			
Total Benefits		\$2,686.11	46.99%	\$56.02	\$58.45	\$18.87	\$133.34
		Annual Salary + Benefits		<u>\$100,834.33</u>			
Step E		\$6,002.76 /Month		\$40.02 /Hour			
Total Benefits		\$2,767.45	46.10%	\$58.47	\$61.01	\$19.69	\$139.17
		Annual Salary + Benefits		<u>\$105,242.52</u>			

City of Brentwood

**Construction Inspector I
Department: Parks and Recreation**

Step A		4,938.46 /Month		\$32.92 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	395.08			Office Employees		
PERS - Employer	0.138490	683.93					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	46.92					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	206.92					
Vision Benefit		35.51					
Medicare	0.014500	<u>71.61</u>					
				Hourly Rate & Benefits	97.54% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,470.57	50.03%	\$49.39	\$48.18	\$16.64	\$114.21
				Annual Salary + Benefits			
				<u><u>\$88,908.34</u></u>			
Step B		\$5,184.60 /Month		\$34.56 /Hour			
Total Benefits		\$2,534.77	48.89%	\$51.46	\$50.20	\$17.33	\$118.99
				Annual Salary + Benefits			
				<u><u>\$92,632.41</u></u>			
Step C		\$5,444.61 /Month		\$36.30 /Hour			
Total Benefits		\$2,608.71	47.91%	\$53.69	\$52.37	\$18.08	\$124.14
				Annual Salary + Benefits			
				<u><u>\$96,639.86</u></u>			
Step D		\$5,716.75 /Month		\$38.11 /Hour			
Total Benefits		\$2,686.11	46.99%	\$56.02	\$54.64	\$18.87	\$129.53
				Annual Salary + Benefits			
				<u><u>\$100,834.33</u></u>			
Step E		\$6,002.76 /Month		\$40.02 /Hour			
Total Benefits		\$2,767.45	46.10%	\$58.47	\$57.03	\$19.69	\$135.19
				Annual Salary + Benefits			
				<u><u>\$105,242.52</u></u>			

City of Brentwood

**Construction Inspector II
Department: Public Works**

Step A		5,444.61 /Month		\$36.30 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	435.57			Office Employees		
PERS - Employer	0.138490	754.02					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.72					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	228.13					
Vision Benefit		35.51					
Medicare	0.014500	78.95					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,614.51	48.02%	\$53.73	\$56.06	\$18.10	\$127.89
		Annual Salary + Benefits		<u>\$96,709.47</u>			

Step B		\$5,716.75 /Month		\$38.11 /Hour			
Total Benefits		\$2,686.11	46.99%	\$56.02	\$58.45	\$18.87	\$133.34
		Annual Salary + Benefits		<u>\$100,834.33</u>			

Step C		\$6,002.76 /Month		\$40.02 /Hour			
Total Benefits		\$2,767.45	46.10%	\$58.47	\$61.01	\$19.69	\$139.17
		Annual Salary + Benefits		<u>\$105,242.52</u>			

Step D		\$6,302.64 /Month		\$42.02 /Hour			
Total Benefits		\$2,852.73	45.26%	\$61.04	\$63.69	\$20.56	\$145.28
		Annual Salary + Benefits		<u>\$109,864.45</u>			

Step E		\$6,618.12 /Month		\$44.12 /Hour			
Total Benefits		\$2,942.45	44.46%	\$63.74	\$66.51	\$21.47	\$151.71
		Annual Salary + Benefits		<u>\$114,726.82</u>			

City of Brentwood

**Construction Inspector II
Department: Parks and Recreation**

Step A		5,444.61 /Month		\$36.30 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	435.57			Office Employees		
PERS - Employer	0.138490	754.02					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.72					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	228.13					
Vision Benefit		35.51					
Medicare	0.014500	<u>78.95</u>					
				Hourly Rate	97.54%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,614.51	48.02%	\$53.73	\$52.40	\$18.10	\$124.23
				Annual Salary + Benefits			\$96,709.47
Step B		\$5,716.75 /Month		\$38.11 /Hour			
Total Benefits		\$2,686.11	46.99%	\$56.02	\$54.64	\$18.87	\$129.53
				Annual Salary + Benefits			\$100,834.33
Step C		\$6,002.76 /Month		\$40.02 /Hour			
Total Benefits		\$2,767.45	46.10%	\$58.47	\$57.03	\$19.69	\$135.19
				Annual Salary + Benefits			\$105,242.52
Step D		\$6,302.64 /Month		\$42.02 /Hour			
Total Benefits		\$2,852.73	45.26%	\$61.04	\$59.53	\$20.56	\$141.13
				Annual Salary + Benefits			\$109,864.45
Step E		\$6,618.12 /Month		\$44.12 /Hour			
Total Benefits		\$2,942.45	44.46%	\$63.74	\$62.17	\$21.47	\$147.37
				Annual Salary + Benefits			\$114,726.82

City of Brentwood

**Cross-Connection Control Specialist
Department: Public Works**

Step A							
			4,576.18 /Month	\$30.51 /Hour			
Benefit	Multiplier				Category		
PERS - Employee	0.080000	366.09			Public Works - Maintenance		
PERS - Employer	0.138490	633.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	43.47					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	191.74			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>66.35</u>			Hourly Rate	Department	City-Wide
					& Benefits	Overhead	Overhead
							Total Hourly
							Rate
	Total Benefits	\$ 2,367.54	51.74%	\$46.29	\$48.30	\$15.59	\$110.19
				\$83,324.64			
Step B							
			\$4,804.98 /Month	\$32.03 /Hour			
	Total Benefits	\$2,426.81	50.51%	\$48.21	\$50.31	\$16.24	\$114.76
				\$86,781.53			
Step C							
			\$5,045.93 /Month	\$33.64 /Hour			
	Total Benefits	\$2,495.33	49.45%	\$50.28	\$52.46	\$16.93	\$119.67
				\$90,495.10			
Step D							
			\$5,299.00 /Month	\$35.33 /Hour			
	Total Benefits	\$2,567.30	48.45%	\$52.44	\$54.72	\$17.66	\$124.83
				\$94,395.69			
Step E							
			\$5,564.21 /Month	\$37.09 /Hour			
	Total Benefits	\$2,642.73	47.50%	\$54.71	\$57.09	\$18.43	\$130.23
				\$98,483.29			

City of Brentwood

Deputy City Attorney Department: Attorney

Step A							
		7,004.67 /Month		\$46.70 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	560.37		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	970.08					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	66.54					
Life Insurance	0.000255	32.15					
Deferred Comp.		110.00					
Workers Comp.	0.041900	293.50					
Vision Benefit		35.51		Hourly Rate	56.05%	33.68%	
Medicare	0.014500	101.57		& Benefits	Department	City-Wide	Total Hourly
				Overhead	Overhead	Rate	
Total Benefits	\$	3,194.53	45.61%	\$67.99	\$38.11	\$22.90	\$129.01
Annual Salary + Benefits				<u>\$122,390.39</u>			
Step B							
		\$7,354.82 /Month		\$49.03 /Hour			
Total Benefits		\$3,295.71	44.81%	\$71.00	\$39.80	\$23.92	\$134.72
Annual Salary + Benefits				<u>\$127,806.37</u>			
Step C							
		\$7,722.30 /Month		\$51.48 /Hour			
Total Benefits		\$3,401.91	44.05%	\$74.16	\$41.57	\$24.98	\$140.71
Annual Salary + Benefits				<u>\$133,490.48</u>			
Step D							
		\$8,108.85 /Month		\$54.06 /Hour			
Total Benefits		\$3,513.61	43.33%	\$77.48	\$43.43	\$26.10	\$147.01
Annual Salary + Benefits				<u>\$139,469.51</u>			
Step E							
		\$8,514.46 /Month		\$56.76 /Hour			
Total Benefits		\$3,630.83	42.64%	\$80.97	\$45.39	\$27.27	\$153.63
Annual Salary + Benefits				<u>\$145,743.48</u>			

City of Brentwood

**Deputy Public Works Director / Operations
Department: Public Works**

Step A		8,566.46 /Month		\$57.11 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	685.32			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	1,186.37					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	81.38					
Life Insurance	0.000255	39.32					
Deferred Comp.		110.00					
Workers Comp.	0.041900	358.93					
Vision Benefit		35.51					
Medicare	0.014500	<u>124.21</u>					
				Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits	\$	3,645.86	42.56%	\$81.42	\$84.95	\$27.42	\$193.79
				Annual Salary + Benefits			
				<u>\$146,547.79</u>			

Step B		\$8,994.61 /Month		\$59.96 /Hour			
Total Benefits	\$	3,769.58	41.91%	\$85.09	\$88.79	\$28.66	\$202.55
				Annual Salary + Benefits			
				<u>\$153,170.35</u>			

Step C		\$9,443.56 /Month		\$62.96 /Hour			
Total Benefits	\$	3,899.32	41.29%	\$88.95	\$92.82	\$29.96	\$211.73
				Annual Salary + Benefits			
				<u>\$160,114.61</u>			

Step D		\$9,915.05 /Month		\$66.10 /Hour			
Total Benefits	\$	4,035.57	40.70%	\$93.00	\$97.05	\$31.33	\$221.38
				Annual Salary + Benefits			
				<u>\$167,407.42</u>			

Step E		\$10,410.80 /Month		\$69.41 /Hour			
Total Benefits	\$	4,178.83	40.14%	\$97.26	\$101.49	\$32.76	\$231.52
				Annual Salary + Benefits			
				<u>\$175,075.60</u>			

City of Brentwood

**Director of Community Development
Department: Community Development**

Step A		10,202.79 /Month		\$68.02 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	868.02					
PERS - Employer	0.138490	1,502.65					
PERS Survivor		2.00					
Management Incentive		647.46					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	96.93					
Life Insurance	0.000255	46.83					
Deferred Comp.		110.00					
Workers Comp.	0.041900	427.50			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>147.94</u>					
Total Benefits		\$ 4,907.65	48.10%	\$100.74	\$49.30	\$33.93	\$183.97
Annual Salary + Benefits				<u>\$181,325.23</u>			
Step B		\$10,712.41 /Month		\$71.42 /Hour			
Total Benefits		\$5,054.92	47.19%	\$105.12	\$51.44	\$35.41	\$191.96
Annual Salary + Benefits				<u>\$189,207.94</u>			
Step C		\$11,248.03 /Month		\$74.99 /Hour			
Total Benefits		\$5,209.70	46.32%	\$109.72	\$53.69	\$36.96	\$200.37
Annual Salary + Benefits				<u>\$197,492.79</u>			
Step D		\$11,809.65 /Month		\$78.73 /Hour			
Total Benefits		\$5,372.00	45.49%	\$114.54	\$56.06	\$38.58	\$209.18
Annual Salary + Benefits				<u>\$206,179.82</u>			
Step E		\$12,400.74 /Month		\$82.67 /Hour			
Total Benefits		\$5,542.81	44.70%	\$119.62	\$58.54	\$40.29	\$218.46
Annual Salary + Benefits				<u>\$215,322.65</u>			

City of Brentwood

**Director of Parks and Recreation
Department: Parks and Recreation**

Step A		9,518.10 /Month		\$63.45 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	809.77			Non-Sworn Director		
PERS - Employer	0.138490	1,401.81					
PERS Survivor		2.00					
Management Incentive		604.01					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	90.42					
Life Insurance	0.000255	43.69					
Deferred Comp.		110.00					
Workers Comp.	0.041900	398.81					
Vision Benefit		35.51					
Medicare	0.014500	<u>138.01</u>					
				Hourly Rate & Benefits	97.54% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits	\$	4,656.84	48.93%	\$94.50	\$92.17	\$31.83	\$218.50
Annual Salary + Benefits				<u>\$170,099.29</u>			
Step B		\$9,994.78 /Month		\$66.63 /Hour			
Total Benefits		\$4,794.59	47.97%	\$98.60	\$96.17	\$33.21	\$227.97
Annual Salary + Benefits				<u>\$177,472.53</u>			
Step C		\$10,494.00 /Month		\$69.96 /Hour			
Total Benefits		\$4,938.86	47.06%	\$102.89	\$100.35	\$34.66	\$237.89
Annual Salary + Benefits				<u>\$185,194.33</u>			
Step D		\$11,019.22 /Month		\$73.46 /Hour			
Total Benefits		\$5,090.64	46.20%	\$107.40	\$104.75	\$36.18	\$248.33
Annual Salary + Benefits				<u>\$193,318.31</u>			
Step E		\$11,570.45 /Month		\$77.14 /Hour			
Total Benefits		\$5,249.93	45.37%	\$112.14	\$109.37	\$37.77	\$259.28
Annual Salary + Benefits				<u>\$201,844.47</u>			

City of Brentwood

**Director of Public Works / City Engineer
Department: Public Works**

Step A		10,833.75 /Month		\$72.23 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	921.70					
PERS - Employer	0.138490	1,595.58					
PERS Survivor		2.00					
Management Incentive		687.50					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	102.92					
Life Insurance	0.000255	49.73					
Deferred Comp.		110.00					
Workers Comp.	0.041900	453.93					
Vision Benefit		35.51					
Medicare	0.014500	<u>157.09</u>					
					104.35%	33.68%	
Total Benefits		\$ 5,138.77	47.43%	\$106.48	\$111.11	\$35.87	\$253.46
				Annual Salary + Benefits <u>\$191,670.23</u>			
Step B		\$11,376.30 /Month		\$75.84 /Hour			
Total Benefits		\$5,295.56	46.55%	\$111.15	\$115.98	\$37.44	\$264.56
				Annual Salary + Benefits <u>\$200,062.33</u>			
Step C		\$11,944.86 /Month		\$79.63 /Hour			
Total Benefits		\$5,459.86	45.71%	\$116.03	\$121.07	\$39.08	\$276.19
				Annual Salary + Benefits <u>\$208,856.60</u>			
Step D		\$12,542.88 /Month		\$83.62 /Hour			
Total Benefits		\$5,632.67	44.91%	\$121.17	\$126.44	\$40.81	\$288.42
				Annual Salary + Benefits <u>\$218,106.68</u>			
Step E		\$13,170.37 /Month		\$87.80 /Hour			
Total Benefits		\$5,814.01	44.14%	\$126.56	\$132.06	\$42.63	\$301.26
				Annual Salary + Benefits <u>\$227,812.55</u>			

City of Brentwood

Economic Development Manager Department: Community Development

Step A							
		7,609.63 /Month		\$50.73 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	608.77		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	1,053.86					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	72.29					
Life Insurance	0.000255	34.93					
Deferred Comp.		110.00					
Workers Comp.	0.041900	318.84		48.94%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	110.34		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,369.35	44.28%	\$73.19	\$35.82	\$24.65	\$133.67
				Annual Salary + Benefits <u><u>\$131,747.77</u></u>			
Step B							
		\$7,989.24 /Month		\$53.26 /Hour			
Total Benefits		\$3,479.05	43.55%	\$76.46	\$37.42	\$25.75	\$139.62
				Annual Salary + Benefits <u><u>\$137,619.49</u></u>			
Step C							
		\$8,387.92 /Month		\$55.92 /Hour			
Total Benefits		\$3,594.26	42.85%	\$79.88	\$39.09	\$26.91	\$145.88
				Annual Salary + Benefits <u><u>\$143,786.21</u></u>			
Step D							
		\$8,807.41 /Month		\$58.72 /Hour			
Total Benefits		\$3,715.48	42.19%	\$83.49	\$40.86	\$28.12	\$152.46
				Annual Salary + Benefits <u><u>\$150,274.67</u></u>			
Step E							
		\$9,247.69 /Month		\$61.65 /Hour			
Total Benefits		\$3,842.72	41.55%	\$87.27	\$42.71	\$29.40	\$159.37
				Annual Salary + Benefits <u><u>\$157,084.87</u></u>			

City of Brentwood

**Electrician
Department: Public Works**

Step A		4,754.72 /Month		\$31.70 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	380.38			Public Works - Maintenance		
PERS - Employer	0.138490	658.48					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	45.17					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	199.22					
Vision Benefit		35.51					
Medicare	0.014500	<u>68.94</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,418.31	50.86%	\$47.82	\$49.90	\$16.11	\$113.83
		Annual Salary + Benefits		<u>\$86,076.42</u>			
Step B		\$4,992.19 /Month		\$33.28 /Hour			
Total Benefits		\$2,480.05	49.68%	\$49.81	\$51.98	\$16.78	\$118.57
		Annual Salary + Benefits		<u>\$89,666.90</u>			
Step C		\$5,241.80 /Month		\$34.95 /Hour			
Total Benefits		\$2,551.04	48.67%	\$51.95	\$54.21	\$17.50	\$123.66
		Annual Salary + Benefits		<u>\$93,514.05</u>			
Step D		\$5,503.55 /Month		\$36.69 /Hour			
Total Benefits		\$2,625.47	47.71%	\$54.19	\$56.55	\$18.25	\$129.00
		Annual Salary + Benefits		<u>\$97,548.22</u>			
Step E		\$5,779.16 /Month		\$38.53 /Hour			
Total Benefits		\$2,703.85	46.79%	\$56.55	\$59.01	\$19.05	\$134.61
		Annual Salary + Benefits		<u>\$101,796.12</u>			

City of Brentwood

**Engineering Manager
Department: Public Works**

Step A		8,205.92 /Month		\$54.71 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	656.47					
PERS - Employer	0.138490	1,136.44					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	77.96					
Life Insurance	0.000255	37.67					
Deferred Comp.		110.00					
Workers Comp.	0.041900	343.83					
Vision Benefit		35.51					
Medicare	0.014500	118.99					
					104.35%	33.68%	
Total Benefits		\$ 3,541.67	43.16%	\$78.32	\$81.72	\$26.38	\$186.42
		Annual Salary + Benefits		<u>\$140,971.04</u>			
Step B		\$8,616.73 /Month		\$57.44 /Hour			
Total Benefits		\$3,660.38	42.48%	\$81.85	\$85.40	\$27.57	\$194.82
		Annual Salary + Benefits		<u>\$147,325.37</u>			
Step C		\$9,048.35 /Month		\$60.32 /Hour			
Total Benefits		\$3,785.11	41.83%	\$85.56	\$89.27	\$28.82	\$203.65
		Annual Salary + Benefits		<u>\$154,001.52</u>			
Step D		\$9,500.77 /Month		\$63.34 /Hour			
Total Benefits		\$3,915.85	41.22%	\$89.44	\$93.33	\$30.13	\$212.90
		Annual Salary + Benefits		<u>\$160,999.40</u>			
Step E		\$9,975.72 /Month		\$66.50 /Hour			
Total Benefits		\$4,053.10	40.63%	\$93.53	\$97.59	\$31.50	\$222.62
		Annual Salary + Benefits		<u>\$168,345.84</u>			

City of Brentwood

**Engineering Services Specialist
Department: Public Works**

Step A		5,720.22 /Month		\$38.13 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	457.62			Office Employees		
PERS - Employer	0.138490	792.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	54.34					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	239.68					
Vision Benefit		35.51					
Medicare	0.014500	82.94					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,692.89	47.08%	\$56.09	\$58.53	\$18.89	\$133.50
		Annual Salary + Benefits		<u>\$100,957.36</u>			
Step B		\$6,006.23 /Month		\$40.04 /Hour			
Total Benefits		\$2,768.43	46.09%	\$58.50	\$61.04	\$19.70	\$139.24
		Annual Salary + Benefits		<u>\$105,295.96</u>			
Step C		\$6,306.11 /Month		\$42.04 /Hour			
Total Benefits		\$2,853.71	45.25%	\$61.07	\$63.72	\$20.57	\$145.35
		Annual Salary + Benefits		<u>\$109,917.88</u>			
Step D		\$6,621.59 /Month		\$44.14 /Hour			
Total Benefits		\$2,943.43	44.45%	\$63.77	\$66.54	\$21.48	\$151.78
		Annual Salary + Benefits		<u>\$114,780.26</u>			
Step E		\$6,952.67 /Month		\$46.35 /Hour			
Total Benefits		\$3,037.59	43.69%	\$66.60	\$69.50	\$22.43	\$158.53
		Annual Salary + Benefits		<u>\$119,883.08</u>			

City of Brentwood

Engineering Technician Department: Public Works

Step A							
		4,974.86 /Month		\$33.17 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.080000	397.99					Office Employees
PERS - Employer	0.138490	688.97					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	47.26					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	208.45					
Vision Benefit		35.51					
Medicare	0.014500	72.14					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,480.92	49.87%	\$49.71	\$51.87	\$16.74	\$118.31
		Annual Salary + Benefits		<u>\$89,469.37</u>			
Step B							
		\$5,224.47 /Month		\$34.83 /Hour			
Total Benefits		\$2,546.11	48.73%	\$51.80	\$54.06	\$17.45	\$123.31
		Annual Salary + Benefits		<u>\$93,246.89</u>			
Step C							
		\$5,486.21 /Month		\$36.57 /Hour			
Total Benefits		\$2,620.54	47.77%	\$54.05	\$56.39	\$18.20	\$128.64
		Annual Salary + Benefits		<u>\$97,281.05</u>			
Step D							
		\$5,760.09 /Month		\$38.40 /Hour			
Total Benefits		\$2,698.43	46.85%	\$56.39	\$58.84	\$18.99	\$134.23
		Annual Salary + Benefits		<u>\$101,502.24</u>			
Step E							
		\$6,047.83 /Month		\$40.32 /Hour			
Total Benefits		\$2,780.26	45.97%	\$58.85	\$61.41	\$19.82	\$140.09
		Annual Salary + Benefits		<u>\$105,937.15</u>			

City of Brentwood

**Equipment Mechanic
Department: Public Works**

Step A		4,475.64 /Month		\$29.84 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	358.05			Public Works - Maintenance		
PERS - Employer	0.138490	619.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	42.52					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	187.53					
Vision Benefit		35.51					
Medicare	0.014500	64.90					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,338.95	52.26%	\$45.43	\$47.41	\$15.30	\$108.14
				Annual Salary + Benefits			
				<u>\$81,775.05</u>			
Step B		\$4,699.25 /Month		\$31.33 /Hour			
Total Benefits		\$2,396.74	51.00%	\$47.31	\$49.36	\$15.93	\$112.60
				Annual Salary + Benefits			
				<u>\$85,151.84</u>			
Step C		\$4,934.99 /Month		\$32.90 /Hour			
Total Benefits		\$2,463.78	49.92%	\$49.33	\$51.47	\$16.61	\$117.41
				Annual Salary + Benefits			
				<u>\$88,785.26</u>			
Step D		\$5,181.13 /Month		\$34.54 /Hour			
Total Benefits		\$2,533.78	48.90%	\$51.43	\$53.67	\$17.32	\$122.43
				Annual Salary + Benefits			
				<u>\$92,578.98</u>			
Step E		\$5,439.41 /Month		\$36.26 /Hour			
Total Benefits		\$2,607.23	47.93%	\$53.64	\$55.98	\$18.07	\$127.69
				Annual Salary + Benefits			
				<u>\$96,559.71</u>			

City of Brentwood

Executive Assistant Department: Administration

Step A									
		4,683.65 /Month		\$31.22 /Hour					
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>			
PERS - Employee	0.080000	374.69				Office Employees			
PERS - Employer	0.138490	648.64							
PERS Survivor		2.00							
Management Incentive		0.00							
EAP		3.79							
Health Insurance		866.81							
Dental Insurance		152.21							
LTD Insurance	0.009500	44.49							
Life Insurance		5.80							
Deferred Comp.		0.00							
Workers Comp.	0.041900	196.24				44.26%	33.68%		
Vision Benefit		35.51							
Medicare	0.014500	<u>67.91</u>				<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
						<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,398.10	51.20%	\$47.21	\$20.89	\$15.90	\$84.01		
		Annual Salary + Benefits		<u>\$84,981.04</u>					
Step B									
		\$4,917.66 /Month		\$32.78 /Hour					
Total Benefits		\$2,458.85	50.00%	\$49.18	\$21.76	\$16.56	\$87.51		
		Annual Salary + Benefits		<u>\$88,518.10</u>					
Step C									
		\$5,163.80 /Month		\$34.43 /Hour					
Total Benefits		\$2,528.85	48.97%	\$51.28	\$22.70	\$17.27	\$91.26		
		Annual Salary + Benefits		<u>\$92,311.82</u>					
Step D									
		\$5,422.08 /Month		\$36.15 /Hour					
Total Benefits		\$2,602.30	47.99%	\$53.50	\$23.68	\$18.02	\$95.19		
		Annual Salary + Benefits		<u>\$96,292.55</u>					
Step E									
		\$5,692.49 /Month		\$37.95 /Hour					
Total Benefits		\$2,679.21	47.07%	\$55.81	\$24.70	\$18.80	\$99.31		
		Annual Salary + Benefits		<u>\$100,460.30</u>					

City of Brentwood

Executive Assistant Department: Attorney

Step A		4,683.65 /Month		\$31.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	374.69					
PERS - Employer	0.138490	648.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	44.49					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	196.24			56.05%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>67.91</u>					
Total Benefits		\$ 2,398.10	51.20%	\$47.21	\$26.46	\$15.90	\$89.58
Annual Salary + Benefits				<u><u>\$84,981.04</u></u>			
Step B		\$4,917.66 /Month		\$32.78 /Hour			
Total Benefits		\$2,458.85	50.00%	\$49.18	\$27.57	\$16.56	\$93.31
Annual Salary + Benefits				<u><u>\$88,518.10</u></u>			
Step C		\$5,163.80 /Month		\$34.43 /Hour			
Total Benefits		\$2,528.85	48.97%	\$51.28	\$28.75	\$17.27	\$97.31
Annual Salary + Benefits				<u><u>\$92,311.82</u></u>			
Step D		\$5,422.08 /Month		\$36.15 /Hour			
Total Benefits		\$2,602.30	47.99%	\$53.50	\$29.99	\$18.02	\$101.50
Annual Salary + Benefits				<u><u>\$96,292.55</u></u>			
Step E		\$5,692.49 /Month		\$37.95 /Hour			
Total Benefits		\$2,679.21	47.07%	\$55.81	\$31.28	\$18.80	\$105.90
Annual Salary + Benefits				<u><u>\$100,460.30</u></u>			

City of Brentwood

**Executive Assistant
Department: Police**

Step A		4,683.65 /Month		\$31.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	374.69					
PERS - Employer	0.138490	648.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	44.49					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	196.24			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>67.91</u>					
Total Benefits		\$ 2,398.10	51.20%	\$47.21	\$19.80	\$15.90	\$82.92
Annual Salary + Benefits				<u>\$84,981.04</u>			
Step B		\$4,917.66 /Month		\$32.78 /Hour			
Total Benefits		\$2,458.85	50.00%	\$49.18	\$20.63	\$16.56	\$86.37
Annual Salary + Benefits				<u>\$88,518.10</u>			
Step C		\$5,163.80 /Month		\$34.43 /Hour			
Total Benefits		\$2,528.85	48.97%	\$51.28	\$21.51	\$17.27	\$90.07
Annual Salary + Benefits				<u>\$92,311.82</u>			
Step D		\$5,422.08 /Month		\$36.15 /Hour			
Total Benefits		\$2,602.30	47.99%	\$53.50	\$22.44	\$18.02	\$93.96
Annual Salary + Benefits				<u>\$96,292.55</u>			
Step E		\$5,692.49 /Month		\$37.95 /Hour			
Total Benefits		\$2,679.21	47.07%	\$55.81	\$23.41	\$18.80	\$98.02
Annual Salary + Benefits				<u>\$100,460.30</u>			

City of Brentwood

Facilities Manager Department: Parks & Recreation

Step A							
		6,108.50 /Month		\$40.72 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	488.68		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	845.97					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	58.03					
Life Insurance	0.000255	28.04					
Deferred Comp.		110.00					
Workers Comp.	0.041900	255.95		97.54%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	88.57		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,935.55	48.06%	\$60.29	\$58.81	\$20.31	\$139.41
Annual Salary + Benefits				<u><u>\$108,528.65</u></u>			
Step B							
		\$6,413.58 /Month		\$42.76 /Hour			
Total Benefits		\$3,023.72	47.15%	\$62.92	\$61.37	\$21.19	\$145.47
Annual Salary + Benefits				<u><u>\$113,247.56</u></u>			
Step C							
		\$6,734.26 /Month		\$44.90 /Hour			
Total Benefits		\$3,116.39	46.28%	\$65.67	\$64.05	\$22.12	\$151.85
Annual Salary + Benefits				<u><u>\$118,207.74</u></u>			
Step D							
		\$7,070.54 /Month		\$47.14 /Hour			
Total Benefits		\$3,213.56	45.45%	\$68.56	\$66.87	\$23.09	\$158.53
Annual Salary + Benefits				<u><u>\$123,409.23</u></u>			
Step E							
		\$7,424.15 /Month		\$49.49 /Hour			
Total Benefits		\$3,315.75	44.66%	\$71.60	\$69.84	\$24.12	\$165.55
Annual Salary + Benefits				<u><u>\$128,878.84</u></u>			

City of Brentwood

**Finance/Special Projects Coordinator
Department: Finance & Information Systems**

Step A							
		4,967.92 /Month		\$33.12 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.080000	397.43				Office Employees	
PERS - Employer	0.138490	688.01					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	47.20					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	208.16					
Vision Benefit		35.51					
Medicare	0.014500	<u>72.03</u>					
				Hourly Rate & Benefits	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,478.95	49.90%	\$49.65	\$18.17	\$16.72	\$84.54
				Annual Salary + Benefits			
				<u>\$89,362.40</u>			
Step B							
		\$5,215.80 /Month		\$34.77 /Hour			
Total Benefits		\$2,543.64	48.77%	\$51.73	\$18.94	\$17.42	\$88.09
				Annual Salary + Benefits			
				<u>\$93,113.31</u>			
Step C							
		\$5,475.81 /Month		\$36.51 /Hour			
Total Benefits		\$2,617.59	47.80%	\$53.96	\$19.75	\$18.17	\$91.88
				Annual Salary + Benefits			
				<u>\$97,120.76</u>			
Step D							
		\$5,749.69 /Month		\$38.33 /Hour			
Total Benefits		\$2,695.47	46.88%	\$56.30	\$20.61	\$18.96	\$95.87
				Annual Salary + Benefits			
				<u>\$101,341.94</u>			
Step E							
		\$6,037.43 /Month		\$40.25 /Hour			
Total Benefits		\$2,777.31	46.00%	\$58.76	\$21.51	\$19.79	\$100.07
				Annual Salary + Benefits			
				<u>\$105,776.85</u>			

City of Brentwood

Fleet Manager Department: Public Works

Step A							
		5,907.43 /Month		\$39.38 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	472.59		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	818.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.12					
Life Insurance	0.000255	27.12					
Deferred Comp.		110.00					
Workers Comp.	0.041900	247.52					
Vision Benefit		35.51					
Medicare	0.014500	85.66					
				Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
				Overhead	Overhead	Overhead	Rate
Total Benefits		\$ 2,877.45	48.71%	\$58.57	\$61.11	\$19.73	\$139.40
		Annual Salary + Benefits		<u>\$105,418.55</u>			
Step B							
		\$6,202.11 /Month		\$41.35 /Hour			
Total Benefits		\$2,962.60	47.77%	\$61.10	\$63.75	\$20.58	\$145.43
		Annual Salary + Benefits		<u>\$109,976.51</u>			
Step C							
		\$6,512.38 /Month		\$43.42 /Hour			
Total Benefits		\$3,052.27	46.87%	\$63.76	\$66.54	\$21.48	\$151.78
		Annual Salary + Benefits		<u>\$114,775.83</u>			
Step D							
		\$6,838.26 /Month		\$45.59 /Hour			
Total Benefits		\$3,146.44	46.01%	\$66.56	\$69.46	\$22.42	\$158.44
		Annual Salary + Benefits		<u>\$119,816.45</u>			
Step E							
		\$7,179.74 /Month		\$47.86 /Hour			
Total Benefits		\$3,245.12	45.20%	\$69.50	\$72.52	\$23.41	\$165.43
		Annual Salary + Benefits		<u>\$125,098.38</u>			

