

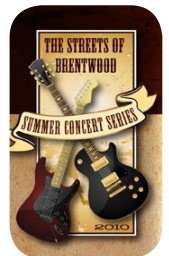
2010/11  
COST ALLOCATION PLAN  
AND SCHEDULE OF CITY FEES





Every year the City selects a theme for the covers of its major financial documents - the Capital Improvement Program (CIP), the Operating Budget, the Cost Allocation Plan, the Fiscal Model the Comprehensive Annual Financial Report (CAFR) and the Public Facilities Fee Report. This year each of the covers will portray a “Snapshot of Brentwood” highlighting some of the many reasons visitors, businesses and residents are drawn to the City of Brentwood.

COVER: This year’s Cost Allocation Plan cover provides a “snapshot” of some of the City’s annual events. Downtown Thursdays, CornFest and the Art Wine and Jazz Festival are all held in Brentwood’s historic downtown. CornFest, the City’s largest event, is a weekend long festival named for the region’s famous “Brentwood Corn”. In addition, this year The Streets of Brentwood is sponsoring a Summer Concert Series.



# List of Principal Officials

## City Officials

Robert Taylor ..... Mayor  
Erick Stonebarger ..... Vice Mayor  
Chris Becnel ..... Council Member  
Robert Brockman ..... Council Member  
Brandon Richey ..... Council Member

## Executive Team

Donna Landeros ..... City Manager  
Damien Brower ..... City Attorney  
Craig Bronzan ..... Director of Parks & Recreation  
Karen Chew ..... Assistant City Manager  
Pamela Ehler ..... City Treasurer / Director of Finance & Information Systems  
Mark Evenson ..... Chief of Police  
Bailey Grewal ..... Director of Public Works / City Engineer  
Casey McCann ..... Director of Community Development

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City of Brentwood

This report presents the analysis of computing overhead charges for city-wide and department specific programs. It also provides the framework for computing specific user fees and charges.

**Indirect Cost Allocation: Methodology and Assumptions**

The Cost Allocation Plan, hereinafter referred to as “The Plan,” computes two different overhead factors:

- Department overhead
- City-wide overhead

Each factor is applied against direct costs to determine the total cost of providing a given unit of service.

The Plan calculates departmental and city-wide overhead factors based on distributions of expenditures between three categories including personnel costs, operating costs and ongoing capital costs. Assumptions regarding management and non-management positions likewise impact the computation. The methodology for computing these overhead factors is as follows:

- **Department Overhead** – To compute the department overhead factor, costs for department management salaries and benefits, plus the cost of associated operating and capital items to be included within overhead are identified. This cost is then divided by the salary and benefit cost of all non-management employees. The resulting computation is a multiplier that is applied to the hourly rate of a specific position within the department to compute the resulting department overhead associated with providing a designated service.
- **City-wide Overhead** – To compute the city-wide overhead factor, general government costs that are not allocable to any individual department are identified. These costs are divided by the total salaries and benefits of all City employees. The result of this computation is a multiplier applied to the hourly rate of a specific position that is providing a service to compute the resulting city-wide overhead associated with providing a designated service.

Exhibit A summarizes the specific assumptions that have been made which directly impact the computation of both the departmental and other overhead factors. Specific areas identified include:

- Management designated positions with their associated direct support staff
- Non-personnel costs included within overhead
- Services included within the “other” overhead computation



**Exhibit A**

<b>Assumptions Supporting Overhead Calculations</b>		
<b>Management Positions/Support</b>		<b>Non-Personnel Costs</b>
<b>Community Development</b>		
Community Development Director Administrative Supervisor		Building Planning /Economic Development Housing
<b>Public Works</b>		
Public Works Director / City Engineer Asst. Director of PW / Asst. City Engineer Deputy Public Works Director / Operations Administrative Supervisor – Engineering Administrative Supervisor – Public Works		Development Engineering Traffic and Transportation Construction Inspection Capital Improvement Program Streets Solid Waste Enterprise Water Enterprise Wastewater Enterprise
<b>Parks &amp; Recreation</b>		
Parks & Recreation Director Park / Maintenance Manager Administrative Supervisor		Administration Programs Landscape Community Center City Pool Sports Senior Center Senior Programs
<b>Police</b>		
Police Chief Police Captain Executive Assistant		Police
<b>Redevelopment Agency</b>		
Redevelopment Manager		Redevelopment
<b>Other City-wide</b>		
City Manager City Clerk Human Resources	City Attorney Non-Departmental Retiree Medical	Community Facilities Finance & Information Systems

City of Brentwood

The resulting overhead factors are contained in Exhibit B. For all management designated positions, salary and benefit costs included within the overhead factor reflect only costs funded through the associated department.

**Exhibit B**

Departmental and Other Overhead Factors	
Community Development	43.78%
Public Works	124.00%
Parks and Recreation	117.42%
Police	42.22%
Redevelopment	72.14%
Other City-wide	23.05%

**Direct Cost Allocation: Position Assumptions**

The first step in computing the direct costs to provide a designated service is to compute the full hourly rate for direct service providers. To achieve this, the position is organized by classification of employee and includes such information as salary and benefit costs and individual leave practices. Information in this file is used to compute the hourly rate of the position. An insert table within this file identifies all services that the employee is involved in providing, as well as the amount of time spent on providing each service. This information is used by the Plan to calculate the direct costs of providing each designated service.

There are certain benefits that are not provided to all individual employees within a particular job classification. Examples of these benefits include: benefits paid for stand-by, bilingual and education supplemental pay. These benefit types are excluded from the job classification costs included in this Plan.

Retiree Medical benefits are included in the job classification costs only to the extent by which the City is currently budgeting and setting aside funds for this purpose. The City transfers a certain dollar amount per sworn and non-sworn employee which is included in the job classification calculations in this Plan. These transfers, however, are currently not sufficient to meet the City's existing retiree medical cost obligation, requiring the City to utilize existing resources to subsidize retiree medical costs. This use of existing City resources is classified as Citywide overhead and is included in the citywide overhead rate included for each job classification. Over the next decade both of these costs are expected to rapidly escalate as the City strives to achieve 85% funding of its actuarial required contribution.

To provide the City with the greatest flexibility in computing costs associated with providing a designated service, full costs for every classification within the City have been built into the Plan.

**Salary and Benefit Information**

- Base salary (top step)
- Benefits

**Annual Leave is Calculated by:**

- Total hours per year assumed at 2,080
- Vacation assumed at 120 per year
- Sick leave assumed at 48 hours per year
- Holidays assumed at 112 hours per year





**Cost Allocation Plan for Fiscal Year 2010/11**

**City of Brentwood**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>Contract, Directors, Assistant Directors (at-will)</u></b>					
Assistant City Attorney	9,150.62	9,608.24	10,088.39	10,592.81	11,123.23
Assistant City Manager	11,424.84	11,996.86	12,596.62	13,225.84	13,888.00
Assistant Community Development Dir.	9,980.92	10,480.14	11,003.62	11,553.11	12,130.33
Assistant Finance Director	8,680.87	9,114.22	9,570.10	10,048.52	10,551.21
Assistant Parks & Recreation Director	8,283.92	8,698.20	9,133.28	9,589.17	10,069.32
City Attorney	15,600.60	16,380.63	17,200.53	18,060.29	18,963.40
City Manager					19,785.03
City Treasurer/Director of Finance & I.S.	11,424.84	11,996.86	12,596.62	13,225.84	13,888.00
Deputy City Attorney	7,623.49	8,004.84	8,405.26	8,824.74	9,266.76
Director of Community Development	11,107.63	11,662.32	12,244.74	12,856.63	13,499.72
Director of Parks and Recreation	11,107.63	11,662.32	12,244.74	12,856.63	13,499.72
Director of Public Works/City Engineer	11,795.79	12,385.14	13,003.97	13,653.99	14,336.95
Police Captain	10,348.40	10,866.68	11,409.24	11,979.53	12,579.28
Police Chief	12,180.60	12,789.03	13,428.65	14,099.48	14,804.97
<b><u>Lieutenants</u></b>					
Police Lieutenant	9,240.76	9,703.57	10,188.93	10,698.54	11,234.17
<b><u>Managers and Confidential Employees</u></b>					
Accounting Manager	7,401.62	7,770.83	8,159.11	8,566.46	8,994.61
Assistant Dir of PW/Assistant City Eng.	10,254.79	10,767.88	11,306.97	11,872.06	12,464.88
Chief Building Official	9,110.75	9,566.63	10,045.05	10,547.74	11,074.69
Chief Financial Operations Officer	8,140.05	8,547.40	8,975.55	9,424.50	9,895.98
Chief Information Systems Officer	9,096.88	9,551.03	10,029.45	10,530.41	11,057.36
City Clerk	7,938.97	8,335.92	8,751.94	9,188.75	9,648.10
Deputy Director of Public Works/Ops.	9,327.43	9,793.71	10,284.26	10,799.08	11,339.90
Economic Development Manager	8,283.92	8,698.20	9,133.28	9,589.17	10,069.32
Economic Development/Planning Mgr.	9,110.75	9,566.63	10,045.05	10,547.74	11,074.69
Engineering Manager	8,933.94	9,381.16	9,850.91	10,343.20	10,859.75
Fleet/Facilities Maintenance Manager	7,250.81	7,613.09	7,994.44	8,394.86	8,814.34
Human Resources Manager	7,938.97	8,335.92	8,751.94	9,188.75	9,648.10
Park/Maintenance Manager	7,583.63	7,963.24	8,361.92	8,779.67	9,218.22
Planning Manager	9,110.75	9,566.63	10,045.05	10,547.74	11,074.69
Purchasing Manager	5,851.96	6,144.90	6,451.71	6,774.13	7,112.14
Records Manager	5,356.21	5,624.88	5,905.69	6,200.37	6,510.65
Recreation Manager	6,649.32	6,982.14	7,330.55	7,696.30	8,081.11
Redevelopment Manager	9,110.75	9,566.63	10,045.05	10,547.74	11,074.69
Solid Waste Manager	7,351.35	7,718.83	8,105.38	8,510.99	8,937.41
Streets Manager	7,250.81	7,613.09	7,994.44	8,394.86	8,814.34
Wastewater Operations Manager	7,417.22	7,788.17	8,178.18	8,587.26	9,017.15
Water Operations Manager	7,417.22	7,788.17	8,178.18	8,587.26	9,017.15



**Cost Allocation Plan for Fiscal Year 2010/11**

**City of Brentwood**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>Professional and Supervisor Employees</u></b>					
Accountant I	5,077.13	5,330.21	5,597.15	5,876.23	6,170.90
Accountant II	5,597.15	5,876.23	6,170.90	6,479.45	6,803.60
Assistant City Clerk	5,356.21	5,624.88	5,905.69	6,200.37	6,510.65
Assistant Engineer	6,382.38	6,701.32	7,035.87	7,387.75	7,756.97
Assistant Planner	5,893.56	6,188.24	6,498.52	6,822.66	7,164.14
Associate Engineer	7,035.87	7,387.75	7,756.97	8,145.25	8,552.60
Associate Planner	6,498.52	6,822.66	7,164.14	7,522.96	7,899.10
Facilities Maintenance Supervisor	5,557.28	5,834.62	6,125.84	6,432.65	6,755.06
Geographic Info Systems Coordinator	7,382.55	7,751.76	8,140.05	8,547.40	8,975.55
Grants Program Manager	6,436.11	6,758.53	7,096.54	7,451.89	7,824.57
Housing Analyst	6,498.52	6,822.66	7,164.14	7,522.96	7,899.10
Information Systems Specialist	6,623.32	6,954.40	7,302.81	7,668.56	8,051.64
Management Analyst	6,488.12	6,812.26	7,153.74	7,510.82	7,886.97
Park/Maintenance Supervisor	5,557.28	5,834.62	6,125.84	6,432.65	6,755.06
Parks Planner	6,498.52	6,822.66	7,164.14	7,522.96	7,899.10
Principal Planner	8,238.85	8,651.40	9,084.75	9,538.90	10,015.59
Project Manager - Economic Dev.	7,470.95	7,845.37	8,237.12	8,649.67	9,083.02
Recreation Supervisor	5,541.68	5,819.02	6,110.24	6,415.31	6,735.99
Redevelopment Analyst	6,498.52	6,822.66	7,164.14	7,522.96	7,899.10
Regulatory Compliance Supervisor	6,455.18	6,777.59	7,117.34	7,472.69	7,847.10
Senior Accountant	6,479.45	6,803.60	7,143.34	7,500.42	7,874.84
Senior Associate Engineer	7,387.75	7,756.97	8,145.25	8,552.60	8,980.75
Senior Community Development Analyst	7,472.69	7,847.10	8,238.85	8,651.40	9,084.75
Senior Engineer	8,122.71	8,528.33	8,954.74	9,401.96	9,871.71
Senior Planner	7,472.69	7,847.10	8,238.85	8,651.40	9,084.75
Senior Redevelopment Analyst	7,472.69	7,847.10	8,238.85	8,651.40	9,084.75
Solid Waste Supervisor	6,127.57	6,434.38	6,756.79	7,094.81	7,450.15
Streets Supervisor	6,307.84	6,623.32	6,954.40	7,302.81	7,668.56
Wastewater Treatment Plant Supervisor	6,455.18	6,777.59	7,117.34	7,472.69	7,847.10
Water Distribution Supervisor	6,455.18	6,777.59	7,117.34	7,472.69	7,847.10
Water Production Supervisor	6,455.18	6,777.59	7,117.34	7,472.69	7,847.10
Webmaster	5,564.21	5,843.29	6,136.24	6,443.05	6,765.46
<b><u>Office Employees</u></b>					
Accounting Assistant I	3,487.60	3,662.67	3,846.41	4,038.82	4,241.63
Accounting Assistant II	3,846.41	4,038.82	4,241.63	4,453.10	4,674.98
Accounting Specialist	5,085.80	5,340.61	5,607.55	5,888.36	6,183.04
Accounting Technician	4,423.64	4,645.51	4,877.79	5,122.20	5,378.74
Administrative Assistant I	3,303.86	3,468.53	3,641.87	3,823.88	4,014.55
Administrative Assistant II	3,641.87	3,823.88	4,014.55	4,215.63	4,427.10
Administrative Secretary	4,215.63	4,427.10	4,648.98	4,881.25	5,125.66
Administrative Supervisor	4,638.58	4,870.85	5,115.26	5,371.81	5,640.48

**Cost Allocation Plan for Fiscal Year 2010/11**

**City of Brentwood**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>Office Employees (continued)</u></b>					
Building Inspector I	5,375.27	5,643.95	5,926.49	6,222.91	6,534.92
Building Inspector II	5,926.49	6,222.91	6,534.92	6,862.53	7,205.74
Code Enforcement Officer I	5,040.73	5,292.07	5,557.28	5,834.62	6,125.84
Code Enforcement Officer II	5,557.28	5,834.62	6,125.84	6,432.65	6,755.06
Community Development Specialist	5,869.29	6,162.24	6,470.78	6,794.93	7,134.67
Community Development Technician	4,851.79	5,094.46	5,349.27	5,616.22	5,897.03
Construction Inspector I	5,375.27	5,643.95	5,926.49	6,222.91	6,534.92
Construction Inspector II	5,926.49	6,222.91	6,534.92	6,862.53	7,205.74
Engineering Services Specialist	6,228.11	6,540.12	6,867.73	7,210.94	7,571.49
Engineering Technician	5,416.88	5,687.29	5,971.56	6,269.71	6,583.45
Executive Assistant	5,101.40	5,356.21	5,624.88	5,905.69	6,200.37
Finance/Special Projects Coordinator	5,408.21	5,678.62	5,962.90	6,261.04	6,574.79
Human Resources Assistant I	3,803.08	3,993.75	4,193.09	4,402.84	4,622.98
Human Resources Assistant II	4,193.09	4,402.84	4,622.98	4,853.52	5,096.20
Human Resources Specialist	5,408.21	5,678.62	5,962.90	6,261.04	6,574.79
Information Systems Technician	5,300.74	5,565.95	5,845.02	6,137.97	6,444.78
Parks Planning Technician	4,851.79	5,094.46	5,349.27	5,616.22	5,897.03
Permit Services Specialist	5,926.49	6,222.91	6,534.92	6,862.53	7,205.74
Plan Check Engineer	6,521.05	6,846.93	7,190.14	7,548.96	7,926.84
Police Records Clerk I	3,640.14	3,822.15	4,012.82	4,213.90	4,425.37
Police Records Clerk II	4,012.82	4,213.90	4,425.37	4,647.25	4,879.52
Project Services Specialist	5,663.02	5,945.56	6,243.71	6,555.72	6,883.33
Records Supervisor	5,077.13	5,330.21	5,597.15	5,876.23	6,170.90
Recreation Coordinator	4,818.85	5,059.79	5,312.87	5,578.08	5,857.16
Right-of-Way Specialist	5,869.29	6,162.24	6,470.78	6,794.93	7,134.67
Safety/Special Projects Coordinator	5,408.21	5,678.62	5,962.90	6,261.04	6,574.79
Senior Building Inspector	6,521.05	6,846.93	7,190.14	7,548.96	7,926.84
Senior Code Enforcement Officer	6,111.97	6,417.05	6,737.73	7,074.01	7,427.62
Senior Community Development Tech.	5,333.67	5,600.62	5,881.43	6,176.10	6,484.65
Senior Construction Inspector	6,521.05	6,846.93	7,190.14	7,548.96	7,926.84
Senior Police Records Clerk	4,647.25	4,879.52	5,123.93	5,380.47	5,649.15
Technical Assistant I	3,992.02	4,191.36	4,401.10	4,621.24	4,851.79
Technical Assistant II	4,401.10	4,621.24	4,851.79	5,094.46	5,349.27
<b><u>Public Works - Maintenance</u></b>					
Collection System Worker I	4,304.03	4,518.97	4,744.32	4,981.79	5,231.40
Collection System Worker II	4,744.32	4,981.79	5,231.40	5,493.14	5,767.02
Cross-Connection Control Specialist	4,983.53	5,233.13	5,494.88	5,770.49	6,058.23
Electrician	5,177.67	5,435.94	5,708.09	5,994.10	6,293.98
Equipment Mechanic	4,872.59	5,117.00	5,373.54	5,642.22	5,924.76
Facilities Maintenance Worker I	3,820.41	4,011.09	4,212.16	4,423.64	4,645.51
Facilities Maintenance Worker II	4,212.16	4,423.64	4,645.51	4,877.79	5,122.20
Park/Maintenance Worker I	3,820.41	4,011.09	4,212.16	4,423.64	4,645.51



**Cost Allocation Plan for Fiscal Year 2010/11**

**City of Brentwood**

<b><u>BARGAINING UNIT &amp; POSITION</u></b>	<b><u>STEP A</u></b>	<b><u>STEP B</u></b>	<b><u>STEP C</u></b>	<b><u>STEP D</u></b>	<b><u>STEP E</u></b>
<b><u>Public Works - Maintenance (continued)</u></b>					
Park/Maintenance Worker II	4,212.16	4,423.64	4,645.51	4,877.79	5,122.20
Purchasing Assistant	4,867.39	5,110.06	5,364.87	5,633.55	5,916.09
Senior Collection System Worker	5,231.40	5,493.14	5,767.02	6,054.77	6,358.11
Senior Equipment Mechanic	5,373.54	5,642.22	5,924.76	6,221.17	6,531.45
Senior Park/Maintenance Worker	4,645.51	4,877.79	5,122.20	5,378.74	5,647.42
Senior Solid Waste Equipment Operator	5,115.26	5,371.81	5,640.48	5,923.03	6,219.44
Senior Street Maintenance Worker	4,841.39	5,084.06	5,338.87	5,605.82	5,886.63
Senior Water Distribution Worker	5,496.61	5,772.22	6,061.70	6,365.04	6,683.99
Senior Water Service Worker	4,981.79	5,231.40	5,493.14	5,767.02	6,054.77
Solid Waste Equipment Operator I	4,208.70	4,418.44	4,638.58	4,870.85	5,115.26
Solid Waste Equipment Operator II	4,638.58	4,870.85	5,115.26	5,371.81	5,640.48
Street Maintenance Worker I	3,820.41	4,011.09	4,212.16	4,423.64	4,645.51
Street Maintenance Worker II	4,212.16	4,423.64	4,645.51	4,877.79	5,122.20
Street Sweeper Operator	4,420.17	4,640.31	4,872.59	5,117.00	5,373.54
Utilities Maintenance Mechanic	5,524.35	5,799.96	6,089.43	6,394.51	6,713.46
Wastewater Laboratory Technician I	4,694.05	4,928.06	5,174.20	5,432.48	5,704.62
Wastewater Laboratory Technician II	5,174.20	5,432.48	5,704.62	5,990.63	6,290.51
Wastewater Treatment Plant Op. Asst.	3,678.27	3,862.02	4,054.42	4,257.23	4,470.44
Wastewater Treatment Plant Operator I	4,470.44	4,694.05	4,928.06	5,174.20	5,432.48
Wastewater Treatment Plant Operator II	4,928.06	5,174.20	5,432.48	5,704.62	5,990.63
Wastewater Treatment Plant Operator III	5,432.48	5,704.62	5,990.63	6,290.51	6,604.25
Water Distribution Worker I	4,522.44	4,747.78	4,985.26	5,234.87	5,496.61
Water Distribution Worker II	4,985.26	5,234.87	5,496.61	5,772.22	6,061.70
Water Production Worker I	4,307.50	4,522.44	4,747.78	4,985.26	5,234.87
Water Production Worker II	4,747.78	4,985.26	5,234.87	5,496.61	5,772.22
Water Conservation Specialist	4,518.97	4,744.32	4,981.79	5,231.40	5,493.14
Water Service Worker I	4,099.49	4,304.03	4,518.97	4,744.32	4,981.79
Water Service Worker II	4,518.97	4,744.32	4,981.79	5,231.40	5,493.14
<b><u>Police</u></b>					
Community Service Officer I	3,919.22	4,115.09	4,321.37	4,538.04	4,765.12
Community Service Officer II	4,321.37	4,538.04	4,765.12	5,002.59	5,252.20
Senior Community Service Officer	4,967.92	5,215.80	5,475.81	5,749.69	6,037.43
Police Officer	6,098.10	6,403.18	6,723.86	7,060.14	7,413.75
Police Officer - Special Assignment	6,403.18	6,723.86	7,060.14	7,413.75	7,784.70
Police Sergeant	7,236.95	7,599.23	7,978.84	8,377.52	8,797.01



### **ECONOMIC CONSIDERATIONS**

User fee services are those performed by a governmental agency on behalf of a private citizen or group. The assumption underlying most fee recommendations is that the costs of services benefiting individuals, and not society as a whole, should be borne by the individual receiving the benefit. Setting user fees, therefore, is essentially equivalent to establishing prices for services. Making a profit is not an objective of local government in providing services to the general public. It is commonly felt that fees should be established at a level which will recover the cost of providing each service – no more, no less.

There are circumstances, however, in which it might be regarded as a reasonable policy to set fees at a level that does not reflect the full cost of providing the service. This results in the costs of service being subsidized, or paid for by the general fund, while the user receives benefits which he or she does not fully pay for. The following factors underlie such policies:

- **Elasticity of Demand:** The price charged for a service can affect the quantity demanded by potential users. In many instances, increasing the price of a service results in fewer units of the service being purchased. Whether total revenue goes up, goes down or stays the same can be correlated to the magnitude of the fee change and resulting shift in volume demanded.
- **Economic Incentives/Disincentives:** In some cases it may be desirable to use fees as a means of encouraging or discouraging certain activities.
- **Competitive Restraints:** Subsidies are usually provided for one of two purposes: 1) to permit an identified group to participate in services they might not otherwise be able to afford or 2) the benefit of the activity extends to the community as well as individuals purchasing the service.

### **METHODOLOGY**

Based upon time estimates, a model of departmental activities is developed and then reviewed extensively with the various departments. The model is then analyzed for each fee area. Hourly rates taken from the City's 2010/11 Cost Allocation Plan are applied to the time estimates for each fee.

The application of the CPI percentage to our existing fees, result in odd cents being included in the new fee calculations. For ease of collection and recordkeeping, certain fees are then rounded to the nearest dollar nearest quarter and/or dime. Fees rounded to the nearest dollar include the Regional Growth Management Program (RGMP), Downtown Parking In Lieu, Affordable Housing, and Planning and Engineering Fees over \$50 which are not already tied to specific hourly rates in the Cost Allocation Plan. Police Fees are rounded to the nearest 25 cents with the exception of the per page copy fee. Parks and Recreation Fees adjusted by CPI are being rounded to the nearest dime. Finally, Parks Aquatic fees are updated on January 1 rather than July 1.



The results identify fully supported costs for providing user fee-related services. Costs are then compared with revenues, and fee increases, if appropriate, are recommended.

**COMPLIANCE WITH OMB CIRCULAR A-87**

- **OMB Circular A-87** - The Cost Allocation Plan was developed using the guidelines of OMB Circular A-87. The OMB A-87 guidelines do not require that audited expenditures are used to establish the Cost Allocation Plan, so long as the indirect cost rate is not applied to federal grant programs. As directed by OMB A-87, the City has excluded any costs related to the legislative function (City Council and the City Manager, City Clerk, & City Attorney to the extent that they support the City Council) from the indirect cost rate calculation. Should the indirect cost rates be applied to federal award programs, the audited actual expenditures will be used to determine whether an adjustment to the indirect cost rate is necessary. A separate Cost Allocation Plan is prepared for purposes of federal award programs. The City's Certificate of Cost Allocation Plan can be found on page 261 of this plan.

**SUMMARY**

The User Fee Model is a flexible tool used to compute City-wide and departmental overhead factors, full hourly rate costs by City Classification and/or full costs associated with the provision of selected services. The City reviews and updates the fees on an annual basis. The cost calculations, if needed, can be updated every year by applying the new hourly rate calculations to the original time estimates. These fees may be adjusted annually based on changes in the Consumer Price Index (CPI) and where applicable, the Engineering News Record (ENR), with the exception of fees that were adopted with ties to other agencies. Time estimates should be reviewed and revised every three to five years.



## City of Brentwood

<b>Budget Assumptions for Computing Overhead Costs</b>				
<b>Department/Division</b>	<b>Personnel</b>	<b>Supplies &amp; Services</b>	<b>Capital</b>	<b>Total</b>
<b>City-wide</b>				
City Manager (a)	\$666,886	\$116,338	\$0	\$783,224
City Clerk (a)	\$324,098	\$144,116	\$0	\$468,214
Human Resources (a)	\$518,593	\$118,278	\$0	\$636,871
City Attorney (a)	\$682,301	\$170,236	\$0	\$852,537
Finance and Information Systems(a)	\$1,307,125	\$386,408	\$0	\$1,693,533
Community Services (a)	\$0	\$643,658	\$0	\$643,658
Non-Departmental (a)	\$0	\$559,345	\$0	\$559,345
Operational Transfers Out (a)	\$0	\$354,194	\$0	\$354,194
Retiree Medical (a)	\$691,945	\$0	\$0	\$691,945
<b>Community Development</b>				
Building	\$1,341,158	\$380,482	\$0	\$1,721,640
Planning / Economic Development	\$931,580	\$244,811	\$0	\$1,176,391
Housing	\$225,778	\$168,093	\$5,000	\$398,871
<b>Police</b>				
Police	\$12,105,818	\$3,886,673	\$2,500	\$15,994,991
<b>Parks and Recreation</b>				
Administration	\$1,312,366	\$288,023	\$0	\$1,600,389
City Pool	\$313,833	\$396,943	\$750	\$711,526
Sports	\$84,461	\$229,885	\$0	\$314,346
Programs	\$140,233	\$228,045	\$0	\$368,278
Community Center	\$0	\$0	\$0	\$0
Senior Programs	\$139,281	\$59,082	\$0	\$198,363
Senior Center	\$3,581	\$133,863	\$0	\$137,444
Landscape	\$380,117	\$736,959	\$0	\$1,117,076
<b>Public Works</b>				
Solid Waste Enterprise	\$2,727,573	\$5,509,177	\$7,983,557	\$16,220,307
Water Enterprise	\$3,115,363	\$15,333,077	\$1,127,672	\$19,576,112
Wastewater Enterprise	\$1,947,841	\$5,388,080	\$3,227,768	\$10,563,689
Streets	\$1,587,189	\$1,122,403	\$0	\$2,709,592
Engineering	\$542,023	\$388,790	\$1,000	\$931,813
Traffic and Transportation	\$303,765	\$205,593	\$4,000	\$513,358
Construction Inspection	\$378,252	\$106,222	\$1,000	\$485,474
Capital Improvement Program	\$472,164	\$323,608	\$2,000	\$797,772
<b>Redevelopment Agency</b>				
Redevelopment	\$943,654	\$3,827,676	\$7,714,357	\$12,485,687

(a) Factored into **Other City-wide** overhead





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**City of Brentwood**

**Accountant I  
Department: Finance & Information Systems**

<b>Step A</b>							
		<b>5,077.13 /Month</b>		<b>\$33.85 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	355.40			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	735.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.48					
Life Insurance	0.000205	18.73					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	20.31			29.56%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>73.62</u>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>
							<b>Total Hourly Rate</b>
	Total Benefits	\$2,779.34	54.74%	<b>\$52.38</b>	<b>\$15.48</b>	<b>\$12.07</b>	<b>\$79.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,277.64</u></b>			
<b>Step B</b>							
		<b>5,330.21 /Month</b>		<b>\$35.53 /Hour</b>			
	Total Benefits	\$2,840.89	53.30%	<b>\$54.47</b>	<b>\$16.10</b>	<b>\$12.56</b>	<b>\$83.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,053.21</u></b>			
<b>Step C</b>							
		<b>5,597.15 /Month</b>		<b>\$37.31 /Hour</b>			
	Total Benefits	\$2,905.81	51.92%	<b>\$56.69</b>	<b>\$16.76</b>	<b>\$13.07</b>	<b>\$86.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,035.56</u></b>			
<b>Step D</b>							
		<b>5,876.23 /Month</b>		<b>\$39.17 /Hour</b>			
	Total Benefits	\$2,973.69	50.61%	<b>\$59.00</b>	<b>\$17.44</b>	<b>\$13.60</b>	<b>\$90.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,199.02</u></b>			
<b>Step E</b>							
		<b>6,170.90 /Month</b>		<b>\$41.14 /Hour</b>			
	Total Benefits	\$3,045.36	49.35%	<b>\$61.44</b>	<b>\$18.16</b>	<b>\$14.16</b>	<b>\$93.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$110,595.07</u></b>			

## City of Brentwood

### Accountant I Department: Parks and Recreation

Step A							
			<b>5,077.13</b> /Month	<b>\$33.85</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	355.40	Non-Sworn Professionals / Supervisors				
PERS - Employer	0.144820	735.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.48					
Life Insurance	0.000205	18.73					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	20.31		117.42%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	73.62		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,779.34	54.74%	<b>\$52.38</b>	<b>\$61.50</b>	<b>\$12.07</b>	<b>\$125.95</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$94,277.64</u></u></b>		
Step B							
			<b>5,330.21</b> /Month	<b>\$35.53</b> /Hour			
Total Benefits		\$2,840.89	53.30%	<b>\$54.47</b>	<b>\$63.96</b>	<b>\$12.56</b>	<b>\$130.99</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$98,053.21</u></u></b>		
Step C							
			<b>5,597.15</b> /Month	<b>\$37.31</b> /Hour			
Total Benefits		\$3,032.92	54.19%	<b>\$57.53</b>	<b>\$67.55</b>	<b>\$13.26</b>	<b>\$138.35</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$103,560.80</u></u></b>		
Step D							
			<b>5,876.23</b> /Month	<b>\$39.17</b> /Hour			
Total Benefits		\$2,973.69	50.61%	<b>\$59.00</b>	<b>\$69.27</b>	<b>\$13.60</b>	<b>\$141.87</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$106,199.02</u></u></b>		
Step E							
			<b>6,170.90</b> /Month	<b>\$41.14</b> /Hour			
Total Benefits		\$3,045.36	49.35%	<b>\$61.44</b>	<b>\$72.14</b>	<b>\$14.16</b>	<b>\$147.75</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$110,595.07</u></u></b>		

## City of Brentwood

### Accountant II Department: Finance & Information Systems

Step A							
		<b>5,597.15</b> /Month		<b>\$37.31</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	391.80		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	810.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.70					
Life Insurance	0.000205	20.65					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	22.39					
Vision Benefit		39.15					
Medicare	0.014500	81.16					
Total Benefits		\$ 2,905.81	51.92%	<b>\$56.69</b>	<b>29.56%</b> Department Overhead	<b>\$13.07</b> City-Wide Overhead	<b>\$86.51</b> Total Hourly Rate
		<b>Annual Salary + Benefits</b>		<b><u>\$102,035.56</u></b>			
Step B							
		<b>5,876.23</b> /Month		\$39.17 /Hour			
Total Benefits		\$2,973.69	50.61%	<b>\$59.00</b>	<b>\$17.44</b>	<b>\$13.60</b>	<b>\$90.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$106,199.02</u></b>			
Step C							
		<b>6,170.90</b> /Month		\$41.14 /Hour			
Total Benefits		\$3,045.36	49.35%	<b>\$61.44</b>	<b>\$18.16</b>	<b>\$14.16</b>	<b>\$93.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$110,595.07</u></b>			
Step D							
		<b>6,479.45</b> /Month		\$43.20 /Hour			
Total Benefits		\$3,120.40	48.16%	<b>\$64.00</b>	<b>\$18.92</b>	<b>\$14.75</b>	<b>\$97.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$115,198.17</u></b>			
Step E							
		<b>6,803.60</b> /Month		\$45.36 /Hour			
Total Benefits		\$3,199.23	47.02%	<b>\$66.69</b>	<b>\$19.71</b>	<b>\$15.37</b>	<b>\$101.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$120,034.01</u></b>			

## City of Brentwood

### Accountant II Department: Parks and Recreation

Step A							
		<b>5,597.15</b> /Month		<b>\$37.31</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	391.80		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	810.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.70					
Life Insurance	0.000205	20.65					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	22.39					
Vision Benefit		39.15					
Medicare	0.014500	81.16					
Total Benefits		\$ 2,905.81	51.92%	<b>\$56.69</b>	<b>\$66.56</b>	<b>\$13.07</b>	<b>\$136.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,035.56</u></b>			
Step B							
		<b>5,876.23</b> /Month		\$39.17 /Hour			
Total Benefits		\$2,973.69	50.61%	<b>\$59.00</b>	<b>\$69.27</b>	<b>\$13.60</b>	<b>\$141.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,199.02</u></b>			
Step C							
		<b>6,170.90</b> /Month		\$41.14 /Hour			
Total Benefits		\$3,045.36	49.35%	<b>\$61.44</b>	<b>\$72.14</b>	<b>\$14.16</b>	<b>\$147.75</b>
<b>Annual Salary + Benefits</b>				<b><u>\$110,595.07</u></b>			
Step D							
		<b>6,479.45</b> /Month		\$43.20 /Hour			
Total Benefits		\$3,120.40	48.16%	<b>\$64.00</b>	<b>\$75.14</b>	<b>\$14.75</b>	<b>\$153.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$115,198.17</u></b>			
Step E							
		<b>6,803.60</b> /Month		\$45.36 /Hour			
Total Benefits		\$3,199.23	47.02%	<b>\$66.69</b>	<b>\$78.30</b>	<b>\$15.37</b>	<b>\$160.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$120,034.01</u></b>			

## City of Brentwood

### Accounting Assistant I Department: Finance & Information Systems

Step A							
		<b>3,487.60</b> /Month		<b>\$23.25</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	244.13		Office Employees			
PERS - Employer	0.144820	505.07					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	21.62					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	13.95					
Vision Benefit		39.15					
Medicare	0.014500	50.57					
Total Benefits		\$ 2,274.68	65.22%	<b>\$38.42</b>	<b>\$11.36</b>	<b>\$8.85</b>	<b>\$58.63</b>
<b>Annual Salary + Benefits</b>				<b><u>\$69,147.37</u></b>			
Step B							
		<b>3,662.67</b> /Month		\$24.42 /Hour			
Total Benefits		\$2,316.61	63.25%	<b>\$39.86</b>	<b>\$11.78</b>	<b>\$9.19</b>	<b>\$60.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,751.40</u></b>			
Step C							
		<b>3,846.41</b> /Month		\$25.64 /Hour			
Total Benefits		\$2,360.62	61.37%	<b>\$41.38</b>	<b>\$12.23</b>	<b>\$9.54</b>	<b>\$63.15</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,484.40</u></b>			
Step D							
		<b>4,038.82</b> /Month		\$26.93 /Hour			
Total Benefits		\$2,406.71	59.59%	<b>\$42.97</b>	<b>\$12.70</b>	<b>\$9.90</b>	<b>\$65.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,346.35</u></b>			
Step E							
		<b>4,241.63</b> /Month		\$28.28 /Hour			
Total Benefits		\$2,455.29	57.89%	<b>\$44.65</b>	<b>\$13.20</b>	<b>\$10.29</b>	<b>\$68.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,362.99</u></b>			

## City of Brentwood

### Accounting Assistant II Department: Finance & Information Systems

Step A							
		<b>3,846.41 /Month</b>		<b>\$25.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	269.25		Office Employees			
PERS - Employer	0.144820	557.04					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	23.85					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	15.39					
Vision Benefit		39.15					
Medicare	0.014500	55.77					
Total Benefits		\$ 2,360.62	61.37%	<b>\$41.38</b>	<b>\$12.23</b>	<b>\$9.54</b>	<b>\$63.15</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,484.40</u></b>			
Step B							
		<b>4,038.82 /Month</b>		<b>\$26.93 /Hour</b>			
Total Benefits		\$2,406.71	59.59%	<b>\$42.97</b>	<b>\$12.70</b>	<b>\$9.90</b>	<b>\$65.58</b>
<b>Annual Salary + Benefits</b>				<b><u>\$77,346.35</u></b>			
Step C							
		<b>4,241.63 /Month</b>		<b>\$28.28 /Hour</b>			
Total Benefits		\$2,455.29	57.89%	<b>\$44.65</b>	<b>\$13.20</b>	<b>\$10.29</b>	<b>\$68.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$80,362.99</u></b>			
Step D							
		<b>4,453.10 /Month</b>		<b>\$29.69 /Hour</b>			
Total Benefits		\$2,505.94	56.27%	<b>\$46.39</b>	<b>\$13.71</b>	<b>\$10.69</b>	<b>\$70.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,508.45</u></b>			
Step E							
		<b>4,674.98 /Month</b>		<b>\$31.17 /Hour</b>			
Total Benefits		\$2,559.08	54.74%	<b>\$48.23</b>	<b>\$14.26</b>	<b>\$11.12</b>	<b>\$73.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$86,808.74</u></b>			

## City of Brentwood

### Accounting Manager Department: Finance & Information Systems

Step A							
		<b>7,401.62 /Month</b>		<b>\$49.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	518.11		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,071.90					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	45.89					
Life Insurance	0.000205	27.31					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.61		29.56%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>107.32</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,344.68	45.19%	<b>\$71.64</b>	<b>\$21.18</b>	<b>\$16.51</b>	<b>\$109.33</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$128,955.59</u></u></b>			
Step B							
		<b>7,770.83 /Month</b>		<b>\$51.81 /Hour</b>			
Total Benefits		\$3,434.47	44.20%	<b>\$74.70</b>	<b>\$22.08</b>	<b>\$17.22</b>	<b>\$114.00</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$134,463.65</u></u></b>			
Step C							
		<b>8,159.11 /Month</b>		<b>\$54.39 /Hour</b>			
Total Benefits		\$3,528.91	43.25%	<b>\$77.92</b>	<b>\$23.03</b>	<b>\$17.96</b>	<b>\$118.92</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$140,256.22</u></u></b>			
Step D							
		<b>8,566.46 /Month</b>		<b>\$57.11 /Hour</b>			
Total Benefits		\$3,627.98	42.35%	<b>\$81.30</b>	<b>\$24.03</b>	<b>\$18.74</b>	<b>\$124.07</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$146,333.27</u></u></b>			
Step E							
		<b>8,994.61 /Month</b>		<b>\$59.96 /Hour</b>			
Total Benefits		\$3,732.11	41.49%	<b>\$84.84</b>	<b>\$25.08</b>	<b>\$19.56</b>	<b>\$129.48</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$152,720.64</u></u></b>			

## City of Brentwood

### Accounting Specialist Department: Finance & Information Systems

Step A							
			<b>5,085.80</b> /Month	<b>\$33.91</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	356.01			Office Employees		
PERS - Employer	0.144820	736.53					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.53					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.34			29.56%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	73.74			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
						<u>Total Hourly</u>	
						<u>Rate</u>	
	Total Benefits	\$ 2,657.48	52.25%	<b>\$51.62</b>	<b>\$15.26</b>	<b>\$11.90</b>	<b>\$78.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,919.38</u></b>			
Step B							
			<b>5,340.61</b> /Month	\$35.60 /Hour			
	Total Benefits	\$2,718.51	50.90%	<b>\$53.73</b>	<b>\$15.88</b>	<b>\$12.38</b>	<b>\$81.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,709.48</u></b>			
Step C							
			<b>5,607.55</b> /Month	\$37.38 /Hour			
	Total Benefits	\$2,782.45	49.62%	<b>\$55.93</b>	<b>\$16.53</b>	<b>\$12.89</b>	<b>\$85.36</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,680.01</u></b>			
Step D							
			<b>5,888.36</b> /Month	\$39.26 /Hour			
	Total Benefits	\$2,849.71	48.40%	<b>\$58.25</b>	<b>\$17.22</b>	<b>\$13.43</b>	<b>\$88.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,856.85</u></b>			
Step E							
			<b>6,183.04</b> /Month	\$41.22 /Hour			
	Total Benefits	\$2,920.29	47.23%	<b>\$60.69</b>	<b>\$17.94</b>	<b>\$13.99</b>	<b>\$92.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,239.99</u></b>			



## City of Brentwood

### Accounting Technician Department: Finance & Information Systems

Step A							
		<b>4,423.64</b> /Month		<b>\$29.49</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	309.65		Office Employees			
PERS - Employer	0.144820	640.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	27.43					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.69					
Vision Benefit		39.15					
Medicare	0.014500	64.14					
Total Benefits		\$ 2,498.88	56.49%	<b>\$46.15</b>	<b>\$13.64</b>	<b>\$10.64</b>	<b>\$70.43</b>
<b>Annual Salary + Benefits</b>				<b><u>\$83,070.25</u></b>			
Step B							
		<b>4,645.51</b> /Month		\$30.97 /Hour			
Total Benefits		\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$14.18</b>	<b>\$11.06</b>	<b>\$73.23</b>
<b>Annual Salary + Benefits</b>				<b><u>\$86,370.40</u></b>			
Step C							
		<b>4,877.79</b> /Month		\$32.52 /Hour			
Total Benefits		\$2,607.66	53.46%	<b>\$49.90</b>	<b>\$14.75</b>	<b>\$11.50</b>	<b>\$76.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$89,825.39</u></b>			
Step D							
		<b>5,122.20</b> /Month		\$34.15 /Hour			
Total Benefits		\$2,666.20	52.05%	<b>\$51.92</b>	<b>\$15.35</b>	<b>\$11.97</b>	<b>\$79.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$93,460.80</u></b>			
Step E							
		<b>5,378.74</b> /Month		\$35.86 /Hour			
Total Benefits		\$2,727.65	50.71%	<b>\$54.04</b>	<b>\$15.98</b>	<b>\$12.46</b>	<b>\$82.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$97,276.64</u></b>			

## City of Brentwood

### Accounting Technician Department: Police

Step A							
		<b>4,423.64</b> /Month		<b>\$29.49</b> /Hour			
Benefit	Multiplier						
PERS - Employee	0.070000	309.65					
PERS - Employer	0.144820	640.63					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	27.43					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.69					
Vision Benefit		39.15					
Medicare	0.014500	64.14					
				<b>Hourly Rate &amp; Benefits</b>	<b>42.22% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,498.88	56.49%	<b>\$46.15</b>	<b>\$19.48</b>	<b>\$10.64</b>	<b>\$76.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,070.25</u></b>			
Step B							
		<b>4,645.51</b> /Month		\$30.97 /Hour			
	Total Benefits	\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$20.26</b>	<b>\$11.06</b>	<b>\$79.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,370.40</u></b>			
Step C							
		<b>4,877.79</b> /Month		\$32.52 /Hour			
	Total Benefits	\$2,607.66	53.46%	<b>\$49.90</b>	<b>\$21.07</b>	<b>\$11.50</b>	<b>\$82.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,825.39</u></b>			
Step D							
		<b>5,122.20</b> /Month		\$34.15 /Hour			
	Total Benefits	\$2,666.20	52.05%	<b>\$51.92</b>	<b>\$21.92</b>	<b>\$11.97</b>	<b>\$85.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,460.80</u></b>			
Step E							
		<b>5,378.74</b> /Month		\$35.86 /Hour			
	Total Benefits	\$2,727.65	50.71%	<b>\$54.04</b>	<b>\$22.82</b>	<b>\$12.46</b>	<b>\$89.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,276.64</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Administration

Step A							
		<b>3,303.86</b> /Month		<b>\$22.03</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	231.27		Office Employees			
PERS - Employer	0.144820	478.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	20.48					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	13.22					
Vision Benefit		39.15					
Medicare	0.014500	47.91					
Total Benefits		\$ 2,230.67	67.52%	<b>\$36.90</b>	<b>\$9.26</b>	<b>\$8.50</b>	<b>\$54.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,414.38</u></b>			
Step B							
		<b>3,468.53</b> /Month		\$23.12 /Hour			
Total Benefits		\$2,270.11	65.45%	<b>\$38.26</b>	<b>\$9.60</b>	<b>\$8.82</b>	<b>\$56.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,863.72</u></b>			
Step C							
		<b>3,641.87</b> /Month		\$24.28 /Hour			
Total Benefits		\$2,311.63	63.47%	<b>\$39.69</b>	<b>\$9.96</b>	<b>\$9.15</b>	<b>\$58.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,442.02</u></b>			
Step D							
		<b>3,823.88</b> /Month		\$25.49 /Hour			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$10.34</b>	<b>\$9.50</b>	<b>\$61.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,149.28</u></b>			
Step E							
		<b>4,014.55</b> /Month		\$26.76 /Hour			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$10.73</b>	<b>\$9.86</b>	<b>\$63.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,985.35</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Community Development

Step A		<b>3,303.86 /Month</b>		<b>\$22.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	231.27					
PERS - Employer	0.144820	478.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	20.48					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	13.22			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	47.91					
Total Benefits		\$ 2,230.67	67.52%	<b>\$36.90</b>	<b>\$16.15</b>	<b>\$8.50</b>	<b>\$61.55</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$66,414.38</u></u></b>			
Step B		<b>3,468.53 /Month</b>		<b>\$23.12 /Hour</b>			
Total Benefits		\$2,270.11	65.45%	<b>\$38.26</b>	<b>\$16.75</b>	<b>\$8.82</b>	<b>\$63.82</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$68,863.72</u></u></b>			
Step C		<b>3,641.87 /Month</b>		<b>\$24.28 /Hour</b>			
Total Benefits		\$2,311.63	63.47%	<b>\$39.69</b>	<b>\$17.38</b>	<b>\$9.15</b>	<b>\$66.21</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,442.02</u></u></b>			
Step D		<b>3,823.88 /Month</b>		<b>\$25.49 /Hour</b>			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$18.03</b>	<b>\$9.50</b>	<b>\$68.72</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,149.28</u></u></b>			
Step E		<b>4,014.55 /Month</b>		<b>\$26.76 /Hour</b>			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$18.72</b>	<b>\$9.86</b>	<b>\$71.35</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,985.35</u></u></b>			

## City of Brentwood

### Administrative Assistant I Department: Finance & Information Systems

Step A							
		<b>3,303.86</b> /Month		<b>\$22.03</b> /Hour			
Benefit	Multiplier						
PERS - Employee	0.070000	231.27					
PERS - Employer	0.144820	478.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	20.48					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	13.22					
Vision Benefit		39.15					
Medicare	0.014500	47.91					
Total Benefits		\$ 2,230.67	67.52%	<b>\$36.90</b>	<b>\$10.91</b>	<b>\$8.50</b>	<b>\$56.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$66,414.38</u></b>			
Step B							
		<b>3,468.53</b> /Month		\$23.12 /Hour			
Total Benefits		\$2,270.11	65.45%	<b>\$38.26</b>	<b>\$11.31</b>	<b>\$8.82</b>	<b>\$58.39</b>
<b>Annual Salary + Benefits</b>				<b><u>\$68,863.72</u></b>			
Step C							
		<b>3,641.87</b> /Month		\$24.28 /Hour			
Total Benefits		\$2,311.63	63.47%	<b>\$39.69</b>	<b>\$11.73</b>	<b>\$9.15</b>	<b>\$60.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$71,442.02</u></b>			
Step D							
		<b>3,823.88</b> /Month		\$25.49 /Hour			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$12.18</b>	<b>\$9.50</b>	<b>\$62.87</b>
<b>Annual Salary + Benefits</b>				<b><u>\$74,149.28</u></b>			
Step E							
		<b>4,014.55</b> /Month		\$26.76 /Hour			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$12.64</b>	<b>\$9.86</b>	<b>\$65.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,985.35</u></b>			

## City of Brentwood

### Administrative Assistant I Department: Parks and Recreation

Step A							
		<b>3,303.86</b> /Month		<b>\$22.03</b> /Hour			
Benefit	Multiplier						
PERS - Employee	0.070000	231.27					
PERS - Employer	0.144820	478.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	20.48					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	13.22					
Vision Benefit		39.15					
Medicare	0.014500	47.91					
Total Benefits		\$ 2,230.67	67.52%	<b>\$36.90</b>	<b>\$43.32</b>	<b>\$8.50</b>	<b>\$88.72</b>
				<b>Annual Salary + Benefits</b> <u><u>\$66,414.38</u></u>			
Step B							
		<b>3,468.53</b> /Month		\$23.12 /Hour			
Total Benefits		\$2,270.11	65.45%	<b>\$38.26</b>	<b>\$44.92</b>	<b>\$8.82</b>	<b>\$92.00</b>
				<b>Annual Salary + Benefits</b> <u><u>\$68,863.72</u></u>			
Step C							
		<b>3,641.87</b> /Month		\$24.28 /Hour			
Total Benefits		\$2,311.63	63.47%	<b>\$39.69</b>	<b>\$46.60</b>	<b>\$9.15</b>	<b>\$95.44</b>
				<b>Annual Salary + Benefits</b> <u><u>\$71,442.02</u></u>			
Step D							
		<b>3,823.88</b> /Month		\$25.49 /Hour			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$48.37</b>	<b>\$9.50</b>	<b>\$99.06</b>
				<b>Annual Salary + Benefits</b> <u><u>\$74,149.28</u></u>			
Step E							
		<b>4,014.55</b> /Month		\$26.76 /Hour			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$50.22</b>	<b>\$9.86</b>	<b>\$102.85</b>
				<b>Annual Salary + Benefits</b> <u><u>\$76,985.35</u></u>			

## City of Brentwood

### Administrative Assistant I Department: Public Works

Step A		<b>3,303.86 /Month</b>		<b>\$22.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	231.27					
PERS - Employer	0.144820	478.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	20.48					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	13.22			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	47.91					
Total Benefits		\$ 2,230.67	67.52%	<b>\$36.90</b>	<b>\$45.75</b>	<b>\$8.50</b>	<b>\$91.15</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$66,414.38</u></u></b>			
Step B		<b>3,468.53 /Month</b>		<b>\$23.12 /Hour</b>			
Total Benefits		\$2,270.11	65.45%	<b>\$38.26</b>	<b>\$47.44</b>	<b>\$8.82</b>	<b>\$94.52</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$68,863.72</u></u></b>			
Step C		<b>3,641.87 /Month</b>		<b>\$24.28 /Hour</b>			
Total Benefits		\$2,311.63	63.47%	<b>\$39.69</b>	<b>\$49.22</b>	<b>\$9.15</b>	<b>\$98.05</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,442.02</u></u></b>			
Step D		<b>3,823.88 /Month</b>		<b>\$25.49 /Hour</b>			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$51.08</b>	<b>\$9.50</b>	<b>\$101.77</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,149.28</u></u></b>			
Step E		<b>4,014.55 /Month</b>		<b>\$26.76 /Hour</b>			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$53.04</b>	<b>\$9.86</b>	<b>\$105.66</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,985.35</u></u></b>			

## City of Brentwood

### Administrative Assistant II Department: Administration

Step A							
		<b>3,641.87</b> /Month		<b>\$24.28</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	254.93			Office Employees		
PERS - Employer	0.144820	527.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.57					
Vision Benefit		39.15					
Medicare	0.014500	<u>52.81</u>					
Total Benefits		\$ 2,311.63	63.47%	<b>\$39.69</b>	<b>25.09%</b> <u>Department</u> <u>Overhead</u>	<b>\$9.15</b> <u>City-Wide</u> <u>Overhead</u>	<b>\$58.80</b> <u>Total Hourly</u> <u>Rate</u>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,442.02</u></u></b>			
Step B							
		<b>3,823.88</b> /Month		<b>\$25.49</b> /Hour			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$10.34</b>	<b>\$9.50</b>	<b>\$61.02</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,149.28</u></u></b>			
Step C							
		<b>4,014.55</b> /Month		<b>\$26.76</b> /Hour			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$10.73</b>	<b>\$9.86</b>	<b>\$63.36</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,985.35</u></u></b>			
Step D							
		<b>4,215.63</b> /Month		<b>\$28.10</b> /Hour			
Total Benefits		\$2,449.06	58.09%	<b>\$44.43</b>	<b>\$11.15</b>	<b>\$10.24</b>	<b>\$65.82</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,976.26</u></u></b>			
Step E							
		<b>4,427.10</b> /Month		<b>\$29.51</b> /Hour			
Total Benefits		\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$11.59</b>	<b>\$10.64</b>	<b>\$68.41</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,121.72</u></u></b>			



## City of Brentwood

### Administrative Assistant II Department: City Attorney

Step A		<b>3,641.87 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	254.93			Office Employees		
PERS - Employer	0.144820	527.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.57					
Vision Benefit		39.15					
Medicare	0.014500	<u>52.81</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>24.95% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,311.63	63.47%	<b>\$39.69</b>	<b>\$9.90</b>	<b>\$9.15</b>	<b>\$58.74</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$71,442.02</u></u></b>			
Step B		<b>3,823.88 /Month</b>		<b>\$25.49 /Hour</b>			
	Total Benefits	\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$10.28</b>	<b>\$9.50</b>	<b>\$60.97</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$74,149.28</u></u></b>			
Step C		<b>4,014.55 /Month</b>		<b>\$26.76 /Hour</b>			
	Total Benefits	\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$10.67</b>	<b>\$9.86</b>	<b>\$63.30</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$76,985.35</u></u></b>			
Step D		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
	Total Benefits	\$2,449.06	58.09%	<b>\$44.43</b>	<b>\$11.09</b>	<b>\$10.24</b>	<b>\$65.76</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$79,976.26</u></u></b>			
Step E		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$11.52</b>	<b>\$10.64</b>	<b>\$68.34</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$83,121.72</u></u></b>			

## City of Brentwood

### Administrative Assistant II Department: Community Development

Step A		<b>3,641.87 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	254.93					
PERS - Employer	0.144820	527.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.57			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>52.81</u>					
Total Benefits		\$ 2,311.63	63.47%	<b>\$39.69</b>	<b>\$17.38</b>	<b>\$9.15</b>	<b>\$66.21</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,442.02</u></u></b>			
Step B		<b>3,823.88 /Month</b>		<b>\$25.49 /Hour</b>			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$18.03</b>	<b>\$9.50</b>	<b>\$68.72</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,149.28</u></u></b>			
Step C		<b>4,014.55 /Month</b>		<b>\$26.76 /Hour</b>			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$18.72</b>	<b>\$9.86</b>	<b>\$71.35</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,985.35</u></u></b>			
Step D		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
Total Benefits		\$2,449.06	58.09%	<b>\$44.43</b>	<b>\$19.45</b>	<b>\$10.24</b>	<b>\$74.12</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,976.26</u></u></b>			
Step E		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
Total Benefits		\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$20.22</b>	<b>\$10.64</b>	<b>\$77.04</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,121.72</u></u></b>			

