

CITY OF BRENTWOOD  
2007/08  
COST ALLOCATION PLAN AND  
SCHEDULE OF FEES





Every year the City selects a theme for the covers of its major financial documents – the CIP Budget, the Operating Budget, the Cost Allocation Plan, the Fiscal Model and the Comprehensive Annual Financial Report. This year each of the covers will portray an aspect of the City’s recently adopted tagline – HERITAGE • VISION • OPPORTUNITY. This year’s Cost Allocation Plan cover showcases the retail opportunities available in the City by highlighting the “Streets of Brentwood” lifestyle center.

**COVER:** All of the drawings depict the theater planned for the Streets of Brentwood. The top drawing is the side elevation, the middle drawing is the front elevation and the bottom drawing is the rear elevation of the theater.

# List of Principal Officials

## City Officials

Robert Taylor .....	Mayor
Robert Brockman .....	Vice Mayor
Chris Becnel .....	Council Member
Brandon Richey .....	Council Member
Erick Stonebarger .....	Council Member

## Executive Team

Donna Landeros .....	City Manager
Damien Brower .....	City Attorney
Craig Bronzan .....	Director of Parks & Recreation
Karen Chew .....	Assistant City Manager
Pamela Ehler .....	City Treasurer / Director of Finance & Information Systems
Mark Evenson .....	Chief of Police
Bailey Grewal .....	Director of Public Works / City Engineer
Howard Sword .....	Director of Community Development



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This report presents the analysis of computing overhead charges for City-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

### **Indirect Cost Allocation: Methodology and Assumptions**

The Cost Allocation Plan, hereinafter referred to as “The Plan,” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any individual department are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that is providing a service to compute the resulting city-wide overhead associated with providing a designated service.



City of Brentwood

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions with their associated direct support staff
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation

**Exhibit A**

Assumptions Supporting Overhead Calculations		
Management Positions/Support		Non-Personnel Costs
<b>Community Development</b>		
Community Development Director Assistant Community Development Dir. Administrative Supervisor		Building Planning Housing Economic Development
<b>Public Works</b>		
Public Works Director / City Engineer Asst. Director of PW / Asst. City Engineer Deputy Public Works Director / Operations Administrative Supervisor – Engineering Administrative Supervisor – Public Works		Development Engineering Traffic and Transportation Construction Inspection Capital Improvement Program Streets Solid Waste Enterprise Water Enterprise Wastewater Enterprise
<b>Parks &amp; Recreation</b>		
Parks & Recreation Director Landscape/Facilities Manager Administrative Supervisor		Administration Programs Landscape Park Planning Community Center City Pool Sports Senior Programs
<b>Police</b>		
Police Chief Police Captain Executive Assistant		Police
<b>Redevelopment Agency</b>		
Redevelopment Manager		Redevelopment
<b>Other City-wide</b>		
City Manager City Clerk Human Resources	City Attorney Non-Departmental	Community Facilities Finance

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the associated department.

**Exhibit B**

Departmental and Other Overhead Factors	
Community Development	50.54%
Public Works	103.98%
Parks and Recreation	110.54%
Police	45.53%
Redevelopment	85.30%
Other City-wide	29.57%

**Direct Cost Allocation: Position Assumptions**

The first step in computing the direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this, the position is organized by classification of employee and includes such information as salary and benefit costs, and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing, as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

**Salary and Benefit Information**

- Base salary (top step)
- Benefits

**Annual Leave is Calculated by:**

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year



**Cost Allocation Plan for Fiscal Year 2007/08**

**City of Brentwood**

**COMPENSATION PLAN**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>MANAGEMENT &amp; MID-MANAGEMENT:</u></b>					
Accountant I	4,804.98	5,045.93	5,299.00	5,564.21	5,843.29
Accountant II	5,299.00	5,564.21	5,843.29	6,136.24	6,443.05
Accounting Manager	7,008.14	7,358.28	7,725.76	8,112.31	8,517.93
Assistant City Attorney	8,667.00	9,100.35	9,556.23	10,034.65	10,535.61
Assistant City Clerk	5,071.93	5,325.00	5,591.95	5,871.03	6,163.97
Assistant City Manager	10,518.27	11,043.49	11,596.45	12,177.14	12,785.56
Assistant Engineer	6,042.63	6,344.24	6,661.46	6,994.27	7,344.42
Assistant Community Development Director	9,450.50	9,923.72	10,419.47	10,941.22	11,488.98
Assistant Dir. of PW / Asst City Engineer	9,713.97	10,199.33	10,708.95	11,244.57	11,806.19
Assistant Finance Director	8,221.52	8,632.33	9,063.95	9,516.37	9,993.05
Assistant Planner	5,581.55	5,860.63	6,153.57	6,462.12	6,784.53
Associate Engineer	6,661.46	6,994.27	7,344.42	7,711.90	8,096.71
Associate Planner	6,153.57	6,462.12	6,784.53	7,124.27	7,481.35
Chief Building Official	8,630.60	9,062.22	9,514.63	9,989.58	10,488.80
Chief Financial Operations Officer	7,710.16	8,094.98	8,500.59	8,925.28	9,370.76
Chief Information Systems Officer	8,615.00	9,046.61	9,499.03	9,973.98	10,473.20
City Attorney	13,815.20	14,505.09	15,229.65	15,990.62	16,789.71
City Clerk	7,514.29	7,890.44	8,285.65	8,699.93	9,135.02
City Manager					18,082.83
City Treasurer / Director of Finance and I.S.	10,518.27	11,043.49	11,596.45	12,177.14	12,785.56
Deputy City Attorney	7,221.34	7,581.89	7,961.51	8,360.19	8,777.94
Deputy Director of Public Works / Operations	8,831.67	9,273.69	9,738.24	10,225.33	10,736.68
Director of Community Development	10,518.27	11,043.49	11,596.45	12,177.14	12,785.56
Director of Parks and Recreation	10,518.27	11,043.49	11,596.45	12,177.14	12,785.56
Director of Public Works / City Engineer	11,173.50	11,731.65	12,317.54	12,932.90	13,579.46
Economic Development Manager	7,845.37	8,237.12	8,649.67	9,083.02	9,537.17
Engineering Manager	8,460.73	8,883.68	9,327.43	9,793.71	10,284.26
Fleet Manager	6,091.17	6,396.25	6,716.93	7,053.20	7,405.08
Geographic Info Systems Coordinator	6,992.54	7,342.68	7,710.16	8,094.98	8,500.59
Grants Program Manager	6,094.63	6,399.71	6,720.39	7,056.67	7,410.29
Housing Analyst	6,153.57	6,462.12	6,784.53	7,124.27	7,481.35
Housing Manager	7,845.37	8,237.12	8,649.67	9,083.02	9,537.17
Human Resources Manager	7,514.29	7,890.44	8,285.65	8,699.93	9,135.02
Information Systems Specialist	6,273.17	6,586.92	6,916.27	7,262.95	7,626.96
Landscape / Facilities Manager	7,181.48	7,540.29	7,918.17	8,313.39	8,729.40
Landscape / Facilities Supervisor	5,262.60	5,526.08	5,801.69	6,091.17	6,396.25
Management Analyst	6,146.64	6,453.45	6,775.86	7,113.87	7,469.22
Parks Planner	6,153.57	6,462.12	6,784.53	7,124.27	7,481.35
Planning Manager	8,630.60	9,062.22	9,514.63	9,989.58	10,488.80
Police Captain	9,525.03	10,001.72	10,502.67	11,027.89	11,579.11
Police Chief	11,679.65	12,263.81	12,877.43	13,520.52	14,196.55
Police Lieutenant	8,417.39	8,838.61	9,280.62	9,745.17	10,232.26
Principal Planner	7,803.77	8,193.78	8,602.86	9,032.75	9,485.16
Project Manager - Economic Development	7,077.47	7,431.09	7,802.03	8,192.05	8,601.13
Purchasing Manager	5,539.95	5,817.29	6,108.50	6,413.58	6,734.26
Records Manager	5,071.93	5,325.00	5,591.95	5,871.03	6,163.97
Recreation Manager	6,297.44	6,612.92	6,944.00	7,290.68	7,654.69



**Cost Allocation Plan for Fiscal Year 2007/08**

**City of Brentwood**

**COMPENSATION PLAN**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>MANAGEMENT &amp; MID-MANAGEMENT (CON'T):</u></b>					
Recreation Supervisor	5,247.00	5,508.75	5,784.36	6,073.83	6,377.18
Redevelopment Analyst	6,153.57	6,462.12	6,784.53	7,124.27	7,481.35
Redevelopment Manager	8,630.60	9,062.22	9,514.63	9,989.58	10,488.80
Regulatory Compliance Supervisor	6,111.97	6,417.05	6,737.73	7,074.01	7,427.62
Senior Accountant	6,094.63	6,399.71	6,720.39	7,056.67	7,410.29
Senior Associate Engineer	6,994.27	7,344.42	7,711.90	8,096.71	8,502.33
Senior Engineer	7,691.10	8,075.91	8,479.79	8,904.48	9,349.96
Senior Housing Analyst	7,077.47	7,431.09	7,802.03	8,192.05	8,601.13
Senior Planner	7,077.47	7,431.09	7,802.03	8,192.05	8,601.13
Senior Redevelopment Analyst	7,077.47	7,431.09	7,802.03	8,192.05	8,601.13
Solid Waste Manager	6,963.07	7,311.48	7,677.23	8,060.31	8,464.19
Solid Waste Supervisor	5,803.42	6,092.90	6,397.98	6,718.66	7,054.94
Streets Manager	6,867.73	7,210.94	7,571.49	7,949.37	8,346.32
Streets Supervisor	5,975.03	6,273.17	6,586.92	6,916.27	7,262.95
Wastewater Maintenance Supervisor	5,555.55	5,832.89	6,124.10	6,430.91	6,753.33
Wastewater Operations Manager	7,025.47	7,377.35	7,746.56	8,133.11	8,540.46
Wastewater Treatment Plant Supervisor	6,111.97	6,417.05	6,737.73	7,074.01	7,427.62
Water Distribution Supervisor	6,111.97	6,417.05	6,737.73	7,074.01	7,427.62
Water Operations Manager	7,025.47	7,377.35	7,746.56	8,133.11	8,540.46
Water Production Supervisor	6,111.97	6,417.05	6,737.73	7,074.01	7,427.62
Webmaster	5,267.80	5,531.28	5,808.62	6,099.83	6,404.91
<b><u>OFFICE EMPLOYEES</u></b>					
Accounting Assistant I	3,302.13	3,466.80	3,640.14	3,822.15	4,012.82
Accounting Assistant II	3,640.14	3,822.15	4,012.82	4,213.90	4,425.37
Accounting Specialist	4,817.12	5,058.06	5,311.14	5,576.35	5,855.43
Accounting Technician	4,189.63	4,399.37	4,619.51	4,850.05	5,092.73
Administrative Assistant I	3,125.32	3,281.33	3,446.00	3,617.61	3,797.88
Administrative Assistant II	3,446.00	3,617.61	3,797.88	3,988.55	4,187.89
Administrative Secretary	3,993.75	4,193.09	4,402.84	4,622.98	4,853.52
Administrative Supervisor	4,392.44	4,612.58	4,843.12	5,085.80	5,340.61
Building Inspector I	5,091.00	5,345.81	5,612.75	5,893.56	6,188.24
Building Inspector II	5,612.75	5,893.56	6,188.24	6,498.52	6,822.66
Code Enforcement Officer I	4,772.05	5,011.26	5,262.60	5,526.08	5,801.69
Code Enforcement Officer II	5,262.60	5,526.08	5,801.69	6,091.17	6,396.25
Community Development Specialist	5,557.28	5,834.62	6,125.84	6,432.65	6,755.06
Community Development Technician	4,593.51	4,824.05	5,064.99	5,318.07	5,583.28
Construction Inspector I	5,091.00	5,345.81	5,612.75	5,893.56	6,188.24
Construction Inspector II	5,612.75	5,893.56	6,188.24	6,498.52	6,822.66
Engineering Services Specialist	5,897.03	6,191.70	6,501.98	6,827.86	7,169.34
Engineering Technician	5,130.86	5,387.41	5,656.08	5,938.63	6,235.04
Executive Assistant	4,829.25	5,070.20	5,323.27	5,590.22	5,869.29
Finance / Special Projects Coordinator	5,122.20	5,378.74	5,647.42	5,929.96	6,226.37
Human Resources Assistant I	3,600.27	3,780.55	3,969.49	4,168.83	4,376.84
Human Resources Assistant II	3,969.49	4,168.83	4,376.84	4,595.24	4,825.79
Human Resources Specialist	5,122.20	5,378.74	5,647.42	5,929.96	6,226.37
Information Systems Technician	5,018.19	5,269.54	5,533.01	5,810.36	6,101.57
Parks Planning Technician	4,593.51	4,822.32	5,063.26	5,316.34	5,581.55



**Cost Allocation Plan for Fiscal Year 2007/08**

**City of Brentwood**

**COMPENSATION PLAN**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>OFFICE EMPLOYEES (CON'T.)</u></b>					
Permit Services Specialist	5,612.75	5,893.56	6,188.24	6,498.52	6,822.66
Plan Check Engineer	6,176.10	6,484.65	6,808.80	7,148.54	7,505.62
Police Records Clerk I	3,446.00	3,617.61	3,797.88	3,988.55	4,187.89
Police Records Clerk II	3,797.88	3,988.55	4,187.89	4,397.64	4,617.78
Project Services Specialist	5,361.41	5,630.08	5,910.89	6,207.31	6,517.58
Records Supervisor	4,804.98	5,045.93	5,299.00	5,564.21	5,843.29
Recreation Coordinator	4,564.04	4,792.85	5,032.06	5,283.40	5,546.88
Right-of-Way Specialist	5,557.28	5,834.62	6,125.84	6,432.65	6,755.06
Safety / Special Projects Coordinator	5,122.20	5,378.74	5,647.42	5,929.96	6,226.37
Senior Building Inspector	6,176.10	6,484.65	6,808.80	7,148.54	7,505.62
Senior Code Enforcement Officer	5,784.36	6,073.83	6,377.18	6,696.12	7,030.67
Senior Community Development Technician	5,051.13	5,304.20	5,569.41	5,848.49	6,141.44
Senior Construction Inspector	6,176.10	6,484.65	6,808.80	7,148.54	7,505.62
Senior Police Records Clerk	4,361.23	4,579.64	4,808.45	5,049.39	5,302.47
Technical Assistant I	3,780.55	3,969.49	4,168.83	4,376.84	4,595.24
Technical Assistant II	4,168.83	4,376.84	4,595.24	4,825.79	5,066.73
<b><u>PUBLIC WORKS-MAINTENANCE</u></b>					
Collection System Worker I	4,073.49	4,278.03	4,491.24	4,716.58	4,952.32
Collection System Worker II	4,491.24	4,716.58	4,952.32	5,200.20	5,460.21
Cross-Connection Control Specialist	4,720.05	4,955.79	5,203.67	5,463.68	5,737.55
Electrician	4,902.06	5,146.46	5,403.01	5,673.42	5,957.70
Equipment Mechanic	4,614.31	4,844.85	5,087.53	5,342.34	5,609.28
Landscape / Facilities Worker I	3,615.87	3,796.15	3,986.82	4,186.16	4,395.90
Landscape / Facilities Worker II	3,986.82	4,186.16	4,395.90	4,616.04	4,846.59
Purchasing Assistant	4,607.38	4,837.92	5,080.60	5,335.41	5,602.35
Senior Equipment Mechanic	5,077.13	5,330.21	5,597.15	5,876.23	6,170.90
Senior Landscape / Facilities Worker	4,395.90	4,616.04	4,846.59	5,089.26	5,344.07
Senior Solid Waste Equipment Operator	4,836.19	5,078.86	5,333.67	5,600.62	5,881.43
Senior Street Maintenance Worker	4,586.58	4,815.39	5,056.33	5,309.40	5,574.61
Senior Water Distribution Worker	5,193.27	5,453.28	5,725.42	6,011.43	6,311.31
Senior Water Service Worker	4,709.65	4,945.39	5,193.27	5,453.28	5,725.42
Solid Waste Equipment Operator I	3,985.09	4,184.43	4,394.17	4,614.31	4,844.85
Solid Waste Equipment Operator II	4,394.17	4,614.31	4,844.85	5,087.53	5,342.34
Street Maintenance Worker I	3,617.61	3,797.88	3,988.55	4,187.89	4,397.64
Street Maintenance Worker II	3,988.55	4,187.89	4,397.64	4,617.78	4,848.32
Street Sweeper Operator	4,186.16	4,395.90	4,616.04	4,846.59	5,089.26
Wastewater Laboratory Technician I	4,442.70	4,664.58	4,898.59	5,143.00	5,399.54
Wastewater Laboratory Technician II	4,898.59	5,143.00	5,399.54	5,669.95	5,954.23
Wastewater Treatment Plant Operator Asst.	3,480.67	3,654.01	3,836.01	4,028.42	4,229.50
Wastewater Treatment Plant Operator I	4,229.50	4,440.97	4,662.85	4,896.86	5,141.26
Wastewater Treatment Plant Operator II	4,662.85	4,896.86	5,141.26	5,397.81	5,668.22
Wastewater Treatment Plant Operator III	5,141.26	5,397.81	5,668.22	5,952.50	6,250.64
Water Distribution Worker I	4,281.50	4,496.44	4,721.78	4,957.52	5,205.40
Water Distribution Worker II	4,721.78	4,957.52	5,205.40	5,465.41	5,739.29
Water Production Worker I	4,076.96	4,281.50	4,496.44	4,721.78	4,957.52
Water Production Worker II	4,496.44	4,721.78	4,957.52	5,205.40	5,465.41
Water Conservation Specialist	4,279.76	4,492.97	4,718.31	4,954.06	5,201.93
Water Service Worker I	3,881.08	4,075.22	4,279.76	4,492.97	4,718.31
Water Service Worker II	4,279.76	4,492.97	4,718.31	4,954.06	5,201.93



Cost Allocation Plan for Fiscal Year 2007/08

City of Brentwood

COMPENSATION PLAN

<u>BARGAINING UNIT &amp; POSITION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>POLICE</u>					
Community Service Officer I	3,608.94	3,789.21	3,978.15	4,177.49	4,387.24
Community Service Officer II	3,978.15	4,177.49	4,387.24	4,607.38	4,837.92
Senior Community Service Officer	4,572.71	4,801.52	5,042.46	5,293.80	5,559.01
Police Officer	5,552.08	5,829.42	6,120.64	6,427.45	6,748.13
Police Officer - Special Assignment	5,829.42	6,120.64	6,427.45	6,748.13	7,086.14
Police Sergeant	6,588.65	6,918.00	7,264.68	7,628.69	8,010.04



## **ECONOMIC CONSIDERATIONS**

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charged for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for one of two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford or 2) the benefit of the activity extends to the community as well as individuals purchasing the service.

## **METHODOLOGY**

Based upon time estimates, a model of departmental activities is developed and then reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the City's 2007/08 Cost Allocation Plan are applied to the time estimates for each fee.

The application of the CPI percentage to our existing fees, result in odd cents being included in the new fee calculations. For ease of collection and recordkeeping, certain fees are then rounded to the nearest dollar or nearest quarter. Fees rounded to the nearest dollar include the Regional Growth Management Program (RGMP), Downtown Parking In Lieu, Affordable Housing, and Planning and Engineering Fees over \$50 which are not already tied to specific hourly rates in the Cost Allocation Plan. Police Fees are rounded to the nearest 25 cents with the exception of the per page copy fee.

The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.



**SUMMARY**

The User Fee Model is a flexible tool used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The City reviews and updates the fees on an annual basis. The cost calculations, if needed can be updated every year by applying the new hourly rate calculations to the original time estimates. These fees are adjusted annually based on changes in the Consumer Price Index (CPI) and where applicable, the Engineering News Record (ENR), with the exception of fees that were adopted with ties to other agencies. Time estimates should be reviewed and revised every three to five years.





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## City of Brentwood

Budget Assumptions for Computing Overhead Costs				
Department/Division	Personnel	Supplies & Services	Capital	Total
<b>City-wide</b> <span style="float: right;"><i>(a) Factored into Other City-wide overhead</i></span>				
City Manager (a)	\$616,058	\$246,022	\$0	\$862,080
City Clerk (a)	\$479,317	\$166,416	\$0	\$645,733
Human Resources (a)	\$522,353	\$310,429	\$2,600	\$835,382
City Attorney (a)	\$607,789	\$307,004	\$8,000	\$922,793
Finance (a)	\$1,759,150	\$661,726	\$2,000	\$2,422,876
Community Facilities (a)	\$250,608	\$403,221	\$0	\$653,829
Non-Departmental (a)	\$0	\$3,063,113	\$0	\$3,063,113
<b>Community Development</b>				
Building	\$2,312,328	\$681,985	\$20,000	\$3,014,313
Planning	\$1,282,948	\$591,868	\$5,500	\$1,880,316
Economic Development	\$364,191	\$407,353	\$0	\$771,544
Housing	\$649,011	\$194,714	\$15,000	\$858,725
<b>Police</b>				
Police	\$11,545,850	\$4,006,280	\$130,889	\$15,683,019
<b>Parks and Recreation</b>				
Administration	\$1,250,601	\$344,728	\$2,500	\$1,597,829
City Pool	\$469,669	\$471,898	\$0	\$941,567
Sports	\$117,451	\$259,798	\$0	\$377,249
Programs	\$251,656	\$458,507	\$0	\$710,163
Park Planning	\$446,291	\$517,869	\$16,000	\$980,160
Community Center	\$15,189	\$146,645	\$0	\$161,834
Senior Programs	\$147,705	\$46,754	\$0	\$194,459
Landscape	\$417,113	\$825,444	\$0	\$1,242,557
<b>Public Works</b>				
Solid Waste Enterprise	\$2,391,845	\$4,494,026	\$6,785,614	\$13,671,485
Water Enterprise	\$2,525,763	\$9,754,205	\$5,309,326	\$17,589,294
Wastewater Enterprise	\$1,832,646	\$4,689,099	\$933,161	\$7,454,906
Streets	\$1,604,135	\$1,288,518	\$87,000	\$2,979,653
Engineering	\$1,268,941	\$547,026	\$3,500	\$1,819,467
Traffic and Transportation	\$585,599	\$236,749	\$27,000	\$849,348
Construction Inspection	\$680,502	\$166,202	\$2,000	\$848,704
Capital Improvement Program	\$1,157,087	\$1,139,862	\$48,000	\$2,344,949
<b>Redevelopment Agency</b>				
Redevelopment	\$497,424	\$2,964,314	\$7,311,199	\$10,772,937



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**City of Brentwood**

**Accountant I  
Department: Parks and Recreation**

<b>Step A</b>		<b>\$4,804.98 /Month</b>		<b>\$32.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	384.40			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	671.50					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.65					
Life Insurance	0.000255	22.05					
Deferred Comp.		110.00					
Workers Comp.	0.030200	145.11			110.54%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	<u>69.67</u>					
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	<b>Total Benefits</b>	<b>\$ 2,580.70</b>	<b>53.71%</b>	<b>\$49.24</b>	<b>\$54.43</b>	<b>\$14.56</b>	<b>\$118.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,628.15</u></b>			
<b>Step B</b>		<b>\$5,045.93 /Month</b>		<b>\$33.64 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,647.81</b>	<b>52.47%</b>	<b>\$51.29</b>	<b>\$56.70</b>	<b>\$15.16</b>	<b>\$123.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,324.92</u></b>			
<b>Step C</b>		<b>\$5,299.00 /Month</b>		<b>\$35.33 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,718.30</b>	<b>51.30%</b>	<b>\$53.45</b>	<b>\$59.08</b>	<b>\$15.80</b>	<b>\$128.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,207.64</u></b>			
<b>Step D</b>		<b>\$5,564.21 /Month</b>		<b>\$37.09 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,792.18</b>	<b>50.18%</b>	<b>\$55.71</b>	<b>\$61.58</b>	<b>\$16.47</b>	<b>\$133.76</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,276.62</u></b>			
<b>Step E</b>		<b>\$5,843.29 /Month</b>		<b>\$38.96 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,869.91</b>	<b>49.11%</b>	<b>\$58.09</b>	<b>\$64.21</b>	<b>\$17.17</b>	<b>\$139.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,558.40</u></b>			







**City of Brentwood**

**Accounting Assistant II  
Department: Finance & Information Systems**

Step A							
		<b>\$3,640.14 /Month</b>		<b>\$24.27 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	291.21			Office Employees		
PERS - Employer	0.139750	508.71					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	34.58					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	109.93			37.73%	29.57%	
Vision Benefit		37.64			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	52.78			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,135.34	58.66%	<b>\$38.50</b>	<b>\$14.53</b>	<b>\$11.38</b>	<b>\$64.41</b>
		<b>Annual Salary + Benefits</b>		<b>\$69,305.72</b>			
Step B							
		<b>\$3,822.15 /Month</b>		<b>\$25.48 /Hour</b>			
	Total Benefits	\$2,179.40	57.02%	<b>\$40.01</b>	<b>\$15.10</b>	<b>\$11.83</b>	<b>\$66.94</b>
		<b>Annual Salary + Benefits</b>		<b>\$72,018.58</b>			
Step C							
		<b>\$4,012.82 /Month</b>		<b>\$26.75 /Hour</b>			
	Total Benefits	\$2,231.63	55.61%	<b>\$41.63</b>	<b>\$15.71</b>	<b>\$12.31</b>	<b>\$69.64</b>
		<b>Annual Salary + Benefits</b>		<b>\$74,933.42</b>			
Step D							
		<b>\$4,213.90 /Month</b>		<b>\$28.09 /Hour</b>			
	Total Benefits	\$2,286.72	54.27%	<b>\$43.34</b>	<b>\$16.35</b>	<b>\$12.81</b>	<b>\$72.50</b>
		<b>Annual Salary + Benefits</b>		<b>\$78,007.41</b>			
Step E							
		<b>\$4,425.37 /Month</b>		<b>\$29.50 /Hour</b>			
	Total Benefits	\$2,344.65	52.98%	<b>\$45.13</b>	<b>\$17.03</b>	<b>\$13.34</b>	<b>\$75.51</b>
		<b>Annual Salary + Benefits</b>		<b>\$81,240.24</b>			



**City of Brentwood**

**Accounting Specialist  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$4,817.12 /Month</b>		<b>\$32.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	385.37		Office Employees			
PERS - Employer	0.139750	673.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.76					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	145.48					
Vision Benefit		37.64					
Medicare	0.014500	<u>69.85</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>37.73% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,457.77	51.02%	<b>\$48.50</b>	<b>\$18.30</b>	<b>\$14.34</b>	<b>\$81.14</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,298.68</u></b>			
<b>Step B</b>							
		<b>\$5,058.06 /Month</b>		<b>\$33.72 /Hour</b>			
	Total Benefits	\$2,517.98	49.78%	<b>\$50.51</b>	<b>\$19.06</b>	<b>\$14.93</b>	<b>\$84.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,912.43</u></b>			
<b>Step C</b>							
		<b>\$5,311.14 /Month</b>		<b>\$35.41 /Hour</b>			
	Total Benefits	\$2,587.31	48.71%	<b>\$52.66</b>	<b>\$19.87</b>	<b>\$15.57</b>	<b>\$88.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,781.36</u></b>			
<b>Step D</b>							
		<b>\$5,576.35 /Month</b>		<b>\$37.18 /Hour</b>			
	Total Benefits	\$2,659.96	47.70%	<b>\$54.91</b>	<b>\$20.72</b>	<b>\$16.23</b>	<b>\$91.86</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,835.73</u></b>			
<b>Step E</b>							
		<b>\$5,855.43 /Month</b>		<b>\$39.04 /Hour</b>			
	Total Benefits	\$2,736.42	46.73%	<b>\$57.28</b>	<b>\$21.61</b>	<b>\$16.93</b>	<b>\$95.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,102.14</u></b>			



**City of Brentwood**

**Accounting Technician  
Department: Finance & Information Systems**

<b>Step A</b>		<b>\$4,189.63 /Month</b>		<b>\$27.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	335.17			Office Employees		
PERS - Employer	0.139750	585.50					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	39.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	126.53					
Vision Benefit		37.64					
Medicare	0.014500	60.75					
<b>Total Benefits</b>		<b>\$ 2,285.87</b>	<b>54.56%</b>	<b>\$43.17</b>		<b>37.73%</b>	<b>29.57%</b>
				<b><u>\$77,705.99</u></b>	<b><u>\$16.29</u></b>	<b><u>\$12.76</u></b>	<b><u>Total Hourly Rate</u></b>
<b>Step B</b>		<b>\$4,399.37 /Month</b>		<b>\$29.33 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,337.53</b>	<b>53.13%</b>	<b>\$44.91</b>	<b>\$16.95</b>	<b>\$13.28</b>	<b>\$75.14</b>
				<b><u>\$80,842.77</u></b>			
<b>Step C</b>		<b>\$4,619.51 /Month</b>		<b>\$30.80 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,397.83</b>	<b>51.91%</b>	<b>\$46.78</b>	<b>\$17.65</b>	<b>\$13.83</b>	<b>\$78.26</b>
				<b><u>\$84,208.14</u></b>			
<b>Step D</b>		<b>\$4,850.05 /Month</b>		<b>\$32.33 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,460.99</b>	<b>50.74%</b>	<b>\$48.74</b>	<b>\$18.39</b>	<b>\$14.41</b>	<b>\$81.54</b>
				<b><u>\$87,732.49</u></b>			
<b>Step E</b>		<b>\$5,092.73 /Month</b>		<b>\$33.95 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,527.47</b>	<b>49.63%</b>	<b>\$50.80</b>	<b>\$19.17</b>	<b>\$15.02</b>	<b>\$84.99</b>
				<b><u>\$91,442.44</u></b>			

**City of Brentwood**

**Accounting Technician  
Department: Police**

Step A		<b>\$4,189.63 /Month</b>		<b>\$27.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	335.17					
PERS - Employer	0.139750	585.50					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	39.80					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	126.53			45.53%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	60.75					
Total Benefits		\$ 2,285.87	54.56%	<b>\$43.17</b>	<b>\$19.66</b>	<b>\$12.76</b>	<b>\$75.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,705.99</u></b>			
Step B		<b>\$4,399.37 /Month</b>		<b>\$29.33 /Hour</b>			
Total Benefits		\$2,337.53	53.13%	<b>\$44.91</b>	<b>\$20.45</b>	<b>\$13.28</b>	<b>\$78.64</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,842.77</u></b>			
Step C		<b>\$4,619.51 /Month</b>		<b>\$30.80 /Hour</b>			
Total Benefits		\$2,397.83	51.91%	<b>\$46.78</b>	<b>\$21.30</b>	<b>\$13.83</b>	<b>\$81.91</b>
<b>Annual Salary + Benefits</b>				<b><u>\$84,208.14</u></b>			
Step D		<b>\$4,850.05 /Month</b>		<b>\$32.33 /Hour</b>			
Total Benefits		\$2,460.99	50.74%	<b>\$48.74</b>	<b>\$22.19</b>	<b>\$14.41</b>	<b>\$85.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$87,732.49</u></b>			
Step E		<b>\$5,092.73 /Month</b>		<b>\$33.95 /Hour</b>			
Total Benefits		\$2,527.47	49.63%	<b>\$50.80</b>	<b>\$23.13</b>	<b>\$15.02</b>	<b>\$88.95</b>
<b>Annual Salary + Benefits</b>				<b><u>\$91,442.44</u></b>			

**City of Brentwood**

**Administrative Assistant I  
Department: Administration**

<b>Step A</b>		<b>\$3,125.32 /Month</b>		<b>\$20.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	250.03			Office Employees		
PERS - Employer	0.139750	436.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	29.69					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	94.38					
Vision Benefit		37.64					
Medicare	0.014500	<u>45.32</u>					
	<b>Total Benefits</b>	<b>\$ 1,994.30</b>	<b>63.81%</b>	<b>\$34.13</b>	<b>\$15.31</b>	<b>\$10.09</b>	<b>\$59.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,435.46</u></b>			
<b>Step B</b>		<b>\$3,281.33 /Month</b>		<b>\$21.88 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,031.24</b>	<b>61.90%</b>	<b>\$35.42</b>	<b>\$15.88</b>	<b>\$10.47</b>	<b>\$61.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,750.84</u></b>			
<b>Step C</b>		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,076.35</b>	<b>60.25%</b>	<b>\$36.82</b>	<b>\$16.51</b>	<b>\$10.88</b>	<b>\$64.21</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,268.22</u></b>			
<b>Step D</b>		<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,123.36</b>	<b>58.70%</b>	<b>\$38.27</b>	<b>\$17.16</b>	<b>\$11.32</b>	<b>\$66.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,891.69</u></b>			
<b>Step E</b>		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,172.75</b>	<b>57.21%</b>	<b>\$39.80</b>	<b>\$17.85</b>	<b>\$11.77</b>	<b>\$69.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,647.55</u></b>			

**City of Brentwood**

**Administrative Assistant I  
Department: Community Development**

<b>Step A</b>							
		<b>\$3,125.32 /Month</b>		<b>\$20.84 /Hour</b>			
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>		
	PERS - Employee	0.080000	250.03		Office Employees		
	PERS - Employer	0.139750	436.76				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	29.69				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	94.38		50.54%	29.57%	
	Vision Benefit		37.64		<u><b>Hourly Rate</b></u>	<u><b>Department</b></u>	<u><b>City-Wide</b></u>
	Medicare	0.014500	<u>45.32</u>		<u><b>&amp; Benefits</b></u>	<u><b>Overhead</b></u>	<u><b>Overhead</b></u>
					<u><b>Total Hourly</b></u>		
							<u><b>Rate</b></u>
	Total Benefits		\$ 1,994.30	63.81%	<b>\$34.13</b>	<b>\$17.25</b>	<b>\$10.09</b>
					<b>\$61.47</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$61,435.46</u></b>		
<b>Step B</b>							
			<b>\$3,281.33 /Month</b>		<b>\$21.88 /Hour</b>		
	Total Benefits		\$2,031.24	61.90%	<b>\$35.42</b>	<b>\$17.90</b>	<b>\$10.47</b>
					<b>\$63.79</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$63,750.84</u></b>		
<b>Step C</b>							
			<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>		
	Total Benefits		\$2,076.35	60.25%	<b>\$36.82</b>	<b>\$18.61</b>	<b>\$10.88</b>
					<b>\$66.31</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$66,268.22</u></b>		
<b>Step D</b>							
			<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>		
	Total Benefits		\$2,123.36	58.70%	<b>\$38.27</b>	<b>\$19.34</b>	<b>\$11.32</b>
					<b>\$68.93</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$68,891.69</u></b>		
<b>Step E</b>							
			<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>		
	Total Benefits		\$2,172.75	57.21%	<b>\$39.80</b>	<b>\$20.12</b>	<b>\$11.77</b>
					<b>\$71.69</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$71,647.55</u></b>		

**City of Brentwood**

**Administrative Assistant I  
Department: Finance & Information Systems**

<b>Step A</b>		<b>\$3,125.32 /Month</b>		<b>\$20.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	250.03					
PERS - Employer	0.139750	436.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	29.69					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	94.38			37.73%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	45.32					
				<b>\$34.13</b>	<b>\$12.88</b>	<b>\$10.09</b>	<b>\$57.10</b>
	Total Benefits	\$ 1,994.30	63.81%				
				<b>\$34.13</b>	<b>\$12.88</b>	<b>\$10.09</b>	<b>\$57.10</b>
				<b>\$61,435.46</b>			
<b>Step B</b>		<b>\$3,281.33 /Month</b>		<b>\$21.88 /Hour</b>			
	Total Benefits	\$2,031.24	61.90%	<b>\$35.42</b>	<b>\$13.36</b>	<b>\$10.47</b>	<b>\$59.25</b>
				<b>\$35.42</b>	<b>\$13.36</b>	<b>\$10.47</b>	<b>\$59.25</b>
				<b>\$63,750.84</b>			
<b>Step C</b>		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>			
	Total Benefits	\$2,076.35	60.25%	<b>\$36.82</b>	<b>\$13.89</b>	<b>\$10.88</b>	<b>\$61.59</b>
				<b>\$36.82</b>	<b>\$13.89</b>	<b>\$10.88</b>	<b>\$61.59</b>
				<b>\$66,268.22</b>			
<b>Step D</b>		<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	Total Benefits	\$2,123.36	58.70%	<b>\$38.27</b>	<b>\$14.44</b>	<b>\$11.32</b>	<b>\$64.03</b>
				<b>\$38.27</b>	<b>\$14.44</b>	<b>\$11.32</b>	<b>\$64.03</b>
				<b>\$68,891.69</b>			
<b>Step E</b>		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	Total Benefits	\$2,172.75	57.21%	<b>\$39.80</b>	<b>\$15.02</b>	<b>\$11.77</b>	<b>\$66.59</b>
				<b>\$39.80</b>	<b>\$15.02</b>	<b>\$11.77</b>	<b>\$66.59</b>
				<b>\$71,647.55</b>			

**City of Brentwood**

**Administrative Assistant I  
Department: Parks and Recreation**

<b>Step A</b>		<b>\$3,125.32 /Month</b>		<b>\$20.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	250.03			Office Employees		
PERS - Employer	0.139750	436.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	29.69					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	94.38					
Vision Benefit		37.64					
Medicare	0.014500	<u>45.32</u>					
	<b>Total Benefits</b>	<b>\$ 1,994.30</b>	<b>63.81%</b>	<b>\$34.13</b>	<b>\$37.73</b>	<b>\$10.09</b>	<b>\$81.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,435.46</u></b>			
<b>Step B</b>		<b>\$3,281.33 /Month</b>		<b>\$21.88 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,031.24</b>	<b>61.90%</b>	<b>\$35.42</b>	<b>\$39.15</b>	<b>\$10.47</b>	<b>\$85.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,750.84</u></b>			
<b>Step C</b>		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,076.35</b>	<b>60.25%</b>	<b>\$36.82</b>	<b>\$40.70</b>	<b>\$10.88</b>	<b>\$88.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,268.22</u></b>			
<b>Step D</b>		<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,123.36</b>	<b>58.70%</b>	<b>\$38.27</b>	<b>\$42.31</b>	<b>\$11.32</b>	<b>\$91.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,891.69</u></b>			
<b>Step E</b>		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,172.75</b>	<b>57.21%</b>	<b>\$39.80</b>	<b>\$44.00</b>	<b>\$11.77</b>	<b>\$95.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,647.55</u></b>			