City of Brentwood

**Geographic Info. Systems Coordinator
Department: Public Works**

Step A		6,782.79 /Month		\$45.22 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.080000	542.62			Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	939.35						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	64.44						
Life Insurance	0.000255	31.13						
Deferred Comp.		110.00						
Workers Comp.	0.041900	284.20			104.35%	33.68%		
Vision Benefit		35.51						
Medicare	0.014500	<u>98.35</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 3,130.41	46.15%	\$66.09	\$68.96	\$22.26	\$157.31	
Annual Salary + Benefits				<u>\$118,958.41</u>				
Step B		\$7,122.54 /Month		\$47.48 /Hour				
Total Benefits		\$3,228.59	45.33%	\$69.01	\$72.01	\$23.24	\$164.26	
Annual Salary + Benefits				<u>\$124,213.59</u>				
Step C		\$7,477.89 /Month		\$49.85 /Hour				
Total Benefits		\$3,331.28	44.55%	\$72.06	\$75.19	\$24.27	\$171.53	
Annual Salary + Benefits				<u>\$129,710.01</u>				
Step D		\$7,852.30 /Month		\$52.35 /Hour				
Total Benefits		\$3,439.48	43.80%	\$75.28	\$78.55	\$25.36	\$179.19	
Annual Salary + Benefits				<u>\$135,501.36</u>				
Step E		\$8,244.05 /Month		\$54.96 /Hour				
Total Benefits		\$3,552.69	43.09%	\$78.64	\$82.06	\$26.49	\$187.20	
Annual Salary + Benefits				<u>\$141,560.83</u>				

City of Brentwood

Grants Program Manager Department: Finance & Information Systems

Step A							
		5,910.89 /Month		\$39.41 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	472.87		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	818.60					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.15					
Life Insurance	0.000255	27.13					
Deferred Comp.		110.00					
Workers Comp.	0.041900	247.67					
Vision Benefit		35.51					
Medicare	0.014500	<u>85.71</u>		<u>Hourly Rate</u>	36.60%	33.68%	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>
					<u>Overhead</u>	<u>Overhead</u>	
Total Benefits		\$ 2,878.45	48.70%	\$58.60	\$21.45	\$19.74	\$99.78
Annual Salary + Benefits				<u>\$105,472.07</u>			
Step B							
		\$6,205.57 /Month		\$41.37 /Hour			
Total Benefits		\$2,963.61	47.76%	\$61.13	\$22.38	\$20.59	\$104.09
Annual Salary + Benefits				<u>\$110,030.11</u>			
Step C							
		\$6,515.85 /Month		\$43.44 /Hour			
Total Benefits		\$3,053.27	46.86%	\$63.79	\$23.35	\$21.49	\$108.63
Annual Salary + Benefits				<u>\$114,829.44</u>			
Step D							
		\$6,841.73 /Month		\$45.61 /Hour			
Total Benefits		\$3,147.44	46.00%	\$66.59	\$24.38	\$22.43	\$113.40
Annual Salary + Benefits				<u>\$119,870.07</u>			
Step E							
		\$7,183.21 /Month		\$47.89 /Hour			
Total Benefits		\$3,246.12	45.19%	\$69.53	\$25.45	\$23.42	\$118.40
Annual Salary + Benefits				<u>\$125,152.00</u>			

City of Brentwood

**Housing Analyst
Department: Community Development**

Step A		5,968.10 /Month		\$39.79 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	477.45		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	826.52					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.70					
Life Insurance	0.000255	27.39					
Deferred Comp.		110.00					
Workers Comp.	0.041900	250.06			48.94%	33.68%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>86.54</u>		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,894.98	48.51%	\$59.09	\$28.92	\$19.90	\$107.91
		Annual Salary + Benefits		<u>\$106,356.98</u>			
Step B		\$6,266.24 /Month		\$41.77 /Hour			
Total Benefits		\$2,981.14	47.57%	\$61.65	\$30.17	\$20.77	\$112.59
		Annual Salary + Benefits		<u>\$110,968.55</u>			
Step C		\$6,579.99 /Month		\$43.87 /Hour			
Total Benefits		\$3,071.80	46.68%	\$64.35	\$31.49	\$21.67	\$117.51
		Annual Salary + Benefits		<u>\$115,821.49</u>			
Step D		\$6,909.33 /Month		\$46.06 /Hour			
Total Benefits		\$3,166.98	45.84%	\$67.18	\$32.87	\$22.63	\$122.68
		Annual Salary + Benefits		<u>\$120,915.74</u>			
Step E		\$7,254.28 /Month		\$48.36 /Hour			
Total Benefits		\$3,266.66	45.03%	\$70.14	\$34.33	\$23.63	\$128.09
		Annual Salary + Benefits		<u>\$126,251.29</u>			

City of Brentwood

Housing Manager Department: Community Development

Step A								
			7,609.63 /Month					\$50.73 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	608.77	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	1,053.86						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	72.29						
Life Insurance	0.000255	34.93						
Deferred Comp.		110.00						
Workers Comp.	0.041900	318.84						
Vision Benefit		35.51						
Medicare	0.014500	<u>110.34</u>	<u>Hourly Rate</u>	<u>48.94%</u>	<u>33.68%</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 3,369.35	44.28%	\$73.19	\$35.82	\$24.65	\$133.67	
			Annual Salary + Benefits		<u>\$131,747.77</u>			
Step B								
			\$7,989.24 /Month					\$53.26 /Hour
Total Benefits		\$3,479.05	43.55%	\$76.46	\$37.42	\$25.75	\$139.62	
			Annual Salary + Benefits		<u>\$137,619.49</u>			
Step C								
			\$8,387.92 /Month					\$55.92 /Hour
Total Benefits		\$3,594.26	42.85%	\$79.88	\$39.09	\$26.91	\$145.88	
			Annual Salary + Benefits		<u>\$143,786.21</u>			
Step D								
			\$8,807.41 /Month					\$58.72 /Hour
Total Benefits		\$3,715.48	42.19%	\$83.49	\$40.86	\$28.12	\$152.46	
			Annual Salary + Benefits		<u>\$150,274.67</u>			
Step E								
			\$9,247.69 /Month					\$61.65 /Hour
Total Benefits		\$3,842.72	41.55%	\$87.27	\$42.71	\$29.40	\$159.37	
			Annual Salary + Benefits		<u>\$157,084.87</u>			

City of Brentwood

**Human Resources Assistant I
Department: Administration**

Step A								
		3,491.07 /Month		\$23.27 /Hour				
	<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
	PERS - Employee	0.080000	279.29			Office Employees		
	PERS - Employer	0.138490	483.48					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.79					
	Health Insurance		866.81					
	Dental Insurance		152.21					
	LTD Insurance	0.009500	33.17					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.041900	146.28		44.26%	33.68%		
	Vision Benefit		35.51					
	Medicare	0.014500	50.62					
					<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 2,058.95	58.98%	\$37.00	\$16.38	\$12.46	\$65.84	
				<u>Annual Salary + Benefits</u>	<u>\$66,600.18</u>			
Step B								
				\$3,666.14 /Month		\$24.44 /Hour		
	Total Benefits	\$2,102.93	57.36%	\$38.46	\$17.02	\$12.95	\$68.44	
				<u>Annual Salary + Benefits</u>	<u>\$69,228.90</u>			
Step C								
				\$3,849.88 /Month		\$25.67 /Hour		
	Total Benefits	\$2,155.19	55.98%	\$40.03	\$17.72	\$13.48	\$71.24	
				<u>Annual Salary + Benefits</u>	<u>\$72,060.83</u>			
Step D								
				\$4,042.29 /Month		\$26.95 /Hour		
	Total Benefits	\$2,209.91	54.67%	\$41.68	\$18.45	\$14.04	\$74.17	
				<u>Annual Salary + Benefits</u>	<u>\$75,026.34</u>			
Step E								
				\$4,245.10 /Month		\$28.30 /Hour		
	Total Benefits	\$2,267.58	53.42%	\$43.42	\$19.22	\$14.62	\$77.26	
				<u>Annual Salary + Benefits</u>	<u>\$78,152.16</u>			

City of Brentwood

Human Resources Assistant II Department: Administration

Step A							
		3,849.88 /Month		\$25.67 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.080000	307.99				Office Employees	
PERS - Employer	0.138490	533.17					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.57					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	161.31			44.26%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	55.82					
	Total Benefits	\$ 2,160.99	56.13%	\$40.07	\$17.74	\$13.50	\$71.31
		Annual Salary + Benefits		<u>\$72,130.41</u>			
Step B							
		\$4,042.29 /Month		\$26.95 /Hour			
	Total Benefits	\$2,209.91	54.67%	\$41.68	\$18.45	\$14.04	\$74.17
		Annual Salary + Benefits		<u>\$75,026.34</u>			
Step C							
		\$4,245.10 /Month		\$28.30 /Hour			
	Total Benefits	\$2,267.58	53.42%	\$43.42	\$19.22	\$14.62	\$77.26
		Annual Salary + Benefits		<u>\$78,152.16</u>			
Step D							
		\$4,456.57 /Month		\$29.71 /Hour			
	Total Benefits	\$2,327.72	52.23%	\$45.23	\$20.02	\$15.23	\$80.48
		Annual Salary + Benefits		<u>\$81,411.55</u>			
Step E							
		\$4,680.18 /Month		\$31.20 /Hour			
	Total Benefits	\$2,391.32	51.09%	\$47.14	\$20.86	\$15.88	\$83.89
		Annual Salary + Benefits		<u>\$84,857.96</u>			

City of Brentwood

Human Resources Manager Department: Administration

Step A							
			7,288.95 /Month	\$48.59 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	583.12	Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	1,009.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	69.25					
Life Insurance	0.000255	33.46					
Deferred Comp.		110.00					
Workers Comp.	0.041900	305.41					
Vision Benefit		35.51					
Medicare	0.014500	105.69	<u>Hourly Rate</u>	44.26%	33.68%		
			<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 3,276.68	44.95%	\$70.44	\$31.17	\$23.73	\$125.34
			Annual Salary + Benefits		<u><u>\$126,787.57</u></u>		
Step B							
			\$7,652.96 /Month	\$51.02 /Hour			
Total Benefits		\$3,381.87	44.19%	\$73.57	\$32.56	\$24.78	\$130.90
			Annual Salary + Benefits		<u><u>\$132,418.00</u></u>		
Step C							
			\$8,036.04 /Month	\$53.57 /Hour			
Total Benefits		\$3,492.58	43.46%	\$76.86	\$34.02	\$25.89	\$136.76
			Annual Salary + Benefits		<u><u>\$138,343.42</u></u>		
Step D							
			\$8,438.19 /Month	\$56.25 /Hour			
Total Benefits		\$3,608.79	42.77%	\$80.31	\$35.55	\$27.05	\$142.91
			Annual Salary + Benefits		<u><u>\$144,563.76</u></u>		
Step E							
			\$8,859.41 /Month	\$59.06 /Hour			
Total Benefits		\$3,730.51	42.11%	\$83.93	\$37.15	\$28.27	\$149.35
			Annual Salary + Benefits		<u><u>\$151,079.03</u></u>		

City of Brentwood

Human Resources Specialist Department: Administration

Step A								
			4,967.92 /Month					\$33.12 /Hour
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>		
PERS - Employee	0.080000	397.43				Office Employees		
PERS - Employer	0.138490	688.01						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	47.20						
Life Insurance		5.80						
Deferred Comp.		0.00						
Workers Comp.	0.041900	208.16			44.26%	33.68%		
Vision Benefit		35.51						
Medicare	0.014500	<u>72.03</u>			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
					<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 2,478.95	49.90%	\$49.65	\$21.97	\$16.72	\$88.34	
			Annual Salary + Benefits	<u><u>\$89,362.40</u></u>				
Step B								
			\$5,215.80 /Month					\$34.77 /Hour
	Total Benefits	\$2,543.64	48.77%	\$51.73	\$22.89	\$17.42	\$92.05	
			Annual Salary + Benefits	<u><u>\$93,113.31</u></u>				
Step C								
			\$5,475.81 /Month					\$36.51 /Hour
	Total Benefits	\$2,617.59	47.80%	\$53.96	\$23.88	\$18.17	\$96.01	
			Annual Salary + Benefits	<u><u>\$97,120.76</u></u>				
Step D								
			\$5,749.69 /Month					\$38.33 /Hour
	Total Benefits	\$2,695.47	46.88%	\$56.30	\$24.92	\$18.96	\$100.18	
			Annual Salary + Benefits	<u><u>\$101,341.94</u></u>				
Step E								
			\$6,037.43 /Month					\$40.25 /Hour
	Total Benefits	\$2,777.31	46.00%	\$58.76	\$26.01	\$19.79	\$104.57	
			Annual Salary + Benefits	<u><u>\$105,776.85</u></u>				

City of Brentwood

Information Systems Specialist Department: Finance & Information Systems

Step A							
		6,084.23 /Month		\$40.56 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	486.74		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	842.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	57.80					
Life Insurance	0.000255	27.93					
Deferred Comp.		110.00					
Workers Comp.	0.041900	254.93					
Vision Benefit		35.51					
Medicare	0.014500	88.22		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 2,928.54	48.13%	\$60.09	\$21.99	\$20.24	\$102.32
		Annual Salary + Benefits		<u><u>\$108,153.25</u></u>			
Step B							
		\$6,389.31 /Month		\$42.60 /Hour			
	Total Benefits	\$3,016.70	47.21%	\$62.71	\$22.95	\$21.12	\$106.78
		Annual Salary + Benefits		<u><u>\$112,872.19</u></u>			
Step C							
		\$6,708.26 /Month		\$44.72 /Hour			
	Total Benefits	\$3,108.87	46.34%	\$65.45	\$23.96	\$22.05	\$111.45
		Annual Salary + Benefits		<u><u>\$117,805.56</u></u>			
Step D							
		\$7,042.80 /Month		\$46.95 /Hour			
	Total Benefits	\$3,205.55	45.52%	\$68.32	\$25.01	\$23.01	\$116.34
		Annual Salary + Benefits		<u><u>\$122,980.18</u></u>			
Step E							
		\$7,394.68 /Month		\$49.30 /Hour			
	Total Benefits	\$3,307.24	44.72%	\$71.35	\$26.12	\$24.03	\$121.49
		Annual Salary + Benefits		<u><u>\$128,423.04</u></u>			

City of Brentwood

**Information Systems Technician
Department: Finance & Information Systems**

Step A							
		4,867.39 /Month		\$32.45 /Hour			
					Office Employees		
Benefit	Multiplier						
PERS - Employee	0.080000		389.39				
PERS - Employer	0.138490		674.08				
PERS Survivor			2.00				
Management Incentive			0.00				
EAP			3.79				
Health Insurance			866.81				
Dental Insurance			152.21				
LTD Insurance	0.009500		46.24				
Life Insurance			5.80				
Deferred Comp.			0.00				
Workers Comp.	0.041900		203.94				
Vision Benefit			35.51				
Medicare	0.014500		70.58				
				Hourly Rate & Benefits	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,450.36	50.34%	\$48.78	\$17.86	\$16.43	\$83.08
				Annual Salary + Benefits			
				<u>\$87,812.96</u>			
Step B							
				\$5,110.06 /Month		\$34.07 /Hour	
Total Benefits		\$2,513.57	49.19%	\$50.82	\$18.60	\$17.12	\$86.55
				Annual Salary + Benefits			
				<u>\$91,483.61</u>			
Step C							
				\$5,364.87 /Month		\$35.77 /Hour	
Total Benefits		\$2,586.04	48.20%	\$53.01	\$19.40	\$17.85	\$90.26
				Annual Salary + Benefits			
				<u>\$95,410.91</u>			
Step D							
				\$5,633.55 /Month		\$37.56 /Hour	
Total Benefits		\$2,662.45	47.26%	\$55.31	\$20.24	\$18.63	\$94.18
				Annual Salary + Benefits			
				<u>\$99,551.94</u>			
Step E							
				\$5,916.09 /Month		\$39.44 /Hour	
Total Benefits		\$2,742.80	46.36%	\$57.73	\$21.13	\$19.44	\$98.30
				Annual Salary + Benefits			
				<u>\$103,906.71</u>			

City of Brentwood

**Landscape/Facilities Maint. Worker I
Department: Parks and Recreation**

Step A							
		3,506.67 /Month	\$23.38 /Hour				
Benefit	Multiplier			Category			
PERS - Employee	0.080000	280.53		Public Works - Maintenance			
PERS - Employer	0.138490	485.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	33.31					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	146.93		97.54%	33.68%		
Vision Benefit		35.51		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.014500	50.85		& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,063.38	58.84%	\$37.13	\$36.22	\$12.51	\$85.86
		Annual Salary + Benefits		<u>\$66,840.62</u>			
Step B							
		\$3,681.74 /Month		\$24.54 /Hour			
	Total Benefits	\$2,107.37	57.24%	\$38.59	\$37.64	\$13.00	\$89.24
		Annual Salary + Benefits		<u>\$69,469.35</u>			
Step C							
		\$3,865.48 /Month		\$25.77 /Hour			
	Total Benefits	\$2,159.62	55.87%	\$40.17	\$39.18	\$13.53	\$92.88
		Annual Salary + Benefits		<u>\$72,301.28</u>			
Step D							
		\$4,059.62 /Month		\$27.06 /Hour			
	Total Benefits	\$2,214.84	54.56%	\$41.83	\$40.80	\$14.09	\$96.72
		Annual Salary + Benefits		<u>\$75,293.51</u>			
Step E							
		\$4,262.43 /Month		\$28.42 /Hour			
	Total Benefits	\$2,272.51	53.31%	\$43.57	\$42.49	\$14.67	\$100.73
		Annual Salary + Benefits		<u>\$78,419.32</u>			

City of Brentwood

Landscape/Facilities Maint. Worker II Department: Parks and Recreation

Step A							
		3,865.48 /Month		\$25.77 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	309.24		Public Works - Maintenance			
PERS - Employer	0.138490	535.33					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.72					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	161.96		97.54%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	56.05		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,165.42	56.02%	\$40.21	\$39.22	\$13.54	\$92.97
Annual Salary + Benefits				<u>\$72,370.85</u>			
Step B							
		\$4,059.62 /Month		\$27.06 /Hour			
Total Benefits		\$2,214.84	54.56%	\$41.83	\$40.80	\$14.09	\$96.72
Annual Salary + Benefits				<u>\$75,293.51</u>			
Step C							
		\$4,262.43 /Month		\$28.42 /Hour			
Total Benefits		\$2,272.51	53.31%	\$43.57	\$42.49	\$14.67	\$100.73
Annual Salary + Benefits				<u>\$78,419.32</u>			
Step D							
		\$4,475.64 /Month		\$29.84 /Hour			
Total Benefits		\$2,333.15	52.13%	\$45.39	\$44.27	\$15.29	\$104.96
Annual Salary + Benefits				<u>\$81,705.43</u>			
Step E							
		\$4,699.25 /Month		\$31.33 /Hour			
Total Benefits		\$2,396.74	51.00%	\$47.31	\$46.14	\$15.93	\$109.38
Annual Salary + Benefits				<u>\$85,151.84</u>			

City of Brentwood

Landscape/Facilities Manager Department: Parks and Recreation

Step A								
			6,964.80 /Month					\$46.43 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	557.18	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	964.56						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	66.17						
Life Insurance	0.000255	31.97						
Deferred Comp.		110.00						
Workers Comp.	0.041900	291.83						
Vision Benefit		35.51						
Medicare	0.014500	100.99	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
			& Benefits	Overhead	Overhead	Rate		
				97.54%	33.68%			
Total Benefits		\$ 3,183.01	45.70%	\$67.65	\$65.99	\$22.79	\$156.43	
			Annual Salary + Benefits		<u><u>\$121,773.69</u></u>			
Step B								
			\$7,313.21 /Month					\$48.75 /Hour
Total Benefits		\$3,283.69	44.90%	\$70.65	\$68.91	\$23.80	\$163.35	
			Annual Salary + Benefits		<u><u>\$127,162.89</u></u>			
Step C								
			\$7,678.96 /Month					\$51.19 /Hour
Total Benefits		\$3,389.39	44.14%	\$73.79	\$71.97	\$24.85	\$170.62	
			Annual Salary + Benefits		<u><u>\$132,820.18</u></u>			
Step D								
			\$8,063.78 /Month					\$53.76 /Hour
Total Benefits		\$3,500.59	43.41%	\$77.10	\$75.20	\$25.97	\$178.26	
			Annual Salary + Benefits		<u><u>\$138,772.40</u></u>			
Step E								
			\$8,467.66 /Month					\$56.45 /Hour
Total Benefits		\$3,617.30	42.72%	\$80.57	\$78.58	\$27.14	\$186.29	
			Annual Salary + Benefits		<u><u>\$145,019.56</u></u>			

City of Brentwood

Landscape/Facilities Supervisor Department: Parks and Recreation

Step A								
			5,104.86 /Month					\$34.03 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	408.39		Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	706.97						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	48.50						
Life Insurance	0.000255	23.43						
Deferred Comp.		110.00						
Workers Comp.	0.041900	213.89			97.54%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
Medicare	0.014500	74.02		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 2,645.52	51.82%	\$51.67	\$50.40	\$17.40	\$119.47	
			Annual Salary + Benefits	<u>\$93,004.59</u>				
Step B								
			\$5,359.67 /Month					\$35.73 /Hour
Total Benefits		\$2,719.16	50.73%	\$53.86	\$52.53	\$18.14	\$124.53	
			Annual Salary + Benefits	<u>\$96,945.97</u>				
Step C								
			\$5,628.35 /Month					\$37.52 /Hour
Total Benefits		\$2,796.80	49.69%	\$56.17	\$54.78	\$18.92	\$129.87	
			Annual Salary + Benefits	<u>\$101,101.80</u>				
Step D								
			\$5,909.16 /Month					\$39.39 /Hour
Total Benefits		\$2,877.95	48.70%	\$58.58	\$57.14	\$19.73	\$135.45	
			Annual Salary + Benefits	<u>\$105,445.32</u>				
Step E								
			\$6,203.84 /Month					\$41.36 /Hour
Total Benefits		\$2,963.11	47.76%	\$61.11	\$59.61	\$20.59	\$141.31	
			Annual Salary + Benefits	<u>\$110,003.33</u>				

City of Brentwood

**Management Analyst
Department: Finance & Information Systems**

Step A		5,959.43 /Month		\$39.73 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	476.75			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	825.32					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.61					
Life Insurance	0.000255	27.35					
Deferred Comp.		110.00					
Workers Comp.	0.041900	249.70					
Vision Benefit		35.51					
Medicare	0.014500	<u>86.41</u>					
				Hourly Rate & Benefits	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,892.48	48.54%	\$59.01	\$21.60	\$19.88	\$100.49
				Annual Salary + Benefits <u>\$106,222.87</u>			
Step B		\$6,257.57 /Month		\$41.72 /Hour			
Total Benefits		\$2,978.63	47.60%	\$61.57	\$22.54	\$20.74	\$104.85
				Annual Salary + Benefits <u>\$110,834.49</u>			
Step C		\$6,569.59 /Month		\$43.80 /Hour			
Total Benefits		\$3,068.80	46.71%	\$64.26	\$23.52	\$21.64	\$109.42
				Annual Salary + Benefits <u>\$115,660.68</u>			
Step D		\$6,898.93 /Month		\$45.99 /Hour			
Total Benefits		\$3,163.97	45.86%	\$67.09	\$24.56	\$22.60	\$114.24
				Annual Salary + Benefits <u>\$120,754.86</u>			
Step E		\$7,243.88 /Month		\$48.29 /Hour			
Total Benefits		\$3,263.66	45.05%	\$70.05	\$25.64	\$23.60	\$119.29
				Annual Salary + Benefits <u>\$126,090.42</u>			

City of Brentwood

**Management Analyst
Department: Public Works**

Step A		5,959.43 /Month		\$39.73 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	476.75			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	825.32					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.61					
Life Insurance	0.000255	27.35					
Deferred Comp.		110.00					
Workers Comp.	0.041900	249.70					
Vision Benefit		35.51					
Medicare	0.014500	<u>86.41</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,892.48	48.54%	\$59.01	\$61.58	\$19.88	\$140.47
				Annual Salary + Benefits <u>\$106,222.87</u>			
Step B		\$6,257.57 /Month		\$41.72 /Hour			
Total Benefits		\$2,978.63	47.60%	\$61.57	\$64.25	\$20.74	\$146.57
				Annual Salary + Benefits <u>\$110,834.49</u>			
Step C		\$6,569.59 /Month		\$43.80 /Hour			
Total Benefits		\$3,068.80	46.71%	\$64.26	\$67.05	\$21.64	\$152.95
				Annual Salary + Benefits <u>\$115,660.68</u>			
Step D		\$6,898.93 /Month		\$45.99 /Hour			
Total Benefits		\$3,163.97	45.86%	\$67.09	\$70.00	\$22.60	\$159.68
				Annual Salary + Benefits <u>\$120,754.86</u>			
Step E		\$7,243.88 /Month		\$48.29 /Hour			
Total Benefits		\$3,263.66	45.05%	\$70.05	\$73.09	\$23.60	\$166.74
				Annual Salary + Benefits <u>\$126,090.42</u>			

City of Brentwood

Park Planner Department: Parks and Recreation

Step A							
		5,968.10 /Month		\$39.79 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	477.45		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	826.52					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.70					
Life Insurance	0.000255	27.39					
Deferred Comp.		110.00					
Workers Comp.	0.041900	250.06					
Vision Benefit		35.51					
Medicare	0.014500	86.54		<u>Hourly Rate</u>	97.54%	33.68%	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>
				<u>Overhead</u>	<u>Overhead</u>		
Total Benefits		\$ 2,894.98	48.51%	\$59.09	\$57.63	\$19.90	\$136.62
Annual Salary + Benefits				<u><u>\$106,356.98</u></u>			
Step B							
		\$6,266.24 /Month		\$41.77 /Hour			
Total Benefits		\$2,981.14	47.57%	\$61.65	\$60.13	\$20.77	\$142.55
Annual Salary + Benefits				<u><u>\$110,968.55</u></u>			
Step C							
		\$6,579.99 /Month		\$43.87 /Hour			
Total Benefits		\$3,071.80	46.68%	\$64.35	\$62.76	\$21.67	\$148.78
Annual Salary + Benefits				<u><u>\$115,821.49</u></u>			
Step D							
		\$6,909.33 /Month		\$46.06 /Hour			
Total Benefits		\$3,166.98	45.84%	\$67.18	\$65.52	\$22.63	\$155.32
Annual Salary + Benefits				<u><u>\$120,915.74</u></u>			
Step E							
		\$7,254.28 /Month		\$48.36 /Hour			
Total Benefits		\$3,266.66	45.03%	\$70.14	\$68.41	\$23.63	\$162.18
Annual Salary + Benefits				<u><u>\$126,251.29</u></u>			

City of Brentwood

**Parks Planning Technician
Department: Parks and Recreation**

Step A							
		4,453.10 /Month		\$29.69 /Hour			
	<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>	
	PERS - Employee	0.080000	356.25			Office Employees	
	PERS - Employer	0.138490	616.71				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.79				
	Health Insurance		866.81				
	Dental Insurance		152.21				
	LTD Insurance	0.009500	42.30				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.041900	186.58				
	Vision Benefit		35.51				
	Medicare	0.014500	64.57				
					97.54%	33.68%	
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
	Total Benefits	\$ 2,332.54	52.38%	\$45.24	\$44.12	\$15.24	\$104.60
				Annual Salary + Benefits			
				<u>\$81,427.65</u>			
Step B							
				\$4,674.98 /Month		\$31.17 /Hour	
	Total Benefits	\$2,389.84	51.12%	\$47.10	\$45.94	\$15.86	\$108.90
				Annual Salary + Benefits			
				<u>\$84,777.81</u>			
Step C							
				\$4,908.99 /Month		\$32.73 /Hour	
	Total Benefits	\$2,456.39	50.04%	\$49.10	\$47.89	\$16.54	\$113.54
				Annual Salary + Benefits			
				<u>\$88,384.51</u>			
Step D							
				\$5,155.13 /Month		\$34.37 /Hour	
	Total Benefits	\$2,526.39	49.01%	\$51.21	\$49.95	\$17.25	\$118.41
				Annual Salary + Benefits			
				<u>\$92,178.23</u>			
Step E							
				\$5,413.41 /Month		\$36.09 /Hour	
	Total Benefits	\$2,599.84	48.03%	\$53.42	\$52.11	\$17.99	\$123.52
				Annual Salary + Benefits			
				<u>\$96,158.97</u>			

City of Brentwood

**Plan Check Engineer
Department: Community Development**

Step A		5,990.63 /Month		\$39.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	479.25			Office Employees		
PERS - Employer	0.138490	829.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.91					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	251.01					
Vision Benefit		35.51					
Medicare	0.014500	<u>86.86</u>					
				Hourly Rate & Benefits	48.94% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,769.80	46.24%	\$58.40	\$28.58	\$19.67	\$106.66
				Annual Salary + Benefits <u>\$105,125.10</u>			
Step B		\$6,290.51 /Month		\$41.94 /Hour			
Total Benefits		\$2,849.28	45.29%	\$60.93	\$29.82	\$20.52	\$111.28
				Annual Salary + Benefits <u>\$109,677.44</u>			
Step C		\$6,604.25 /Month		\$44.03 /Hour			
Total Benefits		\$2,938.50	44.49%	\$63.62	\$31.13	\$21.43	\$116.18
				Annual Salary + Benefits <u>\$114,513.09</u>			
Step D		\$6,933.60 /Month		\$46.22 /Hour			
Total Benefits		\$3,032.17	43.73%	\$66.44	\$32.51	\$22.38	\$121.33
				Annual Salary + Benefits <u>\$119,589.20</u>			
Step E		\$7,280.28 /Month		\$48.54 /Hour			
Total Benefits		\$3,130.76	43.00%	\$69.41	\$33.97	\$23.38	\$126.75
				Annual Salary + Benefits <u>\$124,932.47</u>			