## City of Brentwood

### Administrative Assistant II Department: Finance & Information Systems

Step A							
		<b>3,641.87</b> /Month		<b>\$24.28</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	254.93			Office Employees		
PERS - Employer	0.144820	527.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.57					
Vision Benefit		39.15					
Medicare	0.014500	52.81					
				<u>Hourly Rate &amp; Benefits</u>	<u>29.56% Department Overhead</u>	<u>23.05% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
	Total Benefits	\$ 2,311.63	63.47%	<b>\$39.69</b>	<b>\$11.73</b>	<b>\$9.15</b>	<b>\$60.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,442.02</u></b>			
Step B							
		<b>3,823.88</b> /Month		\$25.49 /Hour			
	Total Benefits	\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$12.18</b>	<b>\$9.50</b>	<b>\$62.87</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,149.28</u></b>			
Step C							
		<b>4,014.55</b> /Month		\$26.76 /Hour			
	Total Benefits	\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$12.64</b>	<b>\$9.86</b>	<b>\$65.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,985.35</u></b>			
Step D							
		<b>4,215.63</b> /Month		\$28.10 /Hour			
	Total Benefits	\$2,449.06	58.09%	<b>\$44.43</b>	<b>\$13.13</b>	<b>\$10.24</b>	<b>\$67.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,976.26</u></b>			
Step E							
		<b>4,427.10</b> /Month		\$29.51 /Hour			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$13.65</b>	<b>\$10.64</b>	<b>\$70.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,121.72</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Parks and Recreation

Step A							
		<b>3,641.87</b> /Month		<b>\$24.28</b> /Hour			
Benefit	Multiplier						
PERS - Employee	0.070000	254.93					
PERS - Employer	0.144820	527.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.57					
Vision Benefit		39.15					
Medicare	0.014500	52.81					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,311.63	63.47%	<b>\$39.69</b>	<b>\$46.60</b>	<b>\$9.15</b>	<b>\$95.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$71,442.02</u></b>			
Step B							
		<b>3,823.88</b> /Month		\$25.49 /Hour			
	Total Benefits	\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$48.37</b>	<b>\$9.50</b>	<b>\$99.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,149.28</u></b>			
Step C							
		<b>4,014.55</b> /Month		\$26.76 /Hour			
	Total Benefits	\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$50.22</b>	<b>\$9.86</b>	<b>\$102.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,985.35</u></b>			
Step D							
		<b>4,215.63</b> /Month		\$28.10 /Hour			
	Total Benefits	\$2,449.06	58.09%	<b>\$44.43</b>	<b>\$52.17</b>	<b>\$10.24</b>	<b>\$106.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,976.26</u></b>			
Step E							
		<b>4,427.10</b> /Month		\$29.51 /Hour			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$54.22</b>	<b>\$10.64</b>	<b>\$111.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,121.72</u></b>			

## City of Brentwood

### Administrative Assistant II Department: Public Works

Step A		<b>3,641.87 /Month</b>		<b>\$24.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	254.93					
PERS - Employer	0.144820	527.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.57			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>52.81</u>					
Total Benefits		\$ 2,311.63	63.47%	<b>\$39.69</b>	<b>\$49.22</b>	<b>\$9.15</b>	<b>\$98.05</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$71,442.02</u></u></b>			
Step B		<b>3,823.88 /Month</b>		<b>\$25.49 /Hour</b>			
Total Benefits		\$2,355.23	61.59%	<b>\$41.19</b>	<b>\$51.08</b>	<b>\$9.50</b>	<b>\$101.77</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$74,149.28</u></u></b>			
Step C		<b>4,014.55 /Month</b>		<b>\$26.76 /Hour</b>			
Total Benefits		\$2,400.90	59.80%	<b>\$42.77</b>	<b>\$53.04</b>	<b>\$9.86</b>	<b>\$105.66</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$76,985.35</u></u></b>			
Step D		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
Total Benefits		\$2,449.06	58.09%	<b>\$44.43</b>	<b>\$55.10</b>	<b>\$10.24</b>	<b>\$109.77</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,976.26</u></u></b>			
Step E		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
Total Benefits		\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$57.26</b>	<b>\$10.64</b>	<b>\$114.09</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,121.72</u></u></b>			

## City of Brentwood

### Administrative Secretary Department: Administration

Step A		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	295.09			Office Employees		
PERS - Employer	0.144820	610.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.14					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.86					
Vision Benefit		39.15					
Medicare	0.014500	61.13					
				<b>Hourly Rate &amp; Benefits</b>	<b>25.09% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,449.06	58.09%	<b>\$44.43</b>	<b>\$11.15</b>	<b>\$10.24</b>	<b>\$65.82</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$79,976.26</u></u></b>			
Step B		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$11.59</b>	<b>\$10.64</b>	<b>\$68.41</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$83,121.72</u></u></b>			
Step C		<b>4,648.98 /Month</b>		<b>\$30.99 /Hour</b>			
	Total Benefits	\$2,552.85	54.91%	<b>\$48.01</b>	<b>\$12.05</b>	<b>\$11.07</b>	<b>\$71.12</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,422.01</u></u></b>			
Step D		<b>4,881.25 /Month</b>		<b>\$32.54 /Hour</b>			
	Total Benefits	\$2,608.49	53.44%	<b>\$49.93</b>	<b>\$12.53</b>	<b>\$11.51</b>	<b>\$73.97</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,876.85</u></u></b>			
Step E		<b>5,125.66 /Month</b>		<b>\$34.17 /Hour</b>			
	Total Benefits	\$2,667.03	52.03%	<b>\$51.95</b>	<b>\$13.03</b>	<b>\$11.97</b>	<b>\$76.96</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,512.27</u></u></b>			

## City of Brentwood

### Administrative Secretary Department: Community Development

Step A		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	295.09			Office Employees		
PERS - Employer	0.144820	610.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.14					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.86					
Vision Benefit		39.15					
Medicare	0.014500	<u>61.13</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,449.06	58.09%	<b>\$44.43</b>	<b>\$19.45</b>	<b>\$10.24</b>	<b>\$74.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,976.26</u></b>			
Step B		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$20.22</b>	<b>\$10.64</b>	<b>\$77.04</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,121.72</u></b>			
Step C		<b>4,648.98 /Month</b>		<b>\$30.99 /Hour</b>			
	Total Benefits	\$2,552.85	54.91%	<b>\$48.01</b>	<b>\$21.02</b>	<b>\$11.07</b>	<b>\$80.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,422.01</u></b>			
Step D		<b>4,881.25 /Month</b>		<b>\$32.54 /Hour</b>			
	Total Benefits	\$2,608.49	53.44%	<b>\$49.93</b>	<b>\$21.86</b>	<b>\$11.51</b>	<b>\$83.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,876.85</u></b>			
Step E		<b>5,125.66 /Month</b>		<b>\$34.17 /Hour</b>			
	Total Benefits	\$2,667.03	52.03%	<b>\$51.95</b>	<b>\$22.74</b>	<b>\$11.97</b>	<b>\$86.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,512.27</u></b>			

## City of Brentwood

### Administrative Secretary Department: Finance & Information Systems

Step A		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	295.09					
PERS - Employer	0.144820	610.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.14					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.86			29.56%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>61.13</u>					
Total Benefits		\$ 2,449.06	58.09%	<b>\$44.43</b>	<b>\$13.13</b>	<b>\$10.24</b>	<b>\$67.81</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,976.26</u></u></b>			
Step B		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
Total Benefits		\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$13.65</b>	<b>\$10.64</b>	<b>\$70.47</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,121.72</u></u></b>			
Step C		<b>4,648.98 /Month</b>		<b>\$30.99 /Hour</b>			
Total Benefits		\$2,552.85	54.91%	<b>\$48.01</b>	<b>\$14.19</b>	<b>\$11.07</b>	<b>\$73.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,422.01</u></u></b>			
Step D		<b>4,881.25 /Month</b>		<b>\$32.54 /Hour</b>			
Total Benefits		\$2,608.49	53.44%	<b>\$49.93</b>	<b>\$14.76</b>	<b>\$11.51</b>	<b>\$76.20</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,876.85</u></u></b>			
Step E		<b>5,125.66 /Month</b>		<b>\$34.17 /Hour</b>			
Total Benefits		\$2,667.03	52.03%	<b>\$51.95</b>	<b>\$15.36</b>	<b>\$11.97</b>	<b>\$79.28</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,512.27</u></u></b>			



**City of Brentwood**

**Administrative Secretary  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	295.09			Office Employees		
PERS - Employer	0.144820	610.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.14					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.86					
Vision Benefit		39.15					
Medicare	0.014500	<u>61.13</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,449.06	58.09%	<b>\$44.43</b>	<b>\$52.17</b>	<b>\$10.24</b>	<b>\$106.84</b>
				<b>Annual Salary + Benefits <u>\$79,976.26</u></b>			
<b>Step B</b>		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$54.22</b>	<b>\$10.64</b>	<b>\$111.04</b>
				<b>Annual Salary + Benefits <u>\$83,121.72</u></b>			
<b>Step C</b>		<b>4,648.98 /Month</b>		<b>\$30.99 /Hour</b>			
	Total Benefits	\$2,552.85	54.91%	<b>\$48.01</b>	<b>\$56.37</b>	<b>\$11.07</b>	<b>\$115.45</b>
				<b>Annual Salary + Benefits <u>\$86,422.01</u></b>			
<b>Step D</b>		<b>4,881.25 /Month</b>		<b>\$32.54 /Hour</b>			
	Total Benefits	\$2,608.49	53.44%	<b>\$49.93</b>	<b>\$58.63</b>	<b>\$11.51</b>	<b>\$120.07</b>
				<b>Annual Salary + Benefits <u>\$89,876.85</u></b>			
<b>Step E</b>		<b>5,125.66 /Month</b>		<b>\$34.17 /Hour</b>			
	Total Benefits	\$2,667.03	52.03%	<b>\$51.95</b>	<b>\$61.00</b>	<b>\$11.97</b>	<b>\$124.92</b>
				<b>Annual Salary + Benefits <u>\$93,512.27</u></b>			

## City of Brentwood

### Administrative Secretary Department: Public Works

Step A							
		<b>4,215.63 /Month</b>		<b>\$28.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	295.09			Office Employees		
PERS - Employer	0.144820	610.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.14					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.86			124.00%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	61.13			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,449.06	58.09%	<b>\$44.43</b>	<b>\$55.10</b>	<b>\$10.24</b>	<b>\$109.77</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$79,976.26</u></u></b>			
Step B							
		<b>4,427.10 /Month</b>		<b>\$29.51 /Hour</b>			
	Total Benefits	\$2,499.71	56.46%	<b>\$46.18</b>	<b>\$57.26</b>	<b>\$10.64</b>	<b>\$114.09</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$83,121.72</u></u></b>			
Step C							
		<b>4,648.98 /Month</b>		<b>\$30.99 /Hour</b>			
	Total Benefits	\$2,552.85	54.91%	<b>\$48.01</b>	<b>\$59.54</b>	<b>\$11.07</b>	<b>\$118.62</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,422.01</u></u></b>			
Step D							
		<b>4,881.25 /Month</b>		<b>\$32.54 /Hour</b>			
	Total Benefits	\$2,608.49	53.44%	<b>\$49.93</b>	<b>\$61.92</b>	<b>\$11.51</b>	<b>\$123.36</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,876.85</u></u></b>			
Step E							
		<b>5,125.66 /Month</b>		<b>\$34.17 /Hour</b>			
	Total Benefits	\$2,667.03	52.03%	<b>\$51.95</b>	<b>\$64.42</b>	<b>\$11.97</b>	<b>\$128.35</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,512.27</u></u></b>			

## City of Brentwood

### Administrative Supervisor Department: Community Development

Step A		<b>4,638.58 /Month</b>		<b>\$30.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	324.70			Office Employees		
PERS - Employer	0.144820	671.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.76					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.55					
Vision Benefit		39.15					
Medicare	0.014500	<u>67.26</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,550.36	54.98%	<b>\$47.93</b>	<b>\$20.98</b>	<b>\$11.05</b>	<b>\$79.95</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,267.32</u></u></b>			
Step B		<b>4,870.85 /Month</b>		<b>\$32.47 /Hour</b>			
	Total Benefits	\$2,606.00	53.50%	<b>\$49.85</b>	<b>\$21.82</b>	<b>\$11.49</b>	<b>\$83.16</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,722.16</u></u></b>			
Step C		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
	Total Benefits	\$2,664.54	52.09%	<b>\$51.87</b>	<b>\$22.70</b>	<b>\$11.95</b>	<b>\$86.53</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,357.57</u></u></b>			
Step D		<b>5,371.81 /Month</b>		<b>\$35.81 /Hour</b>			
	Total Benefits	\$2,725.99	50.75%	<b>\$53.99</b>	<b>\$23.63</b>	<b>\$12.44</b>	<b>\$90.06</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,173.56</u></u></b>			
Step E		<b>5,640.48 /Month</b>		<b>\$37.60 /Hour</b>			
	Total Benefits	\$2,790.34	49.47%	<b>\$56.21</b>	<b>\$24.60</b>	<b>\$12.96</b>	<b>\$93.77</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,169.82</u></u></b>			

## City of Brentwood

### Administrative Supervisor Department: Finance and Information Systems

Step A		<b>4,638.58 /Month</b>		<b>\$30.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	324.70					
PERS - Employer	0.144820	671.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.76					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.55			29.56%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	67.26					
Total Benefits		\$ 2,550.36	54.98%	<b>\$47.93</b>	<b>\$14.17</b>	<b>\$11.05</b>	<b>\$73.14</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,267.32</u></u></b>			
Step B		<b>4,870.85 /Month</b>		<b>\$32.47 /Hour</b>			
Total Benefits		\$2,606.00	53.50%	<b>\$49.85</b>	<b>\$14.74</b>	<b>\$11.49</b>	<b>\$76.07</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,722.16</u></u></b>			
Step C		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
Total Benefits		\$2,664.54	52.09%	<b>\$51.87</b>	<b>\$15.33</b>	<b>\$11.95</b>	<b>\$79.15</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,357.57</u></u></b>			
Step D		<b>5,371.81 /Month</b>		<b>\$35.81 /Hour</b>			
Total Benefits		\$2,725.99	50.75%	<b>\$53.99</b>	<b>\$15.96</b>	<b>\$12.44</b>	<b>\$82.39</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,173.56</u></u></b>			
Step E		<b>5,640.48 /Month</b>		<b>\$37.60 /Hour</b>			
Total Benefits		\$2,790.34	49.47%	<b>\$56.21</b>	<b>\$16.62</b>	<b>\$12.96</b>	<b>\$85.78</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,169.82</u></u></b>			

## City of Brentwood

### Administrative Supervisor Department: Parks and Recreation

Step A		<b>4,638.58 /Month</b>		<b>\$30.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	324.70					
PERS - Employer	0.144820	671.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.76					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.55			117.42%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	67.26					
Total Benefits		\$ 2,550.36	54.98%	<b>\$47.93</b>	<b>\$56.27</b>	<b>\$11.05</b>	<b>\$115.25</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,267.32</u></u></b>			
Step B		<b>4,870.85 /Month</b>		<b>\$32.47 /Hour</b>			
Total Benefits		\$2,606.00	53.50%	<b>\$49.85</b>	<b>\$58.53</b>	<b>\$11.49</b>	<b>\$119.86</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,722.16</u></u></b>			
Step C		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
Total Benefits		\$2,664.54	52.09%	<b>\$51.87</b>	<b>\$60.90</b>	<b>\$11.95</b>	<b>\$124.72</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,357.57</u></u></b>			
Step D		<b>5,371.81 /Month</b>		<b>\$35.81 /Hour</b>			
Total Benefits		\$2,725.99	50.75%	<b>\$53.99</b>	<b>\$63.39</b>	<b>\$12.44</b>	<b>\$129.82</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,173.56</u></u></b>			
Step E		<b>5,640.48 /Month</b>		<b>\$37.60 /Hour</b>			
Total Benefits		\$2,790.34	49.47%	<b>\$56.21</b>	<b>\$65.99</b>	<b>\$12.96</b>	<b>\$135.15</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,169.82</u></u></b>			

## City of Brentwood

### Administrative Supervisor Department: Public Works

Step A		<b>4,638.58 /Month</b>		<b>\$30.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	324.70					
PERS - Employer	0.144820	671.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.76					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.55			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	67.26					
Total Benefits		\$ 2,550.36	54.98%	<b>\$47.93</b>	<b>\$59.43</b>	<b>\$11.05</b>	<b>\$118.40</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,267.32</u></u></b>			
Step B		<b>4,870.85 /Month</b>		<b>\$32.47 /Hour</b>			
Total Benefits		\$2,606.00	53.50%	<b>\$49.85</b>	<b>\$61.81</b>	<b>\$11.49</b>	<b>\$123.14</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,722.16</u></u></b>			
Step C		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
Total Benefits		\$2,664.54	52.09%	<b>\$51.87</b>	<b>\$64.31</b>	<b>\$11.95</b>	<b>\$128.13</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,357.57</u></u></b>			
Step D		<b>5,371.81 /Month</b>		<b>\$35.81 /Hour</b>			
Total Benefits		\$2,725.99	50.75%	<b>\$53.99</b>	<b>\$66.94</b>	<b>\$12.44</b>	<b>\$133.37</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,173.56</u></u></b>			
Step E		<b>5,640.48 /Month</b>		<b>\$37.60 /Hour</b>			
Total Benefits		\$2,790.34	49.47%	<b>\$56.21</b>	<b>\$69.70</b>	<b>\$12.96</b>	<b>\$138.86</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,169.82</u></u></b>			

**City of Brentwood**

**Assistant City Attorney  
Department: City Attorney**

<b>Step A</b>		<b>9,150.62 /Month</b>		<b>\$61.00 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	640.54			Non-Sworn Asst Director / Asst City Attorney		
PERS - Employer	0.144820	1,325.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	56.73					
Life Insurance	0.000205	33.77					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.60			24.95%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>132.68</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,770.05	41.20%	<b>\$86.14</b>	<b>\$21.49</b>	<b>\$19.85</b>	<b>\$127.48</b>
				<b>Annual Salary + Benefits <u>\$155,048.08</u></b>			
<b>Step B</b>		<b>9,608.24 /Month</b>		<b>\$64.05 /Hour</b>			
Total Benefits		\$3,881.35	40.40%	<b>\$89.93</b>	<b>\$22.44</b>	<b>\$20.73</b>	<b>\$133.10</b>
				<b>Annual Salary + Benefits <u>\$161,875.09</u></b>			
<b>Step C</b>		<b>10,088.39 /Month</b>		<b>\$67.26 /Hour</b>			
Total Benefits		\$3,998.13	39.63%	<b>\$93.91</b>	<b>\$23.43</b>	<b>\$21.65</b>	<b>\$138.99</b>
				<b>Annual Salary + Benefits <u>\$169,038.22</u></b>			
<b>Step D</b>		<b>10,592.81 /Month</b>		<b>\$70.62 /Hour</b>			
Total Benefits		\$4,120.81	38.90%	<b>\$98.09</b>	<b>\$24.47</b>	<b>\$22.61</b>	<b>\$145.17</b>
				<b>Annual Salary + Benefits <u>\$176,563.42</u></b>			
<b>Step E</b>		<b>11,123.23 /Month</b>		<b>\$74.15 /Hour</b>			
Total Benefits		\$4,249.81	38.21%	<b>\$102.49</b>	<b>\$25.57</b>	<b>\$23.62</b>	<b>\$151.68</b>
				<b>Annual Salary + Benefits <u>\$184,476.50</u></b>			

## City of Brentwood

### Assistant City Clerk Department: Administration

Step A		<b>5,356.21 /Month</b>		<b>\$35.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	374.93					
PERS - Employer	0.144820	775.69					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.21					
Life Insurance	0.000205	19.76					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	21.42			25.09%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>77.67</u>					
Total Benefits		\$ 2,847.21	53.16%	<b>\$54.69</b>	<b>\$13.72</b>	<b>\$12.61</b>	<b>\$81.02</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$98,441.10</u></u></b>			
Step B		<b>5,624.88 /Month</b>		<b>\$37.50 /Hour</b>			
Total Benefits		\$2,912.56	51.78%	<b>\$56.92</b>	<b>\$14.28</b>	<b>\$13.12</b>	<b>\$84.31</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$102,449.25</u></u></b>			
Step C		<b>5,905.69 /Month</b>		<b>\$39.37 /Hour</b>			
Total Benefits		\$2,980.85	50.47%	<b>\$59.24</b>	<b>\$14.86</b>	<b>\$13.66</b>	<b>\$87.76</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$106,638.52</u></u></b>			
Step D		<b>6,200.37 /Month</b>		<b>\$41.34 /Hour</b>			
Total Benefits		\$3,052.52	49.23%	<b>\$61.69</b>	<b>\$15.48</b>	<b>\$14.22</b>	<b>\$91.38</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$111,034.71</u></u></b>			
Step E		<b>6,510.65 /Month</b>		<b>\$43.40 /Hour</b>			
Total Benefits		\$3,127.99	48.04%	<b>\$64.26</b>	<b>\$16.12</b>	<b>\$14.81</b>	<b>\$95.19</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$115,663.63</u></u></b>			



## City of Brentwood

### Assistant City Manager Department: Administration

Step A							
		<b>11,424.84</b> /Month		<b>\$76.17</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	850.49		Non-Sworn Director			
PERS - Employer	0.144820	1,759.54					
PERS Survivor		2.00					
Management Incentive		725.01					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	70.83					
Life Insurance	0.000205	42.16					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	45.70		25.09%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>165.66</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 5,203.92	45.55%	<b>\$110.86</b>	<b>\$27.81</b>	<b>\$25.55</b>	<b>\$164.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$199,545.15</u></b>			
Step B							
		<b>11,996.86</b> /Month		<b>\$79.98</b> /Hour			
Total Benefits		\$5,343.04	44.54%	<b>\$115.60</b>	<b>\$29.00</b>	<b>\$26.65</b>	<b>\$171.25</b>
<b>Annual Salary + Benefits</b>				<b><u>\$208,078.85</u></b>			
Step C							
		<b>12,596.62</b> /Month		<b>\$83.98</b> /Hour			
Total Benefits		\$5,488.91	43.57%	<b>\$120.57</b>	<b>\$30.25</b>	<b>\$27.79</b>	<b>\$178.61</b>
<b>Annual Salary + Benefits</b>				<b><u>\$217,026.38</u></b>			
Step D							
		<b>13,225.84</b> /Month		<b>\$88.17</b> /Hour			
Total Benefits		\$5,641.94	42.66%	<b>\$125.79</b>	<b>\$31.56</b>	<b>\$28.99</b>	<b>\$186.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$226,413.41</u></b>			
Step E							
		<b>13,888.00</b> /Month		<b>\$92.59</b> /Hour			
Total Benefits		\$5,802.99	41.78%	<b>\$131.27</b>	<b>\$32.93</b>	<b>\$30.26</b>	<b>\$194.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$236,291.86</u></b>			

**City of Brentwood**

**Assistant Community Development Director  
Department: Community Development**

<b>Step A</b>		<b>9,980.92 /Month</b>		<b>\$66.54 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	698.66			Non-Sworn Asst Director / Asst City Attorney		
PERS - Employer	0.144820	1,445.44					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	61.88					
Life Insurance	0.000205	36.83					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	39.92			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	144.72					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,971.99	39.80%	<b>\$93.02</b>	<b>\$40.72</b>	<b>\$21.44</b>	<b>\$155.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$167,434.92</u></b>			
<b>Step B</b>		<b>10,480.14 /Month</b>		<b>\$69.87 /Hour</b>			
Total Benefits		\$4,093.41	39.06%	<b>\$97.16</b>	<b>\$42.53</b>	<b>\$22.39</b>	<b>\$162.08</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$174,882.55</u></b>			
<b>Step C</b>		<b>11,003.62 /Month</b>		<b>\$73.36 /Hour</b>			
Total Benefits		\$4,220.72	38.36%	<b>\$101.50</b>	<b>\$44.43</b>	<b>\$23.39</b>	<b>\$169.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$182,692.10</u></b>			
<b>Step D</b>		<b>11,553.11 /Month</b>		<b>\$77.02 /Hour</b>			
Total Benefits		\$4,354.36	37.69%	<b>\$106.05</b>	<b>\$46.43</b>	<b>\$24.44</b>	<b>\$176.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$190,889.67</u></b>			
<b>Step E</b>		<b>12,130.33 /Month</b>		<b>\$80.87 /Hour</b>			
Total Benefits		\$4,494.75	37.05%	<b>\$110.83</b>	<b>\$48.52</b>	<b>\$25.55</b>	<b>\$184.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$199,500.94</u></b>			

**City of Brentwood**

**Assistant Director of Public Works / Assistant City Engineer  
Department: Public Works**

<b>Step A</b>		<b>10,254.79 /Month</b>		<b>\$68.37 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	717.84			Non-Sworn Managers / Confidential		
PERS - Employer	0.144820	1,485.10					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	63.58					
Life Insurance	0.000205	37.84					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	41.02			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	148.69					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 4,038.60	39.38%	<b>\$95.29</b>	<b>\$118.16</b>	<b>\$21.96</b>	<b>\$235.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$171,520.66</u></b>			

<b>Step B</b>		<b>10,767.88 /Month</b>		<b>\$71.79 /Hour</b>			
Total Benefits		\$4,163.39	38.66%	<b>\$99.54</b>	<b>\$123.43</b>	<b>\$22.94</b>	<b>\$245.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$179,175.20</u></b>			

<b>Step C</b>		<b>11,306.97 /Month</b>		<b>\$75.38 /Hour</b>			
Total Benefits		\$4,294.50	37.98%	<b>\$104.01</b>	<b>\$128.97</b>	<b>\$23.97</b>	<b>\$256.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$187,217.63</u></b>			

<b>Step D</b>		<b>11,872.06 /Month</b>		<b>\$79.15 /Hour</b>			
Total Benefits		\$4,431.93	37.33%	<b>\$108.69</b>	<b>\$134.78</b>	<b>\$25.05</b>	<b>\$268.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$195,647.93</u></b>			

<b>Step E</b>		<b>12,464.88 /Month</b>		<b>\$83.10 /Hour</b>			
Total Benefits		\$4,576.11	36.71%	<b>\$113.61</b>	<b>\$140.87</b>	<b>\$26.19</b>	<b>\$280.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$204,491.93</u></b>			

## City of Brentwood

### Assistant Engineer Department: Public Works

Step A							
		<b>6,382.38</b> /Month		<b>\$42.55</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	446.77		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	924.30					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	39.57					
Life Insurance	0.000205	23.55					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.53			124.00%	23.05%	
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	92.54		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 3,096.79	48.52%	<b>\$63.19</b>	<b>\$78.36</b>	<b>\$14.57</b>	<b>\$156.12</b>
<b>Annual Salary + Benefits</b>				<b><u>\$113,750.03</u></b>			
Step B							
		<b>6,701.32</b> /Month		\$44.68 /Hour			
Total Benefits		\$3,174.36	47.37%	<b>\$65.84</b>	<b>\$81.64</b>	<b>\$15.18</b>	<b>\$162.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$118,508.15</u></b>			
Step C							
		<b>7,035.87</b> /Month		\$46.91 /Hour			
Total Benefits		\$3,255.72	46.27%	<b>\$68.61</b>	<b>\$85.08</b>	<b>\$15.81</b>	<b>\$169.50</b>
<b>Annual Salary + Benefits</b>				<b><u>\$123,499.14</u></b>			
Step D							
		<b>7,387.75</b> /Month		\$49.25 /Hour			
Total Benefits		\$3,341.31	45.23%	<b>\$71.53</b>	<b>\$88.70</b>	<b>\$16.49</b>	<b>\$176.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$128,748.67</u></b>			
Step E							
		<b>7,756.97</b> /Month		\$51.71 /Hour			
Total Benefits		\$3,431.10	44.23%	<b>\$74.59</b>	<b>\$92.49</b>	<b>\$17.19</b>	<b>\$184.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$134,256.88</u></b>			

## City of Brentwood

### Assistant Finance Director Department: Finance & Information Systems

Step A							
		<b>8,680.87</b> /Month		<b>\$57.87</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	607.66		Non-Sworn Asst Director / Asst City Attorney			
PERS - Employer	0.144820	1,257.16					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	53.82					
Life Insurance	0.000205	32.03					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	34.72					
Vision Benefit		39.15					
Medicare	0.014500	<u>125.87</u>		<b>Hourly Rate &amp; Benefits</b>	<b>29.56% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,655.81	42.11%	<b>\$82.24</b>	<b>\$24.31</b>	<b>\$18.96</b>	<b>\$125.51</b>
<b>Annual Salary + Benefits</b>				<b><u>\$148,040.10</u></b>			
Step B							
		<b>9,114.22</b> /Month		\$60.76 /Hour			
Total Benefits		\$3,761.20	41.27%	<b>\$85.84</b>	<b>\$25.37</b>	<b>\$19.79</b>	<b>\$131.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,505.04</u></b>			
Step C							
		<b>9,570.10</b> /Month		\$63.80 /Hour			
Total Benefits		\$3,872.07	40.46%	<b>\$89.61</b>	<b>\$26.49</b>	<b>\$20.66</b>	<b>\$136.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$161,306.10</u></b>			
Step D							
		<b>10,048.52</b> /Month		\$66.99 /Hour			
Total Benefits		\$3,988.43	39.69%	<b>\$93.58</b>	<b>\$27.66</b>	<b>\$21.57</b>	<b>\$142.81</b>
<b>Annual Salary + Benefits</b>				<b><u>\$168,443.42</u></b>			
Step E							
		<b>10,551.21</b> /Month		\$70.34 /Hour			
Total Benefits		\$4,110.69	38.96%	<b>\$97.75</b>	<b>\$28.90</b>	<b>\$22.53</b>	<b>\$149.17</b>
<b>Annual Salary + Benefits</b>				<b><u>\$175,942.81</u></b>			

**City of Brentwood**

**Assistant Parks and Recreation Director  
Department: Parks and Recreation**

<b>Step A</b>		<b>8,283.92 /Month</b>		<b>\$55.23 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	579.87			Non-Sworn Asst Director / Asst City Attorney		
PERS - Employer	0.144820	1,199.68					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	51.36					
Life Insurance	0.000205	30.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	33.14					
Vision Benefit		39.15					
Medicare	0.014500	120.12					
					<b>117.42%</b>	<b>23.05%</b>	
				<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits	\$	3,559.26	42.97%	\$78.95	\$92.70	\$18.20	\$189.86
<b>Annual Salary + Benefits</b>				<b><u>\$142,118.20</u></b>			

<b>Step B</b>		<b>8,698.20 /Month</b>		<b>\$57.99 /Hour</b>			
Total Benefits		\$3,660.02	42.08%	\$82.39	\$96.74	\$18.99	\$198.11
<b>Annual Salary + Benefits</b>				<b><u>\$148,298.64</u></b>			

<b>Step C</b>		<b>9,133.28 /Month</b>		<b>\$60.89 /Hour</b>			
Total Benefits		\$3,765.84	41.23%	\$85.99	\$100.97	\$19.82	\$206.79
<b>Annual Salary + Benefits</b>				<b><u>\$154,789.39</u></b>			

<b>Step D</b>		<b>9,589.17 /Month</b>		<b>\$63.93 /Hour</b>			
Total Benefits		\$3,876.71	40.43%	\$89.77	\$105.41	\$20.69	\$215.87
<b>Annual Salary + Benefits</b>				<b><u>\$161,590.59</u></b>			

<b>Step E</b>		<b>10,069.32 /Month</b>		<b>\$67.13 /Hour</b>			
Total Benefits		\$3,993.49	39.66%	\$93.75	\$110.08	\$21.61	\$225.44
<b>Annual Salary + Benefits</b>				<b><u>\$168,753.72</u></b>			

## City of Brentwood

### Assistant Planner Department: Community Development

Step A		<b>5,893.56 /Month</b>		<b>\$39.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	412.55			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	853.51					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.54					
Life Insurance	0.000205	21.75					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	23.57					
Vision Benefit		39.15					
Medicare	0.014500	85.46					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,977.90	50.53%	<b>\$59.14</b>	<b>\$25.89</b>	<b>\$13.63</b>	<b>\$98.67</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$106,457.56</u></u></b>			
Step B		<b>6,188.24 /Month</b>		<b>\$41.25 /Hour</b>			
Total Benefits		\$3,049.57	49.28%	<b>\$61.59</b>	<b>\$26.96</b>	<b>\$14.20</b>	<b>\$102.74</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$110,853.75</u></u></b>			
Step C		<b>6,498.52 /Month</b>		<b>\$43.32 /Hour</b>			
Total Benefits		\$3,125.04	48.09%	<b>\$64.16</b>	<b>\$28.09</b>	<b>\$14.79</b>	<b>\$107.03</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$115,482.67</u></u></b>			
Step D		<b>6,822.66 /Month</b>		<b>\$45.48 /Hour</b>			
Total Benefits		\$3,203.87	46.96%	<b>\$66.84</b>	<b>\$29.26</b>	<b>\$15.41</b>	<b>\$111.51</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$120,318.36</u></u></b>			
Step E		<b>7,164.14 /Month</b>		<b>\$47.76 /Hour</b>			
Total Benefits		\$3,286.92	45.88%	<b>\$69.67</b>	<b>\$30.50</b>	<b>\$16.06</b>	<b>\$116.23</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$125,412.74</u></u></b>			

## City of Brentwood

### Associate Engineer Department: Public Works

Step A		<b>7,035.87 /Month</b>		<b>\$46.91 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	492.51			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	1,018.93					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	43.62					
Life Insurance	0.000205	25.96					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	28.14					
Vision Benefit		39.15					
Medicare	0.014500	102.02					
Total Benefits		\$ 3,255.72	46.27%	<b>\$68.61</b>	<b>124.00%</b> <b>Department</b> <b>Overhead</b>	<b>\$15.81</b> <b>23.05%</b> <b>City-Wide</b> <b>Overhead</b>	<b>\$169.50</b> <b>Total Hourly</b> <b>Rate</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$123,499.14</u></u></b>			
Step B		<b>7,387.75 /Month</b>		<b>\$49.25 /Hour</b>			
Total Benefits		\$3,341.31	45.23%	<b>\$71.53</b>	<b>\$88.70</b>	<b>\$16.49</b>	<b>\$176.71</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$128,748.67</u></u></b>			
Step C		<b>7,756.97 /Month</b>		<b>\$51.71 /Hour</b>			
Total Benefits		\$3,431.10	44.23%	<b>\$74.59</b>	<b>\$92.49</b>	<b>\$17.19</b>	<b>\$184.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$134,256.88</u></u></b>			
Step D		<b>8,145.25 /Month</b>		<b>\$54.30 /Hour</b>			
Total Benefits		\$3,525.54	43.28%	<b>\$77.81</b>	<b>\$96.48</b>	<b>\$17.93</b>	<b>\$192.22</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$140,049.45</u></u></b>			
Step E		<b>8,552.60 /Month</b>		<b>\$57.02 /Hour</b>			
Total Benefits		\$3,624.61	42.38%	<b>\$81.18</b>	<b>\$100.67</b>	<b>\$18.71</b>	<b>\$200.56</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$146,126.50</u></u></b>			



## City of Brentwood

### Associate Planner Department: Community Development

Step A							
		<b>6,498.52 /Month</b>		<b>\$43.32 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	454.90		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	941.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.29					
Life Insurance	0.000205	23.98					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.99		43.78%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	94.23		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,125.04	48.09%	<b>\$64.16</b>	<b>\$28.09</b>	<b>\$14.79</b>	<b>\$107.03</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$115,482.67</u></u></b>			
Step B							
		<b>6,822.66 /Month</b>		<b>\$45.48 /Hour</b>			
Total Benefits		\$3,203.87	46.96%	<b>\$66.84</b>	<b>\$29.26</b>	<b>\$15.41</b>	<b>\$111.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$120,318.36</u></u></b>			
Step C							
		<b>7,164.14 /Month</b>		<b>\$47.76 /Hour</b>			
Total Benefits		\$3,286.92	45.88%	<b>\$69.67</b>	<b>\$30.50</b>	<b>\$16.06</b>	<b>\$116.23</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$125,412.74</u></u></b>			
Step D							
		<b>7,522.96 /Month</b>		<b>\$50.15 /Hour</b>			
Total Benefits		\$3,374.19	44.85%	<b>\$72.65</b>	<b>\$31.80</b>	<b>\$16.75</b>	<b>\$121.20</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$130,765.80</u></u></b>			
Step E							
		<b>7,899.10 /Month</b>		<b>\$52.66 /Hour</b>			
Total Benefits		\$3,465.67	43.87%	<b>\$75.77</b>	<b>\$33.17</b>	<b>\$17.46</b>	<b>\$126.40</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$136,377.25</u></u></b>			

## City of Brentwood

### Building Inspector I Department: Community Development

Step A							
		<b>5,375.27</b> /Month		<b>\$35.84</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	376.27			Office Employees		
PERS - Employer	0.144820	778.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.33					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.50					
Vision Benefit		39.15					
Medicare	0.014500	<u>77.94</u>					
Total Benefits		\$ 2,726.82	50.73%	<b>\$54.01</b>	43.78% <b>\$23.65</b>	23.05% <b>\$12.45</b>	<b>\$90.11</b>
				<b>Annual Salary + Benefits</b> <u><u>\$97,225.03</u></u>			
Step B							
		<b>5,643.95</b> /Month		<b>\$37.63</b> /Hour			
Total Benefits		\$2,791.17	49.45%	<b>\$56.23</b>	<b>\$24.62</b>	<b>\$12.96</b>	<b>\$93.81</b>
				<b>Annual Salary + Benefits</b> <u><u>\$101,221.44</u></u>			
Step C							
		<b>5,926.49</b> /Month		<b>\$39.51</b> /Hour			
Total Benefits		\$2,858.84	48.24%	<b>\$58.57</b>	<b>\$25.64</b>	<b>\$13.50</b>	<b>\$97.71</b>
				<b>Annual Salary + Benefits</b> <u><u>\$105,424.00</u></u>			
Step D							
		<b>6,222.91</b> /Month		<b>\$41.49</b> /Hour			
Total Benefits		\$2,929.84	47.08%	<b>\$61.02</b>	<b>\$26.71</b>	<b>\$14.06</b>	<b>\$101.79</b>
				<b>Annual Salary + Benefits</b> <u><u>\$109,833.03</u></u>			
Step E							
		<b>6,534.92</b> /Month		<b>\$43.57</b> /Hour			
Total Benefits		\$3,004.57	45.98%	<b>\$63.60</b>	<b>\$27.84</b>	<b>\$14.66</b>	<b>\$106.10</b>
				<b>Annual Salary + Benefits</b> <u><u>\$114,473.94</u></u>			

## City of Brentwood

### Building Inspector II Department: Community Development

Step A		<b>5,926.49 /Month</b>		<b>\$39.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	414.85			Office Employees		
PERS - Employer	0.144820	858.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.74					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	23.71					
Vision Benefit		39.15					
Medicare	0.014500	<u>85.93</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,858.84	48.24%	<b>\$58.57</b>	<b>\$25.64</b>	<b>\$13.50</b>	<b>\$97.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,424.00</u></b>			
Step B		<b>6,222.91 /Month</b>		<b>\$41.49 /Hour</b>			
	Total Benefits	\$2,929.84	47.08%	<b>\$61.02</b>	<b>\$26.71</b>	<b>\$14.06</b>	<b>\$101.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,833.03</u></b>			
Step C		<b>6,534.92 /Month</b>		<b>\$43.57 /Hour</b>			
	Total Benefits	\$3,004.57	45.98%	<b>\$63.60</b>	<b>\$27.84</b>	<b>\$14.66</b>	<b>\$106.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,473.94</u></b>			
Step D		<b>6,862.53 /Month</b>		<b>\$45.75 /Hour</b>			
	Total Benefits	\$3,083.04	44.93%	<b>\$66.30</b>	<b>\$29.03</b>	<b>\$15.28</b>	<b>\$110.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,346.89</u></b>			
Step E		<b>7,205.74 /Month</b>		<b>\$48.04 /Hour</b>			
	Total Benefits	\$3,165.25	43.93%	<b>\$69.14</b>	<b>\$30.27</b>	<b>\$15.94</b>	<b>\$115.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,451.88</u></b>			

**City of Brentwood**

**Chief Building Official  
Department: Community Development**

<b>Step A</b>		<b>9,110.75 /Month</b>		<b>\$60.74 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	637.75			Non-Sworn Managers / Confidential		
PERS - Employer	0.144820	1,319.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	56.49					
Life Insurance	0.000205	33.62					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.44			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	132.11					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,760.36	41.27%	<b>\$85.81</b>	<b>\$37.56</b>	<b>\$19.78</b>	<b>\$143.15</b>
				<b>Annual Salary + Benefits <u>\$154,453.28</u></b>			
<b>Step B</b>		<b>9,566.63 /Month</b>		<b>\$63.78 /Hour</b>			
Total Benefits		\$3,871.23	40.47%	<b>\$89.59</b>	<b>\$39.22</b>	<b>\$20.65</b>	<b>\$149.45</b>
				<b>Annual Salary + Benefits <u>\$161,254.33</u></b>			
<b>Step C</b>		<b>10,045.05 /Month</b>		<b>\$66.97 /Hour</b>			
Total Benefits		\$3,987.59	39.70%	<b>\$93.55</b>	<b>\$40.95</b>	<b>\$21.56</b>	<b>\$156.07</b>
				<b>Annual Salary + Benefits <u>\$168,391.65</u></b>			
<b>Step D</b>		<b>10,547.74 /Month</b>		<b>\$70.32 /Hour</b>			
Total Benefits		\$4,109.85	38.96%	<b>\$97.72</b>	<b>\$42.78</b>	<b>\$22.52</b>	<b>\$163.02</b>
				<b>Annual Salary + Benefits <u>\$175,891.04</u></b>			
<b>Step E</b>		<b>11,074.69 /Month</b>		<b>\$73.83 /Hour</b>			
Total Benefits		\$4,238.01	38.27%	<b>\$102.08</b>	<b>\$44.69</b>	<b>\$23.53</b>	<b>\$170.30</b>
				<b>Annual Salary + Benefits <u>\$183,752.35</u></b>			

## City of Brentwood

### Chief Financial Operations Officer Department: Finance & Information Systems

Step A							
			<b>8,140.05</b> /Month	<b>\$54.27</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	569.80			Non-Sworn Managers / Confidential		
PERS - Employer	0.144820	1,178.84					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	50.47					
Life Insurance	0.000205	30.04					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	32.56					
Vision Benefit		39.15					
Medicare	0.014500	118.03					
Total Benefits		\$ 3,524.27	43.30%	<b>\$77.76</b>	<b>\$22.99</b>	<b>\$17.92</b>	<b>\$118.67</b>
<b>Annual Salary + Benefits</b>				<b><u>\$139,971.87</u></b>			
Step B							
			<b>8,547.40</b> /Month	<b>\$56.98</b> /Hour			
Total Benefits		\$3,623.34	42.39%	<b>\$81.14</b>	<b>\$23.99</b>	<b>\$18.70</b>	<b>\$123.83</b>
<b>Annual Salary + Benefits</b>				<b><u>\$146,048.93</u></b>			
Step C							
			<b>8,975.55</b> /Month	<b>\$59.84</b> /Hour			
Total Benefits		\$3,727.47	41.53%	<b>\$84.69</b>	<b>\$25.03</b>	<b>\$19.52</b>	<b>\$129.24</b>
<b>Annual Salary + Benefits</b>				<b><u>\$152,436.29</u></b>			
Step D							
			<b>9,424.50</b> /Month	<b>\$62.83</b> /Hour			
Total Benefits		\$3,836.66	40.71%	<b>\$88.41</b>	<b>\$26.13</b>	<b>\$20.38</b>	<b>\$134.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$159,133.96</u></b>			
Step E							
			<b>9,895.98</b> /Month	<b>\$65.97</b> /Hour			
Total Benefits		\$3,951.33	39.93%	<b>\$92.32</b>	<b>\$27.29</b>	<b>\$21.28</b>	<b>\$140.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$166,167.75</u></b>			

**City of Brentwood**

**Chief Information Systems Officer  
Department: Finance & Information Systems**

<b>Step A</b>		<b>9,096.88 /Month</b>		<b>\$60.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	636.78			Non-Sworn Managers / Confidential		
PERS - Employer	0.144820	1,317.41					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	56.40					
Life Insurance	0.000205	33.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.39			29.56%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	131.90			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>
							<b>Total Hourly Rate</b>
Total Benefits		\$ 3,756.98	41.30%	<b>\$85.69</b>	<b>\$25.33</b>	<b>\$19.75</b>	<b>\$130.78</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,246.36</u></b>			

<b>Step B</b>		<b>9,551.03 /Month</b>		<b>\$63.67 /Hour</b>			
Total Benefits		\$3,867.44	40.49%	<b>\$89.46</b>	<b>\$26.44</b>	<b>\$20.62</b>	<b>\$136.52</b>
<b>Annual Salary + Benefits</b>				<b><u>\$161,021.60</u></b>			

<b>Step C</b>		<b>10,029.45 /Month</b>		<b>\$66.86 /Hour</b>			
Total Benefits		\$3,983.79	39.72%	<b>\$93.42</b>	<b>\$27.62</b>	<b>\$21.53</b>	<b>\$142.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$168,158.92</u></b>			

<b>Step D</b>		<b>10,530.41 /Month</b>		<b>\$70.20 /Hour</b>			
Total Benefits		\$4,105.63	38.99%	<b>\$97.57</b>	<b>\$28.84</b>	<b>\$22.49</b>	<b>\$148.91</b>
<b>Annual Salary + Benefits</b>				<b><u>\$175,632.50</u></b>			

<b>Step E</b>		<b>11,057.36 /Month</b>		<b>\$73.72 /Hour</b>			
Total Benefits		\$4,233.79	38.29%	<b>\$101.94</b>	<b>\$30.14</b>	<b>\$23.50</b>	<b>\$155.57</b>
<b>Annual Salary + Benefits</b>				<b><u>\$183,493.82</u></b>			

## City of Brentwood

### City Attorney Department: City Attorney

Step A							
		<b>15,600.60</b> /Month		<b>\$104.00</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	1,141.04		City Attorney			
PERS - Employer	0.144820	2,360.65					
PERS Survivor		2.00					
Management Incentive		700.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	96.72					
Life Insurance	0.000205	57.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	62.40					
Vision Benefit		39.15					
Medicare	0.014500	<u>226.21</u>		<b>Hourly Rate</b>	<b>24.95%</b>	<b>23.05%</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Department</b>	<b>City-Wide</b>	<b>Rate</b>
					<b>Overhead</b>	<b>Overhead</b>	
Total Benefits		\$ 6,079.13	38.97%	<b>\$144.53</b>	<b>\$36.06</b>	<b>\$33.31</b>	<b>\$213.91</b>
<b>Annual Salary + Benefits</b>				<b><u>\$260,156.72</u></b>			
Step B							
		<b>16,380.63</b> /Month		\$109.20 /Hour			
Total Benefits		\$6,268.84	38.27%	<b>\$151.00</b>	<b>\$37.67</b>	<b>\$34.80</b>	<b>\$223.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$271,793.61</u></b>			
Step C							
		<b>17,200.53</b> /Month		\$114.67 /Hour			
Total Benefits		\$6,468.25	37.60%	<b>\$157.79</b>	<b>\$39.37</b>	<b>\$36.37</b>	<b>\$233.53</b>
<b>Annual Salary + Benefits</b>				<b><u>\$284,025.31</u></b>			
Step D							
		<b>18,060.29</b> /Month		\$120.40 /Hour			
Total Benefits		\$6,677.35	36.97%	<b>\$164.92</b>	<b>\$41.15</b>	<b>\$38.01</b>	<b>\$244.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$296,851.66</u></b>			
Step E							
		<b>18,963.40</b> /Month		\$126.42 /Hour			
Total Benefits		\$6,896.99	36.37%	<b>\$172.40</b>	<b>\$43.01</b>	<b>\$39.74</b>	<b>\$255.16</b>
<b>Annual Salary + Benefits</b>				<b><u>\$310,324.72</u></b>			

## City of Brentwood

### City Clerk Department: Administration

Step A							
			<b>7,938.97</b> /Month	<b>\$52.93</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	555.73	Non-Sworn Managers / Confidential				
PERS - Employer	0.144820	1,149.72					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	49.22					
Life Insurance	0.000205	29.29					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	31.76					
Vision Benefit		39.15					
Medicare	0.014500	115.12	<b>Hourly Rate &amp; Benefits</b>	<b>25.09% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>	
Total Benefits		\$ 3,475.37	43.78%	<b>\$76.10</b>	<b>\$19.09</b>	<b>\$17.54</b>	<b>\$112.73</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$136,972.05</u></b>		
Step B							
			<b>8,335.92</b> /Month	<b>\$55.57</b> /Hour			
Total Benefits		\$3,571.91	42.85%	<b>\$79.39</b>	<b>\$19.92</b>	<b>\$18.30</b>	<b>\$117.60</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$142,893.96</u></b>		
Step C							
			<b>8,751.94</b> /Month	<b>\$58.35</b> /Hour			
Total Benefits		\$3,673.09	41.97%	<b>\$82.83</b>	<b>\$20.78</b>	<b>\$19.09</b>	<b>\$122.71</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$149,100.36</u></b>		
Step D							
			<b>9,188.75</b> /Month	<b>\$61.26</b> /Hour			
Total Benefits		\$3,779.33	41.13%	<b>\$86.45</b>	<b>\$21.69</b>	<b>\$19.93</b>	<b>\$128.07</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$155,616.92</u></b>		
Step E							
			<b>9,648.10</b> /Month	<b>\$64.32</b> /Hour			
Total Benefits		\$3,891.05	40.33%	<b>\$90.26</b>	<b>\$22.65</b>	<b>\$20.80</b>	<b>\$133.71</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$162,469.74</u></b>		



**City of Brentwood**

**City Manager  
Department: Administration**

<b>Step E</b>		<b>19,785.03 /Month</b>		<b>\$131.90 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.080000	1,638.80					
PERS - Employer	0.144820	2,966.64					
PERS Survivor		2.00					
Management Incentive		700.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	122.67					
Life Insurance	0.000205	73.01					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	79.14			25.09%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	286.88					
				<b>Benefits &amp; Overhead</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 7,301.67	36.91%	<b>\$180.58</b>	<b>\$45.30</b>	<b>\$41.62</b>	<b>\$267.51</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$325,040.43</u></b>		

## City of Brentwood

### City Treasurer / Director of Finance and Information Systems

Department: Finance & Information Systems

Step A							
		<b>11,424.84</b> /Month		<b>\$76.17</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	850.49		Non-Sworn Director			
PERS - Employer	0.144820	1,759.54					
PERS Survivor		2.00					
Management Incentive		725.01					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	70.83					
Life Insurance	0.000205	42.16					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	45.70		29.56%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	165.66		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 5,203.92	45.55%	<b>\$110.86</b>	<b>\$32.77</b>	<b>\$25.55</b>	<b>\$169.18</b>
<b>Annual Salary + Benefits</b>				<b><u>\$199,545.15</u></b>			
Step B							
		<b>11,996.86</b> /Month		<b>\$79.98</b> /Hour			
Total Benefits		\$5,343.04	44.54%	<b>\$115.60</b>	<b>\$34.17</b>	<b>\$26.65</b>	<b>\$176.42</b>
<b>Annual Salary + Benefits</b>				<b><u>\$208,078.85</u></b>			
Step C							
		<b>12,596.62</b> /Month		<b>\$83.98</b> /Hour			
Total Benefits		\$5,488.91	43.57%	<b>\$120.57</b>	<b>\$35.64</b>	<b>\$27.79</b>	<b>\$184.00</b>
<b>Annual Salary + Benefits</b>				<b><u>\$217,026.38</u></b>			
Step D							
		<b>13,225.84</b> /Month		<b>\$88.17</b> /Hour			
Total Benefits		\$5,641.94	42.66%	<b>\$125.79</b>	<b>\$37.18</b>	<b>\$28.99</b>	<b>\$191.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$226,413.41</u></b>			
Step E							
		<b>13,888.00</b> /Month		<b>\$92.59</b> /Hour			
Total Benefits		\$5,802.99	41.78%	<b>\$131.27</b>	<b>\$38.81</b>	<b>\$30.26</b>	<b>\$200.34</b>
<b>Annual Salary + Benefits</b>				<b><u>\$236,291.86</u></b>			

## City of Brentwood

### Code Enforcement Officer I Department: Community Development

Step A		<b>5,040.73 /Month</b>		<b>\$33.60 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	352.85			Office Employees		
PERS - Employer	0.144820	730.00					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.25					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.16					
Vision Benefit		39.15					
Medicare	0.014500	<u>73.09</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,646.69	52.51%	<b>\$51.25</b>	<b>\$22.44</b>	<b>\$11.81</b>	<b>\$85.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,249.00</u></b>			
Step B		<b>5,292.07 /Month</b>		<b>\$35.28 /Hour</b>			
	Total Benefits	\$2,702.09	51.06%	<b>\$53.29</b>	<b>\$23.33</b>	<b>\$12.28</b>	<b>\$88.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,929.89</u></b>			
Step C		<b>5,557.28 /Month</b>		<b>\$37.05 /Hour</b>			
	Total Benefits	\$2,765.61	49.77%	<b>\$55.49</b>	<b>\$24.29</b>	<b>\$12.79</b>	<b>\$92.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,874.69</u></b>			
Step D		<b>5,834.62 /Month</b>		<b>\$38.90 /Hour</b>			
	Total Benefits	\$2,832.04	48.54%	<b>\$57.78</b>	<b>\$25.29</b>	<b>\$13.32</b>	<b>\$96.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,999.91</u></b>			
Step E		<b>6,125.84 /Month</b>		<b>\$40.84 /Hour</b>			
	Total Benefits	\$2,901.79	47.37%	<b>\$60.18</b>	<b>\$26.35</b>	<b>\$13.87</b>	<b>\$100.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,331.58</u></b>			

## City of Brentwood

### Code Enforcement Officer II Department: Community Development

Step A							
		<b>5,557.28 /Month</b>		<b>\$37.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	389.01					
PERS - Employer	0.144820	804.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.46					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	22.23			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	80.58					
Total Benefits		\$ 2,770.41	49.85%	<b>\$55.52</b>	<b>\$24.30</b>	<b>\$12.80</b>	<b>\$92.62</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$99,932.29</u></u></b>			
Step B							
		<b>5,834.62 /Month</b>		<b>\$38.90 /Hour</b>			
Total Benefits		\$2,836.84	48.62%	<b>\$57.81</b>	<b>\$25.31</b>	<b>\$13.33</b>	<b>\$96.44</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$104,057.51</u></u></b>			
Step C							
		<b>6,125.84 /Month</b>		<b>\$40.84 /Hour</b>			
Total Benefits		\$2,906.59	47.45%	<b>\$60.22</b>	<b>\$26.36</b>	<b>\$13.88</b>	<b>\$100.46</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$108,389.18</u></u></b>			
Step D							
		<b>6,432.65 /Month</b>		<b>\$42.88 /Hour</b>			
Total Benefits		\$2,980.08	46.33%	<b>\$62.75</b>	<b>\$27.47</b>	<b>\$14.46</b>	<b>\$104.69</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$112,952.75</u></u></b>			
Step E							
		<b>6,755.06 /Month</b>		<b>\$45.03 /Hour</b>			
Total Benefits		\$3,057.30	45.26%	<b>\$65.42</b>	<b>\$28.64</b>	<b>\$15.08</b>	<b>\$109.13</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$117,748.35</u></u></b>			

## City of Brentwood

### Collection System Worker I Department: Public Works

Step A		<b>4,304.03 /Month</b>		<b>\$28.69 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	301.28					
PERS - Employer	0.144820	623.31					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.68					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.22			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	62.41					
Total Benefits		\$ 2,470.23	57.39%	<b>\$45.16</b>	<b>\$56.00</b>	<b>\$10.41</b>	<b>\$111.57</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$81,291.15</u></u></b>			
Step B		<b>4,518.97 /Month</b>		<b>\$30.13 /Hour</b>			
Total Benefits		\$2,521.71	55.80%	<b>\$46.94</b>	<b>\$58.20</b>	<b>\$10.82</b>	<b>\$115.96</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$84,488.21</u></u></b>			
Step C		<b>4,744.32 /Month</b>		<b>\$31.63 /Hour</b>			
Total Benefits		\$2,575.69	54.29%	<b>\$48.80</b>	<b>\$60.51</b>	<b>\$11.25</b>	<b>\$120.56</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$87,840.12</u></u></b>			
Step D		<b>4,981.79 /Month</b>		<b>\$33.21 /Hour</b>			
Total Benefits		\$2,632.57	52.84%	<b>\$50.76</b>	<b>\$62.95</b>	<b>\$11.70</b>	<b>\$125.41</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$91,372.31</u></u></b>			
Step E		<b>5,231.40 /Month</b>		<b>\$34.88 /Hour</b>			
Total Benefits		\$2,692.36	51.47%	<b>\$52.83</b>	<b>\$65.50</b>	<b>\$12.18</b>	<b>\$130.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$95,085.07</u></u></b>			