**City of Brentwood**

**Administrative Assistant I  
Department: Public Works**

Step A							
		<b>\$3,125.32 /Month</b>		<b>\$20.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	250.03			Office Employees		
PERS - Employer	0.139750	436.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	29.69					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	94.38			103.98%	29.57%	
Vision Benefit		37.64			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	<u>45.32</u>			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 1,994.30	63.81%	<b>\$34.13</b>	<b>\$35.49</b>	<b>\$10.09</b>	<b>\$79.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$61,435.46</u></b>			
Step B							
		<b>\$3,281.33 /Month</b>		<b>\$21.88 /Hour</b>			
	Total Benefits	\$2,031.24	61.90%	<b>\$35.42</b>	<b>\$36.83</b>	<b>\$10.47</b>	<b>\$82.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$63,750.84</u></b>			
Step C							
		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>			
	Total Benefits	\$2,076.35	60.25%	<b>\$36.82</b>	<b>\$38.28</b>	<b>\$10.88</b>	<b>\$85.98</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$66,268.22</u></b>			
Step D							
		<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	Total Benefits	\$2,123.36	58.70%	<b>\$38.27</b>	<b>\$39.79</b>	<b>\$11.32</b>	<b>\$89.38</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,891.69</u></b>			
Step E							
		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	Total Benefits	\$2,172.75	57.21%	<b>\$39.80</b>	<b>\$41.39</b>	<b>\$11.77</b>	<b>\$92.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,647.55</u></b>			

**City of Brentwood**

**Administrative Assistant II  
Department: Administration**

Step A							
			<b>\$3,446.00</b> /Month	<b>\$22.97</b> /Hour			
<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>				<u><b>Category</b></u>		
PERS - Employee	0.080000	275.68		Office Employees			
PERS - Employer	0.139750	481.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	32.74					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	104.07					
Vision Benefit		37.64					
Medicare	0.014500	<u>49.97</u>		<b>Hourly Rate</b> <u><b>&amp; Benefits</b></u>	<b>44.84%</b> <u><b>Department Overhead</b></u>	<b>29.57%</b> <u><b>City-Wide Overhead</b></u>	<b>Total Hourly</b> <u><b>Rate</b></u>
Total Benefits		\$ 2,082.15	60.42%	<b>\$36.85</b>	<b>\$16.53</b>	<b>\$10.90</b>	<b>\$64.28</b>
<b>Annual Salary + Benefits</b>				<u><b>\$66,337.82</b></u>			

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Step B							
			<b>\$3,617.61</b> /Month	<b>\$24.12</b> /Hour			
Total Benefits		\$2,123.36	58.70%	<b>\$38.27</b>	<b>\$17.16</b>	<b>\$11.32</b>	<b>\$66.75</b>
<b>Annual Salary + Benefits</b>				<u><b>\$68,891.69</b></u>			

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Step C							
			<b>\$3,797.88</b> /Month	<b>\$25.32</b> /Hour			
Total Benefits		\$2,172.75	57.21%	<b>\$39.80</b>	<b>\$17.85</b>	<b>\$11.77</b>	<b>\$69.42</b>
<b>Annual Salary + Benefits</b>				<u><b>\$71,647.55</b></u>			

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Step D							
			<b>\$3,988.55</b> /Month	<b>\$26.59</b> /Hour			
Total Benefits		\$2,224.98	55.78%	<b>\$41.42</b>	<b>\$18.58</b>	<b>\$12.25</b>	<b>\$72.25</b>
<b>Annual Salary + Benefits</b>				<u><b>\$74,562.40</b></u>			

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Step E							
			<b>\$4,187.89</b> /Month	<b>\$27.92</b> /Hour			
Total Benefits		\$2,279.59	54.43%	<b>\$43.12</b>	<b>\$19.34</b>	<b>\$12.75</b>	<b>\$75.20</b>
<b>Annual Salary + Benefits</b>				<u><b>\$77,609.79</b></u>			



**City of Brentwood**

**Administrative Assistant II  
Department: City Attorney**

<b>Step A</b>		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	275.68					
PERS - Employer	0.139750	481.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	32.74					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	104.07			51.83%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	<u>49.97</u>					
	<b>Total Benefits</b>	<b>\$ 2,082.15</b>	<b>60.42%</b>	<b>\$36.85</b>	<b>\$19.10</b>	<b>\$10.90</b>	<b>\$66.85</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$66,337.82</u></b>
<b>Step B</b>		<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,123.36</b>	<b>58.70%</b>	<b>\$38.27</b>	<b>\$19.84</b>	<b>\$11.32</b>	<b>\$69.42</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$68,891.69</u></b>
<b>Step C</b>		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,172.75</b>	<b>57.21%</b>	<b>\$39.80</b>	<b>\$20.63</b>	<b>\$11.77</b>	<b>\$72.20</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$71,647.55</u></b>
<b>Step D</b>		<b>\$3,988.55 /Month</b>		<b>\$26.59 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,224.98</b>	<b>55.78%</b>	<b>\$41.42</b>	<b>\$21.47</b>	<b>\$12.25</b>	<b>\$75.14</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$74,562.40</u></b>
<b>Step E</b>		<b>\$4,187.89 /Month</b>		<b>\$27.92 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,279.59</b>	<b>54.43%</b>	<b>\$43.12</b>	<b>\$22.35</b>	<b>\$12.75</b>	<b>\$78.21</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$77,609.79</u></b>







**City of Brentwood**

**Administrative Assistant II  
Department: Public Works**

<b>Step A</b>								
		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>				
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>			
	PERS - Employee	0.080000	275.68		Office Employees			
	PERS - Employer	0.139750	481.58					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	32.74					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.030200	104.07					
	Vision Benefit		37.64					
	Medicare	0.014500	49.97					
			<u>49.97</u>					
	Total Benefits		\$ 2,082.15	60.42%	<b>\$36.85</b>	<b>\$38.32</b>	<b>\$10.90</b>	<b>\$86.07</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$66,337.82</u></b>			
					<b>103.98%</b>	<b>29.57%</b>		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
<b>Step B</b>								
			<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	Total Benefits		\$2,123.36	58.70%	<b>\$38.27</b>	<b>\$39.79</b>	<b>\$11.32</b>	<b>\$89.38</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$68,891.69</u></b>			
<b>Step C</b>								
			<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	Total Benefits		\$2,172.75	57.21%	<b>\$39.80</b>	<b>\$41.39</b>	<b>\$11.77</b>	<b>\$92.96</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$71,647.55</u></b>			
<b>Step D</b>								
			<b>\$3,988.55 /Month</b>		<b>\$26.59 /Hour</b>			
	Total Benefits		\$2,224.98	55.78%	<b>\$41.42</b>	<b>\$43.07</b>	<b>\$12.25</b>	<b>\$96.74</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$74,562.40</u></b>			
<b>Step E</b>								
			<b>\$4,187.89 /Month</b>		<b>\$27.92 /Hour</b>			
	Total Benefits		\$2,279.59	54.43%	<b>\$43.12</b>	<b>\$44.83</b>	<b>\$12.75</b>	<b>\$100.69</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$77,609.79</u></b>			

**City of Brentwood**

**Administrative Secretary  
Department: Administration**

<b>Step A</b>		<b>\$3,993.75 /Month</b>		<b>\$26.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	319.50			Office Employees		
PERS - Employer	0.139750	558.13					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	37.94					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	120.61					
Vision Benefit		37.64					
Medicare	0.014500	<u>57.91</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>44.84% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,232.21	55.89%	<b>\$41.51</b>	<b>\$18.61</b>	<b>\$12.27</b>	<b>\$72.39</b>
				<b>Annual Salary + Benefits <u>\$74,711.49</u></b>			
<b>Step B</b>		<b>\$4,193.09 /Month</b>		<b>\$27.95 /Hour</b>			
Total Benefits		\$2,281.02	54.40%	<b>\$43.16</b>	<b>\$19.36</b>	<b>\$12.76</b>	<b>\$75.28</b>
				<b>Annual Salary + Benefits <u>\$77,689.28</u></b>			
<b>Step C</b>		<b>\$4,402.84 /Month</b>		<b>\$29.35 /Hour</b>			
Total Benefits		\$2,338.48	53.11%	<b>\$44.94</b>	<b>\$20.15</b>	<b>\$13.29</b>	<b>\$78.38</b>
				<b>Annual Salary + Benefits <u>\$80,895.82</u></b>			
<b>Step D</b>		<b>\$4,622.98 /Month</b>		<b>\$30.82 /Hour</b>			
Total Benefits		\$2,398.79	51.89%	<b>\$46.81</b>	<b>\$20.99</b>	<b>\$13.84</b>	<b>\$81.64</b>
				<b>Annual Salary + Benefits <u>\$84,261.18</u></b>			
<b>Step E</b>		<b>\$4,853.52 /Month</b>		<b>\$32.36 /Hour</b>			
Total Benefits		\$2,461.94	50.72%	<b>\$48.77</b>	<b>\$21.87</b>	<b>\$14.42</b>	<b>\$85.06</b>
				<b>Annual Salary + Benefits <u>\$87,785.54</u></b>			







**City of Brentwood**

**Administrative Secretary  
Department: Parks and Recreation**

<b>Step A</b>		<b>\$3,993.75 /Month</b>		<b>\$26.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>110.54% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	319.50					
PERS - Employer	0.139750	558.13					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	37.94					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	120.61					
Vision Benefit		37.64					
Medicare	0.014500	<u>57.91</u>					
	<b>Total Benefits</b>	<b>\$ 2,232.21</b>	<b>55.89%</b>	<b>\$41.51</b>	<b>\$45.88</b>	<b>\$12.27</b>	<b>\$99.66</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$74,711.49</u></b>
<b>Step B</b>		<b>\$4,193.09 /Month</b>		<b>\$27.95 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,281.02</b>	<b>54.40%</b>	<b>\$43.16</b>	<b>\$47.71</b>	<b>\$12.76</b>	<b>\$103.63</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$77,689.28</u></b>
<b>Step C</b>		<b>\$4,402.84 /Month</b>		<b>\$29.35 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,338.48</b>	<b>53.11%</b>	<b>\$44.94</b>	<b>\$49.68</b>	<b>\$13.29</b>	<b>\$107.91</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$80,895.82</u></b>
<b>Step D</b>		<b>\$4,622.98 /Month</b>		<b>\$30.82 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,398.79</b>	<b>51.89%</b>	<b>\$46.81</b>	<b>\$51.75</b>	<b>\$13.84</b>	<b>\$112.40</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$84,261.18</u></b>
<b>Step E</b>		<b>\$4,853.52 /Month</b>		<b>\$32.36 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,461.94</b>	<b>50.72%</b>	<b>\$48.77</b>	<b>\$53.91</b>	<b>\$14.42</b>	<b>\$117.10</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$87,785.54</u></b>



**City of Brentwood**

**Administrative Supervisor  
Department: Community Development**

<b>Step A</b>							
		<b>\$4,392.44 /Month</b>		<b>\$29.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	351.40					Office Employees
PERS - Employer	0.139750	613.84					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	41.73					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	132.65					
Vision Benefit		37.64					
Medicare	0.014500	<u>63.69</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,341.43	53.31%	<b>\$44.89</b>	<b>\$22.69</b>	<b>\$13.27</b>	<b>\$80.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,806.43</u></b>			
<b>Step B</b>							
		<b>\$4,612.58 /Month</b>		<b>\$30.75 /Hour</b>			
	Total Benefits	\$2,395.94	51.94%	<b>\$46.72</b>	<b>\$23.61</b>	<b>\$13.81</b>	<b>\$84.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,102.20</u></b>			
<b>Step C</b>							
		<b>\$4,843.12 /Month</b>		<b>\$32.29 /Hour</b>			
	Total Benefits	\$2,459.09	50.77%	<b>\$48.68</b>	<b>\$24.60</b>	<b>\$14.39</b>	<b>\$87.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,626.55</u></b>			
<b>Step D</b>							
		<b>\$5,085.80 /Month</b>		<b>\$33.91 /Hour</b>			
	Total Benefits	\$2,525.57	49.66%	<b>\$50.74</b>	<b>\$25.65</b>	<b>\$15.00</b>	<b>\$91.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,336.50</u></b>			
<b>Step E</b>							
		<b>\$5,340.61 /Month</b>		<b>\$35.60 /Hour</b>			
	Total Benefits	\$2,595.38	48.60%	<b>\$52.91</b>	<b>\$26.74</b>	<b>\$15.64</b>	<b>\$95.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,231.88</u></b>			









**City of Brentwood**

**Assistant City Clerk  
Department: Administration**

<b>Step A</b>							
		<b>\$5,071.93 /Month</b>		<b>\$33.81 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	405.75		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	708.80					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	48.18					
Life Insurance	0.000255	23.28					
Deferred Comp.		110.00					
Workers Comp.	0.030200	153.17			44.84%	29.57%	
Vision Benefit		37.64		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>73.54</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,655.06	52.35%	<b>\$51.51</b>	<b>\$23.10</b>	<b>\$15.23</b>	<b>\$89.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,723.82</u></b>			
<b>Step B</b>							
		<b>\$5,325.00 /Month</b>		<b>\$35.50 /Hour</b>			
Total Benefits		\$2,725.55	51.18%	<b>\$53.67</b>	<b>\$24.07</b>	<b>\$15.87</b>	<b>\$93.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,606.55</u></b>			
<b>Step C</b>							
		<b>\$5,591.95 /Month</b>		<b>\$37.28 /Hour</b>			
Total Benefits		\$2,799.90	50.07%	<b>\$55.95</b>	<b>\$25.09</b>	<b>\$16.54</b>	<b>\$97.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,702.22</u></b>			
<b>Step D</b>							
		<b>\$5,871.03 /Month</b>		<b>\$39.14 /Hour</b>			
Total Benefits		\$2,877.64	49.01%	<b>\$58.32</b>	<b>\$26.16</b>	<b>\$17.24</b>	<b>\$101.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,984.00</u></b>			
<b>Step E</b>							
		<b>\$6,163.97 /Month</b>		<b>\$41.09 /Hour</b>			
Total Benefits		\$2,959.23	48.01%	<b>\$60.82</b>	<b>\$27.28</b>	<b>\$17.98</b>	<b>\$106.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,478.43</u></b>			



**City of Brentwood**

**Assistant City Manager  
Department: Administration**

<b>Step A</b>		<b>\$10,518.27 /Month</b>		<b>\$70.12 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	894.86			Non-Sworn Director		
PERS - Employer	0.139750	1,563.21					
PERS Survivor		2.00					
Management Incentive		667.48					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	99.92					
Life Insurance	0.000255	48.28					
Deferred Comp.		110.00					
Workers Comp.	0.030200	317.65					
Vision Benefit		37.64					
Medicare	0.014500	<u>152.51</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>44.84% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 4,986.24	47.41%	<b>\$103.36</b>	<b>\$46.35</b>	<b>\$30.56</b>	<b>\$180.28</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$186,054.09</u></b>		
<b>Step B</b>		<b>\$11,043.49 /Month</b>		<b>\$73.62 /Hour</b>			
Total Benefits		\$5,132.53	46.48%	<b>\$107.84</b>	<b>\$48.36</b>	<b>\$31.88</b>	<b>\$188.08</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$194,112.27</u></b>		
<b>Step C</b>		<b>\$11,596.45 /Month</b>		<b>\$77.31 /Hour</b>			
Total Benefits		\$5,286.55	45.59%	<b>\$112.55</b>	<b>\$50.47</b>	<b>\$33.28</b>	<b>\$196.30</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$202,596.05</u></b>		
<b>Step D</b>		<b>\$12,177.14 /Month</b>		<b>\$81.18 /Hour</b>			
Total Benefits		\$5,448.30	44.74%	<b>\$117.50</b>	<b>\$52.69</b>	<b>\$34.74</b>	<b>\$204.94</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$211,505.27</u></b>		
<b>Step E</b>		<b>\$12,785.56 /Month</b>		<b>\$85.24 /Hour</b>			
Total Benefits		\$5,617.77	43.94%	<b>\$122.69</b>	<b>\$55.02</b>	<b>\$36.27</b>	<b>\$213.98</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$220,839.94</u></b>		



**City of Brentwood**

**Assistant Community Development Director  
Department: Community Development**

<b>Step A</b>		<b>\$9,450.50 /Month</b>		<b>\$63.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	756.04					
PERS - Employer	0.139750	1,320.71					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	89.78					
Life Insurance	0.000255	43.38					
Deferred Comp.		110.00					
Workers Comp.	0.030200	285.41			50.54%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	137.03					
	<b>Total Benefits</b>	<b>\$ 3,874.66</b>	<b>41.00%</b>	<b>\$88.83</b>	<b>\$44.90</b>	<b>\$26.26</b>	<b>\$160.00</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$159,901.95</u></b>			
<b>Step B</b>		<b>\$9,923.72 /Month</b>		<b>\$66.16 /Hour</b>			
	<b>Total Benefits</b>	<b>\$4,006.47</b>	<b>40.37%</b>	<b>\$92.87</b>	<b>\$46.94</b>	<b>\$27.46</b>	<b>\$167.26</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$167,162.32</u></b>			
<b>Step C</b>		<b>\$10,419.47 /Month</b>		<b>\$69.46 /Hour</b>			
	<b>Total Benefits</b>	<b>\$4,144.56</b>	<b>39.78%</b>	<b>\$97.09</b>	<b>\$49.07</b>	<b>\$28.71</b>	<b>\$174.87</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$174,768.35</u></b>			
<b>Step D</b>		<b>\$10,941.22 /Month</b>		<b>\$72.94 /Hour</b>			
	<b>Total Benefits</b>	<b>\$4,289.89</b>	<b>39.21%</b>	<b>\$101.54</b>	<b>\$51.32</b>	<b>\$30.02</b>	<b>\$182.88</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$182,773.29</u></b>			
<b>Step E</b>		<b>\$11,488.98 /Month</b>		<b>\$76.59 /Hour</b>			
	<b>Total Benefits</b>	<b>\$4,442.46</b>	<b>38.67%</b>	<b>\$106.21</b>	<b>\$53.68</b>	<b>\$31.40</b>	<b>\$191.29</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$191,177.29</u></b>			







**City of Brentwood**

**Associate Engineer  
Department: Public Works**

<b>Step A</b>								
		<b>\$6,661.46 /Month</b>		<b>\$44.41 /Hour</b>				
	<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
	PERS - Employee	0.080000	532.92		Non-Sworn Management & Mid-Management			
	PERS - Employer	0.139750	930.94					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	63.28					
	Life Insurance	0.000255	30.58					
	Deferred Comp.		110.00					
	Workers Comp.	0.030200	201.18					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>96.59</u>					
	Total Benefits		\$ 3,097.80	46.50%	<b>\$65.06</b>	<b>\$67.65</b>	<b>\$19.24</b>	<b>\$151.95</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$117,111.16</u></b>			
<b>Step B</b>								
			<b>\$6,994.27 /Month</b>		<b>\$46.63 /Hour</b>			
	Total Benefits		\$3,190.50	45.62%	<b>\$67.90</b>	<b>\$70.60</b>	<b>\$20.07</b>	<b>\$158.57</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$122,217.29</u></b>			
<b>Step C</b>								
			<b>\$7,344.42 /Month</b>		<b>\$48.96 /Hour</b>			
	Total Benefits		\$3,288.03	44.77%	<b>\$70.88</b>	<b>\$73.70</b>	<b>\$20.96</b>	<b>\$165.54</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$127,589.46</u></b>			
<b>Step D</b>								
			<b>\$7,711.90 /Month</b>		<b>\$51.41 /Hour</b>			
	Total Benefits		\$3,390.39	43.96%	<b>\$74.02</b>	<b>\$76.96</b>	<b>\$21.88</b>	<b>\$172.86</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$133,227.51</u></b>			
<b>Step E</b>								
			<b>\$8,096.71 /Month</b>		<b>\$53.98 /Hour</b>			
	Total Benefits		\$3,497.58	43.20%	<b>\$77.30</b>	<b>\$80.37</b>	<b>\$22.85</b>	<b>\$180.52</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$139,131.45</u></b>			

**City of Brentwood**

**Associate Planner  
Department: Community Development**

<b>Step A</b>							
		<b>\$6,153.57 /Month</b>		<b>\$41.02 /Hour</b>			
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>		
	PERS - Employee	0.080000	492.29		Non-Sworn Management & Mid-Management		
	PERS - Employer	0.139750	859.96				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	58.46				
	Life Insurance	0.000255	28.24				
	Deferred Comp.		110.00				
	Workers Comp.	0.030200	185.84				
	Vision Benefit		37.64				
	Medicare	0.014500	89.23				
			<u>89.23</u>		<u><b>Hourly Rate &amp; Benefits</b></u>	<u><b>50.54% Department Overhead</b></u>	<u><b>29.57% City-Wide Overhead</b></u>
							<u><b>Total Hourly Rate</b></u>
		Total Benefits	\$ 2,956.34	48.04%	<b>\$60.73</b>	<b>\$30.70</b>	<b>\$17.96</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$109,318.86</u></b>		
<b>Step B</b>							
			<b>\$6,462.12 /Month</b>		<b>\$43.08 /Hour</b>		
		Total Benefits	\$3,042.28	47.08%	<b>\$63.36</b>	<b>\$32.02</b>	<b>\$18.73</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$114,052.79</u></b>		
<b>Step C</b>							
			<b>\$6,784.53 /Month</b>		<b>\$45.23 /Hour</b>		
		Total Benefits	\$3,132.08	46.17%	<b>\$66.11</b>	<b>\$33.41</b>	<b>\$19.55</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$118,999.36</u></b>		
<b>Step D</b>							
			<b>\$7,124.27 /Month</b>		<b>\$47.50 /Hour</b>		
		Total Benefits	\$3,226.71	45.29%	<b>\$69.01</b>	<b>\$34.88</b>	<b>\$20.40</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$124,211.81</u></b>		
<b>Step E</b>							
			<b>\$7,481.35 /Month</b>		<b>\$49.88 /Hour</b>		
		Total Benefits	\$3,326.18	44.46%	<b>\$72.05</b>	<b>\$36.42</b>	<b>\$21.30</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$129,690.30</u></b>		



**City of Brentwood**

**Building Inspector I  
Department: Community Development**

<b>Step A</b>							
		<b>\$5,091.00 /Month</b>		<b>\$33.94 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	407.28					
PERS - Employer	0.139750	711.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	48.36					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	153.75			50.54%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	<u>73.82</u>					
	<b>Total Benefits</b>	<b>\$ 2,532.80</b>	<b>49.75%</b>	<b>\$50.83</b>	<b>\$25.69</b>	<b>\$15.03</b>	<b>\$91.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,485.59</u></b>			
<b>Step B</b>							
		<b>\$5,345.81 /Month</b>		<b>\$35.64 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,596.80</b>	<b>48.58%</b>	<b>\$52.95</b>	<b>\$26.76</b>	<b>\$15.65</b>	<b>\$95.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,311.38</u></b>			
<b>Step C</b>							
		<b>\$5,612.75 /Month</b>		<b>\$37.42 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,669.93</b>	<b>47.57%</b>	<b>\$55.22</b>	<b>\$27.91</b>	<b>\$16.33</b>	<b>\$99.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,392.19</u></b>			
<b>Step D</b>							
		<b>\$5,893.56 /Month</b>		<b>\$39.29 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,746.86</b>	<b>46.61%</b>	<b>\$57.60</b>	<b>\$29.11</b>	<b>\$17.03</b>	<b>\$103.75</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,685.05</u></b>			
<b>Step E</b>							
		<b>\$6,188.24 /Month</b>		<b>\$41.25 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,827.59</b>	<b>45.69%</b>	<b>\$60.11</b>	<b>\$30.38</b>	<b>\$17.77</b>	<b>\$108.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,189.94</u></b>			







**City of Brentwood**

**Chief Information Systems Officer  
Department: Finance & Information Systems**

<b>Step A</b>		<b>\$8,615.00 /Month</b>		<b>\$57.43 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	689.20			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	1,203.95					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	81.84					
Life Insurance	0.000255	39.54					
Deferred Comp.		110.00					
Workers Comp.	0.030200	260.17					
Vision Benefit		37.64					
Medicare	0.014500	124.92					
				<b>Hourly Rate &amp; Benefits</b>	<b>37.73% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,641.94	42.27%	<b>\$81.71</b>	<b>\$30.83</b>	<b>\$24.16</b>	<b>\$136.70</b>
				<b>Annual Salary + Benefits <u>\$147,083.31</u></b>			
<b>Step B</b>		<b>\$9,046.61 /Month</b>		<b>\$60.31 /Hour</b>			
Total Benefits		\$3,762.16	41.59%	<b>\$85.39</b>	<b>\$32.22</b>	<b>\$25.25</b>	<b>\$142.86</b>
				<b>Annual Salary + Benefits <u>\$153,705.27</u></b>			
<b>Step C</b>		<b>\$9,499.03 /Month</b>		<b>\$63.33 /Hour</b>			
Total Benefits		\$3,888.18	40.93%	<b>\$89.25</b>	<b>\$33.67</b>	<b>\$26.39</b>	<b>\$149.31</b>
				<b>Annual Salary + Benefits <u>\$160,646.52</u></b>			
<b>Step D</b>		<b>\$9,973.98 /Month</b>		<b>\$66.49 /Hour</b>			
Total Benefits		\$4,020.47	40.31%	<b>\$93.30</b>	<b>\$35.20</b>	<b>\$27.58</b>	<b>\$156.08</b>
				<b>Annual Salary + Benefits <u>\$167,933.43</u></b>			
<b>Step E</b>		<b>\$10,473.20 /Month</b>		<b>\$69.82 /Hour</b>			
Total Benefits		\$4,159.53	39.72%	<b>\$97.55</b>	<b>\$36.81</b>	<b>\$28.84</b>	<b>\$163.20</b>
				<b>Annual Salary + Benefits <u>\$175,592.70</u></b>			





**City of Brentwood**

**City Manager  
Department: Administration**

Step E		<b>\$18,082.83 /Month</b>		<b>\$120.55 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	1,502.63			City Manager		
PERS - Employer	0.139750	2,624.90					
PERS Survivor		2.00					
Management Incentive		700.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	171.79					
Life Insurance	0.000255	83.00					
Deferred Comp.		0.00					
Workers Comp.	0.030200	546.10					
Vision Benefit		37.64					
Medicare	0.014500	262.20					
	Total Benefits	\$ 7,022.94	38.84%	<b>\$167.37</b>	<b>44.84%</b> <b>Department</b> <b>Overhead</b>	<b>29.57%</b> <b>City-Wide</b> <b>Overhead</b>	<b>Total Hourly</b> <b>Rate</b>
					<b>\$75.06</b>	<b>\$49.48</b>	<b>\$291.91</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$301,269.20</u></b>		





**City of Brentwood**

**Code Enforcement Officer I  
Department: Community Development**

<b>Step A</b>							
		<b>\$4,772.05 /Month</b>		<b>\$31.81 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	381.76					Office Employees
PERS - Employer	0.139750	666.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.33					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	144.12					
Vision Benefit		37.64					
Medicare	0.014500	<u>69.19</u>					
				<b>Hourly Rate</b>	<b>50.54%</b>	<b>29.57%</b>	
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,445.42	51.24%	<b>\$48.12</b>	<b>\$24.32</b>	<b>\$14.23</b>	<b>\$86.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,609.68</u></b>			
<b>Step B</b>							
		<b>\$5,011.26 /Month</b>		<b>\$33.41 /Hour</b>			
	Total Benefits	\$2,505.15	49.99%	<b>\$50.11</b>	<b>\$25.33</b>	<b>\$14.81</b>	<b>\$90.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,196.98</u></b>			
<b>Step C</b>							
		<b>\$5,262.60 /Month</b>		<b>\$35.08 /Hour</b>			
	Total Benefits	\$2,574.01	48.91%	<b>\$52.24</b>	<b>\$26.40</b>	<b>\$15.45</b>	<b>\$94.09</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,039.31</u></b>			
<b>Step D</b>							
		<b>\$5,526.08 /Month</b>		<b>\$36.84 /Hour</b>			
	Total Benefits	\$2,646.19	47.89%	<b>\$54.48</b>	<b>\$27.54</b>	<b>\$16.11</b>	<b>\$98.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,067.24</u></b>			
<b>Step E</b>							
		<b>\$5,801.69 /Month</b>		<b>\$38.68 /Hour</b>			
	Total Benefits	\$2,721.69	46.91%	<b>\$56.82</b>	<b>\$28.72</b>	<b>\$16.80</b>	<b>\$102.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,280.60</u></b>			

**City of Brentwood**

**Code Enforcement Officer II  
Department: Community Development**

<b>Step A</b>							
		<b>\$5,262.60 /Month</b>		<b>\$35.08 /Hour</b>			
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>		
	PERS - Employee	0.080000	421.01		Office Employees		
	PERS - Employer	0.139750	735.45				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	49.99				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	158.93		50.54%	29.57%	
	Vision Benefit		37.64		<u><b>Hourly Rate</b></u>	<u><b>Department</b></u>	<u><b>City-Wide</b></u>
	Medicare	0.014500	<u>76.31</u>		<u><b>&amp; Benefits</b></u>	<u><b>Overhead</b></u>	<u><b>Overhead</b></u>
					<u><b>Total Hourly</b></u>		
							<u><b>Rate</b></u>
	Total Benefits		\$ 2,579.81	49.02%	<b>\$52.28</b>	<b>\$26.42</b>	<b>\$15.46</b>
					<b>\$94.16</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$94,108.91</u></b>		
<b>Step B</b>							
			<b>\$5,526.08 /Month</b>		<b>\$36.84 /Hour</b>		
	Total Benefits		\$2,646.19	47.89%	<b>\$54.48</b>	<b>\$27.54</b>	<b>\$16.11</b>
					<b>\$98.13</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$98,067.24</u></b>		
<b>Step C</b>							
			<b>\$5,801.69 /Month</b>		<b>\$38.68 /Hour</b>		
	Total Benefits		\$2,721.69	46.91%	<b>\$56.82</b>	<b>\$28.72</b>	<b>\$16.80</b>
					<b>\$102.34</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$102,280.60</u></b>		
<b>Step D</b>							
			<b>\$6,091.17 /Month</b>		<b>\$40.61 /Hour</b>		
	Total Benefits		\$2,801.00	45.98%	<b>\$59.28</b>	<b>\$29.96</b>	<b>\$17.53</b>
					<b>\$106.77</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$106,705.99</u></b>		
<b>Step E</b>							
			<b>\$6,396.25 /Month</b>		<b>\$42.64 /Hour</b>		
	Total Benefits		\$2,884.57	45.10%	<b>\$61.87</b>	<b>\$31.27</b>	<b>\$18.29</b>
					<b>\$111.44</b>		
			<b>Annual Salary + Benefits</b>		<b><u>\$111,369.87</u></b>		



**City of Brentwood**

**Collection System Worker II  
Department: Public Works**

<b>Step A</b>							
		<b>\$4,491.24 /Month</b>		<b>\$29.94 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>		
	PERS - Employee	0.080000	359.30		Public Works - Maintenance		
	PERS - Employer	0.139750	627.65				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	42.67				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	135.64		103.98%	29.57%	
	Vision Benefit		37.64				
	Medicare	0.014500	65.12		<b><u>Hourly Rate</u></b>	<b><u>Department</u></b>	<b><u>City-Wide</u></b>
					<b><u>&amp; Benefits</u></b>	<b><u>Overhead</u></b>	<b><u>Overhead</u></b>
							<b><u>Total Hourly</u></b>
							<b><u>Rate</u></b>
	Total Benefits		\$ 2,368.50	52.74%	<b>\$45.73</b>	<b>\$47.55</b>	<b>\$13.52</b>
							<b>\$106.80</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$82,316.82</u></b>		
<b>Step B</b>							
			<b>\$4,716.58 /Month</b>		<b>\$31.44 /Hour</b>		
	Total Benefits		\$2,424.43	51.40%	<b>\$47.61</b>	<b>\$49.50</b>	<b>\$14.07</b>
							<b>\$111.18</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$85,692.09</u></b>		
<b>Step C</b>							
			<b>\$4,952.32 /Month</b>		<b>\$33.02 /Hour</b>		
	Total Benefits		\$2,489.01	50.26%	<b>\$49.61</b>	<b>\$51.58</b>	<b>\$14.67</b>
							<b>\$115.86</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$89,295.94</u></b>		
<b>Step D</b>							
			<b>\$5,200.20 /Month</b>		<b>\$34.67 /Hour</b>		
	Total Benefits		\$2,556.91	49.17%	<b>\$51.71</b>	<b>\$53.77</b>	<b>\$15.29</b>
							<b>\$120.77</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$93,085.38</u></b>		
<b>Step E</b>							
			<b>\$5,460.21 /Month</b>		<b>\$36.40 /Hour</b>		
	Total Benefits		\$2,628.14	48.13%	<b>\$53.92</b>	<b>\$56.07</b>	<b>\$15.94</b>
							<b>\$125.93</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$97,060.25</u></b>		

**City of Brentwood**

**Community Development Specialist  
Department: Community Development**

<b>Step A</b>							
		<b>\$5,557.28 /Month</b>		<b>\$37.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	444.58					
PERS - Employer	0.139750	776.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	52.79					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	167.83			50.54%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	<u>80.58</u>					
	<b>Total Benefits</b>	<b>\$ 2,660.54</b>	<b>47.87%</b>	<b>\$54.79</b>	<b>\$27.69</b>	<b>\$16.20</b>	<b>\$98.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,613.80</u></b>			
<b>Step B</b>							
		<b>\$5,834.62 /Month</b>		<b>\$38.90 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,730.71</b>	<b>46.80%</b>	<b>\$57.10</b>	<b>\$28.86</b>	<b>\$16.88</b>	<b>\$102.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,784.01</u></b>			
<b>Step C</b>							
		<b>\$6,125.84 /Month</b>		<b>\$40.84 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,810.49</b>	<b>45.88%</b>	<b>\$59.58</b>	<b>\$30.11</b>	<b>\$17.61</b>	<b>\$107.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$107,236.01</u></b>			
<b>Step D</b>							
		<b>\$6,432.65 /Month</b>		<b>\$42.88 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,894.54</b>	<b>45.00%</b>	<b>\$62.18</b>	<b>\$31.43</b>	<b>\$18.38</b>	<b>\$111.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,926.33</u></b>			
<b>Step E</b>							
		<b>\$6,755.06 /Month</b>		<b>\$45.03 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,982.87</b>	<b>44.16%</b>	<b>\$64.92</b>	<b>\$32.81</b>	<b>\$19.19</b>	<b>\$116.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$116,855.14</u></b>			

**City of Brentwood**

**Community Development Technician  
Department: Community Development**

<b>Step A</b>							
		<b>\$4,593.51 /Month</b>		<b>\$30.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	367.48					Office Employees
PERS - Employer	0.139750	641.94					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	43.64					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	138.72					
Vision Benefit		37.64					
Medicare	0.014500	<u>66.61</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,396.51	52.17%	<b>\$46.60</b>	<b>\$23.55</b>	<b>\$13.78</b>	<b>\$83.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,880.26</u></b>			
<b>Step B</b>							
		<b>\$4,824.05 /Month</b>		<b>\$32.16 /Hour</b>			
	Total Benefits	\$2,453.87	50.87%	<b>\$48.52</b>	<b>\$24.52</b>	<b>\$14.34</b>	<b>\$87.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,335.02</u></b>			
<b>Step C</b>							
		<b>\$5,064.99 /Month</b>		<b>\$33.77 /Hour</b>			
	Total Benefits	\$2,519.87	49.75%	<b>\$50.57</b>	<b>\$25.56</b>	<b>\$14.95</b>	<b>\$91.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,018.37</u></b>			
<b>Step D</b>							
		<b>\$5,318.07 /Month</b>		<b>\$35.45 /Hour</b>			
	Total Benefits	\$2,589.21	48.69%	<b>\$52.72</b>	<b>\$26.64</b>	<b>\$15.59</b>	<b>\$94.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,887.30</u></b>			
<b>Step E</b>							
		<b>\$5,583.28 /Month</b>		<b>\$37.22 /Hour</b>			
	Total Benefits	\$2,661.86	47.68%	<b>\$54.97</b>	<b>\$27.78</b>	<b>\$16.25</b>	<b>\$99.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,941.67</u></b>			







**City of Brentwood**

**Construction Inspector I  
Department: Parks and Recreation**

<b>Step A</b>								
		<b>\$5,091.00 /Month</b>		<b>\$33.94 /Hour</b>				
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>			
	PERS - Employee	0.080000	407.28		Office Employees			
	PERS - Employer	0.139750	711.47					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	48.36					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.030200	153.75					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>73.82</u>					
	Total Benefits		\$ 2,532.80	49.75%	<b>\$50.83</b>	<b>\$56.18</b>	<b>\$15.03</b>	<b>\$122.03</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$91,485.59</u></b>			
					<b>110.54%</b>	<b>29.57%</b>		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
<b>Step B</b>								
			<b>\$5,345.81 /Month</b>		<b>\$35.64 /Hour</b>			
	Total Benefits		\$2,596.80	48.58%	<b>\$52.95</b>	<b>\$58.53</b>	<b>\$15.65</b>	<b>\$127.14</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$95,311.38</u></b>			
<b>Step C</b>								
			<b>\$5,612.75 /Month</b>		<b>\$37.42 /Hour</b>			
	Total Benefits		\$2,669.93	47.57%	<b>\$55.22</b>	<b>\$61.04</b>	<b>\$16.33</b>	<b>\$132.58</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$99,392.19</u></b>			
<b>Step D</b>								
			<b>\$5,893.56 /Month</b>		<b>\$39.29 /Hour</b>			
	Total Benefits		\$2,746.86	46.61%	<b>\$57.60</b>	<b>\$63.67</b>	<b>\$17.03</b>	<b>\$138.31</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$103,685.05</u></b>			
<b>Step E</b>								
			<b>\$6,188.24 /Month</b>		<b>\$41.25 /Hour</b>			
	Total Benefits		\$2,827.59	45.69%	<b>\$60.11</b>	<b>\$66.44</b>	<b>\$17.77</b>	<b>\$144.32</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$108,189.94</u></b>			



**City of Brentwood**

**Construction Inspector II  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>\$5,612.75 /Month</b>		<b>\$37.42 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	449.02					Office Employees
PERS - Employer	0.139750	784.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	53.32					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	169.51					
Vision Benefit		37.64					
Medicare	0.014500	<u>81.38</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>110.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,675.73	47.67%	<b>\$55.26</b>	<b>\$61.08</b>	<b>\$16.34</b>	<b>\$132.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,461.79</u></b>			
<b>Step B</b>							
		<b>\$5,893.56 /Month</b>		<b>\$39.29 /Hour</b>			
	Total Benefits	\$2,746.86	46.61%	<b>\$57.60</b>	<b>\$63.67</b>	<b>\$17.03</b>	<b>\$138.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,685.05</u></b>			
<b>Step C</b>							
		<b>\$6,188.24 /Month</b>		<b>\$41.25 /Hour</b>			
	Total Benefits	\$2,827.59	45.69%	<b>\$60.11</b>	<b>\$66.44</b>	<b>\$17.77</b>	<b>\$144.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,189.94</u></b>			
<b>Step D</b>							
		<b>\$6,498.52 /Month</b>		<b>\$43.32 /Hour</b>			
	Total Benefits	\$2,912.59	44.82%	<b>\$62.74</b>	<b>\$69.35</b>	<b>\$18.55</b>	<b>\$150.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,933.31</u></b>			
<b>Step E</b>							
		<b>\$6,822.66 /Month</b>		<b>\$45.48 /Hour</b>			
	Total Benefits	\$3,001.39	43.99%	<b>\$65.49</b>	<b>\$72.40</b>	<b>\$19.36</b>	<b>\$157.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$117,888.57</u></b>			