City of Brentwood

Plan Check Engineer Department: Public Works

Step A							
		5,990.63 /Month		\$39.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.080000	479.25					Office Employees
PERS - Employer	0.138490	829.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.91					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	251.01					
Vision Benefit		35.51					
Medicare	0.014500	86.86					
Total Benefits		\$ 2,769.80	46.24%	\$58.40	\$60.94	\$19.67	\$139.02
Annual Salary + Benefits				<u>\$105,125.10</u>			
Step B							
		\$6,290.51 /Month		\$41.94 /Hour			
Total Benefits		\$2,849.28	45.29%	\$60.93	\$63.58	\$20.52	\$145.04
Annual Salary + Benefits				<u>\$109,677.44</u>			
Step C							
		\$6,604.25 /Month		\$44.03 /Hour			
Total Benefits		\$2,938.50	44.49%	\$63.62	\$66.38	\$21.43	\$151.43
Annual Salary + Benefits				<u>\$114,513.09</u>			
Step D							
		\$6,933.60 /Month		\$46.22 /Hour			
Total Benefits		\$3,032.17	43.73%	\$66.44	\$69.33	\$22.38	\$158.14
Annual Salary + Benefits				<u>\$119,589.20</u>			
Step E							
		\$7,280.28 /Month		\$48.54 /Hour			
Total Benefits		\$3,130.76	43.00%	\$69.41	\$72.42	\$23.38	\$165.21
Annual Salary + Benefits				<u>\$124,932.47</u>			

City of Brentwood

Planning Manager Department: Community Development

Step A							
			8,370.59 /Month	\$55.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	669.65	Non-Sworn Management & Mid-Management				
PERS - Employer	0.138490	1,159.24					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	79.52					
Life Insurance	0.000255	38.42					
Deferred Comp.		110.00					
Workers Comp.	0.041900	350.73					
Vision Benefit		35.51					
Medicare	0.014500	121.37					
			<u>Hourly Rate & Benefits</u>	<u>48.94% Department Overhead</u>	<u>33.68% City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
Total Benefits	\$	3,589.25	42.88%	\$79.73	\$39.02	\$26.86	\$145.61
Annual Salary + Benefits			<u>\$143,518.12</u>				
Step B							
			\$8,788.34 /Month	\$58.59 /Hour			
Total Benefits		\$3,709.97	42.21%	\$83.32	\$40.78	\$28.07	\$152.16
Annual Salary + Benefits			<u>\$149,979.74</u>				
Step C							
			\$9,228.62 /Month	\$61.52 /Hour			
Total Benefits		\$3,837.21	41.58%	\$87.11	\$42.63	\$29.34	\$159.07
Annual Salary + Benefits			<u>\$156,789.94</u>				
Step D							
			\$9,689.71 /Month	\$64.60 /Hour			
Total Benefits		\$3,970.45	40.98%	\$91.07	\$44.57	\$30.67	\$166.31
Annual Salary + Benefits			<u>\$163,921.89</u>				
Step E							
			\$10,173.32 /Month	\$67.82 /Hour			
Total Benefits		\$4,110.21	40.40%	\$95.22	\$46.60	\$32.07	\$173.90
Annual Salary + Benefits			<u>\$171,402.31</u>				

City of Brentwood

Police Chief Department: Police

Step A		11,327.77 /Month		\$75.52 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.090000	1,339.00					
PERS - Employer	0.297460	4,425.54					
PERS Survivor		2.00					
Management Incentive		3,550.00					
EAP		3.79					
Health Insurance		890.84					
Dental Insurance		152.21					
LTD Insurance	0.009500	107.61					
Life Insurance	0.000255	51.99					
Deferred Comp.		110.00					
Workers Comp.	0.041900	474.63			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	164.25					
Total Benefits		\$ 11,307.39	99.82%	\$150.90	\$63.30	\$50.83	\$265.03
Annual Salary + Benefits				<u>\$271,621.86</u>			
Step B		\$11,894.59 /Month		\$79.30 /Hour			
Total Benefits		\$11,566.96	97.25%	\$156.41	\$65.61	\$52.68	\$274.71
Annual Salary + Benefits				<u>\$281,538.62</u>			
Step C		\$12,489.15 /Month		\$83.26 /Hour			
Total Benefits		\$11,839.24	94.80%	\$162.19	\$68.03	\$54.63	\$284.86
Annual Salary + Benefits				<u>\$291,940.62</u>			
Step D		\$13,113.17 /Month		\$87.42 /Hour			
Total Benefits		\$12,125.01	92.46%	\$168.25	\$70.58	\$56.67	\$295.51
Annual Salary + Benefits				<u>\$302,858.17</u>			
Step E		\$13,768.40 /Month		\$91.79 /Hour			
Total Benefits		\$12,425.07	90.24%	\$174.62	\$73.25	\$58.82	\$306.69
Annual Salary + Benefits				<u>\$314,321.59</u>			

City of Brentwood

Police Lieutenant Department: Police

Step A							
			8,278.72 /Month	\$55.19 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.090000	745.08	Sworn Management & Mid-Management				
PERS - Employer	0.297460	2,462.59					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		890.84					
Dental Insurance		152.21					
LTD Insurance	0.009500	78.65					
Life Insurance	0.000255	38.00					
Deferred Comp.		110.00					
Workers Comp.	0.041900	346.88					
Vision Benefit		35.51					
Medicare	0.014500	120.04	<u>Hourly Rate & Benefits</u>	<u>41.95% Department Overhead</u>	<u>33.68% City-Wide Overhead</u>	<u>Total Hourly Rate</u>	
Total Benefits	\$	4,985.59	60.22%	\$88.43	\$37.09	\$29.79	\$155.31
Annual Salary + Benefits			<u>\$159,171.72</u>				
Step B							
			\$8,693.00 /Month	\$57.95 /Hour			
Total Benefits		\$5,175.31	59.53%	\$92.46	\$38.78	\$31.14	\$162.38
Annual Salary + Benefits			<u>\$166,419.73</u>				
Step C							
			\$9,128.08 /Month	\$60.85 /Hour			
Total Benefits		\$5,374.56	58.88%	\$96.68	\$40.56	\$32.57	\$169.81
Annual Salary + Benefits			<u>\$174,031.69</u>				
Step D							
			\$9,583.97 /Month	\$63.89 /Hour			
Total Benefits		\$5,583.33	58.26%	\$101.12	\$42.42	\$34.06	\$177.59
Annual Salary + Benefits			<u>\$182,007.56</u>				
Step E							
			\$10,062.39 /Month	\$67.08 /Hour			
Total Benefits		\$5,802.42	57.66%	\$105.77	\$44.37	\$35.63	\$185.76
Annual Salary + Benefits			<u>\$190,377.69</u>				

City of Brentwood

Police Officer Department: Police

Step A		5,460.21 /Month		\$36.40 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.090000	491.42			Sworn Police		
PERS - Employer	0.297460	1,624.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		890.84					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.87					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.041900	228.78			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	79.17					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,567.69	65.34%	\$60.19	\$25.25	\$20.27	\$105.71
		Annual Salary + Benefits		<u>\$108,334.81</u>			
Step B		\$5,732.35 /Month		\$38.22 /Hour			
Total Benefits		\$3,683.17	64.25%	\$62.77	\$26.33	\$21.14	\$110.24
		Annual Salary + Benefits		<u>\$112,986.22</u>			
Step C		\$6,018.36 /Month		\$40.12 /Hour			
Total Benefits		\$3,812.84	63.35%	\$65.54	\$27.49	\$22.08	\$115.11
		Annual Salary + Benefits		<u>\$117,974.41</u>			
Step D		\$6,319.98 /Month		\$42.13 /Hour			
Total Benefits		\$3,949.57	62.49%	\$68.46	\$28.72	\$23.06	\$120.24
		Annual Salary + Benefits		<u>\$123,234.61</u>			
Step E		\$6,635.46 /Month		\$44.24 /Hour			
Total Benefits		\$4,092.60	61.68%	\$71.52	\$30.00	\$24.09	\$125.61
		Annual Salary + Benefits		<u>\$128,736.66</u>			

City of Brentwood

**Police Officer - Special Assignment
Department: Police**

Step A		5,732.35 /Month		\$38.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.090000	515.91					
PERS - Employer	0.297460	1,705.14					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		890.84					
Dental Insurance		152.21					
LTD Insurance	0.009500	54.46					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.041900	240.19			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>83.12</u>					
Total Benefits		\$ 3,691.07	64.39%	\$62.82	\$26.35	\$21.16	\$110.34
Annual Salary + Benefits				<u>\$113,081.02</u>			
Step B		\$6,018.36 /Month		\$40.12 /Hour			
Total Benefits		\$3,812.84	63.35%	\$65.54	\$27.49	\$22.08	\$115.11
Annual Salary + Benefits				<u>\$117,974.41</u>			
Step C		\$6,319.98 /Month		\$42.13 /Hour			
Total Benefits		\$3,949.57	62.49%	\$68.46	\$28.72	\$23.06	\$120.24
Annual Salary + Benefits				<u>\$123,234.61</u>			
Step D		\$6,635.46 /Month		\$44.24 /Hour			
Total Benefits		\$4,092.60	61.68%	\$71.52	\$30.00	\$24.09	\$125.61
Annual Salary + Benefits				<u>\$128,736.66</u>			
Step E		\$6,966.53 /Month		\$46.44 /Hour			
Total Benefits		\$4,242.70	60.90%	\$74.73	\$31.35	\$25.17	\$131.25
Annual Salary + Benefits				<u>\$134,510.79</u>			

City of Brentwood

**Police Records Clerk I
Department: Police**

Step A		3,342.00 /Month		\$22.28 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	267.36					
PERS - Employer	0.138490	462.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	31.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	140.03			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	48.46					
Total Benefits		\$ 2,016.55	60.34%	\$35.72	\$14.99	\$12.03	\$62.74
				Annual Salary + Benefits			<u>\$64,302.62</u>
Step B		\$3,508.40 /Month		\$23.39 /Hour			
Total Benefits		\$2,058.07	58.66%	\$37.11	\$15.57	\$12.50	\$65.18
				Annual Salary + Benefits			<u>\$66,797.71</u>
Step C		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$16.20	\$13.00	\$67.81
				Annual Salary + Benefits			<u>\$69,496.06</u>
Step D		\$3,867.22 /Month		\$25.78 /Hour			
Total Benefits		\$2,160.12	55.86%	\$40.18	\$16.86	\$13.53	\$70.57
				Annual Salary + Benefits			<u>\$72,327.99</u>
Step E		\$4,061.36 /Month		\$27.08 /Hour			
Total Benefits		\$2,215.33	54.55%	\$41.84	\$17.55	\$14.09	\$73.49
				Annual Salary + Benefits			<u>\$75,320.22</u>

City of Brentwood

**Police Records Clerk II
Department: Police**

Step A							
		3,683.48	/Month	\$24.56	/Hour		
Benefit	Multiplier					Category	
PERS - Employee	0.080000	294.68				Office Employees	
PERS - Employer	0.138490	510.13					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	34.99					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	154.34					
Vision Benefit		35.51					
Medicare	0.014500	53.41					
				Hourly Rate	41.95%	33.68%	
				& Benefits	Department	City-Wide	Total Hourly
					Overhead	Overhead	Rate
Total Benefits		\$ 2,113.66	57.38%	\$38.65	\$16.21	\$13.02	\$67.88
				Annual Salary + Benefits			
				\$69,565.74			
Step B							
		\$3,867.22	/Month	\$25.78	/Hour		
Total Benefits		\$2,160.12	55.86%	\$40.18	\$16.86	\$13.53	\$70.57
				Annual Salary + Benefits			
				\$72,327.99			
Step C							
		\$4,061.36	/Month	\$27.08	/Hour		
Total Benefits		\$2,215.33	54.55%	\$41.84	\$17.55	\$14.09	\$73.49
				Annual Salary + Benefits			
				\$75,320.22			
Step D							
		\$4,264.16	/Month	\$28.43	/Hour		
Total Benefits		\$2,273.01	53.30%	\$43.58	\$18.28	\$14.68	\$76.54
				Annual Salary + Benefits			
				\$78,446.04			
Step E							
		\$4,477.37	/Month	\$29.85	/Hour		
Total Benefits		\$2,333.64	52.12%	\$45.41	\$19.05	\$15.29	\$79.75
				Annual Salary + Benefits			
				\$81,732.14			

City of Brentwood

Police Sergeant Department: Police

Step A							
		6,479.45 /Month		\$43.20 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.090000	583.15					Sworn Police
PERS - Employer	0.297460	1,927.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		890.84					
Dental Insurance		152.21					
LTD Insurance	0.009500	61.55					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.041900	271.49					
Vision Benefit		35.51					
Medicare	0.014500	93.95					
Total Benefits		\$ 4,029.77	62.19%	\$70.06	\$29.39	\$23.60	\$123.05
				41.95%	33.68%		
				Hourly Rate	Department	City-Wide	Total Hourly
				& Benefits	Overhead	Overhead	Rate
				\$70.06	\$29.39	\$23.60	\$123.05
				Annual Salary + Benefits			
				<u>\$126,110.68</u>			
Step B							
		\$6,803.60 /Month		\$45.36 /Hour			
Total Benefits		\$4,168.83	61.27%	\$73.15	\$30.68	\$24.64	\$128.47
				Annual Salary + Benefits			
				<u>\$131,669.07</u>			
Step C							
		\$7,143.34 /Month		\$47.62 /Hour			
Total Benefits		\$4,322.86	60.52%	\$76.44	\$32.07	\$25.75	\$134.26
				Annual Salary + Benefits			
				<u>\$137,594.36</u>			
Step D							
		\$7,500.42 /Month		\$50.00 /Hour			
Total Benefits		\$4,484.74	59.79%	\$79.90	\$33.52	\$26.91	\$140.33
				Annual Salary + Benefits			
				<u>\$143,821.96</u>			
Step E							
		\$7,874.84 /Month		\$52.50 /Hour			
Total Benefits		\$4,654.49	59.11%	\$83.53	\$35.04	\$28.14	\$146.70
				Annual Salary + Benefits			
				<u>\$150,351.86</u>			

City of Brentwood

**Principal Planner
Department: Community Development**

Step A		7,568.02 /Month		\$50.45 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	605.44			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	1,048.10					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	71.90					
Life Insurance	0.000255	34.74					
Deferred Comp.		110.00					
Workers Comp.	0.041900	317.10					
Vision Benefit		35.51					
Medicare	0.014500	109.74					
				<u>Hourly Rate & Benefits</u>	<u>48.94% Department Overhead</u>	<u>33.68% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits	\$	3,357.33	44.36%	\$72.84	\$35.65	\$24.53	\$133.01
Annual Salary + Benefits				<u>\$131,104.16</u>			
Step B		\$7,945.91 /Month		\$52.97 /Hour			
Total Benefits		\$3,466.53	43.63%	\$76.08	\$37.23	\$25.63	\$138.94
Annual Salary + Benefits				<u>\$136,949.20</u>			
Step C		\$8,342.85 /Month		\$55.62 /Hour			
Total Benefits		\$3,581.24	42.93%	\$79.49	\$38.90	\$26.78	\$145.17
Annual Salary + Benefits				<u>\$143,089.11</u>			
Step D		\$8,760.60 /Month		\$58.40 /Hour			
Total Benefits		\$3,701.96	42.26%	\$83.08	\$40.66	\$27.99	\$151.73
Annual Salary + Benefits				<u>\$149,550.75</u>			
Step E		\$9,199.15 /Month		\$61.33 /Hour			
Total Benefits		\$3,828.69	41.62%	\$86.85	\$42.50	\$29.26	\$158.61
Annual Salary + Benefits				<u>\$156,334.14</u>			

City of Brentwood

**Project Manager-Economic Development
Department: Community Development**

Step A							
		6,864.26 /Month		\$45.76 /Hour			
					Non-Sworn Management & Mid-Management		
Benefit	Multiplier						
PERS - Employee	0.080000	549.14					
PERS - Employer	0.138490	950.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	65.21					
Life Insurance	0.000255	31.51					
Deferred Comp.		110.00					
Workers Comp.	0.041900	287.61					
Vision Benefit		35.51					
Medicare	0.014500	<u>99.53</u>					
				Hourly Rate & Benefits	48.94% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,153.95	45.95%	\$66.79	\$32.69	\$22.50	\$121.97
				Annual Salary + Benefits <u>\$120,218.57</u>			
Step B							
					\$48.05 /Hour		
Total Benefits		\$3,253.14	45.14%	\$69.74	\$34.13	\$23.49	\$127.36
				Annual Salary + Benefits <u>\$125,527.37</u>			
Step C							
					\$50.45 /Hour		
Total Benefits		\$3,357.33	44.36%	\$72.84	\$35.65	\$24.53	\$133.01
				Annual Salary + Benefits <u>\$131,104.23</u>			
Step D							
					\$52.97 /Hour		
Total Benefits		\$3,466.53	43.63%	\$76.08	\$37.23	\$25.63	\$138.94
				Annual Salary + Benefits <u>\$136,949.20</u>			
Step E							
					\$55.62 /Hour		
Total Benefits		\$3,581.24	42.93%	\$79.49	\$38.90	\$26.78	\$145.17
				Annual Salary + Benefits <u>\$143,089.11</u>			

City of Brentwood

**Project Services Specialist
Department: Public Works**

Step A		5,200.20 /Month		\$34.67 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	416.02			Office Employees		
PERS - Employer	0.138490	720.18					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	49.40					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	217.89					
Vision Benefit		35.51					
Medicare	0.014500	<u>75.40</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,545.00	48.94%	\$51.63	\$53.88	\$17.39	\$122.91
				Annual Salary + Benefits <u>\$92,942.46</u>			
Step B		\$5,460.21 /Month		\$36.40 /Hour			
Total Benefits		\$2,613.15	47.86%	\$53.82	\$56.16	\$18.13	\$128.11
				Annual Salary + Benefits <u>\$96,880.31</u>			
Step C		\$5,734.09 /Month		\$38.23 /Hour			
Total Benefits		\$2,691.04	46.93%	\$56.17	\$58.61	\$18.92	\$133.70
				Annual Salary + Benefits <u>\$101,101.49</u>			
Step D		\$6,020.10 /Month		\$40.13 /Hour			
Total Benefits		\$2,772.38	46.05%	\$58.62	\$61.16	\$19.74	\$139.52
				Annual Salary + Benefits <u>\$105,509.69</u>			
Step E		\$6,321.71 /Month		\$42.14 /Hour			
Total Benefits		\$2,858.15	45.21%	\$61.20	\$63.86	\$20.61	\$145.67
				Annual Salary + Benefits <u>\$110,158.33</u>			

City of Brentwood

**Purchasing Assistant
Department: Public Works**

Step A		4,468.71 /Month		\$29.79 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	357.50			Public Works - Maintenance		
PERS - Employer	0.138490	618.87					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	42.45					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	187.24					
Vision Benefit		35.51					
Medicare	0.014500	64.80					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,336.98	52.30%	\$45.37	\$47.34	\$15.28	\$108.00
		Annual Salary + Benefits		<u>\$81,668.24</u>			
Step B		\$4,692.31 /Month		\$31.28 /Hour			
Total Benefits		\$2,394.77	51.04%	\$47.25	\$49.30	\$15.91	\$112.46
		Annual Salary + Benefits		<u>\$85,044.97</u>			
Step C		\$4,926.32 /Month		\$32.84 /Hour			
Total Benefits		\$2,461.32	49.96%	\$49.25	\$51.39	\$16.59	\$117.23
		Annual Salary + Benefits		<u>\$88,651.68</u>			
Step D		\$5,172.47 /Month		\$34.48 /Hour			
Total Benefits		\$2,531.32	48.94%	\$51.36	\$53.59	\$17.30	\$122.25
		Annual Salary + Benefits		<u>\$92,445.40</u>			
Step E		\$5,430.74 /Month		\$36.20 /Hour			
Total Benefits		\$2,604.77	47.96%	\$53.57	\$55.90	\$18.04	\$127.51
		Annual Salary + Benefits		<u>\$96,426.13</u>			

City of Brentwood

Purchasing Manager Department: Finance & Information Systems

Step A								
			5,373.54 /Month					\$35.82 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	429.88	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	744.18						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	51.05						
Life Insurance	0.000255	24.66						
Deferred Comp.		110.00						
Workers Comp.	0.041900	225.15						
Vision Benefit		35.51	<u>Hourly Rate</u>	36.60%	33.68%			
Medicare	0.014500	77.92	<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>		
				<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>		
Total Benefits		\$ 2,723.17	50.68%	\$53.98	\$19.76	\$18.18	\$91.92	
			Annual Salary + Benefits	<u><u>\$97,160.47</u></u>				
Step B								
			\$5,642.22 /Month					\$37.61 /Hour
Total Benefits		\$2,800.81	49.64%	\$56.29	\$20.60	\$18.96	\$95.85	
			Annual Salary + Benefits	<u><u>\$101,316.30</u></u>				
Step C								
			\$5,924.76 /Month					\$39.50 /Hour
Total Benefits		\$2,882.46	48.65%	\$58.71	\$21.49	\$19.78	\$99.98	
			Annual Salary + Benefits	<u><u>\$105,686.62</u></u>				
Step D								
			\$6,221.17 /Month					\$41.47 /Hour
Total Benefits		\$2,968.11	47.71%	\$61.26	\$22.42	\$20.64	\$104.32	
			Annual Salary + Benefits	<u><u>\$110,271.44</u></u>				
Step E								
			\$6,531.45 /Month					\$43.54 /Hour
Total Benefits		\$3,057.78	46.82%	\$63.93	\$23.40	\$21.53	\$108.86	
			Annual Salary + Benefits	<u><u>\$115,070.76</u></u>				

City of Brentwood

Records Manager Department: Administration

Step A							
		4,919.39 /Month		\$32.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	393.55		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	681.29					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	46.73					
Life Insurance	0.000255	22.58					
Deferred Comp.		110.00					
Workers Comp.	0.041900	206.12		44.26%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	71.33		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,591.93	52.69%	\$50.08	\$22.16	\$16.87	\$89.11
		Annual Salary + Benefits		<u><u>\$90,135.78</u></u>			
Step B							
		\$5,165.53 /Month		\$34.44 /Hour			
Total Benefits		\$2,663.06	51.55%	\$52.19	\$23.10	\$17.58	\$92.87
		Annual Salary + Benefits		<u><u>\$93,943.05</u></u>			
Step C							
		\$5,423.81 /Month		\$36.16 /Hour			
Total Benefits		\$2,737.69	50.48%	\$54.41	\$24.08	\$18.33	\$96.82
		Annual Salary + Benefits		<u><u>\$97,938.01</u></u>			
Step D							
		\$5,694.22 /Month		\$37.96 /Hour			
Total Benefits		\$2,815.84	49.45%	\$56.73	\$25.11	\$19.11	\$100.95
		Annual Salary + Benefits		<u><u>\$102,120.65</u></u>			
Step E							
		\$5,978.50 /Month		\$39.86 /Hour			
Total Benefits		\$2,897.99	48.47%	\$59.18	\$26.19	\$19.93	\$105.30
		Annual Salary + Benefits		<u><u>\$106,517.79</u></u>			

City of Brentwood

Recreation Coordinator Department: Parks and Recreation

Step A							
		4,425.37 /Month		\$29.50 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.080000	354.03					Office Employees
PERS - Employer	0.138490	612.87					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	42.04					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	185.42					
Vision Benefit		35.51					
Medicare	0.014500	64.17					
Total Benefits		\$ 2,324.65	52.53%	\$45.00	\$43.89	\$15.16	\$104.05
Annual Salary + Benefits				<u>\$81,000.25</u>			
Step B							
		\$4,647.25 /Month		\$30.98 /Hour			
Total Benefits		\$2,381.95	51.26%	\$46.86	\$45.71	\$15.78	\$108.35
Annual Salary + Benefits				<u>\$84,350.35</u>			
Step C							
		\$4,879.52 /Month		\$32.53 /Hour			
Total Benefits		\$2,448.01	50.17%	\$48.85	\$47.65	\$16.45	\$112.95
Annual Salary + Benefits				<u>\$87,930.34</u>			
Step D							
		\$5,123.93 /Month		\$34.16 /Hour			
Total Benefits		\$2,517.51	49.13%	\$50.94	\$49.69	\$17.16	\$117.79
Annual Salary + Benefits				<u>\$91,697.34</u>			
Step E							
		\$5,380.47 /Month		\$35.87 /Hour			
Total Benefits		\$2,590.47	48.15%	\$53.14	\$51.83	\$17.90	\$122.87
Annual Salary + Benefits				<u>\$95,651.36</u>			

City of Brentwood

Recreation Manager Department: Parks and Recreation

Step A		6,108.50 /Month		\$40.72 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	488.68		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	845.97					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	58.03					
Life Insurance	0.000255	28.04					
Deferred Comp.		110.00					
Workers Comp.	0.041900	255.95					
Vision Benefit		35.51					
Medicare	0.014500	88.57		Hourly Rate & Benefits	97.54% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,935.55	48.06%	\$60.29	\$58.81	\$20.31	\$139.41
		Annual Salary + Benefits		<u>\$108,528.65</u>			
Step B		\$6,413.58 /Month		\$42.76 /Hour			
Total Benefits		\$3,023.72	47.15%	\$62.92	\$61.37	\$21.19	\$145.47
		Annual Salary + Benefits		<u>\$113,247.56</u>			
Step C		\$6,734.26 /Month		\$44.90 /Hour			
Total Benefits		\$3,116.39	46.28%	\$65.67	\$64.05	\$22.12	\$151.85
		Annual Salary + Benefits		<u>\$118,207.74</u>			
Step D		\$7,070.54 /Month		\$47.14 /Hour			
Total Benefits		\$3,213.56	45.45%	\$68.56	\$66.87	\$23.09	\$158.53
		Annual Salary + Benefits		<u>\$123,409.23</u>			
Step E		\$7,424.15 /Month		\$49.49 /Hour			
Total Benefits		\$3,315.75	44.66%	\$71.60	\$69.84	\$24.12	\$165.55
		Annual Salary + Benefits		<u>\$128,878.84</u>			

City of Brentwood

Recreation Supervisor Department: Parks and Recreation

Step A							
		5,087.53 /Month		\$33.92 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	407.00		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	704.57					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	48.33					
Life Insurance	0.000255	23.35					
Deferred Comp.		110.00					
Workers Comp.	0.041900	213.17					
Vision Benefit		35.51					
Medicare	0.014500	73.77		<u>Hourly Rate</u>	97.54%	33.68%	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>
					<u>Overhead</u>	<u>Overhead</u>	
Total Benefits		\$ 2,640.51	51.90%	\$51.52	\$50.25	\$17.35	\$119.13
		Annual Salary + Benefits		<u>\$92,736.53</u>			
Step B							
		\$5,342.34 /Month		\$35.62 /Hour			
Total Benefits		\$2,714.15	50.80%	\$53.71	\$52.39	\$18.09	\$124.19
		Annual Salary + Benefits		<u>\$96,677.85</u>			
Step C							
		\$5,609.28 /Month		\$37.40 /Hour			
Total Benefits		\$2,791.29	49.76%	\$56.00	\$54.62	\$18.86	\$129.49
		Annual Salary + Benefits		<u>\$100,806.87</u>			
Step D							
		\$5,890.09 /Month		\$39.27 /Hour			
Total Benefits		\$2,872.44	48.77%	\$58.42	\$56.98	\$19.68	\$135.07
		Annual Salary + Benefits		<u>\$105,150.39</u>			
Step E							
		\$6,184.77 /Month		\$41.23 /Hour			
Total Benefits		\$2,957.60	47.82%	\$60.95	\$59.45	\$20.53	\$140.93
		Annual Salary + Benefits		<u>\$109,708.40</u>			

City of Brentwood

Redevelopment Analyst Department: Redevelopment Agency

Step A							
		5,968.10 /Month		\$39.79 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	477.45		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	826.52					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.70					
Life Insurance	0.000255	27.39					
Deferred Comp.		110.00					
Workers Comp.	0.041900	250.06					
Vision Benefit		35.51					
Medicare	0.014500	86.54		<u>Hourly Rate</u>	<u>74.60%</u> <u>Department</u>	<u>33.68%</u> <u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,894.98	48.51%	\$59.09	\$44.08	\$19.90	\$123.07
		Annual Salary + Benefits		<u><u>\$106,356.98</u></u>			
Step B							
		\$6,266.24 /Month		\$41.77 /Hour			
Total Benefits		\$2,981.14	47.57%	\$61.65	\$45.99	\$20.77	\$128.40
		Annual Salary + Benefits		<u><u>\$110,968.55</u></u>			
Step C							
		\$6,579.99 /Month		\$43.87 /Hour			
Total Benefits		\$3,071.80	46.68%	\$64.35	\$48.00	\$21.67	\$134.02
		Annual Salary + Benefits		<u><u>\$115,821.49</u></u>			
Step D							
		\$6,909.33 /Month		\$46.06 /Hour			
Total Benefits		\$3,166.98	45.84%	\$67.18	\$50.11	\$22.63	\$139.91
		Annual Salary + Benefits		<u><u>\$120,915.74</u></u>			
Step E							
		\$7,254.28 /Month		\$48.36 /Hour			
Total Benefits		\$3,266.66	45.03%	\$70.14	\$52.32	\$23.63	\$146.09
		Annual Salary + Benefits		<u><u>\$126,251.29</u></u>			

City of Brentwood

Redevelopment Manager Department: Redevelopment Agency

Step A		8,370.59 /Month		\$55.80 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	669.65		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	1,159.24					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	79.52					
Life Insurance	0.000255	38.42					
Deferred Comp.		110.00					
Workers Comp.	0.041900	350.73					
Vision Benefit		35.51					
Medicare	0.014500	121.37					
				Hourly Rate & Benefits	74.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,589.25	42.88%	\$79.73	\$59.48	\$26.86	\$166.07
		Annual Salary + Benefits		<u>\$143,518.12</u>			
Step B		\$8,788.34 /Month		\$58.59 /Hour			
		\$3,709.97	42.21%	\$83.32	\$62.16	\$28.07	\$173.54
		Annual Salary + Benefits		<u>\$149,979.74</u>			
Step C		\$9,228.62 /Month		\$61.52 /Hour			
		\$3,837.21	41.58%	\$87.11	\$64.98	\$29.34	\$181.42
		Annual Salary + Benefits		<u>\$156,789.94</u>			
Step D		\$9,689.71 /Month		\$64.60 /Hour			
		\$3,970.45	40.98%	\$91.07	\$67.93	\$30.67	\$189.68
		Annual Salary + Benefits		<u>\$163,921.89</u>			
Step E		\$10,173.32 /Month		\$67.82 /Hour			
		\$4,110.21	40.40%	\$95.22	\$71.03	\$32.07	\$198.33
		Annual Salary + Benefits		<u>\$171,402.31</u>			

City of Brentwood

**Right-of-Way Specialist
Department: Public Works**

Step A		5,390.87 /Month		\$35.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	431.27			Office Employees		
PERS - Employer	0.138490	746.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.21					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	225.88					
Vision Benefit		35.51					
Medicare	0.014500	<u>78.17</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,599.23	48.22%	\$53.27	\$55.58	\$17.94	\$126.79
				Annual Salary + Benefits <u>\$95,881.19</u>			
Step B		\$5,659.55 /Month		\$37.73 /Hour			
Total Benefits		\$2,669.84	47.17%	\$55.53	\$57.94	\$18.70	\$132.18
				Annual Salary + Benefits <u>\$99,952.67</u>			
Step C		\$5,942.10 /Month		\$39.61 /Hour			
Total Benefits		\$2,750.19	46.28%	\$57.95	\$60.47	\$19.52	\$137.93
				Annual Salary + Benefits <u>\$104,307.45</u>			
Step D		\$6,238.51 /Month		\$41.59 /Hour			
Total Benefits		\$2,834.49	45.44%	\$60.49	\$63.12	\$20.37	\$143.98
				Annual Salary + Benefits <u>\$108,875.95</u>			
Step E		\$6,550.52 /Month		\$43.67 /Hour			
Total Benefits		\$2,923.22	44.63%	\$63.16	\$65.90	\$21.27	\$150.34
				Annual Salary + Benefits <u>\$113,684.89</u>			