## City of Brentwood

### Collection System Worker II Department: Public Works

Step A		<b>4,744.32 /Month</b>		<b>\$31.63 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	332.10			Public Works - Maintenance		
PERS - Employer	0.144820	687.07					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	29.41					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.98					
Vision Benefit		39.15					
Medicare	0.014500	<u>68.79</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,575.69	54.29%	<b>\$48.80</b>	<b>\$60.51</b>	<b>\$11.25</b>	<b>\$120.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,840.12</u></b>			

Step B		<b>4,981.79 /Month</b>		<b>\$33.21 /Hour</b>			
	Total Benefits	\$2,632.57	52.84%	<b>\$50.76</b>	<b>\$62.95</b>	<b>\$11.70</b>	<b>\$125.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,372.31</u></b>			

Step C		<b>5,231.40 /Month</b>		<b>\$34.88 /Hour</b>			
	Total Benefits	\$2,692.36	51.47%	<b>\$52.83</b>	<b>\$65.50</b>	<b>\$12.18</b>	<b>\$130.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,085.07</u></b>			

Step D		<b>5,493.14 /Month</b>		<b>\$36.62 /Hour</b>			
	Total Benefits	\$2,755.05	50.15%	<b>\$54.99</b>	<b>\$68.19</b>	<b>\$12.67</b>	<b>\$135.85</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,978.25</u></b>			

Step E		<b>5,767.02 /Month</b>		<b>\$38.45 /Hour</b>			
	Total Benefits	\$2,820.65	48.91%	<b>\$57.25</b>	<b>\$70.99</b>	<b>\$13.20</b>	<b>\$141.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,052.01</u></b>			

## City of Brentwood

### Community Development Specialist

Department: Community Development

Step A								
		<b>5,869.29 /Month</b>		<b>\$39.13 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.070000	410.85			Office Employees			
PERS - Employer	0.144820	849.99						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.91						
Health Insurance		1,118.04						
Dental Insurance		172.91						
LTD Insurance	0.006200	36.39						
Life Insurance		4.80						
BPOA Holiday Pay		0.00						
Uniform Allowance		0.00						
Retiree Medical		98.52						
Deferred Comp.		0.00						
Workers Comp.	0.004000	23.48						
Vision Benefit		39.15						
Medicare	0.014500	85.10						
Total Benefits		\$ 2,845.14	48.48%	<b>\$58.10</b>	<b>43.78% Department Overhead</b>	<b>\$13.39</b>	<b>23.05% City-Wide Overhead</b>	<b>\$96.92</b>
<b>Annual Salary + Benefits</b>				<b><u>\$104,573.20</u></b>				
Step B								
		<b>6,162.24 /Month</b>		<b>\$41.08 /Hour</b>				
Total Benefits		\$2,915.31	47.31%	<b>\$60.52</b>	<b>\$26.49</b>	<b>\$13.95</b>	<b>\$100.96</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$108,930.61</u></b>				
Step C								
		<b>6,470.78 /Month</b>		<b>\$43.14 /Hour</b>				
Total Benefits		\$2,989.21	46.20%	<b>\$63.07</b>	<b>\$27.61</b>	<b>\$14.54</b>	<b>\$105.21</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$113,519.90</u></b>				
Step D								
		<b>6,794.93 /Month</b>		<b>\$45.30 /Hour</b>				
Total Benefits		\$3,066.85	45.13%	<b>\$65.75</b>	<b>\$28.78</b>	<b>\$15.15</b>	<b>\$109.68</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$118,341.39</u></b>				
Step E								
		<b>7,134.67 /Month</b>		<b>\$47.56 /Hour</b>				
Total Benefits		\$3,148.23	44.13%	<b>\$68.55</b>	<b>\$30.01</b>	<b>\$15.80</b>	<b>\$114.36</b>	
<b>Annual Salary + Benefits</b>				<b><u>\$123,394.76</u></b>				

## City of Brentwood

### Community Development Technician Department: Community Development

Step A		<b>4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	339.63			Office Employees		
PERS - Employer	0.144820	702.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.08					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.41					
Vision Benefit		39.15					
Medicare	0.014500	<u>70.35</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,601.43	53.62%	<b>\$49.69</b>	<b>\$21.75</b>	<b>\$11.45</b>	<b>\$82.89</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,438.66</u></u></b>			

Step B		<b>5,094.46 /Month</b>		<b>\$33.96 /Hour</b>			
	Total Benefits	\$2,659.56	52.20%	<b>\$51.69</b>	<b>\$22.63</b>	<b>\$11.92</b>	<b>\$86.24</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,048.19</u></u></b>			

Step C		<b>5,349.27 /Month</b>		<b>\$35.66 /Hour</b>			
	Total Benefits	\$2,720.59	50.86%	<b>\$53.80</b>	<b>\$23.55</b>	<b>\$12.40</b>	<b>\$89.75</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$96,838.30</u></u></b>			

Step D		<b>5,616.22 /Month</b>		<b>\$37.44 /Hour</b>			
	Total Benefits	\$2,784.53	49.58%	<b>\$56.00</b>	<b>\$24.52</b>	<b>\$12.91</b>	<b>\$93.43</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$100,808.97</u></u></b>			

Step E		<b>5,897.03 /Month</b>		<b>\$39.31 /Hour</b>			
	Total Benefits	\$2,851.79	48.36%	<b>\$58.33</b>	<b>\$25.53</b>	<b>\$13.44</b>	<b>\$97.30</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$104,985.81</u></u></b>			



## City of Brentwood

### Community Service Officer I Department: Police

Step A		<b>3,919.22 /Month</b>		<b>\$26.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	313.54					
PERS - Employer	0.144820	567.58					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	24.30					
Life Insurance		6.90					
BPOA Holiday Pay		0.00					
Uniform Allowance		83.33					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	15.68			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>56.83</u>					
Total Benefits		\$ 2,502.69	63.86%	<b>\$42.81</b>	<b>\$18.07</b>	<b>\$9.87</b>	<b>\$70.76</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$77,062.90</u></u></b>			
Step B		<b>\$4,115.09 /Month</b>		<b>\$27.43 /Hour</b>			
Total Benefits		\$2,551.56	62.00%	<b>\$44.44</b>	<b>\$18.76</b>	<b>\$10.24</b>	<b>\$73.45</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$79,999.82</u></u></b>			
Step C		<b>\$4,321.37 /Month</b>		<b>\$28.81 /Hour</b>			
Total Benefits		\$2,603.03	60.24%	<b>\$46.16</b>	<b>\$19.49</b>	<b>\$10.64</b>	<b>\$76.29</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,092.83</u></u></b>			
Step D		<b>\$4,538.04 /Month</b>		<b>\$30.25 /Hour</b>			
Total Benefits		\$2,657.10	58.55%	<b>\$47.97</b>	<b>\$20.25</b>	<b>\$11.06</b>	<b>\$79.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,341.63</u></u></b>			
Step E		<b>\$4,765.12 /Month</b>		<b>\$31.77 /Hour</b>			
Total Benefits		\$2,713.76	56.95%	<b>\$49.86</b>	<b>\$21.05</b>	<b>\$11.49</b>	<b>\$82.40</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,746.52</u></u></b>			

## City of Brentwood

### Community Service Officer II Department: Police

Step A		<b>4,321.37 /Month</b>		<b>\$28.81 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.080000	345.71					
PERS - Employer	0.144820	625.82					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.79					
Life Insurance		6.90					
BPOA Holiday Pay		0.00					
Uniform Allowance		83.33					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.29			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	62.66					
Total Benefits		\$ 2,603.03	60.24%	<b>\$46.16</b>	<b>\$19.49</b>	<b>\$10.64</b>	<b>\$76.29</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,092.83</u></u></b>			
Step B		<b>\$4,538.04 /Month</b>		<b>\$30.25 /Hour</b>			
Total Benefits		\$2,657.10	58.55%	<b>\$47.97</b>	<b>\$20.25</b>	<b>\$11.06</b>	<b>\$79.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,341.63</u></u></b>			
Step C		<b>\$4,765.12 /Month</b>		<b>\$31.77 /Hour</b>			
Total Benefits		\$2,713.76	56.95%	<b>\$49.86</b>	<b>\$21.05</b>	<b>\$11.49</b>	<b>\$82.40</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,746.52</u></u></b>			
Step D		<b>\$5,002.59 /Month</b>		<b>\$33.35 /Hour</b>			
Total Benefits		\$2,773.01	55.43%	<b>\$51.84</b>	<b>\$21.88</b>	<b>\$11.95</b>	<b>\$85.67</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,307.21</u></u></b>			
Step E		<b>\$5,252.20 /Month</b>		<b>\$35.01 /Hour</b>			
Total Benefits		\$2,835.29	53.98%	<b>\$53.92</b>	<b>\$22.76</b>	<b>\$12.43</b>	<b>\$89.11</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,049.92</u></u></b>			

## City of Brentwood

### Construction Inspector I Department: Parks and Recreation

Step A		<b>5,375.27 /Month</b>		<b>\$35.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	376.27			Office Employees		
PERS - Employer	0.144820	778.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.33					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.50					
Vision Benefit		39.15					
Medicare	0.014500	<u>77.94</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,726.82	50.73%	<b>\$54.01</b>	<b>\$63.42</b>	<b>\$12.45</b>	<b>\$129.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,225.03</u></b>			
Step B		<b>5,643.95 /Month</b>		<b>\$37.63 /Hour</b>			
	Total Benefits	\$2,791.17	49.45%	<b>\$56.23</b>	<b>\$66.03</b>	<b>\$12.96</b>	<b>\$135.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,221.44</u></b>			
Step C		<b>5,926.49 /Month</b>		<b>\$39.51 /Hour</b>			
	Total Benefits	\$2,858.84	48.24%	<b>\$58.57</b>	<b>\$68.77</b>	<b>\$13.50</b>	<b>\$140.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,424.00</u></b>			
Step D		<b>6,222.91 /Month</b>		<b>\$41.49 /Hour</b>			
	Total Benefits	\$2,929.84	47.08%	<b>\$61.02</b>	<b>\$71.64</b>	<b>\$14.06</b>	<b>\$146.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,833.03</u></b>			
Step E		<b>6,534.92 /Month</b>		<b>\$43.57 /Hour</b>			
	Total Benefits	\$3,004.57	45.98%	<b>\$63.60</b>	<b>\$74.67</b>	<b>\$14.66</b>	<b>\$152.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,473.94</u></b>			

## City of Brentwood

### Construction Inspector I Department: Public Works

Step A							
		<b>5,375.27 /Month</b>		<b>\$35.84 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	376.27					
PERS - Employer	0.144820	778.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.33					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.50			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	77.94					
Total Benefits		\$ 2,726.82	50.73%	<b>\$54.01</b>	<b>\$66.98</b>	<b>\$12.45</b>	<b>\$133.44</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,225.03</u></u></b>			
Step B							
		<b>5,643.95 /Month</b>		<b>\$37.63 /Hour</b>			
Total Benefits		\$2,791.17	49.45%	<b>\$56.23</b>	<b>\$69.73</b>	<b>\$12.96</b>	<b>\$138.93</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,221.44</u></u></b>			
Step C							
		<b>5,926.49 /Month</b>		<b>\$39.51 /Hour</b>			
Total Benefits		\$2,858.84	48.24%	<b>\$58.57</b>	<b>\$72.63</b>	<b>\$13.50</b>	<b>\$144.70</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$105,424.00</u></u></b>			
Step D							
		<b>6,222.91 /Month</b>		<b>\$41.49 /Hour</b>			
Total Benefits		\$2,929.84	47.08%	<b>\$61.02</b>	<b>\$75.66</b>	<b>\$14.06</b>	<b>\$150.75</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,833.03</u></u></b>			
Step E							
		<b>6,534.92 /Month</b>		<b>\$43.57 /Hour</b>			
Total Benefits		\$3,004.57	45.98%	<b>\$63.60</b>	<b>\$78.86</b>	<b>\$14.66</b>	<b>\$157.12</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$114,473.94</u></u></b>			

## City of Brentwood

### Construction Inspector II Department: Parks and Recreation

Step A		<b>5,926.49 /Month</b>		<b>\$39.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	414.85			Office Employees		
PERS - Employer	0.144820	858.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.74					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	23.71					
Vision Benefit		39.15					
Medicare	0.014500	<u>85.93</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,858.84	48.24%	<b>\$58.57</b>	<b>\$68.77</b>	<b>\$13.50</b>	<b>\$140.84</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,424.00</u></b>			

Step B		<b>6,222.91 /Month</b>		<b>\$41.49 /Hour</b>			
	Total Benefits	\$2,929.84	47.08%	<b>\$61.02</b>	<b>\$71.64</b>	<b>\$14.06</b>	<b>\$146.73</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,833.03</u></b>			

Step C		<b>6,534.92 /Month</b>		<b>\$43.57 /Hour</b>			
	Total Benefits	\$3,004.57	45.98%	<b>\$63.60</b>	<b>\$74.67</b>	<b>\$14.66</b>	<b>\$152.93</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,473.94</u></b>			

Step D		<b>6,862.53 /Month</b>		<b>\$45.75 /Hour</b>			
	Total Benefits	\$3,083.04	44.93%	<b>\$66.30</b>	<b>\$77.85</b>	<b>\$15.28</b>	<b>\$159.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,346.89</u></b>			

Step E		<b>7,205.74 /Month</b>		<b>\$48.04 /Hour</b>			
	Total Benefits	\$3,165.25	43.93%	<b>\$69.14</b>	<b>\$81.18</b>	<b>\$15.94</b>	<b>\$166.26</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,451.88</u></b>			

## City of Brentwood

### Construction Inspector II Department: Public Works

Step A		<b>5,926.49 /Month</b>		<b>\$39.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	414.85					
PERS - Employer	0.144820	858.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.74					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	23.71			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	85.93					
Total Benefits		\$ 2,858.84	48.24%	<b>\$58.57</b>	<b>\$72.63</b>	<b>\$13.50</b>	<b>\$144.70</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$105,424.00</u></u></b>			
Step B		<b>6,222.91 /Month</b>		<b>\$41.49 /Hour</b>			
		Total Benefits		<b>\$61.02</b>	<b>\$75.66</b>	<b>\$14.06</b>	<b>\$150.75</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$109,833.03</u></u></b>			
Step C		<b>6,534.92 /Month</b>		<b>\$43.57 /Hour</b>			
		Total Benefits		<b>\$63.60</b>	<b>\$78.86</b>	<b>\$14.66</b>	<b>\$157.12</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$114,473.94</u></u></b>			
Step D		<b>6,862.53 /Month</b>		<b>\$45.75 /Hour</b>			
		Total Benefits		<b>\$66.30</b>	<b>\$82.22</b>	<b>\$15.28</b>	<b>\$163.80</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$119,346.89</u></u></b>			
Step E		<b>7,205.74 /Month</b>		<b>\$48.04 /Hour</b>			
		Total Benefits		<b>\$69.14</b>	<b>\$85.73</b>	<b>\$15.94</b>	<b>\$170.81</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$124,451.88</u></u></b>			

## City of Brentwood

### Cross-Connection Control Specialist Department: Public Works

Step A		<b>4,983.53 /Month</b>		<b>\$33.22 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	348.85			Public Works - Maintenance		
PERS - Employer	0.144820	721.71					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.90					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.93					
Vision Benefit		39.15					
Medicare	0.014500	<u>72.26</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,632.99	52.83%	<b>\$50.78</b>	<b>\$62.96</b>	<b>\$11.70</b>	<b>\$125.44</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,398.19</u></b>			
Step B		<b>5,233.13 /Month</b>		<b>\$34.89 /Hour</b>			
	Total Benefits	\$2,692.77	51.46%	<b>\$52.84</b>	<b>\$65.52</b>	<b>\$12.18</b>	<b>\$130.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,110.80</u></b>			
Step C		<b>5,494.88 /Month</b>		<b>\$36.63 /Hour</b>			
	Total Benefits	\$2,755.46	50.15%	<b>\$55.00</b>	<b>\$68.20</b>	<b>\$12.68</b>	<b>\$135.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,004.13</u></b>			
Step D		<b>5,770.49 /Month</b>		<b>\$38.47 /Hour</b>			
	Total Benefits	\$2,821.48	48.89%	<b>\$57.28</b>	<b>\$71.03</b>	<b>\$13.20</b>	<b>\$141.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,103.62</u></b>			
Step E		<b>6,058.23 /Month</b>		<b>\$40.39 /Hour</b>			
	Total Benefits	\$2,890.40	47.71%	<b>\$59.66</b>	<b>\$73.98</b>	<b>\$13.75</b>	<b>\$147.39</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$107,383.54</u></b>			

**City of Brentwood**

**Deputy City Attorney  
Department: City Attorney**

<b>Step A</b>		<b>7,623.49 /Month</b>		<b>\$50.82 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.070000	533.64			Non-Sworn Asst Director / Asst City Attorney			
PERS - Employer	0.144820	1,104.03						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.91						
Health Insurance		1,118.04						
Dental Insurance		172.91						
LTD Insurance	0.006200	47.27						
Life Insurance	0.000205	28.13						
BPOA Holiday Pay		0.00						
Uniform Allowance		0.00						
Retiree Medical		98.52						
Deferred Comp.		110.00						
Workers Comp.	0.004000	30.49						
Vision Benefit		39.15						
Medicare	0.014500	110.54						
					<b>Hourly Rate &amp; Benefits</b>	<b>24.95% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,398.64	44.58%	\$73.48	\$18.33	\$16.94	\$108.75	
				<b>Annual Salary + Benefits</b>				
				<b><u>\$132,265.56</u></b>				

<b>Step B</b>		<b>8,004.84 /Month</b>		<b>\$53.37 /Hour</b>			
Total Benefits		\$3,491.39	43.62%	\$76.64	\$19.12	\$17.67	\$113.43
				<b>Annual Salary + Benefits</b>			
				<b><u>\$137,954.74</u></b>			

<b>Step C</b>		<b>8,405.26 /Month</b>		<b>\$56.04 /Hour</b>			
Total Benefits		\$3,588.77	42.70%	\$79.96	\$19.95	\$18.43	\$118.34
				<b>Annual Salary + Benefits</b>			
				<b><u>\$143,928.41</u></b>			

<b>Step D</b>		<b>8,824.74 /Month</b>		<b>\$58.83 /Hour</b>			
Total Benefits		\$3,690.80	41.82%	\$83.44	\$20.82	\$19.23	\$123.49
				<b>Annual Salary + Benefits</b>			
				<b><u>\$150,186.43</u></b>			

<b>Step E</b>		<b>9,266.76 /Month</b>		<b>\$61.78 /Hour</b>			
Total Benefits		\$3,798.30	40.99%	\$87.10	\$21.73	\$20.08	\$128.91
				<b>Annual Salary + Benefits</b>			
				<b><u>\$156,780.71</u></b>			



**City of Brentwood**

**Deputy Director of Public Works / Operations  
Department: Public Works**

<b>Step A</b>		<b>9,327.43 /Month</b>		<b>\$62.18 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	652.92			Non-Sworn Managers / Confidential		
PERS - Employer	0.144820	1,350.80					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	57.83					
Life Insurance	0.000205	34.42					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	37.31					
Vision Benefit		39.15					
Medicare	0.014500	135.25					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,813.06	40.88%	<b>\$87.60</b>	<b>\$108.63</b>	<b>\$20.19</b>	<b>\$216.43</b>
				<b>Annual Salary + Benefits <u>\$157,685.82</u></b>			

<b>Step B</b>		<b>9,793.71 /Month</b>		<b>\$65.29 /Hour</b>			
Total Benefits		\$3,926.46	40.09%	<b>\$91.47</b>	<b>\$113.42</b>	<b>\$21.08</b>	<b>\$225.97</b>
				<b>Annual Salary + Benefits <u>\$164,642.03</u></b>			

<b>Step C</b>		<b>10,284.26 /Month</b>		<b>\$68.56 /Hour</b>			
Total Benefits		\$4,045.77	39.34%	<b>\$95.53</b>	<b>\$118.46</b>	<b>\$22.02</b>	<b>\$236.02</b>
				<b>Annual Salary + Benefits <u>\$171,960.31</u></b>			

<b>Step D</b>		<b>10,799.08 /Month</b>		<b>\$71.99 /Hour</b>			
Total Benefits		\$4,170.98	38.62%	<b>\$99.80</b>	<b>\$123.75</b>	<b>\$23.00</b>	<b>\$246.56</b>
				<b>Annual Salary + Benefits <u>\$179,640.66</u></b>			

<b>Step E</b>		<b>11,339.90 /Month</b>		<b>\$75.60 /Hour</b>			
Total Benefits		\$4,302.51	37.94%	<b>\$104.28</b>	<b>\$129.31</b>	<b>\$24.04</b>	<b>\$257.63</b>
				<b>Annual Salary + Benefits <u>\$187,708.89</u></b>			

**City of Brentwood**

**Director of Community Development  
Department: Community Development**

<b>Step A</b>		<b>11,107.63 /Month</b>		<b>\$74.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.070000	826.88					Non-Sworn Director
PERS - Employer	0.144820	1,710.69					
PERS Survivor		2.00					
Management Incentive		704.88					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	68.87					
Life Insurance	0.000205	40.99					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	44.43			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	161.06					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits	\$	5,102.32	45.94%	<b>\$108.07</b>	<b>\$47.31</b>	<b>\$24.91</b>	<b>\$180.28</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$194,519.40</u></b>	
<b>Step B</b>		<b>11,662.32 /Month</b>		<b>\$77.75 /Hour</b>			
Total Benefits		\$5,237.23	44.91%	<b>\$112.66</b>	<b>\$49.32</b>	<b>\$25.97</b>	<b>\$187.95</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$202,794.55</u></b>	
<b>Step C</b>		<b>12,244.74 /Month</b>		<b>\$81.63 /Hour</b>			
Total Benefits		\$5,378.88	43.93%	<b>\$117.49</b>	<b>\$51.43</b>	<b>\$27.08</b>	<b>\$196.01</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$211,483.40</u></b>	
<b>Step D</b>		<b>12,856.63 /Month</b>		<b>\$85.71 /Hour</b>			
Total Benefits		\$5,527.69	42.99%	<b>\$122.56</b>	<b>\$53.65</b>	<b>\$28.25</b>	<b>\$204.47</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$220,611.89</u></b>	
<b>Step E</b>		<b>13,499.72 /Month</b>		<b>\$90.00 /Hour</b>			
Total Benefits		\$5,684.10	42.11%	<b>\$127.89</b>	<b>\$55.99</b>	<b>\$29.48</b>	<b>\$213.36</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$230,205.84</u></b>	

**City of Brentwood**

**Director of Parks and Recreation  
Department: Parks and Recreation**

<b>Step A</b>							
		<b>11,107.63 /Month</b>		<b>\$74.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	826.88		Non-Sworn Director			
PERS - Employer	0.144820	1,710.69					
PERS Survivor		2.00					
Management Incentive		704.88					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	68.87					
Life Insurance	0.000205	40.99					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	44.43					
Vision Benefit		39.15					
Medicare	0.014500	161.06					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 5,102.32	45.94%	<b>\$108.07</b>	<b>\$126.89</b>	<b>\$24.91</b>	<b>\$259.86</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$194,519.40</u></b>			
<b>Step B</b>							
		<b>11,662.32 /Month</b>		<b>\$77.75 /Hour</b>			
	Total Benefits	\$5,237.23	44.91%	<b>\$112.66</b>	<b>\$132.28</b>	<b>\$25.97</b>	<b>\$270.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$202,794.55</u></b>			
<b>Step C</b>							
		<b>12,244.74 /Month</b>		<b>\$81.63 /Hour</b>			
	Total Benefits	\$5,378.88	43.93%	<b>\$117.49</b>	<b>\$137.95</b>	<b>\$27.08</b>	<b>\$282.52</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$211,483.40</u></b>			
<b>Step D</b>							
		<b>12,856.63 /Month</b>		<b>\$85.71 /Hour</b>			
	Total Benefits	\$5,527.69	42.99%	<b>\$122.56</b>	<b>\$143.91</b>	<b>\$28.25</b>	<b>\$294.72</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$220,611.89</u></b>			
<b>Step E</b>							
		<b>13,499.72 /Month</b>		<b>\$90.00 /Hour</b>			
	Total Benefits	\$5,684.10	42.11%	<b>\$127.89</b>	<b>\$150.16</b>	<b>\$29.48</b>	<b>\$307.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$230,205.84</u></b>			

**City of Brentwood**

**Director of Public Works / City Engineer  
Department: Public Works**

<b>Step A</b>		<b>11,795.79 /Month</b>		<b>\$78.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	878.10			Non-Sworn Director		
PERS - Employer	0.144820	1,816.67					
PERS Survivor		2.00					
Management Incentive		748.55					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	73.13					
Life Insurance	0.000205	43.53					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	47.18					
Vision Benefit		39.15					
Medicare	0.014500	171.04					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 5,322.74	45.12%	<b>\$114.12</b>	<b>\$141.52</b>	<b>\$26.31</b>	<b>\$281.94</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$205,422.34</u></b>		

<b>Step B</b>		<b>12,385.14 /Month</b>		<b>\$82.57 /Hour</b>			
Total Benefits		\$5,466.07	44.13%	<b>\$119.01</b>	<b>\$147.57</b>	<b>\$27.43</b>	<b>\$294.01</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$214,214.57</u></b>		

<b>Step C</b>		<b>13,003.97 /Month</b>		<b>\$86.69 /Hour</b>			
Total Benefits		\$5,616.58	43.19%	<b>\$124.14</b>	<b>\$153.93</b>	<b>\$28.61</b>	<b>\$306.68</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$223,446.60</u></b>		

<b>Step D</b>		<b>13,653.99 /Month</b>		<b>\$91.03 /Hour</b>			
Total Benefits		\$5,774.67	42.29%	<b>\$129.52</b>	<b>\$160.61</b>	<b>\$29.86</b>	<b>\$319.99</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$233,143.94</u></b>		

<b>Step E</b>		<b>14,336.95 /Month</b>		<b>\$95.58 /Hour</b>			
Total Benefits		\$5,940.77	41.44%	<b>\$135.18</b>	<b>\$167.63</b>	<b>\$31.16</b>	<b>\$333.98</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$243,332.69</u></b>		

## City of Brentwood

### Economic Development Manager Department: Community Development

Step A							
			<b>8,283.92</b> /Month	<b>\$55.23</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	579.87	Non-Sworn Managers / Confidential				
PERS - Employer	0.144820	1,199.68					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	51.36					
Life Insurance	0.000205	30.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	33.14		43.78%	23.05%		
Vision Benefit		39.15	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>		
Medicare	0.014500	120.12	<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>	
						<u>Rate</u>	
	Total Benefits	\$ 3,559.26	42.97%	<b>\$78.95</b>	<b>\$34.56</b>	<b>\$18.20</b>	<b>\$131.72</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$142,118.20</u></b>			
Step B							
			<b>8,698.20</b> /Month	<b>\$57.99</b> /Hour			
	Total Benefits	\$3,660.02	42.08%	<b>\$82.39</b>	<b>\$36.07</b>	<b>\$18.99</b>	<b>\$137.45</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$148,298.64</u></b>			
Step C							
			<b>9,133.28</b> /Month	<b>\$60.89</b> /Hour			
	Total Benefits	\$3,765.84	41.23%	<b>\$85.99</b>	<b>\$37.65</b>	<b>\$19.82</b>	<b>\$143.46</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$154,789.39</u></b>			
Step D							
			<b>9,589.17</b> /Month	<b>\$63.93</b> /Hour			
	Total Benefits	\$3,876.71	40.43%	<b>\$89.77</b>	<b>\$39.30</b>	<b>\$20.69</b>	<b>\$149.76</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$161,590.59</u></b>			
Step E							
			<b>10,069.32</b> /Month	<b>\$67.13</b> /Hour			
	Total Benefits	\$3,993.49	39.66%	<b>\$93.75</b>	<b>\$41.04</b>	<b>\$21.61</b>	<b>\$156.40</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$168,753.72</u></b>			

**City of Brentwood**

**Economic / Planning Development Manager  
Department: Community Development**

<b>Step A</b>		<b>9,110.75 /Month</b>		<b>\$60.74 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	637.75			Non-Sworn Managers / Confidential		
PERS - Employer	0.144820	1,319.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	56.49					
Life Insurance	0.000205	33.62					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.44			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	132.11					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,760.36	41.27%	<b>\$85.81</b>	<b>\$37.56</b>	<b>\$19.78</b>	<b>\$143.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$154,453.28</u></b>			
<b>Step B</b>		<b>9,566.63 /Month</b>		<b>\$63.78 /Hour</b>			
Total Benefits		\$3,871.23	40.47%	<b>\$89.59</b>	<b>\$39.22</b>	<b>\$20.65</b>	<b>\$149.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$161,254.33</u></b>			
<b>Step C</b>		<b>10,045.05 /Month</b>		<b>\$66.97 /Hour</b>			
Total Benefits		\$3,987.59	39.70%	<b>\$93.55</b>	<b>\$40.95</b>	<b>\$21.56</b>	<b>\$156.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$168,391.65</u></b>			
<b>Step D</b>		<b>10,547.74 /Month</b>		<b>\$70.32 /Hour</b>			
Total Benefits		\$4,109.85	38.96%	<b>\$97.72</b>	<b>\$42.78</b>	<b>\$22.52</b>	<b>\$163.02</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$175,891.04</u></b>			
<b>Step E</b>		<b>11,074.69 /Month</b>		<b>\$73.83 /Hour</b>			
Total Benefits		\$4,238.01	38.27%	<b>\$102.08</b>	<b>\$44.69</b>	<b>\$23.53</b>	<b>\$170.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$183,752.35</u></b>			

## City of Brentwood

### Electrician Department: Public Works

Step A		<b>5,177.67 /Month</b>		<b>\$34.52 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	362.44					
PERS - Employer	0.144820	749.83					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	32.10					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.71			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	75.08					
Total Benefits		\$ 2,679.49	51.75%	<b>\$52.38</b>	<b>\$64.95</b>	<b>\$12.07</b>	<b>\$129.41</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$94,285.88</u></u></b>			
Step B		<b>5,435.94 /Month</b>		<b>\$36.24 /Hour</b>			
Total Benefits		\$2,741.35	50.43%	<b>\$54.52</b>	<b>\$67.60</b>	<b>\$12.57</b>	<b>\$134.68</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$98,127.45</u></u></b>			
Step C		<b>5,708.09 /Month</b>		<b>\$38.05 /Hour</b>			
Total Benefits		\$2,806.53	49.17%	<b>\$56.76</b>	<b>\$70.39</b>	<b>\$13.08</b>	<b>\$140.24</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$102,175.47</u></u></b>			
Step D		<b>5,994.10 /Month</b>		<b>\$39.96 /Hour</b>			
Total Benefits		\$2,875.04	47.96%	<b>\$59.13</b>	<b>\$73.32</b>	<b>\$13.63</b>	<b>\$146.08</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$106,429.65</u></u></b>			
Step E		<b>6,293.98 /Month</b>		<b>\$41.96 /Hour</b>			
Total Benefits		\$2,946.86	46.82%	<b>\$61.61</b>	<b>\$76.39</b>	<b>\$14.20</b>	<b>\$152.20</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$110,890.14</u></u></b>			

## City of Brentwood

### Engineering Manager Department: Public Works

Step A							
		<b>8,933.94</b> /Month		<b>\$59.56</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	625.38		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,293.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	55.39					
Life Insurance	0.000205	32.97					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	35.74		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>129.54</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,717.35	41.61%	<b>\$84.34</b>	<b>\$104.59</b>	<b>\$19.44</b>	<b>\$208.37</b>
<b>Annual Salary + Benefits</b>				<b><u>\$151,815.53</u></b>			
Step B							
		<b>9,381.16</b> /Month		<b>\$62.54</b> /Hour			
Total Benefits		\$3,826.12	40.79%	<b>\$88.05</b>	<b>\$109.18</b>	<b>\$20.29</b>	<b>\$217.53</b>
<b>Annual Salary + Benefits</b>				<b><u>\$158,487.39</u></b>			
Step C							
		<b>9,850.91</b> /Month		<b>\$65.67</b> /Hour			
Total Benefits		\$3,940.37	40.00%	<b>\$91.94</b>	<b>\$114.01</b>	<b>\$21.19</b>	<b>\$227.14</b>
<b>Annual Salary + Benefits</b>				<b><u>\$165,495.37</u></b>			
Step D							
		<b>10,343.20</b> /Month		<b>\$68.95</b> /Hour			
Total Benefits		\$4,060.10	39.25%	<b>\$96.02</b>	<b>\$119.07</b>	<b>\$22.13</b>	<b>\$237.22</b>
<b>Annual Salary + Benefits</b>				<b><u>\$172,839.61</u></b>			
Step E							
		<b>10,859.75</b> /Month		<b>\$72.40</b> /Hour			
Total Benefits		\$4,185.73	38.54%	<b>\$100.30</b>	<b>\$124.38</b>	<b>\$23.12</b>	<b>\$247.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$180,545.77</u></b>			



## City of Brentwood

### Engineering Services Specialist Department: Public Works

Step A		<b>6,228.11 /Month</b>		<b>\$41.52 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	435.97					
PERS - Employer	0.144820	901.95					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	38.61					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	24.91			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	90.31					
Total Benefits		\$ 2,931.09	47.06%	<b>\$61.06</b>	<b>\$75.72</b>	<b>\$14.07</b>	<b>\$150.85</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,910.37</u></u></b>			
Step B		<b>6,540.12 /Month</b>		<b>\$43.60 /Hour</b>			
Total Benefits		\$3,005.82	45.96%	<b>\$63.64</b>	<b>\$78.91</b>	<b>\$14.67</b>	<b>\$157.22</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$114,551.28</u></u></b>			
Step C		<b>6,867.73 /Month</b>		<b>\$45.78 /Hour</b>			
Total Benefits		\$3,084.29	44.91%	<b>\$66.35</b>	<b>\$82.27</b>	<b>\$15.29</b>	<b>\$163.91</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$119,424.23</u></u></b>			
Step D		<b>7,210.94 /Month</b>		<b>\$48.07 /Hour</b>			
Total Benefits		\$3,166.50	43.91%	<b>\$69.18</b>	<b>\$85.79</b>	<b>\$15.95</b>	<b>\$170.92</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$124,529.22</u></u></b>			
Step E		<b>7,571.49 /Month</b>		<b>\$50.48 /Hour</b>			
Total Benefits		\$3,252.85	42.96%	<b>\$72.16</b>	<b>\$89.48</b>	<b>\$16.63</b>	<b>\$178.28</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$129,892.13</u></u></b>			

## City of Brentwood

### Engineering Technician Department: Public Works

Step A		<b>5,416.88 /Month</b>		<b>\$36.11 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	379.18					
PERS - Employer	0.144820	784.47					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.67			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>78.54</u>					
Total Benefits		\$ 2,736.78	50.52%	<b>\$54.36</b>	<b>\$67.40</b>	<b>\$12.53</b>	<b>\$134.29</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,843.94</u></u></b>			
Step B		<b>5,687.29 /Month</b>		<b>\$37.92 /Hour</b>			
Total Benefits		\$2,801.55	49.26%	<b>\$56.59</b>	<b>\$70.18</b>	<b>\$13.04</b>	<b>\$139.81</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,866.09</u></u></b>			
Step C		<b>5,971.56 /Month</b>		<b>\$39.81 /Hour</b>			
Total Benefits		\$2,869.64	48.06%	<b>\$58.94</b>	<b>\$73.09</b>	<b>\$13.59</b>	<b>\$145.62</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$106,094.39</u></u></b>			
Step D		<b>6,269.71 /Month</b>		<b>\$41.80 /Hour</b>			
Total Benefits		\$2,941.05	46.91%	<b>\$61.41</b>	<b>\$76.14</b>	<b>\$14.15</b>	<b>\$151.70</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$110,529.14</u></u></b>			
Step E		<b>6,583.45 /Month</b>		<b>\$43.89 /Hour</b>			
Total Benefits		\$3,016.20	45.81%	<b>\$64.00</b>	<b>\$79.36</b>	<b>\$14.75</b>	<b>\$158.11</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$115,195.79</u></u></b>			

## City of Brentwood

### Equipment Mechanic Department: Public Works

Step A		<b>4,872.59 /Month</b>		<b>\$32.48 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	341.08			Public Works - Maintenance		
PERS - Employer	0.144820	705.65					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.21					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.49					
Vision Benefit		39.15					
Medicare	0.014500	<u>70.65</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,606.41	53.49%	<b>\$49.86</b>	<b>\$61.83</b>	<b>\$11.49</b>	<b>\$123.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,748.04</u></b>			

Step B		<b>5,117.00 /Month</b>		<b>\$34.11 /Hour</b>			
	Total Benefits	\$2,664.95	52.08%	<b>\$51.88</b>	<b>\$64.33</b>	<b>\$11.96</b>	<b>\$128.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,383.46</u></b>			

Step C		<b>5,373.54 /Month</b>		<b>\$35.82 /Hour</b>			
	Total Benefits	\$2,726.40	50.74%	<b>\$54.00</b>	<b>\$66.96</b>	<b>\$12.45</b>	<b>\$133.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$97,199.29</u></b>			

Step D		<b>5,642.22 /Month</b>		<b>\$37.61 /Hour</b>			
	Total Benefits	\$2,790.76	49.46%	<b>\$56.22</b>	<b>\$69.71</b>	<b>\$12.96</b>	<b>\$138.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,195.70</u></b>			

Step E		<b>5,924.76 /Month</b>		<b>\$39.50 /Hour</b>			
	Total Benefits	\$2,858.43	48.25%	<b>\$58.55</b>	<b>\$72.61</b>	<b>\$13.50</b>	<b>\$144.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,398.27</u></b>			

## City of Brentwood

### Executive Assistant Department: Administration

Step A		<b>5,101.40 /Month</b>		<b>\$34.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	357.10			Office Employees		
PERS - Employer	0.144820	738.78					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.63					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.41					
Vision Benefit		39.15					
Medicare	0.014500	<u>73.97</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>25.09% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,661.22	52.17%	<b>\$51.75</b>	<b>\$12.98</b>	<b>\$11.93</b>	<b>\$76.66</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,151.42</u></b>			
Step B		<b>5,356.21 /Month</b>		<b>\$35.71 /Hour</b>			
	Total Benefits	\$2,722.25	50.82%	<b>\$53.86</b>	<b>\$13.51</b>	<b>\$12.41</b>	<b>\$79.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,941.52</u></b>			
Step C		<b>5,624.88 /Month</b>		<b>\$37.50 /Hour</b>			
	Total Benefits	\$2,786.60	49.54%	<b>\$56.08</b>	<b>\$14.07</b>	<b>\$12.93</b>	<b>\$83.07</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,937.79</u></b>			
Step D		<b>5,905.69 /Month</b>		<b>\$39.37 /Hour</b>			
	Total Benefits	\$2,853.86	48.32%	<b>\$58.40</b>	<b>\$14.65</b>	<b>\$13.46</b>	<b>\$86.51</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,114.62</u></b>			
Step E		<b>6,200.37 /Month</b>		<b>\$41.34 /Hour</b>			
	Total Benefits	\$2,924.44	47.17%	<b>\$60.83</b>	<b>\$15.26</b>	<b>\$14.02</b>	<b>\$90.12</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,497.76</u></b>			

## City of Brentwood

### Executive Assistant Department: City Attorney

Step A							
			<b>5,101.40</b> /Month	<b>\$34.01</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	357.10			Office Employees		
PERS - Employer	0.144820	738.78					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.63					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.41			24.95%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	73.97			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
						<u>Total Hourly</u>	
						<u>Rate</u>	
	Total Benefits	\$ 2,661.22	52.17%	<b>\$51.75</b>	<b>\$12.91</b>	<b>\$11.93</b>	<b>\$76.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,151.42</u></b>			
Step B							
			<b>5,356.21</b> /Month	\$35.71 /Hour			
	Total Benefits	\$2,722.25	50.82%	<b>\$53.86</b>	<b>\$13.44</b>	<b>\$12.41</b>	<b>\$79.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,941.52</u></b>			
Step C							
			<b>5,624.88</b> /Month	\$37.50 /Hour			
	Total Benefits	\$2,786.60	49.54%	<b>\$56.08</b>	<b>\$13.99</b>	<b>\$12.93</b>	<b>\$82.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,937.79</u></b>			
Step D							
			<b>5,905.69</b> /Month	\$39.37 /Hour			
	Total Benefits	\$2,853.86	48.32%	<b>\$58.40</b>	<b>\$14.57</b>	<b>\$13.46</b>	<b>\$86.43</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,114.62</u></b>			
Step E							
			<b>6,200.37</b> /Month	\$41.34 /Hour			
	Total Benefits	\$2,924.44	47.17%	<b>\$60.83</b>	<b>\$15.18</b>	<b>\$14.02</b>	<b>\$90.03</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,497.76</u></b>			

## City of Brentwood

### Executive Assistant Department: Police

Step A							
			<b>5,101.40</b> /Month	<b>\$34.01</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	357.10			Office Employees		
PERS - Employer	0.144820	738.78					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.63					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.41			42.22%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	73.97			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
						<u>Total Hourly</u>	
						<u>Rate</u>	
	Total Benefits	\$ 2,661.22	52.17%	<b>\$51.75</b>	<b>\$21.85</b>	<b>\$11.93</b>	<b>\$85.53</b>
		<b>Annual Salary + Benefits</b>		<b>\$93,151.42</b>			
Step B							
			<b>5,356.21</b> /Month	\$35.71 /Hour			
	Total Benefits	\$2,722.25	50.82%	<b>\$53.86</b>	<b>\$22.74</b>	<b>\$12.41</b>	<b>\$89.01</b>
		<b>Annual Salary + Benefits</b>		<b>\$96,941.52</b>			
Step C							
			<b>5,624.88</b> /Month	\$37.50 /Hour			
	Total Benefits	\$2,786.60	49.54%	<b>\$56.08</b>	<b>\$23.67</b>	<b>\$12.93</b>	<b>\$92.68</b>
		<b>Annual Salary + Benefits</b>		<b>\$100,937.79</b>			
Step D							
			<b>5,905.69</b> /Month	\$39.37 /Hour			
	Total Benefits	\$2,853.86	48.32%	<b>\$58.40</b>	<b>\$24.65</b>	<b>\$13.46</b>	<b>\$96.51</b>
		<b>Annual Salary + Benefits</b>		<b>\$105,114.62</b>			
Step E							
			<b>6,200.37</b> /Month	\$41.34 /Hour			
	Total Benefits	\$2,924.44	47.17%	<b>\$60.83</b>	<b>\$25.68</b>	<b>\$14.02</b>	<b>\$100.54</b>
		<b>Annual Salary + Benefits</b>		<b>\$109,497.76</b>			

## City of Brentwood

### Facilities Maintenance Supervisor Department: Public Works

Step A							
		<b>5,557.28 /Month</b>		<b>\$37.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	389.01		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	804.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.46					
Life Insurance	0.000205	20.51					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	22.23			124.00%	23.05%	
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	80.58		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,896.12	52.11%	<b>\$56.36</b>	<b>\$69.88</b>	<b>\$12.99</b>	<b>\$139.23</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,440.76</u></u></b>			
Step B							
		<b>5,834.62 /Month</b>		<b>\$38.90 /Hour</b>			
Total Benefits		\$2,963.57	50.79%	<b>\$58.65</b>	<b>\$72.73</b>	<b>\$13.52</b>	<b>\$144.91</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$105,578.27</u></u></b>			
Step C							
		<b>6,125.84 /Month</b>		<b>\$40.84 /Hour</b>			
Total Benefits		\$3,034.40	49.53%	<b>\$61.07</b>	<b>\$75.73</b>	<b>\$14.08</b>	<b>\$150.87</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,922.84</u></u></b>			
Step D							
		<b>6,432.65 /Month</b>		<b>\$42.88 /Hour</b>			
Total Benefits		\$3,109.02	48.33%	<b>\$63.61</b>	<b>\$78.88</b>	<b>\$14.66</b>	<b>\$157.15</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$114,499.99</u></u></b>			
Step E							
		<b>6,755.06 /Month</b>		<b>\$45.03 /Hour</b>			
Total Benefits		\$3,187.43	47.19%	<b>\$66.28</b>	<b>\$82.19</b>	<b>\$15.28</b>	<b>\$163.75</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$119,309.87</u></u></b>			

## City of Brentwood

### Facilities Maintenance Worker I Department: Public Works

Step A		<b>3,820.41 /Month</b>		<b>\$25.47 /Hour</b>				
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>				
PERS - Employee	0.070000	267.43		Public Works - Maintenance				
PERS - Employer	0.144820	553.27						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.91						
Health Insurance		1,118.04						
Dental Insurance		172.91						
LTD Insurance	0.006200	23.69						
Life Insurance		4.80						
BPOA Holiday Pay		0.00						
Uniform Allowance		0.00						
Retiree Medical		98.52						
Deferred Comp.		0.00						
Workers Comp.	0.004000	15.28			124.00%	23.05%		
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>	
Medicare	0.014500	55.40		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>	
Total Benefits		\$ 2,354.40	61.63%	<b>\$41.17</b>	<b>\$51.05</b>	<b>\$9.49</b>	<b>\$101.70</b>	
		<b>Annual Salary + Benefits</b>		<b><u>\$74,097.67</u></b>				
Step B		<b>4,011.09 /Month</b>		<b>\$26.74 /Hour</b>				
		Total Benefits	\$2,400.07	59.84%	<b>\$42.74</b>	<b>\$53.00</b>	<b>\$9.85</b>	<b>\$105.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,933.89</u></b>				
Step C		<b>4,212.16 /Month</b>		<b>\$28.08 /Hour</b>				
		Total Benefits	\$2,448.23	58.12%	<b>\$44.40</b>	<b>\$55.06</b>	<b>\$10.23</b>	<b>\$109.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,924.65</u></b>				
Step D		<b>4,423.64 /Month</b>		<b>\$29.49 /Hour</b>				
		Total Benefits	\$2,498.88	56.49%	<b>\$46.15</b>	<b>\$57.23</b>	<b>\$10.64</b>	<b>\$114.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,070.25</u></b>				
Step E		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>				
		Total Benefits	\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$59.50</b>	<b>\$11.06</b>	<b>\$118.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,370.40</u></b>				



## City of Brentwood

### Facilities Maintenance Worker II Department: Public Works

Step A		<b>4,212.16 /Month</b>		<b>\$28.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	294.85			Public Works - Maintenance		
PERS - Employer	0.144820	610.01					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.12					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.85					
Vision Benefit		39.15					
Medicare	0.014500	<u>61.08</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,448.23	58.12%	<b>\$44.40</b>	<b>\$55.06</b>	<b>\$10.23</b>	<b>\$109.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,924.65</u></b>			
Step B		<b>4,423.64 /Month</b>		<b>\$29.49 /Hour</b>			
	Total Benefits	\$2,498.88	56.49%	<b>\$46.15</b>	<b>\$57.23</b>	<b>\$10.64</b>	<b>\$114.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,070.25</u></b>			
Step C		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>			
	Total Benefits	\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$59.50</b>	<b>\$11.06</b>	<b>\$118.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,370.40</u></b>			
Step D		<b>4,877.79 /Month</b>		<b>\$32.52 /Hour</b>			
	Total Benefits	\$2,607.66	53.46%	<b>\$49.90</b>	<b>\$61.88</b>	<b>\$11.50</b>	<b>\$123.29</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,825.39</u></b>			
Step E		<b>5,122.20 /Month</b>		<b>\$34.15 /Hour</b>			
	Total Benefits	\$2,666.20	52.05%	<b>\$51.92</b>	<b>\$64.39</b>	<b>\$11.97</b>	<b>\$128.28</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,460.80</u></b>			

## City of Brentwood

### Finance / Special Projects Coordinator Department: Finance & Information Systems

Step A		<b>5,408.21 /Month</b>		<b>\$36.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	378.57			Office Employees		
PERS - Employer	0.144820	783.22					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.53					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.63					
Vision Benefit		39.15					
Medicare	0.014500	<u>78.42</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>29.56% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,734.71	50.57%	<b>\$54.29</b>	<b>\$16.05</b>	<b>\$12.51</b>	<b>\$82.85</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,714.98</u></u></b>			
Step B		<b>5,678.62 /Month</b>		<b>\$37.86 /Hour</b>			
	Total Benefits	\$2,799.47	49.30%	<b>\$56.52</b>	<b>\$16.71</b>	<b>\$13.03</b>	<b>\$86.26</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,737.13</u></u></b>			
Step C		<b>5,962.90 /Month</b>		<b>\$39.75 /Hour</b>			
	Total Benefits	\$2,867.56	48.09%	<b>\$58.87</b>	<b>\$17.40</b>	<b>\$13.57</b>	<b>\$89.84</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$105,965.58</u></u></b>			
Step D		<b>6,261.04 /Month</b>		<b>\$41.74 /Hour</b>			
	Total Benefits	\$2,938.98	46.94%	<b>\$61.33</b>	<b>\$18.13</b>	<b>\$14.14</b>	<b>\$93.60</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$110,400.18</u></u></b>			
Step E		<b>6,574.79 /Month</b>		<b>\$43.83 /Hour</b>			
	Total Benefits	\$3,014.12	45.84%	<b>\$63.93</b>	<b>\$18.90</b>	<b>\$14.73</b>	<b>\$97.56</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$115,066.97</u></u></b>			

## City of Brentwood

### Fleet/Facilities Maintenance Manager Department: Public Works

Step A		7,250.81 /Month		\$48.34 /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	507.56		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,050.06					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	44.96					
Life Insurance	0.000205	26.76					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.00		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
Medicare	0.014500	105.14					
Total Benefits		\$ 3,308.00	45.62%	<b>\$70.39</b>	<b>\$87.29</b>	<b>\$16.23</b>	<b>\$173.90</b>
			<b>Annual Salary + Benefits</b>	<b><u><u>\$126,705.72</u></u></b>			
Step B		7,613.09 /Month		\$50.75 /Hour			
Total Benefits		\$3,396.11	44.61%	<b>\$73.39</b>	<b>\$91.01</b>	<b>\$16.92</b>	<b>\$181.32</b>
			<b>Annual Salary + Benefits</b>	<b><u><u>\$132,110.41</u></u></b>			
Step C		7,994.44 /Month		\$53.30 /Hour			
Total Benefits		\$3,488.86	43.64%	<b>\$76.56</b>	<b>\$94.93</b>	<b>\$17.65</b>	<b>\$189.13</b>
			<b>Annual Salary + Benefits</b>	<b><u><u>\$137,799.58</u></u></b>			
Step D		8,394.86 /Month		\$55.97 /Hour			
Total Benefits		\$3,586.24	42.72%	<b>\$79.87</b>	<b>\$99.05</b>	<b>\$18.41</b>	<b>\$197.33</b>
			<b>Annual Salary + Benefits</b>	<b><u><u>\$143,773.26</u></u></b>			
Step E		8,814.34 /Month		\$58.76 /Hour			
Total Benefits		\$3,688.27	41.84%	<b>\$83.35</b>	<b>\$103.36</b>	<b>\$19.21</b>	<b>\$205.92</b>
			<b>Annual Salary + Benefits</b>	<b><u><u>\$150,031.28</u></u></b>			

## City of Brentwood

### Geographic Info. Systems Coordinator Department: Public Works

Step A							
			<b>7,382.55</b> /Month	<b>\$49.22</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	516.78			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	1,069.14					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	45.77					
Life Insurance	0.000205	27.24					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.53			124.00%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	107.05			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 3,340.04	45.24%	<b>\$71.48</b>	<b>\$88.64</b>	<b>\$16.48</b>	<b>\$176.60</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$128,671.09</u></b>			
Step B							
			<b>7,751.76</b> /Month	\$51.68 /Hour			
	Total Benefits	\$3,429.84	44.25%	<b>\$74.54</b>	<b>\$92.44</b>	<b>\$17.18</b>	<b>\$184.16</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$134,179.16</u></b>			
Step C							
			<b>8,140.05</b> /Month	\$54.27 /Hour			
	Total Benefits	\$3,524.27	43.30%	<b>\$77.76</b>	<b>\$96.43</b>	<b>\$17.92</b>	<b>\$192.11</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$139,971.87</u></b>			
Step D							
			<b>8,547.40</b> /Month	\$56.98 /Hour			
	Total Benefits	\$3,623.34	42.39%	<b>\$81.14</b>	<b>\$100.61</b>	<b>\$18.70</b>	<b>\$200.45</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$146,048.93</u></b>			
Step E							
			<b>8,975.55</b> /Month	\$59.84 /Hour			
	Total Benefits	\$3,727.47	41.53%	<b>\$84.69</b>	<b>\$105.01</b>	<b>\$19.52</b>	<b>\$209.22</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$152,436.29</u></b>			

## City of Brentwood

### Grants Program Manager Department: Finance & Information Systems

Step A							
		<b>6,436.11 /Month</b>		<b>\$42.91 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	450.53		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	932.08					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	39.90					
Life Insurance	0.000205	23.75					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.74		29.56%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>93.32</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,109.86	48.32%	<b>\$63.64</b>	<b>\$18.81</b>	<b>\$14.67</b>	<b>\$97.12</b>
				<b>Annual Salary + Benefits <u><u>\$114,551.61</u></u></b>			
Step B							
		<b>6,758.53 /Month</b>		<b>\$45.06 /Hour</b>			
Total Benefits		\$3,188.27	47.17%	<b>\$66.31</b>	<b>\$19.60</b>	<b>\$15.28</b>	<b>\$101.20</b>
				<b>Annual Salary + Benefits <u><u>\$119,361.63</u></u></b>			
Step C							
		<b>7,096.54 /Month</b>		<b>\$47.31 /Hour</b>			
Total Benefits		\$3,270.48	46.09%	<b>\$69.11</b>	<b>\$20.43</b>	<b>\$15.93</b>	<b>\$105.48</b>
				<b>Annual Salary + Benefits <u><u>\$124,404.24</u></u></b>			
Step D							
		<b>7,451.89 /Month</b>		<b>\$49.68 /Hour</b>			
Total Benefits		\$3,356.91	45.05%	<b>\$72.06</b>	<b>\$21.30</b>	<b>\$16.61</b>	<b>\$109.97</b>
				<b>Annual Salary + Benefits <u><u>\$129,705.54</u></u></b>			
Step E							
		<b>7,824.57 /Month</b>		<b>\$52.16 /Hour</b>			
Total Benefits		\$3,447.54	44.06%	<b>\$75.15</b>	<b>\$22.21</b>	<b>\$17.32</b>	<b>\$114.68</b>
				<b>Annual Salary + Benefits <u><u>\$135,265.37</u></u></b>			

## City of Brentwood

### Housing Analyst Department: Community Development

Step A									
		<b>6,498.52 /Month</b>		<b>\$43.32 /Hour</b>					
Benefit	Multiplier			Category					
PERS - Employee	0.070000	454.90		Non-Sworn Professionals / Supervisors					
PERS - Employer	0.144820	941.12							
PERS Survivor		2.00							
Management Incentive		0.00							
EAP		3.91							
Health Insurance		1,118.04							
Dental Insurance		172.91							
LTD Insurance	0.006200	40.29							
Life Insurance	0.000205	23.98							
BPOA Holiday Pay		0.00							
Uniform Allowance		0.00							
Retiree Medical		98.52							
Deferred Comp.		110.00							
Workers Comp.	0.004000	25.99							
Vision Benefit		39.15							
Medicare	0.014500	94.23							
Total Benefits		\$ 3,125.04	48.09%	<b>\$64.16</b>	<b>43.78%</b>	<b>\$28.09</b>	<b>23.05%</b>	<b>\$14.79</b>	<b>\$107.03</b>
<b>Annual Salary + Benefits</b>				<b><u>\$115,482.67</u></b>					
Step B									
		<b>6,822.66 /Month</b>		<b>\$45.48 /Hour</b>					
Total Benefits		\$3,203.87	46.96%	<b>\$66.84</b>	<b>\$29.26</b>	<b>\$15.41</b>	<b>\$111.51</b>		
<b>Annual Salary + Benefits</b>				<b><u>\$120,318.36</u></b>					
Step C									
		<b>7,164.14 /Month</b>		<b>\$47.76 /Hour</b>					
Total Benefits		\$3,286.92	45.88%	<b>\$69.67</b>	<b>\$30.50</b>	<b>\$16.06</b>	<b>\$116.23</b>		
<b>Annual Salary + Benefits</b>				<b><u>\$125,412.74</u></b>					
Step D									
		<b>7,522.96 /Month</b>		<b>\$50.15 /Hour</b>					
Total Benefits		\$3,374.19	44.85%	<b>\$72.65</b>	<b>\$31.80</b>	<b>\$16.75</b>	<b>\$121.20</b>		
<b>Annual Salary + Benefits</b>				<b><u>\$130,765.80</u></b>					
Step E									
		<b>7,899.10 /Month</b>		<b>\$52.66 /Hour</b>					
Total Benefits		\$3,465.67	43.87%	<b>\$75.77</b>	<b>\$33.17</b>	<b>\$17.46</b>	<b>\$126.40</b>		
<b>Annual Salary + Benefits</b>				<b><u>\$136,377.25</u></b>					