**City of Brentwood**

**Deputy City Attorney  
Department: City Attorney**

<b>Step A</b>		<b>\$7,221.34 /Month</b>		<b>\$48.14 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	577.71			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	1,009.18					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	68.60					
Life Insurance	0.000255	33.15					
Deferred Comp.		110.00					
Workers Comp.	0.030200	218.08					
Vision Benefit		37.64					
Medicare	0.014500	<u>104.71</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>51.83% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,253.75	45.06%	<b>\$69.83</b>	<b>\$36.19</b>	<b>\$20.65</b>	<b>\$126.67</b>
				<b>Annual Salary + Benefits <u>\$125,701.10</u></b>			
<b>Step B</b>		<b>\$7,581.89 /Month</b>		<b>\$50.55 /Hour</b>			
Total Benefits		\$3,354.18	44.24%	<b>\$72.91</b>	<b>\$37.79</b>	<b>\$21.56</b>	<b>\$132.25</b>
				<b>Annual Salary + Benefits <u>\$131,232.84</u></b>			
<b>Step C</b>		<b>\$7,961.51 /Month</b>		<b>\$53.08 /Hour</b>			
Total Benefits		\$3,459.92	43.46%	<b>\$76.14</b>	<b>\$39.46</b>	<b>\$22.51</b>	<b>\$138.12</b>
				<b>Annual Salary + Benefits <u>\$137,057.15</u></b>			
<b>Step D</b>		<b>\$8,360.19 /Month</b>		<b>\$55.73 /Hour</b>			
Total Benefits		\$3,570.97	42.71%	<b>\$79.54</b>	<b>\$41.22</b>	<b>\$23.52</b>	<b>\$144.28</b>
				<b>Annual Salary + Benefits <u>\$143,173.89</u></b>			
<b>Step E</b>		<b>\$8,777.94 /Month</b>		<b>\$58.52 /Hour</b>			
Total Benefits		\$3,687.33	42.01%	<b>\$83.10</b>	<b>\$43.07</b>	<b>\$24.57</b>	<b>\$150.74</b>
				<b>Annual Salary + Benefits <u>\$149,583.21</u></b>			

**City of Brentwood**

**Deputy Director of Public Works / Operations  
Department: Public Works**

<b>Step A</b>							
		<b>\$8,831.67 /Month</b>		<b>\$58.88 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	706.53		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	1,234.23					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	83.90					
Life Insurance	0.000255	40.54					
Deferred Comp.		110.00					
Workers Comp.	0.030200	266.72					
Vision Benefit		37.64					
Medicare	0.014500	<u>128.06</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,702.29	41.92%	<b>\$83.56</b>	<b>\$86.88</b>	<b>\$24.70</b>	<b>\$195.15</b>
<b>Annual Salary + Benefits</b>				<b><u>\$150,407.56</u></b>			
<b>Step B</b>							
		<b>\$9,273.69 /Month</b>		<b>\$61.82 /Hour</b>			
Total Benefits		\$3,825.41	41.25%	<b>\$87.33</b>	<b>\$90.80</b>	<b>\$25.82</b>	<b>\$203.94</b>
<b>Annual Salary + Benefits</b>				<b><u>\$157,189.24</u></b>			
<b>Step C</b>							
		<b>\$9,738.24 /Month</b>		<b>\$64.92 /Hour</b>			
Total Benefits		\$3,954.81	40.61%	<b>\$91.29</b>	<b>\$94.92</b>	<b>\$26.99</b>	<b>\$213.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$164,316.59</u></b>			
<b>Step D</b>							
		<b>\$10,225.33 /Month</b>		<b>\$68.17 /Hour</b>			
Total Benefits		\$4,090.48	40.00%	<b>\$95.44</b>	<b>\$99.23</b>	<b>\$28.22</b>	<b>\$222.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$171,789.76</u></b>			
<b>Step E</b>							
		<b>\$10,736.68 /Month</b>		<b>\$71.58 /Hour</b>			
Total Benefits		\$4,232.91	39.42%	<b>\$99.80</b>	<b>\$103.76</b>	<b>\$29.51</b>	<b>\$233.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$179,635.14</u></b>			



**City of Brentwood**

**Director of Community Development  
Department: Community Development**

<b>Step A</b>							
		<b>\$10,518.27 /Month</b>		<b>\$70.12 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	894.86		Non-Sworn Director			
PERS - Employer	0.139750	1,563.21					
PERS Survivor		2.00					
Management Incentive		667.48					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	99.92					
Life Insurance	0.000255	48.28					
Deferred Comp.		110.00					
Workers Comp.	0.030200	317.65					
Vision Benefit		37.64					
Medicare	0.014500	<u>152.51</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 4,986.24	47.41%	<b>\$103.36</b>	<b>\$52.24</b>	<b>\$30.56</b>	<b>\$186.16</b>
				<b>Annual Salary + Benefits <u>\$186,054.09</u></b>			
<b>Step B</b>							
		<b>\$11,043.49 /Month</b>		<b>\$73.62 /Hour</b>			
Total Benefits		\$5,132.53	46.48%	<b>\$107.84</b>	<b>\$54.50</b>	<b>\$31.88</b>	<b>\$194.23</b>
				<b>Annual Salary + Benefits <u>\$194,112.27</u></b>			
<b>Step C</b>							
		<b>\$11,596.45 /Month</b>		<b>\$77.31 /Hour</b>			
Total Benefits		\$5,286.55	45.59%	<b>\$112.55</b>	<b>\$56.89</b>	<b>\$33.28</b>	<b>\$202.72</b>
				<b>Annual Salary + Benefits <u>\$202,596.05</u></b>			
<b>Step D</b>							
		<b>\$12,177.14 /Month</b>		<b>\$81.18 /Hour</b>			
Total Benefits		\$5,448.30	44.74%	<b>\$117.50</b>	<b>\$59.39</b>	<b>\$34.74</b>	<b>\$211.63</b>
				<b>Annual Salary + Benefits <u>\$211,505.27</u></b>			
<b>Step E</b>							
		<b>\$12,785.56 /Month</b>		<b>\$85.24 /Hour</b>			
Total Benefits		\$5,617.77	43.94%	<b>\$122.69</b>	<b>\$62.01</b>	<b>\$36.27</b>	<b>\$220.97</b>
				<b>Annual Salary + Benefits <u>\$220,839.94</u></b>			

**City of Brentwood**

**Director of Parks and Recreation  
Department: Parks and Recreation**

<b>Step A</b>		<b>\$10,518.27 /Month</b>		<b>\$70.12 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	894.86					
PERS - Employer	0.139750	1,563.21					
PERS Survivor		2.00					
Management Incentive		667.48					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	99.92					
Life Insurance	0.000255	48.28					
Deferred Comp.		110.00					
Workers Comp.	0.030200	317.65					
Vision Benefit		37.64					
Medicare	0.014500	<u>152.51</u>					
					110.54%	29.57%	
Total Benefits		\$ 4,986.24	47.41%	<b>\$103.36</b>	<b>\$114.26</b>	<b>\$30.56</b>	<b>\$248.18</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$186,054.09</u></b>			
<b>Step B</b>		<b>\$11,043.49 /Month</b>		<b>\$73.62 /Hour</b>			
Total Benefits		\$5,132.53	46.48%	<b>\$107.84</b>	<b>\$119.21</b>	<b>\$31.88</b>	<b>\$258.93</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$194,112.27</u></b>			
<b>Step C</b>		<b>\$11,596.45 /Month</b>		<b>\$77.31 /Hour</b>			
Total Benefits		\$5,286.55	45.59%	<b>\$112.55</b>	<b>\$124.42</b>	<b>\$33.28</b>	<b>\$270.25</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$202,596.05</u></b>			
<b>Step D</b>		<b>\$12,177.14 /Month</b>		<b>\$81.18 /Hour</b>			
Total Benefits		\$5,448.30	44.74%	<b>\$117.50</b>	<b>\$129.89</b>	<b>\$34.74</b>	<b>\$282.13</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$211,505.27</u></b>			
<b>Step E</b>		<b>\$12,785.56 /Month</b>		<b>\$85.24 /Hour</b>			
Total Benefits		\$5,617.77	43.94%	<b>\$122.69</b>	<b>\$135.62</b>	<b>\$36.27</b>	<b>\$294.58</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$220,839.94</u></b>			

**City of Brentwood**

**Director of Public Works / City Engineer  
Department: Public Works**

<b>Step A</b>		<b>\$11,173.50 /Month</b>		<b>\$74.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	950.60			Non-Sworn Director		
PERS - Employer	0.139750	1,660.59					
PERS Survivor		2.00					
Management Incentive		709.06					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	106.15					
Life Insurance	0.000255	51.29					
Deferred Comp.		110.00					
Workers Comp.	0.030200	337.44					
Vision Benefit		37.64					
Medicare	0.014500	<u>162.02</u>					
				<b>Hourly Rate</b>	<b>103.98%</b>	<b>29.57%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
Total Benefits		\$ 5,219.46	46.71%	<b>\$109.29</b>	<b>\$113.63</b>	<b>\$32.31</b>	<b>\$255.23</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$196,715.55</u></b>	
<b>Step B</b>		<b>\$11,731.65 /Month</b>		<b>\$78.21 /Hour</b>			
Total Benefits		\$5,374.93	45.82%	<b>\$114.04</b>	<b>\$118.58</b>	<b>\$33.72</b>	<b>\$266.34</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$205,278.96</u></b>	
<b>Step C</b>		<b>\$12,317.54 /Month</b>		<b>\$82.12 /Hour</b>			
Total Benefits		\$5,538.12	44.96%	<b>\$119.04</b>	<b>\$123.77</b>	<b>\$35.19</b>	<b>\$278.00</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$214,267.97</u></b>	
<b>Step D</b>		<b>\$12,932.90 /Month</b>		<b>\$86.22 /Hour</b>			
Total Benefits		\$5,709.53	44.15%	<b>\$124.28</b>	<b>\$129.22</b>	<b>\$36.74</b>	<b>\$290.25</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$223,709.11</u></b>	
<b>Step E</b>		<b>\$13,579.46 /Month</b>		<b>\$90.53 /Hour</b>			
Total Benefits		\$5,889.62	43.37%	<b>\$129.79</b>	<b>\$134.95</b>	<b>\$38.37</b>	<b>\$303.12</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$233,628.95</u></b>	

**City of Brentwood**

**Economic Development Manager  
Department: Community Development**

<b>Step A</b>		<b>\$7,845.37 /Month</b>		<b>\$52.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	627.63			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	1,096.39					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	74.53					
Life Insurance	0.000255	36.01					
Deferred Comp.		110.00					
Workers Comp.	0.030200	236.93			50.54%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	113.76					
		<u>113.76</u>					
	Total Benefits	\$ 3,427.57	43.69%	<b>\$75.15</b>	<b>\$37.98</b>	<b>\$22.22</b>	<b>\$135.36</b>
				<b>Annual Salary + Benefits <u>\$135,275.27</u></b>			
<b>Step B</b>		<b>\$8,237.12 /Month</b>		<b>\$54.91 /Hour</b>			
	Total Benefits	\$3,536.69	42.94%	<b>\$78.49</b>	<b>\$39.67</b>	<b>\$23.21</b>	<b>\$141.37</b>
				<b>Annual Salary + Benefits <u>\$141,285.69</u></b>			
<b>Step C</b>		<b>\$8,649.67 /Month</b>		<b>\$57.66 /Hour</b>			
	Total Benefits	\$3,651.60	42.22%	<b>\$82.01</b>	<b>\$41.45</b>	<b>\$24.25</b>	<b>\$147.70</b>
				<b>Annual Salary + Benefits <u>\$147,615.23</u></b>			
<b>Step D</b>		<b>\$9,083.02 /Month</b>		<b>\$60.55 /Hour</b>			
	Total Benefits	\$3,772.30	41.53%	<b>\$85.70</b>	<b>\$43.31</b>	<b>\$25.34</b>	<b>\$154.35</b>
				<b>Annual Salary + Benefits <u>\$154,263.89</u></b>			
<b>Step E</b>		<b>\$9,537.17 /Month</b>		<b>\$63.58 /Hour</b>			
	Total Benefits	\$3,898.80	40.88%	<b>\$89.57</b>	<b>\$45.27</b>	<b>\$26.48</b>	<b>\$161.33</b>
				<b>Annual Salary + Benefits <u>\$161,231.68</u></b>			





**City of Brentwood**

**Engineering Services Specialist  
Department: Public Works**

<b>Step A</b>							
		<b>\$5,897.03 /Month</b>		<b>\$39.31 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	471.76		Office Employees			
PERS - Employer	0.139750	824.11					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	56.02					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	178.09					
Vision Benefit		37.64					
Medicare	0.014500	<u>85.51</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,753.61	46.69%	<b>\$57.67</b>	<b>\$59.96</b>	<b>\$17.05</b>	<b>\$134.68</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,807.70</u></b>			
<b>Step B</b>							
		<b>\$6,191.70 /Month</b>		<b>\$41.28 /Hour</b>			
	Total Benefits	\$2,828.54	45.68%	<b>\$60.13</b>	<b>\$62.53</b>	<b>\$17.78</b>	<b>\$140.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,242.83</u></b>			
<b>Step C</b>							
		<b>\$6,501.98 /Month</b>		<b>\$43.35 /Hour</b>			
	Total Benefits	\$2,913.54	44.81%	<b>\$62.77</b>	<b>\$65.27</b>	<b>\$18.56</b>	<b>\$146.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,986.21</u></b>			
<b>Step D</b>							
		<b>\$6,827.86 /Month</b>		<b>\$45.52 /Hour</b>			
	Total Benefits	\$3,002.81	43.98%	<b>\$65.54</b>	<b>\$68.14</b>	<b>\$19.38</b>	<b>\$153.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$117,968.07</u></b>			
<b>Step E</b>							
		<b>\$7,169.34 /Month</b>		<b>\$47.80 /Hour</b>			
	Total Benefits	\$3,096.36	43.19%	<b>\$68.44</b>	<b>\$71.16</b>	<b>\$20.23</b>	<b>\$159.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$123,188.41</u></b>			





**City of Brentwood**

**Equipment Mechanic  
Department: Public Works**

<b>Step A</b>		<b>\$4,614.31 /Month</b>		<b>\$30.76 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>				<b>Category</b>		
PERS - Employee	0.080000	369.14			Public Works - Maintenance		
PERS - Employer	0.139750	644.85					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	43.84					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	139.35					
Vision Benefit		37.64					
Medicare	0.014500	<u>66.91</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,402.21	52.06%	<b>\$46.78</b>	<b>\$48.64</b>	<b>\$13.83</b>	<b>\$109.24</b>
				<b>Annual Salary + Benefits <u>\$84,198.24</u></b>			
<b>Step B</b>		<b>\$4,844.85 /Month</b>		<b>\$32.30 /Hour</b>			
Total Benefits		\$2,459.57	50.77%	<b>\$48.70</b>	<b>\$50.63</b>	<b>\$14.40</b>	<b>\$113.72</b>
				<b>Annual Salary + Benefits <u>\$87,653.00</u></b>			
<b>Step C</b>		<b>\$5,087.53 /Month</b>		<b>\$33.92 /Hour</b>			
Total Benefits		\$2,526.05	49.65%	<b>\$50.76</b>	<b>\$52.77</b>	<b>\$15.01</b>	<b>\$118.54</b>
				<b>Annual Salary + Benefits <u>\$91,362.95</u></b>			
<b>Step D</b>		<b>\$5,342.34 /Month</b>		<b>\$35.62 /Hour</b>			
Total Benefits		\$2,595.85	48.59%	<b>\$52.92</b>	<b>\$55.02</b>	<b>\$15.65</b>	<b>\$123.59</b>
				<b>Annual Salary + Benefits <u>\$95,258.33</u></b>			
<b>Step E</b>		<b>\$5,609.28 /Month</b>		<b>\$37.40 /Hour</b>			
Total Benefits		\$2,668.98	47.58%	<b>\$55.19</b>	<b>\$57.38</b>	<b>\$16.32</b>	<b>\$128.89</b>
				<b>Annual Salary + Benefits <u>\$99,339.15</u></b>			

**City of Brentwood**

**Executive Assistant  
Department: Administration**

<b>Step A</b>		<b>\$4,829.25 /Month</b>		<b>\$32.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>44.84% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	386.34					
PERS - Employer	0.139750	674.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.88					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	145.84					
Vision Benefit		37.64					
Medicare	0.014500	<u>70.02</u>					
	<b>Total Benefits</b>	<b>\$ 2,461.09</b>	<b>50.96%</b>	<b>\$48.60</b>	<b>\$21.80</b>	<b>\$14.37</b>	<b>\$84.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,484.12</u></b>			
<b>Step B</b>		<b>\$5,070.20 /Month</b>		<b>\$33.80 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,521.30</b>	<b>49.73%</b>	<b>\$50.61</b>	<b>\$22.70</b>	<b>\$14.96</b>	<b>\$88.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,098.02</u></b>			
<b>Step C</b>		<b>\$5,323.27 /Month</b>		<b>\$35.49 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,590.63</b>	<b>48.67%</b>	<b>\$52.76</b>	<b>\$23.66</b>	<b>\$15.60</b>	<b>\$92.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,966.80</u></b>			
<b>Step D</b>		<b>\$5,590.22 /Month</b>		<b>\$37.27 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,663.76</b>	<b>47.65%</b>	<b>\$55.03</b>	<b>\$24.68</b>	<b>\$16.27</b>	<b>\$95.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,047.77</u></b>			
<b>Step E</b>		<b>\$5,869.29 /Month</b>		<b>\$39.13 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,740.21</b>	<b>46.69%</b>	<b>\$57.40</b>	<b>\$25.74</b>	<b>\$16.97</b>	<b>\$100.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,314.02</u></b>			

**City of Brentwood**

**Executive Assistant  
Department: City Attorney**

<b>Step A</b>		<b>\$4,829.25 /Month</b>		<b>\$32.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>51.83% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	386.34					
PERS - Employer	0.139750	674.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.88					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	145.84					
Vision Benefit		37.64					
Medicare	0.014500	<u>70.02</u>					
	<b>Total Benefits</b>	<b>\$ 2,461.09</b>	<b>50.96%</b>	<b>\$48.60</b>	<b>\$25.19</b>	<b>\$14.37</b>	<b>\$88.16</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,484.12</u></b>			
<b>Step B</b>		<b>\$5,070.20 /Month</b>		<b>\$33.80 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,521.30</b>	<b>49.73%</b>	<b>\$50.61</b>	<b>\$26.23</b>	<b>\$14.96</b>	<b>\$91.80</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,098.02</u></b>			
<b>Step C</b>		<b>\$5,323.27 /Month</b>		<b>\$35.49 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,590.63</b>	<b>48.67%</b>	<b>\$52.76</b>	<b>\$27.34</b>	<b>\$15.60</b>	<b>\$95.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,966.80</u></b>			
<b>Step D</b>		<b>\$5,590.22 /Month</b>		<b>\$37.27 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,663.76</b>	<b>47.65%</b>	<b>\$55.03</b>	<b>\$28.52</b>	<b>\$16.27</b>	<b>\$99.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,047.77</u></b>			
<b>Step E</b>		<b>\$5,869.29 /Month</b>		<b>\$39.13 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,740.21</b>	<b>46.69%</b>	<b>\$57.40</b>	<b>\$29.75</b>	<b>\$16.97</b>	<b>\$104.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,314.02</u></b>			

**City of Brentwood**

**Executive Assistant  
Department: Police**

<b>Step A</b>		<b>\$4,829.25 /Month</b>		<b>\$32.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	386.34			Office Employees		
PERS - Employer	0.139750	674.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.88					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	145.84					
Vision Benefit		37.64					
Medicare	0.014500	<u>70.02</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>45.53% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,461.09	50.96%	<b>\$48.60</b>	<b>\$22.13</b>	<b>\$14.37</b>	<b>\$85.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,484.12</u></b>			
<b>Step B</b>		<b>\$5,070.20 /Month</b>		<b>\$33.80 /Hour</b>			
Total Benefits		\$2,521.30	49.73%	<b>\$50.61</b>	<b>\$23.04</b>	<b>\$14.96</b>	<b>\$88.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,098.02</u></b>			
<b>Step C</b>		<b>\$5,323.27 /Month</b>		<b>\$35.49 /Hour</b>			
Total Benefits		\$2,590.63	48.67%	<b>\$52.76</b>	<b>\$24.02</b>	<b>\$15.60</b>	<b>\$92.38</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,966.80</u></b>			
<b>Step D</b>		<b>\$5,590.22 /Month</b>		<b>\$37.27 /Hour</b>			
Total Benefits		\$2,663.76	47.65%	<b>\$55.03</b>	<b>\$25.05</b>	<b>\$16.27</b>	<b>\$96.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,047.77</u></b>			
<b>Step E</b>		<b>\$5,869.29 /Month</b>		<b>\$39.13 /Hour</b>			
Total Benefits		\$2,740.21	46.69%	<b>\$57.40</b>	<b>\$26.13</b>	<b>\$16.97</b>	<b>\$100.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,314.02</u></b>			

**City of Brentwood**

**Finance / Special Projects Coordinator  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$5,122.20 /Month</b>		<b>\$34.15 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	409.78			Office Employees		
PERS - Employer	0.139750	715.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	48.66					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	154.69					
Vision Benefit		37.64					
Medicare	0.014500	<u>74.27</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>37.73% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,541.35	49.61%	<b>\$51.09</b>	<b>\$19.28</b>	<b>\$15.10</b>	<b>\$85.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,962.56</u></b>			
<b>Step B</b>							
		<b>\$5,378.74 /Month</b>		<b>\$35.86 /Hour</b>			
	Total Benefits	\$2,605.83	48.45%	<b>\$53.23</b>	<b>\$20.08</b>	<b>\$15.74</b>	<b>\$89.05</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,814.79</u></b>			
<b>Step C</b>							
		<b>\$5,647.42 /Month</b>		<b>\$37.65 /Hour</b>			
	Total Benefits	\$2,679.43	47.45%	<b>\$55.51</b>	<b>\$20.94</b>	<b>\$16.41</b>	<b>\$92.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,922.21</u></b>			
<b>Step D</b>							
		<b>\$5,929.96 /Month</b>		<b>\$39.53 /Hour</b>			
	Total Benefits	\$2,756.83	46.49%	<b>\$57.91</b>	<b>\$21.85</b>	<b>\$17.12</b>	<b>\$96.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,241.51</u></b>			
<b>Step E</b>							
		<b>\$6,226.37 /Month</b>		<b>\$41.51 /Hour</b>			
	Total Benefits	\$2,838.03	45.58%	<b>\$60.43</b>	<b>\$22.80</b>	<b>\$17.87</b>	<b>\$101.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,772.85</u></b>			

**City of Brentwood**

**Fleet Manager  
Department: Public Works**

Step A							
		<b>\$6,091.17</b> /Month		<b>\$40.61</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	487.29		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	851.24					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	57.87					
Life Insurance	0.000255	27.96					
Deferred Comp.		110.00					
Workers Comp.	0.030200	183.95					
Vision Benefit		37.64					
Medicare	0.014500	88.32		<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,938.95	48.25%	<b>\$60.20</b>	<b>\$62.59</b>	<b>\$17.80</b>	<b>\$140.59</b>
<b>Annual Salary + Benefits</b>				<b><u>\$108,361.49</u></b>			
Step B							
		<b>\$6,396.25</b> /Month		<b>\$42.64</b> /Hour			
Total Benefits		\$3,023.93	47.28%	<b>\$62.80</b>	<b>\$65.30</b>	<b>\$18.57</b>	<b>\$146.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$113,042.18</u></b>			
Step C							
		<b>\$6,716.93</b> /Month		<b>\$44.78</b> /Hour			
Total Benefits		\$3,113.25	46.35%	<b>\$65.53</b>	<b>\$68.14</b>	<b>\$19.38</b>	<b>\$153.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$117,962.20</u></b>			
Step D							
		<b>\$7,053.20</b> /Month		<b>\$47.02</b> /Hour			
Total Benefits		\$3,206.92	45.47%	<b>\$68.40</b>	<b>\$71.12</b>	<b>\$20.22</b>	<b>\$159.74</b>
<b>Annual Salary + Benefits</b>				<b><u>\$123,121.42</u></b>			
Step E							
		<b>\$7,405.08</b> /Month		<b>\$49.37</b> /Hour			
Total Benefits		\$3,304.93	44.63%	<b>\$71.40</b>	<b>\$74.24</b>	<b>\$21.11</b>	<b>\$166.75</b>
<b>Annual Salary + Benefits</b>				<b><u>\$128,520.13</u></b>			

**City of Brentwood**

**Geographic Info. Systems Coordinator  
Department: Public Works**

<b>Step A</b>		<b>\$6,992.54 /Month</b>		<b>\$46.62 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	559.40			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	977.21					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	66.43					
Life Insurance	0.000255	32.10					
Deferred Comp.		110.00					
Workers Comp.	0.030200	211.17					
Vision Benefit		37.64					
Medicare	0.014500	<u>101.39</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,190.02	45.62%	<b>\$67.88</b>	<b>\$70.58</b>	<b>\$20.07</b>	<b>\$158.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,190.75</u></b>			
<b>Step B</b>		<b>\$7,342.68 /Month</b>		<b>\$48.95 /Hour</b>			
Total Benefits		\$3,287.55	44.77%	<b>\$70.87</b>	<b>\$73.69</b>	<b>\$20.95</b>	<b>\$165.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$127,562.76</u></b>			
<b>Step C</b>		<b>\$7,710.16 /Month</b>		<b>\$51.40 /Hour</b>			
Total Benefits		\$3,389.91	43.97%	<b>\$74.00</b>	<b>\$76.94</b>	<b>\$21.88</b>	<b>\$172.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$133,200.82</u></b>			
<b>Step D</b>		<b>\$8,094.98 /Month</b>		<b>\$53.97 /Hour</b>			
Total Benefits		\$3,497.10	43.20%	<b>\$77.28</b>	<b>\$80.35</b>	<b>\$22.85</b>	<b>\$180.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$139,104.91</u></b>			
<b>Step E</b>		<b>\$8,500.59 /Month</b>		<b>\$56.67 /Hour</b>			
Total Benefits		\$3,610.07	42.47%	<b>\$80.74</b>	<b>\$83.95</b>	<b>\$23.87</b>	<b>\$188.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$145,327.97</u></b>			

**City of Brentwood**

**Grants Program Manager  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$6,094.63 /Month</b>		<b>\$40.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	487.57			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	851.72					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	57.90					
Life Insurance	0.000255	27.97					
Deferred Comp.		110.00					
Workers Comp.	0.030200	184.06					
Vision Benefit		37.64					
Medicare	0.014500	<u>88.37</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>37.73% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,939.92	48.24%	<b>\$60.23</b>	<b>\$22.72</b>	<b>\$17.81</b>	<b>\$100.76</b>
				<b>Annual Salary + Benefits <u>\$108,414.58</u></b>			
<b>Step B</b>							
		<b>\$6,399.71 /Month</b>		<b>\$42.66 /Hour</b>			
	Total Benefits	\$3,024.90	47.27%	<b>\$62.83</b>	<b>\$23.71</b>	<b>\$18.58</b>	<b>\$105.11</b>
				<b>Annual Salary + Benefits <u>\$113,095.26</u></b>			
<b>Step C</b>							
		<b>\$6,720.39 /Month</b>		<b>\$44.80 /Hour</b>			
	Total Benefits	\$3,114.22	46.34%	<b>\$65.56</b>	<b>\$24.74</b>	<b>\$19.38</b>	<b>\$109.69</b>
				<b>Annual Salary + Benefits <u>\$118,015.29</u></b>			
<b>Step D</b>							
		<b>\$7,056.67 /Month</b>		<b>\$47.04 /Hour</b>			
	Total Benefits	\$3,207.88	45.46%	<b>\$68.43</b>	<b>\$25.82</b>	<b>\$20.23</b>	<b>\$114.48</b>
				<b>Annual Salary + Benefits <u>\$123,174.66</u></b>			
<b>Step E</b>							
		<b>\$7,410.29 /Month</b>		<b>\$49.40 /Hour</b>			
	Total Benefits	\$3,306.38	44.62%	<b>\$71.44</b>	<b>\$26.96</b>	<b>\$21.12</b>	<b>\$119.52</b>
				<b>Annual Salary + Benefits <u>\$128,600.07</u></b>			



**City of Brentwood**

**Housing Analyst  
Department: Community Development**

<b>Step A</b>							
			<b>\$6,153.57 /Month</b>		<b>\$41.02 /Hour</b>		
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	492.29		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	859.96					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.46					
Life Insurance	0.000255	28.24					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.84					
Vision Benefit		37.64					
Medicare	0.014500	89.23					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,956.34	48.04%	<b>\$60.73</b>	<b>\$30.70</b>	<b>\$17.96</b>	<b>\$109.38</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$109,318.86</u></b>			
<b>Step B</b>							
			<b>\$6,462.12 /Month</b>		<b>\$43.08 /Hour</b>		
	Total Benefits	\$3,042.28	47.08%	<b>\$63.36</b>	<b>\$32.02</b>	<b>\$18.73</b>	<b>\$114.12</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$114,052.79</u></b>			
<b>Step C</b>							
			<b>\$6,784.53 /Month</b>		<b>\$45.23 /Hour</b>		
	Total Benefits	\$3,132.08	46.17%	<b>\$66.11</b>	<b>\$33.41</b>	<b>\$19.55</b>	<b>\$119.07</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$118,999.36</u></b>			
<b>Step D</b>							
			<b>\$7,124.27 /Month</b>		<b>\$47.50 /Hour</b>		
	Total Benefits	\$3,226.71	45.29%	<b>\$69.01</b>	<b>\$34.88</b>	<b>\$20.40</b>	<b>\$124.29</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$124,211.81</u></b>			
<b>Step E</b>							
			<b>\$7,481.35 /Month</b>		<b>\$49.88 /Hour</b>		
	Total Benefits	\$3,326.18	44.46%	<b>\$72.05</b>	<b>\$36.42</b>	<b>\$21.30</b>	<b>\$129.77</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$129,690.30</u></b>			

**City of Brentwood**

**Housing Manager  
Department: Community Development**

<b>Step A</b>		<b>\$7,845.37 /Month</b>		<b>\$52.30 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>50.54% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	627.63					
PERS - Employer	0.139750	1,096.39					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	74.53					
Life Insurance	0.000255	36.01					
Deferred Comp.		110.00					
Workers Comp.	0.030200	236.93					
Vision Benefit		37.64					
Medicare	0.014500	<u>113.76</u>					
<b>Total Benefits</b>		<b>\$ 3,427.57</b>	<b>43.69%</b>	<b>\$75.15</b>	<b>\$37.98</b>	<b>\$22.22</b>	<b>\$135.36</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$135,275.27</u></b>
<b>Step B</b>							
				<b>\$8,237.12 /Month</b>	<b>\$54.91 /Hour</b>		
<b>Total Benefits</b>		<b>\$3,536.69</b>	<b>42.94%</b>	<b>\$78.49</b>	<b>\$39.67</b>	<b>\$23.21</b>	<b>\$141.37</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$141,285.69</u></b>
<b>Step C</b>							
				<b>\$8,649.67 /Month</b>	<b>\$57.66 /Hour</b>		
<b>Total Benefits</b>		<b>\$3,651.60</b>	<b>42.22%</b>	<b>\$82.01</b>	<b>\$41.45</b>	<b>\$24.25</b>	<b>\$147.70</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$147,615.23</u></b>
<b>Step D</b>							
				<b>\$9,083.02 /Month</b>	<b>\$60.55 /Hour</b>		
<b>Total Benefits</b>		<b>\$3,772.30</b>	<b>41.53%</b>	<b>\$85.70</b>	<b>\$43.31</b>	<b>\$25.34</b>	<b>\$154.35</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$154,263.89</u></b>
<b>Step E</b>							
				<b>\$9,537.17 /Month</b>	<b>\$63.58 /Hour</b>		
<b>Total Benefits</b>		<b>\$3,898.80</b>	<b>40.88%</b>	<b>\$89.57</b>	<b>\$45.27</b>	<b>\$26.48</b>	<b>\$161.33</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$161,231.68</u></b>

**City of Brentwood**

**Human Resources Assistant I  
Department: Administration**

<b>Step A</b>		<b>\$3,600.27 /Month</b>		<b>\$24.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	288.02			Office Employees		
PERS - Employer	0.139750	503.14					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	34.20					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	108.73					
Vision Benefit		37.64					
Medicare	0.014500	<u>52.20</u>					
	<b>Total Benefits</b>	<b>\$ 2,124.41</b>	<b>59.01%</b>	<b>\$38.16</b>	<b>\$17.11</b>	<b>\$11.28</b>	<b>\$66.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,696.21</u></b>			
<b>Step B</b>		<b>\$3,780.55 /Month</b>		<b>\$25.20 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,168.00</b>	<b>57.35%</b>	<b>\$39.66</b>	<b>\$17.78</b>	<b>\$11.72</b>	<b>\$69.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,382.62</u></b>			
<b>Step C</b>		<b>\$3,969.49 /Month</b>		<b>\$26.46 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,219.76</b>	<b>55.92%</b>	<b>\$41.26</b>	<b>\$18.50</b>	<b>\$12.20</b>	<b>\$71.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,271.02</u></b>			
<b>Step D</b>		<b>\$4,168.83 /Month</b>		<b>\$27.79 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,274.37</b>	<b>54.56%</b>	<b>\$42.95</b>	<b>\$19.26</b>	<b>\$12.70</b>	<b>\$74.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,318.41</u></b>			
<b>Step E</b>		<b>\$4,376.84 /Month</b>		<b>\$29.18 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,331.36</b>	<b>53.27%</b>	<b>\$44.72</b>	<b>\$20.06</b>	<b>\$13.22</b>	<b>\$78.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,498.34</u></b>			

**City of Brentwood**

**Human Resources Assistant II  
Department: Administration**

<b>Step A</b>		<b>\$3,969.49 /Month</b>		<b>\$26.46 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	317.56			Office Employees		
PERS - Employer	0.139750	554.74					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	37.71					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	119.88					
Vision Benefit		37.64					
Medicare	0.014500	<u>57.56</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>44.84% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,225.56	56.07%	<b>\$41.30</b>	<b>\$18.52</b>	<b>\$12.21</b>	<b>\$72.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,340.62</u></b>			
<b>Step B</b>		<b>\$4,168.83 /Month</b>		<b>\$27.79 /Hour</b>			
	Total Benefits	\$2,274.37	54.56%	<b>\$42.95</b>	<b>\$19.26</b>	<b>\$12.70</b>	<b>\$74.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,318.41</u></b>			
<b>Step C</b>		<b>\$4,376.84 /Month</b>		<b>\$29.18 /Hour</b>			
	Total Benefits	\$2,331.36	53.27%	<b>\$44.72</b>	<b>\$20.06</b>	<b>\$13.22</b>	<b>\$78.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,498.34</u></b>			
<b>Step D</b>		<b>\$4,595.24 /Month</b>		<b>\$30.63 /Hour</b>			
	Total Benefits	\$2,391.19	52.04%	<b>\$46.58</b>	<b>\$20.89</b>	<b>\$13.77</b>	<b>\$81.23</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,837.11</u></b>			
<b>Step E</b>		<b>\$4,825.79 /Month</b>		<b>\$32.17 /Hour</b>			
	Total Benefits	\$2,454.35	50.86%	<b>\$48.53</b>	<b>\$21.77</b>	<b>\$14.35</b>	<b>\$84.65</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,361.62</u></b>			

**City of Brentwood**

**Human Resources Manager  
Department: Administration**

<b>Step A</b>		<b>\$7,514.29 /Month</b>		<b>\$50.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>44.84% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	601.14					
PERS - Employer	0.139750	1,050.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	71.39					
Life Insurance	0.000255	34.49					
Deferred Comp.		110.00					
Workers Comp.	0.030200	226.93					
Vision Benefit		37.64					
Medicare	0.014500	<u>108.96</u>					
	<b>Total Benefits</b>	<b>\$ 3,335.35</b>	<b>44.39%</b>	<b>\$72.33</b>	<b>\$32.44</b>	<b>\$21.38</b>	<b>\$126.15</b>
				<b><u>Annual Salary + Benefits</u>     <u>\$130,195.68</u></b>			
<b>Step B</b>		<b>\$7,890.44 /Month</b>		<b>\$52.60 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,440.12</b>	<b>43.60%</b>	<b>\$75.54</b>	<b>\$33.87</b>	<b>\$22.33</b>	<b>\$131.74</b>
				<b><u>Annual Salary + Benefits</u>     <u>\$135,966.76</u></b>			
<b>Step C</b>		<b>\$8,285.65 /Month</b>		<b>\$55.24 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,550.20</b>	<b>42.85%</b>	<b>\$78.91</b>	<b>\$35.39</b>	<b>\$23.33</b>	<b>\$137.62</b>
				<b><u>Annual Salary + Benefits</u>     <u>\$142,030.26</u></b>			
<b>Step D</b>		<b>\$8,699.93 /Month</b>		<b>\$58.00 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,665.60</b>	<b>42.13%</b>	<b>\$82.44</b>	<b>\$36.97</b>	<b>\$24.37</b>	<b>\$143.78</b>
				<b><u>Annual Salary + Benefits</u>     <u>\$148,386.34</u></b>			
<b>Step E</b>		<b>\$9,135.02 /Month</b>		<b>\$60.90 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,786.79</b>	<b>41.45%</b>	<b>\$86.15</b>	<b>\$38.63</b>	<b>\$25.47</b>	<b>\$150.25</b>
				<b><u>Annual Salary + Benefits</u>     <u>\$155,061.70</u></b>			

**City of Brentwood**

**Human Resources Specialist  
Department: Administration**

<b>Step A</b>		<b>\$5,122.20 /Month</b>		<b>\$34.15 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	409.78			Office Employees		
PERS - Employer	0.139750	715.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	48.66					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	154.69					
Vision Benefit		37.64					
Medicare	0.014500	<u>74.27</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>44.84% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,541.35	49.61%	<b>\$51.09</b>	<b>\$22.91</b>	<b>\$15.10</b>	<b>\$89.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,962.56</u></b>			
<b>Step B</b>		<b>\$5,378.74 /Month</b>		<b>\$35.86 /Hour</b>			
	Total Benefits	\$2,605.83	48.45%	<b>\$53.23</b>	<b>\$23.87</b>	<b>\$15.74</b>	<b>\$92.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,814.79</u></b>			
<b>Step C</b>		<b>\$5,647.42 /Month</b>		<b>\$37.65 /Hour</b>			
	Total Benefits	\$2,679.43	47.45%	<b>\$55.51</b>	<b>\$24.89</b>	<b>\$16.41</b>	<b>\$96.82</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,922.21</u></b>			
<b>Step D</b>		<b>\$5,929.96 /Month</b>		<b>\$39.53 /Hour</b>			
	Total Benefits	\$2,756.83	46.49%	<b>\$57.91</b>	<b>\$25.97</b>	<b>\$17.12</b>	<b>\$101.00</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,241.51</u></b>			
<b>Step E</b>		<b>\$6,226.37 /Month</b>		<b>\$41.51 /Hour</b>			
	Total Benefits	\$2,838.03	45.58%	<b>\$60.43</b>	<b>\$27.10</b>	<b>\$17.87</b>	<b>\$105.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,772.85</u></b>			