City of Brentwood

**Safety/Special Projects Coordinator
Department: Public Works**

Step A		4,967.92 /Month		\$33.12 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	397.43			Office Employees		
PERS - Employer	0.138490	688.01					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	47.20					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	208.16					
Vision Benefit		35.51					
Medicare	0.014500	<u>72.03</u>					
				Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,478.95	49.90%	\$49.65	\$51.80	\$16.72	\$118.17
				Annual Salary + Benefits			
				<u>\$89,362.40</u>			
Step B		\$5,215.80 /Month		\$34.77 /Hour			
Total Benefits		\$2,543.64	48.77%	\$51.73	\$53.98	\$17.42	\$123.13
				Annual Salary + Benefits			
				<u>\$93,113.31</u>			
Step C		\$5,475.81 /Month		\$36.51 /Hour			
Total Benefits		\$2,617.59	47.80%	\$53.96	\$56.30	\$18.17	\$128.43
				Annual Salary + Benefits			
				<u>\$97,120.76</u>			
Step D		\$5,749.69 /Month		\$38.33 /Hour			
Total Benefits		\$2,695.47	46.88%	\$56.30	\$58.75	\$18.96	\$134.01
				Annual Salary + Benefits			
				<u>\$101,341.94</u>			
Step E		\$6,037.43 /Month		\$40.25 /Hour			
Total Benefits		\$2,777.31	46.00%	\$58.76	\$61.32	\$19.79	\$139.88
				Annual Salary + Benefits			
				<u>\$105,776.85</u>			

City of Brentwood

Senior Accountant

Department: Finance & Information Systems

Step A								
			5,910.89 /Month					\$39.41 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	472.87	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	818.60						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	56.15						
Life Insurance	0.000255	27.13						
Deferred Comp.		110.00						
Workers Comp.	0.041900	247.67						
Vision Benefit		35.51						
Medicare	0.014500	85.71	Hourly Rate & Benefits	36.60% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate		
Total Benefits		\$ 2,878.45	48.70%	\$58.60	\$21.45	\$19.74	\$99.78	
Annual Salary + Benefits			<u><u>\$105,472.07</u></u>					
Step B								
			\$6,205.57 /Month					\$41.37 /Hour
Total Benefits		\$2,963.61	47.76%	\$61.13	\$22.38	\$20.59	\$104.09	
Annual Salary + Benefits			<u><u>\$110,030.11</u></u>					
Step C								
			\$6,515.85 /Month					\$43.44 /Hour
Total Benefits		\$3,053.27	46.86%	\$63.79	\$23.35	\$21.49	\$108.63	
Annual Salary + Benefits			<u><u>\$114,829.45</u></u>					
Step D								
			\$6,841.73 /Month					\$45.61 /Hour
Total Benefits		\$3,147.44	46.00%	\$66.59	\$24.38	\$22.43	\$113.40	
Annual Salary + Benefits			<u><u>\$119,870.07</u></u>					
Step E								
			\$7,183.21 /Month					\$47.89 /Hour
Total Benefits		\$3,246.12	45.19%	\$69.53	\$25.45	\$23.42	\$118.40	
Annual Salary + Benefits			<u><u>\$125,152.00</u></u>					

City of Brentwood

**Senior Associate Engineer
Department: Public Works**

Step A		6,782.79 /Month		\$45.22 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	542.62			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	939.35					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	64.44					
Life Insurance	0.000255	31.13					
Deferred Comp.		110.00					
Workers Comp.	0.041900	284.20			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>98.35</u>					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,130.41	46.15%	\$66.09	\$68.96	\$22.26	\$157.31
				Annual Salary + Benefits <u>\$118,958.41</u>			
Step B		\$7,122.54 /Month		\$47.48 /Hour			
Total Benefits		\$3,228.59	45.33%	\$69.01	\$72.01	\$23.24	\$164.26
				Annual Salary + Benefits <u>\$124,213.59</u>			
Step C		\$7,477.89 /Month		\$49.85 /Hour			
Total Benefits		\$3,331.28	44.55%	\$72.06	\$75.19	\$24.27	\$171.53
				Annual Salary + Benefits <u>\$129,710.01</u>			
Step D		\$7,852.30 /Month		\$52.35 /Hour			
Total Benefits		\$3,439.48	43.80%	\$75.28	\$78.55	\$25.36	\$179.19
				Annual Salary + Benefits <u>\$135,501.36</u>			
Step E		\$8,244.05 /Month		\$54.96 /Hour			
Total Benefits		\$3,552.69	43.09%	\$78.64	\$82.06	\$26.49	\$187.20
				Annual Salary + Benefits <u>\$141,560.83</u>			

City of Brentwood

**Senior Building Inspector
Department: Community Development**

Step A		5,990.63 /Month		\$39.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	479.25			Office Employees		
PERS - Employer	0.138490	829.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.91					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	251.01					
Vision Benefit		35.51					
Medicare	0.014500	<u>86.86</u>					
				Hourly Rate	48.94%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,769.80	46.24%	\$58.40	\$28.58	\$19.67	\$106.66
				Annual Salary + Benefits			<u>\$105,125.10</u>
Step B		\$6,290.51 /Month		\$41.94 /Hour			
Total Benefits		\$2,849.28	45.29%	\$60.93	\$29.82	\$20.52	\$111.28
				Annual Salary + Benefits			<u>\$109,677.44</u>
Step C		\$6,604.25 /Month		\$44.03 /Hour			
Total Benefits		\$2,938.50	44.49%	\$63.62	\$31.13	\$21.43	\$116.18
				Annual Salary + Benefits			<u>\$114,513.09</u>
Step D		\$6,933.60 /Month		\$46.22 /Hour			
Total Benefits		\$3,032.17	43.73%	\$66.44	\$32.51	\$22.38	\$121.33
				Annual Salary + Benefits			<u>\$119,589.20</u>
Step E		\$7,280.28 /Month		\$48.54 /Hour			
Total Benefits		\$3,130.76	43.00%	\$69.41	\$33.97	\$23.38	\$126.75
				Annual Salary + Benefits			<u>\$124,932.47</u>

City of Brentwood

**Senior Code Enforcement Officer
Department: Community Development**

Step A		5,611.02 /Month		\$37.41 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	448.88			Office Employees		
PERS - Employer	0.138490	777.07					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	53.30					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	235.10					
Vision Benefit		35.51					
Medicare	0.014500	<u>81.36</u>					
				Hourly Rate	48.94%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,661.84	47.44%	\$55.15	\$26.99	\$18.58	\$100.72
				Annual Salary + Benefits			\$99,274.30
Step B		\$5,891.83 /Month		\$39.28 /Hour			
Total Benefits		\$2,735.90	46.44%	\$57.52	\$28.15	\$19.37	\$105.04
				Annual Salary + Benefits			\$103,532.68
Step C		\$6,186.50 /Month		\$41.24 /Hour			
Total Benefits		\$2,819.70	45.58%	\$60.04	\$29.38	\$20.22	\$109.65
				Annual Salary + Benefits			\$108,074.46
Step D		\$6,495.05 /Month		\$43.30 /Hour			
Total Benefits		\$2,907.45	44.76%	\$62.68	\$30.68	\$21.11	\$114.47
				Annual Salary + Benefits			\$112,829.96
Step E		\$6,819.20 /Month		\$45.46 /Hour			
Total Benefits		\$2,999.63	43.99%	\$65.46	\$32.03	\$22.05	\$119.54
				Annual Salary + Benefits			\$117,825.92

City of Brentwood

**Senior Community Development Technician
Department: Community Development**

Step A		4,898.59 /Month		\$32.66 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	391.89			Office Employees		
PERS - Employer	0.138490	678.41					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	46.54					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	205.25					
Vision Benefit		35.51					
Medicare	0.014500	<u>71.03</u>					
				Hourly Rate	48.94%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,459.23	50.20%	\$49.05	\$24.01	\$16.52	\$89.58
				Annual Salary + Benefits			<u>\$88,293.84</u>
Step B		\$5,143.00 /Month		\$34.29 /Hour			
Total Benefits		\$2,522.94	49.06%	\$51.11	\$25.01	\$17.21	\$93.33
				Annual Salary + Benefits			<u>\$91,991.22</u>
Step C		\$5,399.54 /Month		\$36.00 /Hour			
Total Benefits		\$2,595.90	48.08%	\$53.30	\$26.09	\$17.95	\$97.34
				Annual Salary + Benefits			<u>\$95,945.24</u>
Step D		\$5,669.95 /Month		\$37.80 /Hour			
Total Benefits		\$2,672.80	47.14%	\$55.62	\$27.22	\$18.73	\$101.57
				Annual Salary + Benefits			<u>\$100,112.99</u>
Step E		\$5,954.23 /Month		\$39.69 /Hour			
Total Benefits		\$2,753.64	46.25%	\$58.05	\$28.41	\$19.55	\$106.02
				Annual Salary + Benefits			<u>\$104,494.47</u>

City of Brentwood

**Senior Community Service Officer
Department: Police**

Step A		4,388.97 /Month		\$29.26 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	351.12					
PERS - Employer	0.138490	607.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	41.70					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.041900	183.90			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	63.64					
Total Benefits		\$ 2,316.40	52.78%	\$44.70	\$18.75	\$15.06	\$78.51
Annual Salary + Benefits				<u>\$80,464.43</u>			
Step B		\$4,609.11 /Month		\$30.73 /Hour			
Total Benefits		\$2,371.10	51.44%	\$46.53	\$19.52	\$15.67	\$81.73
Annual Salary + Benefits				<u>\$83,762.59</u>			
Step C		\$4,839.65 /Month		\$32.26 /Hour			
Total Benefits		\$2,436.67	50.35%	\$48.51	\$20.35	\$16.34	\$85.20
Annual Salary + Benefits				<u>\$87,315.86</u>			
Step D		\$5,082.33 /Month		\$33.88 /Hour			
Total Benefits		\$2,505.68	49.30%	\$50.59	\$21.22	\$17.04	\$88.85
Annual Salary + Benefits				<u>\$91,056.15</u>			
Step E		\$5,337.14 /Month		\$35.58 /Hour			
Total Benefits		\$2,578.15	48.31%	\$52.77	\$22.14	\$17.77	\$92.68
Annual Salary + Benefits				<u>\$94,983.45</u>			

City of Brentwood

Senior Construction Inspector Department: Public Works

Step A							
		5,990.63 /Month		\$39.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	479.25			Office Employees		
PERS - Employer	0.138490	829.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.91					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	251.01			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	86.86					
	Total Benefits	\$ 2,769.80	46.24%	\$58.40	\$60.94	\$19.67	\$139.02
				Annual Salary + Benefits <u><u>\$105,125.10</u></u>			
Step B							
		\$6,290.51 /Month		\$41.94 /Hour			
	Total Benefits	\$2,849.28	45.29%	\$60.93	\$63.58	\$20.52	\$145.04
				Annual Salary + Benefits <u><u>\$109,677.44</u></u>			
Step C							
		\$6,604.25 /Month		\$44.03 /Hour			
	Total Benefits	\$2,938.50	44.49%	\$63.62	\$66.38	\$21.43	\$151.43
				Annual Salary + Benefits <u><u>\$114,513.09</u></u>			
Step D							
		\$6,933.60 /Month		\$46.22 /Hour			
	Total Benefits	\$3,032.17	43.73%	\$66.44	\$69.33	\$22.38	\$158.14
				Annual Salary + Benefits <u><u>\$119,589.20</u></u>			
Step E							
		\$7,280.28 /Month		\$48.54 /Hour			
	Total Benefits	\$3,130.76	43.00%	\$69.41	\$72.42	\$23.38	\$165.21
				Annual Salary + Benefits <u><u>\$124,932.47</u></u>			

City of Brentwood

Senior Engineer Department: Public Works

Step A							
		7,460.55 /Month		\$49.74 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	596.84		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	1,033.21					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	70.88					
Life Insurance	0.000255	34.24					
Deferred Comp.		110.00					
Workers Comp.	0.041900	312.60					
Vision Benefit		35.51					
Medicare	0.014500	108.18					
				Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
				Overhead	Overhead		
Total Benefits		\$ 3,326.27	44.58%	\$71.91	\$75.04	\$24.22	\$171.17
Annual Salary + Benefits				<u>\$129,441.84</u>			
Step B							
		\$7,833.23 /Month		\$52.22 /Hour			
Total Benefits		\$3,433.97	43.84%	\$75.11	\$78.38	\$25.30	\$178.80
Annual Salary + Benefits				<u>\$135,206.43</u>			
Step C							
		\$8,224.98 /Month		\$54.83 /Hour			
Total Benefits		\$3,547.18	43.13%	\$78.48	\$81.89	\$26.44	\$186.81
Annual Salary + Benefits				<u>\$141,265.90</u>			
Step D							
		\$8,635.80 /Month		\$57.57 /Hour			
Total Benefits		\$3,665.89	42.45%	\$82.01	\$85.58	\$27.62	\$195.21
Annual Salary + Benefits				<u>\$147,620.30</u>			
Step E							
		\$9,067.42 /Month		\$60.45 /Hour			
Total Benefits		\$3,790.62	41.80%	\$85.72	\$89.45	\$28.87	\$204.04
Annual Salary + Benefits				<u>\$154,296.45</u>			

City of Brentwood

**Senior Equipment Mechanic
Department: Public Works**

Step A		4,922.86 /Month		\$32.82 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	393.83			Public Works - Maintenance		
PERS - Employer	0.138490	681.77					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	46.77					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	206.27					
Vision Benefit		35.51					
Medicare	0.014500	<u>71.38</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,466.13	50.10%	\$49.26	\$51.40	\$16.59	\$117.25
				Annual Salary + Benefits <u>\$88,667.91</u>			
Step B		\$5,169.00 /Month		\$34.46 /Hour			
Total Benefits		\$2,530.33	48.95%	\$51.33	\$53.56	\$17.29	\$122.18
				Annual Salary + Benefits <u>\$92,391.96</u>			
Step C		\$5,427.28 /Month		\$36.18 /Hour			
Total Benefits		\$2,603.78	47.98%	\$53.54	\$55.87	\$18.03	\$127.44
				Annual Salary + Benefits <u>\$96,372.70</u>			
Step D		\$5,699.42 /Month		\$38.00 /Hour			
Total Benefits		\$2,681.18	47.04%	\$55.87	\$58.30	\$18.82	\$132.99
				Annual Salary + Benefits <u>\$100,567.16</u>			
Step E		\$5,983.70 /Month		\$39.89 /Hour			
Total Benefits		\$2,762.02	46.16%	\$58.30	\$60.84	\$19.64	\$138.78
				Annual Salary + Benefits <u>\$104,948.64</u>			

City of Brentwood

**Senior Housing Analyst
Department: Community Development**

Step A		6,864.26 /Month		\$45.76 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	549.14			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	950.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	65.21					
Life Insurance	0.000255	31.51					
Deferred Comp.		110.00					
Workers Comp.	0.041900	287.61			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	99.53					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,153.95	45.95%	\$66.79	\$32.69	\$22.50	\$121.97
		Annual Salary + Benefits		<u>\$120,218.57</u>			

Step B		\$7,207.48 /Month		\$48.05 /Hour			
Total Benefits		\$3,253.14	45.14%	\$69.74	\$34.13	\$23.49	\$127.36
		Annual Salary + Benefits		<u>\$125,527.37</u>			

Step C		\$7,568.02 /Month		\$50.45 /Hour			
Total Benefits		\$3,357.33	44.36%	\$72.84	\$35.65	\$24.53	\$133.01
		Annual Salary + Benefits		<u>\$131,104.23</u>			

Step D		\$7,945.91 /Month		\$52.97 /Hour			
Total Benefits		\$3,466.53	43.63%	\$76.08	\$37.23	\$25.63	\$138.94
		Annual Salary + Benefits		<u>\$136,949.20</u>			

Step E		\$8,342.85 /Month		\$55.62 /Hour			
Total Benefits		\$3,581.24	42.93%	\$79.49	\$38.90	\$26.78	\$145.17
		Annual Salary + Benefits		<u>\$143,089.11</u>			

City of Brentwood

**Senior Landscape/Facilities Worker
Department: Public Works**

Step A		4,262.43 /Month		\$28.42 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	340.99					
PERS - Employer	0.138490	590.30					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	40.49					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	178.60			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	61.81					
Total Benefits		\$ 2,278.31	53.45%	\$43.60	\$45.50	\$14.69	\$103.79
		Annual Salary + Benefits		<u>\$78,488.91</u>			
Step B		\$4,475.64 /Month		\$29.84 /Hour			
Total Benefits		\$2,333.15	52.13%	\$45.39	\$47.36	\$15.29	\$108.05
		Annual Salary + Benefits		<u>\$81,705.43</u>			
Step C		\$4,699.25 /Month		\$31.33 /Hour			
Total Benefits		\$2,396.74	51.00%	\$47.31	\$49.36	\$15.93	\$112.60
		Annual Salary + Benefits		<u>\$85,151.84</u>			
Step D		\$4,934.99 /Month		\$32.90 /Hour			
Total Benefits		\$2,463.78	49.92%	\$49.33	\$51.47	\$16.61	\$117.41
		Annual Salary + Benefits		<u>\$88,785.26</u>			
Step E		\$5,181.13 /Month		\$34.54 /Hour			
Total Benefits		\$2,533.78	48.90%	\$51.43	\$53.67	\$17.32	\$122.43
		Annual Salary + Benefits		<u>\$92,578.98</u>			

City of Brentwood

**Senior Planner
Department: Community Development**

Step A		6,864.26 /Month		\$45.76 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	549.14			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	950.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	65.21					
Life Insurance	0.000255	31.51					
Deferred Comp.		110.00					
Workers Comp.	0.041900	287.61			48.94%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	99.53					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 3,153.95	45.95%	\$66.79	\$32.69	\$22.50	\$121.97
		Annual Salary + Benefits		<u>\$120,218.57</u>			

Step B		\$7,207.48 /Month		\$48.05 /Hour			
Total Benefits		\$3,253.14	45.14%	\$69.74	\$34.13	\$23.49	\$127.36
		Annual Salary + Benefits		<u>\$125,527.37</u>			

Step C		\$7,568.02 /Month		\$50.45 /Hour			
Total Benefits		\$3,357.33	44.36%	\$72.84	\$35.65	\$24.53	\$133.01
		Annual Salary + Benefits		<u>\$131,104.23</u>			

Step D		\$7,945.91 /Month		\$52.97 /Hour			
Total Benefits		\$3,466.53	43.63%	\$76.08	\$37.23	\$25.63	\$138.94
		Annual Salary + Benefits		<u>\$136,949.20</u>			

Step E		\$8,342.85 /Month		\$55.62 /Hour			
Total Benefits		\$3,581.24	42.93%	\$79.49	\$38.90	\$26.78	\$145.17
		Annual Salary + Benefits		<u>\$143,089.11</u>			

City of Brentwood

**Senior Police Records Clerk
Department: Police**

Step A		4,229.50 /Month		\$28.20 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	338.36					
PERS - Employer	0.138490	585.74					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	40.18					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	177.22			41.95%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	61.33					
Total Benefits		\$ 2,268.95	53.65%	\$43.32	\$18.17	\$14.59	\$76.09
Annual Salary + Benefits				<u>\$77,981.37</u>			
Step B		\$4,440.97 /Month		\$29.61 /Hour			
Total Benefits		\$2,323.29	52.31%	\$45.10	\$18.92	\$15.19	\$79.20
Annual Salary + Benefits				<u>\$81,171.10</u>			
Step C		\$4,662.85 /Month		\$31.09 /Hour			
Total Benefits		\$2,386.39	51.18%	\$46.99	\$19.71	\$15.83	\$82.54
Annual Salary + Benefits				<u>\$84,590.79</u>			
Step D		\$4,895.12 /Month		\$32.63 /Hour			
Total Benefits		\$2,452.44	50.10%	\$48.98	\$20.55	\$16.50	\$86.03
Annual Salary + Benefits				<u>\$88,170.76</u>			
Step E		\$5,139.53 /Month		\$34.26 /Hour			
Total Benefits		\$2,521.95	49.07%	\$51.08	\$21.43	\$17.20	\$89.71
Annual Salary + Benefits				<u>\$91,937.79</u>			

City of Brentwood

**Senior Redevelopment Analyst
Department: Redevelopment Agency**

Step A		6,864.26 /Month		\$45.76 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	549.14		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	950.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	65.21					
Life Insurance	0.000255	31.51					
Deferred Comp.		110.00					
Workers Comp.	0.041900	287.61			74.60%	33.68%	
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>99.53</u>		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,153.95	45.95%	\$66.79	\$49.82	\$22.50	\$139.11
Annual Salary + Benefits				<u>\$120,218.57</u>			
Step B		\$7,207.48 /Month		\$48.05 /Hour			
Total Benefits		\$3,253.14	45.14%	\$69.74	\$52.02	\$23.49	\$145.25
Annual Salary + Benefits				<u>\$125,527.37</u>			
Step C		\$7,568.02 /Month		\$50.45 /Hour			
Total Benefits		\$3,357.33	44.36%	\$72.84	\$54.33	\$24.53	\$151.70
Annual Salary + Benefits				<u>\$131,104.23</u>			
Step D		\$7,945.91 /Month		\$52.97 /Hour			
Total Benefits		\$3,466.53	43.63%	\$76.08	\$56.76	\$25.63	\$158.47
Annual Salary + Benefits				<u>\$136,949.20</u>			
Step E		\$8,342.85 /Month		\$55.62 /Hour			
Total Benefits		\$3,581.24	42.93%	\$79.49	\$59.30	\$26.78	\$165.57
Annual Salary + Benefits				<u>\$143,089.11</u>			

City of Brentwood

**Senior Solid Waste Equipment Operator
Department: Public Works**

Step A		4,690.58 /Month		\$31.27 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	375.25			Public Works - Maintenance		
PERS - Employer	0.138490	649.60					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	44.56					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	196.54					
Vision Benefit		35.51					
Medicare	0.014500	<u>68.01</u>					
				Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,400.07	51.17%	\$47.27	\$49.33	\$15.92	\$112.52
				Annual Salary + Benefits	\$85,087.85		
Step B		\$4,924.59 /Month		\$32.83 /Hour			
Total Benefits		\$2,460.82	49.97%	\$49.24	\$51.38	\$16.58	\$117.20
				Annual Salary + Benefits	\$88,624.96		
Step C		\$5,170.73 /Month		\$34.47 /Hour			
Total Benefits		\$2,530.82	48.95%	\$51.34	\$53.58	\$17.29	\$122.21
				Annual Salary + Benefits	\$92,418.68		
Step D		\$5,429.01 /Month		\$36.19 /Hour			
Total Benefits		\$2,604.28	47.97%	\$53.56	\$55.88	\$18.04	\$127.48
				Annual Salary + Benefits	\$96,399.42		
Step E		\$5,701.15 /Month		\$38.01 /Hour			
Total Benefits		\$2,681.67	47.04%	\$55.89	\$58.31	\$18.82	\$133.02
				Annual Salary + Benefits	\$100,593.88		

City of Brentwood

Senior Street Maintenance Worker Department: Public Works

Step A							
		4,447.90 /Month		\$29.65 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	355.83			Public Works - Maintenance		
PERS - Employer	0.138490	615.99					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	42.26					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	186.37					
Vision Benefit		35.51					
Medicare	0.014500	64.49					
Total Benefits		\$ 2,331.06	52.41%	\$45.19	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
				\$47.16			
				\$15.22			
				\$107.57			
Annual Salary + Benefits				<u>\$81,347.50</u>			
Step B							
		\$4,669.78 /Month		\$31.13 /Hour			
Total Benefits		\$2,388.36	51.14%	\$47.05	\$49.10	\$15.85	\$112.00
Annual Salary + Benefits				<u>\$84,697.66</u>			
Step C							
		\$4,903.79 /Month		\$32.69 /Hour			
Total Benefits		\$2,454.91	50.06%	\$49.06	\$51.19	\$16.52	\$116.77
Annual Salary + Benefits				<u>\$88,304.36</u>			
Step D							
		\$5,148.20 /Month		\$34.32 /Hour			
Total Benefits		\$2,524.42	49.03%	\$51.15	\$53.37	\$17.23	\$121.75
Annual Salary + Benefits				<u>\$92,071.37</u>			
Step E							
		\$5,404.74 /Month		\$36.03 /Hour			
Total Benefits		\$2,597.37	48.06%	\$53.35	\$55.67	\$17.97	\$126.98
Annual Salary + Benefits				<u>\$96,025.37</u>			

City of Brentwood

**Senior Water Distribution Worker
Department: Public Works**

Step A							
		5,037.26 /Month		\$33.58 /Hour			
Benefit	Multiplier				Category		
PERS - Employee	0.080000	402.98			Public Works - Maintenance		
PERS - Employer	0.138490	697.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	47.85					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	211.06			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>73.04</u>			Hourly Rate	Department	City-Wide
					& Benefits	Overhead	Overhead
							Total Hourly
							Rate
Total Benefits		\$ 2,498.67	49.60%	\$50.24	\$52.42	\$16.92	\$119.59
				Annual Salary + Benefits			
				<u>\$90,431.12</u>			
Step B							
		\$5,288.60 /Month		\$35.26 /Hour			
Total Benefits		\$2,564.35	48.49%	\$52.35	\$54.63	\$17.63	\$124.62
				Annual Salary + Benefits			
				<u>\$94,235.39</u>			
Step C							
		\$5,553.81 /Month		\$37.03 /Hour			
Total Benefits		\$2,639.77	47.53%	\$54.62	\$57.00	\$18.40	\$130.02
				Annual Salary + Benefits			
				<u>\$98,322.99</u>			
Step D							
		\$5,831.16 /Month		\$38.87 /Hour			
Total Benefits		\$2,718.64	46.62%	\$57.00	\$59.48	\$19.20	\$135.67
				Annual Salary + Benefits			
				<u>\$102,597.61</u>			
Step E							
		\$6,122.37 /Month		\$40.82 /Hour			
Total Benefits		\$2,801.46	45.76%	\$59.49	\$62.08	\$20.04	\$141.61
				Annual Salary + Benefits			
				<u>\$107,085.95</u>			

City of Brentwood

Senior Water Service Worker Department: Public Works

Step A								
		4,567.51 /Month		\$30.45 /Hour				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.080000	365.40			Public Works - Maintenance			
PERS - Employer	0.138490	632.55						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	43.39						
Life Insurance		5.80						
Deferred Comp.		0.00						
Workers Comp.	0.041900	191.38			104.35%	33.68%		
Vision Benefit		35.51						
Medicare	0.014500	66.23						
					<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,365.07	51.78%	\$46.22	\$48.23	\$15.57	\$110.01	
Annual Salary + Benefits				<u>\$83,191.01</u>				
Step B								
		\$4,796.32 /Month		\$31.98 /Hour				
Total Benefits		\$2,424.34	50.55%	\$48.14	\$50.23	\$16.21	\$114.58	
Annual Salary + Benefits				<u>\$86,647.95</u>				
Step C								
		\$5,035.53 /Month		\$33.57 /Hour				
Total Benefits		\$2,492.37	49.50%	\$50.19	\$52.37	\$16.90	\$119.46	
Annual Salary + Benefits				<u>\$90,334.81</u>				
Step D								
		\$5,286.87 /Month		\$35.25 /Hour				
Total Benefits		\$2,563.85	48.49%	\$52.34	\$54.61	\$17.63	\$124.58	
Annual Salary + Benefits				<u>\$94,208.68</u>				
Step E								
		\$5,552.08 /Month		\$37.01 /Hour				
Total Benefits		\$2,639.28	47.54%	\$54.61	\$56.98	\$18.39	\$129.99	
Annual Salary + Benefits				<u>\$98,296.28</u>				

City of Brentwood

Solid Waste Equipment Operator I Department: Public Works

Step A									
		3,865.48	/Month		\$25.77			/Hour	
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>				
PERS - Employee	0.080000	309.24			Public Works - Maintenance				
PERS - Employer	0.138490	535.33							
PERS Survivor		2.00							
Management Incentive		0.00							
EAP		3.79							
Health Insurance		866.81							
Dental Insurance		152.21							
LTD Insurance	0.009500	36.72							
Life Insurance		5.80							
Deferred Comp.		0.00							
Workers Comp.	0.041900	161.96			104.35%	33.68%			
Vision Benefit		35.51			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
Medicare	0.014500	56.05			<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 2,165.42	56.02%	\$40.21	\$41.95	\$13.54	\$95.70		
Annual Salary + Benefits				<u>\$72,370.85</u>					
Step B									
		\$4,059.62	/Month		\$27.06			/Hour	
Total Benefits		\$2,214.84	54.56%	\$41.83	\$43.65	\$14.09	\$99.57		
Annual Salary + Benefits				<u>\$75,293.51</u>					
Step C									
		\$4,262.43	/Month		\$28.42			/Hour	
Total Benefits		\$2,272.51	53.31%	\$43.57	\$45.46	\$14.67	\$103.70		
Annual Salary + Benefits				<u>\$78,419.32</u>					
Step D									
		\$4,475.64	/Month		\$29.84			/Hour	
Total Benefits		\$2,333.15	52.13%	\$45.39	\$47.36	\$15.29	\$108.05		
Annual Salary + Benefits				<u>\$81,705.43</u>					
Step E									
		\$4,699.25	/Month		\$31.33			/Hour	
Total Benefits		\$2,396.74	51.00%	\$47.31	\$49.36	\$15.93	\$112.60		
Annual Salary + Benefits				<u>\$85,151.84</u>					

City of Brentwood

**Solid Waste Equipment Operator II
Department: Public Works**

Step A							
			4,262.43 /Month	\$28.42 /Hour			
Benefit	Multiplier				Category		
PERS - Employee	0.080000	340.99			Public Works - Maintenance		
PERS - Employer	0.138490	590.30					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	40.49					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	178.60			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>61.81</u>					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,278.31	53.45%	\$43.60	\$45.50	\$14.69	\$103.79
				Annual Salary + Benefits	<u>\$78,488.91</u>		
Step B							
			\$4,475.64 /Month	\$29.84 /Hour			
Total Benefits		\$2,333.15	52.13%	\$45.39	\$47.36	\$15.29	\$108.05
				Annual Salary + Benefits	<u>\$81,705.43</u>		
Step C							
			\$4,699.25 /Month	\$31.33 /Hour			
Total Benefits		\$2,396.74	51.00%	\$47.31	\$49.36	\$15.93	\$112.60
				Annual Salary + Benefits	<u>\$85,151.84</u>		
Step D							
			\$4,934.99 /Month	\$32.90 /Hour			
Total Benefits		\$2,463.78	49.92%	\$49.33	\$51.47	\$16.61	\$117.41
				Annual Salary + Benefits	<u>\$88,785.26</u>		
Step E							
			\$5,181.13 /Month	\$34.54 /Hour			
Total Benefits		\$2,533.78	48.90%	\$51.43	\$53.67	\$17.32	\$122.43
				Annual Salary + Benefits	<u>\$92,578.98</u>		