## City of Brentwood

### Human Resources Assistant I Department: Administration

Step A							
		<b>3,803.08</b> /Month		<b>\$25.35</b> /Hour			
Benefit	Multiplier						
PERS - Employee	0.070000	266.22					
PERS - Employer	0.144820	550.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	23.58					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	15.21					
Vision Benefit		39.15					
Medicare	0.014500	55.14					
Total Benefits		\$ 2,350.24	61.80%	<b>\$41.02</b>	<b>\$10.29</b>	<b>\$9.46</b>	<b>\$60.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$73,839.89</u></b>			
Step B							
		<b>3,993.75</b> /Month		\$26.63 /Hour			
Total Benefits		\$2,395.91	59.99%	<b>\$42.60</b>	<b>\$10.69</b>	<b>\$9.82</b>	<b>\$63.10</b>
<b>Annual Salary + Benefits</b>				<b><u>\$76,675.97</u></b>			
Step C							
		<b>4,193.09</b> /Month		\$27.95 /Hour			
Total Benefits		\$2,443.66	58.28%	<b>\$44.24</b>	<b>\$11.10</b>	<b>\$10.20</b>	<b>\$65.54</b>
<b>Annual Salary + Benefits</b>				<b><u>\$79,641.00</u></b>			
Step D							
		<b>4,402.84</b> /Month		\$29.35 /Hour			
Total Benefits		\$2,493.90	56.64%	<b>\$45.98</b>	<b>\$11.54</b>	<b>\$10.60</b>	<b>\$68.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$82,760.87</u></b>			
Step E							
		<b>4,622.98</b> /Month		\$30.82 /Hour			
Total Benefits		\$2,546.63	55.09%	<b>\$47.80</b>	<b>\$11.99</b>	<b>\$11.02</b>	<b>\$70.81</b>
<b>Annual Salary + Benefits</b>				<b><u>\$86,035.28</u></b>			

## City of Brentwood

### Human Resources Assistant II Department: Administration

Step A							
		<b>4,193.09</b> /Month		<b>\$27.95</b> /Hour			
Benefit	Multiplier						
PERS - Employee	0.070000	293.52					
PERS - Employer	0.144820	607.24					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.00					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.77					
Vision Benefit		39.15					
Medicare	0.014500	60.80					
				<b>Hourly Rate &amp; Benefits</b>	<b>25.09% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,443.66	58.28%	<b>\$44.24</b>	<b>\$11.10</b>	<b>\$10.20</b>	<b>\$65.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,641.00</u></b>			
Step B							
		<b>4,402.84</b> /Month		\$29.35 /Hour			
	Total Benefits	\$2,493.90	56.64%	<b>\$45.98</b>	<b>\$11.54</b>	<b>\$10.60</b>	<b>\$68.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,760.87</u></b>			
Step C							
		<b>4,622.98</b> /Month		\$30.82 /Hour			
	Total Benefits	\$2,546.63	55.09%	<b>\$47.80</b>	<b>\$11.99</b>	<b>\$11.02</b>	<b>\$70.81</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,035.28</u></b>			
Step D							
		<b>4,853.52</b> /Month		\$32.36 /Hour			
	Total Benefits	\$2,601.85	53.61%	<b>\$49.70</b>	<b>\$12.47</b>	<b>\$11.46</b>	<b>\$73.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,464.39</u></b>			
Step E							
		<b>5,096.20</b> /Month		\$33.97 /Hour			
	Total Benefits	\$2,655.17	52.10%	<b>\$51.68</b>	<b>\$12.96</b>	<b>\$11.91</b>	<b>\$76.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,016.47</u></b>			



## City of Brentwood

### Human Resources Manager Department: Administration

Step A							
		<b>7,938.97</b> /Month		<b>\$52.93</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	555.73		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,149.72					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	49.22					
Life Insurance	0.000205	29.29					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	31.76					
Vision Benefit		39.15					
Medicare	0.014500	115.12					
Total Benefits		\$ 3,475.37	43.78%	<b>\$76.10</b>	<b>\$19.09</b>	<b>\$17.54</b>	<b>\$112.73</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,972.05</u></b>			
Step B							
		<b>8,335.92</b> /Month		\$55.57 /Hour			
Total Benefits		\$3,571.91	42.85%	<b>\$79.39</b>	<b>\$19.92</b>	<b>\$18.30</b>	<b>\$117.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$142,893.96</u></b>			
Step C							
		<b>8,751.94</b> /Month		\$58.35 /Hour			
Total Benefits		\$3,673.09	41.97%	<b>\$82.83</b>	<b>\$20.78</b>	<b>\$19.09</b>	<b>\$122.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$149,100.36</u></b>			
Step D							
		<b>9,188.75</b> /Month		\$61.26 /Hour			
Total Benefits		\$3,779.33	41.13%	<b>\$86.45</b>	<b>\$21.69</b>	<b>\$19.93</b>	<b>\$128.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$155,616.92</u></b>			
Step E							
		<b>9,648.10</b> /Month		\$64.32 /Hour			
Total Benefits		\$3,891.05	40.33%	<b>\$90.26</b>	<b>\$22.65</b>	<b>\$20.80</b>	<b>\$133.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$162,469.74</u></b>			

## City of Brentwood

### Human Resources Specialist Department: Administration

Step A							
			<b>5,408.21</b> /Month	<b>\$36.05</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	378.57			Office Employees		
PERS - Employer	0.144820	783.22					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.53					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.63			25.09%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	78.42			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
		<u>78.42</u>					<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,734.71	50.57%	<b>\$54.29</b>	<b>\$13.62</b>	<b>\$12.51</b>	<b>\$80.42</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$97,714.98</u></b>	
Step B							
			<b>5,678.62</b> /Month	\$37.86 /Hour			
	Total Benefits	\$2,799.47	49.30%	<b>\$56.52</b>	<b>\$14.18</b>	<b>\$13.03</b>	<b>\$83.73</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$101,737.13</u></b>	
Step C							
			<b>5,962.90</b> /Month	\$39.75 /Hour			
	Total Benefits	\$2,867.56	48.09%	<b>\$58.87</b>	<b>\$14.77</b>	<b>\$13.57</b>	<b>\$87.21</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$105,965.58</u></b>	
Step D							
			<b>6,261.04</b> /Month	\$41.74 /Hour			
	Total Benefits	\$2,938.98	46.94%	<b>\$61.33</b>	<b>\$15.39</b>	<b>\$14.14</b>	<b>\$90.86</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$110,400.18</u></b>	
Step E							
			<b>6,574.79</b> /Month	\$43.83 /Hour			
	Total Benefits	\$3,014.12	45.84%	<b>\$63.93</b>	<b>\$16.04</b>	<b>\$14.73</b>	<b>\$94.70</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$115,066.97</u></b>	

## City of Brentwood

### Information Systems Specialist Department: Finance & Information Systems

Step A							
		<b>6,623.32 /Month</b>		<b>\$44.16 /Hour</b>			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	463.63		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	959.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	41.06					
Life Insurance	0.000205	24.44					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	26.49					
Vision Benefit		39.15					
Medicare	0.014500	96.04					
Total Benefits		\$ 3,155.39	47.64%	<b>\$65.19</b>	<b>\$19.27</b>	<b>\$15.03</b>	<b>\$99.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$117,344.50</u></b>			
Step B							
		<b>6,954.40 /Month</b>		<b>\$46.36 /Hour</b>			
Total Benefits		\$3,235.91	46.53%	<b>\$67.94</b>	<b>\$20.08</b>	<b>\$15.66</b>	<b>\$103.68</b>
<b>Annual Salary + Benefits</b>				<b><u>\$122,283.73</u></b>			
Step C							
		<b>7,302.81 /Month</b>		<b>\$48.69 /Hour</b>			
Total Benefits		\$3,320.65	45.47%	<b>\$70.82</b>	<b>\$20.94</b>	<b>\$16.32</b>	<b>\$108.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$127,481.49</u></b>			
Step D							
		<b>7,668.56 /Month</b>		<b>\$51.12 /Hour</b>			
Total Benefits		\$3,409.60	44.46%	<b>\$73.85</b>	<b>\$21.83</b>	<b>\$17.02</b>	<b>\$112.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$132,937.94</u></b>			
Step E							
		<b>8,051.64 /Month</b>		<b>\$53.68 /Hour</b>			
Total Benefits		\$3,502.77	43.50%	<b>\$77.03</b>	<b>\$22.77</b>	<b>\$17.76</b>	<b>\$117.56</b>
<b>Annual Salary + Benefits</b>				<b><u>\$138,652.92</u></b>			

## City of Brentwood

### Information Systems Technician Department: Finance & Information Systems

Step A							
		<b>5,300.74 /Month</b>		<b>\$35.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	371.05			Office Employees		
PERS - Employer	0.144820	767.65					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	32.86					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.20					
Vision Benefit		39.15					
Medicare	0.014500	76.86					
				<b>Hourly Rate &amp; Benefits</b>	<b>29.56% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,708.96	51.11%	<b>\$53.40</b>	<b>\$15.79</b>	<b>\$12.31</b>	<b>\$81.49</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$96,116.45</u></u></b>			
Step B							
		<b>5,565.95 /Month</b>		<b>\$37.11 /Hour</b>			
	Total Benefits	\$2,772.49	49.81%	<b>\$55.59</b>	<b>\$16.43</b>	<b>\$12.81</b>	<b>\$84.84</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$100,061.25</u></u></b>			
Step C							
		<b>5,845.02 /Month</b>		<b>\$38.97 /Hour</b>			
	Total Benefits	\$2,839.33	48.58%	<b>\$57.90</b>	<b>\$17.11</b>	<b>\$13.34</b>	<b>\$88.36</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$104,212.20</u></u></b>			
Step D							
		<b>6,137.97 /Month</b>		<b>\$40.92 /Hour</b>			
	Total Benefits	\$2,909.50	47.40%	<b>\$60.32</b>	<b>\$17.83</b>	<b>\$13.90</b>	<b>\$92.05</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$108,569.61</u></u></b>			
Step E							
		<b>6,444.78 /Month</b>		<b>\$42.97 /Hour</b>			
	Total Benefits	\$2,982.98	46.29%	<b>\$62.85</b>	<b>\$18.58</b>	<b>\$14.49</b>	<b>\$95.92</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$113,133.17</u></u></b>			

## City of Brentwood

### Management Analyst Department: Administration

Step A							
			<b>6,488.12</b> /Month	<b>\$43.25</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	454.17	Non-Sworn Professionals / Supervisors				
PERS - Employer	0.144820	939.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.23					
Life Insurance	0.000205	23.94					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.95		25.09%	23.05%		
Vision Benefit		39.15	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>		
Medicare	0.014500	94.08	<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>	
		<u>          </u>				<u>Rate</u>	
Total Benefits		\$ 3,122.51	48.13%	<b>\$64.07</b>	<b>\$16.07</b>	<b>\$14.77</b>	<b>\$94.91</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$115,327.52</u></u></b>		
Step B							
			<b>6,812.26</b> /Month	<b>\$45.42</b> /Hour			
Total Benefits		\$3,201.34	46.99%	<b>\$66.76</b>	<b>\$16.75</b>	<b>\$15.39</b>	<b>\$98.89</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$120,163.21</u></u></b>		
Step C							
			<b>7,153.74</b> /Month	<b>\$47.69</b> /Hour			
Total Benefits		\$3,284.39	45.91%	<b>\$69.59</b>	<b>\$17.46</b>	<b>\$16.04</b>	<b>\$103.09</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$125,257.58</u></u></b>		
Step D							
			<b>7,510.82</b> /Month	<b>\$50.07</b> /Hour			
Total Benefits		\$3,371.24	44.89%	<b>\$72.55</b>	<b>\$18.20</b>	<b>\$16.72</b>	<b>\$107.47</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$130,584.69</u></u></b>		
Step E							
			<b>7,886.97</b> /Month	<b>\$52.58</b> /Hour			
Total Benefits		\$3,462.72	43.90%	<b>\$75.66</b>	<b>\$18.98</b>	<b>\$17.44</b>	<b>\$112.09</b>
			<b>Annual Salary + Benefits</b>		<b><u><u>\$136,196.29</u></u></b>		

## City of Brentwood

### Management Analyst Department: Finance & Information Systems

Step A							
		<b>6,488.12</b> /Month		<b>\$43.25</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	454.17		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	939.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.23					
Life Insurance	0.000205	23.94					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.95					
Vision Benefit		39.15					
Medicare	0.014500	94.08					
Total Benefits		\$ 3,122.51	48.13%	<b>\$64.07</b>	<b>\$18.94</b>	<b>\$14.77</b>	<b>\$97.78</b>
<b>Annual Salary + Benefits</b>				<b><u>\$115,327.52</u></b>			
Step B							
		<b>6,812.26</b> /Month		\$45.42 /Hour			
Total Benefits		\$3,201.34	46.99%	<b>\$66.76</b>	<b>\$19.73</b>	<b>\$15.39</b>	<b>\$101.88</b>
<b>Annual Salary + Benefits</b>				<b><u>\$120,163.21</u></b>			
Step C							
		<b>7,153.74</b> /Month		\$47.69 /Hour			
Total Benefits		\$3,284.39	45.91%	<b>\$69.59</b>	<b>\$20.57</b>	<b>\$16.04</b>	<b>\$106.20</b>
<b>Annual Salary + Benefits</b>				<b><u>\$125,257.58</u></b>			
Step D							
		<b>7,510.82</b> /Month		\$50.07 /Hour			
Total Benefits		\$3,371.24	44.89%	<b>\$72.55</b>	<b>\$21.45</b>	<b>\$16.72</b>	<b>\$110.72</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,584.69</u></b>			
Step E							
		<b>7,886.97</b> /Month		\$52.58 /Hour			
Total Benefits		\$3,462.72	43.90%	<b>\$75.66</b>	<b>\$22.37</b>	<b>\$17.44</b>	<b>\$115.47</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,196.29</u></b>			

## City of Brentwood

### Management Analyst Department: Parks and Recreation

Step A							
		<b>6,488.12</b> /Month		<b>\$43.25</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	454.17		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	939.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.23					
Life Insurance	0.000205	23.94					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.95		117.42%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	94.08		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,122.51	48.13%	<b>\$64.07</b>	<b>\$75.23</b>	<b>\$14.77</b>	<b>\$154.07</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$115,327.52</u></b>	
Step B							
		<b>6,812.26</b> /Month		<b>\$45.42</b> /Hour			
Total Benefits		\$3,201.34	46.99%	<b>\$66.76</b>	<b>\$78.38</b>	<b>\$15.39</b>	<b>\$160.53</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$120,163.21</u></b>	
Step C							
		<b>7,153.74</b> /Month		<b>\$47.69</b> /Hour			
Total Benefits		\$3,284.39	45.91%	<b>\$69.59</b>	<b>\$81.71</b>	<b>\$16.04</b>	<b>\$167.33</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$125,257.58</u></b>	
Step D							
		<b>7,510.82</b> /Month		<b>\$50.07</b> /Hour			
Total Benefits		\$3,371.24	44.89%	<b>\$72.55</b>	<b>\$85.18</b>	<b>\$16.72</b>	<b>\$174.45</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$130,584.69</u></b>	
Step E							
		<b>7,886.97</b> /Month		<b>\$52.58</b> /Hour			
Total Benefits		\$3,462.72	43.90%	<b>\$75.66</b>	<b>\$88.84</b>	<b>\$17.44</b>	<b>\$181.95</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$136,196.29</u></b>	

## City of Brentwood

### Management Analyst Department: Public Works

Step A							
		<b>6,488.12</b> /Month		<b>\$43.25</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	454.17		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	939.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.23					
Life Insurance	0.000205	23.94					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.95			124.00%	23.05%	
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	94.08		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 3,122.51	48.13%	<b>\$64.07</b>	<b>\$79.45</b>	<b>\$14.77</b>	<b>\$158.29</b>
				<b>Annual Salary + Benefits</b> <u><u>\$115,327.52</u></u>			
Step B							
		<b>6,812.26</b> /Month		\$45.42 /Hour			
Total Benefits		\$3,201.34	46.99%	<b>\$66.76</b>	<b>\$82.78</b>	<b>\$15.39</b>	<b>\$164.93</b>
				<b>Annual Salary + Benefits</b> <u><u>\$120,163.21</u></u>			
Step C							
		<b>7,153.74</b> /Month		\$47.69 /Hour			
Total Benefits		\$3,284.39	45.91%	<b>\$69.59</b>	<b>\$86.29</b>	<b>\$16.04</b>	<b>\$171.92</b>
				<b>Annual Salary + Benefits</b> <u><u>\$125,257.58</u></u>			
Step D							
		<b>7,510.82</b> /Month		\$50.07 /Hour			
Total Benefits		\$3,371.24	44.89%	<b>\$72.55</b>	<b>\$89.96</b>	<b>\$16.72</b>	<b>\$179.23</b>
				<b>Annual Salary + Benefits</b> <u><u>\$130,584.69</u></u>			
Step E							
		<b>7,886.97</b> /Month		\$52.58 /Hour			
Total Benefits		\$3,462.72	43.90%	<b>\$75.66</b>	<b>\$93.83</b>	<b>\$17.44</b>	<b>\$186.93</b>
				<b>Annual Salary + Benefits</b> <u><u>\$136,196.29</u></u>			



## City of Brentwood

### Park / Maintenance Manager Department: Parks and Recreation

Step A							
		<b>7,583.63 /Month</b>		<b>\$50.56 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	530.85		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,098.26					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	47.02					
Life Insurance	0.000205	27.98					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	30.33		117.42%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	109.96		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,388.95	44.69%	<b>\$73.15</b>	<b>\$85.89</b>	<b>\$16.86</b>	<b>\$175.90</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$131,670.91</u></u></b>			
Step B							
		<b>7,963.24 /Month</b>		<b>\$53.09 /Hour</b>			
Total Benefits		\$3,481.27	43.72%	<b>\$76.30</b>	<b>\$89.58</b>	<b>\$17.59</b>	<b>\$183.47</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$137,334.13</u></u></b>			
Step C							
		<b>8,361.92 /Month</b>		<b>\$55.75 /Hour</b>			
Total Benefits		\$3,578.23	42.79%	<b>\$79.60</b>	<b>\$93.46</b>	<b>\$18.35</b>	<b>\$191.41</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$143,281.84</u></u></b>			
Step D							
		<b>8,779.67 /Month</b>		<b>\$58.53 /Hour</b>			
Total Benefits		\$3,679.83	41.91%	<b>\$83.06</b>	<b>\$97.53</b>	<b>\$19.15</b>	<b>\$199.74</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$149,514.05</u></u></b>			
Step E							
		<b>9,218.22 /Month</b>		<b>\$61.45 /Hour</b>			
Total Benefits		\$3,786.49	41.08%	<b>\$86.70</b>	<b>\$101.80</b>	<b>\$19.98</b>	<b>\$208.48</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$156,056.57</u></u></b>			

## City of Brentwood

### Park / Maintenance Supervisor Department: Parks and Recreation

Step A		<b>5,557.28 /Month</b>		<b>\$37.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	389.01			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	804.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.46					
Life Insurance	0.000205	0.00					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	22.23					
Vision Benefit		39.15					
Medicare	0.014500	80.58					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,875.61	51.74%	<b>\$56.22</b>	<b>\$66.01</b>	<b>\$12.96</b>	<b>\$135.19</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,194.69</u></u></b>			
Step B		<b>5,834.62 /Month</b>		<b>\$38.90 /Hour</b>			
Total Benefits		\$2,963.57	50.79%	<b>\$58.65</b>	<b>\$68.87</b>	<b>\$13.52</b>	<b>\$141.04</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$105,578.27</u></u></b>			
Step C		<b>6,125.84 /Month</b>		<b>\$40.84 /Hour</b>			
Total Benefits		\$3,034.40	49.53%	<b>\$61.07</b>	<b>\$71.70</b>	<b>\$14.08</b>	<b>\$146.85</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$109,922.84</u></u></b>			
Step D		<b>6,432.65 /Month</b>		<b>\$42.88 /Hour</b>			
Total Benefits		\$3,109.02	48.33%	<b>\$63.61</b>	<b>\$74.69</b>	<b>\$14.66</b>	<b>\$152.96</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$114,499.99</u></u></b>			
Step E		<b>6,755.06 /Month</b>		<b>\$45.03 /Hour</b>			
Total Benefits		\$3,187.43	47.19%	<b>\$66.28</b>	<b>\$77.83</b>	<b>\$15.28</b>	<b>\$159.39</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$119,309.87</u></u></b>			

## City of Brentwood

### Park / Maintenance Worker I Department: Parks and Recreation

Step A		<b>3,820.41 /Month</b>		<b>\$25.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	267.43		Public Works - Maintenance			
PERS - Employer	0.144820	553.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	23.69					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	15.28			117.42%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>55.40</u>		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 2,354.40	61.63%	<b>\$41.17</b>	<b>\$48.33</b>	<b>\$9.49</b>	<b>\$98.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,097.67</u></b>			
Step B		<b>4,011.09 /Month</b>		<b>\$26.74 /Hour</b>			
Total Benefits		\$2,400.07	59.84%	<b>\$42.74</b>	<b>\$50.18</b>	<b>\$9.85</b>	<b>\$102.78</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,933.89</u></b>			
Step C		<b>4,212.16 /Month</b>		<b>\$28.08 /Hour</b>			
Total Benefits		\$2,448.23	58.12%	<b>\$44.40</b>	<b>\$52.14</b>	<b>\$10.23</b>	<b>\$106.77</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,924.65</u></b>			
Step D		<b>4,423.64 /Month</b>		<b>\$29.49 /Hour</b>			
Total Benefits		\$2,498.88	56.49%	<b>\$46.15</b>	<b>\$54.19</b>	<b>\$10.64</b>	<b>\$110.97</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,070.25</u></b>			
Step E		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>			
Total Benefits		\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$56.34</b>	<b>\$11.06</b>	<b>\$115.38</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,370.40</u></b>			

**City of Brentwood**

**Park / Maintenance Worker II  
Department: Parks and Recreation**

<b>Step A</b>		<b>4,212.16 /Month</b>		<b>\$28.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	294.85			Public Works - Maintenance		
PERS - Employer	0.144820	610.01					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.12					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.85					
Vision Benefit		39.15					
Medicare	0.014500	<u>61.08</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,448.23	58.12%	<b>\$44.40</b>	<b>\$52.14</b>	<b>\$10.23</b>	<b>\$106.77</b>
				<b>Annual Salary + Benefits <u>\$79,924.65</u></b>			
<b>Step B</b>		<b>4,423.64 /Month</b>		<b>\$29.49 /Hour</b>			
Total Benefits		\$2,498.88	56.49%	<b>\$46.15</b>	<b>\$54.19</b>	<b>\$10.64</b>	<b>\$110.97</b>
				<b>Annual Salary + Benefits <u>\$83,070.25</u></b>			
<b>Step C</b>		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>			
Total Benefits		\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$56.34</b>	<b>\$11.06</b>	<b>\$115.38</b>
				<b>Annual Salary + Benefits <u>\$86,370.40</u></b>			
<b>Step D</b>		<b>4,877.79 /Month</b>		<b>\$32.52 /Hour</b>			
Total Benefits		\$2,607.66	53.46%	<b>\$49.90</b>	<b>\$58.59</b>	<b>\$11.50</b>	<b>\$120.00</b>
				<b>Annual Salary + Benefits <u>\$89,825.39</u></b>			
<b>Step E</b>		<b>5,122.20 /Month</b>		<b>\$34.15 /Hour</b>			
Total Benefits		\$2,666.20	52.05%	<b>\$51.92</b>	<b>\$60.97</b>	<b>\$11.97</b>	<b>\$124.86</b>
				<b>Annual Salary + Benefits <u>\$93,460.80</u></b>			

## City of Brentwood

### Parks Planner Department: Parks and Recreation

Step A		<b>6,498.52 /Month</b>		<b>\$43.32 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.070000	454.90		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	941.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.29					
Life Insurance	0.000205	23.98					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.99					
Vision Benefit		39.15					
Medicare	0.014500	94.23		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
				<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
					117.42%	23.05%	
Total Benefits		\$ 3,125.04	48.09%	<b>\$64.16</b>	<b>\$75.33</b>	<b>\$14.79</b>	<b>\$154.28</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$115,482.67</u></b>			
Step B		<b>6,822.66 /Month</b>		<b>\$45.48 /Hour</b>			
Total Benefits		\$3,203.87	46.96%	<b>\$66.84</b>	<b>\$78.48</b>	<b>\$15.41</b>	<b>\$160.74</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$120,318.36</u></b>			
Step C		<b>7,164.14 /Month</b>		<b>\$47.76 /Hour</b>			
Total Benefits		\$3,286.92	45.88%	<b>\$69.67</b>	<b>\$81.81</b>	<b>\$16.06</b>	<b>\$167.54</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$125,412.74</u></b>			
Step D		<b>7,522.96 /Month</b>		<b>\$50.15 /Hour</b>			
Total Benefits		\$3,374.19	44.85%	<b>\$72.65</b>	<b>\$85.30</b>	<b>\$16.75</b>	<b>\$174.69</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$130,765.80</u></b>			
Step E		<b>7,899.10 /Month</b>		<b>\$52.66 /Hour</b>			
Total Benefits		\$3,465.67	43.87%	<b>\$75.77</b>	<b>\$88.96</b>	<b>\$17.46</b>	<b>\$182.19</b>
				<b>Annual Salary + Benefits</b>			
				<b><u>\$136,377.25</u></b>			

## City of Brentwood

### Parks Planning Technician Department: Parks and Recreation

Step A		<b>4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	339.63			Office Employees		
PERS - Employer	0.144820	702.64					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.08					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.41					
Vision Benefit		39.15					
Medicare	0.014500	<u>70.35</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,601.43	53.62%	<b>\$49.69</b>	<b>\$58.34</b>	<b>\$11.45</b>	<b>\$119.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,438.66</u></b>			
Step B		<b>5,094.46 /Month</b>		<b>\$33.96 /Hour</b>			
	Total Benefits	\$2,659.56	52.20%	<b>\$51.69</b>	<b>\$60.70</b>	<b>\$11.92</b>	<b>\$124.30</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,048.19</u></b>			
Step C		<b>5,349.27 /Month</b>		<b>\$35.66 /Hour</b>			
	Total Benefits	\$2,720.59	50.86%	<b>\$53.80</b>	<b>\$63.17</b>	<b>\$12.40</b>	<b>\$129.37</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,838.30</u></b>			
Step D		<b>5,616.22 /Month</b>		<b>\$37.44 /Hour</b>			
	Total Benefits	\$2,784.53	49.58%	<b>\$56.00</b>	<b>\$65.76</b>	<b>\$12.91</b>	<b>\$134.67</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,808.97</u></b>			
Step E		<b>5,897.03 /Month</b>		<b>\$39.31 /Hour</b>			
	Total Benefits	\$2,851.79	48.36%	<b>\$58.33</b>	<b>\$68.48</b>	<b>\$13.44</b>	<b>\$140.25</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,985.81</u></b>			

## City of Brentwood

### Permit Services Specialist Department: Community Development

Step A		<b>5,926.49 /Month</b>		<b>\$39.51 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	414.85			Office Employees		
PERS - Employer	0.144820	858.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.74					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	23.71					
Vision Benefit		39.15					
Medicare	0.014500	<u>85.93</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,858.84	48.24%	<b>\$58.57</b>	<b>\$25.64</b>	<b>\$13.50</b>	<b>\$97.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,424.00</u></b>			
Step B		<b>6,222.91 /Month</b>		<b>\$41.49 /Hour</b>			
	Total Benefits	\$2,929.84	47.08%	<b>\$61.02</b>	<b>\$26.71</b>	<b>\$14.06</b>	<b>\$101.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,833.03</u></b>			
Step C		<b>6,534.92 /Month</b>		<b>\$43.57 /Hour</b>			
	Total Benefits	\$3,004.57	45.98%	<b>\$63.60</b>	<b>\$27.84</b>	<b>\$14.66</b>	<b>\$106.10</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,473.94</u></b>			
Step D		<b>6,862.53 /Month</b>		<b>\$45.75 /Hour</b>			
	Total Benefits	\$3,083.04	44.93%	<b>\$66.30</b>	<b>\$29.03</b>	<b>\$15.28</b>	<b>\$110.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,346.89</u></b>			
Step E		<b>7,205.74 /Month</b>		<b>\$48.04 /Hour</b>			
	Total Benefits	\$3,165.25	43.93%	<b>\$69.14</b>	<b>\$30.27</b>	<b>\$15.94</b>	<b>\$115.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,451.88</u></b>			

## City of Brentwood

### Plan Check Engineer Department: Community Development

Step A							
		<b>6,521.05</b> /Month		<b>\$43.47</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.070000	456.47				Office Employees	
PERS - Employer	0.144820	944.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.43					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	26.08					
Vision Benefit		39.15					
Medicare	0.014500	<u>94.56</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,001.25	46.02%	<b>\$63.48</b>	<b>\$27.79</b>	<b>\$14.63</b>	<b>\$105.90</b>
<b>Annual Salary + Benefits</b>				<b><u>\$114,267.63</u></b>			
Step B							
		<b>6,846.93</b> /Month		<b>\$45.65</b> /Hour			
	Total Benefits	\$3,079.31	44.97%	<b>\$66.17</b>	<b>\$28.97</b>	<b>\$15.25</b>	<b>\$110.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$119,114.85</u></b>			
Step C							
		<b>7,190.14</b> /Month		<b>\$47.93</b> /Hour			
	Total Benefits	\$3,161.51	43.97%	<b>\$69.01</b>	<b>\$30.21</b>	<b>\$15.91</b>	<b>\$115.13</b>
<b>Annual Salary + Benefits</b>				<b><u>\$124,219.84</u></b>			
Step D							
		<b>7,548.96</b> /Month		<b>\$50.33</b> /Hour			
	Total Benefits	\$3,247.46	43.02%	<b>\$71.98</b>	<b>\$31.51</b>	<b>\$16.59</b>	<b>\$120.08</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,557.01</u></b>			
Step E							
		<b>7,926.84</b> /Month		<b>\$52.85</b> /Hour			
	Total Benefits	\$3,337.97	42.11%	<b>\$75.10</b>	<b>\$32.88</b>	<b>\$17.31</b>	<b>\$125.28</b>
<b>Annual Salary + Benefits</b>				<b><u>\$135,177.69</u></b>			



## City of Brentwood

### Planning Manager Department: Community Development

Step A							
		<b>9,110.75 /Month</b>		<b>\$60.74 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	637.75		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,319.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	56.49					
Life Insurance	0.000205	33.62					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.44		43.78%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	132.11		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,760.36	41.27%	<b>\$85.81</b>	<b>\$37.56</b>	<b>\$19.78</b>	<b>\$143.15</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,453.28</u></b>			
Step B							
		<b>9,566.63 /Month</b>		<b>\$63.78 /Hour</b>			
Total Benefits		\$3,871.23	40.47%	<b>\$89.59</b>	<b>\$39.22</b>	<b>\$20.65</b>	<b>\$149.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$161,254.33</u></b>			
Step C							
		<b>10,045.05 /Month</b>		<b>\$66.97 /Hour</b>			
Total Benefits		\$3,987.59	39.70%	<b>\$93.55</b>	<b>\$40.95</b>	<b>\$21.56</b>	<b>\$156.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$168,391.65</u></b>			
Step D							
		<b>10,547.74 /Month</b>		<b>\$70.32 /Hour</b>			
Total Benefits		\$4,109.85	38.96%	<b>\$97.72</b>	<b>\$42.78</b>	<b>\$22.52</b>	<b>\$163.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$175,891.04</u></b>			
Step E							
		<b>11,074.69 /Month</b>		<b>\$73.83 /Hour</b>			
Total Benefits		\$4,238.01	38.27%	<b>\$102.08</b>	<b>\$44.69</b>	<b>\$23.53</b>	<b>\$170.30</b>
<b>Annual Salary + Benefits</b>				<b><u>\$183,752.35</u></b>			

**City of Brentwood**

**Police Captain  
Department: Police**

<b>Step A</b>		<b>10,348.40 /Month</b>		<b>\$68.99 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	827.87			Captains		
PERS - Employer	0.215230	2,227.29					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,142.07					
Dental Insurance		172.91					
LTD Insurance	0.006200	64.16					
Life Insurance	0.000205	38.19					
BPOA Holiday Pay		0.00					
Uniform Allowance		83.33					
Retiree Medical		134.50					
Deferred Comp.		110.00					
Workers Comp.	0.004000	41.39			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	150.05					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 5,036.82	48.67%	<b>\$102.57</b>	<b>\$43.30</b>	<b>\$23.64</b>	<b>\$169.51</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$184,622.63</u></b>

<b>Step B</b>		<b>10,866.68 /Month</b>		<b>\$72.44 /Hour</b>			
Total Benefits		\$5,204.54	47.89%	<b>\$107.14</b>	<b>\$45.23</b>	<b>\$24.70</b>	<b>\$177.07</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$192,854.70</u></b>

<b>Step C</b>		<b>11,409.24 /Month</b>		<b>\$76.06 /Hour</b>			
Total Benefits		\$5,380.13	47.16%	<b>\$111.93</b>	<b>\$47.25</b>	<b>\$25.80</b>	<b>\$184.98</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$201,472.42</u></b>

<b>Step D</b>		<b>11,979.53 /Month</b>		<b>\$79.86 /Hour</b>			
Total Benefits		\$5,564.69	46.45%	<b>\$116.96</b>	<b>\$49.38</b>	<b>\$26.96</b>	<b>\$193.30</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$210,530.59</u></b>

<b>Step E</b>		<b>12,579.28 /Month</b>		<b>\$83.86 /Hour</b>			
Total Benefits		\$5,758.78	45.78%	<b>\$122.25</b>	<b>\$51.61</b>	<b>\$28.18</b>	<b>\$202.04</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$220,056.68</u></b>

**City of Brentwood**

**Police Chief  
Department: Police**

<b>Step A</b>		<b>12,180.60 /Month</b>		<b>\$81.20 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	1,036.29			Police Chief		
PERS - Employer	0.215230	2,788.00					
PERS Survivor		2.00					
Management Incentive		772.97					
EAP		3.91					
Health Insurance		1,142.07					
Dental Insurance		172.91					
LTD Insurance	0.006200	75.52					
Life Insurance	0.000205	44.95					
BPOA Holiday Pay		0.00					
Uniform Allowance		83.33					
Retiree Medical		134.50					
Deferred Comp.		110.00					
Workers Comp.	0.004000	48.72			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	176.62					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 6,630.93	54.44%	<b>\$125.41</b>	<b>\$52.94</b>	<b>\$28.91</b>	<b>\$207.26</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$225,738.35</u></b>

<b>Step B</b>		<b>12,789.03 /Month</b>		<b>\$85.26 /Hour</b>			
Total Benefits		\$6,827.83	53.39%	<b>\$130.78</b>	<b>\$55.21</b>	<b>\$30.14</b>	<b>\$216.13</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$235,402.32</u></b>

<b>Step C</b>		<b>13,428.65 /Month</b>		<b>\$89.52 /Hour</b>			
Total Benefits		\$7,034.82	52.39%	<b>\$136.42</b>	<b>\$57.59</b>	<b>\$31.45</b>	<b>\$225.46</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$245,561.68</u></b>

<b>Step D</b>		<b>14,099.48 /Month</b>		<b>\$94.00 /Hour</b>			
Total Benefits		\$7,251.92	51.43%	<b>\$142.34</b>	<b>\$60.09</b>	<b>\$32.81</b>	<b>\$235.25</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$256,216.77</u></b>

<b>Step E</b>		<b>14,804.97 /Month</b>		<b>\$98.70 /Hour</b>			
Total Benefits		\$7,480.23	50.53%	<b>\$148.57</b>	<b>\$62.72</b>	<b>\$34.24</b>	<b>\$245.53</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$267,422.38</u></b>

**City of Brentwood**

**Police Lieutenant  
Department: Police**

<b>Step A</b>		<b>9,240.76 /Month</b>		<b>\$61.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.090000	831.67			Lieutenants		
PERS - Employer	0.215230	1,988.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,142.07					
Dental Insurance		172.91					
LTD Insurance	0.006200	57.29					
Life Insurance	0.000205	34.10					
BPOA Holiday Pay		0.00					
Uniform Allowance		83.33					
Retiree Medical		134.50					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.96			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	133.99					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 4,770.77	51.63%	<b>\$93.41</b>	<b>\$39.43</b>	<b>\$21.53</b>	<b>\$154.38</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$168,138.39</u></b>

<b>Step B</b>		<b>9,703.57 /Month</b>		<b>\$64.69 /Hour</b>			
Total Benefits		\$4,925.18	50.76%	<b>\$97.52</b>	<b>\$41.17</b>	<b>\$22.48</b>	<b>\$161.18</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$175,544.94</u></b>

<b>Step C</b>		<b>10,188.93 /Month</b>		<b>\$67.93 /Hour</b>			
Total Benefits		\$5,087.10	49.93%	<b>\$101.84</b>	<b>\$42.99</b>	<b>\$23.47</b>	<b>\$168.31</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$183,312.37</u></b>

<b>Step D</b>		<b>10,698.54 /Month</b>		<b>\$71.32 /Hour</b>			
Total Benefits		\$5,257.12	49.14%	<b>\$106.37</b>	<b>\$44.91</b>	<b>\$24.52</b>	<b>\$175.80</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$191,467.88</u></b>

<b>Step E</b>		<b>11,234.17 /Month</b>		<b>\$74.89 /Hour</b>			
Total Benefits		\$5,435.81	48.39%	<b>\$111.13</b>	<b>\$46.92</b>	<b>\$25.62</b>	<b>\$183.67</b>
				<b>Annual Salary + Benefits</b>			<b><u>\$200,039.81</u></b>

## City of Brentwood

### Police Officer Department: Police

Step A		<b>6,098.10 /Month</b>		<b>\$40.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.090000	548.83					
PERS - Employer	0.215230	1,312.49					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,142.07					
Dental Insurance		172.91					
LTD Insurance	0.006200	37.81					
Life Insurance		6.90					
BPOA Holiday Pay	8.67	352.44					
Uniform Allowance		83.33					
Retiree Medical		134.50					
Deferred Comp.		0.00					
Workers Comp.	0.004000	24.39			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	88.42					
Total Benefits		\$ 3,949.15	64.76%	<b>\$66.98</b>	<b>\$28.28</b>	<b>\$15.44</b>	<b>\$110.70</b>
<b>Annual Salary + Benefits</b>				<b><u>\$120,567.02</u></b>			
Step B		<b>6,403.18 /Month</b>		<b>\$42.69 /Hour</b>			
Total Benefits		\$4,067.49	63.52%	<b>\$69.80</b>	<b>\$29.47</b>	<b>\$16.09</b>	<b>\$115.36</b>
<b>Annual Salary + Benefits</b>				<b><u>\$125,648.08</u></b>			
Step C		<b>6,723.86 /Month</b>		<b>\$44.83 /Hour</b>			
Total Benefits		\$4,191.85	62.34%	<b>\$72.77</b>	<b>\$30.72</b>	<b>\$16.77</b>	<b>\$120.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,988.51</u></b>			
Step D		<b>7,060.14 /Month</b>		<b>\$47.07 /Hour</b>			
Total Benefits		\$4,322.22	61.22%	<b>\$75.88</b>	<b>\$32.04</b>	<b>\$17.49</b>	<b>\$125.41</b>
<b>Annual Salary + Benefits</b>				<b><u>\$136,588.31</u></b>			
Step E		<b>7,413.75 /Month</b>		<b>\$49.43 /Hour</b>			
Total Benefits		\$4,459.35	60.15%	<b>\$79.15</b>	<b>\$33.42</b>	<b>\$18.24</b>	<b>\$130.82</b>
<b>Annual Salary + Benefits</b>				<b><u>\$142,477.16</u></b>			

# City of Brentwood

## Police Officer - Special Assignment Department: Police

Step A								
				<b>6,403.18 /Month</b>				<b>\$42.69 /Hour</b>
<u>Benefit</u>	<u>Multiplier</u>							<u>Category</u>
PERS - Employee	0.090000		576.29					Sworn Police
PERS - Employer	0.215230		1,378.16					
PERS Survivor			2.00					
Management Incentive			0.00					
EAP			3.91					
Health Insurance			1,142.07					
Dental Insurance			172.91					
LTD Insurance	0.006200		39.70					
Life Insurance			6.90					
BPOA Holiday Pay	8.67		370.12					
Uniform Allowance			83.33					
Retiree Medical			134.50					
Deferred Comp.			0.00					
Workers Comp.	0.004000		25.61		42.22%	23.05%		
Vision Benefit			39.15	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>	
Medicare	0.014500		<u>92.85</u>	<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>	
Total Benefits		\$ 4,067.49	63.52%	<b>\$69.80</b>	<b>\$29.47</b>	<b>\$16.09</b>	<b>\$115.36</b>	
				<b><u>Annual Salary + Benefits</u>    <u>\$125,648.08</u></b>				
Step B								
				<b>6,723.86 /Month</b>				<b>\$44.83 /Hour</b>
		Total Benefits	\$4,191.85	62.34%	<b>\$72.77</b>	<b>\$30.72</b>	<b>\$16.77</b>	<b>\$120.27</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$130,988.51</u></b>				
Step C								
				<b>7,060.14 /Month</b>				<b>\$47.07 /Hour</b>
		Total Benefits	\$4,322.22	61.22%	<b>\$75.88</b>	<b>\$32.04</b>	<b>\$17.49</b>	<b>\$125.41</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$136,588.31</u></b>				
Step D								
				<b>7,413.75 /Month</b>				<b>\$49.43 /Hour</b>
		Total Benefits	\$4,459.35	60.15%	<b>\$79.15</b>	<b>\$33.42</b>	<b>\$18.24</b>	<b>\$130.82</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$142,477.16</u></b>				
Step E								
				<b>7,784.70 /Month</b>				<b>\$51.90 /Hour</b>
		Total Benefits	\$4,603.15	59.13%	<b>\$82.59</b>	<b>\$34.87</b>	<b>\$19.04</b>	<b>\$136.49</b>
				<b><u>Annual Salary + Benefits</u>    <u>\$148,654.19</u></b>				

## City of Brentwood

### Police Records Clerk I Department: Police

Step A							
		<b>3,640.14</b> /Month		<b>\$24.27</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	254.81			Office Employee Records		
PERS - Employer	0.144820	527.17					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.57					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		41.67					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.56					
Vision Benefit		39.15					
Medicare	0.014500	<u>52.78</u>					
Total Benefits		\$ 2,352.88	64.64%	<b>\$39.95</b>	<b>\$16.87</b>	<b>\$9.21</b>	<b>\$66.03</b>
				<b>Annual Salary + Benefits</b> <u><u>\$71,916.29</u></u>			
Step B							
		<b>3,822.15</b> /Month		<b>\$25.48</b> /Hour			
Total Benefits		\$2,396.48	62.70%	<b>\$41.46</b>	<b>\$17.50</b>	<b>\$9.56</b>	<b>\$68.52</b>
				<b>Annual Salary + Benefits</b> <u><u>\$74,623.55</u></u>			
Step C							
		<b>4,012.82</b> /Month		<b>\$26.75</b> /Hour			
Total Benefits		\$2,442.15	60.86%	<b>\$43.03</b>	<b>\$18.17</b>	<b>\$9.92</b>	<b>\$71.12</b>
				<b>Annual Salary + Benefits</b> <u><u>\$77,459.62</u></u>			
Step D							
		<b>4,213.90</b> /Month		<b>\$28.09</b> /Hour			
Total Benefits		\$2,490.31	59.10%	<b>\$44.69</b>	<b>\$18.87</b>	<b>\$10.30</b>	<b>\$73.87</b>
				<b>Annual Salary + Benefits</b> <u><u>\$80,450.53</u></u>			
Step E							
		<b>4,425.37</b> /Month		<b>\$29.50</b> /Hour			
Total Benefits		\$2,540.96	57.42%	<b>\$46.44</b>	<b>\$19.61</b>	<b>\$10.70</b>	<b>\$76.75</b>
				<b>Annual Salary + Benefits</b> <u><u>\$83,595.99</u></u>			

## City of Brentwood

### Police Records Clerk II

Department: Police

Step A							
		<b>4,012.82</b> /Month		<b>\$26.75</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	280.90		Office Employee Records			
PERS - Employer	0.144820	581.14					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	24.88					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		41.67					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.05		42.22%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	58.19		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,442.15	60.86%	<b>\$43.03</b>	<b>\$18.17</b>	<b>\$9.92</b>	<b>\$71.12</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$77,459.62</u></u></b>			
Step B							
		<b>4,213.90</b> /Month		<b>\$28.09</b> /Hour			
Total Benefits		\$2,490.31	59.10%	<b>\$44.69</b>	<b>\$18.87</b>	<b>\$10.30</b>	<b>\$73.87</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$80,450.53</u></u></b>			
Step C							
		<b>4,425.37</b> /Month		<b>\$29.50</b> /Hour			
Total Benefits		\$2,540.96	57.42%	<b>\$46.44</b>	<b>\$19.61</b>	<b>\$10.70</b>	<b>\$76.75</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$83,595.99</u></u></b>			
Step D							
		<b>4,647.25</b> /Month		<b>\$30.98</b> /Hour			
Total Benefits		\$2,594.11	55.82%	<b>\$48.28</b>	<b>\$20.38</b>	<b>\$11.13</b>	<b>\$79.78</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,896.28</u></u></b>			
Step E							
		<b>4,879.52</b> /Month		<b>\$32.53</b> /Hour			
Total Benefits		\$2,649.74	54.30%	<b>\$50.20</b>	<b>\$21.19</b>	<b>\$11.57</b>	<b>\$82.96</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$90,351.12</u></u></b>			



## City of Brentwood

### Police Sergeant Department: Police

Step A		<b>7,236.95 /Month</b>		<b>\$48.25 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.090000	651.33		Sworn Police			
PERS - Employer	0.215230	1,557.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,142.07					
Dental Insurance		172.91					
LTD Insurance	0.006200	44.87					
Life Insurance		6.90					
BPOA Holiday Pay	8.67	418.33					
Uniform Allowance		83.33					
Retiree Medical		134.50					
Deferred Comp.		0.00					
Workers Comp.	0.004000	28.95		42.22%	23.05%		
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	<u>104.94</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 4,390.78	60.67%	<b>\$77.52</b>	<b>\$32.73</b>	<b>\$17.87</b>	<b>\$128.11</b>
<b>Annual Salary + Benefits</b>				<b><u>\$139,532.77</u></b>			
Step B		<b>7,599.23 /Month</b>		<b>\$50.66 /Hour</b>			
Total Benefits		\$4,531.20	59.63%	<b>\$80.87</b>	<b>\$34.14</b>	<b>\$18.64</b>	<b>\$133.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$145,565.19</u></b>			
Step C		<b>7,978.84 /Month</b>		<b>\$53.19 /Hour</b>			
Total Benefits		\$4,678.38	58.63%	<b>\$84.38</b>	<b>\$35.62</b>	<b>\$19.45</b>	<b>\$139.45</b>
<b>Annual Salary + Benefits</b>				<b><u>\$151,886.67</u></b>			
Step D		<b>8,377.52 /Month</b>		<b>\$55.85 /Hour</b>			
Total Benefits		\$4,832.98	57.69%	<b>\$88.07</b>	<b>\$37.18</b>	<b>\$20.30</b>	<b>\$145.55</b>
<b>Annual Salary + Benefits</b>				<b><u>\$158,526.02</u></b>			
Step E		<b>8,797.01 /Month</b>		<b>\$58.65 /Hour</b>			
Total Benefits		\$4,995.66	56.79%	<b>\$91.95</b>	<b>\$38.82</b>	<b>\$21.19</b>	<b>\$151.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$165,512.04</u></b>			

**City of Brentwood**

**Principal Planner**  
**Department: Community Development**

<b>Step A</b>		<b>8,238.85 /Month</b>		<b>\$54.93 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	576.72			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	1,193.15					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	51.08					
Life Insurance	0.000205	30.40					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	32.96			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	119.46					
				<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits	\$	3,548.30	43.07%	<b>\$78.58</b>	<b>\$34.40</b>	<b>\$18.11</b>	<b>\$131.09</b>
<b>Annual Salary + Benefits</b>				<b><u>\$141,445.82</u></b>			

<b>Step B</b>		<b>8,651.40 /Month</b>		<b>\$57.68 /Hour</b>			
Total Benefits		\$3,648.64	42.17%	<b>\$82.00</b>	<b>\$35.90</b>	<b>\$18.90</b>	<b>\$136.80</b>
<b>Annual Salary + Benefits</b>				<b><u>\$147,600.45</u></b>			

<b>Step C</b>		<b>9,084.75 /Month</b>		<b>\$60.57 /Hour</b>			
Total Benefits		\$3,754.03	41.32%	<b>\$85.59</b>	<b>\$37.47</b>	<b>\$19.73</b>	<b>\$142.79</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,065.39</u></b>			

<b>Step D</b>		<b>9,538.90 /Month</b>		<b>\$63.59 /Hour</b>			
Total Benefits		\$3,864.49	40.51%	<b>\$89.36</b>	<b>\$39.12</b>	<b>\$20.60</b>	<b>\$149.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$160,840.64</u></b>			

<b>Step E</b>		<b>10,015.59 /Month</b>		<b>\$66.77 /Hour</b>			
Total Benefits		\$3,980.42	39.74%	<b>\$93.31</b>	<b>\$40.85</b>	<b>\$21.51</b>	<b>\$155.66</b>
<b>Annual Salary + Benefits</b>				<b><u>\$167,952.15</u></b>			

## City of Brentwood

### Project Manager - Economic Development Department: Community Development

Step A							
			<b>7,470.95</b> /Month	<b>\$49.81</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	522.97		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	1,081.94					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	46.32					
Life Insurance	0.000205	27.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.88		43.78%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	108.33		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,361.54	44.99%	<b>\$72.22</b>	<b>\$31.61</b>	<b>\$16.65</b>	<b>\$120.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,989.89</u></b>			
Step B							
			<b>7,845.37</b> /Month	\$52.30 /Hour			
Total Benefits		\$3,452.60	44.01%	<b>\$75.32</b>	<b>\$32.97</b>	<b>\$17.36</b>	<b>\$125.65</b>
<b>Annual Salary + Benefits</b>				<b><u>\$135,575.68</u></b>			
Step C							
			<b>8,237.12</b> /Month	\$54.91 /Hour			
Total Benefits		\$3,547.88	43.07%	<b>\$78.57</b>	<b>\$34.39</b>	<b>\$18.11</b>	<b>\$131.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$141,420.01</u></b>			
Step D							
			<b>8,649.67</b> /Month	\$57.66 /Hour			
Total Benefits		\$3,648.22	42.18%	<b>\$81.99</b>	<b>\$35.89</b>	<b>\$18.90</b>	<b>\$136.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$147,574.64</u></b>			
Step E							
			<b>9,083.02</b> /Month	\$60.55 /Hour			
Total Benefits		\$3,753.61	41.33%	<b>\$85.58</b>	<b>\$37.46</b>	<b>\$19.73</b>	<b>\$142.77</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,039.59</u></b>			

## City of Brentwood

### Project Services Specialist Department: Finance & Information Systems

Step A							
			<b>5,663.02</b> /Month	<b>\$37.75</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	396.41			Office Employees		
PERS - Employer	0.144820	820.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	35.11					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	22.65			29.56%	23.05%	
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
Medicare	0.014500	82.11			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
						<u>Total Hourly</u>	
						<u>Rate</u>	
	Total Benefits	\$ 2,795.74	49.37%	<b>\$56.39</b>	<b>\$16.67</b>	<b>\$13.00</b>	<b>\$86.06</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$101,505.09</u></b>			
Step B							
			<b>5,945.56</b> /Month	\$39.64 /Hour			
	Total Benefits	\$2,863.41	48.16%	<b>\$58.73</b>	<b>\$17.36</b>	<b>\$13.54</b>	<b>\$89.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$105,707.66</u></b>			
Step C							
			<b>6,243.71</b> /Month	\$41.62 /Hour			
	Total Benefits	\$2,934.82	47.00%	<b>\$61.19</b>	<b>\$18.09</b>	<b>\$14.10</b>	<b>\$93.38</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$110,142.41</u></b>			
Step D							
			<b>6,555.72</b> /Month	\$43.70 /Hour			
	Total Benefits	\$3,009.56	45.91%	<b>\$63.77</b>	<b>\$18.85</b>	<b>\$14.70</b>	<b>\$97.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,783.32</u></b>			
Step E							
			<b>6,883.33</b> /Month	\$45.89 /Hour			
	Total Benefits	\$3,088.03	44.86%	<b>\$66.48</b>	<b>\$19.65</b>	<b>\$15.32</b>	<b>\$101.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,656.27</u></b>			

**City of Brentwood**

**Project Services Specialist  
Department: Public Works**

<b>Step A</b>		<b>5,663.02 /Month</b>		<b>\$37.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.070000	396.41					Office Employees
PERS - Employer	0.144820	820.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	35.11					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	22.65					
Vision Benefit		39.15					
Medicare	0.014500	<u>82.11</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,795.74	49.37%	<b>\$56.39</b>	<b>\$69.93</b>	<b>\$13.00</b>	<b>\$139.32</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$101,505.09</u></b>	
<b>Step B</b>		<b>5,945.56 /Month</b>		<b>\$39.64 /Hour</b>			
	Total Benefits	\$2,863.41	48.16%	<b>\$58.73</b>	<b>\$72.82</b>	<b>\$13.54</b>	<b>\$145.08</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$105,707.66</u></b>	
<b>Step C</b>		<b>6,243.71 /Month</b>		<b>\$41.62 /Hour</b>			
	Total Benefits	\$2,934.82	47.00%	<b>\$61.19</b>	<b>\$75.88</b>	<b>\$14.10</b>	<b>\$151.17</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$110,142.41</u></b>	
<b>Step D</b>		<b>6,555.72 /Month</b>		<b>\$43.70 /Hour</b>			
	Total Benefits	\$3,009.56	45.91%	<b>\$63.77</b>	<b>\$79.07</b>	<b>\$14.70</b>	<b>\$157.54</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$114,783.32</u></b>	
<b>Step E</b>		<b>6,883.33 /Month</b>		<b>\$45.89 /Hour</b>			
	Total Benefits	\$3,088.03	44.86%	<b>\$66.48</b>	<b>\$82.43</b>	<b>\$15.32</b>	<b>\$164.23</b>
				<b>Annual Salary + Benefits</b>		<b><u>\$119,656.27</u></b>	

## City of Brentwood

### Purchasing Assistant Department: Public Works

Step A		<b>4,867.39 /Month</b>		<b>\$32.45 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	340.72					
PERS - Employer	0.144820	704.90					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.18					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.47			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	70.58					
Total Benefits		\$ 2,605.17	53.52%	<b>\$49.82</b>	<b>\$61.77</b>	<b>\$11.48</b>	<b>\$123.07</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,670.70</u></u></b>			
Step B		<b>5,110.06 /Month</b>		<b>\$34.07 /Hour</b>			
Total Benefits		\$2,663.29	52.12%	<b>\$51.82</b>	<b>\$64.26</b>	<b>\$11.94</b>	<b>\$128.03</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,280.23</u></u></b>			
Step C		<b>5,364.87 /Month</b>		<b>\$35.77 /Hour</b>			
Total Benefits		\$2,724.32	50.78%	<b>\$53.93</b>	<b>\$66.87</b>	<b>\$12.43</b>	<b>\$133.23</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,070.33</u></u></b>			
Step D		<b>5,633.55 /Month</b>		<b>\$37.56 /Hour</b>			
Total Benefits		\$2,788.68	49.50%	<b>\$56.15</b>	<b>\$69.62</b>	<b>\$12.94</b>	<b>\$138.72</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,066.74</u></u></b>			
Step E		<b>5,916.09 /Month</b>		<b>\$39.44 /Hour</b>			
Total Benefits		\$2,856.35	48.28%	<b>\$58.48</b>	<b>\$72.52</b>	<b>\$13.48</b>	<b>\$144.48</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$105,269.31</u></u></b>			