**City of Brentwood**

**Information Systems Specialist  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$6,273.17 /Month</b>		<b>\$41.82 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	501.85		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	876.68					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	59.60					
Life Insurance	0.000255	28.79					
Deferred Comp.		110.00					
Workers Comp.	0.030200	189.45			37.73%	29.57%	
Vision Benefit		37.64		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	<u>90.96</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,989.65	47.66%	<b>\$61.75</b>	<b>\$23.30</b>	<b>\$18.26</b>	<b>\$103.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$111,153.83</u></b>			
<b>Step B</b>							
		<b>\$6,586.92 /Month</b>		<b>\$43.91 /Hour</b>			
	Total Benefits	\$3,077.04	46.71%	<b>\$64.43</b>	<b>\$24.31</b>	<b>\$19.05</b>	<b>\$107.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$115,967.53</u></b>			
<b>Step C</b>							
		<b>\$6,916.27 /Month</b>		<b>\$46.11 /Hour</b>			
	Total Benefits	\$3,168.78	45.82%	<b>\$67.23</b>	<b>\$25.37</b>	<b>\$19.88</b>	<b>\$112.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$121,020.57</u></b>			
<b>Step D</b>							
		<b>\$7,262.95 /Month</b>		<b>\$48.42 /Hour</b>			
	Total Benefits	\$3,265.34	44.96%	<b>\$70.19</b>	<b>\$26.48</b>	<b>\$20.75</b>	<b>\$117.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$126,339.51</u></b>			
<b>Step E</b>							
		<b>\$7,626.96 /Month</b>		<b>\$50.85 /Hour</b>			
	Total Benefits	\$3,366.73	44.14%	<b>\$73.29</b>	<b>\$27.65</b>	<b>\$21.67</b>	<b>\$122.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$131,924.32</u></b>			

**City of Brentwood**

**Information Systems Technician  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$5,018.19 /Month</b>		<b>\$33.45 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	401.46			Office Employees		
PERS - Employer	0.139750	701.29					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	47.67					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	151.55					
Vision Benefit		37.64					
Medicare	0.014500	<u>72.76</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>37.73% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,512.85	50.07%	<b>\$50.21</b>	<b>\$18.94</b>	<b>\$14.84</b>	<b>\$83.99</b>
				<b>Annual Salary + Benefits <u>\$90,372.52</u></b>			
<b>Step B</b>							
		<b>\$5,269.54 /Month</b>		<b>\$35.13 /Hour</b>			
	Total Benefits	\$2,575.91	48.88%	<b>\$52.30</b>	<b>\$19.73</b>	<b>\$15.46</b>	<b>\$87.50</b>
				<b>Annual Salary + Benefits <u>\$94,145.41</u></b>			
<b>Step C</b>							
		<b>\$5,533.01 /Month</b>		<b>\$36.89 /Hour</b>			
	Total Benefits	\$2,648.09	47.86%	<b>\$54.54</b>	<b>\$20.58</b>	<b>\$16.12</b>	<b>\$91.24</b>
				<b>Annual Salary + Benefits <u>\$98,173.18</u></b>			
<b>Step D</b>							
		<b>\$5,810.36 /Month</b>		<b>\$38.74 /Hour</b>			
	Total Benefits	\$2,724.07	46.88%	<b>\$56.90</b>	<b>\$21.47</b>	<b>\$16.82</b>	<b>\$95.18</b>
				<b>Annual Salary + Benefits <u>\$102,413.14</u></b>			
<b>Step E</b>							
		<b>\$6,101.57 /Month</b>		<b>\$40.68 /Hour</b>			
	Total Benefits	\$2,803.85	45.95%	<b>\$59.37</b>	<b>\$22.40</b>	<b>\$17.55</b>	<b>\$99.32</b>
				<b>Annual Salary + Benefits <u>\$106,864.98</u></b>			



**City of Brentwood**

**Landscape / Facilities Manager  
Department: Parks and Recreation**

<b>Step A</b>								
		<b>\$7,181.48 /Month</b>		<b>\$47.88 /Hour</b>				
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>			
	PERS - Employee	0.080000	574.52		Non-Sworn Management & Mid-Management			
	PERS - Employer	0.139750	1,003.61					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	68.22					
	Life Insurance	0.000255	32.96					
	Deferred Comp.		110.00					
	Workers Comp.	0.030200	216.88					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>104.13</u>					
	Total Benefits		\$ 3,242.65	45.15%	<b>\$69.49</b>	<b>\$76.82</b>	<b>\$20.55</b>	<b>\$166.86</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$125,089.55</u></b>			
					110.54%	29.57%		
					<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
					<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
<b>Step B</b>								
			<b>\$7,540.29 /Month</b>		<b>\$50.27 /Hour</b>			
	Total Benefits		\$3,342.59	44.33%	<b>\$72.55</b>	<b>\$80.20</b>	<b>\$21.45</b>	<b>\$174.20</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$130,594.59</u></b>			
<b>Step C</b>								
			<b>\$7,918.17 /Month</b>		<b>\$52.79 /Hour</b>			
	Total Benefits		\$3,447.85	43.54%	<b>\$75.77</b>	<b>\$83.76</b>	<b>\$22.40</b>	<b>\$181.94</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$136,392.20</u></b>			
<b>Step D</b>								
			<b>\$8,313.39 /Month</b>		<b>\$55.42 /Hour</b>			
	Total Benefits		\$3,557.93	42.80%	<b>\$79.14</b>	<b>\$87.48</b>	<b>\$23.40</b>	<b>\$190.02</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$142,455.86</u></b>			
<b>Step E</b>								
			<b>\$8,729.40 /Month</b>		<b>\$58.20 /Hour</b>			
	Total Benefits		\$3,673.81	42.09%	<b>\$82.69</b>	<b>\$91.40</b>	<b>\$24.45</b>	<b>\$198.54</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$148,838.48</u></b>			

**City of Brentwood**

**Landscape / Facilities Supervisor  
Department: Parks and Recreation**

<b>Step A</b>								
		<b>\$5,262.60 /Month</b>		<b>\$35.08 /Hour</b>				
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>			
	PERS - Employee	0.080000	421.01		Non-Sworn Management & Mid-Management			
	PERS - Employer	0.139750	735.45					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	49.99					
	Life Insurance	0.000255	24.16					
	Deferred Comp.		110.00					
	Workers Comp.	0.030200	158.93					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>76.31</u>					
	Total Benefits		\$ 2,708.16	51.46%	<b>\$53.14</b>	<b>\$58.74</b>	<b>\$15.71</b>	<b>\$127.59</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$95,649.18</u></b>			
					<b>110.54%</b>	<b>29.57%</b>		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
<b>Step B</b>								
			<b>\$5,526.08 /Month</b>		<b>\$36.84 /Hour</b>			
	Total Benefits		\$2,781.55	50.34%	<b>\$55.38</b>	<b>\$61.22</b>	<b>\$16.37</b>	<b>\$132.98</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$99,691.61</u></b>			
<b>Step C</b>								
			<b>\$5,801.69 /Month</b>		<b>\$38.68 /Hour</b>			
	Total Benefits		\$2,858.32	49.27%	<b>\$57.73</b>	<b>\$63.82</b>	<b>\$17.07</b>	<b>\$138.62</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$103,920.15</u></b>			
<b>Step D</b>								
			<b>\$6,091.17 /Month</b>		<b>\$40.61 /Hour</b>			
	Total Benefits		\$2,938.95	48.25%	<b>\$60.20</b>	<b>\$66.55</b>	<b>\$17.80</b>	<b>\$144.55</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$108,361.49</u></b>			
<b>Step E</b>								
			<b>\$6,396.25 /Month</b>		<b>\$42.64 /Hour</b>			
	Total Benefits		\$3,023.93	47.28%	<b>\$62.80</b>	<b>\$69.42</b>	<b>\$18.57</b>	<b>\$150.79</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$113,042.18</u></b>			

**City of Brentwood**

**Landscape / Facilities Worker I  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>\$3,615.87 /Month</b>		<b>\$24.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	289.27		Public Works - Maintenance			
PERS - Employer	0.139750	505.32					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	34.35					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	109.20					
Vision Benefit		37.64					
Medicare	0.014500	<u>52.43</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>110.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,128.69	58.87%	<b>\$38.30</b>	<b>\$42.33</b>	<b>\$11.32</b>	<b>\$91.95</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$68,934.69</u></b>			
<b>Step B</b>							
		<b>\$3,796.15 /Month</b>		<b>\$25.31 /Hour</b>			
	Total Benefits	\$2,172.28	57.22%	<b>\$39.79</b>	<b>\$43.98</b>	<b>\$11.76</b>	<b>\$95.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,621.10</u></b>			
<b>Step C</b>							
		<b>\$3,986.82 /Month</b>		<b>\$26.58 /Hour</b>			
	Total Benefits	\$2,224.51	55.80%	<b>\$41.41</b>	<b>\$45.77</b>	<b>\$12.24</b>	<b>\$99.42</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,535.95</u></b>			
<b>Step D</b>							
		<b>\$4,186.16 /Month</b>		<b>\$27.91 /Hour</b>			
	Total Benefits	\$2,279.12	54.44%	<b>\$43.10</b>	<b>\$47.64</b>	<b>\$12.74</b>	<b>\$103.49</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$77,583.34</u></b>			
<b>Step E</b>							
		<b>\$4,395.90 /Month</b>		<b>\$29.31 /Hour</b>			
	Total Benefits	\$2,336.58	53.15%	<b>\$44.88</b>	<b>\$49.61</b>	<b>\$13.27</b>	<b>\$107.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$80,789.72</u></b>			

**City of Brentwood**

**Landscape / Facilities Worker II  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>\$3,986.82 /Month</b>		<b>\$26.58 /Hour</b>			
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>		
	PERS - Employee	0.080000	318.95		Public Works - Maintenance		
	PERS - Employer	0.139750	557.16				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	37.87				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	120.40				
	Vision Benefit		37.64				
	Medicare	0.014500	<u>57.81</u>				
				<b>Hourly Rate</b>	<b>110.54%</b>	<b>29.57%</b>	
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits		\$ 2,230.31 55.94%	<b>\$41.45</b>	<b>\$45.82</b>	<b>\$12.25</b>	<b>\$99.52</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$74,605.55</u></b>			
<b>Step B</b>							
			<b>\$4,186.16 /Month</b>		<b>\$27.91 /Hour</b>		
	Total Benefits		\$2,279.12 54.44%	<b>\$43.10</b>	<b>\$47.64</b>	<b>\$12.74</b>	<b>\$103.49</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$77,583.34</u></b>			
<b>Step C</b>							
			<b>\$4,395.90 /Month</b>		<b>\$29.31 /Hour</b>		
	Total Benefits		\$2,336.58 53.15%	<b>\$44.88</b>	<b>\$49.61</b>	<b>\$13.27</b>	<b>\$107.77</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$80,789.72</u></b>			
<b>Step D</b>							
			<b>\$4,616.04 /Month</b>		<b>\$30.77 /Hour</b>		
	Total Benefits		\$2,396.88 51.93%	<b>\$46.75</b>	<b>\$51.68</b>	<b>\$13.82</b>	<b>\$112.26</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$84,155.09</u></b>			
<b>Step E</b>							
			<b>\$4,846.59 /Month</b>		<b>\$32.31 /Hour</b>		
	Total Benefits		\$2,460.04 50.76%	<b>\$48.71</b>	<b>\$53.84</b>	<b>\$14.40</b>	<b>\$116.96</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$87,679.60</u></b>			

**City of Brentwood**

**Management Analyst  
Department: Administration**

<b>Step A</b>		<b>\$6,146.64 /Month</b>		<b>\$40.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	491.73			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	858.99					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.39					
Life Insurance	0.000255	28.21					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.63			44.84%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	89.13					
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	<b>Total Benefits</b>	<b>\$ 2,954.41</b>	<b>48.07%</b>	<b>\$60.67</b>	<b>\$27.21</b>	<b>\$17.94</b>	<b>\$105.82</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$109,212.54</u></b>
<b>Step B</b>		<b>\$6,453.45 /Month</b>		<b>\$43.02 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,039.86</b>	<b>47.10%</b>	<b>\$63.29</b>	<b>\$28.38</b>	<b>\$18.71</b>	<b>\$110.38</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$113,919.77</u></b>
<b>Step C</b>		<b>\$6,775.86 /Month</b>		<b>\$45.17 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,129.67</b>	<b>46.19%</b>	<b>\$66.04</b>	<b>\$29.61</b>	<b>\$19.52</b>	<b>\$115.17</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$118,866.34</u></b>
<b>Step D</b>		<b>\$7,113.87 /Month</b>		<b>\$47.43 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,223.82</b>	<b>45.32%</b>	<b>\$68.92</b>	<b>\$30.91</b>	<b>\$20.38</b>	<b>\$120.20</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$124,052.25</u></b>
<b>Step E</b>		<b>\$7,469.22 /Month</b>		<b>\$49.79 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,322.80</b>	<b>44.49%</b>	<b>\$71.95</b>	<b>\$32.26</b>	<b>\$21.27</b>	<b>\$125.48</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$129,504.20</u></b>

**City of Brentwood**

**Management Analyst  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$6,146.64 /Month</b>		<b>\$40.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	491.73		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	858.99					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.39					
Life Insurance	0.000255	28.21					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.63			37.73%	29.57%	
Vision Benefit		37.64		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>89.13</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
	Total Benefits	\$ 2,954.41	48.07%	<b>\$60.67</b>	<b>\$22.89</b>	<b>\$17.94</b>	<b>\$101.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,212.54</u></b>			
<b>Step B</b>							
		<b>\$6,453.45 /Month</b>		<b>\$43.02 /Hour</b>			
	Total Benefits	\$3,039.86	47.10%	<b>\$63.29</b>	<b>\$23.88</b>	<b>\$18.71</b>	<b>\$105.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,919.77</u></b>			
<b>Step C</b>							
		<b>\$6,775.86 /Month</b>		<b>\$45.17 /Hour</b>			
	Total Benefits	\$3,129.67	46.19%	<b>\$66.04</b>	<b>\$24.92</b>	<b>\$19.52</b>	<b>\$110.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$118,866.34</u></b>			
<b>Step D</b>							
		<b>\$7,113.87 /Month</b>		<b>\$47.43 /Hour</b>			
	Total Benefits	\$3,223.82	45.32%	<b>\$68.92</b>	<b>\$26.00</b>	<b>\$20.38</b>	<b>\$115.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,052.25</u></b>			
<b>Step E</b>							
		<b>\$7,469.22 /Month</b>		<b>\$49.79 /Hour</b>			
	Total Benefits	\$3,322.80	44.49%	<b>\$71.95</b>	<b>\$27.15</b>	<b>\$21.27</b>	<b>\$120.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$129,504.20</u></b>			

**City of Brentwood**

**Management Analyst  
Department: Parks and Recreation**

Step A		\$6,146.64 /Month		\$40.98 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	491.73		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	858.99					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.39					
Life Insurance	0.000255	28.21					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.63					
Vision Benefit		37.64					
Medicare	0.014500	89.13					
				<u>Hourly Rate &amp; Benefits</u>	<u>110.54% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Total Benefits		\$ 2,954.41	48.07%	\$60.67	\$67.07	\$17.94	\$145.68
		<b>Annual Salary + Benefits</b>		<b><u>\$109,212.54</u></b>			
Step B		\$6,453.45 /Month		\$43.02 /Hour			
Total Benefits		\$3,039.86	47.10%	\$63.29	\$69.96	\$18.71	\$151.96
		<b>Annual Salary + Benefits</b>		<b><u>\$113,919.77</u></b>			
Step C		\$6,775.86 /Month		\$45.17 /Hour			
Total Benefits		\$3,129.67	46.19%	\$66.04	\$73.00	\$19.52	\$158.56
		<b>Annual Salary + Benefits</b>		<b><u>\$118,866.34</u></b>			
Step D		\$7,113.87 /Month		\$47.43 /Hour			
Total Benefits		\$3,223.82	45.32%	\$68.92	\$76.18	\$20.38	\$165.48
		<b>Annual Salary + Benefits</b>		<b><u>\$124,052.25</u></b>			
Step E		\$7,469.22 /Month		\$49.79 /Hour			
Total Benefits		\$3,322.80	44.49%	\$71.95	\$79.53	\$21.27	\$172.75
		<b>Annual Salary + Benefits</b>		<b><u>\$129,504.20</u></b>			

**City of Brentwood**

**Management Analyst  
Department: Public Works**

<b>Step A</b>		<b>\$6,146.64 /Month</b>		<b>\$40.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>103.98% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	491.73					
PERS - Employer	0.139750	858.99					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.39					
Life Insurance	0.000255	28.21					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.63					
Vision Benefit		37.64					
Medicare	0.014500	89.13					
<b>Total Benefits</b>		<b>\$ 2,954.41</b>	<b>48.07%</b>	<b>\$60.67</b>	<b>\$63.09</b>	<b>\$17.94</b>	<b>\$141.70</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$109,212.54</u></b>
<b>Step B</b>		<b>\$6,453.45 /Month</b>		<b>\$43.02 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,039.86</b>	<b>47.10%</b>	<b>\$63.29</b>	<b>\$65.80</b>	<b>\$18.71</b>	<b>\$147.80</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$113,919.77</u></b>
<b>Step C</b>		<b>\$6,775.86 /Month</b>		<b>\$45.17 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,129.67</b>	<b>46.19%</b>	<b>\$66.04</b>	<b>\$68.66</b>	<b>\$19.52</b>	<b>\$154.22</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$118,866.34</u></b>
<b>Step D</b>		<b>\$7,113.87 /Month</b>		<b>\$47.43 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,223.82</b>	<b>45.32%</b>	<b>\$68.92</b>	<b>\$71.66</b>	<b>\$20.38</b>	<b>\$160.95</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$124,052.25</u></b>
<b>Step E</b>		<b>\$7,469.22 /Month</b>		<b>\$49.79 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,322.80</b>	<b>44.49%</b>	<b>\$71.95</b>	<b>\$74.81</b>	<b>\$21.27</b>	<b>\$168.02</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$129,504.20</u></b>



**City of Brentwood**

**Parks Planner  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>\$6,153.57 /Month</b>		<b>\$41.02 /Hour</b>			
<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>		
PERS - Employee	0.080000	492.29			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	859.96					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.46					
Life Insurance	0.000255	28.24					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.84					
Vision Benefit		37.64					
Medicare	0.014500	<u>89.23</u>					
				<b>Hourly Rate</b>	<b>110.54%</b>	<b>29.57%</b>	
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	<b>Total Benefits</b>	<b>\$ 2,956.34</b>	<b>48.04%</b>	<b>\$60.73</b>	<b>\$67.13</b>	<b>\$17.96</b>	<b>\$145.82</b>
				<b>Annual Salary + Benefits <u>\$109,318.86</u></b>			
<b>Step B</b>							
		<b>\$6,462.12 /Month</b>		<b>\$43.08 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,042.28</b>	<b>47.08%</b>	<b>\$63.36</b>	<b>\$70.04</b>	<b>\$18.73</b>	<b>\$152.14</b>
				<b>Annual Salary + Benefits <u>\$114,052.79</u></b>			
<b>Step C</b>							
		<b>\$6,784.53 /Month</b>		<b>\$45.23 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,132.08</b>	<b>46.17%</b>	<b>\$66.11</b>	<b>\$73.08</b>	<b>\$19.55</b>	<b>\$158.74</b>
				<b>Annual Salary + Benefits <u>\$118,999.36</u></b>			
<b>Step D</b>							
		<b>\$7,124.27 /Month</b>		<b>\$47.50 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,226.71</b>	<b>45.29%</b>	<b>\$69.01</b>	<b>\$76.28</b>	<b>\$20.40</b>	<b>\$165.69</b>
				<b>Annual Salary + Benefits <u>\$124,211.81</u></b>			
<b>Step E</b>							
		<b>\$7,481.35 /Month</b>		<b>\$49.88 /Hour</b>			
	<b>Total Benefits</b>	<b>\$3,326.18</b>	<b>44.46%</b>	<b>\$72.05</b>	<b>\$79.64</b>	<b>\$21.30</b>	<b>\$173.00</b>
				<b>Annual Salary + Benefits <u>\$129,690.30</u></b>			

**City of Brentwood**

**Parks Planning Technician  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>\$4,593.51 /Month</b>		<b>\$30.62 /Hour</b>			
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>				<u><b>Category</b></u>	
	PERS - Employee	0.080000	367.48			Office Employees	
	PERS - Employer	0.139750	641.94				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	43.64				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	138.72				
	Vision Benefit		37.64				
	Medicare	0.014500	<u>66.61</u>				
				<b>Hourly Rate</b>	<b>110.54%</b>	<b>29.57%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
	Total Benefits		\$ 2,396.51 52.17%	<b>\$46.60</b>	<b>\$51.51</b>	<b>\$13.78</b>	<b>\$111.89</b>
				<b>Annual Salary + Benefits <u>\$83,880.26</u></b>			
<b>Step B</b>							
			<b>\$4,822.32 /Month</b>		<b>\$32.15 /Hour</b>		
	Total Benefits		\$2,453.39 50.88%	<b>\$48.50</b>	<b>\$53.62</b>	<b>\$14.34</b>	<b>\$116.46</b>
				<b>Annual Salary + Benefits <u>\$87,308.57</u></b>			
<b>Step C</b>							
			<b>\$5,063.26 /Month</b>		<b>\$33.76 /Hour</b>		
	Total Benefits		\$2,519.40 49.76%	<b>\$50.55</b>	<b>\$55.88</b>	<b>\$14.95</b>	<b>\$121.38</b>
				<b>Annual Salary + Benefits <u>\$90,991.92</u></b>			
<b>Step D</b>							
			<b>\$5,316.34 /Month</b>		<b>\$35.44 /Hour</b>		
	Total Benefits		\$2,588.73 48.69%	<b>\$52.70</b>	<b>\$58.26</b>	<b>\$15.58</b>	<b>\$126.54</b>
				<b>Annual Salary + Benefits <u>\$94,860.86</u></b>			
<b>Step E</b>							
			<b>\$5,581.55 /Month</b>		<b>\$37.21 /Hour</b>		
	Total Benefits		\$2,661.39 47.68%	<b>\$54.95</b>	<b>\$60.74</b>	<b>\$16.25</b>	<b>\$131.94</b>
				<b>Annual Salary + Benefits <u>\$98,915.23</u></b>			



**City of Brentwood**

**Plan Check Engineer  
Department: Community Development**

<b>Step A</b>							
		<b>\$6,176.10 /Month</b>		<b>\$41.17 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	494.09					Office Employees
PERS - Employer	0.139750	863.11					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.67					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	186.52					
Vision Benefit		37.64					
Medicare	0.014500	<u>89.55</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,830.06	45.82%	<b>\$60.04</b>	<b>\$30.35</b>	<b>\$17.75</b>	<b>\$108.14</b>
				<b>Annual Salary + Benefits <u>\$108,073.95</u></b>			
<b>Step B</b>							
		<b>\$6,484.65 /Month</b>		<b>\$43.23 /Hour</b>			
	Total Benefits	\$2,908.79	44.86%	<b>\$62.62</b>	<b>\$31.65</b>	<b>\$18.51</b>	<b>\$112.79</b>
				<b>Annual Salary + Benefits <u>\$112,721.28</u></b>			
<b>Step C</b>							
		<b>\$6,808.80 /Month</b>		<b>\$45.39 /Hour</b>			
	Total Benefits	\$2,997.59	44.03%	<b>\$65.38</b>	<b>\$33.04</b>	<b>\$19.33</b>	<b>\$117.75</b>
				<b>Annual Salary + Benefits <u>\$117,676.69</u></b>			
<b>Step D</b>							
		<b>\$7,148.54 /Month</b>		<b>\$47.66 /Hour</b>			
	Total Benefits	\$3,090.66	43.23%	<b>\$68.26</b>	<b>\$34.50</b>	<b>\$20.18</b>	<b>\$122.94</b>
				<b>Annual Salary + Benefits <u>\$122,870.43</u></b>			
<b>Step E</b>							
		<b>\$7,505.62 /Month</b>		<b>\$50.04 /Hour</b>			
	Total Benefits	\$3,188.48	42.48%	<b>\$71.29</b>	<b>\$36.03</b>	<b>\$21.08</b>	<b>\$128.41</b>
				<b>Annual Salary + Benefits <u>\$128,329.26</u></b>			

**City of Brentwood**

**Plan Check Engineer  
Department: Public Works**

Step A							
			<b>\$6,176.10</b> /Month	<b>\$41.17</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	494.09			Office Employees		
PERS - Employer	0.139750	863.11					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.67					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	186.52					
Vision Benefit		37.64					
Medicare	0.014500	89.55					
Total Benefits		\$ 2,830.06	45.82%	<b>\$60.04</b>	<b>\$62.43</b>	<b>\$17.75</b>	<b>\$140.22</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$108,073.95</u></b>			
Step B							
			<b>\$6,484.65</b> /Month	<b>\$43.23</b> /Hour			
Total Benefits		\$2,908.79	44.86%	<b>\$62.62</b>	<b>\$65.11</b>	<b>\$18.51</b>	<b>\$146.25</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$112,721.28</u></b>			
Step C							
			<b>\$6,808.80</b> /Month	<b>\$45.39</b> /Hour			
Total Benefits		\$2,997.59	44.03%	<b>\$65.38</b>	<b>\$67.97</b>	<b>\$19.33</b>	<b>\$152.68</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$117,676.69</u></b>			
Step D							
			<b>\$7,148.54</b> /Month	<b>\$47.66</b> /Hour			
Total Benefits		\$3,090.66	43.23%	<b>\$68.26</b>	<b>\$70.97</b>	<b>\$20.18</b>	<b>\$159.42</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$122,870.43</u></b>			
Step E							
			<b>\$7,505.62</b> /Month	<b>\$50.04</b> /Hour			
Total Benefits		\$3,188.48	42.48%	<b>\$71.29</b>	<b>\$74.13</b>	<b>\$21.08</b>	<b>\$166.50</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$128,329.26</u></b>			



**City of Brentwood**

**Police Captain  
Department: Police**

<b>Step A</b>		<b>\$9,525.03 /Month</b>		<b>\$63.50 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.090000	857.25					
PERS - Employer	0.288040	2,743.59					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		960.33					
Dental Insurance		152.46					
LTD Insurance	0.009500	90.49					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.030200	287.66			45.53%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	138.11					
	<b>Total Benefits</b>	<b>\$ 5,281.35</b>	<b>55.45%</b>	<b>\$98.71</b>	<b>\$44.94</b>	<b>\$29.18</b>	<b>\$172.84</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$177,676.55</u></b>			
<b>Step B</b>		<b>\$10,001.72 /Month</b>		<b>\$66.68 /Hour</b>			
	<b>Total Benefits</b>	<b>\$5,479.49</b>	<b>54.79%</b>	<b>\$103.21</b>	<b>\$46.99</b>	<b>\$30.51</b>	<b>\$180.71</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$185,774.56</u></b>			
<b>Step C</b>		<b>\$10,502.67 /Month</b>		<b>\$70.02 /Hour</b>			
	<b>Total Benefits</b>	<b>\$5,696.02</b>	<b>54.23%</b>	<b>\$107.99</b>	<b>\$49.17</b>	<b>\$31.93</b>	<b>\$189.09</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$194,384.33</u></b>			
<b>Step D</b>		<b>\$11,027.89 /Month</b>		<b>\$73.52 /Hour</b>			
	<b>Total Benefits</b>	<b>\$5,923.05</b>	<b>53.71%</b>	<b>\$113.01</b>	<b>\$51.45</b>	<b>\$33.41</b>	<b>\$197.87</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$203,411.22</u></b>			
<b>Step E</b>		<b>\$11,579.11 /Month</b>		<b>\$77.19 /Hour</b>			
	<b>Total Benefits</b>	<b>\$6,161.30</b>	<b>53.21%</b>	<b>\$118.27</b>	<b>\$53.85</b>	<b>\$34.97</b>	<b>\$207.09</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$212,884.97</u></b>			







**City of Brentwood**

**Police Officer  
Department: Police**

<b>Step A</b>							
		<b>\$5,552.08 /Month</b>		<b>\$37.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.090000	499.69					Sworn Police
PERS - Employer	0.288040	1,599.22					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		960.33					
Dental Insurance		152.46					
LTD Insurance	0.009500	52.74					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.030200	167.67					
Vision Benefit		37.64					
Medicare	0.014500	<u>80.51</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>45.53% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,564.08	64.19%	<b>\$60.77</b>	<b>\$27.67</b>	<b>\$17.97</b>	<b>\$106.41</b>
				<b>Annual Salary + Benefits <u>\$109,393.93</u></b>			
<b>Step B</b>							
		<b>\$5,829.42 /Month</b>		<b>\$38.86 /Hour</b>			
	Total Benefits	\$3,676.06	63.06%	<b>\$63.37</b>	<b>\$28.85</b>	<b>\$18.74</b>	<b>\$110.96</b>
				<b>Annual Salary + Benefits <u>\$114,065.74</u></b>			
<b>Step C</b>							
		<b>\$6,120.64 /Month</b>		<b>\$40.80 /Hour</b>			
	Total Benefits	\$3,801.94	62.12%	<b>\$66.15</b>	<b>\$30.12</b>	<b>\$19.56</b>	<b>\$115.83</b>
				<b>Annual Salary + Benefits <u>\$119,070.91</u></b>			
<b>Step D</b>							
		<b>\$6,427.45 /Month</b>		<b>\$42.85 /Hour</b>			
	Total Benefits	\$3,934.55	61.21%	<b>\$69.08</b>	<b>\$31.45</b>	<b>\$20.42</b>	<b>\$120.96</b>
				<b>Annual Salary + Benefits <u>\$124,344.01</u></b>			
<b>Step E</b>							
		<b>\$6,748.13 /Month</b>		<b>\$44.99 /Hour</b>			
	Total Benefits	\$4,073.16	60.36%	<b>\$72.14</b>	<b>\$32.85</b>	<b>\$21.33</b>	<b>\$126.32</b>
				<b>Annual Salary + Benefits <u>\$129,855.50</u></b>			



**City of Brentwood**

**Police Records Clerk I  
Department: Police**

<b>Step A</b>							
		<b>\$3,446.00 /Month</b>		<b>\$22.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	275.68					
PERS - Employer	0.139750	481.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	32.74					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	104.07			45.53%	29.57%	
Vision Benefit		37.64					
Medicare	0.014500	<u>49.97</u>					
	Total Benefits	\$ 2,082.15	60.42%	<b>\$36.85</b>	<b>\$16.78</b>	<b>\$10.90</b>	<b>\$64.53</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$66,337.82</u></b>			
<b>Step B</b>							
		<b>\$3,617.61 /Month</b>		<b>\$24.12 /Hour</b>			
	Total Benefits	\$2,123.36	58.70%	<b>\$38.27</b>	<b>\$17.43</b>	<b>\$11.32</b>	<b>\$67.02</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$68,891.69</u></b>			
<b>Step C</b>							
		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
	Total Benefits	\$2,172.75	57.21%	<b>\$39.80</b>	<b>\$18.12</b>	<b>\$11.77</b>	<b>\$69.70</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$71,647.55</u></b>			
<b>Step D</b>							
		<b>\$3,988.55 /Month</b>		<b>\$26.59 /Hour</b>			
	Total Benefits	\$2,224.98	55.78%	<b>\$41.42</b>	<b>\$18.86</b>	<b>\$12.25</b>	<b>\$72.53</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$74,562.40</u></b>			
<b>Step E</b>							
		<b>\$4,187.89 /Month</b>		<b>\$27.92 /Hour</b>			
	Total Benefits	\$2,279.59	54.43%	<b>\$43.12</b>	<b>\$19.63</b>	<b>\$12.75</b>	<b>\$75.50</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$77,609.79</u></b>			

**City of Brentwood**

**Police Records Clerk II  
Department: Police**

<b>Step A</b>							
		<b>\$3,797.88 /Month</b>		<b>\$25.32 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	303.83					Office Employees
PERS - Employer	0.139750	530.75					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	36.08					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	114.70					
Vision Benefit		37.64					
Medicare	0.014500	<u>55.07</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>45.53% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,178.55	57.36%	<b>\$39.84</b>	<b>\$18.14</b>	<b>\$11.78</b>	<b>\$69.76</b>
				<b>Annual Salary + Benefits <u>\$71,717.15</u></b>			
<b>Step B</b>							
		<b>\$3,988.55 /Month</b>		<b>\$26.59 /Hour</b>			
	Total Benefits	\$2,224.98	55.78%	<b>\$41.42</b>	<b>\$18.86</b>	<b>\$12.25</b>	<b>\$72.53</b>
				<b>Annual Salary + Benefits <u>\$74,562.40</u></b>			
<b>Step C</b>							
		<b>\$4,187.89 /Month</b>		<b>\$27.92 /Hour</b>			
	Total Benefits	\$2,279.59	54.43%	<b>\$43.12</b>	<b>\$19.63</b>	<b>\$12.75</b>	<b>\$75.50</b>
				<b>Annual Salary + Benefits <u>\$77,609.79</u></b>			
<b>Step D</b>							
		<b>\$4,397.64 /Month</b>		<b>\$29.32 /Hour</b>			
	Total Benefits	\$2,337.05	53.14%	<b>\$44.90</b>	<b>\$20.44</b>	<b>\$13.27</b>	<b>\$78.61</b>
				<b>Annual Salary + Benefits <u>\$80,816.32</u></b>			
<b>Step E</b>							
		<b>\$4,617.78 /Month</b>		<b>\$30.79 /Hour</b>			
	Total Benefits	\$2,397.36	51.92%	<b>\$46.77</b>	<b>\$21.29</b>	<b>\$13.83</b>	<b>\$81.89</b>
				<b>Annual Salary + Benefits <u>\$84,181.69</u></b>			

**City of Brentwood**

**Police Sergeant  
Department: Police**

<b>Step A</b>							
		<b>\$6,588.65 /Month</b>		<b>\$43.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.090000	592.98				Sworn Police	
PERS - Employer	0.288040	1,897.79					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		960.33					
Dental Insurance		152.46					
LTD Insurance	0.009500	62.59					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.030200	198.98					
Vision Benefit		37.64					
Medicare	0.014500	<u>95.54</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>45.53% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 4,012.13	60.89%	<b>\$70.67</b>	<b>\$32.18</b>	<b>\$20.89</b>	<b>\$123.74</b>
				<b>Annual Salary + Benefits <u>\$127,209.34</u></b>			
<b>Step B</b>							
		<b>\$6,918.00 /Month</b>		<b>\$46.12 /Hour</b>			
	Total Benefits	\$4,146.59	59.94%	<b>\$73.76</b>	<b>\$33.59</b>	<b>\$21.81</b>	<b>\$129.16</b>
				<b>Annual Salary + Benefits <u>\$132,775.04</u></b>			
<b>Step C</b>							
		<b>\$7,264.68 /Month</b>		<b>\$48.43 /Hour</b>			
	Total Benefits	\$4,296.44	59.14%	<b>\$77.07</b>	<b>\$35.09</b>	<b>\$22.79</b>	<b>\$134.95</b>
				<b>Annual Salary + Benefits <u>\$138,733.38</u></b>			
<b>Step D</b>							
		<b>\$7,628.69 /Month</b>		<b>\$50.86 /Hour</b>			
	Total Benefits	\$4,453.77	58.38%	<b>\$80.55</b>	<b>\$36.68</b>	<b>\$23.81</b>	<b>\$141.04</b>
				<b>Annual Salary + Benefits <u>\$144,989.58</u></b>			
<b>Step E</b>							
		<b>\$8,010.04 /Month</b>		<b>\$53.40 /Hour</b>			
	Total Benefits	\$4,618.61	57.66%	<b>\$84.19</b>	<b>\$38.33</b>	<b>\$24.89</b>	<b>\$147.42</b>
				<b>Annual Salary + Benefits <u>\$151,543.80</u></b>			

**City of Brentwood**

**Principal Planner  
Department: Community Development**

<b>Step A</b>		<b>\$7,803.77 /Month</b>		<b>\$52.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	624.30					
PERS - Employer	0.139750	1,090.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	74.14					
Life Insurance	0.000255	35.82					
Deferred Comp.		110.00					
Workers Comp.	0.030200	235.67					
Vision Benefit		37.64					
Medicare	0.014500	<u>113.15</u>					
					50.54%	29.57%	
Total Benefits		\$ 3,415.98	43.77%	<b>\$74.80</b>	<b>\$37.80</b>	<b>\$22.11</b>	<b>\$134.72</b>
				<b>Annual Salary + Benefits <u>\$134,637.03</u></b>			
<b>Step B</b>		<b>\$8,193.78 /Month</b>		<b>\$54.63 /Hour</b>			
Total Benefits		\$3,524.62	43.02%	<b>\$78.12</b>	<b>\$39.48</b>	<b>\$23.10</b>	<b>\$140.70</b>
				<b>Annual Salary + Benefits <u>\$140,620.75</u></b>			
<b>Step C</b>		<b>\$8,602.86 /Month</b>		<b>\$57.35 /Hour</b>			
Total Benefits		\$3,638.56	42.29%	<b>\$81.61</b>	<b>\$41.25</b>	<b>\$24.13</b>	<b>\$146.98</b>
				<b>Annual Salary + Benefits <u>\$146,897.05</u></b>			
<b>Step D</b>		<b>\$9,032.75 /Month</b>		<b>\$60.22 /Hour</b>			
Total Benefits		\$3,758.30	41.61%	<b>\$85.27</b>	<b>\$43.10</b>	<b>\$25.21</b>	<b>\$153.58</b>
				<b>Annual Salary + Benefits <u>\$153,492.63</u></b>			
<b>Step E</b>		<b>\$9,485.16 /Month</b>		<b>\$63.23 /Hour</b>			
Total Benefits		\$3,884.32	40.95%	<b>\$89.13</b>	<b>\$45.05</b>	<b>\$26.35</b>	<b>\$160.53</b>
				<b>Annual Salary + Benefits <u>\$160,433.72</u></b>			