City of Brentwood

Solid Waste Manager Department: Public Works

Step A							
		6,751.59 /Month		\$45.01 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	540.13		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	935.03					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	64.14					
Life Insurance	0.000255	30.99					
Deferred Comp.		110.00					
Workers Comp.	0.041900	282.89					
Vision Benefit		35.51					
Medicare	0.014500	97.90					
				<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
					104.35%	33.68%	
Total Benefits		\$ 3,121.39	46.23%	\$65.82	\$68.68	\$22.17	\$156.67
		Annual Salary + Benefits		<u>\$118,475.81</u>			
Step B							
		\$7,089.61 /Month		\$47.26 /Hour			
Total Benefits		\$3,219.07	45.41%	\$68.72	\$71.71	\$23.15	\$163.58
		Annual Salary + Benefits		<u>\$123,704.16</u>			
Step C							
		\$7,444.95 /Month		\$49.63 /Hour			
Total Benefits		\$3,321.76	44.62%	\$71.78	\$74.90	\$24.18	\$170.85
		Annual Salary + Benefits		<u>\$129,200.59</u>			
Step D							
		\$7,817.63 /Month		\$52.12 /Hour			
Total Benefits		\$3,429.46	43.87%	\$74.98	\$78.24	\$25.26	\$178.48
		Annual Salary + Benefits		<u>\$134,965.13</u>			
Step E							
		\$8,209.38 /Month		\$54.73 /Hour			
Total Benefits		\$3,542.67	43.15%	\$78.35	\$81.75	\$26.39	\$186.49
		Annual Salary + Benefits		<u>\$141,024.60</u>			

City of Brentwood

**Solid Waste Supervisor
Department: Public Works**

Step A		5,628.35 /Month		\$37.52 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	450.27			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	779.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	53.47					
Life Insurance	0.000255	25.83					
Deferred Comp.		110.00					
Workers Comp.	0.041900	235.83			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>81.61</u>					
				Hourly Rate & Benefits	Department Overhead	City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,796.80	49.69%	\$56.17	\$58.61	\$18.92	\$133.70
				Annual Salary + Benefits			
				<u>\$101,101.81</u>			
Step B		\$5,909.16 /Month		\$39.39 /Hour			
Total Benefits		\$2,877.95	48.70%	\$58.58	\$61.13	\$19.73	\$139.44
				Annual Salary + Benefits			
				<u>\$105,445.32</u>			
Step C		\$6,203.84 /Month		\$41.36 /Hour			
Total Benefits		\$2,963.11	47.76%	\$61.11	\$63.77	\$20.59	\$145.47
				Annual Salary + Benefits			
				<u>\$110,003.33</u>			
Step D		\$6,514.12 /Month		\$43.43 /Hour			
Total Benefits		\$3,052.77	46.86%	\$63.78	\$66.55	\$21.48	\$151.81
				Annual Salary + Benefits			
				<u>\$114,802.64</u>			
Step E		\$6,840.00 /Month		\$45.60 /Hour			
Total Benefits		\$3,146.94	46.01%	\$66.58	\$69.47	\$22.43	\$158.48
				Annual Salary + Benefits			
				<u>\$119,843.26</u>			

City of Brentwood

**Street Maintenance Worker I
Department: Public Works**

Step A		3,508.40 /Month		\$23.39 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	280.67					
PERS - Employer	0.138490	485.88					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	33.33					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	147.00			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	50.87					
Total Benefits		\$ 2,063.87	58.83%	\$37.15	\$38.76	\$12.51	\$88.42
Annual Salary + Benefits				<u>\$66,867.29</u>			
Step B		\$3,683.48 /Month		\$24.56 /Hour			
Total Benefits		\$2,107.86	57.22%	\$38.61	\$40.29	\$13.00	\$91.90
Annual Salary + Benefits				<u>\$69,496.06</u>			
Step C		\$3,867.22 /Month		\$25.78 /Hour			
Total Benefits		\$2,160.12	55.86%	\$40.18	\$41.93	\$13.53	\$95.65
Annual Salary + Benefits				<u>\$72,327.99</u>			
Step D		\$4,061.36 /Month		\$27.08 /Hour			
Total Benefits		\$2,215.33	54.55%	\$41.84	\$43.66	\$14.09	\$99.60
Annual Salary + Benefits				<u>\$75,320.22</u>			
Step E		\$4,264.16 /Month		\$28.43 /Hour			
Total Benefits		\$2,273.01	53.30%	\$43.58	\$45.48	\$14.68	\$103.74
Annual Salary + Benefits				<u>\$78,446.04</u>			

City of Brentwood

**Street Maintenance Worker II
Department: Public Works**

Step A		3,867.22 /Month		\$25.78 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	309.38					
PERS - Employer	0.138490	535.57					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	36.74					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	162.04			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	56.07					
Total Benefits		\$ 2,165.92	56.01%	\$40.22	\$41.97	\$13.55	\$95.74
Annual Salary + Benefits				<u>\$72,397.66</u>			
Step B		\$4,061.36 /Month		\$27.08 /Hour			
Total Benefits		\$2,215.33	54.55%	\$41.84	\$43.66	\$14.09	\$99.60
Annual Salary + Benefits				<u>\$75,320.22</u>			
Step C		\$4,264.16 /Month		\$28.43 /Hour			
Total Benefits		\$2,273.01	53.30%	\$43.58	\$45.48	\$14.68	\$103.74
Annual Salary + Benefits				<u>\$78,446.04</u>			
Step D		\$4,477.37 /Month		\$29.85 /Hour			
Total Benefits		\$2,333.64	52.12%	\$45.41	\$47.38	\$15.29	\$108.08
Annual Salary + Benefits				<u>\$81,732.14</u>			
Step E		\$4,700.98 /Month		\$31.34 /Hour			
Total Benefits		\$2,397.23	50.99%	\$47.32	\$49.38	\$15.94	\$112.64
Annual Salary + Benefits				<u>\$85,178.55</u>			

City of Brentwood

Streets Manager Department: Public Works

Step A							
		6,659.72 /Month		\$44.40 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	532.78		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	922.30					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	63.27					
Life Insurance	0.000255	30.57					
Deferred Comp.		110.00					
Workers Comp.	0.041900	279.04					
Vision Benefit		35.51					
Medicare	0.014500	96.57		<u>Hourly Rate</u>	104.35%	33.68%	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Rate</u>
					<u>Overhead</u>	<u>Overhead</u>	
Total Benefits		\$ 3,094.85	46.47%	\$65.03	\$67.86	\$21.90	\$154.79
Annual Salary + Benefits				<u><u>\$117,054.79</u></u>			
Step B							
		\$6,992.54 /Month		\$46.62 /Hour			
Total Benefits		\$3,191.02	45.63%	\$67.89	\$70.84	\$22.87	\$161.60
Annual Salary + Benefits				<u><u>\$122,202.70</u></u>			
Step C							
		\$7,342.68 /Month		\$48.95 /Hour			
Total Benefits		\$3,292.21	44.84%	\$70.90	\$73.98	\$23.88	\$168.76
Annual Salary + Benefits				<u><u>\$127,618.69</u></u>			
Step D							
		\$7,710.16 /Month		\$51.40 /Hour			
Total Benefits		\$3,398.40	44.08%	\$74.06	\$77.28	\$24.95	\$176.28
Annual Salary + Benefits				<u><u>\$133,302.79</u></u>			
Step E							
		\$8,094.98 /Month		\$53.97 /Hour			
Total Benefits		\$3,509.61	43.36%	\$77.36	\$80.73	\$26.06	\$184.15
Annual Salary + Benefits				<u><u>\$139,255.02</u></u>			

City of Brentwood

**Streets Supervisor
Department: Public Works**

Step A		5,794.76 /Month		\$38.63 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	463.58			Non-Sworn Management & Mid-Management		
PERS - Employer	0.138490	802.52					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	55.05					
Life Insurance	0.000255	26.60					
Deferred Comp.		110.00					
Workers Comp.	0.041900	242.80					
Vision Benefit		35.51					
Medicare	0.014500	<u>84.02</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,844.89	49.09%	\$57.60	\$60.10	\$19.40	\$137.10
		Annual Salary + Benefits		<u>\$103,675.80</u>			
Step B		\$6,084.23 /Month		\$40.56 /Hour			
Total Benefits		\$2,928.54	48.13%	\$60.09	\$62.70	\$20.24	\$143.02
		Annual Salary + Benefits		<u>\$108,153.31</u>			
Step C		\$6,389.31 /Month		\$42.60 /Hour			
Total Benefits		\$3,016.70	47.21%	\$62.71	\$65.43	\$21.12	\$149.26
		Annual Salary + Benefits		<u>\$112,872.19</u>			
Step D		\$6,708.26 /Month		\$44.72 /Hour			
Total Benefits		\$3,108.87	46.34%	\$65.45	\$68.29	\$22.05	\$155.78
		Annual Salary + Benefits		<u>\$117,805.56</u>			
Step E		\$7,042.80 /Month		\$46.95 /Hour			
Total Benefits		\$3,205.55	45.52%	\$68.32	\$71.29	\$23.01	\$162.63
		Annual Salary + Benefits		<u>\$122,980.18</u>			

City of Brentwood

**Street Sweeper Operator
Department: Public Works**

Step A								
		4,059.62	/Month		\$27.06	/Hour		
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>		
PERS - Employee	0.080000	324.77				Public Works - Maintenance		
PERS - Employer	0.138490	562.22						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	38.57						
Life Insurance		5.80						
Deferred Comp.		0.00						
Workers Comp.	0.041900	170.10						
Vision Benefit		35.51						
Medicare	0.014500	58.86						
					104.35%	33.68%		
					Hourly Rate	Department	City-Wide	
					& Benefits	Overhead	Overhead	
							Total Hourly	
							Rate	
Total Benefits		\$ 2,220.64	54.70%		\$41.87	\$43.69	\$14.10	\$99.66
					Annual Salary + Benefits	\$75,363.06		
Step B								
		\$4,262.43	/Month		\$28.42	/Hour		
Total Benefits		\$2,272.51	53.31%		\$43.57	\$45.46	\$14.67	\$103.70
					Annual Salary + Benefits	\$78,419.32		
Step C								
		\$4,475.64	/Month		\$29.84	/Hour		
Total Benefits		\$2,333.15	52.13%		\$45.39	\$47.36	\$15.29	\$108.05
					Annual Salary + Benefits	\$81,705.43		
Step D								
		\$4,699.25	/Month		\$31.33	/Hour		
Total Benefits		\$2,396.74	51.00%		\$47.31	\$49.36	\$15.93	\$112.60
					Annual Salary + Benefits	\$85,151.84		
Step E								
		\$4,934.99	/Month		\$32.90	/Hour		
Total Benefits		\$2,463.78	49.92%		\$49.33	\$51.47	\$16.61	\$117.41
					Annual Salary + Benefits	\$88,785.26		

City of Brentwood

Technical Assistant I Department: Public Works

Step A							
		3,664.41 /Month		\$24.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>					<u>Category</u>	
PERS - Employee	0.080000	293.15				Office Employees	
PERS - Employer	0.138490	507.48					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	34.81					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	153.54			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	53.13					
Total Benefits		\$ 2,108.24	57.53%	\$38.48	\$40.16	\$12.96	\$91.60
Annual Salary + Benefits				<u>\$69,271.82</u>			
Step B							
		\$3,848.15 /Month		\$25.65 /Hour			
Total Benefits		\$2,154.69	55.99%	\$40.02	\$41.76	\$13.48	\$95.26
Annual Salary + Benefits				<u>\$72,034.11</u>			
Step C							
		\$4,040.56 /Month		\$26.94 /Hour			
Total Benefits		\$2,209.41	54.68%	\$41.67	\$43.48	\$14.03	\$99.18
Annual Salary + Benefits				<u>\$74,999.63</u>			
Step D							
		\$4,243.36 /Month		\$28.29 /Hour			
Total Benefits		\$2,267.09	53.43%	\$43.40	\$45.29	\$14.62	\$103.31
Annual Salary + Benefits				<u>\$78,125.44</u>			
Step E							
		\$4,454.84 /Month		\$29.70 /Hour			
Total Benefits		\$2,327.23	52.24%	\$45.21	\$47.18	\$15.23	\$107.62
Annual Salary + Benefits				<u>\$81,384.83</u>			

City of Brentwood

**Technical Assistant II
Department: Public Works**

Step A		4,040.56 /Month		\$26.94 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	323.24					
PERS - Employer	0.138490	559.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	38.39					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	169.30			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	58.59					
Total Benefits		\$ 2,215.21	54.82%	\$41.71	\$43.52	\$14.05	\$99.27
		Annual Salary + Benefits		<u>\$75,069.30</u>			
Step B		\$4,243.36 /Month		\$28.29 /Hour			
Total Benefits		\$2,267.09	53.43%	\$43.40	\$45.29	\$14.62	\$103.31
		Annual Salary + Benefits		<u>\$78,125.44</u>			
Step C		\$4,454.84 /Month		\$29.70 /Hour			
Total Benefits		\$2,327.23	52.24%	\$45.21	\$47.18	\$15.23	\$107.62
		Annual Salary + Benefits		<u>\$81,384.83</u>			
Step D		\$4,676.71 /Month		\$31.18 /Hour			
Total Benefits		\$2,390.33	51.11%	\$47.11	\$49.16	\$15.87	\$112.14
		Annual Salary + Benefits		<u>\$84,804.47</u>			
Step E		\$4,910.72 /Month		\$32.74 /Hour			
Total Benefits		\$2,456.88	50.03%	\$49.12	\$51.25	\$16.54	\$116.91
		Annual Salary + Benefits		<u>\$88,411.23</u>			

City of Brentwood

**Wastewater Laboratory Technician I
Department: Public Works**

Step A							
		4,309.23 /Month		\$28.73 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	344.74		Public Works - Maintenance			
PERS - Employer	0.138490	596.79					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	40.94					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	180.56		104.35%	33.68%		
Vision Benefit		35.51		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	62.48		<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,291.62	53.18%	\$44.01	\$45.92	\$14.82	\$104.75
Annual Salary + Benefits				<u>\$79,210.22</u>			
Step B							
		\$4,524.17 /Month		\$30.16 /Hour			
Total Benefits		\$2,346.95	51.88%	\$45.81	\$47.80	\$15.43	\$109.04
Annual Salary + Benefits				<u>\$82,453.49</u>			
Step C							
		\$4,749.52 /Month		\$31.66 /Hour			
Total Benefits		\$2,411.04	50.76%	\$47.74	\$49.81	\$16.08	\$113.63
Annual Salary + Benefits				<u>\$85,926.67</u>			
Step D							
		\$4,986.99 /Month		\$33.25 /Hour			
Total Benefits		\$2,478.57	49.70%	\$49.77	\$51.93	\$16.76	\$118.47
Annual Salary + Benefits				<u>\$89,586.75</u>			
Step E							
		\$5,236.60 /Month		\$34.91 /Hour			
Total Benefits		\$2,549.56	48.69%	\$51.91	\$54.16	\$17.48	\$123.56
Annual Salary + Benefits				<u>\$93,433.90</u>			

City of Brentwood

**Wastewater Laboratory Technician II
Department: Public Works**

Step A							
		4,749.52 /Month		\$31.66 /Hour			
	<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>	
	PERS - Employee	0.080000	379.96			Public Works - Maintenance	
	PERS - Employer	0.138490	657.76				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.79				
	Health Insurance		866.81				
	Dental Insurance		152.21				
	LTD Insurance	0.009500	45.12				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.041900	199.00				
	Vision Benefit		35.51				
	Medicare	0.014500	<u>68.87</u>				
				<u>Hourly Rate</u>	104.35%	33.68%	
				<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
					<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 2,416.84	50.89%	\$47.78	\$49.85	\$16.09	\$113.72
				<u>Annual Salary + Benefits</u> <u>\$85,996.27</u>			
Step B							
				\$4,986.99 /Month		\$33.25 /Hour	
	Total Benefits	\$2,478.57	49.70%	\$49.77	\$51.93	\$16.76	\$118.47
				<u>Annual Salary + Benefits</u> <u>\$89,586.75</u>			
Step C							
				\$5,236.60 /Month		\$34.91 /Hour	
	Total Benefits	\$2,549.56	48.69%	\$51.91	\$54.16	\$17.48	\$123.56
				<u>Annual Salary + Benefits</u> <u>\$93,433.90</u>			
Step D							
				\$5,498.34 /Month		\$36.66 /Hour	
	Total Benefits	\$2,623.99	47.72%	\$54.15	\$56.50	\$18.24	\$128.89
				<u>Annual Salary + Benefits</u> <u>\$97,468.07</u>			
Step E							
				\$5,773.96 /Month		\$38.49 /Hour	
	Total Benefits	\$2,702.38	46.80%	\$56.51	\$58.96	\$19.03	\$134.51
				<u>Annual Salary + Benefits</u> <u>\$101,715.97</u>			

City of Brentwood

**Wastewater Maintenance Supervisor
Department: Public Works**

Step A		5,389.14 /Month		\$35.93 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	431.13		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	746.34					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	51.20					
Life Insurance	0.000255	24.74					
Deferred Comp.		110.00					
Workers Comp.	0.041900	225.80					
Vision Benefit		35.51					
Medicare	0.014500	<u>78.14</u>		Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,727.67	50.61%	\$54.11	\$56.46	\$18.23	\$128.80
				Annual Salary + Benefits			
				<u><u>\$97,401.76</u></u>			
Step B		\$5,657.82 /Month		\$37.72 /Hour			
Total Benefits		\$2,805.32	49.58%	\$56.42	\$58.87	\$19.00	\$134.30
				Annual Salary + Benefits			
				<u><u>\$101,557.60</u></u>			
Step C		\$5,940.36 /Month		\$39.60 /Hour			
Total Benefits		\$2,886.97	48.60%	\$58.85	\$61.41	\$19.82	\$140.08
				Annual Salary + Benefits			
				<u><u>\$105,927.93</u></u>			
Step D		\$6,236.77 /Month		\$41.58 /Hour			
Total Benefits		\$2,972.62	47.66%	\$61.40	\$64.06	\$20.68	\$146.14
				Annual Salary + Benefits			
				<u><u>\$110,512.75</u></u>			
Step E		\$6,548.79 /Month		\$43.66 /Hour			
Total Benefits		\$3,062.79	46.77%	\$64.08	\$66.86	\$21.58	\$152.52
				Annual Salary + Benefits			
				<u><u>\$115,338.88</u></u>			

City of Brentwood

Wastewater Treatment Plant Operator Asst. Department: Public Works

Step A							
			3,376.66 /Month	\$22.51 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	270.13		Public Works - Maintenance			
PERS - Employer	0.138490	467.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	32.08					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	141.48		104.35%	33.68%		
Vision Benefit		35.51		Hourly Rate	Department	City-Wide	Total Hourly
Medicare	0.014500	48.96		& Benefits	Overhead	Overhead	Rate
Total Benefits		\$ 2,026.41	60.01%	\$36.02	\$37.59	\$12.13	\$85.74
Annual Salary + Benefits				<u>\$64,836.82</u>			
Step B							
			\$3,544.80 /Month	\$23.63 /Hour			
Total Benefits		\$2,068.43	58.35%	\$37.42	\$39.05	\$12.60	\$89.07
Annual Salary + Benefits				<u>\$67,358.75</u>			
Step C							
			\$3,721.61 /Month	\$24.81 /Hour			
Total Benefits		\$2,118.71	56.93%	\$38.94	\$40.63	\$13.11	\$92.68
Annual Salary + Benefits				<u>\$70,083.82</u>			
Step D							
			\$3,907.08 /Month	\$26.05 /Hour			
Total Benefits		\$2,171.46	55.58%	\$40.52	\$42.28	\$13.65	\$96.46
Annual Salary + Benefits				<u>\$72,942.47</u>			
Step E							
			\$4,102.96 /Month	\$27.35 /Hour			
Total Benefits		\$2,227.16	54.28%	\$42.20	\$44.03	\$14.21	\$100.45
Annual Salary + Benefits				<u>\$75,961.42</u>			

City of Brentwood

Wastewater Treatment Plant Operator I Department: Public Works

Step A							
			4,102.96 /Month	\$27.35 /Hour			
Benefit	Multiplier				Category		
PERS - Employee	0.080000	328.24			Public Works - Maintenance		
PERS - Employer	0.138490	568.22					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	38.98					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	171.91			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	59.49			Hourly Rate	Department	City-Wide
					& Benefits	Overhead	Overhead
							Total Hourly
							Rate
Total Benefits		\$ 2,232.96	54.42%	\$42.24	\$44.08	\$14.23	\$100.54
Annual Salary + Benefits				<u>\$76,031.06</u>			
Step B							
			\$4,307.50 /Month	\$28.72 /Hour			
Total Benefits		\$2,285.33	53.05%	\$43.95	\$45.86	\$14.80	\$104.62
Annual Salary + Benefits				<u>\$79,113.94</u>			
Step C							
			\$4,522.44 /Month	\$30.15 /Hour			
Total Benefits		\$2,346.46	51.88%	\$45.79	\$47.78	\$15.42	\$109.00
Annual Salary + Benefits				<u>\$82,426.77</u>			
Step D							
			\$4,747.78 /Month	\$31.65 /Hour			
Total Benefits		\$2,410.54	50.77%	\$47.72	\$49.80	\$16.07	\$113.59
Annual Salary + Benefits				<u>\$85,899.89</u>			
Step E							
			\$4,985.26 /Month	\$33.24 /Hour			
Total Benefits		\$2,478.08	49.71%	\$49.76	\$51.92	\$16.76	\$118.43
Annual Salary + Benefits				<u>\$89,560.03</u>			

City of Brentwood

**Wastewater Treatment Plant Operator II
Department: Public Works**

Step A		4,522.44 /Month		\$30.15 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	361.80					
PERS - Employer	0.138490	626.31					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	42.96					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	189.49			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	65.58					
Total Benefits		\$ 2,352.26	52.01%	\$45.83	\$47.82	\$15.44	\$109.09
		Annual Salary + Benefits		<u>\$82,496.36</u>			
Step B		\$4,747.78 /Month		\$31.65 /Hour			
Total Benefits		\$2,410.54	50.77%	\$47.72	\$49.80	\$16.07	\$113.59
		Annual Salary + Benefits		<u>\$85,899.89</u>			
Step C		\$4,985.26 /Month		\$33.24 /Hour			
Total Benefits		\$2,478.08	49.71%	\$49.76	\$51.92	\$16.76	\$118.43
		Annual Salary + Benefits		<u>\$89,560.03</u>			
Step D		\$5,234.87 /Month		\$34.90 /Hour			
Total Benefits		\$2,549.06	48.69%	\$51.89	\$54.15	\$17.48	\$123.52
		Annual Salary + Benefits		<u>\$93,407.19</u>			
Step E		\$5,496.61 /Month		\$36.64 /Hour			
Total Benefits		\$2,623.50	47.73%	\$54.13	\$56.49	\$18.23	\$128.86
		Annual Salary + Benefits		<u>\$97,441.35</u>			

City of Brentwood

Wastewater Treatment Plant Operator III Department: Public Works

Step A							
		4,985.26 /Month		\$33.24 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	398.82			Public Works - Maintenance		
PERS - Employer	0.138490	690.41					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	47.36					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	208.88			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	<u>72.29</u>					
				<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
				<u>& Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,483.88	49.82%	\$49.79	\$51.96	\$16.77	\$118.53
		Annual Salary + Benefits		<u>\$89,629.66</u>			
Step B							
		\$5,234.87 /Month		\$34.90 /Hour			
Total Benefits		\$2,549.06	48.69%	\$51.89	\$54.15	\$17.48	\$123.52
		Annual Salary + Benefits		<u>\$93,407.19</u>			
Step C							
		\$5,496.61 /Month		\$36.64 /Hour			
Total Benefits		\$2,623.50	47.73%	\$54.13	\$56.49	\$18.23	\$128.86
		Annual Salary + Benefits		<u>\$97,441.35</u>			
Step D							
		\$5,772.22 /Month		\$38.48 /Hour			
Total Benefits		\$2,701.88	46.81%	\$56.49	\$58.95	\$19.03	\$134.47
		Annual Salary + Benefits		<u>\$101,689.25</u>			
Step E							
		\$6,061.70 /Month		\$40.41 /Hour			
Total Benefits		\$2,784.21	45.93%	\$58.97	\$61.54	\$19.86	\$140.37
		Annual Salary + Benefits		<u>\$106,150.88</u>			

City of Brentwood

**Wastewater Operations Manager
Department: Public Works**

Step A		6,814.00 /Month		\$45.43 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	545.12		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	943.67					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	64.73					
Life Insurance	0.000255	31.28					
Deferred Comp.		110.00					
Workers Comp.	0.041900	285.51					
Vision Benefit		35.51					
Medicare	0.014500	<u>98.80</u>		Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 3,139.43	46.07%	\$66.36	\$69.24	\$22.35	\$157.95
				Annual Salary + Benefits			
				<u>\$119,441.16</u>			
Step B		\$7,155.48 /Month		\$47.70 /Hour			
Total Benefits		\$3,238.11	45.25%	\$69.29	\$72.30	\$23.34	\$164.93
				Annual Salary + Benefits			
				<u>\$124,723.01</u>			
Step C		\$7,512.56 /Month		\$50.08 /Hour			
Total Benefits		\$3,341.30	44.48%	\$72.36	\$75.50	\$24.37	\$172.24
				Annual Salary + Benefits			
				<u>\$130,246.25</u>			
Step D		\$7,888.70 /Month		\$52.59 /Hour			
Total Benefits		\$3,450.00	43.73%	\$75.59	\$78.88	\$25.46	\$179.93
				Annual Salary + Benefits			
				<u>\$136,064.41</u>			
Step E		\$8,283.92 /Month		\$55.23 /Hour			
Total Benefits		\$3,564.21	43.03%	\$78.99	\$82.42	\$26.61	\$188.01
				Annual Salary + Benefits			
				<u>\$142,177.50</u>			

City of Brentwood

Wastewater Treatment Plant Supervisor Department: Public Works

Step A								
			5,926.49 /Month					\$39.51 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	474.12	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	820.76						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	56.30						
Life Insurance	0.000255	27.20						
Deferred Comp.		110.00						
Workers Comp.	0.041900	248.32						
Vision Benefit		35.51						
Medicare	0.014500	85.93	<u>Hourly Rate & Benefits</u>	104.35% <u>Department Overhead</u>	33.68% <u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>		
Total Benefits		\$ 2,882.96	48.65%	\$58.73	\$61.28	\$19.78	\$139.79	
			Annual Salary + Benefits		<u>\$105,713.36</u>			
Step B								
			\$6,222.91 /Month					\$41.49 /Hour
Total Benefits		\$2,968.62	47.70%	\$61.28	\$63.94	\$20.64	\$145.86	
			Annual Salary + Benefits		<u>\$110,298.26</u>			
Step C								
			\$6,534.92 /Month					\$43.57 /Hour
Total Benefits		\$3,058.78	46.81%	\$63.96	\$66.74	\$21.54	\$152.24	
			Annual Salary + Benefits		<u>\$115,124.38</u>			
Step D								
			\$6,860.80 /Month					\$45.74 /Hour
Total Benefits		\$3,152.95	45.96%	\$66.76	\$69.66	\$22.49	\$158.90	
			Annual Salary + Benefits		<u>\$120,165.05</u>			
Step E								
			\$7,204.01 /Month					\$48.03 /Hour
Total Benefits		\$3,252.13	45.14%	\$69.71	\$72.74	\$23.48	\$165.92	
			Annual Salary + Benefits		<u>\$125,473.74</u>			

City of Brentwood

**Water Distribution Supervisor
Department: Public Works**

Step A		5,926.49 /Month		\$39.51 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	474.12		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	820.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.30					
Life Insurance	0.000255	27.20					
Deferred Comp.		110.00					
Workers Comp.	0.041900	248.32					
Vision Benefit		35.51					
Medicare	0.014500	<u>85.93</u>		Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,882.96	48.65%	\$58.73	\$61.28	\$19.78	\$139.79
Annual Salary + Benefits				<u>\$105,713.36</u>			
Step B		\$6,222.91 /Month		\$41.49 /Hour			
Total Benefits		\$2,968.62	47.70%	\$61.28	\$63.94	\$20.64	\$145.86
Annual Salary + Benefits				<u>\$110,298.26</u>			
Step C		\$6,534.92 /Month		\$43.57 /Hour			
Total Benefits		\$3,058.78	46.81%	\$63.96	\$66.74	\$21.54	\$152.24
Annual Salary + Benefits				<u>\$115,124.38</u>			
Step D		\$6,860.80 /Month		\$45.74 /Hour			
Total Benefits		\$3,152.95	45.96%	\$66.76	\$69.66	\$22.49	\$158.90
Annual Salary + Benefits				<u>\$120,165.05</u>			
Step E		\$7,204.01 /Month		\$48.03 /Hour			
Total Benefits		\$3,252.13	45.14%	\$69.71	\$72.74	\$23.48	\$165.92
Annual Salary + Benefits				<u>\$125,473.74</u>			

City of Brentwood

**Water Distribution Worker II
Department: Public Works**

Step A							
		4,576.18	/Month	\$30.51	/Hour		
	<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>		
	PERS - Employee	0.080000	366.09		Public Works - Maintenance		
	PERS - Employer	0.138490	633.76				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.79				
	Health Insurance		866.81				
	Dental Insurance		152.21				
	LTD Insurance	0.009500	43.47				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.041900	191.74		104.35%	33.68%	
	Vision Benefit		35.51				
	Medicare	0.014500	66.35				
				<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 2,367.54	51.74%	\$46.29	\$48.30	\$15.59	\$110.19
	Annual Salary + Benefits			<u>\$83,324.64</u>			
Step B							
		\$4,804.98	/Month	\$32.03	/Hour		
	Total Benefits	\$2,426.81	50.51%	\$48.21	\$50.31	\$16.24	\$114.76
	Annual Salary + Benefits			<u>\$86,781.53</u>			
Step C							
		\$5,045.93	/Month	\$33.64	/Hour		
	Total Benefits	\$2,495.33	49.45%	\$50.28	\$52.46	\$16.93	\$119.67
	Annual Salary + Benefits			<u>\$90,495.10</u>			
Step D							
		\$5,299.00	/Month	\$35.33	/Hour		
	Total Benefits	\$2,567.30	48.45%	\$52.44	\$54.72	\$17.66	\$124.83
	Annual Salary + Benefits			<u>\$94,395.69</u>			
Step E							
		\$5,564.21	/Month	\$37.09	/Hour		
	Total Benefits	\$2,642.73	47.50%	\$54.71	\$57.09	\$18.43	\$130.23
	Annual Salary + Benefits			<u>\$98,483.29</u>			