## City of Brentwood

### Purchasing Manager Department: Finance & Information Systems

Step A							
			<b>5,851.96</b> /Month	<b>\$39.01</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	409.64	Non-Sworn Managers / Confidential				
PERS - Employer	0.144820	847.48					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.28					
Life Insurance	0.000205	21.59					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	23.41		29.56%	23.05%		
Vision Benefit		39.15	<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>		
Medicare	0.014500	84.85	<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Total Hourly</u>	
		<u>84.85</u>				<u>Rate</u>	
Total Benefits		\$ 2,967.79	50.71%	<b>\$58.80</b>	<b>\$17.38</b>	<b>\$13.55</b>	<b>\$89.73</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$105,836.95</u></b>		
Step B							
			<b>6,144.90</b> /Month	\$40.97 /Hour			
Total Benefits		\$3,039.03	49.46%	<b>\$61.23</b>	<b>\$18.10</b>	<b>\$14.11</b>	<b>\$93.44</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$110,207.18</u></b>		
Step C							
			<b>6,451.71</b> /Month	\$43.01 /Hour			
Total Benefits		\$3,113.65	48.26%	<b>\$63.77</b>	<b>\$18.85</b>	<b>\$14.70</b>	<b>\$97.32</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$114,784.33</u></b>		
Step D							
			<b>6,774.13</b> /Month	\$45.16 /Hour			
Total Benefits		\$3,192.07	47.12%	<b>\$66.44</b>	<b>\$19.64</b>	<b>\$15.31</b>	<b>\$101.40</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$119,594.36</u></b>		
Step E							
			<b>7,112.14</b> /Month	\$47.41 /Hour			
Total Benefits		\$3,274.27	46.04%	<b>\$69.24</b>	<b>\$20.47</b>	<b>\$15.96</b>	<b>\$105.67</b>
			<b>Annual Salary + Benefits</b>		<b><u>\$124,636.97</u></b>		

## City of Brentwood

### Records Manager Department: Administration

Step A							
		<b>5,356.21 /Month</b>		<b>\$35.71 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	374.93		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	775.69					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.21					
Life Insurance	0.000205	19.76					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	21.42					
Vision Benefit		39.15					
Medicare	0.014500	<u>77.67</u>		<b>Hourly Rate &amp; Benefits</b>	<b>25.09% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,847.21	53.16%	<b>\$54.69</b>	<b>\$13.72</b>	<b>\$12.61</b>	<b>\$81.02</b>
<b>Annual Salary + Benefits</b>				<b><u>\$98,441.10</u></b>			
Step B							
		<b>5,624.88 /Month</b>		<b>\$37.50 /Hour</b>			
Total Benefits		\$2,912.56	51.78%	<b>\$56.92</b>	<b>\$14.28</b>	<b>\$13.12</b>	<b>\$84.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$102,449.25</u></b>			
Step C							
		<b>5,905.69 /Month</b>		<b>\$39.37 /Hour</b>			
Total Benefits		\$2,980.85	50.47%	<b>\$59.24</b>	<b>\$14.86</b>	<b>\$13.66</b>	<b>\$87.76</b>
<b>Annual Salary + Benefits</b>				<b><u>\$106,638.52</u></b>			
Step D							
		<b>6,200.37 /Month</b>		<b>\$41.34 /Hour</b>			
Total Benefits		\$3,052.52	49.23%	<b>\$61.69</b>	<b>\$15.48</b>	<b>\$14.22</b>	<b>\$91.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$111,034.71</u></b>			
Step E							
		<b>6,510.65 /Month</b>		<b>\$43.40 /Hour</b>			
Total Benefits		\$3,127.99	48.04%	<b>\$64.26</b>	<b>\$16.12</b>	<b>\$14.81</b>	<b>\$95.19</b>
<b>Annual Salary + Benefits</b>				<b><u>\$115,663.63</u></b>			



## City of Brentwood

### Records Supervisor Department: Police

Step A							
		<b>5,077.13 /Month</b>		<b>\$33.85 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	355.40			Office Employees		
PERS - Employer	0.144820	735.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.48					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.31			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	73.62			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>
					<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>
							<u>Total Hourly</u>
							<u>Rate</u>
	Total Benefits	\$ 2,655.41	52.30%	<b>\$51.55</b>	<b>\$21.76</b>	<b>\$11.88</b>	<b>\$85.20</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$92,790.42</u></u></b>			
Step B							
		<b>5,330.21 /Month</b>		<b>\$35.53 /Hour</b>			
	Total Benefits	\$2,716.02	50.96%	<b>\$53.64</b>	<b>\$22.65</b>	<b>\$12.36</b>	<b>\$88.65</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$96,554.79</u></u></b>			
Step C							
		<b>5,597.15 /Month</b>		<b>\$37.31 /Hour</b>			
	Total Benefits	\$2,779.96	49.67%	<b>\$55.85</b>	<b>\$23.58</b>	<b>\$12.87</b>	<b>\$92.30</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$100,525.32</u></u></b>			
Step D							
		<b>5,876.23 /Month</b>		<b>\$39.17 /Hour</b>			
	Total Benefits	\$2,846.81	48.45%	<b>\$58.15</b>	<b>\$24.55</b>	<b>\$13.40</b>	<b>\$96.11</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$104,676.43</u></u></b>			
Step E							
		<b>6,170.90 /Month</b>		<b>\$41.14 /Hour</b>			
	Total Benefits	\$2,917.38	47.28%	<b>\$60.59</b>	<b>\$25.58</b>	<b>\$13.97</b>	<b>\$100.13</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$109,059.42</u></u></b>			

## City of Brentwood

### Recreation Coordinator Department: Parks and Recreation

Step A		<b>4,818.85 /Month</b>		<b>\$32.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	337.32			Office Employees		
PERS - Employer	0.144820	697.87					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	29.88					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.28					
Vision Benefit		39.15					
Medicare	0.014500	<u>69.87</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,593.54	53.82%	<b>\$49.42</b>	<b>\$58.02</b>	<b>\$11.39</b>	<b>\$118.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$88,948.70</u></b>			
Step B		<b>5,059.79 /Month</b>		<b>\$33.73 /Hour</b>			
	Total Benefits	\$2,651.25	52.40%	<b>\$51.41</b>	<b>\$60.36</b>	<b>\$11.85</b>	<b>\$123.62</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,532.50</u></b>			
Step C		<b>5,312.87 /Month</b>		<b>\$35.42 /Hour</b>			
	Total Benefits	\$2,711.87	51.04%	<b>\$53.50</b>	<b>\$62.82</b>	<b>\$12.33</b>	<b>\$128.64</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,296.87</u></b>			
Step D		<b>5,578.08 /Month</b>		<b>\$37.19 /Hour</b>			
	Total Benefits	\$2,775.39	49.76%	<b>\$55.69</b>	<b>\$65.39</b>	<b>\$12.84</b>	<b>\$133.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,241.67</u></b>			
Step E		<b>5,857.16 /Month</b>		<b>\$39.05 /Hour</b>			
	Total Benefits	\$2,842.24	48.53%	<b>\$58.00</b>	<b>\$68.10</b>	<b>\$13.37</b>	<b>\$139.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,392.77</u></b>			

## City of Brentwood

### Recreation Manager Department: Parks and Recreation

Step A							
		<b>6,649.32</b> /Month		<b>\$44.33</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	465.45		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	962.95					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	41.23					
Life Insurance	0.000205	24.54					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	26.60		117.42%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	96.42		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,161.71	47.55%	<b>\$65.41</b>	<b>\$76.80</b>	<b>\$15.08</b>	<b>\$157.28</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$117,732.38</u></u></b>			
Step B							
		<b>6,982.14</b> /Month		<b>\$46.55</b> /Hour			
Total Benefits		\$3,242.66	46.44%	<b>\$68.17</b>	<b>\$80.04</b>	<b>\$15.71</b>	<b>\$163.91</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$122,697.57</u></u></b>			
Step C							
		<b>7,330.55</b> /Month		<b>\$48.87</b> /Hour			
Total Benefits		\$3,327.39	45.39%	<b>\$71.05</b>	<b>\$83.43</b>	<b>\$16.38</b>	<b>\$170.86</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$127,895.33</u></u></b>			
Step D							
		<b>7,696.30</b> /Month		<b>\$51.31</b> /Hour			
Total Benefits		\$3,416.35	44.39%	<b>\$74.08</b>	<b>\$86.99</b>	<b>\$17.08</b>	<b>\$178.15</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$133,351.78</u></u></b>			
Step E							
		<b>8,081.11</b> /Month		<b>\$53.87</b> /Hour			
Total Benefits		\$3,509.94	43.43%	<b>\$77.27</b>	<b>\$90.73</b>	<b>\$17.81</b>	<b>\$185.82</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$139,092.57</u></u></b>			

## City of Brentwood

### Recreation Supervisor Department: Parks and Recreation

Step A		<b>5,541.68 /Month</b>		<b>\$36.94 /Hour</b>					
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>					
PERS - Employee	0.070000	387.92		Non-Sworn Professionals / Supervisors					
PERS - Employer	0.144820	802.55							
PERS Survivor		2.00							
Management Incentive		0.00							
EAP		3.91							
Health Insurance		1,118.04							
Dental Insurance		172.91							
LTD Insurance	0.006200	34.36							
Life Insurance	0.000205	20.45							
BPOA Holiday Pay		0.00							
Uniform Allowance		0.00							
Retiree Medical		98.52							
Deferred Comp.		110.00							
Workers Comp.	0.004000	22.17							
Vision Benefit		39.15							
Medicare	0.014500	80.35		<b>Hourly Rate &amp; Benefits</b>	<b>117.42% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>		
Total Benefits		\$ 2,892.32	52.19%	<b>\$56.23</b>	<b>\$66.02</b>	<b>\$12.96</b>	<b>\$135.21</b>		
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,208.03</u></u></b>					
Step B		<b>5,819.02 /Month</b>		<b>\$38.79 /Hour</b>					
		Total Benefits		<b>\$2,959.77</b>	50.86%	<b>\$58.53</b>	<b>\$68.72</b>	<b>\$13.49</b>	<b>\$140.73</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$105,345.54</u></u></b>					
Step C		<b>6,110.24 /Month</b>		<b>\$40.73 /Hour</b>					
		Total Benefits		<b>\$3,030.60</b>	49.60%	<b>\$60.94</b>	<b>\$71.55</b>	<b>\$14.05</b>	<b>\$146.54</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$109,690.11</u></u></b>					
Step D		<b>6,415.31 /Month</b>		<b>\$42.77 /Hour</b>					
		Total Benefits		<b>\$3,104.80</b>	48.40%	<b>\$63.47</b>	<b>\$74.52</b>	<b>\$14.63</b>	<b>\$152.62</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$114,241.30</u></u></b>					
Step E		<b>6,735.99 /Month</b>		<b>\$44.91 /Hour</b>					
		Total Benefits		<b>\$3,182.79</b>	47.25%	<b>\$66.13</b>	<b>\$77.64</b>	<b>\$15.24</b>	<b>\$159.01</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$119,025.37</u></u></b>					

## City of Brentwood

### Redevelopment Analyst Department: Redevelopment Agency

Step A							
		<b>6,498.52 /Month</b>		<b>\$43.32 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	454.90		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	941.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.29					
Life Insurance	0.000205	23.98					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.99		72.14%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	94.23		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,125.04	48.09%	<b>\$64.16</b>	<b>\$46.28</b>	<b>\$14.79</b>	<b>\$125.23</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$115,482.67</u></u></b>			
Step B							
		<b>6,822.66 /Month</b>		<b>\$45.48 /Hour</b>			
Total Benefits		\$3,203.87	46.96%	<b>\$66.84</b>	<b>\$48.22</b>	<b>\$15.41</b>	<b>\$130.47</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$120,318.36</u></u></b>			
Step C							
		<b>7,164.14 /Month</b>		<b>\$47.76 /Hour</b>			
Total Benefits		\$3,286.92	45.88%	<b>\$69.67</b>	<b>\$50.26</b>	<b>\$16.06</b>	<b>\$135.99</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$125,412.74</u></u></b>			
Step D							
		<b>7,522.96 /Month</b>		<b>\$50.15 /Hour</b>			
Total Benefits		\$3,374.19	44.85%	<b>\$72.65</b>	<b>\$52.41</b>	<b>\$16.75</b>	<b>\$141.80</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$130,765.80</u></u></b>			
Step E							
		<b>7,899.10 /Month</b>		<b>\$52.66 /Hour</b>			
Total Benefits		\$3,465.67	43.87%	<b>\$75.77</b>	<b>\$54.65</b>	<b>\$17.46</b>	<b>\$147.88</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$136,377.25</u></u></b>			

## City of Brentwood

### Redevelopment Manager Department: Redevelopment Agency

Step A		<b>9,110.75</b> /Month		<b>\$60.74</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	637.75		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,319.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	56.49					
Life Insurance	0.000205	33.62					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	36.44		72.14%	23.05%		
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	<u>132.11</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
Total Benefits		\$ 3,760.36	41.27%	<b>\$85.81</b>	<b>\$61.90</b>	<b>\$19.78</b>	<b>\$167.48</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,453.28</u></b>			
Step B		<b>9,566.63</b> /Month		<b>\$63.78</b> /Hour			
Total Benefits		\$3,871.23	40.47%	<b>\$89.59</b>	<b>\$64.62</b>	<b>\$20.65</b>	<b>\$174.86</b>
<b>Annual Salary + Benefits</b>				<b><u>\$161,254.33</u></b>			
Step C		<b>10,045.05</b> /Month		<b>\$66.97</b> /Hour			
Total Benefits		\$3,987.59	39.70%	<b>\$93.55</b>	<b>\$67.48</b>	<b>\$21.56</b>	<b>\$182.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$168,391.65</u></b>			
Step D		<b>10,547.74</b> /Month		<b>\$70.32</b> /Hour			
Total Benefits		\$4,109.85	38.96%	<b>\$97.72</b>	<b>\$70.49</b>	<b>\$22.52</b>	<b>\$190.73</b>
<b>Annual Salary + Benefits</b>				<b><u>\$175,891.04</u></b>			
Step E		<b>11,074.69</b> /Month		<b>\$73.83</b> /Hour			
Total Benefits		\$4,238.01	38.27%	<b>\$102.08</b>	<b>\$73.64</b>	<b>\$23.53</b>	<b>\$199.26</b>
<b>Annual Salary + Benefits</b>				<b><u>\$183,752.35</u></b>			

**City of Brentwood**

**Regulatory Compliance Supervisor  
Department: Public Works**

<b>Step A</b>		<b>6,455.18 /Month</b>		<b>\$43.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	451.86			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	934.84					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.02					
Life Insurance	0.000205	23.82					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.82					
Vision Benefit		39.15					
Medicare	0.014500	<u>93.60</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,114.50	48.25%	<b>\$63.80</b>	<b>\$79.11</b>	<b>\$14.71</b>	<b>\$157.61</b>
				<b>Annual Salary + Benefits <u>\$114,836.10</u></b>			
<b>Step B</b>		<b>6,777.59 /Month</b>		<b>\$45.18 /Hour</b>			
Total Benefits		\$3,192.91	47.11%	<b>\$66.47</b>	<b>\$82.42</b>	<b>\$15.32</b>	<b>\$164.22</b>
				<b>Annual Salary + Benefits <u>\$119,645.98</u></b>			
<b>Step C</b>		<b>7,117.34 /Month</b>		<b>\$47.45 /Hour</b>			
Total Benefits		\$3,275.54	46.02%	<b>\$69.29</b>	<b>\$85.92</b>	<b>\$15.97</b>	<b>\$171.17</b>
				<b>Annual Salary + Benefits <u>\$124,714.55</u></b>			
<b>Step D</b>		<b>7,472.69 /Month</b>		<b>\$49.82 /Hour</b>			
Total Benefits		\$3,361.96	44.99%	<b>\$72.23</b>	<b>\$89.57</b>	<b>\$16.65</b>	<b>\$178.45</b>
				<b>Annual Salary + Benefits <u>\$130,015.85</u></b>			
<b>Step E</b>		<b>7,847.10 /Month</b>		<b>\$52.31 /Hour</b>			
Total Benefits		\$3,453.02	44.00%	<b>\$75.33</b>	<b>\$93.42</b>	<b>\$17.36</b>	<b>\$186.11</b>
				<b>Annual Salary + Benefits <u>\$135,601.49</u></b>			

## City of Brentwood

### Right-of-Way Specialist Department: Public Works

Step A							
		<b>5,869.29 /Month</b>		<b>\$39.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	410.85		Office Employees			
PERS - Employer	0.144820	849.99					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	36.39					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	23.48		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	85.10		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,845.14	48.48%	<b>\$58.10</b>	<b>\$72.04</b>	<b>\$13.39</b>	<b>\$143.53</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$104,573.20</u></u></b>			
Step B							
		<b>6,162.24 /Month</b>		<b>\$41.08 /Hour</b>			
Total Benefits		\$2,915.31	47.31%	<b>\$60.52</b>	<b>\$75.04</b>	<b>\$13.95</b>	<b>\$149.51</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$108,930.61</u></u></b>			
Step C							
		<b>6,470.78 /Month</b>		<b>\$43.14 /Hour</b>			
Total Benefits		\$2,989.21	46.20%	<b>\$63.07</b>	<b>\$78.20</b>	<b>\$14.54</b>	<b>\$155.81</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$113,519.90</u></u></b>			
Step D							
		<b>6,794.93 /Month</b>		<b>\$45.30 /Hour</b>			
Total Benefits		\$3,066.85	45.13%	<b>\$65.75</b>	<b>\$81.53</b>	<b>\$15.15</b>	<b>\$162.42</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$118,341.39</u></u></b>			
Step E							
		<b>7,134.67 /Month</b>		<b>\$47.56 /Hour</b>			
Total Benefits		\$3,148.23	44.13%	<b>\$68.55</b>	<b>\$85.01</b>	<b>\$15.80</b>	<b>\$169.36</b>
				<b>Annual Salary + Benefits</b>			
				<b><u><u>\$123,394.76</u></u></b>			



**City of Brentwood**

**Safety / Special Projects Coordinator  
Department: Public Works**

<b>Step A</b>		<b>5,408.21 /Month</b>		<b>\$36.05 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>				<b>Category</b>		
PERS - Employee	0.070000	378.57			Office Employees		
PERS - Employer	0.144820	783.22					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.53					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.63					
Vision Benefit		39.15					
Medicare	0.014500	<u>78.42</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,734.71	50.57%	<b>\$54.29</b>	<b>\$67.32</b>	<b>\$12.51</b>	<b>\$134.11</b>
				<b>Annual Salary + Benefits <u>\$97,714.98</u></b>			
<b>Step B</b>		<b>5,678.62 /Month</b>		<b>\$37.86 /Hour</b>			
Total Benefits		\$2,799.47	49.30%	<b>\$56.52</b>	<b>\$70.09</b>	<b>\$13.03</b>	<b>\$139.64</b>
				<b>Annual Salary + Benefits <u>\$101,737.13</u></b>			
<b>Step C</b>		<b>5,962.90 /Month</b>		<b>\$39.75 /Hour</b>			
Total Benefits		\$2,867.56	48.09%	<b>\$58.87</b>	<b>\$73.00</b>	<b>\$13.57</b>	<b>\$145.44</b>
				<b>Annual Salary + Benefits <u>\$105,965.58</u></b>			
<b>Step D</b>		<b>6,261.04 /Month</b>		<b>\$41.74 /Hour</b>			
Total Benefits		\$2,938.98	46.94%	<b>\$61.33</b>	<b>\$76.05</b>	<b>\$14.14</b>	<b>\$151.53</b>
				<b>Annual Salary + Benefits <u>\$110,400.18</u></b>			
<b>Step E</b>		<b>6,574.79 /Month</b>		<b>\$43.83 /Hour</b>			
Total Benefits		\$3,014.12	45.84%	<b>\$63.93</b>	<b>\$79.27</b>	<b>\$14.73</b>	<b>\$157.93</b>
				<b>Annual Salary + Benefits <u>\$115,066.97</u></b>			

## City of Brentwood

### Senior Accountant

Department: Finance & Information Systems

Step A								
		<b>6,479.45</b> /Month			<b>\$43.20</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>			
PERS - Employee	0.070000	453.56			Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	938.35						
PERS Survivor		2.00						
Management Incentive		0.00						
EAP		3.91						
Health Insurance		1,118.04						
Dental Insurance		172.91						
LTD Insurance	0.006200	40.17						
Life Insurance	0.000205	23.91						
BPOA Holiday Pay		0.00						
Uniform Allowance		0.00						
Retiree Medical		98.52						
Deferred Comp.		110.00						
Workers Comp.	0.004000	25.92			29.56%	23.05%		
Vision Benefit		39.15			<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	
Medicare	0.014500	93.95			<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	
							<u>Total Hourly</u>	
							<u>Rate</u>	
	Total Benefits	\$ 3,120.40	48.16%		<b>\$64.00</b>	<b>\$18.92</b>	<b>\$14.75</b>	<b>\$97.67</b>
				<b>Annual Salary + Benefits</b>	<b><u><u>\$115,198.17</u></u></b>			

Step B								
		<b>6,803.60</b> /Month			\$45.36 /Hour			
	Total Benefits	\$3,199.23	47.02%		<b>\$66.69</b>	<b>\$19.71</b>	<b>\$15.37</b>	<b>\$101.77</b>
				<b>Annual Salary + Benefits</b>	<b><u><u>\$120,034.01</u></u></b>			

Step C								
		<b>7,143.34</b> /Month			\$47.62 /Hour			
	Total Benefits	\$3,281.86	45.94%		<b>\$69.50</b>	<b>\$20.55</b>	<b>\$16.02</b>	<b>\$106.07</b>
				<b>Annual Salary + Benefits</b>	<b><u><u>\$125,102.43</u></u></b>			

Step D								
		<b>7,500.42</b> /Month			\$50.00 /Hour			
	Total Benefits	\$3,368.71	44.91%		<b>\$72.46</b>	<b>\$21.42</b>	<b>\$16.70</b>	<b>\$110.58</b>
				<b>Annual Salary + Benefits</b>	<b><u><u>\$130,429.54</u></u></b>			

Step E								
		<b>7,874.84</b> /Month			\$52.50 /Hour			
	Total Benefits	\$3,459.77	43.93%		<b>\$75.56</b>	<b>\$22.34</b>	<b>\$17.42</b>	<b>\$115.32</b>
				<b>Annual Salary + Benefits</b>	<b><u><u>\$136,015.33</u></u></b>			

## City of Brentwood

### Senior Associate Engineer Department: Public Works

Step A							
		<b>7,387.75 /Month</b>		<b>\$49.25 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	517.14		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	1,069.89					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	45.80					
Life Insurance	0.000205	27.26					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.55		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>107.12</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,341.31	45.23%	<b>\$71.53</b>	<b>\$88.70</b>	<b>\$16.49</b>	<b>\$176.71</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$128,748.67</u></u></b>			
Step B							
		<b>7,756.97 /Month</b>		<b>\$51.71 /Hour</b>			
Total Benefits		\$3,431.10	44.23%	<b>\$74.59</b>	<b>\$92.49</b>	<b>\$17.19</b>	<b>\$184.27</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$134,256.88</u></u></b>			
Step C							
		<b>8,145.25 /Month</b>		<b>\$54.30 /Hour</b>			
Total Benefits		\$3,525.54	43.28%	<b>\$77.81</b>	<b>\$96.48</b>	<b>\$17.93</b>	<b>\$192.22</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$140,049.45</u></u></b>			
Step D							
		<b>8,552.60 /Month</b>		<b>\$57.02 /Hour</b>			
Total Benefits		\$3,624.61	42.38%	<b>\$81.18</b>	<b>\$100.67</b>	<b>\$18.71</b>	<b>\$200.56</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$146,126.50</u></u></b>			
Step E							
		<b>8,980.75 /Month</b>		<b>\$59.87 /Hour</b>			
Total Benefits		\$3,728.74	41.52%	<b>\$84.73</b>	<b>\$105.07</b>	<b>\$19.53</b>	<b>\$209.33</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$152,513.87</u></u></b>			

**City of Brentwood**

**Senior Building Inspector**  
**Department: Community Development**

<b>Step A</b>		<b>6,521.05 /Month</b>		<b>\$43.47 /Hour</b>			
<b>Benefit</b>	<b>Multiplier</b>			<b>Hourly Rate &amp; Benefits</b>	<b>Department Overhead</b>	<b>City-Wide Overhead</b>	<b>Total Hourly Rate</b>
PERS - Employee	0.070000	456.47					
PERS - Employer	0.144820	944.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.43					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	26.08			43.78%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>94.56</u>					
<b>Total Benefits</b>		<b>\$ 3,001.25</b>	<b>46.02%</b>	<b>\$63.48</b>	<b>\$27.79</b>	<b>\$14.63</b>	<b>\$105.90</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$114,267.63</u></b>		
<b>Step B</b>		<b>6,846.93 /Month</b>		<b>\$45.65 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,079.31</b>	<b>44.97%</b>	<b>\$66.17</b>	<b>\$28.97</b>	<b>\$15.25</b>	<b>\$110.40</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$119,114.85</u></b>		
<b>Step C</b>		<b>7,190.14 /Month</b>		<b>\$47.93 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,161.51</b>	<b>43.97%</b>	<b>\$69.01</b>	<b>\$30.21</b>	<b>\$15.91</b>	<b>\$115.13</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$124,219.84</u></b>		
<b>Step D</b>		<b>7,548.96 /Month</b>		<b>\$50.33 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,247.46</b>	<b>43.02%</b>	<b>\$71.98</b>	<b>\$31.51</b>	<b>\$16.59</b>	<b>\$120.08</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$129,557.01</u></b>		
<b>Step E</b>		<b>7,926.84 /Month</b>		<b>\$52.85 /Hour</b>			
<b>Total Benefits</b>		<b>\$3,337.97</b>	<b>42.11%</b>	<b>\$75.10</b>	<b>\$32.88</b>	<b>\$17.31</b>	<b>\$125.28</b>
				<b>Annual Salary + Benefits</b>	<b><u>\$135,177.69</u></b>		

## City of Brentwood

### Senior Code Enforcement Officer Department: Community Development

Step A		<b>6,111.97 /Month</b>		<b>\$40.75 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	427.84			Office Employees		
PERS - Employer	0.144820	885.14					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	37.89					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	24.45					
Vision Benefit		39.15					
Medicare	0.014500	<u>88.62</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,903.27	47.50%	<b>\$60.10</b>	<b>\$26.31</b>	<b>\$13.85</b>	<b>\$100.27</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,182.88</u></b>			

Step B		<b>6,417.05 /Month</b>		<b>\$42.78 /Hour</b>			
	Total Benefits	\$2,976.34	46.38%	<b>\$62.62</b>	<b>\$27.41</b>	<b>\$14.43</b>	<b>\$104.47</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$112,720.71</u></b>			

Step C		<b>6,737.73 /Month</b>		<b>\$44.92 /Hour</b>			
	Total Benefits	\$3,053.15	45.31%	<b>\$65.27</b>	<b>\$28.57</b>	<b>\$15.05</b>	<b>\$108.89</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$117,490.58</u></b>			

Step D		<b>7,074.01 /Month</b>		<b>\$47.16 /Hour</b>			
	Total Benefits	\$3,133.70	44.30%	<b>\$68.05</b>	<b>\$29.79</b>	<b>\$15.69</b>	<b>\$113.53</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$122,492.49</u></b>			

Step E		<b>7,427.62 /Month</b>		<b>\$49.52 /Hour</b>			
	Total Benefits	\$3,218.39	43.33%	<b>\$70.97</b>	<b>\$31.07</b>	<b>\$16.36</b>	<b>\$118.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$127,752.17</u></b>			

**City of Brentwood**

**Senior Community Development Technician  
Department: Community Development**

<b>Step A</b>		<b>5,333.67 /Month</b>		<b>\$35.56 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	373.36			Office Employees		
PERS - Employer	0.144820	772.42					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.07					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.33					
Vision Benefit		39.15					
Medicare	0.014500	<u>77.34</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>43.78% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,716.85	50.94%	<b>\$53.67</b>	<b>\$23.50</b>	<b>\$12.37</b>	<b>\$89.54</b>
				<b>Annual Salary + Benefits <u>\$96,606.26</u></b>			
<b>Step B</b>		<b>5,600.62 /Month</b>		<b>\$37.34 /Hour</b>			
Total Benefits		\$2,780.79	49.65%	<b>\$55.88</b>	<b>\$24.46</b>	<b>\$12.88</b>	<b>\$93.22</b>
				<b>Annual Salary + Benefits <u>\$100,576.94</u></b>			
<b>Step C</b>		<b>5,881.43 /Month</b>		<b>\$39.21 /Hour</b>			
Total Benefits		\$2,848.05	48.42%	<b>\$58.20</b>	<b>\$25.48</b>	<b>\$13.41</b>	<b>\$97.09</b>
				<b>Annual Salary + Benefits <u>\$104,753.77</u></b>			
<b>Step D</b>		<b>6,176.10 /Month</b>		<b>\$41.17 /Hour</b>			
Total Benefits		\$2,918.63	47.26%	<b>\$60.63</b>	<b>\$26.54</b>	<b>\$13.98</b>	<b>\$101.15</b>
				<b>Annual Salary + Benefits <u>\$109,136.76</u></b>			
<b>Step E</b>		<b>6,484.65 /Month</b>		<b>\$43.23 /Hour</b>			
Total Benefits		\$2,992.53	46.15%	<b>\$63.18</b>	<b>\$27.66</b>	<b>\$14.56</b>	<b>\$105.40</b>
				<b>Annual Salary + Benefits <u>\$113,726.21</u></b>			

## City of Brentwood

### Senior Community Service Officer Department: Police

Step A		<b>4,967.92 /Month</b>		<b>\$33.12 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.080000	397.43			Non-Sworn Police		
PERS - Employer	0.144820	719.45					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.80					
Life Insurance		6.90					
BPOA Holiday Pay		0.00					
Uniform Allowance		83.33					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.87					
Vision Benefit		39.15					
Medicare	0.014500	<u>72.03</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>42.22% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,764.36	55.64%	<b>\$51.55</b>	<b>\$21.76</b>	<b>\$11.88</b>	<b>\$85.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,787.35</u></b>			
Step B		<b>5,215.80 /Month</b>		<b>\$34.77 /Hour</b>			
	Total Benefits	\$2,826.21	54.19%	<b>\$53.61</b>	<b>\$22.63</b>	<b>\$12.36</b>	<b>\$88.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,504.13</u></b>			
Step C		<b>5,475.81 /Month</b>		<b>\$36.51 /Hour</b>			
	Total Benefits	\$2,891.09	52.80%	<b>\$55.78</b>	<b>\$23.55</b>	<b>\$12.86</b>	<b>\$92.18</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,402.78</u></b>			
Step D		<b>5,749.69 /Month</b>		<b>\$38.33 /Hour</b>			
	Total Benefits	\$2,959.43	51.47%	<b>\$58.06</b>	<b>\$24.51</b>	<b>\$13.38</b>	<b>\$95.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,509.40</u></b>			
Step E		<b>6,037.43 /Month</b>		<b>\$40.25 /Hour</b>			
	Total Benefits	\$3,031.22	50.21%	<b>\$60.46</b>	<b>\$25.52</b>	<b>\$13.94</b>	<b>\$99.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$108,823.84</u></b>			

## City of Brentwood

### Senior Construction Inspector Department: Public Works

Step A		<b>6,521.05 /Month</b>		<b>\$43.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	456.47					
PERS - Employer	0.144820	944.38					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.43					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	26.08			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	94.56					
Total Benefits		\$ 3,001.25	46.02%	<b>\$63.48</b>	<b>\$78.72</b>	<b>\$14.63</b>	<b>\$156.83</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$114,267.63</u></u></b>			
Step B		<b>6,846.93 /Month</b>		<b>\$45.65 /Hour</b>			
		Total Benefits		<b>\$66.17</b>	<b>\$82.06</b>	<b>\$15.25</b>	<b>\$163.49</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$119,114.85</u></u></b>			
Step C		<b>7,190.14 /Month</b>		<b>\$47.93 /Hour</b>			
		Total Benefits		<b>\$69.01</b>	<b>\$85.58</b>	<b>\$15.91</b>	<b>\$170.49</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$124,219.84</u></u></b>			
Step D		<b>7,548.96 /Month</b>		<b>\$50.33 /Hour</b>			
		Total Benefits		<b>\$71.98</b>	<b>\$89.25</b>	<b>\$16.59</b>	<b>\$177.82</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$129,557.01</u></u></b>			
Step E		<b>7,926.84 /Month</b>		<b>\$52.85 /Hour</b>			
		Total Benefits		<b>\$75.10</b>	<b>\$93.12</b>	<b>\$17.31</b>	<b>\$185.53</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$135,177.69</u></u></b>			



## City of Brentwood

### Senior Community Development Analyst Department: Redevelopment Agency

Step A							
			<b>7,472.69</b> /Month	<b>\$49.82</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	523.09		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	1,082.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	46.33					
Life Insurance	0.000205	27.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.89		72.14%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	108.35		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,361.96	44.99%	<b>\$72.23</b>	<b>\$52.11</b>	<b>\$16.65</b>	<b>\$140.99</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$130,015.85</u></b>			
Step B							
			<b>7,847.10</b> /Month	<b>\$52.31</b> /Hour			
Total Benefits		\$3,453.02	44.00%	<b>\$75.33</b>	<b>\$54.34</b>	<b>\$17.36</b>	<b>\$147.04</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$135,601.49</u></b>			
Step C							
			<b>8,238.85</b> /Month	<b>\$54.93</b> /Hour			
Total Benefits		\$3,548.30	43.07%	<b>\$78.58</b>	<b>\$56.69</b>	<b>\$18.11</b>	<b>\$153.38</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$141,445.82</u></b>			
Step D							
			<b>8,651.40</b> /Month	<b>\$57.68</b> /Hour			
Total Benefits		\$3,648.64	42.17%	<b>\$82.00</b>	<b>\$59.15</b>	<b>\$18.90</b>	<b>\$160.05</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$147,600.45</u></b>			
Step E							
			<b>9,084.75</b> /Month	<b>\$60.57</b> /Hour			
Total Benefits		\$3,754.03	41.32%	<b>\$85.59</b>	<b>\$61.74</b>	<b>\$19.73</b>	<b>\$167.06</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$154,065.39</u></b>			

## City of Brentwood

### Senior Engineer Department: Public Works

Step A							
		<b>8,122.71 /Month</b>		<b>\$54.15 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	568.59		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	1,176.33					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	50.36					
Life Insurance	0.000205	29.97					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	32.49		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>117.78</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,520.06	43.34%	<b>\$77.62</b>	<b>\$96.25</b>	<b>\$17.89</b>	<b>\$191.76</b>
				<b>Annual Salary + Benefits <u><u>\$139,713.18</u></u></b>			
Step B							
		<b>8,528.33 /Month</b>		<b>\$56.86 /Hour</b>			
Total Benefits		\$3,618.71	42.43%	<b>\$80.98</b>	<b>\$100.42</b>	<b>\$18.67</b>	<b>\$200.06</b>
				<b>Annual Salary + Benefits <u><u>\$145,764.43</u></u></b>			
Step C							
		<b>8,954.74 /Month</b>		<b>\$59.70 /Hour</b>			
Total Benefits		\$3,722.41	41.57%	<b>\$84.51</b>	<b>\$104.80</b>	<b>\$19.48</b>	<b>\$208.79</b>
				<b>Annual Salary + Benefits <u><u>\$152,125.84</u></u></b>			
Step D							
		<b>9,401.96 /Month</b>		<b>\$62.68 /Hour</b>			
Total Benefits		\$3,831.18	40.75%	<b>\$88.22</b>	<b>\$109.40</b>	<b>\$20.33</b>	<b>\$217.95</b>
				<b>Annual Salary + Benefits <u><u>\$158,797.70</u></u></b>			
Step E							
		<b>9,871.71 /Month</b>		<b>\$65.81 /Hour</b>			
Total Benefits		\$3,945.43	39.97%	<b>\$92.11</b>	<b>\$114.22</b>	<b>\$21.23</b>	<b>\$227.57</b>
				<b>Annual Salary + Benefits <u><u>\$165,805.67</u></u></b>			

## City of Brentwood

### Senior Collection System Worker Department: Public Works

Step A							
		<b>5,231.40 /Month</b>		<b>\$34.88 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	366.20		Public Works - Maintenance			
PERS - Employer	0.144820	757.61					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	32.43					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.93		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	75.86		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,692.36	51.47%	<b>\$52.83</b>	<b>\$65.50</b>	<b>\$12.18</b>	<b>\$130.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$95,085.07</u></u></b>			
Step B							
		<b>5,493.14 /Month</b>		<b>\$36.62 /Hour</b>			
Total Benefits		\$2,755.05	50.15%	<b>\$54.99</b>	<b>\$68.19</b>	<b>\$12.67</b>	<b>\$135.85</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$98,978.25</u></u></b>			
Step C							
		<b>5,767.02 /Month</b>		<b>\$38.45 /Hour</b>			
Total Benefits		\$2,820.65	48.91%	<b>\$57.25</b>	<b>\$70.99</b>	<b>\$13.20</b>	<b>\$141.44</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$103,052.01</u></u></b>			
Step D							
		<b>6,054.77 /Month</b>		<b>\$40.37 /Hour</b>			
Total Benefits		\$2,889.57	47.72%	<b>\$59.63</b>	<b>\$73.94</b>	<b>\$13.74</b>	<b>\$147.31</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$107,332.07</u></u></b>			
Step E							
		<b>6,358.11 /Month</b>		<b>\$42.39 /Hour</b>			
Total Benefits		\$2,962.23	46.59%	<b>\$62.14</b>	<b>\$77.05</b>	<b>\$14.32</b>	<b>\$153.51</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$111,844.02</u></u></b>			

## City of Brentwood

### Senior Equipment Mechanic Department: Public Works

Step A							
		<b>5,373.54 /Month</b>		<b>\$35.82 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	376.15		Public Works - Maintenance			
PERS - Employer	0.144820	778.20					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.32					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.49		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	77.92		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,726.40	50.74%	<b>\$54.00</b>	<b>\$66.96</b>	<b>\$12.45</b>	<b>\$133.41</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,199.29</u></u></b>			
Step B							
		<b>5,642.22 /Month</b>		<b>\$37.61 /Hour</b>			
Total Benefits		\$2,790.76	49.46%	<b>\$56.22</b>	<b>\$69.71</b>	<b>\$12.96</b>	<b>\$138.89</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,195.70</u></u></b>			
Step C							
		<b>5,924.76 /Month</b>		<b>\$39.50 /Hour</b>			
Total Benefits		\$2,858.43	48.25%	<b>\$58.55</b>	<b>\$72.61</b>	<b>\$13.50</b>	<b>\$144.66</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$105,398.27</u></u></b>			
Step D							
		<b>6,221.17 /Month</b>		<b>\$41.47 /Hour</b>			
Total Benefits		\$2,929.43	47.09%	<b>\$61.00</b>	<b>\$75.65</b>	<b>\$14.06</b>	<b>\$150.71</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,807.15</u></u></b>			
Step E							
		<b>6,531.45 /Month</b>		<b>\$43.54 /Hour</b>			
Total Benefits		\$3,003.74	45.99%	<b>\$63.57</b>	<b>\$78.83</b>	<b>\$14.65</b>	<b>\$157.05</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$114,422.32</u></u></b>			

## City of Brentwood

### Senior Park / Maintenance Worker Department: Parks & Recreation

Step A		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	325.19					
PERS - Employer	0.144820	672.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.80					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.58			117.42%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	<u>67.36</u>					
Total Benefits		\$ 2,552.02	54.94%	<b>\$47.98</b>	<b>\$56.34</b>	<b>\$11.06</b>	<b>\$115.38</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$86,370.40</u></u></b>			
Step B		<b>4,877.79 /Month</b>		<b>\$32.52 /Hour</b>			
Total Benefits		\$2,607.66	53.46%	<b>\$49.90</b>	<b>\$58.59</b>	<b>\$11.50</b>	<b>\$120.00</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$89,825.39</u></u></b>			
Step C		<b>5,122.20 /Month</b>		<b>\$34.15 /Hour</b>			
Total Benefits		\$2,666.20	52.05%	<b>\$51.92</b>	<b>\$60.97</b>	<b>\$11.97</b>	<b>\$124.86</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,460.80</u></u></b>			
Step D		<b>5,378.74 /Month</b>		<b>\$35.86 /Hour</b>			
Total Benefits		\$2,727.65	50.71%	<b>\$54.04</b>	<b>\$63.45</b>	<b>\$12.46</b>	<b>\$129.95</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,276.64</u></u></b>			
Step E		<b>5,647.42 /Month</b>		<b>\$37.65 /Hour</b>			
Total Benefits		\$2,792.00	49.44%	<b>\$56.26</b>	<b>\$66.06</b>	<b>\$12.97</b>	<b>\$135.29</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,273.05</u></u></b>			

## City of Brentwood

### Senior Planner Department: Community Development

Step A							
		<b>7,472.69</b> /Month		<b>\$49.82</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	523.09		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	1,082.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	46.33					
Life Insurance	0.000205	27.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.89		43.78%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	108.35		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,361.96	44.99%	<b>\$72.23</b>	<b>\$31.62</b>	<b>\$16.65</b>	<b>\$120.50</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$130,015.85</u></u></b>			
Step B							
		<b>7,847.10</b> /Month		<b>\$52.31</b> /Hour			
Total Benefits		\$3,453.02	44.00%	<b>\$75.33</b>	<b>\$32.98</b>	<b>\$17.36</b>	<b>\$125.68</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$135,601.49</u></u></b>			
Step C							
		<b>8,238.85</b> /Month		<b>\$54.93</b> /Hour			
Total Benefits		\$3,548.30	43.07%	<b>\$78.58</b>	<b>\$34.40</b>	<b>\$18.11</b>	<b>\$131.09</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$141,445.82</u></u></b>			
Step D							
		<b>8,651.40</b> /Month		<b>\$57.68</b> /Hour			
Total Benefits		\$3,648.64	42.17%	<b>\$82.00</b>	<b>\$35.90</b>	<b>\$18.90</b>	<b>\$136.80</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$147,600.45</u></u></b>			
Step E							
		<b>9,084.75</b> /Month		<b>\$60.57</b> /Hour			
Total Benefits		\$3,754.03	41.32%	<b>\$85.59</b>	<b>\$37.47</b>	<b>\$19.73</b>	<b>\$142.79</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$154,065.39</u></u></b>			

## City of Brentwood

### Senior Police Records Clerk Department: Police

Step A		<b>4,647.25 /Month</b>		<b>\$30.98 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	325.31					
PERS - Employer	0.144820	673.01					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.81					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.59			42.22%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	67.39					
Total Benefits		\$ 2,552.44	54.92%	<b>\$48.00</b>	<b>\$20.26</b>	<b>\$11.06</b>	<b>\$79.32</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,396.28</u></u></b>			
Step B		<b>4,879.52 /Month</b>		<b>\$32.53 /Hour</b>			
Total Benefits		\$2,608.07	53.45%	<b>\$49.92</b>	<b>\$21.07</b>	<b>\$11.51</b>	<b>\$82.50</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,851.12</u></u></b>			
Step C		<b>5,123.93 /Month</b>		<b>\$34.16 /Hour</b>			
Total Benefits		\$2,666.61	52.04%	<b>\$51.94</b>	<b>\$21.93</b>	<b>\$11.97</b>	<b>\$85.83</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,486.53</u></u></b>			
Step D		<b>5,380.47 /Month</b>		<b>\$35.87 /Hour</b>			
Total Benefits		\$2,728.06	50.70%	<b>\$54.06</b>	<b>\$22.82</b>	<b>\$12.46</b>	<b>\$89.34</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$97,302.37</u></u></b>			
Step E		<b>5,649.15 /Month</b>		<b>\$37.66 /Hour</b>			
Total Benefits		\$2,792.42	49.43%	<b>\$56.28</b>	<b>\$23.76</b>	<b>\$12.97</b>	<b>\$93.01</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$101,298.78</u></u></b>			

## City of Brentwood

### Senior Redevelopment Analyst Department: Redevelopment Agency

Step A							
		<b>7,472.69</b> /Month		<b>\$49.82</b> /Hour			
Benefit	Multiplier			Category			
PERS - Employee	0.070000	523.09		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	1,082.19					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	46.33					
Life Insurance	0.000205	27.57					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.89					
Vision Benefit		39.15					
Medicare	0.014500	108.35					
Total Benefits		\$ 3,361.96	44.99%	<b>\$72.23</b>	<b>\$52.11</b>	<b>\$16.65</b>	<b>\$140.99</b>
<b>Annual Salary + Benefits</b>				<b><u>\$130,015.85</u></b>			
Step B							
		<b>7,847.10</b> /Month		\$52.31 /Hour			
Total Benefits		\$3,453.02	44.00%	<b>\$75.33</b>	<b>\$54.34</b>	<b>\$17.36</b>	<b>\$147.04</b>
<b>Annual Salary + Benefits</b>				<b><u>\$135,601.49</u></b>			
Step C							
		<b>8,238.85</b> /Month		\$54.93 /Hour			
Total Benefits		\$3,548.30	43.07%	<b>\$78.58</b>	<b>\$56.69</b>	<b>\$18.11</b>	<b>\$153.38</b>
<b>Annual Salary + Benefits</b>				<b><u>\$141,445.82</u></b>			
Step D							
		<b>8,651.40</b> /Month		\$57.68 /Hour			
Total Benefits		\$3,648.64	42.17%	<b>\$82.00</b>	<b>\$59.15</b>	<b>\$18.90</b>	<b>\$160.05</b>
<b>Annual Salary + Benefits</b>				<b><u>\$147,600.45</u></b>			
Step E							
		<b>9,084.75</b> /Month		\$60.57 /Hour			
Total Benefits		\$3,754.03	41.32%	<b>\$85.59</b>	<b>\$61.74</b>	<b>\$19.73</b>	<b>\$167.06</b>
<b>Annual Salary + Benefits</b>				<b><u>\$154,065.39</u></b>			



## City of Brentwood

### Senior Solid Waste Equipment Operator Department: Public Works

Step A							
		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	358.07		Public Works - Maintenance			
PERS - Employer	0.144820	740.79					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	31.71					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.46		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	74.17		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,664.54	52.09%	<b>\$51.87</b>	<b>\$64.31</b>	<b>\$11.95</b>	<b>\$128.13</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$93,357.57</u></u></b>			
Step B							
		<b>5,371.81 /Month</b>		<b>\$35.81 /Hour</b>			
Total Benefits		\$2,725.99	50.75%	<b>\$53.99</b>	<b>\$66.94</b>	<b>\$12.44</b>	<b>\$133.37</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$97,173.56</u></u></b>			
Step C							
		<b>5,640.48 /Month</b>		<b>\$37.60 /Hour</b>			
Total Benefits		\$2,790.34	49.47%	<b>\$56.21</b>	<b>\$69.70</b>	<b>\$12.96</b>	<b>\$138.86</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$101,169.82</u></u></b>			
Step D							
		<b>5,923.03 /Month</b>		<b>\$39.49 /Hour</b>			
Total Benefits		\$2,858.01	48.25%	<b>\$58.54</b>	<b>\$72.59</b>	<b>\$13.49</b>	<b>\$144.62</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$105,372.54</u></u></b>			
Step E							
		<b>6,219.44 /Month</b>		<b>\$41.46 /Hour</b>			
Total Benefits		\$2,929.01	47.09%	<b>\$60.99</b>	<b>\$75.63</b>	<b>\$14.06</b>	<b>\$150.68</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$109,781.41</u></u></b>			

## City of Brentwood

### Senior Street Maintenance Worker Department: Public Works

Step A		<b>4,841.39 /Month</b>		<b>\$32.28 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	338.90			Public Works - Maintenance		
PERS - Employer	0.144820	701.13					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.02					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.37					
Vision Benefit		39.15					
Medicare	0.014500	<u>70.20</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,598.94	53.68%	<b>\$49.60</b>	<b>\$61.51</b>	<b>\$11.43</b>	<b>\$122.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,283.97</u></b>			
Step B		<b>5,084.06 /Month</b>		<b>\$33.89 /Hour</b>			
	Total Benefits	\$2,657.06	52.26%	<b>\$51.61</b>	<b>\$63.99</b>	<b>\$11.90</b>	<b>\$127.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$92,893.50</u></b>			
Step C		<b>5,338.87 /Month</b>		<b>\$35.59 /Hour</b>			
	Total Benefits	\$2,718.10	50.91%	<b>\$53.71</b>	<b>\$66.61</b>	<b>\$12.38</b>	<b>\$132.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$96,683.60</u></b>			
Step D		<b>5,605.82 /Month</b>		<b>\$37.37 /Hour</b>			
	Total Benefits	\$2,782.04	49.63%	<b>\$55.92</b>	<b>\$69.34</b>	<b>\$12.89</b>	<b>\$138.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$100,654.28</u></b>			
Step E		<b>5,886.63 /Month</b>		<b>\$39.24 /Hour</b>			
	Total Benefits	\$2,849.30	48.40%	<b>\$58.24</b>	<b>\$72.22</b>	<b>\$13.42</b>	<b>\$143.88</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$104,831.12</u></b>			

**City of Brentwood**

**Senior Water Distribution Worker  
Department: Public Works**

<b>Step A</b>		<b>5,496.61 /Month</b>		<b>\$36.64 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	384.76			Public Works - Maintenance		
PERS - Employer	0.144820	796.02					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.08					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.99					
Vision Benefit		39.15					
Medicare	0.014500	<u>79.70</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,755.88	50.14%	<b>\$55.02</b>	<b>\$68.22</b>	<b>\$12.68</b>	<b>\$135.92</b>
				<b>Annual Salary + Benefits <u>\$99,029.87</u></b>			
<b>Step B</b>		<b>5,772.22 /Month</b>		<b>\$38.48 /Hour</b>			
Total Benefits		\$2,821.89	48.89%	<b>\$57.29</b>	<b>\$71.05</b>	<b>\$13.21</b>	<b>\$141.55</b>
				<b>Annual Salary + Benefits <u>\$103,129.36</u></b>			
<b>Step C</b>		<b>6,061.70 /Month</b>		<b>\$40.41 /Hour</b>			
Total Benefits		\$2,891.23	47.70%	<b>\$59.69</b>	<b>\$74.01</b>	<b>\$13.76</b>	<b>\$147.46</b>
				<b>Annual Salary + Benefits <u>\$107,435.15</u></b>			
<b>Step D</b>		<b>6,365.04 /Month</b>		<b>\$42.43 /Hour</b>			
Total Benefits		\$2,963.89	46.57%	<b>\$62.19</b>	<b>\$77.12</b>	<b>\$14.34</b>	<b>\$153.65</b>
				<b>Annual Salary + Benefits <u>\$111,947.10</u></b>			
<b>Step E</b>		<b>6,683.99 /Month</b>		<b>\$44.56 /Hour</b>			
Total Benefits		\$3,040.28	45.49%	<b>\$64.83</b>	<b>\$80.39</b>	<b>\$14.94</b>	<b>\$160.16</b>
				<b>Annual Salary + Benefits <u>\$116,691.24</u></b>			

## City of Brentwood

### Senior Water Service Worker Department: Public Works

Step A		<b>4,981.79 /Month</b>		<b>\$33.21 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	348.73			Public Works - Maintenance		
PERS - Employer	0.144820	721.46					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.89					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.93					
Vision Benefit		39.15					
Medicare	0.014500	<u>72.24</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,632.57	52.84%	<b>\$50.76</b>	<b>\$62.95</b>	<b>\$11.70</b>	<b>\$125.41</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$91,372.31</u></u></b>			
Step B		<b>5,231.40 /Month</b>		<b>\$34.88 /Hour</b>			
	Total Benefits	\$2,692.36	51.47%	<b>\$52.83</b>	<b>\$65.50</b>	<b>\$12.18</b>	<b>\$130.51</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$95,085.07</u></u></b>			
Step C		<b>5,493.14 /Month</b>		<b>\$36.62 /Hour</b>			
	Total Benefits	\$2,755.05	50.15%	<b>\$54.99</b>	<b>\$68.19</b>	<b>\$12.67</b>	<b>\$135.85</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$98,978.25</u></u></b>			
Step D		<b>5,767.02 /Month</b>		<b>\$38.45 /Hour</b>			
	Total Benefits	\$2,820.65	48.91%	<b>\$57.25</b>	<b>\$70.99</b>	<b>\$13.20</b>	<b>\$141.44</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$103,052.01</u></u></b>			
Step E		<b>6,054.77 /Month</b>		<b>\$40.37 /Hour</b>			
	Total Benefits	\$2,889.57	47.72%	<b>\$59.63</b>	<b>\$73.94</b>	<b>\$13.74</b>	<b>\$147.31</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$107,332.07</u></u></b>			

## City of Brentwood

### Solid Waste Equipment Operator I Department: Public Works

Step A		<b>4,208.70 /Month</b>		<b>\$28.06 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	294.61			Public Works - Maintenance		
PERS - Employer	0.144820	609.50					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.09					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.83					
Vision Benefit		39.15					
Medicare	0.014500	<u>61.03</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,447.40	58.15%	<b>\$44.37</b>	<b>\$55.02</b>	<b>\$10.23</b>	<b>\$109.63</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,873.18</u></b>			

Step B		<b>4,418.44 /Month</b>		<b>\$29.46 /Hour</b>			
	Total Benefits	\$2,497.64	56.53%	<b>\$46.11</b>	<b>\$57.17</b>	<b>\$10.63</b>	<b>\$113.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,992.91</u></b>			

Step C		<b>4,638.58 /Month</b>		<b>\$30.92 /Hour</b>			
	Total Benefits	\$2,550.36	54.98%	<b>\$47.93</b>	<b>\$59.43</b>	<b>\$11.05</b>	<b>\$118.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,267.32</u></b>			

Step D		<b>4,870.85 /Month</b>		<b>\$32.47 /Hour</b>			
	Total Benefits	\$2,606.00	53.50%	<b>\$49.85</b>	<b>\$61.81</b>	<b>\$11.49</b>	<b>\$123.14</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,722.16</u></b>			

Step E		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
	Total Benefits	\$2,664.54	52.09%	<b>\$51.87</b>	<b>\$64.31</b>	<b>\$11.95</b>	<b>\$128.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$93,357.57</u></b>			

**City of Brentwood**

**Solid Waste Equipment Operator II  
Department: Public Works**

<b>Step A</b>		<b>4,638.58 /Month</b>		<b>\$30.92 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	324.70			Public Works - Maintenance		
PERS - Employer	0.144820	671.76					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.76					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.55					
Vision Benefit		39.15					
Medicare	0.014500	<u>67.26</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,550.36	54.98%	<b>\$47.93</b>	<b>\$59.43</b>	<b>\$11.05</b>	<b>\$118.40</b>
				<b>Annual Salary + Benefits <u>\$86,267.32</u></b>			
<b>Step B</b>		<b>4,870.85 /Month</b>		<b>\$32.47 /Hour</b>			
Total Benefits		\$2,606.00	53.50%	<b>\$49.85</b>	<b>\$61.81</b>	<b>\$11.49</b>	<b>\$123.14</b>
				<b>Annual Salary + Benefits <u>\$89,722.16</u></b>			
<b>Step C</b>		<b>5,115.26 /Month</b>		<b>\$34.10 /Hour</b>			
Total Benefits		\$2,664.54	52.09%	<b>\$51.87</b>	<b>\$64.31</b>	<b>\$11.95</b>	<b>\$128.13</b>
				<b>Annual Salary + Benefits <u>\$93,357.57</u></b>			
<b>Step D</b>		<b>5,371.81 /Month</b>		<b>\$35.81 /Hour</b>			
Total Benefits		\$2,725.99	50.75%	<b>\$53.99</b>	<b>\$66.94</b>	<b>\$12.44</b>	<b>\$133.37</b>
				<b>Annual Salary + Benefits <u>\$97,173.56</u></b>			
<b>Step E</b>		<b>5,640.48 /Month</b>		<b>\$37.60 /Hour</b>			
Total Benefits		\$2,790.34	49.47%	<b>\$56.21</b>	<b>\$69.70</b>	<b>\$12.96</b>	<b>\$138.86</b>
				<b>Annual Salary + Benefits <u>\$101,169.82</u></b>			

## City of Brentwood

### Solid Waste Manager Department: Public Works

Step A		<b>7,351.35 /Month</b>		<b>\$49.01 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	514.59		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,064.62					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	45.58					
Life Insurance	0.000205	27.13					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.41					
Vision Benefit		39.15					
Medicare	0.014500	<u>106.59</u>					
Total Benefits		\$ 3,332.45	45.33%	<b>\$71.23</b>	<b>124.00%</b> <b>Department</b> <b>Overhead</b>	<b>23.05%</b> <b>City-Wide</b> <b>Overhead</b>	<b>\$175.96</b>
<b>Annual Salary + Benefits</b>				<b><u>\$128,205.63</u></b>			
Step B		<b>7,718.83 /Month</b>		<b>\$51.46 /Hour</b>			
Total Benefits		\$3,421.83	44.33%	<b>\$74.27</b>	<b>\$92.10</b>	<b>\$17.12</b>	<b>\$183.49</b>
<b>Annual Salary + Benefits</b>				<b><u>\$133,687.89</u></b>			
Step C		<b>8,105.38 /Month</b>		<b>\$54.04 /Hour</b>			
Total Benefits		\$3,515.84	43.38%	<b>\$77.47</b>	<b>\$96.07</b>	<b>\$17.86</b>	<b>\$191.40</b>
<b>Annual Salary + Benefits</b>				<b><u>\$139,454.64</u></b>			
Step D		<b>8,510.99 /Month</b>		<b>\$56.74 /Hour</b>			
Total Benefits		\$3,614.49	42.47%	<b>\$80.84</b>	<b>\$100.24</b>	<b>\$18.63</b>	<b>\$199.71</b>
<b>Annual Salary + Benefits</b>				<b><u>\$145,505.74</u></b>			
Step E		<b>8,937.41 /Month</b>		<b>\$59.58 /Hour</b>			
Total Benefits		\$3,718.20	41.60%	<b>\$84.37</b>	<b>\$104.62</b>	<b>\$19.45</b>	<b>\$208.44</b>
<b>Annual Salary + Benefits</b>				<b><u>\$151,867.30</u></b>			