**City of Brentwood**

**Project Services Specialist  
Department: Public Works**

<b>Step A</b>		<b>\$5,361.41 /Month</b>		<b>\$35.74 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>103.98% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	428.91					
PERS - Employer	0.139750	749.26					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	50.93					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	161.91					
Vision Benefit		37.64					
Medicare	0.014500	<u>77.74</u>					
<b>Total Benefits</b>		<b>\$ 2,606.88</b>	<b>48.62%</b>	<b>\$53.12</b>	<b>\$55.23</b>	<b>\$15.71</b>	<b>\$124.06</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$95,619.46</u></b>
<b>Step B</b>		<b>\$5,630.08 /Month</b>		<b>\$37.53 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,674.68</b>	<b>47.51%</b>	<b>\$55.37</b>	<b>\$57.57</b>	<b>\$16.37</b>	<b>\$129.30</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$99,657.12</u></b>
<b>Step C</b>		<b>\$5,910.89 /Month</b>		<b>\$39.41 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,751.61</b>	<b>46.55%</b>	<b>\$57.75</b>	<b>\$60.05</b>	<b>\$17.07</b>	<b>\$134.87</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$103,949.98</u></b>
<b>Step D</b>		<b>\$6,207.31 /Month</b>		<b>\$41.38 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,832.81</b>	<b>45.64%</b>	<b>\$60.27</b>	<b>\$62.66</b>	<b>\$17.82</b>	<b>\$140.75</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$108,481.47</u></b>
<b>Step E</b>		<b>\$6,517.58 /Month</b>		<b>\$43.45 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,917.81</b>	<b>44.77%</b>	<b>\$62.90</b>	<b>\$65.40</b>	<b>\$18.60</b>	<b>\$146.90</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$113,224.69</u></b>





**City of Brentwood**

**Records Manager  
Department: Administration**

<b>Step A</b>							
		<b>\$5,071.93 /Month</b>		<b>\$33.81 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	405.75		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	708.80					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	48.18					
Life Insurance	0.000255	23.28					
Deferred Comp.		110.00					
Workers Comp.	0.030200	153.17					
Vision Benefit		37.64					
Medicare	0.014500	<u>73.54</u>		<b>Hourly Rate</b>	<b>44.84%</b>	<b>29.57%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
	<b>Total Benefits</b>	<b>\$ 2,655.06</b>	<b>52.35%</b>	<b>\$51.51</b>	<b>\$23.10</b>	<b>\$15.23</b>	<b>\$89.84</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$92,723.82</u></b>			
<b>Step B</b>							
		<b>\$5,325.00 /Month</b>		<b>\$35.50 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,725.55</b>	<b>51.18%</b>	<b>\$53.67</b>	<b>\$24.07</b>	<b>\$15.87</b>	<b>\$93.61</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$96,606.55</u></b>			
<b>Step C</b>							
		<b>\$5,591.95 /Month</b>		<b>\$37.28 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,799.90</b>	<b>50.07%</b>	<b>\$55.95</b>	<b>\$25.09</b>	<b>\$16.54</b>	<b>\$97.57</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$100,702.22</u></b>			
<b>Step D</b>							
		<b>\$5,871.03 /Month</b>		<b>\$39.14 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,877.64</b>	<b>49.01%</b>	<b>\$58.32</b>	<b>\$26.16</b>	<b>\$17.24</b>	<b>\$101.72</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$104,984.00</u></b>			
<b>Step E</b>							
		<b>\$6,163.97 /Month</b>		<b>\$41.09 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,959.23</b>	<b>48.01%</b>	<b>\$60.82</b>	<b>\$27.28</b>	<b>\$17.98</b>	<b>\$106.08</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$109,478.43</u></b>			

**City of Brentwood**

**Records Supervisor  
Department: Police**

<b>Step A</b>							
		<b>\$4,804.98 /Month</b>		<b>\$32.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	384.40					Office Employees
PERS - Employer	0.139750	671.50					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	45.65					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	145.11					
Vision Benefit		37.64					
Medicare	0.014500	<u>69.67</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>45.53% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,454.44	51.08%	<b>\$48.40</b>	<b>\$22.04</b>	<b>\$14.31</b>	<b>\$84.74</b>
				<b>Annual Salary + Benefits <u>\$87,113.09</u></b>			
<b>Step B</b>							
		<b>\$5,045.93 /Month</b>		<b>\$33.64 /Hour</b>			
	Total Benefits	\$2,514.65	49.84%	<b>\$50.40</b>	<b>\$22.95</b>	<b>\$14.90</b>	<b>\$88.26</b>
				<b>Annual Salary + Benefits <u>\$90,726.99</u></b>			
<b>Step C</b>							
		<b>\$5,299.00 /Month</b>		<b>\$35.33 /Hour</b>			
	Total Benefits	\$2,583.98	48.76%	<b>\$52.55</b>	<b>\$23.93</b>	<b>\$15.54</b>	<b>\$92.02</b>
				<b>Annual Salary + Benefits <u>\$94,595.77</u></b>			
<b>Step D</b>							
		<b>\$5,564.21 /Month</b>		<b>\$37.09 /Hour</b>			
	Total Benefits	\$2,656.64	47.75%	<b>\$54.81</b>	<b>\$24.95</b>	<b>\$16.20</b>	<b>\$95.96</b>
				<b>Annual Salary + Benefits <u>\$98,650.14</u></b>			
<b>Step E</b>							
		<b>\$5,843.29 /Month</b>		<b>\$38.96 /Hour</b>			
	Total Benefits	\$2,733.09	46.77%	<b>\$57.18</b>	<b>\$26.03</b>	<b>\$16.90</b>	<b>\$100.11</b>
				<b>Annual Salary + Benefits <u>\$102,916.55</u></b>			

**City of Brentwood**

**Recreation Coordinator  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>\$4,564.04 /Month</b>		<b>\$30.43 /Hour</b>			
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>				<b><u>Category</u></b>	
	PERS - Employee	0.080000	365.12			Office Employees	
	PERS - Employer	0.139750	637.82				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	43.36				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	137.83				
	Vision Benefit		37.64				
	Medicare	0.014500	<u>66.18</u>				
				<b>Hourly Rate</b>	<b>110.54%</b>	<b>29.57%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
	Total Benefits		\$ 2,388.44 52.33%	<b>\$46.35</b>	<b>\$51.24</b>	<b>\$13.70</b>	<b>\$111.29</b>
				<b>Annual Salary + Benefits <u>\$83,429.75</u></b>			
<b>Step B</b>							
			<b>\$4,792.85 /Month</b>		<b>\$31.95 /Hour</b>		
	Total Benefits		\$2,445.32 51.02%	<b>\$48.25</b>	<b>\$53.34</b>	<b>\$14.27</b>	<b>\$115.86</b>
				<b>Annual Salary + Benefits <u>\$86,858.06</u></b>			
<b>Step C</b>							
			<b>\$5,032.06 /Month</b>		<b>\$33.55 /Hour</b>		
	Total Benefits		\$2,510.85 49.90%	<b>\$50.29</b>	<b>\$55.59</b>	<b>\$14.87</b>	<b>\$120.74</b>
				<b>Annual Salary + Benefits <u>\$90,514.95</u></b>			
<b>Step D</b>							
			<b>\$5,283.40 /Month</b>		<b>\$35.22 /Hour</b>		
	Total Benefits		\$2,579.71 48.83%	<b>\$52.42</b>	<b>\$57.95</b>	<b>\$15.50</b>	<b>\$125.86</b>
				<b>Annual Salary + Benefits <u>\$94,357.29</u></b>			
<b>Step E</b>							
			<b>\$5,546.88 /Month</b>		<b>\$36.98 /Hour</b>		
	Total Benefits		\$2,651.89 47.81%	<b>\$54.66</b>	<b>\$60.42</b>	<b>\$16.16</b>	<b>\$131.24</b>
				<b>Annual Salary + Benefits <u>\$98,385.21</u></b>			







**City of Brentwood**

**Redevelopment Analyst  
Department: Redevelopment Agency**

<b>Step A</b>							
		<b>\$6,153.57 /Month</b>		<b>\$41.02 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	492.29		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	859.96					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.46					
Life Insurance	0.000255	28.24					
Deferred Comp.		110.00					
Workers Comp.	0.030200	185.84					
Vision Benefit		37.64					
Medicare	0.014500	<u>89.23</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>85.30% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,956.34	48.04%	<b>\$60.73</b>	<b>\$51.81</b>	<b>\$17.96</b>	<b>\$130.50</b>
				<b>Annual Salary + Benefits <u>\$109,318.86</u></b>			
<b>Step B</b>							
		<b>\$6,462.12 /Month</b>		<b>\$43.08 /Hour</b>			
	Total Benefits	\$3,042.28	47.08%	<b>\$63.36</b>	<b>\$54.05</b>	<b>\$18.73</b>	<b>\$136.15</b>
				<b>Annual Salary + Benefits <u>\$114,052.79</u></b>			
<b>Step C</b>							
		<b>\$6,784.53 /Month</b>		<b>\$45.23 /Hour</b>			
	Total Benefits	\$3,132.08	46.17%	<b>\$66.11</b>	<b>\$56.39</b>	<b>\$19.55</b>	<b>\$142.05</b>
				<b>Annual Salary + Benefits <u>\$118,999.36</u></b>			
<b>Step D</b>							
		<b>\$7,124.27 /Month</b>		<b>\$47.50 /Hour</b>			
	Total Benefits	\$3,226.71	45.29%	<b>\$69.01</b>	<b>\$58.86</b>	<b>\$20.40</b>	<b>\$148.27</b>
				<b>Annual Salary + Benefits <u>\$124,211.81</u></b>			
<b>Step E</b>							
		<b>\$7,481.35 /Month</b>		<b>\$49.88 /Hour</b>			
	Total Benefits	\$3,326.18	44.46%	<b>\$72.05</b>	<b>\$61.46</b>	<b>\$21.30</b>	<b>\$154.81</b>
				<b>Annual Salary + Benefits <u>\$129,690.30</u></b>			









**City of Brentwood**

**Senior Accountant  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>\$6,094.63 /Month</b>		<b>\$40.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	487.57		Non-Sworn Management & Mid-Management			
PERS - Employer	0.139750	851.72					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	57.90					
Life Insurance	0.000255	27.97					
Deferred Comp.		110.00					
Workers Comp.	0.030200	184.06			37.73%	29.57%	
Vision Benefit		37.64		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	<u>88.37</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 2,939.92	48.24%	<b>\$60.23</b>	<b>\$22.72</b>	<b>\$17.81</b>	<b>\$100.76</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$108,414.58</u></b>			
<b>Step B</b>							
		<b>\$6,399.71 /Month</b>		<b>\$42.66 /Hour</b>			
	Total Benefits	\$3,024.90	47.27%	<b>\$62.83</b>	<b>\$23.71</b>	<b>\$18.58</b>	<b>\$105.11</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$113,095.26</u></b>			
<b>Step C</b>							
		<b>\$6,720.39 /Month</b>		<b>\$44.80 /Hour</b>			
	Total Benefits	\$3,114.22	46.34%	<b>\$65.56</b>	<b>\$24.74</b>	<b>\$19.38</b>	<b>\$109.69</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$118,015.29</u></b>			
<b>Step D</b>							
		<b>\$7,056.67 /Month</b>		<b>\$47.04 /Hour</b>			
	Total Benefits	\$3,207.88	45.46%	<b>\$68.43</b>	<b>\$25.82</b>	<b>\$20.23</b>	<b>\$114.48</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$123,174.66</u></b>			
<b>Step E</b>							
		<b>\$7,410.29 /Month</b>		<b>\$49.40 /Hour</b>			
	Total Benefits	\$3,306.38	44.62%	<b>\$71.44</b>	<b>\$26.96</b>	<b>\$21.12</b>	<b>\$119.52</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$128,600.07</u></b>			

**City of Brentwood**

**Senior Associate Engineer  
Department: Public Works**

<b>Step A</b>							
		<b>\$6,994.27 /Month</b>		<b>\$46.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	559.54			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	977.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	66.45					
Life Insurance	0.000255	32.10					
Deferred Comp.		110.00					
Workers Comp.	0.030200	211.23					
Vision Benefit		37.64					
Medicare	0.014500	<u>101.42</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,190.50	45.62%	<b>\$67.90</b>	<b>\$70.60</b>	<b>\$20.07</b>	<b>\$158.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,217.29</u></b>			
<b>Step B</b>							
		<b>\$7,344.42 /Month</b>		<b>\$48.96 /Hour</b>			
	Total Benefits	\$3,288.03	44.77%	<b>\$70.88</b>	<b>\$73.70</b>	<b>\$20.96</b>	<b>\$165.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$127,589.46</u></b>			
<b>Step C</b>							
		<b>\$7,711.90 /Month</b>		<b>\$51.41 /Hour</b>			
	Total Benefits	\$3,390.39	43.96%	<b>\$74.02</b>	<b>\$76.96</b>	<b>\$21.88</b>	<b>\$172.86</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$133,227.51</u></b>			
<b>Step D</b>							
		<b>\$8,096.71 /Month</b>		<b>\$53.98 /Hour</b>			
	Total Benefits	\$3,497.58	43.20%	<b>\$77.30</b>	<b>\$80.37</b>	<b>\$22.85</b>	<b>\$180.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$139,131.45</u></b>			
<b>Step E</b>							
		<b>\$8,502.33 /Month</b>		<b>\$56.68 /Hour</b>			
	Total Benefits	\$3,610.56	42.47%	<b>\$80.75</b>	<b>\$83.96</b>	<b>\$23.87</b>	<b>\$188.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$145,354.67</u></b>			

**City of Brentwood**

**Senior Building Inspector  
Department: Community Development**

<b>Step A</b>							
		<b>\$6,176.10 /Month</b>		<b>\$41.17 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	494.09					Office Employees
PERS - Employer	0.139750	863.11					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.67					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	186.52					
Vision Benefit		37.64					
Medicare	0.014500	<u>89.55</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,830.06	45.82%	<b>\$60.04</b>	<b>\$30.35</b>	<b>\$17.75</b>	<b>\$108.14</b>
				<b>Annual Salary + Benefits <u>\$108,073.95</u></b>			
<b>Step B</b>							
		<b>\$6,484.65 /Month</b>		<b>\$43.23 /Hour</b>			
	Total Benefits	\$2,908.79	44.86%	<b>\$62.62</b>	<b>\$31.65</b>	<b>\$18.51</b>	<b>\$112.79</b>
				<b>Annual Salary + Benefits <u>\$112,721.28</u></b>			
<b>Step C</b>							
		<b>\$6,808.80 /Month</b>		<b>\$45.39 /Hour</b>			
	Total Benefits	\$2,997.59	44.03%	<b>\$65.38</b>	<b>\$33.04</b>	<b>\$19.33</b>	<b>\$117.75</b>
				<b>Annual Salary + Benefits <u>\$117,676.69</u></b>			
<b>Step D</b>							
		<b>\$7,148.54 /Month</b>		<b>\$47.66 /Hour</b>			
	Total Benefits	\$3,090.66	43.23%	<b>\$68.26</b>	<b>\$34.50</b>	<b>\$20.18</b>	<b>\$122.94</b>
				<b>Annual Salary + Benefits <u>\$122,870.43</u></b>			
<b>Step E</b>							
		<b>\$7,505.62 /Month</b>		<b>\$50.04 /Hour</b>			
	Total Benefits	\$3,188.48	42.48%	<b>\$71.29</b>	<b>\$36.03</b>	<b>\$21.08</b>	<b>\$128.41</b>
				<b>Annual Salary + Benefits <u>\$128,329.26</u></b>			







**City of Brentwood**

**Senior Community Service Officer  
Department: Police**

<b>Step A</b>							
		<b>\$4,572.71 /Month</b>		<b>\$30.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	365.82					Non-Sworn Police
PERS - Employer	0.139750	639.04					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	43.44					
Life Insurance		7.90					
Deferred Comp.		0.00					
Workers Comp.	0.030200	138.10					
Vision Benefit		37.64					
Medicare	0.014500	<u>66.30</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>45.53% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,392.91	52.33%	<b>\$46.44</b>	<b>\$21.14</b>	<b>\$13.73</b>	<b>\$81.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,587.49</u></b>			
<b>Step B</b>							
		<b>\$4,801.52 /Month</b>		<b>\$32.01 /Hour</b>			
	Total Benefits	\$2,447.70	50.98%	<b>\$48.33</b>	<b>\$22.00</b>	<b>\$14.29</b>	<b>\$84.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,990.60</u></b>			
<b>Step C</b>							
		<b>\$5,042.46 /Month</b>		<b>\$33.62 /Hour</b>			
	Total Benefits	\$2,513.70	49.85%	<b>\$50.37</b>	<b>\$22.94</b>	<b>\$14.89</b>	<b>\$88.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,673.94</u></b>			
<b>Step D</b>							
		<b>\$5,293.80 /Month</b>		<b>\$35.29 /Hour</b>			
	Total Benefits	\$2,582.56	48.78%	<b>\$52.51</b>	<b>\$23.91</b>	<b>\$15.52</b>	<b>\$91.94</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,516.28</u></b>			
<b>Step E</b>							
		<b>\$5,559.01 /Month</b>		<b>\$37.06 /Hour</b>			
	Total Benefits	\$2,655.21	47.76%	<b>\$54.76</b>	<b>\$24.93</b>	<b>\$16.19</b>	<b>\$95.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,570.65</u></b>			





**City of Brentwood**

**Senior Equipment Mechanic  
Department: Public Works**

<b>Step A</b>							
		<b>\$5,077.13 /Month</b>		<b>\$33.85 /Hour</b>			
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>				<u><b>Category</b></u>	
	PERS - Employee	0.080000	406.17			Public Works - Maintenance	
	PERS - Employer	0.139750	709.53				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	48.23				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	153.33				
	Vision Benefit		37.64				
	Medicare	0.014500	<u>73.62</u>				
					<b>Hourly Rate</b>	<b>103.98%</b>	<b>29.57%</b>
					<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits		\$ 2,529.00 49.81%	<b>\$50.71</b>	<b>\$52.72</b>	<b>\$14.99</b>	<b>\$118.42</b>
			<b>Annual Salary + Benefits</b>	<b>\$91,273.56</b>			
<b>Step B</b>							
			<b>\$5,330.21 /Month</b>		<b>\$35.53 /Hour</b>		
	Total Benefits		\$2,592.53 48.64%	<b>\$52.82</b>	<b>\$54.92</b>	<b>\$15.62</b>	<b>\$123.35</b>
			<b>Annual Salary + Benefits</b>	<b>\$95,072.89</b>			
<b>Step C</b>							
			<b>\$5,597.15 /Month</b>		<b>\$37.31 /Hour</b>		
	Total Benefits		\$2,665.66 47.63%	<b>\$55.09</b>	<b>\$57.28</b>	<b>\$16.29</b>	<b>\$128.65</b>
			<b>Annual Salary + Benefits</b>	<b>\$99,153.71</b>			
<b>Step D</b>							
			<b>\$5,876.23 /Month</b>		<b>\$39.17 /Hour</b>		
	Total Benefits		\$2,742.11 46.66%	<b>\$57.46</b>	<b>\$59.74</b>	<b>\$16.99</b>	<b>\$134.18</b>
			<b>Annual Salary + Benefits</b>	<b>\$103,420.12</b>			
<b>Step E</b>							
			<b>\$6,170.90 /Month</b>		<b>\$41.14 /Hour</b>		
	Total Benefits		\$2,822.84 45.74%	<b>\$59.96</b>	<b>\$62.34</b>	<b>\$17.73</b>	<b>\$140.03</b>
			<b>Annual Salary + Benefits</b>	<b>\$107,924.86</b>			







**City of Brentwood**

**Senior Planner  
Department: Community Development**

<b>Step A</b>							
		<b>\$7,077.47 /Month</b>		<b>\$47.18 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	566.20			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	989.08					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	67.24					
Life Insurance	0.000255	32.49					
Deferred Comp.		110.00					
Workers Comp.	0.030200	213.74					
Vision Benefit		37.64					
Medicare	0.014500	<u>102.62</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>50.54% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,213.68	45.41%	<b>\$68.61</b>	<b>\$34.68</b>	<b>\$20.28</b>	<b>\$123.57</b>
				<b>Annual Salary + Benefits <u>\$123,493.78</u></b>			
<b>Step B</b>							
		<b>\$7,431.09 /Month</b>		<b>\$49.54 /Hour</b>			
	Total Benefits	\$3,312.18	44.57%	<b>\$71.62</b>	<b>\$36.20</b>	<b>\$21.18</b>	<b>\$129.00</b>
				<b>Annual Salary + Benefits <u>\$128,919.19</u></b>			
<b>Step C</b>							
		<b>\$7,802.03 /Month</b>		<b>\$52.01 /Hour</b>			
	Total Benefits	\$3,415.50	43.78%	<b>\$74.78</b>	<b>\$37.80</b>	<b>\$22.11</b>	<b>\$134.69</b>
				<b>Annual Salary + Benefits <u>\$134,610.33</u></b>			
<b>Step D</b>							
		<b>\$8,192.05 /Month</b>		<b>\$54.61 /Hour</b>			
	Total Benefits	\$3,524.13	43.02%	<b>\$78.11</b>	<b>\$39.48</b>	<b>\$23.09</b>	<b>\$140.68</b>
				<b>Annual Salary + Benefits <u>\$140,594.20</u></b>			
<b>Step E</b>							
		<b>\$8,601.13 /Month</b>		<b>\$57.34 /Hour</b>			
	Total Benefits	\$3,638.08	42.30%	<b>\$81.59</b>	<b>\$41.24</b>	<b>\$24.12</b>	<b>\$146.96</b>
				<b>Annual Salary + Benefits <u>\$146,870.51</u></b>			





**City of Brentwood**

**Senior Solid Waste Equipment Operator  
Department: Public Works**

<b>Step A</b>							
		<b>\$4,836.19 /Month</b>		<b>\$32.24 /Hour</b>			
	<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>		
	PERS - Employee	0.080000	386.90		Public Works - Maintenance		
	PERS - Employer	0.139750	675.86				
	PERS Survivor		2.00				
	Management Incentive		0.00				
	EAP		3.92				
	Health Insurance		936.30				
	Dental Insurance		152.46				
	LTD Insurance	0.009500	45.94				
	Life Insurance		5.80				
	Deferred Comp.		0.00				
	Workers Comp.	0.030200	146.05				
	Vision Benefit		37.64				
	Medicare	0.014500	70.12				
					<b>103.98%</b>	<b>29.57%</b>	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits		\$ 2,462.99 50.93%	<b>\$48.66</b>	<b>\$50.60</b>	<b>\$14.39</b>	<b>\$113.64</b>
				<b>Annual Salary + Benefits <u>\$87,590.21</u></b>			
<b>Step B</b>							
			<b>\$5,078.86 /Month</b>		<b>\$33.86 /Hour</b>		
	Total Benefits		\$2,523.67 49.69%	<b>\$50.68</b>	<b>\$52.70</b>	<b>\$14.98</b>	<b>\$118.37</b>
				<b>Annual Salary + Benefits <u>\$91,230.40</u></b>			
<b>Step C</b>							
			<b>\$5,333.67 /Month</b>		<b>\$35.56 /Hour</b>		
	Total Benefits		\$2,593.48 48.62%	<b>\$52.85</b>	<b>\$54.95</b>	<b>\$15.62</b>	<b>\$123.42</b>
				<b>Annual Salary + Benefits <u>\$95,125.79</u></b>			
<b>Step D</b>							
			<b>\$5,600.62 /Month</b>		<b>\$37.34 /Hour</b>		
	Total Benefits		\$2,666.61 47.61%	<b>\$55.11</b>	<b>\$57.31</b>	<b>\$16.29</b>	<b>\$128.72</b>
				<b>Annual Salary + Benefits <u>\$99,206.76</u></b>			
<b>Step E</b>							
			<b>\$5,881.43 /Month</b>		<b>\$39.21 /Hour</b>		
	Total Benefits		\$2,743.54 46.65%	<b>\$57.50</b>	<b>\$59.79</b>	<b>\$17.00</b>	<b>\$134.29</b>
				<b>Annual Salary + Benefits <u>\$103,499.61</u></b>			

**City of Brentwood**

**Senior Street Maintenance Worker  
Department: Public Works**

<b>Step A</b>								
		<b>\$4,586.58 /Month</b>		<b>\$30.58 /Hour</b>				
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>				<u><b>Category</b></u>		
	PERS - Employee	0.080000	366.93			Public Works - Maintenance		
	PERS - Employer	0.139750	640.97					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	43.57					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.030200	138.51					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>66.51</u>					
					<u><b>Hourly Rate &amp; Benefits</b></u>	<u><b>Department Overhead</b></u>	<u><b>City-Wide Overhead</b></u>	<u><b>Total Hourly Rate</b></u>
	Total Benefits		\$ 2,394.61	52.21%	<b>\$46.54</b>	<b>\$48.39</b>	<b>\$13.76</b>	<b>\$108.69</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$83,774.32</u></b>			
<b>Step B</b>								
			<b>\$4,815.39 /Month</b>		<b>\$32.10 /Hour</b>			
	Total Benefits		\$2,451.50	50.91%	<b>\$48.45</b>	<b>\$50.37</b>	<b>\$14.32</b>	<b>\$113.14</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$87,202.63</u></b>			
<b>Step C</b>								
			<b>\$5,056.33 /Month</b>		<b>\$33.71 /Hour</b>			
	Total Benefits		\$2,517.50	49.79%	<b>\$50.49</b>	<b>\$52.50</b>	<b>\$14.93</b>	<b>\$117.92</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$90,885.98</u></b>			
<b>Step D</b>								
			<b>\$5,309.40 /Month</b>		<b>\$35.40 /Hour</b>			
	Total Benefits		\$2,586.83	48.72%	<b>\$52.64</b>	<b>\$54.73</b>	<b>\$15.56</b>	<b>\$122.94</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$94,754.76</u></b>			
<b>Step E</b>								
			<b>\$5,574.61 /Month</b>		<b>\$37.16 /Hour</b>			
	Total Benefits		\$2,659.48	47.71%	<b>\$54.89</b>	<b>\$57.08</b>	<b>\$16.23</b>	<b>\$128.20</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$98,809.13</u></b>			









**City of Brentwood**

**Solid Waste Equipment Operator II  
Department: Public Works**

<b>Step A</b>								
		<b>\$4,394.17 /Month</b>		<b>\$29.29 /Hour</b>				
	<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
	PERS - Employee	0.080000	351.53		Public Works - Maintenance			
	PERS - Employer	0.139750	614.09					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	41.74					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.030200	132.70					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>63.72</u>					
	Total Benefits		\$ 2,341.90	53.30%	<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
					<b>\$44.91</b>	<b>\$46.69</b>	<b>\$13.28</b>	<b>\$104.88</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$80,832.87</u></b>			
<b>Step B</b>								
			<b>\$4,614.31 /Month</b>		<b>\$30.76 /Hour</b>			
	Total Benefits		\$2,396.41	51.93%	<b>\$46.74</b>	<b>\$48.60</b>	<b>\$13.82</b>	<b>\$109.15</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$84,128.64</u></b>			
<b>Step C</b>								
			<b>\$4,844.85 /Month</b>		<b>\$32.30 /Hour</b>			
	Total Benefits		\$2,459.57	50.77%	<b>\$48.70</b>	<b>\$50.63</b>	<b>\$14.40</b>	<b>\$113.72</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$87,653.00</u></b>			
<b>Step D</b>								
			<b>\$5,087.53 /Month</b>		<b>\$33.92 /Hour</b>			
	Total Benefits		\$2,526.05	49.65%	<b>\$50.76</b>	<b>\$52.77</b>	<b>\$15.01</b>	<b>\$118.54</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$91,362.95</u></b>			
<b>Step E</b>								
			<b>\$5,342.34 /Month</b>		<b>\$35.62 /Hour</b>			
	Total Benefits		\$2,595.85	48.59%	<b>\$52.92</b>	<b>\$55.02</b>	<b>\$15.65</b>	<b>\$123.59</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$95,258.33</u></b>			



**City of Brentwood**

**Solid Waste Supervisor  
Department: Public Works**

<b>Step A</b>							
		<b>\$5,803.42 /Month</b>		<b>\$38.69 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	464.27			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	811.03					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	55.13					
Life Insurance	0.000255	26.64					
Deferred Comp.		110.00					
Workers Comp.	0.030200	175.26					
Vision Benefit		37.64					
Medicare	0.014500	<u>84.15</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,858.80	49.26%	<b>\$57.75</b>	<b>\$60.04</b>	<b>\$17.07</b>	<b>\$134.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,946.70</u></b>			
<b>Step B</b>							
		<b>\$6,092.90 /Month</b>		<b>\$40.62 /Hour</b>			
	Total Benefits	\$2,939.44	48.24%	<b>\$60.22</b>	<b>\$62.61</b>	<b>\$17.80</b>	<b>\$140.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,388.04</u></b>			
<b>Step C</b>							
		<b>\$6,397.98 /Month</b>		<b>\$42.65 /Hour</b>			
	Total Benefits	\$3,024.41	47.27%	<b>\$62.82</b>	<b>\$65.31</b>	<b>\$18.57</b>	<b>\$146.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,068.72</u></b>			
<b>Step D</b>							
		<b>\$6,718.66 /Month</b>		<b>\$44.79 /Hour</b>			
	Total Benefits	\$3,113.74	46.34%	<b>\$65.55</b>	<b>\$68.15</b>	<b>\$19.38</b>	<b>\$153.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$117,988.75</u></b>			
<b>Step E</b>							
		<b>\$7,054.94 /Month</b>		<b>\$47.03 /Hour</b>			
	Total Benefits	\$3,207.40	45.46%	<b>\$68.42</b>	<b>\$71.14</b>	<b>\$20.23</b>	<b>\$159.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$123,148.12</u></b>			



**City of Brentwood**

**Street Maintenance Worker II  
Department: Public Works**

<b>Step A</b>		<b>\$3,988.55 /Month</b>		<b>\$26.59 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	319.08			Public Works - Maintenance		
PERS - Employer	0.139750	557.40					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	37.89					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	120.45					
Vision Benefit		37.64					
Medicare	0.014500	<u>57.83</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,230.78	55.93%	<b>\$41.46</b>	<b>\$43.11</b>	<b>\$12.26</b>	<b>\$96.83</b>
				<b>Annual Salary + Benefits <u>\$74,632.00</u></b>			
<b>Step B</b>		<b>\$4,187.89 /Month</b>		<b>\$27.92 /Hour</b>			
	Total Benefits	\$2,279.59	54.43%	<b>\$43.12</b>	<b>\$44.83</b>	<b>\$12.75</b>	<b>\$100.69</b>
				<b>Annual Salary + Benefits <u>\$77,609.79</u></b>			
<b>Step C</b>		<b>\$4,397.64 /Month</b>		<b>\$29.32 /Hour</b>			
	Total Benefits	\$2,337.05	53.14%	<b>\$44.90</b>	<b>\$46.68</b>	<b>\$13.27</b>	<b>\$104.85</b>
				<b>Annual Salary + Benefits <u>\$80,816.32</u></b>			
<b>Step D</b>		<b>\$4,617.78 /Month</b>		<b>\$30.79 /Hour</b>			
	Total Benefits	\$2,397.36	51.92%	<b>\$46.77</b>	<b>\$48.63</b>	<b>\$13.83</b>	<b>\$109.22</b>
				<b>Annual Salary + Benefits <u>\$84,181.69</u></b>			
<b>Step E</b>		<b>\$4,848.32 /Month</b>		<b>\$32.32 /Hour</b>			
	Total Benefits	\$2,460.52	50.75%	<b>\$48.73</b>	<b>\$50.66</b>	<b>\$14.41</b>	<b>\$113.79</b>
				<b>Annual Salary + Benefits <u>\$87,706.05</u></b>			



**City of Brentwood**

**Streets Manager  
Department: Public Works**

<b>Step A</b>		<b>\$6,867.73 /Month</b>		<b>\$45.78 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	549.42			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	959.77					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	65.24					
Life Insurance	0.000255	31.52					
Deferred Comp.		110.00					
Workers Comp.	0.030200	207.41					
Vision Benefit		37.64					
Medicare	0.014500	<u>99.58</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,155.26	45.94%	<b>\$66.82</b>	<b>\$69.48</b>	<b>\$19.76</b>	<b>\$156.05</b>
				<b>Annual Salary + Benefits <u>\$120,275.85</u></b>			
<b>Step B</b>		<b>\$7,210.94 /Month</b>		<b>\$48.07 /Hour</b>			
	Total Benefits	\$3,250.86	45.08%	<b>\$69.75</b>	<b>\$72.52</b>	<b>\$20.62</b>	<b>\$162.88</b>
				<b>Annual Salary + Benefits <u>\$125,541.54</u></b>			
<b>Step C</b>		<b>\$7,571.49 /Month</b>		<b>\$50.48 /Hour</b>			
	Total Benefits	\$3,351.28	44.26%	<b>\$72.82</b>	<b>\$75.71</b>	<b>\$21.53</b>	<b>\$170.06</b>
				<b>Annual Salary + Benefits <u>\$131,073.27</u></b>			
<b>Step D</b>		<b>\$7,949.37 /Month</b>		<b>\$53.00 /Hour</b>			
	Total Benefits	\$3,456.54	43.48%	<b>\$76.04</b>	<b>\$79.06</b>	<b>\$22.48</b>	<b>\$177.58</b>
				<b>Annual Salary + Benefits <u>\$136,870.89</u></b>			
<b>Step E</b>		<b>\$8,346.32 /Month</b>		<b>\$55.64 /Hour</b>			
	Total Benefits	\$3,567.10	42.74%	<b>\$79.42</b>	<b>\$82.58</b>	<b>\$23.48</b>	<b>\$185.48</b>
				<b>Annual Salary + Benefits <u>\$142,961.09</u></b>			







**City of Brentwood**

**Technical Assistant I  
Department: Public Works**

<b>Step A</b>								
		<b>\$3,780.55 /Month</b>		<b>\$25.20 /Hour</b>				
	<u><b>Benefit</b></u>	<u><b>Multiplier</b></u>			<u><b>Category</b></u>			
	PERS - Employee	0.080000	302.44		Office Employees			
	PERS - Employer	0.139750	528.33					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	35.92					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.030200	114.17					
	Vision Benefit		37.64					
	Medicare	0.014500	54.82					
			<u>54.82</u>					
	Total Benefits		\$ 2,173.80	57.50%	<b>\$39.70</b>	<b>\$41.27</b>	<b>\$11.74</b>	<b>\$92.71</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$71,452.22</u></b>			
					<b>103.98%</b>	<b>29.57%</b>		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
<b>Step B</b>								
			<b>\$3,969.49 /Month</b>		<b>\$26.46 /Hour</b>			
	Total Benefits		\$2,219.76	55.92%	<b>\$41.26</b>	<b>\$42.90</b>	<b>\$12.20</b>	<b>\$96.36</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$74,271.02</u></b>			
<b>Step C</b>								
			<b>\$4,168.83 /Month</b>		<b>\$27.79 /Hour</b>			
	Total Benefits		\$2,274.37	54.56%	<b>\$42.95</b>	<b>\$44.66</b>	<b>\$12.70</b>	<b>\$100.32</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$77,318.41</u></b>			
<b>Step D</b>								
			<b>\$4,376.84 /Month</b>		<b>\$29.18 /Hour</b>			
	Total Benefits		\$2,331.36	53.27%	<b>\$44.72</b>	<b>\$46.50</b>	<b>\$13.22</b>	<b>\$104.44</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$80,498.34</u></b>			
<b>Step E</b>								
			<b>\$4,595.24 /Month</b>		<b>\$30.63 /Hour</b>			
	Total Benefits		\$2,391.19	52.04%	<b>\$46.58</b>	<b>\$48.43</b>	<b>\$13.77</b>	<b>\$108.77</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$83,837.11</u></b>			

**City of Brentwood**

**Technical Assistant II  
Department: Public Works**

<b>Step A</b>		<b>\$4,168.83 /Month</b>		<b>\$27.79 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>103.98% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	333.51					
PERS - Employer	0.139750	582.59					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	39.60					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	125.90					
Vision Benefit		37.64					
Medicare	0.014500	<u>60.45</u>					
<b>Total Benefits</b>		<b>\$ 2,280.17</b>	<b>54.70%</b>	<b>\$42.99</b>	<b>\$44.70</b>	<b>\$12.71</b>	<b>\$100.41</b>
				<b>Annual Salary + Benefits <u>\$77,388.01</u></b>			
<b>Step B</b>		<b>\$4,376.84 /Month</b>		<b>\$29.18 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,331.36</b>	<b>53.27%</b>	<b>\$44.72</b>	<b>\$46.50</b>	<b>\$13.22</b>	<b>\$104.44</b>
				<b>Annual Salary + Benefits <u>\$80,498.34</u></b>			
<b>Step C</b>		<b>\$4,595.24 /Month</b>		<b>\$30.63 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,391.19</b>	<b>52.04%</b>	<b>\$46.58</b>	<b>\$48.43</b>	<b>\$13.77</b>	<b>\$108.77</b>
				<b>Annual Salary + Benefits <u>\$83,837.11</u></b>			
<b>Step D</b>		<b>\$4,825.79 /Month</b>		<b>\$32.17 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,454.35</b>	<b>50.86%</b>	<b>\$48.53</b>	<b>\$50.46</b>	<b>\$14.35</b>	<b>\$113.35</b>
				<b>Annual Salary + Benefits <u>\$87,361.62</u></b>			
<b>Step E</b>		<b>\$5,066.73 /Month</b>		<b>\$33.78 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,520.35</b>	<b>49.74%</b>	<b>\$50.58</b>	<b>\$52.59</b>	<b>\$14.95</b>	<b>\$118.13</b>
				<b>Annual Salary + Benefits <u>\$91,044.97</u></b>			



**City of Brentwood**

**Wastewater Laboratory Technician II  
Department: Public Works**

<b>Step A</b>								
		<b>\$4,898.59 /Month</b>		<b>\$32.66 /Hour</b>				
	<b><u>Benefit</u></b>	<b><u>Multiplier</u></b>			<b><u>Category</u></b>			
	PERS - Employee	0.080000	391.89		Public Works - Maintenance			
	PERS - Employer	0.139750	684.58					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	46.54					
	Life Insurance		5.80					
	Deferred Comp.		0.00					
	Workers Comp.	0.030200	147.94					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>71.03</u>					
	Total Benefits		\$ 2,480.09	50.63%	<b>\$49.19</b>	<b>\$51.15</b>	<b>\$14.54</b>	<b>\$114.88</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$88,544.14</u></b>			
					<b>103.98%</b>	<b>29.57%</b>		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
<b>Step B</b>								
			<b>\$5,143.00 /Month</b>		<b>\$34.29 /Hour</b>			
	Total Benefits		\$2,541.24	49.41%	<b>\$51.23</b>	<b>\$53.26</b>	<b>\$15.15</b>	<b>\$119.64</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$92,210.94</u></b>			
<b>Step C</b>								
			<b>\$5,399.54 /Month</b>		<b>\$36.00 /Hour</b>			
	Total Benefits		\$2,611.52	48.37%	<b>\$53.41</b>	<b>\$55.53</b>	<b>\$15.79</b>	<b>\$124.73</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$96,132.77</u></b>			
<b>Step D</b>								
			<b>\$5,669.95 /Month</b>		<b>\$37.80 /Hour</b>			
	Total Benefits		\$2,685.60	47.37%	<b>\$55.70</b>	<b>\$57.92</b>	<b>\$16.47</b>	<b>\$130.09</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$100,266.63</u></b>			
<b>Step E</b>								
			<b>\$5,954.23 /Month</b>		<b>\$39.69 /Hour</b>			
	Total Benefits		\$2,763.48	46.41%	<b>\$58.12</b>	<b>\$60.43</b>	<b>\$17.18</b>	<b>\$135.73</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$104,612.54</u></b>			