City of Brentwood

Water Operations Manager Department: Public Works

Step A								
			6,814.00 /Month					\$45.43 /Hour
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.080000	545.12	Non-Sworn Management & Mid-Management					
PERS - Employer	0.138490	943.67						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.79						
Health Insurance		866.81						
Dental Insurance		152.21						
LTD Insurance	0.009500	64.73						
Life Insurance	0.000255	31.28						
Deferred Comp.		110.00						
Workers Comp.	0.041900	285.51						
Vision Benefit		35.51						
Medicare	0.014500	98.80	<u>Hourly Rate</u>	104.35%	33.68%			
			<u>& Benefits</u>	<u>Department</u>	<u>City-Wide</u>			
				<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>		
						<u>Rate</u>		
Total Benefits		\$ 3,139.43	46.07%	\$66.36	\$69.24	\$22.35	\$157.95	
			Annual Salary + Benefits		<u>\$119,441.16</u>			
Step B								
			\$7,155.48 /Month					\$47.70 /Hour
Total Benefits		\$3,238.11	45.25%	\$69.29	\$72.30	\$23.34	\$164.93	
			Annual Salary + Benefits		<u>\$124,723.01</u>			
Step C								
			\$7,512.56 /Month					\$50.08 /Hour
Total Benefits		\$3,341.30	44.48%	\$72.36	\$75.50	\$24.37	\$172.24	
			Annual Salary + Benefits		<u>\$130,246.25</u>			
Step D								
			\$7,888.70 /Month					\$52.59 /Hour
Total Benefits		\$3,450.00	43.73%	\$75.59	\$78.88	\$25.46	\$179.93	
			Annual Salary + Benefits		<u>\$136,064.41</u>			
Step E								
			\$8,283.92 /Month					\$55.23 /Hour
Total Benefits		\$3,564.21	43.03%	\$78.99	\$82.42	\$26.61	\$188.01	
			Annual Salary + Benefits		<u>\$142,177.50</u>			

City of Brentwood

**Water Production Supervisor
Department: Public Works**

Step A		5,926.49 /Month		\$39.51 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	474.12		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	820.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	56.30					
Life Insurance	0.000255	27.20					
Deferred Comp.		110.00					
Workers Comp.	0.041900	248.32					
Vision Benefit		35.51					
Medicare	0.014500	<u>85.93</u>		Hourly Rate	104.35%	33.68%	Total Hourly
				& Benefits	Department	City-Wide	Rate
					Overhead	Overhead	
Total Benefits		\$ 2,882.96	48.65%	\$58.73	\$61.28	\$19.78	\$139.79
				Annual Salary + Benefits			
				<u>\$105,713.36</u>			
Step B		\$6,222.91 /Month		\$41.49 /Hour			
Total Benefits		\$2,968.62	47.70%	\$61.28	\$63.94	\$20.64	\$145.86
				Annual Salary + Benefits			
				<u>\$110,298.26</u>			
Step C		\$6,534.92 /Month		\$43.57 /Hour			
Total Benefits		\$3,058.78	46.81%	\$63.96	\$66.74	\$21.54	\$152.24
				Annual Salary + Benefits			
				<u>\$115,124.38</u>			
Step D		\$6,860.80 /Month		\$45.74 /Hour			
Total Benefits		\$3,152.95	45.96%	\$66.76	\$69.66	\$22.49	\$158.90
				Annual Salary + Benefits			
				<u>\$120,165.05</u>			
Step E		\$7,204.01 /Month		\$48.03 /Hour			
Total Benefits		\$3,252.13	45.14%	\$69.71	\$72.74	\$23.48	\$165.92
				Annual Salary + Benefits			
				<u>\$125,473.74</u>			

City of Brentwood

**Water Production Worker I
Department: Public Works**

Step A		3,952.15 /Month		\$26.35 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	316.17			Public Works - Maintenance		
PERS - Employer	0.138490	547.33					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	37.55					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	165.60					
Vision Benefit		35.51					
Medicare	0.014500	<u>57.31</u>					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,190.07	55.41%	\$40.95	\$42.73	\$13.79	\$97.47
		Annual Salary + Benefits		<u>\$73,706.66</u>			
Step B		\$4,149.76 /Month		\$27.67 /Hour			
Total Benefits		\$2,240.47	53.99%	\$42.60	\$44.45	\$14.35	\$101.40
		Annual Salary + Benefits		<u>\$76,682.76</u>			
Step C		\$4,357.77 /Month		\$29.05 /Hour			
Total Benefits		\$2,299.63	52.77%	\$44.38	\$46.31	\$14.95	\$105.64
		Annual Salary + Benefits		<u>\$79,888.72</u>			
Step D		\$4,576.18 /Month		\$30.51 /Hour			
Total Benefits		\$2,361.74	51.61%	\$46.25	\$48.26	\$15.58	\$110.10
		Annual Salary + Benefits		<u>\$83,254.98</u>			
Step E		\$4,804.98 /Month		\$32.03 /Hour			
Total Benefits		\$2,426.81	50.51%	\$48.21	\$50.31	\$16.24	\$114.76
		Annual Salary + Benefits		<u>\$86,781.53</u>			

City of Brentwood

**Water Production Worker II
Department: Public Works**

Step A		4,357.77 /Month		\$29.05 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate & Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	348.62					
PERS - Employer	0.138490	603.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	41.40					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	182.59			104.35%	33.68%	
Vision Benefit		35.51					
Medicare	0.014500	63.19					
		<u> </u>					
Total Benefits		\$ 2,305.43	52.90%	\$44.42	\$46.35	\$14.96	\$105.74
		Annual Salary + Benefits		<u>\$79,958.35</u>			
Step B		\$4,576.18 /Month		\$30.51 /Hour			
Total Benefits		\$2,361.74	51.61%	\$46.25	\$48.26	\$15.58	\$110.10
		Annual Salary + Benefits		<u>\$83,254.98</u>			
Step C		\$4,804.98 /Month		\$32.03 /Hour			
Total Benefits		\$2,426.81	50.51%	\$48.21	\$50.31	\$16.24	\$114.76
		Annual Salary + Benefits		<u>\$86,781.53</u>			
Step D		\$5,045.93 /Month		\$33.64 /Hour			
Total Benefits		\$2,495.33	49.45%	\$50.28	\$52.46	\$16.93	\$119.67
		Annual Salary + Benefits		<u>\$90,495.10</u>			
Step E		\$5,299.00 /Month		\$35.33 /Hour			
Total Benefits		\$2,567.30	48.45%	\$52.44	\$54.72	\$17.66	\$124.83
		Annual Salary + Benefits		<u>\$94,395.69</u>			

City of Brentwood

Water Reclamation Specialist Department: Public Works

Step A							
		4,149.76 /Month		\$27.67 /Hour			
<u>Benefit</u>	<u>Multiplier</u>						<u>Category</u>
PERS - Employee	0.080000	331.98					Public Works - Maintenance
PERS - Employer	0.138490	574.70					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	39.42					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	173.87					
Vision Benefit		35.51					
Medicare	0.014500	60.17					
	Total Benefits	\$ 2,246.27	54.13%	\$42.64	\$44.49	\$14.36	\$101.50
		Annual Salary + Benefits		<u><u>\$76,752.36</u></u>			
Step B							
		\$4,357.77 /Month		\$29.05 /Hour			
	Total Benefits	\$2,299.63	52.77%	\$44.38	\$46.31	\$14.95	\$105.64
		Annual Salary + Benefits		<u><u>\$79,888.72</u></u>			
Step C							
		\$4,576.18 /Month		\$30.51 /Hour			
	Total Benefits	\$2,361.74	51.61%	\$46.25	\$48.26	\$15.58	\$110.10
		Annual Salary + Benefits		<u><u>\$83,254.98</u></u>			
Step D							
		\$4,804.98 /Month		\$32.03 /Hour			
	Total Benefits	\$2,426.81	50.51%	\$48.21	\$50.31	\$16.24	\$114.76
		Annual Salary + Benefits		<u><u>\$86,781.53</u></u>			
Step E							
		\$5,045.93 /Month		\$33.64 /Hour			
	Total Benefits	\$2,495.33	49.45%	\$50.28	\$52.46	\$16.93	\$119.67
		Annual Salary + Benefits		<u><u>\$90,495.10</u></u>			

City of Brentwood

**Water Service Worker I
Department: Public Works**

Step A		3,763.21 /Month		\$25.09 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	301.06			Public Works - Maintenance		
PERS - Employer	0.138490	521.17					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	35.75					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	157.68					
Vision Benefit		35.51					
Medicare	0.014500	54.57					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,136.34	56.77%	\$39.33	\$41.04	\$13.25	\$93.62
				Annual Salary + Benefits			
				<u>\$70,794.59</u>			
Step B		\$3,952.15 /Month		\$26.35 /Hour			
Total Benefits		\$2,184.27	55.27%	\$40.91	\$42.69	\$13.78	\$97.38
				Annual Salary + Benefits			
				<u>\$73,637.09</u>			
Step C		\$4,149.76 /Month		\$27.67 /Hour			
Total Benefits		\$2,240.47	53.99%	\$42.60	\$44.45	\$14.35	\$101.40
				Annual Salary + Benefits			
				<u>\$76,682.76</u>			
Step D		\$4,357.77 /Month		\$29.05 /Hour			
Total Benefits		\$2,299.63	52.77%	\$44.38	\$46.31	\$14.95	\$105.64
				Annual Salary + Benefits			
				<u>\$79,888.72</u>			
Step E		\$4,576.18 /Month		\$30.51 /Hour			
Total Benefits		\$2,361.74	51.61%	\$46.25	\$48.26	\$15.58	\$110.10
				Annual Salary + Benefits			
				<u>\$83,254.98</u>			

City of Brentwood

**Water Service Worker II
Department: Public Works**

Step A		4,149.76 /Month		\$27.67 /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	331.98			Public Works - Maintenance		
PERS - Employer	0.138490	574.70					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	39.42					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.041900	173.87					
Vision Benefit		35.51					
Medicare	0.014500	60.17					
				Hourly Rate & Benefits	104.35% Department Overhead	33.68% City-Wide Overhead	Total Hourly Rate
Total Benefits		\$ 2,246.27	54.13%	\$42.64	\$44.49	\$14.36	\$101.50
		Annual Salary + Benefits		<u>\$76,752.36</u>			

Step B		\$4,357.77 /Month		\$29.05 /Hour			
Total Benefits		\$2,299.63	52.77%	\$44.38	\$46.31	\$14.95	\$105.64
		Annual Salary + Benefits		<u>\$79,888.72</u>			

Step C		\$4,576.18 /Month		\$30.51 /Hour			
Total Benefits		\$2,361.74	51.61%	\$46.25	\$48.26	\$15.58	\$110.10
		Annual Salary + Benefits		<u>\$83,254.98</u>			

Step D		\$4,804.98 /Month		\$32.03 /Hour			
Total Benefits		\$2,426.81	50.51%	\$48.21	\$50.31	\$16.24	\$114.76
		Annual Salary + Benefits		<u>\$86,781.53</u>			

Step E		\$5,045.93 /Month		\$33.64 /Hour			
Total Benefits		\$2,495.33	49.45%	\$50.28	\$52.46	\$16.93	\$119.67
		Annual Salary + Benefits		<u>\$90,495.10</u>			

City of Brentwood

**Webmaster
Department: Finance & Information Systems**

Step A		5,110.06 /Month		\$34.07 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	408.80		Non-Sworn Management & Mid-Management			
PERS - Employer	0.138490	707.69					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.79					
Health Insurance		866.81					
Dental Insurance		152.21					
LTD Insurance	0.009500	48.55					
Life Insurance	0.000255	23.46					
Deferred Comp.		110.00					
Workers Comp.	0.041900	214.11					
Vision Benefit		35.51					
Medicare	0.014500	74.10					
				<u>Hourly Rate & Benefits</u>	<u>36.60% Department Overhead</u>	<u>33.68% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,647.03	51.80%	\$51.71	\$18.93	\$17.42	\$88.06
		Annual Salary + Benefits		<u>\$93,085.02</u>			
Step B		\$5,364.87 /Month		\$35.77 /Hour			
Total Benefits		\$2,720.66	50.71%	\$53.90	\$19.73	\$18.16	\$91.79
		Annual Salary + Benefits		<u>\$97,026.41</u>			
Step C		\$5,633.55 /Month		\$37.56 /Hour			
Total Benefits		\$2,798.30	49.67%	\$56.21	\$20.58	\$18.93	\$95.72
		Annual Salary + Benefits		<u>\$101,182.24</u>			
Step D		\$5,916.09 /Month		\$39.44 /Hour			
Total Benefits		\$2,879.95	48.68%	\$58.64	\$21.47	\$19.75	\$99.86
		Annual Salary + Benefits		<u>\$105,552.57</u>			
Step E		\$6,212.51 /Month		\$41.42 /Hour			
Total Benefits		\$2,965.61	47.74%	\$61.19	\$22.40	\$20.61	\$104.20
		Annual Salary + Benefits		<u>\$110,137.39</u>			

City of Brentwood

Building Fees Examples

Fee Description	Fee
1. Single Family Dwelling ¹	3,537.77
2. Commercial Building ²	4,595.08
3. Swimming Pool	1,308.73
4. Permit Issuance	68.43
5. Inspector Hourly Rate ³	116.40

¹ Based on a 2,200 square foot Single Family Dwelling, Type V-N, with Fire Sprinklers + AC, 500 square foot garage, 100 lineal feet of fence, and a valuation of \$168,820.

² Based on a 5,000 square foot store type V-N, with Fire Sprinklers + AC, and a valuation of \$226,500.

³ Not less than the Building Inspector II Rate per Cost Allocation Plan.

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
APARTMENT HOUSES:	
Type I or II F.R.*	\$84.80 /sq.ft.
Type V - Masonry (or Type III)	\$68.30 /sq.ft.
Type V - Wood Frame	\$61.30 /sq.ft.
Type 1 - Basement Garage	\$32.00 /sq.ft.
AUDITORIUMS:	
Type I or II F.R.	\$89.70 /sq.ft.
Type II-1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.90 /sq.ft.
Type V -1 Hour	\$62.50 /sq.ft.
Type V-N	\$59.40 /sq.ft.
BANKS:	
Type I or II F.R.*	\$128.40 /sq.ft.
Type II-1 Hour	\$92.20 /sq.ft.
Type II - N	\$87.80 /sq.ft.
Type III - 1 Hour	\$104.50 /sq.ft.
Type III- N	\$99.80 /sq.ft.
Type V - 1 Hour	\$92.20 /sq.ft.
Type V-N	\$87.70 /sq.ft.
BOWLING ALLEYS:	
Type II - 1 Hour	\$42.90 /sq.ft.
Type II - N	\$89.10 /sq.ft.
Type III - 1 Hour	\$47.10 /sq.ft.
Type III - N	\$44.80 /sq.ft.
Type V - 1 Hour	\$40.10 /sq.ft.
CHURCHES:	
Type I or II F.R.	\$84.70 /sq.ft.
Type II - 1 Hour	\$63.30 /sq.ft.
Type II - N	\$60.10 /sq.ft.
Type III - 1 Hour	\$67.90 /sq.ft.
Type III - N	\$64.70 /sq.ft.
Type V - 1 Hour	\$61.80 /sq.ft.
Type V - N	\$58.90 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

CONVALESCENT HOSPITALS:

Type I or II F.R.*	\$120.20 /sq.ft.
Type I - 1 Hour	\$94.20 /sq.ft.
Type III - 1 Hour	\$100.80 /sq.ft.
Type V - 1 Hour	\$85.70 /sq.ft.

DWELLINGS:

Type V - Masonry	\$74.30 /sq.ft.
Type V - Wood Frame	\$67.60 /sq.ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 square feet)	\$74.00 /sq.ft.

Basements:

Finished	\$18.60 /sq.ft.
Unfinished	\$14.20 /sq.ft.

FIRE STATIONS:

Type I or II F.R.	\$98.20 /sq.ft.
Type II - 1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$70.80 /sq.ft.
Type III - N	\$67.20 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$60.10 /sq.ft.

HOMES FOR THE ELDERLY:

Type I or II F.R.	\$88.60 /sq.ft.
Type II - 1 Hour	\$71.00 /sq.ft.
Type II - N	\$67.60 /sq.ft.
Type III - 1 Hour	\$74.00 /sq.ft.
Type III - N	\$70.80 /sq.ft.
Type V - 1 Hour	\$70.60 /sq.ft.
Type V - N	\$67.10 /sq.ft.

HOSPITALS:

Type I or II F.R.*	\$140.70 /sq.ft.
Type III - 1 Hour	\$117.10 /sq.ft.
Type V - 1 Hour	\$108.60 /sq.ft.

HOTELS AND MOTELS:

Type I or II F.R.*	\$88.00 /sq.ft.
Type III - 1 Hour	\$76.00 /sq.ft.
Type III - N	\$72.30 /sq.ft.
Type V - 1 Hour	\$66.20 /sq.ft.
Type V - N	\$63.20 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

INDUSTRIAL PLANTS:

Type I or II F.R.	\$48.80 /sq.ft.
Type II - 1 Hour	\$33.30 /sq.ft.
Type II - (Stock)	\$31.50 /sq.ft.
Type III - 1 Hour	\$36.70 /sq.ft.
Type III - N	\$35.10 /sq.ft.
Tilt-up	\$24.70 /sq.ft.
Type V - 1 Hour	\$33.20 /sq.ft.
Type V - N	\$31.20 /sq.ft.

JAILS:

Type I or II F.R.	\$137.60 /sq.ft.
Type III - 1 Hour	\$125.10 /sq.ft.
Type V - 1 Hour	\$89.90 /sq.ft.

LIBRARIES:

Type I or II F.R.	\$100.80 /sq.ft.
Type II - 1 Hour	\$70.50 /sq.ft.
Type II - N	\$66.90 /sq.ft.
Type III - 1 Hour	\$76.70 /sq.ft.
Type III - N	\$73.00 /sq.ft.
Type V - 1 Hour	\$68.70 /sq.ft.
Type V - N	\$65.50 /sq.ft.

MEDICAL OFFICES:

Type I or II F.R.	\$102.90 /sq.ft.
Type II - 1 Hour	\$76.60 /sq.ft.
Type II - N	\$73.00 /sq.ft.
Type III - 1 Hour	\$83.80 /sq.ft.
Type III - N	\$79.90 /sq.ft.
Type V - 1 Hour	\$78.00 /sq.ft.
Type V - N	\$73.70 /sq.ft.

OFFICES:

Type I or II F.R.*	\$92.20 /sq.ft.
Type II - 1 Hour	\$59.70 /sq.ft.
Type II - N	\$56.90 /sq.ft.
Type III - 1 Hour	\$65.70 /sq.ft.
Type III - N	\$62.70 /sq.ft.
Type V - 1 Hour	\$60.80 /sq.ft.
Type V - N	\$58.00 /sq.ft.

PRIVATE GARAGES:

Wood frame	\$19.90 /sq.ft.
Masonry	\$23.50 /sq.ft.
Open Carports	\$14.20 /sq.ft.

*Add 0.5 percent to total cost for each story over three



City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

PUBLIC BUILDINGS:

Type I or II F.R.	\$107.40 /sq.ft.
Type II - 1 Hour	\$80.10 /sq.ft.
Type II - N	\$76.60 /sq.ft.
Type III - 1 Hour	\$89.70 /sq.ft.
Type III - N	\$85.70 /sq.ft.
Type V - 1 Hour	\$79.30 /sq.ft.
Type V - N	\$76.10 /sq.ft.

PUBLIC GARAGES:

Type I or II F.R.*	\$42.40 /sq.ft.
Type I or II Open Parking	\$33.20 /sq.ft.
Type II - N	\$24.80 /sq.ft.
Type III - 1 Hour	\$29.90 /sq.ft.
Type III - N	\$28.60 /sq.ft.
Type V - 1 Hour	\$24.70 /sq.ft.

RESTAURANTS:

Type III - 1 Hour	\$80.00 /sq.ft.
Type III - N	\$76.20 /sq.ft.
Type V - 1 Hour	\$70.90 /sq.ft.
Type V - N	\$67.50 /sq.ft.

SCHOOLS:

Type I or II F.R.	\$96.30 /sq.ft.
Type II - 1 Hour	\$68.70 /sq.ft.
Type III - 1 Hour	\$69.20 /sq.ft.
Type III - N	\$65.60 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$69.90 /sq.ft.

SERVICE STATIONS:

Type II - N	\$57.10 /sq.ft.
Type III - 1 Hour	\$57.40 /sq.ft.
Type V - 1 Hour	\$50.40 /sq.ft.
Canopies	\$22.00 /sq.ft.

STORES:

Type I or II F.R.*	\$72.10 /sq.ft.
Type II - 1 Hour	\$43.40 /sq.ft.
Type II - N	\$42.60 /sq.ft.
Type III - 1 Hour	\$53.10 /sq.ft.
Type III - N	\$50.10 /sq.ft.
Type V - 1 Hour	\$42.40 /sq.ft.
Type V - N	\$39.70 /sq.ft.

*Add 0.5 percent to total cost for each story over three

City of Brentwood

CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

THEATERS:

Type I or II F.R.	\$93.80 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.80 /sq.ft.
Type V - 1 Hour	\$61.40 /sq.ft.
Type V - N	\$58.60 /sq.ft.

WAREHOUSES:

Type I - II F.R.	\$42.70 /sq.ft.
Type II - 1 Hour	\$25.30 /sq.ft.
Type II - V - N	\$23.80 /sq.ft.
Type III - 1 Hour	\$29.00 /sq.ft.
Type III - N	\$27.70 /sq.ft.

EQUIPMENT:

Air Conditioning:	
Commercial	\$3.70 /sq.ft.
Residential	\$3.00 /sq.ft.

SPRINKLER SYSTEMS:

Commercial	\$1.90 /sq.ft.
Residential	\$1.25 /sq.ft.

PATIO STRUCTURES/STORAGE SHEDS \$10.00 /sq.ft.

LATH STRUCTURES/DECKS \$2.70 /sq.ft.

SWIMMING POOLS/SPAS Contract Price

FENCES:

Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00 /sq.ft.
Retaining walls	\$8.00 /sq.ft.

TENANT IMPROVEMENTS Contract price

INTERIOR PARTITIONS:

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineal ft.
Drop ceiling	\$2.00 /sq.ft.

*Add 0.5 percent to total cost for each story over three

Office automation per permit is \$2.32, or 1 percent whichever is greater.

City of Brentwood

CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

BUILDING PERMIT FEE	Fee based on Valuation and Rate Schedule
PLAN REVIEW:	
Standard Plan Check	65% of permit fee
Master Plan Check Program	50% of permit fee
Energy Plan Check	\$77.04/bldg
OFFICE AUTOMATION - PER PERMIT	\$2.38 or 1% whichever is greater
DEMOLITION PERMIT	1/2 hour *
INVESTIGATION WITH REPORT:	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,000 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 hours *
100,001 sq. ft. and above	4 1/2 hours *
CONSTRUCTION WATER:	
Single Family Dwelling	\$53.76/SFD
Multi-Family Dwelling	\$21.73/MFD
Non Residential	\$2.76/sq.ft.
REROOF:	
Commercial	Fee based on Valuation and Rate Schedule
Residential	1/2 hour *
MOBILE HOME SET-UP (Does not include plumb, elect and mech)	1 hour * + .50 S.M.I.
CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,100 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 1/2 hours *
100,001 sq. ft. and above	3 1/2 hours *
APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:	
Up to 5,000 sq. ft.	1 1/2 hours *
5,001 sq. ft. and above	1 1/2 hours *

* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.



City of Brentwood

CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

POOLS/SPAS/OUTDOOR KITCHENS:

Swimming pool, incl. Electrical & Plumbing (gunitite or fiberglass)	\$793.17/pool
Liner Type, incl. Electrical & Plumbing - Inground	\$333.07/pool
Above Ground, incl. Electrical & Plumbing (no plan check fee)	\$275.14/pool
Gazebo with Self Contained Spa, incl Electrical (no plan check fee)	\$187.37/spa
Outdoor BBQ with Kitchen (no plan check fee)	\$193.45/unit
Self Contained Spa or Above Ground Doughboy Style Pool	Electrical Permit Only

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - 1/2 hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - 1/2 hour)	Hourly rate *

* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

PERMIT ISSUANCE:

for issuing each permit \$68.43
for issuing each supplemental permit \$12.22

PLAN REVIEW

65% of the total permit fee

OFFICE AUTOMATION - PER PERMIT

\$2.38 or 1% whichever is greater

SYSTEM FEE SCHEDULE**NEW BUILDINGS:**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time except swimming pools.)

New residential, non-residential buildings \$0.0420 /sq. ft.

ALTERATIONS & ADDITIONS:

Alterations, additions and modifications to existing buildings

<500 sq.ft.

\$0.1160 /sq. ft. ***

>500 and < 1,000 sq. ft

\$0.0950 /sq. ft. ***

*** Option: Use Unit Fee Schedule

SPA:

Self Contained Spa

1/2 hour * /spa

Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools

Use Unit Fee Schedule

CARNIVALS AND CIRCUSES - carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides \$18.21 each

Mechanically driven rides and walk-through attractions or displays having electrical lighting

\$5.45 each

Permanently installed rides, booths, displays and attractions

Use Unit Fee Schedule

TEMPORARY POWER SERVICE:

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances

\$18.21 each

* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.



City of Brentwood

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

The following fees will be charged in addition to the permit issuance fee

UNIT FEE SCHEDULE:

RECEPTACLE, SWITCH AND LIGHTING OUTLETS:

Receptacle, switch, lighting or other outlets
at which current is used or controlled,
except services, feeders and meters:

First 20	\$0.89 each
Additional fixtures	\$0.52 each

(Note: For multioutlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

LIGHTING FIXTURES:

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.89 each
Additional fixtures	\$0.53 each
Pole or platform-mounted lighting fixtures	\$0.85 each
Theatrical-type lighting fixtures or assemblies	\$3.63 each

RESIDENTIAL APPLIANCES:

Fixed residential appliances or receptacle outlets for same,
including wall-mounted electric ovens, counter-mounted cooking tops,
electric ranges, self-contained room, console, or through-wall air
conditioners, space heaters, food waste grinders, dishwashers,
washing machines, water heaters, clothes dryers, or other
motor-operated appliances not exceeding one horsepower (HP) in rating

\$3.63 each

(Note: For other types of air conditioners and other electrical ratings)

SEE POWER APPARATUS

NON-RESIDENTIAL APPLIANCES:

Self-contained factory-wired, non-residential appliances not
exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA),
in rating, including medical and dental devices, food, beverage and ice cream cabinets,
illuminated show cases, drinking fountains, vending machines, laundry machines,
or similar types of equipment

\$3.63 each

(Note: For other types of air conditioners and other motor-driven appliances
having larger electrical ratings)

SEE POWER APPARATUS



City of Brentwood

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

POWER APPARATUS:

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):

Up to and including 1	\$3.63 each
Over 1 and not over 10	\$9.10 each
Over 10 and not over 50	\$18.21 each
Over 50 and not over 100	\$36.44 each
Over 100	\$54.65 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.

BUSWAYS:

Trolley and plug-in-type busways: \$5.45 each 100 ft

Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways.

No fee is required for portable tools.

SIGNS, OUTLINE LIGHTING AND MARQUEES:

Signs, outline lighting systems or marquees supplied from one branch circuit \$18.21 each

Additional branch circuits within the sign, outline lighting system or marquee \$3.63 each

SERVICES:

Services of 600 volts or less and not over 200 amperes in rating \$22.46 each

Services of 600 volts or less and over 200 amperes to 1000 amperes in rating \$45.54 each

Services over 600 volts or over 1000 amperes in rating \$91.09 each

MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth. \$13.36 each

Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.



City of Brentwood

CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

PERMIT ISSUANCE:

for issuing each permit	\$68.43
for issuing each supplemental permit	\$12.22

PLAN REVIEW

65% of the total permit fee

OFFICE AUTOMATION - PER PERMIT

\$2.38 or 1% whichever is greater

SYSTEM FEE SCHEDULE

NEW BUILDINGS:

New residential, non-residential buildings	\$0.0420 /sq. ft.
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SWIMMING POOLS:

Swimming pool or Spa	\$54.65 /each
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The following fees will be charged in addition to the permit issuance fee

UNIT FEE SCHEDULE

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefor)	\$8.50 /each
2. For each building sewer and each trailer park sewer	\$18.21 /each
3. Rainwater systems - per drain (inside building)	\$8.51 /each
4. For each cesspool (where permitted)	\$30.36 /each
5. For each private sewage disposal system	\$48.58 /each
6. For each water heater and/or vent	\$8.51 /each
7. For each gas-piping system of one to five outlets	\$6.08 /each
8. For each additional gas piping system outlet, per outlet	\$1.22 /each
9. For each industrial waste pretreatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$8.51 /each
10. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$8.51 /each
11. For each repair or alteration of drainage or vent piping, each fixture	\$8.51 /each
12. For each lawn sprinkler system on any one meter including backflow protection devices therefor	\$8.51 /each
13. For atmospheric-type vacuum breakers not included in item 12:	
1 to 5	\$6.08 /each
over 5, each	\$1.22 /each
14. For each backflow protective device other than atmospheric type vacuum breakers:	
2 inch diameter and smaller	\$8.51 /each
over 2 inch diameter	\$18.21 /each
15. Water Softener and/or RO system installation.	\$8.51 /each



City of Brentwood

CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

PERMIT :	
for issuing each permit	\$68.43
for issuing each supplemental permit	\$12.22
PLAN REVIEW	65% of the total permit fee
OFFICE AUTOMATION - PER PERMIT	\$2.38 or 1% whichever is greater
NEW BUILDINGS:	
New residential, non-residential buildings	\$0.0420 /sq. ft.

The following fees will be charged in addition to the permit issuance fee

UNIT FEE SCHEDULE:

1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$10.92
2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$13.36
3. For the installation or relocation of each floor furnace, including vent	\$10.92
4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$10.92
5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$5.47
6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$10.92
7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h	\$10.92
8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$20.04
9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$27.34

City of Brentwood

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$40.69
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$68.01
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto Note: This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code.	\$8.00
13. For each air-handling unit over 10,000 cfm	\$13.36
14. For each evaporative cooler other than portable type	\$7.91
15. For each ventilation fan connected to a single duct	\$5.47
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$7.91
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$7.91
18. For the installation or relocation of each domestic-type incinerator	\$13.36
19. For the installation or relocation of each commercial or industrial-type incinerator	\$54.65
20. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$7.91
21. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows: For each gas-piping system of one to four outlets	\$3.65
For each gas piping system of five or more outlets, per outlet	\$0.91
22. When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows: For each hazardous process piping system (HPP) of one to four outlets	\$6.08
For each piping system of five or more outlets, per outlet	\$1.22
For each nonhazardous process piping system (NPP) of 1 to 4 outlets	\$2.43
For each piping system of five or more outlets, per outlet	\$0.60



City of Brentwood

CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

OTHER INSPECTIONS AND FEES: **

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Reinspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

* To be charged at not less than the Building Inspector II rate per Cost Allocation Plan.

** Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

City of Brentwood

**PERMIT FEE
RATE SCHEDULE**

VALUATION		FEE	
Range			Increment
Low	High	Base Fee	
\$ 1.00	\$ 500.00	\$ 66.57	NA
Low	High	Base Fee	per \$100
\$ 501.00	\$ 2,000.00	\$ 66.57	\$ 3.52
Low	High	Base Fee	per \$1000
\$ 2,001.00	\$ 25,000.00	\$ 119.31	\$ 15.85
\$ 25,001.00	\$ 50,000.00	\$ 483.79	\$ 11.45
\$ 50,001.00	\$ 100,000.00	\$ 769.96	\$ 7.94
\$ 100,001.00	\$ 500,000.00	\$ 1,166.94	\$ 6.18
\$ 500,001.00	\$ 1,000,000.00	\$ 3,637.05	\$ 5.17
\$ 1,000,001.00	\$ 99,999,999.00	\$ 6,224.42	\$ 3.44

City of Brentwood

Code Enforcement Fees

Administrative Citations	
Description	Fine
First Violation	100.00
Second Violation	250.00
Third Violation	500.00
Further Violation	500.00

Each day a violation continues is deemed a separate offense.