## City of Brentwood

### Solid Waste Supervisor Department: Public Works

Step A		<b>6,127.57 /Month</b>		<b>\$40.85 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	428.93		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	887.39					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	37.99					
Life Insurance	0.000205	22.61					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	24.51			124.00%	23.05%	
Vision Benefit		39.15		<b>Hourly Rate</b>	<b>Department</b>	<b>City-Wide</b>	<b>Total Hourly</b>
Medicare	0.014500	<u>88.85</u>		<b>&amp; Benefits</b>	<b>Overhead</b>	<b>Overhead</b>	<b>Rate</b>
	Total Benefits	\$ 3,034.82	49.53%	<b>\$61.08</b>	<b>\$75.74</b>	<b>\$14.08</b>	<b>\$150.91</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$109,948.65</u></b>			
Step B		<b>6,434.38 /Month</b>		<b>\$42.90 /Hour</b>			
	Total Benefits	\$3,109.44	48.33%	<b>\$63.63</b>	<b>\$78.90</b>	<b>\$14.67</b>	<b>\$157.19</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,525.80</u></b>			
Step C		<b>6,756.79 /Month</b>		<b>\$45.05 /Hour</b>			
	Total Benefits	\$3,187.85	47.18%	<b>\$66.30</b>	<b>\$82.21</b>	<b>\$15.28</b>	<b>\$163.79</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,335.68</u></b>			
Step D		<b>7,094.81 /Month</b>		<b>\$47.30 /Hour</b>			
	Total Benefits	\$3,270.06	46.09%	<b>\$69.10</b>	<b>\$85.68</b>	<b>\$15.93</b>	<b>\$170.71</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,378.43</u></b>			
Step E		<b>7,450.15 /Month</b>		<b>\$49.67 /Hour</b>			
	Total Benefits	\$3,356.48	45.05%	<b>\$72.04</b>	<b>\$89.34</b>	<b>\$16.61</b>	<b>\$177.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$129,679.58</u></b>			



## City of Brentwood

### Street Maintenance Worker I Department: Public Works

Step A		<b>3,820.41 /Month</b>		<b>\$25.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	267.43		Public Works - Maintenance			
PERS - Employer	0.144820	553.27					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	23.69					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	15.28					
Vision Benefit		39.15					
Medicare	0.014500	<u>55.40</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,354.40	61.63%	<b>\$41.17</b>	<b>\$51.05</b>	<b>\$9.49</b>	<b>\$101.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$74,097.67</u></b>			
Step B		<b>4,011.09 /Month</b>		<b>\$26.74 /Hour</b>			
	Total Benefits	\$2,400.07	59.84%	<b>\$42.74</b>	<b>\$53.00</b>	<b>\$9.85</b>	<b>\$105.59</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,933.89</u></b>			
Step C		<b>4,212.16 /Month</b>		<b>\$28.08 /Hour</b>			
	Total Benefits	\$2,448.23	58.12%	<b>\$44.40</b>	<b>\$55.06</b>	<b>\$10.23</b>	<b>\$109.70</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,924.65</u></b>			
Step D		<b>4,423.64 /Month</b>		<b>\$29.49 /Hour</b>			
	Total Benefits	\$2,498.88	56.49%	<b>\$46.15</b>	<b>\$57.23</b>	<b>\$10.64</b>	<b>\$114.01</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$83,070.25</u></b>			
Step E		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>			
	Total Benefits	\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$59.50</b>	<b>\$11.06</b>	<b>\$118.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,370.40</u></b>			

**City of Brentwood**

**Street Maintenance Worker II  
Department: Public Works**

<b>Step A</b>		<b>4,212.16 /Month</b>		<b>\$28.08 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	294.85			Public Works - Maintenance		
PERS - Employer	0.144820	610.01					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.12					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.85					
Vision Benefit		39.15					
Medicare	0.014500	<u>61.08</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,448.23	58.12%	<b>\$44.40</b>	<b>\$55.06</b>	<b>\$10.23</b>	<b>\$109.70</b>
				<b>Annual Salary + Benefits <u>\$79,924.65</u></b>			
<b>Step B</b>		<b>4,423.64 /Month</b>		<b>\$29.49 /Hour</b>			
Total Benefits		\$2,498.88	56.49%	<b>\$46.15</b>	<b>\$57.23</b>	<b>\$10.64</b>	<b>\$114.01</b>
				<b>Annual Salary + Benefits <u>\$83,070.25</u></b>			
<b>Step C</b>		<b>4,645.51 /Month</b>		<b>\$30.97 /Hour</b>			
Total Benefits		\$2,552.02	54.94%	<b>\$47.98</b>	<b>\$59.50</b>	<b>\$11.06</b>	<b>\$118.54</b>
				<b>Annual Salary + Benefits <u>\$86,370.40</u></b>			
<b>Step D</b>		<b>4,877.79 /Month</b>		<b>\$32.52 /Hour</b>			
Total Benefits		\$2,607.66	53.46%	<b>\$49.90</b>	<b>\$61.88</b>	<b>\$11.50</b>	<b>\$123.29</b>
				<b>Annual Salary + Benefits <u>\$89,825.39</u></b>			
<b>Step E</b>		<b>5,122.20 /Month</b>		<b>\$34.15 /Hour</b>			
Total Benefits		\$2,666.20	52.05%	<b>\$51.92</b>	<b>\$64.39</b>	<b>\$11.97</b>	<b>\$128.28</b>
				<b>Annual Salary + Benefits <u>\$93,460.80</u></b>			

**City of Brentwood**

**Street Sweeper Operator  
Department: Public Works**

<b>Step A</b>		<b>4,420.17 /Month</b>		<b>\$29.47 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	309.41			Public Works - Maintenance		
PERS - Employer	0.144820	640.13					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	27.41					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.68					
Vision Benefit		39.15					
Medicare	0.014500	64.09					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,498.05	56.51%	<b>\$46.12</b>	<b>\$57.19</b>	<b>\$10.63</b>	<b>\$113.94</b>
				<b>Annual Salary + Benefits <u>\$83,018.64</u></b>			
<b>Step B</b>		<b>4,640.31 /Month</b>		<b>\$30.94 /Hour</b>			
	Total Benefits	\$2,550.78	54.97%	<b>\$47.94</b>	<b>\$59.45</b>	<b>\$11.05</b>	<b>\$118.44</b>
				<b>Annual Salary + Benefits <u>\$86,293.05</u></b>			
<b>Step C</b>		<b>4,872.59 /Month</b>		<b>\$32.48 /Hour</b>			
	Total Benefits	\$2,606.41	53.49%	<b>\$49.86</b>	<b>\$61.83</b>	<b>\$11.49</b>	<b>\$123.18</b>
				<b>Annual Salary + Benefits <u>\$89,748.04</u></b>			
<b>Step D</b>		<b>5,117.00 /Month</b>		<b>\$34.11 /Hour</b>			
	Total Benefits	\$2,664.95	52.08%	<b>\$51.88</b>	<b>\$64.33</b>	<b>\$11.96</b>	<b>\$128.17</b>
				<b>Annual Salary + Benefits <u>\$93,383.46</u></b>			
<b>Step E</b>		<b>5,373.54 /Month</b>		<b>\$35.82 /Hour</b>			
	Total Benefits	\$2,726.40	50.74%	<b>\$54.00</b>	<b>\$66.96</b>	<b>\$12.45</b>	<b>\$133.41</b>
				<b>Annual Salary + Benefits <u>\$97,199.29</u></b>			

## City of Brentwood

### Streets Manager Department: Public Works

Step A		<b>7,250.81 /Month</b>		<b>\$48.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	507.56		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,050.06					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	44.96					
Life Insurance	0.000205	26.76					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.00					
Vision Benefit		39.15					
Medicare	0.014500	105.14		<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,308.00	45.62%	<b>\$70.39</b>	<b>\$87.29</b>	<b>\$16.23</b>	<b>\$173.90</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$126,705.72</u></b>			
Step B		<b>7,613.09 /Month</b>		<b>\$50.75 /Hour</b>			
		Total Benefits		<b>\$73.39</b>	<b>\$91.01</b>	<b>\$16.92</b>	<b>\$181.32</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$132,110.41</u></b>			
Step C		<b>7,994.44 /Month</b>		<b>\$53.30 /Hour</b>			
		Total Benefits		<b>\$76.56</b>	<b>\$94.93</b>	<b>\$17.65</b>	<b>\$189.13</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$137,799.58</u></b>			
Step D		<b>8,394.86 /Month</b>		<b>\$55.97 /Hour</b>			
		Total Benefits		<b>\$79.87</b>	<b>\$99.05</b>	<b>\$18.41</b>	<b>\$197.33</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$143,773.26</u></b>			
Step E		<b>8,814.34 /Month</b>		<b>\$58.76 /Hour</b>			
		Total Benefits		<b>\$83.35</b>	<b>\$103.36</b>	<b>\$19.21</b>	<b>\$205.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$150,031.28</u></b>			

## City of Brentwood

### Streets Supervisor Department: Public Works

Step A							
		<b>6,307.84 /Month</b>		<b>\$42.05 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	441.55		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	913.50					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	39.11					
Life Insurance	0.000205	23.28					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.23		124.00%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	<u>91.46</u>		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,078.66	48.81%	<b>\$62.58</b>	<b>\$77.60</b>	<b>\$14.42</b>	<b>\$154.60</b>
<b>Annual Salary + Benefits</b>				<b><u>\$112,638.01</u></b>			
Step B							
		<b>6,623.32 /Month</b>		<b>\$44.16 /Hour</b>			
Total Benefits		\$3,155.39	47.64%	<b>\$65.19</b>	<b>\$80.84</b>	<b>\$15.03</b>	<b>\$161.06</b>
<b>Annual Salary + Benefits</b>				<b><u>\$117,344.50</u></b>			
Step C							
		<b>6,954.40 /Month</b>		<b>\$46.36 /Hour</b>			
Total Benefits		\$3,235.91	46.53%	<b>\$67.94</b>	<b>\$84.24</b>	<b>\$15.66</b>	<b>\$167.84</b>
<b>Annual Salary + Benefits</b>				<b><u>\$122,283.73</u></b>			
Step D							
		<b>7,302.81 /Month</b>		<b>\$48.69 /Hour</b>			
Total Benefits		\$3,320.65	45.47%	<b>\$70.82</b>	<b>\$87.82</b>	<b>\$16.32</b>	<b>\$174.97</b>
<b>Annual Salary + Benefits</b>				<b><u>\$127,481.49</u></b>			
Step E							
		<b>7,668.56 /Month</b>		<b>\$51.12 /Hour</b>			
Total Benefits		\$3,409.60	44.46%	<b>\$73.85</b>	<b>\$91.58</b>	<b>\$17.02</b>	<b>\$182.46</b>
<b>Annual Salary + Benefits</b>				<b><u>\$132,937.94</u></b>			

## City of Brentwood

### Technical Assistant I Department: Finance & Information Systems

Step A		<b>3,992.02 /Month</b>		<b>\$26.61 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	279.44			Office Employees		
PERS - Employer	0.144820	578.12					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	24.75					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	15.97					
Vision Benefit		39.15					
Medicare	0.014500	<u>57.88</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>29.56% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,395.50	60.01%	<b>\$42.58</b>	<b>\$12.59</b>	<b>\$9.82</b>	<b>\$64.99</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$76,650.23</u></b>			
Step B		<b>4,191.36 /Month</b>		<b>\$27.94 /Hour</b>			
	Total Benefits	\$2,443.25	58.29%	<b>\$44.23</b>	<b>\$13.08</b>	<b>\$10.20</b>	<b>\$67.50</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$79,615.26</u></b>			
Step C		<b>4,401.10 /Month</b>		<b>\$29.34 /Hour</b>			
	Total Benefits	\$2,493.48	56.66%	<b>\$45.96</b>	<b>\$13.59</b>	<b>\$10.59</b>	<b>\$70.15</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$82,734.99</u></b>			
Step D		<b>4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
	Total Benefits	\$2,546.21	55.10%	<b>\$47.78</b>	<b>\$14.13</b>	<b>\$11.01</b>	<b>\$72.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$86,009.40</u></b>			
Step E		<b>4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
	Total Benefits	\$2,601.43	53.62%	<b>\$49.69</b>	<b>\$14.69</b>	<b>\$11.45</b>	<b>\$75.83</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$89,438.66</u></b>			

## City of Brentwood

### Technical Assistant II Department: Finance

Step A		<b>4,401.10 /Month</b>		<b>\$29.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	308.08					
PERS - Employer	0.144820	637.37					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	27.29					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.60			29.56%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	63.82					
Total Benefits		\$ 2,493.48	56.66%	<b>\$45.96</b>	<b>\$13.59</b>	<b>\$10.59</b>	<b>\$70.15</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$82,734.99</u></u></b>			
Step B		<b>4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
Total Benefits		\$2,546.21	55.10%	<b>\$47.78</b>	<b>\$14.13</b>	<b>\$11.01</b>	<b>\$72.92</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,009.40</u></u></b>			
Step C		<b>4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
Total Benefits		\$2,601.43	53.62%	<b>\$49.69</b>	<b>\$14.69</b>	<b>\$11.45</b>	<b>\$75.83</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,438.66</u></u></b>			
Step D		<b>5,094.46 /Month</b>		<b>\$33.96 /Hour</b>			
Total Benefits		\$2,659.56	52.20%	<b>\$51.69</b>	<b>\$15.28</b>	<b>\$11.92</b>	<b>\$78.89</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,048.19</u></u></b>			
Step E		<b>5,349.27 /Month</b>		<b>\$35.66 /Hour</b>			
Total Benefits		\$2,720.59	50.86%	<b>\$53.80</b>	<b>\$15.90</b>	<b>\$12.40</b>	<b>\$82.10</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$96,838.30</u></u></b>			

## City of Brentwood

### Technical Assistant II Department: Public Works

Step A		<b>4,401.10 /Month</b>		<b>\$29.34 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	308.08			Office Employees		
PERS - Employer	0.144820	637.37					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	27.29					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.60					
Vision Benefit		39.15					
Medicare	0.014500	<u>63.82</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,493.48	56.66%	<b>\$45.96</b>	<b>\$57.00</b>	<b>\$10.59</b>	<b>\$113.55</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$82,734.99</u></u></b>			
Step B		<b>4,621.24 /Month</b>		<b>\$30.81 /Hour</b>			
	Total Benefits	\$2,546.21	55.10%	<b>\$47.78</b>	<b>\$59.25</b>	<b>\$11.01</b>	<b>\$118.05</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$86,009.40</u></u></b>			
Step C		<b>4,851.79 /Month</b>		<b>\$32.35 /Hour</b>			
	Total Benefits	\$2,601.43	53.62%	<b>\$49.69</b>	<b>\$61.61</b>	<b>\$11.45</b>	<b>\$122.76</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$89,438.66</u></u></b>			
Step D		<b>5,094.46 /Month</b>		<b>\$33.96 /Hour</b>			
	Total Benefits	\$2,659.56	52.20%	<b>\$51.69</b>	<b>\$64.10</b>	<b>\$11.92</b>	<b>\$127.71</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$93,048.19</u></u></b>			
Step E		<b>5,349.27 /Month</b>		<b>\$35.66 /Hour</b>			
	Total Benefits	\$2,720.59	50.86%	<b>\$53.80</b>	<b>\$66.71</b>	<b>\$12.40</b>	<b>\$132.91</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$96,838.30</u></u></b>			



## City of Brentwood

### Utilities Maintenance Mechanic Department: Public Works

Step A		<b>5,524.35 /Month</b>		<b>\$36.83 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	386.70					
PERS - Employer	0.144820	800.04					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.25					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	22.10			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	80.10					
Total Benefits		\$ 2,762.52	50.01%	<b>\$55.25</b>	<b>\$68.51</b>	<b>\$12.73</b>	<b>\$136.49</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$99,442.48</u></u></b>			
Step B		<b>5,799.96 /Month</b>		<b>\$38.67 /Hour</b>			
Total Benefits		\$2,828.54	48.77%	<b>\$57.52</b>	<b>\$71.33</b>	<b>\$13.26</b>	<b>\$142.11</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$103,541.97</u></u></b>			
Step C		<b>6,089.43 /Month</b>		<b>\$40.60 /Hour</b>			
Total Benefits		\$2,897.87	47.59%	<b>\$59.92</b>	<b>\$74.30</b>	<b>\$13.81</b>	<b>\$148.02</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$107,847.61</u></u></b>			
Step D		<b>6,394.51 /Month</b>		<b>\$42.63 /Hour</b>			
Total Benefits		\$2,970.94	46.46%	<b>\$62.44</b>	<b>\$77.42</b>	<b>\$14.39</b>	<b>\$154.25</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$112,385.45</u></u></b>			
Step E		<b>6,713.46 /Month</b>		<b>\$44.76 /Hour</b>			
Total Benefits		\$3,047.34	45.39%	<b>\$65.07</b>	<b>\$80.69</b>	<b>\$15.00</b>	<b>\$160.76</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$117,129.59</u></u></b>			

## City of Brentwood

### Wastewater Laboratory Technician I Department: Public Works

Step A		<b>4,694.05 /Month</b>		<b>\$31.29 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	328.58			Public Works - Maintenance		
PERS - Employer	0.144820	679.79					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	29.10					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.78					
Vision Benefit		39.15					
Medicare	0.014500	<u>68.06</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,563.65	54.61%	<b>\$48.38</b>	<b>\$60.00</b>	<b>\$11.15</b>	<b>\$119.54</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,092.40</u></b>			

Step B		<b>4,928.06 /Month</b>		<b>\$32.85 /Hour</b>			
	Total Benefits	\$2,619.70	53.16%	<b>\$50.32</b>	<b>\$62.40</b>	<b>\$11.60</b>	<b>\$124.31</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$90,573.12</u></b>			

Step C		<b>5,174.20 /Month</b>		<b>\$34.49 /Hour</b>			
	Total Benefits	\$2,678.66	51.77%	<b>\$52.35</b>	<b>\$64.92</b>	<b>\$12.07</b>	<b>\$129.34</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$94,234.26</u></b>			

Step D		<b>5,432.48 /Month</b>		<b>\$36.22 /Hour</b>			
	Total Benefits	\$2,740.52	50.45%	<b>\$54.49</b>	<b>\$67.56</b>	<b>\$12.56</b>	<b>\$134.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$98,075.98</u></b>			

Step E		<b>5,704.62 /Month</b>		<b>\$38.03 /Hour</b>			
	Total Benefits	\$2,805.70	49.18%	<b>\$56.74</b>	<b>\$70.35</b>	<b>\$13.08</b>	<b>\$140.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$102,123.86</u></b>			

## City of Brentwood

### Wastewater Laboratory Technician II Department: Public Works

Step A		<b>5,174.20 /Month</b>		<b>\$34.49 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	362.19					
PERS - Employer	0.144820	749.33					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	32.08					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	20.70			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	75.03					
Total Benefits		\$ 2,678.66	51.77%	<b>\$52.35</b>	<b>\$64.92</b>	<b>\$12.07</b>	<b>\$129.34</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$94,234.26</u></u></b>			
Step B		<b>5,432.48 /Month</b>		<b>\$36.22 /Hour</b>			
Total Benefits		\$2,740.52	50.45%	<b>\$54.49</b>	<b>\$67.56</b>	<b>\$12.56</b>	<b>\$134.61</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$98,075.98</u></u></b>			
Step C		<b>5,704.62 /Month</b>		<b>\$38.03 /Hour</b>			
Total Benefits		\$2,805.70	49.18%	<b>\$56.74</b>	<b>\$70.35</b>	<b>\$13.08</b>	<b>\$140.17</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$102,123.86</u></u></b>			
Step D		<b>5,990.63 /Month</b>		<b>\$39.94 /Hour</b>			
Total Benefits		\$2,874.21	47.98%	<b>\$59.10</b>	<b>\$73.28</b>	<b>\$13.62</b>	<b>\$146.00</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$106,378.04</u></u></b>			
Step E		<b>6,290.51 /Month</b>		<b>\$41.94 /Hour</b>			
Total Benefits		\$2,946.03	46.83%	<b>\$61.58</b>	<b>\$76.36</b>	<b>\$14.19</b>	<b>\$152.13</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$110,838.53</u></u></b>			

## City of Brentwood

### Wastewater Operations Manager Department: Public Works

Step A		<b>7,417.22 /Month</b>		<b>\$49.45 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	519.21		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,074.16					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	45.99					
Life Insurance	0.000205	27.37					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.67					
Vision Benefit		39.15					
Medicare	0.014500	<u>107.55</u>		<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,348.47	45.14%	<b>\$71.77</b>	<b>\$89.00</b>	<b>\$16.54</b>	<b>\$177.31</b>
<b>Annual Salary + Benefits</b>				<b><u>\$129,188.31</u></b>			
Step B		<b>7,788.17 /Month</b>		<b>\$51.92 /Hour</b>			
Total Benefits		\$3,438.69	44.15%	<b>\$74.85</b>	<b>\$92.81</b>	<b>\$17.25</b>	<b>\$184.91</b>
<b>Annual Salary + Benefits</b>				<b><u>\$134,722.34</u></b>			
Step C		<b>8,178.18 /Month</b>		<b>\$54.52 /Hour</b>			
Total Benefits		\$3,533.55	43.21%	<b>\$78.08</b>	<b>\$96.82</b>	<b>\$18.00</b>	<b>\$192.89</b>
<b>Annual Salary + Benefits</b>				<b><u>\$140,540.71</u></b>			
Step D		<b>8,587.26 /Month</b>		<b>\$57.25 /Hour</b>			
Total Benefits		\$3,633.04	42.31%	<b>\$81.47</b>	<b>\$101.02</b>	<b>\$18.78</b>	<b>\$201.27</b>
<b>Annual Salary + Benefits</b>				<b><u>\$146,643.58</u></b>			
Step E		<b>9,017.15 /Month</b>		<b>\$60.11 /Hour</b>			
Total Benefits		\$3,737.59	41.45%	<b>\$85.03</b>	<b>\$105.44</b>	<b>\$19.60</b>	<b>\$210.07</b>
<b>Annual Salary + Benefits</b>				<b><u>\$153,056.90</u></b>			

## City of Brentwood

### Wastewater Treatment Plant Operator Asst. Department: Public Works

Step A		<b>3,678.27 /Month</b>		<b>\$24.52 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>						
PERS - Employee	0.070000	257.48					Public Works - Maintenance
PERS - Employer	0.144820	532.69					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	22.81					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	14.71					
Vision Benefit		39.15					
Medicare	0.014500	<u>53.33</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,320.35	63.08%	<b>\$39.99</b>	<b>\$49.59</b>	<b>\$9.22</b>	<b>\$98.80</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$71,983.44</u></u></b>			
Step B		<b>3,862.02 /Month</b>		<b>\$25.75 /Hour</b>			
	Total Benefits	\$2,364.36	61.22%	<b>\$41.51</b>	<b>\$51.47</b>	<b>\$9.57</b>	<b>\$102.55</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$74,716.58</u></u></b>			
Step C		<b>4,054.42 /Month</b>		<b>\$27.03 /Hour</b>			
	Total Benefits	\$2,410.45	59.45%	<b>\$43.10</b>	<b>\$53.44</b>	<b>\$9.93</b>	<b>\$106.48</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$77,578.39</u></u></b>			
Step D		<b>4,257.23 /Month</b>		<b>\$28.38 /Hour</b>			
	Total Benefits	\$2,459.02	57.76%	<b>\$44.78</b>	<b>\$55.52</b>	<b>\$10.32</b>	<b>\$110.62</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$80,595.03</u></u></b>			
Step E		<b>4,470.44 /Month</b>		<b>\$29.80 /Hour</b>			
	Total Benefits	\$2,510.09	56.15%	<b>\$46.54</b>	<b>\$57.71</b>	<b>\$10.73</b>	<b>\$114.97</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$83,766.37</u></u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Operator I  
Department: Public Works**

<b>Step A</b>		<b>4,470.44 /Month</b>		<b>\$29.80 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	312.93			Public Works - Maintenance		
PERS - Employer	0.144820	647.41					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	27.72					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.88					
Vision Benefit		39.15					
Medicare	0.014500	<u>64.82</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,510.09	56.15%	<b>\$46.54</b>	<b>\$57.71</b>	<b>\$10.73</b>	<b>\$114.97</b>
				<b>Annual Salary + Benefits <u>\$83,766.37</u></b>			
<b>Step B</b>		<b>4,694.05 /Month</b>		<b>\$31.29 /Hour</b>			
Total Benefits		\$2,563.65	54.61%	<b>\$48.38</b>	<b>\$60.00</b>	<b>\$11.15</b>	<b>\$119.54</b>
				<b>Annual Salary + Benefits <u>\$87,092.40</u></b>			
<b>Step C</b>		<b>4,928.06 /Month</b>		<b>\$32.85 /Hour</b>			
Total Benefits		\$2,619.70	53.16%	<b>\$50.32</b>	<b>\$62.40</b>	<b>\$11.60</b>	<b>\$124.31</b>
				<b>Annual Salary + Benefits <u>\$90,573.12</u></b>			
<b>Step D</b>		<b>5,174.20 /Month</b>		<b>\$34.49 /Hour</b>			
Total Benefits		\$2,678.66	51.77%	<b>\$52.35</b>	<b>\$64.92</b>	<b>\$12.07</b>	<b>\$129.34</b>
				<b>Annual Salary + Benefits <u>\$94,234.26</u></b>			
<b>Step E</b>		<b>5,432.48 /Month</b>		<b>\$36.22 /Hour</b>			
Total Benefits		\$2,740.52	50.45%	<b>\$54.49</b>	<b>\$67.56</b>	<b>\$12.56</b>	<b>\$134.61</b>
				<b>Annual Salary + Benefits <u>\$98,075.98</u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Operator II  
Department: Public Works**

<b>Step A</b>		<b>4,928.06 /Month</b>		<b>\$32.85 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	344.96			Public Works - Maintenance		
PERS - Employer	0.144820	713.68					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.55					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.71					
Vision Benefit		39.15					
Medicare	0.014500	<u>71.46</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,619.70	53.16%	<b>\$50.32</b>	<b>\$62.40</b>	<b>\$11.60</b>	<b>\$124.31</b>
				<b>Annual Salary + Benefits <u>\$90,573.12</u></b>			
<b>Step B</b>		<b>5,174.20 /Month</b>		<b>\$34.49 /Hour</b>			
Total Benefits		\$2,678.66	51.77%	<b>\$52.35</b>	<b>\$64.92</b>	<b>\$12.07</b>	<b>\$129.34</b>
				<b>Annual Salary + Benefits <u>\$94,234.26</u></b>			
<b>Step C</b>		<b>5,432.48 /Month</b>		<b>\$36.22 /Hour</b>			
Total Benefits		\$2,740.52	50.45%	<b>\$54.49</b>	<b>\$67.56</b>	<b>\$12.56</b>	<b>\$134.61</b>
				<b>Annual Salary + Benefits <u>\$98,075.98</u></b>			
<b>Step D</b>		<b>5,704.62 /Month</b>		<b>\$38.03 /Hour</b>			
Total Benefits		\$2,805.70	49.18%	<b>\$56.74</b>	<b>\$70.35</b>	<b>\$13.08</b>	<b>\$140.17</b>
				<b>Annual Salary + Benefits <u>\$102,123.86</u></b>			
<b>Step E</b>		<b>5,990.63 /Month</b>		<b>\$39.94 /Hour</b>			
Total Benefits		\$2,874.21	47.98%	<b>\$59.10</b>	<b>\$73.28</b>	<b>\$13.62</b>	<b>\$146.00</b>
				<b>Annual Salary + Benefits <u>\$106,378.04</u></b>			

**City of Brentwood**

**Wastewater Treatment Plant Operator III  
Department: Public Works**

<b>Step A</b>							
		<b>5,432.48 /Month</b>		<b>\$36.22 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	380.27			Public Works - Maintenance		
PERS - Employer	0.144820	786.73					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	33.68					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	21.73					
Vision Benefit		39.15					
Medicare	0.014500	<u>78.77</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,740.52	50.45%	<b>\$54.49</b>	<b>\$67.56</b>	<b>\$12.56</b>	<b>\$134.61</b>
				<b>Annual Salary + Benefits <u>\$98,075.98</u></b>			
<b>Step B</b>							
		<b>5,704.62 /Month</b>		<b>\$38.03 /Hour</b>			
	Total Benefits	\$2,805.70	49.18%	<b>\$56.74</b>	<b>\$70.35</b>	<b>\$13.08</b>	<b>\$140.17</b>
				<b>Annual Salary + Benefits <u>\$102,123.86</u></b>			
<b>Step C</b>							
		<b>5,990.63 /Month</b>		<b>\$39.94 /Hour</b>			
	Total Benefits	\$2,874.21	47.98%	<b>\$59.10</b>	<b>\$73.28</b>	<b>\$13.62</b>	<b>\$146.00</b>
				<b>Annual Salary + Benefits <u>\$106,378.04</u></b>			
<b>Step D</b>							
		<b>6,290.51 /Month</b>		<b>\$41.94 /Hour</b>			
	Total Benefits	\$2,946.03	46.83%	<b>\$61.58</b>	<b>\$76.36</b>	<b>\$14.19</b>	<b>\$152.13</b>
				<b>Annual Salary + Benefits <u>\$110,838.53</u></b>			
<b>Step E</b>							
		<b>6,604.25 /Month</b>		<b>\$44.03 /Hour</b>			
	Total Benefits	\$3,021.18	45.75%	<b>\$64.17</b>	<b>\$79.57</b>	<b>\$14.79</b>	<b>\$158.53</b>
				<b>Annual Salary + Benefits <u>\$115,505.17</u></b>			



**City of Brentwood**

**Wastewater Treatment Plant Supervisor  
Department: Public Works**

<b>Step A</b>		<b>6,455.18 /Month</b>		<b>\$43.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	451.86			Non-Sworn Professionals / Supervisors		
PERS - Employer	0.144820	934.84					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.02					
Life Insurance	0.000205	23.82					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.82					
Vision Benefit		39.15					
Medicare	0.014500	<u>93.60</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 3,114.50	48.25%	<b>\$63.80</b>	<b>\$79.11</b>	<b>\$14.71</b>	<b>\$157.61</b>
				<b>Annual Salary + Benefits <u>\$114,836.10</u></b>			
<b>Step B</b>		<b>6,777.59 /Month</b>		<b>\$45.18 /Hour</b>			
	Total Benefits	\$3,192.91	47.11%	<b>\$66.47</b>	<b>\$82.42</b>	<b>\$15.32</b>	<b>\$164.22</b>
				<b>Annual Salary + Benefits <u>\$119,645.98</u></b>			
<b>Step C</b>		<b>7,117.34 /Month</b>		<b>\$47.45 /Hour</b>			
	Total Benefits	\$3,275.54	46.02%	<b>\$69.29</b>	<b>\$85.92</b>	<b>\$15.97</b>	<b>\$171.17</b>
				<b>Annual Salary + Benefits <u>\$124,714.55</u></b>			
<b>Step D</b>		<b>7,472.69 /Month</b>		<b>\$49.82 /Hour</b>			
	Total Benefits	\$3,361.96	44.99%	<b>\$72.23</b>	<b>\$89.57</b>	<b>\$16.65</b>	<b>\$178.45</b>
				<b>Annual Salary + Benefits <u>\$130,015.85</u></b>			
<b>Step E</b>		<b>7,847.10 /Month</b>		<b>\$52.31 /Hour</b>			
	Total Benefits	\$3,453.02	44.00%	<b>\$75.33</b>	<b>\$93.42</b>	<b>\$17.36</b>	<b>\$186.11</b>
				<b>Annual Salary + Benefits <u>\$135,601.49</u></b>			

**City of Brentwood**

**Water Conservation Specialist  
Department: Public Works**

<b>Step A</b>		<b>4,518.97 /Month</b>		<b>\$30.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>124.00% Department Overhead</u>	<u>23.05% City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	316.33					Public Works - Maintenance
PERS - Employer	0.144820	654.44					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.02					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.08					
Vision Benefit		39.15					
Medicare	0.014500	<u>65.53</u>					
<b>Total Benefits</b>		<b>\$ 2,521.71</b>	<b>55.80%</b>	<b>\$46.94</b>	<b>\$58.20</b>	<b>\$10.82</b>	<b>\$115.96</b>
				<b>Annual Salary + Benefits</b>	<b>\$84,488.21</b>		

<b>Step B</b>		<b>4,744.32 /Month</b>		<b>\$31.63 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,575.69</b>	<b>54.29%</b>	<b>\$48.80</b>	<b>\$60.51</b>	<b>\$11.25</b>	<b>\$120.56</b>
				<b>Annual Salary + Benefits</b>	<b>\$87,840.12</b>		

<b>Step C</b>		<b>4,981.79 /Month</b>		<b>\$33.21 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,632.57</b>	<b>52.84%</b>	<b>\$50.76</b>	<b>\$62.95</b>	<b>\$11.70</b>	<b>\$125.41</b>
				<b>Annual Salary + Benefits</b>	<b>\$91,372.31</b>		

<b>Step D</b>		<b>5,231.40 /Month</b>		<b>\$34.88 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,692.36</b>	<b>51.47%</b>	<b>\$52.83</b>	<b>\$65.50</b>	<b>\$12.18</b>	<b>\$130.51</b>
				<b>Annual Salary + Benefits</b>	<b>\$95,085.07</b>		

<b>Step E</b>		<b>5,493.14 /Month</b>		<b>\$36.62 /Hour</b>			
<b>Total Benefits</b>		<b>\$2,755.05</b>	<b>50.15%</b>	<b>\$54.99</b>	<b>\$68.19</b>	<b>\$12.67</b>	<b>\$135.85</b>
				<b>Annual Salary + Benefits</b>	<b>\$98,978.25</b>		

## City of Brentwood

### Water Distribution Supervisor Department: Public Works

Step A		<b>6,455.18 /Month</b>		<b>\$43.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	451.86		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	934.84					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.02					
Life Insurance	0.000205	23.82					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.82					
Vision Benefit		39.15					
Medicare	0.014500	<u>93.60</u>		<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,114.50	48.25%	<b>\$63.80</b>	<b>\$79.11</b>	<b>\$14.71</b>	<b>\$157.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,836.10</u></b>			
Step B		<b>6,777.59 /Month</b>		<b>\$45.18 /Hour</b>			
		Total Benefits		<b>\$66.47</b>	<b>\$82.42</b>	<b>\$15.32</b>	<b>\$164.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,645.98</u></b>			
Step C		<b>7,117.34 /Month</b>		<b>\$47.45 /Hour</b>			
		Total Benefits		<b>\$69.29</b>	<b>\$85.92</b>	<b>\$15.97</b>	<b>\$171.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,714.55</u></b>			
Step D		<b>7,472.69 /Month</b>		<b>\$49.82 /Hour</b>			
		Total Benefits		<b>\$72.23</b>	<b>\$89.57</b>	<b>\$16.65</b>	<b>\$178.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$130,015.85</u></b>			
Step E		<b>7,847.10 /Month</b>		<b>\$52.31 /Hour</b>			
		Total Benefits		<b>\$75.33</b>	<b>\$93.42</b>	<b>\$17.36</b>	<b>\$186.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$135,601.49</u></b>			

**City of Brentwood**

**Water Distribution Worker I  
Department: Public Works**

<b>Step A</b>		<b>4,522.44 /Month</b>		<b>\$30.15 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	316.57			Public Works - Maintenance		
PERS - Employer	0.144820	654.94					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.04					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.09					
Vision Benefit		39.15					
Medicare	0.014500	<u>65.58</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,522.55	55.78%	<b>\$46.97</b>	<b>\$58.24</b>	<b>\$10.83</b>	<b>\$116.03</b>
				<b>Annual Salary + Benefits <u>\$84,539.83</u></b>			
<b>Step B</b>		<b>4,747.78 /Month</b>		<b>\$31.65 /Hour</b>			
Total Benefits		\$2,576.52	54.27%	<b>\$48.83</b>	<b>\$60.55</b>	<b>\$11.25</b>	<b>\$120.63</b>
				<b>Annual Salary + Benefits <u>\$87,891.59</u></b>			
<b>Step C</b>		<b>4,985.26 /Month</b>		<b>\$33.24 /Hour</b>			
Total Benefits		\$2,633.40	52.82%	<b>\$50.79</b>	<b>\$62.98</b>	<b>\$11.71</b>	<b>\$125.48</b>
				<b>Annual Salary + Benefits <u>\$91,423.92</u></b>			
<b>Step D</b>		<b>5,234.87 /Month</b>		<b>\$34.90 /Hour</b>			
Total Benefits		\$2,693.19	51.45%	<b>\$52.85</b>	<b>\$65.54</b>	<b>\$12.18</b>	<b>\$130.58</b>
				<b>Annual Salary + Benefits <u>\$95,136.68</u></b>			
<b>Step E</b>		<b>5,496.61 /Month</b>		<b>\$36.64 /Hour</b>			
Total Benefits		\$2,755.88	50.14%	<b>\$55.02</b>	<b>\$68.22</b>	<b>\$12.68</b>	<b>\$135.92</b>
				<b>Annual Salary + Benefits <u>\$99,029.87</u></b>			

## City of Brentwood

### Water Distribution Worker II Department: Public Works

Step A		<b>4,985.26 /Month</b>		<b>\$33.24 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	348.97			Public Works - Maintenance		
PERS - Employer	0.144820	721.97					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	30.91					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	19.94					
Vision Benefit		39.15					
Medicare	0.014500	<u>72.29</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,633.40	52.82%	<b>\$50.79</b>	<b>\$62.98</b>	<b>\$11.71</b>	<b>\$125.48</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,423.92</u></b>			

Step B		<b>5,234.87 /Month</b>		<b>\$34.90 /Hour</b>			
	Total Benefits	\$2,693.19	51.45%	<b>\$52.85</b>	<b>\$65.54</b>	<b>\$12.18</b>	<b>\$130.58</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$95,136.68</u></b>			

Step C		<b>5,496.61 /Month</b>		<b>\$36.64 /Hour</b>			
	Total Benefits	\$2,755.88	50.14%	<b>\$55.02</b>	<b>\$68.22</b>	<b>\$12.68</b>	<b>\$135.92</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$99,029.87</u></b>			

Step D		<b>5,772.22 /Month</b>		<b>\$38.48 /Hour</b>			
	Total Benefits	\$2,821.89	48.89%	<b>\$57.29</b>	<b>\$71.05</b>	<b>\$13.21</b>	<b>\$141.55</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$103,129.36</u></b>			

Step E		<b>6,061.70 /Month</b>		<b>\$40.41 /Hour</b>			
	Total Benefits	\$2,891.23	47.70%	<b>\$59.69</b>	<b>\$74.01</b>	<b>\$13.76</b>	<b>\$147.46</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$107,435.15</u></b>			

## City of Brentwood

### Water Operations Manager Department: Public Works

Step A		<b>7,417.22 /Month</b>		<b>\$49.45 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	519.21		Non-Sworn Managers / Confidential			
PERS - Employer	0.144820	1,074.16					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	45.99					
Life Insurance	0.000205	27.37					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	29.67			124.00%	23.05%	
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	107.55		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 3,348.47	45.14%	<b>\$71.77</b>	<b>\$89.00</b>	<b>\$16.54</b>	<b>\$177.31</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$129,188.31</u></u></b>			
Step B		<b>7,788.17 /Month</b>		<b>\$51.92 /Hour</b>			
		Total Benefits		<b>\$74.85</b>	<b>\$92.81</b>	<b>\$17.25</b>	<b>\$184.91</b>
		\$3,438.69	44.15%				
		<b>Annual Salary + Benefits</b>		<b><u><u>\$134,722.34</u></u></b>			
Step C		<b>8,178.18 /Month</b>		<b>\$54.52 /Hour</b>			
		Total Benefits		<b>\$78.08</b>	<b>\$96.82</b>	<b>\$18.00</b>	<b>\$192.89</b>
		\$3,533.55	43.21%				
		<b>Annual Salary + Benefits</b>		<b><u><u>\$140,540.71</u></u></b>			
Step D		<b>8,587.26 /Month</b>		<b>\$57.25 /Hour</b>			
		Total Benefits		<b>\$81.47</b>	<b>\$101.02</b>	<b>\$18.78</b>	<b>\$201.27</b>
		\$3,633.04	42.31%				
		<b>Annual Salary + Benefits</b>		<b><u><u>\$146,643.58</u></u></b>			
Step E		<b>9,017.15 /Month</b>		<b>\$60.11 /Hour</b>			
		Total Benefits		<b>\$85.03</b>	<b>\$105.44</b>	<b>\$19.60</b>	<b>\$210.07</b>
		\$3,737.59	41.45%				
		<b>Annual Salary + Benefits</b>		<b><u><u>\$153,056.90</u></u></b>			

## City of Brentwood

### Water Production Supervisor Department: Public Works

Step A		<b>6,455.18 /Month</b>		<b>\$43.03 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	451.86		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	934.84					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	40.02					
Life Insurance	0.000205	23.82					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	25.82					
Vision Benefit		39.15					
Medicare	0.014500	<u>93.60</u>		<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 3,114.50	48.25%	<b>\$63.80</b>	<b>\$79.11</b>	<b>\$14.71</b>	<b>\$157.61</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$114,836.10</u></b>			
Step B		<b>6,777.59 /Month</b>		<b>\$45.18 /Hour</b>			
		Total Benefits		<b>\$66.47</b>	<b>\$82.42</b>	<b>\$15.32</b>	<b>\$164.22</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$119,645.98</u></b>			
Step C		<b>7,117.34 /Month</b>		<b>\$47.45 /Hour</b>			
		Total Benefits		<b>\$69.29</b>	<b>\$85.92</b>	<b>\$15.97</b>	<b>\$171.17</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$124,714.55</u></b>			
Step D		<b>7,472.69 /Month</b>		<b>\$49.82 /Hour</b>			
		Total Benefits		<b>\$72.23</b>	<b>\$89.57</b>	<b>\$16.65</b>	<b>\$178.45</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$130,015.85</u></b>			
Step E		<b>7,847.10 /Month</b>		<b>\$52.31 /Hour</b>			
		Total Benefits		<b>\$75.33</b>	<b>\$93.42</b>	<b>\$17.36</b>	<b>\$186.11</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$135,601.49</u></b>			

## City of Brentwood

### Water Production Worker I Department: Public Works

Step A		<b>4,307.50 /Month</b>		<b>\$28.72 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	301.53					
PERS - Employer	0.144820	623.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	26.71					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	17.23			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	62.46					
Total Benefits		\$ 2,471.06	57.37%	<b>\$45.19</b>	<b>\$56.04</b>	<b>\$10.42</b>	<b>\$111.64</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$81,342.76</u></u></b>			
Step B		<b>4,522.44 /Month</b>		<b>\$30.15 /Hour</b>			
Total Benefits		\$2,522.55	55.78%	<b>\$46.97</b>	<b>\$58.24</b>	<b>\$10.83</b>	<b>\$116.03</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$84,539.83</u></u></b>			
Step C		<b>4,747.78 /Month</b>		<b>\$31.65 /Hour</b>			
Total Benefits		\$2,576.52	54.27%	<b>\$48.83</b>	<b>\$60.55</b>	<b>\$11.25</b>	<b>\$120.63</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$87,891.59</u></u></b>			
Step D		<b>4,985.26 /Month</b>		<b>\$33.24 /Hour</b>			
Total Benefits		\$2,633.40	52.82%	<b>\$50.79</b>	<b>\$62.98</b>	<b>\$11.71</b>	<b>\$125.48</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$91,423.92</u></u></b>			
Step E		<b>5,234.87 /Month</b>		<b>\$34.90 /Hour</b>			
Total Benefits		\$2,693.19	51.45%	<b>\$52.85</b>	<b>\$65.54</b>	<b>\$12.18</b>	<b>\$130.58</b>
		<b>Annual Salary + Benefits</b>		<b><u><u>\$95,136.68</u></u></b>			



## City of Brentwood

### Water Production Worker II Department: Public Works

Step A		<b>4,747.78 /Month</b>		<b>\$31.65 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>			<u>Hourly Rate &amp; Benefits</u>	<u>Department Overhead</u>	<u>City-Wide Overhead</u>	<u>Total Hourly Rate</u>
PERS - Employee	0.070000	332.34					
PERS - Employer	0.144820	687.57					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	29.44					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.99			124.00%	23.05%	
Vision Benefit		39.15					
Medicare	0.014500	68.84					
Total Benefits		\$ 2,576.52	54.27%	<b>\$48.83</b>	<b>\$60.55</b>	<b>\$11.25</b>	<b>\$120.63</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$87,891.59</u></u></b>			
Step B		<b>4,985.26 /Month</b>		<b>\$33.24 /Hour</b>			
Total Benefits		\$2,633.40	52.82%	<b>\$50.79</b>	<b>\$62.98</b>	<b>\$11.71</b>	<b>\$125.48</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$91,423.92</u></u></b>			
Step C		<b>5,234.87 /Month</b>		<b>\$34.90 /Hour</b>			
Total Benefits		\$2,693.19	51.45%	<b>\$52.85</b>	<b>\$65.54</b>	<b>\$12.18</b>	<b>\$130.58</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$95,136.68</u></u></b>			
Step D		<b>5,496.61 /Month</b>		<b>\$36.64 /Hour</b>			
Total Benefits		\$2,755.88	50.14%	<b>\$55.02</b>	<b>\$68.22</b>	<b>\$12.68</b>	<b>\$135.92</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$99,029.87</u></u></b>			
Step E		<b>5,772.22 /Month</b>		<b>\$38.48 /Hour</b>			
Total Benefits		\$2,821.89	48.89%	<b>\$57.29</b>	<b>\$71.05</b>	<b>\$13.21</b>	<b>\$141.55</b>
<b>Annual Salary + Benefits</b>				<b><u><u>\$103,129.36</u></u></b>			

## City of Brentwood

### Water Service Worker I Department: Public Works

Step A		<b>4,099.49 /Month</b>		<b>\$27.33 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	286.96			Public Works - Maintenance		
PERS - Employer	0.144820	593.69					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	25.42					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	16.40					
Vision Benefit		39.15					
Medicare	0.014500	<u>59.44</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
	Total Benefits	\$ 2,421.24	59.06%	<b>\$43.47</b>	<b>\$53.91</b>	<b>\$10.02</b>	<b>\$107.40</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$78,248.77</u></b>			

Step B		<b>4,304.03 /Month</b>		<b>\$28.69 /Hour</b>			
	Total Benefits	\$2,470.23	57.39%	<b>\$45.16</b>	<b>\$56.00</b>	<b>\$10.41</b>	<b>\$111.57</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$81,291.15</u></b>			

Step C		<b>4,518.97 /Month</b>		<b>\$30.13 /Hour</b>			
	Total Benefits	\$2,521.71	55.80%	<b>\$46.94</b>	<b>\$58.20</b>	<b>\$10.82</b>	<b>\$115.96</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$84,488.21</u></b>			

Step D		<b>4,744.32 /Month</b>		<b>\$31.63 /Hour</b>			
	Total Benefits	\$2,575.69	54.29%	<b>\$48.80</b>	<b>\$60.51</b>	<b>\$11.25</b>	<b>\$120.56</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$87,840.12</u></b>			

Step E		<b>4,981.79 /Month</b>		<b>\$33.21 /Hour</b>			
	Total Benefits	\$2,632.57	52.84%	<b>\$50.76</b>	<b>\$62.95</b>	<b>\$11.70</b>	<b>\$125.41</b>
		<b>Annual Salary + Benefits</b>		<b><u>\$91,372.31</u></b>			

**City of Brentwood**

**Water Service Worker II  
Department: Public Works**

<b>Step A</b>		<b>4,518.97 /Month</b>		<b>\$30.13 /Hour</b>			
<u>Benefit</u>	<u>Multiplier</u>				<u>Category</u>		
PERS - Employee	0.070000	316.33			Public Works - Maintenance		
PERS - Employer	0.144820	654.44					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	28.02					
Life Insurance		4.80					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		0.00					
Workers Comp.	0.004000	18.08					
Vision Benefit		39.15					
Medicare	0.014500	<u>65.53</u>					
				<b>Hourly Rate &amp; Benefits</b>	<b>124.00% Department Overhead</b>	<b>23.05% City-Wide Overhead</b>	<b>Total Hourly Rate</b>
Total Benefits		\$ 2,521.71	55.80%	<b>\$46.94</b>	<b>\$58.20</b>	<b>\$10.82</b>	<b>\$115.96</b>
				<b>Annual Salary + Benefits <u>\$84,488.21</u></b>			
<b>Step B</b>		<b>4,744.32 /Month</b>		<b>\$31.63 /Hour</b>			
Total Benefits		\$2,575.69	54.29%	<b>\$48.80</b>	<b>\$60.51</b>	<b>\$11.25</b>	<b>\$120.56</b>
				<b>Annual Salary + Benefits <u>\$87,840.12</u></b>			
<b>Step C</b>		<b>4,981.79 /Month</b>		<b>\$33.21 /Hour</b>			
Total Benefits		\$2,632.57	52.84%	<b>\$50.76</b>	<b>\$62.95</b>	<b>\$11.70</b>	<b>\$125.41</b>
				<b>Annual Salary + Benefits <u>\$91,372.31</u></b>			
<b>Step D</b>		<b>5,231.40 /Month</b>		<b>\$34.88 /Hour</b>			
Total Benefits		\$2,692.36	51.47%	<b>\$52.83</b>	<b>\$65.50</b>	<b>\$12.18</b>	<b>\$130.51</b>
				<b>Annual Salary + Benefits <u>\$95,085.07</u></b>			
<b>Step E</b>		<b>5,493.14 /Month</b>		<b>\$36.62 /Hour</b>			
Total Benefits		\$2,755.05	50.15%	<b>\$54.99</b>	<b>\$68.19</b>	<b>\$12.67</b>	<b>\$135.85</b>
				<b>Annual Salary + Benefits <u>\$98,978.25</u></b>			

## City of Brentwood

### Webmaster

Department: Finance & Information Systems

Step A							
			<b>5,564.21</b> /Month	<b>\$37.09</b> /Hour			
<u>Benefit</u>	<u>Multiplier</u>			<u>Category</u>			
PERS - Employee	0.070000	389.49		Non-Sworn Professionals / Supervisors			
PERS - Employer	0.144820	805.81					
PERS Survivor		2.00					
Management Incentive		0.00					
EAP		3.91					
Health Insurance		1,118.04					
Dental Insurance		172.91					
LTD Insurance	0.006200	34.50					
Life Insurance	0.000205	20.53					
BPOA Holiday Pay		0.00					
Uniform Allowance		0.00					
Retiree Medical		98.52					
Deferred Comp.		110.00					
Workers Comp.	0.004000	22.26		29.56%	23.05%		
Vision Benefit		39.15		<u>Hourly Rate</u>	<u>Department</u>	<u>City-Wide</u>	<u>Total Hourly</u>
Medicare	0.014500	80.68		<u>&amp; Benefits</u>	<u>Overhead</u>	<u>Overhead</u>	<u>Rate</u>
Total Benefits		\$ 2,897.80	52.08%	<b>\$56.41</b>	<b>\$16.68</b>	<b>\$13.00</b>	<b>\$86.09</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$101,544.15</u></b>			
Step B							
			<b>5,843.29</b> /Month	<b>\$38.96</b> /Hour			
Total Benefits		\$2,965.68	50.75%	<b>\$58.73</b>	<b>\$17.36</b>	<b>\$13.54</b>	<b>\$89.62</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$105,707.61</u></b>			
Step C							
			<b>6,136.24</b> /Month	<b>\$40.91</b> /Hour			
Total Benefits		\$3,036.93	49.49%	<b>\$61.15</b>	<b>\$18.08</b>	<b>\$14.10</b>	<b>\$93.33</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$110,077.99</u></b>			
Step D							
			<b>6,443.05</b> /Month	<b>\$42.95</b> /Hour			
Total Benefits		\$3,111.55	48.29%	<b>\$63.70</b>	<b>\$18.83</b>	<b>\$14.68</b>	<b>\$97.21</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$114,655.14</u></b>			
Step E							
			<b>6,765.46</b> /Month	<b>\$45.10</b> /Hour			
Total Benefits		\$3,189.96	47.15%	<b>\$66.37</b>	<b>\$19.62</b>	<b>\$15.30</b>	<b>\$101.29</b>
			<b>Annual Salary + Benefits</b>	<b><u>\$119,465.02</u></b>			

## Administration Fees

Fee Description	Fee
Agenda Packet Subscription	\$411.47/per year
Audio Tape	\$19.48
Candidate Statement's of Qualifications <sup>1</sup>	Actual Cost
Compact Disc	\$11.71
Document Certification	\$12.98
Notary Fee <sup>2</sup>	\$10.00/per signature
Notice of Intent to Circulate Petition <sup>3</sup>	\$200.00
Passport Execution Fee <sup>4</sup>	\$25.00
Passport Photos	\$11.72
Peddler/Solicitor Permit <sup>5</sup>	\$25.00
Photocopies	\$0.24 per page
Political Reform Act Copies of Documents <sup>6</sup>	\$0.10 per page
Political Reform Act Retrieval Fee <sup>6</sup>	More Than Five Years Old: \$5.00
Portable and/or Temporary Sign Recovery <sup>7</sup>	\$10.00
Subpoenaed Staff as Witness <sup>8</sup>	\$150.00/per day
Taxi Permit <sup>9</sup>	License Fee \$50.00/per year Each Additional Vehicle \$35.00/per year
Voter Transcript	\$6.49
Capital Improvement Program Book	Actual Cost
Cost Allocation Plan	Actual Cost
Comprehensive Annual Financial Report	Actual Cost
General Plan	Actual Cost
Municipal Code	Actual Cost
Municipal Code Supplements	Actual Cost
Operating Budget	Actual Cost
Other Documents and Books	Actual Cost

<sup>1</sup> Election Code 13307

<sup>2</sup> G.C. 8211

<sup>3</sup> E.C. 9202

<sup>4</sup> U.S. Department of State

<sup>5</sup> BMC 5.48.050

<sup>6</sup> § 81008 Political Reform Act

<sup>7</sup> BMC 17.640.006

<sup>8</sup> G.C. §68096.1

<sup>9</sup> BMC 5.60.050

## Community Development Building Fees

### CALCULATION - SCHEDULE A BUILDING VALUATION SCHEDULE

<u>TYPE OF BUILDING</u>	<u>VALUATION</u>
<b>A-1 THEATERS:</b>	
Type IA, IB, IIA & IIB	\$93.80 /sq.ft.
Type IIIA	\$68.10 /sq.ft.
Type IIIB	\$64.80 /sq.ft.
Type IV & VA	\$61.40 /sq.ft.
Type VB	\$58.60 /sq.ft.
<b>A-2 RESTAURANTS:</b>	
Type IA, IB, IIA, IIB & IIIA	\$80.00 /sq.ft.
Type IIIB	\$76.20 /sq.ft.
Type IV & VA	\$70.90 /sq.ft.
Type VB	\$67.50 /sq.ft.
<b>A-3 AUDITORIUMS:</b>	
Type IA & IB	\$89.70 /sq.ft.
Type IIA	\$63.70 /sq.ft.
Type IIB	\$60.50 /sq.ft.
Type IIIA	\$68.10 /sq.ft.
Type IIIB	\$64.90 /sq.ft.
Type IV & VA	\$62.50 /sq.ft.
Type VB	\$59.40 /sq.ft.
<b>A-3 CHURCHES:</b>	
Type IA & IB	\$84.70 /sq.ft.
Type IIA	\$63.30 /sq.ft.
Type IIB	\$60.10 /sq.ft.
Type IIIA	\$67.90 /sq.ft.
Type IIIB	\$64.70 /sq.ft.
Type IV & VA	\$61.80 /sq.ft.
Type VB	\$58.90 /sq.ft.
<b>A-3 LIBRARIES:</b>	
Type IA & IB	\$100.80 /sq.ft.
Type IIA	\$70.50 /sq.ft.
Type IIB	\$66.90 /sq.ft.
Type IIIA	\$76.70 /sq.ft.
Type IIIB	\$73.00 /sq.ft.
Type IV & VA	\$68.70 /sq.ft.
Type VB	\$65.50 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

Community Development  
Building Fees

CALCULATION - SCHEDULE A  
BUILDING VALUATION SCHEDULE

**A-3 PUBLIC BUILDINGS:**

Type IA & IB	\$107.40 /sq.ft.
Type IIA	\$80.10 /sq.ft.
Type IIB	\$76.60 /sq.ft.
Type IIIA	\$89.70 /sq.ft.
Type IIIB	\$85.70 /sq.ft.
Type IV & VA	\$79.30 /sq.ft.
Type VB	\$76.10 /sq.ft.