**City of Brentwood**

**Wastewater Operations Manager  
Department: Public Works**

<b>Step A</b>							
		<b>\$7,025.47 /Month</b>		<b>\$46.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	562.04			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	981.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	66.74					
Life Insurance	0.000255	32.25					
Deferred Comp.		110.00					
Workers Comp.	0.030200	212.17					
Vision Benefit		37.64					
Medicare	0.014500	<u>101.87</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,199.19	45.54%	<b>\$68.16</b>	<b>\$70.87</b>	<b>\$20.15</b>	<b>\$159.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,695.97</u></b>			
<b>Step B</b>							
		<b>\$7,377.35 /Month</b>		<b>\$49.18 /Hour</b>			
	Total Benefits	\$3,297.21	44.69%	<b>\$71.16</b>	<b>\$73.99</b>	<b>\$21.04</b>	<b>\$166.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$128,094.68</u></b>			
<b>Step C</b>							
		<b>\$7,746.56 /Month</b>		<b>\$51.64 /Hour</b>			
	Total Benefits	\$3,400.05	43.89%	<b>\$74.31</b>	<b>\$77.26</b>	<b>\$21.97</b>	<b>\$173.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$133,759.28</u></b>			
<b>Step D</b>							
		<b>\$8,133.11 /Month</b>		<b>\$54.22 /Hour</b>			
	Total Benefits	\$3,507.72	43.13%	<b>\$77.61</b>	<b>\$80.69</b>	<b>\$22.94</b>	<b>\$181.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$139,689.92</u></b>			
<b>Step E</b>							
		<b>\$8,540.46 /Month</b>		<b>\$56.94 /Hour</b>			
	Total Benefits	\$3,621.18	42.40%	<b>\$81.08</b>	<b>\$84.30</b>	<b>\$23.97</b>	<b>\$189.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$145,939.68</u></b>			





**City of Brentwood**

**Wastewater Treatment Plant Operator I  
Department: Public Works**

<b>Step A</b>		<b>\$4,229.50 /Month</b>		<b>\$28.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	338.36			Public Works - Maintenance		
PERS - Employer	0.139750	591.07					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	40.18					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	127.73					
Vision Benefit		37.64					
Medicare	0.014500	<u>61.33</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,296.79	54.30%	<b>\$43.51</b>	<b>\$45.24</b>	<b>\$12.86</b>	<b>\$101.61</b>
				<b>Annual Salary + Benefits <u>\$78,315.50</u></b>			
<b>Step B</b>		<b>\$4,440.97 /Month</b>		<b>\$29.61 /Hour</b>			
Total Benefits		\$2,348.92	52.89%	<b>\$45.27</b>	<b>\$47.07</b>	<b>\$13.38</b>	<b>\$105.71</b>
				<b>Annual Salary + Benefits <u>\$81,478.72</u></b>			
<b>Step C</b>		<b>\$4,662.85 /Month</b>		<b>\$31.09 /Hour</b>			
Total Benefits		\$2,409.71	51.68%	<b>\$47.15</b>	<b>\$49.02</b>	<b>\$13.94</b>	<b>\$110.12</b>
				<b>Annual Salary + Benefits <u>\$84,870.69</u></b>			
<b>Step D</b>		<b>\$4,896.86 /Month</b>		<b>\$32.65 /Hour</b>			
Total Benefits		\$2,473.81	50.52%	<b>\$49.14</b>	<b>\$51.09</b>	<b>\$14.53</b>	<b>\$114.76</b>
				<b>Annual Salary + Benefits <u>\$88,448.10</u></b>			
<b>Step E</b>		<b>\$5,141.26 /Month</b>		<b>\$34.28 /Hour</b>			
Total Benefits		\$2,540.77	49.42%	<b>\$51.21</b>	<b>\$53.25</b>	<b>\$15.14</b>	<b>\$119.60</b>
				<b>Annual Salary + Benefits <u>\$92,184.34</u></b>			



**City of Brentwood**

**Wastewater Treatment Plant Operator III  
Department: Public Works**

<b>Step A</b>							
		<b>\$5,141.26 /Month</b>		<b>\$34.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.080000	411.30		Public Works - Maintenance			
PERS - Employer	0.139750	718.49					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	48.84					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	155.27					
Vision Benefit		37.64					
Medicare	0.014500	<u>74.55</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,546.57	49.53%	<b>\$51.25</b>	<b>\$53.29</b>	<b>\$15.15</b>	<b>\$119.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,253.94</u></b>			
<b>Step B</b>							
		<b>\$5,397.81 /Month</b>		<b>\$35.99 /Hour</b>			
	Total Benefits	\$2,611.05	48.37%	<b>\$53.39</b>	<b>\$55.51</b>	<b>\$15.79</b>	<b>\$124.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,106.32</u></b>			
<b>Step C</b>							
		<b>\$5,668.22 /Month</b>		<b>\$37.79 /Hour</b>			
	Total Benefits	\$2,685.13	47.37%	<b>\$55.69</b>	<b>\$57.90</b>	<b>\$16.46</b>	<b>\$130.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,240.19</u></b>			
<b>Step D</b>							
		<b>\$5,952.50 /Month</b>		<b>\$39.68 /Hour</b>			
	Total Benefits	\$2,763.01	46.42%	<b>\$58.10</b>	<b>\$60.41</b>	<b>\$17.18</b>	<b>\$135.69</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,586.09</u></b>			
<b>Step E</b>							
		<b>\$6,250.64 /Month</b>		<b>\$41.67 /Hour</b>			
	Total Benefits	\$2,844.68	45.51%	<b>\$60.64</b>	<b>\$63.05</b>	<b>\$17.93</b>	<b>\$141.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,143.87</u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Supervisor  
Department: Public Works**

<b>Step A</b>							
		<b>\$6,111.97 /Month</b>		<b>\$40.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	488.96			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	854.15					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.06					
Life Insurance	0.000255	28.05					
Deferred Comp.		110.00					
Workers Comp.	0.030200	184.58					
Vision Benefit		37.64					
Medicare	0.014500	<u>88.62</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,944.75	48.18%	<b>\$60.38</b>	<b>\$62.78</b>	<b>\$17.85</b>	<b>\$141.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,680.62</u></b>			
<b>Step B</b>							
		<b>\$6,417.05 /Month</b>		<b>\$42.78 /Hour</b>			
	Total Benefits	\$3,029.73	47.21%	<b>\$62.98</b>	<b>\$65.48</b>	<b>\$18.62</b>	<b>\$147.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$113,361.30</u></b>			
<b>Step C</b>							
		<b>\$6,737.73 /Month</b>		<b>\$44.92 /Hour</b>			
	Total Benefits	\$3,119.05	46.29%	<b>\$65.71</b>	<b>\$68.32</b>	<b>\$19.43</b>	<b>\$153.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$118,281.33</u></b>			
<b>Step D</b>							
		<b>\$7,074.01 /Month</b>		<b>\$47.16 /Hour</b>			
	Total Benefits	\$3,212.71	45.42%	<b>\$68.58</b>	<b>\$71.30</b>	<b>\$20.28</b>	<b>\$160.16</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$123,440.70</u></b>			
<b>Step E</b>							
		<b>\$7,427.62 /Month</b>		<b>\$49.52 /Hour</b>			
	Total Benefits	\$3,311.21	44.58%	<b>\$71.59</b>	<b>\$74.44</b>	<b>\$21.17</b>	<b>\$167.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$128,865.95</u></b>			

**City of Brentwood**

**Water Conservation Specialist  
Department: Public Works**

<b>Step A</b>		<b>\$4,279.76 /Month</b>		<b>\$28.53 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>103.98% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	342.38					Public Works - Maintenance
PERS - Employer	0.139750	598.10					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	40.66					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	129.25					
Vision Benefit		37.64					
Medicare	0.014500	<u>62.06</u>					
<b>Total Benefits</b>		<b>\$ 2,310.56</b>	<b>53.99%</b>	<b>\$43.94</b>	<b>\$45.68</b>	<b>\$12.99</b>	<b>\$102.61</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$79,083.84</u></b>
<b>Step B</b>		<b>\$4,492.97 /Month</b>		<b>\$29.95 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,363.17</b>	<b>52.60%</b>	<b>\$45.71</b>	<b>\$47.52</b>	<b>\$13.51</b>	<b>\$106.75</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$82,273.67</u></b>
<b>Step C</b>		<b>\$4,718.31 /Month</b>		<b>\$31.46 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,424.90</b>	<b>51.39%</b>	<b>\$47.62</b>	<b>\$49.51</b>	<b>\$14.08</b>	<b>\$111.22</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$85,718.53</u></b>
<b>Step D</b>		<b>\$4,954.06 /Month</b>		<b>\$33.03 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,489.48</b>	<b>50.25%</b>	<b>\$49.62</b>	<b>\$51.60</b>	<b>\$14.67</b>	<b>\$115.89</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$89,322.54</u></b>
<b>Step E</b>		<b>\$5,201.93 /Month</b>		<b>\$34.68 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,557.39</b>	<b>49.16%</b>	<b>\$51.73</b>	<b>\$53.79</b>	<b>\$15.29</b>	<b>\$120.81</b>
				<b><u>Annual Salary + Benefits</u></b>			<b><u>\$93,111.82</u></b>

**City of Brentwood**

**Water Distribution Supervisor  
Department: Public Works**

<b>Step A</b>							
		<b>\$6,111.97 /Month</b>		<b>\$40.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	488.96			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	854.15					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.06					
Life Insurance	0.000255	28.05					
Deferred Comp.		110.00					
Workers Comp.	0.030200	184.58					
Vision Benefit		37.64					
Medicare	0.014500	<u>88.62</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,944.75	48.18%	<b>\$60.38</b>	<b>\$62.78</b>	<b>\$17.85</b>	<b>\$141.01</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$108,680.62</u></b>		
<b>Step B</b>							
		<b>\$6,417.05 /Month</b>		<b>\$42.78 /Hour</b>			
	Total Benefits	\$3,029.73	47.21%	<b>\$62.98</b>	<b>\$65.48</b>	<b>\$18.62</b>	<b>\$147.08</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$113,361.30</u></b>		
<b>Step C</b>							
		<b>\$6,737.73 /Month</b>		<b>\$44.92 /Hour</b>			
	Total Benefits	\$3,119.05	46.29%	<b>\$65.71</b>	<b>\$68.32</b>	<b>\$19.43</b>	<b>\$153.46</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$118,281.33</u></b>		
<b>Step D</b>							
		<b>\$7,074.01 /Month</b>		<b>\$47.16 /Hour</b>			
	Total Benefits	\$3,212.71	45.42%	<b>\$68.58</b>	<b>\$71.30</b>	<b>\$20.28</b>	<b>\$160.16</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$123,440.70</u></b>		
<b>Step E</b>							
		<b>\$7,427.62 /Month</b>		<b>\$49.52 /Hour</b>			
	Total Benefits	\$3,311.21	44.58%	<b>\$71.59</b>	<b>\$74.44</b>	<b>\$21.17</b>	<b>\$167.20</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$128,865.95</u></b>		







**City of Brentwood**

**Water Operations Manager  
Department: Public Works**

<b>Step A</b>							
		<b>\$7,025.47 /Month</b>		<b>\$46.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	562.04			Non-Sworn Management & Mid-Management		
PERS - Employer	0.139750	981.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	66.74					
Life Insurance	0.000255	32.25					
Deferred Comp.		110.00					
Workers Comp.	0.030200	212.17					
Vision Benefit		37.64					
Medicare	0.014500	<u>101.87</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,199.19	45.54%	<b>\$68.16</b>	<b>\$70.87</b>	<b>\$20.15</b>	<b>\$159.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,695.97</u></b>			
<b>Step B</b>							
		<b>\$7,377.35 /Month</b>		<b>\$49.18 /Hour</b>			
	Total Benefits	\$3,297.21	44.69%	<b>\$71.16</b>	<b>\$73.99</b>	<b>\$21.04</b>	<b>\$166.20</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$128,094.68</u></b>			
<b>Step C</b>							
		<b>\$7,746.56 /Month</b>		<b>\$51.64 /Hour</b>			
	Total Benefits	\$3,400.05	43.89%	<b>\$74.31</b>	<b>\$77.26</b>	<b>\$21.97</b>	<b>\$173.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$133,759.28</u></b>			
<b>Step D</b>							
		<b>\$8,133.11 /Month</b>		<b>\$54.22 /Hour</b>			
	Total Benefits	\$3,507.72	43.13%	<b>\$77.61</b>	<b>\$80.69</b>	<b>\$22.94</b>	<b>\$181.24</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$139,689.92</u></b>			
<b>Step E</b>							
		<b>\$8,540.46 /Month</b>		<b>\$56.94 /Hour</b>			
	Total Benefits	\$3,621.18	42.40%	<b>\$81.08</b>	<b>\$84.30</b>	<b>\$23.97</b>	<b>\$189.35</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$145,939.68</u></b>			

**City of Brentwood**

**Water Production Supervisor  
Department: Public Works**

<b>Step A</b>		<b>\$6,111.97 /Month</b>		<b>\$40.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>103.98% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	488.96					Non-Sworn Management & Mid-Management
PERS - Employer	0.139750	854.15					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	58.06					
Life Insurance	0.000255	28.05					
Deferred Comp.		110.00					
Workers Comp.	0.030200	184.58					
Vision Benefit		37.64					
Medicare	0.014500	<u>88.62</u>					
<b>Total Benefits</b>		<b>\$ 2,944.75</b>	<b>48.18%</b>	<b>\$60.38</b>	<b>\$62.78</b>	<b>\$17.85</b>	<b>\$141.01</b>
				<b>Annual Salary + Benefits <u>\$108,680.62</u></b>			
<b>Step B</b>		<b>\$6,417.05 /Month</b>		<b>\$42.78 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,029.73</b>	<b>47.21%</b>	<b>\$62.98</b>	<b>\$65.48</b>	<b>\$18.62</b>	<b>\$147.08</b>
				<b>Annual Salary + Benefits <u>\$113,361.30</u></b>			
<b>Step C</b>		<b>\$6,737.73 /Month</b>		<b>\$44.92 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,119.05</b>	<b>46.29%</b>	<b>\$65.71</b>	<b>\$68.32</b>	<b>\$19.43</b>	<b>\$153.46</b>
				<b>Annual Salary + Benefits <u>\$118,281.33</u></b>			
<b>Step D</b>		<b>\$7,074.01 /Month</b>		<b>\$47.16 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,212.71</b>	<b>45.42%</b>	<b>\$68.58</b>	<b>\$71.30</b>	<b>\$20.28</b>	<b>\$160.16</b>
				<b>Annual Salary + Benefits <u>\$123,440.70</u></b>			
<b>Step E</b>		<b>\$7,427.62 /Month</b>		<b>\$49.52 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,311.21</b>	<b>44.58%</b>	<b>\$71.59</b>	<b>\$74.44</b>	<b>\$21.17</b>	<b>\$167.20</b>
				<b>Annual Salary + Benefits <u>\$128,865.95</u></b>			

**City of Brentwood**

**Water Production Worker I  
Department: Public Works**

<b>Step A</b>							
		<b>\$4,076.96 /Month</b>		<b>\$27.18 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	326.16			Public Works - Maintenance		
PERS - Employer	0.139750	569.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	38.73					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	123.12					
Vision Benefit		37.64					
Medicare	0.014500	<u>59.12</u>					
	Total Benefits	\$ 2,255.00	55.31%	<b>\$42.21</b>	<b>103.98%</b> <b>Department Overhead</b>	<b>29.57%</b> <b>City-Wide Overhead</b>	<b>Total Hourly Rate</b> <b>\$98.58</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$75,983.56</u></b>			
<b>Step B</b>							
		<b>\$4,281.50 /Month</b>		<b>\$28.54 /Hour</b>			
	Total Benefits	\$2,305.24	53.84%	<b>\$43.91</b>	<b>\$45.66</b>	<b>\$12.98</b>	<b>\$102.55</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$79,040.84</u></b>			
<b>Step C</b>							
		<b>\$4,496.44 /Month</b>		<b>\$29.98 /Hour</b>			
	Total Benefits	\$2,364.12	52.58%	<b>\$45.74</b>	<b>\$47.56</b>	<b>\$13.52</b>	<b>\$106.81</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$82,326.72</u></b>			
<b>Step D</b>							
		<b>\$4,721.78 /Month</b>		<b>\$31.48 /Hour</b>			
	Total Benefits	\$2,425.85	51.38%	<b>\$47.65</b>	<b>\$49.55</b>	<b>\$14.09</b>	<b>\$111.28</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$85,771.58</u></b>			
<b>Step E</b>							
		<b>\$4,957.52 /Month</b>		<b>\$33.05 /Hour</b>			
	Total Benefits	\$2,490.43	50.24%	<b>\$49.65</b>	<b>\$51.63</b>	<b>\$14.68</b>	<b>\$115.96</b>
	<b>Annual Salary + Benefits</b>			<b><u>\$89,375.43</u></b>			

**City of Brentwood**

**Water Production Worker II  
Department: Public Works**

<b>Step A</b>		<b>\$4,496.44 /Month</b>		<b>\$29.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>103.98% Department Overhead</u>	<u>29.57% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	359.72					
PERS - Employer	0.139750	628.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	42.72					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	135.79					
Vision Benefit		37.64					
Medicare	0.014500	<u>65.20</u>					
	<b>Total Benefits</b>	<b>\$ 2,369.92</b>	<b>52.71%</b>	<b>\$45.78</b>	<b>\$47.60</b>	<b>\$13.53</b>	<b>\$106.90</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$82,396.32</u></b>
<b>Step B</b>		<b>\$4,721.78 /Month</b>		<b>\$31.48 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,425.85</b>	<b>51.38%</b>	<b>\$47.65</b>	<b>\$49.55</b>	<b>\$14.09</b>	<b>\$111.28</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$85,771.58</u></b>
<b>Step C</b>		<b>\$4,957.52 /Month</b>		<b>\$33.05 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,490.43</b>	<b>50.24%</b>	<b>\$49.65</b>	<b>\$51.63</b>	<b>\$14.68</b>	<b>\$115.96</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$89,375.43</u></b>
<b>Step D</b>		<b>\$5,205.40 /Month</b>		<b>\$34.70 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,558.34</b>	<b>49.15%</b>	<b>\$51.76</b>	<b>\$53.82</b>	<b>\$15.30</b>	<b>\$120.88</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$93,164.87</u></b>
<b>Step E</b>		<b>\$5,465.41 /Month</b>		<b>\$36.44 /Hour</b>			
	<b>Total Benefits</b>	<b>\$2,629.57</b>	<b>48.11%</b>	<b>\$53.97</b>	<b>\$56.11</b>	<b>\$15.96</b>	<b>\$126.03</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$97,139.75</u></b>

**City of Brentwood**

**Water Service Worker I  
Department: Public Works**

<b>Step A</b>		<b>\$3,881.08 /Month</b>		<b>\$25.87 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	310.49			Public Works - Maintenance		
PERS - Employer	0.139750	542.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.92					
Health Insurance		936.30					
Dental Insurance		152.46					
LTD Insurance	0.009500	36.87					
Life Insurance		5.80					
Deferred Comp.		0.00					
Workers Comp.	0.030200	117.21					
Vision Benefit		37.64					
Medicare	0.014500	<u>56.28</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>103.98% Department Overhead</b>	<b>29.57% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,201.34	56.72%	<b>\$40.55</b>	<b>\$42.16</b>	<b>\$11.99</b>	<b>\$94.70</b>
				<b>Annual Salary + Benefits <u>\$72,989.06</u></b>			
<b>Step B</b>		<b>\$4,075.22 /Month</b>		<b>\$27.17 /Hour</b>			
	Total Benefits	\$2,248.73	55.18%	<b>\$42.16</b>	<b>\$43.84</b>	<b>\$12.46</b>	<b>\$98.46</b>
				<b>Annual Salary + Benefits <u>\$75,887.36</u></b>			
<b>Step C</b>		<b>\$4,279.76 /Month</b>		<b>\$28.53 /Hour</b>			
	Total Benefits	\$2,304.76	53.85%	<b>\$43.90</b>	<b>\$45.64</b>	<b>\$12.98</b>	<b>\$102.52</b>
				<b>Annual Salary + Benefits <u>\$79,014.24</u></b>			
<b>Step D</b>		<b>\$4,492.97 /Month</b>		<b>\$29.95 /Hour</b>			
	Total Benefits	\$2,363.17	52.60%	<b>\$45.71</b>	<b>\$47.52</b>	<b>\$13.51</b>	<b>\$106.75</b>
				<b>Annual Salary + Benefits <u>\$82,273.67</u></b>			
<b>Step E</b>		<b>\$4,718.31 /Month</b>		<b>\$31.46 /Hour</b>			
	Total Benefits	\$2,424.90	51.39%	<b>\$47.62</b>	<b>\$49.51</b>	<b>\$14.08</b>	<b>\$111.22</b>
				<b>Annual Salary + Benefits <u>\$85,718.53</u></b>			



**City of Brentwood**

**Webmaster  
Department: Finance & Information Systems**

<b>Step A</b>								
		<b>\$5,267.80 /Month</b>		<b>\$35.12 /Hour</b>				
	<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
	PERS - Employee	0.080000	421.42		Non-Sworn Management & Mid-Management			
	PERS - Employer	0.139750	736.18					
	PERS Survivor		2.00					
	Management Incentive		0.00					
	EAP		3.92					
	Health Insurance		936.30					
	Dental Insurance		152.46					
	LTD Insurance	0.009500	50.04					
	Life Insurance	0.000255	24.18					
	Deferred Comp.		110.00					
	Workers Comp.	0.030200	159.09					
	Vision Benefit		37.64					
	Medicare	0.014500	<u>76.38</u>					
	Total Benefits		\$ 2,709.61	51.44%	<b>\$53.18</b>	<b>\$20.07</b>	<b>\$15.72</b>	<b>\$88.97</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$95,728.96</u></b>			
					37.73%	29.57%		
					<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
					<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
<b>Step B</b>								
			<b>\$5,531.28 /Month</b>		<b>\$36.88 /Hour</b>			
	Total Benefits		\$2,783.00	50.31%	<b>\$55.43</b>	<b>\$20.91</b>	<b>\$16.39</b>	<b>\$92.73</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$99,771.39</u></b>			
<b>Step C</b>								
			<b>\$5,808.62 /Month</b>		<b>\$38.72 /Hour</b>			
	Total Benefits		\$2,860.25	49.24%	<b>\$57.79</b>	<b>\$21.81</b>	<b>\$17.09</b>	<b>\$96.68</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$104,026.48</u></b>			
<b>Step D</b>								
			<b>\$6,099.83 /Month</b>		<b>\$40.67 /Hour</b>			
	Total Benefits		\$2,941.37	48.22%	<b>\$60.27</b>	<b>\$22.74</b>	<b>\$17.82</b>	<b>\$100.84</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$108,494.36</u></b>			
<b>Step E</b>								
			<b>\$6,404.91 /Month</b>		<b>\$42.70 /Hour</b>			
	Total Benefits		\$3,026.34	47.25%	<b>\$62.88</b>	<b>\$23.72</b>	<b>\$18.59</b>	<b>\$105.19</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$113,175.04</u></b>			



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## Administration Fees

Fee Description	Fee
Agenda Packet Subscription	\$388.21/per year
Audio Tape	\$18.37
Candidate Filing Fee <sup>1</sup>	\$25.00
Document Certification	\$12.25
Municipal Code	Actual
Municipal Code Supplements	Actual
Notary Fee <sup>2</sup>	\$10.00/per signature
Notice of Intent to Circulate Petition <sup>3</sup>	\$200.00
Passport Execution Fee <sup>4</sup>	\$30.00
Passport Photos	\$11.07
Photo Copies	\$0.22 per page
Political Reform Act Copies of Documents <sup>5</sup>	\$0.10 per page
Political Reform Act Retrieval Fee <sup>5</sup>	More Than Five Years Old: \$5.00
Voter Transcript	\$6.12
CIP Book	Actual Cost
Cost Allocation Plan	Actual Cost
CAFR	Actual Cost
Operating Budget	Actual Cost
General Plan	Actual Cost
Other Documents and Books	Actual Cost
Compact Disc	\$11.06

<sup>1</sup> E.C.10228

<sup>2</sup> G.C. 8211

<sup>3</sup> E.C. 9202

<sup>4</sup> U.S. Department of State

<sup>5</sup> § 81008 Political Reform Act

## Community Development Building Fee Example

Fee Description	Fee
<b>1. Single Family Dwelling<sup>1</sup></b>	\$4,053.87
<b>2. Commercial Building<sup>2</sup></b>	\$4,868.98
<b>3. Swimming Pool</b>	\$1,362.79
<b>4. Permit Issuance</b>	\$70.55
<b>5. Inspector Hourly Rate<sup>3</sup></b>	\$117.96

<sup>1</sup> Based on a 2,500 square foot Single Family Dwelling, Type V-N, with Fire Sprinklers + AC, 500 square foot garage, 100 lineal feet of fence, and a valuation of \$190,375

<sup>2</sup> Based on a 5,000 square foot store type V-N, with Fire Sprinklers + AC, and a valuation of \$226,500

<sup>3</sup> Not less than the Building Inspector II Total Hourly Rate Step E per the Cost Allocation Plan

## Community Development Building Fees

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
<b>APARTMENT HOUSES:</b>	
Type I or II F.R. *	\$84.80 /sq.ft.
Type V - Masonry (or Type III)	\$68.30 /sq.ft.
Type V - Wood Frame	\$61.30 /sq.ft.
Type 1 - Basement Garage	\$32.00 /sq.ft.
<b>AUDITORIUMS:</b>	
Type I or II F.R.	\$89.70 /sq.ft.
Type II-1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.90 /sq.ft.
Type V -1 Hour	\$62.50 /sq.ft.
Type V-N	\$59.40 /sq.ft.
<b>BANKS:</b>	
Type I or II F.R. *	\$128.40 /sq.ft.
Type II-1 Hour	\$92.20 /sq.ft.
Type II - N	\$87.80 /sq.ft.
Type III - 1 Hour	\$104.50 /sq.ft.
Type III- N	\$99.80 /sq.ft.
Type V - 1 Hour	\$92.20 /sq.ft.
Type V-N	\$87.70 /sq.ft.
<b>BOWLING ALLEYS:</b>	
Type II - 1 Hour	\$42.90 /sq.ft.
Type II - N	\$89.10 /sq.ft.
Type III - 1 Hour	\$47.10 /sq.ft.
Type III - N	\$44.80 /sq.ft.
Type V - 1 Hour	\$40.10 /sq.ft.
<b>CHURCHES:</b>	
Type I or II F.R.	\$84.70 /sq.ft.
Type II - 1 Hour	\$63.30 /sq.ft.
Type II - N	\$60.10 /sq.ft.
Type III - 1 Hour	\$67.90 /sq.ft.
Type III - N	\$64.70 /sq.ft.
Type V - 1 Hour	\$61.80 /sq.ft.
Type V - N	\$58.90 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

## Community Development Building Fees

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

**CONVALESCENT HOSPITALS:**

Type I or II F.R.*	\$120.20 /sq.ft.
Type I - 1 Hour	\$94.20 /sq.ft.
Type III - 1 Hour	\$100.80 /sq.ft.
Type V - 1 Hour	\$85.70 /sq.ft.

**DWELLINGS:**

Type V - Masonry	\$74.30 /sq.ft.
Type V -Wood Frame	\$67.60 /sq.ft.
Type V - Wood Frame Custom (Design built one time in one year - over 2,500 s.f.)	\$74.00 /sq.ft.

**BASEMENTS:**

Finished	\$18.60 /sq.ft.
Unfinished	\$14.20 /sq.ft.

**FIRE STATIONS:**

Type I or II F.R.	\$98.20 /sq.ft.
Type II - 1 Hour	\$63.70 /sq.ft.
Type II - N	\$60.50 /sq.ft.
Type III - 1 Hour	\$70.80 /sq.ft.
Type III - N	\$67.20 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$60.10 /sq.ft.

**HOMES FOR THE ELDERLY:**

Type I or II F.R.	\$88.60 /sq.ft.
Type II - 1 Hour	\$71.00 /sq.ft.
Type II - N	\$67.60 /sq.ft.
Type III - 1 Hour	\$74.00 /sq.ft.
Type III - N	\$70.80 /sq.ft.
Type V -1 Hour	\$70.60 /sq.ft.
Type V - N	\$67.10 /sq.ft.

**HOSPITALS:**

Type I or II F.R.*	\$140.70 /sq.ft.
Type III - 1 Hour	\$117.10 /sq.ft.
Type V - 1 Hour	\$108.60 /sq.ft.

**HOTELS AND MOTELS:**

Type I or II F.R.*	\$88.00 /sq.ft.
Type III - 1 Hour	\$76.00 /sq.ft.
Type III - N	\$72.30 /sq.ft.
Type V - 1 Hour	\$66.20 /sq.ft.
Type V - N	\$63.20 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

## Community Development Building Fees

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

#### INDUSTRIAL PLANTS:

Type I or II F.R.	\$48.80 /sq.ft.
Type II - 1 Hour	\$33.30 /sq.ft.
Type II - (Stock)	\$31.50 /sq.ft.
Type III - 1 Hour	\$36.70 /sq.ft.
Type III - N	\$35.10 /sq.ft.
Tilt-up	\$24.70 /sq.ft.
Type V - 1 Hour	\$33.20 /sq.ft.
Type V - N	\$31.20 /sq.ft.

#### JAILS:

Type I or II F.R.	\$137.60 /sq.ft.
Type III - 1 Hour	\$125.10 /sq.ft.
Type V - 1 Hour	\$89.90 /sq.ft.

#### LIBRARIES:

Type I or II F.R.	\$100.80 /sq.ft.
Type II - 1 Hour	\$70.50 /sq.ft.
Type II - N	\$66.90 /sq.ft.
Type III - 1 Hour	\$76.70 /sq.ft.
Type III - N	\$73.00 /sq.ft.
Type V - 1 Hour	\$68.70 /sq.ft.
Type V - N	\$65.50 /sq.ft.

#### MEDICAL OFFICES:

Type I or II F.R.	\$102.90 /sq.ft.
Type II - 1 Hour	\$76.60 /sq.ft.
Type II - N	\$73.00 /sq.ft.
Type III - 1 Hour	\$83.80 /sq.ft.
Type III - N	\$79.90 /sq.ft.
Type V - 1 Hour	\$78.00 /sq.ft.
Type V - N	\$73.70 /sq.ft.

#### OFFICES:

Type I or II F.R.*	\$92.20 /sq.ft.
Type II - 1 Hour	\$59.70 /sq.ft.
Type II - N	\$56.90 /sq.ft.
Type III - 1 Hour	\$65.70 /sq.ft.
Type III - N	\$62.70 /sq.ft.
Type V - 1 Hour	\$60.80 /sq.ft.
Type V - N	\$58.00 /sq.ft.

#### PRIVATE GARAGES:

Wood frame	\$19.90 /sq.ft.
Masonry	\$23.50 /sq.ft.
Open Carports	\$14.20 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

## Community Development Building Fees

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

**PUBLIC BUILDINGS:**

Type I or II F.R.	\$107.40 /sq.ft.
Type II - 1 Hour	\$80.10 /sq.ft.
Type II - N	\$76.60 /sq.ft.
Type III - 1 Hour	\$89.70 /sq.ft.
Type III - N	\$85.70 /sq.ft.
Type V - 1 Hour	\$79.30 /sq.ft.
Type V - N	\$76.10 /sq.ft.

**PUBLIC GARAGES:**

Type I or II F.R.*	\$42.40 /sq.ft.
Type I or II Open Parking	\$33.20 /sq.ft.
Type II - N	\$24.80 /sq.ft.
Type III - 1 Hour	\$29.90 /sq.ft.
Type III - N	\$28.60 /sq.ft.
Type V - 1 Hour	\$24.70 /sq.ft.

**RESTAURANTS:**

Type III - 1 Hour	\$80.00 /sq.ft.
Type III - N	\$76.20 /sq.ft.
Type V - 1 Hour	\$70.90 /sq.ft.
Type V - N	\$67.50 /sq.ft.

**SCHOOLS:**

Type I or II F.R.	\$96.30 /sq.ft.
Type II - 1 Hour	\$68.70 /sq.ft.
Type III - 1 Hour	\$69.20 /sq.ft.
Type III - N	\$65.60 /sq.ft.
Type V - 1 Hour	\$63.30 /sq.ft.
Type V - N	\$69.90 /sq.ft.

**SERVICE STATIONS:**

Type II - N	\$57.10 /sq.ft.
Type III - 1 Hour	\$57.40 /sq.ft.
Type V - 1 Hour	\$50.40 /sq.ft.
Canopies	\$22.00 /sq.ft.

**STORES:**

Type I or II F.R.*	\$72.10 /sq.ft.
Type II - 1 Hour	\$43.40 /sq.ft.
Type II - N	\$42.60 /sq.ft.
Type III - 1 Hour	\$53.10 /sq.ft.
Type III - N	\$50.10 /sq.ft.
Type V - 1 Hour	\$42.40 /sq.ft.
Type V - N	\$39.70 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

## Community Development Building Fees

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

**THEATERS:**

Type I or II F.R.	\$93.80 /sq.ft.
Type III - 1 Hour	\$68.10 /sq.ft.
Type III - N	\$64.80 /sq.ft.
Type V - 1 Hour	\$61.40 /sq.ft.
Type V - N	\$58.60 /sq.ft.

**WAREHOUSES:**

Type I - II F.R.	\$42.70 /sq.ft.
Type II - 1 Hour	\$25.30 /sq.ft.
Type II - V - N	\$23.80 /sq.ft.
Type III - 1 Hour	\$29.00 /sq.ft.
Type III - N	\$27.70 /sq.ft.

**EQUIPMENT:**

Air Conditioning:	
Commercial	\$3.70 /sq.ft.
Residential	\$3.00 /sq.ft.

**SPRINKLER SYSTEMS:**

Commercial	\$1.90 /sq.ft.
Residential	\$1.25 /sq.ft.

**PATIO STRUCTURES/STORAGE SHEDS**

\$10.00 /sq.ft.

**LATH STRUCTURES/DECKS**

\$2.70 /sq.ft.

**SWIMMING POOLS/SPAS**

Contract Price

**FENCES:**

Wood	\$6.50/lineal ft.
Masonry or concrete	\$8.00 /sq.ft.
Retaining walls	\$8.00 /sq.ft.

**TENANT IMPROVEMENTS**

Contract price

**INTERIOR PARTITIONS:**

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineal ft.
Drop ceiling	\$2.00 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories



## Community Development Building Fees

### CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

<b>BUILDING PERMIT FEE</b>	Fee based on Valuation and Rate Schedule
<b>PLAN REVIEW:</b>	
Standard Plan Check	65% of permit fee
Master Plan Check Program	50% of permit fee
Energy Plan Check	\$79.43/bldg
<b>OFFICE AUTOMATION - PER PERMIT</b>	\$2.45 or 1% whichever is greater
<b>DEMOLITION PERMIT</b>	1/2 hour *
<b>INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,000 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 hours *
100,001 sq. ft. and above	4 1/2 hours *
<b>CONSTRUCTION WATER:</b>	
Single Family Dwelling	\$55.43/SFD
Multi-Family Dwelling	\$22.40/MFD
Non-Residential	\$2.85/sq.ft.
<b>REROOF:</b>	
Commercial	Fee based on Valuation and Rate Schedule
Residential	1/2 hour *
<b>MOBILE HOME SET-UP</b>	
(Does not include plumbing, electrical and mechanical)	1 hour * + .50 S.M.I.
<b>CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,100 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 1/2 hours *
100,001 sq. ft. and above	3 1/2 hours *
<b>APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:</b>	
Up to 5,000 sq. ft.	1 1/2 hours *
5,001 sq. ft. and above	1 1/2 hours *

\* To be charged at not less than the Building Inspector II total hourly rate Step E per the Cost Allocation Plan



## Community Development Building Fees

### CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

**POOLS/SPAS/OUTDOOR KITCHENS:**

Swimming pool, incl. Electrical & Plumbing (gunite or fiberglass)	\$817.76/pool
Liner Type, incl. Electrical & Plumbing - Inground	\$343.40/pool
Above Ground, incl. Electrical & Plumbing (no plan check fee)	\$283.67/pool
Gazebo with Self Contained Spa, incl Electrical (no plan check fee)	\$193.18/spa
Outdoor BBQ with Kitchen (no plan check fee)	\$199.45/unit
Self Contained Spa or Above Ground Doughboy Style Pool	Electrical Permit Only

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	
Re-inspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - 1/2 hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - 1/2 hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II total hourly rate Step E per the Cost Allocation Plan

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**PERMIT ISSUANCE:**

For issuing each permit	\$70.55
For issuing each supplemental permit	\$12.60

**PLAN REVIEW** 65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT** \$2.45 or 1% whichever is greater

**SYSTEM FEE SCHEDULE**

**NEW BUILDINGS:**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time except swimming pools.)

New residential, non-residential buildings	\$0.0433 /sq. ft.
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**ALTERATIONS & ADDITIONS:**

Alterations, additions and modifications to existing buildings	
<500 sq.ft.	\$0.1196 /sq. ft. *
>500 and < 1,000 sq. ft	\$0.0979 /sq. ft. *

**SPA:**

Self Contained Spa	1/2 hour * /spa
Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools	Use Unit Fee Schedule

**CARNIVALS AND CIRCUSES :**

Carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions	
Electric generators and electrically driven rides	\$18.77 each
Mechanically driven rides and walk-through attractions or displays having electrical lighting	\$5.62 each
Permanently installed rides, booths, displays and attractions	Use Unit Fee Schedule

**TEMPORARY POWER SERVICE:**

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances	\$18.77 each
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\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan.  
Note: Option to Use Unit Fee Schedule

## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

**RECEPTACLE, SWITCH AND LIGHTING OUTLETS:**

Receptacle, switch, lighting or other outlets at which current is used or controlled, except services, feeders and meters:

First 20	\$0.92 each
Additional fixtures	\$0.54 each

(Note: For multi-outlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet)

**LIGHTING FIXTURES:**

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.92 each
Additional fixtures	\$0.55 each

Pole or platform-mounted lighting fixtures \$0.88 each

Theatrical-type lighting fixtures or assemblies \$3.74 each

**RESIDENTIAL APPLIANCES:**

Fixed residential appliances or receptacle outlets for same, including wall-mounted electric ovens, counter-mounted cooking tops, electric ranges, self-contained room, console, or through-wall air conditioners, space heaters, food waste grinders, dishwashers, washing machines, water heaters, clothes dryers, or other motor-operated appliances not exceeding one horsepower (HP) in rating

\$3.74 each

(Note: For other types of air conditioners and other electrical ratings)

SEE POWER APPARATUS

**NON-RESIDENTIAL APPLIANCES:**

Self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, food, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment

\$3.74 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings)

SEE POWER APPARATUS



## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**POWER APPARATUS:**

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):	
Up to and including 1	\$3.74 each
Over 1 and not over 10	\$9.38 each
Over 10 and not over 50	\$18.77 each
Over 50 and not over 100	\$37.57 each
Over 100	\$56.34 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.