Abandoned Vehicles	
Description	Fine
Abandoned Vehicles - <i>Muni Code 10.20</i>	Cost + \$50.00 City Admin

City of Brentwood

Planning Fees

Fee Description	Fee
1. Annexations	
0-5 ac.	2,056.00
5.01-50 ac.	14,398.00
50.01+ ac.	20,570.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
2. General/Specific Plan Amendment	
0-5 ac.	3,033.00
5.01-50 ac.	9,596.00
50.01+ ac.	11,996.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
3. Rezoning/ZOA	
0-5 ac.	3,735.00
5.01-50 ac.	11,955.00
50.01+ ac.	14,943.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
4. Design Review	
Residential	
1-4 units	886.00 per unit
5-15 units	6,388.00
16+ units	7,097.00
Residential Plan Check	709.00
Residential Deposit**	3,000.00
Deposit for 5 or more units only at the time of application submittal for actual cost of legal review and consulting.	
Nonresidential	
1-2,500 sq ft	3,929.00
2,501-10,000 sq ft	5,895.00
10,000+ sq ft	7,074.00
Nonresidential Plan Check	785.00
Landscape Plan	657.00
Landscape Plan Check	64.00
Nonresidential Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	

**If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E

City of Brentwood

Planning Fees

Fee Description	Fee
5. Conditional Use Permit	
Residential	
1-4 units	608.00 per unit
5-15 units	4,372.00
16+ units	4,859.00
Residential Plan Check	485.00
Nonresidential	
1-2,500 sq ft	2,429.00
2,501-10,000 sq ft	3,644.00
10,000+ sq ft	4,372.00
Nonresidential Plan Check	485.00
Daycare	118.00
Daycare Plan Check	11.85
6. Tentative Maps	
1-4 lots	2,623.00
5-50 lots	20,980.00
51+ lots	26,226.00
Final Map Plan Check	2,623.00
Negative Declaration	1,855.00
Mitigated Negative Declaration	
Prepared by the City of Brentwood	2,972.00
Prepared by City's Consultant	Consultant Cost + 25% for City Admin.
Mitigation Monitoring	1,336.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
7. Planned Development	
Residential per Unit	
0-5 ac.	7,470.00
5.01-50 ac.	13,449.00
50.01+ ac.	14,943.00
Nonresidential per Sq ft	
0-5 ac.	7,905.00
5.01-50 ac.	11,207.00
50.01+ ac.	13,449.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	

**If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E

City of Brentwood

Planning Fees

Fee Description	Fee
8. Variance	
Residential	
1-4 units	2,429.00
5-15 units	4,372.00
16+ units	4,859.00
Residential Plan Check	485.00
Nonresidential	
1-2,500 sq ft	2,429.00
2,501-10,000 sq ft	3,644.00
10,000+ sq ft	4,372.00
Nonresidential Plan Check	485.00
Admin Variance	634.00 per unit
Admin Variance Plan Check	48.00 per unit
9. Sign Permit/Review	
Administrative	214.00
Sign CUP	634.00
Temporary Use Permit for Signs & Banners	0.00
10. Environmental Impact Report	Consultant Cost + 25% for City Admin.
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
11. Admin Oil Permit	594.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
12. Development Agreement	4,129.00
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
13. Affordable Housing	
Deposit**	3,000.00
Application submittal for actual cost of legal review and consulting.	
14. Appeals	118.00
15. Categorical Exemption	173.00
16. Temporary Use Permit	460.00

**If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E

City of Brentwood

Planning Fees

Fee Description	Fee
17. Amendments	1/2 current fee*
18. Time Extensions	1/2 current fee*
19. Special Services Fee - per dwelling unit	90.00
20. Agricultural Mitigation Fee, per acre	5,618.00
21. Residential Street Addressing	277.00
22. Peer Review	Consultant Cost +15% for City Admin.
23. Special Studies (Traffic, Environmental, etc)	Consultant Cost +25% for City Admin.
24. Adult Oriented Business Permit	2,686.00
25. Oversize Xerox	6.00
26. Color Maps	15.00

* This fee is applicable for anyone who has previously paid their fees, but are now asking for additional time or are making amendments. The rate is determined by calculating 1/2 of the current fee for the service performed.

Regional Growth Management Program Fee

Fee Description	Fee
RGMP Allocation Fee, Per Application	2,478.00

The Regional Growth Management Program (RGMP) is intended to moderate the effect of growth and synchronize residential growth with infrastructure, municipal and public safety services, and total population available under the City's General Plan.

The RGMP applies to all residential development in the City's Planning Area, including subdivision maps.

Downtown Parking In-Lieu Fees

When parking cannot be provided per Brentwood Municipal Code Chapter 17.620 the following fees apply in Downtown Brentwood.

Land Use	Fee
Residential	One space shall be located on site and any additional space off site shall be \$2,704 per required parking space.
Retail/Commercial/Office	\$2,704 per space

City of Brentwood

Engineering Fees

Fee Description	Fee
1. Tentative Map Rvw	2,428.00
2. Ind./Comm Map Rvw > 1 acre	1,783.00
3. Ind./Comm Map Rvw < 1 acre	847.00
4. Final Map Review	1,124.00
5. Plan Check	Actual Cost
6. Document Review	118.00
7a. Encroachment Permit	59.00
7b. EP-Subdivision/Development	119.00
7c. EP-Utilities cost of work > \$10,000	311.00
7d. EP-Utilities cost of work < \$10,000	117.00
8a. Grading Permit < 10,000 CY	119.00
8b. Grading Permit > 10,000 CY	604.00
9. Transportation Permit Fee	15.00
10. Development Construction Inspection	% of Value for Improvement
11. Misc. Construction Inspection/hourly	151.71
12. Apportionment Processing Fee	235.00
13. Lot Line Adjustment	589.00
14. Traffic Signal Maintenance	4,650.00
15. Disk Copies	7.00
16. Oversize Xerox	6.17
17. Thermoplastic Stencils - "No Dumping - Drains to Creek"	17.60
18. Oversized Color Copies	15.00
19a. Geo Photo on CD	50.00 ea
19b. Ortho Photo on CD	100.00 per tile
20. CIP Book	Actual Cost
21. Development Fee Book	Actual Cost
22. Engineering Procedures	Actual Cost
23. Fiber Optic Design Guidelines	Actual Cost
24. NPDES Stormwater Management Plan	Actual Cost
25. Standard Plans and Specifications	Actual Cost
26. Traffic Calming Manual	Actual Cost
27. Street Index	Actual Cost
28. Other Documents and Books	Actual Cost

City of Brentwood

Engineering Fees

I. ENGINEERING/INFRASTRUCTURE REVIEW FEE	
A. Tentative Map Review	\$2,428.00 + \$10/lot
B. Industrial/Commercial (1 acre & above) Conditional Use Permit & Design Review	\$1,783.00 + \$1,000/acre
C. Industrial/Commercial Map Review (under 1 acre) Conditional Use Permit & Design Review	\$847.00
II. Project Processing and Review - Deposit for actual cost, including but not limited to, project coordination, plan check agreements, contractual services and legal review** as necessary or required for project processing, approvals and acceptance.	
A. Final Map Checking - Deposit for Actual Cost	
1. Deposit at the time of first submittal for actual cost of labor and materials.	\$1,124.00 + \$30.00/lot
2. Planning Department plan check fee	\$2,623.00
B. Plan Checking - Deposit for Actual Cost	
1. Grading Plans	
a. 3% of the estimated cost of the grading and associated improvements	
b. Plan revisions after approval	\$118.00 /sheet
2. Public Improvements and Private Streets - Deposit for Actual Cost	
a. 2.5% of construction cost for first \$250,000, plus	
b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus	
c. 2% of construction cost over \$1,000,000	
d. Additional deposit of ½% of construction cost if costs exceed fees collected.	
e. Plan revisions after approval	\$118.00 /sheet
3. Other On-Site Private Improvements - Deposit for Actual Cost	
a. 1% of construction cost at the time of first submittal.	
b. ¼% of construction cost additional deposit if costs exceed fees collected.	
c. Plan revisions after approval	\$118.00 /sheet
C. Document Review	
1. Legal description and plat for abandonment	\$118.00
2. Certificate of Correction	\$118.00
3. Dedication documents	\$118.00
4. Legal description	\$118.00
5. Miscellaneous document review	\$118.00
D. Overhead Multiplier	
As shown in Cost Allocation Plan per Department and Position performing work (Step E including overhead)	
**Legal Review - Actual Cost: Consultant cost + 20% City Administration City Staff - Total Hourly Rate, Step E	

City of Brentwood

Engineering Fees

III. PERMIT FEES

A. Encroachment Permit Processing Fee

- 1. Subdivision/Development \$119.00
- 2. General (All Other) \$59.00
- 3. EP – Utilities Cost of Work > \$10,000 \$311.00
- 4. EP – Utilities Cost of Work < \$10,000 \$117.00

B. Grading Permit Processing Fees

- 1. 10,000 cubic yards or less \$119.00
- 2. over 10,000 cubic yards \$604.00

C. Transportation Permit Processing Fee

\$15.00

IV. INSPECTION FEES

A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)

- 1. 5% first \$100,000
- 2. 4.5% second \$100,000
- 3. 4% next \$300,000
- 4. 3.5% over \$500,000

B. Privately Maintained Improvements

- 1. 2% first \$100,000
- 2. 1.5% second \$100,000
- 3. 1% next \$300,000
- 4. ½% over \$500,000

C. Grading Inspection Fees

- 1. 3.5% of estimated cost of grading and associated improvements

D. Miscellaneous Inspections (Per Hour)

\$151.71 /hour

Construction Inspector II Step E Rate per CAP (including overhead)

E. Inspection Fees* - Miscellaneous

\$75.86 minimum

- 1. Trenching for Utilities \$151.71 /hour
- 2. Curb Cut or Driveway
 - a. Commercial \$2.26 /LF
 - b. Residential \$1.39 /LF
- 3. Excavation
 - a. Street Crossing \$1.13 /LF
 - b. Parallel to Street \$0.10 /LF
- 4. Paving
 - a. Conform Paving \$1.39 /SF
 - b. Minor Pavement Repair \$75.86
 - c. Street Lane \$1.64 /SF x 3% cost
- 5. Install Curb and Gutter \$0.15 /LF
- 6. Curb Drain \$12.28 /each
- 7. Install Sidewalk \$0.26 /LF

City of Brentwood

Engineering Fees

IV. INSPECTION FEES

E. Inspection Fees* (cont.)

8. Install Access Ramp	\$43.00 /each
9. Sewer Tap or Cap at Main	\$101.90 /each
10. Sewer Cap at Property Line	\$31.70 /each
11. Sewer Line Repair	\$151.71 /each
12. Water Service Repair	\$151.71 /each
13. Water Service Abandonment	\$151.71 /each
14. Street Light	\$43.00 /each
15. Wells	
a. Drilling Permit	\$62.27 /each
b. Abandonment Inspections	\$31.70 /each
16. Miscellaneous Permit Inspections	\$151.71 /hour

* Prorated based on hourly inspection fee

F. Overtime Inspection - 1.5 Times Construction Inspector II Step E rate per CAP (including overhead)

V. APPORTIONMENT PROCESSING FEE

A. Processing /Review	\$235.00
Plus	
B. Consultant Fee	Per Contract

VI. MISCELLANEOUS FEES

A. Contra Costa County Flood Control Area Drainage Fees

As set forth in Contra Costa County Ordinance at the time of Final Map Approval.

B. Development Program Fees - As Calculated by City Engineer

C. Lot Line Adjustment (Per Parcel) \$589.00

D. Traffic Signal Maintenance - Deposit for actual cost \$4,650.00

Traffic signal maintenance once energized by PG&E until project acceptance.

E. Landscape and Lighting District Formation/Annexation

Initial Deposit for Actual Cost Consultant Cost + \$200.00

F. Community Facilities District Formation/Annexation

Initial Deposit for Actual Cost Consultant Cost + \$200.00

City of Brentwood

Engineering Fees

VI. MISCELLANEOUS FEES* (cont.)	
G. Copies Provided on Diskette (Per File)	\$7.00
H. Oversize Xerox Copies (Per Sheet)	\$6.17
I. Base Map Revision Fee - as set by Contra Costa County +2% for City administration. Prior to Final Map or Lot Line Adjustment Recordation	
J. Thermoplastic Stencils - "No Dumping - Drains to Creek"	\$17.60
K. Oversized Color Copies	\$15.00
L. Aerial Photo on CD only	
1. Geo Photo	\$50.00 each
2. Ortho Photo	\$100.00 per tile
M. Manuals	
1. CIP Book	\$35.00 or \$40.00 by Mail
2. Development Fee Book	\$25.00 or \$29.00 by Mail
3. Engineering Procedures	\$25.00 or \$30.00 by Mail
4. Fiber Optic Design Guidelines	\$20.00 or \$22.00 by Mail
5. NPDES Stormwater Management Plan	\$35.00 or \$40.00 by Mail
6. Standard Plans and Specifications	\$35.00 or \$40.00 by Mail
7. Traffic Calming Manual	\$7.00 or \$9.00 by Mail
8. Street Index	\$12.00 or \$17.00 by Mail

City of Brentwood

Police Fees

Fee Description	Fee
1. ABC Permit	24.75
2. Record Review	35.50
3. Visa Clearance	24.75
4. Loss Verification Letter	22.50
5. Finger Prints	33.75
6. Police & Accident Reports *	.21/page
7. VIN Verification	22.50
8a. Citation Sign off - Residents	No Charge
8b. Citation Sign off - Non-Residents	26.75
9. Repossession Filing Fee **	15.00
10. Stored Vehicle (22651(k)(o)(p); 14602.6 VC)	119.25
11. Inoperative Vehicle (22669d VC)	117.75
12. Special Event Permit (Class 1, 2, & 4)	108.50
13. Block Party Permit	65.50
14. Background Check ***	377.00
15. Photos	32.00
16. Audio/Video Tapes	44.00
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	43.50
19. Civil Subpoena - 4 hour Minimum	Actual Cost
20. Parking Permit	6.25
21. Booking Fee	170.00

Other Services	
22. Bicycle Registration	Free service for Brentwood Residents
23. Special Event/Response	
a. Personnel ****	Actual Cost
b. Equipment *****	Caltrans Published Rates

* *Police & Accident Reports estimated average of 3 pages per report*

** *Repossession fee - Government Code Sec. 41612*

*** *Includes the cost of finger printing*

**** *Non-Profit Organizations - Police Officer Step E Rate per CAP (not including overhead)*

**** *For Profit Organizations - Police Officer Step E Rate per CAP (including overhead)*

***** *Caltrans Published Rates, Labor Surcharge and Equipment Rental, in effect at the time of CAP*

City of Brentwood

DEVELOPMENT FEE PROGRAM							
General Plan Build Out							
Fee Category	S.F.R. Per Unit	A.S.R. Per Unit	M.F.R. Per Unit	S.H.U. (1200 SF Max)	Office Sq. Ft.	Commercial Sq. Ft.	Industrial Sq. Ft.
Water Facilities	6,653.84	5,403.33	5,221.84	2,610.92	1.4348	1.4348	0.8303
Wastewater Facilities	3,972.97	2,627.62	3,021.71	1,510.86	1.1925	0.9692	0.5098
Roadways	10,020.07	4,322.38	6,188.87	3,094.43	6.2514	4.0714	4.3173
Parks & Trails	6,712.42	4,380.74	5,063.76	2,531.88	-	-	-
Community Facilities	3,412.95	2,262.14	2,599.24	1,299.62	0.4602	0.4602	0.3196
Administration	535.89	330.81	384.79	192.39	0.1626	0.1208	0.1041
EDFPD Fire Mitigation Fee	728.22	728.22	728.22	728.22	0.1434	0.1434	0.1434
Transportation Mitigation Fee	15,390.00	15,390.00	9,447.41		1.1286	1.2825	1.1286
North East Area Deannexation Utility Fees *							
Diablo Water District	2,327.68						
Ironhouse Sanitation District	778.96						
Total Fees	\$ 50,533.00	\$ 35,445.24	\$ 32,655.84	\$ 11,968.32	\$ 10.77	\$ 8.48	\$ 7.35

*S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence
S.H.U.- Secondary Housing Unit up to 1200 SF - Over 1200 SF City Engineer will calculate fee*

* North east Deannexation Area is bounded by the railroad tracks to the west, Marsh Creek to the east, Lonetree to the south and Neroly/Delta Road to the north.

Agricultural Preservation Fees, Art in Public Places, Affordable Housing and other City of Brentwood fees not pertaining to infrastructure are not included in the above Development Program Fees.

CC Flood Control Fees, School Districts Fees, Bypass authority Fee or any other agency fees are not included in the above Development Program Fees.

City of Brentwood

Affordable Housing

The Affordable Housing requirement consists of building 10% of residential developments as affordable.

Breakdown of Affordable Levels	
Single Family	3% Moderate 4% Low Income 3% Very Low Income
Multi Family	5% Low Income 5% Very Low Income

One of the options available for satisfying the Affordable Housing Ordinance for single family projects is thru the payment of In-Lieu fees. Authorization to pay In-Lieu fees must be secured from the City Manager and is discouraged by the City Council.

In-Lieu Fee
\$182,393 per low income unit not built * \$243,536 per very low income unit not built

* Only developments of between five and ten units are eligible to request in-lieu payment for low income units.

First Time Homebuyer Contribution
\$70,470 per moderate income unit not built **

**An applicant/developer may request to make a contribution to the City's First Time Homebuyer Program to satisfy the moderate unit requirement.

The Developer is directed to Section 17.725 of the Municipal Code for details of the Ordinance and is encouraged to negotiate the specifics of how the particular development will comply with the Ordinance.

City of Brentwood

Affordable Housing Monthly Rent

**July 1, 2006 - June 30, 2007 Affordable Monthly Rent for Renter Households
at Very Low, Low and Moderate Income Levels
City of Brentwood**

Calculation of Affordable Monthly Rent	0 Bedroom	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom	5 Bedroom	6 Bedroom
Family Size ¹	1	2	3	4	5	6	7
Area Median Income (AMI) ²	\$58,660	\$67,040	\$75,420	\$83,800	\$90,504	\$97,208	\$103,912
Very Low Income Households: Maximum Affordable Cost = 30% of 50% of AMI							
Annual Income @ 50% of AMI	\$29,330	\$33,520	\$37,710	\$41,900	\$45,252	\$48,604	\$51,956
Affordable Monthly Housing Cost	\$733	\$838	\$943	\$1,048	\$1,131	\$1,215	\$1,299
Less: Utility Allowance ³	<u>\$127</u>	<u>\$135</u>	<u>\$152</u>	<u>\$167</u>	<u>\$179</u>	<u>\$189</u>	<u>\$201</u>
Maximum Affordable Monthly Rent	\$606	\$703	\$791	\$881	\$952	\$1,026	\$1,098
Low Income Households: Maximum Affordable Cost = 30% of 60% of AMI							
Annual Income @ 60% of AMI	\$35,196	\$40,224	\$45,252	\$50,280	\$54,302	\$58,325	\$62,347
Affordable Monthly Housing Cost	\$880	\$1,006	\$1,131	\$1,257	\$1,358	\$1,458	\$1,559
Less: Utility Allowance ³	<u>\$127</u>	<u>\$135</u>	<u>\$152</u>	<u>\$167</u>	<u>\$179</u>	<u>\$189</u>	<u>\$201</u>
Maximum Affordable Monthly Rent	\$753	\$871	\$979	\$1,090	\$1,179	\$1,269	\$1,358
Moderate Income Households: Maximum Affordable Cost = 30% of 110% of AMI							
Annual Income @ 110% of AMI	\$64,526	\$73,744	\$82,962	\$92,180	\$99,554	\$106,929	\$114,303
Affordable Monthly Housing Cost	\$1,613	\$1,844	\$2,074	\$2,305	\$2,489	\$2,673	\$2,858
Less: Utility Allowance ³	<u>\$127</u>	<u>\$135</u>	<u>\$152</u>	<u>\$167</u>	<u>\$179</u>	<u>\$189</u>	<u>\$201</u>
Maximum Affordable Monthly Rent	\$1,486	\$1,709	\$1,922	\$2,138	\$2,310	\$2,484	\$2,657

¹ Correlation of family size to bedroom size is based on Health and Safety Code Section 50053 for Renter-Occupied and Section 50052.5 for Owner-Occupied, (HCD/CRL standards, rather than TCAC standards).

² Source: HUD 2006 Income Limits from HCD, Division of Housing Policy Development, for Contra Costa County

³ Source: Published Utility Allowances from Contra Costa Housing Authority for 2006; no change from 2005 to 2006. Water, sewer, garbage rates based on Brentwood Utility Billing.

Includes gas heating, gas cooking, other electric, gas water heating, water, range, microwave and refrigerator.

City of Brentwood

**EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA
(CITIES OF ANTIOCH, BRENTWOOD, OAKLEY, PITTSBURG AND CONTRA COSTA
COUNTY)
EAST CONTRA COSTA REGIONAL FEE AND FINANCING AUTHORITY
Regional Traffic Mitigation**

Type of Use	Fee Units	Fee Amount
Single family residential	Per dwelling unit	15,390.00
Multiple family residential	Per dwelling unit	9,447.41
Commercial	Per square foot of gross floor area	1.28
Office	Per square foot of gross floor area	1.13
Industrial	Per square foot of gross floor area	1.13
Other	Per peak hour trips as determined	As Calculated

Fee Amount includes:
1% ECCRFFA Program Admin Charge

City of Brentwood

Public Arts Fee

Fee Description	Fee
Public Developments	1 percent of Construction Costs
Residential Developments	4/10ths of 1 percent of Project Valuation as set forth in City's Building Permit
Public/Residential Development	Remodeling, repair or reconstruction with a project valuation over \$250,000. 4/10ths of 1 percent of Project Valuation
In-Lieu Contribution	125% of Approved Fee

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Bingo Permit	51.40
Non-Resident Fee (10% of Registration fee, minimum \$5)	5.00/10% Reg Fee
Non-Resident Fee for Adult Sport Leagues (per person)	10.28
Late Fee for Youth Sport Leagues (per person)	20.56
Parks and Trails, Recreation Master Plan (Color)	55.00
Parks and Trails, Recreation Master Plan (Black/White)	15.00
Parks and Trails, Recreation Master Plan (Appendices)	280.00
Urban Forest Guideline	25.00
Arts Commission Program Fees	
Day in the Park	
Art Vendor Booth 10 x 10	205.60
Art Vendor Booth 10 x 10 with Tent	308.40
Food Vendor Booth 10 x 10	308.40
Food Vendor Booth 10 x 10 with Tent	411.20
Art Walk	
Rental of 10' Linear Feet Space	10.28
Tech Center Gallery	
Per Quarter for Four Pieces of Artwork	25.70
Adult Sports	
Men's 3-Man Basketball League	179.40
Men's 30+ Basketball League	627.29
Men's Basketball Open League	627.29
30+ Coed Soccer League	657.92
Flag Football	574.43
Men's & Women's Fall Slo-Pitch Softball League	563.07
Men's & Women's Winter Slo-Pitch Softball League	563.07
Competitive Coed Softball	520.99
Men's and Women's Summer Slo-Pitch Softball League	563.07
Men's and Women's Spring Slo-Pitch Softball League	740.16
Daylight Slow Pitch Softball League	563.07
Recreational Coed Softball League	409.48
Men's & Women's Winter Slo-Pitch Practice League	162.42
Softball Tournaments	201.41
One Pitch Softball Tournament	152.64
Family Bocce League	98.28
Volleyball Coed	300.32
Open Gym:	
Byron Gym (per person per day)	1.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Youth Sports	
Sandlot Kickball	38.55
Sandlot Floor Hockey	52.56
Pre-School Basketball	57.04
Pre-School Soccer Indoor	57.04
Pre-School Soccer Outdoor	42.23
Pre-School Flag Tag	58.64
Sandlot T-Ball	45.46
Start Smart Sports Golf	67.86
Start Smart Sports Development	49.34
Baseball Pee Wee	67.93
Softball ASA Girls U10	131.58
Softball ASA Girls U12	154.20
Softball ASA Girls U14	154.20
Softball Tournaments	235.80
Softball Clinics	82.19
NFL Flag Football	89.48
Basketball	70.01
Basketball Camps Ages 5-10	80.27
Basketball Clinic Ages 10-14	106.54
Basketball Tournaments	239.35
Kidz Love Soccer 6 Week Program	60.14
Kidz Love Soccer 8 Week Program	80.18
Volleyball Clinics	82.19
Outdoor Roller Hockey	68.29
Parent Clinic	10.28
Coaches Training Clinic (NYSCA)	36.84
Tennis League	43.95
Animal Activities Classes	
Puppy Training Class	57.88
Beginning Dog Obedience	57.88
Intermediate Dog Obedience	57.88
Introduction to Dog Agility	29.31
Dog Confirmation	57.87
Horsemanship Level I	164.48
Horsemanship Toddler Time	128.50
Synchronized Riding	128.50

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Arts & Crafts Classes	
Acrylic Painting Ages 7-11	52.43
Cartooning Around Ages 7-13	28.27
Ceramics Ages 15+	77.10
Drawing Ages 9+	52.43
Exploring Art	78.95
Paint Plus Ages 7-14	92.52
Parent and Child Creative Crafts	52.43
Pre-K ART Days Ages 2-4	46.26
Realistic Drawing Ages 7-14	92.52
Santa's Craft Workshop	15.93
Young Artist's Studio	98.96
Creative Play Classes	
Mad Science Ages 3-5	150.00
Mad Science Ages 6-10	136.85
Mad Science Ages 9-12	160.01
Adult Dance Classes	
Ballroom Dance & Swing	57.73
Belly Dance	68.42
Salsa & Latin	57.73
Youth Dance Classes	
Dance Development	60.00
Dance Dynamics	92.52
Introduction to Dance & Movement	60.00
Parents & Me	60.00
Finance Classes	
Death and Taxes	30.52
Living Trusts & Estate Planning	43.18
Personal Financial Management Single/Couple	30.84/41.12
Planning Your Retirement Single/Couple	30.84/41.12
Fitness Classes	
Pilates	65.24
Yogilates Ages 15+	67.85
Golf & Tennis Classes	
Golf Program:	
Youth	45.03
Adult	45.03
Tennis Program:	
Youth Ages 4-7	33.00
Youth Ages 8-12	46.00
Youth & Adult Ages 13+	46.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Gymnastics	
Tiny Tumblers	46.26
Pre School	46.26
School Age	46.26
Health & Safety Classes	
Breast Feeding Made Simple	37.00
CPR 4 Hour Class	40.00
CPR First Aid Combination	65.27
Child & Babysitting Safety Course	68.36
First Aid 4 Hour Class	40.00
Great Expectation-Childbirth/Pre-natal	77.10
Handling Bullies	36.84
How to Relax with out a Remote	77.10
Kidnap Prevention	36.84
Pediatric Day Care CPR Certification & First Aid	65.27
Stress-Out ???	35.47
Martial Arts	
Kidsafe Ages 5-7 & Ages 8-13	71.96
Okinawan Karate	53.46
Women's Self Defense Ages 13+	46.26
Miscellaneous Classes	
Manners Made Fun	36.84
Performing Arts Classes	
Great Pretenders	212.63
Great Pretenders Additional Immediate Family Member	102.80
Intro to Film Production and Acting	148.03
Masquerade Ball	27.37
Special Needs	
All Programs	8.41
Camps	
Fall Break Camps	169.62
Spring Break Camps	169.62
Summer Break Camps	154.20
Extended Care Fee Per Day	15.42
Extended Care Fee Per Week	61.68
Kidz Love Soccer Summer Camp Ages 4-6	84.30
Kidz Love Soccer Summer Camp Ages 7-8	100.74
Kidz Love Soccer Summer Camp Ages 9-12	100.74
Gymnastics and More Summer Camp	154.20
Horsemanship Camp	411.20



City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Special Events	
Fun Run:	
Pre Registration	25.00
Race Day Registration	30.00
Youth Under 12	15.00
5K/1 Mile Both Races Additional	10.00
Bike/Run Additional	10.00
Lunch with Bunny:	
Adults	5.51
Children	3.31
Franks with Frankenstein:	
Adults	5.51
Children	3.31
Breakfast with Santa:	
Adults	5.51
Children	3.31
Ski Trips	20.56-102.80
Active Adults	
A Place to Paint	13.36-16.44
Bingo - Senior Club	1.00
Bocce League	77.10
Bocce Tournament	20.56
Duplicate Bridge	6.00
Excursions	5.00-100.00
Special Senior Club Socials	2.00-50.00
Membership Card	10.00
Aquatics	
Parent/Child Lessons	41.12
Pre-School Level Lessons	48.32
Elementary Level Lessons	48.32
Open Water Diver Course	271.04
Water Exercise 3 Days Per Week	24.67
Water Exercise 4 Days Per Week	32.90
Toddler Time	14.90
Recreational Swim Single Entry	3.00
10 Swim Pass	25.00
25 Swim Pass	50.00
Lap Swim Single Entry	2.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Aquatics (con't)	
Lap Swim 16 Swims	20.00
Season Pass	200.00
Water Polo	32.90
Winter Water Polo Practice	24.67
Splash Camp	102.80
Splash Camp Extended Care Per Day	5.14
Splash Camp Extended Care Per Week	20.56
Wacky Wednesday Pool Party	4.11
Lifeguard Certification	174.76
Jr. Lifeguard Training	102.80
**Facility Rentals	
Special Events Application Fee/Class 1 & 2 Events	108.42
Special Events Application Fee/Class 3 Events	32.37
Special Events Application Fee/Class 4 Events	65.52
Refundable Special Event Deposit Fee	500.00
Cancellation Fee on All Rentals if less than 14 days notice	25.70
Brentwood Family Aquatic Complex:	
Competitive Pool - 3 hrs	889.22
Picnic Tables - 2 hr (2 hr max)	25.70
Recreation/Slide Pools - 3 hrs	709.32
Aquatic Park - 3 hrs	1,593.40
Refundable Deposit Fee	750.00
Multi-purpose Room-Community Center:	
Resident	58.80/hr
Non Resident	64.68/hr
Commercial	76.44/hr
Non Profit	41.16/hr
Part-time Staff	15.42/hr
Set-up Package - (2 hr min)	30.84/hr
Cleaning Fee	78.95
Deposit Without Alcohol Permit	250.00
Deposit With Alcohol Permit	500.00
Rental Liability Insurance	98.00-700.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Facility Rentals (con't)	
Blue Room-Community Center:	
Resident	33.43/hr
Non Resident	36.77/hr
Commercial	43.46/hr
Non Profit	23.40/hr
Part-time Staff	15.42/hr
Set-up Package - (2 hr min)	15.42/hr
Cleaning Fee	21.05
Deposit Without Alcohol Permit	125.00
Deposit With Alcohol Permit	250.00
Rental Liability Insurance	98.00-700.00
Women's Club:	
Resident	33.43/hr
Non Resident	36.77/hr
Commercial	43.46/hr
Non-profit Rate	23.40/hr
Part-time Staff	15.42/hr
Set-up Package - (2 hr min)	15.42/hr
Cleaning Fee	21.05
Deposit without alcohol permit	125.00
Deposit with alcohol permit	250.00
Rental Liability Insurance	98.00-500.00
Apple Hill Park:	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	15.42/hr or 71.96/day
Non Resident	16.96/hr or 79.15/day
Commercial	20.04/hr or 93.54/day
Non Profit	10.79/hr or 50.37/day
Bocce Courts:	
Resident	10.28/hr
Non Resident	11.30/hr
Commercial	13.36/hr
Non Profit	7.19/hr
Two Hour Minimum Equipment Deposit	100.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Facility Rentals - Apple Hill Park (con't)	
Ball Field Rental:	
Resident	10.28/hr
Non Resident	11.30/hr
Commercial	13.36/hr
Non Profit	7.19/hr
Ball Field Prep Services	25.70/field
Ball Field Prep Without Lining	15.42/field
Scorekeeper Fee	10.95/hr
Part-time Staff Fee	15.42/hr
Refundable Field Deposit	500.00
Balfour Guthrie Park:	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	15.42/hr or 71.96/day
Non Resident	16.96/hr or 79.15/day
Commercial	20.04/hr or 93.54/day
Non Profit	10.79/hr or 50.37/day
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	30.84/hr or 154.20/day
Non Resident	33.92/hr or 169.62/day
Commercial	46.26/hr or 231.30/day
Non Profit	21.58/hr or 107.94/day
Ball Field/Soccer Field Rental:	
Resident	10.28/hr
Non Resident	11.30/hr
Commercial	13.36/hr
Non Profit	7.19/hr
Ball Field Prep Services	25.70/field
Ball Field Prep Without Lining	15.42/field
Soccer Field Prep Services	77.10/field
Soccer Field Lining Repaint	25.70/field
Extra Mow	77.10/field
Ball Field/Soccer Field Lights	10.53/hr
Scorekeeper Fee	10.95/hr
Part-time Staff Fee	15.42/hr
Refundable Field Deposit	500.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Facility Rentals (con't)	
City Park:	
Gazebo:	
Resident	77.10/2 hrs or 257.00/day
Non Resident	84.81/2 hrs or 282.70/day
Commercial	100.23/2 hrs or 334.10/day
Non Profit	53.97/2 hrs or 179.90/day
Deposit	100.00
Entire Facility Rental:	
Resident	77.10/hr or 514.00/day
Non Resident	84.81/hr or 565.40/day
Commercial	100.23/hr or 668.20/day
Non Profit	53.97/hr or 359.80/day
Garin Park:	
Soccer Field Rental: (For the first field)	
Resident	10.28/hr/field
Non Resident	11.30/hr/field
Commercial	13.36/hr/field
Non Profit	7.19/hr/field
Soccer Field Prep Services	77.10/field
Soccer Field Lining Repaint	25.70/field
Refundable Field Deposit	500.00
Part-time Staff Fee for First Field	15.42/hr
Part-time Staff Fee for Additional Field	5.14/hr
Oak Meadow Park:	
Group Picnic Shelter Rentals (1-25 Capacity):	
Resident	7.71/hr or 35.98/day
Non Resident	8.48/hr or 39.57/day
Commercial	10.02/hr or 46.77/day
Non Profit	5.39/hr or 25.18/day
Ball Field/Soccer Field Rental: (For the first field)	
Resident	10.28/hr/field
Non Resident	11.30/hr/field
Commercial	13.36/hr/field
Non Profit	7.19/hr/field
Ball Field Prep Services	25.70/field
Ball Field Prep Without Lining	15.42/field
Soccer Field Prep Services	77.10/field
Soccer Field Lining Repaint	25.70/field