**A-3 BOWLING ALLEYS:**

Type IA, IB & IIA	\$42.90 /sq.ft.
Type IIB	\$89.10 /sq.ft.
Type IIIA	\$47.10 /sq.ft.
Type IIIB	\$44.80 /sq.ft.
Type IV, VA & VB	\$40.10 /sq.ft.

**B BANKS:**

Type IA & IB	\$128.40 /sq.ft.
Type IIA	\$92.20 /sq.ft.
Type IIB	\$87.80 /sq.ft.
Type IIIA	\$104.50 /sq.ft.
Type IIIB	\$99.80 /sq.ft.
Type IV & VA	\$92.20 /sq.ft.
Type VB	\$87.70 /sq.ft.

**B OFFICES:**

Type IA & IB	\$92.20 /sq.ft.
Type IIA	\$59.70 /sq.ft.
Type IIB	\$56.90 /sq.ft.
Type IIIA	\$65.70 /sq.ft.
Type IIIB	\$62.70 /sq.ft.
Type IV & VA	\$60.80 /sq.ft.
Type VB	\$58.00 /sq.ft.

**E SCHOOLS:**

Type IA & IB	\$96.30 /sq.ft.
Type IIA & IIB	\$68.70 /sq.ft.
Type IIIA	\$69.20 /sq.ft.
Type IIIB	\$65.60 /sq.ft.
Type IV & VA	\$63.30 /sq.ft.
Type VB	\$69.90 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

**Community Development  
Building Fees**

**CALCULATION - SCHEDULE A  
BUILDING VALUATION SCHEDULE**

**F-1, F-2, H-1, H-2, H-3, H-4 & H-5 INDUSTRIAL PLANTS:**

Type IA & IB	\$48.80 /sq.ft.
Type IIA	\$33.30 /sq.ft.
Type IIB	\$31.50 /sq.ft.
Type IIIA	\$36.70 /sq.ft.
Type IIIB	\$35.10 /sq.ft.
Type IV & VA	\$33.20 /sq.ft.
Type VB	\$31.20 /sq.ft.

**I-1 CONVALESCENT HOSPITALS:**

Type IA & IB	\$120.20 /sq.ft.
Type IIA & IIB	\$94.20 /sq.ft.
Type IIIA & IIIB	\$100.80 /sq.ft.
Type IV, VA & VB	\$85.70 /sq.ft.

**I-1 HOSPITALS:**

Type IA, IB, IIA & IIB	\$140.70 /sq.ft.
Type IIIA	\$117.10 /sq.ft.
Type VA	\$108.60 /sq.ft.

**I-1 JAILS:**

Type IA, IB, IIA & IIB	\$137.60 /sq.ft.
Type IIIA	\$125.10 /sq.ft.
Type VA	\$89.90 /sq.ft.

**I-2 HOMES FOR THE ELDERLY:**

Type IA & IB	\$88.60 /sq.ft.
Type IIA	\$71.00 /sq.ft.
Type IIB	\$67.60 /sq.ft.
Type IIIA	\$74.00 /sq.ft.
Type IIIB	\$70.80 /sq.ft.
Type IV & VA	\$70.60 /sq.ft.
Type VB	\$67.10 /sq.ft.

**I-2 MEDICAL OFFICES:**

Type IA & IB	\$102.90 /sq.ft.
Type IIA	\$76.60 /sq.ft.
Type IIB	\$73.00 /sq.ft.
Type IIIA	\$83.80 /sq.ft.
Type IIIB	\$79.90 /sq.ft.
Type IV & VA	\$78.00 /sq.ft.
Type VB	\$73.70 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories



Community Development  
Building Fees

CALCULATION - SCHEDULE A  
BUILDING VALUATION SCHEDULE

**M STORES:**

Type IA & IB	\$72.10 /sq.ft.
Type IIA	\$43.40 /sq.ft.
Type IIB	\$42.60 /sq.ft.
Type IIIA	\$53.10 /sq.ft.
Type IIIB	\$50.10 /sq.ft.
Type IV & VA	\$42.40 /sq.ft.
Type VB	\$39.70 /sq.ft.

**M SERVICE STATIONS:**

Type IIB	\$57.10 /sq.ft.
Type IIIA	\$57.40 /sq.ft.
Type VA	\$50.40 /sq.ft.
Canopies	\$22.00 /sq.ft.

**R-1 HOTELS AND MOTELS:**

Type IA, IB, IIA & IIB	\$88.00 /sq.ft.
Type IIIA	\$76.00 /sq.ft.
Type IIIB	\$72.30 /sq.ft.
Type IV & VA	\$66.20 /sq.ft.
Type VB	\$63.20 /sq.ft.

**R-2 APARTMENT HOUSES:**

Type IA, IB, IIA & IIB	\$84.80 /sq.ft.
Type Type IIIA, IIIB, IV & VA	\$68.30 /sq.ft.
Type VB	\$61.30 /sq.ft.
Basement Garage	\$32.00 /sq.ft.

**R-3 DWELLINGS:**

Type VB - Masonry	\$74.30 /sq.ft.
Type VB -Wood Frame (Production)	\$67.60 /sq.ft.
Type VB - Wood Frame (Custom)	\$74.00 /sq.ft.

**BASEMENTS:**

Finished	\$18.60 /sq.ft.
Unfinished	\$14.20 /sq.ft.

**R-3 S-2 FIRE STATIONS:**

Type IA & IB	\$98.20 /sq.ft.
Type IIA	\$63.70 /sq.ft.
Type IIB	\$60.50 /sq.ft.
Type IIIA	\$70.80 /sq.ft.
Type IIIB	\$67.20 /sq.ft.
Type IV & VA	\$63.30 /sq.ft.
Type VB	\$60.10 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

**Community Development  
Building Fees**

**CALCULATION - SCHEDULE A  
BUILDING VALUATION SCHEDULE**

**S-1 S-2 WAREHOUSES:**

Type IA & IB	\$42.70 /sq.ft.
Type IIA	\$25.30 /sq.ft.
Type IIB	\$23.80 /sq.ft.
Type IIIA	\$29.00 /sq.ft.
Type IIIB, IV, VA & VB	\$27.70 /sq.ft.

**S-2 PUBLIC GARAGES:**

Type IA, IB & IIA	\$42.40 /sq.ft.
Type IA, IB, & IIA Open Parking	\$33.20 /sq.ft.
Type IIB	\$24.80 /sq.ft.
Type IIIA	\$29.90 /sq.ft.
Type IIIB	\$28.60 /sq.ft.
Type VA	\$24.70 /sq.ft.

**U PRIVATE GARAGES:**

Wood frame	\$19.90 /sq.ft.
Masonry	\$23.50 /sq.ft.
Open Carports	\$14.20 /sq.ft.

**U PATIO STRUCTURES/STORAGE SHEDS**

\$10.00 /sq.ft.

**EQUIPMENT:**

Air Conditioning:	
Commercial	\$3.70 /sq.ft.
Residential	\$3.00 /sq.ft.

**SPRINKLER SYSTEMS:**

Commercial	\$1.90 /sq.ft.
Residential	\$1.25 /sq.ft.

**LATH STRUCTURES/DECKS**

\$2.70 /sq.ft.

**FENCES:**

Wood	\$6.50 /sq.ft.
Masonry or concrete	\$8.00 /sq.ft.
Retaining walls	\$8.00 /sq.ft.

**TENANT IMPROVEMENTS**

\$17.50 / sq. ft. or Contract price

**INTERIOR PARTITIONS:**

Wall not exceeding 8 ft. in height	\$27.00/lineal ft.
Wall exceeding 8 ft. in height	\$35.00/lineal ft.
Drop ceiling	\$2.00 /sq.ft.

Note: Add 0.5 percent to total cost for each story over three stories

## Community Development Building Fees

### CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

<b>BUILDING PERMIT FEE</b>	Fee based on Valuation and Rate Schedule
<b>PLAN REVIEW:</b>	
Standard Plan Check	65% of permit fee
Master Plan Check Program	Single Family - 50% of permit fee No Initial Plan Check Multi Family - 25% of permit fee + Initial Plan Check
Energy Plan Check	\$84.19/bldg
<b>OFFICE AUTOMATION - PER PERMIT</b>	\$2.60 or 1% whichever is greater
<b>DEMOLITION PERMIT</b>	1 hour *
<b>INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,000 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 hours *
100,001 sq. ft. and above	4 1/2 hours *
<b>CONSTRUCTION WATER:</b>	
Single Family Dwelling	\$58.75/SFD
Multi-Family Dwelling	\$23.75/MFD
Non-Residential	\$3.02/per 1,000 sq.ft.
<b>REROOF:</b>	
Commercial	Fee based on Valuation and Rate Schedule
Residential	1 hour *
<b>WINDOW REPLACEMENT:</b>	
Remove & Replace four (4) or fewer windows of the same size on the same story on one side of the dwelling	1 hour *
Remove & Replace windows of the same size and in the same location	2 hour *
Each additional story over a single story	1 hour *
<b>MOBILE HOME SET-UP</b>	
(Does not include plumbing, electrical and mechanical)	1 hour *
<b>CHANGE OF OCCUPANCY INVESTIGATION WITH REPORT:</b>	
Up to 5,000 sq. ft.	1 hour *
5,001 to 10,100 sq. ft.	1 1/2 hours *
10,001 to 100,000 sq. ft.	2 1/2 hours *
100,001 sq. ft. and above	3 1/2 hours *
<b>APPLICATION AND INSPECTION FEES FOR RELOCATED BUILDINGS:</b>	
Up to 5,000 sq. ft.	1 1/2 hours *
5,001 sq. ft. and above	1 1/2 hours *

\* To be charged at not less than the Building Inspector II total hourly rate Step E per the Cost Allocation Plan.

## Community Development Building Fees

### CALCULATION - SCHEDULE A-1 MISCELLANEOUS & FLAT FEE SCHEDULE

**POOLS/SPAS/OUTDOOR KITCHENS:**

Swimming pool, incl. Electrical & Plumbing (gunite or fiberglass)	\$866.78/pool
Liner Type, incl. Electrical & Plumbing - Inground	\$363.98/pool
Above Ground, incl. Electrical & Plumbing (no plan check fee)	\$300.68/pool
Gazebo with Self Contained Spa, incl Electrical (no plan check fee)	\$204.76/spa
Outdoor BBQ with Kitchen (no plan check fee)	\$211.40/unit
Self Contained Spa or Above Ground Doughboy Style Pool	Electrical Permit Only

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	Hourly rate *
Above rate to be charged at 1 1/2 times for OT weekends, and 2 times for Holidays	

Re-inspection fee assessed under provisions of Section 305 (g)	Hourly rate *
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Inspections for which no fee is specifically indicated (Minimum charge - 1/2 hour)	Hourly rate *
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Certified Access Specialist Program (CASP) Inspection, Reinspection and Reports - Per Request	\$95.63
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CASP Consultant	Actual cost ***
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Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - 1/2 hour)	Hourly rate *
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**REISSUANCE FEE:**

Reissuance of expired permits (Reissued at the sole discretion of the Building Official.)	1/2 of the fee in effect at the time of reissuance
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**COMPLETION FEE:**

Completion of a project that is more than 50% complete. Work to be performed by third party not associated with the original permit. (Issued at the sole discretion of the Building Official.)	1/2 of the fee in effect at the time of issuance
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\* To be charged at not less than the Building Inspector II total hourly rate Step E per the Cost Allocation Plan

\*\*Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

\*\*\*To be charged at Actual Consultant Costs

## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**PERMIT ISSUANCE:**

For issuing each permit	\$74.78
For issuing each supplemental permit	\$13.35

**PLAN REVIEW** 65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT** \$2.60 or 1% whichever is greater

**SYSTEM FEE SCHEDULE**

**NEW BUILDINGS:**

(The following fees shall include all wiring and electrical equipment in or on each building, or other electrical equipment on the same premises constructed at the same time except swimming pools.)

New residential, non-residential buildings	\$0.0459 /sq. ft.
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**ALTERATIONS & ADDITIONS:**

Alterations, additions and modifications to existing buildings	
<500 sq.ft.	\$0.1268 /sq. ft. **
>500 and < 1,000 sq. ft	\$0.1037 /sq. ft. **

**SPA:**

Self Contained Spa	1/2 hour * /spa
Other types of swimming pools, therapeutic whirlpools, spas and alterations to existing swimming pools	Use Unit Fee Schedule

**CARNIVALS AND CIRCUSES:**

Carnivals, circuses and other traveling shows or exhibitions utilizing transportable type rides, booths, displays and attractions

Electric generators and electrically driven rides	\$19.90 each
Mechanically driven rides and walk-through attractions or displays having electrical lighting	\$5.96 each
Permanently installed rides, booths, displays and attractions	Use Unit Fee Schedule

**TEMPORARY POWER SERVICE:**

Temporary service power pole or pedestal, including all pole or pedestal-mounted receptacle outlets & appurtenances	\$19.90 each
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**COMBINATION ELECTRICAL, PLUMBING & MECHANICAL**

For residential permits only, where the works is localized to one area and the item count is ten (10) or less. Items are similar to a bathroom remodel. Single Issuance Fee is Charged

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan.

\*\*Note: Option to Use Unit Fee Schedule

## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

**RECEPTACLE, SWITCH AND LIGHTING OUTLETS:**

Receptacle, switch, lighting or other outlets at which current is used or controlled, except services, feeders and meters:

First 20	\$0.97 each
Additional fixtures	\$0.57 each

(Note: For multi-outlet assemblies, each 5 ft. or fraction thereof may be considered as one outlet).

**LIGHTING FIXTURES:**

Lighting fixtures, sockets or other lamp-holding devices:

First 20	\$0.97 each
Additional fixtures	\$0.58 each

Pole or platform-mounted lighting fixtures \$0.93 each

Theatrical-type lighting fixtures or assemblies \$3.96 each

**RESIDENTIAL APPLIANCES:**

Fixed residential appliances or receptacle outlets for same, including wall-mounted electric ovens, counter-mounted cooking tops, electric ranges, self-contained room, console, or through-wall air conditioners, space heaters, food waste grinders, dishwashers, washing machines, water heaters, clothes dryers, or other motor-operated appliances not exceeding one horsepower (HP) in rating

\$3.96 each

(Note: For other types of air conditioners and other electrical ratings)

SEE POWER APPARATUS

**NON-RESIDENTIAL APPLIANCES:**

Self-contained factory-wired, non-residential appliances not exceeding one horsepower (HP), kilowatt (KW), or kilovolt-ampere (KVA), in rating, including medical and dental devices, food, beverage and ice cream cabinets, illuminated show cases, drinking fountains, vending machines, laundry machines, or similar types of equipment

\$3.96 each

(Note: For other types of air conditioners and other motor-driven appliances having larger electrical ratings).

SEE POWER APPARATUS



## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**POWER APPARATUS:**

Motors, generators, transformers, rectifiers, synchronous converters, capacitors, industrial heating, air conditioners, and heat pumps, cooking or baking equipment and other apparatus, as follows:

Rating in horsepower (HP), kilowatts (KW), kilovolt-amperes (KVA), or kilovolt-amperes (KVAR):	
Up to and including 1	\$3.96 each
Over 1 and not over 10	\$9.94 each
Over 10 and not over 50	\$19.89 each
Over 50 and not over 100	\$39.82 each
Over 100	\$59.71 each

Note:

1. For equipment or appliances having more than one motor, transformer, heater, etc., the sum of the combined ratings may be used.
2. These fees include all switches, circuit breakers, contactors, thermostats, relays and other directly related control equipment.

**BUSWAYS:**

Trolley and plug-in-type busway.	\$5.96 each 100 ft.
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(Note: An additional fee will be required for lighting fixtures, motors and other appliances that are connected to trolley and plug-in-type busways. No fee is required for portable tools.

**SIGNS, OUTLINE LIGHTING AND MARQUEES:**

Signs, outline lighting systems or marquees supplied from one branch circuit	\$19.90 each
Additional branch circuits within the sign, outline lighting system or marquee	\$3.96 each

**SERVICES:**

Services of 600 volts or less and not over 200 amperes in rating	\$24.55 each
Services of 600 volts or less and over 200 amperes to 1000 amperes in rating	\$49.77 each
Services over 600 volts or over 1000 amperes in rating	\$99.54 each

**MISCELLANEOUS APPARATUS, CONDUITS AND CONDUCTORS:**

Electrical apparatus, conduits and conductors for which a permit is required but for which no fees herein set forth.	\$14.59 each
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Note: This fee is not applicable when a fee is paid for one or more services, outlets, fixtures, appliances, power apparatus, busways, signs or other equipment.

**PHOTOVOLTAIC SYSTEM:**

Single Family Residential photovoltaic system not requiring service change out or upgrade. Plan Check Fees included. Single Inverter.	\$229.59
Additional Inverters.	\$40.51

## Community Development Building Fees

### CALCULATION - SCHEDULE B ELECTRICAL PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours (Minimum charge - two hours)	Hourly rate *
Above rate to be charged at 1 1/2 times for after hours, Overtime weekends, and 2 times for Holidays	
Re-inspection fee assessed under provisions of Section 305 (g)	Hourly rate *
Inspections for which no fee is specifically indicated (Minimum charge - one-half hour)	Hourly rate *
Additional plan review required by changes, additions or revisions to approved plans (Minimum charge - one-half hour)	Hourly rate *

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.



## Community Development Building Fees

### CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

**PERMIT ISSUANCE:**

For issuing each permit	\$74.78
For issuing each supplemental permit	\$13.35

**PLAN REVIEW**

65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT**

\$2.60 or 1% whichever is greater

**SYSTEM FEE SCHEDULE**

**NEW BUILDINGS:**

New residential, non-residential buildings	\$0.0459 /sq. ft.
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**SWIMMING POOLS:**

Swimming pool or Spa	\$59.71 /each
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*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE**

1. For each plumbing fixture on one trap or a set of fixtures on one trap (including water, drainage piping and backflow protection therefore)	\$9.29 /each
2. For each building sewer and each trailer park sewer	\$19.90 /each
3. Rainwater systems - per drain (inside building)	\$9.30 /each
4. For each cesspool (where permitted)	\$33.18 /each
5. For each private sewage disposal system	\$53.09 /each
6. For each water heater and/or vent	\$9.30 /each
7. For each gas-piping system	
1 to 5	\$6.65 /each
over 5, each	\$1.33 /each
8. For each industrial waste pre-treatment interceptor including its trap and vent, excepting kitchen-type grease interceptors functioning as fixture traps	\$9.30 /each
9. For each installation, alteration or repair of water piping and/or water treating equipment, each	\$9.30 /each
10. For each repair or alteration of drainage or vent piping, each fixture	\$9.30 /each
11. For each lawn sprinkler system on any one meter including backflow protection devices therefore	\$9.30 /each
12. For atmospheric-type vacuum breakers:	
1 to 5	\$6.65 /each
over 5, each	\$1.33 /each

## Community Development Building Fees

### CALCULATION - SCHEDULE C PLUMBING PERMIT FEES

13. For each backflow protective device other than atmospheric type vacuum breakers:	
2 inch diameter and smaller	\$9.30 /each
over 2 inch diameter	\$19.90 /each
14. Water Softener and/or RO system installation	\$9.30 /each

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours  
(Minimum charge - two hours) Hourly rate \*  
Above rate to be charged at 1 1/2 times for After hours, OT weekends, and 2 times for Holidays

Re-inspection fee assessed under provisions of Section 305 (g) Hourly rate \*

Inspections for which no fee is specifically indicated  
(Minimum charge - one-half hour) Hourly rate \*

Additional plan review required by changes, additions  
or revisions to approved plans (Minimum charge - one-half hour) Hourly rate \*

**COMBINATION ELECTRICAL, PLUMBING & MECHANICAL**

For residential permits only, where the works is localized to one area and the item count is ten (10) or less. Items are similar to a bathroom remodel. Single Issuance Fee is Charged

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.

## Community Development Building Fees

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

**PERMIT ISSUANCE:**

For issuing each permit	\$74.78
For issuing each supplemental permit	\$13.35

**PLAN REVIEW** 65% of the total permit fee

**OFFICE AUTOMATION - PER PERMIT** \$2.60 or 1% whichever is greater

**NEW BUILDINGS:**

New residential, non-residential buildings	\$0.0459 /sq. ft.
--	-------------------

*The following fees will be charged in addition to the permit issuance fee*

**UNIT FEE SCHEDULE:**

- |   |         |
|---|---------|
| 1. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance, up to and including 100,000 Btu/h   | \$11.93 |
| 2. For the installation or relocation of each forced-air or gravity-type furnace or burner, including ducts and vents attached to such appliance over 100,000 Btu/h   | \$14.59 |
| 3. For the installation or relocation of each floor furnace, including vent   | \$11.93 |
| 4. For the installation or relocation of each suspended heater, recessed wall heater or floor-mounted unit heater   | \$11.93 |
| 5. For the installation, relocation or replacement of each appliance vent installed and not included in an appliance permit   | \$5.98  |
| 6. For the repair of, alteration of, or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit, or each heating, cooling, absorption, or evaporative cooling system, including installation of controls regulated by this code | \$11.93 |
| 7. For the installation or relocation of each boiler or compressor to and including three horsepower, or each absorption system to and including 100,000 Btu/h  | \$11.93 |
| 8. For the installation or relocation of each boiler or compressor over three horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h   | \$21.89 |
| 9. For the installation or relocation of each boiler or compressor over three-horsepower to and including 15 horsepower, or each absorption system over 100,000 Btu/h and including 500,000 Btu/h   | \$29.88 |

**Community Development  
Building Fees**

**CALCULATION - SCHEDULE D  
MECHANICAL PERMIT FEES**

10. For the installation or relocation of each boiler or compressor over 30 horsepower to and including 50 horsepower, or for each absorption system over 1,000,000 Btu/h to and including 1,750,000 Btu/h	\$44.46
11. For the installation or relocation of each boiler or refrigeration compressor over 50 horsepower, or each absorption system over 1,750,000 Btu/h	\$74.32
12. For each air-handling unit to and including 10,000 cubic feet per minute, including ducts attached thereto (Note: This fee shall not apply to an air-handling unit which is a portion of a factory-assembled appliance, boiling unit, evaporative cooler or absorption unit for which a permit is required elsewhere in this code).	\$8.74
13. For each air-handling unit over 10,000 cfm	\$14.59
14. For each evaporative cooler other than portable type	\$8.65
15. For each ventilation fan connected to a single duct	\$5.98
16. For each ventilation system which is not a portion of any heating or air-conditioning system authorized by a permit	\$8.65
17. For the installation of each hood which is served by mechanical exhaust, including the ducts for such hood	\$8.65
18. For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in this code	\$8.65
19. Permit fees for fuel-gas piping shall be:	
For each fuel-gas-piping system of one to four outlets	\$6.65
For each fuel-gas piping system of five or more outlets, per outlet	\$1.33
20. Permit fees for process piping shall be:	
For each process piping system of one to four outlets	\$6.65
For each process piping system of five or more outlets, per outlet	\$1.33

## Community Development Building Fees

### CALCULATION - SCHEDULE D MECHANICAL PERMIT FEES

**OTHER INSPECTIONS AND FEES: \*\***

Inspections outside of normal business hours

(Minimum charge - two hours)

Hourly rate \*

Above rate to be charged at 1 1/2 times for After hours, OT weekends, and 2 times for Holidays

Re-inspection fee assessed under provisions of Section 305 (g)

Hourly rate \*

Inspections for which no fee is specifically indicated

(Minimum charge - one-half hour)

Hourly rate \*

Additional plan review required by changes, additions  
or revisions to approved plans (Minimum charge - one-half hour)

Hourly rate \*

**COMBINATION ELECTRICAL, PLUMBING & MECHANICAL**

For residential permits only, where the works is localized to one area  
and the item count is ten (10) or less. Items are similar to a bathroom  
remodel.

Single Issuance Fee is Charged

\* To be charged at not less than the Building Inspector II total hourly rate step E per the Cost Allocation Plan.

\*\* Total hourly cost to the jurisdiction. The cost shall include supervision, overhead, equipment,  
hourly wages and fringe benefits of the employees involved.



**Community Development  
Building Fees**

**BUILDING PERMIT FEE  
RATE SCHEDULE**

VALUATION		FEE	
Range			Increment
Low	High	Base Fee	
\$1.00	\$500.00	\$72.74	NA
Low	High	Base Fee	per \$100
\$501.00	\$2,000.00	\$72.74	\$3.84
Low	High	Base Fee	per \$1,000
\$2,001.00	\$25,000.00	\$130.34	\$17.32
\$25,001.00	\$50,000.00	\$528.61	\$12.51
\$50,001.00	\$100,000.00	\$841.44	\$8.68
\$100,001.00	\$500,000.00	\$1,275.62	\$6.75
\$500,001.00	\$1,000,000.00	\$3,974.88	\$5.65
\$1,000,001.00	\$99,999,999.00	\$6,801.12	\$3.76

**City of Brentwood**

**Community Development  
Building Permit Surcharge Fees**

<b>Building Standards Commission Revolving Fund</b>	
<b>Description</b>	<b>Fee</b>
Residential and Nonresidential Permits	\$1.00 per \$25,000 valuation
Administrative Cost for code enforcement education	10% of fee

Fees are established by SB 1473

<b>California Strong Motion Instrumentation Program</b>	
<b>Description</b>	<b>Fee</b>
SMI for Residential permits	.0001 x permit valuation
SMI for Nonresidential permits	.00021 x permit valuation
Building Permit	\$0.50 minimum charge
Administrative Cost for Seismic Education	5% of fee

Fees are established by SB 593

**Community Development  
Residential Growth Management Program Fee**

<b>Fee Description</b>	<b>Fee</b>
RGMP Allocation Fee, Per Application	\$2,708.00

The Residential Growth Management Program (RGMP) is intended to moderate the effect of growth and synchronize residential growth with infrastructure, municipal and public safety services, and total population available under the City's General Plan.

The RGMP applies to all residential development in the City's Planning Area, including subdivision maps.



**City of Brentwood**

**Community Development  
Code Enforcement Fees**

<b>Administrative Citations</b>	
<b>Description</b>	<b>Fine</b>
First Violation	\$100.00
Second Violation	\$200.00
Third Violation	\$500.00
Further Violation	\$500.00

Each day a violation continues is deemed a separate offense.

<b>Abandoned Vehicles</b>	
<b>Description</b>	<b>Fee</b>
Abandoned Vehicles - <i>Muni Code 10.20</i>	Cost + \$50.00 City Admin

## Community Development Habitat Conservation

**Fee Description**

**Fee**

**\*Development Fee** - based on each acre of land permanently disturbed and is set as follows:

Location of Affected Development Project	Development Fee
Zone I	\$10,558 / acre
Zone II	\$21,116 / acre
Zone III	\$ 5,279 / acre

**\*Wetland Mitigation Fee** - The Fee is based upon land cover type, unit of impact, compensation ratio and fee boundary method (see below).

Land Cover Type	Fee per unit of Impact <sup>1</sup>	Required Compensation Ratio for Restoration/Creation <sup>1</sup>	Method for Determining Fee Boundary
Riparian woodland/scrub	\$63,601 / acre	1:1	Limit of tree or shrub canopy (drip line)
Perennial wetlands	\$87,032 / acre	1:1	Jurisdictional wetland boundary of state or federal government <sup>2</sup> , whichever is greater
Seasonal wetlands	\$188,570 / acre	2:1	Same as above
Alkali wetland	\$178,528 / acre	2:1	Same as above
Ponds	\$94,843 / acre	1:1	Jurisdictional waters boundary of state or federal government <sup>2</sup> , whichever is greater
Aquatic (open water)	\$47,979 / acre	1:1	Wetted area during normal rainfall year or jurisdictional waters boundary, whichever is greater
Slough/channel	\$108,233 / acre	1:1	Area of impact within banks
<b>Streams</b>			
Streams 25 feet wide or less	\$519 / linear foot	1:1	Stream length measured along stream centerline. Stream width measured between top of bank.
Streams greater than 25 feet wide <sup>3</sup>	\$781 / linear foot	1:1	Stream length measured along stream centerline. Stream width measured between top of bank.

<sup>1</sup>See Appendix G (Final East Contra Costa County Habitat Conservation Plan/Natural Community Conservation Plan) (HCP/NCCP) for calculation of fee by wetland type. Wetland fee takes required compensation ration into account.

<sup>2</sup>Using methods for determining state and federal jurisdictional wetlands and waters at the time of HCP/NCCP approval.

<sup>3</sup>Impact fee for wider streams is 1.5 times the base stream fee to account for higher construction costs on wider streams.

<b>** Administration Fee</b>	<b>Fee</b>
HCP/NCCP incidental take authorization applications	<b>\$1,238/Fee (or)</b>
Complex HCP/NCCP incidental tak authorization applications involving one or more of the following: wetland land cover types, dedication of land, or project sites of 10 acres or more in size.	<b>\$3,000/Deposit</b>

**\*Fee to be adjusted annually on March 15 based upon Home Price Index (HPI) and Consumer Price Index (CPI). Fees are set by East Contra Costa Habitat Conservancy.**

**\*\*Fees may be adjusted annually on July 1 by CPI.**

**For detailed information and breakdown of fees, see Ordinance 850 and City Council Resolution 2007-234**

## Community Development Planning Fees

Fee Description	Fee
<b>1. Annexations</b>	
0.00-5.00 ac.	\$2,248.00
5.01-50.00 ac.	\$15,734.00
50.01+ ac.	\$22,480.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>2. General/Specific Plan Amendment</b>	
0.00-5.00 ac.	\$3,315.00
5.01-50.00 ac.	\$10,487.00
50.01+ ac.	\$13,109.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>3. Rezoning/ZOA</b>	
0.00-5.00 ac.	\$4,082.00
5.01-50.00 ac.	\$13,064.00
50.01+ ac.	\$16,330.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>4. Design Review</b>	
Residential	
1-4 units	\$968.00 per unit
5-15 units	\$6,981.00
16+ units	\$7,756.00
Residential Plan Check	\$774.00
Residential Deposit*	\$3,000.00
Deposit for 5 or more units only at the time of application submittal for actual cost of legal review and consulting.	
Non-residential	
1-2,500 sq ft.	\$4,295.00
2,501-10,000 sq ft.	\$6,442.00
10,000+ sq ft.	\$7,730.00
Non-residential Plan Check	\$858.00
Landscape Plan	\$718.00
Landscape Plan Check	\$70.00
Non-residential Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	

\*If multiple planning fees list a deposit requirement, then one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration  
City Staff - Total Hourly Rate, Step E

## Community Development Planning Fees

Fee Description	Fee
<b>5. Conditional Use Permit</b>	
Residential	
1-4 units	\$665.00 per unit
5-15 units	\$4,778.00
16+ units	\$5,310.00
Residential Plan Check	\$530.00
Non-residential	
1 up to -2,500 sq ft.	\$2,654.00
2,501 up to -10,000 sq ft.	\$3,982.00
10,000+ sq ft.	\$4,778.00
Non-residential Plan Check	\$530.00
Daycare	\$129.00
Daycare Plan Check	\$12.95
<b>6. Tentative Maps</b>	
1-4 lots	\$2,866.00
5-50 lots	\$22,926.00
51+ lots	\$28,660.00
Tentative Parcel Map Waiver	\$2,229.00
Final Map Plan Check	\$2,866.00
Parcel Map Waiver Plan Check	\$302.00
Negative Declaration	\$2,028.00
Mitigated Negative Declaration	
Prepared by the City of Brentwood	\$3,247.00
Prepared by City's Consultant	Consultant Cost + 25% for City Admin.
Mitigation Monitoring	\$1,459.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>7. Planned Development</b>	
Residential per Unit	
0.00-5.00 ac.	\$8,163.00
5.01-50.00 ac.	\$14,697.00
50.01+ ac.	\$16,330.00
Non-residential per sq.ft.	
0.00-5.00 ac.	\$8,638.00
5.01-50.00 ac.	\$12,247.00
50.01+ ac.	\$14,697.00
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	

\*If multiple planning fees list a deposit requirement, then one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration  
City Staff - Total Hourly Rate, Step E

## Community Development Planning Fees

Fee Description	Fee
<b>8. Variance</b>	
Residential	
1-4 units	\$2,654.00
5-15 units	\$4,778.00
16+ units	\$5,310.00
Residential Plan Check	\$530.00
Nonresidential	
1 up to -2,500 sq. ft.	\$2,654.00
2,501 up to -10,000 sq. ft.	\$3,982.00
10,000+ sq. ft.	\$4,778.00
Nonresidential Plan Check	\$530.00
Admin Variance	\$693.00
Admin Variance Plan Check	\$52.00
<b>9. Sign Permit/Review</b>	
Administrative	\$234.00
Sign CUP	\$693.00
Temporary Use Permit for Signs & Banners	\$0.00
<b>10. Environmental Impact Report</b>	
Deposit*	\$3,000.00
<small>Consultant Cost + 25% for City Admin.</small>	
Application submittal for actual cost of legal review and consulting.	
<b>11. Admin Oil Permit</b>	
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>12. Development Agreement</b>	
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>13. Affordable Housing</b>	
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>14. Appeals</b>	
	\$129.00
<b>15. Categorical Exemption</b>	
	\$189.00
<b>16. Temporary Use Permit</b>	
	\$502.00

\*If multiple planning fees list a deposit requirement, then one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration

City Staff - Total Hourly Rate, Step E

## Community Development Planning Fees

Fee Description	Fee
<b>17. Amendments</b>	1/2 current fee*
<b>18. Time Extensions</b>	1/2 current fee*
<b>19. Special Services Fee - (per dwelling unit)</b>	\$98.00
<b>20. Agricultural Mitigation Fee, per acre</b>	\$6,139.00
<b>21. County Environmental Filing Fees**</b>	Actual Cost
<b>22. Residential Street Addressing</b>	\$303.00
<b>23. Peer Review</b>	Consultant Cost +15% for City Admin.
<b>24. Special Studies (Traffic, Environmental, etc.)</b>	Consultant Cost +25% for City Admin.
<b>25. Adult Oriented Business Permit</b>	\$2,936.00
<b>26. Residential Condominium Conversion</b>	\$8,614.00
<b>27. Oversize Xerox</b>	\$6.74
<b>28. Color Maps</b>	\$16.40
<b>29. Preliminary Application Review</b>	No Charge
<b>30. Outdoor Dining/Merchandise Display Review</b>	No Charge

\* This fee is applicable for anyone who has previously paid their fees but are now asking for additional time or are making amendments. The rate is determined by calculating 1/2 of the current fee for the service performed.

\*\*Contra Costa County Clerk Filing Fees

## Community Development Downtown Parking In-Lieu Fees

Land Use	Fee
Residential	One space shall be located on site and any additional space off site shall be \$3,216 per required parking space.
Retail/Commercial/Office	\$3,216 per space

When parking cannot be provided per Brentwood Municipal Code Chapter 17.620, these fees will apply in Downtown Brentwood.

## Community Development Park Planning Fees

Fee Description	Fee
<b>Plan Check :</b>	
Residential, Privately Maintained	\$3,945.00 per Plan Submittal
Public Right of Way	\$174.00 per 1,000 square ft.
Commercial	\$162.00 per 1,000 square ft.
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	
<b>Inspection :</b>	
Residential, Privately Maintained	\$242.00 per permit
Public Right of Way	\$377.00 per 1,000 square ft.
Commercial	\$269.00 per 1,000 square ft.
Deposit*	\$3,000.00
Application submittal for actual cost of legal review and consulting.	

All park planning fees shall be paid at the time of plan check submittal.

\*If multiple planning fees list a deposit requirement, then one initial deposit of \$3,000 is required.

Actual Cost: Consultant cost + 20% City Administration  
City Staff - Total Hourly Rate, Step E



## Community Development Affordable Housing

The Affordable Housing requirement consists of building 10% of new residential developments as affordable.

<b>Breakdown of Affordable Levels</b>	
Single Family	3% Moderate 4% Low Income 3% Very Low Income

One of the options available to satisfy the Affordable Housing Ordinance for new owner-occupied residential projects is through the payment of In-Lieu fees. Authorization to pay In-Lieu fees must be secured from the City Manager and is approved by the City Council.

<b>In-Lieu Fee Three (3) Bedroom</b>
\$0.00 per moderate income unit not built
\$132,174 per low income unit not built *
\$194,211 per very low income unit not built
<b>In-Lieu Fee Two (2) Bedroom</b>
\$0.00 per moderate income unit not built
\$78,273 per low income unit not built *
\$134,208 per very low income unit not built

\* Only developments of between five and nine units are eligible to request in-lieu payment for low income units.

The Developer is directed to Section 17.725 of the Municipal Code for details of the Ordinance and is encouraged to negotiate the specifics of how the particular development will comply with the Ordinance.

## Community Development Affordable Housing Monthly Rent

**July 1, 2010 - June 30, 2011 Affordable Monthly Rent for Renter Households  
at Very Low, Low and Moderate Income Levels  
City of Brentwood**

Calculation of Affordable Monthly Rent	0 Bedroom	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom	5 Bedroom	6 Bedroom
Family Size <sup>1</sup>	1	2	3	4	5	6	7
Area Median Income (AMI) <sup>2</sup>	\$63,200	\$72,200	\$81,300	\$90,300	\$97,500	\$104,700	\$112,000
<b>Very Low Income Households: Maximum Affordable Cost = 30% of 50% of AMI</b>							
Annual Income @ 50% of AMI	\$31,600	\$36,100	\$40,650	\$45,150	\$48,750	\$52,350	\$56,000
Affordable Monthly Housing Cost	\$790	\$903	\$1,016	\$1,129	\$1,219	\$1,309	\$1,400
Less: Utility Allowance <sup>3</sup>	<u>\$127</u>	<u>\$131</u>	<u>\$177</u>	<u>\$207</u>	<u>\$225</u>	<u>\$249</u>	<u>\$290</u>
<b>Maximum Affordable Monthly Rent</b>	\$663	\$772	\$839	\$922	\$994	\$1,060	\$1,110
<b>Low Income Households: Maximum Affordable Cost = 30% of 60% of AMI</b>							
Annual Income @ 60% of AMI	\$37,900	\$43,300	\$48,750	\$54,150	\$58,500	\$62,800	\$67,200
Affordable Monthly Housing Cost	\$948	\$1,083	\$1,219	\$1,354	\$1,463	\$1,570	\$1,680
Less: Utility Allowance <sup>3</sup>	<u>\$127</u>	<u>\$131</u>	<u>\$177</u>	<u>\$207</u>	<u>\$225</u>	<u>\$249</u>	<u>\$290</u>
<b>Maximum Affordable Monthly Rent</b>	\$821	\$952	\$1,042	\$1,147	\$1,238	\$1,321	\$1,390
<b>Moderate Income Households: Maximum Affordable Cost = 30% of 110% of AMI</b>							
Annual Income @ 110% of AMI	\$69,500	\$79,400	\$89,400	\$99,300	\$107,300	\$115,200	\$123,200
Affordable Monthly Housing Cost	\$1,738	\$1,985	\$2,235	\$2,483	\$2,683	\$2,880	\$3,080
Less: Utility Allowance <sup>3</sup>	<u>\$127</u>	<u>\$131</u>	<u>\$177</u>	<u>\$207</u>	<u>\$225</u>	<u>\$249</u>	<u>\$290</u>
<b>Maximum Affordable Monthly Rent</b>	\$1,611	\$1,854	\$2,058	\$2,276	\$2,458	\$2,631	\$2,790

<sup>1</sup> Correlation of family size to bedroom size is based on Health and Safety Code Section 50053 for Renter-Occupied and Section 50052.5 for Owner-Occupied, (HCD/CRL standards, rather than TCAC standards).

<sup>2</sup> Based on annual income limits for Contra Costa County published by HCD and HUD, adjusted to CRL affordable housing cost income levels using HCD rounding methodology.

<sup>3</sup> Includes gas heating, gas cooking, other electric, microwave, gas water heating, water, trash collection, and sewer. Utility rates are based on an independent survey of Brentwood units and calculated by the bedroom size ratio from Contra Costa Utility allowance.

**Finance & Information Systems  
Business License Tax and Fees**

Fee Description	Fee
<b>Gross Receipts:</b>	
Minimum	\$100.00
\$333,334 - \$500,000	\$0.30 per \$1,000
\$500,001 - \$1,000,000	\$150 + \$0.25 per \$1,000 in excess of \$500,000
\$1,000,001 and up	\$275 + \$0.15 per \$1,000 in excess of \$1,000,000
Initial Application Fee	\$36.23
Certificate Duplication Fee	\$24.16
Business License Listing	\$0.24 per page
Late Penalty	10% - \$30.00 Minimum
Home Occupation Permit	\$50.00

**City Wide  
Special Event / Response / Clean-Up**

<b>Fee Description</b>	<b>Fee</b>
Personnel	Actual Cost City Staff, Total Hourly Rate Step E
Equipment	Caltrans Published Rates*

\* Caltrans Published Rates, Labor Surcharge and Equipment Rental, in effect at the time of Cost Allocation Plan adoption.

**Finance & Information Systems  
Collection Fees**

Fee Description	Fee
Attorney Fee	Actual Cost
Collection Fee	Actual Cost
Liens & Assessments	Actual Cost

**Finance & Information Systems  
Utility Billing Fees**

<b>Fee Description</b>	<b>Fee</b>
Hydrant Meter - Late Fee*	\$250.00
Balance Due - Late Fee*	5% delinquency penalty
Application Fee	\$32.48
Return Check Fee	\$12.98

*\*Approved by Ordinance 741, April 2003*



**City of Brentwood**

**Parks & Recreation  
Public Arts Fee**

<b>Fee Description</b>	<b>Fee</b>
<b>Public Developments</b>	1 percent of Construction Costs
<b>Residential Developments</b>	4/10ths of 1 percent of Project Valuation as set forth in City's Building Permit
<b>Public/Residential Development</b>	Remodeling, repair or reconstruction with a project valuation over \$250,000. 4/10ths of 1 percent of Project Valuation
<b>In-Lieu Contribution</b>	125% of Approved Fee

**Parks & Recreation  
Business & Technology Incubator**

<b>Fee Description</b>	<b>Fee</b>
Rent	\$3.93 per sq. ft. at BOMA Standards
Security Deposit	Amount equal to one months rent
Tenant computer and phone set up	\$200.00
Phone deposit	\$500.00 per phone
Non-refundable key charge	\$35.00 per office
Tenant photocopy	\$0.24 per copy
Telephone/Computer Service	Actual Cost Reimbursement
Rent late payment -	
after the fifth prior to the fifteenth of the month	5% of monthly rent
after the fifteenth of the month	25% of monthly rent

BOMA - Building Owners & Managers Association



## Park & Recreation Fees

Fee Description	Fee
Bingo Permit	\$56.20
Non-resident Fee (10% of Registration fee, minimum \$5)	\$5.00/10% Reg Fee
Non-resident Fee for Adult Sport Leagues (per person)	\$11.30
Late Fee for Youth Sport Leagues (per person)	\$22.50
Parks and Trails, Recreation Master Plan (Color)	\$60.10
Parks and Trails, Recreation Master Plan (Black/White)	\$16.40
Parks and Trails, Recreation Master Plan (Appendices)	\$306.00
Urban Forest Guideline	\$27.30
<b>Adult Sports</b>	
Adult Coed Volleyball League	\$250.00
Adult Coed Soccer Spring League	\$737.00
Adult Coed Soccer Fall League	\$737.00
Adult Softball Spring League	\$635.00
Adult Competitive Coed Softball Spring League	\$635.00
Adult Recreational Coed Softball Spring League	\$635.00
Adult Softball Summer League	\$635.00
Adult Competitive Coed Softball Summer League	\$635.00
Adult Recreational Coed Softball Summer League	\$635.00
Adult Softball Fall League	\$625.00
Adult Competitive Coed Softball Fall League	\$625.00
Adult Recreational Coed Softball Fall League	\$625.00
Open Gym Volleyball (Pass)	\$29.00
<b>Youth Sports</b>	
Pre-School Basketball Summer Program	\$80.00
Pre-School Basketball Spring Program	\$80.00
Pre-School Soccer Indoor	\$80.00
Pre-School Soccer Outdoor	\$80.00
Pre-School Flag Tag	\$80.00
Pre-School Sandlot T-Ball	\$52.00
Youth Baseball Pee Wee	\$79.00
Youth Fast Pitch Softball Girls U8	\$170.00
Youth Fast Pitch Softball Girls U10	\$170.00
Youth Fast Pitch Softball Girls U12	\$170.00
Youth Fast Pitch Softball Girls U14	\$170.00
Youth Flag Football	\$107.00
Youth Basketball	\$95.00
Kidz Love Soccer 5 Week Indoor Program	\$66.00
Kidz Love Soccer 8 Week Program	\$88.00
Kidz Love Soccer 1/2 Day Camp	\$115.00

## Park & Recreation Fees

Fee Description	Fee
<b>Animal Activities Classes</b>	
Puppy Inprinting 3 Week Program	\$60.00
Dog Obedience 3 Week Program	\$60.00
Dog Obedience 6 Week Program	\$103.00
Intermediate Dog Obedience 6 Week Program	\$103.00
Fun on the Farm	\$15.50
Horsemanship Levels I & II	\$180.30
Horsemanship Toddler Time	\$139.50
Horsemanship Half Day Camp	\$192.00
Horseman Full Day Camp	\$437.50
<b>Creative Activities Arts &amp; Crafts Classes</b>	
Young Rembrandts Art Classes - 6 Weeks	\$79.00
Young Rembrandts Art Camps - 3 Days	\$70.00
Young Rembrandts Art Camps - 4 Days	\$81.40
Youth Art and Drawing Class - 4 Hours	\$42.50
Youth Art and Drawing Class - 6 Hours	\$64.30
Youth Art and Drawing Class - 9 Hours	\$83.80
Youth Art and Drawing Camp - 3 Days	\$103.00
<b>Creative Activities Play Classes</b>	
Slam Dunk Basketball Camp	\$97.90
Sports Performance enhancement 3 Day Clinic	\$97.90
Father Child Baseball Challenge	\$55.00
UK Soccer Camps (Ages 9+)	\$120.00
Lego Camp	\$185.00
Mad Science Camp	\$185.00
<b>Adult Dance Classes</b>	
Ballroom Dance & Swing	\$70.00
Salsa Dance Beg/Int	\$68.00
<b>Youth Dance Classes</b>	
Ballet Beginner/Level 1 Dance	\$48.90
Creative Dance Movement	\$57.70
Dancing Babies	\$57.70
Expressions Dance Academy Summer Dance Camp (Ages 4-8)	\$120.00
Hip Hop Dance	\$57.70
Tap Beginner/Level 1 Dance	\$48.90

## Park & Recreation Fees

Fee Description	Fee
<b>Finance Classes</b>	
Finance Classes	\$85.00
<b>Fitness Classes</b>	
Pilates Beg/Int	\$71.50
Yoga / Gentle Yoga	\$70.00
Yogilates	\$71.50
<b>Tennis Program</b>	
Tot Tennis Summer Camp Blast (Ages 4-7)	\$15.00
Junior/Teen/Adult Tennis Summer Camp Blast (Ages 8-Adult)	\$20.00
Youth Ages 4-7	\$40.00
Youth Ages 8-18+	\$57.00
<b>Gymnastics</b>	
Parent and Me Gymnastics/Pre-School - 7 Weeks	\$68.00
Parent and Me Gymnastics/Ages 1-3 plus parent - 6 Weeks	\$59.00
Gymnastics/Ages 3-5 - 6 Weeks	\$59.00
School Age Gymnastics Ages 6-12 - 6 Weeks	\$66.00
School Age Gymnastics Ages 6-12 - 7 Weeks	\$77.00
<b>Health &amp; Safety Classes</b>	
Adult Part-time CPR/First Aid/AED Re-certification	\$16.31
Part-time CPR/First Aid/AED Re-certification (Ages under 18)	\$11.00
Senior CPR/First Aid/AED Certification	\$16.31
CPR 4 Hour Class	\$67.00
CPR First Aid Combination	\$77.30
BLS Health Care Providers CPR & AED	\$80.00
First Aid 4 Hour Class	\$67.00
<b>Language Classes</b>	
Fun Spanish for Children	\$55.50
Fun Spanish for Mommy and Me	\$55.50
<b>Martial Arts</b>	
Little Dragons	\$75.00
Tiny Tigers	\$75.00
Youth Karate	\$75.00
Teen/Adult Karate	\$75.00

## Park & Recreation Fees

Fee Description	Fee
<b>Performing Arts Classes</b>	
Performing Arts Classes	\$71.10
FreshFlix Digital Filmmaking Camp Ages 8-12	\$200.00
<b>Teen Programs</b>	
Youth Commission Dance	\$5.00
Safety Drivers Ed On-line Course	\$60.90
<b>Miscellaneous Classes</b>	
Golf Classes	\$132.00
Miscellaneous Classes	\$86.50
<b>Camps</b>	
Gymnastics Camp (Ages 6-12) 4 days	\$77.00
Gymnastics Camp (Ages 6-12) 4 days	\$96.00
Summer Day Camps	\$163.00
<b>Special Needs</b>	
Special Needs Dances	\$6.50
<b>Internet Classes</b>	
Ed2go	\$89.00
<b>Active Adults</b>	
Bocce League	\$82.30
<b>Aquatics - January 1, 2011 CPI Applied</b>	
Parent/Child Lessons	\$48.70
Pre-School Level Lessons	\$56.90
Elementary Level Lessons	\$56.90
Private Swim Lessons	\$82.80
Water Fitness 3 Days Per Week	\$35.10
Toddler Time	\$24.80
Recreational Swim Single Entry	\$4.00
10 Swim Pass	\$36.20
25 Swim Pass	\$77.50
Lap Swim Single Entry	\$3.00
Lap Swim 16 Swims	\$34.50
Swim Practice Lane Fee	\$4.00
Season Pass	\$345.70
Water Polo	\$51.80
Pool Party Single Entry	\$6.20
Pool Party Family up to 5 Entries	\$19.70
Pumpkin Splash	\$15.50
Lifeguard Certification	\$184.30
Lifeguard Recertification	\$143.00
Jr. Lifeguard Program	\$105.00

## Park & Recreation Fees

Fee Description	Fee
<b>Facility Rentals</b>	
Special Events Application Fee/Class 1 & 2 Events	\$118.50
Special Events Application Fee/Class 3 Events	\$46.00
Special Events Application Fee/Class 4 Events	\$71.60
Billing Processing Fee	\$46.00
Application Rush Fee	\$28.00
Refundable Special Event Deposit Fee	\$500.00
Cancellation Fee	\$28.10
Unpaid Rental Balance Late Fee (one time/flat rate)	\$77.00
Rental Contract Modification Processing - after five (5) days (5 business day grace period for changes without changes once application has been submitted)	\$55.50
Rental Contract Modification Processing - Less than 14 days notice	\$110.90
<b>Brentwood Family Aquatic Complex</b>	
Competitive Pool - 3 hrs	\$971.80
Picnic Tables - 2 hr	\$28.10
Recreation/Slide Pools - 3 hrs	\$775.20
Aquatic Park - 3 hrs	\$1,741.30
Refundable Deposit Fee	\$750.00
Party Pack (1 Table/Concession Food/2 Hours)	
Resident	\$103.10/8 participants
Non-resident	\$113.40/8 participants
Each additional participant (up to 4 maximum per Party Pack)	\$8.20/participant
<b>Women's Club*</b>	
Resident	\$36.60/hr
Non-resident	\$40.10/hr
Commercial	\$47.50/hr
Non-profit	\$25.60/hr
Part-time Staff	\$16.90/hr
Set-up Package - (2 hr min)	\$16.90/hr
Cleaning Fee	\$23.00
Deposit without alcohol permit	\$125.00
Deposit with alcohol permit	\$250.00
Rental Liability Insurance	\$98.00-\$500.00

\*See Facility Rentals Cancellation Policy

**Park & Recreation Fees**

Fee Description	Fee
<b>Senior Center Main Hall Rental Rate (5 Hour Minimum) Includes: Kitchen, Standard Portable Stage, (16ft x 8 ft), Standard Dance Floor (24ft x 24ft), Table &amp; Chair set-up and take down*</b>	
Resident	\$102.70/hr
Non-resident	\$113.00/hr
Commercial	\$133.50/hr
Non-profit	\$71.90/hr
Cleaning Fee	\$128.40
<b>Senior Center Meeting Room*</b>	
Resident	\$66.80/hr
Non-resident	\$73.40/hr
Commercial	\$86.80/hr
Non-profit	\$46.70/hr
Cleaning Fee	\$87.40
<b>Senior Center Classroom*</b>	
Resident	\$51.40/hr
Non-resident	\$56.50/hr
Commercial	\$66.80/hr
Non-profit	\$35.90/hr
Cleaning Fee	\$51.20
<b>Senior Center Meeting Room/Classroom Combination*</b>	
Resident	\$81.90/hr
Non-Resident	\$90.10/hr
Commercial	\$106.50/hr
Non-profit	\$57.30/hr
Cleaning Fee	\$87.00

\*See Facility Rentals Cancellation Policy

## Park & Recreation Fees

Fee Description	Fee
<b>Senior Center Miscellaneous Fees</b>	
Part-time Staff	\$16.90/hr
Damage Deposit without Alcohol Permit	\$250.00
Damage Deposit with Alcohol Permit	\$500.00
Rental Liability Insurance	\$98.00 - \$700.00
<b>Senior Center Kitchen Rental (2 Hour Minimum 20% discount for six (6) hours or more)*</b>	
Resident	\$35.90/hr
Non-resident	\$39.50/hr
Commercial	\$43.50/hr
Non-profit	\$28.80/hr
Kitchen Cleaning/Damage Deposit	\$300.00
<b>Senior Center Equipment Rental with Rental of Senior Center (Flat Rate)</b>	
Portable Stage 16ft x 8ft Removal	\$60.00
Portable Stage Rental Resizing	\$100.00
TV/DVD/Projector	\$35.90
Coffee Maker	\$10.20
Portable Bar (each)	\$41.10
Portable Dance Floor Removal (24X24) 90 Capacity	\$100.00
Portable Dance Floor Resizing	\$100.00
Portable Dance Floor (15X24) 20 Capacity	\$102.70
Portable Dance Floor (24X24) 90 Capacity	\$154.10

\*See Facility Rentals Cancellation Policy

## Park & Recreation Fees

Fee Description	Fee
<b>Apple Hill Park*</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	\$16.90/hr or \$78.60/day
Non-resident	\$18.50/hr or \$86.50/day
Commercial	\$21.90/hr or \$102.20/day
Non-profit	\$11.80/hr or \$55.10/day
Bocce Courts:	
Resident	\$11.30/hr
Non-resident	\$12.40/hr
Commercial	\$14.60/hr
Non-profit	\$7.90/hr
Two Hour Minimum Equipment Deposit	\$100.00
Ball Field Rental:	
Resident	\$11.30/hr
Non-resident	\$12.40/hr
Commercial	\$14.60/hr
Non-profit	\$7.90/hr
Ball Field Prep Services	\$28.10/field
Ball Field Prep Without Lining	\$16.90/field
Scorekeeper Fee	\$12.00/hr
Part-time Staff Fee	\$16.90/hr
Refundable Field Deposit	\$500.00
<b>Balfour Guthrie Park*</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	\$16.90/hr or \$78.60/day
Non-resident	\$18.50/hr or \$86.50/day
Commercial	\$21.90/hr or \$102.20/day
Non-profit	\$11.80/hr or \$55.10/day
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	\$33.70/hr or \$168.60/day
Non-resident	\$37.10/hr or \$185.30/day
Commercial	\$50.60/hr or \$252.70/day
Non-profit	\$23.60/hr or \$118.00/day
Ball Field/Soccer Field Rental:	
Resident	\$11.30/hr
Non-resident	\$12.40/hr
Commercial	\$14.60/hr
Non-profit	\$7.90/hr
Ball Field Prep Services	\$28.10/field
Ball Field Prep Without Lining	\$16.90/field