**BUSWAYS:**

Trolley and plug-in-type busway:	\$5.62 each 100 ft
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(Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways. No fee is required for portable tools.

**SIGNS, OUTLINE LIGHTING AND MARQUEES:**

Signs, outline lighting systems or marquees supplied from one branch circuit	\$18.77 each
Additional branch circuits within the sign, outline lighting system or marquee	\$3.74 each

**SERVICES:**

Services of 600 volts or less and not over 200 amperes in rating	\$23.16 each
Services of 600 volts or less and over 200 amperes to 1000 amperes in rating	\$46.95 each
Services over 600 volts or over 1000 amperes in rating	\$93.91 each

**MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:**

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth.	\$13.77 each
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Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.

## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for After hours, OT weekends, and 2 times for Holidays	
Re-inspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved



## Community Development Building Fees

### CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

**PERMIT ISSUANCE:**

For issuing each permit	\$70.55
For issuing each supplemental permit	\$12.60

**PLAN REVIEW** 65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT** \$2.45 or 1% whichever is greater

**SYSTEM FEE SCHEDULE**

**NEW BUILDINGS:**

New residential, non-residential buildings \$0.0433 /sq. ft.

**SWIMMING POOLS:**

Swimming pool or Spa \$56.34 /each

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE**

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefore)	\$8.77 /each
2. For each building sewer and each trailer park sewer	\$18.77 /each
3. Rainwater systems - per drain (inside building)	\$8.77 /each
4. For each cesspool (where permitted)	\$31.30 /each
5. For each private sewage disposal system	\$50.09 /each
6. For each water heater and/or vent	\$8.77 /each
7. For each gas-piping system	
1 to 5	\$6.27 /each
over 5, each	\$1.26 /each
8. For each industrial waste pre-treatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$8.77 /each
9. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$8.77 /each
10. For each repair or alteration of drainage or vent piping, each fixture	\$8.77 /each
11. For each lawn sprinkler system on any one meter including backflow protection devices therefore	\$8.77 /each
12. For atmospheric-type vacuum breakers:	
1 to 5	\$6.27 /each
over 5, each	\$1.26 /each

## Community Development Building Fees

### CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

- |  |               |
|--|---------------|
| 13. For each backflow protective device other than atmospheric type vacuum breakers: |               |
| 2 inch diameter and smaller  | \$8.77 /each  |
| over 2 inch diameter   | \$18.77 /each |
| 14. Water Softener and/or RO system installation                                     | \$8.77 /each  |

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for After hours, OT weekends, and 2 times for Holidays	
Re-inspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved

## Community Development Building Fees

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

**PERMIT :**

For issuing each permit	\$70.55
For issuing each supplemental permit	\$12.60

**PLAN REVIEW** 65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT** \$2.45 or 1% whichever is greater

**NEW BUILDINGS:**

New residential, non-residential buildings \$0.0433 /sq. ft.

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h	\$11.26
2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h	\$13.77
3. For the installation or relocation of each floor furnace, including vent	\$11.26
4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater	\$11.26
5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit	\$5.64
6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code	\$11.26
7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h	\$11.26
8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Bu/h and including 500,000 Btu/h	\$20.66
9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h	\$28.19





## Community Development Building Fees

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$41.95
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$70.12
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto (Note: This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code).	\$8.25
13. For each air-handling unit over 10,000 cfm	\$13.77
14. For each evaporative cooler other than portable type	\$8.16
15. For each ventilation fan connected to a single duct	\$5.64
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$8.16
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$8.16
18. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$8.16
19. When Chapter 22 is applicable (see Section 103), permit fees for fuel-gas piping shall be as follows:	
For each gas-piping system of one to four outlets	\$6.27
For each gas piping system of five or more outlets, per outlet	\$1.26
20. When Chapter 24 is applicable (see Section 103), permit fees for process piping shall be as follows:	
For each hazardous process piping system (HPP) of one to four outlets	\$6.27
For each piping system of five or more outlets, per outlet	\$1.26
For each nonhazardous process piping system (NPP) of 1 to 4 outlets	\$6.27
For each piping system of five or more outlets, per outlet	\$1.26

## Community Development Building Fees

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	1 hour *
Above rate to be charged at 1 1/2 times for After hours, OT weekends, and 2 times for Holidays	
Re-inspection fee assessed under provisions of Section 305 (g)	1 hour *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved

## Community Development Building Fees

### BUILDING PERMIT FEE RATE SCHEDULE

VALUATION		FEE	
Range			Increment
Low	High	Base Fee	
\$1.00	\$500.00	\$68.63	NA
Low	High	Base Fee	per \$100
\$501.00	\$2,000.00	\$68.63	\$3.63
Low	High	Base Fee	per \$1000
\$2,001.00	\$25,000.00	\$123.08	\$16.34
\$25,001.00	\$50,000.00	\$498.90	\$11.80
\$50,001.00	\$100,000.00	\$793.90	\$8.19
\$100,001.00	\$500,000.00	\$1,203.40	\$6.37
\$500,001.00	\$1,000,000.00	\$3,751.40	\$5.33
\$1,000,001.00	\$99,999,999.00	\$6,416.40	\$3.55

City of Brentwood

**Community Development  
Code Enforcement Fees**

Administrative Citations	
Description	Fine
First Violation	\$100.00
Second Violation	\$250.00
Third Violation	\$500.00
Further Violation	\$500.00

Each day a violation continues is deemed a separate offense.

Abandoned Vehicles	
Description	Fee
Abandoned Vehicles - <i>Muni Code 10.20</i>	Cost + \$50.00 City Admin

**Community Development  
Regional Growth Management Program Fee**

Fee Description	Fee
RGMP Allocation Fee, Per Application	\$2,555.00

The Regional Growth Management Program (RGMP) is intended to moderate the effect of growth and synchronize residential growth with infrastructure, municipal and public safety services, and total population available under the City's General Plan.

The RGMP applies to all residential development in the City's Planning Area, including subdivision maps.

## Community Development Planning Fees

Fee Description	Fee
<b>1. Annexations</b>	
0-5 ac.	\$2,120.00
5.01-50 ac.	\$14,844.00
50.01+ ac.	\$21,208.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>2. General/Specific Plan Amendment</b>	
0-5 ac.	\$3,127.00
5.01-50 ac.	\$9,893.00
50.01+ ac.	\$12,368.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>3. Rezoning/ZOA</b>	
0-5 ac.	\$3,851.00
5.01-50 ac.	\$12,326.00
50.01+ ac.	\$15,406.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>4. Design Review</b>	
Residential	
1-4 units	\$913.00 per unit
5-15 units	\$6,586.00
16+ units	\$7,317.00
Residential Plan Check	\$731.00
Residential Deposit*	\$3,000.00
Deposit for 5 or more units only at the time of application submittal for actual cost of legal review and consulting.	
Non-residential	
1-2,500 sq ft	\$4,051.00
2,501-10,000 sq ft	\$6,078.00
10,000+ sq ft	\$7,293.00
Non-residential Plan Check	\$809.00
Landscape Plan	\$677.00
Landscape Plan Check	\$66.00
Non-residential Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	

\*If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E

## Community Development Planning Fees

Fee Description	Fee
<b>5. Conditional Use Permit</b>	
Residential	
1-4 units	\$627.00 per unit
5-15 units	\$4,508.00
16+ units	\$5,010.00
Residential Plan Check	\$500.00
Non-residential	
1-2,500 sq ft	\$2,504.00
2,501-10,000 sq ft	\$3,757.00
10,000+ sq ft	\$4,508.00
Non-residential Plan Check	\$500.00
Daycare	\$122.00
Daycare Plan Check	\$12.22
<b>6. Tentative Maps</b>	
1-4 lots	\$2,704.00
5-50 lots	\$21,630.00
51+ lots	\$27,039.00
Final Map Plan Check	\$2,704.00
Negative Declaration	\$1,913.00
Mitigated Negative Declaration	
Prepared by the City of Brentwood	\$3,064.00
Prepared by City's Consultant	Consultant Cost + 25% for City Admin.
Mitigation Monitoring	\$1,377.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>7. Planned Development</b>	
Residential per Unit	
0-5 ac.	\$7,702.00
5.01-50 ac.	\$13,866.00
50.01+ ac.	\$15,406.00
Non-residential per Sq.ft.	
0-5 ac.	\$8,150.00
5.01-50 ac.	\$11,554.00
50.01+ ac.	\$13,866.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	

\*If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E

## Community Development Planning Fees

Fee Description	Fee
<b>8. Variance</b>	
Residential	
1-4 units	\$2,504.00
5-15 units	\$4,508.00
16+ units	\$5,010.00
Residential Plan Check	\$500.00
Nonresidential	
1-2,500 sq ft	\$2,504.00
2,501-10,000 sq ft	\$3,757.00
10,000+ sq ft	\$4,508.00
Nonresidential Plan Check	\$500.00
Admin Variance	\$654.00 per unit
Admin Variance Plan Check	\$49.00 per unit
<b>9. Sign Permit/Review</b>	
Administrative	\$221.00
Sign CUP	\$654.00
<b>10. Environmental Impact Report</b>	Consultant Cost + 25% for City Admin.
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>11. Admin Oil Permit</b>	\$612.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>12. Development Agreement</b>	\$4,257.00
Deposit**	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>13. Affordable Housing</b>	
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>14. Appeals</b>	\$122.00
<b>15. Categorical Exemption</b>	\$178.00
<b>16. Temporary Use Permit</b>	\$474.00

\*If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E



## Community Development Planning Fees

Fee Description	Fee
<b>17. Amendments</b>	1/2 current fee*
<b>18. Time Extensions</b>	1/2 current fee*
<b>19. Special Services Fee - (per dwelling unit)</b>	\$93.00
<b>20. Agricultural Mitigation Fee, per acre</b>	\$5,792.00
<b>21. Residential Street Addressing</b>	\$286.00
<b>22. Peer Review</b>	Consultant Cost +15% for City Admin.
<b>23. Special Studies (Traffic, Environmental, etc.)</b>	Consultant Cost +25% for City Admin.
<b>24. Adult Oriented Business Permit</b>	\$2,769.00
<b>25. Oversize Xerox</b>	\$6.36
<b>26. Color Maps</b>	\$15.47

\* This fee is applicable for anyone who has previously paid their fees, but are now asking for additional time or are making amendments. The rate is determined by calculating 1/2 of the current fee for the service performed.

## Community Development Downtown Parking In-Lieu Fees

Land Use	Fee
Residential	One space shall be located on site and any additional space off site shall be \$2,904 per required parking space.
Retail/Commercial/Office	\$2,904 per space

When parking cannot be provided per Brentwood Municipal Code Chapter 17.620, these fees will apply in Downtown Brentwood.

## **Community Development Affordable Housing**

The Affordable Housing requirement consists of building 10% of residential developments as affordable.

<b>Breakdown of Affordable Levels</b>	
Single Family	3% Moderate 4% Low Income 3% Very Low Income
Multi Family	5% Low Income 5% Very Low Income

One of the options available for satisfying the Affordable Housing Ordinance for single family projects is thru the payment of In-Lieu fees. Authorization to pay In-Lieu fees must be secured from the City Manager and is discouraged by the City Council.

<b>In-Lieu Fee</b>
\$195,890 per low income unit not built *
\$261,558 per very low income unit not built

\* Only developments of between five and ten units are eligible to request in-lieu payment for low income units.

<b>First Time Homebuyer Contribution</b>
\$75,685 per moderate income unit not built **

\*\*An applicant/developer may request to make a contribution to the City's First Time Homebuyer Program to satisfy the moderate unit requirement.

The Developer is directed to Section 17.725 of the Municipal Code for details of the Ordinance and is encouraged to negotiate the specifics of how the particular development will comply with the Ordinance.

## Community Development Affordable Housing Monthly Rent

**July 1, 2007 - June 30, 2008 Affordable Monthly Rent for Renter Households  
at Very Low, Low and Moderate Income Levels  
City of Brentwood**

Calculation of Affordable Monthly Rent	0 Bedroom	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom	5 Bedroom	6 Bedroom
Family Size <sup>1</sup>	1	2	3	4	5	6	7
Area Median Income (AMI) <sup>2</sup>	\$58,700	\$67,000	\$75,400	\$83,800	\$90,500	\$97,200	\$103,900
<b>Very Low Income Households: Maximum Affordable Cost = 30% of 50% of AMI</b>							
Annual Income @ 50% of AMI	\$29,350	\$33,500	\$37,700	\$41,900	\$45,250	\$48,600	\$51,950
Affordable Monthly Housing Cost	\$734	\$838	\$943	\$1,048	\$1,131	\$1,215	\$1,299
Less: Utility Allowance <sup>3</sup>	<u>\$127</u>	<u>\$131</u>	<u>\$177</u>	<u>\$207</u>	<u>\$225</u>	<u>\$249</u>	<u>\$290</u>
<b>Maximum Affordable Monthly Rent</b>	\$607	\$707	\$766	\$841	\$906	\$966	\$1,009
<b>Low Income Households: Maximum Affordable Cost = 30% of 60% of AMI</b>							
Annual Income @ 60% of AMI	\$35,220	\$40,200	\$45,240	\$50,280	\$54,300	\$58,320	\$62,340
Affordable Monthly Housing Cost	\$880	\$1,005	\$1,130	\$1,256	\$1,358	\$1,458	\$1,558
Less: Utility Allowance <sup>3</sup>	<u>\$127</u>	<u>\$131</u>	<u>\$177</u>	<u>\$207</u>	<u>\$225</u>	<u>\$249</u>	<u>\$290</u>
<b>Maximum Affordable Monthly Rent</b>	\$753	\$874	\$953	\$1,049	\$1,133	\$1,209	\$1,268
<b>Moderate Income Households: Maximum Affordable Cost = 30% of 110% of AMI</b>							
Annual Income @ 110% of AMI	\$64,570	\$73,700	\$82,940	\$92,180	\$99,550	\$106,920	\$114,290
Affordable Monthly Housing Cost	\$1,615	\$1,843	\$2,073	\$2,305	\$2,490	\$2,673	\$2,858
Less: Utility Allowance <sup>3</sup>	<u>\$127</u>	<u>\$131</u>	<u>\$177</u>	<u>\$207</u>	<u>\$225</u>	<u>\$249</u>	<u>\$290</u>
<b>Maximum Affordable Monthly Rent</b>	\$1,488	\$1,712	\$1,896	\$2,098	\$2,265	\$2,424	\$2,568

<sup>1</sup> Correlation of family size to bedroom size is based on Health and Safety Code Section 50053 for Renter-Occupied and Section 50052.5 for Owner-Occupied, (HCD/CRL standards, rather than TCAC standards).

<sup>2</sup> Based on annual income limits for Contra Costa County published by HCD and HUD, adjusted to CRL affordable housing cost income levels using HCD rounding methodology.

<sup>3</sup> Includes gas heating, gas cooking, other electric, microwave, gas water heating, water, trash collection, and sewer. Gas, electric and water based on actual Brentwood bills for 3 and 4 bedroom units and adjusted by ratios derived from the 2007 Contra Costa Housing Authority Utility Allowances for other bedroom sizes. Sewer and garbage rates based on Brentwood Utility billing rates.

**Finance & Information Systems  
Business License Tax and Fees**

Fee Description	Fee
<b>Gross Receipts:</b>	
Minimum	\$100.00
\$333,334 - \$500,000	\$0.30 per \$1,000
\$500,001 - \$1,000,000	\$150 + \$0.25 per \$1,000 in excess of \$500,000
\$1,000,001 and up	\$275 + \$0.15 per \$1,000 in excess of \$1,000,000
Initial Application Fee	\$34.18
Certificate Duplication Fee	\$22.79
Business License Listing	\$0.22 per page
Late Penalty	10% - \$30.00 Minimum
Home Occupation Permit	\$50.00

**Finance & Information Systems  
Utility Billing Fees**

Fee Description	Fee
Application Fee	\$30.65
Return Check Fee	\$12.25



City of Brentwood

**Parks & Recreation  
Public Arts Fee**

<b>Fee Description</b>	<b>Fee</b>
<b>Public Developments</b>	1 percent of Construction Costs
<b>Residential Developments</b>	4/10ths of 1 percent of Project Valuation as set forth in City's Building Permit
<b>Public/Residential Development</b>	Remodeling, repair or reconstruction with a project valuation over \$250,000. 4/10ths of 1 percent of Project Valuation
<b>In-Lieu Contribution</b>	125% of Approved Fee

**Parks & Recreation  
Business & Technology Incubator**

Fee Description	Fee
Rent	\$3.71 per sq. ft. at BOMA Standards
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy cost after 500 copies per month	\$0.03 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment -	
after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

BOMA - Building Owners & Managers Association





## Park & Recreation Fees

Fee Description	Fee
Bingo Permit	\$52.99
Non-resident Fee (10% of Registration fee, minimum \$5)	\$5.00/10% Reg Fee
Non-resident Fee for Adult Sport Leagues (per person)	\$10.60
Late Fee for Youth Sport Leagues (per person)	\$21.20
Parks and Trails, Recreation Master Plan (Color)	\$56.71
Parks and Trails, Recreation Master Plan (Black/White)	\$15.47
Parks and Trails, Recreation Master Plan (Appendices)	\$288.68
Urban Forest Guideline	\$25.78
<b>Arts Commission Program Fees</b>	
Art, Wine, and Jazz Festival	
Art Vendor Booth 10 x 10	\$211.97
Art Vendor Booth 10 x 10 with Tent	\$317.96
Food Vendor Booth 10 x 10	\$317.96
Food Vendor Booth 10 x 10 with Tent	\$423.95
Art Walk	
Rental of 10' Linear Feet Space	\$10.60
Tech Center Gallery	
Per Quarter for Four Pieces of Artwork	\$26.50
<b>Adult Sports</b>	
Adult Basketball 3-Man League	\$184.96
Adult Basketball 30+ League	\$646.73
Adult Basketball Open League	\$646.73
Adult Soccer Spring League	\$678.32
Adult Soccer Fall League	\$678.32
Adult Football Spring League	\$592.23
Adult Football Fall League	\$592.23
Adult Softball Spring League	\$592.23
Adult Softball Summer League	\$592.23
Adult Softball Fall League	\$592.23
Adult Competitive Coed Softball League	\$537.14
Adult Recreational Coed Softball League	\$422.18
Adult One Pitch Softball Tournament	\$157.37
Adult Volleyball Coed League	\$309.63
<b>Open Gym:</b>	
Byron Gym (per person per day)	\$1.00

## Park & Recreation Fees

Fee Description	Fee
<b>Youth Sports</b>	
Pre-School Floor Hockey	\$54.19
Pre-School Basketball	\$58.81
Pre-School Soccer Indoor	\$58.81
Pre-School Soccer Outdoor	\$43.54
Pre-School Flag Tag	\$60.45
Pre-School Sandlot T-Ball	\$46.87
Youth Sports Golf	\$69.96
Youth Sports Development	\$69.96
Youth Baseball Pee Wee	\$70.04
Youth Fast Pitch Softball Girls U8	\$135.66
Youth Fast Pitch Softball Girls U10	\$158.98
Youth Fast Pitch Softball Girls U12	\$158.98
Youth Fast Pitch Softball Girls U14	\$158.98
Youth Flag Football	\$92.25
Youth Basketball	\$72.18
Kidz Love Soccer 4 Week Program	\$41.01
Kidz Love Soccer 8 Week Program	\$82.67
Kidz Love Soccer 1/2 Day Camp	\$98.00
Kidz Love Soccer Full Day Camp	\$168.00
Hershey Track and Field	\$15.00
<b>Animal Activities Classes</b>	
Puppy Training Class	\$59.67
Beginning Dog Obedience	\$59.67
Intermediate Dog Obedience	\$59.67
Family Dog Tricks	\$59.67
Pick the Perfect Pet for your Family	\$25.78
Back in the Saddle	\$169.58
Horsemanship Levels I & II	\$169.58
Horsemanship Toddler Time	\$132.48
Horsemanship Camp	\$186.00
Horse and Pony Camp	\$423.95
Synchronized Riding	\$132.48

## Park & Recreation Fees

Fee Description	Fee
<b>Creative Activities Arts &amp; Crafts Classes</b>	
Acrylic Painting Ages 7-11	\$54.06
Advanced Painting & Drawing	\$95.39
Cartooning for Kids	\$80.53
Ceramics	\$79.49
Ceramics Camp	\$123.72
Ceramics for Tots	\$41.24
Clay Play	\$81.40
Drawing People and Animals	\$54.06
Exploring Art	\$81.40
Introductory Art Classes	\$81.40
Paint Plus Ages 7-14	\$95.39
Parent and Child Creative Crafts	\$54.06
Pre-K ART Days Ages 2-4	\$47.69
Realistic Drawing Class Ages 7-14	\$95.39
Super Hero Drawing Class	\$36.09
<b>Creative Activities Play Classes</b>	
Lego Camp	\$164.96
Mad Science	\$154.65
<b>Adult Dance Classes</b>	
Ballroom Dance & Swing	\$59.52
Belly Dance	\$70.54
Salsa Dance Beg/Int	\$59.52
<b>Youth Dance Classes</b>	
African Dance	\$67.02
Ballet Dance	\$42.27
Creative Dance Movement	\$40.00
Dancing Babies	\$40.00
Florckorico Dance	\$63.92
Hip Hop Dance	\$61.86
Jazz Dance	\$41.24
Tap Dance	\$42.27
<b>Finance Classes</b>	
Living Trusts & Estate Planning	\$44.52
<b>Fitness Classes</b>	
Fit to Deliver	\$128.88
Pilates Beg/Int	\$67.26
Sister City Walk	\$12.37
Stroller Strides	\$64.44
Trail Walking	\$61.86
Pre-Natal Yoga	\$90.48
Yoga Levels I & II	\$90.48
Yogilates	\$125.00

## Park & Recreation Fees

Fee Description	Fee
<b>Golf &amp; Tennis Classes</b>	
Youth	\$46.43
Adult	\$46.43
<b>Tennis Program</b>	
Youth Ages 4-7	\$34.02
Youth Ages 8-12	\$47.43
Youth & Adult Ages 13+	\$47.43
Tennis Blast	\$25.78
Tennis Tournament Youth Single	\$23.00
Tennis Tournament Youth/Adult Doubles	\$45.00
Tennis Tournament Adult Single	\$28.00
<b>Gymnastics</b>	
Fitness and fun Preschool Camp	\$164.96
Gymnastics and More Summer Camp	\$158.98
Tiny Tumblers	\$47.69
Pre School	\$47.69
School Age	\$47.69
<b>Health &amp; Safety Classes</b>	
CPR 4 Hour Class	\$41.24
CPR First Aid Combination	\$67.29
Child & Babysitting Safety Course	\$70.48
Feng Shui	\$43.30
First Aid 4 Hour Class	\$41.24
Great Expectation-Childbirth/Pre-natal	\$79.49
Pediatric Day Care CPR Certification & First Aid	\$67.29
Put Balance Into Your Life	\$41.76
<b>Language Classes</b>	
Baby Sign	\$61.86

## Park & Recreation Fees

Fee Description	Fee
<b>Martial Arts</b>	
Gracie Jiu-Jitsu (Ages 5 - 9)	\$60.00
Gracie Jiu-Jitsu (Ages 10-15)	\$80.00
Kidsafe Ages 5-7 & Ages 8-13	\$74.19
Okinawan Karate	\$55.12
Women's Self Defense Ages 13+	\$47.69
<b>Performing Arts Classes</b>	
Great Pretenders	\$140.00
Great Pretenders Additional Immediate Family Member	\$70.00
Musical Theatre Camp	\$140.00
<b>Teen Programs</b>	
Safety Drivers Ed On-line Course	\$77.31
<b>Miscellaneous Classes</b>	
Awesome Etiquette for Kids (Ages 8 - 12)	\$140.00
<b>Skate Park</b>	
Skateboarding Camp	\$113.41
Skateboarding Competition	\$26.29
<b>Excursions</b>	
Oakland A's/Giants Game	\$42.00
Ski Trips	\$21.20 - \$105.99
Vacaville Outlet Mall	\$31.00
<b>Camps</b>	
Fall Day Camps	\$203.11
Spring Day Camps	\$203.11
Summer Day Camps	\$203.11
Extended Care Fee Per Day	\$15.90
Extended Care Fee Per Week	\$63.59
Spring Splash Camp	\$175.27
Summer Splash Camp	\$175.27
Wakeboarding Camp	\$335.08
<b>Special Events</b>	
Fun Run:	
Pre-Registration	\$26.00
Race Day Registration	\$31.00
Youth Under 12	\$16.00
5K/1 Mile Both Races Additional	\$11.00
Bike/Run Additional	\$11.00
Lunch with Bunny:	
Adults	\$5.68
Children	\$3.41
Monster Mash:	
Adults	\$5.68
Children	\$3.41

## Park & Recreation Fees

Fee Description	Fee
<b>Special Events (con't):</b>	
Breakfast with Santa:	
Adults	\$5.68
Children	\$3.41
<b>Active Adults</b>	
A Place to Paint Senior Club Member	\$13.77
A Place to Paint Non Senior Club Member	\$16.95
Bingo - Senior Club	\$1.03
Bocce League	\$79.49
Bocce Tournament	\$21.20
Duplicate Bridge	\$6.19
Excursions	\$5.16- <del>\$</del> 103.10
Special Senior Club Socials	\$2.00-\$50.00
Membership Card	\$10.00
<b>Aquatics</b>	
Parent/Child Lessons	\$41.12
Pre-School Level Lessons	\$48.32
Elementary Level Lessons	\$48.32
Private Swim Lessons	\$80.00
Open Water Diver Course	\$271.04
Water Fitness 2 Days Per Week	\$24.67
Water Fitness 3 Days Per Week	\$32.90
Toddler Time	\$14.90
Recreational Swim Single Entry	\$3.00
10 Swim Pass	\$25.00
25 Swim Pass	\$50.00
Lap Swim Single Entry	\$2.00
Lap Swim 16 Swims	\$20.00
Season Pass	\$200.00
Water Polo	\$32.90

## Park & Recreation Fees

Fee Description	Fee
<b>Aquatics (con't):</b>	
Summer Water Polo 3rd - 7th Grade	\$27.00
Summer Water Polo 8th - 12th Grade	\$54.00
Winter Water Polo Practice	\$24.67
Doggie Dip	\$15.47
Pool Party Singe Entry	\$5.00
Pool Party Family up to 5 Entries	\$16.00
Lifeguard Certification	\$174.76
Lifeguard Recertification	\$134.03
Jr. Lifeguard Program	\$105.99
<b>Facility Rentals</b>	
Special Events Application Fee/Class 1 & 2 Events	\$111.78
Special Events Application Fee/Class 3 Events	\$33.37
Special Events Application Fee/Class 4 Events	\$67.55
Refundable Special Event Deposit Fee	\$515.50
Cancellation Fee on All Rentals if less than 14 days notice	\$26.50
<b>Brentwood Family Aquatic Complex:</b>	
Competitive Pool - 3 hrs	\$916.79
Picnic Tables - 2 hr (2 hr max)	\$26.50
Recreation/Slide Pools - 3 hrs	\$731.31
Aquatic Park - 3 hrs	\$1,642.80
Refundable Deposit Fee	\$750.00
<b>Multi-purpose Room-Community Center:</b>	
Resident	\$60.62/hr
Non-resident	\$66.69/hr
Commercial	\$78.81/hr
Non-profit	\$42.44/hr
Part-time Staff	\$15.90/hr
Set-up Package - (2 hr min)	\$31.80/hr
Cleaning Fee	\$81.40
Deposit Without Alcohol Permit	\$250.00
Deposit With Alcohol Permit	\$500.00
Rental Liability Insurance	\$98.00-\$700.00

## Park & Recreation Fees

Fee Description	Fee
<b>Blue Room-Community Center:</b>	
Resident	\$34.47/hr
Non-resident	\$37.91/hr
Commercial	\$44.81/hr
Non-profit	\$24.13/hr
Part-time Staff	\$15.90/hr
Set-up Package - (2 hr min)	\$15.90/hr
Cleaning Fee	\$21.70
Deposit Without Alcohol Permit	\$125.00
Deposit With Alcohol Permit	\$250.00
Rental Liability Insurance	\$98.00-\$700.00
<b>Women's Club:</b>	
Resident	\$34.47/hr
Non-resident	\$37.91/hr
Commercial	\$44.81/hr
Non-profit	\$24.13/hr
Part-time Staff	\$15.90/hr
Set-up Package - (2 hr min)	\$15.90/hr
Cleaning Fee	\$21.70
Deposit without alcohol permit	\$125.00
Deposit with alcohol permit	\$250.00
Rental Liability Insurance	\$98.00-\$500.00
<b>Apple Hill Park:</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	\$15.90/hr or \$74.19/day
Non-resident	\$17.49/hr or \$81.60/day
Commercial	\$20.66/hr or \$96.44/day
Non-profit	\$11.12/hr or \$51.93/day
Bocce Courts:	
Resident	\$10.60/hr
Non-resident	\$11.65/hr
Commercial	\$13.77/hr
Non-profit	\$7.41/hr
Two Hour Minimum Equipment Deposit	\$100.00



## Park & Recreation Fees

Fee Description	Fee
<b>Apple Hill Park (con't.):</b>	
Ball Field Rental:	
Resident	\$10.60/hr
Non-resident	\$11.65/hr
Commercial	\$13.77/hr
Non-profit	\$7.41/hr
Ball Field Prep Services	\$26.50/field
Ball Field Prep Without Lining	\$15.90/field
Scorekeeper Fee	\$11.29/hr
Part-time Staff Fee	\$15.90/hr
Refundable Field Deposit	\$500.00
<b>Balfour Guthrie Park:</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	\$15.90/hr or \$74.19/day
Non-resident	\$17.49/hr or \$81.60/day
Commercial	\$20.66/hr or \$96.44/day
Non-profit	\$11.12/hr or \$51.93/day
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	\$31.80/hr or \$158.98/day
Non-resident	\$34.97/hr or \$174.88/day
Commercial	\$47.69/hr or \$238.47/day
Non-profit	\$22.25/hr or \$111.29/day
Ball Field/Soccer Field Rental:	
Resident	\$10.60/hr
Non-resident	\$11.65/hr
Commercial	\$13.77/hr
Non-profit	\$7.41/hr
Ball Field Prep Services	\$26.50/field
Ball Field Prep Without Lining	\$15.90/field
Soccer Field Prep Services	\$79.49/field
Soccer Field Lining Repaint	\$26.50/field
Extra Mow	\$79.49/field
Ball Field/Soccer Field Lights	\$10.86/hr
Scorekeeper Fee	\$11.29/hr
Part-time Staff Fee	\$15.90/hr
Refundable Field Deposit	\$500.00
<b>City Park:</b>	
Gazebo:	
Resident	\$79.49/2 hrs or \$ 264.97/day
Non-resident	\$87.44/2 hrs or \$291.46/day
Commercial	\$103.34/2 hrs or \$344.46/day
Non-profit	\$55.64/2 hrs or \$185.48/day
Deposit	\$100.00

## Park & Recreation Fees

Fee Description	Fee
<b>City Park (con't):</b>	
Entire Facility Rental:	
Resident	\$79.49/hr or \$529.93/day
Non-resident	\$87.44/hr or \$582.93/day
Commercial	\$103.34/hr or \$688.91/day
Non-profit	\$55.64/hr or \$370.95/day
<b>Garin Park:</b>	
Soccer Field Rental: (For the first field)	
Resident	\$10.60/hr/field
Non-resident	\$11.65/hr/field
Commercial	\$13.77/hr/field
Non-profit	\$7.41/hr/field
Soccer Field Prep Services	\$79.49/field
Soccer Field Lining Repaint	\$26.50/field
Refundable Field Deposit	\$500.00
Part-time Staff Fee for First Field	\$15.90/hr
Part-time Staff Fee for Additional Field	\$5.30/hr
<b>Oak Meadow Park:</b>	
Group Picnic Shelter Rentals (1-25 Capacity):	
Resident	\$7.95/hr or \$37.10/day
Non-resident	\$8.74/hr or \$40.80/day
Commercial	\$10.33/hr or \$48.22/day
Non-profit	\$5.56/hr or \$25.96/day

## Park & Recreation Fees

Fee Description	Fee
<b>Oak Meadow Park (con't.)</b>	
Ball Field/Soccer Field Rental: (For the first field)	
Resident	\$10.60/hr/field
Non-resident	\$11.65/hr/field
Commercial	\$13.77/hr/field
Non-profit	\$7.41/hr/field
Ball Field Prep Services	\$26.50/field
Ball Field Prep Without Lining	\$15.90/field
Soccer Field Prep Services	\$79.49/field
Soccer Field Lining Repaint	\$26.50/field
Extra Mow	\$79.49/field
Ball Field/Soccer Field Lights	\$10.86/hr/field
Scorekeeper Fee	\$11.29/hr
Part-time Staff Fee	\$15.90/hr
Additional Field Rental	\$15.90
Refundable Field Deposit	\$500.00
<b>Sunset Park:</b>	
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	\$31.80/hr or \$158.98/day
Non-resident	\$34.97/hr or \$174.88/day
Commercial	\$47.69/hr or \$238.47/day
Non-profit	\$22.25/hr or \$111.29/day
Ball Field Rental (for the First Field):	
Resident	\$20.67/hr
Non-resident	\$22.73/hr
Commercial	\$26.86/hr
Non-profit	\$15.90/hr
Additional Field Rental	\$5.30/hr/field
Ball Field Lights	\$10.86/hr/field
Ball Field Prep Services	\$26.50/field
Ball Field Prep without lining	\$15.90/field
Scorekeeper Fee	\$11.29/hr
Extra Mow	\$79.49

## Park & Recreation Fees

Fee Description	Fee
<b>Facility Rentals - Sunset Park (con't)</b>	
Soccer Field Rental (for the First Field):	
Resident	\$ 20.67/hr
Non-resident	\$22.73/hr
Commercial	\$26.86/hr
Non-profit	\$15.90/hr
Additional Field Rental	\$5.30/hr/field
Soccer Field Lights	\$10.86/hr/field
Competition Soccer Field Lights	\$20.38/hr/field
Soccer Field Prep Services	\$79.49/field
Soccer Field Lining Repaint	\$26.50/field
Extra Mow	\$79.49
Refundable Field Deposit	\$500.00
Entire Facility Rental:	
Resident	\$1,059.87/4 hrs
Non-resident	\$1,165.85/4 hrs
Commercial	\$1,377.42/4 hrs
Non-profit	\$742.32/4 hrs
Includes staff fee, but does not include lights, equipment, or prep fees.	
<b>Veterans Park:</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	\$15.90/hr or \$74.19/day
Non-resident	\$17.49/hr or \$81.6/day
Commercial	\$20.66/hr or \$96.44/day
Non-profit	\$11.12/hr or \$51.93/day
Bocce Courts:	
Resident	\$10.60/hr
Non-resident	\$11.65/hr
Commercial	\$13.77/hr
Non-profit	\$7.42/hr
Two Hour Minimum Equipment Deposit	105.99
Horseshoes Court:	
Resident	\$10.60/hr
Non-resident	\$11.65/hr
Commercial	\$13.77/hr
Non-profit	\$7.42/hr
Two Hour Minimum Equipment Deposit	\$100.00
<b>Play Pack (Balls, Bats, Frisbees, etc):</b>	
Resident	\$42.39/24 hr
Non-resident	\$46.63/24 hr
Commercial	\$55.11/24 hr
Non-profit	\$29.67/24 hr
Equipment Deposit	\$100.00

## Park & Recreation Fees

Fee Description	Fee
<b>Mobile Stage/Portable Bleachers Rental:</b>	
<b>Available for Rent within the Brentwood City Limits</b>	
Set up/Take Down (Resident)	\$217.06
Set up/Take Down (Non-profit)	\$189.93
Set up/Take Down (Commercial)	\$282.17
Weekend Set up/Take Down (Resident)	\$325.59
Weekend Set up/Take Down (Non-profit)	\$298.45
Weekend Set up/Take Down (Commercial)	\$423.27
Stage Rental per day (Resident)	\$162.79
Stage Rental per day (Non-profit)	\$81.40
Stage Rental per day (Commercial)	\$211.63
Portable Bleacher per day, per unit (Resident)	\$54.26
Portable Bleacher per day, per unit (Non-profit)	\$27.14
Portable Bleacher per day, per unit (Commercial)	\$70.54
Sound System on stage (Resident)	\$542.66
Sound System on stage (Non-profit)	\$271.33
Sound System on stage (Commercial)	\$705.45
Generator Rental (Resident)	\$54.26
Generator Rental (Non-profit)	\$27.14
Generator Rental (Commercial)	\$70.54
Sound Technician for stage (per hour)	\$27.14
Overtime beyond the 2 hours (per 30 minute increment)	\$141.09
Electrical Fee (per hour)	\$5.42
Generator Gas Fee (per gallon)	\$2.71
Refundable Deposit	\$500.00
<b>Dedication Trees and Amenities:</b>	
Tree & Donor Recognition Leaf	\$154.65
Recognition Memorial Bricks (Only available to honor Veterans)	\$103.10 per line
Bench w/plaque	\$1,546.50
Drinking Fountain w/plaque	\$2,577.50
Picnic Table	\$3,093.00

Any fees not shown above can be approved by the Director of Parks and Recreation based on the recovery rate set by City Council. Facility deposits for non-profits may be waived at the discretion of the Director of Parks and Recreation.

Facilities booked in hourly increments only

**Parks & Recreation  
USE OF BRENTWOOD UNION SCHOOL DISTRICT FACILITIES  
FEE SCHEDULE**

Group I: Non-profit organizations or residents

Group II: Commercial groups or non-residents

**Hourly Charges - Minimum 4 hours**

Room/Facility	Group 1	Group 2
Multi-Use Room without kitchen	\$25.00	\$50.00
Multi-Use Room with kitchen*	\$227.66 per permit	\$85.00
Theater	\$355.79 per 1,000 square ft	\$60.00
Bristow or Edna Hill School Gymnasium	\$254.20 per 1,000 square ft	\$60.00
Bristow Exercise Room	\$15.00	\$35.00
Brentwood Elementary School Field (1)	\$15.00	\$35.00
Ron Nunn School Field (1)	\$15.00	\$35.00
Loma Vista School Field (1)	\$15.00	\$35.00
Brown Middle School Field (1)	\$15.00	\$35.00
Krey Elementary School Field (1)	\$15.00	\$35.00
Garin School All Fields	\$30.00	\$70.00
Garin School Northwest Backstop	\$15.00	\$35.00
Garin School Northeast Backstop	\$15.00	\$35.00
Garin School Southeast Backstop	\$15.00	\$35.00
Edna Hill School	\$20.00	\$40.00

Use of facilities during the weekend, holiday, evening or non-school hours requires overtime charges for custodial/technical/monitor services. All groups are responsible for these OT charges. The average hourly overtime charge for one person is \$35.00 per hour.