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Facility Rentals - Oak Meadow Park (con't)	
Extra Mow	77.10/field
Ball Field/Soccer Field Lights	10.53/hr/field
Scorekeeper Fee	10.95/hr
Part-time Staff Fee	15.42/hr
Additional Field Rental	15.42
Refundable Field Deposit	500.00
Sunset Park:	
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	30.84/hr or 154.20/day
Non Resident	33.92/hr or 169.62/day
Commercial	46.26/hr or 231.30/day
Non Profit	21.58/hr or 107.94/day
Ball Field Rental (for the First Field):	
Resident	20.05/hr
Non Resident	22.05/hr
Commercial	26.05/hr
Non Profit	15.42/hr
Additional Field Rental	5.14/hr/field
Ball Field Lights	10.53/hr/field
Ball Field Prep Services	25.70/field
Ball Field Prep without lining	15.42/field
Scorekeeper Fee	10.95/hr
Extra Mow	77.10
Soccer Field Rental (for the First Field):	
Resident	20.05/hr
Non Resident	22.05/hr
Commercial	26.05/hr
Non Profit	15.42/hr
Additional Field Rental	5.14/hr/field
Soccer Field Lights	10.53/hr/field
Competition Soccer Field Lights	19.77/hr/field
Soccer Field Prep Services	77.10/field
Soccer Field Lining Repaint	25.70/field
Extra Mow	77.10
Refundable Field Deposit	500.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Facility Rentals - Sunset Park (con't)	
Entire Facility Rental:	
Resident	1,028.00/4 hrs
Non Resident	1,130.80/4 hrs
Commercial	1,336.00/4 hrs
Non Profit	720.00/4 hrs
Includes staff fee, but does not include lights, equipment, or prep fees.	
Veterans Park:	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	15.42/hr or 71.96/day
Non Resident	16.96/hr or 79.15/day
Commercial	20.04/hr or 93.54/day
Non Profit	10.79/hr or 50.37/day
Bocce Courts:	
Resident	10.28/hr
Non Resident	11.30/hr
Commercial	13.36/hr
Non Profit	7.20/hr
Two Hour Minimum Equipment Deposit	102.80
Horseshoes Court:	
Resident	10.28/hr
Non Resident	11.30/hr
Commercial	13.36/hr
Non Profit	7.20/hr
Two Hour Minimum Equipment Deposit	100.00
Play Pack (Balls, Bats, Frisbees, etc):	
Resident	41.12/24 hr
Non Resident	45.23/24 hr
Commercial	53.45/24 hr
Non Profit	28.78/24 hr
Equipment Deposit	100.00

City of Brentwood

Park & Recreation Fees

Fee Description	Fee
Mobile Stage/Portable Bleachers Rental:	
Available for Rent within the Brentwood City Limits	
Set up/Take Down (Resident)	210.53
Set up/Take Down (Non-Profit)	184.22
Set up/Take Down (Commercial)	273.69
Weekend Set up/Take Down (Resident)	315.80
Weekend Set up/Take Down (Non-Profit)	289.48
Weekend Set up/Take Down (Commercial)	410.54
Stage Rental per day (Resident)	157.90
Stage Rental per day (Non-Profit)	78.95
Stage Rental per day (Commercial)	205.27
Portable Bleacher per day, per unit (Resident)	52.63
Portable Bleacher per day, per unit (Non-Profit)	26.32
Portable Bleacher per day, per unit (Commercial)	68.42
Sound System on stage (Resident)	526.34
Sound System on stage (Non Profit)	263.17
Sound System on stage (Commercial)	684.24
Generator Rental (Resident)	52.63
Generator Rental (Non Profit)	26.32
Generator Rental (Commercial)	68.42
Sound Technician for stage (per hour)	26.32
Overtime beyond the 2 hours (per 30 minute increment)	136.85
Electrical Fee (per hour)	5.26
Generator Gas Fee (per gallon)	2.63
Refundable Deposit	500.00
Dedication Trees and Amenities:	
Tree & Donor Recognition Leaf	150.00
Recognition Memorial Bricks (Only available to honor Veterans)	100.00 per line
Bench w/plaque	1,500.00
Drinking Fountain w/plaque	2,500.00
Picnic Table	3,000.00

Any fees not shown above can be approved by the Director of Parks and Recreation based on the recovery rate set by City Council.

** The Deposit for Non-Profits may be waived at the discretion of the Director of Parks and Recreation.
Facilities Booked in Hourly Increments Only.

City of Brentwood

USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES FEE SCHEDULE

Group I: Non-profit organizations or Residents

Group II: Commercial groups or Non-Residents

Hourly Charges - Minimum 4 hours

Room/Facility	Group 1	Group 2
Multi-Use Room without kitchen	\$25.00	\$50.00
Multi-Use Room with kitchen*	\$55.00	\$85.00
Theater	\$30.00	\$60.00
Bristow or Edna Hill School Gymnasium	\$30.00	\$60.00
Bristow Exercise Room	\$15.00	\$35.00
Brentwood Elementary School Field (1)	\$15.00	\$35.00
Ron Nunn School Field (1)	\$15.00	\$35.00
Loma Vista School Field (1)	\$15.00	\$35.00
Brown Middle School Field (1)	\$15.00	\$35.00
Krey Elementary School Field (1)	\$15.00	\$35.00
Garin School All Fields	\$30.00	\$70.00
Garin School Northwest Backstop	\$15.00	\$35.00
Garin School Northeast Backstop	\$15.00	\$35.00
Garin School Southeast Backstop	\$15.00	\$35.00
Edna Hill School	\$20.00	\$40.00

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these OT charges. The average hourly overtime charge for one person is \$35.00 per hour.

*A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

Custodial Charges apply as long as occupied, with a one hour minimum on all custodial charges.

A damage deposit of \$200 will be required for use of any facility. Cancellations with at least 14 days notice will be subject to a \$25 cancellation fee; less than 14 days notice will be subject to 1/4 of the rental fee or \$25, whichever is greater.

The City of Brentwood will continue to pay actual use fees from Group I, with charges being 50% for youth programs and 75% for adult programs.



City of Brentwood

Parks Planning Fees

Fee Description	Fee
Plan Check :	
Residential, Privately Maintained	\$3,610.05 per Plan Submittal
Public Right of Way	\$159.11 per 1,000 square ft
Commercial	\$148.27 per 1,000 square ft
Deposit*	3,000.00
Application submittal for actual cost of legal review and consulting.	
Inspection :	
Residential, Privately Maintained	\$220.81 per permit
Public Right of Way	\$345.09 per 1,000 square ft
Commercial	\$246.56 per 1,000 square ft
Deposit*	3,000.00
Application submittal for actual cost of legal review and consulting.	

*If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration
City Staff - Total Hourly Rate, Step E

City of Brentwood

Utility Billing Fees

Fee Description	Fee
Application Fee	\$29.73
Return Check Fee	\$11.88

City of Brentwood

Business Tax Fees

Fee Description	Fee
Gross Receipts:	
Minimum	\$100.00
\$333,334 - \$500,000	\$0.30 per \$1,000
\$500,001 - \$1,000,000	\$150 + \$0.25 per \$1,000 in excess of \$500,000
\$1,000,001 and up	\$275 + \$0.15 per \$1,000 in excess of \$1,000,000
Initial Application Fee	\$33.15
Certificate Duplication Fee	\$22.10
Business License Listing	\$10.73
Late Penalty	10% - \$30.00 Minimum
Home Occupation Permit	\$50.00

City of Brentwood

Administration Fees

Fee Description	Fee
Agenda Packet Subscription	\$376.54/per year
Audio Tape	\$17.82
Candidate Filing Fee ²	\$25.00
Document Certification	\$11.88
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee ⁴	\$10.00/per signature
Notice of Intent to Circulate Petition ³	\$200.00
Passport Execution Fee ¹	\$30.00
Passport Photos	\$10.74
Photo Copies	\$0.21 per page
Voter Transcript	\$5.94
CIP Book	Actual Cost
Cost Allocation Plan	Actual Cost
CAFR	Actual Cost
Operating Budget	Actual Cost
General Plan	Actual Cost
Other Documents and Books	Actual Cost
Compact Disc	\$10.73

¹ U.S. Department of State

² E.C.10228

³ E.C. 9202

⁴ G.C. 8211

City of Brentwood

Education and Technology Center

Fee Description	Fee
Rent	\$3.60 per sq. ft. at BOMA Standards
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment - after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

City of Brentwood

Public Works

Special Event/Response	
Description	Fee
Personnel	Actual Cost City Staff, Step E
Equipment	Caltrans Published Rates*

* Caltrans Published Rates, Labor Surcharge and Equipment Rental, in effect at the time of Cost Allocation Plan adoption.

City of Brentwood

Water Enterprise Rates

	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>
Consumption Charge									
Per 1,000 gallons	1.59	1.63	1.68	1.81	1.89	see Tiers	see Tiers	see Tiers	see Tiers
Residential Tiers									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.28	2.38	2.50
Tier 2: Units 11-20	n/a	n/a	n/a	n/a	n/a	2.61	2.72	2.84	2.98
Tier 3: Units 21-30	n/a	n/a	n/a	n/a	n/a	3.13	3.26	3.41	3.57
Tier 4: Units 31 and over	n/a	n/a	n/a	n/a	n/a	3.65	3.80	3.97	4.16
Commercial Tiers									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	n/a	2.19	2.28	2.38	2.50
Tier 2: Units 11 and over	n/a	n/a	n/a	n/a	n/a	2.61	2.72	2.84	2.98
Base Rate Charge:									
5/8" or 3/4 Meter	10.25	10.50	10.76	11.66	12.20	14.00	14.59	15.24	15.98
1" Meter	15.44	15.82	16.21	17.57	18.38	21.09	21.98	22.96	24.07
1-1/2" Meter	30.68	31.43	32.20	34.90	36.51	41.90	43.68	45.62	47.84
2" Meter	51.17	52.42	53.72	58.21	60.89	69.89	72.85	76.09	79.79
3" Meter	85.29	87.37	89.54	97.03	101.50	116.50	120.60	125.96	132.08
4" Meter	136.46	139.79	143.25	155.24	162.39	186.39	194.30	202.94	212.80
6" Meter	272.98	279.65	286.58	310.57	324.86	372.87	388.70	405.99	425.70

Water Service Standby Charge \$ 60.00

Water Reconnect Charge \$ 30.00

Fireline 4" \$ 8.00

Fireline 6" \$ 12.00

Fireline 8" \$ 16.00

(Rate is based on \$2.00 per inch of the Fire Service Line)

Hydrant Meter Deposit \$ 2,500

Usage-Potable Water \$ 3.86 per 1,000 Gallons

Usage-Non Potable Water \$ 1.14 per 1,000 Gallons

Recycled Water Usage \$ 1.14 per 1,000 Gallons



City of Brentwood

Wastewater Enterprise Rates

Customer Category	Fiscal Year:	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08
Residential		\$8.93 Monthly Fixed Base Rates + Variable Rate/1,000 Ga. to a Ceiling:								
Variable Rate per 1,000 gallons/month		\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.20	\$ 2.73	\$ 2.84	\$ 2.97	\$ 3.11	\$ 3.17
Total Ceiling Rate (fixed base + variable rate)		\$ 18.00	\$ 18.90	\$ 21.00	\$ 23.75	\$ 25.51	\$ 27.38	\$ 29.44	\$ 31.78	\$ 33.37
Commercial		\$8.93 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:								
Auto Sales and Repair		\$ 1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 3.00	\$ 3.13	\$ 3.27	\$ 3.43	\$ 3.50
Barber & Beauty Shops		\$ 1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.61	\$ 2.73	\$ 2.86	\$ 2.92
Bakery		\$ 4.88	\$ 4.88	\$ 5.80	\$ 6.16	\$ 7.69	\$ 8.02	\$ 8.38	\$ 8.78	\$ 8.96
Car Washes		\$ 1.64	\$ 1.64	\$ 1.95	\$ 2.09	\$ 2.58	\$ 2.69	\$ 2.81	\$ 2.95	\$ 3.01
Gas Stations		\$ 1.84	\$ 1.84	\$ 2.19	\$ 2.34	\$ 2.90	\$ 3.03	\$ 3.16	\$ 3.32	\$ 3.38
Grocery Stores		\$ 4.15	\$ 4.15	\$ 4.93	\$ 5.24	\$ 6.54	\$ 6.82	\$ 7.12	\$ 7.47	\$ 7.62
Hotels without Restaurants		\$ 1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 2.99	\$ 3.12	\$ 3.26	\$ 3.42	\$ 3.49
Institutions, Churches, Homeowners Assoc.		\$ 1.68	\$ 1.68	\$ 2.01	\$ 2.15	\$ 2.65	\$ 2.76	\$ 2.88	\$ 3.02	\$ 3.08
Laundromats		\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.84	\$ 2.97	\$ 3.11	\$ 3.17
Laundry, Commercial		\$ 2.24	\$ 2.24	\$ 2.67	\$ 2.84	\$ 3.53	\$ 3.68	\$ 3.84	\$ 4.03	\$ 4.11
Office Buildings, Banks		\$ 1.70	\$ 1.70	\$ 2.03	\$ 2.17	\$ 2.68	\$ 2.79	\$ 2.91	\$ 3.06	\$ 3.12
Restaurants		\$ 4.88	\$ 4.88	\$ 5.49	\$ 5.82	\$ 7.26	\$ 7.57	\$ 7.91	\$ 8.29	\$ 8.46
Retail Stores		\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.84	\$ 2.97	\$ 3.11	\$ 3.17
Schools		\$ 1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.61	\$ 2.73	\$ 2.86	\$ 2.92
Other Commercial		\$ 1.78	\$ 1.78	\$ 2.13	\$ 2.27	\$ 2.80	\$ 2.91	\$ 3.04	\$ 3.19	\$ 3.25
Mixed Use		n/a	n/a	n/a	\$ 3.01	\$ 3.66	\$ 3.81	\$ 3.98	\$ 4.17	\$ 4.26

Wastewater Service Standby Charge \$80.00
 Sewer Lateral Maintenance Fee (Monthly) \$1.10

City of Brentwood

Solid Waste Enterprise Rates								
- Commercial -								
Cart Service								
Service Per Week		32 Gal.	64 Gal.	96 Gal.				
		1	25.78	29.47	47.88	Each additional 32-Gallons of material collected: 11.04		
2	49.28	56.66	93.47					
3	72.78	83.85	139.07					
Front-Load Bin Service								
Refuse								
Non-compacted Rates (*), (**)								
Service Per Week		Container Size						
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
1		103.76	207.52	288.54	374.51	448.19	536.58	712.17
2		190.33	380.64	540.26	724.45	874.25	1,048.61	1,399.79
3		276.28	552.55	825.13	1,080.54	1,311.39	1,572.92	2,097.23
4		380.64	761.28	1,080.54	1,448.90	1,748.49	2,097.23	2,799.56
5		466.59	933.19	1,365.41	1,804.98	2,185.64	2,621.53	3,497.02
Mixed Recyclables								
Non-compacted Rates (*), (**)								
Service Per Week		Container Size						
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
1		83.01	166.00	230.84	299.61	358.54	429.25	569.74
2		152.27	304.51	432.22	579.57	732.55	838.89	1,119.84
3		N/A	N/A	N/A	876.78	N/A	N/A	1,621.31
4		N/A	N/A	N/A	N/A	N/A	N/A	N/A
5		N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cardboard Only								
Non-compacted Rates (*), (**)								
Service Per Week		Container Size						
		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard
1		N/A	36.83	53.24	67.53	80.47	98.23	122.79
2		N/A	67.53	81.42	122.79	143.06	171.90	221.02
3		N/A	N/A	N/A	N/A	N/A	N/A	N/A
4		N/A	N/A	N/A	N/A	N/A	N/A	N/A
5		N/A	N/A	N/A	N/A	N/A	N/A	N/A

* Compacted rates charged at two(2) times the non-compacted rates in the above tables.

** Front load bin hard-to-service surcharge - 10% of rates in the above tables.

Special/Extra Charges

Fee to Steam Clean FL Bin (*)	\$92.10	Volume-Based Extras (27 cu. ft. = 1 cu. yard)	1 cu. yds =	\$25.94	5 cu. yds =	\$112.05
Call Back Fee for FL Bin	see volume-based table		2 cu. yds =	\$51.88	6 cu. yds =	\$134.14
Lock Charge	\$36.83		3 cu. yds =	\$72.14	8 cu. yds =	\$178.05
Haul Shavings Bin Outside City Limits	\$251.72		4 cu. yds =	\$93.62		

Drop-Box Service			
Security Deposit	613.94		
Container Pick-Up and Delivery Charge		Special/Extra Charges	
2 to 8 Cubic Yards	92.10	Fee to Steam Clean Roll-Off Bin	\$184.17
10 to 40 Cubic Yards plus	184.17 (*)	Call Back Fee for Roll-off Bin	\$92.10
daily rental charge	30.69	Relocation Fee	\$92.10
REFUSE tonnage charge	61.39	Stand-by time per hour	\$92.10
WOOD, YARD or C&D tonnage charge	34.38	Lock Charge	\$36.83
MIXED RECYCLABLES tonnage charge	49.12	Minimum Pulls per Month = 2	\$184.17 per pull
CARDBOARD tonnage charge	0.00		
40 YARD COMPACTOR LEASE	57.90		

* Drop-box compactor special handling charge - \$27.64

City of Brentwood

**Solid Waste Enterprise Rates
-Residential -**

Residential Cart Service:		Apartments Cart Service:	
Senior Rate	15.23		
32-Gallon	22.71	32-Gallon	22.71
64-Gallon	33.76	64-Gallon	33.76
96-Gallon	40.52	96-Gallon	40.52

Special/Extra Charges

Bags (1st 2 bags)	\$11.04
Each Additional Bag	\$3.67
Mattresses	
King, queen, full set	\$30.70
Twin set	\$18.42
Single pieces	\$18.42
Furniture, Appliances, Other(*)	
Chair, loveseat	\$18.42
Couch	\$24.55
Coffee table	\$18.42
Stove	\$30.70
Water heater	\$30.70
Refrigerator (w/o CFC's - cert req.)	\$30.70
Refrigerator (w/CFC's)	\$61.39
Washer/dryer	
Single	\$30.70
Pair	\$61.39
Bike	\$18.42
Lawn mower	\$18.42
Stroller	\$18.42
High chair	\$18.42
Crib-change table	\$18.42
Swimming pool (kids)	\$18.42

Third Blue/Green Cart per Month	\$11.41
Cart Exchanges	\$29.93

Furniture, Appliances, Other(*) Cont.	
B.B.Q. (Small)	\$18.42
B.B.Q. (Large)	\$24.55
Dining room table & chairs (4)	\$18.42
Steam Clean Cart (Per Cart)	\$30.70
Cart Replacement	\$61.39
Television	\$30.70
Television with Console	\$49.12
Microwaves	\$18.42
Propane Tanks	\$30.70
Computer Monitors	\$30.70
Computer CPU's	\$18.42
Printers	\$18.42
Tires	
Passenger tires (16" or less)	\$4.90
Passenger tires (16" or less) w/rims	\$7.37
Truck tire (greater than 16")	\$8.60
Truck tire (greater than 16") w/rims	\$12.27
Tractor Tires	\$30.68-\$244.90(*)

* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

RESOLUTION NO. 2006-198

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD ADOPTING THE 2006/07 COST ALLOCATION PLAN.

WHEREAS, Government Code Sections 65104, 65909.5, 66014 and 66451.2 allow the City to establish fees to offset the City's administrative costs in processing permits, licenses, subdivision maps and entitlements; and

WHEREAS, Brentwood Municipal Code § 17.800 requires payment of such processing fees in conjunction with any application submitted for permits, licenses, subdivision maps and entitlements; and

WHEREAS, On November 14, 2000, by Resolution No. 2198 the City Council adopted the DMG-Maximus Report for computing fees for City services and revising the City services fees; and

WHEREAS, the City has compiled certain Cost Allocation Plans, the most recent of which was adopted September 13, 2005, to compare direct and indirect administrative costs in providing various services to the community; and

WHEREAS, the City Council has periodically revised development impact fees for public facilities, including the most recent revisions contained in Resolution 2005-222 adopted on September 13, 2005; and

WHEREAS, on May 23, 2006, the City Council adopted the 2006/07 – 2010/11 Capital Improvement Program which is an integral part of the overall system of public facility development; and

WHEREAS, the City Finance Department researched and developed the Cost Allocation Plan and City Fees, Fiscal Year 2006/07 report, which develops a model for computing fees to cover the City's direct and indirect (overhead) administrative costs incurred in response to requests for permits, maps, licenses and entitlements, and which proposes a revised schedule of such fees; and

WHEREAS, the Report and supporting data were available for public inspection and review for ten (10) days prior to this public hearing; and

WHEREAS, a public hearing has been noticed and held in accordance with Government Code Section 66018; and

WHEREAS, the City Council has considered the information provided to it by those testifying, and has reviewed and considered the information provided in the staff report and staff presentation and has read and considered the Report and supporting data.

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Brentwood:

Section 1. Findings:

The Council makes each of the following findings:

- A. That CEQA does not apply to the adoption of this Resolution, pursuant to Sections 15061 and 15273 of the State CEQA Guidelines because:
 - 1. The fees established by this Resolution will be collected for the purposes of meeting operational expenses and maintaining service to those that request it; and
 - 2. Because the fees authorized by this Resolution will be collected at the application stage of the project, CEQA review will take place during the processing of the project. Therefore, it can be seen with certainty that the adoption of this Resolution establishing processing fees will not have a significant effect on the environment.
- B. The purpose of the processing fees is to support those City services which are undertaken as a direct or indirect result of members of the public using the services of the City, in particular the services of permits, licenses, subdivision maps and entitlements.
- C. After considering the Report and supporting data and the testimony received at this public hearing, the Council approves and adopts the 2006/07 Cost Allocation Plan and the Report, and incorporates them herein, and further finds that future development in the City of Brentwood will generate a continued need for the services specified in the Report.
- D. The Report and the testimony establish:
 - 1. That there is a reasonable relationship between the need for the fee and the type of service for which the fee is imposed; and
 - 2. That there is a reasonable relationship between the amount of the fee and the estimated reasonable cost of providing the type of service for which the fee is imposed; and
 - 3. The amount of service provided does not exceed what is reasonably necessary in order to process the requested service; and
 - 4. That the cost estimates set forth in the 2006/07 Cost Allocation Plan and the Report are reasonable and best approximate the direct and indirect (overhead) costs of City staff and consultants for providing the necessary service to respond to the public's requests
- E. The method of allocating the City's administrative costs of processing service bears a fair and reasonable relationship to each member of the public's burden on, and benefit from, the services requested by that member.

- F. The fees do not exceed the estimated reasonable cost of providing the service for which the fee is charged.

Section 2. Fees Imposed:

- A. Each person requesting a service in the City of Brentwood for which a fee is imposed pursuant to the Report shall pay the processing fee set forth in the Report.
- B. On July 1 of each year, all fees not tied to an alternate index shall be automatically adjusted by an amount equal to the percentage of increase or decrease in the consumer price index for this region, as last computed before the July 1 date.
- C. The fees may also be adjusted if the City updates or modifies the Cost Allocation Plan or the Report and conducts a public hearing to implement a new or revised fee or fees based upon such update or modification.
- D. The applicable fee shall be determined on the basis of the fee schedule in effect at the time the application is submitted to the City for the requested service. The fee shall be payable in full at the time the application is submitted.
- E. The adoption of this Resolution does not affect the ability of the City to request an agreement between the applicant and the City to pay extraordinary processing costs and to establish deposit accounts.
- F. Notwithstanding anything to the contrary herein, the fee for copying public records requested by a member of the public, shall not exceed the direct costs of duplication.

Section 3. Fee Adjustment or Waiver or Reimbursement:

A person subject to the fee imposed pursuant to this Resolution may apply to the City Council for adjustment to that fee, or a waiver of that fee, or reimbursement of part or all of the fee, solely by following the written protest procedure in the time and manner provided by Government Code Section 66020 and detailing the reasons for the adjustment, waiver or reimbursement.

- A. A person subject to the fees imposed pursuant to this Resolution that desires an adjustment or waiver of such fees shall follow the protest procedure contained in Government Code Section 66020 (as may be amended), and within the time frame set forth in subsection (d) thereof (as may be amended) or risk the loss of the legal ability to request such adjustment or waiver. In no event shall the City waive its right to rely on other applicable limitations periods, including without limitation those set forth in Government Code Section 66022 (as may be amended).
- B. A person may apply to the City Council for an adjustment to the fees by filing an application with the City Clerk. The application shall be made in writing and must identify the reasons why the City's processing fees should be adjusted. At a minimum, the reasons should explain why a reasonable relationship is lacking between the service provided by the City, the costs incurred by the City for such service and the fees imposed by the City for such service.
- C. The application shall be filed with the City Clerk no later than the deadline for filing protests as mentioned in subpart A. above. The City Clerk will present the application to the City's Finance Director or designee.

- D. The City's Finance Director, or designee, shall make a written determination on the application. The City's Finance Director, or designee, may authorize an adjustment so long as the adjustment does not exceed Ten Percent of the total amount of fees sought to be imposed by the City. Recommendations by the City's Finance Director, or designee, for adjustments in excess of Ten Percent will be forwarded to the City Council for final determination. The method and timing of implementing the adjustment is subject to the discretion of the City's Finance Director (or designee) or City Council where applicable.
- E. Any adjustment granted is limited to the project as proposed. If there is any change in the project, the fee adjustment is suspended so that the City's Finance Director, or City Council where applicable, may re-evaluate where the adjustment is still appropriate.
- F. Decisions of the City's Finance Director, or designee, are subject to appeal to the City Council so long as such appeal is made in writing and within 10 days of the decision.

Section 4. Use of Fee Revenues:

The revenues raised by payment of these fees, along with any interest earned, shall be used to pay for the City's administrative costs spelled out in the Report, including without limitation the capital costs and labor and contract costs directly or indirectly associated with providing the requested service.

Section 5. Subsequent Analysis of the Fees:

The fees established herein are adopted and implemented by the Council in reliance on the comprehensive studies that have been prepared by the City and consultants to the City. During the coming years, the City will continue to gather additional information that may affect the nature, scope and type of services to be provided in response to requests of the public. Notwithstanding any term or condition of any permit, subdivision map, license or entitlement granted by the City, it is existing policy that the City Council may revise the fees to incorporate the findings and conclusions of further studies, as well as increases due to inflation, and that such revisions shall apply to any prior approved projects, as well as new projects.

Section 6. Effective Date of Revised Fees:

Fees governed by Government Code 66000-66025 shall be effective sixty (60) days after the adoption of this Resolution provided, however, that, upon enactment of this Resolution, any person may pay the revised fees instead of the current fees. All other fees set forth in the 2005/2006 Cost Allocation Plan were increased by the CPI or appropriate percentage on July 1, 2006 per Resolution 2005-223. Newly established fees in the 2006/2007 Cost Allocation Plan shall be effective immediately.

Section 7. Severability:

Each component of the fees and all portions of this Resolution are severable. Should any individual component of the fee or other provision of this Resolution be adjudged to be invalid and unenforceable, the remaining provisions shall be and continue to be fully effective, and the fee shall be fully effective except as to that portion that has been judged to be invalid.

Section 8. Repeal of Inconsistent Resolutions

Resolution No. 2005-223 is hereby repealed.

Section 9. Statute of Limitations:

Any judicial action or proceeding to attack, review, set aside, void, or annul the fees established by this Resolution, or the Resolution itself, shall be commenced within one hundred twenty (120) days of the passage of this Resolution. Any action to attack an adjustment adopted pursuant to Sections 2 or 5 shall be commenced within one hundred twenty (120) days of the adjustment.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Brentwood at a regular meeting held August 22, 2006 by the following vote:

AYES: Beckstrand, Gutierrez, Swisher, Taylor
NOES: None
ABSENT: Brockman
ABSTAIN: None

Brian Swisher

Brian Swisher
Mayor

ATTEST:

Cynthia Garcia

For Margaret Wimberly, CMC
City Clerk