\*See Facility Rentals Cancellation Policy



## Park & Recreation Fees

Fee Description	Fee
<b>Balfour Guthrie Park (con't.)*</b>	
Soccer Field Lining Services	\$84.30/field
Soccer Field Prep Service	\$16.90/field
Soccer Field Lining Repaint	\$28.10/field
Extra Mow	\$84.30/field
Ball Field/Soccer Field Lights	\$11.50/hr
Scorekeeper Fee	\$12.00/hr
Part-time Staff Fee	\$16.90/hr
Solid Waste Garbage Service	Actual Cost
Refundable Field Deposit	\$500.00
<b>Blue Goose Park</b>	
Group Picnic Shelter Rentals (1-25 Capacity):	
Resident	\$8.40/hr or \$39.30/day
Non-resident	\$9.30/hr or \$43.20/day
Commercial	\$11.00/hr or \$51.10/day
Non-Profit	\$5.90/hr or \$27.60/day
<b>Brentwood Skate Park*</b>	
Entire Facility Rental	
Resident	\$308.20/4 hrs
Non-resident	\$372.80/4 hrs
Commercial	\$440.60/4 hrs
Non-Profit	\$237.30/4 hrs
Each Additional Hour	\$75.00/hr
Party Pack (2 Tables/Concession Food/2 Hours)	
Resident	\$103.10/8 participants
Non-resident	\$113.40/8 participants
Each additional participant (up to 4 maximum per Party Pack)	\$8.20/participant

\*See Facility Rentals Cancellation Policy

## Park & Recreation Fees

Fee Description	Fee
<b>Garin Park*</b>	
Soccer Field Rental (For the first field):	
Resident	\$11.30/hr/field
Non-resident	\$12.40/hr/field
Commercial	\$14.60/hr/field
Non-profit	\$7.90/hr/field
Soccer Field Lining Services	\$84.30/field
Soccer Field Prep Service	\$16.90/field
Soccer Field Lining Repaint	\$28.10/field
Solid Waste Garbage Service	Actual Cost
Refundable Field Deposit	\$500.00
Part-time Staff Fee for First Field	\$16.90/hr
Additional Field Rental	\$7.20/hr/field
<b>Oak Meadow Park*</b>	
Group Picnic Shelter Rentals (1-25 Capacity):	
Resident	\$8.40/hr or \$39.30/day
Non-resident	\$9.30/hr or \$43.20/day
Commercial	\$11.00/hr or \$51.10/day
Non-profit	\$5.90/hr or \$27.60/day
Ball Field/Soccer Field Rental (For the first field):	
Resident	\$11.30/hr/field
Non-resident	\$12.40/hr/field
Commercial	\$14.60/hr/field
Non-profit	\$7.90/hr/field
Ball Field Prep Services	\$28.10/field
Ball Field Prep Without Lining	\$16.90/field
Soccer Field Lining Services	\$84.30/field
Soccer Field Prep Service	\$16.90/field
Soccer Field Lining Repaint	\$28.10/field
Extra Mow	\$84.30/field
Ball Field/Soccer Field Lights	\$11.50/hr/field
Scorekeeper Fee	\$12.00/hr
Part-time Staff Fee	\$16.90/hr
Solid Waste Garbage Service	Actual Cost
Additional Field Rental	\$7.20/hr/field
Refundable Field Deposit	\$500.00

\*See Facility Rentals Cancellation Policy

## Park & Recreation Fees

Fee Description	Fee
<b>Summerwood Park Soccer Field Rentals*</b>	
Resident	\$11.30/hr
Non-resident	\$12.40/hr
Commercial	\$14.60/hr
Non-profit	\$7.90/hr
Soccer Field Lining Services	\$84.30/field
Soccer Field Prep Service	\$16.90/field
Soccer Field Lining Repaint	\$28.10/field
Solid Waste Garbage Service	Actual Cost
Part-Time Staff Fee	\$16.90/hr
Additional Field Rental	\$7.20/hr/field
Refundable Field Deposit	\$500.00
<b>Sunset Park*</b>	
Group Picnic Shelter Rentals (51-100 Capacity):	
Resident	\$33.70/hr or \$168.60/day
Non-resident	\$37.10/hr or \$185.30/day
Commercial	\$50.60/hr or \$252.70/day
Non-profit	\$23.60/hr or \$118.00/day
Ball Field Rental (for the First Field):	
Resident	\$21.90/hr
Non-resident	\$24.10/hr
Commercial	\$28.50/hr
Non-profit	\$16.90/hr
Additional Field Rental	\$7.20/hr/field
Ball Field Lights	\$11.50/hr/field
Ball Field Prep Services	\$28.10/field
Ball Field Prep without lining	\$16.90/field
Scorekeeper Fee	\$12.00/hr
Part-time Staff Fee	\$16.90/hr
Extra Mow	\$84.30

\*See Facility Rentals Cancellation Policy

## Park & Recreation Fees

Fee Description	Fee
<b>Sunset Park (con't)*</b>	
Soccer Field Rental (for the First Field):	
Resident	\$21.90/hr
Non-resident	\$24.10/hr
Commercial	\$28.50/hr
Non-profit	\$16.90/hr
Additional Field Rental	\$7.20/hr/field
Soccer Field Lights	\$11.50/hr/field
Competition Soccer Field Lights	\$21.60/hr/field
Soccer Field Lining Services	\$84.30/field
Soccer Field Prep Service	\$16.90/field
Soccer Field Lining Repaint	\$28.10/field
Extra Mow	\$84.30
Refundable Field Deposit	\$500.00
Solid Waste Garbage Service	Actual Cost
Entire Facility Rental:	
Resident	\$1,123.40/4 hrs
Non-resident	\$1,235.80/4 hrs
Commercial	\$1,417.60/4 hrs
Non-profit	\$786.80/4 hrs
Includes staff fee but does not include lights, equipment, or preparation fees.	
<b>Veterans Park</b>	
Group Picnic Shelter Rentals (26-50 Capacity):	
Resident	\$16.90/hr or \$78.60/day
Non-resident	\$18.50/hr or \$86.50/day
Commercial	\$21.90/hr or \$102.20/day
Non-profit	\$11.80/hr or \$55.10/day
Bocce Courts:	
Resident	\$11.30/hr
Non-resident	\$12.40/hr
Commercial	\$14.60/hr
Non-profit	\$7.90/hr
Two Hour Minimum Equipment Deposit	\$100.00
Horseshoes Court:	
Resident	\$11.30/hr
Non-resident	\$12.40/hr
Commercial	\$14.60/hr
Non-profit	\$7.90/hr
Two Hour Minimum Equipment Deposit	\$100.00

\*See Facility Rentals Cancellation Policy

## Park & Recreation Fees

Fee Description	Fee
<b>Play Pack (Balls, Bats, Frisbees, etc)</b>	
Resident	\$45.00/24 hr
Non-resident	\$49.50/24 hr
Commercial	\$58.40/24 hr
Non-profit	\$31.40/24 hr
Equipment Deposit	\$100.00
<b>Mobile Stage/Portable Bleachers Rental</b>	
<b>Available for Rent within the Brentwood City Limits</b>	
Set up/Take Down (Resident)	\$230.10
Set up/Take Down (Non-profit)	\$201.30
Set up/Take Down (Commercial)	\$299.10
Weekend Set up/Take Down (Resident)	\$345.10
Weekend Set up/Take Down (Non-profit)	\$316.30
Weekend Set up/Take Down (Commercial)	\$448.60
Stage Rental per day (Resident)	\$172.50
Stage Rental per day (Non-profit)	\$86.30
Stage Rental per day (Commercial)	\$224.40
Extension Rental for four (4) Set-up/Take Down	\$179.70
Extension Rental for six (6) Set-up/Take Down	\$210.50
Extension Rental for eight (8) Set-up/Take Down	\$236.20
Portable Bleacher per day, per unit (Resident)	\$119.20
Portable Bleacher per day, per unit (Non-profit)	\$103.70
Portable Bleacher per day, per unit (Commercial)	\$155.10
Sound System on stage (Resident)	\$575.20
Sound System on stage (Non-profit)	\$287.60
Sound System on stage (Commercial)	\$747.70
Generator Rental (Resident)	\$57.60
Generator Rental (Non-profit)	\$28.80
Generator Rental (Commercial)	\$74.80
Sound Technician for stage (per hour)	\$28.80
Overtime beyond the 2 hours (per 30 minute increment)	\$149.50
Electrical Fee (per hour)	\$5.70
Tow Service Fee	Actual Cost plus 10% admin.
Generator Gas Fee (per gallon)	Actual Cost
Refundable Deposit	\$500.00

## Park & Recreation Fees

Fee Description	Fee
<b>Dedication Trees and Amenities</b>	
Tree & Donor Recognition Leaf	\$163.90
Recognition Memorial Bricks (Only available to honor Veterans)	\$100.00
Bench w/plaque	\$1,639.20
Drinking Fountain w/plaque	\$2,732.00
Picnic Table	\$3,278.40
<b>Advertising</b>	
Activities Guide Ad - 1/4 page	\$350.00
Activities Guide Ad - 1/2 page	\$550.00
Activities Guide Ad - Full page	\$1,000.00
Activities Guide Ad - Back cover	\$1,200.00
<i>(Activities Guide - 20% Discount per issue for 3+ issues)</i>	
Flag Banner - per six month season	\$1,300.00
3x3 Sign - per six month season	\$1,000.00

Any fees not shown above can be approved by the Director of Parks and Recreation based on the recovery rate set by City Council. Facility deposits for non-profits may be waived at the discretion of the Director of Parks and Recreation.

Facilities booked in hourly increments only.

**\*Facility Rentals Cancellation Policy (Senior Activity Center Facilities, Women's Club, Brentwood Family Aquatic Complex, Skate Park, Sport Fields, Heritage High School Pool, and Bocce Courts)**

100% Rental deposits and fees are refunded if cancellation are made 6 months or more prior to your rental date, with the exception of a \$28.10 cancellation processing fee.

Cancellations less than 6 months, but more than 4 months prior to your rental date, 15% of your **total deposit** will be retained in addition to a \$28.10 cancellation processing fee.

Cancellation less than 4 months, but more than 1 month prior to your rental date, 25% of your **total deposit** will be retained in addition to a \$28.10 cancellation processing fee.

Cancellation less than 30 days prior to your rental, 40% of **the entire rental fee** is retained in addition to a \$28.10 cancellation processing fee.

Fees will be reviewed every year in April and brought forward to City Council for approval. These approved fees will remain the same and not be subject to the annual consumer cost index increase for the fiscal year.

**Police Department  
Fees/Fines**

<b>Fee/Fine Description</b>	<b>Fee/Fine</b>
1. ABC Permit	\$27.00
2. Record Review	\$38.40
3. Visa Clearance	\$27.00
4. Loss Verification Letter	\$24.50
5. Restitution	Determined by Court
6. Police & Accident Reports <sup>1</sup>	\$0.24/page
7. VIN Verification	\$24.50
8a. Citation Sign off - Residents	No Charge
8b. Citation Sign off - Non-Residents	\$29.00
9. Repossession Filing Fee <sup>2</sup>	\$15.00
10. Stored Vehicle (22651(k)(o)(p); 14602.6 VC)	\$130.50
11. Inoperative Vehicle (22669d VC)	\$128.75
12. Special Event Permit (Class 1, 2, & 4)	\$118.25
13. Block Party Permit	\$71.50
14. Background Check <sup>3</sup>	\$412.00
15. Photos	\$34.75
16. Audio/Video Tapes	\$48.00
17. 2nd Response Disturbance	Actual Cost
18. False Alarm Response	\$47.25
19. Civil Subpoena - 4 hour Minimum	Actual Cost
20. Parking Permit	\$7.00
21. Bicycle Registration	Free service for Brentwood Residents
22. Finger Prints	\$36.50
23. DOJ Fees	Determined by Department of Justice
24. (Intentionally left blank)	
25. Booking Fee <sup>4</sup>	\$49.00
26. DUI Emergency Cost Recovery	Actual Cost

<sup>1</sup> *Police & Accident Reports estimated average of 3 pages per report*

<sup>2</sup> *Repossession fee - Government Code Sec. 41612*

<sup>3</sup> *Includes the cost of finger printing*

<sup>4</sup> *Established by County, fee increases automatically when County's fee increases*

**Police Department  
Fees/Fines**

<b>Fee/Fine Description</b>	<b>Fee/Fine</b>
27. Parking Fines <sup>5</sup>	
<u>Vehicle Code</u>	
Vehicle on Public Grounds	\$35.00
Parking Levees, etc.	\$35.00
Parked in Bike Lane	\$35.00
Parked in Red Zone	\$35.00
Parked in Posted Fire Lane	\$35.00
Blocking Intersection	\$35.00
Blocking Crosswalk	\$35.00
Parking Adjacent to Safety Zone	\$35.00
Park within 15' of Fire Department Driveway	\$35.00
Blocking Driveway	\$35.00
Blocking Sidewalk	\$35.00
Blocking Excavation	\$35.00
Double Parked	\$35.00
Bus Loading Zone (red)	\$250.00
Stopping in Tube or Tunnel	\$35.00
Stopping on Bridge	\$35.00
Blocking Wheelchair Access	\$250.00
Curb Parking	\$35.00
Curb Parking One Way Road	\$35.00
Parked in Posted No Parking Area	\$35.00
Blocking Handicap Parking	\$275.00
Handicap Parking	\$275.00
Parking on Lines - Handicap Stall	\$275.00
Fire Hydrants	\$35.00
Unattended Vehicle	\$35.00
Locked Vehicle with Person Inside	\$35.00
Vehicle Door Open to Traffic Lane	\$35.00
Stopping of Freeway	\$35.00
Illegal to Park on Railroad Track	\$35.00
Park Near Sidewalk Ramps	\$275.00
Abandon Vehicle on Highway	\$100.00
Gridlock Intersection	\$50.00
Street/Alley Parking	\$35.00

<sup>5</sup> City Of Brentwood Resolution 2009-241



**Police Department  
Fees/Fines**

<b>Fee/Fine Description</b>	<b>Fee/Fine</b>
<u>Muni Code</u> <sup>5</sup>	
Stop/Park on Vehicle Crossing	\$35.00
Parking on Private Property without Owner's Consent	\$35.00
Parking on Public Property Where Prohibited	\$35.00
Parking or Stopping on Parkways	\$35.00
Parking on any Street or Alley for Longer than 72 Hours	\$46.00
Parking Between 2:00 a.m. and 4:00 a.m. Where Prohibited	\$35.00
Parking Vehicles for Sale on Public Roadway	\$35.00
Parking Vehicles Under Repair on Public Roadway	\$35.00
Parking of Disabled Vehicles	\$35.00
Parking Within Stall Lines or Crossbars on Paved Streets	\$35.00
Parking Adjacent to Median Island	\$35.00
Parking or Stopping in Angled Parking Stalls	\$35.00
Parking Within Five Feet of the Centerline of Paved Street	\$35.00
Parking on Grades - Blocking Wheels	\$35.00
Parking for Handicapped	\$275.00
Parking Within or Adjacent to a Divisional Island	\$35.00
Parking Infront of a Public Walk, Steps or Extension of a Thoroughfare Where Signed or Marked	\$35.00
Parking Where Hazardous Where Signed or Marked	\$35.00
Parking Where Prohibited by Council Action Where Signed or Marked	\$35.00
Parking Upon, Along, or Across Railway Tracks	\$35.00
Parking or Stopping Where It Would Constitute a Hazard	\$35.00
Temporary No Parking for Construction, Movement of Equipment, etc.	\$35.00
Parking Blocking Utility Access Where Signed or Marked	\$35.00
Parking of Commercial, Industrial, or Agricultural Vehicles	\$35.00
Emergency No Parking	\$35.00
Parking Where Curb is Green or Posted for 20 Minute Parking	\$35.00
One-Hour Parking	\$35.00
Two-Hour Parking	\$35.00
Nighttime Parking Where Signed or Marked	\$35.00
Municipal Lots - Parking in Stalls, Front First, Completely withir	\$35.00
Municipal Lots - Longer than 72 Hours	\$35.00

<sup>5</sup> City Of Brentwood Resolution 2009-241

**Police Department  
Fees/Fines**

<b>Fee/Fine Description</b>	<b>Fee/Fine</b>
<u>Muni Code</u> <sup>5</sup>	
Parking Commercial Vehicles in Residential Districts	\$35.00
Parking Where Posted for Permit Parking	\$35.00
Parking, Stopping or Standing in a Yellow Loading Zone	\$35.00
Parking, Stopping or Standing in a Passenger Loading Zone	\$35.00
Parking, Stopping or Standing in Alleys	\$35.00
Parking, Stopping or Standing in Bus Zones	\$250.00
Parking a Vehicle with Hazardous Materials Off of the Truck Route	\$275.00
Parking a Vehicle with Hazardous Materials Longer Than 90 Minutes	\$275.00
Parking an Unconnected Trailer with Hazardous Materials	\$275.00
<b>Other Services</b>	
<b>Special Event/Response</b>	
a. Personnel <sup>6</sup>	Actual Cost
b. Equipment <sup>7</sup>	Caltrans Published Rates

<sup>5</sup> *City Of Brentwood Resolution 2009-241*

<sup>6</sup> *Non-Profit Organizations - Police Officer Step E Rate per CAP (not including overhead)*

<sup>6</sup> *For Profit Organizations - Police Officer Step E Rate per CAP (including overhead)*

<sup>7</sup> *Caltrans Published Rates, Labor Surcharge and Equipment Rental, in effect at the time of CAP*

**Public Works  
Engineering Fees**

Fee Description	Fee
1. Tentative Subdivision Map Review	\$2,653.00
2. Tentative Parcel Map Review	\$1,541.00
3. Tentative Parcel Map Waiver	\$682.00
4. Ind./Comm Plan Review > 1 acre	\$1,949.00
5. Ind./Comm Plan Review < 1 acre	\$926.00
6. Final Map Plan Check Review	Deposit for Actual Cost
6a. Parcel Map Waiver Plan Check Review	Deposit for Actual Cost
7. Plan Check	Deposit for Actual Cost
8. Document Review	\$129.00
9a. Encroachment Permit	\$65.00
9b. EP-Subdivision/Development	\$130.00
9c. EP-Utilities cost of work > \$10,000	\$340.00
9d. EP-Utilities cost of work < \$10,000	\$128.00
10a. Grading Permit < 10,000 CY	\$130.00
10b. Grading Permit > 10,000 CY	\$660.00
11. Transportation Permit Fee - Set by the State Vehicle Code	\$16.00
12. Development Construction Inspection	% of Value for Improvement
13. Misc. Construction Inspection/hourly	\$170.81
14. Apportionment Processing Fee	\$257.00 + Consultant
15a. Landscape and Lighting District Fee	\$200.00 + Consultant
15b. Community Facilities District Fee	\$200.00 + Consultant
16. Lot Line Adjustment	\$643.00
17. Assessment District Formation	Deposit for Actual Cost
18. Traffic Signal Maintenance	\$5,081.00
19. Base Map	County Fee + 2%
20. Disk Copies	\$7.65
21. Compact Disk Copies	\$11.71
22. Standard Paper Copies	\$0.24
23. Oversize Xerox	\$6.74
24. Thermoplastic Stencils - "No Dumping - Drains to Creek"	\$19.24
25. Oversized Color Copies	\$16.40
26a. Geo Photo on CD	\$55.00 ea
26b. Ortho Photo on CD	\$109.00 ea
27. CIP Book	Actual Cost
28. Development Fee Book	Actual Cost
29. Engineering Procedures	Actual Cost
30. Fiber Optic Design Guidelines	Actual Cost
31. NPDES Stormwater Management Plan	Actual Cost
32. Standard Plans and Specifications	Actual Cost
33. Traffic Calming Manual	Actual Cost
34. Street Index	Actual Cost
35. Other Documents and Books	Actual Cost

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>I. ENGINEERING/INFRASTRUCTURE REVIEW FEE</b>	
<b>A. Tentative Subdivision Map Review</b>	\$2,653.00 + \$10/lot
<b>B. Tentative Parcel Map Review</b>	\$1,541.00 + \$10/lot
<b>C Tentative Parcel Map Waiver</b>	\$682.00
<b>D Industrial/Commercial Plan Review (1 acre &amp; above)</b> Conditional Use Permit & Design Review	\$1,949.00 + \$1,000/acre
<b>E Industrial/Commercial Plan Review (under 1 acre)</b> Conditional Use Permit & Design Review	\$926.00
<b>II. Project Processing and Review - Deposit for actual cost, including but not limited to, project coordination, plan check agreements, contractual services and legal review* as necessary or required for project processing, approvals and acceptance.</b>	
<b>A. Final Map Checking - Deposit for Actual Cost</b>	
1. Deposit at the time of first submittal for actual cost of labor and materials	\$2,653.00 + \$30.00/lot
2. Parcel Map Waiver Review	\$1,343.00
3. Planning Department plan check fee	\$2,866.00
<b>B. Plan Checking - Deposit for Actual Cost</b>	
1. Grading Plans	
a. 3% of the estimated cost of the grading and associated improvements	
b. Plan revisions after approval	\$129.00 /sheet
2. Public Improvements and Private Streets - Deposit for Actual Cost	
a. 2.5% of construction cost for first \$250,000, plus	
b. 2.25% of construction cost from \$250,000 - \$1,000,000, plus	
c. 2% of construction cost over \$1,000,000, plus	
d. Additional deposit of ½% of construction cost if costs exceed fees collected	
e. Plan revisions after approval	\$129.00 /sheet
3. Other On-Site Private Improvements - Deposit for Actual Cost	
a. 1% of construction cost at the time of first submittal.	
b. ¼% of construction cost additional deposit if costs exceed fees collected	
c. Plan revisions after approval	\$129.00 /sheet
<b>C. Document Review</b>	
1. Legal description and plat for abandonment	\$129.00
2. Certificate of Correction	\$129.00
3. Dedication documents	\$129.00
4. Legal description	\$129.00
5. Miscellaneous document review	\$129.00
<b>D. Overhead Multiplier</b>	
As shown in Cost Allocation Plan per Department and Position performing work (Step E including overhead)	

\*Legal Review - Actual Cost: Consultant cost + 20% City Administration  
City Staff - Total Hourly Rate, Step E

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>III. PERMIT FEES</b>	
<b>A. Encroachment Permit Processing Fee</b>	
1. Subdivision/Development	\$130.00
2. General (All Other)	\$65.00
3. EP – Utilities Cost of Work > \$10,000	\$340.00
4. EP – Utilities Cost of Work < \$10,000	\$128.00
<b>B. Grading Permit Processing Fees</b>	
1. 10,000 cubic yards or less	\$130.00
2. over 10,000 cubic yards	\$660.00
<b>C. Transportation Permit Processing Fee</b>	
	\$16.00
<b>IV. INSPECTION FEES</b>	
<b>A. Publicly Maintained Improvements (Streets, Water, Sewer, Storm Drains)</b>	
1. 5% first \$100,000, plus	
2. 4.5% second \$100,000, plus	
3. 4% next \$300,000, plus	
4. 3.5% over \$500,000	
<b>B. Privately Maintained Improvements</b>	
1. 2% first \$100,000, plus	
2. 1.5% second \$100,000, plus	
3. 1% next \$300,000, plus	
4. ½% over \$500,000	
<b>C. Grading Inspection Fees</b>	
1. 3.5% of estimated cost of grading and associated improvements	
<b>D. Miscellaneous Inspections (Per Hour)</b>	
Construction Inspector II Step E Rate per CAP (including overhead)	\$170.81 /hour
<b>E. Inspection Fees* - Miscellaneous</b>	
	\$85.41 minimum
1. Trenching for Utilities	\$170.81 /hour
2. Curb Cut or Driveway	
a. Commercial	\$2.47 /LF
b. Residential	\$1.52 /LF
3. Excavation	
a. Street Crossing	\$1.24 /LF
b. Parallel to Street	\$0.11 /LF
4. Paving	
a. Conform Paving	\$1.52 /SF
b. Minor Pavement Repair	\$85.41
c. Street Lane	\$1.79 /SF x 3% cost
5. Install Curb and Gutter	\$0.17 /LF
6. Curb Drain	\$13.66 /each
7. Install Sidewalk	\$0.29 /LF
8. Install Access Ramp	\$47.83 /each
9. Sewer Tap or Cap at Main	\$114.44 /each
10. Sewer Cap at Property Line	\$35.87 /each
11. Sewer Line Repair	\$170.81 /each

\*Prorated based on hourly inspection fee

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>IV. INSPECTION FEES* (cont.)</b>	
12. Water Service Repair	\$170.81 /each
13. Water Service Abandonment	\$170.81 /each
14. Street Light	\$47.83 /each
15. Wells	
a. Drilling Permit	\$70.03 /each
b. Abandonment Inspections	\$35.87 /each
16. Miscellaneous Permit Inspections	\$170.81 /hour
<b>F. Overtime Inspection - 1.5 Times Construction Inspector II Total Hourly Rate Step E rate per Cost Allocation Plan (including overhead)</b>	
<b>V. MISCELLANEOUS FEES</b>	
<b>A. Apportionment Processing Fee</b>	
1. Processing/Review, plus	\$257.00
2. Consultant Fee	Per Contract
<b>B. Contra Costa County Flood Control Area Drainage Fees</b>	
As set forth in Contra Costa County Ordinance at the time of Final Map Approval	
<b>C. Development Program Fees - As Calculated by City Engineer</b>	
<b>D. Lot Line Adjustment (Per Parcel)</b>	\$642.00
<b>E. Traffic Signal Maintenance - Deposit for actual cost</b>	\$5,081.00
Traffic signal maintenance once energized by PG&E until project acceptance	
<b>F. Landscape and Lighting District Formation/Annexation</b>	
1. Processing/Review, plus	\$200.00
2. Consultant Fee	Per Contract
<b>G. Community Facilities District Formation/Annexation</b>	
1. Processing/Review, plus	\$200.00
2. Consultant Fee	Per Contract
<b>H. Assessment District Formation</b>	
Initial Deposit for Actual Cost	Actual Cost
<b>I. Copies Provided on Disk</b>	\$11.71
<b>J. Oversize Xerox Copies (Per Sheet)</b>	\$6.74
<b>K. Standard Size Copies (Per Sheet)</b>	\$0.24
<b>L. Base Map Revision Fee - as set by Contra Costa County +2% for City administration.</b>	
Prior to Final Map or Lot Line Adjustment Recordation	\$51.00

\*Prorated based on hourly inspection fees

**Public Works  
Engineering Fees**

Fee Description	Fee
<b>V. MISCELLANEOUS FEES (cont.)</b>	
M. Thermoplastic Stencils - "No Dumping - Drains to Creek"	\$19.24
N. Oversized Color Copies	\$16.40
<b>O. Aerial Photo on CD only</b>	
1. Geo Photo	\$55.00
2. Ortho Photo	\$109.00
<b>P. Manuals</b>	
2. Development Fee Book	Actual Cost
3. Engineering Procedures	Actual Cost
6. Standard Plans and Specifications	Actual Cost
8. Street Index	Actual Cost

**Public Works  
Engineering**

<b>DEVELOPMENT FEE PROGRAM</b>							
<b>General Plan Build Out</b>							
<b>Fee Category</b>	<b>S.F.R. Per Unit</b>	<b>A.S.R. Per Unit</b>	<b>M.F.R. Per Unit</b>	<b>S.H.U. (1200 SF Max)</b>	<b>Office Sq. Ft.</b>	<b>Commercial Sq. Ft.</b>	<b>Industrial Sq. Ft.</b>
Water Facilities	\$7,135.87	\$5,794.77	\$5,600.14	\$2,800.07	\$1.5387	\$1.5387	\$0.8905
Wastewater Facilities	\$4,260.78	\$2,817.98	\$3,240.62	\$1,620.31	\$1.2788	\$1.0394	\$0.5467
Roadways	\$10,745.97	\$4,635.52	\$6,637.22	\$3,318.61	\$6.7043	\$4.3664	\$4.6300
Parks & Trails	\$7,198.70	\$4,698.10	\$5,430.60	\$2,715.30	-	-	-
Community Facilities	\$3,660.20	\$2,426.01	\$2,787.54	\$1,393.77	\$0.4935	\$0.4935	\$0.3427
Administration	\$574.71	\$354.78	\$412.66	\$206.33	\$0.1744	\$0.1295	\$0.1116
Fire Mitigation Fee	\$780.98	\$780.98	\$780.98	\$780.98	\$0.1538	\$0.1538	\$0.1538
<b>Total Fees</b>	<b>\$34,357.21</b>	<b>\$21,508.14</b>	<b>\$24,889.76</b>	<b>\$12,835.37</b>	<b>\$10.34</b>	<b>\$7.72</b>	<b>\$6.68</b>

*S.F.R.-Single Family Residence. A.S.R.-Active Senior Residence. M.F.R.-Multi-Family Residence  
S.H.U.- Secondary Housing Unit up to 1200 SF - Over 1200 SF City Engineer will calculate fee*

**Additional utility/infrastructure fees may apply dependant upon development location, see Development Fee Program for full details.**

Agricultural Preservation Fees, Art in Public Places, Affordable Housing and other City of Brentwood fees not pertaining to infrastructure are not included in the above Development Program Fees.

Fees by other agencies such as Contra Costa Flood Control District Fees, School Districts Fees and Regional Transportation Fees are not included in the above Development Program Fees.



**Public Works  
Engineering**

**EAST COUNTY TRANSPORTATION IMPROVEMENT AUTHORITY JPA  
(CITIES OF ANTIOCH, BRENTWOOD, OAKLEY, PITTSBURG AND CONTRA COSTA  
COUNTY)  
EAST CONTRA COSTA REGIONAL FEE AND FINANCING AUTHORITY  
Regional Traffic Mitigation**

<b>Type of Use</b>	<b>Fee Units</b>	<b>Fee</b>	<b>Admin Fee</b>	<b>Total Fee</b>
Single family residential	Per dwelling unit	\$17,795.00	\$177.95	\$17,972.95
Multiple family residential	Per dwelling unit	\$10,924.00	\$109.24	\$11,033.24
Active senior residential	Per dwelling unit	\$7,758.62	\$77.59	\$7,836.21
Commercial	Per square foot of gross floor area	\$1.49	\$0.01	\$1.50
Office	Per square foot of gross floor area	\$1.31	\$0.01	\$1.32
Industrial	Per square foot of gross floor area	\$1.31	\$0.01	\$1.32
Other	Per peak hour trips as determined	As Calculated	As Calculated	As Calculated

Fee increase per Engineering News Record (ENR) January 1 - Annually

# City of Brentwood

## Public Works

### Solid Waste Fees SCHEDULED SERVICES

Residential Cart Service									
Service Per Week	1	*Senior 32 Gal	32 Gal.	64 Gal.	96 Gal.	The rate is based on the garbage cart size and may include up to two each of the recycling/yard waste carts serviced every other week at no additional charge. Rate for the 3rd cart is \$11.41/month per cart.**			
	2	\$ 15.23	\$ 22.71	\$ 33.76	\$ 40.52				
	3								
Commercial Cart Service									
Service Per Week			32 Gal.	64 Gal.	96 Gal.	The rate is based on the garbage cart size and may include up to two each of the recycling/yard waste carts serviced every other week at no additional charge. Rate for the 3rd cart is \$11.41/month per cart.**			
	1		\$ 25.78	\$ 29.47	\$ 47.88				
	2		\$ 49.28	\$ 56.66	\$ 93.47				
3		\$ 72.78	\$ 83.85	\$ 139.07					
Commercial Front-Load Bin Service									
Garbage									
Non-compacted Rates (***)		Container Size						(****)	
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
	1	\$ 103.76	\$ 207.52	\$ 288.54	\$ 374.51	\$ 448.19	\$ 536.58	\$ 712.17	
	2	\$ 190.33	\$ 380.64	\$ 540.26	\$ 724.45	\$ 874.25	\$ 1,048.61	\$ 1,399.79	
	3	\$ 276.28	\$ 552.55	\$ 825.13	\$ 1,080.54	\$ 1,311.39	\$ 1,572.92	\$ 2,097.23	
	4	\$ 380.64	\$ 761.28	\$ 1,080.54	\$ 1,448.90	\$ 1,748.49	\$ 2,097.23	\$ 2,799.56	
5	\$ 466.59	\$ 933.19	\$ 1,365.41	\$ 1,804.98	\$ 2,185.64	\$ 2,621.53	\$ 3,497.02		
Mixed Recyclables									
Non-compacted Rates (***)		Container Size						(****)	
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
	1	\$ 83.01	\$ 166.00	\$ 230.84	\$ 299.61	\$ 358.54	\$ 429.25	\$ 569.74	
	2	\$ 152.27	\$ 304.51	\$ 432.22	\$ 579.57	\$ 732.55	\$ 838.89	\$ 1,119.84	
	3	N/A	N/A	N/A	\$ 876.78	N/A	N/A	\$ 1,621.31	
	4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
Cardboard Only									
Non-compacted Rates (***)		Container Size						(****)	
Service Per Week		1 Yard	2 Yard	3 Yard	4 Yard	5 Yard	6 Yard	8 Yard	
	1	N/A	\$ 36.83	\$ 53.24	\$ 67.53	\$ 80.47	\$ 98.23	\$ 122.79	
	2	N/A	\$ 67.53	\$ 81.42	\$ 122.79	\$ 143.06	\$ 171.90	\$ 221.02	
	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
	4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
5	N/A	N/A	N/A	N/A	N/A	N/A	N/A		

\*Subject to qualification.

\*\*The only exception is if a property manager chooses to use an unused tenant's second blue or green cart which would become the responsibility of the property manager and allowed at no additional cost.

\*\*\*Compacted rates charged at two (2) times the non-compacted rates in the above tables.

\*\*\*\*Front load bin hard-to-service surcharge - 10% of rates in the above tables.

**City of Brentwood**

**Public Works**

**Solid Waste Fees  
NON-SCHEDULED SERVICES**

<b>Bin Service</b>	
<b>DEPOSIT (Required on all bin rentals)</b>	\$ 613.94 per bin
<b>BIN PICK UP &amp; DELIVERY CHARGE</b>	
2 to 8 Cubic Yards (frontload)	\$ 92.10 per haul*
10 to 40 Cubic Yards (roll-off)	\$ 184.17 per haul*
<b>PROCESSING CHARGE (applicable to 10-40 cubic yard bins)</b>	
Garbage Only	\$ 61.39 per ton
Clean Wood, Yard, Metals Only	\$ 34.38 per ton
Mixed Recyclables / C&D Only	\$ 49.12 per ton
<b>OTHER BIN CHARGES</b>	
Daily Rental (Required on bin rentals)	\$ 30.69 per day
40 Yard Compactor Rental	\$ 57.90 per month
Haul Shavings Bin Outside City Limits	\$ 210.53 per haul
Compactor Special Handling Charge	\$ 27.64 per haul

**Extra Cart Service Charges \*\***

QTY		Bags	32 Gal.	64 Gal.	96 Gal.	Additional Bags/Material
		1	\$ 11.04	\$ 11.04	\$ 11.04	
2	\$ 11.04	\$ 11.04	\$ 18.38	\$ 18.38		
3	\$ 14.71	\$ 14.71	\$ 25.72	\$ 22.05		

**Extra Bin Service Charges\*\***

Front-load Bin		1 yd.	2 yd.	3 yd.	4 yd.	5 yd.	6 yd.	8 yd.
QTY	1	\$ 25.94	\$ 51.88	\$ 72.14	\$ 93.62	\$ 112.05	\$ 134.14	\$ 178.05

**Bulky Item Charges \*\***

<b>LEVEL 1 (examples listed)</b>	\$18.42	<b>LEVEL 4 (examples listed)</b>	\$49.12
Mattresses/box springs (any size)		TV w/console or 42"+ screen	
Chair/recliners/table/bicycle/stroller/play pool		<b>LEVEL 5 (examples listed)</b>	\$61.39
Printers/CPU's/VCR's/stereos/faxes/microwaves		Refrigerator w/CFC	
<b>LEVEL 2 (examples listed)</b>	\$24.55	<b>TIRES (per tire)</b>	
couch, large BBQ		Passenger tires (16" or less)	\$4.90
<b>LEVEL 3 (examples listed)</b>	\$30.70	Passenger tires (16" or less) w/rims	\$7.37
Appliances (non-hazardous)		Truck tires (16" or more)	\$8.60
Water heater, stove, washer, dryer		Truck tires (16" or more) w/rims	\$12.27
Refrigerator w/o CFC		Tractor tires	\$30.68-\$244.90
TV's (less than 42")/monitors/CRT's		Compost bins = \$55.00 (Actual Cost)	Leaf bag = No Charge

**Special Charges \*\***

	Carts	FL Bins	Roll-off Bins
Container Exchange	\$ 29.93	\$ 92.10	\$ 184.17
Container Wash	\$ 30.70	\$ 92.10	\$ 184.17
Container Replacement	\$ 61.39	Act. Cost/Varies by size	Act. Cost/Varies by size
Container Relocation	N/A	\$ 92.10	\$ 92.10
Call Back Fee	N/A	N/A	\$ 92.10
Stand-by Time (per hour)	\$ 92.10	\$ 92.10	\$ 92.10
Lock (replacement)	N/A	\$ 36.83	\$ 36.83
Enhanced Recycling Service Change ***	N/A	N/A	N/A
Public Outreach/Education Items (No Charge)	N/A	N/A	N/A

\*Minimum of two pull charges per month

\*\* The City will determine the charges for items not listed above based on labor, vehicle and processing costs.

\*\*\* Applicable when service levels are changed to enhance recycling efforts

Public Works

Wastewater Fees

	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
<b>Customer Category</b>							
<b><u>Residential</u></b>							
Monthly Fixed Base Charge	\$8.93	\$9.60	\$10.32	\$11.09	\$11.93	\$12.82	\$13.78
Variable Rate per 1,000 gallons/month	3.11	3.34	3.59	3.86	4.15	4.46	4.80
Total Ceiling Rate (fixed base+variable)	31.78	34.16	36.73	39.48	42.44	45.62	49.05
New Service Rate (first year only)*	n/a	32.78	35.24	37.88	40.72	43.78	47.06
<b><u>Non-Residential</u></b>							
Monthly fixed charge	\$8.93	\$9.60	\$10.32	\$11.09	\$11.93	\$12.82	\$13.78
Variable Rate per 1,000 gallons/month							
Auto Sales and Repair	3.43	3.69	3.96	4.26	4.58	4.92	5.29
Barber & Beauty Shops	2.86	3.07	3.31	3.55	3.82	4.11	4.41
Bakery	8.78	9.44	10.15	10.91	11.73	12.60	13.55
Car Washes	2.95	3.17	3.41	3.66	3.94	4.24	4.55
Gas Stations	3.32	3.57	3.84	4.12	4.43	4.77	5.12
Grocery Stores	7.47	8.03	8.63	9.28	9.98	10.72	11.53
Hotels without Restaurants	3.42	3.68	3.95	4.25	4.57	4.91	5.28
Institutions, Churches, HOAs	3.02	3.25	3.49	3.75	4.03	4.34	4.66
Laundromats	3.11	3.34	3.59	3.86	4.15	4.46	4.80
Laundry, Commercial	4.03	4.33	4.66	5.01	5.38	5.79	6.22
Office Buildings, Banks	3.06	3.29	3.54	3.80	4.09	4.39	4.72
Restaurants	8.29	8.91	9.58	10.30	11.07	11.90	12.79
Retail Stores	3.11	3.34	3.59	3.86	4.15	4.46	4.80
Schools	2.86	3.07	3.31	3.55	3.82	4.11	4.41
Other Commercial	3.19	3.43	3.69	3.96	4.26	4.58	4.92
Mixed Use	4.17	4.48	4.82	5.18	5.57	5.99	6.44
Annual WW Service Standby Charge	80.00	80.00	80.00	80.00	80.00	80.00	80.00
Sewer Lateral Maintenance Fee (Monthly)	1.10	1.18	1.27	1.37	1.47	1.58	1.70
Public Outreach/Educational Items (No Charge)					N/A	N/A	N/A
*The New Service Rate is the sewer rate charged to all new residential sewer services. This rate is based on the average 2006 January / February residential water usage which is 231 gpd.							

## City of Brentwood

### Public Works

#### Water Fees

	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
<b>Monthly Base Rate</b>							
5/8" or 3/4 Meter	\$15.98	\$16.46	\$16.95	\$17.46	\$17.99	\$18.53	\$19.08
1" Meter	24.07	24.69	25.43	26.19	26.98	27.79	28.62
1.5" Meter	47.84	49.38	50.86	52.39	53.96	55.58	57.24
2" Meter	79.79	82.30	84.77	87.31	89.93	92.63	95.40
3" Meter	132.08	148.13	152.58	157.16	161.87	166.73	171.73
4" Meter	212.80	213.97	220.39	227.00	233.81	240.83	248.05
6" Meter	425.70	444.40	457.74	471.47	485.61	500.18	515.19
<b>Consumption Charge (per 1,000 gallons = 1 unit)</b>							
<b>Residential</b>							
Tier 1: Units 1-10	\$2.50	\$2.58	\$2.65	\$2.73	\$2.81	\$2.90	\$2.99
Tier 2: Units 11-20	2.98	3.07	3.16	3.26	3.35	3.45	3.56
Tier 3: Units 21-30	3.57	3.68	3.79	3.90	4.02	4.14	4.26
Tier 4: Units 31+	4.16	4.28	4.41	4.55	4.68	4.82	4.97
<b>Non Residential</b>							
Tier 1: Units 1-10	\$2.50	\$2.58	\$2.65	\$2.73	\$2.81	\$2.90	\$2.99
Tier 2: Units 11+	2.98	3.07	3.16	3.26	3.35	3.45	3.56
<b>Non Potable</b>							
Tier 1: Units 1+	n/a	\$0.949	\$0.977	\$1.01	\$1.04	\$1.07	\$1.10

Water Service Standby Charge      \$ 60.00

Water Disconnection Charge      \$ 30.00

Water Meter Lock                      Actual Cost

Angle Meter Stop                      Actual Cost

Fireline 4"                                \$ 8.00

Fireline 6"                                \$ 12.00

Fireline 8"                                \$ 16.00

*(Rate is based on \$2.00 per inch of the Fire Service Line)*

Hydrant Meter Deposit                \$ 2,500

Usage-Potable Water                \$ 3.86 per 1,000 Gallons

Usage-Non Potable Water            \$ 1.04 per 1,000 Gallons

Recycled Water Usage                \$ 1.04 per 1,000 Gallons

Public Outreach/Educational Items (No Charge)

Waterwise Gardening CD            No Charge for CD    By Mail - Actual Postage Cost

Irrigation Sign (Non-potable)      Actual Cost Per (12" x 18") Sign

City of Brentwood

Public Works  
Laboratory

Water Analysis Fees

Fee Description	Fee
<b>Microbiology:</b>	
Colilert (P/A & Quanti-Tray)	\$18.11
Membrane Filtration	\$19.94
MPN	\$39.84
Heterotrophic Plate Count	\$30.57
Fecal Coliform or Confirmation (add to total coliform)	\$16.41
<b>General Mineral and Physical:</b>	
Alkalinity	\$17.31
Conductivity	\$17.40
Field Testing (Chlorine, pH, Temperature)	\$15.28
Hardness	\$23.47
Turbidity	\$15.28
Color	\$15.28
<b>Inorganics:</b>	
Ammonia	\$30.77
Bromide	\$30.77
Calcium	\$30.77
Chloride	\$30.77
Fluoride	\$30.77
Magnesium	\$30.77
Phosphate	\$30.77
Potassium	\$30.77
Nitrate	\$30.77
Nitrite	\$30.77
Sodium	\$30.77
Solids (TDS)	\$30.56
Sulfate	\$30.77
Outside Lab Testing	Actual Cost + 10%

**Public Works  
Laboratory**

<b>Wastewater Analysis Fees</b>	
<b>Fee Description</b>	<b>Fee</b>
<b>Microbiology:</b>	
Colilert (P/A & Quanti-Tray)	\$18.11
Membrane Filtration	\$19.94
MPN	\$39.84
Heterotrophic Plate Count	\$30.57
Fecal Coliform or Confirmation (add to total coliform)	\$16.41
<b>General Mineral and Physical:</b>	
Alkalinity	\$17.31
Conductivity	\$17.40
Field Testing (Chlorine, pH, Temperature)	\$15.28
Hardness	\$23.47
Turbidity	\$15.28
Color	\$15.28
<b>Inorganics:</b>	
Ammonia	\$30.77
BOD <sub>5</sub>	\$29.33
Bromide	\$30.77
Calcium	\$30.77
Chloride	\$30.77
Fluoride	\$30.77
Magnesium	\$30.77
Phosphate	\$30.77
Potassium	\$30.77
Nitrate	\$30.77
Nitrite	\$30.77
Sodium	\$30.77
Solids (TDS, TSS, SS, TS)	\$30.56
Sulfate	\$30.77
Outside Lab Testing	Actual Cost + 10%



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CERTIFICATE



Certificate of Cost Allocation Plan

This is to certify that I have reviewed the Cost Allocation Plan and to the best of my knowledge and belief:

- (1) All costs included in this proposal to establish cost allocations or billings for July 1, 2010 through June 30, 2011 are allowable in accordance with the requirements of OMB Circular A 87, "Cost Principles for State, Local, and Indian Tribal Governments", and the Federal award(s) to which they apply. Unallowable costs have been adjusted for in allocating costs as indicated in the Cost Allocation Plan.
- (2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the awards to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently.

I declare that the foregoing is true and correct.

Governmental Unit: City Of Brentwood

Signature: 

Name of Official: Pamela Ehler

Title: Director of Finance and Information Systems

Date of Execution: 7/1/2010

This Certificate of Cost Allocation Plan should be used for certification of the Agency's Plan. This form must be signed by the Executive Director or Finance Director of the agency.

**FINANCE & INFORMATION SYSTEMS**  
708 Third Street, Brentwood, CA 94513  
Phone: (925) 516-5460 Fax: (925) 516-5401  
[www.ci.brentwood.ca.us](http://www.ci.brentwood.ca.us)



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**RESOLUTION NO. 2010-123**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD  
ADOPTING THE 2010/11 COST ALLOCATION PLAN.**

**WHEREAS**, Government Code Sections 65104, 65909.5, 66014 and 66451.2 allow the City to establish fees to offset the City's administrative costs in processing permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, Brentwood Municipal Code § 17.800 requires payment of such processing fees in conjunction with any application submitted for permits, licenses, subdivision maps and entitlements; and

**WHEREAS**, November 14, 2000, by Resolution No. 2198 the City Council adopted the DMG-Maximus Report for computing fees for City services and revising the City services fees; and

**WHEREAS**, the City has compiled certain Cost Allocation Plans, the most recent of which was adopted August 26, 2008, to compare direct and indirect administrative costs in providing various services to the community; and

**WHEREAS**, the City Council has periodically revised development impact fees for public facilities, including the most recent revisions contained in Resolution 2005-222 adopted on September 13, 2005; and

**WHEREAS**, on December 8, 2009, by Resolution No. 2009-240 City Council amended the 2009/10 Cost Allocation Plan & Schedule of Fees to revise Community Development affordable housing in-lieu fees, to create a new 2-bedroom category for affordable housing in-lieu fees, and to establish a schedule to re-set the affordable housing in-lieu fees every three years based on market data with automatic adjustments during the interim; and authorized staff to negotiate existing affordable housing agreements to replace on-site construction of moderate income units with payment of moderate-income affordable housing in-lieu fees and;

**WHEREAS**, on December 8, 2009, by Resolution No. 2009-241 City Council amended the 2009/10 Cost Allocation Plan by amending the fees for parking violations and;

**WHEREAS**, on March 23, 2010 by Resolution No. 2010-38 City Council revised the 2009/10 Cost Allocation Plan and Schedule of Fees to add new fees associated with tournaments and revised certain existing recreation program fees and;

**WHEREAS**, on April 13, 2010, by Ordinance No. 879 City Council amended Title 3 of the City of Brentwood Municipal Code to add Chapter 3.40, Driving Under the Influence Emergency Cost Recovery and;

**WHEREAS**, on May 11, 2010, by Ordinance No. 882, City Council approved a rezone (RZ 10-002) to amend Chapter 17.900 of the Brentwood Municipal Code by deleting the provision requiring outdoor dining and merchandise display permits to be renewed on an annual basis and;

**WHEREAS**, the City Finance Department researched and developed the Cost Allocation Plan and City Fees, Fiscal Year 2010/11 report, which develops a model for computing fees to cover the City's direct and indirect (overhead) administrative costs incurred in response to requests for permits, maps, licenses and entitlements, and which proposes a revised schedule of such fees; and

**WHEREAS**, the Report and supporting data were available for public inspection and review for ten (10) days prior to this public hearing; and

**WHEREAS**, a public hearing has been noticed and held in accordance with Government Code Section 66018; and

**WHEREAS**, the City Council has considered the information provided to it by those testifying, and has reviewed and considered the information provided in the staff report and staff presentation and has read and considered the Report and supporting data.

**NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Brentwood:**

**Section 1. Findings:**

The Council makes each of the following findings:

- A. That CEQA does not apply to the adoption of this Resolution, pursuant to Sections 15061 and 15273 of the State CEQA Guidelines because:
  1. The fees established by this Resolution will be collected for the purposes of meeting operational expenses and maintaining service to those that request it; and
  2. Because the fees authorized by this Resolution will be collected at the application stage of the project, CEQA review will take place during the processing of the project. Therefore, it can be seen with certainty that the adoption of this Resolution establishing processing fees will not have a significant effect on the environment.
- B. The purpose of the processing fees is to support those City services which are undertaken as a direct or indirect result of members of the public using the services of the City, in particular the services of permits, licenses, subdivision maps and entitlements.
- C. After considering the Report and supporting data and the testimony received at this public hearing, the Council approves and adopts the 2010/11 Cost Allocation Plan and the Report, and incorporates them herein, and further finds that future development in the City of Brentwood will generate a continued need for the services specified in the Report.
- D. The Report and the testimony establish:

1. That there is a reasonable relationship between the need for the fee and the type of service for which the fee is imposed; and
  2. That there is a reasonable relationship between the amount of the fee and the estimated reasonable cost of providing the type of service for which the fee is imposed; and
  3. The amount of service provided does not exceed what is reasonably necessary in order to process the requested service; and
  4. That the cost estimates set forth in the 2010/11 Cost Allocation Plan and the Report are reasonable and best approximate the direct and indirect (overhead) costs of City staff and consultants for providing the necessary service to respond to the public's requests
- E. The method of allocating the City's administrative costs of processing service bears a fair and reasonable relationship to each member of the public's burden on, and benefit from, the services requested by that member.
- F. The fees do not exceed the estimated reasonable cost of providing the service for which the fee is charged.

**Section 2. Fees Imposed:**

- A. Each person requesting a service in the City of Brentwood for which a fee is imposed pursuant to the Report shall pay the processing fee set forth in the Report.
- B. On July 1 of each year, all fees not tied to an alternate index and/or requirement may be automatically adjusted by an amount equal to the percentage of increase or decrease in the consumer price index for this region, as last computed before the July 1 date.
- C. The fees may also be adjusted if the City updates or modifies the Cost Allocation Plan or the Report and conducts a public hearing to implement a new or revised fee or fees based upon such update or modification.
- D. The applicable fee shall be determined on the basis of the fee schedule in effect at the time the application is submitted to the City for the requested service. The fee shall be payable in full at the time the application is submitted.
- E. The adoption of this Resolution does not affect the ability of the City to request an agreement between the applicant and the City to pay extraordinary processing costs and to establish deposit accounts.
- F. Notwithstanding anything to the contrary herein, the fee for copying public records requested by a member of the public, shall not exceed the direct costs of duplication.
- G. Staff will round Park and Recreation fees which are updated to the nearest dime. The fees within the Parks and Recreation fee sheets that are not subject to CPI are: Deposits and Insurance, Jr. Life Guard (set by Council Resolution in December

- 2007), the memorial brick line cost, and the Brentwood Senior Club Socials and Card Memberships, which are pass through accounts.
- H. The CPI fee adjustment for Aquatic fees will go into effect on January 1, of each fiscal year for the following swim season.
  - I. Fees rounded to the nearest dollar include the Regional Growth Management Program (RGMP), Downtown Parking In Lieu, Affordable Housing, and Planning and Engineering Fees over \$50 which are not already tied to specific hourly rates in the Cost Allocation Plan.
  - J. Police Fees are rounded to the nearest 25 cents with the exception of the per page copy fee.
  - K. Beginning July 1, 2011, Staff will round Public Works Laboratory Analysis fees to the nearest dime.

**Section 3. Fee Adjustment or Waiver or Reimbursement:**

A person subject to the fee imposed pursuant to this Resolution may apply to the City Council for adjustment to that fee, or a waiver of that fee, or reimbursement of part or all of the fee, solely by following the written protest procedure in the time and manner provided by Government Code Section 66020 and detailing the reasons for the adjustment, waiver or reimbursement.

- A. A person subject to the fees imposed pursuant to this Resolution that desires an adjustment or waiver of such fees shall follow the protest procedure contained in Government Code Section 66020 (as may be amended), and within the time frame set forth in subsection (d) thereof (as may be amended) or risk the loss of the legal ability to request such adjustment or waiver. In no event shall the City waive its right to rely on other applicable limitations periods, including without limitation those set forth in Government Code Section 66022 (as may be amended).
- B. A person may apply to the City Council for an adjustment to the fees by filing an application with the City Clerk. The application shall be made in writing and must identify the reasons why the City's processing fees should be adjusted. At a minimum, the reasons should explain why a reasonable relationship is lacking between the service provided by the City, the costs incurred by the City for such service and the fees imposed by the City for such service.
- C. The application shall be filed with the City Clerk no later than the deadline for filing protests as mentioned in subpart A. above. The City Clerk will present the application to the City's Finance Director or designee.
- D. The City's Finance Director, or designee, shall make a written determination on the application. The City's Finance Director, or designee, may authorize an adjustment so long as the adjustment does not exceed Ten Percent of the total amount of fees sought to be imposed by the City. Recommendations by the City's Finance Director, or designee, for adjustments in excess of Ten Percent will be forwarded to the City Council for final determination. The method and timing of implementing the



adjustment is subject to the discretion of the City's Finance Director (or designee) or City Council where applicable.

- E. Any adjustment granted is limited to the project as proposed. If there is any change in the project, the fee adjustment is suspended so that the City's Finance Director, or City Council where applicable, may re-evaluate where the adjustment is still appropriate.
- F. Decisions of the City's Finance Director, or designee, are subject to appeal to the City Council so long as such appeal is made in writing and within ten (10) days of the decision.

**Section 4. Use of Fee Revenues:**

The revenues raised by payment of these fees, along with any interest earned, shall be used to pay for the City's administrative costs spelled out in the Report, including without limitation the capital costs and labor and contract costs directly or indirectly associated with providing the requested service.

**Section 5. Subsequent Analysis of the Fees:**

The fees established herein are adopted and implemented by the Council in reliance on the comprehensive studies that have been prepared by the City and consultants to the City. During the coming years, the City will continue to gather additional information that may affect the nature, scope and type of services to be provided in response to requests of the public. Notwithstanding any term or condition of any permit, subdivision map, license or entitlement granted by the City, it is existing policy that the City Council may revise the fees to incorporate the findings and conclusions of further studies, as well as increases due to inflation, and that such revisions shall apply to any prior approved projects, as well as new projects.

**Section 6. Effective Date of Revised Fees:**

Fees governed by Government Code 66000-66025 shall be effective sixty (60) days after the adoption of this Resolution provided, however, that, upon enactment of this Resolution, any person may pay the revised fees instead of the current fees. All other fees set forth in the 2010/2011 Cost Allocation Plan and were increased by the CPI, appropriate index as identified or appropriate percentage on July 1, 2010 per Resolution 2009-183. Newly established fees in the 2010/11 Cost Allocation Plan shall be effective September 1, 2010.

**Section 7. Severability:**

Each component of the fees and all portions of this Resolution are severable. Should any individual component of the fee or other provision of this Resolution be adjudged to be invalid and unenforceable, the remaining provisions shall be and continue to be fully effective, and the fee shall be fully effective except as to that portion that has been judged to be invalid.

**Section 8. Repeal of Inconsistent Resolutions:**

Resolution No. 2009-183 is hereby repealed.

**Section 9. Statute of Limitations:**

Any judicial action or proceeding to attack, review, set aside, void, or annul the fees established by this Resolution, or the Resolution itself, shall be commenced within one hundred twenty (120) days of the passage of this Resolution. Any action to attack an adjustment adopted pursuant to Sections 2, 3 or 5 shall be commenced within one hundred twenty (120) days of the adjustment.

**PASSED, APPROVED AND ADOPTED** by the City Council of the City of Brentwood at a regular meeting held on the 24<sup>th</sup> day of August 2010, by the following vote:

- AYES:** Becnel, Brockman, Richey, Stonebarger, Taylor
- NOES:** None
- ABSENT:** None
- ABSTAIN:** None

*Robert Taylor*  
 Robert Taylor  
 Mayor

ATTEST:

*Margaret Wimberly*  
 Margaret Wimberly, CMC  
 City Clerk