\*A food service worker will be assigned and billed separately by the food services department if a kitchen is included in the use of facilities.

Charges for use of open spaces (i.e. parking lots) will be determined on an individual basis.

**Custodial Charges apply as long as occupied, with a one hour minimum on all custodial charges.**

A damage deposit of \$200 will be required for use of any facility. Cancellations with at least 14 days notice will be subject to a \$25 cancellation fee; less than 14 days notice will be subject to 1/4 of the rental fee or \$25, whichever is greater.

The City of Brentwood will continue to pay actual use fees from Group I, with charges being 50% for youth programs and 75% for adult programs.

## Park & Recreation Park Planning Fees

Fee Description	Fee
<b>Plan Check :</b>	
Residential, Privately Maintained	\$3,721.96 per Plan Submittal
Public Right of Way	\$164.04 per 1,000 square ft
Commercial	\$152.87 per 1,000 square ft
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>Inspection :</b>	
Residential, Privately Maintained	\$227.66 per permit
Public Right of Way	\$355.79 per 1,000 square ft
Commercial	\$254.20 per 1,000 square ft
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	

\*If multiple planning fees list a deposit requirement, than one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E



## Police Department Fees

Fee Description	Fee
1. ABC Permit	\$25.50
2. Record Review	\$36.50
3. Visa Clearance	\$25.50
4. Loss Verification Letter	\$23.25
5. Restitution	Determined by Court
6. Police & Accident Reports *	\$0.22/page
7. VIN Verification	\$23.25
8a. Citation Sign off - Residents	No Charge
8b. Citation Sign off - Non-Residents	\$27.50
9. Repossession Filing Fee **	\$15.00
10. Stored Vehicle (22651(k)(o)(p); 14602.6 VC)	\$123.00
11. Inoperative Vehicle (22669d VC)	\$121.50
12. Special Event Permit (Class 1, 2, & 4)	\$111.75
13. Block Party Permit	\$67.50
14. Background Check ***	\$388.75
15. Photos	\$33.00
16. Audio/Video Tapes	\$45.25
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	\$44.75
19. Civil Subpoena - 4 hour Minimum	Actual Cost
20. Parking Permit	\$6.50
21. Bicycle Registration	Free service for Brentwood Residents
22. Finger Prints	\$34.75
23. DOJ Fees	Determined by Department of Justice
24. (Intentionally left blank)	
25. Booking Fee *****	\$340.00

Other Services	
<b>Special Event/Response</b>	
a. Personnel *****	Actual Cost
b. Equipment *****	Caltrans Published Rates

*\*Police & Accident Reports estimated average of 3 pages per report*

*\*\*Repossession fee - Government Code Sec. 41612*

*\*\*\*Includes the cost of finger printing*

*\*\*\*\*Established by County, fee increases automatically when County's fee increases*

*\*\*\*\*\*Non-Profit Organizations - Police Officer Step E Rate per CAP (not including overhead)*

*\*\*\*\*\*For Profit Organizations - Police Officer Step E Rate per CAP (including overhead)*

*\*\*\*\*\*Caltrans Published Rates, Labor Surcharge and Equipment Rental, in effect at the time of CAP*



**Public Works  
Engineering**

<b>DEVELOPMENT FEE PROGRAM</b>							
<b>General Plan Build Out</b>							
<b>Fee Category</b>	<b>S.F.R. Per Unit</b>	<b>A.S.R. Per Unit</b>	<b>M.F.R. Per Unit</b>	<b>S.H.U. (1200 SF Max)</b>	<b>Office Sq. Ft.</b>	<b>Commercial Sq. Ft.</b>	<b>Industrial Sq. Ft.</b>
Water Facilities	\$7,135.87	\$5,794.77	\$5,600.14	\$2,800.07	\$1.5387	\$1.5387	\$0.8905
Wastewater Facilities	\$4,260.78	\$2,817.98	\$3,240.62	\$1,620.31	\$1.2788	\$1.0394	\$0.5467
Roadways	\$10,745.97	\$4,635.52	\$6,637.22	\$3,318.61	\$6.7043	\$4.3664	\$4.6300
Parks & Trails	\$7,198.70	\$4,698.10	\$5,430.60	\$2,715.30	-	-	-
Community Facilities	\$3,660.20	\$2,426.01	\$2,787.54	\$1,393.77	\$0.4935	\$0.4935	\$0.3427
Administration	\$574.71	\$354.78	\$412.66	\$206.33	\$0.1744	\$0.1295	\$0.1116
EDFPD Fire Mitigation Fee	\$780.98	\$780.98	\$780.98	\$780.98	\$0.1538	\$0.1538	\$0.1538
<b>Total Fees</b>	<b>\$34,357.21</b>	<b>\$21,508.14</b>	<b>\$24,889.76</b>	<b>\$12,835.37</b>	<b>\$10.34</b>	<b>\$7.72</b>	<b>\$6.68</b>

*S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence  
S.H.U.- Secondary Housing Unit up to 1200 SF - Over 1200 SF City Engineer will calculate fee*

**Additional utility/infrastructure fees may apply dependant upon development location, see Development Fee Program for full details.**

Agricultural Preservation Fees, Art in Public Places, Affordable Housing and other City of Brentwood fees not pertaining to infrastructure are not included in the above Development Program Fees.

Contra Costa Flood Control Fees, School Districts Fees and Regional Transportation Fees are not included in the above Development Program Fees.

## Public Works Engineering Fees

Fee Description	Fee
1. Tentative Map Review	\$2,503.00
2. Ind./Comm Map Review > 1 acre	\$1,838.00
3. Ind./Comm Map Review < 1 acre	\$873.00
4. Final Map Review	\$1,159.00
5. Plan Check	Actual Cost
6. Document Review	\$122.00
7a. Encroachment Permit	\$61.00
7b. EP-Subdivision/Development	\$123.00
7c. EP-Utilities cost of work > \$10,000	\$321.00
7d. EP-Utilities cost of work < \$10,000	\$121.00
8a. Grading Permit < 10,000 CY	\$123.00
8b. Grading Permit > 10,000 CY	\$623.00
9. Transportation Permit Fee - Set by the State Vehicle Code	\$16.00
10. Development Construction Inspection	% of Value for Improvement
11. Misc. Construction Inspection/hourly	\$152.95
12. Apportionment Processing Fee	\$242.00
13a. Landscape and Lighting District Fee	\$200.00 + Consultant
13b. Community Facilities District Fee	\$200.00 + Consultant
14. Lot Line Adjustment	\$607.00
15. Assessment District Formation	Actual Cost
16. Traffic Signal Maintenance	\$4,794.00
17. Disk Copies	\$7.22
18. Compact Disk Copies	\$11.06
19. Standard Paper Copies	\$0.22
20. Oversize Xerox	\$6.36
21. Thermoplastic Stencils - "No Dumping - Drains to Creek"	\$18.15
22. Oversized Color Copies	\$15.47
23a. Geo Photo on CD	\$52.00 ea
23b. Ortho Photo on CD	\$103.00 per tile
24. CIP Book	Actual Cost
25. Development Fee Book	Actual Cost
26. Engineering Procedures	Actual Cost
27. Fiber Optic Design Guidelines	Actual Cost
28. NPDES Stormwater Management Plan	Actual Cost
29. Standard Plans and Specifications	Actual Cost
30. Traffic Calming Manual	Actual Cost
31. Street Index	Actual Cost
32. Other Documents and Books	Actual Cost

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>I. ENGINEERING/INFRASTRUCTURE REVIEW FEE</b>	
<b>A. Tentative Map Review</b>	\$2,503.00 + \$10/lot
<b>B. Industrial/Commercial (1 acre &amp; above)</b> Conditional Use Permit & Design Review	\$1,838.00 + \$1,000/acre
<b>C. Industrial/Commercial Map Review (under 1 acre)</b> Conditional Use Permit & Design Review	\$873.00
<b>II. Project Processing and Review</b> - Deposit for actual cost, including but not limited to, project coordination, plan check agreements, contractual services and legal review* as necessary or required for project processing, approvals and acceptance	
<b>A. Final Map Checking - Deposit for Actual Cost</b>	
1. Deposit at the time of first submittal for actual cost of labor and materials	\$1,159.00 + \$30.00/lot
2. Planning Department plan check fee	\$2,704.00
<b>B. Plan Checking - Deposit for Actual Cost</b>	
1. Grading Plans	
a. 3% of the estimated cost of the grading and associated improvements	
b. Plan revisions after approval	\$122.00 /sheet
2. Public Improvements and Private Streets - Deposit for Actual Cost	
a. 2.5% of construction cost for first \$250,000, plus	
b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus	
c. 2% of construction cost over \$1,000,000, plus	
d. Additional deposit of ½% of construction cost if costs exceed fees collected	
e. Plan revisions after approval	\$122.00 /sheet
3. Other On-Site Private Improvements - Deposit for Actual Cost	
a. 1% of construction cost at the time of first submittal.	
b. ¼% of construction cost additional deposit if costs exceed fees collected	
c. Plan revisions after approval	\$122.00 /sheet
<b>C. Document Review</b>	
1. Legal description and plat for abandonment	\$122.00
2. Certificate of Correction	\$122.00
3. Dedication documents	\$122.00
4. Legal description	\$122.00
5. Miscellaneous document review	\$122.00
<b>D. Overhead Multiplier</b>	
As shown in Cost Allocation Plan per Department and Position performing work (Step E including overhead)	
*Legal Review - Actual Cost: Consultant cost + 20% City Administration City Staff - Total Hourly Rate, Step E	

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>III. PERMIT FEES</b>	
<b>A. Encroachment Permit Processing Fee</b>	
1. Subdivision/Development	\$123.00
2. General (All Other)	\$61.00
3. EP – Utilities Cost of Work > \$10,000	\$321.00
4. EP – Utilities Cost of Work < \$10,000	\$121.00
<b>B. Grading Permit Processing Fees</b>	
1. 10,000 cubic yards or less	\$123.00
2. over 10,000 cubic yards	\$623.00
<b>C. Transportation Permit Processing Fee</b>	\$16.00
<b>IV. INSPECTION FEES</b>	
<b>A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)</b>	
1. 5% first \$100,000	
2. 4.5% second \$100,000	
3. 4% next \$300,000	
4. 3.5% over \$500,000	
<b>B. Privately Maintained Improvements</b>	
1. 2% first \$100,000	
2. 1.5% second \$100,000	
3. 1% next \$300,000	
4. ½% over \$500,000	
<b>C. Grading Inspection Fees</b>	
1. 3.5% of estimated cost of grading and associated improvements	
<b>D. Miscellaneous Inspections (Per Hour)</b>	\$152.95 /hour
Construction Inspector II Step E Rate per CAP (including overhead)	
<b>E. Inspection Fees* - Miscellaneous</b>	\$76.48 minimum
1. Trenching for Utilities	\$152.95 /hour
2. Curb Cut or Driveway	
a. Commercial	\$2.33 /LF
b. Residential	\$1.43 /LF
3. Excavation	
a. Street Crossing	\$1.17 /LF
b. Parallel to Street	\$0.11 /LF
4. Paving	
a. Conform Paving	\$1.43 /SF
b. Minor Pavement Repair	\$76.48
c. Street Lane	\$1.69 /SF x 3% cost
5. Install Curb and Gutter	\$0.16 /LF
6. Curb Drain	\$12.24 /each
7. Install Sidewalk	\$0.27 /LF
8. Install Access Ramp	\$42.83 /each
9. Sewer Tap or Cap at Main	\$102.48 /each
10. Sewer Cap at Property Line	\$32.12 /each
11. Sewer Line Repair	\$152.95 /each

\*Prorated based on hourly inspection fee

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>IV. INSPECTION FEES* (cont.)</b>	
12. Water Service Repair	\$152.95 /each
13. Water Service Abandonment	\$152.95 /each
14. Street Light	\$42.83 /each
15. Wells	
a. Drilling Permit	\$62.71 /each
b. Abandonment Inspections	\$32.12 /each
16. Miscellaneous Permit Inspections	\$152.95 /hour
<b>F. Overtime Inspection - 1.5 Times Construction Inspector II Total Hourly Rate Step E rate per CAP (including overhead)</b>	
<b>V. MISCELLANEOUS FEES</b>	
<b>A. Apportionment Processing Fee</b>	
1. Processing/Review	\$242.00
2. Consultant Fee	Per Contract
<b>B. Contra Costa County Flood Control Area Drainage Fees</b>	
As set forth in Contra Costa County Ordinance at the time of Final Map Approval	
<b>C. Development Program Fees - As Calculated by City Engineer</b>	
<b>D. Lot Line Adjustment (Per Parcel)</b>	\$607.00
<b>E. Traffic Signal Maintenance - Deposit for actual cost</b>	\$4,794.00
Traffic signal maintenance once energized by PG&E until project acceptance	
<b>F. Landscape and Lighting District Formation/Annexation</b>	
Initial Deposit for Actual Cost	Consultant Cost + \$200.00
<b>G. Community Facilities District Formation/Annexation</b>	
Initial Deposit for Actual Cost	Consultant Cost + \$200.00
<b>H. Assessment District Formation</b>	Actual Cost
Initial Deposit for Actual Cost	
<b>I. Copies Provided on Disk</b>	\$11.06
<b>J. Oversize Xerox Copies (Per Sheet)</b>	\$6.36
<b>K. Standard Size Copies (Per Sheet)</b>	\$0.22
<b>L. Base Map Revision Fee - as set by Contra Costa County +2% for City administration.</b>	
Prior to Final Map or Lot Line Adjustment Recordation	
<b>M. Thermoplastic Stencils - "No Dumping - Drains to Creek"</b>	\$18.15
<b>N. Oversized Color Copies</b>	\$15.47

\*Prorated based on hourly inspection fees

**Public Works  
Engineering Fees**

Fee Description	Fee
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**V. MISCELLANEOUS FEES (cont.)**

**O. Aerial Photo on CD only**

- |                |                   |
|----------------|-------------------|
| 1. Geo Photo   | \$52.00 each      |
| 2. Ortho Photo | \$103.00 per tile |

**P. Manuals**

- |                                      |                              |
|--------------------------------------|------------------------------|
| 1. CIP Book                          | \$35.00 or \$40.00 if Mailed |
| 2. Development Fee Book              | \$25.00 or \$29.00 if Mailed |
| 3. Engineering Procedures            | \$25.00 or \$30.00 if Mailed |
| 4. Fiber Optic Design Guidelines     | \$20.00 or \$22.00 if Mailed |
| 5. NPDES Stormwater Management Plan  | \$35.00 or \$40.00 if Mailed |
| 6. Standard Plans and Specifications | \$35.00 or \$40.00 if Mailed |
| 7. Traffic Calming Manual            | \$7.00 or \$9.00 if Mailed   |
| 8. Street Index                      | \$12.00 or \$17.00 if Mailed |

**Public Works  
Engineering**

**EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA  
(CITIES OF ANTIOCH, BRENTWOOD, OAKLEY, PITTSBURG AND CONTRA COSTA  
COUNTY)  
EAST CONTRA COSTA REGIONAL FEE AND FINANCING AUTHORITY  
Regional Traffic Mitigation**

Type of Use	Fee Units	Fee Amount
Single family residential	Per dwelling unit	\$16,667.37
Multiple family residential	Per dwelling unit	\$10,231.54
Commercial	Per square foot of gross floor area	\$1.3889
Office	Per square foot of gross floor area	\$1.2223
Industrial	Per square foot of gross floor area	\$1.2223
Other	Per peak hour trips as determined	As Calculated

Fee Amount includes:

1% ECCRFFA Program Admin Charge

Fee increase per Engineering News Record (ENR) January 1 - Annually

**City of Brentwood**

**Public Works**

<b>Special Event/Response</b>	
<b>Description</b>	<b>Fee</b>
Personnel	Actual Cost City Staff, Total Hourly Rate Step E
Equipment	Caltrans Published Rates*

\* Caltrans Published Rates, Labor Surcharge and Equipment Rental, in effect at the time of Cost Allocation Plan adoption.



**City of Brentwood**

**Public Works**

**Water Enterprise Rates**

	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>	<u>2007/08</u>
<b>Consumption Charge</b>									
Per 1,000 gallons	\$1.63	\$1.68	\$1.81	\$1.89	see Tiers	see Tiers	see Tiers	see Tiers	see Tiers
<b>Residential Tiers</b>									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	\$2.19	\$2.28	\$2.38	\$2.50	\$2.50
Tier 2: Units 11-20	n/a	n/a	n/a	n/a	\$2.61	\$2.72	\$2.84	\$2.98	\$2.98
Tier 3: Units 21-30	n/a	n/a	n/a	n/a	\$3.13	\$3.26	\$3.41	\$3.57	\$3.57
Tier 4: Units 31 and over	n/a	n/a	n/a	n/a	\$3.65	\$3.80	\$3.97	\$4.16	\$4.16
<b>Commercial Tiers</b>									
Tier 1: Units 1-10	n/a	n/a	n/a	n/a	\$2.19	\$2.28	\$2.38	\$2.50	\$2.50
Tier 2: Units 11 and over	n/a	n/a	n/a	n/a	\$2.61	\$2.72	\$2.84	\$2.98	\$2.98
<b>Base Rate Charge:</b>									
5/8" or 3/4 Meter	\$10.50	\$10.76	\$11.66	\$12.20	\$14.00	\$14.59	\$15.24	\$15.98	\$15.98
1" Meter	\$15.82	\$16.21	\$17.57	\$18.38	\$21.09	\$21.98	\$22.96	\$24.07	\$24.07
1-1/2" Meter	\$31.43	\$32.20	\$34.90	\$36.51	\$41.90	\$43.68	\$45.62	\$47.84	\$47.84
2" Meter	\$52.42	\$53.72	\$58.21	\$60.89	\$69.89	\$72.85	\$76.09	\$79.79	\$79.79
3" Meter	\$87.37	\$89.54	\$97.03	\$101.50	\$116.50	\$120.60	\$125.96	\$132.08	\$132.08
4" Meter	\$139.79	\$143.25	\$155.24	\$162.39	\$186.39	\$194.30	\$202.94	\$212.80	\$212.80
6" Meter	\$279.65	\$286.58	\$310.57	\$324.86	\$372.87	\$388.70	\$405.99	\$425.70	\$425.70

Water Service Standby Charge      \$ 60.00

Water Reconnect Charge              \$ 30.00

Fireline 4"                                \$ 8.00

Fireline 6"                                \$ 12.00

Fireline 8"                                \$ 16.00

*(Rate is based on \$2.00 per inch of the Fire Service Line)*

Hydrant Meter Deposit                \$ 2,500

Usage-Potable Water                \$ 3.86 per 1,000 Gallons

Usage-Non Potable Water            \$ 1.14 per 1,000 Gallons

Recycled Water Usage                \$ 1.14 per 1,000 Gallons

Waterwise Gardening CD            \$3.79 per CD or \$4.37 by mail

Irrigation Sign (Non-potable)      Actual Cost Per (12" x 18") Sign



**City of Brentwood**

**Public Works**

**Wastewater Enterprise Rates**

Customer Category	Fiscal Year:	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08
<b>Residential</b>	<b>\$8.93 Monthly Fixed Base Rates + Variable Rate/1,000 Ga. to a Ceiling:</b>									
Variable Rate per 1,000 gallons/month	\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.20	\$ 2.73	\$ 2.84	\$ 2.97	\$ 3.11	\$ 3.11	\$ 3.11
Total Ceiling Rate (fixed base + variable rate)	\$ 18.00	\$ 18.90	\$ 21.00	\$ 23.75	\$ 25.51	\$ 27.38	\$ 29.44	\$ 31.78	\$ 31.78	\$ 31.78
<b>Commercial</b>	<b>\$8.93 Monthly Fixed Rate+ Variable Rate/1,000 Gallons of Sewer Flow:</b>									
Auto Sales and Repair	\$ 1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 3.00	\$ 3.13	\$ 3.27	\$ 3.43	\$ 3.43	\$ 3.43
Barber & Beauty Shops	\$ 1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.61	\$ 2.73	\$ 2.86	\$ 2.86	\$ 2.86
Bakery	\$ 4.88	\$ 4.88	\$ 5.80	\$ 6.16	\$ 7.69	\$ 8.02	\$ 8.38	\$ 8.78	\$ 8.78	\$ 8.78
Car Washes	\$ 1.64	\$ 1.64	\$ 1.95	\$ 2.09	\$ 2.58	\$ 2.69	\$ 2.81	\$ 2.95	\$ 2.95	\$ 2.95
Gas Stations	\$ 1.84	\$ 1.84	\$ 2.19	\$ 2.34	\$ 2.90	\$ 3.03	\$ 3.16	\$ 3.32	\$ 3.32	\$ 3.32
Grocery Stores	\$ 4.15	\$ 4.15	\$ 4.93	\$ 5.24	\$ 6.54	\$ 6.82	\$ 7.12	\$ 7.47	\$ 7.47	\$ 7.47
Hotels without Restaurants	\$ 1.90	\$ 1.90	\$ 2.26	\$ 2.41	\$ 2.99	\$ 3.12	\$ 3.26	\$ 3.42	\$ 3.42	\$ 3.42
Institutions, Churches, Homeowners Assoc.	\$ 1.68	\$ 1.68	\$ 2.01	\$ 2.15	\$ 2.65	\$ 2.76	\$ 2.88	\$ 3.02	\$ 3.02	\$ 3.02
Laundromats	\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.84	\$ 2.97	\$ 3.11	\$ 3.11	\$ 3.11
Laundry, Commercial	\$ 2.24	\$ 2.24	\$ 2.67	\$ 2.84	\$ 3.53	\$ 3.68	\$ 3.84	\$ 4.03	\$ 4.03	\$ 4.03
Office Buildings, Banks	\$ 1.70	\$ 1.70	\$ 2.03	\$ 2.17	\$ 2.68	\$ 2.79	\$ 2.91	\$ 3.06	\$ 3.06	\$ 3.06
Restaurants	\$ 4.88	\$ 4.88	\$ 5.49	\$ 5.82	\$ 7.26	\$ 7.57	\$ 7.91	\$ 8.29	\$ 8.29	\$ 8.29
Retail Stores	\$ 1.73	\$ 1.73	\$ 2.07	\$ 2.21	\$ 2.73	\$ 2.84	\$ 2.97	\$ 3.11	\$ 3.11	\$ 3.11
Schools	\$ 1.59	\$ 1.59	\$ 1.90	\$ 2.02	\$ 2.50	\$ 2.61	\$ 2.73	\$ 2.86	\$ 2.86	\$ 2.86
Other Commercial	\$ 1.78	\$ 1.78	\$ 2.13	\$ 2.27	\$ 2.80	\$ 2.91	\$ 3.04	\$ 3.19	\$ 3.19	\$ 3.19
Mixed Use	n/a	n/a	n/a	\$ 3.01	\$ 3.66	\$ 3.81	\$ 3.98	\$ 4.17	\$ 4.17	\$ 4.17

Wastewater Service Standby Charge                      \$80.00  
 Sewer Lateral Maintenance Fee (Monthly)                      \$1.10

**City of Brentwood**

**Public Works**

**Solid Waste Enterprise Monthly Rates  
SCHEDULED SERVICES**

Residential Cart Service						
Service Per Week		*Senior 32 Gal.	32 Gal.	64 Gal.	96 Gal.	The rate is based on the garbage cart size and may include up to two each of the recycling/yard waste carts serviced every other week at no additional charge. Rate for the 3rd cart is \$11.41/month per cart.**
1						
2	\$	15.23	\$ 22.71	\$ 33.76	\$ 40.52	
3						

Commercial Cart Service						
Service Per Week			32 Gal.	64 Gal.	96 Gal.	The rate is based on the garbage cart size and may include up to two each of the recycling/yard waste carts serviced every other week at no additional charge. Rate for the 3rd cart is \$11.41/month per cart.**
1			\$ 25.78	\$ 29.47	\$ 47.88	
2			\$ 49.28	\$ 56.66	\$ 93.47	
3			\$ 72.78	\$ 83.85	\$ 139.07	

**Commercial Front-Load Bin Service**

**Garbage**  
Non-compacted Rates (\*\*\*) (\*\*\*\*)

Service Per Week	Container Size							
	1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
1	\$ 103.76	\$ 207.52	\$ 288.54	\$ 374.51	\$ 448.19	\$ 536.58	\$ 712.17	
2	\$ 190.33	\$ 380.64	\$ 540.26	\$ 724.45	\$ 874.25	\$ 1,048.61	\$ 1,399.79	
3	\$ 276.28	\$ 552.55	\$ 825.13	\$ 1,080.54	\$ 1,311.39	\$ 1,572.92	\$ 2,097.23	
4	\$ 380.64	\$ 761.28	\$ 1,080.54	\$ 1,448.90	\$ 1,748.49	\$ 2,097.23	\$ 2,799.56	
5	\$ 466.59	\$ 933.19	\$ 1,365.41	\$ 1,804.98	\$ 2,185.64	\$ 2,621.53	\$ 3,497.02	

**Mixed Recyclables**  
Non-compacted Rates (\*\*\*) (\*\*\*\*)

Service Per Week	Container Size							
	1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
1	\$ 83.01	\$ 166.00	\$ 230.84	\$ 299.61	\$ 358.54	\$ 429.25	\$ 569.74	
2	\$ 152.27	\$ 304.51	\$ 432.22	\$ 579.57	\$ 732.55	\$ 838.89	\$ 1,119.84	
3	N/A	N/A	N/A	\$ 876.78	N/A	N/A	\$ 1,621.31	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

**Cardboard Only**  
Non-compacted Rates (\*\*\*) (\*\*\*\*)

Service Per Week	Container Size							
	1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
1	N/A	\$ 36.83	\$ 53.24	\$ 67.53	\$ 80.47	\$ 98.23	\$ 122.79	
2	N/A	\$ 67.53	\$ 81.42	\$ 122.79	\$ 143.06	\$ 171.90	\$ 221.02	
3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

\*Subject to qualification.  
 \*\*The only exception is if a property manager chooses to use an unused tenant's second blue or green cart which would become the responsibility of the property manager and allowed at no additional cost.  
 \*\*\*Compacted rates charged at two (2) times the non-compacted rates in the above tables.  
 \*\*\*\*Front load bin hard-to-service surcharge - 10% of rates in the above tables.

**City of Brentwood**

**Public Works**

**Solid Waste Enterprise Monthly Rates  
NON-SCHEDULED SERVICES**

<b>Dumpster Service</b>			
<b>DEPOSIT (Required on all dumpster rentals)</b>		\$ 613.94	per bin
<b>CONTAINER PICK UP &amp; DELIVERY CHARGE</b>			
	2 to 8 Cubic Yards (frontload)	\$ 92.10	per haul*
	10 to 40 Cubic Yards (roll-off)	\$ 184.17	per haul*
<b>PROCESSING CHARGE (added to Roll-off Pick-up Charges)</b>			
	Garbage Only	\$ 61.39	per ton
	Clean Wood, Yard, Metals Only	\$ 34.38	per ton
	Mixed Recyclables / C&D Only	\$ 49.12	per ton
<b>OTHER DUMPSTER CHARGES</b>			
	Daily Rental (Required on dumpster rentals)	\$ 30.69	per day
	40 Yard Compactor Rental	\$ 57.90	per month
	Haul Shavings Bin Outside City Limits	\$ 210.53	per haul
	Drop-box Compactor Special Handling Charge	\$ 27.64	per haul

<b>Extra Cart Service Charges **</b>						
	Bags	32 Gal.	64 Gal.	96 Gal.	Additional Bags/Material	
QTY	1	\$ 11.04	\$ 11.04	\$ 11.04	\$ 14.71	Each additional bag or 32-gallon equivalent of material collected = <b>\$3.67</b>
	2	\$ 11.04	\$ 11.04	\$ 18.38	\$ 18.38	
	3	\$ 14.71	\$ 14.71	\$ 25.72	\$ 22.05	

<i>Dumpster (Front-load)</i>	1 yd.	2 yd.	3 yd.	4 yd.	5 yd.	6 yd.	8 yd.
QTY 1	\$ 25.94	\$ 51.88	\$ 72.14	\$ 93.62	\$ 112.05	\$ 134.14	\$ 178.05

<b>Bulky Item Charges **</b>	
<b>LEVEL 1 (examples listed)</b>	\$18.42
All passenger/truck tires (rims OK)	
Mattresses/box springs (any size)	
Chair/recliners/table/bicycle/stroller/play pool	
Printers/CPU's/VCR's/stereos/faxes	
<b>LEVEL 2 (examples listed)</b>	\$24.55
-couch, large BBQ	
<b>LEVEL 3 (examples listed)</b>	\$30.70
Appliances (non-hazardous) lawn mower	
small BBQ's,water heater,stove, washer, dryer	
Refrigerator w/o CFC	
TV's (less than 42")/monitors/CRT's	
<b>LEVEL 4 (examples listed)</b>	\$49.12
TV w/console or 42"+ screen	
<b>LEVEL 5 (examples listed)</b>	\$61.39
Refrigerator w/CFC	
<b>TIRES</b>	
Passenger tires (16" or less)	\$4.90
Passenger tires (16" or less) w/rims	\$7.37
Truck tires (16" or more)	\$8.60
Truck tires (16" or more) w/rims	\$12.27
Tractor tires	\$30.68-\$244.90

<b>Special Charges **</b>			
	Carts	FL Bins	Roll-off Boxes
Container Exchange	\$ 29.93	\$ 92.10	\$ 184.17
Container Wash	\$ 30.70	\$ 92.10	\$ 184.17
Container Replacement	\$ 61.39	Act. Cost/Varies by size	Act. Cost/Varies by size
Container Relocation	N/A	\$ 92.10	\$ 92.10
Call Back Fee	N/A	N/A	\$ 92.10
Stand-by Time (per hour)	\$ 92.10	\$ 92.10	\$ 92.10
Lock (replacement)	N/A	\$ 36.83	\$ 36.83

\*Minimum of two pull charges per month

\*\* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

## RESOLUTION NO. 2007-197

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD ADOPTING THE 2007/08 COST ALLOCATION PLAN.

**WHEREAS**, Government Code Sections 65104, 65909.5, 66014 and 66451.2 allow the City to establish fees to offset the City's administrative costs in processing permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, Brentwood Municipal Code § 17.800 requires payment of such processing fees in conjunction with any application submitted for permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, November 14, 2000, by Resolution No. 2198 the City Council adopted the DMG-Maximus Report for computing fees for City services and revising the City services fees; and

**WHEREAS**, the City has compiled certain Cost Allocation Plans, the most recent of which was adopted August 22, 2006, to compare direct and indirect administrative costs in providing various services to the community; and

**WHEREAS**, the City Council has periodically revised development impact fees for public facilities, including the most recent revisions contained in Resolution 2005-222 adopted on September 13, 2005; and

**WHEREAS**, on June 12, 2007, the City Council adopted the 2007/08 – 2011/12 Capital Improvement Program which is an integral part of the overall system of public facility development; and

**WHEREAS**, the City Finance Department researched and developed the Cost Allocation Plan and City Fees, Fiscal Year 2007/08 report, which develops a model for computing fees to cover the City's direct and indirect (overhead) administrative costs incurred in response to requests for permits, maps, licenses and entitlements, and which proposes a revised schedule of such fees; and

**WHEREAS**, the Report and supporting data were available for public inspection and review for ten (10) days prior to this public hearing; and

**WHEREAS**, a public hearing has been noticed and held in accordance with Government Code Section 66018; and

**WHEREAS**, the City Council has considered the information provided to it by those testifying, and has reviewed and considered the information provided in the staff report and staff presentation and has read and considered the Report and supporting data.

**NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Brentwood:**

**Section 1. Findings:**

The Council makes each of the following findings:

- A. That CEQA does not apply to the adoption of this Resolution, pursuant to Sections 15061 and 15273 of the State CEQA Guidelines because:
  1. The fees established by this Resolution will be collected for the purposes of meeting operational expenses and maintaining service to those that request it; and
  2. Because the fees authorized by this Resolution will be collected at the application stage of the project, CEQA review will take place during the processing of the project. Therefore, it can be seen with certainty that the adoption of this Resolution establishing processing fees will not have a significant effect on the environment.
- B. The purpose of the processing fees is to support those City services which are undertaken as a direct or indirect result of members of the public using the services of the City, in particular the services of permits, licenses, subdivision maps and entitlements.
- C. After considering the Report and supporting data and the testimony received at this public hearing, the Council approves and adopts the 2007/08 Cost Allocation Plan and the Report, and incorporates them herein, and further finds that future development in the City of Brentwood will generate a continued need for the services specified in the Report.
- D. The Report and the testimony establish:
  1. That there is a reasonable relationship between the need for the fee and the type of service for which the fee is imposed; and
  2. That there is a reasonable relationship between the amount of the fee and the estimated reasonable cost of providing the type of service for which the fee is imposed; and
  3. The amount of service provided does not exceed what is reasonably necessary in order to process the requested service; and
  4. That the cost estimates set forth in the 2007/08 Cost Allocation Plan and the Report are reasonable and best approximate the direct and indirect (overhead) costs of City staff and consultants for providing the necessary service to respond to the public's requests
- E. The method of allocating the City's administrative costs of processing service bears a fair and reasonable relationship to each member of the public's burden on, and benefit from, the services requested by that member.
- F. The fees do not exceed the estimated reasonable cost of providing the service for which the fee is charged.

## **Section 2. Fees Imposed:**

- A. Each person requesting a service in the City of Brentwood for which a fee is imposed pursuant to the Report shall pay the processing fee set forth in the Report.
- B. On July 1 of each year, all fees not tied to an alternate index and/or requirement shall be automatically adjusted by an amount equal to the percentage of increase or decrease in the consumer price index for this region, as last computed before the July 1 date.
- C. The fees may also be adjusted if the City updates or modifies the Cost Allocation Plan or the Report and conducts a public hearing to implement a new or revised fee or fees based upon such update or modification.
- D. The applicable fee shall be determined on the basis of the fee schedule in effect at the time the application is submitted to the City for the requested service. The fee shall be payable in full at the time the application is submitted.
- E. The adoption of this Resolution does not affect the ability of the City to request an agreement between the applicant and the City to pay extraordinary processing costs and to establish deposit accounts.
- F. Notwithstanding anything to the contrary herein, the fee for copying public records requested by a member of the public, shall not exceed the direct costs of duplication.

## **Section 3. Fee Adjustment or Waiver or Reimbursement:**

A person subject to the fee imposed pursuant to this Resolution may apply to the City Council for adjustment to that fee, or a waiver of that fee, or reimbursement of part or all of the fee, solely by following the written protest procedure in the time and manner provided by Government Code Section 66020 and detailing the reasons for the adjustment, waiver or reimbursement.

- A. A person subject to the fees imposed pursuant to this Resolution that desires an adjustment or waiver of such fees shall follow the protest procedure contained in Government Code Section 66020 (as may be amended), and within the time frame set forth in subsection (d) thereof (as may be amended) or risk the loss of the legal ability to request such adjustment or waiver. In no event shall the City waive its right to rely on other applicable limitations periods, including without limitation those set forth in Government Code Section 66022 (as may be amended).
- B. A person may apply to the City Council for an adjustment to the fees by filing an application with the City Clerk. The application shall be made in writing and must identify the reasons why the City's processing fees should be adjusted. At a minimum, the reasons should explain why a reasonable relationship is lacking between the service provided by the City, the costs incurred by the City for such service and the fees imposed by the City for such service.
- C. The application shall be filed with the City Clerk no later than the deadline for filing protests as mentioned in subpart A. above. The City Clerk will present the application to the City's Finance Director or designee.
- D. The City's Finance Director, or designee, shall make a written determination on the application. The City's Finance Director, or designee, may authorize an adjustment so long as the adjustment does not exceed Ten Percent of the total amount of fees sought to

be imposed by the City. Recommendations by the City's Finance Director, or designee, for adjustments in excess of Ten Percent will be forwarded to the City Council for final determination. The method and timing of implementing the adjustment is subject to the discretion of the City's Finance Director (or designee) or City Council where applicable.

- E. Any adjustment granted is limited to the project as proposed. If there is any change in the project, the fee adjustment is suspended so that the City's Finance Director, or City Council where applicable, may re-evaluate where the adjustment is still appropriate.
- F. Decisions of the City's Finance Director, or designee, are subject to appeal to the City Council so long as such appeal is made in writing and within ten (10) days of the decision.

#### **Section 4. Use of Fee Revenues:**

The revenues raised by payment of these fees, along with any interest earned, shall be used to pay for the City's administrative costs spelled out in the Report, including without limitation the capital costs and labor and contract costs directly or indirectly associated with providing the requested service.

#### **Section 5. Subsequent Analysis of the Fees:**

The fees established herein are adopted and implemented by the Council in reliance on the comprehensive studies that have been prepared by the City and consultants to the City. During the coming years, the City will continue to gather additional information that may affect the nature, scope and type of services to be provided in response to requests of the public. Notwithstanding any term or condition of any permit, subdivision map, license or entitlement granted by the City, it is existing policy that the City Council may revise the fees to incorporate the findings and conclusions of further studies, as well as increases due to inflation, and that such revisions shall apply to any prior approved projects, as well as new projects.

#### **Section 6. Effective Date of Revised Fees:**

Fees governed by Government Code 66000-66025 shall be effective sixty (60) days after the adoption of this Resolution provided, however, that, upon enactment of this Resolution, any person may pay the revised fees instead of the current fees. All other fees set forth in the 2007/2008 Cost Allocation Plan were increased by the CPI, appropriate index as identified or appropriate percentage on July 1, 2007 per Resolution 2006-198. Newly established fees in the 2007/2008 Cost Allocation Plan shall be effective immediately.

#### **Section 7. Severability:**

Each component of the fees and all portions of this Resolution are severable. Should any individual component of the fee or other provision of this Resolution be adjudged to be invalid and unenforceable, the remaining provisions shall be and continue to be fully effective, and the fee shall be fully effective except as to that portion that has been judged to be invalid.

#### **Section 8. Repeal of Inconsistent Resolutions:**

Resolution No. 2006-198 is hereby repealed.

#### **Section 9. Statute of Limitations:**

Any judicial action or proceeding to attack, review, set aside, void, or annul the fees established by this Resolution, or the Resolution itself, shall be commenced within one



hundred twenty (120) days of the passage of this Resolution. Any action to attack an adjustment adopted pursuant to Sections 2 or 5 shall be commenced within one hundred twenty (120) days of the adjustment.

**PASSED, APPROVED AND ADOPTED** by the City Council of the City of Brentwood at a regular meeting held August 28, 2007 by the following vote:

**AYES:** Becnel, Brockman, Stonebarger, Taylor  
**NOES:** None  
**ABSENT:** Richey  
**ABSTAIN:** None

*Robert Taylor*

Robert Taylor  
Mayor

ATTEST:

*Margaret Wimberly*

Margaret Wimberly, CMC  
City Clerk



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